



## LINCOLNSHIRE – PRAIRIE VIEW SCHOOL DISTRICT 103

1370 N. Riverwoods Road • Lincolnshire, Illinois 60069

847/295-4030 • FAX 847/295-9196

<http://www.d103.org>

### **BOARD OF EDUCATION AGENDA**

**SEPTEMBER 17, 2013**

The Regular Meeting of the Board of Education of Lincolnshire-Prairie View School District 103 will be held on Tuesday, September 17, 2013 at 7:00 PM in the Learning Center of Daniel Wright Junior High School, 1370 N. Riverwoods Road, Lincolnshire, Illinois.

- A. Call to Order and Roll Call  
Time: 1 hour 50 minutes
- B. Pledge of Allegiance
- C. Community Participation
- D. Approval of Minutes 3  
Time: 5 minutes
- E. Consent Agenda  
Time: 5 minutes
  - 1. Presentation and Approval of Bills 16
  - 2. Approval of School Donations 43
  - 3. Approval of Amendment to Superintendent's Contract 44
  - 4. Approval of Employment 47
  - 5. Approval of Classified Salary Adjustment 48
  - 6. Approval of the Application for Recognition of Schools 49
- F. Action Items  
Time: 10 minutes
  - 1. Approval of Rivershire Intergovernmental Agreement 58
  - 2. Approval of Board Goals 63
  - 3. Approval of Superintendent's Goals 65
- G. Information  
Time: 30 minutes
  - 1. 6th Day Enrollment 67
  - 2. Board Representatives Committee Update
  - 3. Written Department Updates
    - a. Business Office 70
    - b. Facilities 96

c. Curriculum and Instruction, Student Services, and Technology	98
d. D103 Charitable Activities 2013-14	101
4. Superintendent's Informational Report	104
H. Old Business/New Business	
I. Correspondence	
J. In The Press	116
K. Community Participation	
L. Executive Session	
Time: 1 Hour	
M. Adjournment	



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**BOARD OF EDUCATION REGULAR MEETING MINUTES**

Tuesday, August 20, 2013

The Board of Education Meeting of Lincolnshire-Prairie View School District 103 was held on Tuesday, August 20, 2013 in the Learning Center of Daniel Wright Junior High School, 1370 N. Riverwoods Road, Lincolnshire, Illinois.

The following Board Members were in attendance:

Gary Gordon, President

Kate Harper

Sandy Simon

Sherri Thomas

Anne van Gerven

Absent: Chris Curtis

Ben Yomtoob

Also present were:

Dr. Scott Warren, Superintendent

Dan Stanley, Assistant Superintendent for Business

Katie Reynolds, Assistant Superintendent of Curriculum & Instruction

Julie Postma, Director of Student Services

Mark Westhoff, Director of Technology

Scott Gaunky, Director of Facilities

Norma Taylor, Board Secretary

Public: 4

Press: 0

Staff: 0

**Call to Order and Roll Call**

President Gordon called the meeting to order at 7:01 pm.

**Pledge of Allegiance**

**Community Participation**

There was no community participation at this time.

**Public Hearing for Fiscal Year 2014 Budget****Roll Call:**

Present: Harper, Simon, Thomas, van Gerven, Gordon.

President Gordon opened the Public Hearing for the 2014 Fiscal Year Budget at 7:02pm. Mr. Gordon stated the Board has reviewed and discussed the budget and the board has directed the Administration to amend the tentative budget to reflect abating the bond and interest fund. The board will be voting on the budget at the next meeting scheduled for September 3, 2013.

Mr. Gordon asked for questions and comments from the public. No questions or comments were presented.

**Roll Call to close the hearing:**

Ayes: Harper, Simon, Thomas, van Gerven, Gordon. Nays: None. Abstain: None. Motion carried.

**Approval of Minutes**

**Motion by** Mrs. Harper, seconded by Mrs. Thomas, to approve the July 9, 2013 Regular and Executive Meeting Minutes, the July 10, 2013 Special Meeting Minutes, the July 17, 2013 Special Meeting Minutes, the August 13, 2013 Special Meeting Minutes and the Executive Session 1 and Executive Session 2 Minutes.

**Roll Call:**

Ayes: Harper, Simon, Thomas, van Gerven, Gordon. Nays: None. Abstain: None. Motion carried.

Mr. Gordon noted a community member has joined the meeting and asked if there are no objections from the board, he would like to provide a recap of the Public Hearing and allow questions and comments from the community member. The community member asked when the teachers contract would be made public. Mr Gordon stated it will be public at the next meeting of the board scheduled for September 3, 2013.

**Consent Agenda:**

Mr. Gordon asked that the Approval of Employment be pulled from the Consent Agenda.

**Motion by** Mrs. Simon, seconded by Mrs. Harper, the board approve the following items on the Consent Agenda:

Presentation and Approval of Bills

Approval of School Donations

Semi-Annual Review of Executive Session Minutes

Approval of Destruction of Executive Session Recordings

Approval of Application for Hazardous Transportation Areas

Ayes: Harper, Simon, Thomas, van Gerven, Gordon. Nays: None. Abstain: None. Motion carried.

**Action Item**

Mr. Dan Stanley provided updated information to the board regarding the bid for transportation of students with special needs.

**Motion by** Mrs. van Gerven, seconded by Mrs. Thomas, the board approve the bid for the transportation of students with special needs to Citicare and American Taxi for the indicated locations.

Ayes: Harper, Simon, Thomas, van Gerven, Gordon. Nays: None. Abstain: None. Motion carried.

**Information**

Dr. Scott Warren asked the board for questions and comments regarding any of the department updates. There were no questions or comments at this time.

Dr. Warren presented the Superintendent's Informational Report. He stated the district received two Freedom on Information Act requests this month. One from the Pioneer Press requesting the names of people who signed in at the special meeting of the District 103 Board of Education on July 17, 2013. The second request was a commercial request from Jack Canniff from Ironworkers Local 63 asking for copies of the contract documents, bid documents and certified payroll of the temporary fence contractor for Laura B. Sprague Elementary School. Both requests were fulfilled within the appropriate time frame.

Dr. Warren presented each board member with a copy of the new Certified Staff Evaluation Document that is a result of the work of the Teacher Evaluation Committee that met over the summer. He stated the board will hear a presentation regarding the evaluation process at the September 3 meeting.

Dr. Warren informed the board that today was opening day for all District 103 staff. He thanked those board members who were able to attend. The day began with a breakfast provided by Quest Food Service. Then Dr. Warren opened the new school year and welcomed everyone back. He introduced Shaun Sperling, a motivational speaker, who gave a very well received talk on authenticity, the impact teachers have on students, and embracing the many changes taking place in education.

Dr. Warren informed the board Christina Louchios submitted her request for a maternity leave of absence.

**Community Participation**

There was no community participation at this time.

**Executive Session**

**Motion by** Mrs. Harper, seconded by Mrs. van Gerven, that the board go into Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and collective negotiating matters.

**Roll Call:**

Ayes: Harper, Simon, Thomas, van Gerven, Gordon. Nays: None. Abstain: None. Motion carried.

The meeting moved into Executive Session at 7:24 pm.

The meeting returned to Open Session at 8:31 pm.

**Action Item**

**Motion by** Mrs. Harper, seconded by Mrs. Thomas, to approve the employment as recommended by the Administration.

**Roll Call:** Ayes: Harper, Simon, Thomas, van Gerven. Nays: None. Abstain: None. Motion carried.

Mr. Gordon noted the board is not in favor of hiring retirees and would like to develop a policy or process reflecting this position.

Mr. Gordon began discussion regarding the November Triple III Conference, which is professional development for board members and administrators.

**Adjournment**

**Motion by** Mrs. Simon, seconded by Mrs. Harper, to adjourn.

**Voice Vote:** All ayes. No nays. Motion carried.

The meeting adjourned at 8:45 pm.

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President Board of Education

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Secretary Board of Education



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**BOARD OF EDUCATION EXECUTIVE SESSION MINUTES**

Tuesday, August 20, 2013

The Executive Session of the Special Meeting of Lincolnshire-Prairie View School District 103 was held on Tuesday, August 20, 2013 in the Learning Center of Daniel Wright Junior High School located at 1370 N. Riverwoods Road, Lincolnshire, Illinois.

The following Board Members were in attendance:

Gary Gordon, President

Kate Harper

Sandy Simon

Sherri Thomas

Anne van Gerven

Absent: Chris Curtis

Ben Yomtoob

Also present were:

Dr. Scott Warren, Superintendent

Dan Stanley, Assistant Superintendent for Business

Katie Reynolds, Assistant Superintendent for Curriculum and Instruction

Julie Postma, Director of Student Services

Norma Taylor, Board Secretary

Executive Session convened at 7:24 pm.

Mr. Gordon reminded the board that policies can't be discussed in closed session. He stated tonight's topics for Executive Session are the teacher contract negotiations, personnel employment, and the board and superintendent goals. He suggested that as two board members are absent, tonight would not be the time to discuss the board and superintendent goals.

Mr. Gordon reviewed specific details of the tentative teacher contract.

The Board discussed the Administration's decision to hire a retired teacher, Susan Anhalt, as the 0.5 Early Childhood Teacher at Sprague School. The board also discussed the Administration's decision to hire retired teacher, Allison Derr, as the maternity leave of absence for Julie Gaunky.

Mrs. Katie Reynolds informed the board of the final candidate for the part-time Assistant Director of Curriculum and Instruction is LeeAnn Delli, a current Kindergarten teacher.

**Motion by**, Mrs. Simon, seconded by Mrs. van Gerven, to return to Open Session.

**Voice Vote:** All ayes. No nays. Motion carried.

The meeting returned to Open Session at 8:31 pm.

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President Board of Education

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Secretary Board of Education

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**BOARD OF EDUCATION COMMITTEE OF THE WHOLE MEETING MINUTES**  
Tuesday, September 3, 2013

The Board of Education Committee of the Whole Meeting of Lincolnshire-Prairie View School District 103 was held on Tuesday, September 3, 2013 in the Learning Center of Daniel Wright Junior High School, 1370 N. Riverwoods Road, Lincolnshire, Illinois.

The following Board Members were in attendance:

Gary Gordon, President  
Chris Curtis, Vice President  
Kate Harper  
Sandy Simon  
Sherri Thomas  
Anne van Gerven  
Ben Yomtoob

Absent: None.

Also present were:

Dr. Scott Warren, Superintendent  
Dan Stanley, Assistant Superintendent for Business  
Katie Reynolds, Assistant Superintendent of Curriculum & Instruction  
Julie Postma, Director of Student Services  
Scott Gaunky, Director of Facilities  
Norma Taylor, Board Secretary

Public: 1

Press: 1

Staff: 10

**Call to Order and Roll Call**

President Gordon called the meeting to order at 7:05 pm.

**Pledge of Allegiance**

**Community Participation**

A letter Dr. Warren received was read during the first community participation opportunity.

"Dear Board and Administration,  
I'd like to commend your commitment and dedication, which made possible the outstanding, well-balanced result achieved in the recent months of common interests bargaining. On many occasions, Gary Gordon referred to the sustainability of district finances as a strategic imperative, and this mutually fair agreement is an enormous step in that direction.

To our equally dedicated Teachers and Association Leadership,  
A very sincere and warm thank you for this collaborative outcome; and in so doing, further deepening the bonds of trust and confidence that our parents have with you, and the sense of common purpose shared with the wider taxpayer community.

Those of us residing in the communities served by this school district owe all of you our sincere appreciation for a difficult job handled professionally and in a manner that respectfully balances the interests of all D1013 constituencies."

My best,  
Gary Walrath

#### **Action Items:**

##### **1. Approval of Fiscal Year 2014 Budget**

Mr. Stanley provided a review of changes from the tentative budget to the final budget. He stated this final budget reflects a board-directed abatement of the debt services extension in the 2013 Tax Levy process. Abating the debt service will result in approximately \$330,000 loss over two budgets, fiscal year 2014 and fiscal year 2015. For fiscal year 2014, this budget, revenues will be reduced by \$170,000. Additionally, there is an increase in expenditures of \$129,200 which is mostly due to the new contract with the Teachers' Association.

The Board thanked Mr. Stanley for his work on this budget.

**Motion by** Mr. Curtis, seconded by Mrs. Simon, the board approve the Fiscal Year 2014 Budget.

**Roll Call:** Ayes: Curtis, Harper, Simon, Thomas, van Gerven, Yomtoob, Gordon. Nays: None. Abstain: None. Motion carried.

##### **2. Approval of Tentative Agreement with the Lincolnshire-Prairie View Teachers Association**

Dr. Warren announced the Teachers' Association ratified the contract by 94% the first week of school, which was excellent. He thanked all those involved for their hard work.

Mr. Gordon thanked fellow Board Members involved in the process for their time and commitment and thanked all the board for their support.

**Motion by** Mrs. Thomas, seconded by Mr. Curtis, to approve the agreement with the Lincolnshire-Prairie View Teachers Association.

**Roll Call:** Ayes: Curtis, Harper, Simon, Thomas, van Gerven, Yomtoob, Gordon. Nays: None. Abstain: None. Motion carried.

## **Discussion Items**

### **1. Teacher Evaluation Process**

Dr. Warren gave a presentation on the Teacher Evaluation Process. He stated the Teacher Evaluation Committee met over the summer and completed its work revising the evaluation process for certified staff to reflect the standards set forth in the Performance Evaluation Reform Act, PERA, that Governor Quinn signed into law in 2010. The new model has four evaluation ratings: Excellent, Proficient, Needs Improvement, and Unsatisfactory.

This new process requires evaluators of teachers to complete evaluation training. The District's evaluators were trained last year and will continue to receive ongoing training. Staff members began their training before the first day of school during the teacher institute day that was conducted by the Consortium for Educational Change, (CEC). The district has adopted the Charlotte Danielson model for teacher effectiveness and evaluation. Her work is considered to be one of the top models internationally.

There was time for questions and discussion. It was asked why there was a 2-year evaluation cycle for tenured teachers and not annually. Dr. Warren explained that by the time a teacher reaches tenure under this system that the district would like to retain them, the state says have to evaluate once every two years and this evaluation system is quite time intensive.

### **2. Board Goals Discussion**

The Board discussed the goals for the 2013-2014 school year. Three goals were identified:

1. Improve the opportunity for interactive communication between the board and community members,
2. Explore opportunities for enhancing the working relationship with the three key internal stakeholder groups, staff, administration, and board,
3. Evaluate and redefine the planning and agenda processes for the board.

The Board will revise the goals and act on them at the September 17, 2013 Board Meeting.

### **3. Rivershire Intergovernmental Contract**

Dr. Warren reviewed the new 5-year contract with the Village of Lincolnshire regarding Rivershire. He noted this new contract allows the district to use the facility five days per week, instead of three.

## **Board Reports**

Mrs. Simon gave a report on the SEDOL meeting she and Mrs. Postma attended. She stated SEDOL is aware of our intent to withdraw. Districts 96 and 125 were also present and they all abstained from the budget vote as it impacted the ongoing discussion regarding withdrawal. Dr. Warren stated we have no students attending SEDOL and are paying roughly \$300,000 per year as current members.

## **Community Participation**

There was no community participation at this time.

## **Executive Session**

**Motion by** Mrs. Harper, seconded by Mrs. van Gerven that the Board go into Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

**Roll Call:**

Ayes: Curtis, Harper, Simon, Thomas, van Gerven, Yomtoob, Gordon. Nays: None. Abstain: None. Motion carried.

The meeting moved into Executive Session at 7:53 pm.

The meeting returned to Open Session at 9:15 pm.

Dr. Warren discussed salary adjustments processes.

**Motion by** Mr. Curtis, seconded by Mr. Gordon, the Board go into Executive Session to discuss the employment and compensation of specific employees.

**Voice Vote:** All ayes. No nays. Motion carried.

The meeting moved into Executive Session at 9:25 pm.

The meeting returned to Open Session at 9:35 pm.

The Board expressed interest in the district considering providing the Parent/Student Handbook electronically, rather than hard copies, as multiple copies are sent to each household.

The Board discussed several new housing developments within the district.

The Board asked Dr. Warren for an update on the progress of the new D103 website. He stated the work is progressing and the district is still anticipating an early November launch date.

The Board stated the PTO has committed \$100,000 over the next two years for the Sprague playground. The Board asked if this could be communicated to the community in the various newsletters and public communication.

**Adjournment**

**Motion by** Mr. Curtis, seconded by Mr. Yomtoob, to adjourn.

**Voice Vote:** All ayes. No nays. Motion carried.

The meeting adjourned at 9:56 pm.

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President Board of Education

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Secretary Board of Education



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**BOARD OF EDUCATION COW 1st EXECUTIVE SESSION MINUTES**  
Tuesday, September 3, 2013

The First Executive Session of the Committee of the Whole Meeting of Lincolnshire-Prairie View School District 103 was held on Tuesday, September 3, 2013 in the Learning Center of Daniel Wright Junior High School located at 1370 N. Riverwoods Road, Lincolnshire, Illinois.

The following Board Members were in attendance:

Gary Gordon, President  
Chris Curtis, Vice President  
Kate Harper  
Sandy Simon  
Sherri Thomas  
Anne van Gerven  
Ben Yomtoob

Absent: None

Also present were:

Dr. Scott Warren, Superintendent  
Dan Stanley, Assistant Superintendent for Business  
Katie Reynolds, Assistant Superintendent for Curriculum and Instruction  
Julie Postma, Director of Student Services  
Norma Taylor, Board Secretary

Executive Session convened at 8:04 pm.

Mr. Gordon stated the Board is in Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

Dr. Warren presented the contract for the part-time Assistant Director for Curriculum and Instruction, Jennifer Lynn.

The Board discussed the compensation for the position and Dr. Warren will review the contract.

At 8:35pm, Dr. Warren, Mr. Stanley, Mrs. Reynolds, Mrs. Postma and Norma Taylor left the meeting.

The Board discussed adding a year to the Superintendent's contract.

The Board discussed the compensation for Jennifer Lynn.

At 8:40pm, Dr. Warren joined the meeting.

Mr. Gordon informed Dr. Warren the Board would like to add a year to the superintendent's contract at the next Board meeting.

Dr. Warren presented his goals and the Board discussed each goal. The Board discussed meeting to prioritize their goals for the superintendent.

**Motion by** Mr. Yomtoob, seconded by Mrs. Simon, to return to Open Session.

**Voice Vote:** All ayes. No nays. Motion carried.

The meeting returned to Open Session at 9:15 pm.

At 9:15 pm, Mr. Stanley, Mrs. Postma and Norma Taylor joined the meeting.

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\_\_\_\_\_  
President Board of Education

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Secretary Board of Education



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**BOARD OF EDUCATION COW 2nd EXECUTIVE SESSION MINUTES**

Tuesday, September 3, 2013

The Second Executive Session of the Committee of the Whole Meeting of Lincolnshire-Prairie View School District 103 was held on Tuesday, September 3, 2013 in the Learning Center of Daniel Wright Junior High School located at 1370 N. Riverwoods Road, Lincolnshire, Illinois.

The following Board Members were in attendance:

Gary Gordon, President

Chris Curtis, Vice President

Kate Harper

Sandy Simon

Sherri Thomas

Anne van Gerven

Ben Yomtoob

Absent: None

Also present were:

Dr. Scott Warren, Superintendent

Dan Stanley, Assistant Superintendent for Business

Julie Postma, Director of Student Services

Norma Taylor, Board Secretary

The second Executive Session convened at 9:25 pm.

Dr. Warren informed the Board of a salary adjustment he would like to make for Mary Burks, Administrative Assistant to the Director of Student Services and Lisa Solesky, the Administrative Assistant to the Assistant Superintendent for Curriculum and Instruction.

**Motion by**, Mr. Curtis, seconded by Mrs. Simon, to return to Open Session.

**Voice Vote:** All ayes. No nays. Motion carried.

The meeting returned to Open Session at 9:35 pm.

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President Board of Education

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Secretary Board of Education



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MEMO

**To:** Board of Education  
**From:** Dan Stanley  
**CC:** Dr. Scott Warren  
**Date:** September 17, 2013  
**Re:** Special Bills Payable

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In July after the regular board meeting, we received a late invoice from Apple, Inc. to pay our 3-year lease of Apple equipment in the amount of \$165,112.78.

Due to the lease agreement, we had to pay the lease payment in July. This bill payable is included for you as all other bills are, however this is a rare exception.

This can be included in the general motion to approve the bills payable.

# Bills Payable List

Printed: 7/29/2013 1:50 PM  
Lincolnshire-Prairie View SD #103

Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
<b>APPLE FINANCIAL SERVICES</b>					
		APPLE COMP. LEASE PMT 1	17	165,112.78	10-2660-325
				<u>\$165,112.78</u>	
			<b>Report Total</b>	<u><u>\$165,112.78</u></u>	

# Bills Payable List Fund Total

Printed: 9/13/2013 11:02 AM  
Lincolnshire-Prairie View SD #103

Fund Code	Description	Amount
10	Education Fund	551,064.99
20	Oper, Build, & Maint Fund	142,073.43
30	Debt Service Fund or Fund Group	374.40
40	Transportation Fund	31,838.01
60	Capital Projects Fund or Fund Group	298,701.41
<b>Report Total</b>		<u><u>\$1,024,052.24</u></u>

# Bills Payable List

Printed: 9/13/2013 11:11 AM  
Lincolnshire-Prairie View SD #103

Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
<b>A PARTS WAREHOUSE</b>					
	0000007985	7 BUS SEATS	17	700.00	40-2550-490
				<u>\$700.00</u>	
<b>ABC CLEANERS</b>					
		DRY CLEANING BAND UNIFORMS	17	689.30	10-1190-390
				<u>\$689.30</u>	
<b>ACC BUILDING CONSULTANTS</b>					
		SPRAGUE PHASE 2-CLASSROOM CLEANING	17	6,743.20	60-2530-530
		SPRAGUE PHASE 2-CLASSROOM CLEANING	17	6,643.35	60-2530-530
				<u>\$13,386.55</u>	
<b>ADLER, CHRISTINE</b>					
		SP OFFICE SUPPLIES	17	8.88	10-2410-410
		CUSTODIAL SUMMER LUNCH	17	159.30	10-2410-410
		TEACHER APPRECIATION GIFTS	17	450.00	10-2410-410
				<u>\$618.18</u>	
<b>ADVOCATE OCCUPATIONAL HEALTH</b>					
		BUS DRV PHYSICAL/DRUG SCREEN (3)	17	297.00	40-2550-390
		BUS DRV PHYSICAL/DRUG SCREEN (1)	17	99.00	40-2550-390
				<u>\$396.00</u>	
<b>AIR CON REFRIGERATION &amp; HEATING</b>					
		VENTILATOR UNIT REPAIR - SP	17	244.00	20-2540-329
				<u>\$244.00</u>	
<b>AMAZON</b>					
	0000007706	BOOKS FOR BACKPACK PRGM	17	8.71	10-1111-420
	0000007706	BOOKS FOR BACKPACK PRGM	17	3.27	10-1111-420
	0000007707	WORDS THEIR WAY PATTERNS BOOK	17	10.87	10-1111-420
	0000007707	WORDS THEIR WAY SYLLABLES BOOK	17	10.77	10-1111-420
	0000007710	LOUNGE TOASTER OVEN (2)	17	83.24	10-1111-419
	0000007884	KDG SCIENCE SUPPLIES	17	60.23	10-1111-415
	0000007884	KDG SCIENCE SUPPLIES	17	230.91	10-1111-415
	0000007884	KDG SCIENCE SUPPLIES	17	21.80	10-1111-415
	0000007884	KDG SCIENCE SUPPLIES	17	83.60	10-1111-415
				<u>\$513.40</u>	
<b>AMERICAN FLOOR SHOW</b>					
		SPRAGUE PHASE 2 CARPET RMS	17	700.00	60-2530-530
		CARPET/TILE DW RMS (3)	17	15,920.00	20-2540-500
		DW RUG AREA (1)	17	468.00	20-2540-500
	0000007968	HD CARPET	17	12,985.00	20-2540-500
	0000007968	PARTIAL PMT- DW CLASSROOM CARPET (10)	17	28,398.00	20-2540-500
				<u>\$58,471.00</u>	
<b>ANDERSON LOCK COMPANY LTD</b>					
		ADMIN DOOR REPAIR	17	659.28	20-2540-329
	0000008036	COMBINATION PADLOCKS (300) - DW	17	1,497.00	10-1500-410
				<u>\$2,156.28</u>	
<b>ANDERSON PEST SOLUTIONS</b>					
		DISTRICT PEST CONTROL-JULY	17	130.95	20-2540-329

# Bills Payable List

Printed: 9/13/2013 11:11 AM  
 Lincolnshire-Prairie View SD #103

Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
		DISTRICT PEST CONTROL-SEPT	17	144.05	20-2540-329
				<u>\$275.00</u>	
<b>APPLE COMPUTER INC.</b>					
		APPS CARDS (10)	17	250.00	10-2660-410
		VIDEO ADAPTORS (30)	17	770.00	10-2660-410
		\$500 VOUCHER IPAD APPS (2)	17	1,000.00	10-2660-410
		VIDEO CONVERTERS (2)	17	198.00	10-2660-410
		\$100 VOUCHER IPAD APPS (10)	17	1,000.00	10-2660-410
		IPAD MINIS (50)	17	15,450.00	10-2660-410
		IPADS FOR PILOTS (93)	17	44,607.00	10-2660-700
		IPADS (5)	17	2,495.00	10-2660-700
		LAPTOP COMPUTERS (2)	17	1,998.00	10-2660-700
		MACBOOK WARRANTY	17	366.00	10-2660-700
				<u>\$68,134.00</u>	
<b>AT &amp; T</b>					
		LONG DISTANCE	17	42.14	10-2540-341
		LONG DISTANCE 103 CLUB	17	0.74	10-3500-341
				<u>\$42.88</u>	
<b>AT&amp;T MOBILITY</b>					
		IPAD DATA SERVICE	17	330.00	10-2540-341
				<u>\$330.00</u>	
<b>AT&amp;T</b>					
		TELEPHONE	17	2,127.12	10-2540-341
		TELEPHONE D103 CLUB	17	20.81	10-3500-341
				<u>\$2,147.93</u>	
<b>AT&amp;T</b>					
		TELEPHONE	17	71.64	10-2540-341
				<u>\$71.64</u>	
<b>AT&amp;T</b>					
		LONG DISTANCE	17	37.02	10-2540-341
		LONG DISTANCE	17	35.21	10-2540-341
				<u>\$72.23</u>	
<b>ATLAS BOBCAT INC.</b>					
		UTILITY VEHICLE REPAIR	17	519.97	20-2540-319
				<u>\$519.97</u>	
<b>BACINO, AMANDA</b>					
		TUITION REIMBURSEMENT	17	675.00	10-1120-230
				<u>\$675.00</u>	
<b>BALMES, SAMANTHA</b>					
		TUITION REIMBURSEMENT	17	450.00	10-1120-230
				<u>\$450.00</u>	
<b>BARNES &amp; NOBLE INC.</b>					
	0000007787	DW AUDIO BOOKS/MOVIE	17	26.29	10-1120-417
	0000007787	DW AUDIO BOOKS/MOVIE	17	62.46	10-1120-417
	0000007787	DW AUDIO BOOKS/MOVIE	17	58.92	10-1120-417
				<u>\$147.67</u>	

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
<b>BECK, JILL</b>					
		REIMB RETIREE INSURANCE 9/12-6/13	17	1,933.40	10-1120-225
				<u>\$1,933.40</u>	
<b>BECKERS SCHOOL SUPPLY</b>					
	0000007713	SP ELL SUPPLIES	17	89.00	10-1111-419
	0000007713	SP ELL SUPPLIES CREDIT	17	(104.71)	10-1111-419
	0000007713	SP ELL SUPPLIES	17	49.15	10-1111-419
	0000007713	SP ELL SUPPLIES	17	255.62	10-1111-419
	0000007713	SP ELL SUPPLIES	17	393.26	10-1111-419
				<u>\$682.32</u>	
<b>BLICK ART MATERIALS</b>					
	0000007830	ART SUPPLIES -DW	17	377.26	10-1120-411
	0000007831	ART SUPPLIES - DW	17	517.37	10-1120-411
	0000007831	ART SUPPLIES -DW	17	16.40	10-1120-411
	0000007954	ART SUPPLIES - SP	17	68.00	10-1111-411
	0000007954	ART SUPPLIES - SP	17	26.29	10-1111-411
	0000007954	ART SUPPLIES - SP	17	19.23	10-1111-411
	0000007954	ART SUPPLIES - SP	17	38.32	10-1111-411
				<u>\$1,062.87</u>	
<b>CAROLINA BIOLOGICAL SUPPLY CO.</b>					
	0000007811	3RD & 4TH GR SCIENCE SUPPLIES	17	43.97	10-1112-415
	0000007811	3RD & 4TH GR SCIENCE SUPPLIES	17	(19.35)	10-1112-415
	0000007811	3RD & 4TH GR SCIENCE SUPPLIES	17	459.02	10-1112-415
	0000007926	7TH GRADE SCIENCE SUPPLIES	17	13.93	10-1120-415
	0000007926	7TH GRADE SCIENCE SUPPLIES	17	139.39	10-1120-415
	0000007926	7TH GRADE SCIENCE SUPPLIES	17	77.17	10-1120-415
	0000007926	7TH GRADE SCIENCE SUPPLIES	17	772.21	10-1120-415
	0000007927	5TH GRADE SCIENCE SUPPLIES	17	19.95	10-1120-415
	0000007927	5TH GRADE SCIENCE SUPPLIES	17	22.94	10-1120-415
	0000007927	5TH GRADE SCIENCE SUPPLIES	17	20.45	10-1120-415
	0000007927	5TH GRADE SCIENCE SUPPLIES	17	31.42	10-1120-415
	0000007927	5TH GRADE SCIENCE SUPPLIES	17	71.41	10-1120-415
	0000007927	5TH GRADE SCIENCE SUPPLIES	17	47.67	10-1120-415
				<u>\$1,700.18</u>	
<b>CASTANS, CAROLE</b>					
		REIMB RETIREE INSURANCE 12/12-7/13	17	3,670.15	10-1120-225
				<u>\$3,670.15</u>	
<b>CDW GOVERNMENT INC.</b>					
		EXTERNAL OPTICAL DRIVES (15)	17	424.05	10-2660-410
		PATCH CABLES (42)	17	166.32	10-2660-410
		PROJECTOR LAMPS (12)	17	1,967.16	10-2660-410
		MEMORY FOR SECURITY PROJECT	17	253.08	20-2540-500
		MEMORY FOR SECURITY PROJECT	17	84.36	20-2540-500
		MONITORS FOR SECURITY SYSTEMS (4)	17	506.68	20-2540-500
		SOFTWARE LICENSING	17	2,850.00	10-2660-410
		SOFTWARE LICENSE	17	570.00	10-2660-410
		CHROMEBOOK POWER SUPPLIES (10)	17	473.30	10-2660-410

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
		VIDEO ADAPTORS	17	30.92	10-2660-410
		PRINTER (1)	17	623.04	10-2660-700
		TONER	17	759.94	10-2660-410
				<u>\$8,708.85</u>	
<b>CHARACTER DEVELOPMENT GROUP</b>					
	0000007715	BOOKS-SOCIAL WORK	17	11.12	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	6.95	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	9.95	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	9.95	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	17.95	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	15.95	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	15.95	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	16.99	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	9.95	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	9.95	10-1111-420
	0000007715	BOOKS-SOCIAL WORK	17	9.95	10-1111-420
				<u>\$134.66</u>	
<b>CHEMERS, DENA</b>					
		CLASSROOM PROJECT SUPPLIES	17	61.74	10-1112-414
		CLASSROOM CONSUMABLES	17	21.78	10-1112-414
				<u>\$83.52</u>	
<b>CHICAGO TRIBUNE</b>					
		PERIODICALS/SP	17	65.00	10-2220-440
				<u>\$65.00</u>	
<b>COCA COLA REFRESHMENTS</b>					
		SP-SODA/WATER	17	329.04	10-2310-392
				<u>\$329.04</u>	
<b>COMCAST CABLE</b>					
		INTERNET-RIVERSHIRE	17	69.90	10-2540-392
				<u>\$69.90</u>	
<b>COMMITTEE FOR CHILDREN</b>					
	0000008030	SECOND STEP GRADE 3 & 4 - HD	17	339.00	10-2210-490
	0000008030	SECOND STEP GRADE 3 & 4 - HD	17	309.00	10-2210-490
				<u>\$648.00</u>	
<b>CONFORTI, NANCY</b>					
		REIMB RETIREE INSURANCE 5/13-6/13	17	452.64	10-1112-225
				<u>\$452.64</u>	
<b>CONSERV FS INC</b>					
		BALL FIELD MIX - DW	17	7,040.59	20-2540-329
				<u>\$7,040.59</u>	
<b>CPI - CRISIS PREVENTION INSTITUTE INC</b>					
		ANNUAL MEMBERSHIP	17	150.00	10-2210-312
				<u>\$150.00</u>	
<b>CREATIVE BRICK</b>					
		SP PLAYGROUND REPL BRICKS	17	1,011.80	60-2530-540
				<u>\$1,011.80</u>	

