



## LINCOLNSHIRE – PRAIRIE VIEW SCHOOL DISTRICT 103

1370 N. Riverwoods Road • Lincolnshire, Illinois 60069

847/295-4030 • FAX 847/295-9196

<http://www.d103.org>

### BOARD OF EDUCATION AGENDA

SEPTEMBER 24, 2019

The Regular Meeting of the Board of Education of Lincolnshire-Prairie View School District 103 will be held on Tuesday, September 24, 2019 at 7:00 PM in the Learning Center of Daniel Wright Junior High School, 1370 N. Riverwoods Road, Lincolnshire, Illinois.

A. Call to Order and Roll Call	
Time: 3 Hours	
B. Pledge of Allegiance	
C. Community Participation	
D. Celebrating Success - Mike Kriese	3
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F. Consent Agenda	
1. Approval of Bills	10
2. Approval of Employment Actions	37
3. Approval of Hazardous Transportation Areas	46
G. Action Items	
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2. Approval of Bid - Daniel Wright JHS Storm Water Retention Project	52
H. Discussion Items	
1. Daniel Wright Facility Improvement Update	56
2. District Office Location Update	70
I. Information	
1. Board Representatives Committee Update	
2. Written Department Updates	
a. Business Office	72
1) Treasurer's Report	90
2) Enrollment	96
3) Bus Lease Bid	98
b. Facilities	99
c. Curriculum and Instruction, Student Services, and Technology and Assessment	101

3. Superintendent's Informational Report	104
4. IASB Upcoming Events	147
J. Old Business/New Business	
K. Correspondence	171
L. Community Participation	
M. Executive Session	
N. Adjournment	



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: September 19, 2019  
Re: Mike Kriese Recognition

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Tonight we honor the long time service of Mike Kriese who recently retired after 40 years of service with Lincolnshire-Prairie View School District 103. Mike attended District 103 schools as a student and later began his career as a night custodian. Mike accelerated to head custodian and remained at Half Day throughout his career.

We thank Mike for his long service to the District and wish him well in all his future endeavors.



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**BOARD OF EDUCATION REGULAR MEETING MINUTES**

Tuesday, August 20, 2019

The Board of Education of Lincolnshire-Prairie View School District 103 held its Regular meeting on Tuesday, August 20, 2019 in the Learning Center of Daniel Wright Junior High School located at 1370 N. Riverwoods Road, Lincolnshire, Illinois.

The following Board Members were in attendance:

Anne van Gerven, President  
Kate Harper, Vice President  
Malathy Dwaraknath  
Marissa Grossenbach  
Rana Hashemi  
Michael Odongo  
Liang Yang

Absent: None

Also present:

Dr. Scott Warren, Superintendent  
Patrick Palbicke, Assistant Superintendent for Business/CSBO  
Katie Reynolds, Assistant Superintendent for Curriculum & Instruction  
Scott Gaunky, Director of Facilities  
Dr. Gina Finaldi, Director of Student Services  
RJ Bialk, Director of Technology and Assessments  
Margaret Van Duch, Communications Coordinator  
Norma Taylor, Board Secretary

Public: 1

Press: 0

Staff: 0

**Call to Order and Roll Call**

Mrs. van Gerven called the meeting to order at 7:03 p.m.

**Pledge of Allegiance**

### **Public Hearing Fund Transfers**

Mr. Palbicke indicated the fund transfers will finish Fiscal year 2019 for capital projects that were included in the 2018-2019 budget. He gave a brief description of each fund transfer.

1. Resolution Authorizing the transfer of money from the Transportation Fund into the Education Fund
2. Resolution Authorizing the transfer of money from the Education Fund into the Operations and Maintenance Fund
3. Resolution Authorizing the transfer of money from the Operations and Maintenance Fund into the Capital Projects Fund

Mrs. van Gerven called the public hearing for fund transfers open at 7:04 p.m. She asked for questions/comments from the Board. A Board member asked for clarification of the fund transfer process of the District. Mr. Palbicke provided a summary of budgetary components of the fund transfer requirements.

Mrs. van Gerven asked for questions or oral comments from the public. There were none.

**Motion by** Mrs. Harper, seconded by Mrs. Dwaraknath, to close the hearing.

**Voice Vote:** All ayes. No nays. Motion carried.

The public hearing closed at 7:13 p.m.

### **Community Participation**

There was no community participation at this time.

### **Approval of Minutes**

**Motion by**, Mrs. Grossenbach, seconded by Mrs. Harper, to approve the minutes of the July 9, 2019 meeting.

**Roll Call:** Ayes: Grossenbach, Harper, Odongo, Yang, van Gerven. Nays: None. Abstain: Dwaraknath, Hashemi. Motion carried.

### **Consent Agenda**

**Motion by** Mrs. Grossenbach, seconded by Mrs. Harper, the Board approve the following items on the Consent Agenda:

Approval of Bills  
 Approval of Donations  
 Approval of Employment Actions  
 Approval of Amendment to Administrator Contract

**Roll Call:** Ayes: Dwaraknath, Grossenbach, Harper, Hashemi, Odongo, Yang, van Gerven. Nays: None. Abstain: None. Motion carried.

### **Action Items**

1. **Approval of Resolution Authorizing and Directing the Transfer of Money from the Transportation Fund into the Education Fund**

**Motion by** Mrs. Grossenbach, seconded by Mrs. Dwaraknath, the Board approve the resolution authorizing and directing the transfer of money from the transportation fund into the education fund.

**Roll Call:** Ayes: Dwaraknath, Grossenbach, Harper, Hashemi, Odongo, Yang, van Gerven. Nays: None. Abstain: None. Motion carried.

**2. Approval of Resolution Authorizing and Directing the Transfer of Money from the Education Fund into the Operations and Maintenance Fund**

**Motion by** Mrs. Grossenbach, seconded by Mrs. Harper, the Board approve the resolution authorizing and directing the transfer of money from the education fund into the operations and maintenance fund.

**Roll Call:** Ayes: Dwaraknath, Grossenbach, Harper, Hashemi, Odongo, Yang, van Gerven. Nays: None. Abstain: None. Motion carried.

**3. Approval of Resolution Authorizing and Directing the Transfer of Money from the Operations and Maintenance Fund into the Capital Projects Fund**

**Motion by** Mrs. Grossenbach, seconded by Mr. Odongo, the Board approve the resolution authorizing and directing the transfer of money from the operations and maintenance fund into the capital projects fund.

**Roll Call:** Ayes: Dwaraknath, Grossenbach, Harper, Hashemi, Odongo, Yang, van Gerven. Nays: None. Abstain: None. Motion carried.

**Discussion Items**

**1. Daniel Wright Facility Improvement Update**

Dan Kritta from Wold Architects presented the current design for the renovations at Daniel Wright. The design included the school office area, additional classrooms and the media center redesign, along with exterior concepts. He reviewed construction dates and financials.

**2. KIDS Assessment Update**

Mrs. Reynolds presented the results of the Kindergarten Individual Development Survey (KIDS) administered in the fall of 2018. Discussion was held of the information and Mrs. Reynolds explained how the data helps teachers with instructional decisions.

**3. Administrator Compensation Discussion**

Dr. Warren provided results of a survey conducted to gather information regarding administrator compensation practices in the educational sector. Discussion was held about incorporating performance-based data for administrator raises. The overall consensus was that no further data is necessary regarding administrator compensation.

**4. Board Committee Representatives 2019-2020**

Mrs. van Gerven is continuing collecting meeting dates from various committees and will provide the information when complete.

**5. 2019 Joint Annual Conference IASB/IASA/IASBO**

The Board discussed attending the annual conference for Illinois School Board members.

**Information**

**Board Representatives Committee Update**

Mrs. van Gerven reported she attended new teacher orientation and met the new teachers. Mrs. van Gerven and Mrs. Harper attended the kick-off event to open the new school year for staff.

**Departmental Updates**

Discussion was held of the shortage of associates for hire.

**Superintendent Report**

Dr. Warren provided his Superintendent report.

**Community Participation**

There was no community participation at this time.

**Executive Session**

**Motion by** Mrs. Grossenbach, seconded by Mr. Odongo, the Board go into Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and probable or imminent litigation.

**Roll Call:** Ayes: Dwaraknath, Grossenbach, Harper, Hashemi, Odongo, Yang, van Gerven. Nays: None. Abstain: None. Motion carried.

The Board moved into Executive Session at 9:20 p.m.

**Open Session**

The Board reconvened to Open Session at 10:53 p.m.

The Board discussed the district’s new website, and late buses on the first day of school.

**Adjournment**

**Motion by** Mrs. Harper, seconded by Mrs. Grossenbach, to adjourn.

**Voice Vote:** All ayes. No nays. Motion carried.

The meeting adjourned at 11:05 p.m.

\_\_\_\_\_  
President Board of Education

\_\_\_\_\_  
Secretary Board of Education

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**BOARD OF EDUCATION EXECUTIVE SESSION MINUTES**

Tuesday, August 20, 2019

An Executive Session of the Board of Education of Lincolnshire-Prairie View School District 103 was held on Tuesday, August 20, 2019, in the Learning Center of Daniel Wright Junior High School located at 1370 N. Riverwoods Road, Lincolnshire, Illinois.

The following Board Members were in attendance:

Anne van Gerven, President  
Kate Harper, Vice President  
Malathy Dwaraknath  
Marissa Grossenbach  
Rana Hashemi  
Michael Odongo  
Liang Yang

Absent: None

Also present:

Dr. Scott Warren, Superintendent  
Patrick Palbicke, Assistant Superintendent for Business/CSBO  
Dr. Gina Finaldi, Director of Student Services  
Norma Taylor, Board Secretary

Executive Session convened at 9:30 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and probable or imminent litigation.

Litigation

Dr. Warren and Dr. Finaldi updated the Board regarding the parents of Grace Guziec who have filed litigation regarding education services.

Dr. Finaldi left the meeting at 9:44 p.m.

Personnel

Dr. Warren discussed Michael Kriese's request to continue medical insurance after retirement. Mr. Palbicke discussed insurance and benefits and the impact on the district.

Mr. Palbicke left the meeting at 10:19 p.m.

Dr. Warren presented his goals for the Board's review. Discussion was held of his goals.

Dr. Warren and the Board discussed the performance of Margaret Van Duch.

**Open Session**

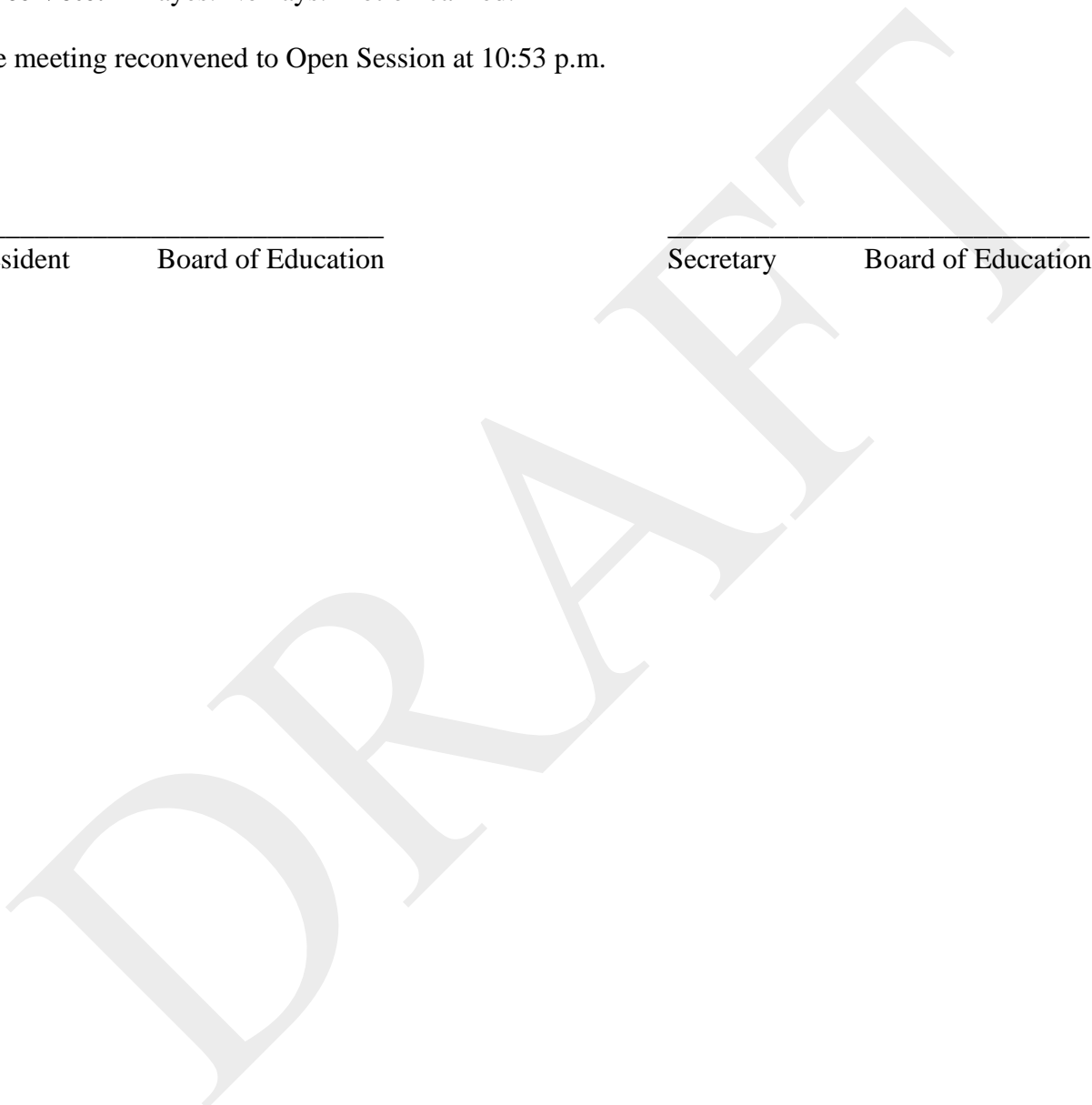
**Motion by** Mrs. Harper, seconded by Mrs. Hashemi, to return to Open Session.

**Voice Vote:** All ayes. No nays. Motion carried.

The meeting reconvened to Open Session at 10:53 p.m.

\_\_\_\_\_  
President      Board of Education

\_\_\_\_\_  
Secretary      Board of Education



# Bills Payable (Fund Summary)

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LINCOLNSHIRE-PRAIRIE VIEW SD #103

Expense on Date: 9/1/2019 to 9/30/2019

<b>Fund Code</b>	<b>Description</b>	<b>Amount</b>
10	Education Fund	408,521.93
20	Oper, Build, & Maint Fund	168,084.46
30	Debt Service Fund or Fund Group	23,653.27
40	Transportation Fund	33,237.73
60	Capital Projects Fund or Fund Group	37,615.96
<b>Report Total</b>		<u><u>\$671,113.35</u></u>

# Bills Payable List

Printed: 9/19/2019 2:56 PM  
 LINCOLNSHIRE-PRAIRIE VIEW SD #103  
 Expense on Date: 9/1/2019 to 9/30/2019

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
<b>ABC-CLIO</b>						
		SCHOOL LIBRARY CONNECTION SUBSCRIP		9	89.00	10-2220-440
					<u>\$89.00</u>	
<b>Abrego, Christine</b>						
		TITLE I SUPPLIES SP ICE CREAM		9	62.91	10-2211-490
					<u>\$62.91</u>	
<b>ACAMARD TECHNOLOGIES, INC.</b>						
		SECURITY CAMERA PROJECT HD		9	50,191.00	20-2540-500
		SECURITY CAMERA PROJECT SP		9	49,706.00	20-2540-500
					<u>\$99,897.00</u>	
<b>ACTIVE NETWORK - THRIVA</b>						
		8/19 ACTIVE NETWORK		9	598.02	10-1100-392
					<u>\$598.02</u>	
<b>ADLAI E STEVENSON HIGH SCHOOL</b>						
		MATH ARTICULATION SALARY/BEN		9	28,516.40	10-2210-314
					<u>\$28,516.40</u>	
<b>ADLAI E STEVENSON HIGH SCHOOL</b>						
		NEIASBO MEMBERSHIP P. PALBICKE		9	175.00	10-2510-640
					<u>\$175.00</u>	
<b>ADVOCATE OCCUPATIONAL HEALTH</b>						
		DRVR ANNUAL PHYS/DRG SCR N MARSALA		9	162.00	40-2550-390
		DRVR PHYS/BLD PSSR CK/LIND, MENDOZA, '		9	274.00	40-2550-390
					<u>\$436.00</u>	
<b>AJS PUBLICATIONS</b>						
2000000088		SEE ATTACHED-CONSTITUTION BOOKS		9	720.00	10-1120-420
					<u>\$720.00</u>	
<b>ALLSTAR DRAPERY &amp; WINDOW</b>						
		TEACHERS LOUNGE		9	4,025.00	20-2540-500
					<u>\$4,025.00</u>	
<b>ALTORFER INDUSTRIES, INC</b>						
		REPAIR SERVICES		9	1,395.60	20-2540-319
					<u>\$1,395.60</u>	
<b>AMAZON</b>						
		SUPPLIES - GENERAL rj17		9	6.67	10-2660-410
		SUPPLIES - GENERAL RJ 27		9	7.99	10-2660-410
		SUPPLIES - GENERAL RJ 22		9	185.93	10-2660-410
		SUPPLIES - GENERAL RJ 12		9	56.68	10-2660-410
		SUPPLIES - GENERAL RJ 16		9	47.97	10-2660-410
		SUPPLIES - GENERAL RJ 28		9	93.50	10-2660-410
		SUPPLIES - GENERAL RJ 18		9	2,699.86	10-2660-410
		RJ SUPPLIES		9	121.85	10-2660-410
		PO 2000000040 RETURN		9	(196.57)	10-2210-410
		SUPPLIES - GENERAL RJ 32		9	671.72	10-2660-410
2000000262		HD SUPPLIES - GENERAL 3-5		9	39.94	10-1112-410
2000000285		HD SUPPLIES - GENERAL 3-5		9	55.98	10-1112-410
2000000313		SUPPLIES - GENERAL		9	478.59	10-1200-410

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 LINCOLNSHIRE-PRAIRIE VIEW SD #103  
 Expense on Date: 9/1/2019 to 9/30/2019

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
	2000000324	HD SUPPLIES - GENERAL 3-5		9	150.59	10-1112-410
	2000000330	DW SUPPLIES - GENERAL 6-8		9	50.59	10-1120-410
	2000000335	SP SUPPLIES - GENERAL K-2		9	123.60	10-1111-410
	2000000337	TEXTBOOKS		9	72.74	10-1100-420
	2000000348	TEXTBOOKS		9	1,382.60	10-1100-420
	2000000360	DW SUPPLIES - GENERAL 6-8		9	207.60	10-1120-410
	2000000372	GIANTEX 15 DRAWER ROLLING CART, CLEAI		9	76.00	10-2210-410
	2000000393	SUPPLIES - GENERAL		9	136.79	10-1200-410
	2000000398	MOBILE ROLLING CART		9	187.20	10-1120-419
	2000000404	DW SUPPLIES - GENERAL 6-8		9	39.52	10-1120-410
	2000000408	SP SUPPLIES - GENERAL K-2		9	16.85	10-1111-410
	2000000417	SOCIAL STUDIES SUPPLIES		9	312.54	10-1111-416
	2000000426	CREATIVE ART SUPPLIES		9	90.83	10-1120-411
	2000000431	InteVision Extra Large Foot Rest - Foam Cushi		9	29.95	10-1200-410
	2000000435	SUPPLIES - GENERAL		9	78.99	10-1200-410
	2000000440	SUPPLIES		9	248.68	10-1225-410
		SUPPLIES - GENERAL RJ 29		9	545.48	10-2660-410
		SUPPLIES - GENERAL RJ 20		9	12.02	10-2660-410
	2000000180	PO 2000000180		9	3,040.35	10-1111-417
					<u>\$11,073.03</u>	
<b>APPLE</b>		LOGITECH RUGGED COMBO		9	2,998.50	10-2660-410
					<u>\$2,998.50</u>	
<b>APTAKISIC-TRIPP CCSD#102</b>		PMSC DUES		9	450.00	10-1500-640
					<u>\$450.00</u>	
<b>ARMSTRONG RELOCATION</b>		MOVING CLASSROOMS 13 & 1 - SP		9	1,377.00	20-2540-329
					<u>\$1,377.00</u>	
<b>ASPIRE CONSULTING, INC</b>		CONSULTANTS 8/19		9	2,662.50	10-1200-314
					<u>\$2,662.50</u>	
<b>AT&amp;T ONENET</b>		TELEPHONE		9	0.74	10-2540-341
		TELEPHONE		9	49.31	10-2540-341
					<u>\$50.05</u>	
<b>AUTHENTIC EXPRESSION, LLC</b>		CONTRACTED SERVICES		9	3,300.00	10-2140-314
					<u>\$3,300.00</u>	
<b>BADGER INVITATIONAL</b>		2/29 BADGER INVITE DANIEL WRIGHT JH		9	220.00	10-1550-640
					<u>\$220.00</u>	
<b>BALLARDINI, KEVIN</b>		DW SUPPLIES - GENERAL 6-8		9	118.92	10-1120-410
					<u>\$118.92</u>	
<b>BATTERIES PLUS</b>						

# Bills Payable List

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 LINCOLNSHIRE-PRAIRIE VIEW SD #103  
 Expense on Date: 9/1/2019 to 9/30/2019

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		SUPPLIES - GENERAL		9	108.00	10-2660-410
		BUILDING SUPPLIES		9	42.88	20-2540-410
		BUILDING SUPPLIES		9	122.72	20-2540-410
		BUILDING SUPPLIES		9	22.20	20-2540-410
					<u>\$295.80</u>	
<b>BELLEVILLE HIGH SCHOOL</b>						
		11/16 INVITE DANIEL WRIGHT JH		9	300.00	10-1550-640
					<u>\$300.00</u>	
<b>Biggs, Charles E.</b>						
		CUSTOM WHEELCHAIR TRAY		9	225.00	10-2210-410
					<u>\$225.00</u>	
<b>BLICK ART MATERIALS</b>						
	2000000355	GENERAL SUPPLIES - DW		9	2,172.55	10-1120-411
					<u>\$2,172.55</u>	
<b>CAMELOT EDUCATION</b>						
		OTHER - PRIVATE SCHOOL TUITION 8/19		9	1,795.70	10-1912-670
					<u>\$1,795.70</u>	
<b>CARNEGIE LEARNING, INC.</b>						
	2000000311	COURSE EDITION		9	2,338.05	10-1100-420
					<u>\$2,338.05</u>	
<b>CDW GOVERNMENT</b>						
		XEROX HI CAP TONER CART		9	269.79	40-2550-410
		PRINTER PAPER GAUNKY		9	44.46	20-2540-410
		SUPPLIES - GENERAL tripp surge		9	615.68	10-2660-410
		CISCO SMARTBOARD		9	17,608.65	10-2660-392
		SUPPLIES - GENERAL		9	101.16	10-2660-410
		SUPPLIES - GENERAL		9	2,072.68	10-2660-410
		SUPPLIES - GENERAL		9	61.06	10-2660-410
		PRINT PAPER		9	104.33	20-2540-410
		TECH SUPPLY		9	195.50	10-2660-700
					<u>\$21,073.31</u>	
<b>CERAMIC SUPPLY CHICAGO</b>						
	2000000341	#1 82 WHITE STONEWARE CONE 8-10		9	475.00	10-1120-411
					<u>\$475.00</u>	
<b>Cheifetz, Cheryl B.</b>						
		TUITION REIMBURSEMENT		9	810.00	10-1120-230
					<u>\$810.00</u>	
<b>CHEMERS, DENA</b>						
		HD SUPPLIES - GENERAL 3-5		9	194.96	10-1112-410
					<u>\$194.96</u>	
<b>CINTAS</b>						
		CUSTODIAL SUPPLIES		9	210.27	20-2540-410
					<u>\$210.27</u>	
<b>CITICARE TRANSPORTATION</b>						
		SPED TRANSPORT 8/1/2019 - 8/31/2019		9	4,038.40	40-2550-331
					<u>\$4,038.40</u>	

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 LINCOLNSHIRE-PRAIRIE VIEW SD #103  
 Expense on Date: 9/1/2019 to 9/30/2019

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
<b>CLARIDGE PRODUCTS</b>						
	2000000327	DW SUPPLIES - OTHER		9	385.00	10-1120-419
					<u>\$385.00</u>	
<b>CLARK, MATTHEW</b>						
		TUITION REIMBURSEMENT		9	2,520.00	10-1120-230
		CME CONF REIMBURSEMENT		9	1,245.00	10-2210-312
		TRAVEL REIMBURSEMENT 6/17 - 6/21		9	319.08	10-2210-312
					<u>\$4,084.08</u>	
<b>CLASSROOM CONNECTION</b>						
		TUITION 8/19 M. CALDWELL		9	4,893.24	10-1912-670
		A. BROWN - PRIVATE SCHOOL TUITION 8/19		9	4,893.24	10-1912-670
		7/19 TUITION A. BROWN		9	8,970.94	10-1912-670
		7/19 TUITION M. CALDWELL		9	8,970.94	10-1912-670
					<u>\$27,728.36</u>	
<b>CLIFFS &amp; CABLES</b>						
		CLIMBING ROCK WALL		9	450.00	10-1150-392
					<u>\$450.00</u>	
<b>COHEN, SARAH</b>						
		HD SUPPLIES - GENERAL 3-5		9	268.95	10-1112-410
					<u>\$268.95</u>	
<b>COMCAST</b>						
		TELEPHONE		9	6,411.15	10-2540-341
					<u>\$6,411.15</u>	
<b>COMMITTEE FOR CHILDREN</b>						
	2000000365	SUPPLIES - DW		9	459.00	10-2210-410
					<u>\$459.00</u>	
<b>CONNECTIONS DAY SCHOOL</b>						
		K. BARRETTSMITH - TUITION 8/19		9	3,406.32	10-1912-670
					<u>\$3,406.32</u>	
<b>CONSERV FS</b>						
		GROUNDS SUPPLIES		9	1,518.57	20-2540-410
					<u>\$1,518.57</u>	
<b>CONSTELLATION ENERGY SERVICE</b>						
		ELECTRICITY 8/1 - 8/30		9	11,165.99	10-2540-466
		ELECTRICITY 7/30 - 8/28		9	4,130.85	10-2540-466
		ELECTRICITY 7/31 - 8/29		9	4,340.43	10-2540-466
					<u>\$19,637.27</u>	
<b>CONSTELLATION ENERGY SERVICE</b>						
		NATURAL GAS		9	1,331.67	10-2540-465
					<u>\$1,331.67</u>	
<b>Cosgrove, Katherine</b>						
		HD SUPPLIES - GENERAL 3-5		9	108.98	10-1112-410
					<u>\$108.98</u>	
<b>COVE REMEDIATION</b>						
		CLEANED MOLD HD		9	3,600.00	20-2540-329

# Bills Payable List

Printed: 9/19/2019 2:56 PM  
 LINCOLNSHIRE-PRAIRIE VIEW SD #103  
 Expense on Date: 9/1/2019 to 9/30/2019

Vendor Name	Description	Override	Batch #	Amount	State Account Number
				<u>\$3,600.00</u>	
<b>DAILY HERALD</b>					
	PRINTING SERVICES - BID NOTICES		9	173.65	10-2520-360
				<u>\$173.65</u>	
<b>Day, Brenda A</b>					
	INTRADISTRICT MILEAGE 8/20/18 - 6/5/19		9	34.68	10-1200-332
				<u>\$34.68</u>	
<b>DEMCO</b>					
2000000427	SUPPLIES - GENERAL DW		9	90.66	10-2220-410
				<u>\$90.66</u>	
<b>DIRECT FITNESS SOLUTIONS</b>					
	PREVENTATIVE MAINT		9	355.00	10-1150-410
				<u>\$355.00</u>	
<b>DISCOUNT MAGAZINE SUBSCRIPTI</b>					
	MAGAZINE RENEWALS		9	24.00	10-2220-440
				<u>\$24.00</u>	
<b>DOMINICAN UNIVERSITY</b>					
	SUMMER TUITION C. ORDORICA		9	675.00	10-1120-230
	SUMMER TUITION A. CIBOROWSKI		9	675.00	10-1112-230
				<u>\$1,350.00</u>	
<b>DORNFELD PIANO TUNING</b>					
	PIANO TUNING		9	170.00	10-1190-319
				<u>\$170.00</u>	
<b>DUDE SOLUTIONS INC.</b>					
	PM DIRECT		9	844.78	20-2540-392
				<u>\$844.78</u>	
<b>DWYER, CARRIE</b>					
	TUITION REIMBURSEMENT		9	763.30	10-1112-230
				<u>\$763.30</u>	
<b>EDCLUB, INC.</b>					
2000000342	TYPING CLUB 1-YR LICENSE RENEWALS--HA		9	1,232.50	10-1100-392
				<u>\$1,232.50</u>	
<b>EDUCATIONAL LEAGUE OF ILLINOIS</b>					
	PATRICK PALBICKE MEMBERSHIP FEES		9	100.00	10-2510-640
				<u>\$100.00</u>	
<b>ENGLER CALLAWAY BAASTEN &amp; SF</b>					
	LEGAL SERVICES 8/19		9	664.00	10-2310-318
				<u>\$664.00</u>	
<b>ERNIES WRECKER SERVICE</b>					
	REPAIR SERVICES		9	880.79	20-2540-319
	WO: 987, 986, 988. INV: 153818, 154486, 15448		9	1,000.00	40-2550-319
				<u>\$1,880.79</u>	
<b>ESSCOE</b>					
	DW CAMERA REPAIR		9	350.00	20-2540-329
	DW FRONT DOOR		9	350.00	20-2540-329

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		TRANSPORTATION ACCESS		9	2,128.57	20-2540-329
					<u>\$2,828.57</u>	
<b>EXCEPTIONAL LEARNERS COLLAB</b>						
		LUNCH DUTY IN SERV TRAINING		9	2,640.80	10-2140-314
		RENTAL FEE 7/1 - 8/1 H GAH		9	445.00	10-2150-640
		PT 7/1		9	53.91	10-2140-314
					<u>\$3,139.71</u>	
<b>F.E. MORAN INC.</b>						
		HD INSTALL UPRIGHT HEADS		9	1,515.00	20-2540-500
					<u>\$1,515.00</u>	
<b>FINALDI, GINA</b>						
		MCKINNEY VENTO REIMBURSEMENT		9	36.50	10-1200-410
					<u>\$36.50</u>	
<b>FOLLETT SCHOOL SOLUTIONS</b>						
	2000000051	OTHER SUPPLIES - PROF LIB DW		9	7.79	10-2220-490
	2000000061	LIBRARY BOOKS - DW		9	17.14	10-2220-430
	2000000391	BUILDING SUPPLIES		9	1,692.41	10-2220-430
	2000000068	OTHER SUPPLIES - PTO		9	144.23	10-2211-490
					<u>\$1,861.57</u>	
<b>FOX LAKE GRADE SCHOOL DIST 11</b>						
		STARR TRAINING 7/12		9	219.68	10-2211-312
					<u>\$219.68</u>	
<b>FRANK COONEY COMPANY</b>						
		HD SUPPLIES - OTHER		9	9,890.41	10-1112-419
		HD SUPPLIES - OTHER		9	1,841.08	10-1112-419
	2000000163	SP SUPPLIES - OTHER		9	902.30	10-1111-419
	2000000164	SP SUPPLIES - OTHER		9	1,123.71	10-1111-419
	2000000165	SP SUPPLIES - OTHER		9	422.40	10-1111-419
		HD FURNITURE - CK#26829 6/28		9	(9,000.00)	10-1112-419
					<u>\$5,179.90</u>	
<b>Gagamov, Jaime</b>						
		TUITION REIMBURSEMENT		9	439.00	10-1112-230
					<u>\$439.00</u>	
<b>Gartside, Geraldine</b>						
		RETIREE INSURANCE COVERING JULY AND ,		9	1,283.02	10-2110-225
					<u>\$1,283.02</u>	
<b>Gaunky, Scott</b>						
		TECH PROGRAM RECEIVABLE		9	786.20	10-437
					<u>\$786.20</u>	
<b>GENERAL MECHANICAL SERVICES</b>						
		UNIVENT ROOM 202 DW		9	421.50	20-2540-329
		HVAC SP		9	1,177.50	20-2540-329
					<u>\$1,599.00</u>	
<b>GENESIS TECHNOLOGIES</b>						
		RENTAL OF COPY EQUIPMENT		9	2,870.58	10-2540-325
		RENTAL OF COPY EQUIPMENT		9	2,745.02	10-2540-325

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					<u>\$5,615.60</u>	
<b>GENESIS TECHNOLOGIES</b>						
		RENTAL OF COPY EQUIPMENT		9	3,524.01	10-2540-325
		RENTAL OF COPY EQUIPMENT		9	1,250.01	10-2540-325
					<u>\$4,774.02</u>	
<b>GEWALT HAMILTON ASSOCIATES</b>						
		STORM WATER DESIGN		9	4,018.04	60-2530-500
					<u>\$4,018.04</u>	
<b>GRAPHIC 14</b>						
	2000000299	SUPPLIES - HD		9	20.99	10-2410-410
					<u>\$20.99</u>	
<b>GREYES, AMY</b>						
		HD SUPPLIES - GENERAL 3-5		9	250.00	10-1112-410
					<u>\$250.00</u>	
<b>GURSON, REBECCA</b>						
		TUITION REIMBURSEMENT		9	1,410.00	10-1112-230
					<u>\$1,410.00</u>	
<b>GUTMANN, ALLISON</b>						
		HD SUPPLIES - GENERAL 3-5		9	153.00	10-1112-410
					<u>\$153.00</u>	
<b>HEARTLAND SCHOOL SOLUTIONS</b>						
		CAFETERIA LICENSE		9	1,420.03	10-2660-392
					<u>\$1,420.03</u>	
<b>HEINEMANN</b>						
	2000000351	TEXTBOOKS		9	5,404.66	10-1100-420
					<u>\$5,404.66</u>	
<b>Heller, Lindsey R</b>						
		TUITION REIMBURSEMENT		9	840.00	10-1120-230
					<u>\$840.00</u>	
<b>HERCULES HARDWARE</b>						
		DW TOOLS		9	697.25	20-2540-410
					<u>\$697.25</u>	
<b>HJELM, BETH</b>						
		REIMB RETIREE INSURANCE JUNE -AUG		9	807.00	10-1111-225
					<u>\$807.00</u>	
<b>HOLIAN ASBESTOS REMOVAL &amp; EN</b>						
		DW DOMESTIC PIPE ABATEMENT		9	1,174.80	20-2540-500
					<u>\$1,174.80</u>	
<b>Holzman, Randy W.</b>						
		RETIREE INSURANCE covering JULY AND AUG		9	1,283.02	10-2110-225
					<u>\$1,283.02</u>	
<b>ICTM MATH CONTEST</b>						
		REACH PROGRAM		9	135.00	10-1112-418
					<u>\$135.00</u>	
<b>ILLINOIS ASSOCIATION FOR PUPIL</b>						

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		ANNUAL MEMBERSHIP DUES		9	65.00	40-2550-640
					<u>\$65.00</u>	
<b>ILLINOIS SCIENCE OLYMPIAD</b>						
		SCIENCE OLYMPIAD REG/FEES		9	550.00	10-1550-640
					<u>\$550.00</u>	
<b>INNER SECURITY SYSTEMS</b>						
		DW RADIO TRANSMITTER RENTAL		9	156.00	20-2540-392
		DW RADIO TRANSMITTER RENTAL		9	246.00	20-2540-392
		SERVICE AGREEMENTS HD		9	246.00	10-2540-392
		SERVICE AGREEMENTS DW		9	156.00	20-2540-392
					<u>\$804.00</u>	
<b>JAMIE CONTRERAS</b>						
		TECHNOLOGY FEE		9	110.00	10-1720
					<u>\$110.00</u>	
<b>JESSICA HERRMANN</b>						
		TUITION/FEES FULL DAY KDG		9	1,747.41	10-1311
					<u>\$1,747.41</u>	
<b>JOHNSON CONTROLS</b>						
		PA SYSTEM REPAIR - HD		9	881.00	20-2540-329
					<u>\$881.00</u>	
<b>JW PEPPER &amp; SON</b>						
		TEXTBOOKS		9	1.90	10-1190-410
2000000399		SEE ATTACHED- SHEET MUSIC		9	151.99	10-1190-410
2000000399		SEE ATTACHED- SHEET MUSIC		9	471.00	10-1190-410
		SUPPLIES - DW		9	2.50	10-1190-410
					<u>\$627.39</u>	
<b>KAGAN PUBLISHING</b>						
2000000080		SEE ATTACHED- MATH SUPPLIES		9	101.00	10-1120-418
					<u>\$101.00</u>	
<b>Kahn, Eleanor B.</b>						
		TUITION REIMBURSEMENT		9	525.00	10-1111-230
					<u>\$525.00</u>	
<b>KANNAN, GOPAL</b>						
		NON-RESIDENT TUITION REIMBURSEMENT		9	665.68	10-1311
					<u>\$665.68</u>	
<b>KELLEY LANDSCAPE &amp; PATIO</b>						
		DISTRICT LANDSCAPE		9	3,000.00	20-2540-329
		AUG DISTRICT LANDSCAPE		9	3,750.00	20-2540-329
		DW LANDSCAPE		9	2,425.00	20-2540-329
		SP LANDSCAPE		9	9,945.00	20-2540-329
		ATHLETIC FIELD CLEAN UP		9	750.00	20-2540-329
					<u>\$19,870.00</u>	
<b>Kim, Sueanne S</b>						
		TECH PROGRAM RECEIVABLE		9	1,718.93	10-437
					<u>\$1,718.93</u>	
<b>KRAUSE ELECTRICAL</b>						

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		SP BATHROOM		9	781.57	20-2540-500
					<u>\$781.57</u>	
<b>LAKE COUNTY EDUCATIONAL SERV</b>						
		9/10 WORKSHOP ANXIETY DUBIN		9	75.00	10-2210-312
		9/10 WORKSHOP ANZIETY LITTLEFAIR		9	75.00	10-2210-312
					<u>\$150.00</u>	
<b>LAKE COUNTY FOREST PRESERVE:</b>						
		SP FIELD TRIPS 1/27- 1/30 4/7, 4/13		9	640.00	10-1100-390
					<u>\$640.00</u>	
<b>LAKELAND LARSEN ELEVATOR</b>						
		BI MONTHLY ELEVATOR MAINT HD		9	189.28	20-2540-329
					<u>\$189.28</u>	
<b>LAKESHORE RECYCLING SYSTEM:</b>						
		ROLL OFF CONSTRUCTION MATERIALS		9	470.00	20-2540-329
					<u>\$470.00</u>	
<b>LAKESHORE LEARNING MATERIAL:</b>						
	2000000392	SUPPLIES		9	206.97	10-1225-410
	2000000357	CLASS SUPPLIES		9	305.79	10-1111-419
	2000000362	ELL ELA SUPPLIES-SEE ATTACHED		9	227.07	10-1111-410
					<u>\$739.83</u>	
<b>Lapin, Heather L.</b>						
		REIMB CLASSROOM SUPPLIES		9	32.40	10-1111-410
		REIMB CLASSROOM PROJECT SUPPLIES		9	28.75	10-1111-414
					<u>\$61.15</u>	
<b>LEARNING RESOURCES</b>						
		SUPPLIES		9	70.94	10-2215-410
					<u>\$70.94</u>	
<b>LECHNER &amp; SONS</b>						
		SERVICE AGREEMENTS - TOWELS 9/16		9	158.02	10-1500-392
		SERVICE AGREEMENTS - TOWELS 8/19		9	158.02	10-1500-392
		SERVICE AGREEMENTS - TOWELS 9/2		9	153.87	10-1500-392
		SERVICE AGREEMENTS - TOWELS 9/9		9	158.02	10-1500-392
					<u>\$627.93</u>	
<b>Ligdas, Ioana</b>						
		AATE NATIONAL CONF 7/31 - 8/4		9	1,358.44	10-2210-312
					<u>\$1,358.44</u>	
<b>LITANIA SPORTS GROUP</b>						
	2000000092	TRACK & FIELD STARTING BLOCK		9	318.66	10-1500-410
					<u>\$318.66</u>	
<b>MACGILL</b>						
	2000000295	SUPPLIES - DISTRICT		9	2,198.95	10-2130-410
	2000000346	SUPPLIES FOR NURSE'S OFFICE-SEE ATTAC		9	506.86	10-2130-410
	2000000419	BANDAIDS		9	68.80	10-2130-410
					<u>\$2,774.61</u>	
<b>MAKE MUSIC</b>						
	2000000308	OTHER PURCHASED SERVICES		9	1,776.00	10-1190-390

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$1,776.00</u>	
<b>MARCIA BRENNER ASSOCIATES</b>						
		FEES PLUGIN FOR POWERSCHOOL		9	441.00	10-2660-392
					<u>\$441.00</u>	
<b>MCGRAW-HILL COMPANIES</b>						
		PO 2000000039		9	32.82	10-1100-420
2000000265		TEXTBOOKS		9	7,164.64	10-1100-420
2000000326		IDEA PART B SUPPLIES		9	376.93	10-2211-490
2000000350		GR 3 WONDERS STD WORKSPACE 2020; 6-Y		9	1,192.80	10-1100-420
2000000350		GR 3 WONDERS STD WORKSPACE 2020; 1-Y		9	357.60	10-1100-420
2000000350		GR 3 WONDERS STD WORKSPACE 2014; 6-Y		9	1,836.60	10-1100-420
					<u>\$10,961.39</u>	
<b>MEYER LABORATORY</b>						
		CUSTODIAL SUPPLIES		9	149.40	20-2540-410
					<u>\$149.40</u>	
<b>MIDWEST TRANSIT EQUIPMENT</b>						
		SEAT BELTS FOR CBI BUS		9	162.84	40-2550-319
		SEAT BELT BRACKETS FOR CBI BUS		9	119.08	40-2550-319
		ADDITIONAL SEAT BELT BRACKET		9	40.00	40-2550-319
					<u>\$321.92</u>	
<b>MIDWEST TRANSIT EQUIP-S.HOLLA</b>						
		WO: 968 B14 LOF, GEAR SHFT FRZN		9	1,131.10	40-2550-319
		WO: 884 B20, HEADLIGHT CONNECTORS ME		9	130.84	40-2550-319
		WO: 955 B5 LOF		9	1,500.95	40-2550-329
		WO: 930 B27 ENTRANCE DOOR ADJUSTED		9	234.42	40-2550-319
		WO: 979 B8 TAILPIPE REPAIRED		9	283.40	40-2550-319
		WO: 978, B1 ROOF HATCH BUZZING, COOLAI		9	393.53	40-2550-319
		B22 LOF, TAILPIPE RATTILING, ESPAR LEAKIN		9	951.82	40-2550-329
					<u>\$4,626.06</u>	
<b>MIGUEL LIMON</b>						
		INTRADISTRICT 8/20 - 9/4		9	15.31	10-1120-332
					<u>\$15.31</u>	
<b>MOSYLE CORPORATION</b>						
		4/1 - 7/6 ADDITIONAL LICENSES		9	14.64	10-2660-392
		7/6 - 7/9/20 ADDITIONAL LICENSES FOR DEV		9	2,310.00	10-2660-392
		MANGER LICENSE FEE 7/6 - 7/6/20		9	7,232.50	10-2660-392
		HOSTING SUBSCRIP 7/9 - 7/9 20		9	600.00	10-2660-392
					<u>\$10,157.14</u>	
<b>Muller, Christina</b>						
		SUPPLIES		9	352.32	10-2190-410
		SP SUPPLIES - GENERAL K-2		9	143.47	10-1111-410
					<u>\$495.79</u>	
<b>MUSIC IN MOTION</b>						
2000000421		SP SUPPLIES - OTHER		9	222.64	10-1111-410
					<u>\$222.64</u>	
<b>MUSIC THEATRE INTERNATIONAL</b>						

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		MUSICAL SUPPLIES		9	95.00	10-1190-490
					<u>\$95.00</u>	
<b>NACH, AMANDA</b>						
		TUITION REIMBURSEMENT ET 5033		9	705.00	10-1112-230
		TUITION REIMBURSEMENT ET5023		9	705.00	10-1112-230
					<u>\$1,410.00</u>	
<b>NASCO</b>						
	2000000096	SEE ATTACHED- FCS SUPPLIES		9	827.80	10-1120-411
					<u>\$827.80</u>	
<b>NATIONAL SCHOOL FORMS</b>						
	2000000325	DISCIPLINARY REFERRAL FORMS		9	226.44	10-2410-410
					<u>\$226.44</u>	
<b>NEARPOD</b>						
		EDITION LICENSE		9	5,500.00	10-1100-392
					<u>\$5,500.00</u>	
<b>NETWORK SERVICES</b>						
		CUSTODIAL SUPPLIES		9	405.28	20-2540-410
		CUSTODIAL SUPPLIES		9	3,616.36	20-2540-410
		CUSTODIAL SUPPLIES		9	1,480.25	20-2540-410
		CUSTODIAL SUPPLIES		9	44.19	20-2540-410
					<u>\$5,546.08</u>	
<b>NFHS</b>						
	2000000291	SEE ATTACHED- SCOREBOOKS		9	483.05	10-1500-410
					<u>\$483.05</u>	
<b>NORTH AMERICAN</b>						
		CUSTODIAL SUPPLIES		9	49.04	20-2540-410
		CUSTODIAL SUPPLIES		9	34.04	20-2540-410
					<u>\$83.08</u>	
<b>NORTHERN SUBURBAN SPECIAL EI</b>						
		S. PIGNOTTI JUNE AND JULY TUITION		9	2,343.17	10-1912-670
					<u>\$2,343.17</u>	
<b>NORTHWEST EVALUATION ASSOCI/</b>						
		MAP GROWTH		9	24,337.50	10-2230-392
					<u>\$24,337.50</u>	
<b>OLSON TRANSPORTATION</b>						
		SPED TRANSPORT AUGUST		9	2,419.92	40-2550-331
					<u>\$2,419.92</u>	
<b>Orals, Pamela</b>						
		SUPPLIES - SP		9	119.91	10-1190-410
					<u>\$119.91</u>	
<b>OTC BRANDS</b>						
	2000000438	RED BRAIDED FRIENDSHIP BRACELETS		9	480.35	10-1150-410
					<u>\$480.35</u>	
<b>OWENS, PAMELA</b>						
		RETIREE INSURANCE COVERING JULY AND		9	1,283.02	10-1112-225

