



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

**DATE, TIME, LOCATION: MONDAY, JULY 11, 2011, 6:30 PM
REGULAR MEETING OF THE BOARD OF TRUSTEES
ADMINISTRATION BUILDING BOARD ROOM
4544 INTERSTATE 10, BAYTOWN, TEXAS**

AGENDA

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 - 1. Future Board Agenda Items
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1. Discussion of Personnel
 - a. Approve Elections
 - b. Accept Resignations
 - c. Accept Administrative Elections
 1. Principal--Crockett Elementary School
 2. Coordinator of Social Studies

2. Consultation with Attorney
 Regarding Pending Litigation or a Settlement Offer on Matters or a Matter in Which the Duty of the Attorney of the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Conflicts with the Texas Open Meetings Act; Regarding Grievance Matter -- Consideration of Pending or Contemplated Litigation Regarding Technical Contracts, Construction Matter

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3. Approve Administrative Elections	
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7. ADJOURNMENT

If, during the course of the meeting, any discussion of any item on the Agenda should be held in Closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E.

If you require special assistance or the provision of an auxiliary aid or device during this event, please contact Noemi Garcia in the Superintendent's Office at 281.420.4816 at least 48 hours prior to the event.

CITIZENS' PARTICIPATION

Citizens who have registered with the recording secretary may address the Board on matters other than the character of any student, staff, or Board member. The item addressed by the speaker may not have been posted in accordance with the Texas Open Meetings Law. Board members may only listen to the individual's statement and may not discuss the item with the patron or take action on any matter not on the agenda. Each individual heard shall be allotted no more than five minutes for the presentations; however, if more than six citizens register to address the Board, more time may be given by a majority vote of the Board.

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

June 13, 2011

REGULAR MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in regular session on Monday, June 13, 2011, 6:30 p.m. at the Administration Building Board Room.

PRESENT: Mr. Ken Martin, President; Ms. Wilyne Laughlin, Vice President; Ms. Jenice Coffey, Secretary; Mr. Howard Sampson, Assistant Secretary; Mr. Robert Hoskins; Mr. Carl Burg; and Mr. Agustin Loreda

ABSENT: None

OPENING EXERCISES

The Opening Exercises were led by Board Members. Board President Ken Martin asked for a Moment of Silence and gave the prayer. The Pledges of Allegiance to the United States and Texas flags were led by Board Vice President Wilyne Laughlin.

RECOGNITIONS AND ACKNOWLEDGEMENTS

2011-2012 Elementary School Principals

The Board of Trustees recognized and welcomed new school principals Renee Meyer, Victoria Walker Elementary, and Tricia Musick, Ashbel Smith Elementary.

Career and Technical Education Program State Honors

The Board presented the following students with plaques in recognition of achieving state honors for the 2010-2011 school year.

Lee High School

	Achievement	Competition	Teacher
FFA			
Demi Hofstetter	12 th Place	Leadership Development: Senior Creed Speaking	Lawrence Richard
Health Science Classes			
Clarissa Dixie	Passed State Certification Test	Certified Nurse's Aide	Glenda Sandifer
Elizabeth Sierra	Passed State Certification Test	Certified Nurse's Aide	Glenda Sandifer
Ericka Slater	Passed State Certification Test	Certified Nurse's Aide	Glenda Sandifer
Ariel Small	Passed State Certification Test	Certified Nurse's Aide	Glenda Sandifer

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SkillsUSA

Laquida Callico	2nd Place	Student Exhibits: Cosmetology-Nail Art	Carrie Trawick
Sandra Flores	1st Place	Student Exhibits: Cosmetology-Nail Art	Carrie Trawick
Salvador Fonseca	1st Place	Technical Information: Collision Repair	Greg Thomas
Kevin Gibson	1st Place	Student Exhibits: Cosmetology-Evening Wear	Carrie Trawick
Jason Hernandez	Excellent Rating	Student Exhibits: CAD Architectural Project	Leia Miller
Matthew Perault	Participation	Skills Test: Automotive Service Technology	Steven Barron
Rafael Silva	1st Place	Skills Contest: Collision Repair	Greg Thomas
Travis Tallent	Very Good Rating	Student Exhibits: CAD Architectural Project	Leia Miller

Memorial High School

	Achievement	Competition	Teacher
FFA-Houston Livestock Show & Rodeo			
Talton Adams	Participation	Livestock Show: Duroc Market Barrow	Doug Hall
Hunter Davis	Participation	Livestock Show: Hampshire Market Barrow	Doug Hall
Trey Davis	Participation	Livestock Show: Hampshire Market Barrow	Doug Hall
Cole Fontenot	Participation	Livestock Show: Crossbred Market Barrow	Doug Hall
Heather Hotchkiss	Participation	Livestock Show: Crossbred Market Barrow	Doug Hall
Dahlton Lambright	Participation	Livestock Show: Market Goat	Doug Hall
Michaela Organ	Participation	Livestock Show: Market Goat	Doug Hall
Kaley Sedivec	Participation	Livestock Show: Market Lamb	Doug Hall
Kaley Sedivec	4th Place	Livestock Show: Hampshire Market Barrow	Doug Hall
Rebekah Stombaugh	Participation	Livestock Show: Duroc Market Barrow	Doug Hall

FFA-San Antonio Livestock Show & Rodeo

Holly Forrest	Participation	Livestock Show: Market Broilers	Doug Hall
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Memorial High School

	Achievement	Competition	Teacher
FFA-San Antonio Livestock Show & Rodeo			
Heather Plant	3rd Place	Livestock Show: Market Lamb	Doug Hall

FFA-Star of Texas Livestock Show

Elizabeth Brindza	Participation	Livestock Show: Crossbred Market Barrow	Doug Hall
Jordan Gwaltney	1st Place	Livestock Show: Crossbred Market Barrow	Doug Hall
Kylie Gwaltney	Participation	Livestock Show: Crossbred Market Barrow	Doug Hall
Steven Gwaltney	2nd Place	Livestock Show: Chester White Market Barrow	Doug Hall
Heather Hotchkiss	1st Place	Livestock Show: Hampshire Market Barrow	Doug Hall
Rebekah Stombaugh	Participation	Livestock Show: Duroc Market Barrow	Doug Hall

Health Science Classes

Megan Armentor	Passed State Certification Test	Certified Nurse's Aide	Debbie Himsel
Sheila Garcia	Passed State Certification Test	Certified Nurse's Aide	Debbie Himsel
Stormie Griffith	Passed State Certification Test	Certified Nurse's Aide	Debbie Himsel
Heather Hotchkiss	Passed State Certification Test	Certified Nurse's Aide	Debbie Himsel

SkillsUSA

Joseph Wiggins	Very Good Rating	Student Exhibits: CAD Architectural Project	Scot Laughlin
Laura Barragan	Bronze Medal	Technical Information: Culinary Arts	Maria Gonzalez/Tina Andrade
Zahra Donan	1st Place	Student Exhibits: Cosmetology-Fantasy	Carrie Trawick
Daniela Escalante	Participation	Skills Contest: Culinary Arts	Maria Gonzalez/Tina Andrade
O'Shon Hargrave	2nd Place	Student Exhibits: Cosmetology-Fantasy	Carrie Trawick
Blake Walkoviak	Very Good Rating	Student Exhibits: CAD Architectural Project	Scot Laughlin
Hannah Wilson	1st Place	Student Exhibits: Cosmetology-Fantasy	Carrie Trawick

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Sterling High School

	Achievement	Competition	Teacher
FFA			
Anissa Craft	11 th Place	Career Development Events: Forage Evaluation	Ken Rogers & Kinsey Parker
Haley Kennedy	11 th Place	Career Development Events: Forage Evaluation	Ken Rogers & Kinsey Parker
Mallory Nailon	11 th Place	Career Development Events: Forage Evaluation	Ken Rogers & Kinsey Parker
Katherine Salom	11 th Place	Career Development Events: Forage Evaluation	Ken Rogers & Kinsey Parker
FFA-Houston Livestock Show & Rodeo			
Haley Kennedy	Participation	Livestock Show: Steer	Ken Rogers & Kinsey Parker
John Walls	Participation	Livestock Show: Barrow	Ken Rogers & Kinsey Parker
Drew Warren	Participation	Livestock Show: Steer	Ken Rogers & Kinsey Parker
Ford AAA			
Joel Rodriguez	8 th Place	Skills Challenge	Steven Barron
Melanie Showalter	8 th Place	Skills Challenge	Steven Barron
Health Science Classes			
Ana Escobar	Passed State Certification Test	Certified Nurse's Aide	Donna Truncale
Cindy Martinez	Passed State Certification Test	Certified Nurse's Aide	Donna Truncale
Angela Trejo	Passed State Certification Test	Certified Nurse's Aide	Donna Truncale
SkillsUSA			
Joseph Antoine	Participation	Student Exhibits: CAD Architectural Project	Scot Laughlin
Evelyn Chavez	Excellent Rating	Student Exhibits: CAD Architectural Project	Scot Laughlin
Vossler Giddeon	Participation	Student Exhibits: CAD Architectural Project	Scot Laughlin
Exely Jacobo	Participation	Student Exhibits: Cosmetology-Nail Art	Brenda Massey
Angel Patino	Very Good Rating	Student Exhibits: CAD Architectural Project	Scot Laughlin

ATHLETIC HONORS

The Board recognized the following students with plaques for achieving state recognition in athletics during the 2010-2011 school year.