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
<b>CURRICULUM ASSOCIATES INC.</b>					
	0000007716	2ND GR BEG WRITERS BOOKS	17	331.24	10-1111-420
				<u>331.24</u>	
<b>DAN THE KEY MAN</b>					
		KEY COPIES	17	48.00	20-2540-410
				<u>48.00</u>	
<b>DELTA EDUCATION</b>					
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	22.13	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	11.47	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	10.86	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	33.80	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	35.01	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	14.08	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	17.50	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	9.25	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	21.73	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	31.39	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	12.88	10-1120-415
	0000007924	5TH GRADE SCIENCE SUPPLIES	17	20.93	10-1120-415
				<u>241.03</u>	
<b>DEMCO</b>					
	0000007704	LIBRARY SUPPLIES	17	41.64	10-2210-410
				<u>41.64</u>	
<b>DIDAX EDUCATION RESOURCES</b>					
	0000007788	DW MATH SUPPLIES	17	26.95	10-1120-418
	0000007788	DW MATH SUPPLIES	17	25.95	10-1120-418
	0000007788	DW MATH SUPPLIES	17	25.95	10-1120-418
	0000007788	DW MATH SUPPLIES	17	24.95	10-1120-418
	0000007788	DW MATH SUPPLIES	17	24.95	10-1120-418
	0000007908	KDG MATH SUPPLIES	17	6.15	10-1111-418
	0000007908	KDG MATH SUPPLIES	17	20.49	10-1111-418
	0000007908	KDG MATH SUPPLIES	17	30.76	10-1111-418
				<u>186.15</u>	
<b>DISCOVERY EDUCATION</b>					
	0000007875	SCIENCE SUPPLIES-DVDS	17	25.60	10-1112-415
	0000007875	SCIENCE SUPPLIES-DVDS	17	319.68	10-1112-415
				<u>345.28</u>	
<b>DISNEY EDUCATIONAL PRODUCTIONS</b>					
	0000007876	SCIENCE SUPPLIES-DVDS	17	7.50	10-1112-415
	0000007876	SCIENCE SUPPLIES-DVDS	17	69.97	10-1112-415
				<u>77.47</u>	
<b>DON JOHNSTON INCORPORATED</b>					
	0000007944	SP ED SWITCH INTERFACE	17	15.96	10-1200-410
	0000007944	SP ED SWITCH INTERFACE	17	85.03	10-1200-410
				<u>100.99</u>	
<b>DUPAGE ROE</b>					
	0000007929	REG FOR WORKSHOP - S. WARREN	17	1,200.00	10-2310-312

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
				<u>\$1,200.00</u>	
<b>ECRA GROUP INCORPORATED</b>					
		WORKSHOPS FINAL INSTALL	17	5,000.00	10-2310-392
				<u>\$5,000.00</u>	
<b>EPS/SCHOOL SPECIALTY</b>					
	0000007790	8TH GR VOCAB WORKBOOKS	17	182.70	10-1120-420
	0000007790	8TH GR VOCAB WORKBOOKS	17	1,827.00	10-1120-420
				<u>\$2,009.70</u>	
<b>ERIC ARMIN INC</b>					
	0000007789	DW MATH CALCULATORS	17	271.20	10-1120-418
	0000007903	KDG MATH SUPPLIES	17	7.30	10-1111-418
	0000007903	KDG MATH SUPPLIES	17	29.95	10-1111-418
	0000007903	KDG MATH SUPPLIES	17	12.75	10-1111-418
	0000007903	KDG MATH SUPPLIES	17	3.79	10-1111-418
	0000007903	KDG MATH SUPPLIES	17	4.69	10-1111-418
	0000007903	KDG MATH SUPPLIES	17	29.95	10-1111-418
	0000007904	2ND GR MATH SUPPLIES	17	39.95	10-1111-418
	0000007904	2ND GR MATH SUPPLIES	17	15.90	10-1111-418
	0000007904	2ND GR MATH SUPPLIES	17	50.79	10-1111-418
	0000007904	2ND GR MATH SUPPLIES	17	64.35	10-1111-418
	0000007904	2ND GR MATH SUPPLIES	17	15.45	10-1111-418
	0000007904	2ND GR MATH SUPPLIES	17	17.96	10-1111-418
	0000007904	2ND GR MATH SUPPLIES	17	13.17	10-1111-418
				<u>\$577.20</u>	
<b>ETA HAND TO MIND</b>					
	0000007791	DW MATH SUPPLIES	17	22.78	10-1120-418
	0000007791	DW MATH SUPPLIES	17	58.92	10-1120-418
	0000007791	DW MATH SUPPLIES	17	58.92	10-1120-418
	0000007791	DW MATH SUPPLIES	17	58.92	10-1120-418
	0000007791	DW MATH SUPPLIES	17	13.06	10-1120-418
	0000007817	HD MATH SUPPLIES	17	996.00	10-1112-418
	0000007909	2ND GR MATH SUPPLIES	17	14.01	10-1111-418
	0000007909	2ND GR MATH SUPPLIES	17	62.56	10-1111-418
	0000007909	2ND GR MATH SUPPLIES	17	54.20	10-1111-418
				<u>\$1,339.37</u>	
<b>FEDEX</b>					
		POSTAGE	17	28.99	10-2520-342
				<u>\$28.99</u>	
<b>FERGUS, KARA</b>					
		REIMB 4TH GRADE SUPPLIES	17	128.83	10-1112-410
				<u>\$128.83</u>	
<b>FILTER SERVICES INC.</b>					
		ALL FACILITIES HVAC FILTERS	17	957.68	20-2540-410
				<u>\$957.68</u>	
<b>FITZGERALD, MIKE</b>					
		REIMB RETIREE INSURANCE 9/12-7/13	17	4,100.00	10-1120-225

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
				<u>\$4,100.00</u>	
<b>FLINN SCIENTIFIC INC.</b>					
	0000007867	7TH GR SCIENCE SUPPLIES	17	98.41	10-1120-415
	0000007867	7TH GR SCIENCE SUPPLIES	17	261.82	10-1120-415
	0000007867	7TH GR SCIENCE SUPPLIES	17	497.97	10-1120-415
				<u>\$858.20</u>	
<b>FOAM FACTORY</b>					
		ACOUSTICAL FOAM PANELS MDF RMS	17	939.80	20-2540-329
				<u>\$939.80</u>	
<b>FOLLETT LIBRARY RESOURCES</b>					
	0000007952	LIBRARY BOOKS	17	338.03	10-2220-430
	0000008005	LIBRARY BOOKS SP	17	1,805.43	10-2220-430
				<u>\$2,143.46</u>	
<b>FOLLETT SOFTWARE COMPANY</b>					
	0000007984	TITLE PEEK LIBRARY SERVICE	17	540.00	10-2660-392
				<u>\$540.00</u>	
<b>FOX RIVER FOODS INC.</b>					
		103 CLUB SNACKS	17	1,252.89	10-3500-410
				<u>\$1,252.89</u>	
<b>FOX VALLEY FIRE &amp; SAFETY</b>					
		FIRE EXTINGUISHER SERVICE - SP	17	71.50	20-2540-329
		FIRE EXTINGUISHER SERVICE - DW	17	268.45	20-2540-329
		FIRE EXTINGUISHER SERVICE - HD	17	129.35	20-2540-329
		FIRE EXTINGUISHER SERVICE - BUSES	17	676.90	20-2540-329
		FIRE EXTINGUISHER SERVICE - BUSES	17	74.00	20-2540-329
				<u>\$1,220.20</u>	
<b>GABRIEL ENVIRONMENTAL SERVICES</b>					
		FUEL TANK REMOVAL MONITORING - HD	17	686.82	20-2540-500
				<u>\$686.82</u>	
<b>GALLUP, JUSTINE</b>					
		REIMB 4TH GR SUPPLIES	17	400.00	10-1112-410
				<u>\$400.00</u>	
<b>GAMBLE MUSIC COMPANY</b>					
	0000007937	MUSIC FILING ENVELOPES	17	7.48	10-1190-410
	0000007937	MUSIC FILING ENVELOPES	17	34.97	10-1190-410
				<u>\$42.45</u>	
<b>GARVEYS OFFICE PRODUCTS</b>					
	0000008061	OFFICE SUPPLIES RECEPTION	17	20.49	10-2310-410
	0000008061	OFFICE SUPPLIES RECEPTION	17	67.11	10-2310-410
	0000008061	OFFICE SUPPLIES RECEPTION	17	6.99	10-2310-410
	0000008061	OFFICE SUPPLIES RECEPTION	17	6.48	10-2310-410
	0000008061	OFFICE SUPPLIES RECEPTION	17	5.40	10-2310-410
	0000008061	OFFICE SUPPLIES RECEPTION	17	5.40	10-2310-410
	0000008061	OFFICE SUPPLIES RECEPTION	17	8.90	10-2310-410
	0000008061	OFFICE SUPPLIES RECEPTION	17	59.94	10-2310-410
	0000008061	OFFICE SUPPLIES RECEPTION	17	23.52	10-2310-410

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
	000008061	OFFICE SUPPLIES RECEPTION	17	10.99	10-2310-410
				<u>\$215.22</u>	
<b>GELLER, LAURA</b>					
		REIB FOR BACKPACK PROG SUPPLIES	17	13.98	10-1111-420
				<u>\$13.98</u>	
<b>GENERAL BINDING CORP.</b>					
	000007705	SUPPLIES - LAMINATE	17	712.95	10-1111-419
				<u>\$712.95</u>	
<b>GEWALT HAMILTON ASSOC INC</b>					
		SITE - SP PLAYGROUND	17	5,041.50	60-2530-540
				<u>\$5,041.50</u>	
<b>GRAINGER</b>					
		DOOR REPAIR PARTS - SP	17	267.98	20-2540-410
		REPLACEMENT CHAIRS - HD	17	1,064.00	20-2540-410
				<u>\$1,331.98</u>	
<b>GRAYBAR ELECTRIC COMPANY, INC.</b>					
		REPLACEMENT LIGHTING TUBES	17	227.00	20-2540-410
				<u>\$227.00</u>	
<b>GREEN ASSOCIATES INC</b>					
		SP PHASE 2 ARCH SERVICES	17	1,395.00	60-2530-530
		SP PHASE 2 ARCH SERVICES	17	3,493.69	60-2530-530
				<u>\$4,888.69</u>	
<b>HANDWRITING WITHOUT TEARS</b>					
	000007724	WRITING SUPPLIES SP	17	1,450.00	10-1111-420
	000007724	WRITING SUPPLIES SP	17	550.00	10-1111-420
	000007724	WRITING SUPPLIES SP	17	200.00	10-1111-420
	000007725	WRITING SUPPLIES SP	17	5.95	10-1111-412
	000007725	WRITING SUPPLIES SP	17	29.00	10-1111-412
	000007725	WRITING SUPPLIES SP	17	11.50	10-1111-412
	000007725	WRITING SUPPLIES SP	17	10.50	10-1111-412
	000007726	WRITING SUPPLIES SP	17	172.50	10-1111-412
	000007726	WRITING SUPPLIES SP	17	17.25	10-1111-412
	000007727	WRITING SUPPLIES SP	17	20.36	10-1111-412
	000007727	WRITING SUPPLIES SP	17	39.60	10-1111-412
	000007727	WRITING SUPPLIES SP	17	27.80	10-1111-412
	000007727	WRITING SUPPLIES SP	17	31.25	10-1111-412
	000007727	WRITING SUPPLIES SP	17	31.50	10-1111-412
	000007727	WRITING SUPPLIES SP	17	73.50	10-1111-412
	000007897	WRITING SUPPLIES SP	17	27.75	10-1111-417
	000007897	WRITING SUPPLIES SP	17	44.67	10-1111-417
	000007897	WRITING SUPPLIES SP	17	14.61	10-1111-417
	000007897	WRITING SUPPLIES SP	17	33.84	10-1111-417
	000007897	WRITING SUPPLIES SP	17	19.28	10-1111-417
	000007897	WRITING SUPPLIES SP	17	11.44	10-1111-417
	000007897	WRITING SUPPLIES SP	17	49.66	10-1111-417
	000007897	WRITING SUPPLIES SP	17	24.83	10-1111-417
	000007897	WRITING SUPPLIES SP	17	88.28	10-1111-417

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Vendor Name				
P.O. Number	Description	Batch #	Amount	State Account Number
0000007897	WRITING SUPPLIES SP	17	56.97	10-1111-417
0000007897	WRITING SUPPLIES SP	17	18.12	10-1111-417
			\$3,060.16	
<b>HARDING MECHANICAL</b>				
	REPAIR AC HD LIBRARY	17	459.98	20-2540-329
			\$459.98	
<b>HEALTH EDCO</b>				
0000007792	HEALTH CLASSROOM SUPPLIES	17	67.50	10-1500-410
0000007792	HEALTH CLASSROOM SUPPLIES	17	1,084.86	10-1500-410
0000007792	HEALTH CLASSROOM SUPPLIES	17	140.75	10-1500-410
			\$1,293.11	
<b>HEINEMANN</b>				
0000008008	ASSESSMENT SYSTEM K-2, 3-8	17	71.00	10-2210-490
0000008008	ASSESSMENT SYSTEM K-2, 3-8	17	355.00	10-2210-490
0000008008	ASSESSMENT SYSTEM K-2, 3-8	17	355.00	10-2210-490
			\$781.00	
<b>HIRSCHHAUT, RICK</b>				
	REIMB LIBRARY FEES/FINES	17	14.20	10-1790
			\$14.20	
<b>HOME DEPOT CREDIT SERVICES</b>				
	DW SHOP SUPPLIES	17	32.67	20-2540-410
	DW SHOP SUPPLIES	17	16.56	20-2540-410
	DW SHOP SUPPLIES	17	73.92	20-2540-410
	DW SHOP SUPPLIES	17	151.04	20-2540-410
	DW SHOP SUPPLIES	17	19.97	20-2540-410
	DW SHOP SUPPLIES	17	39.85	20-2540-410
	DW SHOP SUPPLIES	17	53.59	20-2540-410
	DW SHOP SUPPLIES	17	139.60	20-2540-410
	DW SHOP SUPPLIES	17	37.42	20-2540-410
	DW SHOP SUPPLIES	17	21.99	20-2540-410
	DW SHOP SUPPLIES	17	135.41	20-2540-410
	SP SHOP SUPPLIES	17	235.51	20-2540-410
	DW SHOP SUPPLIES	17	133.25	20-2540-410
	DW SHOP SUPPLIES	17	154.28	20-2540-410
	DW SHOP SUPPLIES	17	137.85	20-2540-410
	DW SHOP SUPPLIES	17	254.34	20-2540-410
	SP SHOP SUPPLIES	17	140.34	20-2540-410
	SP SHOP SUPPLIES	17	143.37	20-2540-410
	SP SHOP SUPPLIES	17	374.67	20-2540-410
			\$2,295.63	
<b>HOUGHTON MIFFLIN</b>				
0000007720	BASAL MATH K-2	17	2,095.99	10-2210-420
0000007720	BASAL MATH K-2	17	19,961.65	10-2210-420
			\$22,057.64	
<b>IASA</b>				
0000008041	SUBSCRIPTION TO IL EDUCATION JOB BANK	17	500.00	10-2310-392
			\$500.00	

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
<b>ICTM MATH CONTEST</b>					
		4TH GRADE MATH CONTEST	17	45.00	10-1112-418
				<u>\$45.00</u>	
<b>IMPREST</b>					
		LOU MALNATIS NEW TEACHER ORIENTATION FOOD	17	48.34	10-1111-410
		DONATIS NEW TEACHER ORIENTATION FOOD	17	140.50	10-2210-314
		DONATIS NEW TEACHER ORIENT LUNCH DW	17	131.50	10-2210-314
		DONATIS NEW TEACHER ORIENTATION FOOD	17	140.50	10-2210-314
		PORTILLOS CATERING NEW STAFF LUNCHEON	17	282.55	10-2210-314
		TRUCK FUEL	17	537.92	20-2540-464
		BUS FUEL	17	2,126.94	40-2550-464
		ELEGANT RESOLUTIONS MUSIC RM INSTALL	17	1,000.00	10-2540-500
		SAM'S CLUB BOE MTG	17	25.94	10-2310-410
		KIM RUDLOFF REFUND LIBRARY FEE	17	4.00	10-2540-500
		TACOS EL NORTE BEGINNING OF THE YEAR FOOD	17	399.60	10-2410-410
		SAM'S CLUB TEACHER NEGOTIATIONS	17	40.36	10-2310-410
		JULIE KIRKORSKY REIMB OFFICE SUPPLIES	17	22.49	10-2410-410
		LOU MALNATIS STAFF LUNCHEON	17	240.30	10-2410-410
		SAMS CLUB DW SUPPLIES	17	24.64	10-1120-419
		AMAZON 93 IPAD CASES PO 7879	17	5,579.07	10-2660-700
		AMAZON 50 CASES PO 7879	17	2,389.00	10-2660-410
		AMAZON 95 CHROMEBOOK CASES PO 7879	17	1,215.24	10-2660-410
		AMAZON 4 BARCODE SCANNERS	17	123.96	10-2520-410
		SAM'S CLUB CUSTODIAL SUPPLIES	17	25.96	20-2540-410
		SHAUN SPERLING KEYNOTE ADDRESS	17	1,000.00	10-2310-392
		WARREN HS NEIASBO MEM DUES DAN STANLEY	17	150.00	10-2510-640
		WRIGHT ST. UNIV.-SCIENCE OLYM. ENTRY FEE	17	150.00	10-1550-640
		REGIONAL OFF OF ED REFRESHER CLASS	17	48.00	40-2550-312
		IL SCIENCE OLYMPIAD REG-VARSITY	17	275.00	10-1550-640
		SOUTH MIDDLE SCH SCIENCE OLYPIAD JV TEAM	17	85.00	10-1550-640
		SOUTH MIDDLE SCH SCIENCE OLYPIAD VARSITY	17	100.00	10-1550-640
		GRAYSLAKE MIDDLE SCH SCIENCE OLYMPIAD REG FEES	17	100.00	10-1550-640
		GRAYSLAKE MIDDLE SCH SCIENCE OLYMPIAD REG FEES JV	17	100.00	10-1550-640
		LISLE JR HIGH SCIENCE OLYMPIAD REG FEES	17	80.00	10-1550-640
		KIM SYLVAN-SUPPLIES	17	15.49	10-2630-410
		LISLE JR HIGH SCIENCE OLYMPIAD REG FEES JV	17	80.00	10-1550-640
		US BANK ASCD ORDER OF THREE BOOKS 7/3	17	74.85	10-2210-490
		TDS-TELEPHONE	17	1,880.87	10-2540-341
		US BANK DONATIS FOR NEG MEETING 7/11	17	138.96	10-2310-410
		CHAMBER THEATRE PROD	17	3,639.75	10-1120-390
		US BANK ANTIOCH FLORAL FOR VERMILLION FAMILY 7/16	17	58.50	10-2310-410
		CHICAGO BOTANIC GARDEN	17	600.00	10-1111-390
		US BANK LOU MALNATIS FOR CONTRACT NEG 7/19	17	117.46	10-2310-410
		IL SCIENCE OLYMPIAD COACHES CLINIC	17	360.00	10-1550-640
		US BANK ASBO MEETING 7/9	17	675.00	10-2510-312
		US BANK GO BOSTON SHUTTLE FOR MTG 7/9	17	15.60	10-2510-312
		US BANK MENARDS LVL BEAM FOR RM 123 7/26	17	85.72	20-2540-410
		US BANK DRYWALL & STUDS FOR CLASSRM PROJ 7/10	17	309.00	20-2540-500

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
		US BANK AMAZON BINDERS FOR PO 7878 7/26	17	691.50	10-1112-414
		US BANK ILASCD MEM RENEWAL 7/22	17	49.00	10-2210-640
		US BANK CLEAVERBRIDGE.NET SOFTWARE /12	17	90.78	10-2660-410
		US BANK 1AND1.COM WEBHOSTING 7/15	17	20.97	10-2660-410
		US BANK PORTILLOS FOR BOARD WORKSHOP 7/10	17	123.21	10-2310-410
		US BANK STARBUCKS FOR NEG MTG 7/20	17	29.99	10-2310-410
		IL SCIENCE OLYMPIAD REG JUNIOR VARSITY DIV B	17	225.00	10-1550-640
		SEC OF ST-BUS DRV ERMIT RENEWAL	17	4.00	40-2550-640
				<u>\$25,872.46</u>	
<b>INFO COR</b>		SMARTBOARDS (3)	17	4,342.00	10-2660-500
				<u>\$4,342.00</u>	
<b>INTEGRYS ENERGY SERVICES</b>		NATURAL GAS - DW	17	588.11	10-2540-465
		NATURAL GAS - HD	17	398.32	10-2540-465
		NATURAL GAS - SP	17	296.65	10-2540-465
				<u>\$1,283.08</u>	
<b>IPA</b>	0000008042	ANNUAL MEMBERSHIP - ST. CLAIRE	17	335.00	10-2410-640
				<u>\$335.00</u>	
<b>JAY-RS STEEL &amp; WELDING INC.</b>		SP PLAYGROUND	17	6,483.00	60-2530-540
				<u>\$6,483.00</u>	
<b>KELLEY LANDSCAPE &amp; PATIO</b>		LANDSCAPE SERVICES	17	2,205.00	20-2540-329
		SP PLAYGROUND	17	1,240.00	60-2530-540
		SP PLAYGROUND ADDITIONAL LANDSCAPING	17	5,490.00	60-2530-540
		SP PLAYGROUND LANDSCAPING	17	22,297.00	60-2530-540
				<u>\$31,232.00</u>	
<b>KESHET DAY SCHOOL</b>		TUITION - AUGUST	17	2,239.16	10-1912-670
				<u>\$2,239.16</u>	
<b>KOZLOW, KAREN</b>		REIMB RETIREE INSURANCE 12/12-7/13	17	2,900.00	10-1120-225
				<u>\$2,900.00</u>	
<b>KRAUSE ELECTRICAL CONTRACTORS INC</b>		RENOVATION OF DW RM 119, 123, 128	17	5,479.37	20-2540-500
		RENOVATION OF DW RM 119, 123, 128	17	2,498.35	20-2540-500
				<u>\$7,977.72</u>	
<b>LAKE COOK DISTRIBUTORS</b>	0000007990	LIBRARY BOOKS	17	575.04	10-2220-430
				<u>\$575.04</u>	
<b>LAKE COUNTY CLERK</b>		2012 EAV DATA	17	40.00	10-2310-392
				<u>\$40.00</u>	
<b>LAKE COUNTY EDUCATIONAL SERVICES</b>					

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
		FALL GIFTED COORDINATORS MEETING	17	75.00	10-2210-314
				<u>75.00</u>	
<b>LAKELAND/LARSEN ELEVATOR CORP.</b>					
		ELEVATOR MAINTENANCE SEP & OCT - HD	17	182.00	20-2540-329
		ELEVATOR MAINTENANCE JULY & AUG - HD	17	182.00	20-2540-329
				<u>\$364.00</u>	
<b>LAKESHORE LEARNING MATERIALS</b>					
	0000007729	CLASSROOM SUPPLIES	17	10.95	10-1111-410
	0000007729	CLASSROOM SUPPLIES	17	39.99	10-1111-410
	0000007729	CLASSROOM SUPPLIES	17	24.99	10-1111-410
	0000007729	CLASSROOM SUPPLIES	17	7.99	10-1111-410
	0000007885	CLASSROOM SUPPLIES	17	101.22	10-1111-415
	0000007885	CLASSROOM SUPPLIES	17	324.87	10-1111-415
	0000007885	CLASSROOM SUPPLIES	17	349.95	10-1111-415
	0000007886	CLASSROOM SUPPLIES	17	71.99	10-1111-416
	0000007886	CLASSROOM SUPPLIES	17	279.96	10-1111-416
	0000007886	CLASSROOM SUPPLIES	17	199.96	10-1111-416
	0000007891	CLASSROOM SUPPLIES	17	97.43	10-1111-417
	0000007891	CLASSROOM SUPPLIES	17	209.85	10-1111-417
	0000007891	CLASSROOM SUPPLIES	17	127.68	10-1111-417
	0000007891	CLASSROOM SUPPLIES	17	112.50	10-1111-417
	0000007891	CLASSROOM SUPPLIES	17	199.50	10-1111-417
	0000007892	CLASSROOM SUPPLIES	17	171.00	10-1111-417
	0000007892	CLASSROOM SUPPLIES	17	69.95	10-1111-417
	0000007892	CLASSROOM SUPPLIES	17	36.14	10-1111-417
	0000007893	CLASSROOM SUPPLIES	17	6.00	10-1111-417
	0000007893	CLASSROOM SUPPLIES	17	39.98	10-1111-417
	0000007906	CLASSROOM SUPPLIES	17	71.97	10-1111-418
	0000007906	CLASSROOM SUPPLIES	17	199.92	10-1111-418
	0000007906	CLASSROOM SUPPLIES	17	29.99	10-1111-418
	0000007906	CLASSROOM SUPPLIES	17	249.90	10-1111-418
				<u>\$3,033.68</u>	
<b>LAUREATE DAY SCHOOL</b>					
		TUITION - JULY	17	5,007.66	10-1912-670
				<u>\$5,007.66</u>	
<b>LEARNING RESOURCES, INC.</b>					
	0000007898	CLASSROOM SUPPLIES	17	8.95	10-1111-417
	0000007898	CLASSROOM SUPPLIES	17	9.99	10-1111-417
	0000007898	CLASSROOM SUPPLIES	17	39.99	10-1111-417
				<u>\$58.93</u>	
<b>LECHNER AND SONS INC.</b>					
		TOWEL SERVICE 8/20-8/26	17	108.00	10-1500-392
		TOWEL SERVICE 8/27-9/2	17	108.00	10-1500-392
		TOWEL SERVICE 9/3-9/9	17	108.00	10-1500-392
				<u>\$324.00</u>	
<b>LEGO EDUCATION</b>					
	0000007814	CLASSROOM SUPPLIES	17	39.78	10-1112-415

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
	0000007814	CLASSROOM SUPPLIES	17	663.00	10-1112-415
				<u>\$702.78</u>	
<b>LIN, LING OR HUI</b>					
		REIMB LIBRARY FEES/FINES	17	21.00	10-1790
				<u>\$21.00</u>	
<b>LOCALGOVNEWS.ORG</b>					
	0000008043	MEMBERSHIP RENEWAL	17	780.00	10-2310-392
				<u>\$780.00</u>	
<b>LONG, KIMBERLY</b>					
		TUITION REIMBURSEMENT	17	675.00	10-1120-230
				<u>\$675.00</u>	
<b>MAP OF THE MONTH</b>					
	0000007805	IL MAPS	17	100.87	10-1112-416
	0000007805	US MAPS	17	162.19	10-1112-416
	0000007805	CONTINENTS MAPS	17	162.19	10-1112-416
				<u>\$425.25</u>	
<b>MERCHEN, MEGAN</b>					
		TUITION REIMBURSEMENT	17	2,025.00	10-1111-230
				<u>\$2,025.00</u>	
<b>MIDCO</b>					
		PHONE SYSTEM REPAIR - HD	17	95.00	10-2660-319
		PHONE SYSTEM REPAIR - DW	17	95.00	10-2660-319
		PHONE SYSTEM REPAIR - DW	17	45.00	10-2660-319
	0000007802	PHONE & CABLING INSTALLS - DW	17	1,306.44	10-2660-319
	0000007802	PHONE & CABLING INSTALLS - SP	17	1,481.16	10-2660-319
				<u>\$3,022.60</u>	
<b>MIDLAND PAPER</b>					
	0000007999	COPY PAPER FREIGHT	17	240.00	10-2520-412
	0000007999	COPY PAPER	17	306.00	10-2520-412
	0000007999	COPY PAPER	17	3,296.00	10-2520-412
				<u>\$3,842.00</u>	
<b>MIDWEST ENVIRONMENTAL CONSULTING SERVICES, INC.</b>					
		AIR REMEDIATION MONITORING & TESTING - HD	17	5,452.50	20-2540-500
		AIR QUALITY STUDY - HD	17	2,000.00	20-2540-329
				<u>\$7,452.50</u>	
<b>MIDWEST TRANSIT EQUIP-S.HOLLAND</b>					
		REPAIR OIL LEAK, BACKUP ALARM BUS 8	17	181.11	40-2550-319
		PARKING BRAKE REPAIR - BUS 15	17	731.62	40-2550-319
		HORN REPAIR - BUS 1	17	200.32	40-2550-319
		FRONT TURN SIGNAL REPAIR - BUS 7	17	125.88	40-2550-319
		OIL LEAK REPAIR - BUS 6	17	73.54	40-2550-319
		ENGINE BELT REPAIR - BUS 22	17	153.44	40-2550-319
		BACKUP ALARM REPAIR - BUS 11	17	107.57	40-2550-319
		WHEEL RIM REPAIR - BUS 12	17	229.00	40-2550-319
		DASH BUZZER REPAIR - BUS 23	17	160.91	40-2550-319
		ELECTRICAL ADAPTER REPAIR - BUS 2	17	118.75	40-2550-319

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
		ELECTRICAL ADAPTER REPAIR - BUS 15	17	70.49	40-2550-319
				<u>\$2,152.63</u>	
<b>MULCH CENTER, THE</b>		STONE FOR GAGA PITS - HD	17	1,494.00	20-2540-410
				<u>\$1,494.00</u>	
<b>MULLER, CHRISTINA</b>		CLASSROOM SUPPLIES	17	250.00	10-1111-410
				<u>\$250.00</u>	
<b>MUSIC IN MOTION</b>					
	0000007730	CLASSROOM SUPPLIES	17	25.90	10-1190-410
	0000007730	CLASSROOM SUPPLIES	17	29.95	10-1190-410
	0000007730	CLASSROOM SUPPLIES	17	3.95	10-1190-410
	0000007730	CLASSROOM SUPPLIES	17	2.50	10-1190-410
	0000007730	CLASSROOM SUPPLIES	17	21.00	10-1190-410
	0000007730	CLASSROOM SUPPLIES	17	4.95	10-1190-410
	0000007730	CLASSROOM SUPPLIES	17	3.95	10-1190-410
	0000007730	CLASSROOM SUPPLIES	17	4.95	10-1190-410
	0000007730	CLASSROOM SUPPLIES	17	7.95	10-1190-410
				<u>\$105.10</u>	
<b>NASCO</b>					
	0000007793	MATH CLASSROOM SUPPLIES	17	4.95	10-1120-418
	0000007793	MATH CLASSROOM SUPPLIES	17	5.90	10-1120-418
	0000007793	MATH CLASSROOM SUPPLIES	17	171.95	10-1120-418
	0000007793	MATH CLASSROOM SUPPLIES	17	23.80	10-1120-418
	0000007793	MATH CLASSROOM SUPPLIES	17	68.00	10-1120-418
	0000007793	MATH CLASSROOM SUPPLIES	17	50.00	10-1120-418
	0000007793	MATH CLASSROOM SUPPLIES	17	66.95	10-1120-418
	0000007793	MATH CLASSROOM SUPPLIES	17	21.95	10-1120-418
				<u>\$413.50</u>	
<b>NATIONAL SCHOOL PRODUCTS</b>					
	0000007973	SPANISH CLASSROOM SUPPLIES	17	99.32	10-1111-413
				<u>\$99.32</u>	
<b>NETRIX, LLC</b>					
		SECURITY SWITCHES PROGRAMMING	17	1,850.00	20-2540-500
				<u>\$1,850.00</u>	
<b>NETWORK SERVICES COMPANY</b>					
		CUSTODIAL SUPPLIES - HD	17	17.70	20-2540-410
		CUSTODIAL SUPPLIES - DW	17	2,283.38	20-2540-410
		CUSTODIAL SUPPLIES - DW	17	15.33	20-2540-410
				<u>\$2,316.41</u>	
<b>NEXTEL COMMUNICATIONS</b>					
		CELL PHONE O&M	17	212.30	20-2540-341
		CELL PHONE TRANS	17	45.48	40-2550-341
				<u>\$257.78</u>	
<b>NIHIP</b>					
		MEDICAL INSURANCE - ED	17	224,149.61	10-2690-220