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					<u>\$1,283.02</u>	
<b>PADDOCK PUBLICATIONS</b>						
		FUND TRANSF		9	101.20	10-2520-360
					<u>\$101.20</u>	
<b>Padron-Glass, Nicole</b>						
		HD SUPPLIES - GENERAL 3-5		9	99.00	10-1112-410
		TUITION REIMBURSEMENT		9	1,725.83	10-1112-230
					<u>\$1,824.83</u>	
<b>PALOS SPORTS</b>						
	2000000091	GENERAL SUPPLIES - DW		9	167.25	10-1150-410
	2000000091	GENERAL SUPPLIES - DW		9	371.75	10-1150-410
	2000000091	GENERAL SUPPLIES - DW		9	241.00	10-1150-410
	2000000091	GENERAL SUPPLIES - DW		9	315.00	10-1150-410
	2000000093	SUPPLIES - GENERAL		9	259.98	10-1500-410
	2000000223	SUPPLIES - GENERAL		9	627.76	10-1500-410
	2000000223	SUPPLIES - GENERAL		9	12.69	10-1500-410
	2000000093	SEE ATTACHED- ATHLETIC SUPPLIES		9	469.56	10-1500-410
	2000000093	SEE ATTACHED- ATHLETIC SUPPLIES		9	550.60	10-1500-410
					<u>\$3,015.59</u>	
<b>PARDINI, TRACY</b>						
		HD SUPPLIES - GENERAL 3-5		9	87.45	10-1112-410
					<u>\$87.45</u>	
<b>PEAK PLUMBING</b>						
		HD STORMWATER BASIN		9	7,647.69	20-2540-500
		DW WATER COOLER INSTALLATION		9	678.22	20-2540-329
		PROPERTY UPKEEP SERVICES		9	2,715.37	20-2540-329
					<u>\$11,041.28</u>	
<b>PERFECTION LEARNING</b>						
	2000000396	ENG. LANG. ARTS SUPPLIES		9	1,855.00	10-1111-417
					<u>\$1,855.00</u>	
<b>PERFORMANCE FOOD SERVICE</b>						
		D103 SNACKS		9	770.03	10-3500-410
		D103 SNACKS		9	696.15	10-3500-410
		SUPPLIES D103		9	752.05	10-3500-410
		SUPPLIES D103 CLUB		9	1,153.03	10-3500-410
					<u>\$3,371.26</u>	
<b>PETE'S DIARY LLC</b>						
		KINDNESS ASSEMBLY		9	900.00	10-2210-314
					<u>\$900.00</u>	
<b>PETROSKI, MARISSA K</b>						
		SP SUPPLIES - GENERAL K-2		9	51.00	10-1111-410
					<u>\$51.00</u>	
<b>Powell, Sharyn</b>						
		CLASSROOM PROJECT SUPPLIES		9	26.80	10-1112-414
					<u>\$26.80</u>	
<b>PRIMEX WIRELESS</b>						

# Bills Payable List

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 LINCOLNSHIRE-PRAIRIE VIEW SD #103  
 Expense on Date: 9/1/2019 to 9/30/2019

Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		BUILDING SUPPLIES		9	615.74	20-2540-410
					<u>\$615.74</u>	
<b>PRO-ED</b>						
	2000000320	SUPPLIES		9	81.40	10-2150-410
					<u>\$81.40</u>	
<b>QUEST FOOD MANAGEMENT SERVI</b>						
		OPENING DAY LUNCH		9	3,000.00	10-2310-410
		STAFF LUNCH 8/16		9	195.00	10-2410-410
		TEACH LUNCH SP 8/16		9	240.00	10-2410-410
					<u>\$3,435.00</u>	
<b>QUILL</b>						
		OFFICE SUPPLIES		9	377.14	40-2550-410
		SUPPLIES - GENERAL		9	165.98	10-2660-410
		PO 2000000194		9	25.10	10-1111-417
	2000000368	OFFICE SUPPLIES-SEE ATTACHED		9	126.72	10-2410-410
	2000000368	PO 2000000368		9	29.69	10-2410-410
					<u>\$724.63</u>	
<b>QUINLAN &amp; FABISH</b>						
		SUPPLIES - DW		9	135.93	10-1190-410
					<u>\$135.93</u>	
<b>R&amp;G CONSULTANTS</b>						
		4/1 - 6/30 MEDICAID		9	848.58	10-2310-392
					<u>\$848.58</u>	
<b>RA EASTMAN</b>						
		SUPPLIES - HD STAFF T SHIRTS		9	456.47	10-2410-410
					<u>\$456.47</u>	
<b>RADI-LINK</b>						
		REPEATER SERVICE JULY 1 2019 - JUNE 30T		9	3,000.00	40-2550-392
					<u>\$3,000.00</u>	
<b>REALLY GOOD STUFF</b>						
	2000000364	SP SUPPLIES - OTHER		9	184.79	10-1111-419
	2000000406	SP SUPPLIES - GENERAL K-2		9	70.92	10-1111-410
					<u>\$255.71</u>	
<b>RICOH AMERICAS</b>						
		RENTAL OF COPY EQUIPMENT		9	860.00	10-2540-325
					<u>\$860.00</u>	
<b>ROBBINS SCHWARTZ</b>						
		LEGAL SERVICES		9	32.50	10-2310-318
		LEGAL SERVICES		9	11.18	10-2310-318
					<u>\$43.68</u>	
<b>ROBERT YAPLE</b>						
		SUPPLIES - DW		9	180.00	10-1190-410
					<u>\$180.00</u>	
<b>ROCKFORD CHRISTIAN MIDDLE SC</b>						
		SCIENCE OLYMPIAD 1/11/20		9	220.00	10-1550-640

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$220.00</u>	
<b>SAMS CLUB</b>						
		SUPPLIES d103		9	104.05	10-3500-410
					<u>\$104.05</u>	
<b>Schencker, Michelle</b>						
		REIMB CLASSROOM SUPPLIES		9	24.25	10-1111-410
					<u>\$24.25</u>	
<b>SCHOLASTIC</b>						
	2000000084	SCHOLASTIC MAGAZINES		9	3,022.09	10-1120-410
	2000000089	SEE ATTACHED- SPANISH SUBSCRIPTION		9	527.34	10-1120-420
	2000000349	TEXTBOOKS		9	1,549.16	10-1100-420
					<u>\$5,098.59</u>	
<b>SCHOOL DISTRICT 103 ACTIVITY AC</b>						
		TRANSFER YEARBOOK AUGUST 2019		9	7,355.00	10-403
					<u>\$7,355.00</u>	
<b>SCHOOL NURSE SUPPLY INC</b>						
	2000000301	NURSE SUPPLIES - DW		9	262.20	10-2130-410
					<u>\$262.20</u>	
<b>SCHOOL SPECIALTY</b>						
		PO 2000000087 EDUCATORS		9	69.00	10-1120-420
		SUPPLIES - DW		9	97.42	10-1100-112
		DW SUPPLIES - GENERAL 6-8		9	198.47	10-1120-410
		DW SUPPLIES - GENERAL 6-8		9	(214.10)	10-1120-410
		NADIA SHAMS		9	133.85	10-1120-410
	2000000059	OTHER SUPPLIES - PTO		9	4,637.04	10-2211-490
	2000000095	DW SUPPLIES - GENERAL 6-8		9	252.74	10-1120-410
	2000000112	HD SUPPLIES - GENERAL 3-5		9	109.73	10-1112-410
	2000000115	HD SUPPLIES - GENERAL 3-5		9	103.13	10-1112-410
	2000000118	HD SUPPLIES - GENERAL 3-5		9	95.66	10-1112-410
	2000000122	HD SUPPLIES - GENERAL 3-5		9	218.78	10-1112-410
	2000000207	MATH SUPPLIES		9	752.64	10-1112-418
	2000000209	HD SUPPLIES - GENERAL 3-5		9	365.66	10-1112-410
	2000000211	MATH SUPPLIES		9	241.20	10-1112-418
	2000000224	SUPPLIES - GENERAL		9	1,476.06	10-1500-410
	2000000228	ART SUPPLIES		9	3,577.95	10-1112-411
	2000000229	ART SUPPLIES		9	3,255.53	10-1112-411
	2000000258	HD SUPPLIES - GENERAL 3-5		9	31.83	10-1112-410
	2000000263	HD SUPPLIES - GENERAL 3-5		9	184.39	10-1112-410
	2000000264	HD SUPPLIES - GENERAL 3-5		9	65.38	10-1112-410
	2000000271	SUPPLIES		9	24.00	10-2192-410
	2000000352	SEE ATTACHED- PAPER ORDER		9	1,579.64	10-1120-411
	2000000359	RENTAL OF COPY EQUIPMENT		9	174.72	10-1120-410
	2000000366	SEE ATTACHED- \$250 TEACHER SUPPLIES		9	172.87	10-1120-410
	2000000367	CLASS SUPPLIES-SEE ATTACHED		9	92.37	10-1111-410
	2000000374	SEE ATTACHED- \$250 TEACHER SUPPLIES		9	244.15	10-1120-410
	2000000402	SEE ATTACHED- \$250 TEACHER SUPPLIES		9	138.13	10-1120-410
		DW SUPPLIES - GENERAL 6-8		9	62.46	10-1120-410

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
	2000000075	SCIENCE SUPPLIES		9	366.74	10-1120-415
	2000000097	DW SUPPLIES - GENERAL 6-8		9	250.18	10-1120-410
	2000000098	DW SUPPLIES - GENERAL 6-8		9	248.70	10-1120-410
	2000000099	DW SUPPLIES - GENERAL 6-8		9	151.70	10-1120-410
	2000000101	DW SUPPLIES - GENERAL 6-8		9	250.71	10-1120-410
	2000000102	DW SUPPLIES - GENERAL 6-8		9	175.30	10-1120-410
	2000000103	DW E REXER		9	150.70	10-1120-410
	2000000104	DW SUPPLIES - GENERAL 6-8		9	58.39	10-1120-410
	2000000121	HD SUPPLIES - GENERAL 3-5		9	100.64	10-1112-410
	2000000132	ART SUPPLIES		9	1,815.93	10-1111-411
	2000000258	DW SUPPLIES - GENERAL 6-8		9	(55.16)	10-1120-410
	2000000340	SEE ATTACHED- ART SUPPLIES		9	1,102.55	10-1120-411
	2000000358	SUPPLIES		9	249.79	10-1120-410
	2000000373	SEE ATTACHED- \$250 TEACHER SUPPLIES		9	66.71	10-1120-410
	2000000403	DW SUPPLIES - GENERA		9	40.45	10-1120-410
					<u>\$23,114.03</u>	
<b>SHARE CORPORATION</b>						
		CUSTODIAL SUPPLIES		9	1,267.16	20-2540-410
					<u>\$1,267.16</u>	
<b>SMORE</b>						
	2000000420	MULTI USER NEWS LETTER LICENSE FOR 10		9	699.00	10-2310-392
					<u>\$699.00</u>	
<b>SOCIAL THINKING</b>						
	2000000415	SHIPPING		9	8.30	10-1225-410
	2000000415	We Thinkers! Volume 1 Social Explorers Delux		9	103.75	10-1225-410
					<u>\$112.05</u>	
<b>SOLESKY, LISA</b>						
		SUPPLIES SCIENCE OLYMPIAD		9	20.05	10-1550-410
					<u>\$20.05</u>	
<b>SOLO CLASSIC</b>						
		CELLO REPAIR SERVICES		9	460.00	10-1190-319
					<u>\$460.00</u>	
<b>SOUTHPAW ENTERPRISES</b>						
	2000000394	SUPPLIES - GENERAL		9	36.50	10-1200-410
					<u>\$36.50</u>	
<b>SPEECH PATH SPECIALISTS</b>						
		8/19 SERVICES		9	7,410.50	10-2150-314
					<u>\$7,410.50</u>	
<b>STEVENS GROUP, THE</b>						
	2000000322	PRINTING SERVICES		9	319.80	10-2520-360
					<u>\$319.80</u>	
<b>SUCCESS BY DESIGN</b>						
		HD SUPPLIES - OTHER		9	1,988.75	10-1112-419
					<u>\$1,988.75</u>	
<b>SUPER DUPER PUBLICATIONS</b>						
	2000000376	CASL-2 COMPREHENSIVE FORMS		9	100.00	10-2150-410

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
					<u>\$100.00</u>	
<b>T- MOBILE</b>						
		TELEPHONE		9	61.12	10-2540-341
					<u>\$61.12</u>	
<b>TANG COMPANY LLC</b>						
	2000000214	MATH SUPPLIES		9	1,358.20	10-1112-418
					<u>\$1,358.20</u>	
<b>TEACHER DIRECT</b>						
	2000000298	SOCIAL STUDIES SUPPLIES		9	186.90	10-1111-416
	2000000198	SP SUPPLIES - OTHER		9	455.06	10-1111-417
					<u>\$641.96</u>	
<b>TEACHERS CURRICULUM INSTITUT</b>						
	2000000283	TEXTBOOKS		9	1,612.80	10-1100-420
					<u>\$1,612.80</u>	
<b>TEACHERS DISCOVERY</b>						
	2000000356	TEXTBOOKS		9	474.60	10-1100-420
					<u>\$474.60</u>	
<b>TEACHERS PAY TEACHERS</b>						
	2000000129	COMPREHENSION QUESTIONS FOR LLI BLU		9	52.99	10-1111-410
					<u>\$52.99</u>	
<b>TERRAPIN</b>						
	1900000004	BEE-BOT		9	100.95	10-2215-410
					<u>\$100.95</u>	
<b>TERRILL, LAURA</b>						
		8/19 TRAVEL AND MEALS		9	493.80	10-2210-314
		HONORARIUM 8/19		9	1,500.00	10-2210-314
					<u>\$1,993.80</u>	
<b>THE HOME DEPOT PRO</b>						
		BUILDING SUPPLIES DW		9	298.07	20-2540-410
		BUILDING SUPPLIES		9	285.24	20-2540-410
		CUSTODIAL SUPPLIES		9	89.52	20-2540-410
		BUILDING SUPPLIES		9	24.88	20-2540-410
					<u>\$697.71</u>	
<b>THE MATH LEARNING CENTER</b>						
	2000000275	SUPPLIES		9	1,043.25	10-1100-420
	2000000277	SUPPLIES		9	5,007.60	10-1100-420
	2000000278	SUPPLIES		9	105.00	10-2210-410
					<u>\$6,155.85</u>	
<b>THE SEWING SOURCE</b>						
		17 SEWING MACHINES CLEANED		9	618.28	10-1120-390
					<u>\$618.28</u>	
<b>TIERNEY</b>						
		SMART BOARD 11		9	29,645.00	10-2660-700
		SUPPLIES - GENERAL		9	480.00	10-2660-410
		SMART BOARD MX065		9	22,335.00	10-2660-700
		KIT1000 SMART BOARD		9	2,580.00	10-2660-700

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		EXTENDED SOFTWARE MAINT		9	2,908.80	10-1100-392
		SMART BOARD IFP500		9	6,432.00	10-2660-700
					<u>\$64,380.80</u>	
<b>Transfinder Corporation</b>						
		TRANSFINDER SOFTWARE		9	8,023.00	40-2550-392
					<u>\$8,023.00</u>	
<b>TYLER TECHNOLOGIES</b>						
		VERSATRANS HOSTING/RP		9	2,950.21	40-2550-392
					<u>\$2,950.21</u>	
<b>US POSTAL SERVICE</b>						
		POSTAGE 8030134		9	2,500.00	10-2520-342
					<u>\$2,500.00</u>	
<b>Van Duch, Margaret</b>						
		TRAVEL INTRADISTRICT 7/31 - 9/10		9	27.03	10-2630-332
		TRAVEL OUT OF DIST 8/7 - 9/13		9	71.11	10-2630-332
		INSPRA		9	125.00	10-2630-312
		SUPPLIES STYLE BOOK SUBS		9	29.00	10-2630-410
		PHOTO AND VIDEO SLIDESHOW		9	60.00	10-2630-640
					<u>\$312.14</u>	
<b>VANS ENTERPRISES</b>						
		GROUNDS SUPPLIES		9	76.90	20-2540-410
					<u>\$76.90</u>	
<b>VARSITY SCOREBOARDS</b>						
	2000000139	SUPPLIES - GENERAL		9	230.00	10-1500-410
					<u>\$230.00</u>	
<b>VOCABULARY SPELLING CITY</b>						
	2000000370	SPELLING CITY PREMIUM RENEWAL (HD & S		9	2,484.00	10-2211-390
					<u>\$2,484.00</u>	
<b>VT SERVICES, INC</b>						
		REPAIR SERVICES		9	380.00	10-2660-319
		REPAIR SERVICES		9	335.00	10-2660-319
					<u>\$715.00</u>	
<b>WAREHOUSE DIRECT</b>						
	2000000405	SEE ATTACHED- \$250 TEACHER SUPPLIES		9	54.53	10-1120-410
		VACUM BATTERIES		9	541.98	20-2540-410
	2000000332	TEXTBOOKS		9	243.27	10-1120-410
					<u>\$839.78</u>	
<b>WELLS FARGO VENDOR FIN SERV</b>						
		CAPITAL LEASES INTEREST APPLE IPAD		9	2,154.03	30-5270-620
		CAPITAL LEASE PRINCIPAL APPLE IPAD		9	21,499.24	30-5370-610
					<u>\$23,653.27</u>	
<b>WEST MUSIC</b>						
	2000000422	SHIPPING		9	14.34	10-1111-417
	2000000422	SUPPLIES		9	41.95	10-1111-417
					<u>\$56.29</u>	
<b>WEX BANK</b>						

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Vendor Name	P.O. Number	Description	Override	Batch #	Amount	State Account Number
		FUEL TRANS		9	5,710.29	40-2550-464
		FUEL MAINT		9	515.06	20-2540-464
					<u>\$6,225.35</u>	
<b>WOLD ARCHITECTS AND ENGINEEF</b>						
		DW ADD AND RENOV		9	33,597.92	60-2530-500
					<u>\$33,597.92</u>	
<b>WOODYS TREE SERVICE</b>						
		TREE REMOVAL DEAD TREE SP		9	450.00	20-2540-329
		TREE REMOVAL STORM DAMAGE HD		9	2,450.00	20-2540-329
					<u>\$2,900.00</u>	
<b>ZANER BLOSER</b>						
	2000000331	SUPPLIES		9	509.68	10-1112-417
					<u>\$509.68</u>	
<b>ZEECRAFT TECH</b>						
	2000000302	RESPONDER		9	112.00	10-1550-410
					<u>\$112.00</u>	
<b>ZOURAS, JOHN &amp; NECTARIA</b>						
		SUPPLIES		9	47.24	10-1600-410
					<u>\$47.24</u>	
				<b>Report Total</b>	<u><u>\$671,113.35</u></u>	

# Paid Accounts Payable by Check Number

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Invoice #	A.S.N.	Vendor Name	Description	Batch #	P.O. #	Check Date	Expense on Date	Check #	Amount	State Account #
	10-2690-220	NIHIP	MEDICAL INSURANCE - ED	819		8/13/19	8/1/19 90815001	250,686.36	10-2690-220	
	10-2690-221		LIFE/LTD INSURANCE - ED	819		8/13/19	8/1/19 90815001	3,219.39	10-2690-221	
	10-435		DENTAL INSURANCE PAYABLE	819		8/13/19	8/1/19 90815001	7,455.88	10-430	
	10-2690-221		LIFE/LTD INSURANCE - ED	819		8/13/19	8/1/19 90815001	900.65	10-2690-221	
	20-2540-220		MEDICAL INSURANCE - O&M	819		8/13/19	8/1/19 90815001	13,025.97	20-2540-220	
	20-2540-221		LIFE/LTD INSURANCE - O&M	819		8/13/19	8/1/19 90815001	76.00	20-2540-221	
	20-435		DENTAL INSURANCE PAYABLE	819		8/13/19	8/1/19 90815001	562.21	20-430	
	40-2550-220		MEDICAL INSURANCE - TRANS	819		8/13/19	8/1/19 90815001	25,260.47	40-2550-220	
	40-2550-221		LIFE/LTD INSURANCE - TRANS	819		8/13/19	8/1/19 90815001	142.12	40-2550-221	
	40-435		DENTAL INSURANCE PAYABLE	819		8/13/19	8/1/19 90815001	1,359.81	40-430	
	40-2550-221		LIFE/LTD INSURANCE - TRANS	819		8/13/19	8/1/19 90815001	396.45	40-2550-221	
	10-2320-225		RETIREE INSURANCE	819		8/13/19	8/1/19 90815001	1,826.96	10-2320-225	
	10-2210-225		RETIREE INSURANCE	819		8/13/19	8/1/19 90815001	827.26	10-2210-225	
	20-2540-221		LIFE/LTD INSURANCE - O&M	819		8/13/19	8/1/19 90815001	36.00	20-2540-221	
									<b>Total</b>	<u>305,775.53</u>
									<b>Report Total</b>	<u><u>\$305,775.53</u></u>

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# Paid Accounts Payable by Check Number

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Invoice #	A.S.N.	Vendor Name	Description	Batch #	P.O. #	Check Date	Expense on Date	Check #	Amount	State Account #
	20-2540-325	MASTERCARD CORPORATE CLI	EXTRA SPACE MONTHLY RENTAL	1908	2000001	8/22/19	8/1/19	1908	317.00	20-2540-325
	20-2540-312		WASBO CONFERENCE FEE KEN CAR	1908	2000001	8/22/19	8/1/19	1908	235.00	20-2540-312
	20-2540-325		EXTRA SPACE MONTHLY RENTAL	1908	2000001	8/22/19	8/1/19	1908	290.00	20-2540-325
	20-2540-410-1		STRAWBERRY FIELDS STAFF MEETIN	1908	2000001	8/22/19	8/1/19	1908	41.65	20-2540-410
	20-2540-312		PAYPAL ILSTMA CONFERENCE FEE	1908	2000001	8/22/19	8/1/19	1908	32.00	20-2540-312
	20-2540-312		PAYPAL ILSTMA CONFERENCE FEE	1908	2000001	8/22/19	8/1/19	1908	42.00	20-2540-312
	20-2540-410-3		CONSERV FS GROUND SUPPLIES	1908	2000001	8/22/19	8/1/19	1908	550.39	20-2540-410
	20-2540-500		HAND DRYERS SPRAGUE BATHROOM	1908	2000001	8/22/19	8/1/19	1908	1,278.00	20-2540-500
	20-2540-312		WASBO CONFERENCE FEE	1908	2000001	8/22/19	8/1/19	1908	235.00	20-2540-312
	10-2210-312		UNITED-AIRLINE TICKETS G.FINALDI	1908	2000001	8/22/19	8/1/19	1908	353.60	10-2210-312
	10-2220-640		ISLMA-AISLE MEMBERSHIP RENEWAI	1908	2000001	8/22/19	8/1/19	1908	195.00	10-2220-640
	10-2210-312		UNITED-AIRLINE TICKETS K.PERRI	1908	2000001	8/22/19	8/1/19	1908	353.60	10-2210-312
	10-2210-312		UNITED-AIRLINE TICKETS K.REYNOLI	1908	2000001	8/22/19	8/1/19	1908	353.60	10-2210-312
	10-1800-312		KAGAN-WORKSHOP REGISTRATION I	1908	2000001	8/22/19	8/1/19	1908	199.00	10-1800-312
	10-2220-410-3		TEACHERS DISCOVERY-DW LIBRARY	1908	2000001	8/22/19	8/1/19	1908	41.99	10-2220-410
	10-2220-410-3		SCHOOL AIDS-DW LIBRARY SUPPLIE	1908	2000001	8/22/19	8/1/19	1908	42.47	10-2220-410
	10-1600-410		DONATIS--SUMMER SCHOOL END OF	1908	2000001	8/22/19	8/1/19	1908	423.25	10-1600-410
	10-1800-312		KAGAN-WORKSHOP REGISTRATION I	1908	2000001	8/22/19	8/1/19	1908	5,520.00	10-1800-312
	10-1600-410		AMAZON-SUMMER SCHOOL TEACHIN	1908	2000001	8/22/19	8/1/19	1908	21.87	10-1600-410
	10-2210-392		ILL PRINCIPALS ASSOC-ONLINE STU	1908	2000001	8/22/19	8/1/19	1908	300.00	10-2210-392
	20-2540-410-2		HOME DEPOT SHOP SUPPLIES	1908	2000001	8/22/19	8/1/19	1908	26.30	20-2540-410
	20-2540-410-2		HOME DEPOT SHOP SUPPLIES	1908	2000001	8/22/19	8/1/19	1908	20.98	20-2540-410
	20-2540-410-1		SAMS CLUB SODA	1908	2000001	8/22/19	8/1/19	1908	16.90	20-2540-410
	20-2540-410-2		HOME DEPOT SHOP SUPPLIES	1908	2000001	8/22/19	8/1/19	1908	37.67	20-2540-410
	20-2540-410-2		HOME DEPOT SHOP SUPPLIES	1908	2000001	8/22/19	8/1/19	1908	102.62	20-2540-410
	20-2540-410-2		HOME DEPOT SHOP SUPPLIES	1908	2000001	8/22/19	8/1/19	1908	92.02	20-2540-410
	10-2410-410-1		PANERA BREAD FOR INTERVIEW STA	1908	2000001	8/22/19	8/1/19	1908	63.85	10-2410-410
	10-2410-312		UNITED AIRLINES TICKET FOR ADMIN	1908	2000001	8/22/19	8/1/19	1908	348.60	10-2410-312
	40-2550-410		SAMS CLUB 108.24 RECRUITMENT FA	1908	2000001	8/22/19	8/1/19	1908	108.24	40-2550-410
	40-2550-331		FIRSTSTUDENT SUMMER TRANSPOR	1908	2000001	8/22/19	8/1/19	1908	2,819.37	40-2550-331

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Invoice #	A.S.N.	Vendor Name	Description	Batch #	P.O. #	Check Date	Expense on Date	Check #	Amount	State Account #
40-2550-410			WALGREENS 32.22 SUPPLIES FOR JC	1908	200000I	8/22/19	8/1/19	1908	32.22	40-2550-410
40-2550-329			DELFS 249.36 WO: 964 B27	1908	200000I	8/22/19	8/1/19	1908	249.36	40-2550-329
40-2550-329			DELFS 27.00 WO: 965 B26	1908	200000I	8/22/19	8/1/19	1908	27.00	40-2550-329
40-2550-410			OFFICE DEPOT 69.05 OFFICE SUPPS	1908	200000I	8/22/19	8/1/19	1908	69.05	40-2550-410
40-2550-390			UNAME IT 500.00 UNIFORM EMBROID	1908	200000I	8/22/19	8/1/19	1908	500.00	40-2550-390
40-2550-329			DELFS GARAGE 27.00 SAFETY LANE	1908	200000I	8/22/19	8/1/19	1908	27.00	40-2550-329
40-2550-329			LAKESIDE 246.49 WO: 953 B16	1908	200000I	8/22/19	8/1/19	1908	246.49	40-2550-329
40-2550-640			USPS 88.60 EMPLOYEE PACKETS	1908	200000I	8/22/19	8/1/19	1908	88.60	40-2550-640
40-2550-329			LAKESIDE 794.21 WO: 952 B29	1908	200000I	8/22/19	8/1/19	1908	794.21	40-2550-329
40-2550-329			DELFS GARAGE 580.03 WO: 959 B8	1908	200000I	8/22/19	8/1/19	1908	580.03	40-2550-329
40-2550-390			LOGO SPRTSWR 841.69 UNIFORMS	1908	200000I	8/22/19	8/1/19	1908	841.69	40-2550-390
40-2550-329			UNITY BUS PARTS 40.70 RPLCMNT RI	1908	200000I	8/22/19	8/1/19	1908	40.70	40-2550-329
40-2550-410			OFFICE DEPOT 113.53 OFFICE & REC	1908	200000I	8/22/19	8/1/19	1908	113.53	40-2550-410
40-2550-390			FEDEX 614.80 TRNIN MANUALS FOR I	1908	200000I	8/22/19	8/1/19	1908	614.80	40-2550-390
40-2550-390			FEDEX 16.94 RECRUITMENT POSTCA	1908	200000I	8/22/19	8/1/19	1908	16.94	40-2550-390
40-2550-390			FEDEX 130.92 RECRUITMENT POSTE	1908	200000I	8/22/19	8/1/19	1908	130.92	40-2550-390
40-2550-329			LAKESIDE 627.83 WO: 960 B9	1908	200000I	8/22/19	8/1/19	1908	627.83	40-2550-329
40-2550-329			CHEVY EXCHANGE 64.95 WO: 967 B2	1908	200000I	8/22/19	8/1/19	1908	64.95	40-2550-329
20-2540-410-2			HOME DEPOT SHOP SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	142.16	20-2540-410
20-2540-410-2			HOME DEPOT SHOP SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	114.40	20-2540-410
20-2540-410-2			HOME DEPOT SHOP SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	57.41	20-2540-410
20-2540-410-2			HOME DEPOT SHOP SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	46.04	20-2540-410
20-2540-410-2			HOME DEPOT SHOP SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	113.59	20-2540-410
10-2310-410			SUNSET FOODS BOE SUPPLIES 7/9/2	1908	200000I	8/22/19	8/1/19	1908	41.54	10-2310-410
10-2310-410			DAILY HERALD SUBSCRIPTION MAY J	1908	200000I	8/22/19	8/1/19	1908	62.34	10-2310-410
10-2310-410			EXEC GIFTS RETIREMENT CLOCK	1908	200000I	8/22/19	8/1/19	1908	42.00	10-2310-410
10-2320-410			USPS BOOKS MAILED TO LAKE CTY S	1908	200000I	8/22/19	8/1/19	1908	26.16	10-2320-410
10-2320-410			USPS BOOKS MAILED TO LAKE CTY S	1908	200000I	8/22/19	8/1/19	1908	6.54	10-2320-410
10-2310-410			DAILY HERALD SUBSCRIPTION JULY :	1908	200000I	8/22/19	8/1/19	1908	43.20	10-2310-410
10-2320-410			SAMS CLUB SUPPLIES FOR SUPER C	1908	200000I	8/22/19	8/1/19	1908	36.86	10-2320-410

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	10-2320-312		AMERICAN AIRLINES FLIGHT TO CON	1908	200000I	8/22/19	8/1/19	1908	317.60	10-2320-312
	10-2320-312		TRAVEL INSURANCE SWARREN FLIGI	1908	200000I	8/22/19	8/1/19	1908	22.75	10-2320-312
	10-2660-392		CALENDLY - DigitalCalendar 4 Tech Coe	1908	200000I	8/22/19	8/1/19	1908	355.75	10-2660-392
	10-2660-410		PayPal - 5_Mitel 5330e VoIP Phones	1908	200000I	8/22/19	8/1/19	1908	427.50	10-2660-410
	10-2660-410		Google Play - Blackboard App	1908	200000I	8/22/19	8/1/19	1908	25.00	10-2660-410
	10-2660-312		United Airlines - Admin Conference	1908	200000I	8/22/19	8/1/19	1908	348.60	10-2660-312
	10-2660-392		www.1and1.com	1908	200000I	8/22/19	8/1/19	1908	32.97	10-2660-392
	10-2660-392		CALENDLY - DigitalCalendar 4 Tech Coe	1908	200000I	8/22/19	8/1/19	1908	40.00	10-2660-392
	10-1200-700		CPR DUMMIES/FIRST AID DISTRICT W	1908	200000I	8/22/19	8/1/19	1908	3,084.26	10-1200-700
	10-2410-410-3		QUILL-OFFICE SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	97.17	10-2410-410
	10-1550-410		GOLA OSTERIA-DINNER SCI NATIONA	1908	200000I	8/22/19	8/1/19	1908	253.21	10-1550-410
	10-2410-410-3		JASON DELI-TEACHER MTG	1908	200000I	8/22/19	8/1/19	1908	87.79	10-2410-410
	10-2410-410-3		LAKE CITY FOREST PRESERV	1908	200000I	8/22/19	8/1/19	1908	130.00	10-2410-410
	10-2410-410-3		BAD AXE THROWING-ALL STAFF	1908	200000I	8/22/19	8/1/19	1908	190.75	10-2410-410
	10-2410-410-3		SAM'S CLUB-OFFICE SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	11.78	10-2410-410
	10-1550-640		MATH OLYMPIADS-KFRANTOM	1908	200000I	8/22/19	8/1/19	1908	297.00	10-1550-640
	10-1550-640		CML-LEAGUES-KFRANTOM	1908	200000I	8/22/19	8/1/19	1908	175.00	10-1550-640
	10-1550-640		MATH ASSOC. AMERICA-KFRANTOM	1908	200000I	8/22/19	8/1/19	1908	268.00	10-1550-640
	10-1120-415		WALMART-AHAFNER SCIENCE SUPPI	1908	200000I	8/22/19	8/1/19	1908	293.02	10-1120-415
	10-2410-312		AMERICAN AIRLINES	1908	200000I	8/22/19	8/1/19	1908	313.59	10-2410-312
	10-2410-410-3		QUILL-OFFICE SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	292.25	10-2410-410
	10-1120-410		REMINDERBRAND=6TH GRADE LOCK	1908	200000I	8/22/19	8/1/19	1908	285.00	10-1120-410
	10-1120-490		SAM'S CLUB-8TH GRADE PICNIC RET	1908	200000I	8/22/19	8/1/19	1908	(218.66)	10-1120-490
	10-1120-410		BANNERS ON THE CHEAP-6TH LOCKI	1908	200000I	8/22/19	8/1/19	1908	79.35	10-1120-410
	20-2540-329		ANDERSON PEST - IPM	1908	200000I	8/22/19	8/1/19	1908	168.10	20-2540-329
	10-2540-341		AT T - TELEPHONE	1908	200000I	8/22/19	8/1/19	1908	11,141.11	10-2540-341
	40-2550-341		VERIZON - CELL TRANS	1908	200000I	8/22/19	8/1/19	1908	79.39	40-2550-341
	20-2540-341		VERIZON - CELL O & M	1908	200000I	8/22/19	8/1/19	1908	242.20	20-2540-341
	10-2540-341		LONG DISTANCE	1908	200000I	8/22/19	8/1/19	1908	2,196.28	10-2540-341
	10-2510-640		MEMBERSHIP DUES C. MURPHY IASF	1908	200000I	8/22/19	8/1/19	1908	150.00	10-2510-640

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Invoice #	A.S.N.	Vendor Name	Description	Batch #	P.O. #	Check Date	Expense on Date	Check #	Amount	State Account #
	10-2540-321		SANITATION	1908	200000I	8/22/19	8/1/19	1908	1,180.34	10-2540-321
	40-2550-341		VERIZON - TRANSP	1908	200000I	8/22/19	8/1/19	1908	79.37	40-2550-341
	20-2540-341		VERIZON - O & M	1908	200000I	8/22/19	8/1/19	1908	242.04	20-2540-341
	10-2540-341		TDS - LONG DISTANCE	1908	200000I	8/22/19	8/1/19	1908	2,254.92	10-2540-341
	10-1100-420		MATHE LEARNING CENTER- GR 3 BRI	1908	200000I	8/22/19	8/1/19	1908	82.00	10-1100-420
	10-1112-410		HOME DEPOT-CLASSROOM LUNCH B	1908	200000I	8/22/19	8/1/19	1908	89.82	10-1112-410
	10-2410-410-2		DISCOUNT MUGS REFUND OF TAX	1908	200000I	8/22/19	8/1/19	1908	(10.70)	10-2410-410
	10-2520-410		SAMS CLUB ADMIN SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	71.15	10-2520-410
	10-2520-410		SAMS CLUB ADMIN SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	102.97	10-2520-410
	20-2540-410-2		AMAZON SHOP SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	149.85	20-2540-410
	20-2540-410-1		HOME DEPOT SHOP SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	110.51	20-2540-410
	20-2540-410-2		MICHIGAN COMPANY REPLACEMENT	1908	200000I	8/22/19	8/1/19	1908	174.15	20-2540-410
	20-2540-410-2		HOME DEPOT SHOP SUPPLIES	1908	200000I	8/22/19	8/1/19	1908	226.52	20-2540-410
	20-2540-410-1		SAM CLUB STAFF LUNCH	1908	200000I	8/22/19	8/1/19	1908	33.86	20-2540-410
									<b>Total</b>	<u>46,233.09</u>
									<b>Report Total</b>	<u><u>\$46,233.09</u></u>

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Invoice #	A.S.N.	Vendor Name	Description	Batch #	P.O. #	Check Date	Expense on Date	Check #	Amount	State Account #
67418474	10-1100-392	CENGAGE LEARNING	GVRL ANNUAL HOSTING FEE	190801	2000001	8/1/19	8/1/19	10742	50.00	10-1100-392
67418474	10-1100-392		GALE WORLD HISTORY IN CONTEXT	190801	2000001	8/1/19	8/1/19	10742	700.94	10-1100-392
67418474	10-1100-392		GALE US HISTORY IN CONTEXT RENEW	190801	2000001	8/1/19	8/1/19	10742	781.41	10-1100-392
67418474	10-1100-392		GALE SCIENCE IN CONTEXT RENEWAL	190801	2000001	8/1/19	8/1/19	10742	656.72	10-1100-392
								<b>Total</b>	2,189.07	
9264002	10-2220-440-2	DISCOUNT MAGAZINE SUBSCRIBER	MAGAZINE RENEWALS	190801	2000001	8/1/19	8/1/19	10743	623.28	10-2220-440
								<b>Total</b>	623.28	
703439	10-2540-325	GENESIS TECHNOLOGIES	RENTAL OF COPY EQUIPMENT	190801		8/1/19	8/1/19	10744	2,000.74	10-2540-325
704196	10-2540-325		RENTAL OF COPY EQUIPMENT	190801		8/1/19	8/1/19	10744	1,868.85	10-2540-325
								<b>Total</b>	3,869.59	
25178529	10-2540-325	GENESIS TECHNOLOGIES	RENTAL OF COPY EQUIPMENT	190801		8/1/19	8/1/19	10745	1,250.01	10-2540-325
								<b>Total</b>	1,250.01	
S346943	10-1100-392	IXL SUBSCRIPTION	GR 5-8, 50 STUDENTS TARGETED ELA	190801		8/1/19	8/1/19	10746	510.69	10-1100-392
S346943	10-1100-392		GR 6, 200 STUDENTS; SUBJECT: ELA	190801		8/1/19	8/1/19	10746	2,298.10	10-1100-392
S346943	10-1100-392		GR 3-5, 650 STUDENTS; SUBJECT: MAT	190801		8/1/19	8/1/19	10746	3,818.18	10-1100-392
S346943	10-1100-392		GR K-2, 525 STUDENTS; SUBJECT: MATH	190801		8/1/19	8/1/19	10746	5,361.03	10-1100-392
								<b>Total</b>	11,988.00	
19-0001813	20-2540-329	LINCOLNSHIRE, VILLAGE OF	FALSE ALARM 6/17	190801		8/1/19	8/1/19	10747	25.00	20-2540-329
190001814	20-2540-329		FALSE ALARMS	190801		8/1/19	8/1/19	10747	75.00	20-2540-329
								<b>Total</b>	100.00	
	10-2210-314	MONTELLANO, MARY	SPANISH SCREENING INTERVIEWS	190801		8/1/19	8/1/19	10748	50.00	10-2210-314
								<b>Total</b>	50.00	
46903	10-2230-392	NCS PEARSON	AIMSWEB PLUS COMPLETE RENEWAL	190801	2000001	8/1/19	8/1/19	10749	7,150.00	10-2230-392
								<b>Total</b>	7,150.00	
W0044231	10-2410-230	BLACKLEY, MICHELLE	TUITION REIMBURSEMENT	190808		8/8/19	8/1/19	10750	3,000.00	10-2410-230
								<b>Total</b>	3,000.00	
	10-1112-230	Drazner, Tara L	TUITION REIMBURSEMENT	190808		8/8/19	8/1/19	10751	840.00	10-1112-230
								<b>Total</b>	840.00	
	10-1120-230	Heller, Lindsey R	TUITION REIMBURSEMENT	190808		8/8/19	8/1/19	10752	840.00	10-1120-230

Specialized Data Systems, Inc.

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Invoice #	A.S.N.	Vendor Name	Description	Batch #	P.O. #	Check Date	Expense on Date	Check #	Amount	State Account #
<b>Total</b>									840.00	
0401600239-00	10-2540-370	LINCOLNSHIRE, VILLAGE OF	WATER/SEWER 4/2 - 5/3	190808		8/8/19	8/1/19	10753	126.80	10-2540-370
0401700370-00	10-2540-370		WATER/SEWER 4/2 - 5/3	190808		8/8/19	8/1/19	10753	177.52	10-2540-370
0401700371-00	10-2540-370		WATER/SEWER 4/2 - 5/3	190808		8/8/19	8/1/19	10753	50.72	10-2540-370
0401700425-00	10-2540-370		WATER/SEWER 4/2 - 5/3	190808		8/8/19	8/1/19	10753	164.84	10-2540-370
<b>Total</b>									519.88	
	10-1120-230	Maloni, Rebecca E	TUITION REIMBURSEMENT	190808		8/8/19	8/1/19	10754	840.00	10-1120-230
<b>Total</b>									840.00	
43784	10-2211-390-1	ACHIEVE3000, INC.	NWEA MAP INFORMED LEARNING PA	190820	200000I	8/20/19	8/1/19	10755	600.00	10-2211-390
43784	10-2211-390-1		LITERACY SOLUTION STD LICENSES	190820	200000I	8/20/19	8/1/19	10755	1,050.00	10-2211-390
43784	10-2211-390-1		BOOST ACCESS & ESPANOL SOLUTIC	190820	200000I	8/20/19	8/1/19	10755	500.00	10-2211-390
<b>Total</b>									2,150.00	
	10-1120-410	FUN ONES, THE	6TH GRADE LOCKER SET UP CARNIV	190820		8/20/19	8/1/19	10756	3,339.03	10-1120-410
<b>Total</b>									3,339.03	
35	10-1120-390	IDPH VISION & HEARING	REGISTRATION M. PASTORI VISION	190820		8/20/19	8/1/19	10757	133.00	10-1120-390
	10-1111-390		REGISTRATION FOR M. PASTORI VISI	190820		8/20/19	8/1/19	10757	133.00	10-1111-390
	10-1112-390		REGISTRATION M. PASTORI VISION	190820		8/20/19	8/1/19	10757	134.00	10-1112-390
<b>Total</b>									400.00	
234061	10-2211-390-1	READ NATURALLY	READ NATURALLY LICENSES-DANIEL	190820	200000I	8/20/19	8/1/19	10758	475.00	10-2211-390
234061	10-2211-390-1		READ NATURALLY LICENSES-SPRAGI	190820	200000I	8/20/19	8/1/19	10758	475.00	10-2211-390
234061	10-2211-390-1		READ NATURALLY LICENSES-HALF D.	190820	200000I	8/20/19	8/1/19	10758	1,710.00	10-2211-390
<b>Total</b>									2,660.00	
0068	10-1190-410-3	AAKASH MITTAL MUSIC	CONSORTIUM FEE THREE SONGS OF	190828		8/28/19	8/1/19	10759	75.00	10-1190-410
<b>Total</b>									75.00	
N/A	10-1112-418	ICTM MATH CONTEST	MATH CONTEST REGISTRATION FEE	190828		8/28/19	8/1/19	10760	135.00	10-1112-418
<b>Total</b>									135.00	
N/A	10-2211-312	PAUL BUDIN, TREASURER-ISSW	9/27 TRAUMA SEMINAR	190828		8/28/19	8/1/19	10761	65.00	10-2211-312
<b>Total</b>									65.00	
N/A	10-1112-410	Reed, Jill C.	HD SUPPLIES - GENERAL 3-5	190828		8/28/19	8/1/19	10762	92.86	10-1112-410
<b>Total</b>									92.86	

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Invoice #	A.S.N.	Vendor Name	Description	Batch #	P.O. #	Check Date	Expense on Date	Check #	Amount	State Account #	
	10-2320-312	SUBURBAN SCHOOL SUPERINT	MEMBERSHIP AND CONF. S. WARREN	190828		8/28/19	8/1/19	10763	2,214.00	10-2320-312	
									<b>Total</b>	<u>2,214.00</u>	
									<b>Report Total</b>	<u><u>\$44,390.72</u></u>	



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: September 19, 2019  
Re: New aide category – Lead Instructional Aide

---

With the increasing need and difficulty in finding qualified paraprofessionals, we will implement a new aide category, titled Lead Instructional Aide. This new classification of employee will serve as a trainer and resource alongside the usual duties of an instructional aide to our paraprofessionals in the district. Pay for this category of aide will start at \$20/hr. A job description is included for the Board's review.

## ***Lead Special Education Instructional Aide 6-8***

### **Position Type:**

Support Staff/Special Education Assistant

### **Date Posted:**

9/17/2019

### **Location:**

Daniel Wright Junior High

### **Date Available:**

Immediate

### **Closing Date:**

Until Filled

### **Description:**

Full-time special education teacher associate position working with students with moderate to severe impairments. As the lead instructional aide, this individual will serve as a liaison for special education teacher associates and the educational team, and provide training for other associates within the Guided program as well as across the district as needed.