Ross S. Sterling High School

Water Polo

Boys

Name	Honor
Tommy Goodman	2nd Team All-State, 2nd Team All-Region
Devin Martin	2nd Team All-State, 1st Team All-Region
Daniel Norris	Boys' State MVP, 1st Team All-Region
Connor Woodruff	1st Team All-State, 1st Team All-Region

These students were under the direction of Coach T.J. Markiewicz.

Girls

Name	Honor
Eunice Alaniz	1st Team All-State, 1st Team All-Region
Kaci New	1st Team All-State, 2nd Team All-Region
Madison Pepper	Girls' State MVP, Regional MVP, 1st Team All-Region
Darla Vasquez	1st Team All-State, 1st Team All-Region

These students were under the direction of Coach T.J. Markiewicz.

Baseball

These following students in the Baseball Athletic Program achieved recognition during the 2010-2011 school year.

The Goose Creek Memorial Baseball Team is the District 19-4A Champion and Bi-District Champion.

Name	Honor
Chance Czerwonka	District 19-4A Co-Most Valuable Player
Manuel Galvan	2nd Team All-District
Dalton Going	1st Team All-District
Alex Gonzales	2nd Team All-District
Price Jacobs	District 19-4A Offensive Player of the Year
Mike Martinez	1st Team All-District
Brandon Rhoden	1st Team All-District
Brigham Rushing	District 19-4A Co-Newcomer of the Year, 1st Team All-District
Andrew Valencia	Honorable Mention All-District
Tyler Wilson	Honorable Mention All-District

These students were under the direction of Coach Chris Rupp.

The Robert E. Lee Baseball Team is a Bi-District Finalist.

Name	Honor
Michael Gomez	2nd Team All-District
Deion Miller	1st Team All-District
Reed Seeley	District 19-4A Co-Most Valuable Player, Academic All-District
Emmanuel Torres	2nd Team All-District
Christian Valverde	1st Team All-District, Academic All-District
Hunter Waldie	Honorable Mention All-District, Academic All-District
Harrison Wier	Academic All-District
Marc Witt	2nd Team All-District
Anthony Yrlas	Honorable Mention All-District

These students were under the direction of Coach David Hackney.

Ross S. Sterling

Name	Honor
Joe Mack	2nd Team All-District
Trey Pledger	1st Team All-District
David Snyder	Honorable Mention All-District
Zach Zavala	1st Team All-District

These students were under the direction of Coach Paul Tadlock.

Golf

The following students in the Golf Athletic Program achieved recognition for the 2010-2011 school year.

Boys' Golf

Goose Creek Memorial

Name	Honor
Dalton Gardner	Regional Qualifier
T.J. May	Regional Qualifier

These students were under the direction of Coach Ray Patrick.

Ross S. Sterling

Name	Honor
Kyle Murray	21-5A District Champion

These students were under the direction of Coach Leighton Littlefield.

Girls' Golf

Goose Creek Memorial

Name	Honor
Breanne Beal	Regional Qualifier

These students were under the direction of Coach Ray Patrick.

Ross S. Sterling

Name	Honor
Alyssa Buffum	21-5A District Runner-Up
Brittany Buffum	21-5A District Champion

These students were under the direction of Coach Leighton Littlefield.

Softball

The following students in the Softball Athletic Program achieved recognition during the 2010-2011 school year.

Goose Creek Memorial

Name	Honor
Jacci Escamilla	1st Team All-District
Summer Hall	1st Team All-District
Kara Hanchey	2nd Team All-District, Academic All-District
Kaylee Hosea	2nd Team All-District, Academic All-District
Morgan Little	1st Team All-District
Ashley Miller	Honorable Mention All-District
Ryan Taylor	2nd Team All-District, Academic All-District, Academic All-State
Shelby White	Honorable Mention All-District

These students were under the direction of Coach Kirk Hall.

Robert E. Lee

The Robert E. Lee Softball Team is a Bi-District Finalist.

Name	Honor
Alex Alvarez	2nd Team All-District
Rachel Deleon	2nd Team All-District, Academic All-District, Academic All-State
Marti Delgado	Honorable Mention All-District, Academic All-District
Samantha Gutierrez	2nd Team All-District, Academic All-District, Academic All-State
Sofia Gutierrez	Honorable Mention All-District, Academic All-District
Kursten Jaime	2nd Team All-District, Academic All-District
Kenady Magouirk	Honorable Mention All-District
Sierra Miller	1st Team All-District, Academic All-District
Haley Smith	District 19-4A Defensive Player of the Year, Academic All-District, Academic All-State

These students were under the direction of Coach Robert Chambliss.

Ross S. Sterling

The Ross S. Sterling Softball Team is a Bi-District Finalist.

Name	Honor
Haley Acrey	Honorable Mention All-District
Alyssa Aguilar	District 21-5A Offensive Player of the Year, Academic All-District
Monica Bravo	2nd Team All-District
Chrisse Coile	2nd Team All-District
Kasey Cooper	2nd Team All-District
Lacey Crenshaw	1st Team All-District
Priscilla Cruz	2nd Team All-District
Gabby Gonzalez	2nd Team All-District
Kailey Henderson	1st Team All-District, Academic All-District
Rachel Smith	1st Team All-District, Academic All-District
Madi Stults	Honorable Mention All-District, Academic All-District

These students were under the direction of Coach Vicki Sorensen.

Track

The following students in the Track and Field Athletic Program achieved recognition during the 2010-2011 school year.

Boys Track and Field

Goose Creek Memorial

Darwin Dejean	District Champion (4 X 200 Meter Relay), Regional Qualifier (4 X 400 Meter Relay)
Andy Fontenot	District Champion (Long Jump & 4 X 200 Meter Relay), Regional Qualifier
Curtis Grandberry	District Champion (4 X 200 Meter Relay), Regional Qualifier (4 X 400 Meter Relay)
Damon Guillory	District Champion (4 X 200 Meter Relay), Regional Qualifier

Achille Javois	District Champion (400 Meter Dash), Regional Qualifier (4 X 400 Meter Relay)
Justin Meza	Regional Qualifier (4 X 400 Meter Relay)
Chris Polk	Regional Qualifier (Triple Jump)
Cody Schumaker	Regional Qualifier (Shot Put)

These students were under the direction of Coach Bren Jones.

Robert E. Lee

Name	Honor
Santiago Garcia	Regional Qualifier (300 Meter Hurdles)
Darrion Landry	District Champion (Triple Jump & 4 X 100 Meter Relay), Regional Qualifier (4 X 200 Meter Relay)
Israel Lodge	District Champion (4 X 100 Meter Relay), Regional Qualifier (4 X 200 Meter Relay)
Javier "JJ" Mata	District Champion (800 Meters), Regional Qualifier
Myron Oneal	District Champion (4 X 100 Meter Relay), Regional Qualifier (4 X 200 Meter Relay, Long Jump)
Curtis Randall	Regional Qualifier (Triple Jump)
Jaevon Richardson	District Champion (4 X 100 Meter Relay), Regional Qualifier (4 X 200 Meter Relay)
Malcolm Ruben	Regional Qualifier (High Jump)
Daniel Vasquez	Regional Qualifier (3200 Meter Run, 1600 Meter Run)

These students were under the direction of Coach Charles Southall.

Ross S. Sterling

Name	Honor
Kory Lilley	Regional Qualifier (Pole Vault)
Trevrence Mathis	Regional Qualifier (Discus)
Adrian Middleton	District Champion (Shot Put), Regional Qualifier

These students were under the direction of Coach Calvin Cooper.

Girls' Track & Field

Goose Creek Memorial

Name	Honor
Courtney Spann	Regional Qualifier (4 X 400 Meter Relay)
Sherkeitha Straughter	Regional Qualifier (4 X 100 Meter Relay, 4 X 400 Meter Relay))
Shantel Thomas	Regional Qualifier (Long Jump, 4 X 100 Meter Relay, (4 X 400 Meter Relay)
MeLisa Williams	Regional Qualifier (4 X 100 Meter Relay, 4 X 400 Meter Relay)
Ariel Wright	Regional Qualifier (4 X 100 Meter Relay)
Sch'Cara Young	Regional Qualifier (100 Meter Dash, 200 Meter Dash, (4 X 100 Meter Relay)

These students were under the direction of Coach Misti Clark.

Robert E. Lee

Name	Honor
Georgeanna Felder	Regional Qualifier (Discus)

This student was under the direction of Coach Alicia Anthony.

Ross S. Sterling

Name	Honor
De'Jah Hawthorne	Regional Qualifier (300 Meter Hurdles)
Jabrina Hopkins	District Champion (Triple Jump), Regional Qualifier

These students were under the direction of Coach Christie Speights.

Spring Tennis

The following students in the spring Tennis Athletic Program achieved recognition during the 2010-2011 school year.