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
		LIFE/LTD INSURANCE - ED	17	2,954.29	10-2690-221
		VOLUNTARY LIFE - ED	17	365.50	10-2690-221
		MEDICAL INSURANCE - O&M	17	13,532.42	20-2540-220
		LIFE/LTD INSURANCE - O&M	17	68.85	20-2540-221
		MEDICAL INSURANCE - TRANSPORTATION	17	24,562.99	40-2550-220
		LIFE/LTD INSURANCE - TRANSPORTATION	17	136.49	40-2550-221
		VOLUNTARY LIFE - TRANSPORTATION	17	250.80	40-2550-221
				<u>\$266,020.95</u>	
<b>NORDHAUS, PAUL</b>		TUITION REIMBURSEMENT	17	675.00	10-1120-230
				<u>\$675.00</u>	
<b>NORTHWEST SUBURBAN SPECIAL</b>		SPEC ED TRANS AIDE	17	909.00	40-2550-331
		SPEC ED TRANS ESY 2013	17	78.34	40-2550-331
				<u>\$987.34</u>	
<b>ORIENTAL TRADING COMPANY INC</b>	0000007754	CLASSROOM SUPPLIES	17	12.00	10-1111-419
	0000007754	CLASSROOM SUPPLIES	17	9.99	10-1111-419
	0000007754	CLASSROOM SUPPLIES	17	36.00	10-1111-419
	0000007826	CLASSROOM SUPPLIES	17	21.23	10-1500-410
	0000007826	CLASSROOM SUPPLIES	17	212.25	10-1500-410
				<u>\$291.47</u>	
<b>PALOS SPORTS</b>	0000007656	GYM SUPPLIES	17	54.23	10-1500-410
	0000007656	GYM SUPPLIES	17	1,449.42	10-1500-410
	0000007656	GYM SUPPLIES	17	137.73	10-1500-410
	0000007656	GYM SUPPLIES	17	184.19	10-1500-410
				<u>\$1,825.57</u>	
<b>PARDYS, AMANDA</b>		REIMB TRAVEL BETWEEN HD-SP	17	8.27	10-2210-332
				<u>\$8.27</u>	
<b>PEAK PLUMBING &amp; MECHANICAL</b>		PLUMBING SERVICE CALL - DW	17	708.55	20-2540-329
		RENOVATION RM 127 - DW	17	629.62	20-2540-500
		PLUMBING SERVICE CALL - HD	17	472.31	20-2540-329
		CLASSROOM RENOVATIONS - DW	17	2,857.03	20-2540-500
				<u>\$4,667.51</u>	
<b>PEARSON EDUCATION</b>	0000007684	6TH GRADE MATH BOOKS	17	140.42	10-2210-420
	0000007684	6TH GRADE MATH TEXTBOOKS	17	1,755.20	10-2210-420
	0000007794	LEVEL VOCAB/GRAMMAR WORKBOOKS - SPANISH	17	259.40	10-1120-413
	0000007794	LEVEL VOCAB/GRAMMAR WORKBOOKS - SPANISH	17	2,594.00	10-1120-413
				<u>\$4,749.02</u>	
<b>PITNEY BOWES</b>		POSTAGE MACHINE LEASE - SP	17	118.00	10-2520-342
		POSTAGE MACHINE LEASE - HD	17	100.00	10-2520-342
		POSTAGE MACHINE LEASE - DW	17	240.00	10-2520-342

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				<u>\$458.00</u>	
<b>PODS ENTERPRISES INC</b>					
		SPRAGUE PHASE 2 STORAGE	17	83.05	60-2530-530
		SPRAGUE PHASE 2 STORAGE	17	83.05	60-2530-530
		SPRAGUE PHASE 2 STORAGE	17	83.05	60-2530-530
		SPRAGUE PHASE 2 STORAGE	17	83.05	60-2530-530
				<u>\$332.20</u>	
<b>PRESTWICK HOUSE INC</b>					
	0000007993	VOCABULARY BOOKS	17	1,348.50	10-2210-410
	0000007993	VOCABULARY BOOKS	17	600.00	10-2210-410
				<u>\$1,948.50</u>	
<b>PRIMARY CONCEPTS</b>					
	0000007733	ANIMAL ADVENTURES BOOKS	17	41.50	10-1111-420
	0000007733	CHARACTER EDUCATION READERS	17	41.50	10-1111-420
	0000007733	RISING READERS SCIENCE SET	17	41.50	10-1111-420
	0000007733	SHIPPING	17	14.94	10-1111-420
				<u>\$139.44</u>	
<b>PURCHASE POWER</b>					
		POSTAGE FINANCE CHARGES	17	100.00	10-2520-342
				<u>\$100.00</u>	
<b>QUILL CORPORATION</b>					
	0000007735	OFFICE SUPPLIES	17	10.79	10-1111-410
	0000007735	OFFICE SUPPLIES	17	26.09	10-1111-410
	0000007736	OFFICE SUPPLIES	17	29.04	10-1111-419
	0000007860	OFFICE SUPPLIES	17	122.71	10-1120-410
	0000007900	OFFICE SUPPLIES	17	22.58	10-1111-417
	0000008016	OFFICE SUPPLIES	17	132.72	10-2410-410
	0000008017	OFFICE SUPPLIES	17	53.76	10-1112-410
	0000008040	LOUNGE SUPPLIES	17	15.40	10-2410-410
	0000008040	LOUNGE SUPPLIES	17	181.00	10-2410-410
	0000008045	OFFICE SUPPLIES	17	59.38	10-2410-410
	0000008045	OFFICE SUPPLIES	17	91.96	10-2410-410
	0000008045	OFFICE SUPPLIES	17	23.99	10-2410-410
	0000008045	OFFICE SUPPLIES	17	6.11	10-2410-410
	0000008045	OFFICE SUPPLIES	17	18.89	10-2410-410
	0000008045	OFFICE SUPPLIES	17	10.61	10-2410-410
	0000008062	BUS OFFICE SUPPLIES	17	21.99	10-2520-410
	0000008062	BUS OFFICE SUPPLIES	17	55.98	10-2520-410
	0000008062	BUS OFFICE SUPPLIES	17	16.79	10-2520-410
	0000008062	BUS OFFICE SUPPLIES	17	55.98	10-2520-410
	0000008062	BUS OFFICE SUPPLIES	17	5.29	10-2520-410
	0000008062	BUS OFFICE SUPPLIES	17	3.99	10-2520-410
	0000008062	BUS OFFICE SUPPLIES	17	21.99	10-2520-410
				<u>\$987.04</u>	
<b>RAND MCNALLY</b>					
	0000007804	STUDENT ATLASES	17	180.00	10-1112-416
	0000007804	STUDENT ATLASES	17	237.00	10-1112-416

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
				<u>\$417.00</u>	
<b>REALLY GOOD STUFF</b>					
	0000007895	PRIVACY SHIELDS	17	18.66	10-1111-417
	0000007895	PRIVACY SHIELDS	17	143.56	10-1111-417
	0000007907	CLASSROOM SUPPLIES	17	(50.00)	10-1111-418
	0000007907	CLASSROOM SUPPLIES	17	259.35	10-1111-418
	0000007907	CLASSROOM SUPPLIES	17	359.88	10-1111-418
	0000007907	CLASSROOM SUPPLIES	17	80.50	10-1111-418
				<u>\$811.95</u>	
<b>RENDL, BECKY</b>					
		TUITION REIMBURSEMENT	17	675.00	10-1120-230
				<u>\$675.00</u>	
<b>REYNOLDS, KATIE</b>					
		TUITION REIMBURSEMENT	17	780.00	10-2210-230
				<u>\$780.00</u>	
<b>ROBBINS SCHWARTZ</b>					
		SEDOL WITHDRAWAL LEGAL SERVICES	17	780.00	10-2310-318
				<u>\$780.00</u>	
<b>ROMANI, SILVIA</b>					
		REIMB STUDENT FEES	17	20.00	10-403
		REIMB STUDENT FEES	17	17.00	10-1720
		REIMB STUDENT FEES	17	15.00	10-1720
		REIMB STUDENT FEES	17	55.00	10-1810
				<u>\$107.00</u>	
<b>SALZMAN, AUDREY</b>					
		REIMB LOST RUG	17	51.00	60-2530-530
		CLASSROOM SUPPLIES	17	250.00	10-1111-412
				<u>\$301.00</u>	
<b>SCARIANO HIMES AND PETRARCA</b>					
		LEGAL SERVICES	17	10,795.05	10-2310-318
				<u>\$10,795.05</u>	
<b>SCHOLASTIC INC.</b>					
	0000007741	I AM AMERICA BOOKS	17	29.68	10-1111-420
	0000007741	I LOST MY TOOTH IN AFRICA BOOKS	17	41.68	10-1111-420
				<u>\$71.36</u>	
<b>SCHOOL DISTRICT 103</b>					
		SP YEARBOOK 2014/AUGUST REVTRAK	17	820.00	10-403
		SP YEARBOOK 2014/AUGUST CHECKS	17	380.00	10-403
		HD YEARBOOK 2014/AUGUST REVTRAK	17	300.00	10-403
		HD YEARBOOK 2014/AUGUST CHECKS	17	280.00	10-403
		DW YEARBOOK 2014/AUGUST REVTRAK	17	2,128.00	10-403
		DW YEARBOOK 2014/AUGUST CHECKS	17	364.00	10-403
		SP YEARBOOK 2014/JULY REVTRAK	17	1,400.00	10-403
		SP YEARBOOK 2014/JULY CHECKS	17	280.00	10-403
		HD YEARBOOK 2014/JULY REVTRAK	17	1,140.00	10-403
		HD YEARBOOK 2014/JULY CHECKS	17	100.00	10-403
		DW YEARBOOK 2014/JULY REVTRAK	17	2,800.00	10-403

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
		DW YEARBOOK 2014/JULY CHECKS	17	168.00	10-403
				\$10,160.00	
<b>SCHOOL SPECIALTY INC.</b>					
		CLASSROOM SUPPLIES	17	22.49	10-1111-112
0000007751		CLASSROOM SUPPLIES	17	22.49	10-1111-410
0000007751		CLASSROOM SUPPLIES	17	26.99	10-1111-410
0000007751		CLASSROOM SUPPLIES	17	10.79	10-1111-410
0000007751		CLASSROOM SUPPLIES	17	16.09	10-1111-410
0000007751		CLASSROOM SUPPLIES	17	27.78	10-1111-410
0000007751		CLASSROOM SUPPLIES	17	11.69	10-1111-410
0000007751		CLASSROOM SUPPLIES	17	8.09	10-1111-410
0000007751		CLASSROOM SUPPLIES	17	14.66	10-1111-410
0000007752		LESSON PLAN BOOKS	17	3.84	10-1111-410
0000007752		LESSON PLAN BOOKS	17	0.38	10-1111-410
0000007753		CLASSROOM SUPPLIES	17	14.18	10-1111-410
0000007753		CLASSROOM SUPPLIES	17	18.45	10-1111-410
0000007753		CLASSROOM SUPPLIES	17	174.68	10-1111-410
0000007755		CLASSROOM SUPPLIES	17	172.94	10-1111-410
0000007755		CLASSROOM SUPPLIES	17	7.64	10-1111-410
0000007756		CLASSROOM SUPPLIES	17	84.23	10-1111-410
0000007756		CLASSROOM SUPPLIES	17	13.49	10-1111-410
0000007756		CLASSROOM SUPPLIES	17	40.48	10-1111-410
0000007757		CLASSROOM SUPPLIES	17	9.80	10-1111-412
0000007757		CLASSROOM SUPPLIES	17	54.64	10-1111-412
0000007757		CLASSROOM SUPPLIES	17	16.16	10-1111-412
0000007759		PAPER ORDER	17	2,315.46	10-1111-412
0000007759		PAPER ORDER	17	24.27	10-1111-412
0000007759		PAPER ORDER	17	10.06	10-1111-412
0000007759		PAPER ORDER	17	17.80	10-1111-412
0000007759		PAPER ORDER	17	89.99	10-1111-412
0000007760		PAPER ORDER	17	59.90	10-1111-412
0000007760		PAPER ORDER	17	497.07	10-1111-412
0000007769		CLASSROOM SUPPLIES	17	173.03	10-1112-410
0000007769		CLASSROOM SUPPLIES	17	7.36	10-1112-410
0000007769		CLASSROOM SUPPLIES	17	6.82	10-1112-410
0000007769		CLASSROOM SUPPLIES	17	7.66	10-1112-410
0000007770		CLASSROOM SUPPLIES	17	185.28	10-1112-410
0000007771		GYM CLASS SUPPLIES	17	165.85	10-1112-410
0000007773		CLASSROOM SUPPLIES	17	16.04	10-1112-410
0000007773		CLASSROOM SUPPLIES	17	7.11	10-1112-410
0000007773		CLASSROOM SUPPLIES	17	74.58	10-1112-410
0000007774		CLASSROOM SUPPLIES	17	117.16	10-1112-410
0000007775		CLASSROOM SUPPLIES	17	44.73	10-1112-410
0000007776		CLASSROOM SUPPLIES	17	94.79	10-1112-410
0000007776		CLASSROOM SUPPLIES	17	1.79	10-1112-410
0000007777		ART SUPPLIES	17	2,739.53	10-1112-411
0000007778		ART PAPER ORDER	17	1,923.56	10-1112-411
0000007778		ART PAPER ORDER	17	69.52	10-1112-411

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
	0000007778	ART PAPER ORDER	17	62.07	10-1112-411
	0000007781	GYM CLASS SUPPLIES	17	352.94	10-1500-410
	0000007783	CLASSROOM SUPPLIES	17	166.16	10-1112-410
	0000007806	CLASSROOM SUPPLIES	17	135.04	10-1112-416
	0000007808	PAPER ORDER LANGUAGE ARTS	17	573.93	10-1112-417
	0000007808	PAPER ORDER LANGUAGE ARTS	17	94.47	10-1112-417
	0000007809	SCIENCE CLASSROOM SUPPLIES	17	350.91	10-1112-415
	0000007810	SCIENCE CLASSROOM SUPPLIES	17	37.75	10-1112-415
	0000007810	SCIENCE CLASSROOM SUPPLIES	17	53.87	10-1112-415
	0000007819	SUB FOLDERS	17	28.78	10-1112-419
	0000007820	CLASSROOM SUPPLIES	17	171.59	10-1112-417
	0000007820	CLASSROOM SUPPLIES	17	363.50	10-1112-417
	0000007820	CLASSROOM SUPPLIES	17	3.48	10-1112-417
	0000007832	CLASSROOM SUPPLIES	17	637.52	10-1120-410
	0000007833	CLASSROOM SUPPLIES	17	180.62	10-1120-410
	0000007833	CLASSROOM SUPPLIES	17	9.99	10-1120-410
	0000007833	CLASSROOM SUPPLIES	17	1.79	10-1120-410
	0000007833	CLASSROOM SUPPLIES	17	2.69	10-1120-410
	0000007833	CLASSROOM SUPPLIES	17	22.49	10-1120-410
	0000007833	CLASSROOM SUPPLIES	17	7.26	10-1120-410
	0000007835	CLASSROOM SUPPLIES	17	92.20	10-1120-419
	0000007835	CLASSROOM SUPPLIES	17	22.49	10-1120-419
	0000007835	CLASSROOM SUPPLIES	17	3.56	10-1120-419
	0000007835	CLASSROOM SUPPLIES	17	27.51	10-1120-419
	0000007835	CLASSROOM SUPPLIES	17	32.00	10-1120-419
	0000007835	CLASSROOM SUPPLIES	17	39.03	10-1120-419
	0000007836	CLASSROOM SUPPLIES	17	8.81	10-1120-410
	0000007836	CLASSROOM SUPPLIES	17	40.50	10-1120-410
	0000007838	CLASSROOM SUPPLIES	17	214.84	10-1120-410
	0000007838	CLASSROOM SUPPLIES	17	26.98	10-1120-410
	0000007841	CLASSROOM SUPPLIES	17	67.60	10-1120-410
	0000007842	CLASSROOM SUPPLIES	17	22.47	10-1120-410
	0000007845	CLASSROOM SUPPLIES	17	158.92	10-1120-410
	0000007845	CLASSROOM SUPPLIES	17	22.49	10-1120-410
	0000007845	CLASSROOM SUPPLIES	17	1.70	10-1120-410
	0000007845	CLASSROOM SUPPLIES	17	37.88	10-1120-410
	0000007846	CLASSROOM SUPPLIES	17	165.97	10-1120-410
	0000007846	CLASSROOM SUPPLIES	17	10.43	10-1120-410
	0000007846	CLASSROOM SUPPLIES	17	40.95	10-1120-410
	0000007846	CLASSROOM SUPPLIES	17	8.95	10-1120-410
	0000007847	CLASSROOM SUPPLIES	17	162.80	10-1120-410
	0000007847	CLASSROOM SUPPLIES	17	68.14	10-1120-410
	0000007847	CLASSROOM SUPPLIES	17	14.38	10-1120-410
	0000007848	CLASSROOM SUPPLIES	17	170.26	10-1120-410
	0000007849	CLASSROOM SUPPLIES	17	201.18	10-1120-410
	0000007850	CLASSROOM SUPPLIES	17	142.54	10-1120-410
	0000007850	CLASSROOM SUPPLIES	17	4.58	10-1120-410
	0000007850	CLASSROOM SUPPLIES	17	16.09	10-1120-410
	0000007851	CLASSROOM SUPPLIES	17	4.28	10-1120-410

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
	0000007851	CLASSROOM SUPPLIES	17	193.27	10-1120-410
	0000007851	CLASSROOM SUPPLIES	17	42.55	10-1120-410
	0000007851	CLASSROOM SUPPLIES	17	10.23	10-1120-410
	0000007856	CLASSROOM SUPPLIES	17	22.49	10-1120-410
	0000007856	CLASSROOM SUPPLIES	17	103.69	10-1120-410
	0000007857	CLASSROOM SUPPLIES	17	24.05	10-1120-410
	0000007857	CLASSROOM SUPPLIES	17	191.89	10-1120-410
	0000007857	CLASSROOM SUPPLIES	17	0.53	10-1120-410
	0000007857	CLASSROOM SUPPLIES	17	24.00	10-1120-410
	0000007858	CLASSROOM SUPPLIES	17	13.80	10-1120-410
	0000007858	CLASSROOM SUPPLIES	17	162.47	10-1120-410
	0000007882	CLASSROOM SUPPLIES	17	48.33	10-1111-415
	0000007882	CLASSROOM SUPPLIES	17	179.90	10-1111-415
	0000007883	SCIENCE SUPPLIES	17	563.55	10-1111-415
	0000007883	SCIENCE SUPPLIES	17	12.59	10-1111-415
	0000007883	SCIENCE SUPPLIES	17	31.57	10-1111-415
	0000007889	CLASSROOM SUPPLIES	17	292.06	10-1111-417
	0000007889	CLASSROOM SUPPLIES	17	485.66	10-1111-417
	0000007930	CLIPBOARD	17	8.99	10-1120-410
	0000007953	ART SUPPLIES	17	1,201.82	10-1111-411
	0000007953	ART SUPPLIES	17	474.50	10-1111-411
	0000007955	ART SUPPLIES	17	398.35	10-1111-411
	0000007955	ART SUPPLIES	17	1,113.55	10-1111-411
	0000007963	CLASSROOM SUPPLIES	17	156.11	10-1120-410
	0000007963	CLASSROOM SUPPLIES	17	70.50	10-1120-410
	0000007983	CLASSROOM SUPPLIES	17	6.17	10-1111-410
	0000007983	CLASSROOM SUPPLIES	17	66.03	10-1111-410
	0000007983	CLASSROOM SUPPLIES	17	3.18	10-1111-410
	0000008003	CLASSROOM SUPPLIES	17	14.76	10-1111-410
	0000008003	CLASSROOM SUPPLIES	17	112.34	10-1111-410
	0000008003	CLASSROOM SUPPLIES	17	46.63	10-1111-410
	0000008004	CLASSROOM SUPPLIES	17	138.77	10-1111-410
	0000008004	CLASSROOM SUPPLIES	17	12.31	10-1111-410
	0000008032	TRAY TOTE	17	55.30	10-1111-410
	7758	PAPER ORDER	17	1,190.13	10-1111-412
	7758	PAPER ORDER	17	34.54	10-1111-412
	7854	CLASSROOM SUPPLIES	17	167.19	10-1120-410
	7858	CLASSROOM SUPPLIES	17	15.74	10-1120-410
	7858	CLASSROOM SUPPLIES	17	5.38	10-1120-410
				<u>\$22,202.64</u>	
<b>SELROK COMMERCIAL FLOOR CARE</b>					
		BALANCE FOR GYM FLOOR - HD	17	7,425.00	20-2540-500
				<u>\$7,425.00</u>	
<b>SHERIDAN AUTO PARTS</b>					
		BUS MAINTENANCE	17	14.87	40-2550-329
		BUS MAINTENANCE	17	5.98	40-2550-329
		BUS MAINTENANCE	17	379.58	40-2550-329
		BUS MAINTENANCE	17	26.91	40-2550-329

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
				<u>\$427.34</u>	
<b>SIMPLEXGRINNELL LP</b>					
		SERVICE CALL ON CLOCK SYSTEM	17	492.00	20-2540-329
		RELAY FOR NEW ALARM SYSTEM	17	2,574.00	20-2540-500
				<u>\$3,066.00</u>	
<b>SOTOS, ATHENA</b>					
		TUITION REIMBURSEMENT	17	1,350.00	10-1120-230
				<u>\$1,350.00</u>	
<b>SPECIAL EDUCATION DISTRICT</b>					
		FY 14 O&M EAV ASSESSMENT	17	38,140.90	10-4120-690
				<u>\$38,140.90</u>	
<b>SPEECH PATH SPECIALISTS</b>					
		SPEECH PATHOLOGY SERVICES 8/20-8-30	17	4,893.75	10-2150-314
				<u>\$4,893.75</u>	
<b>SRAGA ENGLER &amp; BOYLE LLC</b>					
		LEGAL SERVICES	17	300.00	10-2310-318
				<u>\$300.00</u>	
<b>ST. CLAIRE, MARGARET</b>					
		BACK TO SCHOOL PRIZES	17	472.21	10-2410-410
				<u>\$472.21</u>	
<b>STENBERG, AMY</b>					
		TUITION REIMBURSEMENT	17	675.00	10-1120-230
				<u>\$675.00</u>	
<b>STUCKEY CONSTRUCTION CO</b>					
		SPRAGUE IMPROV PROJ PHASE 2	17	237,779.67	60-2530-530
				<u>\$237,779.67</u>	
<b>SUNDANCE NEWBRIDGE PUBLISHING</b>					
0000007748		CLASSROOM SUPPLIES	17	33.60	10-1111-420
0000007748		CLASSROOM SUPPLIES	17	33.60	10-1111-420
0000007748		CLASSROOM SUPPLIES	17	33.60	10-1111-420
0000007748		CLASSROOM SUPPLIES	17	30.00	10-1111-420
0000007748		CLASSROOM SUPPLIES	17	13.08	10-1111-420
0000007823		WRITING SUPPLIES	17	32.00	10-1112-417
0000007823		WRITING SUPPLIES	17	320.00	10-1112-417
				<u>\$495.88</u>	
<b>SUNSET FOODS</b>					
		BOE MEETING FOOD	17	32.33	10-2310-410
				<u>\$32.33</u>	
<b>SUPER DUPER PUBLICATIONS</b>					
0000007747		CLASS BOOKS	17	54.95	10-1111-419
0000007747		CLASS BOOKS	17	54.95	10-1111-419
0000007747		CLASS BOOKS	17	69.95	10-1111-419
0000007747		CLASS BOOKS	17	69.95	10-1111-419
				<u>\$249.80</u>	
<b>TDS METROCOM</b>					
		TELEPHONE	17	1,877.83	10-2540-341

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Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
				<u>\$1,877.83</u>	
<b>TEACHERS DISCOVERY</b>					
	0000007979	WORLD LANG SUPPLIES - SP	17	388.65	10-1111-413
	0000007979	WORLD LANG SUPPLIES - DW	17	594.67	10-1120-413
				<u>\$983.32</u>	
<b>TERRILL, LAURA</b>					
		K-6 CURRICULUM DEVELOPMENT CONSULTING	17	5,316.99	10-2210-314
				<u>\$5,316.99</u>	
<b>TIME FOR KIDS</b>					
	0000007822	TIME FOR KIDS SUBSCRIPTION	17	94.00	10-1112-416
	0000007822	TIME FOR KIDS SUBSCRIPTION	17	746.00	10-1112-416
				<u>\$840.00</u>	
<b>TINLEY, RUTH</b>					
		REIMB RETIREE INSURANCE 5/13-8/13	17	1,566.51	10-1120-225
				<u>\$1,566.51</u>	
<b>TOLBERT, BARB</b>					
		REIMB LIBRARY FEES/FINES	17	14.00	10-1790
				<u>\$14.00</u>	
<b>TOOMEY, AMANDA</b>					
		TUITION REIMBURSEMENT	17	675.00	10-1120-230
				<u>\$675.00</u>	
<b>TREETOP PUBLISHING</b>					
	0000007711	WRITING SUPPLIES	17	46.35	10-1111-420
	0000007711	WRITING SUPPLIES	17	396.00	10-1111-420
	0000007711	WRITING SUPPLIES	17	119.00	10-1111-420
	0000007901	1ST GRADE ELA SUPPLIES	17	164.50	10-1111-417
	0000007901	1ST GRADE ELA SUPPLIES	17	51.75	10-1111-417
	0000007901	1ST GRADE ELA SUPPLIES	17	5.04	10-1111-417
	0000007901	1ST GRADE ELA SUPPLIES	17	3.60	10-1111-417
	0000007901	1ST GRADE ELA SUPPLIES	17	22.49	10-1111-417
	0000007901	1ST GRADE ELA SUPPLIES	17	(22.49)	10-1111-417
	7711	WRITING SUPPLIES	17	(51.50)	10-1111-420
				<u>\$734.74</u>	
<b>TYCO INTEGRATED SECURITY LLC</b>					
		ALARM SERVICE - DW	17	44.73	20-2540-329
		ALARM SERVICE - TRANS	17	1,594.00	20-2540-329
		ALARM SERVICE - HD	17	899.00	20-2540-329
		ALARM SERVICE - DW	17	899.00	20-2540-329
				<u>\$3,436.73</u>	
<b>VALOR TECHNOLOGIES INC</b>					
		HD AIR QUALITY REMEDIATION	17	5,437.00	20-2540-500
				<u>\$5,437.00</u>	
<b>VILLAGE OF LINCOLNSHIRE</b>					
		ELECTRICITY - RIVERSHIRE	17	9.30	10-2540-466
		WATER/SEWER - DW	17	1,909.53	10-2540-370
		WATER/SEWER - TRANS	17	38.80	10-2540-370

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		WATER/SEWER - HD	17	29.10	10-2540-370
				\$1,986.73	
<b>WAREHOUSE DIRECT</b>					
		CUSTODIAL SUPPLIES - DW	17	28.34	20-2540-410
0000007745		TWO WAY RADIOS	17	388.00	10-1111-419
0000007916		CLASSROOM SUPPLIES	17	9.86	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	12.46	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	5.37	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	5.30	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	13.17	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	11.55	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	7.15	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	6.25	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	1.96	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	10.56	10-1120-410
0000007916		CLASSROOM SUPPLIES	17	14.81	10-1120-410
0000007917		CLASSROOM SUPPLIES	17	242.69	10-1120-410
0000007920		CLASSROOM SUPPLIES	17	232.09	10-1120-410
0000007921		CLASSROOM SUPPLIES	17	247.33	10-1120-410
0000007933		CLASSROOM SUPPLIES	17	226.78	10-1120-410
				\$1,463.67	
<b>WARNER, ANN</b>					
		TUITION REIMBURSEMENT	17	675.00	10-1120-230
				\$675.00	
<b>WASTE MANAGEMENT OF ILLINOIS INC</b>					
		SANITATION SERVICES - HD	17	381.12	10-2540-321
		SANITATION SERVICES - DW	17	555.21	10-2540-321
		SANITATION SERVICES - SP	17	366.65	10-2540-321
				\$1,302.98	
<b>WENGER CORPORATION</b>					
0000007996		MUSIC RM 128 CHAIRS	17	680.42	20-2540-500
0000007996		MUSIC RM 128 CHAIRS	17	3,379.58	20-2540-500
				\$4,060.00	
<b>WEST MUSIC</b>					
0000007743		MUSIC P. ORAIS	17	8.95	10-1111-420
0000007743		MUSIC P. ORAIS	17	29.00	10-1111-420
0000007743		MUSIC P. ORAIS	17	16.95	10-1111-420
0000007743		MUSIC P. ORAIS	17	16.95	10-1111-420
0000007743		MUSIC P. ORAIS	17	16.95	10-1111-420
0000007744		INSTRUMENTS AND PARTS	17	702.70	10-1190-410
0000008019		MUSIC M. LIGHTHALL	17	8.95	10-1190-410
0000008019		MUSIC M. LIGHTHALL	17	31.95	10-1190-410
0000008019		MUSIC M. LIGHTHALL	17	28.00	10-1190-410
0000008019		MUSIC M. LIGHTHALL	17	7.50	10-1190-410
				\$867.90	
<b>WILLIAM V. MACGILL &amp; CO.</b>					
0000007782		NURSING SUPPLIES	17	441.57	10-2130-410

# Bills Payable List

Printed: 9/13/2013 11:11 AM  
Lincolnshire-Prairie View SD #103

Vendor Name	P.O. Number	Description	Batch #	Amount	State Account Number
				<u>\$441.57</u>	
<b>WILSON LANGUAGE TRAINING</b>					
	0000007912	CLASSROOM SUPPLIES H. KORAH SP	17	108.00	10-1111-412
	0000007912	STANDARD SOUND CARDS	17	20.00	10-1111-412
	0000007912	ALPHABET WALL STRIP	17	160.00	10-1111-412
	0000007912	VOWEL SOUNDS POSTER	17	27.50	10-1111-412
	0000007912	LARGE SOUND CARDS	17	54.00	10-1111-412
	0000007912	SHIPPING	17	29.56	10-1111-412
				<u>\$399.06</u>	
<b>XEROX CORPORATION</b>					
		COPIER LEASE - DW	17	218.25	30-5370-610
		COPIER LEASE - SP	17	156.15	30-5370-610
				<u>\$374.40</u>	
<b>ZORC, RENEE</b>					
		REIMB RETIREE INSURANCE 5/13-7/13	17	452.64	10-2220-225
				<u>\$452.64</u>	
			<b>Report Total</b>	<u><u>\$1,024,052.24</u></u>	



**Lincolnshire-Prairie View School District 103**

1370 N. Riverwoods Road • Lincolnshire, IL 60069

847/295-4030 • FAX 847/295-9196

<http://www.d103.org>

MEMO

**To:** Board of Education  
**From:** Dan Stanley  
**CC:** Dr. Scott Warren  
**Date:** September 17, 2013  
**Re:** Donations to Lincolnshire-Prairie View School District 103

---

During the month of August 2013, the District received the following donations:

<u>Donors</u>	<u>Amount</u>	<u>Purpose of Donation</u>
Abbott Laboratories	\$30.00	Employee Giving Campaign

**Recommendation:**

We recommend approval by the Board of Education to accept the donations as presented with gratitude for the donor's' generosity.



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: September 12, 2013  
Re: Amendment to the Superintendent's Contract

---

The amendment to the Superintendent's contract is presented for the Board's review. The amendment provides for a one-year extension to the current contract.

**AMENDMENT TO SUPERINTENDENT'S  
CONTRACT**

**THIS AMENDMENT** is made and entered into this \_\_\_\_<sup>th</sup> day of September, 2013, by and between the BOARD OF EDUCATION OF LINCOLNSHIRE-PRAIRIEVIEW SCHOOL DISTRICT 103 (the "BOARD") and SCOTT WARREN ("SUPERINTENDENT").

**WHEREAS**, the BOARD and SUPERINTENDENT are desirous of entering into a writing which would amend the SUPERINTENDENT'S employment contract, which was entered into by the parties on June 7, 2011;

**WHEREAS**, the BOARD finds that all of the SUPERINTENDENT'S applicable student performance and academic improvement goals have been met;

**NOW, THEREFORE**, in consideration of the promises hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, it is agreed between the parties as follows:

1. Recitals. The above recitals are incorporated into, and made a part of, this Amendment.

2. Amendment of Contract. The SUPERINTENDENT'S employment contract entered into on June 7, 2011, is amended by deleting the language of Paragraph 1 ("Employment"), and replacing it with the following:

"The SUPERINTENDENT is hereby hired and retained from January 3, 2012 through and including June 30, 2012 as Superintendent-Elect, and is hereby hired and retained from July 1, 2012 through and including June 30, 2016, as Superintendent of Schools and Chief Executive Officer of the School District. This Agreement will not be extended or renewed without the express, written consent of the parties."

3. The parties, by execution of this Amendment, do hereby expressly agree that this Amendment shall become part of the SUPERINTENDENT’S employment contract, and is hereby incorporated into and made a part of that contract by reference.

**IN WITNESS WHEREOF**, the parties have caused this Amendment to be executed in their respective names and in the case of the BOARD, by its President and Secretary on the day and year first above written.