### **Duties to Include:**

- Provide training to other associates as directed by the educational team or administration. This should not exceed two hours per week, and will occur during the regular school day/regular school hours unless otherwise directed.
- Assist in the preparation and delivery of the educational program for students with moderate to severe disabilities under the direct supervision of the special education teacher, general education teacher and related service personnel.
- Support students within the special education setting and the general education setting.
- Maintain confidentiality regarding work with students.
- Demonstrate an ability to lift and position students (30-90 pounds).
- Ability to make minor decisions in accordance with established procedures of the classroom.
- Assist in the implementation of behavior management and sensory systems as established by the program and teacher.
- Participate in team meetings.
- Establish and maintain effective relationships with students, and serve as a role model for all students in the building.
- Establish and maintain effective relationships with staff in the building.
- Provide ongoing care for classroom equipment and materials.
- Demonstrate cooperation to a team approach in working with a variety of staff members including other associates, related service staff and teachers.
- Collect data and facilitate accommodations and modifications as directed by the teacher.
- Provide personal care to students including - but not limited to: toileting assistance, changing of student's clothes, and lunch preparation/ feeding administration as directed by the teacher or nursing personnel.

### **Qualifications:**

Illinois Professional Educator License with a Paraprofessional Endorsement required. OR  
Illinois Substitute Teaching License required  
Professional Educator License preferred



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: September 19, 2019  
Re: Approval of Employment

---

It is recommended that the Board accept and approve the employment of the following employees:

Suzy Park, K2 Reading Specialist to fill leave of absence beginning October 1, 2019.

**Approval of Employment**

Staff Members Placement on Master Contract

**Suzy Park**, K2 Reading Specialist filling leave of absence for Liz Richter at a prorated salary of \$23,963.60.



**LINCOLNSHIRE-PRAIRIE VIEW SCHOOL DISTRICT 103**  
**TEACHER CONTRACT**

K-2 Reading Specialist LOA  
**FTE: 1.0**

<u>TEACHER</u>	<u>DEGREE</u>	<u>LANE</u>	<u>STEP</u>	<u>TRS SALARY</u>
Park, Suzy	BS	1	1	\$23,963.60 *Prorated

AGREEMENT MADE THIS **24th DAY OF September, 2019** between the Board of Education of Lincolnshire-Prairie View School District 103, Lake County, Illinois, hereinafter called the BOARD, and

**Suzy Park**  
hereinafter called the TEACHER\*  
**W I T N E S S E T H**

**A. EMPLOYMENT:**

1. The BOARD hereby employs **Suzy Park** as a legally qualified teacher, who holds a valid teaching certificate issued by the Illinois State Teacher Certification Board, with such powers and duties in that connection as may be fixed by the BOARD in this contract and in its policies, rules, and regulations. The employee shall work the days specified in the attached calendar.
2. The BOARD shall pay to the TEACHER a salary of **\$23,963.60** for the term commencing **October 1, 2019** in equal installments twice a month for a period of **five months (10 pay periods)**.
3. The BOARD shall indemnify and protect the TEACHER against civil rights damage claims and suits, constitutional rights damage claims and suits, and death, bodily injury, and property damage claims and suits, including the defense thereof, when damages are sought for negligent or wrongful acts alleged to have been committed in the scope of employment or under the direction of the BOARD.
4. During each school year the principal shall file for non-tenured teachers the District 103 Teacher Evaluation Form on or about December 15 and March 15 with the superintendent and provide the TEACHER with a copy of the completed evaluation.
5. Each newly hired TEACHER shall submit evidence of physical examination to the BOARD prior to the beginning of the school year.
6. The TEACHER shall notify the BOARD of any changes in the TEACHER’S certification status, any credit hours that he/she may have earned, and any academic course work that he/she has undertaken and completed.

**B. TEACHER DUTIES:**

1. The TEACHER agrees to devote effort to the development and implementation of the educational program of the BOARD.
2. The TEACHER shall be required to fulfill all requirements as specified in the Board Policy Handbook and the rules and regulations of The School Code of Illinois as from time to time in effect.
3. The TEACHER shall keep an accurate register of the daily attendance for each assigned pupil enrolled in the school, and shall make such other reports and keep records as required by the laws of the State of Illinois, the BOARD, or the administration.
4. The TEACHER shall be responsible for and deemed to have knowledge of all the rules, regulations, and policies established by the BOARD, and shall carry out duties prescribed therein. Copies of the Board Policy Handbook shall be available in each school office and school library.

C. MASTER CONTRACT:

The TEACHER agrees to be bound by the Master Contract and acknowledges receipt of a copy thereof.

D. TERMINATION:

1. In the event the TEACHER violates any of the provisions of this contract, or fails to perform the services and duties required of him/her, or violates the rules and regulations of the BOARD, or otherwise gives cause for his/her discharge, this contract shall be terminated, subject to the provisions of the School Code of Illinois. Rights of due process shall be granted where applicable.
2. In the event the TEACHER shall be dismissed by the BOARD or shall have his/her certificate suspended, revoked, or canceled by the Regional Superintendent of Schools or the State Teachers' Certification Board, the TEACHER shall not be entitled to receive any compensation from and after the date of such dismissal, suspension, revocation, or cancellation.

E. PART-TIME TEACHER ATTENDANCE EXPECTATIONS:

Part-time teachers are required to attend each full-day District institute day; they are responsible to conduct parent-teacher conferences in an amount of time proportionate with their FTE equivalent, although it does not necessarily have to be on the designated days (by mutual agreement with the building principal and/or supervisor). Part-time employees are not required, but are invited, to come to a staff meeting if it falls on a day or time when they are not required to be in attendance. They are, however, responsible for the content of the meetings. Part-time teachers who are not scheduled to work on early-release days are invited to attend these events. This information will be included in the staff assignment letters which are prepared by the Business Office.

F. NOTICE:

All notices under this contract shall be deemed properly served if given in writing and served upon the TEACHER and the President of the BOARD personally or by certified mail, return receipt requested, addressed to the party as set forth in this contract, or at such other address as may be hereinafter furnished by the TEACHER in writing.

Pursuant to an AYE and NAY vote taken and recorded at a lawful meeting of the said BOARD, this contract is executed in duplicate this **24th day of September, 2019.**

\_\_\_\_\_  
President, Board of Education

I accept the contract tendered me in the foregoing and agree to all terms, conditions, and requirements therein set forth.

\_\_\_\_\_  
Teacher

\_\_\_\_\_  
Street

\_\_\_\_\_  
City State Zip

\_\_\_\_\_  
Date

# SUZY Y. PARK

469 CHESTERFIELD LANE • VERNON HILLS, IL 60061  
CELL PHONE (708) 846-5672 • E-MAIL [sypark22@gmail.com](mailto:sypark22@gmail.com)

## OBJECTIVE

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To obtain a Reading Specialist position

## CERTIFICATION

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- Illinois Early Childhood Teacher with a special education approval
- Reading Specialist K-12

## EDUCATION

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### **East Stroudsburg University, PA**

- Master of Education in Reading
- GPA: 4.0 / 4.0

### **University of Illinois at Urbana-Champaign**

- Bachelor of Science in Early Childhood Education
- Cumulative and Major GPA: 3.489 and 3.788 / 4.0

## EXPERIENCE

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### **Long-Term Substitute Reading Specialist** **2018 - 2019** **Diamond Lake School District 76, Mundelein, IL**

- Provided reading intervention services for grades 2- 4 identified as Tier 2
- Conducted a variety of formal and informal assessments
- Collected, analyzed and used data to drive instruction
- Implemented lessons using The Fountas & Pinnell Leveled Literacy Intervention System
- Collaborated with reading intervention team and classroom teachers
- Invited to continue reading support after substitute assignment was completed

### **Teacher, Barrington CUSD 220, Barrington, IL** **2014 - 2015**

- Kindergarten Teacher in a classroom of 24 students
- Taught guided reading groups to promote decoding, fluency and comprehension development
- Administered the Fountas and Pinnell Benchmark Assessment System
- Integrated phonological and phonemic awareness into daily lessons
- Implemented Lucy Calkins Units of Study to teach information, narrative and persuasive writing
- Used technology as a tool for learning
- Incorporated Math in Focus to teach number sense and problem-solving skills
- Fostered inquiry-based learning using an interdisciplinary study on dinosaurs

### **Teacher, Barrington CUSD 220, Barrington, IL** **2003 – 2006**

- Early Childhood Special Education and At-Risk Teacher for children ages 3 to 5
- Invited to participate in the district's mentoring program to train and mentor new teachers
- Case manager for students with an Individualized Education Program
- Demonstrated team leadership and collaborative efforts with support staff
- Implemented engaging hands-on activities that promoted phonemic awareness and kindergarten readiness skills

**Teacher, AERO Special Education Cooperative, Burbank, IL 2000 - 2003**

- Early Childhood Special Education Teacher for children ages 3 to 5
- Individualized curriculum to meet developmental goals of all students
- Demonstrated effective organizational skills
- Exhibited leadership ability in coordinating school-wide activities
- Established positive rapport with students, parents and staff members

**Teacher, Naperville CUSD 203, Naperville, IL 1999 - 2000**

- First grade teacher in a classroom of 25 students
- Taught guided reading groups to promote fluency and comprehension development
- Integrated an interdisciplinary curriculum approach using thematic units of study
- Taught students how to estimate, problem solve and think critically
- Implemented cooperative learning and differentiated instruction

**AWARDS AND PROFESSIONAL DISTINCTIONS**

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- Recipient of the Graduate Assistant Scholarship in the Reading Department at East Stroudsburg University
- Recipient of the ISAC Debolt Teacher Shortage Scholarship at the University of Illinois
- Member of the International Literacy Association
- Barrington CUSD 220 Teacher Mentoring Program
- Dean's List
- Former member of Kappa Delta Pi, an International Honor Society in Education



**Lincolnshire-Prairie View School District 103**

1370 N. Riverwoods Road • Lincolnshire, IL 60069

847/295-4030 • FAX 847/295-9196

<http://www.d103.org>

MEMO

**To:** Board of Education  
**From:** Patrick Palbicke  
**CC:** Dr. Scott Warren  
**Date:** September 19, 2019  
**Re:** Employment

We recommend approval of the following employment actions:

Last Name	First Name	Rate	Position	Action
Swagger	Don		Associate SPED Guided	Resignation
Rutkowski	Jeanne		Associate EC 1:1 (.50 FTE)	Resignation
Sylvan	Hannah		103 Club Associate	Resignation
Huggins	Sharmai		Associate SPED Guided	Resignation
Garcia	Patricia		Bus Driver	Resignation
Frishman	Joel		Bus Driver	Termination
Khan	Rashima		Associate SPED	Resignation
Kriese	Mike		Head Custodian	Retirement
Patek	Ashley	14.00	Associate SPED	Vacancy Hire
Cherian	Asvin	14.50	Associate SPED (.86 FTE)	Vacancy Hire
Giazzon	Michelle	12.50	Associate Full Day Kindergarten	Vacancy Hire
Malpani	Rupal	16.00	Associate SPED Guided	Vacancy Hire
Gold	Melissa	16.00	Associate SPED Guided	Vacancy Hire
Biggs	Charles	22.00	Associate SPED Guided LEAD	Vacancy Hire
Crane	Julie	14.50	Clerical Aide/Food Service	Vacancy Hire
Olshansky	Gabrielle	9.00	103 Club Associate	Vacancy Hire



## Lincolnshire-Prairie View School District 103

Memo

To: Board of Education  
From: Anthony Mendoza, CDPT  
Date: September 18, 2019  
Re: Hazardous Routes – Annual Review

---

### **Information Purposes**

Attached are the 2019 - 2020 hazardous locations for your review. After reviewing the locations, it was determined that the hazardous conditions still exist and should remain for the 2019-2020 school year. We have requested verification from the Lincolnshire Police Department. Attached is their response.

### **Background Information**

In accordance with Illinois Compiled Statue 105 ILCS 5/29-3, if a hazard is determined to exist, the school board shall annually review the conditions and determine whether or not the hazardous conditions remain unchanged. Pursuant to Public Act 94-0439 the district is no longer required to send a copy of the resolution to the State Superintendent of Education. The annual resolutions should remain on file in the district for audit purposes (reference: Illinois State Board of Education).



**Lincolnshire-Prairie View School District 103**  
**Administration Offices**

1370 N. Riverwoods Road • Lincolnshire, IL 60069  
847/295-4030 • FAX 847/295-9196  
<http://www.d103.org>

**Scott H. Warren, Ed.D.**  
Superintendent

**Anthony Mendoza**  
Director of Transportation

June 18, 2019

Joseph Leonas, Chief of Police  
Lincolnshire Police Department  
One Olde Half Day Road  
Lincolnshire, IL 60069

Dear Chief Leonas,

The Board of Education must certify safety hazard location in order to request free transportation for students affected by these routes. Please assist us by reviewing these locations as identified by the Illinois Department of Transportation for the 2019-2020 school year and indicate any changes that may exist.

Thank you for your cooperation in this matter. I look forward to your response.

Sincerely,

Anthony Mendoza  
Director of Transportation



## HAZARDOUS LOCATIONS

SEQUENTIAL NUMBER	DESCRIPTION	SCHOOL & GRADE
103-80-2	Walking along Riverwoods from Londonderry to Yorkshire	SP K-2
103-80-5	Walking along Rt. 22 from Old Mill Rd. to Riverwoods Rd	SP/DW K-8
103-80-6	Walking along Rt. 22 from Olde Half Day Rd. to Riverwoods Rd	SP/DW K-8
103-80-12	Walking along Rt. 21 from just north of Rt 45 to Half Day Rd	HD 3-4
103-81-1	Walking along Kings Cross from Canterbury to Reliance	SP K-2
103-81-2	Walking along Portshire & Brunswick from Sprague to Anglican	SP K-2
103-81-3	Walking along Portshire, Berkshire & Dukes from Sprague to Dukes Cr.	SP K-2
103-81-4	Walking along Portshire, Berkshire & Dukes from Sprague to 26 Dukes Lane	SP K-2
103-81-5	Walking along Yorkshire & Oxford from 24 Oxford to Riverwoods	SP K-2
103-81-6	Walking along Yorkshire, Oxford & Plymouth from Plymouth and Cambridge to Riverwoods Rd	SP K-2
103-81-7	Walking along Yorkshire & Lancaster from Lancaster & Sheffield to Riverwoods Rd	SP K-2
103-81-8	Crossing Route 22 at Riverwoods Rd.	SP/DW K-8
103-81-9	Walking along Duffy Rd. from 3140 Duffy to Riverwoods Rd	SP K-2
103-81-12	Walking along Riverwoods Rd. from 1181 Riverwoods Rd. to Daniel Wright	DW 5-8
103-92-1	Walking along Rt. 22 from Olde Half Day Road to Holtz Rd.	HD 3-4
103-92-2	Crossing Rt. 21 at Olde Half Day Rd.	HD 3-4
103-92-3	Crossing Olde Half Day Road at Indian Creek Rd. and walking along Indian Creek Rd.	HD 3-4
103-92-4	Walking along Rt. 22 from Olde Half Day Rd to Rt. 21	HD 3-4

Mon, Aug 19, 2019 at 8:41 AM

To: Anthony Mendoza

I reviewed the requested material and do not see any need for changes.

Sincerely,

Jamie Watson

Commander of Patrol Operations



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: September 19, 2019  
Re: Approval of Superintendent Goals for 2019-2020

---

I recommend the Board approve the Superintendent Goals for the 2019-2020 school year as presented.

**Superintendent Goals**  
**Final**  
**August 20, 2019**

**Culture and Climate Goal:** Create a “Portrait of a Graduate/Learner” for the vision of our District 103 students

Deliverables:

1. Conduct surveys as needed of stakeholders through November 2019
2. Facilitate staff, student and community input meetings through January 2019
3. Create final Portrait of a Graduate/Learner for Board adoption by January 2020

**Strategic Planning Goal:** Create a strategic plan that outlines the District goals through 2025

Deliverables:

1. Provide a summary of the good work the district has done with Vision 2020 by January 2020
2. Assess district data, including student learning, facilities, finances, demographics, and stakeholder feedback through February 2020
3. Conduct surveys as needed of stakeholders through March 2020
4. Facilitate staff and community meetings for input through May 2020
5. Board adoption of strategic plan by June 2020

**Facilities Goal:** Deliver the capital improvement project for Daniel Wright that addresses current space needs.

Deliverables:

1. Funding plan for DW project by November, 30, 2019
2. Proactively manage the budget and provide status updates to the Board throughout the project
3. Oversee final plans for DW construction and renovation by January 2020
4. District Office space moved offsite by January 2020
5. Construction at DW completed by August 2020

September 17, 2019

625 Forest Edge Drive, Vernon Hills, IL 60061

TEL 847.478.9700 ■ FAX 847.478.9701

www.gha-engineers.com

Mr. Scott Gaunky  
Director of Facilities  
Lincolnshire – Prairie View School District 103  
1370 Riverwoods Road  
Lincolnshire, Illinois 60069

Re: Daniel Wright Junior High School  
2019 Site Improvements  
Bid Recommendation

Dear Mr. Gaunky:

On Tuesday, September 17, 2019, bid proposals for the above referenced project were received, opened, and publicly read aloud at the District Office. This project includes expansion of the northeast storm water basin and expansion of the southwest basin at Daniel Wright School. There were eleven plan holders. Two bids were received.

As directed by the School District, the improvements were separate into a base bid, and two alternates. The base bid was for the necessary improvements to expand the northeast storm water basin. Alternate 1 was for the necessary improvements to expand the southwest storm water basin. Alternate 2 was for the upgrade of the path within the project limits of Alternate 1 to asphalt.

The as-read base low bid of \$81,055.00 was received from DK Contractors of Pleasant Prairie, Wisconsin. The as-read Alternate 1 low bid of \$334,559.00 was received from DK Contractors of Pleasant Prairie, Wisconsin. The as-read Alternate 2 low bid of \$16,607.00 was received from DK Contractors of Pleasant Prairie, Wisconsin. Attached are the bid totals for Base Bid, Alternate 1, Alternate 2 and the combined total.

Our office has worked successfully with DK Contractors on past projects of similar scope. We expect that this project will be completed as outlined in the Bid Documents.

We recommend the School Board consider approval and authorize the award of a construction contract for the 2019 Site Improvements Project to DK Contractors, Inc. of Pleasant Prairie, Wisconsin.

If you have any questions or require additional information regarding the above, please do not hesitate to contact me.

Sincerely,  
GEWALT HAMILTON ASSOCIATES, INC.



Leo X. Morand, P.E.  
Associate / Senior Engineer

Encl.: Bid Summary

<b>Client:</b>	Lincolnshire-Prairie View SD 103	<b>Bid Opening Date:</b>	9/17/2019
<b>Project:</b>	Daniel Wright Junior High School	<b>Bid Opening Time:</b>	10:00AM
<b>GHA Project No:</b>	4521.202	<b>Bid Opening Location:</b>	District Office, 1370 N. Riverwoods Road, Lincolnshire, IL, 60069
<b>Project Manager:</b>	Leo Morand		

**PLAN HOLDERS LIST**

No.	Date Picked-Up	Contractor	Address	Phone #	E-Mail
1	9/5/19	Accu-Paving Co.	2665 S. 25th Ave., Broadview, IL 60155	708-343-5900	sue@mertes.com
2	9/4/19	Berger Excavating Contractors, Inc.	1205 Garland Road, Wauconda, IL 60084	847-526-5457	kberger@bergerexcavating.com
3	9/4/19	Campanella & Sons, Inc.	39207 N. Magnetics Blvd., PO Box 32, Wadsv	847-336-9698	mary@campanellaandsons.com
4	9/3/19	Dimeo Brothers	720 Richard Lane, Elk Grove, IL 60007	847-640-2240	john@dimeobros.com
5	9/3/19	DK Contractors	11013 122nd St., Pleasant Prairie, WI 53158	262-857-7414	kevingarrison@dkcontractors.net
6	9/4/19	Earthwerks Land Improvement & Deve	1240 Lyon Rd., Batavia, IL 60510	630-482-2341	ldavies@earthwerksinc.com
7	9/11/19	J.S. Riemer, Inc.	2525 Higgins Rd., Elgin, IL 60123	847-836-1027	estimating@jsriemer.com
8	9/5/19	Joel Kennedy Constructing Corp.	2830 N. Lincoln Ave., Chicago, IL 60657	773-286-7757	mike.patti@jkcchicago.com
9	9/5/19	Lenny Hoffman Excavating, Inc.	3636 Lake Ave., Wilmette, IL 60091	847-256-3800	switikka@gmail.com
10	9/4/19	Maneval Construction	28090 W. Concrete Drive, Ingleside, IL 60041	815-331-8633	manko@manevalpaving.com
11	9/3/19	Martam Construction, Inc.	1200 Gasket Dr., Elgin, IL 60102	847-608-6800	jerry@martam.com
12					
13					
14					
15					

<b>Client:</b>	Lincolnshire-Prairie View SD 103	<b>Bid Opening Date:</b>	9/17/2019
<b>Project:</b>	Daniel Wright Junior High School	<b>Bid Opening Time:</b>	10:00AM
<b>GHA Project No:</b>	4521.202	<b>Bid Opening Location:</b>	District Office, 1370 N. Riverwoods Road, Lincolnshire, IL, 60069
<b>Project Manager:</b>	Leo Morand		

**BID RESULTS**

Contractor	Bid Bond	Addendums	Base Bid As Read	Alternate 1	Alternate 2
Accu-Paving Co.					
Berger Excavating Contractors, Inc.					
Campanella & Sons, Inc.					
Dimeo Brothers					
DK Contractors	Yes	1, 2	\$81,055.00	\$334,559.00	\$16,607.00
Earthwerks Land Improvement & Development Corp.					
J.S. Riemer, Inc.					
Joel Kennedy Constructing Corp.					
Lenny Hoffman Excavating, Inc.					
Maneval Construction					
Martam Construction, Inc.	Yes	1, 2	\$690,340.00	\$605,290.00	\$25,080.00

<b>Client:</b>	Lincolnshire-Prairie View SD 103	<b>Bid Opening Date:</b>	9/17/2019
<b>Project:</b>	Daniel Wright Junior High School	<b>Bid Opening Time:</b>	10:00AM
<b>GHA Project No:</b>	4521.202	<b>Bid Opening Location:</b>	District Office, 1370 N. Riverwoods Road, Lincolnshire, IL, 60069
<b>Project Manager:</b>	Leo Morand		

				<b>Bid Tabulation</b>	
				<b>DK Contractors Inc.</b> <i>Pleasant Prairie, WI</i>	<b>Martam Construction, Inc.</b> <i>Elgin, IL</i>
Item No.	Description	Qty	Unit	Total	Total
	Base Bid - Northeast Basin Improvements Lump Sum Contract	1.0	Lump Sum	\$81,055.00	\$690,340.00
	Alternate 1 - Southwest Basin Improvements Lump Sum Contract	1.0	Lump Sum	\$334,559.00	\$605,290.00
	Alternate 2 - HMA Pathway Lump Sum Contract	1.0	Lump Sum	\$16,607.00	\$25,080.00
<b>Total</b>				<b>\$432,221.00</b>	<b>\$1,320,710.00</b>



**Lincolnshire-Prairie View School District 103**

1370 N. Riverwoods Road • Lincolnshire, IL 60069

847/295-4030 • FAX 847/295-9196

<http://www.d103.org>

MEMO

**To:** Board of Education  
**From:** Patrick Palbicke  
**CC:** Dr. Scott Warren  
**Date:** September 19, 2019  
**Re:** Daniel Wright Facility Planning Update

---

Since our last Board meeting, there has been one Steering Committee meeting. The meeting was held on Monday September 9, 2019. Wold Architects provided an updated design for the renovations at Daniel Wright. Discussions centered around the media renovation and the color/design elements for the exterior of the building.

From that meeting and feedback from the committee, attached you will find the latest concepts. There are multiple schemes including different ideas for a new canopy entrance to the building.

The last page has the most updated cost estimates from Wold that include the items discussed that were outside of the construction (water main, switch gear, etc.). I have changed the format slightly so that the Board could see the what will come from Capital projects (fund balance) and what was part of the Facility Matrix to be paid from O&M. Reflected in the numbers are the adjusted storm water bid amounts from the board packet.

Some items on the project costs page are included so that the district may get efficiencies through the scope of work. We can explain more on any items if the Board chooses not to include in the overall project.



# DANIEL WRIGHT JUNIOR HIGH SCHOOL ADDITIONS & RENOVATIONS



BOARD OF EDUCATION DESIGN UPDATE  
September 24, 2019

Google Earth

Image: NOAA



# Daniel Wright Junior High

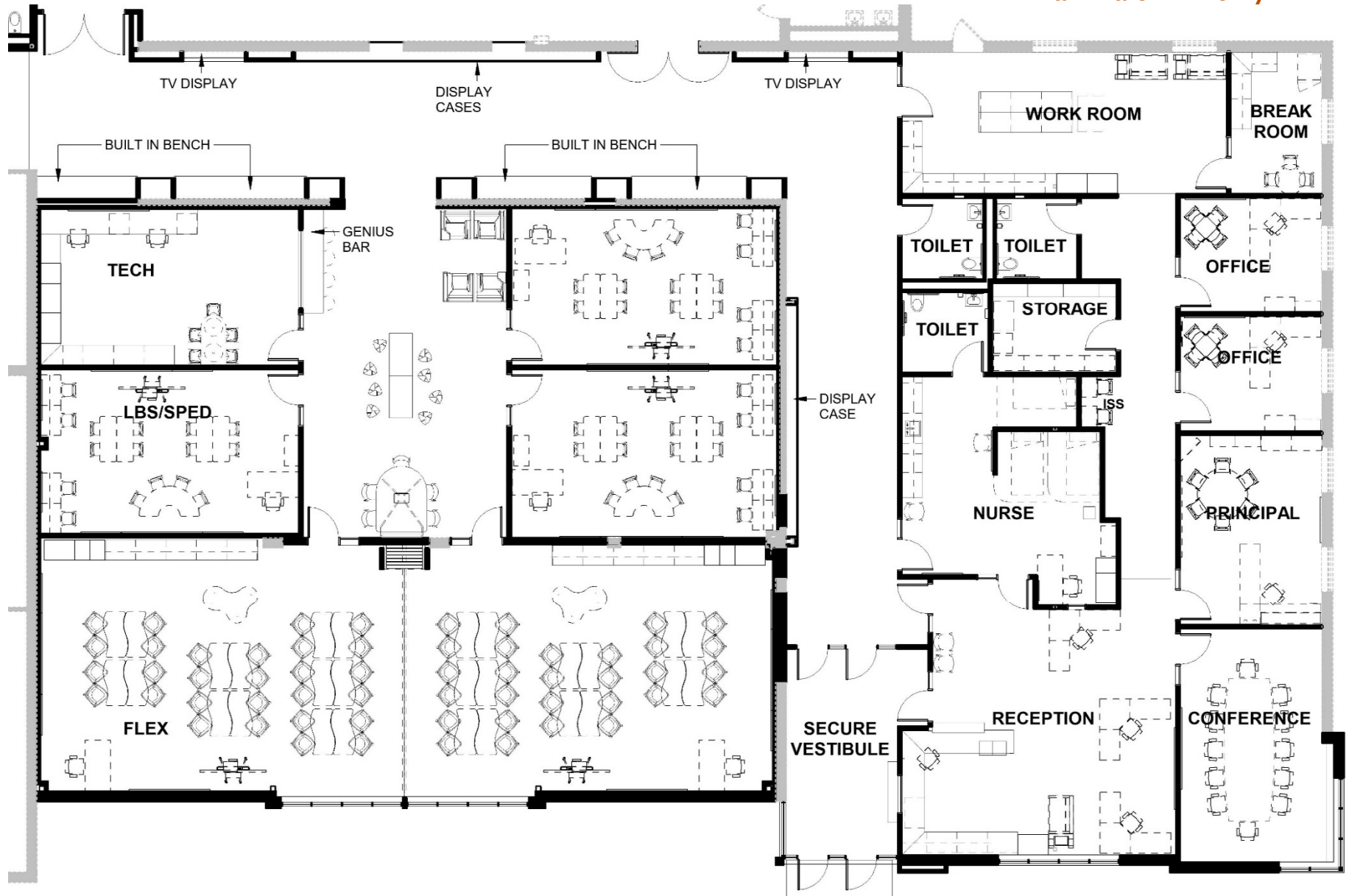
## Site Plan Overview



# Daniel Wright Junior High

## Plan at Entry

59

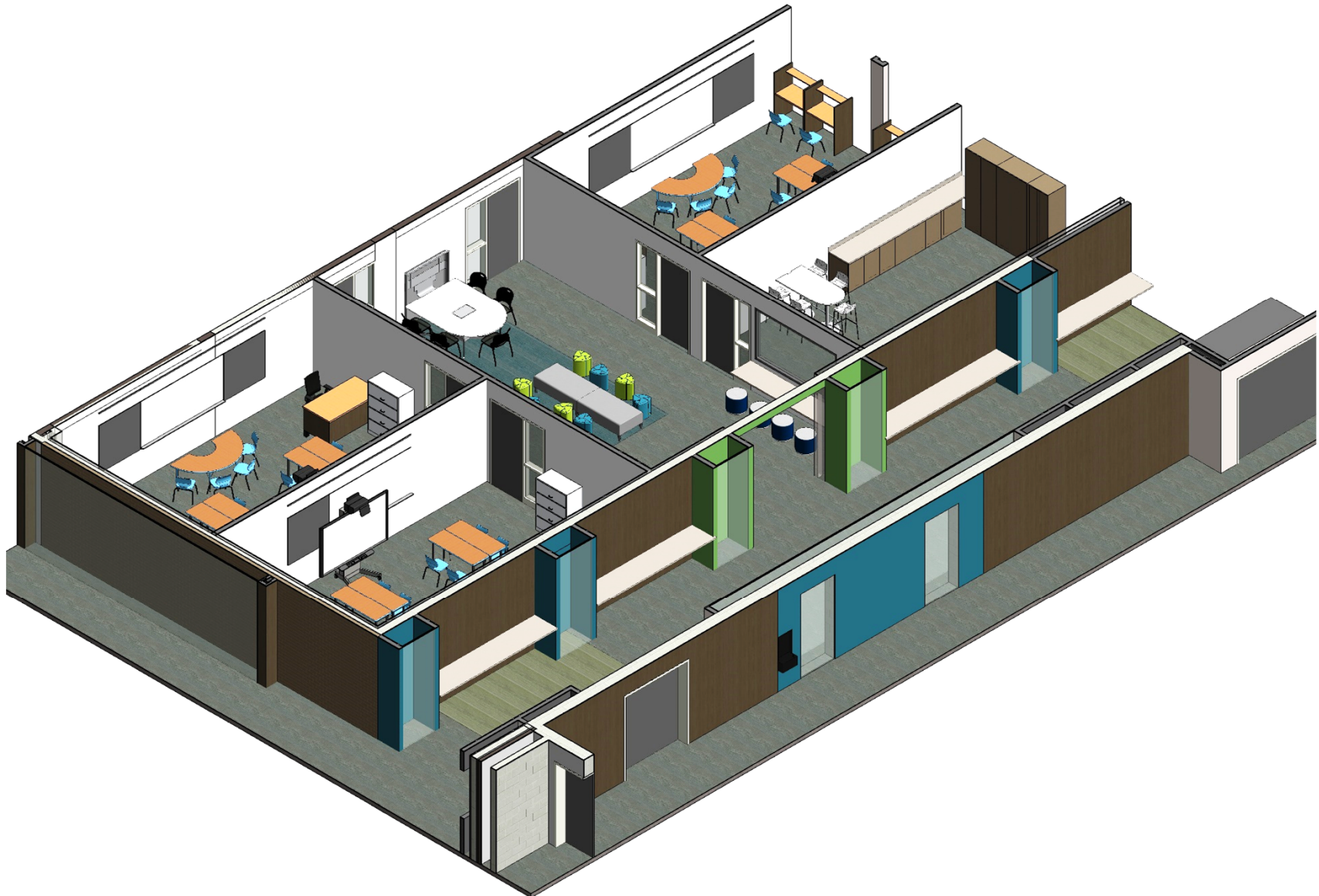




# Daniel Wright Junior High

## Entry Corridor Views

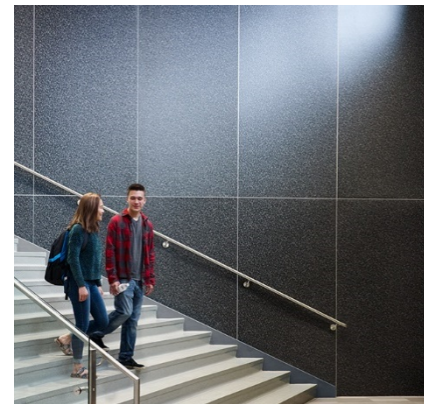
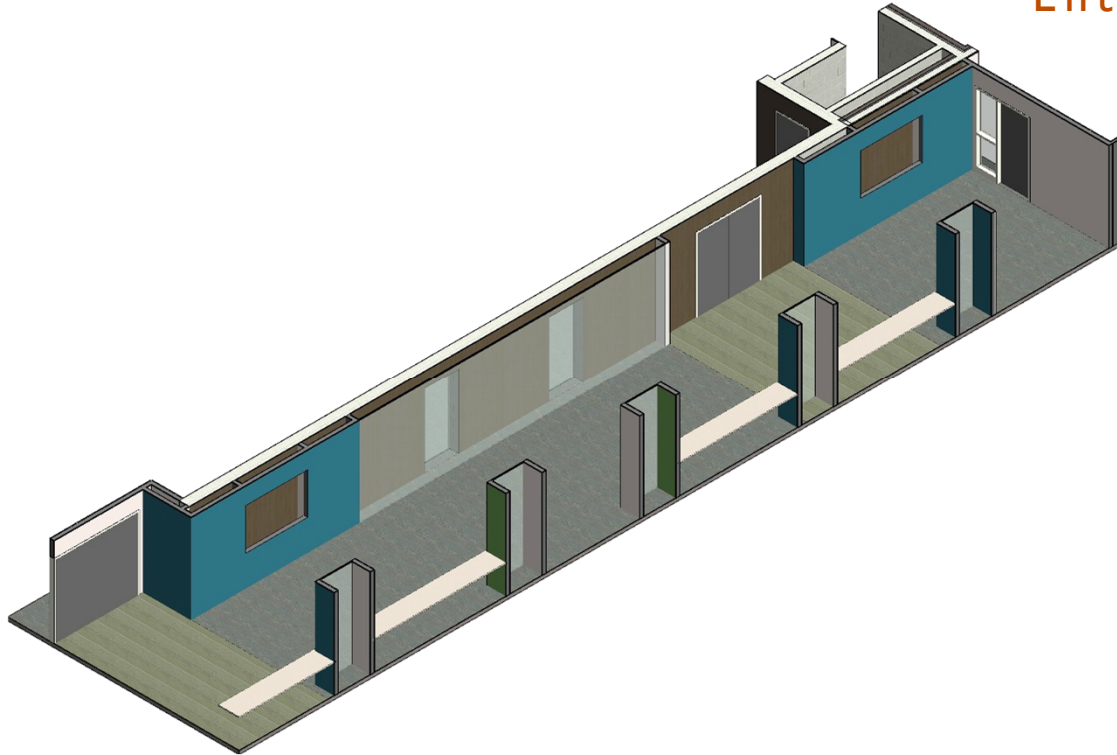
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# Daniel Wright Junior High

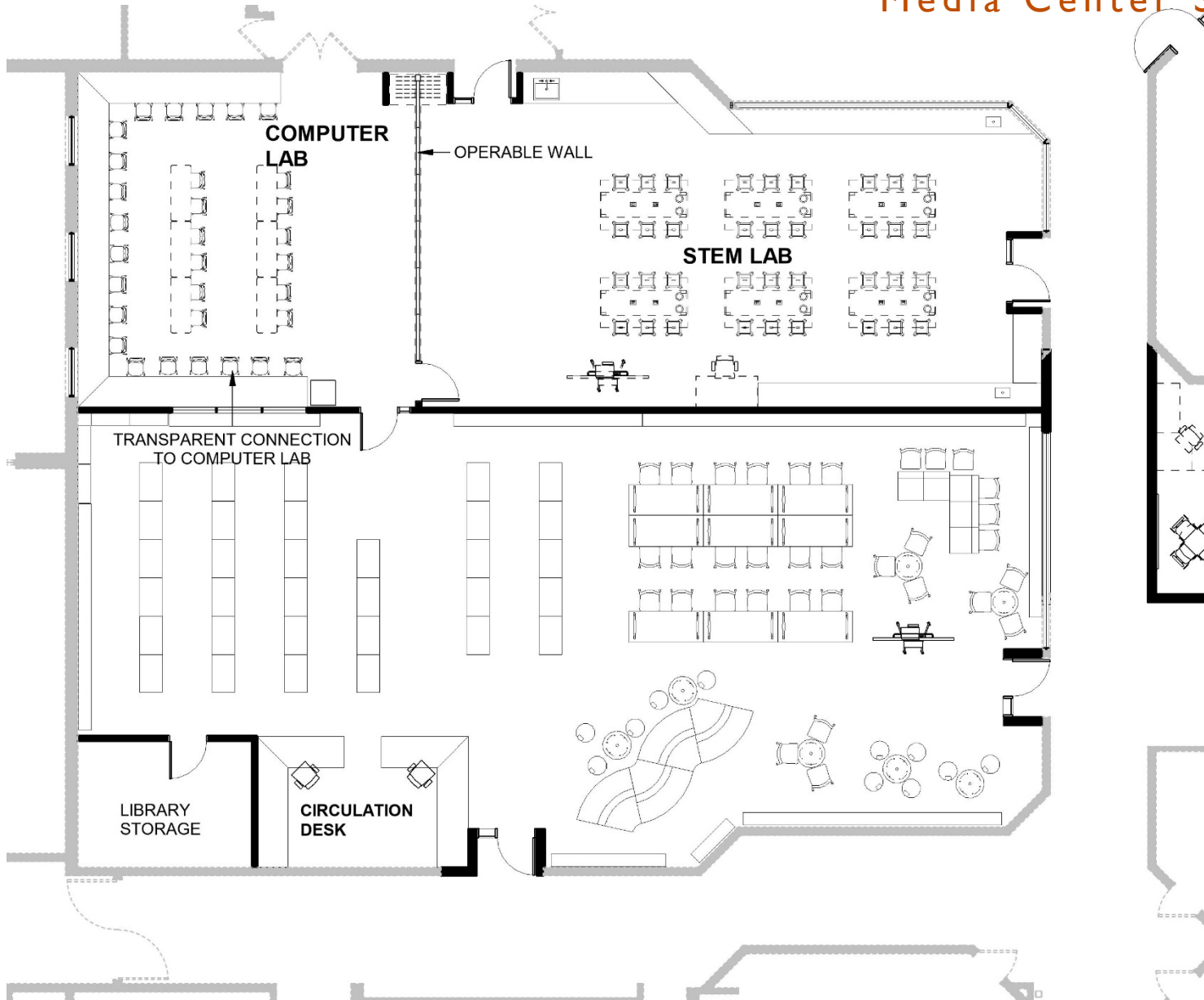
## Entry Corridor Concepts





# Daniel Wright Junior High

## Media Center Suite

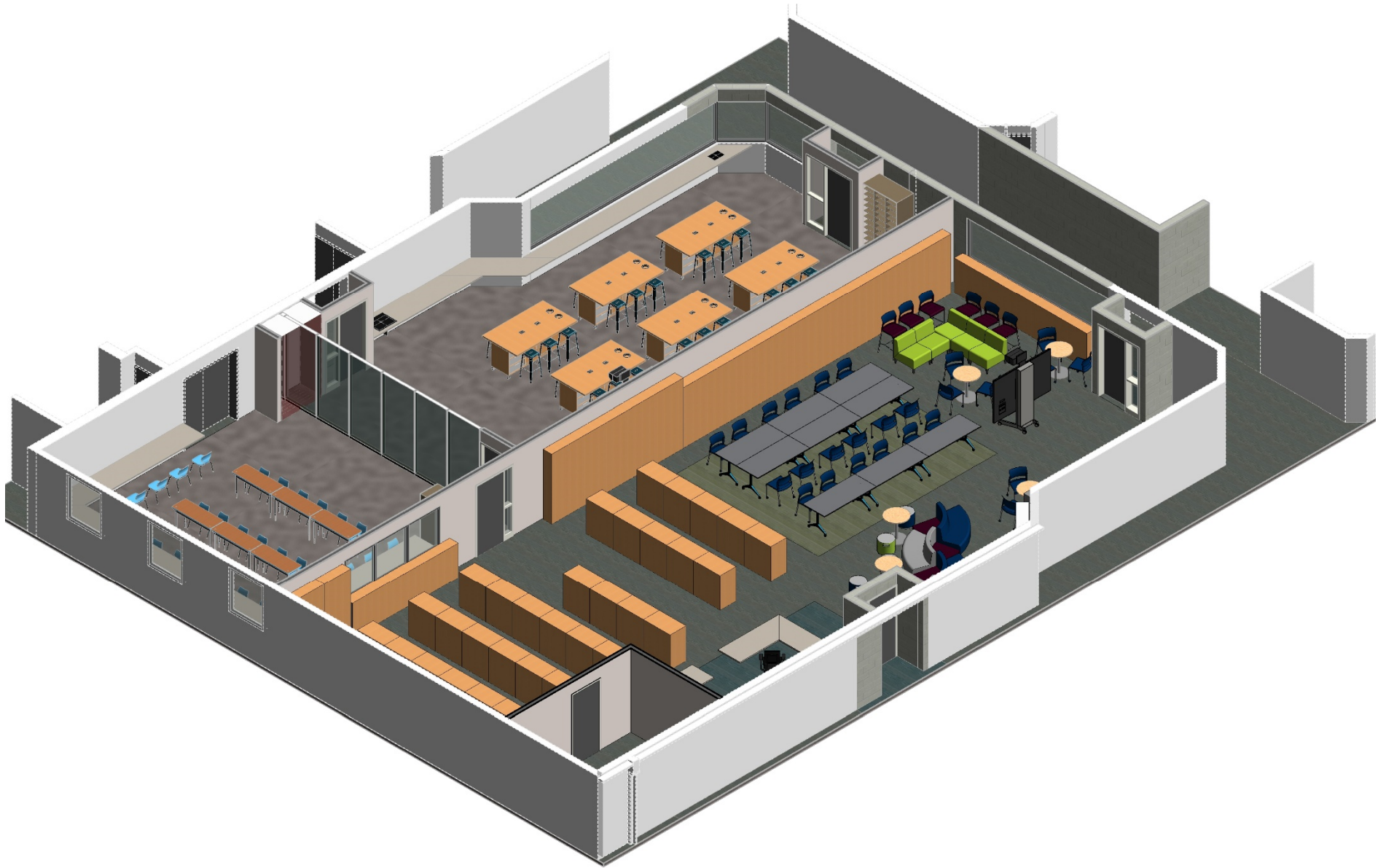




# Daniel Wright Junior High

## Media Center Suite

63





# Daniel Wright Junior High

## Proposed Concept – A





# Daniel Wright Junior High

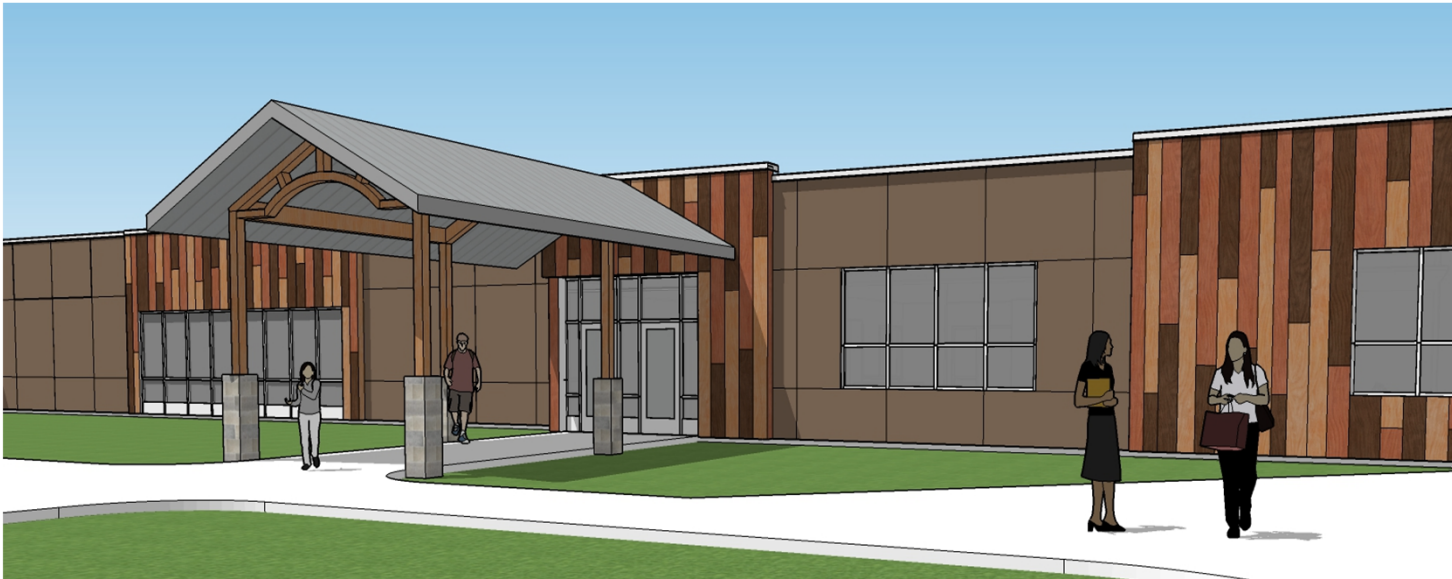
## Proposed Concept – B





# Daniel Wright Junior High

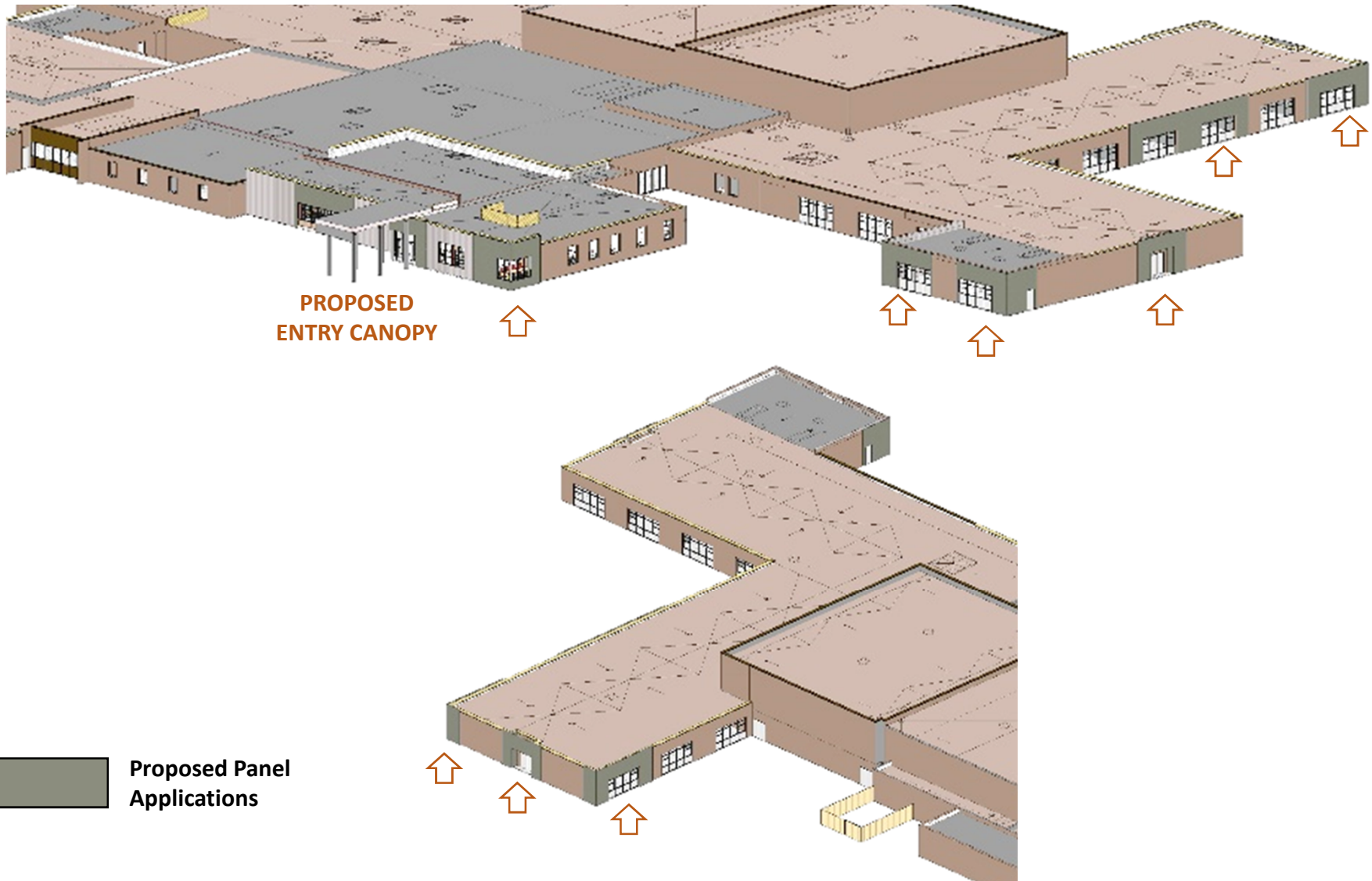
## Proposed Concept – C





# Daniel Wright Junior High

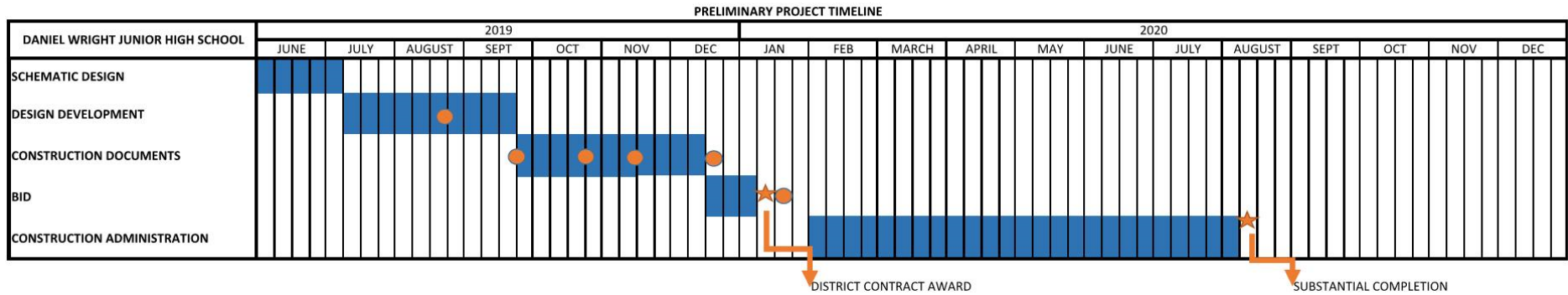
## Panel Applications – Building Extents