Goose Creek Memorial

The Goose Creek Memorial Boys' and Girls' spring Tennis Teams were 19-4A District Champions

Name	Honor
Emily Brown	All-District
Saumil Datar	District Champion (Boys' Doubles), Regional Qualifier, All-District
Tarun Jain	District Champion (Boys' Doubles), Regional Qualifier, All-District
Samantha McMichael	All-District
Nichole Nerf	All-District
Tanner Swimmer	All-District
Johnny Tran	All-District
Julie Tran	District Champion (Singles), Regional Qualifier, All-District
Raj Waghela	All-District
Keely Walker	All-District
Tiffany Willie	All-District
Kasey Wright	All-District

These students were under the direction of Coach Ismael Dutchover.

Robert E. Lee

Name	Honor
Jack Childress	Regional Qualifier, All District
Cassandra Munoz	Regional Qualifier, All District

These students were under the direction of Coach David Walker.

Ross S. Sterling

Name	Honor
Cameron Dyer	Regional Qualifier, All-District
Kelsey Gesford	All-District
Jacob Pierce	All-District
Miranda Rodriguez	Regional Qualifier, All-District
Annie Tran	Regional Qualifier, All-District

These students were under the direction of Coach Jan Strubbe.

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The following students in the Career and Technical Education Program achieved recognition in the 2010-2011 school year.

Robert E. Lee
 FFA

Level: Area III

	Achievement	Competition	Teacher
William Botting	Participation	Leadership Development: Agricultural Issues	Lawrence Richard
Cailun Fite	Participation	Leadership Development: Agricultural Issues	Lawrence Richard
Demi Hofstetter	Participation	Leadership Development: Agricultural Issues	Lawrence Richard
Demi Hofstetter	Participation	Leadership Development: Senior Creed Speaking	Lawrence Richard
Sierrah Hofstetter	Participation	Leadership Development: Agricultural Issues	Lawrence Richard
Sierrah Hofstetter	Participation	Leadership Development: Senior Interview	Lawrence Richard
Clay Leatherwood	Participation	Leadership Development: Agricultural Issues	Lawrence Richard
Sam Shroyer	Participation	Leadership Development: FFA Radio	Lawrence Richard
Sam Shroyer	Participation	Leadership Development: Agricultural Issues	Lawrence Richard

Memorial High School

Level: District and Area

	Achievement	Competition	Teacher
Elizabeth Brindza	1st Place District, 5 th Place Area	Leadership Development Event-Junior Creed Speaking	Doug Hall

SkillsUSA

Level: District 8

	Achievement	Competition	Teacher
Laura Barragan	2nd Place	Skills Contest: Culinary Arts	Maria Gonzalez
Daniela Escalante	1st. Place	Skills Contest: Culinary Arts	Maria Gonzalez

Sterling High School

FFA

Level: District and Area

	Achievement	Competition	Teacher(s)
Lelia Adams	2nd District, 10th Area	Leadership Development Event: Senior Chapter Conducting	Ken Rogers & Kinsey Parker
Tyler Andrew	1st District, 8th Area	Leadership Development Event: Senior Skills Demonstration	Ken Rogers & Kinsey Parker
Gerrod Baldwin	Participation	Career Development Events: Horse Evaluation	Ken Rogers & Kinsey Parker
Gerrod Baldwin	1st District, 9th Area	Leadership Development Event: Greenhand Chapter Conducting	Ken Rogers & Kinsey Parker
Tyler Bitterly	1st District, 8th Area	Leadership Development Event: Senior Skills Demonstration	Ken Rogers & Kinsey Parker
Jackson Craft	1st District, 6th Area	Leadership Development Event: Greenhand Skills Demonstration	Ken Rogers & Kinsey Parker
Brandon Davidson	1st District, 6th Area	Leadership Development Event: Greenhand Skills Demonstration	Ken Rogers & Kinsey Parker
Cory Earnest	1st District, 9th Area	Leadership Development Event: Greenhand Chapter Conducting	Ken Rogers & Kinsey Parker
Cory Earnest	Participation	Career Development Events: Livestock Evaluation	Ken Rogers & Kinsey Parker
Kristina Felts	1st District, 9th Area	Leadership Development Event: Greenhand Chapter Conducting	Ken Rogers & Kinsey Parker
Larry Fielder	1st District, 9th Area	Leadership Development Event: Greenhand Chapter Conducting	Ken Rogers & Kinsey Parker
Jeanette Garcia	Participation	Career Development Events: Floriculture	Ken Rogers & Kinsey Parker
Haley Kennedy	2nd District, 10th Area	Leadership Development Event: Senior Chapter Conducting	Ken Rogers & Kinsey Parker
Haley Kennedy	Participation	Career Development Events: Livestock Evaluation	Ken Rogers & Kinsey Parker
Eugene King	1st District, 6th Area	Leadership Development Event: Greenhand Skills Demonstration	Ken Rogers & Kinsey Parker
Madison McCluskey	Participation	Career Development Events: Horse Evaluation	Ken Rogers & Kinsey Parker
Madison McCluskey	1st District, 9th Area	Leadership Development Event: Greenhand Chapter Conducting	Ken Rogers & Kinsey Parker

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Zach Muirhead	1st District, 9th Area	Leadership Development Event: Greenhand Chapter Conducting	Ken Rogers & Kinsey Parker
Mallory Nailon	2nd District, 10th Area	Leadership Development Event: Senior Chapter Conducting	Ken Rogers & Kinsey Parker
Candica Odum	2nd District, 10th Area	Leadership Development Event: Senior Chapter Conducting	Ken Rogers & Kinsey Parker
Ronna Parish	1st District, 9th Area	Leadership Development Event: Greenhand Chapter Conducting	Ken Rogers & Kinsey Parker
Logan Pitrucha	Participation	Career Development Events: Livestock Evaluation	Ken Rogers & Kinsey Parker
Logan Pitrucha	1st District, 9th Area	Leadership Development Event: Greenhand Chapter Conducting	Ken Rogers & Kinsey Parker
Mason Pitrucha	1st District, 6th Area	Leadership Development Event: Greenhand Skills Demonstration	Ken Rogers & Kinsey Parker
Nikulas Riddle	Participation	Career Development Events: Floriculture	Ken Rogers & Kinsey Parker
Brittany Rogers	2nd District, 10th Area	Leadership Development Event: Senior Chapter Conducting	Ken Rogers & Kinsey Parker
Katherine Salom	2nd District, 10th Area	Leadership Development Event: Senior Chapter Conducting	Ken Rogers & Kinsey Parker
Chris Sawyer	1st District, 8th Area	Leadership Development Event: Senior Skills Demonstration	Ken Rogers & Kinsey Parker
Keats Stark	1st District, 8th Area	Leadership Development Event: Senior Skills Demonstration	Ken Rogers & Kinsey Parker
Amanda Stycharz	2nd District, 10th Area	Leadership Development Event: Senior Chapter Conducting	Ken Rogers & Kinsey Parker
John Walls	2nd District, 10th Area	Leadership Development Event: Senior Chapter Conducting	Ken Rogers & Kinsey Parker
John Walls	Participation	Career Development Events: Horse Evaluation	Ken Rogers & Kinsey Parker

SkillsUSA

Level: District 8

Exely Jacobo	2nd Place	Skills Contest: Cosmetology-Nail Art	Brenda Massey
Devani Salinas	1st Place	Student Exhibits: Cosmetology-UpDo Project	Brenda Massey

Resolutions

Resolutions were presented to the following athletic teams:

1. Robert E. Lee Baseball Team, Bi-District Finalist
2. Robert E. Lee Softball Team, Bi-District Finalist
3. Goose Creek Memorial Baseball Team, District 19-4A Champion and Bi-District Champion
4. Goose Creek Memorial Boys' Spring Tennis Team, District 19-4A Champion
5. Goose Creek Memorial Girls' Spring Tennis Team, District 19-4A Champion
6. Ross S. Sterling Softball Team, Bi-District Finalist
7. Ross S. Sterling Girls' Water Polo Team, TISCA State Champion, Regional Runner-Up and District Champion
8. Ross S. Sterling Boys' Water Polo Team, TISCA State Champion, Regional Champion, and District Champion

Coach Recognitions

The Board recognized the following coaches for outstanding achievements. Each coach received a "Bell Award" for their service to their students.

1. T.J. Markiewicz, Ross S. Sterling High School—Head Water Polo Coach was named "Girls Regional Coach of the Year."
2. Chris Rupp, Goose Creek Memorial High School—Head Baseball Coach was named "District 19-4A Coach of the Year."

Recognition of Outgoing Board Members

The Board of Trustees and Administrative Staff presented outgoing Board members with Plaques of Appreciation in recognition of their service to the students of Goose Creek CISD.

CITIZENS PARTICIPATION

Reba Al. Eichelberger

The Board heard remarks from Attorney Reba A. Eichelberger regarding client Mr. Melvin Ashby. Ms. Eichelberger addressed the Board regarding the Board's decision at the Board Meeting on May 23, 2011. She alleged that the Board violated the Constitution Statutory Law and the Texas Education Code.

DISPOSITION OF MINUTES

May 23, 2011, Regular Board Meeting and Top Ten Reception

Mr. Burg moved and Ms. Coffey seconded the motion **THAT THE BOARD APPROVE THE MINUTES FOR THE MAY 23, 2011, REGULAR BOARD MEETING AS PRESENTED.** The motion passed with Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Sampson, Mr. Burg, and Mr. Loredó voting for the motion. Mr. Hoskins abstained.