BOARD OF EDUCATION OF  
LINCOLNSHIRE-PRAIRIEVIEW  
SCHOOL DISTRICT 103

SCOTT WARREN

\_\_\_\_\_

By: \_\_\_\_\_  
President, Board of Education

Attest: \_\_\_\_\_  
Secretary, Board of Education



**Lincolnshire-Prairie View School District 103**

1370 N. Riverwoods Road • Lincolnshire, IL 60069

847/295-4030 • FAX 847/295-9196

<http://www.d103.org>

MEMO

**To:** Board of Education  
**From:** Dan Stanley  
**CC:** Dr. Scott Warren  
**Date:** September 17, 2013  
**Re:** Non-Certified Employment

---

We recommend approval of the following non-certified employment actions:

Last Name	First Name	Hourly Rate	Position	Location
Arcara	Gabrielle (Brie)	9.00	103 Club Associate	Half Day
Clark	Merry	18.45	Bus Driver Temp.	Transportation
Dawson	Brandon	8.40	Facilities L&G	O &M
Dubin	Debbie	12.50	Associate Kindergarten	Sprague
Hershman	Amanda	9.00	103 Club Associate	Sprague
Kunz	Rachel	9.00	103 Club Associate	Half Day
Ortman	Daryl	14.50	Associate Spc Ed Guided	Daniel Wright
Rogers	Bradley	23.30	Bus Driver	Transportation
Toeller	Samantha	14.00	Associate Spc Ed Guided	Daniel Wright
Van Overberghe	Allie	9.00	103 Club Associate	Sprague



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: August 30, 2013  
Re: Classified Employee Salary Adjustment

---

Salary adjustments for the following personnel are presented for approval. The administration conducted a market analysis of the two positions and determined that they were below market. I recommend the salary adjustments be approved as presented.

Mary Burks – Administrative Assistant for Student Services - \$55,000  
Lisa Solesky – Administrative Assistant for Curriculum and Instruction - \$55,000



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: September 13, 2013  
Re: Application for Recognition of Schools

---

The Public School Recognition Division of the Illinois State Board of Education works with the Regional Offices of Education to monitor school district compliance with the School Code and other applicable statutes/rules and assigns recognition status levels to schools and districts.

Each public school district is required to submit the Application for Recognition of Schools to its respective Regional Office of Education by the close of business on September 30, 2013. The Regional Office is then required to electronically transmit the ARS to the Illinois State Board of Education by October 15, 2013. The ARS must be approved by the Board of Education.

The term "paraprofessionals" is used to refer to noncertified personnel authorized by Section 10-22.34 of the School Code [105 ILCS 5/10-22.34] to be employed to assist in instruction. Service as a paraprofessional requires a statement of approval issued by the State Board of Education in consultation with the State Teacher Certification Board. When individuals meet all requirements, they are assigned an Illinois Educator Identification Number (IEIN#). All District 103 paraprofessionals have their IEIN number.

For the 2013-2014 school year, districts are required to report the names of the district's new first-year principals. District 103 does not have any new first-year principals this year, thus indicating "no" on the report.

The requirements for Teacher and Principal Evaluator pre-qualified training occurred last year and are valid for 5 years. The district implemented a four category rating system for evaluation for teachers, principals and assistant principals last year using "excellent", "proficient", "needs improvement" and "unsatisfactory". Additionally, the district implemented a new evaluation system for principals and assistant principals last year using student growth as 30% of the evaluation, which is considered a "significant factor".

The Application for Recognition of Schools is presented for your review. I recommend the board approve the application as presented.

RCDTS: 34049103002-2002 Name: Lincolnshire-Prairieview SD 103 (34) Authority: 5

School: Laura B Sprague School

Home View Schools View Principals Teacher/Principal Evaluations View Application View Paraprofessionals User Guide

Last Updated By: NTAYLOR103 - 8/29/2013 10:05:00 AM

Pending - District Document Author

Based upon the 'yes' responses to the assurances, a school will receive recognition for the 2013-2014 school year pursuant to Section 2-3.25 of the School Code and the 23 Illinois Administrative Code, Part I. The following assurances and the resulting designation may be subject to verification through an on-site visit. If 'no' is checked, attach a written explanation identifying which of the criteria have not been met and include a corrective action plan (with timelines) to meet the criteria.

Items in this application must be answered yes or no.

Yes No Do you have any paraprofessionals in your school? View Paraprofessionals

1. The school is in accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.00, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.

2. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.

3. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart C, Sections 1.310-1.330, School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.

4. The school is in accordance with 23 Illinois Administrative Code, Part I, Subpart D, Sections 1.410-1.470, The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.

5. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart E, Sections 1.510-1.530, Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.

6. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart F, Sections 1.610-1.660, Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.

7. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart G, Sections 1.705-1.790, Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

School Board has approved the application for recognition and is so noted in the official school board minutes.

Date the school board has approved the application for recognition (mm/dd/yyyy)

RCDTS: 34049103002-2003 Name: Lincolnshire-Prairieview SD 103 (34) Authority: 5

School: Half Day School

Home View Schools View Principals Teacher/Principal Evaluations View Application View Paraprofessionals User Guide

Last Updated By: NTAYLOR103 - 8/29/2013 10:01:00 AM

**Pending - District Document Author**

Based upon the 'yes' responses to the assurances, a school will receive recognition for the 2013-2014 school year pursuant to Section 2-3.25 of the School Code and the 23 Illinois Administrative Code, Part I. The following assurances and the resulting designation may be subject to verification through an on-site visit. If 'no' is checked, attach a written explanation identifying which of the criteria have not been met and include a corrective action plan (with timelines) to meet the criteria.

Items in this application must be answered yes or no.

Yes  No Do you have any paraprofessionals in your school?

Yes  No 1. The school is in accordance with the 23 Illinois Administrative Code Part I, Subpart A, [Sections 1.10-1.00](#), School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.

Yes  No 2. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart B, [Sections 1.210-1.290](#), School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.

Yes  No 3. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart C, [Sections 1.310-1.330](#), School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.

Yes  No 4. The school is in accordance with 23 Illinois Administrative Code, Part I, Subpart D, [Sections 1.410-1.470](#), The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.

Yes  No 5. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart E, [Sections 1.510-1.530](#), Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.

Yes  No 6. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart F, [Sections 1.610-1.660](#), Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.

Yes  No 7. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart G, [Sections 1.705-1.790](#), Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education teachers, requirements for bilingual, media services, pupil personnel services, special education teachers, requirements for bilingual, media services, pupil personnel services, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

School Board has approved the application for recognition and is so noted in the official school board minutes.

Date the school board has approved the application for recognition  (mm/dd/yyyy)

**RCDTS:** 34049103002-1001 **Name:** Lincolnshire-Prairieview SD 103 (34) **Authority:** 5  
**School:** Daniel Wright Jr High School

Home View Schools View Principals Teacher/Principal Evaluations View Application View Paraprofessionals User Guide

**Last Updated By:** SWARREN103 - 8/12/2013 1:05:00 PM

**Pending - District Admin**

Based upon the 'yes' responses to the assurances, a school will receive recognition for the 2013-2014 school year pursuant to Section 2-3.25 of the School Code and the 23 Illinois Administrative Code, Part I. The following assurances and the resulting designation may be subject to verification through an on-site visit. If 'no' is checked, attach a written explanation identifying which of the criteria have not been met and include a corrective action plan (with timelines) to meet the criteria.

Items in this application must be answered yes or no.

Yes  No Do you have any paraprofessionals in your school?

Yes  No 1. The school is in accordance with the 23 Illinois Administrative Code Part I, Subpart A, [Sections 1.10-1.00](#), School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.

Yes  No 2. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart B, [Sections 1.210-1.290](#), School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.

Yes  No 3. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart C, [Sections 1.310-1.330](#), School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.

Yes  No 4. The school is in accordance with 23 Illinois Administrative Code, Part I, Subpart D, [Sections 1.410-1.470](#), The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.

Yes  No 5. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart E, [Sections 1.510-1.530](#), Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.

Yes  No 6. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart F, [Sections 1.610-1.660](#), Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.

Yes  No 7. The school is in accordance with the 23 Illinois Administrative Code, Part I, Subpart G, [Sections 1.705-1.790](#), Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

School Board has approved the application for recognition and is so noted in the official school board minutes.

**Date the school board has approved the application for recognition**  (mm/dd/yyyy)

# List of Paraprofessionals

9/13/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>
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Lake ROE

Lincolnshire-Prairieview SD 103

Laura B Sprague School

Katrina N Catullo	Yes	Yes			TASN
Lauren E DuFloth	Yes	Yes			TASN
Renee S Greene	Yes	Yes			TASN
Julie A Hanley	Yes	Yes			TASN
Franci D Henderson	Yes	Yes			
Jane E Joos	Yes	Yes			TASN
Kristina M Karras	Yes	Yes			
John G L'Heureux	Yes	Yes			TASN
Kelli D Loiben	Yes	Yes			
Marisa L Makowskyj	Yes	Yes			
Michele F Nachbar	Yes	Yes			TASN
Carolyn A Okmin	Yes	Yes			TASN
Barbara M Schaper	Yes	Yes			TASN
Michelle L Schencker	Yes	Yes			TASN
Jessica B Spurrier	Yes	Yes			TASN
Ann M VanOverberghe	Yes	Yes			TASN
Danielle R Walovitch	Yes	Yes			

# List of Paraprofessionals

9/13/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>
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Lake ROE

Lincolnshire-Prairieview SD 103

Half Day School

Gayle S Harris	Yes	Yes			TASN
Colleen M Hurley	Yes	Yes			TASN
Katie A Korth	Yes	Yes			
Jan M Lamberti	Yes	Yes			TASN
Lisa M Maddox	Yes	Yes			TASN
Randell V Miller	Yes	Yes			TASN

# List of Paraprofessionals

9/13/2013

<u>First Initial Last</u>	<u>Qualified</u>	<u>Instructional Support Provided</u>	<u>Title I Funded Targeted Assistance</u>	<u>Title I Funded School Wide</u>	<u>Approvals</u>
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Lake ROE

Lincolnshire-Prairieview SD 103

Daniel Wright Jr High School

Charles E Biggs	Yes	Yes			TASN
Lila A Bogdanowicz	Yes	Yes			TASN
Deborah L Buchweitz	Yes	Yes			TASN
Mary E Campbell	Yes	Yes			TASN
Samantha A Cook	Yes	Yes			TASN
Christopher A Crawford	Yes	Yes			
Matthew J Crowley	Yes	Yes			
Barbara A Ellis	Yes	Yes			TA TASN
Netanya Lessner	Yes	Yes			
Erin M McGee	Yes	Yes			TASN
Daryl M Ortman	Yes	Yes			
Kathleen A Rasmussen	Yes	Yes			TASN
Joseph J Scarpino	Yes	Yes			TASN
Adam W Sell	Yes	Yes			TASN
Arlene S Singer	Yes	Yes			
Cathy A Squaglia	Yes	Yes			TASN
Samantha C Toeller	Yes	Yes			

**Lincolnshire-Prairieview SD 103**  
**34-0491030-02 0000**

Pending - District Document Author

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- YES** In accordance with Section 5/24A-3 (b) of the School Code [105 ILCS 5/24A-3 (b)], the school district assures each evaluator that has undertaken an evaluation on or after September 1, 2012, has completed the pre-qualification training program required by law.
- YES** In accordance with Section 5/24A-5 of the School Code [105 ILCS 5/24A-5], as part of its teacher, principal, and assistant principal evaluation plans, the school district has implemented a four category rating system using "excellent," "proficient," "needs improvement," and "unsatisfactory."
- YES** In accordance with Sections 5/24A-15 and 34-8 of the School Code [105 ILCS 5/24A-15 and 105 ILCS 34-8] and Part 50 of the 23 Illinois Administrative Code [23 Ill.Admin.Code 50], the school district assures evaluations of principals and assistant principals conducted on or after September 1, 2012, use student growth as a significant factor in evaluation ratings. "Significant factor" is defined as at least 25% during 2012-2013, 25% during 2013-2014, and 30% for 2014-2015 and thereafter.

# Application for Recognition of Schools 2013-2014

SESSION  
TIMEOUT 19:48

RCDTS: 34049103002-0000

Name: Lincolnshire-Prairieview SD 103 (34)

Authority: 2

[Home](#)[View Schools](#)[View Principals](#)[Teacher/Principal Evaluations](#)[User Guide](#)

Public Act 94-1039 established the Illinois New Principal Mentoring Program beginning July 1, 2007, and subject to an annual appropriation by the General Assembly. Administrative Rules (Section 35.20) require that each district superintendent shall report to the State Superintendent of Education, the number of first-year principals who are expected to be working in the district in the coming school year and required to participate in the mentoring program and the number of second-year principals for whom a second year of mentoring is being requested.

You are now able to report that information on this system. It is imperative that you provide the data requested so that the State Superintendent may make a determination if the New Principal Mentoring Program is sufficiently funded to serve all participants.

Do you have any new principal's hired after July 1, 2012?  Yes  No

[Add Principal](#)

Have questions or need help? Contact our Call Center (217)558-3600 between 7:00am - 4:30pm CST, Monday - Friday or [Click here to Contact Us](#)

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## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: September 12, 2013  
Re: Intergovernmental Agreement for Rivershire

---

The Intergovernmental Agreement between the Village of Lincolnshire and Lincolnshire-Prairie View District 103 is presented for your review for action. The Board reviewed the agreement at the September 3, 2013 COW meeting. The Rivershire property is owned by the Village and allows the District to utilize the property for educational services during the school year. The only change from the last agreement is the District's priority use of the center and grounds has increased from Tuesdays, Thursdays and Fridays to every weekday, Monday through Friday. All other terms and conditions have remained the same.

The Village Board approved the agreement at the September 9, 2013 Village Board meeting. I recommend that the District 103 Board approve the agreement as presented.

## INTERGOVERNMENTAL AGREEMENT

### VILLAGE OF LINCOLNSHIRE AND LINCOLNSHIRE-PRAIRIE VIEW SCHOOL DISTRICT NO. 103 LAKE COUNTY, ILLINOIS

**THIS AGREEMENT** entered into this 9th day of September 2013 by and between the SCHOOL DISTRICT NO. 103, Lake County, Illinois (hereinafter referred to as the "SCHOOL DISTRICT" and the VILLAGE OF LINCOLNSHIRE, Lake County, Illinois (hereinafter referred to as the "VILLAGE".)

**WHEREAS**, title to the Village real estate legally described in Exhibit "A", attached to this Agreement, is held by the Village of Lincolnshire for the use and benefit of its residents; and

**WHEREAS**, under the provisions of Section 7-28 of the School Code of Illinois (105 ILCS 5/7-28) and the Illinois Local Government Property Transfer Act (50 ILCS 605/1.01, et seq.), the Illinois Constitution, Article VII, Section 10, and the Intergovernmental Cooperation Act (5 ILCS 220/1, et seq.) The SCHOOL DISTRICT and the VILLAGE have broad powers to enter into cooperative undertakings and use agreements; and

**WHEREAS**, the parties have determined that it is in their joint and mutual best interest to provide certain facilities located at 45 Londonderry, Lincolnshire, Illinois generally set forth on Exhibit "B" to function as a Nature Center (hereinafter referred to as the "the Center") for the benefit and use of the residents of the VILLAGE and the SCHOOL DISTRICT; and

**WHEREAS**, the Center shall consist of a nature study facility in the existing building and certain other facilities including, without limitation, a meeting room, restrooms, certain pathways and nature exhibits on the outside of the premises, all of which are shown on Exhibit "C".

**THEREFORE, IN CONSIDERATION** of the intent of this Agreement and the mutual considerations set forth in this Agreement, the parties agree as follows:

**1. Nature Center Joint Report**

The Village Manager and the Superintendent of Schools shall issue a joint report to the VILLAGE and SCHOOL Boards in the month of January of each year on the status and use of the Center to the elected officials of the parties.

**2. Ownership of the Facilities**

At all times before, during and after the use of the Center, the VILLAGE shall be the fee simple owner of the Center.

**3. VILLAGE commitment**

The VILLAGE shall permit the SCHOOL DISTRICT to have priority use of the Center and the grounds during the regular school year on weekdays from the hours of 7:30 a.m. to 4:30 p.m. (Collectively the "School Hours") and permit the SCHOOL DISTRICT to use the Center at all other times when it is not being used by the VILLAGE or another agency approved by the Village. In addition, the

VILLAGE shall not unreasonably withhold permission for the SCHOOL DISTRICT to use the Center when the VILLAGE has received prior request from the SCHOOL DISTRICT for said use and no other use has been previously scheduled.

**4. School District Commitment**

The SCHOOL DISTRICT shall not unreasonably withhold permission for the VILLAGE to use the Center during school hours when the SCHOOL DISTRICT has received prior request from the VILLAGE for said use and no other use has been previously scheduled.

**5. Use of the Facilities**

(a) The SCHOOL DISTRICT may use the Center for SCHOOL DISTRICT programs involving science and nature study projects. Except for the science and nature study projects, the Center shall not be used as an additional classroom by the SCHOOL DISTRICT. The Center shall not be used by the SCHOOL DISTRICT for overnight stays except by written permission of the VILLAGE.

(b) The Superintendent (or his designee) of the SCHOOL DISTRICT shall meet with the Village Manager annually to review the proposed program schedules for the Center and to discuss anticipated capital improvements related to repairs and maintenance of the Center. This meeting shall occur in January annually.

Anticipated capital expenses for said repairs, shall be shared by the VILLAGE and the SCHOOL DISTRICT at a ratio of 50% VILLAGE and 50% SCHOOL DISTRICT.

**6. Amendments to this Agreement**

This Agreement may be amended only if the SCHOOL DISTRICT and the VILLAGE agree by majority of their respective Boards to the amendment, which shall be in writing.

**7. Term**

This Intergovernmental Agreement shall remain in effect for 5 years from and after its date of execution by the parties and may be extended for an additional period of up to 5 years upon written approval of both the VILLAGE and the SCHOOL DISTRICT not less than 60 days prior to the end of this Agreement. This Intergovernmental Agreement may be terminated at any time by either party with 180 days written notice.

**8. Division of Maintenance Costs**

Each party shall be responsible for general clean up and “putting away” after that party’s use. With respect to upkeep and general maintenance, the SCHOOL DISTRICT shall bear full responsibility during the time that this Agreement is in effect. As to janitorial service of the building, the SCHOOL DISTRICT will be responsible for providing janitorial service during the school year. If the Center is used after School Hours by the VILLAGE, or another party

which has received permission to use the facility by the VILLAGE, either that party or the VILLAGE shall be responsible for any janitorial needs after such use. The VILLAGE will provide such janitorial service as may be necessary during the summer months. The VILLAGE shall be responsible for refuse removal. If the costs for electricity are covered under an agreement between the provider of electrical power and the VILLAGE and no charge is made for such usage, the SCHOOL DISTRICT will not be charged for electrical power. If costs are incurred by the VILLAGE for electrical power, it is agreed that electrical fees shall be divided so that the SCHOOL DISTRICT will pay 50% and the VILLAGE 50% of all electrical costs incurred. If any disputes arise out of maintenance issues, the Village Manager and Superintendent of Schools, shall make a final determination of responsibilities.

**9. Insurance and Indemnification**

The SCHOOL DISTRICT shall carry general liability coverage in the minimum amount of \$2 million and not less than \$5 million in excess coverage. The VILLAGE shall be named as an additional insured on all policies, and for any claim for which the School District and Village both carry liability insurance the School District's insurance shall be primary with the Village's insurance being considered secondary and excess thereto. The SCHOOL DISTRICT may secure self-insurance through a risk pooling agency or otherwise in order to meet this obligation. The SCHOOL DISTRICT agrees to indemnify and hold harmless the a VILLAGE and all of its officers, agents and employees, against and from any and all liability, loss, damage, cost or expense which the VILLAGE, or any third party may sustain for claims of injuries, death or damages arising out of the SCHOOL DISTRICT'S conduct of activities contemplated by this Agreement. This obligation shall be fulfilled by whatever means necessary, up to and including, the passage of any bond issues permitted by law to pay judgments.

Further, the SCHOOL DISTRICT shall indemnify and hold harmless, the VILLAGE from any and all liability, loss, damages, cost or expense resulting from negligent, reckless or intentional acts of the officers, agents or employees of the SCHOOL DISTRICT.

The VILLAGE agrees to indemnify and hold harmless the SCHOOL DISTRICT and all its officers, agents and employees, against and from any and all liability, loss, damage, cost or expense which the SCHOOL DISTRICT, or any third party may sustain for claims of injuries, death or damages arising out of the VILLAGE'S conduct of activities contemplated by this Agreement.

Further, the VILLAGE shall indemnify and hold harmless the SCHOOL DISTRICT from any and all liability, loss, damages, costs or expense resulting from the negligent, reckless or intentional acts of the officers, agents, or employees of the VILLAGE.

When the Center is being used by either party and damage occurs to either the building or premises of the Center that would be considered normal wear and tear or the normal sequence of aging and usage of the property, the using party shall not be responsible for the damage except as otherwise

described herein in the normal course of allocating shared expenses. However, if the damage is beyond normal wear and tear, the party using the building or equipment at the time the damage occurs shall pay for the cost to repair the damage or the depreciated value of the particular item.

**10. School District Property**

The SCHOOL DISTRICT shall store only those items at the Center that are to be used for programs and classes at the Center.

The SCHOOL DISTRICT shall provide to the VILLAGE, in the annual joint report required in Paragraph 1 above, a list of all personal property at the Center belonging to the SCHOOL DISTRICT. At the termination of this Agreement or its extension, the SCHOOL DISTRICT shall have the right to remove all such personal property.

**IN WITNESS WHEREOF**, the parties have caused this Agreement to be executed by the duly authorized officials of the respective parties.

VILLAGE OF LINCOLNSHIRE  
LAKE COUNTY, ILLINOIS

BOARD OF EDUCATION  
LINCOLNSHIRE-PRAIRIE VIEW  
SCHOOL DISTRICT NO. 103  
LAKE COUNTY, ILLINOIS

By \_\_\_\_\_  
MAYOR

By \_\_\_\_\_  
PRESIDENT

ATTEST: \_\_\_\_\_



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: September 12, 2013  
Re: 2013-2014 Board Goals

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The 2013-2014 Board Goals are included for review and action. A discussion of the goals occurred at the September 3, 2013 COW meeting. It is recommended that the Board finalize the goals and take action at the September 17, 2013 Board meeting.

**Board Goals for 2013-2014– Draft  
September 3, 2013**

1. Improve the opportunity for interactive communication between the board and community members by:
  - a. Having a board member draft monthly Board Briefs that summarize each board meeting and the discussion of issues. These monthly briefs can be shared on the website, through newsletters, and mailings to selected individuals
  - b. Consider creating a “Key Communicators” group to provide interaction and discussion on important district-wide topics
  - c. Ensure that new website has an option for communication directly with the Board.
  - d. Encourage board members to call parents and community members when they contact board members through email and phone calls
  - e. Ensure that feedback loops are used when information is solicited through surveys and discussions. Posting of reports and findings should be common practice
  - f. Continue to have the board president to provide context at board meetings
  - g. Explore options for meetings and forums are primarily designed to engage the public in conversation with board members on important topics before decisions are made.
2. Explore opportunities for enhancing the working relationship with the three key internal stakeholder groups – staff, administration, and board.
  - a. Assess the effectiveness of TAB
  - b. Consider the opportunities provided by CEC
  - c. Explore other collaborative groups that promote collaboration and understanding
  - d. Establish a policy framework to allow for more autonomous and consistent decision making at the administrative level on the following "regular course of business" activities:
    - 1) Hiring retired D103 certified staff;
    - 2) Entering into vendor contracts that exceed \$25,000;
    - 3) Unexpected mid-year expenditures;
    - 4) Hiring additional staff.
3. Evaluate and redefine the planning and agenda setting processes for the Board
  - a. Develop an annual planning calendar
  - b. Develop a time and process to collect and schedule topics for board discussion
  - c. Investigate the establishment of financial parameters
  - d. Consider the options and timeline for strategic planning
  - e. Explore opportunities for professional development for board



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: August 30, 2013  
Re: Superintendent 2013-2014 Goals

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The Superintendent Goals for 2013-2014 are presented for your review. I recommend that the Board take action on the goals at the September 17, 2013 Board meeting.

**Superintendent Goals**  
**September 17, 2013**

1. Provide significant leadership and have direct involvement in the ELM review
  - a. Work with key personnel on reviewing the current program
  - b. Conduct surveys and interviews of key constituents in the district
  - c. Research best practices in differentiation for all students
  - d. Analyze the current program based on best practice research and data gathered during surveys and interviews
  - e. Draft needed changes to the program
  - f. Provide periodic updates to the Board
  - g. Present updated program plan to the Board in the Spring of 2014
2. Ensure that the district goals in curriculum, communication, facilities and evaluations are fully implemented.
  - a. Focus on the priorities established by the Board
  - b. Monitor and enhance communication efforts defined in Communication Goal 2
  - c. Consider the establishment of parent/community “Key Communicators” for administrative work as well as board communication
3. Ensure the district Technology Integration initiatives are implemented
  - a. Track progress of pilot 1:1 programs
  - b. Ensure the work of the integration specialists focuses on teacher effectiveness and student learning
  - c. Analyze program successes
  - d. Provide periodic updates to the Board regarding program progress
4. Establish a process to manage and track concerns expressed by parents at the school and district levels
  - a. Focus initially on monitoring communication concerns expressed by parents
  - b. Share communication expectations at the beginning of the year
  - c. Train supervisors in monitoring these expectations
  - d. Collect data on the number and resolution of problems
  - e. Share data with the Board of Education on a periodic basis
  - f. Once developed, extend initial efforts to a general complaint management process to track problems and ensure they are addressed
  - g. Track complaint data over time to determine patterns which might emerge
5. Explore options for planning efforts at the administrative level in regards to:
  - a. An annual planning calendar
  - b. Strategic planning approaches
  - c. Implementation plans for goals
6. Implement new components of the Master Contract between the Board and Association
  - a. Create a District Wellness Program to implement in the 2014-2015 school year.
  - b. Monitor the implementation of the new Teacher Evaluation system
  - c. Create a committee to evaluate the work day at Daniel Wright
  - d. Provide periodic updates to the Board regarding the progress and effectiveness of initiatives



## **Lincolnshire-Prairie View School District 103**

Memo

To: Board of Education  
From: Scott Warren  
Date: September 13, 2013  
Re: Enrollment

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In January 2012 we received a report on demographic trends and enrollment projections prepared by John D. Kasarda, Ph.D. who is a consulting demographer. This report updates basic population and housing trends in the villages and primary K-8 public school districts that send students to Stevenson High School District 125 and assesses the implications of these trends for future enrollment in each K-8 district and District 125.

In this first enrollment report for this school year, you will see the Kasarda "B" and "C" projections prepared for Lincolnshire-Prairie View District 103. The "B" projections are the most likely number of students to be expected, at the time of the report. "C" projections represent enrollment projections that are greater than anticipated at the time of the report. The increase of students from last year is due to new families moving into the district.

**LINCOLNSHIRE - PRAIRIE VIEW SCHOOL DISTRICT 103**

**ENROLLMENT REPORT**

**6th Day Enrollment August 29, 2013**

<b>Grade</b>	<b>June 2013 Enrollment</b>	<b>Current Enrollment</b>	<b>No. of Academic Classes</b>	<b>Average Class Size</b>	<b>Lowest Class Size</b>	<b>Highest Class Size</b>	<b>Kasarda Report 2013-2014 "B" Projection</b>	<b>Kasarda Report 2013-2014 "C" Projection</b>
Early Childhood	18	20	2 am/pm	10.00	8	12		
K (AM)	22	19	1	19.00				
K (PM)	21	19	1	19.00				
K (Full Day)	100	100	5	20.00	20	20	132	141
1	155	163	8	20.38	18	21	153	166
2	156	165	8	20.63	19	20	164	173
3	172	165	8	20.63	21	22	180	190
4	182	189	8	23.63	22	24	178	188
5	188	184	8	23.13	23	24	192	202
6	208	199	8	24.63	24	27	195	205
7	203	213	9	23.67	13	27	205	215
8	205	215	9	24.00	18	27	205	214
Sprague Total	472	486						
Half Day Total	354	354						
Daniel Wright Total	804	811						
<b>SUBTOTAL</b>	<b>1,630</b>	<b>1,651</b>					<b>1,604</b>	<b>1,694</b>
Special Ed Out of District:								
SEDOL/Public	1	1						
Consortium Placements	4	3						
Private Placements	3	2						
IAES								
<b>CURRENT TOTAL</b>	<b>1,638</b>	<b>1,657</b>						

2012-2013  
LINCOLNSHIRE - PRAIRIE VIEW  
SCHOOL DISTRICT 103

MONTHLY ENROLLMENT

<u>GRADE</u>	<u>6th Day</u>	<u>SEPT</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUNE</u>
Early Childhood	20										
K - AM	19										
K - PM	19										
K- Full Day	100										
1	163										
2	165										
3	165										
4	189										
5	184										
6	199										
7	213										
8	215										
Sprague	486										
Half Day	354										
Daniel Wright	811										
<b>SUBTOTAL</b>	<b>1651</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Special Ed.	6										
<b>TOTAL</b>	<b>1657</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## **Lincolnshire-Prairie View School District 103**

1370 N. Riverwoods Road • Lincolnshire, IL 60069

847/295-4030 • FAX 847/295-9196

<http://www.d103.org>

MEMO

**To:** Board of Education  
**From:** Dan Stanley  
**CC:** Dr. Scott Warren  
**Date:** September 17, 2013  
**Re:** Business Office Update

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### Financial Reports

Included are the financial reports for July 2013. Due to the new tentative agreements with the teacher's association, our resources were put towards getting all the information updated for the September 15<sup>th</sup> payroll, as well as some report changes, we were unable to generate reports for August 2013 as well as July. We anticipate being able to submit it to you soon.

The July reports have been updated with the 2014 Adopted Budget information. There was a change in the Statement of Revenues, Expenditures, and Changes in Fund Balance. Previously, there was a more detailed report and a summary report. Both reports are still there, however the detail report has more detail. Previously both reports showed expenditures in a total object summary. Now, the detailed report expands each expenditure object to give more detail (rather than "Salaries", the report details "Admin Salaries", "Teacher Salaries", etc.).

July 2013 revenues were \$608,526.68, 2% of the total budget. This is typical for July as tax receipts will not be received until September. Expenditures totaled \$2,711,387.31, 8.7% of budgeted expenditures. At 8.3% through the fiscal year, the 8.7% is due to large lease payments for our Apple Computers (\$165,123) and Bus Leases (\$222,000), as well as our annual premium for Property/Casualty, Liability, and Workers Comp Insurance through CLIC (\$237,534). Salaries and Benefits (72% of the 2014 Adopted Budget) are 7.2% expended.

Total fund balances decreased \$2.1 million to just under \$18.2 million. This is the month-end result of spending \$2.7 million and receiving \$600 thousand. August will have a larger decrease as the major Capital Projects (Sprague and the Site/Playground) are starting to be paid for. The fund balance will increase substantially in September as property tax revenues are received.

### Audit

Due to a request from the auditors, the audit was rescheduled to start September 3<sup>rd</sup>. As of the 10<sup>th</sup>, we are in our final days and the audit will wrap up shortly. There should be improvement from last years' audit, however the final report will take another month or so to generate.