# Daniel Wright Junior High

## Schedule



08

- August 23, 2019 Meeting with Village Staff
- September 24, 2019 Design Update
- October 21, 2019 Village Board Meeting
- November 12, 2019 Zoning Board
- December 12, 2019 Issue Drawings for Bid
- December 17, 2019 Architectural Review Board
- January 7, 2020 Bid Opening
- January 13, 2020 Village Board Approval Meeting
- January 14, 2020 School Board Awards Bids
- August 12, 2020 Project Substantial Completion



**Lincolnshire-Prairie View School District 103  
Administration Offices**

1370 N. Riverwoods Road • Lincolnshire, IL 60069  
847/295-4030 • FAX 847/295-9196  
<http://www.d103.org>

**Scott H. Warren, Ed.D.**  
Superintendent

**Patrick Palbicke**  
Assistant Superintendent for  
Business/CSBO

**PLANNING CONCEPT – SMALL ADDITION/RENOVATIONS:**

New Addition (1,820 SF)	\$ 910,000
Renovation Area (16,000 SF)	\$4,400,000
Existing Building Connection Costs	\$ 100,000
Provide Fire Suppression to Remainder of Building	\$ 578,000
<u>Remove Asbestos Containing Materials</u>	<u>\$ 60,000</u>
<b>Addition/Renovation Subtotal</b>	<b>\$6,048,000</b>

**SITE DEVELOPMENT**

Southwest Detention Expansion	\$ 334,559
Northeast Detention Expansion	\$ 81,055
Design Costs for Detention Areas	\$ 20,000
Front Sidewalk Reconfiguration	\$ 35,000
<u>Landscaping Improvements</u>	<u>\$ 75,000</u>
<b>Site Development Subtotal</b>	<b>\$ 546,614</b>

**PRIORITY IMPROVEMENTS – FROM COSTRUCTION**

Storefront Replacement (West Façade of CAPE Spaces)*	\$ 70,350
Remove and Replace Remaining Ballasted <u>Membrane of Roof System (Bid Alternate) *</u>	<u>\$ 826,000</u>
	<b>\$ 896,315</b>

**PRIORITY IMPROVEMENTS – FROM FACILITY MATRIX**

Replace Electrical Switch Gear*	\$ 120,000
Replace Fire Alarm System*	\$ 95,500
Replacement of Galvanized Domestic Piping*	\$ 88,900
Replace Air Handler in Boiler Room*	\$ 48,000
Address Remaining Health/life Safety Items*	\$ 6,625
<u>Generator Installation</u>	<u>\$ 20,000</u>
<b>Priority Improvements Subtotal</b>	<b>\$ 379,025</b>

**OVERALL PROJECT COST TOTAL** **\$7,869,954**

<b>Amount from Fund Balance</b>	<b>\$7,490,929</b>
<b>Amount from O&amp;M Fund</b>	<b>\$ 379,025</b>

Note: Project costs include fees, testing, printing, furniture and equipment (where applicable) and contingency.

Extending the exterior color panel application to select areas of the existing façade is estimated between \$190,000 and \$235,000 based on the chosen extents.



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MEMO

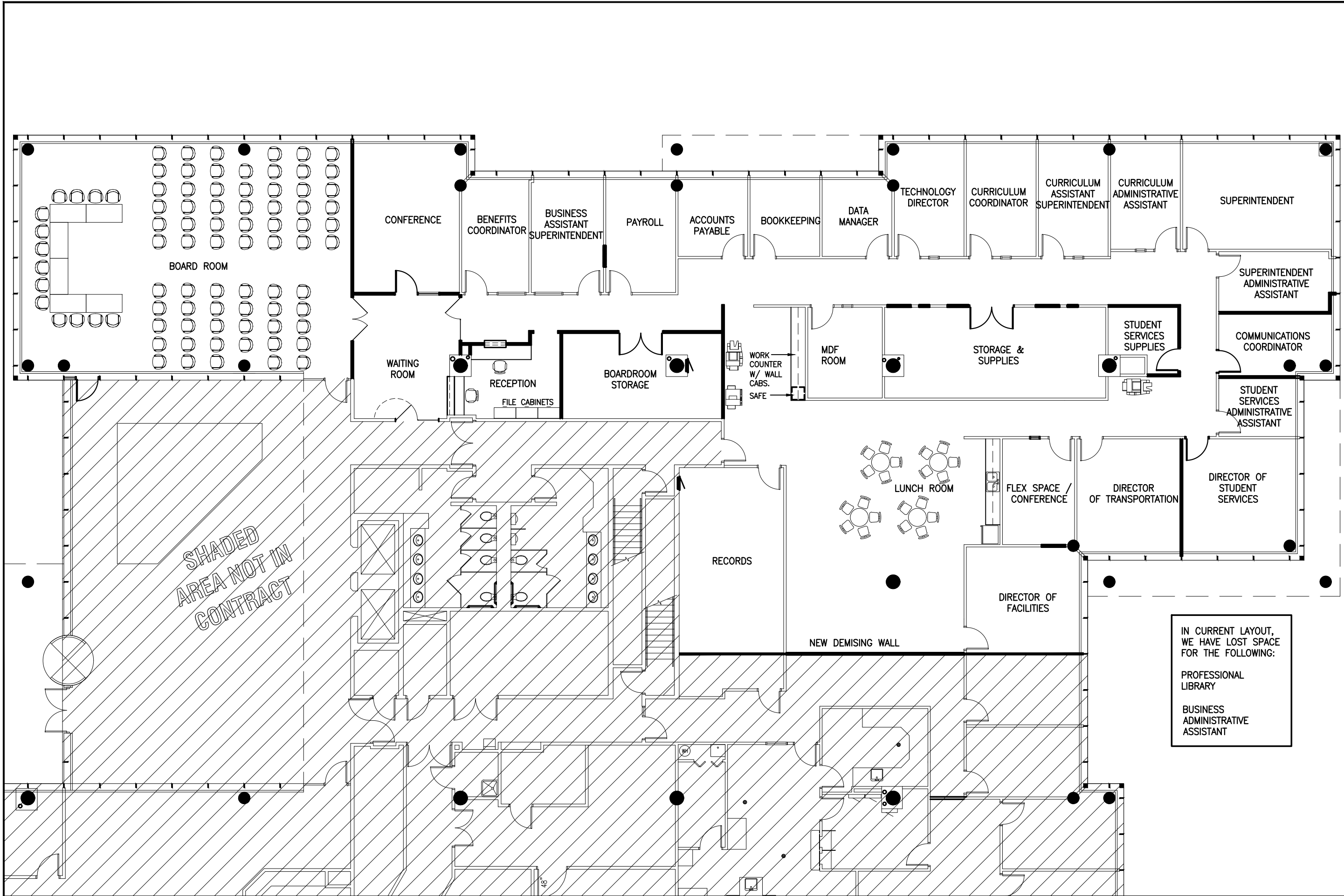
**To:** Board of Education  
**From:** Patrick Palbicke  
**CC:** Dr. Scott Warren  
**Date:** September 19, 2019  
**Re:** District Office Relocation

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The district continues to work on the final plan for moving the administration offices. We have met with the representatives of 111 Barclay to finalize space needs. Scott Gaunky has worked with their architect for the space they will modify for us to be able to move in. The floor plan is attached.

Once the construction costs are finalized we will be able to finish negotiating the rent terms. The rate per square foot currently stands at \$17.94 and the square footage planned would be 10,925 for a starting rental cost of \$195,995 annually.

We will provide an update at the meeting should anything change and answer any questions the board may have.



SUITE 100 FLOOR PLAN  
NO SCALE

09/11/19

5307 Business Parkway, 101  
Ringwood, Illinois 60072  
815.653.7100 phone  
815.653.7700 fax  
www.gillespiegroup.com



111 BARCLAY BOULEVARD  
LINCOLNSHIRE, IL  
VAN VLISINGEN AND CO.

IN CURRENT LAYOUT,  
WE HAVE LOST SPACE  
FOR THE FOLLOWING:

- PROFESSIONAL LIBRARY
- BUSINESS ADMINISTRATIVE ASSISTANT



## Lincolnshire-Prairie View School District 103

1370 N. Riverwoods Road • Lincolnshire, IL 60069

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MEMO

**To:** Board of Education  
**From:** Patrick Palbicke  
**CC:** Dr. Scott Warren  
**Date:** September 19, 2019  
**Re:** Business Office Update - August

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### August 2019 Financial Reports

Expenses have started to pick up now that school has started. Most items are under the amount we would like them to be at, although there are a few that appear to make us look a little over budget at this time. The goal would be to chug along at roughly 8.3% of budget each month, so through August, we should be 16.67% expended. While we are at 17.3%, which is good, a few items cause us to spike; rentals (bus lease), other insurances, and service agreements. These are mainly due to the fact that we pay much of this upfront in the year, then expend little more, which tends to smooth out the rest of the year. Expenses for the month were \$2,930,520.83.

Revenues for the month continue to be limited until the larger tax distributions in September. While revenue was light, we did see a slight increase over July as we continued to collect school fees in a number of categories along with a categorical payment by the state. We also began to collect the General State Aid from the State (which started in August) and will go through June. We are still unsure of the timing of the remaining categorical that the State owes from Fiscal Year 2019 and the four they will owe the district this year. For August, revenues were only \$1,000,843.70, getting us to 5.4% of budget. This is a bit ahead of last year and will increase greatly next month.

As a side note, you may notice that in these reports I do not include a line on the Fund Balance page that read "Fund Balance minus early Taxes." That is because at this stage of the year, we do not have early taxes, so the Fund Balance you see through the majority of the year is our **full** Fund Balance at that time. We do not get early taxes until May and June, which is why we make that note at year end.

### Audit

I wanted to mention that the audit went well and we were able to have field work completed in three days. No issues or adjustments other than the ones we plan for, which are the "on-behalf" payments made by the state for pensions. These are always completed at year end. Final audit should be sent to the board for review no later than the November meeting.

# Revenue Report

8/31/2019

% of Fiscal Year Complete: 16.7%

## Education Fund

### Local Sources

	MTD July	MTD Aug	YTD Actual	Fiscal Year 2020 Final Budget	Budget Balance	% Budget Received
Property Tax Receipts	478,138.45	373,044.68	851,183.13	25,400,000	24,548,816.87	3.4%
CPPRT	16,987.62	2,037.85	19,025.47	59,000	39,974.53	32.2%
Tuition - Full Day Kindergarten	121,813.50	46,980.91	168,794.41	543,864	375,069.59	31.0%
Tuition - Summer School	-	-	-	110,000	110,000.00	0.0%
Interest	48,833.11	28,432.52	77,265.63	175,000	97,734.37	44.2%
Athletic Admissions	-	-	-	-	-	No Bud
Other Admissions	-	-	-	1,000	1,000.00	No Bud
After School Activities	-	-	-	35,000	35,000.00	0.0%
Technology Fee	3,811.54	15,348.25	19,159.79	34,990	15,830.21	54.8%
PE Uniform/Lock Fee	771.00	2,942.75	3,713.75	3,000	(713.75)	123.8%
Fine Arts Fee	-	-	-	-	-	No Bud
Graduation Fee	370.50	897.00	1,267.50	4,000	2,732.50	31.7%
Sprague Class Project Fee	-	-	-	-	-	No Bud
Half Day Class Project Fee	-	-	-	-	-	No Bud
Field Trip Fees	-	-	-	25,000	25,000.00	0.0%
Sale of Athletic Wear	-	-	-	1,000	1,000.00	0.0%
103 Club Fees	5,490.00	4,130.00	9,620.00	635,000	625,380.00	1.5%
Student ID Fees/Fines	-	-	-	500	500.00	0.0%
Library Fees/Fines	-	-	-	500	500.00	0.0%
Athletic Fees	-	1,075.00	1,075.00	8,000	6,925.00	13.4%
Band/Orchestra/Choir	825.00	3,950.00	4,775.00	35,000	30,225.00	13.6%
Textbook Fees	36,926.06	93,983.52	130,909.58	354,562	223,652.42	36.9%
PTO/Foundation Donations	-	-	-	40,000	40,000.00	0.0%
Other Donations	1,000.00	-	1,000.00	10,000	9,000.00	10.0%
Misc. Donations	-	-	-	100	100.00	0.0%
Refunds from Prior Yr. Expenses	384.00	53.99	437.99	8,000	7,562.01	5.5%
Payment from other LEA's	-	-	-	385,000	385,000.00	0.0%
Camp Revenue	-	-	-	16,000	16,000.00	0.0%
Loredo Taft Revenue	-	-	-	35,000	35,000.00	0.0%
Other Local Revenue	186.00	2,584.73	2,770.73	20,000	17,229.27	13.9%

**Local Revenue 715,536.78 575,461.20 1,290,997.98 27,939,516 26,648,518.02 4.6%**

### State Sources

General State Aid	-	94006.67	94,006.67	1,032,130	938,123.33	9.1%
Spec. Ed. Private Facility	-	11901.74	11,901.74	60,000	48,098.26	19.8%
Spec. Ed. Extraordinary	-	-	-	-	-	No Bud
Spec. Ed. Personnel	-	-	-	-	-	No Bud
Spec. Ed. Orphanage	-	-	-	2,500	2,500.00	0.0%
Spec. Ed. Summer School	-	-	-	-	-	No Bud
Bilingual	-	-	-	-	-	No Bud
Orphanage Tuition	-	-	-	28,500	28,500.00	0.0%
Library Per Capital Grant	-	-	-	1,000	1,000.00	0.0%
Other State Revenue	-	-	-	-	-	No Bud

**State Revenue - 105,908.41 105,908.41 1,124,130 1,018,221.59 9.4%**

### Federal Sources

Special Milk Program	2,412.04	-	2,412.04	16,000	13,587.96	15.1%
Title I - Low Income	5,435.00	-	5,435.00	33,000	27,565.00	16.5%
IDEA Preschool	-	-	-	10,500	10,500.00	0.0%
IDEA Flow Through	-	12,317.00	12,317.00	300,000	287,683.00	4.1%
IDEA Room & Board	-	-	-	-	-	No Bud
Title III - LIPLEP	2,000.00	-	2,000.00	12,500	10,500.00	16.0%
Title II - Teacher Quality	22,001.00	-	22,001.00	20,000	(2,001.00)	110.0%
Medicaid Reimbursement	13,000.74	-	13,000.74	25,000	11,999.26	52.0%

**Federal Revenue 44,848.78 12,317.00 57,165.78 417,000 359,834.22 13.7%**

Subtotal Education Fund 760,385.56 693,686.61 1,454,072.17 29,480,646 28,026,573.83 4.9%

"On-Behalf"/Transfers - - - - - No Bud

<b>Total Education Fund</b>	<b>760,385.56</b>	<b>693,686.61</b>	<b>1,454,072.17</b>	<b>29,480,646</b>	<b>28,026,573.83</b>	<b>4.9%</b>
<b>Operations &amp; Maintenance Fund</b>						
Local Sources						
Property Tax Receipts	32,358.23	25,245.96	57,604.19	1,665,000.00	1,607,395.81	3.5%
Interest	2,283.06	1,251.94	3,535.00	18,000.00	14,465.00	19.6%
Facility Rental	21,212.00	-	21,212.00	30,000.00	8,788.00	70.7%
Impact Fees	-	51,920.28	51,920.28	85,000.00	33,079.72	61.1%
Refunds from Prior Yr. Expenses	-	-	-	-	-	No Bud
Other Local Revenue	7,116.85	-	7,116.85	100.00	(7,016.85)	7116.9%
Local Revenue	62,970.14	78,418.18	141,388.32	1,798,100.00	1,656,711.68	7.9%
State Sources						
General State Aid	-	-	-	-	-	No Bud
Other State Revenue	-	-	-	-	-	No Bud
State Revenue	-	-	-	-	-	No Bud
<b>Subtotal O &amp; M Fund</b>	<b>62,970.14</b>	<b>78,418.18</b>	<b>141,388.32</b>	<b>1,798,100.00</b>	<b>1,656,711.68</b>	<b>7.9%</b>
Transfers	-	-	-	-	-	No Bud
<b>Total O&amp;M Fund</b>	<b>62,970.14</b>	<b>78,418.18</b>	<b>141,388.32</b>	<b>1,798,100.00</b>	<b>1,656,711.68</b>	<b>7.9%</b>
<b>Debt Service Fund</b>						
Local Sources						
Property Tax Receipts	7,462.90	5,822.57	13,285.47	390,000.00	376,714.53	3.4%
Interest	353.96	99.91	453.87	500.00	46.13	90.8%
Payment from other LEA's	-	-	-	-	-	No Bud
Local Revenue	7,816.86	5,922.48	13,739.34	390,500.00	376,760.66	3.5%
<b>Subtotal Debt Service Fund</b>	<b>7,816.86</b>	<b>5,922.48</b>	<b>13,739.34</b>	<b>390,500.00</b>	<b>376,760.66</b>	<b>3.5%</b>
Transfers/Other Sources	-	-	-	-	-	No Bud
<b>Total Debt Service Fund</b>	<b>7,816.86</b>	<b>5,922.48</b>	<b>13,739.34</b>	<b>390,500.00</b>	<b>376,760.66</b>	<b>3.5%</b>
<b>Transportation Fund</b>						
Local Sources						
Property Tax Receipts	27629.83	21556.85	49,186.68	1,475,000.00	1,425,813.32	3.3%
Paid Student Trips	-	-	-	14,000.00	14,000.00	0.0%
Summer School Trans Fees	-	-	-	15,000.00	15,000.00	0.0%
SPED Trans Fees Other LEAs	-	-	-	-	-	No Bud
Interest	4221.02	1709.24	5,930.26	20,000.00	14,069.74	29.7%
Payment from Other Districts	-	-	-	100.00	100.00	0.0%
Other Local Revenue	-	-	-	1,000.00	1,000.00	0.0%
Local Revenue	31,850.85	23,266.09	55,116.94	1,525,100.00	1,469,983.06	3.6%
State Sources						
Transportation - Regular	-	104,046.08	104,046.08	315,000.00	210,953.92	33.0%
Transportation - Spec. Ed.	-	74,801.97	74,801.97	225,000.00	150,198.03	33.2%
Other State Revenue	-	-	-	-	-	No Bud
State Revenue	-	178,848.05	178,848.05	540,000.00	361,151.95	33.1%
<b>Subtotal Transportation Fund</b>	<b>31,850.85</b>	<b>202,114.14</b>	<b>233,964.99</b>	<b>2,065,100.00</b>	<b>1,831,135.01</b>	<b>11.3%</b>
<b>Total Transportation Fund</b>	<b>31,850.85</b>	<b>202,114.14</b>	<b>233,964.99</b>	<b>2,065,100.00</b>	<b>1,831,135.01</b>	<b>11.3%</b>
<b>Retirement Fund</b>						
Local Sources						
Property Tax Receipts	24,097.76	18,801.13	42,898.89	1,150,000.00	1,107,101.11	3.7%
CPPRT	-	-	-	34,000.00	34,000.00	0.0%
Interest	1,292.72	1,243.33	2,536.05	8,000.00	5,463.95	31.7%
Local Revenue	25,390.48	20,044.46	45,434.94	1,192,000.00	1,146,565.06	3.8%
<b>Subtotal Retirement Fund</b>	<b>25,390.48</b>	<b>20,044.46</b>	<b>45,434.94</b>	<b>1,192,000.00</b>	<b>1,146,565.06</b>	<b>3.8%</b>
<b>Total Retirement Fund</b>	<b>25,390.48</b>	<b>20,044.46</b>	<b>45,434.94</b>	<b>1,192,000.00</b>	<b>1,146,565.06</b>	<b>3.8%</b>
<b>Capital Projects Fund</b>						
Local Sources						
Interest	0.05	0.03	0.08	-	(0.08)	No Bud
PTO Donations	-	-	-	-	-	No Bud
Local Revenue	0.05	0.03	0.08	-	(0.08)	No Bud

	<b>Subtotal Cap. Projects Fund</b>	<b>0.05</b>	<b>0.03</b>	<b>0.08</b>	-	<b>(0.08)</b>	No Bud
Transfers	-	-	-	-	-	-	No Bud
	<b>Total Cap. Projects Fund</b>	<b>0.05</b>	<b>0.03</b>	<b>0.08</b>	-	<b>(0.08)</b>	No Bud
<b>Working Cash Fund</b>							
Local Sources							
	Interest	1,368.48	657.80	2,026.28	5,000.00	2,973.72	40.5%
	Local Revenue	1,368.48	657.80	2,026.28	5,000.00	2,973.72	40.5%
	<b>Subtotal Working Cash Fund</b>	<b>1,368.48</b>	<b>657.80</b>	<b>2,026.28</b>	<b>5,000.00</b>	<b>2,973.72</b>	<b>40.5%</b>
	Other Sources	-	-	-	-	-	No Bud
	<b>Total Working Cash Fund</b>	<b>1,368.48</b>	<b>657.80</b>	<b>2,026.28</b>	<b>5,000.00</b>	<b>2,973.72</b>	<b>40.5%</b>
<b>All Funds</b>							
Local Sources							
	Property Tax Receipts	569,687.17	444,471.19	1,014,158.36	30,080,000.00	29,065,841.64	3.4%
	CPPRT	16,987.62	2,037.85	19,025.47	93,000.00	73,974.53	20.5%
	Tuition - Full Day Kindergarten	121,813.50	46,980.91	168,794.41	543,864.00	375,069.59	31.0%
	Tuition - Summer School	-	-	-	110,000.00	110,000.00	0.0%
	Paid Student Trips	-	-	-	14,000.00	14,000.00	0.0%
	Summer School Trans Fees	-	-	-	15,000.00	15,000.00	0.0%
	SPED Trans Fees Other LEAs	-	-	-	-	-	No Bud
	Interest	58,352.40	33,394.77	91,747.17	226,500.00	134,752.83	40.5%
	Admissions - Athletic	-	-	-	-	-	#DIV/0!
	Admissions - Other	-	-	-	1,000.00	1,000.00	No Bud
	After School Activities	-	-	-	35,000.00	35,000.00	0.0%
	Technology Fee	3,811.54	15,348.25	19,159.79	34,990.00	15,830.21	54.8%
	PE Uniform/Lock Fee	771.00	2,942.75	3,713.75	3,000.00	(713.75)	123.8%
	Fine Arts Fee	-	-	-	-	-	No Bud
	Graduation Fee	370.50	897.00	1,267.50	4,000.00	2,732.50	31.7%
	Sprague Class Project Fee	-	-	-	-	-	No Bud
	Half Day Class Project Fee	-	-	-	-	-	No Bud
	Field Trip Fees	-	-	-	25,000.00	25,000.00	0.0%
	Sale of Athletic Wear	-	-	-	1,000.00	1,000.00	0.0%
	103 Club Fees	5,490.00	4,130.00	9,620.00	635,000.00	625,380.00	1.5%
	Student ID Fees/Fines	-	-	-	500.00	500.00	0.0%
	Library Fees/Fines	-	-	-	500.00	500.00	0.0%
	Athletic Fees	-	1,075.00	1,075.00	8,000.00	6,925.00	13.4%
	Band/Orchestra/Choir	825.00	3,950.00	4,775.00	35,000.00	30,225.00	13.6%
	Textbook Fees	36,926.06	93,983.52	130,909.58	354,562.00	223,652.42	36.9%
	PTO/Foundation Donations	-	-	-	40,000.00	40,000.00	0.0%
	Other Donations	1,000.00	-	1,000.00	10,000.00	9,000.00	10.0%
	Misc. Donations	-	-	-	100.00	100.00	0.0%
	Facility Rental	21,212.00	-	21,212.00	30,000.00	8,788.00	70.7%
	Impact Fees	-	51,920.28	51,920.28	85,000.00	33,079.72	61.1%
	Refunds from Prior Yr. Expenses	384.00	53.99	437.99	8,100.00	7,662.01	5.4%
	Payment from other LEA's	-	-	-	385,000.00	385,000.00	0.0%
	Camp Revenue	-	-	-	16,000.00	16,000.00	0.0%
	Loredo Taft Revenue	-	-	-	35,000.00	35,000.00	0.0%
	Other Local Revenue	7,302.85	2,584.73	9,887.58	21,100.00	11,212.42	46.9%
	<b>Local Revenue</b>	<b>844,933.64</b>	<b>703,770.24</b>	<b>1,548,703.88</b>	<b>32,850,216.00</b>	<b>31,301,512.12</b>	<b>4.7%</b>
State Sources							
	General State Aid	-	94,006.67	94,006.67	1,032,130.00	938,123.33	9.1%
	Spec. Ed. Private Facility	-	11,901.74	11,901.74	60,000.00	48,098.26	19.8%
	Spec. Ed. Extraordinary	-	-	-	-	-	No Bud
	Spec. Ed. Personnel	-	-	-	-	-	No Bud
	Spec. Ed. Orphanage	-	-	-	2,500.00	2,500.00	0.0%
	Spec. Ed. Summer School	-	-	-	-	-	No Bud
	Bilingual	-	-	-	-	-	No Bud
	Transportation - Regular	-	104,046.08	104,046.08	315,000.00	210,953.92	33.0%
	Transportation - Spec. Ed.	-	74,801.97	74,801.97	225,000.00	150,198.03	33.2%
	Orphanage Tuition	-	-	-	28,500.00	28,500.00	0.0%

Library Per Capital Grant	-	-	-	1,000.00	1,000.00	0.0%
Other State Revenue	-	-	-	-	-	No Bud
State Revenue	-	284,756.46	284,756.46	1,664,130.00	1,379,373.54	17.1%
Federal Sources						
Special Milk Program	2,412.04	-	2,412.04	16,000.00	13,587.96	15.1%
Title I - Low Income	5,435.00	-	5,435.00	33,000.00	27,565.00	16.5%
IDEA Preschool	-	-	-	10,500.00	10,500.00	0.0%
IDEA Flow Through	-	12,317.00	12,317.00	300,000.00	287,683.00	4.1%
IDEA Room & Board	-	-	-	-	-	No Bud
Title III - LIPLEP	2,000.00	-	2,000.00	12,500.00	10,500.00	16.0%
Title II - Teacher Quality	22,001.00	-	22,001.00	20,000.00	(2,001.00)	110.0%
Medicaid Reimbursement	13,000.74	-	13,000.74	25,000.00	11,999.26	52.0%
Federal Revenue	44,848.78	12,317.00	57,165.78	417,000.00	359,834.22	13.7%
<b>Subtotal All Funds</b>	<b>889,782.42</b>	<b>1,000,843.70</b>	<b>1,890,626.12</b>	<b>34,931,346.00</b>	<b>33,040,719.88</b>	<b>5.4%</b>
"On Behalf"/Transfers	-	-	-	-	-	No Bud
<b>Total All Funds</b>	<b>889,782.42</b>	<b>1,000,843.70</b>	<b>1,890,626.12</b>	<b>34,931,346.00</b>	<b>33,040,719.88</b>	<b>5.4%</b>

**Expenditure Report**  
8/31/2019

% of Fiscal Year Complete: 16.7%

**Education Fund**

	MTD July	MTD Aug	YTD Actual	Fiscal Year 2020 Final Budget	Budget Balance	% Budget Expensed
<b>Salaries</b>						
Admin Salaries	138,304.60	141,596.62	279,901.22	1,689,630	1,409,728.78	16.6%
Teacher Salaries	1,058,536.34	1,038,600.58	2,097,136.92	13,470,345	11,373,208.08	15.6%
Extra Duty Stipends	65,267.22	53,906.88	119,174.10	547,925	428,750.90	21.8%
Classified Salaries	227,902.56	222,772.92	450,675.48	3,095,640	2,644,964.52	14.6%
Substitutes	4,110.91	7,173.41	11,284.32	468,200	456,915.68	2.4%
<b>Salaries Total</b>	<b>1,494,121.63</b>	<b>1,464,050.41</b>	<b>2,958,172.04</b>	<b>19,271,740</b>	<b>16,313,567.96</b>	<b>15.3%</b>
<b>Benefits</b>						
TRS	35,247.98	47,048.54	82,296.52	419,800	337,503.48	19.6%
TRS ERO Payments	-	-	-	-	-	No Bud
Medical Insurance	217,693.84	215,728.36	433,422.20	2,663,440	2,230,017.80	16.3%
Life Insurance	3,318.26	3,325.76	6,644.02	47,292	40,647.98	14.0%
Retiree Insurance	4,135.23	5,417.62	9,552.85	189,360	179,807.15	5.0%
Tuition Reimbursement	-	5,520.00	5,520.00	70,500	64,980.00	7.8%
Post-Retirement Benefits	-	-	-	80,000	80,000.00	No Bud
<b>Benefits Total</b>	<b>260,395.31</b>	<b>277,040.28</b>	<b>537,435.59</b>	<b>3,470,392</b>	<b>2,932,956.41</b>	<b>15.5%</b>
<b>Purchased Services</b>						
Professional Development	8,246.09	17,145.81	25,391.90	128,000	102,608.10	19.8%
Consultation/Workshops	-	19,238.54	19,238.54	465,500	446,261.46	4.1%
Data Processing	587.07	505.53	1,092.60	12,000	10,907.40	9.1%
Auditing Services	-	-	-	24,500	24,500.00	0.0%
Legal Services	-	4,940.35	4,940.35	75,000	70,059.65	6.6%
Other Professional Services	425.00	250.00	675.00	35,300	34,625.00	1.9%
Sanitation Services	1,080.34	1,180.34	2,260.68	16,000	13,739.32	14.1%
Rentals	4,025.76	12,453.31	16,479.07	129,750	113,270.93	12.7%
Travel	2,247.31	2,154.29	4,401.60	20,700	16,298.40	21.3%
Telephone	17,670.26	15,703.34	33,373.60	156,400	123,026.40	21.3%
Postage	1,092.27	-	1,092.27	13,000	11,907.73	8.4%
Printing Services	-	397.64	397.64	7,500	7,102.36	5.3%
Water/Sewer Services	2,373.99	519.88	2,893.87	27,000	24,106.13	10.7%
Other Insurance	237,376.75	1,317.75	238,694.50	272,000	33,305.50	87.8%
Other Purchased Services	9,810.55	9,165.60	18,976.15	169,000	150,023.85	11.2%
Service Agreements	151,655.36	75,175.66	226,831.02	497,150	270,318.98	45.6%
<b>Purchased Services Total</b>	<b>436,590.75</b>	<b>160,148.04</b>	<b>596,738.79</b>	<b>2,048,800</b>	<b>1,452,061.21</b>	<b>29.1%</b>
<b>Supplies</b>						
General Supplies	8,895.83	80,218.97	89,114.80	357,350	268,235.20	24.9%
Art Supplies	-	2,020.53	2,020.53	35,100	33,079.47	5.8%
Paper Supplies	-	8,560.99	8,560.99	38,700	30,139.01	22.1%
Spanish Supplies	-	1,325.87	1,325.87	6,500	5,174.13	20.4%
Student-Paid Supplies	2,896.44	716.91	3,613.35	30,800	27,186.65	11.7%
Science Supplies	-	7,033.68	7,033.68	24,500	17,466.32	28.7%
Social Studies Supplies	-	2,183.14	2,183.14	19,100	16,916.86	11.4%
English Language Arts Supplies	-	24,305.19	24,305.19	48,700	24,394.81	49.9%
Math Supplies	-	4,410.22	4,410.22	27,800	23,389.78	15.9%
Supplies - Other	-	20,716.98	20,716.98	80,445	59,728.02	25.8%
Textbooks	119.34	87,747.64	87,866.98	178,000	90,133.02	49.4%
Library Books	-	1,287.96	1,287.96	36,100	34,812.04	3.6%
Periodicals	-	1,351.04	1,351.04	6,600	5,248.96	20.5%
Natural Gas	3,121.13	1,515.41	4,636.54	80,000	75,363.46	5.8%
Electricity	522.67	37,316.37	37,839.04	190,000	152,160.96	19.9%
Other Supplies	3,027.78	2,153.89	5,181.67	44,200	39,018.33	11.7%
<b>Supplies Total</b>	<b>18,583.19</b>	<b>282,864.79</b>	<b>301,447.98</b>	<b>1,203,895</b>	<b>902,447.02</b>	<b>25.0%</b>
<b>Capital Outlay</b>	<b>5,981.00</b>	<b>-</b>	<b>5,981.00</b>	<b>12,000</b>	<b>6,019.00</b>	<b>49.8%</b>
<b>Other</b>						
Dues and Fees	10,197.00	21,651.00	31,848.00	36,450	4,602.00	87.4%
Tuition	-	20,356.10	20,356.10	375,000	354,643.90	5.4%

Miscellaneous Objects	4,543.00	-	4,543.00	306,000	301,457.00	1.5%
<b>Other Total</b>	<b>14,740.00</b>	<b>42,007.10</b>	<b>56,747.10</b>	<b>717,450</b>	<b>660,702.90</b>	<b>7.9%</b>
<b>Non-Capitalized Equipment</b>	-	<b>71,612.98</b>	<b>71,612.98</b>	<b>147,000</b>	<b>75,387.02</b>	<b>48.7%</b>
Termination Benefits	-	-	-	-	-	No Bud
<b>Subtotal Education Fund</b>	<b>2,230,411.88</b>	<b>2,297,723.60</b>	<b>4,528,135.48</b>	<b>26,871,277</b>	<b>22,343,141.52</b>	<b>16.9%</b>
"On-Behalf"/Transfers	-	-	-	-	-	No Bud
<b>Total Education Fund</b>	<b>2,230,411.88</b>	<b>2,297,723.60</b>	<b>4,528,135.48</b>	<b>26,871,277</b>	<b>22,343,141.52</b>	<b>16.9%</b>
<b>Operations and Maintenance Fund</b>						
Salaries						
Admin Salaries	10,144.99	10,144.99	20,289.98	123,100	102,810.02	16.5%
Classified Salaries	67,854.58	66,274.59	134,129.17	840,500	706,370.83	16.0%
<b>Salaries Total</b>	<b>77,999.57</b>	<b>76,419.58</b>	<b>154,419.15</b>	<b>963,600</b>	<b>809,180.85</b>	<b>16.0%</b>
Benefits						
Medical Insurance	13,940.99	12,547.35	26,488.34	172,300	145,811.66	15.4%
Life Insurance	146.78	64.52	211.30	1,600	1,388.70	13.2%
Retiree Insurance	0.00	0.00	-	15,000	15,000.00	0.0%
<b>Benefits Total</b>	<b>14,087.77</b>	<b>12,611.87</b>	<b>26,699.64</b>	<b>188,900</b>	<b>162,200.36</b>	<b>14.1%</b>
Purchased Services						
Professional Development	0.00	544.00	544.00	5,000	4,456.00	10.9%
Other Professional Services	0.00	0.00	-	15,000	15,000.00	0.0%
Snow Removal	0.00	0.00	-	8,000	8,000.00	0.0%
Rental of Equipment	1,365.00	607.00	1,972.00	25,000	23,028.00	7.9%
Property Upkeep Services	7,691.02	51,600.19	59,291.21	220,000	160,708.79	27.0%
Telephone	0.00	484.24	484.24	2,700	2,215.76	17.9%
Service Agreements	7,575.13	0.00	7,575.13	15,000	7,424.87	50.5%
<b>Purchased Services Total</b>	<b>16,631.15</b>	<b>53,235.43</b>	<b>69,866.58</b>	<b>290,700</b>	<b>220,833.42</b>	<b>24.0%</b>
Supplies						
General Supplies	5,420.16	21,825.81	27,245.97	143,500	116,254.03	19.0%
Fuel	432.79	-	432.79	7,000	6,567.21	6.2%
<b>Supplies Total</b>	<b>5,852.95</b>	<b>21,825.81</b>	<b>27,678.76</b>	<b>150,500</b>	<b>122,821.24</b>	<b>18.4%</b>
<b>Capital Outlay</b>	<b>458.50</b>	<b>86,979.25</b>	<b>87,437.75</b>	<b>600,000</b>	<b>512,562.25</b>	<b>14.6%</b>
Other						
Dues and Fees	-	-	-	1,300	-	-
<b>Other Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,300</b>	<b>1,300.00</b>	<b>0.0%</b>
<b>Non-Capitalized Equipment</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,000</b>	<b>5,000.00</b>	<b>0.0%</b>
<b>Subtotal O&amp;M Fund</b>	<b>115,029.94</b>	<b>251,071.94</b>	<b>366,101.88</b>	<b>2,200,000</b>	<b>1,833,898.12</b>	<b>16.6%</b>
Transfers	-	-	-	-	-	No Bud
<b>Total O&amp;M Fund</b>	<b>115,029.94</b>	<b>251,071.94</b>	<b>366,101.88</b>	<b>2,200,000</b>	<b>1,833,898.12</b>	<b>16.6%</b>
<b>Debt Service Fund</b>						
Purchased Services						
Other Professional Services	-	-	-	2,375	2,375.00	0.0%
<b>Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,375</b>	<b>2,375.00</b>	<b>0.0%</b>
Other						
Principal	34,165.81	63,491.03	97,656.84	759,200	661,543.16	12.9%
Interest	2,742.10	-	2,742.10	388,910	386,167.90	0.7%
<b>Other Total</b>	<b>36,907.91</b>	<b>63,491.03</b>	<b>100,398.94</b>	<b>1,148,110</b>	<b>1,047,711.06</b>	<b>8.7%</b>
<b>Subtotal Debt Service Fund</b>	<b>36,907.91</b>	<b>63,491.03</b>	<b>100,398.94</b>	<b>1,150,485</b>	<b>1,050,086.06</b>	<b>8.7%</b>
Transfers	-	-	-	-	-	No Bud
<b>Total Debt Service Fund</b>	<b>36,907.91</b>	<b>63,491.03</b>	<b>100,398.94</b>	<b>1,150,485</b>	<b>1,050,086.06</b>	<b>8.7%</b>
<b>Transportation Fund</b>						
Salaries						
Admin Salaries	8,557.34	8,557.34	17,114.68	103,600	86,485.32	16.5%
Classified Salaries	60,304.51	68,493.03	128,797.54	882,500	753,702.46	14.6%
<b>Salaries Total</b>	<b>68,861.85</b>	<b>77,050.37</b>	<b>145,912.22</b>	<b>986,100</b>	<b>840,187.78</b>	<b>14.8%</b>
Benefits						
Transp. IMRF/SS/Medicare	2,059.04	2,059.04	4,118.08	23,690	19,571.92	17.4%
Medical Insurance	24,313.92	23,652.11	47,966.03	262,500	214,533.97	18.3%
Life Insurance	267.15	276.29	543.44	2,100	1,556.56	25.9%
Retiree Insurance	-	-	-	4,360	4,360.00	0.0%
<b>Benefits Total</b>	<b>26,640.11</b>	<b>25,987.44</b>	<b>52,627.55</b>	<b>292,650</b>	<b>240,022.45</b>	<b>18.0%</b>
Purchased Services						