8294. CONSIDERATION OF OATH OF OFFICE TO ELECTED BOARD MEMBERS

School Attorney Rick Peebles administered the Oaths of Office to Mr. Jimmy Smith, Single-Member District 6; Mr. Daniel Blackford, Single-Member District 2; and Mr. Ken Martin, Single-Member District 3.

CLOSED SESSION

At approximately 7:40 p.m., President Ken Martin recessed the Regular Meeting into a Closed Meeting with the following statement:

“The Board will now recess into Closed Session pursuant to the following sections of the Texas Opening Meetings Act: 551.071, Private consultation with the Board's attorney; and 551.074, Discussing Personnel or to hear complaints against personnel. No action will be taken while the Board is in Closed Session.”

Board Reconvenes into Regular Session

At approximately 8:02 p.m., the Board reconvened into Regular Session with President Martin presiding. No action was taken while in Closed Session.

8295. CONSIDERATION OF REORGANIZATION OF THE BOARD OF TRUSTEES

President of the Board of Trustees

Mr. Burg moved and Mr. Loredo seconded the motion **THAT MS. JENICE COFFEY BE ELECTED AS PRESIDENT OF THE BOARD OF TRUSTEES FOR THE 2011-2012 YEAR.** The motion passed with Mr. Martin, Mr. Blackford, Mr. Sampson, Mr. Smith, Mr. Burg, and Mr. Loredo voting for the motion. Ms. Coffey abstained.

Ms. Coffey began her services as President of the Board of Trustees.

Vice President of the Board of Trustees

Mr. Loredo moved and Ms. Coffey seconded the motion **THAT MR. HOWARD SAMPSON BE ELECTED AS VICE PRESIDENT OF THE BOARD OF TRUSTEES FOR THE 2011-2012 YEAR.** The motion passed with Ms. Coffey, Mr. Blackford, Mr. Smith, Mr. Burg, Mr. Loredo, and Mr. Martin voting for the motion. Ms. Sampson abstained.

Secretary of the Board of Trustees

Ms. Coffey moved and Mr. Sampson seconded the motion **THAT MR. DANIEL BLACKFORD BE ELECTED AS SECRETARY TO THE BOARD OF TRUSTEES FOR THE 2011-2012 YEAR.** The motion passed with Ms. Coffey, Mr. Sampson, Mr. Smith, Mr. Burg, Mr. Loredo, and Mr. Martin voting for the motion. Mr. Blackford abstained.

Assistant Secretary of the Board

Mr. Burg moved and Mr. Loredo seconded the motion **THAT MR. JERRY SMITH BE ELECTED AS ASSISTANT SECRETARY OF THE BOARD OF TRUSTEES FOR THE 2011-2012 YEAR.** The motion passed with Ms. Coffey, Mr. Sampson, Mr. Blackford, Mr. Burg, Mr. Loredo, and Mr. Martin voting for the motion. Mr. Smith abstained.

8296. CONSIDERATION OF NAMING ALAMO ELEMENTARY SCHOOL GYMNASIUM

Mr. Loredo moved and Mr. Martin seconded the motion **THAT THE BOARD APPROVE THE NAMING OF THE ALAMO ELEMENTARY SCHOOL GYMNASIUM THE *JON P. BRUNSON GYMNASIUM*.** The motion passed with Ms. Coffey, Mr. Sampson, Mr. Blackford, Mr. Smith, Mr. Burg, Mr. Loredo, and Mr. Martin voting for the motion.

This was a request from the Alamo Elementary staff. Mr. Brunson was a teacher/coach at Alamo Elementary and died on February 25, 2011.

8297. CONSIDERATION OF CONSENT AGENDA

- 1. Appointment of Administrative Committee Member to the Money Purchase Pension Plan**
- 2. Donation from Goose Creek Memorial High School Patriot Athletic Booster Club**
- 3. Purchase of Hatch Istart Smart Units**
- 4. Budget Amendment**

The Board requested that Item No. 3, “Purchase of Hatch Istart Smart Units,” be pulled.

Mr. Loredo moved and Mr. Martin seconded the motion **THAT THE BOARD APPROVE ITEMS 1, 2, AND 4 OF THE CONSENT AGENDA.** The motion passed with Ms. Coffey, Mr. Sampson, Mr. Blackford, Mr. Smith, Mr. Burg, Mr. Loredo, and Mr. Martin voting for the motion.

Consideration of Appointment of Administrative Committee Member to the Money Purchase Pension Plan

The Board approved the appointment of Bruce Riggs to the Administrative Committee of the Money Purchase Pension Plan. Mr. Riggs won the election to be the representative of the manual trades’ staff.

Donation from Goose Creek Memorial High School Patriot Athletic Booster Club

The Board accepted the donation from the Goose Creek Memorial High School Athletic Booster Club in the amount of \$28,089.56.

Budget Amendment

The Board approved Budget Amendment No. 19 as stated in Section 23.47 of the Texas Education Code and reflect the amendment in the official minute of the Board of Trustees.

Amendment No. 19

This amendment to increase estimated revenues and appropriations \$1,108,500 in the General Fund and \$11,500 in the Food Service Fund was requested by Mr. Pete Pape, Chief Financial Officer, to cover TRS On-behalf payments.

Consent Agenda Item No. 3, “Purchase of Hatch Istart Smart Units

After discussion, Mr. Loredo moved and Mr. Martin seconded the motion **THAT THE BOARD APPROVE THE PURCHASE OF 26 HATCH ISTART SMART UNITS TO BE USED ON ALL ELEMENTARY CAMPUSES FOR A TOTAL OF \$133,000.00.** The motion passed with Ms. Coffey, Mr. Sampson, Mr. Blackford, Mr. Smith, Mr. Burg, Mr. Loredo, and Mr. Martin voting for the motion.

This is an IDEA-B ARRA Federal Budget item and the Special Education Department will provide Funding to Early Intervening Services.

**8298. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING,
BOARD MEETINGS**

Future Board Agenda Items

- Revisit Citizens Participation Item
- Board Operating Procedures
- Board Goals
- Personnel/Teachers Update
- Time Line for Memorandum of Understanding (MOU) with Lee College

Board Training

- Leadership Institute (Mr. Martin and Mr. Sampson)
- TASA/TASB Conference in Austin

Board Meetings/Workshop

- Student Discipline Management
- 2011-12 Student Code of Conduct
- Student Accountability

Board members requested that the Administration contact TASB personnel regarding training and a Possible workshop meeting on Board Goals.

CLOSED MEETING

At approximately 8:33 p.m., Board President Jenice Coffey recessed the Regular Meeting into a Closed Meeting with the following statement:

“The Board will now recess into closed session pursuant to the following section of the Texas Openings Act: 551.071, Private consultation with the Board’s attorney; 551.072, Discussing, purchase, exchange, lease, or value of real property; 551.073, Discussing negotiated contracts for prospective gifts or donations; and 551.074, Discussing personnel or to hear complaints against personnel. No action will be taken while the Board is in Closed Meeting.”

Board Reconvenes into Regular Session

At approximately 9:08 p.m. the Board reconvened into Regular Session with President Coffey presiding. No action was taken while in Closed Session.

8299. CONSIDERATION OF PERSONNEL

Mr. Burg moved and Mr. Martin seconded the motion **THAT THE BOARD ACCEPT THE SIX RESIGNATIONS AND APPROVE THE ONE LEAVE OF ABSENCE AS PRESENTED IN THE BOARD PACKET.** The motion passed with Ms. Coffey, Mr. Sampson, Mr. Blackford, Mr. Smith, Mr. Burg, Mr. Loreda, and Mr. Martin voting for the motion.

Resignations Accepted:

1. **Marcy Brack**, Federal Programs Administrator
2. **Kathy Brown**, English language arts teacher at Gentry Junior School
3. **Bruce Fuller**, mill and cabinetmaking teacher at Stuart Career Center
4. **Alicia Gregorcyk**, assistant technology specialist at Special Education
5. **Thomas McLean, Jr.**, physical education teacher at Carver Elementary School

Leave of Absence

Ms. Lisa Muller-Robert, special education teacher at Bowie Elementary School.
Mrs. Muller-Roberts husband has been transferred out of the Baytown area.

ADJOURNMENT

President Jenice Coffey adjourned the Board meeting at approximately 9:10 p.m.

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

June 27, 2011

REGULAR MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a Regular Board Meeting and Workshop Session on Monday, June 27, 2011, in the Board room of the Administration Building, 4544 Interstate 10, 6:30 p.m., with the following Board members present:

PRESENT: Ms. Jenice Coffey, President; Mr. Howard Sampson, Vice President;
Mr. Daniel Blackford, Secretary; Mr. Carl Burg; and Mr. Agustin Loredo

ABSENT: Mr. Jimmy Smith, Assistant Secretary and Mr. Ken Martin, Board Member

OPENING EXERCISE

The Opening Exercise for the June 27, 2011, Board Meeting was given by Board Members. Board Member Daniel Blackford asked for a moment of silence and gave the prayer. Board member Agustin Loredo gave the Pledges of Allegiance to the United States and Texas flags.

CITIZENS PARTICIPATION

No one registered to address the Board.