# Revenue Report

7/31/2013

% of Fiscal Year Completed **8.3%**

	MTD July	YTD Actual	Fiscal Year 2014 Adopted Budget	Budget Balance	% Budget Received
<b>Education Fund</b>					
Local Revenue	274,454.18	274,454.18	23,358,300	23,083,845.82	1.2%
State Revenue	151,960.48	151,960.48	628,500	476,539.52	24.2%
Federal Revenue	134.76	134.76	221,900	221,765.24	0.1%
<b>Subtotal Education Fund</b>	<b>426,549.42</b>	<b>426,549.42</b>	<b>24,208,700</b>	<b>23,782,150.58</b>	<b>1.8%</b>
Total Education Fund	426,549.42	426,549.42	24,208,700	23,782,150.58	1.8%
<b>Operations &amp; Maintenance Fund</b>					
Local Revenue	43,862.40	43,862.40	2,228,200	2,184,337.60	2.0%
State Revenue	-	-	370,000	370,000.00	0.0%
<b>Subtotal O &amp; M Fund</b>	<b>43,862.40</b>	<b>43,862.40</b>	<b>2,598,200</b>	<b>2,554,337.60</b>	<b>1.7%</b>
Transfers	-	-	1,970,370	1,970,370.00	0.0%
Total O&M Fund	43,862.40	43,862.40	4,568,570	4,524,707.60	1.0%
<b>Debt Service Fund</b>					
Local Revenue	2,015.19	2,015.19	166,000	163,984.81	1.2%
<b>Subtotal Debt Service Fund</b>	<b>2,015.19</b>	<b>2,015.19</b>	<b>166,000</b>	<b>163,984.81</b>	<b>1.2%</b>
Transfers	-	-	507,148	507,148.00	0.0%
Total Debt Service Fund	2,015.19	2,015.19	673,148	671,132.81	0.3%
<b>Transportation Fund</b>					
Local Revenue	7,322.69	7,322.69	1,503,300	1,495,977.31	0.5%
State Revenue	123,914.17	123,914.17	470,000	346,085.83	26.4%
<b>Subtotal Transportation Fund</b>	<b>131,236.86</b>	<b>131,236.86</b>	<b>1,973,300</b>	<b>1,842,063.14</b>	<b>6.7%</b>
Total Transportation Fund	131,236.86	131,236.86	1,973,300	1,842,063.14	6.7%
<b>Retirement Fund</b>					
Local Revenue	4,857.41	4,857.41	696,300	691,442.59	0.7%
<b>Subtotal Retirement Fund</b>	<b>4,857.41</b>	<b>4,857.41</b>	<b>696,300</b>	<b>691,442.59</b>	<b>0.7%</b>
Total Retirement Fund	4,857.41	4,857.41	696,300	691,442.59	0.7%
<b>Capital Projects Fund</b>					
Local Revenue	-	-	50,000	50,000.00	0.0%
<b>Subtotal Cap. Projects Fund</b>	<b>-</b>	<b>-</b>	<b>50,000</b>	<b>50,000.00</b>	<b>0.0%</b>
Transfers	-	-	2,320,000	2,320,000.00	0.0%
Total Cap. Projects Fund	-	-	2,370,000	2,370,000.00	0.0%
<b>Working Cash Fund</b>					
Local Revenue	5.40	5.40	-	(5.40)	#DIV/0!
<b>Subtotal Working Cash Fund</b>	<b>5.40</b>	<b>5.40</b>	<b>-</b>	<b>(5.40)</b>	<b>#DIV/0!</b>
Total Working Cash Fund	5.40	5.40	-	(5.40)	#DIV/0!
<b>All Funds</b>					
Local Revenue	332,517.27	332,517.27	28,002,100	27,669,582.73	1.2%
State Revenue	275,874.65	275,874.65	1,468,500	1,192,625.35	18.8%
Federal Revenue	134.76	134.76	221,900	221,765.24	0.1%
<b>Subtotal All Funds</b>	<b>608,526.68</b>	<b>608,526.68</b>	<b>29,692,500</b>	<b>29,083,973.32</b>	<b>2.0%</b>
"On Behalf"/Transfers	-	-	4,797,518	4,797,518.00	0.0%
Total All Funds	608,526.68	608,526.68	34,490,018	33,881,491.32	1.8%

# Expenditure Report

7/31/2013

% of Fiscal Year Complete: 8.3%

	MTD July	YTD Actual	Fiscal Year 2014 Adopted Budget	Budget Balance	% Budget Expensed
<b>Education Fund</b>					
Salaries	1,183,097.12	1,183,097.12	15,975,500.00	14,792,402.88	7.4%
Benefits	246,499.31	246,499.31	3,132,800.00	2,886,300.69	7.9%
Purchased Services	491,587.08	491,587.08	1,390,400.00	898,812.92	35.4%
Supplies	68,498.46	68,498.46	1,315,400.00	1,246,901.54	5.2%
Capital Outlay	-	-	19,000.00	19,000.00	0.0%
Other	12,249.00	12,249.00	920,000.00	907,751.00	1.3%
Non-Capitalized Equipment	-	-	180,300.00	180,300.00	0.0%
Termination Benefits	-	-	98,800.00	98,800.00	0.0%
<b>Subtotal Education Fund</b>	<b>2,001,930.97</b>	<b>2,001,930.97</b>	<b>23,032,200.00</b>	<b>21,030,269.03</b>	<b>8.7%</b>
Transfers	-	-	1,655,128.00	1,655,128.00	0.0%
Total Education Fund	2,001,930.97	2,001,930.97	24,687,328.00	22,685,397.03	8.1%
<b>Operations and Maintenance Fund</b>					
Salaries	78,224.92	78,224.92	864,700.00	786,475.08	9.0%
Benefits	12,216.47	12,216.47	179,200.00	166,983.53	6.8%
Purchased Services	11,712.36	11,712.36	310,400.00	298,687.64	3.8%
Supplies	8,319.85	8,319.85	118,500.00	110,180.15	7.0%
Capital Outlay	1,800.00	1,800.00	623,000.00	621,200.00	0.3%
Other	-	-	500.00	500.00	0.0%
Non-Capitalized Equipment	-	-	1,000.00	1,000.00	0.0%
<b>Subtotal O&amp;M Fund</b>	<b>112,273.60</b>	<b>112,273.60</b>	<b>2,096,800.00</b>	<b>1,984,526.40</b>	<b>5.4%</b>
Transfers	-	-	2,542,020.00	2,542,020.00	0.0%
Total O&M Fund	112,273.60	112,273.60	4,638,820.00	4,526,546.40	2.4%
<b>Debt Service Fund</b>					
Purchased Services	-	-	1,200.00	1,200.00	0
Other	24,674.74	24,674.74	670,300.00	645,625.26	3.7%
<b>Subtotal Debt Service Fund</b>	<b>24,674.74</b>	<b>24,674.74</b>	<b>671,500.00</b>	<b>646,825.26</b>	<b>3.7%</b>
Transfers	-	-	270.00	270.00	0.0%
Total Debt Service Fund	24,674.74	24,674.74	671,770.00	647,095.26	3.7%
<b>Transportation Fund</b>					
Salaries	23,654.78	23,654.78	924,300.00	900,645.22	2.6%
Benefits	25,742.30	25,742.30	304,600.00	278,857.70	8.5%
Purchased Services	230,578.55	230,578.55	477,300.00	246,721.45	48.3%
Supplies	16,977.86	16,977.86	159,000.00	142,022.14	10.7%
Other	8.00	8.00	300.00	292.00	2.7%
Non-Capitalized Equipment	-	-	5,000.00	5,000.00	0.0%
<b>Subtotal Trans. Fund</b>	<b>296,961.49</b>	<b>296,961.49</b>	<b>1,870,500.00</b>	<b>1,573,538.51</b>	<b>15.9%</b>
Transfers	-	-	600,000.00	600,000.00	0.0%
Total Trans. Fund	296,961.49	296,961.49	2,470,500.00	2,173,538.51	12.0%
<b>Retirement Fund</b>					
Benefits	53,394.87	53,394.87	1,071,700.00	1,018,305.13	5.0%
<b>Subtotal Retirement Fund</b>	<b>53,394.87</b>	<b>53,394.87</b>	<b>1,071,700.00</b>	<b>1,018,305.13</b>	<b>5.0%</b>
Total Retirement Fund	53,394.87	53,394.87	1,071,700.00	1,018,305.13	5.0%
<b>Capital Projects Fund</b>					
Capital Outlay	222,151.64	222,151.64	2,370,000.00	2,147,848.36	9.4%
<b>Subtotal Cap. Projects Fund</b>	<b>222,151.64</b>	<b>222,151.64</b>	<b>2,370,000.00</b>	<b>2,147,848.36</b>	<b>9.4%</b>
Total Cap. Projects Fund	222,151.64	222,151.64	2,370,000.00	2,147,848.36	9.4%
<b>All Funds</b>					
Salaries	1,284,976.82	1,284,976.82	17,764,500.00	16,479,523.18	7.2%
Benefits	337,852.95	337,852.95	4,688,300.00	4,350,447.05	7.2%
Purchased Services	733,877.99	733,877.99	2,179,300.00	1,445,422.01	33.7%
Supplies	93,796.17	93,796.17	1,592,900.00	1,499,103.83	5.9%
Capital Outlay	223,951.64	223,951.64	3,012,000.00	2,788,048.36	7.4%
Other	36,931.74	36,931.74	1,591,100.00	1,554,168.26	2.3%
Non-Capitalized Equipment	-	-	186,300.00	186,300.00	0.0%
Termination Benefits	-	-	98,800.00	98,800.00	0.0%
<b>Subtotal All Funds</b>	<b>2,711,387.31</b>	<b>2,711,387.31</b>	<b>31,113,200.00</b>	<b>28,401,812.69</b>	<b>8.7%</b>
Transfers	-	-	4,797,418.00	4,797,418.00	0.0%
Total All Funds	2,711,387.31	2,711,387.31	35,910,618.00	33,199,230.69	7.6%

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
**DETAILED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL FUNDS**  
**MONTH ENDED JULY 31, 2013**

	10	20	30	40	50	60	70	10+20+40+50+70	Total All Funds
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Total Operating	
<b>REVENUES</b>									
<b>Local Sources</b>									
Property Tax Receipts	128,481.92	12,145.60	2,015.19	7,298.25	4,847.35	-	-	152,773.12	154,788.31
CPPRT	20,332.05	-	-	-	-	-	-	20,332.05	20,332.05
Tuition - Full Day Kindergarten	76,927.00	-	-	-	-	-	-	76,927.00	76,927.00
Tuition - Summer School	80.00	-	-	-	-	-	-	80.00	80.00
Paid Student Trips	-	-	-	-	-	-	-	-	-
Summer School Trans Fees	-	-	-	-	-	-	-	-	-
SPED Trans Fees Other LEAs	-	-	-	-	-	-	-	-	-
Interest	1,723.58	21.80	-	24.44	10.06	-	5.40	1,785.28	1,785.28
Admissions - Athletic	-	-	-	-	-	-	-	-	-
Admissions - Other	-	-	-	-	-	-	-	-	-
After School Activities	-	-	-	-	-	-	-	-	-
Technology Fee	4,862.00	-	-	-	-	-	-	4,862.00	4,862.00
PE Uniform/Lock Fee	812.00	-	-	-	-	-	-	812.00	812.00
Fine Arts Fee	1,605.00	-	-	-	-	-	-	1,605.00	1,605.00
Graduation Fee	588.00	-	-	-	-	-	-	588.00	588.00
Sprague Class Project Fee	1,560.00	-	-	-	-	-	-	1,560.00	1,560.00
Half Day Class Project Fee	1,080.00	-	-	-	-	-	-	1,080.00	1,080.00
Field Trips	-	-	-	-	-	-	-	-	-
Sale of Athletic Wear	-	-	-	-	-	-	-	-	-
103 Club Fees	2,145.00	-	-	-	-	-	-	2,145.00	2,145.00
Student ID Fees/Fines	-	-	-	-	-	-	-	-	-
Library Fees/Fines	-	-	-	-	-	-	-	-	-
Textbook Fees	32,935.00	-	-	-	-	-	-	32,935.00	32,935.00
PTO/Foundation Donations	-	-	-	-	-	-	-	-	-
Other Donations	-	-	-	-	-	-	-	-	-
Misc. Donations	36.00	-	-	-	-	-	-	36.00	36.00
Facility Rental	-	31,695.00	-	-	-	-	-	31,695.00	31,695.00
Refunds from Prior Yr. Expenses	1,190.73	-	-	-	-	-	-	1,190.73	1,190.73
Payment from other LEA's	-	-	-	-	-	-	-	-	-
Camp Revenue	-	-	-	-	-	-	-	-	-
Loredo Taft Revenue	-	-	-	-	-	-	-	-	-
Other Local Revenue	95.90	-	-	-	-	-	-	95.90	95.90
<b>Total Local Sources</b>	<b>274,454.18</b>	<b>43,862.40</b>	<b>2,015.19</b>	<b>7,322.69</b>	<b>4,857.41</b>	<b>-</b>	<b>5.40</b>	<b>330,502.08</b>	<b>332,517.27</b>
<b>State Sources</b>									
General State Aid	-	-	-	-	-	-	-	-	-
Spec. Ed. Private Facility	19,080.19	-	-	-	-	-	-	19,080.19	19,080.19
Spec. Ed. Extraordinary	49,549.04	-	-	-	-	-	-	49,549.04	49,549.04
Spec. Ed. Personnel	83,331.25	-	-	-	-	-	-	83,331.25	83,331.25
Spec. Ed. Summer School	-	-	-	-	-	-	-	-	-
Bilingual	-	-	-	-	-	-	-	-	-

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**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
**DETAILED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL FUNDS**  
**MONTH ENDED JULY 31, 2013**

	10	20	30	40	50	60	70	10+20+40+50+70	Total All Funds
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Total Operating	
Legal Services	1,340.33	-	-	-	-	-	-	1,340.33	1,340.33
Other Professional Services	-	-	-	334.33	-	-	-	334.33	334.33
Sanitation Services	-	-	-	-	-	-	-	-	-
Snow Removal	-	-	-	-	-	-	-	-	-
Rentals	165,713.55	-	-	221,813.00	-	-	-	387,526.55	387,526.55
Property Upkeep Services	-	11,500.05	-	100.00	-	-	-	11,600.05	11,600.05
Pupil Transportation Services	-	-	-	3,732.00	-	-	-	3,732.00	3,732.00
Travel	740.49	-	-	-	-	-	-	740.49	740.49
Student-Paid Trips	-	-	-	-	-	-	-	-	-
Telephone	9,436.20	212.31	-	45.48	-	-	-	9,693.99	9,693.99
Postage	-	-	-	-	-	-	-	-	-
Printing Services	152.51	-	-	-	-	-	-	152.51	152.51
Water/Sewer Services	2,774.20	-	-	-	-	-	-	2,774.20	2,774.20
Other Insurance	238,934.40	-	-	-	-	-	-	238,934.40	238,934.40
Other Purchased Services	500.00	-	-	-	-	-	-	500.00	500.00
Service Agreements	66,178.75	-	-	4,545.74	-	-	-	70,724.49	70,724.49
Total Purchased Services	491,587.08	11,712.36	-	230,578.55	-	-	-	733,877.99	733,877.99
Supplies									
General Supplies	48,846.68	7,771.16	-	146.94	-	-	-	56,764.78	56,764.78
75 Art Supplies	-	-	-	-	-	-	-	-	-
Paper Supplies	-	-	-	-	-	-	-	-	-
Spanish Supplies	-	-	-	-	-	-	-	-	-
Student-Paid Supplies	-	-	-	-	-	-	-	-	-
Science Supplies	-	-	-	-	-	-	-	-	-
Social Studies Supplies	-	-	-	-	-	-	-	-	-
English Language Arts Supplies	-	-	-	-	-	-	-	-	-
Math Supplies	-	-	-	-	-	-	-	-	-
Supplies - Other	-	-	-	-	-	-	-	-	-
Textbooks	15,746.28	-	-	-	-	-	-	15,746.28	15,746.28
Library Books	66.85	-	-	-	-	-	-	66.85	66.85
Periodicals	87.40	-	-	-	-	-	-	87.40	87.40
Fuel	-	548.69	-	16,799.43	-	-	-	17,348.12	17,348.12
Natural Gas	2,775.63	-	-	-	-	-	-	2,775.63	2,775.63
Electricity	-	-	-	-	-	-	-	-	-
Other Supplies	975.62	-	-	31.49	-	-	-	1,007.11	1,007.11
Total Supplies	68,498.46	8,319.85	-	16,977.86	-	-	-	93,796.17	93,796.17
Capital Outlay									
Capital Outlay	-	1,800.00	-	-	-	-	-	1,800.00	1,800.00
Building Improvements	-	-	-	-	-	211,205.68	-	-	211,205.68
Site Improvements	-	-	-	-	-	10,945.96	-	-	10,945.96
Total Capital Outlay	-	1,800.00	-	-	-	222,151.64	-	1,800.00	223,951.64

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
**DETAILED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL FUNDS**  
**MONTH ENDED JULY 31, 2013**

	10	20	30	40	50	60	70	10+20+40+50+70	
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Total Operating	Total All Funds
<b>Other</b>									
Principal	-	-	22,487.24	-	-	-	-	-	22,487.24
Interest	-	-	2,187.50	-	-	-	-	-	2,187.50
Dues and Fees	7,972.00	-	-	8.00	-	-	-	7,980.00	7,980.00
Tuition	-	-	-	-	-	-	-	-	-
Miscellaneous Objects	4,277.00	-	-	-	-	-	-	4,277.00	4,277.00
<b>Total Other</b>	<b>12,249.00</b>	<b>-</b>	<b>24,674.74</b>	<b>8.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,257.00</b>	<b>36,931.74</b>
Total Non-Capitalized Equipment	-	-	-	-	-	-	-	-	-
Total Termination Benefits	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>2,001,930.97</b>	<b>112,273.60</b>	<b>24,674.74</b>	<b>296,961.49</b>	<b>53,394.87</b>	<b>222,151.64</b>	<b>-</b>	<b>2,464,560.93</b>	<b>2,711,387.31</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>(1,575,381.55)</b>	<b>(68,411.20)</b>	<b>(22,659.55)</b>	<b>(165,724.63)</b>	<b>(48,537.46)</b>	<b>(222,151.64)</b>	<b>5.40</b>	<b>(1,858,049.44)</b>	<b>(2,102,860.63)</b>
<b>OTHER FINANCING SOURCES (USES)</b>									
Transfers	-	-	-	-	-	-	-	-	-
State "On Behalf" Payments	-	-	-	-	-	-	-	-	-
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net changes in fund balances</b>	<b>(1,575,381.55)</b>	<b>(68,411.20)</b>	<b>(22,659.55)</b>	<b>(165,724.63)</b>	<b>(48,537.46)</b>	<b>(222,151.64)</b>	<b>5.40</b>	<b>(1,858,049.44)</b>	<b>(2,102,860.63)</b>
Fund Balance: 6/30/2013	15,433,745.98	1,270,738.37	221,907.53	1,762,472.48	1,065,588.52	-	520,334.27	20,052,879.62	20,274,787.15
Fund Balance: 7/31/2013	\$ 13,858,364.43	\$ 1,202,327.17	\$ 199,247.98	\$ 1,596,747.85	\$ 1,017,051.06	\$ (222,151.64)	\$ 520,339.67	\$ 18,194,830.18	\$ 18,171,926.52

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
SUMMARY STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
ALL FUNDS  
MONTH ENDED JULY 31, 2013

	10 Education	20 Oper. & Maint.	30 Debt Services	40 Transportation	50 IMRF/SS	60 Capital Projects	70 Working Cash	10+20+40+50+70 Total Operating	Total All Funds
<b>REVENUES</b>									
Local Sources	274,454.18	43,862.40	2,015.19	7,322.69	4,857.41	-	5.40	330,502.08	332,517.27
State Sources	151,960.48	-	-	123,914.17	-	-	-	275,874.65	275,874.65
Federal Sources	134.76	-	-	-	-	-	-	134.76	134.76
<b>Total Revenues</b>	<b>426,549.42</b>	<b>43,862.40</b>	<b>2,015.19</b>	<b>131,236.86</b>	<b>4,857.41</b>	<b>-</b>	<b>5.40</b>	<b>606,511.49</b>	<b>608,526.68</b>
<b>EXPENDITURES</b>									
Salaries	1,183,097.12	78,224.92	-	23,654.78	-	-	-	1,284,976.82	1,284,976.82
Benefits	246,499.31	12,216.47	-	25,742.30	53,394.87	-	-	337,852.95	337,852.95
Purchased Services	491,587.08	11,712.36	-	230,578.55	-	-	-	733,877.99	733,877.99
Supplies	68,498.46	8,319.85	-	16,977.86	-	-	-	93,796.17	93,796.17
Capital Outlay	-	1,800.00	-	-	-	222,151.64	-	1,800.00	223,951.64
Other	12,249.00	-	24,674.74	8.00	-	-	-	12,257.00	36,931.74
Non-Capitalized Equip.	-	-	-	-	-	-	-	-	-
Termination Benefits	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>2,001,930.97</b>	<b>112,273.60</b>	<b>24,674.74</b>	<b>296,961.49</b>	<b>53,394.87</b>	<b>222,151.64</b>	<b>-</b>	<b>2,464,560.93</b>	<b>2,711,387.31</b>
Excess (deficiency) of revenues over expenditures	(1,575,381.55)	(68,411.20)	(22,659.55)	(165,724.63)	(48,537.46)	(222,151.64)	5.40	(1,858,049.44)	(2,102,860.63)
<b>OTHER FINANCING SOURCES (USES)</b>									
Transfers	-	-	-	-	-	-	-	-	-
State "On Behalf" Payments	-	-	-	-	-	-	-	-	-
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Net changes in fund balances	(1,575,381.55)	(68,411.20)	(22,659.55)	(165,724.63)	(48,537.46)	(222,151.64)	5.40	(1,858,049.44)	(2,102,860.63)
Fund Balance: 6/30/2013	15,433,745.98	1,270,738.37	221,907.53	1,762,472.48	1,065,588.52	-	520,334.27	20,052,879.62	20,274,787.15
Fund Balance: 7/31/2013	\$ 13,858,364.43	\$ 1,202,327.17	\$ 199,247.98	\$ 1,596,747.85	\$ 1,017,051.06	\$ (222,151.64)	\$ 520,339.67	\$ 18,194,830.18	\$ 18,171,926.52

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
 STATEMENT OF FINANCIAL POSITION  
 ALL FUNDS  
 JULY 31, 2013

	10 Education	20 Oper. & Maint.	30 Debt Services	40 Transportation	50 IMRF/SS	60 Capital Projects	70 Working Cash	Total Operating	Total All Funds
<b>ASSETS</b>									
US Bank - AP	1,427,907.75	1,711.66	197,232.79	40,197.04	1,265.24	(222,151.64)	-	1,471,081.69	1,446,162.84
US Bank - Payroll	1,528.14	119.50	-	824.48	-	-	-	2,472.12	2,472.12
US Bank - RevTrak	111,046.78	-	-	-	-	-	-	111,046.78	111,046.78
PMA - LIQ	2,812,587.60	-	-	-	-	-	-	2,812,587.60	2,812,587.60
PMA - MAX	855,260.97	633,479.84	2,015.19	607,564.11	304,248.34	-	171,561.16	2,572,114.42	2,574,129.61
PMA - Fixed Rate Investments	8,494,903.56	567,016.17	-	948,162.22	711,537.48	-	348,778.51	11,070,397.94	11,070,397.94
IIIT	19,350.42	-	-	-	-	-	-	19,350.42	19,350.42
Bank Financial	88,759.33	-	-	-	-	-	-	88,759.33	88,759.33
Imprest Fund	44,500.00	-	-	-	-	-	-	44,500.00	44,500.00
Petty Cash	500.00	-	-	-	-	-	-	500.00	500.00
<b>TOTAL ASSETS</b>	<b>13,856,344.55</b>	<b>1,202,327.17</b>	<b>199,247.98</b>	<b>1,596,747.85</b>	<b>1,017,051.06</b>	<b>(222,151.64)</b>	<b>520,339.67</b>	<b>18,192,810.30</b>	<b>18,169,906.64</b>
<b>LIABILITIES &amp; FUND BALANCE</b>									
<b>LIABILITIES</b>									
Accounts Payable	5,431.00	-	-	-	-	-	-	5,431.00	5,431.00
Dental Insurance Payable	(5,555.79)	-	-	-	-	-	-	(5,555.79)	(5,555.79)
Flex Spending Account Payable	(1,895.09)	-	-	-	-	-	-	(1,895.09)	(1,895.09)
Early Check Void Adjustment	-	-	-	-	-	-	-	-	-
Total Liabilities	(2,019.88)	-	-	-	-	-	-	(2,019.88)	(2,019.88)
<b>FUND BALANCE</b>									
Fund Balance	13,858,364.43	1,202,327.17	199,247.98	1,596,747.85	1,017,051.06	(222,151.64)	520,339.67	18,194,830.18	18,171,926.52
Total Fund Balance	13,858,364.43	1,202,327.17	199,247.98	1,596,747.85	1,017,051.06	(222,151.64)	520,339.67	18,194,830.18	18,171,926.52
<b>TOTAL LIABILITIES &amp; FUND BALANCE</b>	<b>13,856,344.55</b>	<b>1,202,327.17</b>	<b>199,247.98</b>	<b>1,596,747.85</b>	<b>1,017,051.06</b>	<b>(222,151.64)</b>	<b>520,339.67</b>	<b>18,192,810.30</b>	<b>18,169,906.64</b>

**LINCOLNSHIRE-PRAIRIE VIEW ELEMENTARY SCHOOL DISTRICT NO. 103**  
**TREASURER'S REPORT**  
**ALL FUNDS**  
**JULY 31, 2013**

**CASH BALANCE PER BOOKS**

Educational Fund	13,856,344.55
Operations and Maintenance	1,201,913.52
Debt Service Fund	199,247.98
Transportation Fund	1,596,747.85
Retirement Fund	1,017,464.71
Capital Projects Fund	(222,151.64)
Working Cash Fund	<u>520,339.67</u>
<b>TOTALS:</b>	<b><u>\$ 18,169,906.64</u></b>

**BANK BALANCES & INVESTMENTS**

<b>US Bank - AP</b>	
Statement Balance	1,654,066.38
Less: Outstanding Checks	<u>207,903.54</u>
	<b>\$ 1,446,162.84</b>
<b>US Bank - Payroll</b>	
Statement Balance	19,047.68
Less: Outstanding Checks	<u>16,575.56</u>
	<b>\$ 2,472.12</b>
<b>US Bank - Other</b>	
RevTrak Account Balance	\$ 111,046.78
Imprest	44,500.00
Petty Cash	<u>500.00</u>
	<b>156,046.78</b>
<b>PMA Financial Network</b>	
ISDLAF - LIQ	2,812,587.60
ISDLAF - MAX	2,574,129.61
Fixed Rate Investments	<u>11,070,397.94</u>
	<b>\$ 16,457,115.15</b>
<b>Illinois Inst Investors Trust</b>	
CMF	19,350.42
<b>Bank Financial</b>	
Money Market	<u>88,759.33</u>
<b>TOTALS:</b>	<b><u>\$ 18,169,906.64</u></b>

Certified by:



Dan Stanley, Treasurer

**ACTIVITY FUND  
JULY 31, 2013**

<u>Account</u>	<u>Beg. Balance June 30, 2013</u>	<u>Current Month Inflow</u>	<u>Current Month Outflow</u>	<u>End. Balance July, 2013</u>
Bank Interest	116.77	6.86	-	<b>123.63</b>
District Convenience Acct	124.63	-	-	<b>124.63</b>
DW Convenience Acct	1,459.38	-	-	<b>1,459.38</b>
DW-NJHS	2,373.46	-	-	<b>2,373.46</b>
DW-Scholarship	1,810.63	-	-	<b>1,810.63</b>
DW-Student Council	7,656.61	-	-	<b>7,656.61</b>
DW-Yearbook	35,812.04	4,228.00	-	<b>40,040.04</b>
HD Convenience Acct	85.44	-	-	<b>85.44</b>
HD-Student Council	2,861.84	-	-	<b>2,861.84</b>
HD-Yearbook	15,442.86	1,220.00	-	<b>16,662.86</b>
SP Convenience Acct	31.15	-	-	<b>31.15</b>
SP-Yearbook	<u>6,786.20</u>	<u>1,480.00</u>	<u>-</u>	<u><b>8,266.20</b></u>
<b>TOTALS</b>	74,561.01	6,934.86	-	<b>81,495.87</b>



**Lincolnshire-Prairie View School District 103**

1370 N. Riverwoods Road • Lincolnshire, IL 60069

847/295-4030 • FAX 847/295-9196

<http://www.d103.org>

MEMO

**To:** Board of Education  
**From:** Dan Stanley  
**CC:** Dr. Scott Warren  
**Date:** September 17, 2013  
**Re:** Employee Compensation Report

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Enclosed is a salary and benefits report required to be furnished by the school district per State statute. The format is prescribed by the State. In previous years, it only included Administrators and Teachers, however a new Employee Information System (EIS) requires districts to submit the information for all employees.

This report, required by 105 ILCS 5/10-20.47, is required to be presented at a regular school board meeting and then posted on the district website. The report is then due to the State Board of Education on or before October 1<sup>st</sup>. The information is from the 2012-13 school year.

Lincolnshire-Prairie View School District #103

Employee Salary and Benefits Report

105 ILCS 5/10-20.47

2012-13 School Year

Last Name	First Name	Middle	FTE	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abrego	Christine		1.00	92,059.00	-	14	-	-	-	281.24
Adler	Christy		1.00	135,217.00	25	14	-	-	-	30,359.82
Alban	Nancy		1.00	119,874.45	-	14	-	-	-	9,377.52
Alban	Nancy		0.20	8,208.55	-	-	-	-	-	-
Alterson	Hannah		1.00	82,373.00	-	14	-	-	-	206.52
Andersen	Christine	C	1.00	42,169.60	-	14	-	-	-	9,200.28
Andersen	Christine	C	0.20	5,312.40	-	-	-	-	-	-
Anhalt	Linda	S	1.00	7,393.73	-	5	-	-	-	7,440.92
Bacino	Amanda		1.00	52,712.00	-	14	-	-	-	9,224.28
Bacino	Amanda		0.40	2,736.00	-	-	-	-	-	-
Bahcall	Amy		1.00	105,353.00	-	14	-	-	-	14,304.00
Baker	Christine		0.14	2,850.00	-	-	-	-	-	-
Ballara	Lucy		1.00	85,348.21	-	14	-	-	-	23,010.48
Ballara	Lucy		0.30	2,578.00	-	-	-	-	-	-
Balmes	Samantha		1.00	54,568.00	-	14	-	-	-	23,010.48
Bauerle	Jennifer	D	0.03	1,650.00	-	-	-	-	-	-
Bauman	Joseph		0.10	8,420.28	-	-	-	-	-	-
Belford	Amy		1.00	107,227.00	-	14	-	-	-	9,349.52
Belford	Amy		0.20	4,583.00	-	-	-	-	-	-
Benjamin	Lisa	M	0.02	304.60	-	-	-	-	-	-
Benjamin	Michele		0.10	-	-	-	-	-	-	-
Berger	Jason	A	0.10	1,681.67	-	-	-	-	-	-
Bernard	Chris		1.00	19,654.75	10	10	-	-	-	1,959.68
Bernstein	Dana		1.00	48,934.00	-	14	-	-	-	7,778.40
Best	Laura		1.00	73,702.00	-	14	-	-	-	22,983.56
Best	Laura		0.10	8,429.00	-	-	-	-	-	-
Biggs	Charles		1.10	19,870.20	-	10	-	-	-	9,213.20
Binder	Stacy		1.10	81,343.00	-	14	-	-	-	12,906.48
Binder	Madison	H	0.07	1,536.75	-	-	-	-	-	-
Bjerke	Irv		1.00	62,403.64	20	14	-	-	-	9,104.36
Black	Darren		1.10	42,637.79	-	10	-	-	-	9,213.28
Blomberg	Ann		1.00	22,465.00	-	10	-	-	-	22,683.67
Blomberg	Ann		0.20	6,272.17	-	-	-	-	-	-
Bodeen	Julie	A	1.00	88,000.00	20	14	-	-	-	21,401.80
Bogdanowicz	Lila		1.00	15,558.00	-	10	-	-	-	17,893.80
Bond	Deborah		1.00	77,905.93	-	14	-	-	-	9,281.96
Bond	Deborah		0.40	1,679.07	-	-	-	-	-	-
Booker	Rich		1.00	37,885.64	15	14	-	-	-	9,104.36
Borkman	Nancy		1.00	75,720.00	-	14	-	-	-	9,276.64
Bosley	Emma	K	1.00	42,925.00	-	14	-	-	-	7,787.63
Bosley	Emma	K	0.30	8,524.00	-	-	-	-	-	-

**Lincolnshire-Prairie View School District #103**

**Employee Salary and Benefits Report**

**105 ILCS 5/10-20.47**

**2012-13 School Year**

<b>Last Name</b>	<b>First Name</b>	<b>Middle</b>	<b>FTE</b>	<b>Base Salary</b>	<b>Vacation Days</b>	<b>Sick Days</b>	<b>Bonuses</b>	<b>Annuities</b>	<b>Retirement Enhancements</b>	<b>Other Benefits</b>
Braskich	Justine	M	1.00	52,712.00	-	14	-	-	-	7,785.60
Braskich	Justine	M	0.10	1,421.00	-	-	-	-	-	-
Brennan	Laura		1.00	91,259.00	-	14	-	-	-	9,312.00
Brennan	Laura		0.10	2,786.36	-	-	-	-	-	-
Brennan	Laura		0.10	3,783.88	-	-	-	-	-	-
Brosio	Anthony		0.68	12,166.66	-	7	-	-	-	5,369.04
Brosio	Valarie		0.03	264.63	-	-	-	-	-	-
Bruss	Arthur		1.10	28,378.35	-	10	-	-	-	9,213.28
Bryant	Robynn		1.00	56,024.34	-	10	-	-	-	9,104.36
Buchberger	Tess	N	1.00	42,925.00	-	14	-	-	-	7,766.80
Buchberger	Tess	N	0.10	2,570.36	-	-	-	-	-	-
Buchberger	Tess	N	0.30	3,783.78	-	-	-	-	-	-
Buchweitz	Deborah		0.20	20,917.00	-	10	-	-	-	9,213.20
Buchweitz	Deborah		0.60	2,992.00	-	-	-	-	-	-
Buckardt	Nancy		0.10	2,579.41	-	-	-	-	-	-
Buckley	Mary Ellen		1.00	63,872.00	-	14	-	-	-	9,249.68
Buckley	Mary Ellen		0.10	4,006.15	-	-	-	-	-	-
Burks	Mary	B	1.00	50,225.00	10	14	-	-	-	9,889.28
Burks	Timothy		0.14	5,175.35	-	-	-	-	-	-
Buschardt	Cathy		1.00	79,454.00	-	14	-	-	-	9,285.00
Buschardt	Cathy		0.10	750.74	-	-	-	-	-	-
Campbell	Mary	E	1.10	18,169.00	-	10	-	-	-	9,213.21
Capelli	Sophia		0.69	10,672.00	-	-	-	-	-	-
Capelli	Sophia		0.20	1,934.56	-	-	-	-	-	-
Capstick	Eliisa	J	0.01	200.00	-	-	-	-	-	-
Carlson	Ken		1.00	61,345.25	20	14	-	-	-	9,104.36
Catullo	Katrina		0.10	100.00	-	-	-	-	-	-
Catullo	Katrina		1.00	16,131.92	-	10	-	-	-	9,213.20
Catullo	Katrina		0.10	500.00	-	-	-	-	-	-
Cheifetz	Cheryl		1.00	96,410.00	-	14	-	-	-	9,322.20
Cheifetz	Cheryl		0.20	3,012.00	-	-	-	-	-	-
Chemers	Dena		1.00	71,041.00	-	14	-	-	-	9,265.96
Chemers	Dena		0.10	-	-	-	-	-	-	-
Chiarello	Richard		1.10	22,395.05	-	10	-	-	-	9,211.25
Chocholak	Lauren	R	0.06	2,531.75	-	-	-	-	-	-
Chocholak	Lindsay	E	0.02	338.26	-	-	-	-	-	-
Chudy	Margaret		0.28	3,986.14	-	-	-	-	-	-
Cicero	Danielle		1.10	59,532.00	-	14	-	-	-	9,232.56
Claus	Alison		0.10	330.00	-	-	-	-	-	-
Clay	Rebecca		1.00	36,851.00	-	14	-	-	-	132.52
Colin	Dario		0.10	396.00	-	-	-	-	-	-