Professional Development	0	961.68	961.68	3,000	2,038.32	32.1%
Other Professional Services	11680.86	0	11,680.86	35,000	23,319.14	33.4%
Rentals	284749	0	284,749.00	284,749	-	100.0%
Property Upkeep Services	1309.69	2657.57	3,967.26	45,000	41,032.74	8.8%
Pupil Transportation Services	2750.6	5469.57	8,220.17	45,000	36,779.83	18.3%
Student-Paid Trips	3510	0	3,510.00	1,500	(2,010.00)	234.0%
Telephone	0	158.76	158.76	1,000	841.24	15.9%
Other Purchased Services	250	2453.35	2,703.35	7,500	4,796.65	36.0%
Service Agreements	-	-	-	20,000	20,000.00	0.0%
<b>Purchased Services Total</b>	<b>304,250.15</b>	<b>11,700.93</b>	<b>315,951.08</b>	<b>442,749</b>	<b>126,797.92</b>	<b>71.4%</b>
Supplies						
General Supplies	268.81	323.04	591.85	6,000	5,408.15	9.9%
Fuel	2,505.80	-	2,505.80	100,000	97,494.20	2.5%
Other Supplies	(37.07)	-	(37.07)	2,000	2,037.07	-1.9%
<b>Supplies Total</b>	<b>2,737.54</b>	<b>323.04</b>	<b>3,060.58</b>	<b>108,000</b>	<b>104,939.42</b>	<b>2.8%</b>
Other						
Dues and Fees	-	88.60	88.60	1,000	911.40	8.9%
<b>Other Total</b>	<b>-</b>	<b>88.60</b>	<b>88.60</b>	<b>1,000</b>	<b>911.40</b>	<b>8.9%</b>
<b>Non-Capitalized Equipment</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,000</b>	<b>2,000.00</b>	<b>0.0%</b>
<b>Subtotal Trans. Fund</b>	<b>402,489.65</b>	<b>115,150.38</b>	<b>517,640.03</b>	<b>1,832,499</b>	<b>1,314,858.97</b>	<b>28.2%</b>
Transfers	-	-	-	-	-	No Bud
<b>Total Trans. Fund</b>	<b>402,489.65</b>	<b>115,150.38</b>	<b>517,640.03</b>	<b>1,832,499</b>	<b>1,314,858.97</b>	<b>28.2%</b>
<b>Retirement Fund</b>						
Benefits						
IMRF	38,627.13	39,612.55	78,239.68	533,900	455,660.32	14.7%
Social Security	26,592.18	26,893.16	53,485.34	367,600	314,114.66	14.5%
Medicare	17,900.21	17,504.36	35,404.57	225,600	190,195.43	15.7%
<b>Benefits Total</b>	<b>83,119.52</b>	<b>84,010.07</b>	<b>167,129.59</b>	<b>1,127,100</b>	<b>959,970.41</b>	<b>14.8%</b>
Subtotal Retirement Fund	83,119.52	84,010.07	167,129.59	1,127,100	959,970.41	14.8%
<b>Total Retirement Fund</b>	<b>83,119.52</b>	<b>84,010.07</b>	<b>167,129.59</b>	<b>1,127,100</b>	<b>959,970.41</b>	<b>14.8%</b>
<b>Capital Projects Fund</b>						
Capital Outlay						
Building Improvements	62,561.93	12,025.00	74,586.93	-	(74,586.93)	No Bud
Site Improvements	-	-	-	-	-	No Bud
<b>Capital Outlay Total</b>	<b>62,561.93</b>	<b>12,025.00</b>	<b>74,586.93</b>	<b>-</b>	<b>(74,586.93)</b>	<b>No Bud</b>
<b>Subtotal Cap. Projects Fund</b>	<b>62,561.93</b>	<b>12,025.00</b>	<b>74,586.93</b>	<b>-</b>	<b>(74,586.93)</b>	<b>No Bud</b>
Transfers/Other Uses	-	-	-	-	-	No Bud
<b>Total Cap. Projects Fund</b>	<b>62,561.93</b>	<b>12,025.00</b>	<b>74,586.93</b>	<b>-</b>	<b>(74,586.93)</b>	<b>No Bud</b>
<b>All Funds</b>						
Salaries						
Admin Salaries	157,006.93	160,298.95	317,305.88	1,916,330	1,599,024.12	16.6%
Teacher Salaries	1,058,536.34	1,038,600.58	2,097,136.92	13,470,345	11,373,208.08	15.6%
Extra Duty Stipends	65,267.22	53,906.88	119,174.10	547,925	428,750.90	21.8%
Classified Salaries	356,061.65	357,540.54	713,602.19	4,818,640	4,105,037.81	14.8%
Substitutes	4,110.91	7,173.41	11,284.32	468,200	456,915.68	2.4%
<b>Salaries Total</b>	<b>1,640,983.05</b>	<b>1,617,520.36</b>	<b>3,258,503.41</b>	<b>21,221,440</b>	<b>17,962,936.59</b>	<b>15.4%</b>
Benefits						
Transp. IMRF/SS/Medicare	2,059.04	2,059.04	4,118.08	23,690	19,571.92	17.4%
TRS	35,247.98	47,048.54	82,296.52	419,800	337,503.48	19.6%
IMRF	38,627.13	39,612.55	78,239.68	533,900	455,660.32	14.7%
Social Security	26,592.18	26,893.16	53,485.34	367,600	314,114.66	14.5%
Medicare	17,900.21	17,504.36	35,404.57	225,600.00	190,195.43	15.7%
TRS ERO Payments	-	-	-	-	-	No Bud
Medical Insurance	255,948.75	251,927.82	507,876.57	3,098,240	2,590,363.43	16.4%
Life Insurance	3,732.19	3,666.57	7,398.76	50,992	43,593.24	14.5%
Retiree Insurance	4,135.23	5,417.62	9,552.85	208,720.00	199,167.15	4.6%
Tuition Reimbursement	-	5,520.00	5,520.00	70,500	64,980.00	7.8%
Post-Retirement Benefits	-	-	-	80,000.00	80,000.00	No Bud
<b>Benefits Total</b>	<b>384,242.71</b>	<b>399,649.66</b>	<b>783,892.37</b>	<b>5,079,042</b>	<b>4,295,149.63</b>	<b>15.4%</b>
Purchased Services						
Professional Development	8,246.09	18,651.49	26,897.58	136,000	109,102.42	19.8%

Consultation/Workshops	-	19,238.54	19,238.54	465,500	446,261.46	4.1%
Data Processing	587.07	505.53	1,092.60	12,000	10,907.40	9.1%
Auditing Services	-	-	-	24,500	24,500.00	0.0%
Legal Services	-	4,940.35	4,940.35	75,000	70,059.65	6.6%
Other Professional Services	12,105.86	250.00	12,355.86	87,675	75,319.14	14.1%
Sanitation Services	1,080.34	1,180.34	2,260.68	16,000	13,739.32	14.1%
Snow Removal	-	-	-	8,000	8,000.00	0.0%
Rentals	290,139.76	13,060.31	303,200.07	439,499	136,298.93	69.0%
Property Upkeep Services	9,000.71	54,257.76	63,258.47	265,000	201,741.53	23.9%
Pupil Transportation Services	2,750.60	5,469.57	8,220.17	45,000	36,779.83	18.3%
Travel	2,247.31	2,154.29	4,401.60	20,700	16,298.40	21.3%
Student-Paid Trips	3,510.00	-	3,510.00	1,500	(2,010.00)	234.0%
Telephone	25,245.39	16,346.34	41,591.73	160,100	118,508.27	26.0%
Postage	1,092.27	-	1,092.27	13,000	11,907.73	8.4%
Printing Services	-	397.64	397.64	7,500	7,102.36	5.3%
Water/Sewer Services	2,373.99	519.88	2,893.87	27,000	24,106.13	10.7%
Other Insurance	237,376.75	1,317.75	238,694.50	272,000.00	33,305.50	87.8%
Other Purchased Services	10,060.55	11,618.95	21,679.50	176,500	154,820.50	12.3%
Service Agreements	151,655.36	75,175.66	226,831.02	532,150	305,318.98	42.6%
<b>Purchased Services Total</b>	<b>757,472.05</b>	<b>225,084.40</b>	<b>982,556.45</b>	<b>2,784,624</b>	<b>1,802,067.55</b>	<b>35.3%</b>
Supplies						
General Supplies	14,584.80	102,367.82	116,952.62	506,850	389,897.38	23.1%
Art Supplies	-	2,020.53	2,020.53	35,100	33,079.47	5.8%
Paper Supplies	-	8,560.99	8,560.99	38,700	30,139.01	22.1%
Spanish Supplies	-	1,325.87	1,325.87	6,500	5,174.13	20.4%
Student-Paid Supplies	2,896.44	716.91	3,613.35	30,800	27,186.65	11.7%
Science Supplies	-	7,033.68	7,033.68	24,500	17,466.32	28.7%
Social Studies Supplies	-	2,183.14	2,183.14	19,100	16,916.86	11.4%
English Language Arts Supplies	-	24,305.19	24,305.19	48,700	24,394.81	49.9%
Math Supplies	-	4,410.22	4,410.22	27,800	23,389.78	15.9%
Supplies - Other	-	20,716.98	20,716.98	80,445	59,728.02	25.8%
Textbooks	119.34	87,747.64	87,866.98	178,000	90,133.02	49.4%
Library Books	-	1,287.96	1,287.96	36,100	34,812.04	3.6%
Periodicals	-	1,351.04	1,351.04	6,600	5,248.96	20.5%
Fuel	2,938.59	-	2,938.59	107,000	104,061.41	2.7%
Natural Gas	3,121.13	1,515.41	4,636.54	80,000	75,363.46	5.8%
Electricity	522.67	37,316.37	37,839.04	190,000	152,160.96	19.9%
Other Supplies	2,990.71	2,153.89	5,144.60	46,200	41,055.40	11.1%
<b>Supplies Total</b>	<b>27,173.68</b>	<b>305,013.64</b>	<b>332,187.32</b>	<b>1,462,395</b>	<b>1,130,207.68</b>	<b>22.7%</b>
Capital Outlay						
Capital Outlay	6,439.50	86,979.25	93,418.75	612,000	518,581.25	15.3%
Building Improvements	62,561.93	12,025.00	74,586.93	-	(74,586.93)	No Bud
Site Improvements	-	-	-	-	-	No Bud
<b>Capital Outlay Total</b>	<b>69,001.43</b>	<b>99,004.25</b>	<b>168,005.68</b>	<b>612,000</b>	<b>443,994.32</b>	<b>27.5%</b>
Other						
Principal	34,165.81	63,491.03	97,656.84	759,200	661,543.16	12.9%
Interest	2,742.10	-	2,742.10	388,910	386,167.90	0.7%
Dues and Fees	10,197.00	21,739.60	31,936.60	38,750	6,813.40	82.4%
Tuition	-	20,356.10	20,356.10	375,000	354,643.90	5.4%
Miscellaneous Objects	4,543.00	-	4,543.00	306,000	301,457.00	1.5%
<b>Other Total</b>	<b>51,647.91</b>	<b>105,586.73</b>	<b>157,234.64</b>	<b>1,867,860</b>	<b>1,710,625.36</b>	<b>8.4%</b>
<b>Non-Capitalized Equipment</b>	<b>-</b>	<b>71,612.98</b>	<b>71,612.98</b>	<b>154,000</b>	<b>82,387.02</b>	<b>46.5%</b>
Termination Benefits	-	-	-	-	-	No Bud
<b>Subtotal All Funds</b>	<b>2,930,520.83</b>	<b>2,823,472.02</b>	<b>5,753,992.85</b>	<b>33,181,361</b>	<b>27,427,368.15</b>	<b>17.3%</b>
"On-Behalf"/Transfers	-	-	-	-	-	No Bud
<b>Total All Funds</b>	<b>2,930,520.83</b>	<b>2,823,472.02</b>	<b>5,753,992.85</b>	<b>33,181,361</b>	<b>27,427,368.15</b>	<b>17.3%</b>

# Revenue Report

8/31/2019

% of Fiscal Year Complete: 16.7%

	MTD Aug	YTD Actual	Fiscal Year 2020 Final Budget	Budget Balance	% Budget Received
<b>Education Fund</b>					
Local Revenue	575,461.20	1,290,997.98	27,939,516	26,648,518.02	4.6%
State Revenue	105,908.41	105,908.41	1,124,130	1,018,221.59	9.4%
Federal Revenue	12,317.00	57,165.78	417,000	359,834.22	13.7%
<b>Subtotal Education Fund</b>	<b>693,686.61</b>	<b>1,454,072.17</b>	<b>29,480,646</b>	<b>28,026,573.83</b>	<b>4.9%</b>
"On Behalf"/Transfers	-	-	-	-	No Bud
<b>Total Education Fund</b>	<b>693,686.61</b>	<b>1,454,072.17</b>	<b>29,480,646</b>	<b>28,026,573.83</b>	<b>4.9%</b>
<b>Operations &amp; Maintenance Fund</b>					
Local Revenue	78,418.18	141,388.32	1,798,100	1,656,711.68	7.9%
State Revenue	-	-	-	-	No Bud
<b>Subtotal O &amp; M Fund</b>	<b>78,418.18</b>	<b>141,388.32</b>	<b>1,798,100</b>	<b>1,656,711.68</b>	<b>7.9%</b>
Transfers	-	-	-	-	No Bud
<b>Total O&amp;M Fund</b>	<b>78,418.18</b>	<b>141,388.32</b>	<b>1,798,100</b>	<b>1,656,711.68</b>	<b>7.9%</b>
<b>Debt Service Fund</b>					
Local Revenue	5,922.48	13,739.34	390,500	376,760.66	3.5%
<b>Subtotal Debt Service Fund</b>	<b>5,922.48</b>	<b>13,739.34</b>	<b>390,500</b>	<b>376,760.66</b>	<b>3.5%</b>
Transfers	-	-	-	-	0.0%
<b>Total Debt Service Fund</b>	<b>5,922.48</b>	<b>13,739.34</b>	<b>390,500</b>	<b>376,760.66</b>	<b>3.5%</b>
<b>Transportation Fund</b>					
Local Revenue	23,266.09	55,116.94	1,525,100	1,469,983.06	3.6%
State Revenue	178,848.05	178,848.05	540,000	361,151.95	33.1%
<b>Subtotal Transportation Fund</b>	<b>202,114.14</b>	<b>233,964.99</b>	<b>2,065,100</b>	<b>1,831,135.01</b>	<b>11.3%</b>
<b>Total Transportation Fund</b>	<b>202,114.14</b>	<b>233,964.99</b>	<b>2,065,100</b>	<b>1,831,135.01</b>	<b>11.3%</b>
<b>Retirement Fund</b>					
Local Revenue	20,044.46	45,434.94	1,192,000	1,146,565.06	3.8%
<b>Subtotal Retirement Fund</b>	<b>20,044.46</b>	<b>45,434.94</b>	<b>1,192,000</b>	<b>1,146,565.06</b>	<b>3.8%</b>
<b>Total Retirement Fund</b>	<b>20,044.46</b>	<b>45,434.94</b>	<b>1,192,000</b>	<b>1,146,565.06</b>	<b>3.8%</b>
<b>Capital Projects Fund</b>					
Local Revenue	0.03	0.08	-	(0.08)	0.0%
<b>Subtotal Cap. Projects Fund</b>	<b>0.03</b>	<b>0.08</b>	<b>-</b>	<b>(0.08)</b>	<b>0.0%</b>
Transfers	-	-	-	-	No Bud
<b>Total Cap. Projects Fund</b>	<b>0.03</b>	<b>0.08</b>	<b>-</b>	<b>(0.08)</b>	<b>0.0%</b>
<b>Working Cash Fund</b>					
Local Revenue	657.80	2,026.28	5,000	2,973.72	No Bud
<b>Subtotal Working Cash Fund</b>	<b>657.80</b>	<b>2,026.28</b>	<b>5,000</b>	<b>2,973.72</b>	<b>No Bud</b>
Other Sources	-	-	-	-	No Bud
<b>Total Working Cash Fund</b>	<b>657.80</b>	<b>2,026.28</b>	<b>5,000.00</b>	<b>2,973.72</b>	<b>No Bud</b>
<b>All Funds</b>					
Local Revenue	703,770.24	1,548,703.88	32,850,216	31,301,512.12	4.7%
State Revenue	284,756.46	284,756.46	1,664,130	1,379,373.54	17.1%
Federal Revenue	12,317.00	57,165.78	417,000	359,834.22	13.7%
<b>Subtotal All Funds</b>	<b>1,000,843.70</b>	<b>1,890,626.12</b>	<b>34,931,346</b>	<b>33,040,719.88</b>	<b>5.4%</b>
"On Behalf"/Transfers	-	-	-	-	No Bud
<b>Total All Funds</b>	<b>1,000,843.70</b>	<b>1,890,626.12</b>	<b>34,931,346</b>	<b>33,040,719.88</b>	<b>5.4%</b>

# Expenditure Report

8/31/2019

% of Fiscal Year Complete: 16.7%

	MTD Aug	YTD Actual	Fiscal Year 2020 Final Budget	Budget Balance	% Budget Expensed
<b>Education Fund</b>					
Salaries	1,464,050.41	2,958,172.04	19,271,740.00	16,313,567.96	15.3%
Benefits	277,040.28	537,435.59	3,470,392.00	2,932,956.41	15.5%
Purchased Services	160,148.04	596,738.79	2,048,800.00	1,452,061.21	29.1%
Supplies	282,864.79	301,447.98	1,203,895.00	902,447.02	25.0%
Capital Outlay	-	5,981.00	12,000.00	6,019.00	49.8%
Other	42,007.10	56,747.10	717,450.00	660,702.90	7.9%
Non-Capitalized Equipment	71,612.98	71,612.98	147,000.00	75,387.02	48.7%
Termination Benefits	-	-	-	-	No Bud
<b>Subtotal Education Fund</b>	<b>2,297,723.60</b>	<b>4,528,135.48</b>	<b>26,871,277.00</b>	<b>22,343,141.52</b>	<b>16.9%</b>
"On Behalf"/Transfers	-	-	-	-	No Bud
<b>Total Education Fund</b>	<b>2,297,723.60</b>	<b>4,528,135.48</b>	<b>26,871,277.00</b>	<b>22,343,141.52</b>	<b>16.9%</b>
<b>Operations and Maintenance Fund</b>					
Salaries	76,419.58	154,419.15	963,600.00	809,180.85	16.0%
Benefits	12,611.87	26,699.64	188,900.00	162,200.36	14.1%
Purchased Services	53,235.43	69,866.58	290,700.00	220,833.42	24.0%
Supplies	21,825.81	27,678.76	150,500.00	122,821.24	18.4%
Capital Outlay	86,979.25	87,437.75	600,000.00	512,562.25	14.6%
Other	-	-	1,300.00	1,300.00	0.0%
Non-Capitalized Equipment	-	-	5,000.00	5,000.00	0.0%
<b>Subtotal O&amp;M Fund</b>	<b>251,071.94</b>	<b>366,101.88</b>	<b>2,198,700.00</b>	<b>1,832,598.12</b>	<b>16.7%</b>
Transfers	-	-	-	-	No Bud
<b>Total O&amp;M Fund</b>	<b>251,071.94</b>	<b>366,101.88</b>	<b>2,198,700.00</b>	<b>1,832,598.12</b>	<b>16.7%</b>
<b>Debt Service Fund</b>					
Purchased Services	-	-	2,375.00	2,375.00	0.0%
Other	63,491.03	100,398.94	1,148,110.00	1,047,711.06	8.7%
<b>Subtotal Debt Service Fund</b>	<b>63,491.03</b>	<b>100,398.94</b>	<b>1,150,485.00</b>	<b>1,050,086.06</b>	<b>8.7%</b>
Transfers	-	-	-	-	No Bud
<b>Total Debt Service Fund</b>	<b>63,491.03</b>	<b>100,398.94</b>	<b>1,150,485.00</b>	<b>1,050,086.06</b>	<b>8.7%</b>
<b>Transportation Fund</b>					
Salaries	77,050.37	145,912.22	986,100.00	840,187.78	14.8%
Benefits	25,987.44	52,627.55	292,650.00	240,022.45	18.0%
Purchased Services	11,700.93	315,951.08	442,749.00	126,797.92	71.4%
Supplies	323.04	3,060.58	108,000.00	104,939.42	2.8%
Other	88.60	88.60	1,000.00	911.40	8.9%
Non-Capitalized Equipment	-	-	2,000.00	2,000.00	0.0%
<b>Subtotal Trans. Fund</b>	<b>115,150.38</b>	<b>517,640.03</b>	<b>1,832,499.00</b>	<b>1,314,858.97</b>	<b>28.2%</b>
Transfers	-	-	-	-	No Bud
<b>Total Trans. Fund</b>	<b>115,150.38</b>	<b>517,640.03</b>	<b>1,832,499.00</b>	<b>1,314,858.97</b>	<b>28.2%</b>
<b>Retirement Fund</b>					
Benefits	84,010.07	167,129.59	1,127,100.00	959,970.41	14.8%
<b>Subtotal Retirement Fund</b>	<b>84,010.07</b>	<b>167,129.59</b>	<b>1,127,100.00</b>	<b>959,970.41</b>	<b>14.8%</b>
<b>Total Retirement Fund</b>	<b>84,010.07</b>	<b>167,129.59</b>	<b>1,127,100.00</b>	<b>959,970.41</b>	<b>14.8%</b>
<b>Capital Projects Fund</b>					
Capital Outlay	12,025.00	74,586.93	-	(74,586.93)	No Bud
<b>Subtotal Cap. Projects Fund</b>	<b>12,025.00</b>	<b>74,586.93</b>	<b>-</b>	<b>(74,586.93)</b>	<b>No Bud</b>
Transfers	-	-	-	-	No Bud
<b>Total Cap. Projects Fund</b>	<b>12,025.00</b>	<b>74,586.93</b>	<b>-</b>	<b>(74,586.93)</b>	<b>No Bud</b>
<b>All Funds</b>					
Salaries	1,617,520.36	3,258,503.41	21,221,440.00	17,962,936.59	15.4%
Benefits	399,649.66	783,892.37	5,079,042.00	4,295,149.63	15.4%
Purchased Services	225,084.40	982,556.45	2,784,624.00	1,802,067.55	35.3%
Supplies	305,013.64	332,187.32	1,462,395.00	1,130,207.68	22.7%

Capital Outlay	99,004.25	168,005.68	612,000.00	443,994.32	27.5%
Other	105,586.73	157,234.64	1,867,860.00	1,710,625.36	8.4%
Non-Capitalized Equipment	71,612.98	71,612.98	154,000.00	82,387.02	46.5%
Termination Benefits	-	-	-	-	No Bud
<b>Subtotal All Funds</b>	<b>2,823,472.02</b>	<b>5,753,992.85</b>	<b>33,181,361.00</b>	<b>27,427,368.15</b>	<b>17.3%</b>
"On Behalf"/Transfers	-	-	-	-	No Bud
<b>Total All Funds</b>	<b>2,823,472.02</b>	<b>5,753,992.85</b>	<b>33,181,361.00</b>	<b>27,427,368.15</b>	<b>17.3%</b>

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
 DETAILED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
 ALL FUNDS  
 MONTH ENDED August 31, 2019

	10	20	30	40	50	60	70	10+20+40+50+70	
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Total Operating	Total All Funds
<b>REVENUES</b>									
Local Sources									
Property Tax Receipts	373,044.68	25,245.96	5,822.57	21,556.85	18,801.13	-	-	438,648.62	444,471.19
CPPRT	2,037.85	-	-	-	-	-	-	2,037.85	2,037.85
Tuition - Full Day Kindergarten	46,980.91	-	-	-	-	-	-	46,980.91	46,980.91
Tuition - Summer School	-	-	-	-	-	-	-	-	-
Paid Student Trips	-	-	-	-	-	-	-	-	-
Summer School Trans Fees	-	-	-	-	-	-	-	-	-
SPED Trans Fees Other LEAs	-	-	-	-	-	-	-	-	-
Interest	28,432.52	1,251.94	99.91	1,709.24	1,243.33	0.03	657.80	33,294.83	33,394.77
Admissions - Athletic	-	-	-	-	-	-	-	-	-
Admissions - Other	-	-	-	-	-	-	-	-	-
After School Activities	-	-	-	-	-	-	-	-	-
Technology Fee	15,348.25	-	-	-	-	-	-	15,348.25	15,348.25
PE Uniform/Lock Fee	2,942.75	-	-	-	-	-	-	2,942.75	2,942.75
Fine Arts Fee	-	-	-	-	-	-	-	-	-
Graduation Fee	897.00	-	-	-	-	-	-	897.00	897.00
Sprague Class Project Fee	-	-	-	-	-	-	-	-	-
Half Day Class Project Fee	-	-	-	-	-	-	-	-	-
Field Trips	-	-	-	-	-	-	-	-	-
Sale of Athletic Wear	-	-	-	-	-	-	-	-	-
103 Club Fees	4,130.00	-	-	-	-	-	-	4,130.00	4,130.00
Student ID Fees/Fines	-	-	-	-	-	-	-	-	-
Library Fees/Fines	-	-	-	-	-	-	-	-	-
Athletic Fees	1,075.00	-	-	-	-	-	-	1,075.00	1,075.00
Band/Orchestra/Choir	3,950.00	-	-	-	-	-	-	3,950.00	3,950.00
Textbook Fees	93,983.52	-	-	-	-	-	-	93,983.52	93,983.52
PTO/Foundation Donations	-	-	-	-	-	-	-	-	-
Other Donations	-	-	-	-	-	-	-	-	-
Misc. Donations	-	-	-	-	-	-	-	-	-
Facility Rental	-	-	-	-	-	-	-	-	-
Impact Fees	-	51,920.28	-	-	-	-	-	51,920.28	51,920.28
Refunds from Prior Yr. Expenses	53.99	-	-	-	-	-	-	53.99	53.99
Payment from other LEA's	-	-	-	-	-	-	-	-	-
Camp Revenue	-	-	-	-	-	-	-	-	-
Loredo Taft Revenue	-	-	-	-	-	-	-	-	-
Other Local Revenue	2,584.73	-	-	-	-	-	-	2,584.73	2,584.73
<b>Total Local Sources</b>	<b>575,461.20</b>	<b>78,418.18</b>	<b>5,922.48</b>	<b>23,266.09</b>	<b>20,044.46</b>	<b>0.03</b>	<b>657.80</b>	<b>697,847.73</b>	<b>703,770.24</b>
State Sources									
General State Aid	94,006.67	-	-	-	-	-	-	94,006.67	94,006.67
Spec. Ed. Private Facility	11,901.74	-	-	-	-	-	-	11,901.74	11,901.74
Spec. Ed. Extraordinary	-	-	-	-	-	-	-	-	-

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
**DETAILED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL FUNDS**  
**MONTH ENDED August 31, 2019**

	10	20	30	40	50	60	70	10+20+40+50+70	
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Total Operating	Total All Funds
Spec. Ed. Personnel	-	-	-	-	-	-	-	-	-
Spec. Ed. Orphanage	-	-	-	-	-	-	-	-	-
Spec. Ed. Summer School	-	-	-	-	-	-	-	-	-
Bilingual	-	-	-	-	-	-	-	-	-
Transportation - Regular	-	-	-	104,046.08	-	-	-	104,046.08	104,046.08
Transportation - Spec. Ed.	-	-	-	74,801.97	-	-	-	74,801.97	74,801.97
Orphanage Tuition	-	-	-	-	-	-	-	-	-
Library Per Capital Grant	-	-	-	-	-	-	-	-	-
Other State Revenue	-	-	-	-	-	-	-	-	-
<b>Total State Sources</b>	<b>105,908.41</b>	<b>-</b>	<b>-</b>	<b>178,848.05</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>284,756.46</b>	<b>284,756.46</b>
<b>Federal Sources</b>									
Special Milk Program	-	-	-	-	-	-	-	-	-
Title I - Low Income	-	-	-	-	-	-	-	-	-
IDEA Preschool	-	-	-	-	-	-	-	-	-
IDEA Flow Through	12,317.00	-	-	-	-	-	-	12,317.00	12,317.00
IDEA Room & Board	-	-	-	-	-	-	-	-	-
Title III - LIP LEP	-	-	-	-	-	-	-	-	-
Title II - Teacher Quality	-	-	-	-	-	-	-	-	-
Medicaid Reimbursement	-	-	-	-	-	-	-	-	-
<b>Total Federal Sources</b>	<b>12,317.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,317.00</b>	<b>12,317.00</b>
<b>Total Revenues</b>	<b>693,686.61</b>	<b>78,418.18</b>	<b>5,922.48</b>	<b>202,114.14</b>	<b>20,044.46</b>	<b>0.03</b>	<b>657.80</b>	<b>994,921.19</b>	<b>1,000,843.70</b>
<b>EXPENDITURES</b>									
<b>Salaries</b>									
Admin Salaries	141,596.62	10,144.99	-	8,557.34	-	-	-	160,298.95	160,298.95
Teacher Salaries	1,038,600.58	-	-	-	-	-	-	1,038,600.58	1,038,600.58
Extra Duty Stipends	53,906.88	-	-	-	-	-	-	53,906.88	53,906.88
Classified Salaries	222,772.92	66,274.59	-	68,493.03	-	-	-	357,540.54	357,540.54
Substitutes	7,173.41	-	-	-	-	-	-	7,173.41	7,173.41
<b>Total Salaries</b>	<b>1,464,050.41</b>	<b>76,419.58</b>	<b>-</b>	<b>77,050.37</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,617,520.36</b>	<b>1,617,520.36</b>
<b>Benefits</b>									
Transp. IMRF/SS/Medicare	-	-	-	2,059.04	-	-	-	2,059.04	2,059.04
TRS	47,048.54	-	-	-	-	-	-	47,048.54	47,048.54
IMRF	-	-	-	-	39,612.55	-	-	39,612.55	39,612.55
Social Security	-	-	-	-	26,893.16	-	-	26,893.16	26,893.16
Medicare	-	-	-	-	17,504.36	-	-	17,504.36	17,504.36
TRS ERO Payments	-	-	-	-	-	-	-	-	-
Medical Insurance	215,728.36	12,547.35	-	23,652.11	-	-	-	251,927.82	251,927.82
Life Insurance	3,325.76	64.52	-	276.29	-	-	-	3,666.57	3,666.57
Retiree Insurance	5,417.62	-	-	-	-	-	-	5,417.62	5,417.62
Tuition Reimbursement	5,520.00	-	-	-	-	-	-	5,520.00	5,520.00

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
 DETAILED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
 ALL FUNDS  
 MONTH ENDED August 31, 2019

	10	20	30	40	50	60	70	10+20+40+50+70	
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Total Operating	Total All Funds
Post-Retirement Benefits	-	-	-	-	-	-	-	-	-
Total Benefits	277,040.28	12,611.87	-	25,987.44	84,010.07	-	-	399,649.66	399,649.66
Purchased Services									
Professional Development	17,145.81	544.00	-	961.68	-	-	-	18,651.49	18,651.49
Consultation/Workshops	19,238.54	-	-	-	-	-	-	19,238.54	19,238.54
Data Processing	505.53	-	-	-	-	-	-	505.53	505.53
Auditing Services	-	-	-	-	-	-	-	-	-
Legal Services	4,940.35	-	-	-	-	-	-	4,940.35	4,940.35
Other Professional Services	250.00	-	-	-	-	-	-	250.00	250.00
Sanitation Services	1,180.34	-	-	-	-	-	-	1,180.34	1,180.34
Snow Removal	-	-	-	-	-	-	-	-	-
Rentals	12,453.31	607.00	-	-	-	-	-	13,060.31	13,060.31
Property Upkeep Services	-	51,600.19	-	2,657.57	-	-	-	54,257.76	54,257.76
Pupil Transportation Services	-	-	-	5,469.57	-	-	-	5,469.57	5,469.57
Travel	2,154.29	-	-	-	-	-	-	2,154.29	2,154.29
Student-Paid Trips	-	-	-	-	-	-	-	-	-
Telephone	15,703.34	484.24	-	158.76	-	-	-	16,346.34	16,346.34
Postage	-	-	-	-	-	-	-	-	-
Printing Services	397.64	-	-	-	-	-	-	397.64	397.64
Water/Sewer Services	519.88	-	-	-	-	-	-	519.88	519.88
Other Insurance	1,317.75	-	-	-	-	-	-	1,317.75	1,317.75
Other Purchased Services	9,165.60	-	-	2,453.35	-	-	-	11,618.95	11,618.95
Service Agreements	75,175.66	-	-	-	-	-	-	75,175.66	75,175.66
Total Purchased Services	160,148.04	53,235.43	-	11,700.93	-	-	-	225,084.40	225,084.40
Supplies									
General Supplies	80,218.97	21,825.81	-	323.04	-	-	-	102,367.82	102,367.82
Art Supplies	2,020.53	-	-	-	-	-	-	2,020.53	2,020.53
Paper Supplies	8,560.99	-	-	-	-	-	-	8,560.99	8,560.99
Spanish Supplies	1,325.87	-	-	-	-	-	-	1,325.87	1,325.87
Student-Paid Supplies	716.91	-	-	-	-	-	-	716.91	716.91
Science Supplies	7,033.68	-	-	-	-	-	-	7,033.68	7,033.68
Social Studies Supplies	2,183.14	-	-	-	-	-	-	2,183.14	2,183.14
English Language Arts Supplies	24,305.19	-	-	-	-	-	-	24,305.19	24,305.19
Math Supplies	4,410.22	-	-	-	-	-	-	4,410.22	4,410.22
Supplies - Other	20,716.98	-	-	-	-	-	-	20,716.98	20,716.98
Textbooks	87,747.64	-	-	-	-	-	-	87,747.64	87,747.64
Library Books	1,287.96	-	-	-	-	-	-	1,287.96	1,287.96
Periodicals	1,351.04	-	-	-	-	-	-	1,351.04	1,351.04
Fuel	-	-	-	-	-	-	-	-	-
Natural Gas	1,515.41	-	-	-	-	-	-	1,515.41	1,515.41
Electricity	37,316.37	-	-	-	-	-	-	37,316.37	37,316.37
Other Supplies	2,153.89	-	-	-	-	-	-	2,153.89	2,153.89

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
**DETAILED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL FUNDS**  
**MONTH ENDED August 31, 2019**

	10	20	30	40	50	60	70	10+20+40+50+70	
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Total Operating	Total All Funds
Total Supplies	282,864.79	21,825.81	-	323.04	-	-	-	305,013.64	305,013.64
Capital Outlay									
Capital Outlay	-	86,979.25	-	-	-	-	-	86,979.25	86,979.25
Building Improvements	-	-	-	-	-	12,025.00	-	-	12,025.00
Site Improvements	-	-	-	-	-	-	-	-	-
Total Capital Outlay	-	86,979.25	-	-	-	12,025.00	-	86,979.25	99,004.25
Other									
Principal	-	-	63,491.03	-	-	-	-	-	63,491.03
Interest	-	-	-	-	-	-	-	-	-
Dues and Fees	21,651.00	-	-	88.60	-	-	-	21,739.60	21,739.60
Tuition	20,356.10	-	-	-	-	-	-	20,356.10	20,356.10
Miscellaneous Objects	-	-	-	-	-	-	-	-	-
Total Other	42,007.10	-	63,491.03	88.60	-	-	-	42,095.70	105,586.73
Total Non-Capitalized Equipment	71,612.98	-	-	-	-	-	-	71,612.98	71,612.98
Total Termination Benefits	-	-	-	-	-	-	-	-	-
Total Expenditures	2,297,723.60	251,071.94	63,491.03	115,150.38	84,010.07	12,025.00	-	2,747,955.99	2,823,472.02
Excess (deficiency) of revenues over expenditures	(1,604,036.99)	(172,653.76)	(57,568.55)	86,963.76	(63,965.61)	(12,024.97)	657.80	(1,753,034.80)	(1,822,628.32)
<b>OTHER FINANCING SOURCES (USES)</b>									
"On Behalf"/Transfers	-	-	-	-	-	-	-	-	-
Other Sources	-	-	-	-	-	-	-	-	-
Total other financing sources (uses)	-	-	-	-	-	-	-	-	-
Net changes in fund balances	(1,604,036.99)	(172,653.76)	(57,568.55)	86,963.76	(63,965.61)	(12,024.97)	657.80	(1,753,034.80)	(1,822,628.32)
Fund Balance: 7/31/2019	22,351,428.13	849,732.66	57,425.57	1,364,956.78	750,946.47	(61,773.91)	521,702.75	25,838,766.79	25,834,418.45
Fund Balance: 8/31/2019	\$ 20,747,391.14	\$ 677,078.90	\$ (142.98)	\$ 1,451,920.54	\$ 686,980.86	\$ (73,798.88)	\$ 522,360.55	\$ 24,085,731.99	\$ 24,011,790.13

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
SUMMARY STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
ALL FUNDS  
MONTH ENDED August 31, 2019

	10 Education	20 Oper. & Maint.	30 Debt Services	40 Transportation	50 IMRF/SS	60 Capital Projects	70 Working Cash	10+20+40+50+70 Total Operating	Total All Funds
<b>REVENUES</b>									
Local Sources	575,461.20	78,418.18	5,922.48	23,266.09	20,044.46	0.03	657.80	697,847.73	703,770.24
State Sources	105,908.41	-	-	178,848.05	-	-	-	284,756.46	284,756.46
Federal Sources	12,317.00	-	-	-	-	-	-	12,317.00	12,317.00
<b>Total Revenues</b>	<b>693,686.61</b>	<b>78,418.18</b>	<b>5,922.48</b>	<b>202,114.14</b>	<b>20,044.46</b>	<b>0.03</b>	<b>657.80</b>	<b>994,921.19</b>	<b>1,000,843.70</b>
<b>EXPENDITURES</b>									
Salaries	1,464,050.41	76,419.58	-	77,050.37	-	-	-	1,617,520.36	1,617,520.36
Benefits	277,040.28	12,611.87	-	25,987.44	84,010.07	-	-	399,649.66	399,649.66
Purchased Services	160,148.04	53,235.43	-	11,700.93	-	-	-	225,084.40	225,084.40
Supplies	282,864.79	21,825.81	-	323.04	-	-	-	305,013.64	305,013.64
Capital Outlay	-	86,979.25	-	-	-	12,025.00	-	86,979.25	99,004.25
Other	42,007.10	-	63,491.03	88.60	-	-	-	42,095.70	105,586.73
Non-Capitalized Equip.	71,612.98	-	-	-	-	-	-	71,612.98	71,612.98
Termination Benefits	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>2,297,723.60</b>	<b>251,071.94</b>	<b>63,491.03</b>	<b>115,150.38</b>	<b>84,010.07</b>	<b>12,025.00</b>	<b>-</b>	<b>2,747,955.99</b>	<b>2,823,472.02</b>
Excess (deficiency) of revenues over expenditures	(1,604,036.99)	(172,653.76)	(57,568.55)	86,963.76	(63,965.61)	(12,024.97)	657.80	(1,753,034.80)	(1,822,628.32)
<b>OTHER FINANCING SOURCES (USES)</b>									
Transfers	-	-	-	-	-	-	-	-	-
Other Sources	-	-	-	-	-	-	-	-	-
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Net changes in fund balances	(1,604,036.99)	(172,653.76)	(57,568.55)	86,963.76	(63,965.61)	(12,024.97)	657.80	(1,753,034.80)	(1,822,628.32)
Fund Balance: 7/31/2019	22,351,428.13	849,732.66	57,425.57	1,364,956.78	750,946.47	(61,773.91)	521,702.75	25,838,766.79	25,834,418.45
Fund Balance: 8/31/2019	\$ 20,747,391.14	\$ 677,078.90	\$ (142.98)	\$ 1,451,920.54	\$ 686,980.86	\$ (73,798.88)	\$ 522,360.55	\$ 24,085,731.99	\$ 24,011,790.13

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**

STATEMENT OF FINANCIAL POSITION

ALL FUNDS

MONTH ENDED August 31, 2019

	10	20	30	40	50	60	70		
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Total Operating	Total All Funds
<b>ASSETS</b>									
US Bank - AP	369,849.44	1,445.00	(215.75)	122,717.42	418.12	(73,819.95)	731.69	495,161.67	421,125.97
US Bank - Payroll	16,178.36	590.69	-	576.33	-	-	-	17,345.38	17,345.38
US Bank - RevTrak	267,693.71	-	-	68,141.87	-	-	-	335,835.58	335,835.58
PMA - LIQ	1,653,114.06	24,441.58	-	38,105.83	849.85	2.34	17,418.34	1,733,929.66	1,733,932.00
PMA - MAX	5,772,007.13	219,752.53	72.77	140,914.28	664,541.85	15.64	1,175.85	6,798,391.64	6,798,480.05
PMA - Fixed Rate Investments	9,522,283.08	430,373.29	-	1,080,407.03	21,171.04	-	503,034.67	11,557,269.11	11,557,269.11
IIIT	20,343.35	-	-	-	-	-	-	20,343.35	20,343.35
Bank Financial	90,339.75	-	-	-	-	-	-	90,339.75	90,339.75
Fifth Third Securities	3,030,216.07	-	-	-	-	-	-	3,030,216.07	3,030,216.07
Imprest Fund	88.35	-	-	12.37	-	3.09	-	100.72	103.81
Petty Cash	500.00	-	-	-	-	-	-	500.00	500.00
<b>TOTAL ASSETS</b>	<b>20,742,613.30</b>	<b>676,603.09</b>	<b>(142.98)</b>	<b>1,450,875.13</b>	<b>686,980.86</b>	<b>(73,798.88)</b>	<b>522,360.55</b>	<b>24,079,432.93</b>	<b>24,005,491.07</b>
<b>LIABILITIES &amp; FUND BALANCE</b>									
<b>LIABILITIES</b>									
Accounts Payable	7,887.36	(41.60)	-	(490.76)	-	-	-	7,355.00	7,355.00
Dental Insurance Payable	(2,379.64)	(473.52)	-	(554.65)	-	-	-	(3,407.81)	(3,407.81)
Flex Spending Account Payable	(10,285.56)	-	-	-	-	-	-	(10,285.56)	(10,285.56)
Tech Program Receivable	-	39.31	-	-	-	-	-	39.31	39.31
Total Liabilities	(4,777.84)	(475.81)	-	(1,045.41)	-	-	-	(6,299.06)	(6,299.06)
<b>FUND BALANCE</b>									
Fund Balance	20,747,391.14	677,078.90	(142.98)	1,451,920.54	686,980.86	(73,798.88)	522,360.55	24,085,731.99	24,011,790.13
Total Fund Balance	20,747,391.14	677,078.90	(142.98)	1,451,920.54	686,980.86	(73,798.88)	522,360.55	24,085,731.99	24,011,790.13
<b>TOTAL LIABILITIES &amp; FUND BALANCE</b>	<b>20,742,613.30</b>	<b>676,603.09</b>	<b>(142.98)</b>	<b>1,450,875.13</b>	<b>686,980.86</b>	<b>(73,798.88)</b>	<b>522,360.55</b>	<b>24,079,432.93</b>	<b>24,005,491.07</b>

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
**TREASURER'S REPORT**  
8/31/2019

**CASH BALANCE PER BOOKS**

Educational Fund	20,742,613.30
Operations and Maintenance	676,603.09
Debt Service Fund	(142.98)
Transportation Fund	1,450,875.13
Retirement Fund	686,980.86
Capital Projects Fund	(73,798.88)
Working Cash Fund	522,360.55
<b>TOTALS:</b>	<b><u>\$ 24,005,491.07</u></b>

**BANK BALANCES & INVESTMENTS**

<u>US Bank - AP</u>	
Statement Balance	481,721.07
Less: Outstanding Checks	60,595.10
	<u>\$ 421,125.97</u>
<u>US Bank - Payroll</u>	
Statement Balance	20,422.20
Less: Outstanding Checks	3,076.82
	<u>\$ 17,345.38</u>
<u>US Bank - Other</u>	
RevTrak Account Balance	\$ 335,835.58
Imprest	9,007.67
Petty Cash	500.00
Less: Outstanding Imprest Checks	8,903.86
	<u>336,439.39</u>
<b>TOTAL CASH</b>	<b><u>774,910.74</u></b>
<u>PMA Financial Network</u>	
ISDLAF - LIQ	1,733,932.00
ISDLAF - MAX	6,798,480.05
Fixed Rate Investments	11,557,269.11
	<u>\$ 20,089,681.16</u>
<u>Other</u>	
Illinois Inst Investors Trust - CMF	20,343.35
Bank Financial - Money Market	90,339.75
Fifth Third Securities	\$ 3,030,216.07
	<u>3,140,899.17</u>
<b>TOTAL INVESTMENTS</b>	<b><u>23,230,580.33</u></b>
<b>TOTALS:</b>	<b><u>\$ 24,005,491.07</u></b>

Certified by:



\_\_\_\_\_  
Patrick Palbicke, Treasurer

LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103

INVESTMENT PORTFOLIO

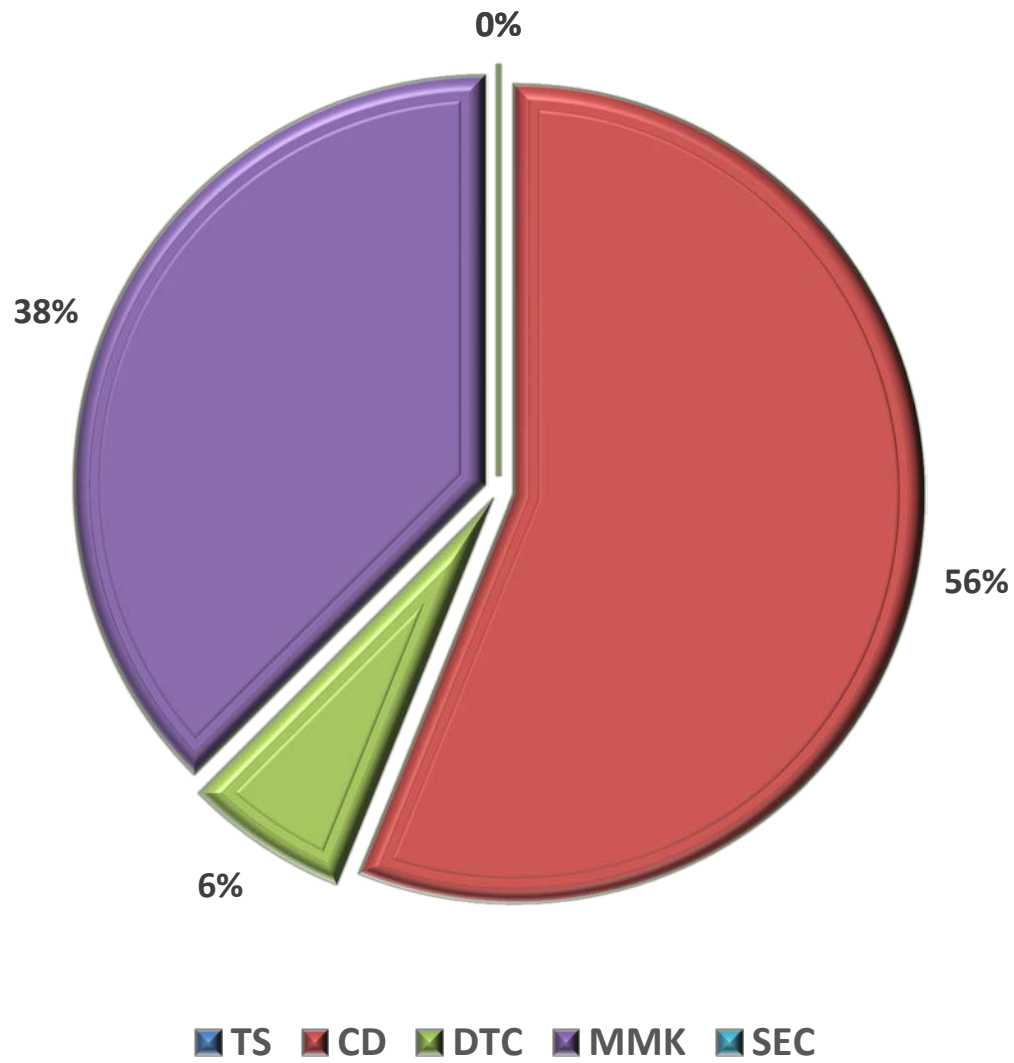
August 31, 2019

Investment Type	Settle Date	Maturity Date	# of Days	Institution	Cost	Rate
Money Market	8/31/2019	8/31/2019		Bank Finanacial MMKT	\$90,339.75	0.600%
Money Market	8/31/2019	8/31/2019		Illinois Portfolio, IIIT Class	\$20,343.35	2.230%
Money Market	8/31/2019	8/31/2019		Fifth Third Securities	\$60,216.07	1.980%
Money Market	8/31/2019	8/31/2019		ISDLAF+ LIQ Account	\$1,733,932.00	1.990%
Money Market	8/31/2019	8/31/2019		ISDLAF+ MAX Account	\$6,798,480.05	2.030%
DTC CD	10/2/2014	10/2/2019	1826	American Express Bank Certificate of Deposit	\$248,056.17	2.060%
<b>Certificate of Deposit</b>	<b>8/14/2019</b>	<b>11/13/2019</b>	<b>91</b>	<b>VAST BANK/VALLEY NATIONAL BANK</b>	<b>\$248,800.00</b>	<b>1.850%</b>
Certificate of Deposit	6/8/2018	12/4/2019	544	BEVERLY BANK AND TRUST	\$241,100.00	2.400%
Certificate of Deposit	6/8/2018	12/5/2019	545	FINANCIAL FEDERAL BANK	\$240,700.00	2.500%
Certificate of Deposit	6/15/2018	12/11/2019	544	SONABANK	\$241,200.00	2.443%
Certificate of Deposit	12/11/2018	12/11/2019	365	FIRST INTERNET BANK OF INDIANA	\$243,300.00	2.673%
Certificate of Deposit	12/17/2018	6/15/2020	546	CORNERSTONE BANK - YORK NEBRASKA	\$239,900.00	2.800%
DTC CD	6/27/2018	12/27/2019	548	PINNACLE BANK TN	\$249,183.27	2.500%
Certificate of Deposit	6/28/2019	1/29/2020	215	LANDMARK COMMUNITY BANK	\$246,800.00	2.042%
Certificate of Deposit	2/28/2019	2/28/2020	365	BANK 7	\$243,800.00	2.481%
Certificate of Deposit	2/28/2019	2/28/2020	365	PACIFIC WESTERN BANK	\$243,500.00	2.589%
Certificate of Deposit	2/28/2019	2/28/2020	365	CIBC BANK USA/PRIVATE BANK-MI	\$243,700.00	2.538%
Certificate of Deposit	2/28/2019	2/28/2020	365	PREFERRED BANK	\$243,600.00	2.549%
<b>Certificate of Deposit</b>	<b>8/14/2019</b>	<b>4/14/2020</b>	<b>244</b>	<b>ASIAN PACIFIC NATIONAL BANK</b>	<b>\$247,000.00</b>	<b>1.801%</b>
<b>Certificate of Deposit</b>	<b>8/14/2019</b>	<b>4/20/2020</b>	<b>250</b>	<b>BANK OZK</b>	<b>\$246,700.00</b>	<b>1.880%</b>
<b>Certificate of Deposit</b>	<b>8/14/2019</b>	<b>4/20/2020</b>	<b>250</b>	<b>BANK OF CHINA</b>	<b>\$246,100.00</b>	<b>2.232%</b>
<b>Certificate of Deposit</b>	<b>8/14/2019</b>	<b>4/20/2020</b>	<b>250</b>	<b>SERVISFIRST BANK</b>	<b>\$246,700.00</b>	<b>1.915%</b>
<b>Certificate of Deposit</b>	<b>8/14/2019</b>	<b>4/20/2020</b>	<b>250</b>	<b>TEXAS CAPITAL</b>	<b>\$246,700.00</b>	<b>1.915%</b>
<b>Certificate of Deposit</b>	<b>8/14/2019</b>	<b>4/20/2020</b>	<b>250</b>	<b>TBK BANK, SSB/THE NATIONAL BANK</b>	<b>\$246,900.00</b>	<b>1.801%</b>
<b>Certificate of Deposit</b>	<b>8/14/2019</b>	<b>4/20/2020</b>	<b>250</b>	<b>FIRST NATIONAL BANK/THE FIRST, NA</b>	<b>\$246,900.00</b>	<b>1.801%</b>
<b>Certificate of Deposit</b>	<b>8/14/2019</b>	<b>4/20/2020</b>	<b>250</b>	<b>PROSPECT BANK/EDGAR COUNTY B&amp;TC</b>	<b>\$246,900.00</b>	<b>1.800%</b>
Certificate of Deposit	6/28/2019	4/22/2020	299	BANK OZK (LOC)	\$900,000.00	2.082%
Certificate of Deposit	6/28/2019	5/28/2020	335	BROOKLINE BANK	\$245,200.00	2.071%
Certificate of Deposit	6/6/2019	6/5/2020	365	CRYSTAL LAKE B&TC - WINTRUST	\$244,300.00	2.297%
Certificate of Deposit	6/6/2019	6/5/2020	365	NORTHBROOK V&TC - WINTRUST	\$244,300.00	2.297%
Certificate of Deposit	6/6/2019	6/5/2020	365	VILLAGE BANK & TRUST - WINTRUST	\$244,300.00	2.297%
Certificate of Deposit	6/6/2019	6/5/2020	365	ROCKFORD B&TC	\$244,300.00	2.293%
Certificate of Deposit	6/17/2019	6/16/2020	365	BARRINGTON B&TC - WINTRUST	\$244,500.00	2.247%
Certificate of Deposit	6/17/2019	6/16/2020	365	TOWN BANK - WINTRUST	\$244,500.00	2.247%
Certificate of Deposit	6/17/2019	6/16/2020	365	EAGLEBANK	\$244,400.00	2.270%
Certificate of Deposit	6/17/2019	6/16/2020	365	WHEATON BANK AND TRUST - WINTRUST	\$100,800.00	2.247%
Certificate of Deposit	6/17/2019	6/16/2020	365	LAKE FORSET B&TC CO. N.A. - WINTRUST	\$244,500.00	2.247%
Certificate of Deposit	6/17/2019	6/16/2020	365	OLD PLANK TRAIL COMM. BANK - WINTRUST	\$244,500.00	2.247%
Certificate of Deposit	6/17/2019	6/16/2020	365	ST CHARLES B&TC - WINTRUST	\$243,400.00	2.247%
Certificate of Deposit	6/17/2019	6/16/2020	365	HINDSDALE B&TC - WINTRUST	\$244,500.00	2.247%
Certificate of Deposit	6/17/2019	6/16/2020	365	WESTERN ALLIANCE BANK/TORREY PINES	\$244,400.00	2.278%
Certificate of Deposit	6/17/2019	6/16/2020	365	SCHAUMBURG B&TC/ADVANTAGE NATIONAL	\$244,500.00	2.247%
Certificate of Deposit	6/28/2019	6/26/2020	364	BANK OZK	\$510,600.00	2.085%
Certificate of Deposit	6/28/2019	6/29/2020	367	T BANK NA	\$244,700.00	2.132%
Certificate of Deposit	6/28/2019	6/29/2020	367	PREMIER BANK	\$244,700.00	2.099%
DTC CD	6/13/2018	6/15/2020	733	Discover Bank	\$246,000.00	2.750%
DTC CD	6/14/2018	6/15/2020	732	Morgan Stanley Bank NA	\$246,000.00	2.800%
DTC CD	6/14/2018	6/15/2020	732	Morgan Stanley PVT Bank	\$246,000.00	2.750%
DTC CD	12/11/2018	6/29/2020	566	FIRST BANK NC	\$249,329.67	2.810%
Certificate of Deposit	3/23/2018	12/23/2019	640	Boston Private Bank and Trust	\$248,000.00	2.300%
Certificate of Deposit	3/22/2018	3/23/2020	732	Morgan Stanley Bank	\$248,000.00	2.550%
Certificate of Deposit	11/28/2018	5/28/2020	547	Wells Fargo National	\$245,000.00	2.850%
Certificate of Deposit	6/17/2018	6/29/2020	743	Pinnacle Bank Nashville	\$248,000.00	2.800%
Certificate of Deposit	7/17/2015	7/17/2020	1827	Synchrony Bank Retail CD	\$248,000.00	2.250%
Certificate of Deposit	8/19/2015	8/19/2020	1827	CAPITAL ONE NATL ASSN VA	\$248,000.00	2.400%
Certificate of Deposit	9/16/2015	9/16/2020	1827	BARCLAYS BK DEL	\$248,000.00	2.200%
Certificate of Deposit	3/2/2016	3/2/2021	1826	Marlin Business Bank Salt Lake	\$248,000.00	1.600%
Certificate of Deposit	12/12/2016	12/13/2021	1827	State Bank India New York	\$248,000.00	2.050%
Certificate of Deposit	3/1/2017	3/1/2022	1826	CIMB Bank, Champaign IL	\$245,000.00	2.100%
Certificate of Deposit	3/21/2017	3/21/2022	1826	HSBC Bank USA NA McLean VA	\$248,000.00	2.450%
Certificate of Deposit	6/9/2017	6/9/2022	1826	Medallion Bank Utah	\$248,000.00	2.150%

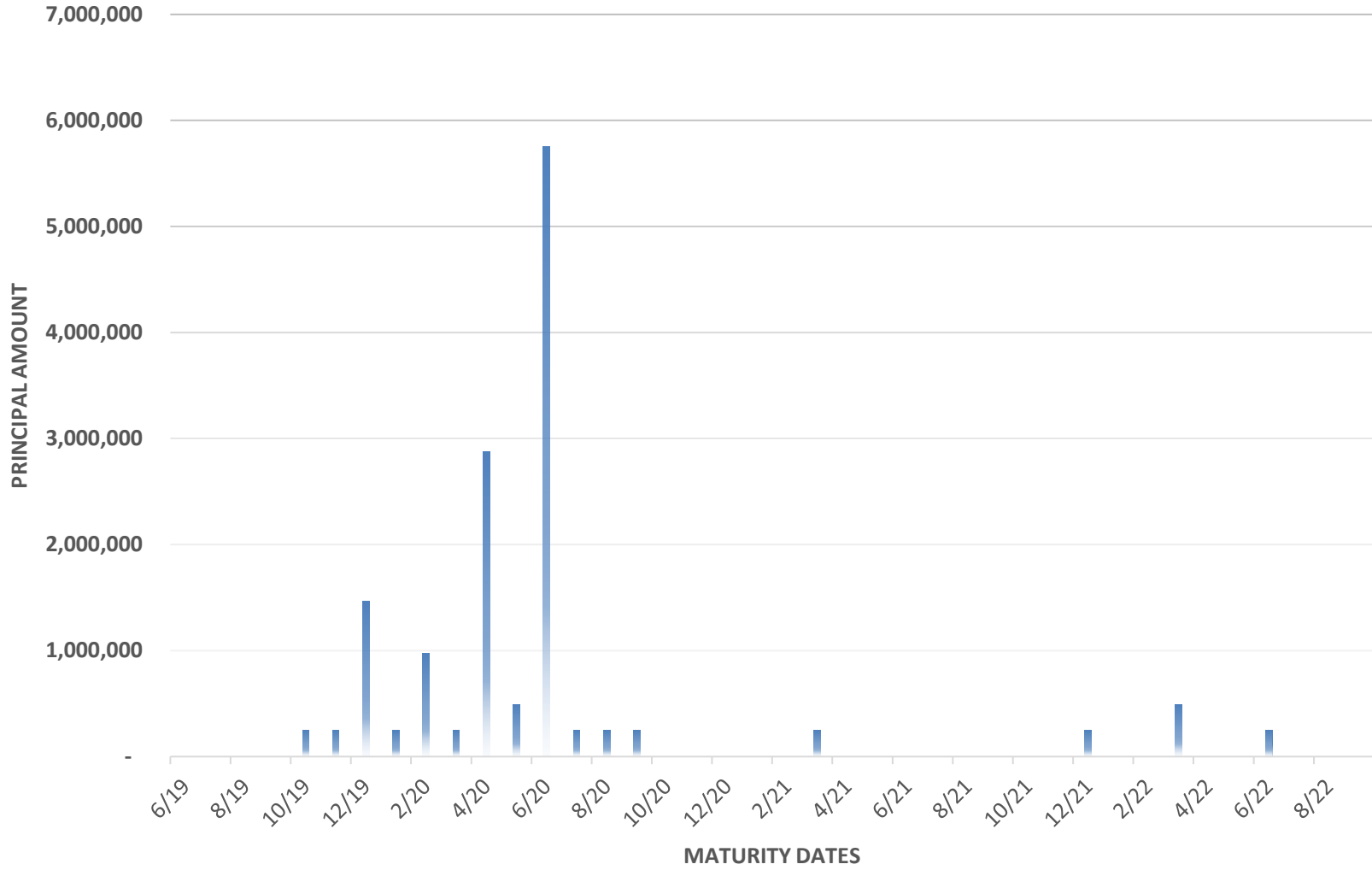
\$23,230,580.33

Weighted Yield 2.245%  
Weighted Maturity 291.37

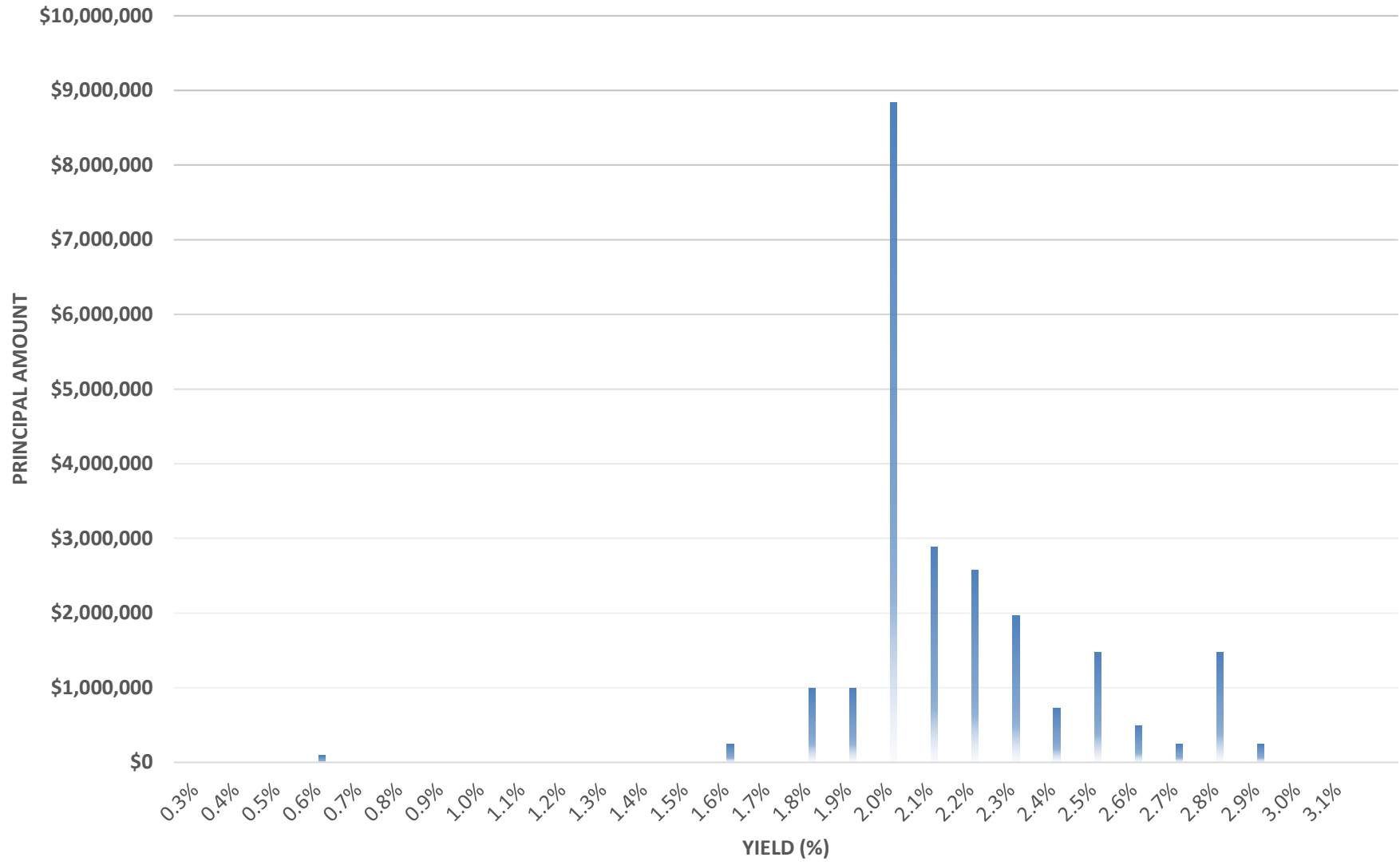
LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103  
INVESTMENT TYPE  
AUGUST 31, 2019



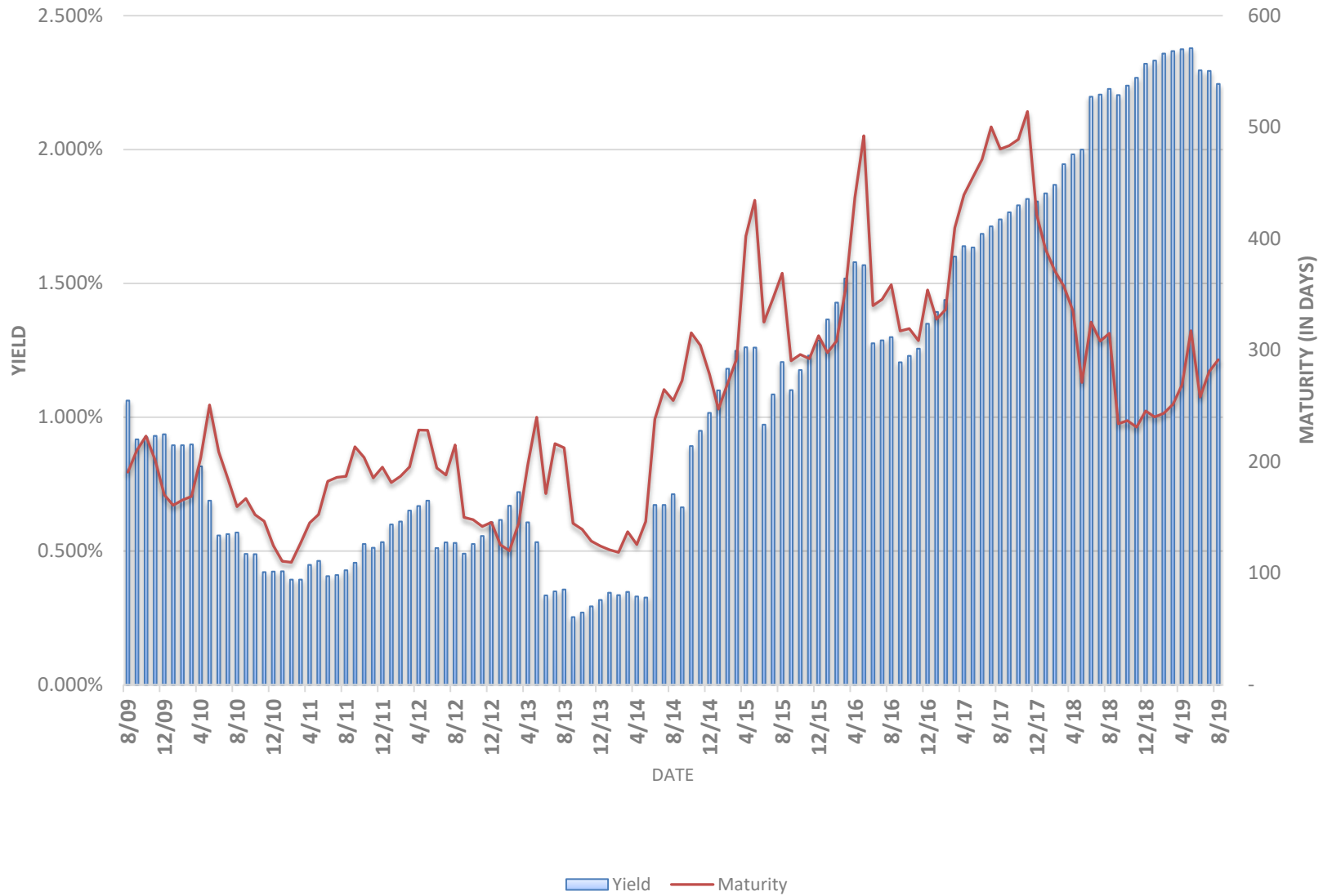
**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
**MATURITY DATES**  
**AUGUST 31, 2019**



LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103  
INTEREST RATES  
AUGUST 31, 2019



# LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103 WEIGHTED YIELD VS. MATURITY HISTORY (10 Years)



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**Lincolnshire-Prairie View School District 103**  
**6th Enrollment Report**  
**As of Aug 28, 2019**

Grade	Aug	Class Size (Core)					
		Sections	Average	Low	High	Trigger	Recommended Range
K (AM)	13						
K (Full Day)	130						
<b>K Total</b>	<b>143</b>	<b>8</b>	<b>17.9</b>	<b>18</b>	<b>19</b>	<b>25</b>	<b>Low 20's</b>
1	177	8	22.1	20	23	25	Low 20's
2	179	9	19.9	18	21	25	Low 20's
3	192	8	24.0	22	25	28	Mid 20's
4	203	8	25.4	24	26	28	Mid 20's
5	251	10	25.1	25	26	28	Mid 20's
6	218	n/a	26.4	14	28	30	High 20's
7	243	n/a	25.6	14	29	30	High 20's
8	215	n/a	23.9	13	30	30	High 20's
<b>Total K-8</b>	<b>1,821</b>						

Sprague (No EC)	499
Half Day	646
Daniel Wright	676
<b>Total EC-8</b>	<b>1,821</b>

Early Childhood	27						
Community Peer	16						
<b>Total Blended</b>	<b>43</b>	<b>4</b>	<b>10.8</b>	<b>5</b>	<b>8</b>	<b>8</b>	<b>8</b>
AM Only	0						
Extended Day	6						
<b>Total Self-Contained</b>	<b>6</b>	<b>1</b>	<b>6.0</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>Total EC</b>	<b>49</b>						

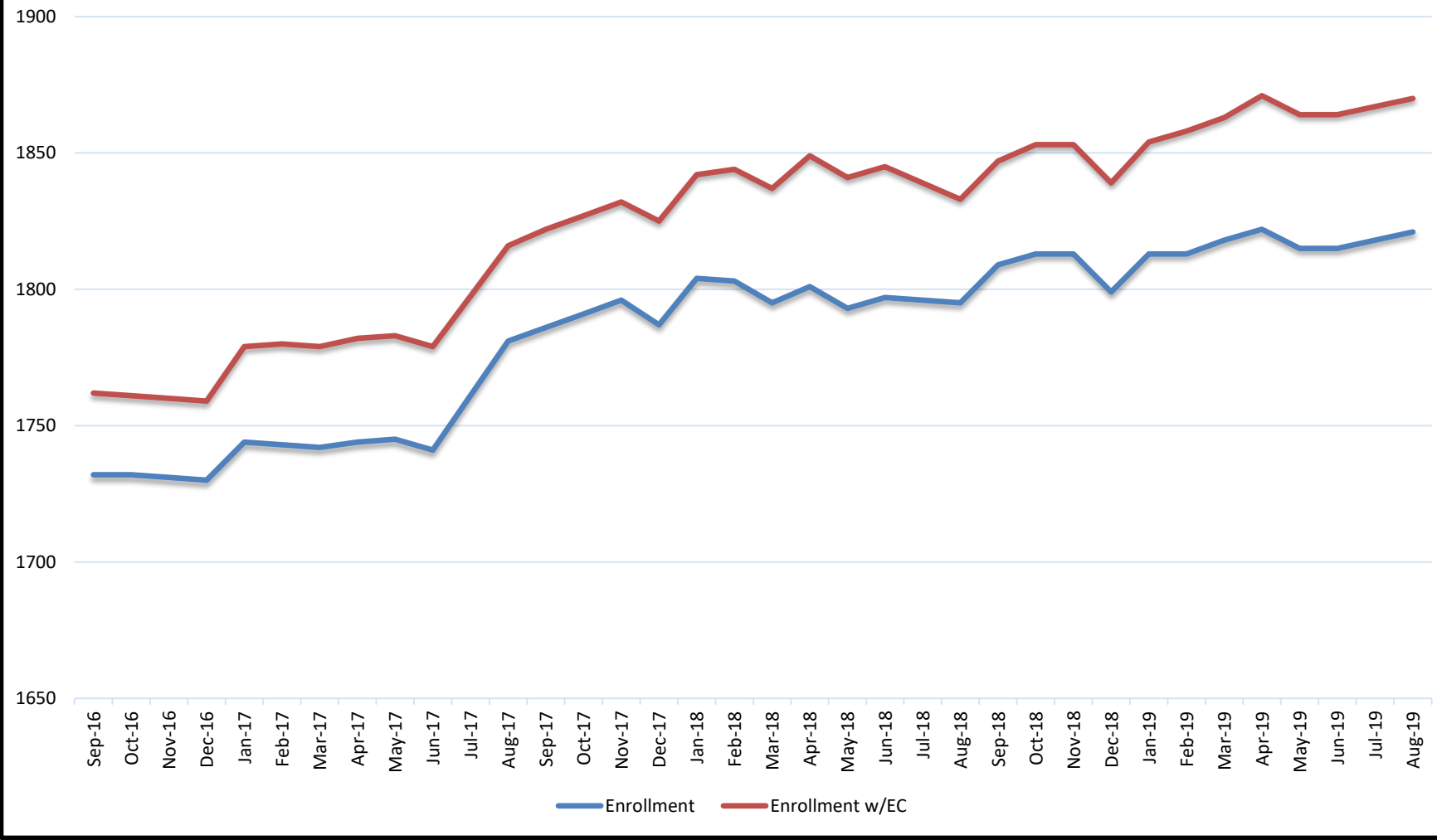
Sprague w/EC	548
Half Day	646
Daniel Wright	676
<b>Total EC-8</b>	<b>1,870</b>

Public	2
Consortium	4
Private	5
IAES	0
<b>Total Out-of-Dist.</b>	<b>11</b>

<b>TOTAL</b>	<b>1,881</b>
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Guided - D103	3
Guided - Other	6
<b>Total Guided</b>	<b>9</b>

### D103 Enrollment Trends





**Lincolnshire-Prairie View School District 103**

1370 N. Riverwoods Road • Lincolnshire, IL 60069

847/295-4030 • FAX 847/295-9196

<http://www.d103.org>

MEMO

**To:** Board of Education  
**From:** Patrick Palbicke  
**CC:** Dr. Scott Warren  
**Date:** September 19, 2019  
**Re:** Bus Leasing Update

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The district has entered the third year of the lease from the previous bid. The last bid request was for 2-year-old used diesel vehicles. The district has had numerous issues with them and higher than expected repair costs.

In order to find out what the cost may be for future years, the district released a bid request that begins next fiscal year. It was our intention to present a recommendation to the board at this meeting.

Based on the responses and amounts, we will be releasing an updated bid request that we believe will be more advantageous for the district. Our goal is to bring a recommendation to the board at the October or November meeting.



Lincolnshire – Prairie View School District 103  
1370 RIVERWOODS ROAD  
LINCOLNSHIRE, IL 60069  
847.295.4030  
(Fax) 847.295.9196

## Memo

**To:** Board of Education  
**From:** Scott Gaunky, CPMM  
**CC:** Dr. Scott Warren  
**Date:** September 19, 2019  
**Re:** Facilities

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### DISTRICT 103

- The Storm water project went out to bid on September 17. The apparent low bidder is DK Contractors. The bid results are attached for the Board's review. It is recommended that the Board approve the base bid of \$81,055.00 and consider alternates 1 and 2.
- The construction/renovation project at Daniel Wright will be at Design Detail by the end of the month.
- The District performed a warranty walkthrough with the construction manager for items related to the 2017 construction projects. Items were identified and the contractors have been contacted to complete these issues.

### DANIEL WRIGHT

- The District employed Midwest Environmental to test for lead paint on the concrete block walls impacted by the upcoming renovation. While there are areas that tested positive, they pose no threat to staff and students. The issue is encapsulated by several years of additional coats on non-lead containing paint. Remediation will need to occur as demolition begins.

### HALF DAY

- No significant projects were completed during this period.

#### **LAURA SPRAGUE**

- No significant projects were completed during this period.



Lincolnshire – Prairie View School District 103  
1370 RIVERWOODS ROAD  
LINCOLNSHIRE, IL 60069  
847.295.4030  
(Fax) 847.295.9196

Memo

**To:** Board of Education  
**From:** Katie Reynolds, Assistant Superintendent of Curriculum and Instruction  
Dr. Gina Finaldi, Director of Student Services  
Robert Bialk, Director of Assessment and Technology  
**CC:** Dr. Scott Warren  
**Date:** September 19, 2019  
**Re:** Executive Summary

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### **Curriculum & Instruction**

- **PARCC Data-** District and grade level PARCC reports have arrived from Pearson. Kendra Perri and I have analyzed the trend and cohort data, evidence statement analysis, and subgroup growth for both ELA and math. We have shared our initial findings with the building curriculum chairs. We will share a summary of the data analysis with all of the principals and teachers at the teacher institute day and building curriculum meetings in October. Additionally, at the October Board of Education meeting an analysis of the data will be shared with board members and plans to rectify any areas of lower than expected growth. Individual student reports will be mailed to parents in the next few weeks.
- **Teachers Supporting Teachers-** On Tuesday, September 17, 2019, the district hosted the third session of “Teachers Supporting Teachers” workshop presented by “Just Ask” senior consultant and professional development provider, Brenda Kaylor. This workshop was provided for certified teachers who work in roles that support other teachers (technology coaches, ELL teachers, Interventionists) and building administrators to share her expertise in the field of academic coaching. The workshop provided strategies for how to develop relationships with adults and coach them through difficult conversations.

- **FY19 School District Library Grant-** The grant application has been completed. This grant typically supplies our district with approximately \$.75 per child for the purchase of library books and supplies.
- **District Curriculum Committees-** Each teacher in District 103 is expected to participate on at least one curriculum committee. This year there are thirteen curriculum committees: Math, English Language Arts, Science, Social Studies, PE & Health, Technology, Fine Arts, World Language, Social Emotional Learning, Diversity, Multi-Tiered System of Supports (MTSS), Wellness and STEAM.

## Student Services

- **House Bill 3586** - Several things were signed into law on Friday, August 23rd by Governor Pritzker that will impact all public school districts in Illinois. House Bill 3586 provides additional requirements for all public school districts across the state regarding providing draft copies of all IEP/evaluation paperwork prior to an IEP meeting, making related service logs available to parents at the annual review meeting or upon request, and utilizing Response to Intervention (school districts must utilize RtI as part of the evaluation process to determine eligibility for a specific learning disability). It is well known that this House Bill was originally initiated to address concerns specifically with Chicago Public Schools (CPS), however, they made it encompass all public schools in the state. The good news is, some of these requirements are things that we already have in place in D103 (i.e. utilizing RtI and providing copies of IEP paperwork to parents before IEP meetings are part of our current practice). Our staff does keep track of their related service minutes/attendance/data for the students on their caseloads, but we will be working with our consortium to streamline how we are maintaining those so that they are uniform and easily retrievable. The new statute is in effect immediately, although it may be subject to amendment in the upcoming "veto session" of the Legislature. It is expected that some of this law is going to be repealed, and we will continue to provide updates as they become available.
- **STAR Autism Training** - D103 will be hosting a training session on the STAR (Strategies for Teaching based on Autism Research) Curriculum on December 9th and 10th. STAR is considered to be the gold standard for curriculum for students on the autism spectrum and who have similar disabilities. It is comprehensive, research-based, can be used by all team members, and also has an assessment component. Staff from our EC, IIP, and Guided teams will participate in this training. We will be able to open up the training to additional people outside of the district to help offset the cost.
- **Update on Sped Associates** - We are pleased to announce that as of this moment, we are fully staffed with special education associates at Daniel Wright and Half Day School. Sprague is still struggling to fill an Early Childhood position that is a .79 FTE. Most people who are looking for positions are seeking full-time, so this has been difficult to fill. We are also receiving feedback from candidates that the pay rate is too low, so these are factors that will need to be analyzed further in order to ensure we will continue to attract quality candidates for these positions in the future.

- **CPI Trainings** - Our annual CPI (Crisis Prevention Institute) Trainings are being offered for all special education staff, administration, and additional D103 staff who are either in need of or interested in receiving training on Nonviolent Crisis Intervention (de-escalating risk behaviors and safety techniques). We collaborate with the ELC, Stevenson, and District 96 for these trainings. They will be offered throughout the year for new staff who need full-day initial trainings, and returning staff who need the annual half-day refresher/recertification training.
- **EC home visits** - On September 12th and 13th, the Early Childhood team conducted home visits with the families of their students. Home visits are an integral part of the EC program and serve to strengthen the home-school connection for our students' success.
- **Medicaid Billing Refresher training** - This was held on September 6th and provided new and returning staff with an overview of the procedures for submitting for reimbursement through Medicaid for students who are eligible.
- **McKinney-Vento** - We currently have four students who qualify under McKinney-Vento (Homeless Act). The district, with assistance from the PTO, provides school supplies for these students, and they also receive free/reduced lunch and other school fees are waived.

### **Technology & Assessment**

- **PowerSchool / State Reporting** - All students are enrolled in PowerSchool and schedules are finalized. We are beginning to upload student and teacher course reports to ISBE.
- **AT&T as our Internet Service Provider (ISP)** - We continue to work with AT&T to get their ISP service up and running. We have also initiated the service connection at our new location.
- **iPads** - iPads have been given to students across all three schools. We are waiting on one final order to support new students, but devices started being handed out during week #1 of the school year.
- **KIDS Assessment** - Muzz Qurashi, or District SIS/Data Manager, is uploading the needed data into ISBE for this assessment. Our Kindergarten teachers will begin to enter student scores ASAP.
- **WIDA Screener** - The WIDA Screener was administered on the iPad to all associated students.
- **MAP Testing** - Our Fall MAP testing went very well this year. We have completed testing at all three schools with very few issues.



## Lincolnshire-Prairie View School District 103

Memo

To: Board of Education  
From: Scott Warren  
Date: September 19, 2019  
Re: Superintendent Informational Report

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### FOIA requests

The District received one FIOA request this month from Tanner F. regarding special education transportation contracts for the 2019-2020 school year. The specific request and response are provided for your review.

### Leave of Absence Requests

The District received four leave requests this month and is approved according to the Master Contract and FMLA. The specific leaves are included for the Board's review.

### Equity Training for Lake County Districts a Success

As the president of the Lake County Superintendent's group, I organized and hosted an equity training on September 10, 2019 at Stevenson High School for Lake County school administrators during the day and Board members in the evening. The facilitator, Trudy Arriaga, is a national trainer and speaker on the topic of equity in schools. She shared her experiences as a superintendent in her work on equity, and challenged the participants to view policies, practices and decisions through an equity lens in order to enhance the educational and life experiences for all students. The presentation is included for your reference. Board member Marissa Grossenbach represented District 103 at the evening presentation!

### Portrait of Graduate

The administrative team met with a consultant from EdLeader21 on Wednesday, September 18, 2019 on structuring our Portrait of a Graduate process this year. The District will form a committee of parents, staff, community members, and students and host 4 community meetings to coincide with our COW meetings starting in October. By the end of the process, we will have identified the most important competencies we would like to see in our graduates. Once completed, we will begin our strategic planning process.

### Lake Division Meetings

As a reminder, the dates for the Lake Division meetings are October 29, 2019, and March 11, 2020. These meetings are opportunities for Board members to gain valuable information on education related topics and to network with school boards across Lake County.

# Working Together for Inclusion, Equity, and Excellence



# Our Focus for Today

- 1. Key Components of a systemic approach to Equity**
- 2. Deeper causes of educational inequities**
- 3. The personal growth dimension of the work**
- 4. Culturally Responsive Classroom Practices**
- 5. Students as full partners in Equity work**
- 6. Leadership/Organizational aspects of Deep Equity work**
- 7. School/Community partnership as the key to Equity**

# Tracking Deep Equity Outcomes

## Shift in the tone and depth of adult conversations

- More trust/more honesty
- Take on difficult topics
- Clearer leadership focus on equity

## Improvement in the climate of inclusion for students

- Increased belongingness/connectedness
- More positive student-adult relationships
- Students empowered to speak their truth

## Broad implementation of Culturally Responsive practices

- The 7 Principles of CRT are embedded
- Support staff engaged in cultural competence work
- “Leading for Equity” guides all decisions

## Significant reduction in educational disparities

- Discipline referrals
- Achievement levels
- Access to higher level courses
- Graduation and college attendance rates

# Educational Disparities

## Dimensions of Inequality:

- Test Scores
- Grades
- Discipline Referrals
- Discipline Consequences
- Access to Higher Level Courses
- Referrals to Special Education
- Graduation Rates
- College Admissions
- College Completion Rates

**What else do you see...?**

# Questions to Consider



## **Who said this in 1965?**

**“We seek not just freedom, but opportunity. Not just legal equity, but human ability. Not just equality as a right and a theory, but equality as a fact and as a result.”**

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**Lyndon Baines Johnson**



Considering all of our efforts to achieve educational equity and social justice:



**Why so long?**  
**What's in the way?**  
**What will it take?**

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# 1963 March on Washington



# Words That Last a Century

“We have come to this hallowed spot to remind America of the **fierce urgency of now**. This is no time to engage in the luxury of cooling off or to take the tranquilizing drug of gradualism. Now is the time to make real the promises of democracy.”

<sup>113</sup>  
*on Washington* — *Dr. Martin Luther King, Jr. 1963 March*

**A key Equity Leadership action:**

**Clearly communicating the **Urgency** of the work.**

# Key Concepts

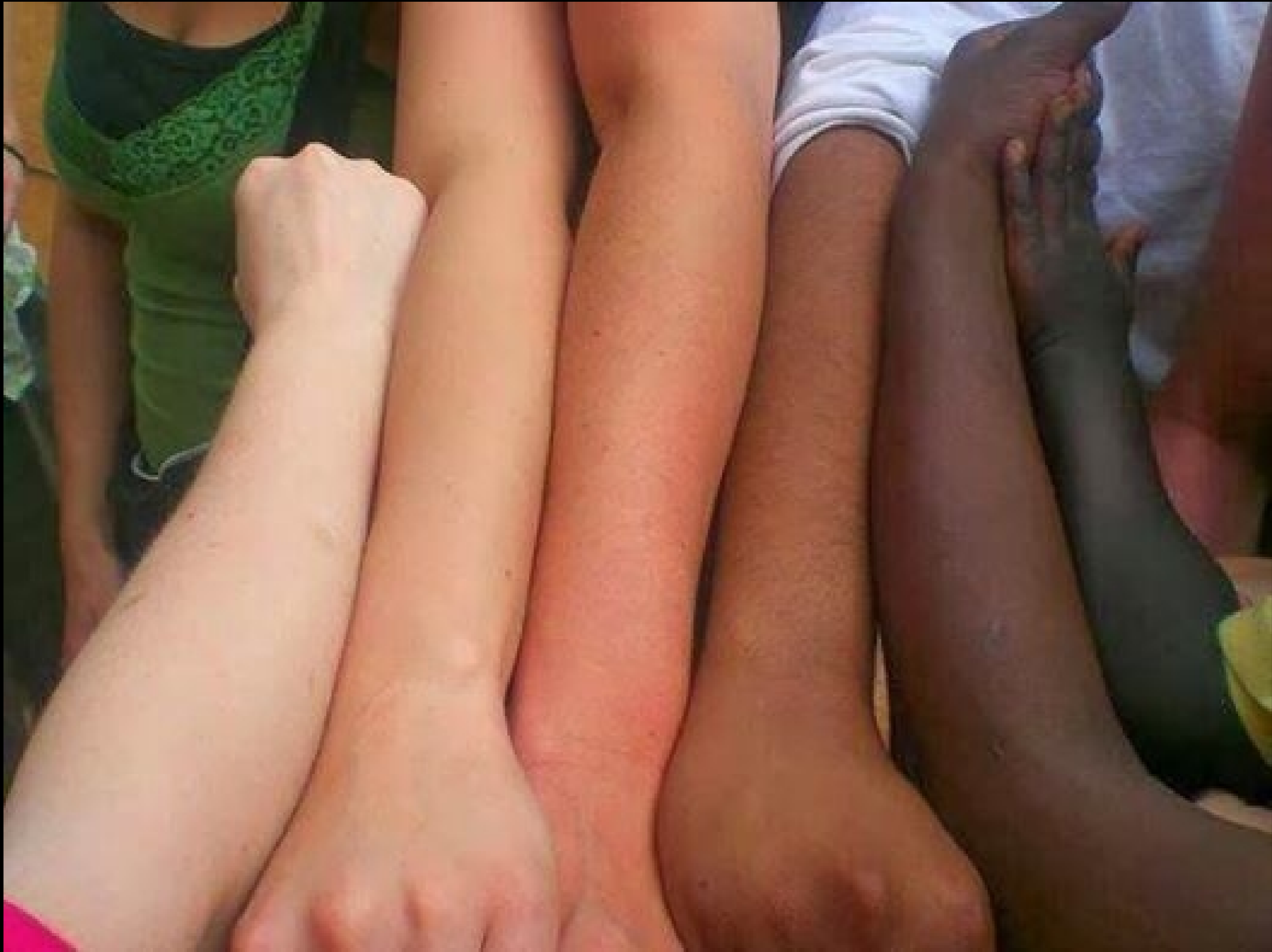


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# Inclusion

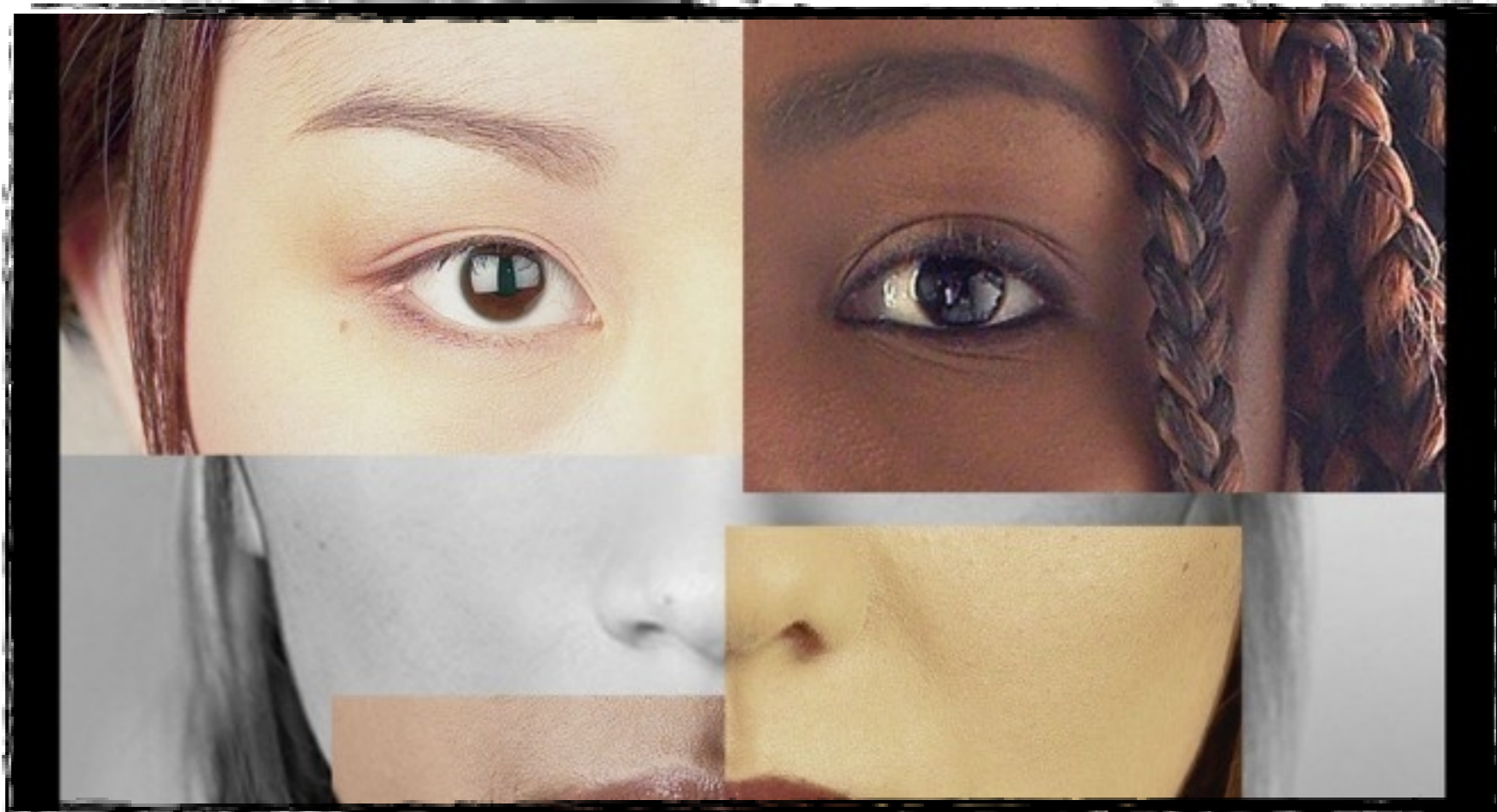
**Students and employees feel welcomed, seen, safe, respected, cared for and understood.**





# Why Color-Blindness Doesn't Work

**Differences make a difference.  
They don't have to get in the way.**



## Why Color-Blindness Doesn't Work

If we pretend differences don't exist,  
Then we're in the way.