ACTION ITEMS

8300. CONSIDERATION OF COMPETITIVE SEALED PROPOSAL (CSP) SECURITY ALARM CONTRACTOR—TIME AND MATERIAL

Mr. Burg moved and Mr. Loredo seconded the **THAT THE BOARD APPROVE COMPETITIVE SEALED PROPOSAL NO. 062311-8 FOR A SECURITY ALARM CONTRACTOR—TIME AND MATERIAL.** The motion passed with Ms. Coffey, Mr. Sampson, Mr. Blackford, Mr. Burg, and Mr. Loredo voting for the motion.

This will enable District personnel to establish pricing for security alarm systems, supplies, and installation as needed.

CLOSED MEETING

At approximately 6:37 p.m., President Jenice Coffey recessed the Regular Meeting into a Closed Meeting with the following statement:

“This Board will now recess into Closed Session pursuant to the following sections of the Texas Openning Meetings Act: 551.071, Private consultation with the Board’s attorney; 551.072, Discussing purchase, exchange, lease, or value of real property; 551.074 Discussing personnel or to hear complaints against personnel. No action will be taken while the Board is in Closed Meeting.”

Board Reconvenes into Regular Session

At approximately 7:05 p.m. the Board reconvened into Regular Session with President Coffey presiding. No action was taken while in Closed Session.

8301. CONSIDERATION OF PERSONNEL

Personnel Action:

Mr. Burg moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE THE THREE ELECTIONS, ACCEPT THE FIVE RESIGNATIONS, AND APPROVE THE ONE LEAVE REQUEST.** The motion passed with Ms. Coffey, Mr. Sampson, Mr. Blackford, Mr. Burg, and Mr. Loredó voting for the motion.

Elections Approved:

1. **Kevin Drones**, teacher-coach, Ross S. Sterling High School
2. **Richard Grimes**, teacher-coach, Ross S. Sterling High School
3. **Byoung Kang**, teacher, Goose Creek Memorial High School

Resignations Accepted:

1. **Brian Courtney**, BCIS teacher at Impact Early College High School, resigned effective June 21, 2011. Mr. Courtney is moving to Arlington, Texas.
2. **Laura Goodin**, math teacher at Gentry Junior School, resigned effective June 20, 2011. Ms. Goodin accepted a position with another district.
3. **Jennifer Harris**, lead speech pathologist, resigned effective June 15, 2011. Ms. Harris accepted a position with Deer Park ISD.
4. **Victoria McClain**, assistant principal at Hopper Primary School, retired effective June 15, 2011. Ms. McClain has been with the District 15 years; however, she had 20 years outside the District.
5. **Ellen Sloan**, history teacher at Ross S. Sterling High School, resigned effective June 20, 2011. Ms. Sloan is moving to Austin, Texas.

Leave Request

Sandra Burmaster, kindergarten bilingual teacher at Bowie Elementary School, is requesting a leave of absence effective August 16, 2011. Ms. Burmaster will take care of an ill parent.

The Regular Board Meeting was recessed for the Board to have a Board Workshop

BOARD WORKSHOP

Goose Creek CISD Academic Accountability Update

Superintendent York recognized school principals who were in attendance for the Board Workshop, and he also recognized Assistant Superintendent of Assessment and Accountability Rick Kirk and Executive Director of Curriculum and Instruction Diana Cox who presented this report. Most school principals were present to assist.

Mr. Kirk informed the Board that this data is very preliminary. It has not been “cleaned up” by the state and contains “raw” information—includes everyone. The following information was presented and discussed:

- Commissioner’s final decisions for Accountability
- A very preliminary (unofficial) look at Goose Creek CISD student TAKS performance: Spring 2012 (District and Campus)
- A very preliminary (unofficial) prediction of district and campus accountability ratings for 2011
- Current implementation decisions related to the State of Texas Assessment of Academic Readiness (STARR) system
- Preliminary TAKS Performance charts
- 2010-2011 AEIS Figures: Grade 7-8 Dropout Rate, Completion Rate 1

Predicted Ratings for 2011

Based on the preceding student performance data, the following are preliminary projections of accountability ratings for 2011. The ratings, however, have not been finalized by the State. Final data tables will be received in late July and the official performance ratings will be received sometime in late July or the first week in August.

Exemplary	Recognized	Acceptable	Unacceptable
Impact ECHS	Cedar Bayou Junior	GC Memorial HS	Robert E. Lee HS
Austin Elementary	Highlands Junior	Ross S. Sterling HS	Bowie Elementary
Crockett Elementary	De Zavala Elementary	Baytown Junior	
	Harlem Elementary	Gentry Junior	
	Hopper/Highlands E.	Horace Mann Junior	
	Lamar Elementary	Alamo Elementary	
	San Jacinto Elementary	Ashbel Smith E.	
		Carver Elementary	
		Travis Elementary	
		Walker Elementary	

Goose Creek Consolidated Independent School District received an Acceptable rating (preliminary).

- **Board members requested a list of the schools that missed the Adequate Yearly Progress (AYP).**

Superintendent York commented that there were issues the Administration is very please about; however, there are issues the Administration is not pleased about.

Goose Creek CISD Discipline Management Update

The Board received PowerPoint, written, and oral reports on the Discipline Management Update. Superintendent York introduced Executive Director of School Administration Suzanne Heinrich who led the discussion. Ms. Heinrich introduced Director of Student Services Patty Bing, Director of Intervention Programs Karen Coffey, and Director of Special Education Tom Kelchner. Team member Director of Guidance and Counseling Janci Alexander was unable to be in attendance due to illness in the family. Most District principals also were in attendance.

The group reviewed the secondary discipline data totals from 2007-2008 through 2010-2011. They informed Board members that overall, the District had 311 serious incidents in 2010-2011, including 97 instances of possessing, selling, using, or being under the influence of marijuana, 15 incidents involving alcoholic beverages, and 199 incidents involving fighting and mutual combat. In 2007-2008 there were 376 discipline instances, in 2008-2009 there were 325 discipline instances, and in 2009-2010 there were 273 discipline instances.

A Suspension Data Report was presented. This data is new data being shared with principals. The report was broken down by school, total number of days, and total number of students suspended. There were 1,057 students suspended over a 5,520 day total for the 2010-2011 school year.

- **Board members requested that additional information be added to this report that would show the percentage of students suspended at each campus and which will also include the percentage of the subpopulation.**

The Board also received information regarding tutoring. In this report, the Administration addressed what students received tutoring assistance and what was the cost of tutoring. For the 2010-2011 school year, the report showed the total cost of tutoring was \$473,688.00.

The Administration explained there would be four pilot campuses involved in the Positive Behavior and Academic Support Process (PBAS) for the 2011-12 school year. These pilot campuses are:

De Zavala Elementary School
Lamar Elementary School
Travis Elementary School
Horace Mann Elementary School

The group explained that all current programs are being kept; however, additional support is being added.

Proposed Changes to Dress Code

The three high school principals were in attendance to address any questions the Board might have.

A proposed change was recommended at the high school level. The recommendation was that male students be allowed to wear an “appropriate single earring.” There was discussion regarding female students being allowed only one earring—as recommended for male students.

No changes were recommended at the junior school level.

By consensus, elementary principals decided to keep the elementary dress code as it is, and students will continue to keep shirts tucked in.

The Administration informed Board members that wording would be placed in the handbook and Administrative Guidelines addressing campus parents wishing to change to standardized dress or away from standardized dress. These two documents will also state, “All families zoned to the campus requesting a change will be involved in the process and have the opportunity to vote. However, before revisions can be made, the revisions must be approved by a minimum of at least 70 percent of the voting participants.”

Board of Trustees

Board members asked about the Truancy Prevention Program (required September 1) and how this will be addressed. Ms. Heinrich commended that, hopefully, this will be included in the handbook; however, the Administration is waiting for TEA to address this issue and distribute to school districts.

Other Considerations

The Administration presented the following considerations regarding discipline management:

- Establishing a transition program for Texas Youth Commission students returning to the District is being researched.
- A committee is being established to determine criteria for DAEP placement for students committing non-school related off campus felonies.

Dr. York expressed his appreciation to the staff for their efforts regarding the Academic Accountability Update and the Discipline Management Update.

ADJOURNMENT

President Coffey adjourned the Board meeting at approximately 9:44 p.m.

SUPERINTENDENT'S REPORTS

Goose Creek CISD Facilities Update
Legislative Update (Oral Report)

Facilities Report

Charles T. York, Ed.D.,
Superintendent

Byron P. Terrier, Ed.D.,
Assistant Superintendent
Administrative Services

David K. Fluker,
Executive Director
Facilities Management

Bruce R. Riggs,
Project Manager

Board Report
July 11, 2011

FCA Critical Projects

- ❖ Stallworth Stadium Repairs (40% complete)
 - ❖ Support columns
 - ❖ Storm water pump repairs
- ❖ Mirabeau Lamar Plumbing (40% complete)
 - ❖ Replacement of all above ground sanitary pipes
 - ❖ Smoke testing areas as completed
- ❖ Horace Mann Plumbing (50% complete)
 - ❖ Replacement of all above ground sanitary pipe
 - ❖ Smoke testing areas as completed
- ❖ Ross Sterling Plumbing (85% complete)
 - ❖ Replacement of sanitary pipes under kitchen area
 - ❖ Examining supply lines for possible repairs

North Main and Wallisville Upgrades

Scope:

- ❖ Widening of Wallisville Road from Garth Road to four lanes plus turn lanes.
- ❖ Widening of North Main along the school property to four lanes plus turn lanes.
- ❖ Traffic lights and turn lanes at the intersection of North Main and Wallisville Road.
- ❖ All work to be performed by Harris County contractors and supervised by county employees/engineers.