**Lincolnshire-Prairie View School District #103**  
**Employee Salary and Benefits Report**  
**105 ILCS 5/10-20.47**  
**2012-13 School Year**

Last Name	First Name	Middle	FTE	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Colin	Aurora		1.20	23,394.15	-	10	-	-	-	9,213.28
Colin	Dario		1.10	26,002.98	-	10	-	-	-	8,789.79
Conforti	Nancy		0.32	26,158.79	-	-	-	-	-	-
Cook	Samantha		0.03	600.00	-	-	-	-	-	40.60
Cook	Samantha		0.10	8,683.30	-	-	-	-	-	-
Cook	Samantha		0.26	4,331.00	-	-	-	-	-	-
Cook	Samantha		0.46	8,533.08	-	-	-	-	-	-
Crawford	Christopher	A	1.10	19,228.00	-	10	-	-	-	9,213.20
Crowley	Matthew	J	0.06	1,250.00	-	-	-	-	-	-
Crowley	Matthew	J	0.26	3,169.00	-	-	-	-	-	-
Crowley	Matthew	J	0.20	4,518.39	-	-	-	-	-	-
Cummings	Shelia		1.10	50,823.00	-	14	-	-	-	19,356.20
Cummings	Shelia		0.10	2,546.32	-	-	-	-	-	-
Cummings	Theresa	N	1.00	9,112.00	-	10	-	-	-	-
Cummings	Shelia		0.20	1,596.68	-	-	-	-	-	-
Curtis	Shannon		1.00	-	-	-	-	-	-	-
DAVIS	RHEA		0.01	50.00	-	-	-	-	-	-
Delabre	Michael		1.10	20,965.26	-	10	-	-	-	9,636.77
Delli	LeeAnn		1.00	91,259.00	-	14	-	-	-	7,900.36
Delli	LeeAnn		0.10	2,440.00	-	-	-	-	-	-
Denecke	Ed		1.00	64,035.31	20	14	-	-	-	9,104.36
Derr	Allison		0.22	2,940.00	-	-	-	-	-	-
Dilsaver	Netanya		1.20	13,099.59	-	10	-	-	-	9,213.21
Dilsaver	Netanya		0.20	3,100.18	-	-	-	-	-	-
Drewes	Connor	J	0.13	3,082.38	-	-	-	-	-	-
DuFloth	Lauren	E	1.01	14,852.00	-	10	-	-	-	9,213.20
DuFloth	Lauren	E	0.21	4,353.61	-	-	-	-	-	-
Duggan	Margaret		1.00	50,102.00	-	14	-	-	-	162.68
Duggan	Margaret		1.00	440.00	-	-	-	-	-	-
Dulin	Cathy		1.00	600.00	-	-	-	-	-	-
Dwyer	Carrie		1.00	79,454.00	-	14	-	-	-	9,284.96
Edwards	John		1.20	28,132.37	-	10	-	-	-	9,213.28
Egen	Elizabeth		1.00	70,440.00	-	14	-	-	-	9,264.56
Elbaum	Susan		1.00	61,340.00	-	14	-	-	-	9,242.60
Ellis	Barbara		1.00	18,838.00	-	10	-	-	-	9,213.20
Emary	Kimberly	A	0.03	400.00	-	-	-	-	-	-
Erickson	Christine	A	0.85	58,896.50	9	12	-	-	-	40.60
Feld	Monica		1.00	71,041.00	-	14	-	-	-	9,265.96
Feld	Monica		0.10	948.00	-	-	-	-	-	-
Feldman	Laura		0.01	100.00	-	-	-	-	-	-
Fencl	Nancy		1.00	55,277.00	-	14	-	-	-	173.48

Lincolnshire-Prairie View School District #103

Employee Salary and Benefits Report

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2012-13 School Year

Last Name	First Name	Middle	FTE	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Fencil	Nancy		0.10	330.00	-	-	-	-	-	-
Fender	Katherine		1.00	82,373.00	-	14	-	-	-	13,007.08
Fender	Katherine		0.20	6,243.00	-	-	-	-	-	-
Fergus	Kara		1.00	53,227.00	-	14	-	-	-	9,224.76
Fergus	Kara		1.20	5,473.00	-	-	-	-	-	-
Ferron	Diane		1.00	107,227.00	-	14	-	-	-	9,337.84
Ferron	Diane		0.10	935.00	-	-	-	-	-	-
Finaldi-Schmidt	Gina	M	1.00	90,200.00	20	14	-	-	-	23,654.64
Fisher	Alana		0.10	-	-	-	-	-	-	-
FLEISCHMAN	DAWN	R	0.10	86.00	-	-	-	-	-	-
Flood	Beverly		1.00	89,491.00	-	14	-	-	-	252.68
Flood	Beverly		0.30	10,344.00	-	-	-	-	-	-
Flor	Karen		1.10	37,591.00	-	10	-	-	-	14,063.88
Flor	Karen		0.10	1,231.00	-	-	-	-	-	-
FOWLER	SHONA	M	1.00	14,497.00	-	-	-	-	-	-
FRANKLIN	ASHLEY		0.01	200.00	-	-	-	-	-	-
Frantom	Kirsten		1.00	64,645.00	-	14	-	-	-	9,251.56
Frantom	Kirsten		0.20	7,340.00	-	-	-	-	-	-
Freitag-Surin	Michelle		1.00	71,942.00	-	14	-	-	-	9,267.88
Freitag-Surin	Michelle		0.30	-	-	-	-	-	-	-
Friedli	Helen	R	0.08	1,100.00	-	-	-	-	-	-
Gagamov	Jamie		1.00	73,702.00	-	14	-	-	-	9,271.92
Gagamov	Jamie		0.10	1,305.00	-	-	-	-	-	-
Gartside	Geraldine		1.00	109,373.00	-	14	-	-	-	23,065.96
Gartside	Geraldine		0.40	3,424.00	-	-	-	-	-	-
Gass	Anthony		0.01	206.00	-	-	-	-	-	-
Gaunky	Scott	E	1.00	96,552.00	20	14	-	-	-	27,132.72
Geller	Laura		1.00	2,112.00	-	-	-	-	-	1,832.78
Gerken	Gregory		0.10	-	-	-	-	-	-	-
GERVASIO	ADAM		1.00	-	-	14	-	-	-	-
Gervasio	Carmelina		1.00	28,232.00	-	10	-	-	-	10,992.44
Gescheidle	Brittany		0.01	264.00	-	-	-	-	-	-
Gettleman	Reed		0.71	9,818.00	-	10	-	-	-	4,606.60
Gilmore	David		1.10	25,108.00	-	10	-	-	-	9,213.18
Gilmore	David		0.12	2,370.00	-	-	-	-	-	-
Glade	Susan		0.19	3,698.00	-	-	-	-	-	921.32
Glatte	Haley		0.05	405.00	-	-	-	-	-	-
Goldberg	Melissa	A	0.01	224.00	-	-	-	-	-	-
Goodnature	Kiera	L	1.00	46,400.00	-	14	-	-	-	7,773.20
Gordon	Tracy		1.00	96,410.00	-	14	-	-	-	9,325.08
Gordon	Nasia		0.10	-	-	-	-	-	-	-

Lincolnshire-Prairie View School District #103

Employee Salary and Benefits Report

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2012-13 School Year

Last Name	First Name	Middle	FTE	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Gordon	Nasia		1.00	28,132.00	-	10	-	-	-	7,773.20
Gordon	Tracy		0.20	4,465.00	-	-	-	-	-	-
Gordon	Zoe		0.12	1,872.00	-	-	-	-	-	-
GRAFF	TERRI	P	0.50	9,353.00	-	5	-	-	-	3,570.12
Graff	Ken	D	1.00	25,665.00	-	10	-	-	-	9,213.28
GRAY (Long)	KIMBERLY	A	1.00	-	-	14	-	-	-	7,776.20
GRAY (Long)	KIMBERLY	A	0.10	-	-	-	-	-	-	-
Greenberg	Ilese	J	0.10	50.00	-	-	-	-	-	-
Greene	Renee		1.00	22,365.00	-	10	-	-	-	9,213.20
Greenfield	Corky		1.00	40,360.00	14	13	-	-	-	17,858.60
Grinter	Eleanor		0.10	313.00	-	-	-	-	-	-
Gruenewald	Catherine	M	0.10	2,244.00	-	-	-	-	-	-
Haberman	Erin	R	0.10	-	-	-	-	-	-	-
Hafner	Tony		1.00	99,147.00	-	14	-	-	-	19,346.88
Hafner	Tony		0.20	8,470.00	-	-	-	-	-	-
Hafner	Tony		0.10	2,210.00	-	-	-	-	-	-
Handcock	Kay		1.10	120,080.00	-	14	-	-	-	10,142.08
Handler	Milton		0.23	2,145.00	-	-	-	-	-	-
Hanley	Julie	A	1.00	7,634.00	-	5	-	-	-	6,825.00
Harper	Jill		1.10	115,641.00	-	14	-	-	-	23,061.16
Harris	Gayle		0.10	300.00	-	-	-	-	-	-
Harris	Gayle		1.10	15,944.00	-	10	-	-	-	9,213.20
Harris	Gayle		0.10	2,244.00	-	-	-	-	-	-
HECHT	JOANNE		0.02	250.00	-	-	-	-	-	-
HECHTER	MARSHALL	K	0.24	4,250.00	-	-	-	-	-	-
Helstad	Jeff		1.00	96,410.00	-	14	-	-	-	9,325.08
Helstad	Jeff		0.50	9,201.00	-	-	-	-	-	-
Hill	Matthew	D	0.10	301.14	-	-	-	-	-	-
Hjelm	Beth		1.00	115,080.46	-	14	-	-	-	9,366.56
Hjelm	Beth		0.20	5,349.50	-	-	-	-	-	-
Hoelter	Todd		0.19	3,700.00	-	-	-	-	-	-
Holub	Karl		0.11	1,800.00	-	-	-	-	-	-
HOLZMAN	DANNY		0.10	313.04	-	-	-	-	-	-
Holzman	Randy		1.00	111,562.00	-	14	-	-	-	23,070.96
Holzman	Randy		0.20	1,457.00	-	-	-	-	-	-
Hoover	Christine		1.00	83,897.84	-	14	-	-	-	9,295.48
Hoover	Christine		0.10	5,150.16	-	-	-	-	-	-
Horgan	William		0.10	-	-	-	-	-	-	-
Horvath	Cassandra		1.00	37,591.00	-	10	-	-	-	22,816.00
HORVATH	CHRISTOPHER	G	0.10	3,301.10	-	-	-	-	-	-
Horvath	Cassandra		0.01	498.08	-	-	-	-	-	-

**Lincolnshire-Prairie View School District #103**

**Employee Salary and Benefits Report**

**105 ILCS 5/10-20.47**

**2012-13 School Year**

<b>Last Name</b>	<b>First Name</b>	<b>Middle</b>	<b>FTE</b>	<b>Base Salary</b>	<b>Vacation Days</b>	<b>Sick Days</b>	<b>Bonuses</b>	<b>Annuities</b>	<b>Retirement Enhancements</b>	<b>Other Benefits</b>
Howell	Derek	A	0.29	14,215.80	-	4	-	-	-	201.40
Howell	Derek	A	0.10	1,806.90	-	-	-	-	-	-
Howell	Derek	A	0.43	6,600.00	-	4	-	-	-	-
Howell	Derek	A	0.10	-	-	-	-	-	-	-
Hull	Amy		1.00	50,912.75	20	14	-	-	-	15,670.04
Hurley	Colleen	M	1.00	15,607.00	-	10	-	-	-	9,213.20
Ickow	Mario		0.16	3,100.00	-	-	-	-	-	-
Jacobsen	Connor		0.46	3,826.74	-	-	-	-	-	-
Jagiello	Lisa		0.02	903.72	-	-	-	-	-	-
Jansson-Moore	Lisa		1.00	68,551.00	-	14	-	-	-	10,568.48
Jarvis	Emily	R	0.23	2,769.04	-	-	-	-	-	-
Jerzyk	Michael		1.00	42,925.00	-	14	-	-	-	7,766.80
Jerzyk	Michael		0.20	5,173.22	-	-	-	-	-	-
Jerzyk	Michael		0.20	7,469.78	-	-	-	-	-	-
JOHNSON	KELLY	A	1.00	1,600.00	-	-	-	-	-	-
Johnson	Amy		0.53	9,400.00	-	-	-	-	-	-
Johnson	Dorothy		1.20	24,785.02	-	10	-	-	-	9,213.28
Jones	Luke		1.00	46,230.00	-	14	-	-	-	7,773.20
Jones	Luke		0.20	338.00	-	-	-	-	-	-
Joos	Jane	E	1.00	15,607.00	-	10	-	-	-	14,755.40
Joseph	Amy		1.10	56,361.00	-	14	-	-	-	9,232.56
Kaiser	Ann		1.00	-	-	-	-	-	-	3,340.91
Karras	Kristina		0.05	250.00	-	-	-	-	-	-
Karras	Kristina		1.00	15,468.00	-	10	-	-	-	-
Keding	Sally		0.59	22,802.49	-	-	-	-	-	-
Keding	Sally		0.10	102.98	-	-	-	-	-	-
Keil	Mary		1.00	94,704.00	-	14	-	-	-	9,320.20
Kemp	Danielle		1.00	61,812.00	-	14	-	-	-	9,244.92
Kemp	Danielle		0.20	2,954.85	-	-	-	-	-	-
Kemp	Danielle		0.20	3,765.15	-	-	-	-	-	-
Kerns	Patrick	J	1.00	9,429.81	-	10	-	-	-	3,821.95
Kiley	Lori	J	1.20	24,279.21	-	10	-	-	-	9,213.28
Killinger	Gale		1.00	34,995.00	-	10	-	-	-	9,213.20
Kim	Sueanne		0.75	13,350.00	-	-	-	-	-	-
King	Bryan		0.01	18.75	-	-	-	-	-	-
Kirkorsky	Julie		1.00	39,534.44	10	14	-	-	-	9,104.36
Kmiecik	Barbara		0.28	4,850.00	-	-	-	-	-	-
KOLESKY	LINDSEY		0.10	-	-	-	-	-	-	-
Korman	Lauren	E	1.00	46,230.00	-	14	-	-	-	5,862.20
Korth	Katie	A	0.50	15,456.00	-	5	-	-	-	9,213.23
Korth	Katie	A	0.10	38.43	-	-	-	-	-	-

Lincolnshire-Prairie View School District #103

Employee Salary and Benefits Report

105 ILCS 5/10-20.47

2012-13 School Year

Last Name	First Name	Middle	FTE	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Krase	Scott	A	1.00	25,584.00	10	14	-	-	-	7,684.60
Kraszewski	Jacqueline		0.11	2,000.00	-	-	-	-	-	-
Kriese	Mike		1.00	80,248.48	20	14	-	-	-	9,104.36
La Roi	Amy	L	1.00	79,454.00	-	14	-	-	-	9,285.00
Lamberti	Jan		1.10	14,852.00	-	10	-	-	-	9,213.20
Lapin	Heather		1.00	62,799.00	-	14	-	-	-	9,215.32
Lapin	Heather		0.10	2,863.00	-	-	-	-	-	-
Larcom	Gayle	L	0.47	72,775.00	-	7	-	-	-	3,842.30
Larson	Susan		1.00	81,418.00	-	11	-	-	-	-
Lathrop	Patricia		1.00	101,178.00	-	14	-	-	-	14,559.96
Lathrop	Patricia		0.50	7,423.00	-	-	-	-	-	-
Lau	Teresa		1.00	54,558.00	-	14	-	-	-	9,228.52
Leavitt	Ronna		1.00	2,550.00	-	-	-	-	-	-
LEBEAU	JOSEPH		0.19	2,164.48	-	-	-	-	-	-
LeBeau	Renee		0.10	1,914.27	-	-	-	-	-	-
Lee	Esther		1.00	52,882.00	-	14	-	-	-	7,785.60
Lee	Janice	M	1.00	19,575.39	-	7	-	-	-	8,442.80
LEVITT	LORI	J	1.00	2,550.00	-	14	-	-	-	-
LEVITT	LORI	J	0.20	912.00	-	-	-	-	-	-
LHeureux	John		1.10	18,602.00	-	10	-	-	-	18,144.76
Ligdas	Ioana		1.00	54,407.00	-	14	-	-	-	9,236.60
Ligdas	Ioana		0.10	3,756.00	-	-	-	-	-	-
Lighthall	Mary		1.00	91,225.06	-	14	-	-	-	9,312.16
Lighthall	Mary		0.30	3,413.94	-	-	-	-	-	-
Lin	Kathy		1.00	7,246.27	-	-	-	-	-	-
Lincoln	Jane		1.00	41,567.46	15	14	-	-	-	14,319.80
Lindell	Lisa		1.00	74,604.00	-	14	-	-	-	9,274.04
Lindell	Lisa		0.20	4,863.00	-	-	-	-	-	-
LIPOFF	DORIS		0.14	2,750.00	-	-	-	-	-	-
Livingston	Mary Ann		0.38	7,840.48	-	-	-	-	-	-
LOARK	LINDA		0.08	2,235.50	-	-	-	-	-	-
Lobl	Marissa	B	0.02	147.68	-	-	-	-	-	-
Loiben	Kelli	D	1.00	15,571.00	-	10	-	-	-	3,480.20
Louchios	Christina		1.00	69,324.00	-	14	-	-	-	9,261.96
Louchios	Christina		0.10	1,282.00	-	-	-	-	-	-
Lunardi	Laura		0.50	21,462.50	-	7	-	-	-	9,650.00
Lunardi	Laura		0.50	9,887.00	-	5	-	-	-	9,650.00
Lyman	Alissa	M	1.00	42,925.00	-	14	-	-	-	7,766.80
Lyman	Alissa	M	0.10	2,570.26	-	-	-	-	-	-
Lyman	Janet		1.00	48,719.88	15	14	-	-	-	9,104.36
Lyman	Alissa	M	0.40	5,025.74	-	-	-	-	-	7,766.80

**Lincolnshire-Prairie View School District #103**

**Employee Salary and Benefits Report**

**105 ILCS 5/10-20.47**

**2012-13 School Year**

Last Name	First Name	Middle	FTE	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Lyman	Janet		0.10	2,579.40	-	-	-	-	-	-
Macklin	Lauren	B	1.00	44,599.00	-	14	-	-	-	9,205.76
Macklin	Lauren	B	0.50	3,893.00	-	-	-	-	-	-
Maddox	Lisa		1.00	143.00	-	-	-	-	-	-
Maddox	Lisa		1.00	15,094.00	-	10	-	-	-	9,213.20
Magida	Kevin		0.57	8,588.86	-	-	-	-	-	-
Marsala	Cheryl		0.10	396.00	-	-	-	-	-	-
Marsala	Cheryl		1.00	23,502.49	-	14	-	-	-	9,213.28
Marsala	Michael		1.20	17,667.80	-	10	-	-	-	5,988.58
Martin	George		1.10	24,265.43	-	10	-	-	-	9,215.31
Martin	Jerome		1.10	22,569.51	-	10	-	-	-	9,213.28
Maske	Debra		1.00	31,351.69	-	10	-	-	-	9,213.28
Mastores	Patricia		1.00	79,775.60	-	14	-	-	-	9,286.96
Matsunaga	Michael	T	0.35	3,498.00	-	-	-	-	-	-
Mattson	William		1.20	34,913.07	-	10	-	-	-	9,213.28
Mattson	Vickie		1.00	93,962.00	20	14	-	-	-	13,335.47
Mau	Jill		1.00	105,809.00	20	14	-	-	-	18,615.08
McCaffer	Stephanie	M	1.00	52,976.00	-	14	-	-	-	7,773.20
McCracken	Merilee		0.09	21,730.00	-	-	-	-	-	-
McGann	Margaret		0.13	2,500.00	-	-	-	-	-	-
McGee	Erin		1.10	15,684.38	-	10	-	-	-	40.60
McGee	Wayne		0.10	4,229.93	-	-	-	-	-	-
McGee	Wayne		1.10	32,491.88	-	10	-	-	-	9,213.28
McKinney	John		1.00	78,308.36	20	14	-	-	-	9,104.36
McLelland	Gretchen	G	1.00	52,712.00	-	14	-	-	-	7,785.60
McNeill	Bonnie		1.00	39,903.00	-	10	-	-	-	9,215.23
McNeill	Bonnie		0.20	4,410.70	-	-	-	-	-	-
Merchen	Megan	B	1.00	49,020.00	-	14	-	-	-	7,778.60
METZLER	MEREDITH	Antoinette	0.10	2,376.00	-	-	-	-	-	-
Miller	Randell		1.10	16,647.00	-	10	-	-	-	9,213.20
Miller	Donna		1.00	20,409.33	10	14	-	-	-	4,877.83
Miller	Randell		0.10	4,996.00	-	-	-	-	-	-
Millman	Nathan	A	0.10	2,585.13	-	-	-	-	-	-
Moffat	Christine		1.00	20,898.00	-	10	-	-	-	9,215.23
Mol	Michael		1.00	10,494.00	-	14	-	-	-	14,302.40
Mol	Michael		1.40	1,992.00	-	-	-	-	-	-
Montellano	Monica	L	1.00	19,184.00	-	10	-	-	-	9,213.20
Montellano	Monica	L	0.10	50.00	-	-	-	-	-	-
Moran	Julie		1.00	89,965.00	-	14	-	-	-	-
Moran	Donna		1.00	23,394.15	-	10	-	-	-	9,201.69
MOREAU	DEBORAH	L	0.43	5,800.00	-	-	-	-	-	-

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Last Name	First Name	Middle	FTE	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Mosoff	Eden	L	0.47	20,508.61	-	14	-	-	-	-
Mueller	Greg		1.20	33,791.55	-	10	-	-	-	40.60
Muller	Christina		1.00	44,599.00	-	14	-	-	-	9,205.76
Murphy	Carey		1.00	56,581.22	15	14	-	-	-	9,104.36
Murphy	Katherine		1.00	907.13	-	-	-	-	-	-
Nachbar	Michele		1.10	15,617.00	-	10	-	-	-	9,213.20
Nachbar	Michele		0.10	1,602.54	-	-	-	-	-	-
Narayan	Rekha	T	0.10	-	-	-	-	-	-	-
Nasenbeny	Cathy		1.00	109,373.00	-	14	-	-	-	9,354.32
Nasenbeny	Cathy		0.20	3,160.00	-	-	-	-	-	-
Naughton	Mickie		1.00	86,120.00	-	14	-	-	-	9,326.64
Nelson	Rebecca		1.00	83,618.00	-	14	-	-	-	9,291.64
Nelson	Rebecca		0.20	3,442.00	-	-	-	-	-	-
Nguyen	Frank		0.13	3,313.04	-	-	-	-	-	-
Nguyen	Hong		1.00	47,650.00	20	14	-	-	-	9,104.36
Niziolek	Jacqueline		1.00	56,575.00	-	14	-	-	-	9,233.04
Niziolek	Jacqueline		0.40	6,084.00	-	-	-	-	-	-
Noegroho	Kalista	D	0.10	64.62	-	-	-	-	-	-
Nora	Susan		1.00	76,840.00	-	14	-	-	-	9,280.96
Nora	Susan		0.10	957.00	-	-	-	-	-	-
Nordhaus	Paul		1.00	83,618.00	-	14	-	-	-	18,048.24
Nordhaus	Paul		0.10	1,427.14	-	-	-	-	-	-
Nordhaus	Paul		0.50	496.00	-	-	-	-	-	-
Nye	Virginia		1.00	600.00	-	-	-	-	-	-
Nykiel	Cindy	L	1.20	30,696.09	-	10	-	-	-	9,213.28
NYLEN	DONNA	C	1.00	119.00	-	-	-	-	-	-
OHara	Lori		1.00	107,227.00	-	14	-	-	-	23,061.16
OHara	Lori		0.10	2,127.00	-	-	-	-	-	-
Okmin	Carolyn		0.50	7,937.00	-	5	-	-	-	40.60
Okmin	Emily	A	0.14	1,197.00	-	-	-	-	-	-
Olexa	Joshua	A	0.21	2,659.50	-	-	-	-	-	-
Olshansky	Eric	D	1.00	18,913.00	-	10	-	-	-	9,213.20
Orals	Pamela		1.00	86,880.00	-	14	-	-	-	10,237.16
ORALS	MICHAEL		0.10	-	-	-	-	-	-	-
Ortega	Chrystie		1.00	75,720.00	-	14	-	-	-	9,276.64
Ortega	Chrystie		0.40	994.00	-	-	-	-	-	-
Otto	Tabatha		1.00	104,093.00	-	14	-	-	-	9,341.64
Otto	Tabatha		0.20	3,360.00	-	-	-	-	-	-
Owens	Rodney		1.00	106,154.00	-	14	-	-	-	291.28
Owens	Pamela		1.00	2,688.00	-	14	-	-	-	9,354.32
Owens	Elisabeth	N	0.10	2,002.00	-	-	-	-	-	-

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**2012-13 School Year**

<b>Last Name</b>	<b>First Name</b>	<b>Middle</b>	<b>FTE</b>	<b>Base Salary</b>	<b>Vacation Days</b>	<b>Sick Days</b>	<b>Bonuses</b>	<b>Annuities</b>	<b>Retirement Enhancements</b>	<b>Other Benefits</b>
Owens	Pamela		1.00	109,373.00	-	14	-	-	-	-
Owens	Rodney		0.10	3,913.00	-	-	-	-	-	-
Owens	Pamela		0.10	6,096.00	-	-	-	-	-	-
Pardini	Tracy		1.00	96,410.00	-	14	-	-	-	9,322.20
Paulausky	Andrew		1.00	26,799.24	10	14	-	-	-	9,104.36
Pawlus	Alex		0.11	-	-	-	-	-	-	-
Petroski	Gloria		1.00	107,227.00	-	14	-	-	-	9,349.52
Petroski	Gloria		0.30	5,017.00	-	-	-	-	-	-
Pilson	Molly	L	0.28	13,609.35	-	-	-	-	-	-
Plunkett	Kara		0.10	3,013.59	-	-	-	-	-	-
Plunkett	Kara		1.00	52,248.41	-	14	-	-	-	-
POLONSKY	SUSAN	L	0.10	2,344.00	-	-	-	-	-	-
Postma	Julie		1.00	120,805.00	25	14	-	-	-	28,933.78
Postma	Jillian	C	0.10	2,376.00	-	-	-	-	-	-
Powell	Sharyn		1.10	96,710.00	-	14	-	-	-	9,323.48
Powell	Sarah	D	0.19	8,608.00	-	-	-	-	-	-
Powell	Sharyn		0.10	4,915.00	-	-	-	-	-	-
Presutti	Karen	J	1.20	67,406.75	-	14	-	-	-	10,319.58
Presutti	Karen	J	0.10	5,143.25	-	-	-	-	-	-
Quan	Hung		1.10	57,244.20	20	14	-	-	-	48.72
Rasmussen	Kate		1.10	18,501.00	-	10	-	-	-	9,213.20
Reed	Jami	A	1.10	62,097.10	-	14	-	-	-	9,236.64
Reed	Jill		1.00	104,093.00	-	14	-	-	-	9,341.64
Rendl	Rebecca		1.00	72,041.00	-	14	-	-	-	9,265.96
Reynolds	Katie	R	1.00	149,500.00	20	14	-	-	-	22,644.76
Richter	Karina		1.10	92,909.00	-	14	-	-	-	13,539.52
Rickert	Kristine		1.00	78,467.00	-	14	-	-	-	9,296.60
Rickert	Kristine		0.10	7,000.00	-	-	-	-	-	-
Rickert	Kristine		0.40	3,697.00	-	-	-	-	-	-
Ripoli	Dawn		1.00	47,874.67	14	13	-	-	-	9,104.36
Ristoff	Richard		1.00	113,794.00	-	14	-	-	-	14,324.04
Ristoff	Richard		0.10	7,911.00	-	-	-	-	-	-
Ristow	Rebekka		1.00	66,019.00	-	14	-	-	-	9,254.64
Ristow	Rebekka		0.10	730.00	-	-	-	-	-	-
Ritter	Jason	P	0.10	1,336.50	-	-	-	-	-	-
Rockstroh	Lance		1.00	47,289.89	15	14	-	-	-	9,104.36
Roemisch	Jill		0.11	2,100.00	-	-	-	-	-	-
Roler	Jo Anne		1.00	119,555.00	-	14	-	-	-	9,376.80
Roler	Jo Anne		0.20	3,893.95	-	-	-	-	-	-
Rood	Wendy		1.00	99,781.00	-	14	-	-	-	273.40
Rootberg	Sallie		1.00	79,454.00	-	14	-	-	-	9,284.96

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**2012-13 School Year**

<b>Last Name</b>	<b>First Name</b>	<b>Middle</b>	<b>FTE</b>	<b>Base Salary</b>	<b>Vacation Days</b>	<b>Sick Days</b>	<b>Bonuses</b>	<b>Annuities</b>	<b>Retirement Enhancements</b>	<b>Other Benefits</b>
Rudick	Marni		0.21	3,600.00	-	-	-	-	-	-
Rudzin	Debbie		1.00	20,576.00	-	10	-	-	-	9,213.20
Rudzin	Debbie		0.10	985.20	-	-	-	-	-	-
RUETH	JOHN	E	1.00	100,144.00	-	14	-	-	-	23,044.96
RUETH	JOHN	E	0.40	3,023.00	-	-	-	-	-	-
Ryan	Anne	G	0.10	2,244.00	-	-	-	-	-	-
RYAN	COLLIN	K	0.10	804.96	-	-	-	-	-	-
Saliba	Gail		0.06	1,468.80	-	-	-	-	-	-
Salzman	Audrey		1.00	65,546.00	-	14	-	-	-	197.84
Salzman	Audrey		0.10	600.00	-	-	-	-	-	-
SAMMARCO	LESLIE		0.04	500.00	-	-	-	-	-	-
SANDERS	DAVID	J	0.01	1,400.00	-	-	-	-	-	-
Santella	Heather		1.00	75,335.00	-	14	-	-	-	9,270.48
Saratore	Katherine		1.00	117,662.90	-	14	-	-	-	9,372.52
Scarpino	Joseph	J	1.00	18,281.00	-	10	-	-	-	9,213.20
Schaper	Barbara		1.10	15,929.00	-	10	-	-	-	19,630.00
Schaper	Barbara		0.28	15,929.00	-	-	-	-	-	-
Schell	Joanna		0.09	1,200.00	-	-	-	-	-	-
Schencker	Michelle		1.00	15,932.00	-	10	-	-	-	12,569.46
Schlan	Holly	R	1.00	54,558.00	-	14	-	-	-	7,789.20
Schreurs	Peter		1.00	74,604.00	-	14	-	-	-	10,380.92
SCHUMACHER	JENNIFER		0.10	2,556.00	-	-	-	-	-	-
Schwarcz	Rachel		1.00	50,995.00	-	14	-	-	-	9,238.76
Schwartz	Sophie	L	0.23	2,799.72	-	-	-	-	-	-
Schwartz	Hannah	B	0.23	2,738.97	-	-	-	-	-	-
Segal	Maura		0.16	2,900.00	-	-	-	-	-	-
Seger	Ken		1.00	27,332.24	10	14	-	-	-	9,104.36
Seger	Dean		1.00	57,009.68	20	14	-	-	-	9,104.36
Shelton	Andrea		1.00	108,300.00	-	14	-	-	-	15,199.11
Shelton	Andrea		0.20	2,807.00	-	-	-	-	-	-
Sidoti	Jane		0.17	2,782.50	-	-	-	-	-	1,453.92
Silliman	Triana	K	1.00	56,361.00	-	14	-	-	-	9,232.56
Skaggs	William	E	1.30	21,887.55	-	10	-	-	-	8,152.52
Slaughter	Jennifer	N	0.01	750.00	-	-	-	-	-	-
Smith	Carol	A	1.00	37,860.00	-	14	-	-	-	-
Smith	Deanna		0.08	1,050.00	-	-	-	-	-	-
Smolinski	Nicloe		1.00	-	-	14	-	-	-	-
Smolinski	Nicloe		0.10	290.28	-	-	-	-	-	-
Snowden	Katherine		1.10	64,645.00	-	14	-	-	-	10,714.38
Snowden	Katherine		0.10	5,028.00	-	-	-	-	-	-
Solesky	Lisa		1.00	52,275.00	10	14	-	-	-	9,104.36