# Key Concepts

## **Inclusion:**

**Students and employees feel welcomed, seen, safe, respected, cared for, and understood.**

**Not a free pass for the expression of ALL beliefs and behaviors.**

**School is no place for hate.**

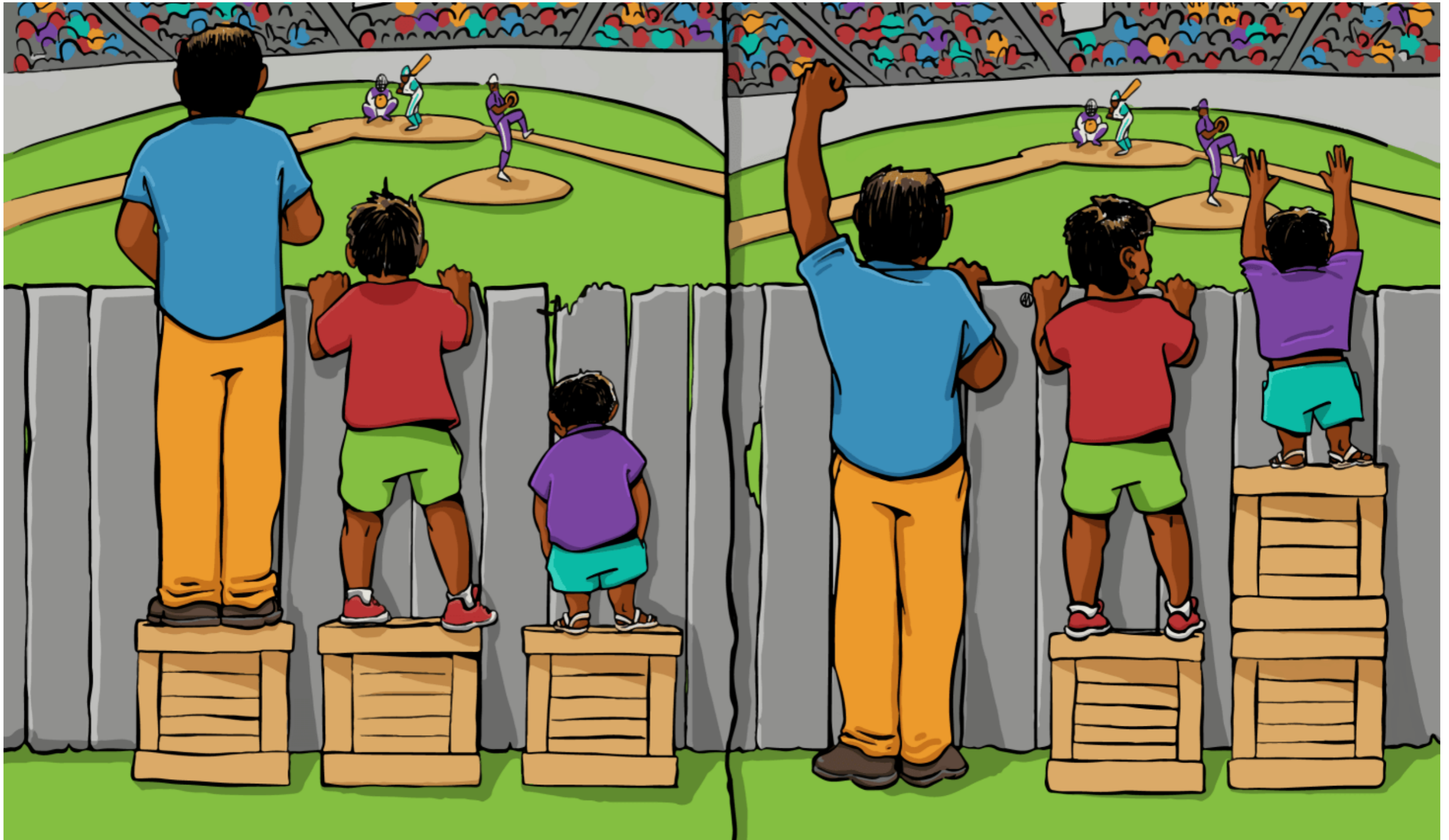
## Equity

**School outcomes (positive and negative) are distributed equitably across different demographic and identity groups. Negative outcomes are reduced for all groups. Resources are distributed equitably across all groups, schools, and communities.**



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# Equality vs. Equity



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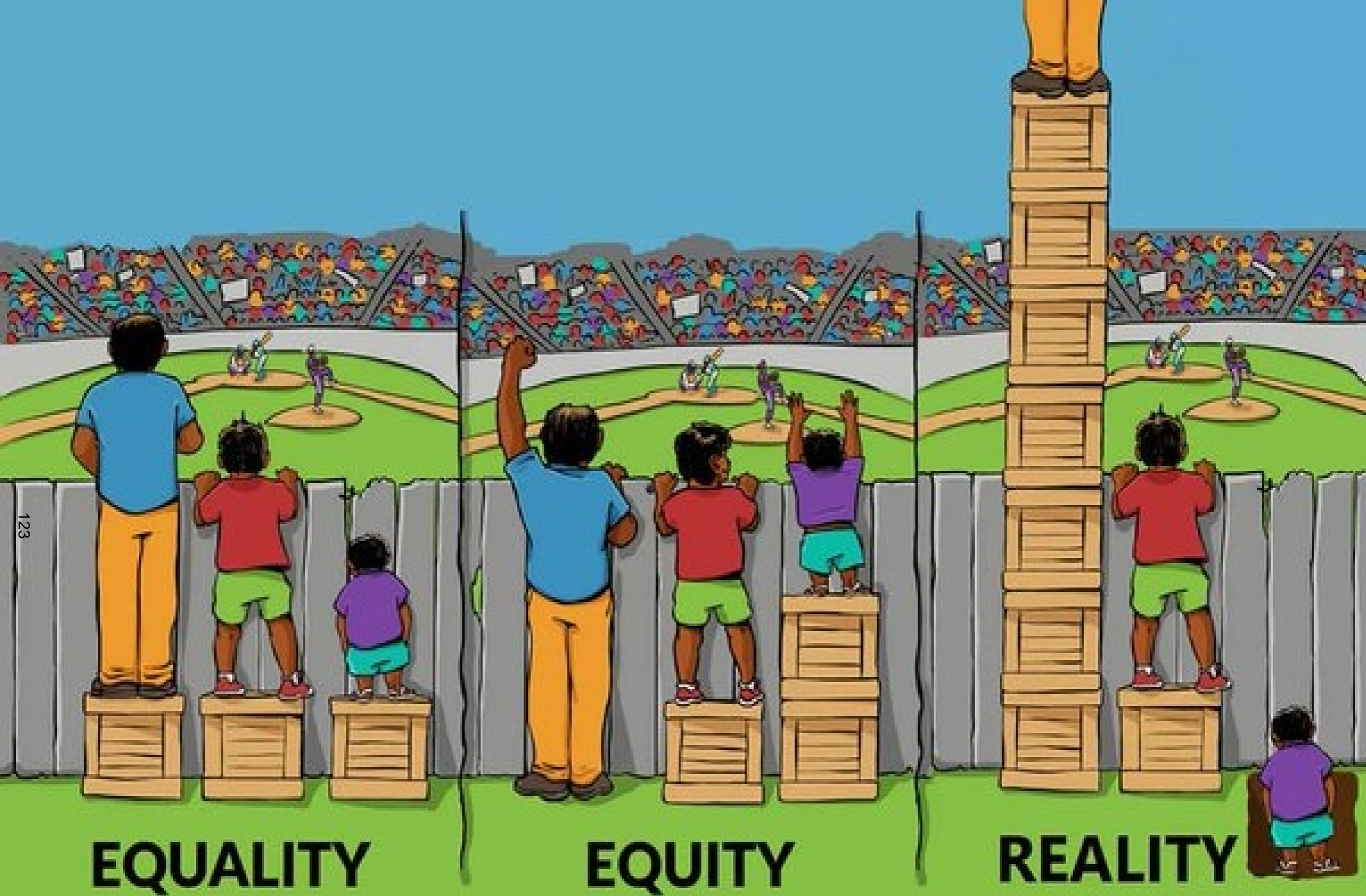
## **Consider the “Fence”**

**The disparity “gaps” are not the “problem”  
but merely the symptomatic evidence  
that we have not yet adequately addressed  
the deeper causes of  
systemic inequities.**

**Courageous Question:**

**What are the deeper causes we are perpetuating through our  
own assumptions, actions, and policies?**

**A conversation to have with your colleagues.**



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**EQUALITY**

**EQUITY**

**REALITY**

## Excellence

**We keep the bar high and educate students for life and democratic citizenship.**

**We empower students and employees in the preservation of their identity and culture.**

**Substance, depth, and critical thinking are as important as test scores.**

**and more important than mere compliance.**



# Excellence

“College, Career, and *Culture* Ready,”



# Alignment for Systemic Equity

**Inclusion**  
**Equity**  
**Excellence**

**Must be linked and aligned.**

**A conversation to have with your leadership team**

# Reflective Conversation

**In small groups of 2-3 people (pick one question):**

- 1. What would you like to add to this discussion of Inclusion, Equity, and Excellence?**
- 1. Share an example of one of your own best practices related to inclusion, equity, or excellence.**
- 1. What is something on your own edge of growth related to these three concepts or goals?**

# Phases of the Work

## **1. Tone and Trust**

**Transcending the rhetoric of shame and blame**

## **2. Personal Culture and Personal Journey**

**Honoring each person's cultural narrative**

## **3. From Social Dominance to Social Justice**

**Dismantling systems of privilege and preference**

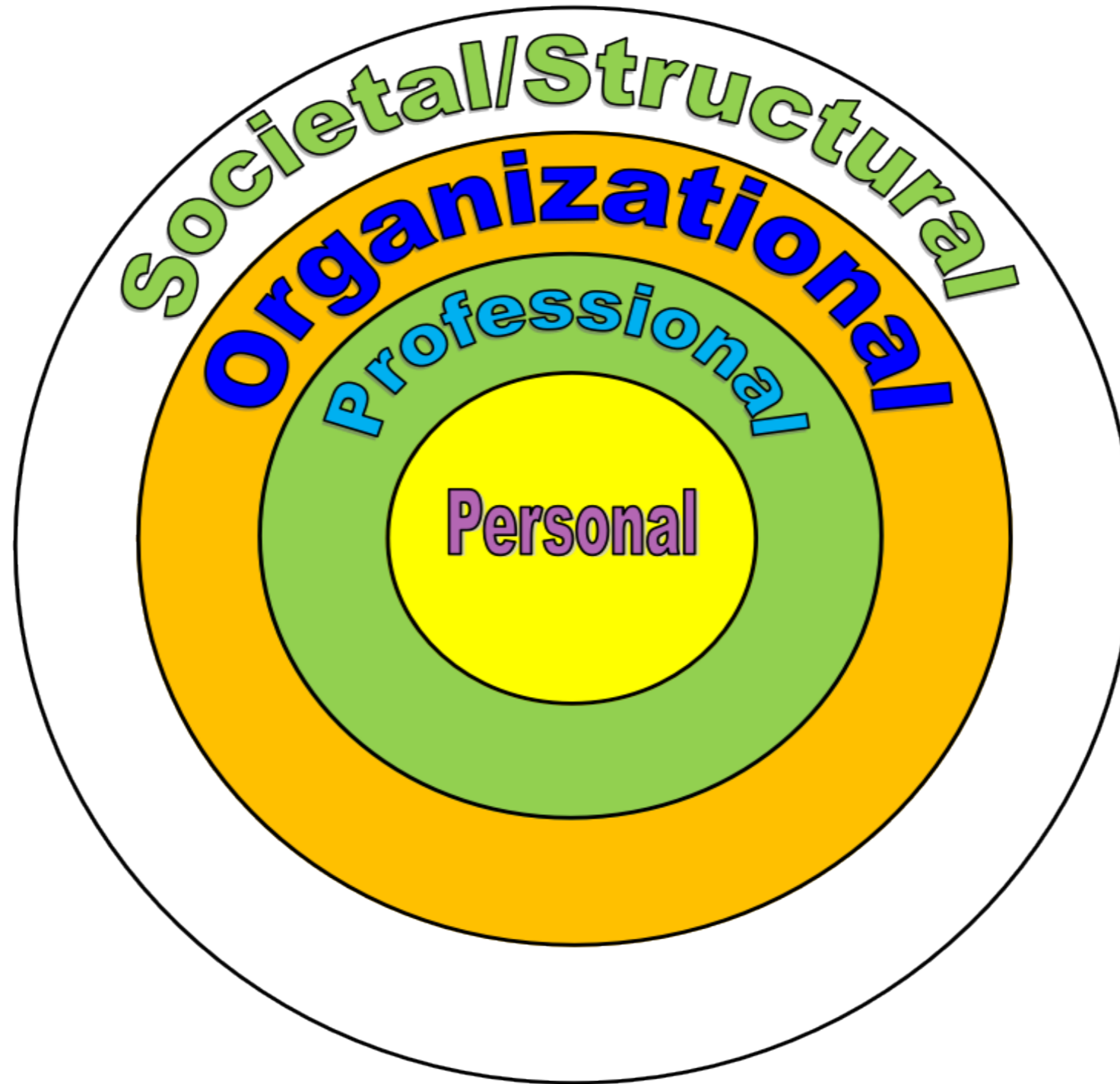
## **4. Classroom and Job-Related Applications**

**Implementing Culturally Responsive Practices**

## **5. Systemic Transformation and Planning for Change**

**Courageous Leadership for Equity and Inclusion**

# Levels of Engagement



# Cultural Competence

The will and the ability to form authentic and effective relationships across our differences.



# The New “PC”

Cultural Competence and Inclusion  
are about ***Personal Consciousness***,  
**not *political correctness***.

# Role Models for Cultural Competence



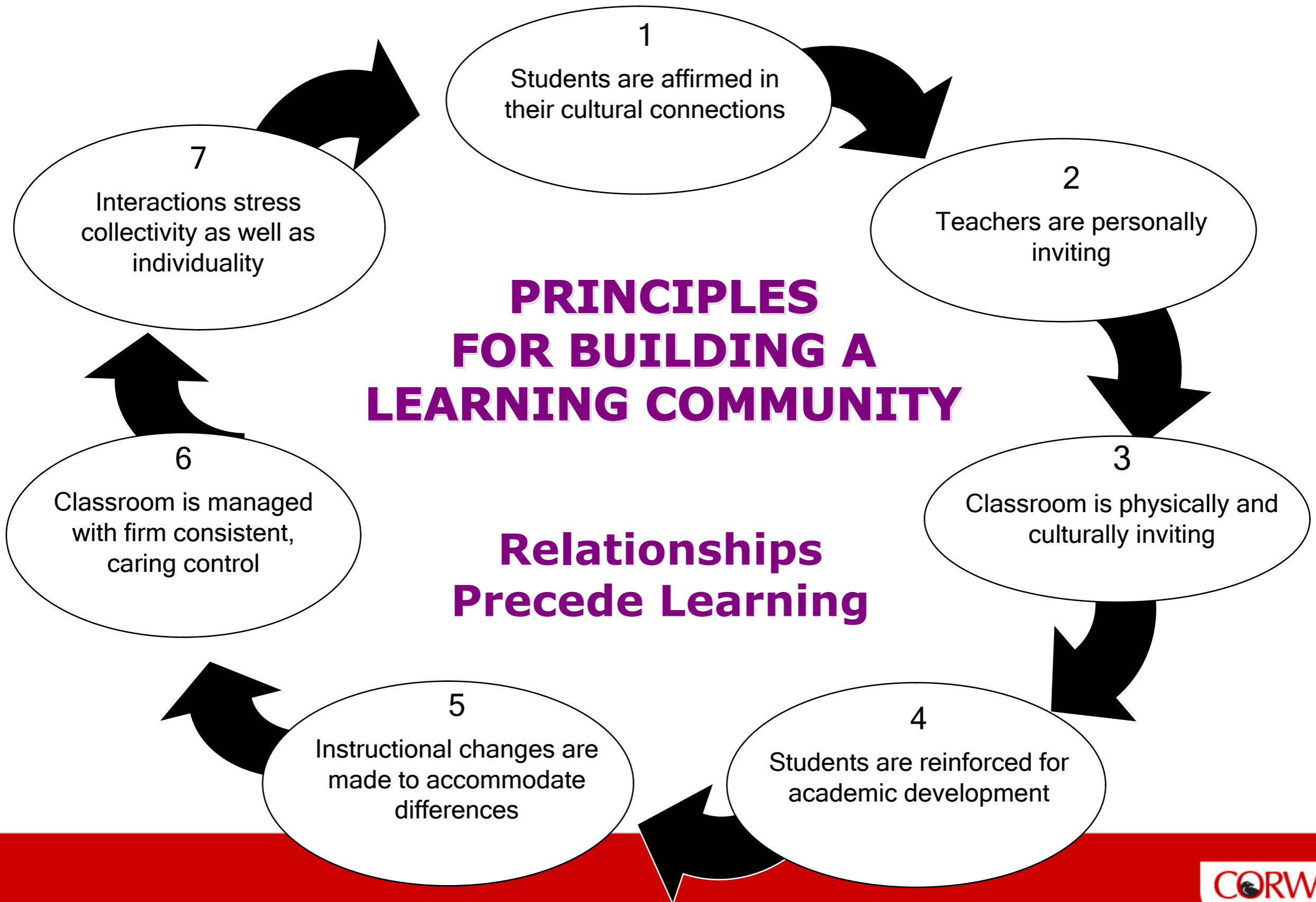
## Definition of Culturally Responsive Teaching

Teaching and leading in such a way that  
more of our students,  
across more of their differences,  
achieve at a higher level,  
and engage at a deeper level,  
more of the time ...



***without giving up who they are.***

# Culturally Responsive Practice



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# Culturally Responsive Practices - Colloquial Phrases



# 7 Principles Discussion

## Personal Think

1. Which 2 Principles do you think are the strongest in your school/district?
2. Which Principle is in the most need of improvement?

## Small Group Discussion

Each person shares answers to #1 and #2 above.

Discuss together: Could the 7 Principles for CRT be a helpful model for improving classroom practices in your school/district?

# The bottom line

The more culturally competent and culturally responsive we are as adults,  
*the less our students have to play “give it up” in our schools.*

The less pressure they feel not to be who they are,  
*the more energy they have available to engage and learn.*

# The Purpose of Our Work

**Cultural Competence**

Authentic Relationships across Differences

**Culturally Responsive Teaching**

Powerful Instruction across Differences

**Academic Achievement & Engaged Citizenship**

purpose 

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From: **Tanner F** <[tanner@k12transportationresearch.com](mailto:tanner@k12transportationresearch.com)>  
Date: Wed, Aug 28, 2019 at 12:07 PM  
Subject: Freedom of Information Request  
To: <[ntaylor@d103.org](mailto:ntaylor@d103.org)>

Hi,

I hope you are having a nice day. I would like to place a Freedom of Information Request for all Special Needs transportation contracts, which cover the 2019-2020 school year for Lincolnshire-Prairieview Sd 103 and includes the estimated annual contract value.

If the 2019-20 contract or comparable document does not have the estimated annual contract value, please also provide the May 2019 invoices to special needs transportation vendors.

If it is easier to just send me the following information in an email, this is what I am most interested in:

- Vendor Name
- Contract start/end date
- Annual contract amount\*\*\*
- Pricing details

Annual contract amount is the most important item. If you do not have a hard amount, please provide an estimate for each company/organization you contract with and/or a month's worth of invoices so I can calculate.

Please respond with an eta of when this information will be sent over.

Thank you!

-Tanner F.



**Lincolnshire-Prairie View School District 103**  
**Administration Offices**

1370 N. Riverwoods Road • Lincolnshire, IL 60069  
847/295-4030 • FAX 847/295-9196  
<http://www.d103.org>

**Scott H. Warren, Ed.D.**  
Superintendent

September 5, 2019

Tanner F  
tanner@k12transportationresearch.com

**SENT VIA EMAIL – [tanner@k12transportationresearch.com](mailto:tanner@k12transportationresearch.com)**

RE: Freedom of Information Act Request

Dear Tanner F:

This letter is in response to the request that you submitted. Please see information below. Please confirm receipt of our response.

Request

I would like to place a Freedom of Information Request for all Special Needs transportation contracts, which cover the 2019-2020 school year for Lincolnshire-Prairieview Sd 103 and includes the estimated annual contract value. If the 2019-20 contract or comparable document does not have the estimated annual contract value, please also provide the May 2019 invoices to special needs transportation vendors. If it is easier to just send me the following information in an email, this is what I am most interested in:

- Vendor Name
- Contract start/end date
- Annual contract amount\*\*\*
- Pricing details

Annual contract amount is the most important item. If you do not have a hard amount, please provide an estimate for each company/organization you contract with and/or a month's worth of invoices so I can calculate.

Response

We do not have a contract for special education transportation. I have provided the month of May 2019 as requested so that you may estimate an annual amount. See attached invoice in which personal information has been redacted.

If you should have any further questions regarding this, please contact our office at (847) 295-4030.

Sincerely,

Scott Warren, Ed. D.  
Superintendent

Attachment

September 3 , 2019

Dear Dr. Warren and the District 103 School Board,

I am very excited to announce that my husband and I are expecting our first child on approximately March 9, 2020.

I would like to request a maternity leave of absence starting Monday, March 9, 2020 through the end of the school year. I will be using fifty-four accrued sick days during this time.

It is my plan to return to my current position at the start of the 2020-2021 school year.

Thank you for your consideration and support of my request.

Sincerely,

Emma Schultz  
Daniel Wright Junior High  
8<sup>th</sup> Grade English/Language Arts Teacher and REACH Coordinator

cc: Michelle Blackley

From: **Megan Schultz** <[mschultz@d103.org](mailto:mschultz@d103.org)>  
Date: Thu, Aug 15, 2019 at 2:57 PM  
Subject: Maternity Leave  
To: Scott Warren <[swarren@d103.org](mailto:swarren@d103.org)>  
Cc: Carey Murphy <[cmurphy@d103.org](mailto:cmurphy@d103.org)>, Ann Hofmeier <[ahofmeier@d103.org](mailto:ahofmeier@d103.org)>, Jennifer Arroyo <[jarroyo@d103.org](mailto:jarroyo@d103.org)>

Dear Dr. Scott Warren,

It is with much excitement that I share with you that our family is expecting a baby on December 16, 2019. I am requesting the full 60 days of a FMLA medical leave from December 17, 2019 to April 2, 2020. I expect to return to school on April 3, 2020.

I am requesting to use my sick days balance for paid days on my FMLA. I understand that I will have to take the remaining days of my FMLA without pay.

Thank you for your time and consideration with this matter.

Sincerely,  
Megan Schultz

9/05/2019

Dear Dr. Warren,

I am requesting a paternity leave absence. My wife's tentative due date is October 16, 2019.

I would like to request 2 weeks of paternity leave and I plan on using my vacation days for my leave. Depending on delivery date, my tentative date to return to work would be November 6, 2019.

Thank you for your consideration.

Sincerely,

John Bertso  
Network and Systems Manager

cc: Rj Bialk  
Carey Murphy  
Personnel File

**Lauren E. Prior**

August 30, 2019

Attn:  
Dr. Scott Warren, and  
Lincolnshire-Prairie View School District 103 Board Members

Ladies and Gentlemen:

Please accept this letter as my formal request for FMLA medical leave of absence, to commence during the month of February during the 2019-2020 academic year.

I expect to work up to the delivery or due date (February 15, 2020) of my child, whichever occurs first. I kindly request that my leave commence on February 18, 2020 and continue for the duration of 60 work days, ending on May 19, 2020. I plan to use any sick and personal days that remain at the time my leave commences, and will take unpaid leave for the rest. Upon completion of the leave period, I shall resume my regular duties as an educator for Lincolnshire-Prairie View School District 103 on May 20, 2020.

Thank you for your generous consideration in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Lauren E. Prior".

Lauren E. Prior



Field Services

## LAKE DIVISION MEETING

### Moving Illinois Toward Fiscal Sustainability

Tuesday, October 29, 2019 • DoubleTree by Hilton • Libertyville-Mundelein

#### PROGRAM:

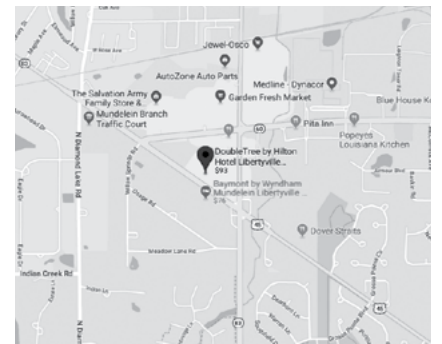
### Moving Illinois Toward Fiscal Sustainability

**Presented by: Ralph Martire, Executive Director Center for Tax and Budget Accountability, and Arthur Rubloff Endowed Professor of Public Policy at Roosevelt University**



Ralph Martire is a man with a purpose. The Center for Tax and Budget Accountability (CTBA) is a bipartisan 501(c)(3) organization committed to ensuring that state, federal and local workforce, education, fiscal, economic and budget policies are fair and just, and promote opportunity for all, regardless of race, ethnicity or income class. As Executive Director for CTBA, Ralph has helped obtain numerous legislative successes including passage of Illinois'

new school funding formula – the Evidence Based Funding for Student Success Act, or EBF. Martire reports that this new funding formula holds out the promise of closing Illinois' drastic funding and achievement gaps. But it will not happen without addressing Illinois' long-term structural financial issues, including the pension debt crisis. Mr. Martire will share some possible solutions to move Illinois toward fiscal sustainability.



**October 29, 2019**

**DoubleTree by Hilton  
510 East IL Route 83  
Mundelein IL 60060  
847/949-5100**

## AGENDA:

- 5:45 p.m. Optional Networking Time  
6:15 p.m. Business Meeting Begins  
Presiding: Kevin Daniels, Chair

*Reports of the:*

Board of Directors: Marc Tepper, Director  
Resolutions Committee: Odie Pahl, Resolutions Chair  
Statewide Officers: Joanne Osmond, IASB President

- 6:30 p.m. Dinner  
Election of Officers  
Member Recognition  
Program: Moving Illinois Toward Fiscal Sustainability

## Your Lake Division Officers:

The following dedicated school board members represent you and serve your Association:

**Marc Tepper**, Director, Kildeer-Countryside CCSD 96

**Kevin Daniels**, Chair, Round Lake CUSD 116

**Vacant**, Vice Chair

**Odie Pahl**, Resolutions Chair, Gurnee SD 56

**Vacant**, Director-at-Large

**Vacant**, Director-at-Large

**Dr. Julie A. Brua**, IASA Representative, Gavin SD 37

## Mark Your Calendar:

- November 15, 2019 – School Board Members Day  
November 22-24, 2019 – Joint Annual Conference, Chicago Illinois  
March 11, 2020 – Spring Dinner Meeting, Hosted by Round Lake CUSD 116  
April 4-6, 2020 – NSBA Conference, Chicago Illinois

Be sure to visit the IASB website for a complete list of events and locations: [www.iasb.com/calendar](http://www.iasb.com/calendar)



**Dee Molinare, Ed.D.**  
Field Services Director



Field Services

The vision of the Illinois Association of School Boards is excellence in local school board governance supporting quality public education.

## REGISTRATION:

**Event date: October 29, 2019**

**Event Registration Deadline: Registration is requested prior to October 22, 2019.**

**Registration Fee: \$39.00**

**All registrations must be completed online.** Use the IASB database management system to register:

1. Go to [www.iasb.com](http://www.iasb.com) and log in to your member account using your email address and password:
  - If you do not know your password or do not have a password, do not create a new account; use the **forgot password** link.
  - If you are still having difficulty logging in, please contact your district's superintendent or administrative assistant to make sure you are listed on the district roster.
2. Click on **Events Calendar**, find and click on the event title, and continue with your registration.


Registration fees will be refunded only for cancellations received two days prior to the meeting. **To cancel, please email [registrar@iasb.com](mailto:registrar@iasb.com).**

Attendance at this event earns participants five points in IASB's Master Board Member Program.

By participating in this Illinois Association of School Boards (hereinafter IASB) event, you are automatically authorizing IASB and its employees, agents, and assigns to use your name, photograph, voice or other likeness for purposes related to the mission of IASB, including but not limited to publicity, marketing, websites, other electronic forms of media, and promotion of IASB and its various programs.

**If you have any questions, please contact:**

Nancy J. Johnson at  
[njohnson@iasb.com](mailto:njohnson@iasb.com) or  
630/629-3776, ext. 1220.

 If you need a special meal or arrangements, please note when registering online or call/email the contact listed above.



*Transform*  
**VISION**  
INTO **REALITY**  
*Preview*

This year's Joint Annual Conference of the Illinois Association of School Boards (IASB), Illinois Association of School Administrators (IASA), and Illinois Association of School Business Officials (Illinois ASBO) will equip you with the support necessary to meet your responsibilities as a school official and become a highly engaged leader for your district.

Join your peers to transform educational visions into reality November 22-24 in Chicago at the Hyatt Regency, Sheraton Grand, and Swissôtel hotels. This will be IASB's 105th annual conference and the 87th joint conference with IASA and Illinois ASBO. Join your colleagues from school districts throughout the state to discuss common issues and concerns, and work with your associates to discover strategies, solutions, and best practices. Consult with your educational association staff and knowledgeable speakers on a wide array of topics.

This preview gives you just a glimpse of the numerous quality learning opportunities offered. Information is continuing to come in about the Conference, which could result in changes to the list of events contained in this preview.

**Follow Conference developments at**  
[www.iasb.com/jac19](http://www.iasb.com/jac19) and [#ILjac19](https://twitter.com/ILjac19).

Use the arrows to navigate pages

IASB•IASA•IASBO Joint Annual Conference  
NOVEMBER 22-24, 2019 • CHICAGO

# Registration

**Conference registration:** The conference **early bird** registration fee is **\$499 per person** and must be received in the Springfield office by **4 p.m., Tuesday, October 1, 2019**.

Registrations or changes received after this date will be processed on-site at the Hyatt Regency, Grand Ballroom Conference Registration Desk. The on-site registration fee is **\$525 per person**. On-site payment will be accepted as listed in the registration information. A receipt for local district reimbursement will be provided to on-site registrants. On-site registration hours are Friday and Saturday, 7:30 a.m.–5 p.m.

Complimentary guest registration is provided for paid registrant's spouse and/or children only.

**Conference packet mailing:** Badges for all districts that have registered by **4 p.m. on October 1** will be mailed on **October 31**. Lanyards may be picked up on-site at the Conference Registration Desk, Hyatt Regency, Ballroom Level Foyer. Individual designator ribbons may be picked up in the IASB Info Center, Hyatt Regency, Ballroom Level. Badges now include an event-code for those who registered for an IASB Pre-Conference Workshop(s) or the School Safety and Security Seminar. Confirmations for these pre-Conference events will be emailed to all individuals who are registered.

**On-site badge name substitutions:** Eligible individuals may replace a paid but non-attending registrant on-site at the Hyatt Regency Grand Ballroom Registration Desk. Individuals must present the original badge of non-attending registrant to receive a new badge.

**Registration cancellation policy:** **Registration Refund deadline is October 1, 2019 by 4 p.m.** Refund requests will not be accepted after this date and time. Refunds, less a \$100 per person fee, will be processed immediately after Conference. ALL cancellations will be accepted by the [Change/Cancellation Form](#) only. Email and phone calls will not be accepted as a request for cancellation. Find the 2019 Change/Cancellation Form [here](#).

**Waiver:** By participating in this Illinois Association of School Boards (hereinafter IASB) event, you are automatically authorizing IASB and its employees, agents, and assigns to use your name, photograph, voice, or other likeness for purposes related to the mission of IASB, including but not limited to publicity, marketing, websites, other electronic forms of media, and promotion of IASB and its various programs.

## CONFERENCE ONLINE REGISTRATION



To attend, you must be a member of one of the host associations.

The 2019 fees are:

- Conference Registration: \$499 per person (on-site \$525)
- Housing Deposit: \$200 per room requested
- IASB Pre-Conference Workshop: \$280 Full-Day and \$140 Half-Day

**School districts can [register online](#) only through their IASB member login accounts.**

[Click here for step-by-step instructions.](#) It is important that the district roster is updated and includes the names of all district board members and staff who are registering for Conference. Individuals not listed on the district roster in the IASB member database cannot register for events. Payment options include check, ACH, and credit card.

## Conference hotels

All events will take place at these downtown hotels: Hyatt Regency Chicago (Co-Headquarters), Sheraton Grand Chicago (Co-Headquarters), and Swissôtel Chicago. There is easy walking access among the three hotels. More information about locations of specific events and how to find them will also be available at **Conference orientation sessions**, to be held at 10:30 a.m., Friday, November 22, and at 7:30 a.m., Saturday, November 23 (Hyatt Regency, Columbus CD).

The number of rooms available at these prices is limited. Please be aware the room blocks may already be full for some hotels. Housing will be assigned as completed housing forms, accompanied by completed registration forms/fees and room deposits, are received. To obtain a room within one of the Joint Annual Conference housing blocks, you must have a paid Conference registration and a housing deposit, per room requested. All housing requests must be accompanied by a **\$200 deposit (non-refundable), per room requested**. Please refer to the housing information [www.iasb.com/jac19/register.cfm](http://www.iasb.com/jac19/register.cfm) for more details.

### **NOTICE: IASB is the only official Conference housing bureau.**

Be aware of third parties placing calls or sending emails identifying themselves as the “official” housing bureau for Conference or claiming to be “affiliated with” or “working on behalf of” IASB for Conference housing. Sometimes these entities illegally use the IASB or event logo and other information to appear legitimate. Often they issue a warning that room blocks are selling out while providing the lure of a lower room rate. Booking through these third parties may subject attendees to, at worst, credit card fraud opportunities and/or no room reservations in their names upon arrival to Conference, and at best, lower-tier hotels or a hotel away from the Conference host hotels. If you are contacted by anyone other than IASB staff regarding your housing, please get as much information as you can and report it to [cbolt@iasb.com](mailto:cbolt@iasb.com).



The following hotels have rooms blocked for housing:

1. \$209 Hyatt Regency Chicago (Co-Headquarters)  
151 East Wacker Drive, 312/565-1234
2. \$209 Sheraton Grand Chicago (Co-Headquarters)  
301 East North Water Street, 312/464-1000
3. \$201 Swissôtel Chicago  
323 East Wacker Drive, 312/565-0565
4. \$201 Fairmont Chicago  
200 N. Columbus, 312/565-8000
5. \$201 Chicago Marriott  
540 N. Michigan Avenue, 312/836-0100
6. \$201 InterContinental Chicago  
505 North Michigan Avenue, 312/944-4100
7. \$217 Embassy Suites Chicago  
511 N. Columbus Drive, 312/836-5900
8. \$197 Wyndham Grand Chicago  
71 East Upper Wacker Drive, 312/346-7100



### **PARKING AND TRAVEL**

Public transportation is available from the suburbs and downstate Illinois to get to the Conference. Click the links to access schedules for [Amtrak](#), the [CTA](#), and [Metra](#).

### **Off-Site Parking**

A number of parking options are available in locations close to the headquarters hotels. [Click here to view Hyatt parking locations and prices.](#)

### **Transportation Centers:**

- Ogilvie Transportation Center, 1 mile
- Chicago Union Station, 2 miles
- Greyhound Bus Terminal, 2 miles
- Chicago Midway International Airport, 13 miles
- O'Hare International Airport, 17 miles

# Conference schedule at a glance

PLEASE NOTE: While most events will be held at the Hyatt Regency Chicago (Co-Headquarters), some events will be held at the Sheraton Grand Chicago (Co-Headquarters), and others at the adjacent Swissôtel Chicago. Rooms and locations will be listed in the official Conference program book and the Conference App.

## Friday, November 22

- All day ..... Exhibition of Educational Environments Display
- 7-7:30 a.m. .... Illinois ASBO Pre-Conference Seminars registration
- 7:30 a.m.-3:30 p.m. .... Illinois ASBO Pre-Conference Seminars
- 7:30 a.m.-5 p.m. .... Conference registration, IASB Delegate Assembly registration, and Legislative Information Desk**
- 7:30 a.m.-5:30 p.m. ... IASB Bookstore**
- 7:45-11:30 a.m. .... School Safety and Security Seminar
- 8:30 a.m.-5 p.m. .... IASB Info Center**
- 8-10 a.m. .... IASA Pre-Conference Session
- 8 a.m.-3 p.m. .... ICSA Seminar on School Law
- 8:30-noon ..... Illinois ASBO Professional Development Information Desk
- 8:30-9 a.m. .... Administrative Professionals' Program registration
- 8:30 a.m.-5 p.m. .... Exhibit Hall**
- 9-10 a.m. .... Panel Sessions
- 9 a.m.-3 p.m. .... Administrative Professionals' Program
- 9 a.m.-3 p.m. .... IASB Pre-Conference Workshops
- 10-11:15 a.m. .... IASB Resolutions Committee Meeting
- 10 a.m.-noon ..... IASA Pre-Conference Session
- 10:30-11:30 a.m. .... Panel Sessions
- 10:30-11:30 a.m. .... Conference Orientation Session
- 11:45-12:30 p.m. .... Illinois ASBO Pre-Conference Seminars Luncheon
- 1:30-3:30 p.m. .... Illinois ASBO Professional Development Information Desk
- 2-3 p.m. .... Panel Sessions
- 2-5 p.m. .... ICPEA meeting
- 3:30-5 p.m. .... First General Session — Speaker: Kai Kight

## Saturday, November 23

- All day ..... Exhibition of Educational Environments Display
- 7-8 a.m. .... Fellowship — Illinois Association of Christian Administrators (IACA)
- 7:30-8:30 a.m. .... Conference Orientation Session
- 7:30-11 a.m. .... Delegate Assembly registration
- 7:30 a.m.-5 p.m. .... Conference registration, IASB Bookstore, and Legislative Information Desk**
- 7:30-8:30 a.m. .... IASB Service Associates' Breakfast Meeting
- 8 a.m.-3:30 p.m. .... IASB Info Center**
- 8:30-10 a.m. .... Second General Session — Speaker: Matt Mayberry
- 8:30 a.m.-2 p.m. .... Exhibit Hall**
- 10 a.m.-5 p.m. .... Illinois ASBO Professional Development Information Desk
- 10:30-11:30 a.m. .... Panel Sessions
- 10:30 a.m.-noon ..... IASB Delegate Assembly
- 10:30 a.m.-4 p.m. .... Administrative Professionals' Program
- 11:30 a.m.-2 p.m. .... IASB Past Presidents' Luncheon
- 12:30-1:30 p.m. .... Panel Sessions
- 1:45-3:15 p.m. .... Carousel of Panels
- 2-3 p.m. .... Panel Sessions
- 3:30-4:30 p.m. .... Panel Sessions
- 7-9 p.m. .... IASB Past Presidents' Dinner

## Sunday, November 24

- 8-10 a.m. .... IASB Bookstore and Exhibition of Educational Environments Display**
- 9:30-11 a.m. .... Legislative Information Counter
- 8:30-9:30 a.m. .... Coffee and Conversation Sessions
- 9:45-11:30 a.m. .... Third General Session — Speaker: Kelsey Tainsh

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# General sessions will entertain, teach, and inspire you



Friday, First General Session  
**Kai Kight**

Kai Kight is a classical violinist turned innovative composer, who uses music to inspire individuals and organizations to compose paths of imagination and fulfillment. Inspired by his mother who, when diagnosed with cancer, revealed regrets of not bringing her ideas to the world, Kight is on a mission to spark a global mindset shift in which ingenuity is the norm. Prepare to be mesmerized by his original music and personal stories of his transformation, and be inspired to bring your unique ideas forward.



Saturday, Second General Session  
**Matt Mayberry**

Matt Mayberry, a former Chicago Bears linebacker and currently one of the most-read columnists for *Entrepreneur* magazine, is an acclaimed author and peak performance strategist. Mayberry specializes in maximizing the performance of organizations, teams, and individuals. He shares innovative ideas and strategies to thrive in today's ever-changing business world. Mayberry helps audiences learn how to lead confidently and effectively through change by creating a personal action plan that will increase effectiveness.



Sunday, Third General Session  
**Kelsey Tainsh**

Kelsey Tainsh successfully overcame a brain tumor at the age of five and went on to be a happy, healthy kid and a champion athlete. At 15, the tumor returned and was followed by a crippling stroke. After losing function in her right side she became paralyzed with fear and self-doubt. Despite significant physical challenges, she graduated magna cum laude from the University of Florida and went on to work for a world-renowned company. Tainsh will share her courageous journey delivering a message of motivation, inclusion, and overcoming adversity.

# Learn from 100-plus Panel Sessions

Friday, November 22

9-10 a.m.

**State Seal of Biliteracy** — The Illinois State Seal of Biliteracy is an initiative that presents an award to graduating high school seniors who have demonstrated proficiency in English and another language. Learn the requirements, the responsibilities of the Seal Coordinator within districts, and the benefits to awarded students.

**Essential School Services: Your Regional Offices of Education and Intermediate Service Centers** — Save time and money using Regional Office of Education (ROE) and Intermediate Service Center (ISC) services. Get a brief overview of some ROE/ISC services and deeper exploration of others, plus an opportunity for Q&A and feedback about how the ROE/ISC can better serve your district needs.

10:30-11:30 a.m.

**Kindergarten Individual Development Survey (KIDS) Update** — In 2017, all kindergarten teachers in Illinois began observing their students on a common set of developmental measures using the Kindergarten Individual Development Survey (KIDS). Get updated on KIDS data and see how districts are using this information.

**Don't They Just Need More English?** — Obtain guidance on the needs of English Learners based on research and evidence-based best practice. Presenters will also address some common myths about English Learners and the best ways for them to acquire English fluency and excel academically.

**Conference Orientation: Navigating the Landscape** — Does your district have a leader attending the Joint Annual Conference for the first time? This session will review the Conference program, how and where to find assistance, directions, maps, sessions, and activities that you won't want to miss.

2-3 p.m.

**Innovative P.E. Programming** — Today's Physical Education is not the same as P.E. when you went to school. Come hear how three school districts have changed P.E. in their schools.

**It's All About the Money** — Key legislators will discuss the budget that was passed during the legislative session, including the revenue pieces to fund it, the potential graduated income tax, and new funding for school construction needs.

**Effective Financial Transparency** — Transparent communication and education strategies are crucial to effectively share district financial and forecasting information with boards, communities, and other stakeholders.

**Differentiation in High School: Meeting All Learners' Needs** — Teachers in Harvard CUSD 50 engaged in professional development to learn effective and sustainable methods to differentiate instruction. Early indicators suggest that key strategies, along with digital curriculum, keep students focused and on track.

**▲ School Safety: Reunification Drills and Next-Level School Safety Preparedness** — Learn how a PreK-12 district conducted a full-scale off-site evacuation and reunification drill. We will discuss student/staff preparation, communication, incident command structure, go-kits, chain of custody, traffic flow, and our collaborative partnership with local law enforcement.

**Recruiting School Board Candidates** — Ever wonder who's responsible for preserving your board? Answer this, and get practical recruiting tools. Board elections are cyclical; therefore, recruiting needs to be ongoing and systematic. Discover how and where to find qualified candidates, and how to approach them.

**Energy Procurement and Contracting: Opportunities and Dangers** — Gain valuable insight into the methods of purchasing energy as well as the pitfalls to avoid throughout the process. This presentation will also focus on cost components, timing, and financial implications of energy purchasing.

**Middle School Athletics and Activities** — Hear insight about the impact of interscholastic activities, how participation in these activities can add value and benefit to student learning, and how such programs can help your schools.

**▲ School Safety: Gaps in Preparedness 2019** — This presentation will open your eyes to the threats that affected Illinois schools during the 2018-2019 school year. Brought to you by the free School Safety Information Sharing Program.

**Learn "The Art of School Boarding"** — This presentation is described as "down-to-earth, honest, and straightforward." The Art of School Boarding draws on years of expert experience and is designed to provide an overview of fundamental concepts that make boards effective and individual board members exceptional.

KEY: ▲ Panels are part of the Safety and Security Seminar strand ([see p. 23 for more information](#)).

Friday, November 22

2-3 p.m. continued

**Pensions: Caps, Salaries, Buy-Outs, and Budgets** — Illinois has flip-flopped on end-of-career pension caps, mandated salary increases, and provided buy-outs. What's next? Can budgets keep up? And how will state and local policymakers navigate these changes?

**Understanding Your Financial Reports** — Find out what your board should be looking for and gain an understanding of both your audited financial reports and your monthly financial reports.

**▲ School Safety: Education in a Violent World: Introducing the PARA Mindset** — Steve Webb will provide practical guidance for keeping children safe at school, starting with the proper mindset. Learn about PARA (Preparedness, Awareness, Responsiveness, and Advocacy), Latin for “shield,” to help find a solution to eliminating violence in our educational systems.

Saturday, November 23

7:30-8:30 a.m.

**Conference Orientation: The First-Time Attendee** — Does your district have a leader attending the Joint Annual Conference for the first time? This session will review the Conference program, how and where to find assistance, directions, maps, sessions, and activities that you won't want to miss.

10:30 - 11:30 a.m.

**E-Learning for Emergency Days** — A new trend in public education entails using e-learning days instead of making up school days lost to emergencies such as snow, cold, or other unplanned closures. Three districts will share their structures and first-hand stories of implementation of this new way to “do school.”

**Superintendent Evaluation: It's a Team Effort** — Superintendent evaluation is a process, not a one-time event. Learn about IASB's best-practice approach to strengthening the board/superintendent relationship through a comprehensive evaluation process.

**Building Culture through Bargaining: An Interactive Seminar** — Join an interactive session on building culture through successful negotiation strategy. Panelists will discuss real-world proposals and successful bargaining strategies.

**The Art of Painless Negotiating**

— Negotiations are meant to expand relationships based on trust and lead to positive communication. We'll share strategies to prepare, focus on what is in the best interest of all, and set up a sound plan, as well as some out-of-the-box ideas.

**▲ School Safety: Roles of School Resource Officers** — Learn the proper roles of a good, effective school resource officer, and what an effective SRO does on a daily basis. SROs not only protect schools but are mentors, teachers, and role models to the students and districts they serve.

**PRESS and PRESS Plus: An Introduction** — Get an overview of IASB's PRESS and PRESS Plus services and learn how to use them as tools to review and update the board policy manual.

**Family Engagement: Fostering Meaningful Connections** — Schools often limit their family engagement activities to what is easy to measure: newsletters sent home, attendance at parent/teacher conferences, etc. We'll discuss how PTA programs and resources can help schools create meaningful family engagement that makes a difference.

**Executive Search Process** — Selecting a superintendent may be the most important responsibility a board undertakes. Learn the steps and review the critical aspects of the process. This panel is designed to assist anyone anticipating a superintendent, assistant superintendent, business manager, director, or principal change.