North Main and Wallisville Upgrades

Progress:

- ❖ County engineers have completed drawings.
- ❖ County commissioners have approved budgets.
- ❖ Acquisition of Right of Ways is under way.
- ❖ The district has issued a check for \$600,000 to the county as part of our interlocal agreement.
- ❖ Construction is anticipated to begin in the Spring of 2012 and completion is projected in the Fall of 2012.

Facilities Management Complex: Phase III

- ❖ New sign foundation is complete and sign is due next week.
- ❖ A proposal has been received for the exterior repairs and painting of east and west buildings.
- ❖ Demolition of the “old” security and transportation offices has commenced utilizing district personnel.
- ❖ Due to manpower work load, contractors will be submitting proposals for reconstruction of these areas.
- ❖ The expected completion of this project is late fall of this year.

Early College High School

- ❖ Preliminary design has been completed for a 25,000 SF, two story building to accommodate approximately 400 students and includes:
 - ❖ 14 classrooms and a book storage room
 - ❖ Science lab for chemistry, biology and physics
 - ❖ Cafetorium for 100 students
 - ❖ Offices, work rooms and restrooms
 - ❖ Parking lots and bus drop off areas
- ❖ We are reviewing two methods of delivery:
 - ❖ Site built facility
 - ❖ Modular buildings with concrete slab

- ❖ The current estimated cost are:
 - ❖ Site work- \$651,968
 - ❖ Site related soft cost (associated fees)-\$60,350
 - ❖ Building soft cost- \$183,000
 - ❖ Hard construction cost- \$3,000,000
- ❖ At this time we believe there will be very little cost differential between the delivery methods.
- ❖ The total estimated cost at this stage is approximately \$4,000,000.

See You Next Month With More!



THE END

SCHOOL BOARD AGENDA ITEM SUMMARY

July11, 2011

**SUBJECT: DISCUSSION OF BOARD POLICY FMH (LOCAL): STUDENT
ACTIVITIES, COMMENCEMENT**

RECOMMENDED ACTION: Discuss Revision to Board Policy FMH (Local): Student
Activities, Commencement

RATIONALE: Goose Creek CISD students have to meet all state and local graduation
requirements, including all applicable exit-level testing, to be eligible to
participate in commencement activities and ceremonies.

RESOURCE PERSONNEL: Dr. Toby York
Ms. Suzanne Heinrich

/jc

**STUDENT ACTIVITIES
COMMENCEMENT**

**FMH
(LOCAL)**

**COMMENCEMENT
EXERCISES**

Commencement exercises are occasions of dignity in recognition of achievement and honors. Every senior participating in these exercises is expected to conduct himself or herself in such a way that he or she is a tribute to his or her parents, the school, and the community.

If a student fails to conduct himself or herself in such a manner during the hours allotted for these programs, he or she may be removed from the baccalaureate and/or commencement exercises, and his or her diploma shall be withheld until proper disciplinary action can be taken.

Students shall meet all state and local graduation requirements, including all applicable exit-level testing, to be eligible to participate in commencement activities and ceremonies. {See EI, EIF}

COMMENCEMENT
EXERCISES

The District's commencement~~Commencement~~ exercises shall ~~be~~ **are** occasions of dignity in recognition of achievement and honors. **The District shall expect all students**~~Every senior~~ participating in these exercises ~~is expected~~ to conduct ~~themselves~~ **himself or herself** in ~~such a~~ **manner** ~~way~~ that ~~he or she~~ is a tribute to ~~their~~ **his or her** parents, the school, and the community.

If a student fails to conduct himself or herself in such a manner during the hours allotted for these programs, he or she may be removed from the baccalaureate and/or commencement exercises, and his or her diploma shall be withheld until proper disciplinary action can be taken.

To be eligible to participate in commencement activities and ceremonies, a student~~Students~~ shall meet all state and local graduation requirements, including all applicable ~~state~~ **exit level** testing. ~~, to be eligible to participate in commencement activities and ceremonies.~~ [See EI, EIF]

DRAFT: This is part of Board Policy Update 90 that has not been considered by Board of Trustees or the Administration

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: DISCUSSION OF 2011-2012 PROPOSED GOOSE CREEK CISD BOARD GOALS

RECOMMENDED ACTION: Discuss the implementation of Board Goals for the 2011-2012 school year.

RATIONALE: The Board, with the Administration, shall establish Board Goals.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York

/jc

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

**SUBJECT: CONSIDERATION OF PARENT/STUDENT HANDBOOK AND
CODE OF CONDUCT FOR 2011-2012 SCHOOL YEAR**
[Under Separate Cover]

RECOMMENDED ACTION: Approve the 2011-2012 *Student Handbook*
and *Code of Conduct* as presented under separate
cover.

RATIONALE: Texas Education Code 37.001 requires annual approval of the
Student Code of Conduct by the Board of Trustees.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
Dr. Patty Bing
Ms. Suzanne Heinrich

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: CONSIDERATION OF APPOINTMENT OF SCHOOL ATTORNEY

RECOMMENDED ACTION: Approve the appointment of Mr. Rick Peebles, P.C., as the School District's attorney for July 1, 2011, through June 30, 2012, as recommended by the Superintendent and in accordance with Board Policy BAA (Local).

RATIONALE: Mr. Peebles is doing an outstanding job for the School District. He is known throughout the state as an expert on school law. He is also an active member of the Council of School Attorney's Association. This proposed contract represents no addition to 2010-2011 fee schedule.

BUDGET PROVISIONS/ACTION REQUIRED: 2011-2012 Budget

RESOURCE PERSONNEL: Dr. Toby York

/jc

ATTORNEYS AT LAW

Richard A. Peebles, P.C.

THE ATRIUM BUILDING
4001 GARTH ROAD, SUITE 107
BAYTOWN, TEXAS 77521-3115

TELEPHONE: 281-427-7000
FAX: 281-427-2685

June 27, 2011

Dr. Toby York, Superintendent
GOOSE CREEK C.I.S.D.
P.O. Box 30
Baytown, Texas 77522-0030

Dear Dr. York:

I appreciate the opportunity to represent Goose Creek Consolidated Independent School District ("District") in connection with various legal matters that may be assigned by the District. The purpose of this engagement letter is to set forth the role and responsibilities of Richard A. Peebles, P.C. and the District.

1. Scope of Engagement. As counsel for the District, I will provide legal services as requested by the District. My firm will work on assignments provided to me by you or other members of your staff. My ultimate responsibility is, of course, to the District. The District will refer all legal matters to the attention of Mr. Richard A. Peebles at Richard A. Peebles, P.C.
2. Fees. I will continue to attend board meetings and be compensated for that service at my monthly retainer of Seven Hundred Fifty Dollars (\$750.00). My additional services will be billed on an hourly basis at my regular hourly rate. You will be billed monthly. The District will pay my fees and any incidental charges within thirty (30) days of billing.
3. Incidental Charges. All incidental charges, costs, and other expenses will be included in my bills.
4. Cooperation. To enable me to render effective legal services, the District has agreed to advise me of all facts and keep me informed of all developments relating to the matters of my representation. I necessarily must rely on the accuracy and completeness of the facts and information the District provides me. Also, I cannot address any concerns with my representation unless I have knowledge of the concerns. Accordingly, if any problems or concerns arise

June 27, 2011
Page 2

during the course of my representation, please contact me so the concerns can be addressed at the earliest possible time.

- 5. Engagement and Term. My engagement by the District is in accordance with Board Policy. This engagement will be run in accordance with such Policy.
- 6. Documents. I will maintain any documents furnished to me by the District in my client files. At the conclusion of any matters, it is the District's obligation to inform me which documents it desires returned to the District. I will retain any remaining documents in my files for a limited time, before ultimately destroying them in accordance with my record retention program.

If the foregoing correctly reflects your understanding of the terms and conditions of my representation, please execute the enclosed duplicate originals of this letter in the space provided below. Please return one executed copy to me.

I am very pleased to have the opportunity to work with the District. Please contact me if you have any questions. Thank you for your confidence in the firm.

Sincerely,



RICHARD A. PEEBLES

RAP/amh
Enclosures

APPROVED:

By: _____
 Board President
 Goose Creek Consolidated I.S.D.

_____ Date

By: _____
 Dr. Toby York
 Superintendent
 Goose Creek Consolidated I.S.D.

_____ Date

SCHOOL BOARD AGENDA ITEM SUMMARY

JULY 11, 2011

SUBJECT: **CONSIDERATION OF AGREEMENT WITH DIANE ENDEL
FLOOD/DBA BRIDGE OF LANGUAGE**

RECOMMENDED ACTION: Approve \$210,000.00 for educational interpreting by certified Interpreters of the Deaf for services between August 23, 2011, and end on July 31, 2012.

RATIONALE: The approval of this agreement will provide certified interpreters for deaf and hard of hearing students in various educational settings. The Agreement with Diane Endel Flood/DBA Bridge of Language cost \$230,000.00 for the 2010-2011 school year.