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SOLIS	JOHN		1.10	63,357.00	-	14	-	-	-	9,240.68
SOLIS	JOHN		0.30	4,608.00	-	-	-	-	-	-
Solway	Jacquelyn		1.00	70,426.00	-	14	-	-	-	8,918.31
Sotos	Athena		1.00	66,920.00	-	14	-	-	-	9,258.56
Sotos	Athena		0.20	1,392.00	-	-	-	-	-	-
Spieler	Karen		0.18	3,650.00	-	-	-	-	-	-
Spurrier	Jessica	B	1.00	15,094.00	-	10	-	-	-	9,213.20
Squaglia	Cathy		1.00	18,501.00	-	10	-	-	-	9,213.20
ST PETER	MINDI	G	0.02	550.00	-	-	-	-	-	-
Stadler	George	T	1.00	109,853.00	-	14	-	-	-	23,065.96
Stanley	Daniel	C	1.00	149,500.00	20	14	-	-	-	38,368.61
StClaire	Margaret	A	1.00	125,000.00	20	14	-	-	-	20,094.72
Steffens	Douglas		1.10	75,720.00	-	14	-	-	-	9,276.64
Steffens	Douglas		0.20	4,433.76	-	-	-	-	-	-
Steffens	Douglas		0.10	6,810.24	-	-	-	-	-	-
Steinhaus	Kari		0.50	17,451.00	-	7	-	-	-	-
Stenberg	Amy		1.00	59,795.00	-	14	-	-	-	9,240.40
Stenberg	Amy		0.30	1,218.00	-	-	-	-	-	-
SULLIVAN	MEAGHAN		0.10	-	-	-	-	-	-	-
Sutton	Jennifer	L	0.01	50.00	-	-	-	-	-	-
Sweet	Kerry		1.00	82,373.00	-	14	-	-	-	12,149.80
Sweet	Kerry		0.30	9,054.00	-	-	-	-	-	-
Sylvan	Kimberly		1.00	62,320.00	-	10	-	-	-	48.72
Tandet	Susan		0.50	13,211.00	-	5	-	-	-	5,622.13
Tandet	Susan		0.50	13,211.00	-	5	-	-	-	5,622.13
Taylor	Norma	A	1.00	64,575.00	10	14	-	-	-	9,104.36
Tersina	Lisa		1.00	82,373.00	-	14	-	-	-	9,291.60
Tersina	Lisa		0.30	1,028.00	-	-	-	-	-	-
Terson	Nicole		1.00	87,867.00	-	14	-	-	-	248.80
Terson	Nicole		0.10	935.00	-	-	-	-	-	-
THIEL	STEPHANIE	E	0.30	5,100.00	-	-	-	-	-	-
Thompson	Helena		1.10	36,911.00	-	10	-	-	-	9,213.28
Timm	Janet	A	1.00	55,432.00	10	14	-	-	-	9,104.36
Tinley	Ruth	K	0.38	7,298.00	-	-	-	-	-	-
Toomey	Amanda	E	1.00	46,230.00	-	14	-	-	-	9,208.96
Toomey	Amanda	E	0.20	2,956.00	-	-	-	-	-	-
Toomey	Amanda	E	0.30	3,310.00	-	-	-	-	-	-
Tousignant	Paul		1.10	25,337.00	-	10	-	-	-	9,213.28
Townsend	James		0.20	8,420.00	-	-	-	-	-	-
Turini	Steven		1.00	58,163.00	-	14	-	-	-	9,236.60
Turini	Steven		0.20	671.00	-	-	-	-	-	-

**Lincolnshire-Prairie View School District #103**  
**Employee Salary and Benefits Report**  
**105 ILCS 5/10-20.47**  
**2012-13 School Year**

Last Name	First Name	Middle	FTE	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Twardowski	Tracy		0.10	1,452.00	-	-	-	-	-	-
Twardowski	Tracy		0.50	12,801.00	-	5	-	-	-	4,606.60
Twardowski	Tracy		0.50	12,801.00	-	5	-	-	-	4,606.60
Unruh	Heather		1.10	49,557.00	-	14	-	-	-	9,209.52
Van Wagner	Teresa		1.00	99,333.00	-	14	-	-	-	13,565.52
Van Wagner	Teresa		0.20	6,274.00	-	-	-	-	-	-
Vani	Susan		1.00	106,418.00	-	14	-	-	-	14,306.44
VanOverberghe	Ann	McCleen	0.54	11,200.00	-	-	-	-	-	-
VARNO	ELIZABETH		1.20	23,383.00	-	10	-	-	-	9,213.28
Vasey	Simon		1.00	70,440.00	-	14	-	-	-	11,337.08
Vasey	Simon		0.10	1,179.00	-	-	-	-	-	-
Vastag	Eva		0.09	2,000.00	-	-	-	-	-	-
Veksler	Anna		0.02	284.00	-	-	-	-	-	-
Vermilion	James		1.20	28,142.00	-	10	-	-	-	9,211.25
Verschoor	Kathy		0.33	7,129.00	-	5	-	-	-	-
Verschoor	Kathy		0.66	18,791.00	-	5	-	-	-	9,213.20
Verschoor	Kathy		0.01	18.00	-	-	-	-	-	-
Vincent	Erinn	Maine	1.10	54,558.00	-	14	-	-	-	9,227.12
Vincent	Erinn	Maine	0.60	12,770.00	-	-	-	-	-	-
Voermans	Ann	M	0.50	8,366.00	-	5	-	-	-	4,819.36
Voermans	Ann	M	0.50	8,367.00	-	5	-	-	-	4,819.36
Walker	Elizabeth		0.10	948.00	-	-	-	-	-	-
Walker	Elizabeth		0.75	13,248.00	-	8	-	-	-	19,630.00
Walker	Elizabeth		0.25	4,416.00	-	3	-	-	-	-
WALKER	IAN		0.14	2,659.00	-	-	-	-	-	-
Walker	Robert	S	0.18	3,626.00	-	-	-	-	-	-
Walker	Elizabeth		0.50	1,153.00	-	-	-	-	-	-
Walsh	Christopher		1.00	79,149.00	-	14	-	-	-	14,186.22
Walsh	Mary Ann		1.00	121,642.00	-	14	-	-	-	9,381.52
Walsh	Jill		0.55	9,600.00	-	-	-	-	-	-
Walsh	Christopher		0.10	330.00	-	-	-	-	-	-
Walsh	Christopher		0.30	7,329.00	-	-	-	-	-	-
Walsh	Mary Ann		0.10	963.00	-	-	-	-	-	-
Walz	Rhonda		1.00	110,446.00	-	14	-	-	-	23,068.36
Walz	Rachel	L	0.09	2,814.00	-	-	-	-	-	-
Walz	Rhonda		0.40	4,340.00	-	-	-	-	-	-
Ward	Allyson		1.00	66,019.00	-	14	-	-	-	199.00
Ward	Allyson		0.10	6,257.00	-	-	-	-	-	-
Warner	Ann	C	1.00	27,879.00	-	14	-	-	-	92.80
Warren	Scott	H	1.00	186,550.00	20	14	-	-	-	32,274.40
Wechselberger	Jill		1.00	90,357.00	-	14	-	-	-	9,309.24

Lincolnshire-Prairie View School District #103  
Employee Salary and Benefits Report  
105 ILCS 5/10-20.47  
2012-13 School Year

Last Name	First Name	Middle	FTE	Base Salary	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Wechselberger	Jill		0.20	1,480.00	-	-	-	-	-	-
Weinstein	Jaelyn	L	1.00	-	-	14	-	-	-	-
Weinstein	Loretta		1.10	77,351.00	-	14	-	-	-	14,239.72
Weinstein	Loretta		1.20	4,286.00	-	-	-	-	-	-
Weiss	Jodi		1.20	24,787.00	-	10	-	-	-	9,213.28
Weiss	Lisa		0.26	4,689.00	-	-	-	-	-	-
Westhoff	Mark		1.00	108,152.00	20	14	-	-	-	31,367.28
Wiatrowski	Rachel	M	1.00	52,952.00	-	14	-	-	-	7,785.60
Widmark	Joanne		1.00	104,293.00	-	14	-	-	-	23,053.28
Wilcox	Ruth		1.00	79,520.00	-	14	-	-	-	9,285.52
Wilcox	Ruth		0.20	5,980.00	-	-	-	-	-	-
Williamson	Shirley		1.00	50,174.00	-	14	-	-	-	179.80
Wolin	Robin		1.00	33,556.00	-	10	-	-	-	9,213.20
Wolski	Nicole	A	0.10	-	-	-	-	-	-	-
WORDEN	KIMBERLY	S	0.10	2,244.00	-	-	-	-	-	-
Wotal	Susan		1.10	113,794.00	-	14	-	-	-	9,805.86
Wotal	Susan		0.50	9,940.00	-	-	-	-	-	-
Wylie	Christie		1.00	66,019.00	-	14	-	-	-	9,254.64
Wylie	Christie		0.10	2,975.00	-	-	-	-	-	-



Lincolnshire – Prairie View School District 103  
1370 RIVERWOODS ROAD  
LINCOLNSHIRE, IL 60069  
847.295.4030  
(Fax) 847.295.9196

## **Memo**

**To:** Board of Education  
**From:** Scott Gaunky  
**CC:** Dr. Scott Warren  
**Date:** September 12, 2013  
**Re:** Facilities Update

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### **DANIEL WRIGHT JUNIOR HIGH SCHOOL**

- Plans for this semester's work are being finalized and will include replacement of the unit ventilator. This work will be performed the week of Thanksgiving and will be a combination of in house staff and a contractor. During the winter break we will be replacing carpeting in 10 rooms. This project was to be completed over this past summer, but there were issues with delivery timing.

### **HALF DAY**

- Parking lot lighting for the east side parking area is completed and matched to the lighting put in at Sprague over the summer. This will allow the District to expand the LED lighting program it has started at Sprague.

### **LAURA SPRAGUE**

- The playground project is at punch list. To add to the challenges, since the landscape work was completed we have had no rain and high temperatures. The staff has done a great job of keeping the temporary irrigation going on the turf areas and landscape stock.
- The District is working with Siemens to complete the security needs of all of the facilities. We have had training on the badging system and the

current plan is to fully commission Sprague on September 17<sup>th</sup>. The other two facilities will closely follow.

- The RFQ that was sent out for an in-house architect got an overwhelming response. 16 firms provided proposals for review. With that many responses, it will take longer than estimated to review all the documents. After the District has completed that phase, we will choose the top three firms for a presentation and Q&A session. A recommendation will be presented to the Board upon completion of reference checks and project site visits.



Lincolnshire – Prairie View School District 103  
1370 RIVERWOODS ROAD  
LINCOLNSHIRE, IL 60069  
847.295.4030  
(Fax) 847.295.9196

Memo

**To:** Board of Education  
**From:** Katie Reynolds, Assistant Superintendent for Instruction  
Julie Postma, Director of Student Services  
Mark Westhoff, Director of Technology  
**CC:** Dr. Scott Warren  
**Date:** September 12, 2013  
**Re:** Executive Summary

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### Curriculum & Instruction

- MAP testing started on September 9, 2013. This year the district is administering the Common Core aligned version. As expected, proctors have noticed that the reading test is taking students a little longer. This is due to longer reading passages and the fact that there are more nonfiction passages.
- Individual student ISAT scores were mailed home the week of September 9, 2013. A detailed cover letter from the Curriculum and Instruction Office and a FAQ document from the Illinois State Board of Education was included explaining the new ISAT cut scores.
- The Curriculum and Instruction Office has been creating the new certified staff evaluation forms in Talent Ed, the new certified staff evaluation program. The forms and processes will be completed by September 12, 2013. I will be training the teachers on the new online system during staff meetings on September 24, 2013.
- The new math materials are being used in each classroom. Training was provided for K-2 and 6-8 teachers this summer. Teachers in grades 3-5 were already familiar with the EnVisions program since we purchased the newest edition of the program they used in the past. Teachers in grades 3-5 will have training in October, after they have had time to work with the program and develop questions. In addition teachers in grades K-2 and 6-8 will be provided additional training on their new programs.

## Technology

- All of our pilots are off the ground and running. We are piloting iPads at Daniel Wright and Half Day, iPad minis at Sprague, and Google Chromebooks at Daniel Wright and Half Day. Additionally, we are piloting a few learning management systems that help teachers organize student work electronically, e.g., Canvas and Teacher Dashboard.
- We held a Pilot Parent Orientation Night at Daniel Wright in late August. Parents of students in each of the pilots taking place at Daniel Wright were invited to attend with their children. We gave parents some background on our pilots and covered some frequently asked questions. Students participating in the pilots at Daniel Wright are encouraged to bring their device (Chromebook or iPad) home each night.
- At each of the building's staff meetings we gave a technology update and discussed the role of the new technology integration specialist positions. Each of our integration specialists has stepped right into their role, and teachers have already begun to benefit. One of the many tasks our integration specialists will be working on this year is helping our teachers use Google Apps with their students.
- The website upgrade and migration is continuing. We should have a tentative front-page design within one to two weeks. We have begun uploading data into the new site and inputting users. One of the benefits of the new system will be its ability to handle distributive authorship, so employees closest to the information will be able to be the ones who post it on the applicable web page.
- We are looking at acquiring an updated traffic management appliance (web filter) for Daniel Wright. With the continued increase of traffic from students and staff (and a foreseeable great increase as more devices are used by students), we need to move forward quickly to keep learning uninterrupted.
- Archiving has been setup in our Google Apps for Education domain, so emails and messages are being retained. Archiving was something we have been exploring for a couple of years, and with our move to Google the integration of Google's Vault archiving system is a good fit.
- With the plethora of Internet-enabled devices in the schools and the possibility for more, we plan to regularly assess the network this school year. The pilots will help us make strategic build-outs on our networks at each school. I anticipate we will add wireless access points at each school next spring or summer as we study student usage of the devices.

## Special Education

- It has been a busy beginning of the year. Our early childhood program has begun with more students enrolled at the start of school than in any previous year. A number of the students became eligible in the days before early childhood classes began. A number of the new students who enrolled during the summer and after the school year began, were students with IEPs. We have had to make some adjustments to caseloads, services and programming. The overall number of new students with IEPs is not atypical. They were clustered at some specific grade levels and the significant services and programming that is required is less typical.
- A significant collaborative and cooperative effort between administration, special education staff and general education staff occurred in order to complete the “scheduling” process for students who require services within or outside of their general education classes. This process is complicated and very deliberate to first ensure that student needs are met, while ensuring that staff is effectively utilized, and the integrity of the school day for individuals as well as classrooms is protected as much as possible.
- All of our data systems have been “rolled over” to the new year. This facilitates the collection of data both internally, as well as for the state and for specific grants and reimbursements.



Lincolnshire-Prairie View School District 103

**Laura B. Sprague School**

2425 Riverwoods Road • Lincolnshire, IL 60069

847/945-6665 • FAX 847/945-6718

<http://www.sp.d103.org>

**Scott H. Warren, Ed.D.**  
Superintendent

**Christine E. Adler**  
Principal

To: Dr. Scott Warren and the Board of Education

From: Christy Adler

Re: Charitable Activities

Date: September 17, 2013

At Sprague School, the following charitable activities have been scheduled for the 2013-2014 school year. Please review the following information with regard to each activity.

•Halloween Candy Collection

Children will have the option of donating their “extras” to share with the Vernon Area Township food pantry as well as organizations supporting troops overseas.

•Miscellaneous Collections for Families / Soldiers in Need / Natural Disasters

Food, clothing, and supply drives will be held over the course of the year, with items to be distributed to organizations such as Vernon Township, the Veteran’s Administration Hospital, Golden Apple, local schools, animal shelters, and the armed services. In addition, monetary donations may be sought for relief efforts.

•Lake County Food Drive

All students and staff will be asked to bring non-perishable goods that will be picked up and distributed to the homeless throughout Lake County.

•Annual School Walk For Diabetes

In April, all Sprague students and staff participate in the Walk for Diabetes, raising funds for the American Diabetes Association.

•White Elephant Sale

As part of our math and social studies curriculums, the second grade classrooms hold a White Elephant Sale in May, raising funds for various charities and organizations.



Lincolnshire-Prairie View School District 103  
**Daniel Wright Junior High School**  
1370 Riverwoods Road • Lincolnshire, IL 60069  
847/295-1560 • FAX 847/295-7136  
<http://www.dw.d103.org>

**Scott H. Warren, Ed.D.**  
Superintendent

**Margaret St. Claire**  
Principal

**Julie Bodeen**  
Assistant Principal

To: Dr. Scott Warren and Board of Education  
From: Margaret St. Claire  
Date: September 9, 2013  
RE: Daniel Wright Charitable Activities for 2013-14

At Daniel Wright Junior High School, the following charitable activities have been planned for the 2013-14 school year. The DW students may participate in activities that may include, but are not limited to the following:

**Hope for Kyra** – NJHS students have planned a benefit for DW student fighting cancer by selling wristbands. Event will occur in the fall of 2013.

**UNICEF fundraiser** – NJHS students will organize a fundraising event for UNICEF for the fall of 2013.

**Cystic Fibrosis Walk** – Daniel Wright NJHS and students will participate in the Cystic Fibrosis Walk in May 2014.

**Walk for Diabetes** - Daniel Wright students and staff will participate in a Walk for Diabetes to take place in the fall of 2013.

**Toys For Tots Drive** - Daniel Wright students and staff will participate in an annual Toys for Tots toy drive in November 2013.

**PADS** - Daniel Wright 5<sup>th</sup> grade classes will make sandwiches for PADS from November – March of 2013-14.

**Park Clean Up** – Daniel Wright 5<sup>th</sup> grade students will work with the Village of Lincolnshire to clean up a local park in the summer of 2013 and spring of 2014.

**Thanksgiving Food Baskets**- Student Council will organize a Thanksgiving food basket contribution to the Vernon Area Township.

**“Sponsor a Family” for the holidays** – Student council will organize a fundraising effort to sponsor a needy family for the holidays.

**Food Bank Donation**- Student Council will facilitate a food bank donation drive in the spring of 2014.

**Senior Outreach (Music performance)**- NJHS students will organize a senior outreach involving musical performances by the DW orchestra and/or band.



## LINCOLNSHIRE - PRAIRIE VIEW SCHOOL DISTRICT 103

1370 RIVERWOODS ROAD  
LINCOLNSHIRE, IL 60069  
P 847.295.4030  
F 847.295.9196

<http://www.district103.k12.il.us>

To: Dr. Warrren and Board of Education  
From: Jill Mau  
Date: September 12, 2013  
Re: 2013 - 2014 Charitable Activities

The Half Day School Student body is very involved in seeking opportunities for charitable contribution and/or community activities. To this end, Half Day School may participate in activities that may include, but not limited to the following:

**Food Drive** – Students will collect food for a local food pantry.

**Book Drive** – Children’s books may be collected for donation to schools in need.

**Mitten Drive** – Students may collect winter clothing such as mittens, hats, and scarves for donation to local agencies during the winter season.

**Theme TBD** – Students will select a fundraising theme aimed to benefit the Leukemia Lymphoma Society.

**Earth Day Activity** – The Student Council will continue supporting an environmental initiative to promote awareness and eco-friendly habits to our district families.



## Lincolnshire-Prairie View School District 103

Memo

To: Board of Education  
From: Scott Warren  
Date: September 12, 2013  
Re: Superintendent Informational Report

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### FOIA request

The District received two FOIA requests in this month. The first was a commercial request from Ron March from Olson Transportation dated August 7, 2013 requesting the bid documents for the Transportation of Students with Special Needs. This request was filled on August 29, 2013. The second was from Jake Griffin from the Daily Herald received on September 6, 2013 for information regarding registrations, invoices and receipts for the 2013 IASB Joint Conference. This request was fulfilled on September 6, 2013. Both requests and responses are included for your review.

### Wellness Committee

The Wellness Committee has a meeting scheduled on September 23, 2013 with Gallagher Benefit Services to focus on a developing a more robust Wellness Program for the district. Representatives from Gallagher will be working closely with the committee to create and implement a quality program to begin in the 2014-2015 school year.

### Evaluation Committee

Members from the Evaluation committee visited Sprague and Half Day schools this past week to discuss the evaluation system in more detail with staff. Daniel Wright will have a presentation on September 17<sup>th</sup>. As questions arise, an FAQ is being created to help facilitate the transition to the new program. The committee will meet periodically throughout the year to review the program and make modifications as necessary.

### Security

The administration team met with our new police liaison, Officer Lindahl, and Sgt. Covelli from the Lincolnshire Police Department to review our crisis plan and discuss the new "Active Shooter" drill requirement for school districts. The new drill will be very similar to our current "Lock Down" drill with police observing our procedures. We are planning on a Rapid Deployment scenario with the police department on an institute day or other time when students are not in session to allow police to conduct a more realistic active shooter scenario with volunteer staff participating in the drill.

**Kim Sylvan**

Sep 6 (3 days ago)

to me, Scott, Dan

----- Forwarded message -----

From: Griffin, Jake

Date: Friday, September 6, 2013

Subject: Daily Herald FOIA, Sept. 6, 2013

To: [rkollman@d70schools.org](mailto:rkollman@d70schools.org), [denise.neal@d128.org](mailto:denise.neal@d128.org), [ask103@district103.k12.il.us](mailto:ask103@district103.k12.il.us), [kfilipiak@lisle202.org](mailto:kfilipiak@lisle202.org), [taltenburg@sd44.org](mailto:taltenburg@sd44.org), [dbeery@maine207.org](mailto:dbeery@maine207.org), [agasbarro@d15.us](mailto:agasbarro@d15.us), [dbailey@medinah11.org](mailto:dbailey@medinah11.org), [eaumiller@d57.org](mailto:eaumiller@d57.org), [kandes@d75.lake.k12.il.us](mailto:kandes@d75.lake.k12.il.us)

Sept. 6, 2013

To Whom It May Concern:

Under the provisions of the Illinois Freedom of Information Act, Illinois Revised Statutes Ch. 116, Par. 201, I am requesting the following information:

- Copies of any and all prepaid conference registration invoices and/or receipts for the annual Illinois Association of School Boards Joint Conference in 2013.
- Copies of any and all prepaid hotel registration invoices and/or receipts for the annual IASB Joint Conference in 2013.
- List of names and titles of district employees scheduled to attend IASB Joint Conference in 2013 whose conference and/or hotel registration costs have been prepaid.

I prefer the information in electronic format and emailed to the address listed below. Please call if you are unable to grant this aspect of the request.

I am requesting that you waive any fees for providing this information, in accordance with the law, which allows for waiver of fees when release of the information is in the public interest. Please notify me by telephone if any fees will be charged.

I would appreciate it if you would handle this request as quickly as possible, and I look forward to hearing from you within five working days, as required by law. Thank you for your assistance. If you have any questions, please call me at [847-427-4602](tel:847-427-4602). My FAX is [847-427-1301](tel:847-427-1301). My email is [jgriffin@dailyherald.com](mailto:jgriffin@dailyherald.com).

Sincerely,

Jake Griffin

Daily Herald Senior Writer

155 E. Algonquin Road

Arlington Heights, IL 60005



**Lincolnshire-Prairie View School District 103**  
**Administration Offices**

1370 N. Riverwoods Road • Lincolnshire, IL 60069  
847/295-4030 • FAX 847/295-9196  
<http://www.d103.org>

**Scott H. Warren, Ed.D.**  
Superintendent

September 9, 2013

Jake Griffin  
Daily Herald Senior Writer  
155 E. Algonquin Road  
Arlington Heights, IL 60005

**SENT VIA EMAIL – [jgriffin@dailyherald.com](mailto:jgriffin@dailyherald.com)**

RE: Freedom of Information Act Request

Dear Mr. Griffin:

This letter is in response to the request that you submitted on September 6, 2013.

- Copies of any and all prepaid conference registration invoices and/or receipts for the annual Illinois Association of School Boards Joint Conference in 2013.

We do not have any records responsive to that request.

- Copies of any and all prepaid hotel registration invoices and/or receipts for the annual IASB Joint Conference in 2013.

We do not have any records responsive to that request.

- List of names and titles of district employees scheduled to attend IASB Joint Conference in 2013 whose conference and/or hotel registration costs have been prepaid.

Scott Warren, Superintendent  
Dan Stanley, Assistant Superintendent for Business  
Katie Reynolds, Assistant Superintendent for Curriculum and Instruction  
Julie Postma, Director of Student Services  
Norma Taylor, Board Secretary

If you should have any further questions regarding this, please contact our office at (847) 295-4030.

Sincerely,

Scott Warren, Ed. D.  
Superintendent

**From:** Ron March [<mailto:Ron@olsontransportation.com>]  
**Sent:** Wednesday, August 07, 2013 1:30 PM  
**To:** 'cmurphy@d103.org'  
**Cc:** Rob Olson; Randy Olson  
**Subject:** TRANSPORTATION OF STUDENTS WITH SPECIAL NEEDS

Hi Carey.

Would you please e-mail me a copy of the bid documents for the Transportation Of Students With Special Needs?

At this time, I would also request through the Freedom of Information Act (FOIA) the current pricing and contract. Since the new bid is due on Aug 14, I would like to get this information as soon as possible.

Thank you,

Ron

Ron March  
Vice President of Sales and Marketing  
[www.OLSONTRANSPORTATION.com](http://www.OLSONTRANSPORTATION.com)  
[www.MIDWESTMOTORCOACH.com](http://www.MIDWESTMOTORCOACH.com)  
[847-627-9800](tel:847-627-9800)



**Lincolnshire-Prairie View School District 103**  
**Administration Offices**

1370 N. Riverwoods Road • Lincolnshire, IL 60069  
847/295-4030 • FAX 847/295-9196  
<http://www.d103.org>

**Scott H. Warren, Ed.D.**  
Superintendent

August 29, 2013

Ron March  
Vice President of Sales and Marketing  
Olson Transportation  
Midwest Motorcoach

**SENT VIA EMAIL – [ron@olsontransportation.com](mailto:ron@olsontransportation.com)**

RE: Freedom of Information Act Request

Dear Mr. March:

This letter is in response to the request that you submitted for current pricing and contract for the transportation of students with special needs.

Please see attached documentation. Personal information has been redacted.

If you should have any further questions regarding this, please contact our office at (847) 295-4030.

Sincerely,

Scott Warren, Ed. D.  
Superintendent

V.M.V

Billing Date: 06/07/13

UNITED DISPATCH AGENT FOR  
303 TAXI, 303 CAB, 303 TRANS  
9696 W FOSTER  
Chicago, IL. 60656-0000  
(847) 368-8916

SCHOOL DISTRICT #103  
1370 RIVERWOODS RD ATTN: PAT ZNIDERSIC  
LINCOLNSHIRE, IL 60069-2402

847-295-4030 S W

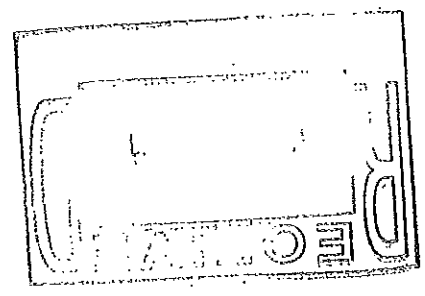
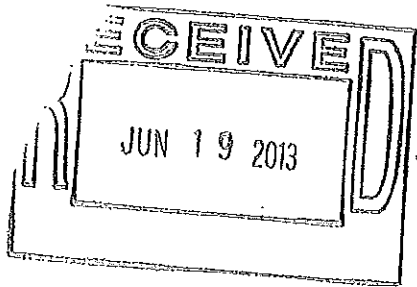
Passenger Pickup Location Address	Month City	Ride# City	No. of rides at Charge = Dropoff Location Address	Total City
[REDACTED] KIRK	May 520 PLUM GROVE PA	0473 PA	3 Rides at HOME	45.50 = 136.50 [REDACTED]

* 3 Tickets *	* Grand \$ 3535.00 *	* Past \$ 3398.50 *	* Total \$ 136.50 *
11/30/12 :: 2000168453 \$	0.00		
12/31/12 :: 2000169314 \$	0.00		
01/31/13 :: 2000170470 \$	1383.00	b-25-13	
02/28/13 :: 2000171671 \$	0.00		
03/31/13 :: 2000173435 \$	0.00		
04/30/13 :: 2000174719 \$	1560.50	b-25-13	
05/31/13 :: 2000175487 \$	455.00	b-25-13	

LS=LINCOLNSHIRE PA=PALATINE  
[REDACTED] =44.73 Miles  
Total Passenger Miles = 44.73

JDA  
6/19/2013

40-2550 331



Billing Date: 06/07/13

UNITED DISPATCH AGENT FOR  
303 TAXI, 303 CAB, 303 TRANS  
9696 W FOSTER  
Chicago, IL. 60656-0000  
(847) 368-8916

SCHOOL DISTRICT #103  
1370 RIVERWOODS RD ATTN: PAT ZNIDERSIC  
LINCOLNSHIRE, IL 60069-2402

847-295-4030 S W

Dates	Ticket	From	To	Time	Driver	Ride#	Type	Charge
05/06	L46905	PA	LS	----	22905000	473	Reg	\$ 45.50
05/07	L46905	PA	LS	----	22905000	473	Reg	\$ 45.50
05/08	L46905	PA	LS	----	22905000	473	Reg	\$ 45.50
3 Tickets								Total \$ 136.50
3 Tickets			Grand \$ 3535.00		Past \$ 3398.50		Total \$ 136.50	

LS=LINCOLNSHIRE PA=PALATINE

DATE: 07/02/12

AMERICAN TAXI  
MONTHLY CHARGE SUMMARY REPORT BY CUSTOMER

PAGE: 1

ID#	Authorized	Name	Charge	Drv.	Cab	OP	DP
00111	[REDACTED]	[REDACTED]	05/29 21.00 15:10 3210 DUNDEE RD/KESHE 14:45 [REDACTED]	9595	839F	ZZ	JN
	[REDACTED]	[REDACTED]	05/30 21.00 14:30 3210 DUNDEE RD/KESHE 14:07 [REDACTED]	2435	83	F	ZZ JN
	[REDACTED]	[REDACTED]	05/31 21.00 15:10 3210 DUNDEE RD/KESHE 14:42 [REDACTED]	9595	839F	ZZ	JN
	[REDACTED]	[REDACTED]	06/01 21.00 13:45 HL 3210 DUNDEE RD/KE 13:50 [REDACTED]	6998	889F	JH	JN
	[REDACTED]	[REDACTED]	06/01 21.00 15:10 3210 DUNDEE RD/KESHE 15:13 [REDACTED]	8883	62	F	JN JN
	[REDACTED]	[REDACTED]	06/04 21.00 15:10 3210 DUNDEE RD/KESHE 14:46 [REDACTED]	6718	112F	ZJ	ZJ
	[REDACTED]	[REDACTED]	06/05 21.00 15:10 3210 DUNDEE RD/KESHE 14:41 [REDACTED]	9595	839F	ZZ	ZJ
	[REDACTED]	[REDACTED]	06/06 21.00 14:30 3210 DUNDEE RD/KESHE 14:01 [REDACTED]	9595	839F	ZZ	JN
	[REDACTED]	[REDACTED]	06/07 21.00 11:45 3210 DUNDEE RD/KESHE 11:26 [REDACTED]	9595	839F	ZZ	FL

TOTAL: \$ 189.00

00111 Z 06/29 5.00 08:40 3%SURCHARGE STATE.IL 10:00 MANDATED 5 MIL INSUR 4000 993F IH IH

TOTAL: \$ 5.00

ACCOUNT TOTAL: \$ 194.00

40-2550-333

ok \$194  
Post

# INVOICE

SAFeway TRANSPORTATION SERVICES CORP  
 PO BOX 658  
 GURNEE, IL 60031  
 847-599-1085 FAX# 847-599-1079

Date	Invoice No.
6/27/2013	F2713-5799

Terms:	
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Billing Address
LINCOLNSHIRE-PRAIRIEVIEW 103 1370 RIVERWOODS RD LINCOLNSHIRE IL 60069

Account Number	11122
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Fax #: 847-295-8259

Date	Veh Type	Start Time	End Time	Passenger	Run Type	Std Qty's & Charges	Addtl Qty's & Chgs	Hrly Chgs	
Res Number	Grat %	Grat Amt	X Svr	Cell Local	Cell Lng	Parking TOLLS: VAN CH WAIT/TI WEIGH	EXTRA \$	Dbl	Othr Chgs
28 - May 084202-hc	ALERT	7:45 AM	8:45 AM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			NEW HOPE ACADEMY			Credits: 0.00		0.00 45.00
28 - May 084220-hc	ALERT	2:30 PM	3:30 PM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			NEW HOPE ACADEMY TO HOME			Credits: 0.00		0.00 45.00
29 - May 084203-hc	ALERT	7:45 AM	8:45 AM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			NEW HOPE ACADEMY/shared			Credits: 0.00		0.00 45.00
29 - May 084221-hc	ALERT	2:15 PM	3:30 PM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			NEW HOPE ACADEMY to home/shared			Credits: 0.00		0.00 45.00
30 - May 084204-hc	ALERT	7:45 AM	8:45 AM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			NEW HOPE ACADEMY			Credits: 0.00		0.00 45.00
30 - May 084222-hc	ALERT	2:15 PM	3:30 PM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			NEW HOPE ACADEMY TO HOME			Credits: 0.00		0.00 45.00
31 - May 084205-hc	ALERT	8:30 AM	8:45 AM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			NEW HOPE ACADEMY			Credits: 0.00		0.00 45.00
31 - May 084223-hc	ALERT	12:30 PM	3:30 PM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			NEW HOPE ACADEMY TO HOME			Credits: 0.00		0.00 45.00
3 - Jun 084208-hc	ALERT	7:45 AM	8:45 AM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			HOME TO NEW HOPE ACADEMY/SHARED			Credits: 0.00		0.00 45.00
3 - Jun 084226-hc	ALERT	2:30 PM	3:30 PM	[REDACTED]	SCHOOL RU	1.00 45.00 45.00 0.00 0.00 0.00			45.00
SCHOOL RIDE	NEW HOPE ACADEMY			NEW HOPE ACADEMY TO HOME/SHARED			Credits: 0.00		0.00 45.00

Veh Type	Start Time	End Time	Passenger	Run Type	Std Qty's & Charges	Addtl Qty's & Chgs	Hrly Chgs		
Bus Number	Grat %	Grat Amt	X Svr	Cell Local Cell Lng Parking	TOLLS: VAN CH WAIT/TI WEIGH	EXTRA	Dbl Othr Chgs		
4 - Jun 084209-hc SCHOOL RIDE	ALERT	7:45 AM	8:45 AM	[REDACTED]	SCHOOL RU	1.00 45.00	45.00 0.00 0.00 0.00 45.00		
		NEW HOPE ACADEMY		NEW HOPE ACADEMY			Credits: 0.00 45.00		
4 - Jun 084227-hc SCHOOL RIDE	ALERT	2:30 PM	3:30 PM	[REDACTED]	SCHOOL RU	1.00 45.00	45.00 0.00 0.00 0.00 45.00		
		NEW HOPE ACADEMY		NEW HOPE ACADEMY TO HOME			Credits: 0.00 45.00		
5 - Jun 084211-hc SCHOOL RIDE	ALERT	7:45 AM	8:45 AM	[REDACTED]	SCHOOL RU	1.00 45.00	45.00 0.00 0.00 0.00 45.00		
		NEW HOPE ACADEMY		NEW HOPE ACADEMY			Credits: 0.00 45.00		
5 - Jun 084229-hc SCHOOL RIDE	ALERT	1:30 PM	3:30 PM	[REDACTED]	SCHOOL RU	1.00 45.00	45.00 0.00 0.00 0.00 45.00		
		NEW HOPE ACADEMY		NEW HOPE ACADEMY TO HOME			Credits: 0.00 45.00		
<b>Totals For:</b> [REDACTED]					Qty's	14.00	Addtl Qty	0.00	630.00
					Qty's	14.00	Addtl Qty	0.00	<b>TOTALS: \$ 630.00</b>

40-2550-331  
 Postma  
 8/20/13  
 PA  
 7/20/13

CITICARE TRANSPORTATION  
 330 MELVIN DR SUITE #1  
 NORTHBROOK, IL 60062  
 888-518-0900

CONFIDENTIAL COMPANY CODE

Invoice No. : 1613  
 Invoice Date: 07/25/13  
 Due Date : 07/25/13

Terms : C.O.D.