## SHARE THE SUCCESS PARTICIPANTS

Congratulations to these 31 school districts chosen from more than 65 proposals that were submitted for IASB's "Share the Success" presentations:

- Barrington CUSD 220
- Belvidere CUSD 100
- Bunker Hill CUSD 8
- Central SD 104
- CHSD 230
- Cobden CUSD 17
- Deerfield SD 109
- Elmhurst CUSD 205
- Evergreen Park ESD 124
- Fenton CHSD 100
- Flossmoor SD 161
- Genoa-Kingston CUSD 424
- Huntley Community SD 158
- Indian Prairie CUSD 204
- Lemont-Bromberek SD 113A
- Lindop SD 92
- Manteno CUSD 5
- North Palos SD 117
- Northern Illinois University
- Oak Grove SD 68, Green Oaks
- O'Fallon CCSD 90
- O'Fallon 203
- Oregon CUSD 220
- River Trails SD 26
- Shiloh Village SD 85
- Streator THSD 40
- West Prairie SD 103
- Western Illinois University
- Wheaton Warrenville CUSD 200
- Woodridge SD 68
- Yorkville CUSD 115

KEY: ▲ Panels are part of the Safety and Security Seminar strand ([see p. 23 for more information](#)).

Saturday, November 23

10:30-11:30 a.m. continued

### Managing School District Activity Funds

— This presentation has been developed to provide administrators with the guidelines for activity funds. The panelists will touch on different types of activity funds within a district as well as how to best control and manage those funds.

### ▲ School Safety: Threat Assessment to Bridge the School Safety Gap

— Tragedy has demonstrated that we must break out of our siloed approach to school safety. This multidisciplinary panel will discuss how collaboration is essential in bridging the gap to a proactive approach for identifying, responding to, and recovering from threats.

### New Landscape of Professional Learning for Ed Leaders

— Learn how IPA, IASBO, the LTC, and partners across the country are driving an innovative new approach to professional growth through a competency-based system. This system is designed to reward and recognize standards-based job skills critical to the education profession.

### Legislative Issues Impacting School Districts

— This panel of experienced legislators and the state superintendent of education will discuss issues from the 2019 legislative session and how they impact Illinois school districts.

### Closing the “Knowing-Doing” Gap

— Make the leap from “knowing what is right” to “doing what is right.” In this session, Superintendent Anthony McConnell and members of the Deerfield SD 109 school board share their journey to Closing the “Knowing-Doing” Gap.

### What Will the Spring 2020 Legislative Session Bring to Schools?

— Deputy Governor of Education Jesse Ruiz, along with education leaders in the Senate and House, will discuss key K-12 funding issues coming in the Spring 2020 legislative session.

### SB 100: Culturally Responsive Discipline Interventions

— Federal and state law requires districts to provide ongoing training to promote positive and healthy school climate. Learn how one district implemented professional development for cultural competence, social justice, culturally responsive teaching, and discipline.

### Improving Culture for Staff and Students: Positive Psychology

— To enhance education, the world’s best schools create a well-balanced system focused on academics and positive culture. A positive, engaged brain improves performance and culture and helps retain teachers and relationships. Positive psychology research can improve culture and fuel success.

### Career Technical Ed: Learning Spaces for Future Jobs

— Career and technical education programs are stepping up their game to prepare students for skilled jobs upon graduation. Businesses, hungry for a job-ready workforce, are jumping in to help. Learn to engage the business community and design learning spaces that simulate real work environments.

### Learn “The Art of School Boarding”

— This presentation is described as “down-to-earth, honest, straightforward.” The Art of School Boarding draws on years of expert experience and is designed to provide an overview of fundamental concepts that make boards effective and individual board members exceptional.

### Vaping, Marijuana, Opioids: Prevention through Knowledge

— What responsibility do schools have in educating students about the dangers of substance abuse? Discover how a nonprofit, principal, superintendent, and school board member found a proactive approach pivotal to educating students, staff, and parents about teen drug use.

### Starting Fresh: Effectively On-Boarding a New Superintendent

— Starting over with a new superintendent after a tough professional split can be challenging. But boards and superintendents can take a few key steps to increase communication, rebuild trust with the community, and forge strong relationships moving forward.



## IASB DELEGATE ASSEMBLY

The Association’s Delegate Assembly, comprised of one voting delegate from each member district, is the policy-making body of IASB. Through a vetted resolutions process, proposals presented by member school boards will be introduced, discussed, and voted upon. Final results will guide the Association’s position statements and staff in ongoing legislative efforts.

**Delegates will meet from 10:30 to noon on Saturday, November 23, in Regency A/B of the Hyatt Regency West Tower.** In addition to voting on resolutions, delegates will hear from the IASB president, executive director, and treasurer; and vote on officers.

A complete list of proposed resolutions will be mailed to member districts and will be posted on IASB’s website.

KEY: ▲ Panels are part of the Safety and Security Seminar strand ([see p. 23 for more information](#)).

**Striving for Equity and Excellence** —

This session offers specific examples of the steps DuPage HSD 88 took to create a school improvement and professional development plan focused on equity, and maintained that focus on providing access to college and career readiness experiences for all students.

**School Security Hot Topics** —

Administrators are bombarded with potential solutions to make schools safer. As incidents rise, so do debates on how best to protect our schools. Gain an understanding of emerging threats, and trends critical to effective strategic security planning for your district.

**Basics of School Finance: Revenues**

— Learn about the property tax cycle, Evidence-Based Funding and other sources of revenue for school districts.

**Transforming an Old Building After a Failed Referendum** —

Members of the district’s Buildings and Grounds committee, including the district’s architects, will share how they turned a failed referendum into a positive with the complete renovation of, and addition to, the district’s old and inadequate junior high school.

**Change the Game with Twitter** —

In this “don’t miss” session, you’ll learn how Twitter can be effectively and easily used to transform public relations and create a professional network. Learn the “how-to” and “why” behind Twitter usage to promote a school district and build community.

**Board and Superintendent Relationships** —

To provide sound governance for a school district, the superintendent and board members must work together as a team. CCSD 168 will share experiences in building a strong relationship and explore five key areas foundational to a productive board/superintendent relationship.

**Too Close For Comfort? Risky Relationships for Boards** —

After this interactive session, you will be able to identify, prevent, and address “too close” relationships that put boards at risk, including relationships between board counsel and administrators, and school employees and students, and where community members may fit into this picture.

**The Basics of IMRF** —

School districts are by far the largest employer group in the Illinois Municipal Retirement Fund (IMRF), representing approximately 86,000 out of 176,000 active members in the Fund. This presentation will provide an IMRF 101 overview, a look at its financials, and a peek at 2020 and beyond.

**Effective Meetings, Productive Boards** —

The term “school board” is virtually synonymous with “meetings.” A board needs to be good at conducting meetings. Evaluate your meetings and learn and share best practices necessary to conduct an effective board meeting, making good use of available time.

**Illinois Report Card 2019: New Data Enables Success** —

The award-winning Illinois Report Card provides data board members can use to monitor district performance, connect with community, and make policy decisions. NIU, ISBE, and local school board reps will highlight all you need to know about 2019’s release.

**Is Your Board Working as a Team? Try Governance** —

The Indian Prairie CUSD 204 school board utilizes a variety of tangible strategies that allows for effective teamwork producing positive results. Board members and superintendents will walk away with actionable ideas and tools to bring back to their district that strengthen effective board governance.

**Bond Best Practices** —

Issuing bonds is an increasingly complex endeavor. Discuss capital planning and debt structuring, as well as choosing a method of sale, and continuing compliance with disclosure and federal tax law requirements.

**▲ School Safety: Student Discipline and School Safety in a Post-Parkland World** —

School districts regularly face legal and practical dilemmas relating to student misconduct and school safety. We’ll explore the complex legal issues involved in determining student discipline and balancing school safety with discipline.

**Celebrate Diversity: Culturally Responsive Communications** —

One in 4 Illinois children has a parent who was born outside the U.S. No longer is it enough to just translate, we must consider how each message is interpreted. INSPRA members share tools and tips for culturally responsive communications.

**Board Policy Work: Your Tool for Success** —

Learn how school boards can effectively maintain and use an up-to-date Policy Manual. Discover how your Policy Manual can help your board achieve even greater success with IASB’s Foundational Principles as the basis for good governance.

**Does Your Board Have a Monitoring Plan?** —

An essential role of the school board is to consistently monitor district performance. Learn about IASB’s practical approach for effectively monitoring district performance and improvement through board policy.

KEY: ▲ Panels are part of the Safety and Security Seminar strand ([see p. 23 for more information](#)).

Saturday, November 23

12:30-1:30 p.m. continued

**Is Your District Ready for Synchronized Distance Learning?**

— The use of video conferencing can be an answer to teacher shortages and enhancing your curriculum by using distance learning to include interaction between students and instructors at different locations.

**▲ School Safety: School Building Threat And Vulnerability Assessment/Audit**

— Threat and vulnerability assessments are a multidisciplinary approach, looking at security from every angle to mitigate risk. From physical environment to human element to the role technology plays in buildings, a complete and comprehensive threat and vulnerability assessment is essential.

**The School Leader Paradigm: Becoming While Doing**

— The School Leader Paradigm provides a research-based framework for the acceleration of principal effectiveness and longevity. Join the Illinois Principals Association to explore and understand how this framework allows leaders to develop and sustain school culture, systems, and learning.

**You Can't Make this Stuff Up: Legal Review**

— Hear two experienced school lawyers discuss the legal highs and lows of the year and get advice on how to respond in your district.

**Think Smarter. Build Less. Get More.**

— The typical approach to building upgrades is to ask for more space, but smart districts are bucking the trend. Learn design strategies to build less, while gaining efficiencies, culture, and programs. Bigger isn't always better for excellent facilities.

**Teacher Shortage: Are We Making Progress?**

— With the conclusion of the 101st General Assembly's regular session, have we taken steps to close the teacher shortage gap? How will the bills the General Assembly passed concerning education improve our current situation?

**IHSA Updates**

— The Executive Director of the Illinois High School Association, Craig Anderson, will provide general updates on recent activity during the IHSA legislative period. Additional updates related to activities of the association will also be addressed.

**Bring Your Community to the Arena: Cheap Seats Not Allowed**

— Given political and societal tensions today, it is easy for board members to become isolated from the community. Empower your board by committing to community engagement that puts stakeholders in the front row. Cheap seats and rock throwing not allowed.

**Educator Employment Pipelines through Creative Partnerships**

— CHSD 230's district initiative focuses on expanding internal and external partnerships to build viable high-quality educator pipelines that include grades 9-12 curricular and co-curricular programs, student teaching and residency opportunities, branding, social media, and university collaboration.

**Preparing the Next Generation of Educational Leaders**

— Presenters will report on four years of a system-orientation approach and collaborative efforts. Hear how members of Illinois professional organizations, universities, and school districts develop, implement, and modify training and support for the next generation of school leaders.

**PROFESSIONAL DEVELOPMENT CLOCK HOURS FOR TEACHERS**



The Joint Annual Conference is an ISBE-approved activity and licensed Illinois educators who are either registered Conference attendees (board members) or registered guests of those attendees may receive nine (9) PD Clock Hours for attending the full Conference.

There is no cost to board members; however, there is a \$50 handling charge for non-board members who qualify for PD Clock Hours and attend the Conference as guests.

- To earn PD hours, you must sign in and sign out on the PD attendance roster at the Hyatt Conference registration desk.
- Illinois Educator Identification Number (IEIN) is required.
- Forms must be picked in person at the Conference.

**PD Clock Hours Sign In and Forms pick-up times:**

Friday 7:30 a.m.-5 p.m.  
Saturday 7:30 a.m.-3 p.m.

**PD Clock Hours Sign Out and Evaluation Form return times:**

Saturday 3-5 p.m.  
Sunday 8-10 a.m.

KEY: ▲ Panels are part of the Safety and Security Seminar strand ([see p. 23 for more information](#)).

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**Current Trends in Collective Bargaining and Contract Management**

— Explore issues in collective bargaining, contract management, and labor relations. Two experienced labor relations attorneys (labor and management) will present current information and host a Q&A session on collective bargaining.

**Board Academy** — Board Academy is a bi-monthly speaker series of professional learning opportunities, designed by and for board members from four districts. Planners will present ideas for creating an Academy in your area (including ideas for session topics, sponsorships, and speakers).

**Basics of School Finance:**

**Expenditures** — Review business office operations and the business administrator’s role in managing cash, meeting budget responsibilities, purchasing, state financial reporting, and overseeing the expenditure process, including ESSA requirements.

**Advanced Placement District of the Year** — Learn how Fenton CHSD 100 became Advanced Placement District of the Year by changing mindset, desiring to narrow the achievement gap, practicing equity at school, removing barriers and bias, and partnering with Equal Opportunity Schools.

**1:45-3:15 p.m.  
Carousel of Panels**

Join colleagues to benefit from an exciting assortment of panels. In one room, more than 20 topics will be presented simultaneously. You can pick and choose to participate in three different 30-minute presentations. The event will be held at the Sheraton Grand Chicago, Ballroom Level IV. See [page 14](#) for more information.

**2-3 p.m.**

**Engaging Your Community with What Matters Most**

— Community engagement and strategic communications are key to a successful referendum. In 2018, Elmhurst CUSD 205 passed a \$168.5M referendum with nearly 62 percent support. Come learn how an intense four-year community engagement process laid the foundation for success.

**Decisions, Decisions** — Is it a board decision, or superintendent decision, or both a board and superintendent decision? Understand the nuances of decision-making in an interactive session with real-life scenarios.

**E-Learning Services: Legal Considerations for School Boards**

— The use of e-learning services as part of curriculum and instruction for general and special education students comes with legal considerations that must be addressed by school boards. This panel will provide an in-depth review of these considerations.

**Rural Schools in the Crosshairs**

— With public education seemingly at a significant crossroads, rural schools find themselves in a challenging and precarious position. This roundtable discussion will help rural districts navigate through the difficult issues that small districts face yearly.

**From Crisis to Comeback: A School Board’s Turnaround**

— Board lacking continuity? Facing financial struggles? Want more communication as a board member? Hear our story of financial crisis and superintendent turnover that became a comeback story, and learn practical strategies to improve the organizational health of your district.

**Setting District Goals and Direction**

— Whether you call it setting district goals, strategic planning, or mission work, school boards are responsible for clarifying the district’s purpose. Define key goal-setting terms and hear how two boards worked with IASB to ensure district direction and alignment.

**Need and Numbers: Board Policies for Equity and Accountability**

— Lindop SD 92 will share how it strategically and intentionally created board policies based on data, including policies covering professional learning, cultural relevancy, SEL, and ISTE standards. Also, learn how Lindop established accountability goals, using district norms, to leverage achievement.

**A Day in the Life** — The business office is always busy. Do you ever wonder what it’s really like to work there? Learn more about the work business managers do and how best to interact with your school business official.

**▲ School Safety: Case Study in Developing and Exercising a Reunification Plan**

— Examine the process used by two school districts and Illinois State University to develop a comprehensive K-12 parent-student reunification plan, and a follow-up exercise to test the plan. This three-year effort resulted in partnerships between first responders and schools.

KEY: ▲ Panels are part of the Safety and Security Seminar strand ([see p. 23 for more information](#)).

**Getting to Yes: Referenda Begin before the Board Says Yes** —

Boards of education face difficult decisions on whether to put an issue on the ballot. From data collection to surveys to community engagement, INSPRA panelists discuss what works and why and lessons learned, all leading to support for your district.

**Tips for Successful Board Policy Committee Members** —

Appointed to the policy committee? Spend some time with IASB’s Policy Services team and learn some helpful tips and tricks to help you succeed in your new position.

**Career and Technical Education:**

**Perkins State Plan** — ISBE and the Illinois Community College Board will soon submit a new state plan for Perkins V. The draft will be shared and participants can provide feedback before submission, a chance to “rethink” Illinois Career and Technical Education.

**Planning for Building Maintenance and Operations Expenditures** —

Panelists will show how to identify and prioritize immediate and long-term building maintenance needs, and illustrate formulas for setting levels for cleaning and maintenance. Current sources of grant funds for energy conservation will also be covered.

**▲ School Safety: Appropriate Protocols for Cyber-Bullying, Sexting, and Vaping** —

This session will explain the appropriate course of action for when incidents of cyber-bullying and/or sexting have occurred between students. Also, best practices will be examined for when students are caught vaping/Juuling.

**Understanding Cost of Issuance for a Bond Issue** —

Discover the various costs of issuance for a bond issue and the correlation of variables in the determination of total fees. Gain a greater understanding of all this and become better informed for the district’s next school bond issue.

**Going Green, Saving Green: Energy Efficiency Maximizes Money** —

From lighting retrofits in buildings, to EnergySTAR-rated new construction, and to current efforts to construct the state’s largest solar array on school grounds, Huntley Community SD 158 is a leader in maximizing taxpayer dollars for educational benefit through enhanced energy efficiency.

**Educational Facilities Master Planning for the Future** —

Can districts ensure alignment between their educational vision and facilities without compromising value? An Educational Master Facility Plan allows communities to tie research and their facilities together, strengthening academic outcomes through a stakeholder-driven process.

**Legislative Issues Impacting School Districts** —

This panel of experienced legislators will discuss the hot topics of the 2019 legislative session and how these issues will impact Illinois school districts.

**Balcony to Dance Floor: Takes Two to Tango** —

Does your district experience communication gaps, disengagement, or inefficient meetings? Hear how one K-12 district board flattened and modernized organizational structure, processes, and stakeholder interactions to honor voice and increase transparency, empowerment, engagement, and accountability.

**Critical Collective Bargaining Strategies** —

A must-attend session for novice or experienced negotiators, this session will provide an overview of critical bargaining strategies for negotiating a labor contract.

**PBIS: Improving Learning Through Creativity and Celebration** —

The PBIS system has succeeded at Jefferson Junior High School. Learn the highs and lows of implementation, creative celebrations, and interventions, along with evidence of how this program has reduced incidents of student discipline, boosted attendance, and increased student achievement.



**EDUCATIONAL ENVIRONMENTS EXHIBITION**

If you are thinking of building or remodeling your facilities, solving a physical plant problem, or just dreaming about what your school facilities could be, visit the 2019 Educational Environments Exhibit. It is located in the foyer outside the Grand Ballrooms at the Hyatt Regency Chicago East Tower (Columbus Hallway). IASB Service Associates have invited business firms engaged in any aspect of designing, constructing, or equipping public school facilities to show off their best work at the 2019 Joint Annual Conference. Winning entries are chosen in various categories. Whether you’re building, remodeling, or just daydreaming, you’ll find a wealth of ideas.

KEY: ▲ Panels are part of the Safety and Security Seminar strand ([see p. 23 for more information](#)).

**Wellness for All: The Family Doctor is Back** — Learn how Belvidere CUSD 100 retired a \$900,000 debt in its health insurance fund, increased employee wellness participation, and reduced absenteeism. The solution: A free on-site health clinic staffed by a family physician and accessible to all participating employees.

**Renovating Older Buildings: A Blueprint for Success** — Learn how to identify, plan, and implement the processes Oak Grove SD 68/ Green Oaks (Libertyville) used to complete a five-year renovation of district facilities, including building assessment, budgeting the remodel, and finishing in the short summer construction timeframe.

**Planning for Success through a Strategic Planning Process** — In 2017 the Genoa-Kingston CUSD 424 board and administration worked together to write a new strategic plan for the district. We'll discuss the process and describe how this active document drives both board work and the superintendent evaluation.

**Working With Board Values, Bias, and Generational Differences** — Today's boards often reflect four different generations at work, with divergent values and biases. Learn how boards and superintendents can successfully use this generational diversity for teaming to reach common goals and make collaborative decisions for the common good.

**RFP/RFQs for Selecting Your Construction Project Team** — The Illinois ASBO Planning and Construction Professional Development Committee has created model RFP/RFQs. Hear from the authors of these documents and learn how your district can utilize these resources during selection processes.

**Strategic Communication: Take Control of Your Own Story** — No one is better suited to tell your district's story than you. The board's decision to hire a communications professional resulted in the district overcoming negative headlines by strategically communicating with constituents and building a brand the community trusts.

3:30-4:30 p.m.

**School Board Hearings: Getting Due Process Right** — School boards are frequently required to conduct board hearings, including those prior to employee discipline or termination. These hearings must comply with Constitutional requirements. This presentation will clarify the board's role, duties, and obligations in such hearings.

**Exploring the Benefits of a Board Self-Evaluation** — As school board members, you spend time discussing the performance of your school district. Why not take the opportunity to discuss your own performance? Learn the benefits of participating in a board self-evaluation and the options that IASB offers.

**What to Do When the Media Circus Arrives** — When the media shines the spotlight on your district, local stories can become statewide or national news. How you respond could make all the difference. Learn best practices and pitfalls in responding to reporters, FOIA requests, and student records requests.

**Board Presidents' Roundtable** — Gather with fellow board presidents to discuss shared experiences, questions, ideas, and frustrations. Your contributions and concerns will drive the conversation.

**Innovation and Inquiry Experiences in 21st-Century Classrooms** — Attend this session to learn how to create experiences in an environment conducive to 21st-century skills (including the 4 Cs of communication, collaboration, critical thinking, and creativity), including climate, divergent thinking, and flexible seating arrangements in a "future ready" classroom.

**#SocEnt: How Social Entrepreneurship is Changing Schools** — Meet a high school with a unique Social Entrepreneurship program, where students design and implement their own private businesses, for the public good. The results include 21st-century survival skills and authentic alignment to the district's mission.

**Protecting Students Using Video Surveillance and Door Access** — Schools are coming under increasing pressure to maintain and monitor school safety. Learn how video surveillance and door access control systems are helping meet that need, then discuss the connection between the systems and technology.

**Instruction and Finance as Partners, Budgeting for Achievement** — Long-range planning for student achievement requires a strong partnership between the instruction and finance departments. River Trails SD 26 piloted the GFOA Best Practices in School District Budgeting to improve student achievement in mathematics and sustainably fund continued success.

**Creating and Sustaining an Educational Foundation** — This session will provide information on how Streator THSD 40 staff and community members were able to create an educational foundation that now has a multi-million dollar endowment used to fund classroom grants and student scholarships.

**Is Our Superintendent Stressed Out? What Can We Do About It?** — This interactive session explores superintendent stress. Come learn about superintendent stressors, factors that influence stress, and how a stressed-out superintendent impacts a district. Recommendations for addressing superintendent stress will be shared.

# Carousel of Panels

Saturday, November 23

The Carousel of Panels will provide school officials a wide assortment of topics to learn from at the Joint Annual Conference. Presentations will be offered simultaneously in one room over a one-hour and 30-minute period. Attendees will be able to participate in three different panels of 30 minutes each. The event will be held Saturday, November 23 from 1:45 to 3:15 p.m. at the Sheraton Grand Chicago. The Carousel of Panels will include the following topics and presenting districts and organizations:



1:45-3:15 p.m.

- **School Construction: Transforming Your District** — Robbins Schwartz
- **Enhancing Instructional Skills in PLCs** — Calumet Public SD 132
- **Need a System for Gifted Placement Appeals? We've Got One** — Oak Grove SD 68/Green Oaks
- **Restorative Practices: A Road for Successful Implementation** — Woodland CCSD 50
- **Transforming Community Resources for Student Success** — NIU STEAM, Northern Illinois University
- **Individualized Plans Promoting Equity, Advocacy, and Growth** — Unity Point SD 140
- **Collaborate, Communicate, Innovate** — Waukegan CUSD 60
- **Bringing the Standards to Life: Facilitated Dialogue** — University of Northern Iowa
- **Creating Conditions to Leverage Collective Efficacy** — Community High School District 99
- **Socio-Political and Historical Foundations of Race** — Black Educational Advocacy Coalition of Illinois (BEAC), Thornton THSD 205, Elmhurst College, and Country Club Hills SD 160
- **Get Out and Lead: Building a Balanced Climate and Culture** — Manteno CUSD 5
- **Transform Your Library: Tech Tools to Make it Thrive** — Oak Lawn CHSD 229
- **There's No Place Like Home** — Calumet Public SD 132
- **Hot Topics in Labor and Employment for Illinois Schools** — Ottosen Britz Kelly Cooper Gilbert & DiNolfo, Ltd. and Wiedner & McAuliffe, Ltd.
- **Fiscally Responsible Selection of Curricular Resources** — Oak Lawn-Hometown SD 123
- **Virtual Coaching for Teachers and Administrators** — Consortium for Educational Change and McKendree University
- **How Can 4-H Help Your School Reach Your Goals?** — University of Illinois Extension and Blue Ridge CUSD 18
- **There's No Crying in PD** — Central CUSD 301
- **From a Fighting Board to a Fixing Board** — Creve Coeur SD 76
- **Future Ready: Growing Teacher Leaders** — Concordia University and Lake Villa CCSD 41
- **Our Journey Towards Trauma-Informed Schools** — Calumet Public SD 132
- **Understanding the Evidence-Based Funding Model** — Eastern Illinois University
- **Increasing the Engagement of Culturally Diverse Families** — Oak Lawn-Hometown SD 123
- **University and Schools Connect for Student Success** — NIU STEAM, Northern Illinois University
- **Facility Planning to Optimize Community Engagement** — Hononegah CHSD 207
- **From Insight to Intervention: Leading with Data** — Forecast5 Analytics and Flossmoor SD 161
- **Mock Suspension Hearing** — Klein, Thorpe and Jenkins, Ltd.
- **Developing Trauma-Responsive Rural Schools and Communities** — Consortium for Educational Change and McKendree University
- **Leaders Giving Voice: Improved Student Outcomes in High-Churn Schools** — University of Illinois-Chicago

# Coffee & Conversation

Sunday, November 24



Concerned with questions about your board role? Need to know more about solving issues facing your district, or preparing to lead for the world of tomorrow? Or do you want to discuss legal issues, share board tips, and become a better advocate of public education? Come learn from the experts and share ideas with your peers. We'll offer hot coffee to help you wake up and get the conversation going. Join us.

8:30-9:30 a.m.

**Aspiring Superintendents** — Whether they have completed requirements or are currently enrolled in coursework to become a superintendent, aspiring administrators won't want to miss this discussion with search staff experts from IASB and professional staff from IASA.

**Advocacy in Action: Teamwork for change in Illinois and D.C.** — Your Association carries an effective, locally developed agenda to lawmakers on your behalf. Meet your advocacy team members and join them to discuss how to work together to effect change in education policy.

**Legally Stumped?** — Contract issues for pension caps (6%-3%-6%)? Authority for armed security in schools? Sports participation by transgender students? Student mental health issues and threat assessments? Discuss legal issues with school attorneys and other school leaders facing the same challenges.

**Large District Networking** — Do you want to connect with other board members from large districts? Are you eager to hear from other board members who may have the same issues as you? Join us to meet, greet, and share.

**Rural Districts Networking** — Want to converse with rural districts that share issues such as less money, changing student census data, poverty, teacher shortages, unfunded mandates, rising costs, and outdated buildings? Sound familiar? Share concerns and solutions in this interactive discussion of key issues.

**Taking it Home** — Sharing what you learned, saw, and did at the 2019 Conference enables your school district community to understand the value of this professional development experience. Join the conversation, exchange highlights, and receive pointers and tips for your post-Conference report.

**Board Member/Parent Hat** — Many individuals who serve on local school boards do so because their children attend the schools. Explore the ways that a board member/parent can separate those roles and decide which hat to wear, and when.

**How Will We Collaborate? Going from I to We** — Does your board have agreements on team expectations? How might you reach agreement and develop board protocols around how you collaborate? Hear how clear board protocols can be used to communicate team expectations during the board meeting, between meetings, and more.

**Board Self-Control: Using Policy to Guide Board Actions** — Join us as we discuss situations that frequently divide boards and how the board policy manual can be used to help resolve conflicts.

**Board Presidents' Networking** — This is an opportunity for board presidents to gather and discuss shared experiences, questions, ideas, and frustrations.



## CONFERENCE BOOKSTORE:

### BOOKS, GIFTS, AND AUTHORS

The Conference bookstore is open each day of Conference and offers more than 3,000 titles. Come browse categories from school governance and leadership to general titles in management, school security, biographies, reference, self-help, and more. A children's book section and a wide variety of holiday gifts and merchandise will also be available.

Located in the **East Tower of the Grand Ballroom level of the Hyatt Regency Chicago**, the bookstore will also be the place to meet with authors of many of the books on display. A schedule of book signings will be posted on-site and in the Conference Program.

# Administrative Professionals' Program

Friday and Saturday, November 22-23, 2019 ■ Swissôtel, Chicago



Build knowledge, grow professional skills, and network with peers.

## Friday, November 22

### 9-10 a.m. Panel Sessions

**Living in the Google Cloud** — Are you new to G Suite for Education? Join us for a demo and discussion of navigating, sharing, and collaborating within Google Drive, Docs, Sheets, and Slides.

**Homeless Scenarios: Homeless or Not?** — This session will present various scenarios that schools likely will or have faced in identifying or servicing homeless students. Participants will take a quiz during the presentation to test their knowledge of the law. We promise to make this an engaging and fun learning experience.

**Understanding the Freedom of Information Act (FOIA)** — School districts are required to respond to public records requests submitted pursuant to Illinois' FOIA law. This presentation will cover the definition of public records, deadlines for responses, electronic records, fees for paper copies, and common exemptions used by school districts.

**Dealing with Difficult People** — From coworkers to that repeat caller with the same complaint, we all have to deal

with difficult people in the workplace. This session will discuss how to use active listening to overcome workplace dysfunctions and de-escalate difficult situations. Through presentation, discussion, examples, and activities, we will explore effective communication strategies to give you the skills and confidence to deal with difficult people.

### 10:30-11:30 a.m. Panel Sessions

**Google Forms and Sheets: Productivity Accomplices** — Are you comfortable with Google Apps but always seeking new tips, strategies, or workflows? Join us as we discover and discuss ways Google Forms and Google Sheets can conspire to enhance your work.

**We All Need Somebody to Lean On: Supporting Staff, Student, and Self Mental Health and Well-Being** — The unprecedented increase in student anxiety, depression, and self-harm impacts school district staff as well as others in the community. Administrative professionals are often the front-line responders to students, staff, and parents in severe distress. Staff actions are critical, but they are seldom

given the resources, training, or support to handle these situations. This session provides these and shares practices for administrative professionals to manage their own daily stressors as well as the post-emergency issues that inevitably arise following a high-stress event.

**Open Meetings Act (OMA) Nuts and Bolts** — When is the deadline for posting the agenda for the board meeting? What topics can the board discuss during closed session? What are reasonable rules for public comment period? We will discuss these issues and other requirements of OMA for board meetings.

**2019 IMRF Retirement Planning Workshop: Providing a Lifetime of Income Protection** — Learn with IMRF about the income protection you have while working and during retirement. The discussion will include how benefits are calculated and sustainable, the logistics of applying, health insurance continuation, voluntary contributions, pension increases after retirement, things to review with your employer before you retire, what happens if you rejoin the workforce and more on the details of providing for your retirement.

*Continued next page*

## Administrative Professionals' Program REGISTRATION

 All attendees must be **paid registrants**

**for the 2019 Joint Annual Conference;** however, there is no extra cost for this program.

Registration information is available at [www.iasb.com](http://www.iasb.com).

All individuals registered for Conference as administrative professionals are invited and encouraged to attend this program.

[Click here to register.](#)

# Administrative Professionals' Program

## **NEW** Meet with an IASB Policy Director

Look for an email in mid-September with a link to schedule a 15-minute appointment with an IASB Policy Director.

Available times: Friday 9-11:30 a.m. and 1-3 p.m. and Saturday 10:30 a.m.-noon.



### Friday, November 22 *continued*

#### 1-3 p.m. Overview / Holly Jack Outstanding Service Award / Opening Session

1 p.m. – **Overview: 16th Annual IASB Administrative Professionals' Program**

1:15 p.m. – **2019 Holly Jack Outstanding Service Award presentation**

1:40 p.m. – **Opening Session: 2019 Join the Journey** — Sonya Jones will motivate and inspire you to live your very best life and share skills to help you develop your life personally and professionally. Jones captured the attention and hearts of viewers with her upbeat attitude and dedication to succeed on NBC's TV show "The Biggest Loser." She brings that same positivity to her "Join the Journey" presentation, which encourages listeners to take as much care of themselves as they do for others, to find their "why" and keep it in mind, and to consistently emphasize the most important things in their lives.

### Saturday, November 23

#### 10:30-11:30 a.m. Panel Sessions

**They Call Me "Dr. De," the Story of Columbine's Heart, Resilience & Recovery** — In April 1999, Frank DeAngelis was faced with the unthinkable, an event that redefined our country's perception of gun violence in schools and changed our way of thinking about "active shooters" and how police and staff respond to such threats. Faced with the worst, DeAngelis battled through the emotions, challenges, and day-to-day struggles that followed. Due to his strong leadership, a bond formed with the community, and together they moved forward.

**Law of the Draw (Q&A)** — Your job touches a lot of laws. Do you have questions about them? Write down your questions and drop them in "the hat" throughout the program. Seasoned lawyers will draw your questions from that hat and explain the law of each question they draw. Will your question be drawn?

#### 12:30-1:30 p.m. Panel Sessions

**OMA's Gray Areas** — How do you properly apply the Open Meetings Act

to board-attended retirement parties and events, personnel agendas, committees, and board emails? Learn how to navigate OMA's gray areas knowledgeably and with confidence.

**SANTAS (Super Achieving Nice Talented Attentive Secretaries) Make the Season Special** — All are invited to celebrate excellence, enjoy laughter, grow in self-awareness, and attend our session. For everyone, from true believers to those with a little Grinch in them, it's never a bad time to talk about presents.

#### 2-4 p.m. Panel Sessions

2 p.m. – **Implementing Board Policy: Your AP Manual** — Where are your administrative procedures? Are they customized and in alignment with your board-adopted policy manual? Learn how to build and maintain an effective Administrative Procedures manual so you're always ready for anything.

3 p.m. – **Updating Board Policy: What Requires Board Action?** — Policy language, footnotes, cross references, legal references, and more ... which updates need to be formally adopted by the board? Learn how to decipher this terminology so you are ready for the next round of updates.

#### 2-4 p.m. Networking Panels

Would you like to hear more about topics involved in your role as an Administrative Professional? In one location, four roundtable panels will be offered simultaneously at 2 p.m. and four panels at 3 p.m. Participants will be able to select and attend two of these panels per hour. Facilitators will lead the conversation; however, participation by everyone is encouraged.

#### 2-3 p.m.

- Acclimating/Adjusting to a New Superintendent/Administrative Team
- Working Through Emotional Situations with Professionalism, Confidence, and Appropriate Responses
- Effective/Fun Stress Management
- Operationalizing Safety and Security in our Schools

#### 3-4 p.m.

- Diffusing Difficult Conversations before Involving the Superintendent
- Records Retention: Paper vs. Electronic Files
- Ethics and Integrity
- Hiring Substitute Teachers and Paraprofessionals

# Discover 225+ exhibits

## Exhibit Hall


### 71st annual Exhibit of School Services, Products, and Equipment

Plan to give yourself ample time to see and learn about new school services, products, and equipment from 8:30 a.m. to 5 p.m. on Friday, November 22, and 8:30 a.m. to 2 p.m. on Saturday, November 23, in the Riverside Center of the Hyatt Regency Chicago.

The Exhibit of School Services, Products, and Equipment has been part of the Joint Annual Conference for 70 years as well as an integral part of the Conference experience for participants. A complete list of exhibitors by name, description, and booth number will be available in the official Conference Program and on the Conference event app.



### Need a quick meal or coffee?

 Food and beverages will be available during Exhibit Hall hours:

**Friday**  
8:30 a.m.-4 p.m.  
**Saturday**  
8:30 a.m.-2 p.m.

### EXHIBIT HALL HOURS

**Friday, 8:30 a.m.-5 p.m.**

**Saturday, 8:30 a.m.-2 p.m.**



[Click here for an exhibit hall map and to see who will be exhibiting.](#)

The Conference attracts thousands of public education decision-makers, connects exhibitors with them personally, and places products and services in the hands and minds of many potential customers. [Interested in exhibiting? Click here.](#)

# Explore IASB services



## IASB Info Center

Tools and services available to individual school board members and the entire governance team

The IASB Info Center will be the site for materials, activities, and conversations that highlight training, policy, resources, information, and expertise available to IASB member districts.

- See demonstrations of web-based policy services, online learning opportunities, and navigating the new [IASB website](#).
- Meet or reconnect with your IASB Division Officer, Field Services Director, Executive Searches Consultant, or other knowledgeable staff members.
- **PRESS** and **PRESS Plus** subscribers: Sign up to receive targeted support.
- Learn how to make the most of your Conference through an individual or small group orientation.

**Friday, 8:30 a.m.-5 p.m.**  
**Saturday, 8 a.m.-3:30 p.m.**

Columbus G/H, Ballroom Level,  
Hyatt Regency East Tower

- **Enter to win various prize drawings.**
- **Pick up your Conference badge ribbons.**



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# Other Conference activities

## Strategically Placed: Educators' Eternal Impact on At-Risk Youth

**Saturday, November 23, 7-8 a.m.** — The Illinois Association of Christian Administrators exists to positively support leaders



in public schools. If you are an administrator or board member in a public school district, wake up early to enjoy a time of fellowship, prayer, networking, and a positive message of hope. [illinoisaca.weebly.com](http://illinoisaca.weebly.com) and Twitter [@illinoisaca](https://twitter.com/illinoisaca)



Keynote: **Pastor Jon Kelly**, Chicago West Bible Church



### INFORMATION & UPDATES

More information about this year's Conference will be posted as it becomes available.

Receive email notification of new online content by subscribing to [IASB's Online Update](#). Follow us on [Facebook](#) and [Twitter](#) or use the official Conference hashtag, [#ILjac19](#) for additional announcements.

### ATTRACTIONS

There is a great deal to do in Chicago — and it doesn't have to cost money. The Magnificent Mile Lights Festival takes place just across the Chicago River, with the parade route running down Michigan Avenue and past the Hyatt Regency Chicago. [Click here for details](#).

Want to know more about other things to see and places to visit? Find a directory of the attractions, tours, live music, museums, sport teams, and theaters of Chicago's Magnificent Mile here: [www.themagnificentmile.com/attractions/](http://www.themagnificentmile.com/attractions/)



# IASB Pre-Conference Workshops

November 22, 2019 ▪ Sheraton Grand Chicago

Mix and match two half-day sessions or choose a full-day workshop

Those who register for the 2019 Joint Annual Conference can choose from full- and half-day Pre-Conference Workshops on Friday, November 22, at the Sheraton Grand Chicago. These workshops are open only to IASB members and will conclude prior to the first General Session. **Advance registration and additional fee are required.**



## FULL-DAY WORKSHOPS:


- Professional Development Leadership Training (PDLT) and Performance Evaluation Reform Act (PERA) Training for School Board Members
- The Basics of Governance
- Leading Leaders: The Job of Board President

## HALF-DAY WORKSHOPS:

- Attention Pays
- Balancing Effective Governance and Transparency: Advanced Issues
- Equity: An Educational Imperative
- School Finance for Board Members
- The Happiness Advantage

[Click here for more information.](#)

## Pre-Conference Workshops REGISTRATION

 All attendees must be paid registrants for the 2019 Joint Annual Conference. **Advance registration and additional fee are required to attend the Pre-Conference Workshops** (\$280 for full-day workshops; \$140 for each half-day workshop; fees include materials and a meal).

All workshops are a part of IASB's LeaderShop Academy program.

Registration instructions are posted at [www.iasb.com/jac19/register.cfm](http://www.iasb.com/jac19/register.cfm). Additional questions may be directed to [pgoone@iasb.com](mailto:pgoone@iasb.com) or 217/528-9688, ext. 1103.



# Other Pre-Conference events

## Illinois ASBO Pre-Conference Seminars

**November 22, 2019 ▪ Swissôtel**

Pre-Conference Seminars will be offered to school business officials on **Friday, November 22 at the Swissôtel at 7:30 a.m.** These workshops are held in conjunction with the annual Conference.

- Seminar on School Finance - AAC #1062
- Developing and Delivering High Impact Presentations - AAC #1906
- Debt Issuance from A to Z: Important Topics Administrators Need to Know - AAC #821



 **Advance registration and additional fee are required.** To learn more about these events and to register, visit [www.iasbo.org/joint](http://www.iasbo.org/joint)

## IASA Pre-Conference Sessions

**November 22, 2019 ▪ Hyatt Regency Chicago**

Pre-Conference Sessions will be offered to active IASA members on **Friday, November 22 at the Hyatt Regency Chicago.**




**Adult SEL/Self-care for Educators — 8 a.m.-10 a.m.**

Learn strategies on how to take care of YOU. School administrators and school board members are charged with serving others. But in order to serve others, we need to make sure our own physical and mental health is taken care of.

**Celebrating Women in Leadership: Learning, Leading, Living — 10 a.m.-noon**

This workshop will provide a more in-depth opportunity for female leaders across the state to network, celebrate and share their inspiring stories of leadership.

 **Advance registration required.** This session is open to IASA active members only. [Register for Adult SEL/Self Care](#) • [Register for Celebrating Women in Leadership](#)




ILLINOIS COUNCIL OF  
SCHOOL ATTORNEYS

**Annual Seminar  
on School Law**

**November 22, 2019  
Hyatt Regency Chicago**

This program allows Illinois attorneys to discuss significant legal issues currently facing their school clients. The seminar will be held on **Friday, November 22, 8 a.m.-3 p.m. in the Crystal B/C Ballrooms at the Hyatt Regency Chicago.**

 **NOTE: This event is open only to school attorneys. Advance registration and fee required.** For more information, call IASB and ask for Bridget Trojan, 630/629-3776, ext. 1236.

# School Safety and Security Seminar

November 22, 2019 ▪ Hyatt Regency Chicago

## Preparation for School Safety

The top concern for all school administrators and board members is the safety of their students and staff. For the best protocol of keeping a school safe, it takes both the school district and the local community. This seminar will be open not only to school administrators, board members, and resource officers, but also to community emergency personnel. School districts are encouraged to reach out to their community emergency providers and invite them to attend the seminar alongside school personnel.

This seminar will provide the latest information with presenters focusing on different aspects of school safety such as:

- Resources to help school districts be more effective and strategic in their security planning.
- Learning where, how, and when to look for precursors on social media.
- Hear from the former principal of Columbine High School, who lived through the devastating Columbine tragedy and shares what's been learned in years since.

Also, there will be nine additional school safety panel sessions during the Joint Annual Conference for those registered for the Conference. These panel sessions will touch on different aspects of school safety. **At the time of Conference, look for these safety symbols ▲ in the Conference Program booklet for any safety panels.**

[Click here for complete information.](#)

## School Safety Seminar REGISTRATION

 Seminar space can be held with advance payment of \$140 by purchase order or credit card. A 3% transaction fee applies to all credit card payments. Advance registration will be accepted until **noon on Friday, November 14, 2019**, as long as space is available.

- **IASB Members** — Register online at [www.iasb.com/jac19](http://www.iasb.com/jac19). Note: IASB member district participants (school board members, school administrators, and school business officials) must be registered for the Joint Annual Conference in order to attend the School Safety and Security Seminar, and pay the additional Seminar fee.
- **Non-Members** — Please register by phone. Contact Chris Montrey (ext. 1143) at 217/528-9688 (or [cmontrey@iasb.com](mailto:cmontrey@iasb.com)).

**On-site registration** (\$190), if space is available, will take place at the Hyatt Regency Chicago beginning at **7:30 a.m. Friday, November 22.**

### Registration Fees:

#### Half-Day School Safety and Security Seminar:

- \$140 (\$190 on-site) Includes continental breakfast

#### Joint Annual Conference:

- \$499 (\$525 on-site) Includes eight additional safety and security panel sessions and full Conference access

# Conference resources

## Create your own Conference schedule

Create your personal schedule to take with you to Chicago. An online Conference planner, **available in mid-October**, can be accessed using the Conference app or IASB website. Filter by day or topical track, select an event to view more details, and choose which events to add to your mobile or desktop calendar. You can also email or print a schedule.

## Conference handouts

IASB members will be able to access handouts and presentations received prior to Conference (login required). Handouts and presentations will be **available starting Friday, November 15, 2019**.

## Conference app



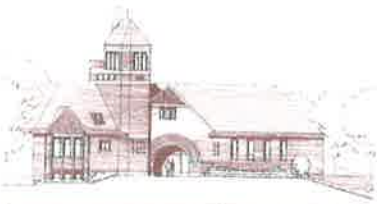
Download the Conference app to review session descriptions, see who will be presenting, view exhibitors and contacts, access meeting room maps, and more. The app will be available to download from the Apple App Store or Google Play Store. **Watch for more communication from IASB this fall to notify you when the app is available for download.**

## Connect with IASB

Keep up with live updates throughout the three-day Conference on IASB's Twitter feed (@ILschoolboards) and [Facebook page](#). Be sure to use the Conference hashtag [#ILjac19](#) to share your Conference experience, takeaways, and photos.



# [#ILjac19](#)



Police Department  
One Olde Half Day Road  
Lincolnshire, IL 60069-3035  
847-913-2350

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 Village of  
**Lincolnshire**

September 11, 2019

Scott Warren  
Lincolnshire-Prairie View School District 103  
1370 Riverwoods Rd.  
Lincolnshire, IL 60069


Dear Dr. Warren,

On behalf of the Lincolnshire Police Department, I would like to express my gratitude for your assistance with our inaugural Heroes Night at North Park on Friday, August 23, 2019. I appreciate your generosity with allowing event patrons the use of your parking lots to attend Heroes Night. I would also like to acknowledge the assistance of Anthony Mendoza with coordinating the shuttle bus service for the event. Without the support of incredible organizations like Lincolnshire-Prairie View School District 103, this event would not have been possible.

I continue to be impressed by the amount of enthusiasm each participant provided on Heroes Night. It's a great example of how each member of a community has a role in making Lincolnshire a great place to live and work. This is exactly why Heroes Night was created; and I wanted to thank you—an everyday hero, for your amazing contribution to Lincolnshire.

Again, I am sincerely grateful for your help in making Heroes Night such a successful event.

With warmest regards,

  
Joe Leonas  
Chief of Police