BUDGET PROVISIONS/ACTION REQUIRED: 2011-2012 State Deaf Education Budget

RESOURCE PERSONNEL: Dr. Toby York
 Ms. Suzanne Heinrich
 Dr. Tom Kelchner
 Mr. Rick Peebles

**AGREEMENT
BETWEEN
DIANE ENDEL FLOOD
DBA BRIDGE OF LANGUAGE
AND
GOOSE CREEK CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT**

**I.
Term**

This Agreement shall be for the period beginning August 23, 2011 and ending July 31, 2012.

II.

Diane Endel Flood/DBA Bridge of Language ("Contractor") agrees to provide Educational Interpreting by B.E.I. or R.I.D. certified interpreters for the deaf and also agrees to provide documentation, certification, resume, and/or other information verifying **Bridge of Language** is qualified to provide particular services for students based on individual educational plans as discussed by the Admissions, Review, and Dismissal Committee for **Goose Creek Consolidated Independent School District** ("District") at the rate of no more than \$210,000.00 annually, for the 2011-2012 school year.

In the event the regular consultant is absent, Contractor will seek to provide a qualified consultant, subject to approval by District. Any and all employees of Contractor shall be in strict compliance with state and federal laws that are required by District employees that are in contact with students of the District.

**III.
Indemnity**

DIANE ENDEL FLOOD/DBA BRIDGE OF LANGUAGE "Contractor" SHALL INDEMNIFY AND HOLD HARMLESS GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, ITS BOARD OF TRUSTEES, OFFICERS, ADMINISTRATORS, AGENTS, AND EMPLOYEES FROM ALL SUITS, ACTIONS, LOSSES, DAMAGES, CLAIMS, OR LIABILITY OF ANY CHARACTER, TYPE, OR DESCRIPTION, INCLUDING WITHOUT LIMITING THE GENERALITY OF THE FOREGOING ALL EXPENSES OF LITIGATION, COURT COSTS, AND ATTORNEY'S FEES FOR INJURY OR DEATH TO ANY PERSON, OR INJURY TO ANY PROPERTY, RECEIVED OR SUSTAINED BY ANY PERSON OR PERSONS OR PROPERTY, ARISING OUT OF, OR OCCASIONED BY, THE ACTS OF DIANE ENDEL FLOOD/DBA BRIDGE OF LANGUAGE OR ITS AGENTS OR EMPLOYEES, IN THE EXECUTION OR PERFORMANCE OF THIS AGREEMENT.

**IV.
Record Retention**

Contractor agrees to retain all financial records, supporting documents, statistical records and any documents pertinent to this Contract until five (5) years after: 1) District discharge from the program; 2) termination of this annual Contract, or; 3) until any audits in progress at the end of five (5) year period are complete, whichever is later.

**V.
Compliance**

Contractor agrees to comply with the following:

- All applicable agency policies, local, state, and federal laws, rules, and regulations now in effect or that become effective during the term of this Contract, including but not limited to:
- the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973;
- the Age Discrimination in Employment Act, Immigration Reform and Control Act of 1986;
- Americans with Disabilities Act of 1994; and
- all State and Federal laws relating to student and employee disclosure of records and information prohibitions.

**VI.
Permits, Licenses, Certifications**

Contractor agrees to maintain as current and in good standing, any permits, licenses, or certifications required by law to provide services pursuant to this Contract.

**VII.
Reporting Emergencies and Abuse and Neglect**

Contractor agrees to report any allegations of abuse and neglect in compliance with federal and state laws, rules, and regulations applicable.

**VIII.
Discrimination Prohibited**

Contractor agrees it will not exclude any person from participation in, or deny any benefits of the services provided under this Contract or subject any person to discrimination on the grounds of race, color, national origin, religion, sex, age, handicap, or political affiliation.

**IX.
Relationship**

It is understood and agreed that Contractor is an independent contractor. Nothing in this Agreement shall be interpreted or construed as creating or establishing the relationship of employer and employee between Contractor and District or agent of District. The Agreement does not create a joint venture or business partnership under Texas law. Contractor is solely responsible for the supervision, daily direction and control, payment of salary (including withholding of income taxes and social security), insurance, worker's compensation, and disability benefits and like requirements and obligations of Contractor's employees, agents, volunteers, and representatives. Contractor agrees that District has no responsibility for any conduct of any Contractor employee, agent, volunteer, or representative.

**X.
Termination**

This Agreement may be terminated by either party without cause with thirty (30) days advance written notice. District may by written notice at any time terminate this Agreement if the Contractor fails to comply with any provision of this Agreement.

**XI.
Authorization**

Each party acknowledges that this Agreement has been authorized by the governing body of each party to the Agreement.

**XII.
Notice**

Any notice provided under the terms of this Agreement by either party to the other shall be in writing and shall be transmitted by certified mail, return receipt requested. Notice to shall be sufficient if made or addressed as follows:

DIANE ENDEL FLOOD/DBA BRIDGE OF LANGUAGE (Contractor)
P.O Box 1981
Baytown, TX 77521

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
(District)
Attn: Dr. Toby York, Superintendent
P.O. Box 30
Baytown, Texas 77522

**XIII.
Governing Law**

This Agreement shall be construed under and in accordance with the policies of the District, federal laws and state laws of the State of Texas.

**XIV.
Confidentiality**

Contractor agrees to respect the confidentiality of all records to which it has access while performing the services under the Agreement.

**XV.
Severability**

In the event that any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions, and the Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it.

**XVI.
Venue**

The mandatory and exclusive venue for the adjudication or resolution of any dispute arising out of this Agreement shall be in Harris County, Texas.

**XVII.
Amendment**

This Agreement may be amended only by the mutual agreement of the parties, in writing, to be attached to and incorporated in this Agreement.

**XVIII.
Assignment**

Neither this Agreement nor any duties or obligations under it shall be assignable by Contractor without the prior written acknowledgment and authorization of District.

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: CONSIDERATION OF SOLE SOURCE PURCHASE OF THE INOVA PROCESS and INOVA PLUS

RECOMMENDED ACTION: Approve the purchase of the Inova Process and Inova Plus – English for all the District’s campuses (21) at the cost of \$1,995 per campus, one process for the Spanish TAKS Results \$520 and InovaPlus hosting fee for \$1,659 for a total of \$44,074.

RATIONALE: The INOVA Process includes a completed comprehensive longitudinal disaggregation of TAKS results for each campus. One day of training is planned for district curriculum and instructional staff, campus principals, and teams of teachers. The INOVA Center is a sole source provider of this process. This will be the sixth year of implementing this process.

BUDGET PROVISIONS/ACTION REQUIRED: 2010-2011 Budget

RESOURCE PERSONNEL: Mr. Rick Kirk
Ms. Diana Cox
Ms. Christi Leath
Mr. David Yannotta

BOARD OF TRUSTEES

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: CONSIDERATION OF INTERLOCAL AGREEMENT BETWEEN THE FOLLOWING PURCHASING COOPERATIVES:

**PACE (PURCHASING ASSOCIATION OF COOPERATIVE ENTITIES) (Region 13 & 20).
REGION 9 ESC AND GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL
DISTRICT.**

RECOMMENDED ACTION: Approve the recommendation to join PACE Purchasing Cooperative (Region 13 & 20) and Region 9 ESC by means of an Interlocal agreement.

RATIONALE: To provide additional purchasing options and enhance purchasing opportunities.

BUDGET PROVISIONS/ACTION REQUIRED: Not Applicable

RESOURCE PERSONNEL: Dr. Toby York
Dr. Byron Terrier
Mr. Pete Pape
Ms. Trudy Masters

PACE PURCHASING COOPERATIVE

INTERLOCAL AGREEMENT

Member Name: _____ County District Number: _____

Education Service Center, Region 13 & 20 (Coop) and the above named agency (member) enter into the following cooperative service arrangement.

This agreement is effective _____ (date) and shall automatically renew unless either party gives ninety (90) days prior notice of non-renewal. This agreement may be terminated with or without cause by either party upon thirty (30) days written notice.

The Coop will:

- Handle bidding procedures
- Abide by all bid laws in the State of Texas
- Enter proposals for tabulation and evaluation
- Arrange for an Award Committee to test, evaluate and award proposals
- Develop award information forms for member use
- Send award information to vendors
- Develop system for gathering evaluation information from members on vendor performance and product quality
- Provide comparison information with previous awards to evaluate effectiveness of proposals

The Member will:

Ensure an approved resolution (if required in member State) to participate in Cooperative is on file with the Member

- Designate a member employee to serve as a liaison with Coop
- Provide release time for meetings, proposal openings, and testing assistance as needed
- Identify delivery location within Member on purchase orders
- Prepare purchase orders for items awarded on proposals
- Ensure timely payments to vendors who receive proposal awards
- Provide Coop with evaluation forms regarding vendor and product concerns

Authorization:

Education Service Center, Region 13 & 20 and the PACE Purchasing Cooperative executed a contract to provide cooperative purchasing services to government entities.

PACE PURCHASING COOPERATIVE

INTERLOCAL AGREEMENT

Member Name: _____ County District Number: _____

Please send a signed Interlocal Agreement to (or fax to 210-370-5776):

Education Service Center, Region 20
Attn: PACE Coop
1314 Hines Ave
San Antonio, TX 78208.