Bill to:

LINCOLNSHIRE-PRARIEVIEW 103  
 1370 RIVERWOODS RD  
 LINCOLNSHIRE, IL 60069  
 VICKI MATTSON

Rebill to:

CITICARE TRANSPORTATION  
 330 MELVIN DR SUITE # 1  
 NORTHBROOK, IL 60062  
 888-518-0900

Corporation No: DIST103

Billing Period: 06/26/13 Thru 07/25/13

TRIP NUMB	DATE	TIME	MADE BY	PASS#	PASSENGER NAME	TRIP FROM->TO	TAXES	GAS	RATE	TOTAL
82563-S	06/26/13	08:15	* SELF *	1-0	[REDACTED]	TTT LINCOLNSHIRE->PALATIN	0.00	5.00	38.00	43.00
82568-S	06/26/13	14:20	* SELF *	1-0	[REDACTED]	TTT PALATINE->LINCOLNSHIR	0.00	5.00	38.00	43.00
82564-S	06/27/13	08:15	* SELF *	1-0	[REDACTED]	TTT LINCOLNSHIRE->PALATIN	0.00	5.00	38.00	43.00
82569-S	06/27/13	14:20	* SELF *	1-0	[REDACTED]	TTT PALATINE->LINCOLNSHIR	0.00	5.00	38.00	43.00
82565-S	06/28/13	08:15	* SELF *	1-0	[REDACTED]	TTT LINCOLNSHIRE->PALATIN	0.00	5.00	38.00	43.00
82570-S	06/28/13	14:20	* SELF *	1-0	[REDACTED]	TTT PALATINE->LINCOLNSHIR	0.00	5.00	38.00	43.00

COST CENTER SUBTOTAL FOR: LUKE CULLEN : 0.00 30.00 228.00 258.00

SUB-TOTALS FARES: 228.00  
 GAS: 30.00

40-2550-331  
 DSA  
 J.P. 8/20/13  
 INVOICE TOTAL: 258.00

MILEAGE REPORT  
DISTRICT # 103

06/26/13 - 07/25/13

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FROM: [REDACTED]  
TO: [REDACTED] 520 S PLUM GROVE RD, PALATINE  
COST: 19 MILES @ \$2.00 PER MILE = \$38.00 + 5.00 sp. charge = \$43.00  
MILEAGE: 6 TRIPS @ 19 MILES PER TRIP = 114 MILES  
TOTAL: 6 TRIPS @ \$43.00 PER TRIP = \$258.00

INVOICE TOTAL: 258.00

Your local source.

\$1 | Thursday, September 12, 2013 | A WRAPPORTS company | A CHICAGO SUN-TIMES.com publication | lincolnshire.suntimes.com



# Lincolnshire Review

Serving Lincolnshire  
and Prairie View



## Outdoor classroom

Rivershire Nature Center extends priority time for District 103 | PAGE 13

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## LINCOLNSHIRE

# Nature center serves as 'outdoor classroom' for Dist. 103

BY PHIL ROCKROHR  
prockrohr@pioneerlocal.com | @PhilRockrohr

Local officials are excited about a new pact that expands priority access to Rivershire Nature Center for Lincolnshire-Prairie View School District 103.

Lincolnshire Village Board approved the proposal last month, and the District 103 Board of Education is expected to approve it at the board's Sept. 17 meeting.

The agreement expands District 103's priority access from three to five days a week, allowing local schools to schedule events any day of the school week, Superintendent Scott Warren said.

"It's very helpful for us," Warren said. "The big thing is the flexibility. For example, on a rainy day if we can't use the center, instead of postponing the event, maybe we can get it again in the same week."

District 103 plans to schedule more events at Rivershire, a 15-acre nature center on the east bank of the Des Plaines River, which is maintained by Lincolnshire and available for educational use.

The district currently uses the Nature Center as often as three times a week during various parts of the school year, Warren said.

"It's a huge resource for us," he said. "It's like an outdoor classroom for us. It's a great opportunity for our kids to incorporate nature in their education. This is an invaluable resource for us. It's a rare opportunity that a school district has this kind of relationship with a village."

Lincolnshire agreed to expand District 103's priority status because the village no longer schedules recreational programming at Rivershire, Trustee Liz Brandt said.

"I think this proposal is terrific," Trustee Mara Gujanac said. "Expanding their use will not affect our Public Works Department, so it works out just great."



Dominic Woolson, 5, of Lincolnshire, walks with his mom, Veronica Woolson, during his visit to Rivershire Nature Center Friday in Lincolnshire. | JOE SHUMAN/FOR SUN-TIME MEDIA

Under the previous agreement, District 103 was granted priority access on Tuesday, Thursdays and Fridays, Warren said. Under the new contract, the district will also receive priority access on Mondays and Wednesdays, he said.

As part of the contract, District 103 is required to carry a minimum of \$2 million in general liability insurance and not less than \$5 million in excess liability coverage.

Lincolnshire must be named as an additional insured on all insurance policies regarding the Nature Center, the contract said.

The agreement allows District 103 to use the center for any program involving science and nature studies.

"Except for the science and nature study projects, the Center shall not be used as an additional classroom by the school district," the contract said.

Annual capital improvements at Rivershire, including repairs, are split between Lincolnshire and District 103, it said.



Audrey Fritz, 5, of Lincolnshire, takes a closer look at ants during her visit to Rivershire Nature Center Friday. | JOE SHUMAN/FOR SUN-TIME MEDIA



Kindergartners from Sprague School visit Rivershire Nature Center Friday morning in Lincolnshire. | JOE SHUMAN/FOR SUN-TIME MEDIA



Raafia Munir, 5, of Lincolnshire, reacts to hearing there might be wolves at the Rivershire Nature Center, which the instructor explained were not there. | JOE SHUMAN/FOR SUN-TIME MEDIA

said. "It's big enough to run ment, and it's something that is really enjoy this new surface to stadiums. — whether it's profes- greatly enhance our facility."

## Lincolnshire District 103 approves 3-year teachers' contract

By DANIELLE GENSBERG  
Special to the Tribune

Taking a more open and collaborative approach to negotiating a new teachers' contract this year, the Lincolnshire-Prairie View District 103 board of education and the teachers' association came to an agreement that both groups say reflects the district's goals and priorities for coming years.

"It is a balanced contract that we think helps put us on a path of financial sustainability for the district and meets the needs of the district, teachers and taxpayers," said Chris Curtis, vice president of the board.

The three-year contract includes a 2.4 percent yearly salary increase for teachers receiving proficient or excellent evaluation ratings, teacher bonuses ranging from 0.1 percent to 0.6 percent in

the first year, and 1.6 percent in the remaining two years of the contract based on evaluations, longer school days and changes to the district's retirement program.

At the end of the contract's first two years, 20 minutes of additional instructional time will be added to school days at Half Day and Sprague elementary schools in Lincolnshire.

Daniel Wright Junior High School is the only building where school days will remain unchanged until the superintendent determines the amount of additional instructional time needed, Curtis said.

The agreement also covers health care, requiring teachers to pay 5 percent of the premium for single coverage in the contract's second year. This contribution rises to 10 percent in the third year, unless teachers choose to go

with a less expensive plan.

Tracy Gordon, president of the Lincolnshire-Prairie View Teachers Association, said teachers are eligible for a rebate of the contribution if they participate in a wellness program designed by the district, such as exercise programs, nutrition seminars or confidential health screenings.

"Some changes were needed to ensure that the district remains fiscally strong and responsible," Gordon said.

As far as retirement goes, district officials and teachers agreed to no longer reward 170 sick days to a teacher who announces retirement or pay the teacher's portion of early retirement penalties. Teachers also must now serve 15 years in the district instead of 12 to participate in post-retirement benefits.

Gordon said the district's prac-

tice of paying a 6 percent increase in a teacher's final four years of employment before retirement is being phased out.

"They really worked on a retirement package that's for people who are ready to retire, and it is more fair to taxpayers, the district and the teachers," Gordon said. "We really did come up with some creative solutions. We didn't just defer back to what a lot of other schools are doing and really tried to problem solve."

District officials and the teachers' association began negotiations in the spring. Curtis said a committee of three school board members, five teachers and two administrators tried a new approach to come up with the agreement, which included identifying topics of interest, determining the issues and collectively developing options to address

them.

"I believe it's a better agreement than we would have arrived at with a traditional approach," Curtis said. "Some of the solutions were quite creative and would not have been if we didn't have the open dialogue to come up with different ideas."

The contract was approved by the board of education at a recent board meeting and went into effect the first week of school.

"The economy is certainly not what it used to be," Gordon said. "We wanted to be respectful of taxpayers and our community and maintain and attract the best teachers possible to continue our excellent education that we provide for our students."

"There was mutual respect in this process, and I think the outcome is in everyone's best interest," she said.

# Experts say District 103 teacher contract new trend, disagree on its success

By: Phil Rockrohr | prockrohr@pioneerlocal.com | @PhilRockrohr



Parents and concerned citizens listen to Don Stanley. After hearing concerns from residents, Lincolnshire-Prairie View School District 103 is holding a town hall style meeting to discuss the 2013-14 budget, Wednesday, July 17, 2013. | Joe Cyganowski-For Sun-Times Media

LINCOLNSHIRE — Education labor experts agree the Lincolnshire-Prairie View School District 103 (<http://www.district103.k12.il.us/>) teachers contract incorporates merit pay, but disagree on the potential effectiveness of its incentives.

Academic experts at both Northwestern University (<http://www.northwestern.edu/>) and the University of Illinois at Chicago (<http://www.uic.edu/uic/>) said District 103's decision to replace automatic step increases with performance-based pay raises is part of a larger trend in public education throughout the United States.

pg 1 of 3

Meanwhile, officials of other area school districts said such a dramatic shift from traditional teacher contracts has not yet received serious consideration in negotiations for their teacher contracts.

The District 103 contract, which grants raises only for proficient or excellent evaluations and offers one-time bonuses for excellence in all areas of evaluation, is "certainly a form of merit pay," said Kirabo Jackson, an associate professor of human development and social policy at Northwestern University.

"The general idea of performance-based pay is, if you can measure a teacher's performance in some form, you can reward those who do well and get rid of those who do not perform well, just like in other professions," said Jackson, who teaches and conducts research in the School of Education and Social Policy.

The Gates Foundation and other researchers have shown that many elements of teacher evaluations are successful predictors of student test scores, he said.

"Should teacher pay be connected to performance? It's very clear, yes," Jackson said. "That is the case in many jobs where mastery of skills is contingent upon qualifications. You get tenure after you demonstrate you are a high-performing worker."

Bob Bruno, professor of labor and industrial relations and director of labor education programs at UIC, called the District 103 contract a combination of merit pay and "de-merit pay."

"You're not paid anything more, unless you perform well," Bruno said. "If you do not perform well, you're punished. You only get the negotiated pay increase if you are judged at a certain level of proficiency. That's what I call de-merit."

Most merit pay for public employees includes automatic step increases, regardless of performance, but rewards employees with additional pay if they succeed on some measurable outcome, he said

Although the District 103 raises and bonuses are not yet tied to student test scores, eventually all Illinois teacher evaluations will be required to include test scores as a percentage of the evaluation score, Bruno said.

"This contract is a hybrid of a non-merit-based pay system that is punitive, coupled with an incentive that can get you a bonus that is not an increase in your base pay," he said. "On balance, it's a very weak form of merit pay, but one half seems to nullify the other half."

Research has shown that incentives such as those required for raises and bonuses in the District 103 contract are effective at improving teacher performance only if the measurements -- in this case, teacher evaluations -- are effective measures of performance, Jackson said.

"If performance ratings are very sensitive to their efforts, teachers will be very motivated by that," he said. "Teachers have to be able to improve by getting the higher rating. That is the key element."

Deerfield Public Schools District 109 (<http://www.dps109.org/>) does not have such provisions in its teachers contract, where both automatic step increases and annual pay raises are built into salaries, said Cathy Kedjidjian, coordinator of communications and community relations for the district.

"This may be something mandated by law at some point, but it was not ever discussed in our most recent negotiations," Kedjidjian said.

The teachers contract at Stevenson High School (<http://www.d125.org/>) in Lincolnshire follows the same traditional model providing both step and annual pay increases, said Jim Conrey, public information coordinator for the school.

"I'm sure (merit pay) has been discussed in the negotiation process, but I'm not sure how seriously it's been considered," Conrey said. "At this point, I haven't heard anything of going along the route of what District 103 did."

Conrey said he could not think of any area districts linking teacher performance to pay raises.

"I think District 103 is kind of breaking new ground, at least for the suburbs," he said. "I could be wrong, but I think it's a fairly new thing in this area. I can't think of any high schools that have done it."

Melinda Vajdic, director of communications and alumni coordinator for Township High School District 113 (<http://www.dist113.org/Pages/Default.aspx>), declined to share details of previous negotiations of teacher contracts in District 113.

"Those conversations are respectively and privately held between conferring parties," Vajdic said.

3 of 3

# EDUCATION

||| LINCOLNSHIRE

## District 103 teachers ratify non-traditional-type contract

BY PHIL ROCKROHR |

prockrohr@pioneerlocal.com | @PhilRockrohr

**L**incolnshire-Prairie View School District 103 teachers have ratified a contract eliminating automatic pay hikes and incorporating performance-based bonuses.

Union and district officials argued against characterizing the raises as “merit pay,” but agreed the terms of the three-year pact are, if not groundbreaking, clearly “breaking in tradition” from most teacher contracts.

“It’s not merit pay,” said Tracy Gordon, president of the 140-member Lincolnshire-Prairie View Teachers Association. “This is something unique to our district. These are some creative solutions to what’s going on in the world today. I think they are new. I think they will work for everybody in everyone’s best interest.”

The union overwhelmingly approved the package Aug. 21, with 94 percent of members voting yes, Gordon said. The Board of Education is scheduled to vote on the contract Sept. 3.

Board President Gary Gordon, who said he is not related to Tracy Gordon, said the pact is unlike any in effect in other area districts.

“I’m not familiar with teacher contracts all over, but when you look at our peer districts, it appears to be different and different from what the district had before,” Gordon said. “I’m not sure it’s unique, but it’s not what we traditionally had.”

In lieu of “merit pay,” Superintendent Scott Warren called the raises “pay for excellent work” and agreed the increases are more like those awarded in other occupations.

“If they do excellent work, there is a common consensus of, ‘Let’s reward folks,’” Warren said. “I think it will work pretty well and people will appreciate it. It’s different from other teacher contracts where everybody was looking more at step increases.”

The contract, which lasts from 2013 to 2016, breaks significantly from the union’s previous contract, which lasted six years.

According to a 32-page summary issued by the board on Aug. 30, the contract:

- Eliminates automatic base and step pay increases and grants 2.4 percent raises each year only to teachers receiving “proficient” or “excellent” evaluations.

- Awards additional one-time bonuses based on performance ratings in four areas, ranging from .1 percent to .6 percent in year 1 and climbing to 1.6 percent in years 2 and 3.

- Lengthens the school day by 10 minutes in 2013-14 and another 10 minutes in 2014-15 at Sprague and Half Day schools and up to 20 minutes in 2014-15 at Daniel Wright Junior High School.

- Ends free healthcare coverage. In 2014-15, teachers would pay 5 percent for single coverage and be eligible for a rebate by participating in a wellness program. In 2015-16, they would pay 10 percent or opt into a lower-cost plan.

- Eliminates, by 2016, automatic 6 percent pay hikes granted in a teacher’s final four years and the practice of awarding 170 sick days upon a teacher’s announcement of retirement. It would also require teachers to pay their own early retirement penalties.

Negotiations began in March 2012, but the majority of discussion took place in summer 2013, Tracy Gordon said. The two sides met at least 15 times, Gordon said.

“We used interest-based bargaining,” she said. “We were open and honest with each other. It seemed to take longer, but we addressed a lot of great issues. We were talking not just about the contract, but many ways to make the school district better.”

Although community members voiced support for many of the issues ultimately included in the contract, their inclusion was not a response to the comments made at a special board meeting in July, Gary Gordon said.

“This is something we had been working on for months,” Gordon said. “It’s fair to say, as the board said in its summary, that we have a contract that reflects current economic reality. It is not in response to constituents, but rather reflective of what we have heard from the community.”

||| NORTHWEST SUBURBS

## Buffalo Grove wants crossing guard hours cut, Lincolnshire stays same

BY RONNIE WACHTER |  
rwachter@pioneerlocal.com | @ronniewachter

The specter of a child being hit by a car near a school is chilling, but the probability of it happening is low. Buffalo Grove officials must decide this fall how low they believe that chance is.

The Village Board is looking at its own specter, of a \$1.6 million shortfall in 2014's capital reserve fund; a series of service cuts proposed by the Village Hall staff in July could reduce that overrun to only \$200,000. Among a wide spectrum of proposals (none of which will be voted on until later this year) is the cutting of how many hours Buffalo Grove's crossing guards work.

"We are proposing to reduce the number of hours for each shift from 4 to 3, and to cost-share the program with local school districts at 50/50," village manager Dane Bragg wrote in an e-mail. "Together, these efforts would reduce the village's expenditure on the crossing guard program by \$47,500, from its current funded level of \$95,500."

Buffalo Grove's school districts were none too thrilled to hear of this idea.

"Our first reaction is we would be absolutely against it," said Kara Beach, communications specialist for Community Consolidated Elementary District 21.

"If it was shaved off, at the beginning or the end of their schedules, or both, we'd probably send teachers out there to make that time up," added Vickie Walter, spokeswoman for Aptakisic-Tripp Elementary District 102. "The issue is, who's paying for it?"

The Buffalo Grove Police Department employs nine crossing guards, and Bragg specified that none are in danger of losing their job — though they might lose 25 percent of their hours. The guards have no police powers, they simply represent the village's authority.

At Lincolnshire-Prairie View Elementary District 103, their three guards work for the district, superintendent Scott Warren said — and they have no plans to cut guards' hours. In Northbrook, the guards work for the police department (which has no plans to cut hours) — and 11-year guardsman Jerry Paluch said he was still waiting for the day when he and his colleagues would feel like they represented any authority.

"I get flipped off, even by women," the 84-year-old said. "I've never been hit, none of my kids have ever been hit, but I've been brushed a few times."

Paluch sat in a lawn chair at the T-stop



Cars pass by as Jerry Paluch, a crossing guard for the Northbrook Police Department, waits at the intersection of Greenbriar Lane and Walters Avenue for students from Greenbriar Elementary Schools to approach. | RONNIE WACHTER-SUN-TIMES MEDIA

of Greenbriar Lane and Walters Avenue, reading a newspaper and waiting for a kid walking home from Greenbriar Elementary School two blocks north to guard. Beginning his shift well in advance of the end of school, Paluch adjusted his pages as cars flew east and west on Walters Avenue; the long stretch of residential road in between stop signs invites drivers to disregard the 30 mph speed limit, and resulted in the police posting Paluch there.

Drivers, he said, have little respect for his duty — if they even notice his presence. Distracted driving is a hazard he deals with constantly.

"My rule is, if I don't make eye contact with them when they're still 200 feet away, I won't walk the kids out there," he said.

Buffalo Grove police Sgt. Mike Rodriguez, who leads the traffic division, said he puts his guards through annual training, and could not remember a car ever hitting a child or guard. Commander Jim Newton said they use the Manual on Uniform Traffic Control Devices, the nationwide standards for posting stop signs and traffic lights, to decide where guards should stand.

Walters said District 102 receives two guards, one for Aptakisic Junior High and one for Tripp Elementary, who arrive at 2:30 p.m. for their 2:50 p.m. dismissals. She said that, if the Village Board does cut the amount of coverage schools receive from crossing guards, the districts will find compromises.

"They have a great relationship with us," Walters said of Village Hall. "We'll work it out. They're doing the best they can, and so are we." 123

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## District 103 teachers contract includes performance bonuses

By **Russell Lissau**

Lincolnshire-Prairie View Elementary District 103 teachers will be financially rewarded for excellent work under a new three-year contract.

The deal, which was approved by the school board Tuesday night, awards all educators 2.4 percent annual salary increases.

Performance bonuses also are possible, an unusual incentive for suburban public-school teachers.

They will range from 0.3 percent to 0.6 percent the first year and from 0.1 percent to 1.6 percent in the second and third years of the deal, Superintendent Scott Warren said.

"The performance bonuses are to reward great work," Warren told the Daily Herald in an email. "This was an interest raised during the bargaining process, and the team thought it would work well in the new contract."

The bonuses are one-time rewards and won't be used to calculate the next year's salary, Warren said.

Such bonuses for teachers are rare, a spokesman for the Illinois Education Association said. In Lake County, Libertyville-Vernon Hills Area High School District 128 teachers are eligible for performance bonuses under a three-year contract approved in 2012.

The District 103 contract is retroactively effective Aug. 20. The teachers union approved the deal last month.

The previous contract was a six-year deal that expired Aug. 19. Negotiations began this past March, and the process was positive, Warren said.

District 103 employs 154 teachers at three schools: Laura B. Sprague School, Half Day School and Daniel Wright Junior High. The schools serve 1,651 students.

The average teacher salary as of the 2012 district report card was \$78,458.

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By: Phil Rockrohr | prockrohr@pioneerlocal.com | @PhilRockrohr

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## District 103 teachers ratify non-traditional contract



LINCOLNSHIRE — Lincolnshire-Prairie View School District 103 (<http://www.district103.k12.il.us/>) teachers have ratified a contract eliminating automatic pay hikes and incorporating performance-based bonuses.

Union and district officials argued against characterizing the raises as “merit pay,” but agreed the terms of the three-year pact are, if not groundbreaking, clearly “breaking in tradition” from most teacher contracts.

“It’s not merit pay,” said Tracy Gordon, president of the 140-member Lincolnshire-Prairie View Teachers Association. “This is something unique to our district. These are some creative solutions to what’s going on in the world today. I think they are new. I think they will work for everybody in everyone’s best interest.”

The union overwhelmingly approved the package Aug. 21, with 94 percent of members voting yes, Gordon said. The Board of Education is scheduled to vote on the contract Sept. 3.

Board President Gary Gordon, who said he is not related to Tracy Gordon, said the pact is unlike any in effect in other area districts.

“I’m not familiar with teacher contracts all over, but when you look at our peer districts, it appears to be different and different from what the district had before,” Gordon said. “I’m not sure it’s unique, but it’s not what we traditionally had.”

In lieu of “merit pay,” Superintendent Scott Warren called the raises “pay for excellent work” and agreed the increases are more like those awarded in other occupations.

“If they do excellent work, there is a common consensus of, ‘Let’s reward folks,’” Warren said. “I think it will work pretty well and people will appreciate it. It’s different from other teacher contracts where everybody was looking more at step increases.”

The contract, which lasts from 2013 to 2016, breaks significantly from the union’s previous contract, which lasted six years. According to a 32-page summary issued by the board on Aug. 30, the contract:

- Eliminates automatic base and step pay increases and grants 2.4 percent raises each year only to teachers receiving “proficient” or “excellent” evaluations.
- Awards additional one-time bonuses based on performance ratings in four areas, ranging from .1 percent to .6 percent in year 1 and climbing to 1.6 percent in years 2 and 3.
- Lengthens the school day by 10 minutes in 2013-14 and another 10 minutes in 2014-15 at Sprague and Half Day schools and up to 20 minutes in 2014-15 at Daniel Wright Junior High School.
- Ends free healthcare coverage. In 2014-15, teachers would pay 5 percent for single coverage and be eligible for a rebate by participating in a wellness program. In 2015-16, they would pay 10 percent or opt into a lower-cost plan.
- Eliminates, by 2016, automatic 6 percent pay hikes granted in a teacher’s final four years and the practice of awarding 170 sick days upon a teacher’s announcement of retirement. It would also require teachers to pay their own early retirement penalties.

Negotiations began in March 2012, but the majority of discussion took place in summer 2013, Tracy Gordon said. The two sides met at least 15 times, Gordon said.

"We used interest-based bargaining," she said. "We were open and honest with each other. It seemed to take longer, but we addressed a lot of great issues. We were talking not just about the contract, but many ways to make the school district better."

Although community members voiced support for many of the issues ultimately included in the contract, their inclusion was not a response to the comments made at a special board meeting in July, Gary Gordon said.

"This is something we had been working on for months," Gordon said. "It's fair to say, as the board said in its summary, that we have a contract that reflects current economic reality. It is not in response to constituents, but rather reflective of what we have heard from the community."

Lincolnshire  
Review  
August 29, 2013

|| LINCOLNSHIRE

# Village trustees approve single-family development

BY PHIL ROCKROHR |  
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Lincolnshire Village Board gave a preliminary green light Aug. 26 to the construction of seven single-family homes near Oakwood Lane and Half Day Road.

After more than 30 minutes of discussion on how to best preserve vegetation during installation of utility lines for the homes, trustees voted 6-0 to approve a preliminary plat of subdivision that would create Thornfields Lane just west of Oakwood and just south of Half Day.

Fidelity Builders of Buffalo Grove hopes to begin construction as soon as possible, but must submit final engineering plans for board approval, said Steve McNellis, director of community development for the village.

The homes would be built on seven 20,000-square-foot lots and likely be 3,000 to 4,000 square feet in size, but could be as large as 5,000 square feet, McNellis said.

On Aug. 26, trustees and Fidelity representatives debated plans to dig utilities on the edge of each home's property line, before agreeing to a compromise to let Fidelity use "trenching" where such excavation would save more vegetation.

Lincolnshire officials sought a Conservancy Area Restrictive Covenant proclaiming, "No excavation or trenching for utility installation shall be permitted," according to a report presented to the Village Board by planner Stephen Robles.

In response, Fidelity proposed, "Underground public utilities may be installed along property lines but shall be limited to areas at least 10 feet from any tree greater than 6 inches in diameter," Robles said.

"This would allow standard trenching for utility installation, resulting in vegetation removal," he said. "Staff's request to prohibit excavation or trenching is to uphold the conservancy area and preserve the existing vegetation, which is not addressed by the proposed language."

Kevin Lewis, a consultant representing Fidelity, said the boring, which requires workers to dig underground, does not seem necessary in some areas where only a dirt road and very few trees stand.

"I'm not saying there aren't any trees, but there is a good 15-20 feet where there is a path where a car could drive," Lewis said. "That's not going to impact any trees."

Trustee Tom McDonough ultimately proposed requiring the boring only under areas where existing trees and plants would be harmed. McNellis called the idea a "good compromise."

Village Attorney Adam Simon said the final plan will require boring except where trenching is approved by village staff.

Once final engineering is approved for the homes, Fidelity must get further approval for the project from the Lake County Water Management Commission and the Illinois Department of Transportation, McNellis said.

||| LINCOLNSHIRE

# District 103 Board expected to approve \$31 million budget

**BY PHIL ROCKROHR**

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Lincolnshire-Prairie View School District 103 is expected to approve a \$31 million budget next month, now that officials have reached a contract agreement with teachers.

The Board of Education was expected to host a public hearing on the budget Aug. 20, and teachers were slated to vote on the contract on Aug. 21. District and union officials declined to discuss terms of the deal until after the union vote.

"The bargaining team explored the key issues and developed options to address them," Kim Sylvan, communications coordinator for the district, said in a prepared statement. "The new tentative agreement seeks to recognize the role teachers have in educating our students and to help ensure the long-term financial health of the district."

District 103's proposed budget includes a 2.5 percent increase for the teachers, but that number was proposed long before negotiations concluded, said Dan Stanley, assistant superintendent for business.

District officials were able to cut the 2013-14 budget by almost 1 percent from 2012-13, because the district has nearly completed renovations at Sprague School, Stanley said.

Nonetheless, the budget will operate with a \$1.1 million deficit that will be covered with fund transfers or cash reserves, he said. Expenses are expected to drop significantly after the \$5.5 million in work at Sprague is

completed.

District 103 spent \$3.3 million during the first phase of capital projects at Sprague last year, and will spend about \$2.3 million on the second phase in the 2013-14 budget, Stanley said.

The proposed budget calls for \$30.9 million in expenses and \$29.8 million in revenue, Stanley said. Operating expenses of \$27.9 million make up the vast majority of the expenses, he said.

Meanwhile, salaries and benefits account for about 78 percent of operating expenses, Stanley said.

"I can't comment on increases in teacher salaries at this point," he said. "The assumption in the tentative budget is 2.5 percent, but that's all I can say. And that 2.5 percent was built in months ago."

Although overall expenses are down in the budget, the operating expenses have increased about 3 percent, Stanley said.

"That 3 percent is largely due to salary increases," he said. "Salaries are the majority of the budget. The 2.5 percent for base salaries was an assumption, and then health costs may go up. Plus, we are adding more staff."

Under the tentative budget, District 103 is projecting a 1.7 percent increase in its tax levy later this year, based on the consumer price index and the possible availability of taxes from any new property or from a tax increment financing district, Stanley said.

Between the 2012 and 2013 levies, property taxes account for about \$26 million of revenue in the 2013-14 budget, he said.