Public Entity

Education Service Center, Region 20

BY: _____
Authorized Signature

BY: _____
Authorized Signature

Title

Purchasing Coordinator

Title

Date

Date

Contact Person

Jim Metzger

Contact Person

Title of Contact Person

Purchasing Coordinator

Title of Contact Person

Street Address

210-370-5204

Phone Number

City, State, Zip

210-370-5776

Fax Number

Phone/Fax Number

jim.metzger@esc20.net

E-mail Address

E-mail Address

**Multi Regional Purchasing Cooperative
Region 9 Education Service Center
Interlocal Agreement**

With

Member School

This Interlocal Agreement (“Agreement”) is made by and between **REGION 9 EDUCATION SERVICE CENTER (“Regional ESC”)** and **MEMBER SCHOOL (“Member School”)**, (collectively referred to as the “Parties” or individually as the “Party”) acting herein by and through their respectively authorized officers or employees.

PREMISES

WHEREAS, Chapter 791 of the Texas Government Code authorizes local governments to contract with each other to provide governmental functions and services; and

WHEREAS, Texas Education Code § 8.002(a) directs regional education service centers to provide services to assist school districts in improving student performance and increasing the efficiency and effectiveness of school operations; and

WHEREAS, Regions 9, 11, 14 & 15 have established a cooperative purchasing program, Multi Regional Purchasing Cooperative (“MRPC”); and

WHEREAS, The Parties wish to enter into this Agreement to provide school districts with greater efficiency and economy in acquiring goods and services; and

WHEREAS, the governing bodies of the Parties, individually and together, do hereby adopt and find the foregoing promises as findings of said governing bodies; and

NOW THEREFORE, premises considered, and in consideration of and conditioned upon the mutual covenants and agreements herein, the Parties hereto mutually agree as follows:

AGREEMENT

I.

TERM OF AGREEMENT

A. Term

This Agreement is effective as of January 1, 2011 and shall be renewed annually unless either party gives sixty (60) days prior written notice of non-renewal.

B. Termination

1. A Party may terminate this Agreement at any time (except during the period of bid publication, bid award, and order processing in the case of the combined purchasing portion of this contract) by giving the other Party sixty (60) days written notice.

2. In the event of a breach of this Agreement, a Party may terminate this Agreement at any time after providing the breaching party with written notice of the breach and a thirty (30) day opportunity to cure the breach.

II. PURPOSE

The purpose of this Agreement shall be to obtain substantial savings for participating education service centers and their member schools through volume purchasing. The MRPC's objective shall be to provide participating education service centers and their member schools opportunities for greater efficiency and economy in acquiring goods and services through the use of three (3) purchasing components, including 1) a combined purchasing component for school supplies and materials to be purchased prior to the start of a new school year, 2) a catalog purchasing component for the purchase of school supplies and materials throughout the school year, and 3) a technology catalog purchasing component for the purchase of technology related equipment, including but not limited to hardware and software products and services, throughout the school year. Specifically, the MRPC will:

1. Implement purchasing procedures to insure the most competitive contracts;
2. Provide competitive price solicitation and bulk purchasing for multiple schools that yield economic benefits unobtainable by individual entities;
3. Provide quick and efficient delivery of goods and services by contracting with "high performance" vendors;
4. Equalize purchasing power for smaller entities that are not able to command the best contract for themselves;
5. Maintain credibility and confidence in business procedures by maintaining open competition for purchases and by complying with purchasing laws and ethical business practices; and
6. Assist entities in maintaining the essential controls for budget and accounting purposes.

III. DUTIES AND RESPONSIBILITIES

A. Region 9 Duties and Responsibilities

1. Provide administrative support for the program.
2. The Regional ESC serves on the MRPC Governing Board which is the decision making body for the MRPC.
3. Provide contact information for assistance in accessing the MRPC services.
4. Provide staff time necessary for efficient operation of the program.
5. Monitor/audit transactions to ensure vendor compliance with scope of contracts;
6. Be responsible for procurement activities, including identifying customer needs, issuing bids, RFPs, RFQs or other appropriate procurement methods approved by Texas law, and selecting vendors.
7. Provide member schools with procedures for ordering, delivery and billing.
8. Bill each member school for the goods and services delivered through the MRPC to member schools as outlined in III. C. Payment.
9. The Regional ESC will act as a mediator between the member schools and vendors but does not assume responsibility or legal liability for product warranties, product qualities, failure to deliver by vendors, or failure of payment to vendors by member schools.

B. Member School Responsibilities

1. Commit to participate in the program by securing Board approval. Following approval, the Superintendent will sign in the appropriate space below. Please return two (2) copies of the Interlocal Agreement with original signatures to your Regional ESC.
2. Designate a contact person for the cooperative.
3. Complete a "Order List" indicating quantities for purchase.
4. Review purchase orders on the Public Purchase website prior to issuing to the appropriate vendor from the official award list provided by the MRPC.
5. Forward purchase orders to the vendors and send the "Total Sheet" to your Regional ESC.
6. Accept shipments of products ordered from vendors in accordance with standard purchasing procedures.
7. Issue payment to vendors and Regional ESC for goods and services as outlined in III. C. Payment.
8. Secure the Conflict of Interest Questionnaire (CIQ) from Vendors as needed.

C. Payment

The member school has fiscal responsibilities to both the selected vendors to whom they issue purchase orders and the Regional ESC.

1. Vendors – The member school will issue payment to all selected vendors upon/after receipt of merchandise but in no case later than August 31st of each school fiscal year for the received merchandise.
2. Regional ESC – The member school will issue payment to the Regional ESC in the amount of three (3) percent of the total items purchased through the combined purchasing component. If a district is only participating in the catalog purchasing component and/or the technology catalog purchasing component, the fee will be \$100.00 per catalog component.

D. Annual Review

The Regional ESC will annually appoint an Advisory Committee from the MRPC membership in its region which will meet at least once annually to evaluate the performance of the MRPC, including the products and the vendors. If the performance fails to meet the stated expectations of the Advisory Committee, the Parties will make a good faith effort to reach a mutually agreeable solution. In the event that the parties cannot reach a mutually agreeable solution they may terminate this Agreement as provided in Section I. B. above.

IV.

MISCELLANEOUS PROVISIONS

A. Liability

No Party assumes the liability for the systems under control of the other Party or for the actions of the employees of the other Party.

B. Immunity as a Defense

No party to this Agreement has agreed to waive any defense, right, immunity, or other protection under law, including any statutory provision, by entering into this Agreement.

C. Notices

Notices under this Agreement shall be in writing and delivered to the other Party at the following respective addresses:

REGION 11: Region 9 Education Service Center
301 Loop 11
Wichita Falls, Texas 76306
Attn: Janay Litz, Director of Internal Fiscal Operations

MEMBER SCHOOL: ___ **Goose Creek Consolidated ISD** ___
Address ___ PO Box 30 ___
 ___ Baytown, TX 77522 ___
Attn: ___ Purchasing Department ___

D. Relationship

The relationship between the Parties is that of Independent Contractors. Nothing in this Agreement shall be interpreted or construed as creating or establishing the relationship of employer and employee between Region 9 and the member school, or any employee or agent of the ESC. This Agreement shall not be interpreted or construed as creating or establishing the relationship of employer and employee between the member school and any employee or agent of the Regional ESC. This Agreement does not create a joint venture, business partnership or Agency relationship between the Parties.

Neither Party has the authority to bind the other in any manner.

E. Assignment

No party shall assign or otherwise transfer its interest in this Agreement without the express written permission of the other Party.

F. Severability

If any portion of this Agreement shall be declared illegal or held unenforceable for any reason, the remaining portions shall continue in full force and effect and this Agreement shall be liberally construed to carry out the intent of the Parties.

G. Agreement

This Agreement represents the entire Agreement between the parties and may not be modified, terminated or discharged except in writing and signed by all Parties.

H. Warranty

By the execution and delivery of this Agreement, the undersigned individuals warrant that they have been duly authorized by all requisite administrative action to enter into and perform the terms of this Agreement.

This Agreement has been executed in multiple originals, each having equal force and effect, on behalf of the parties as following:

MEMBER SCHOOL: Goose Creek Consolidated ISD 101911
School Name County/Dist #

Superintendent Signature (blue ink)

Board Approval Date

Date of Signature

REGION 9 EDUCATION SERVICE CENTER

243-950

Anne C. Poplin, Executive Director Signature

Board Approval Date

Date of Signature

2-11

BOARD OF TRUSTEES

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: CONSIDERATION OF COOPERATIVE MANAGEMENT FEES AS REQUIRED BY HOUSE BILL (HB) 273

RECOMMENDED ACTION: Approve the Purchasing Departments report of costs for management fees for participation in Cooperatives and Inter-local Agreements as required by HB 273.

RATIONALE: Approving the report of management fees and contract related fees for participation in cooperative and inter-local agreements meeting the requirements of HB 273.

BUDGET PROVISIONS/ACTION REQUIRED: 2011-2012 Budget

RESOURCE PERSONNEL: Dr. Toby York
Mr. Pete Pape
Ms. Trudy Masters



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

TRUDY E. MASTERS, CPA, CTSBO
Director of Purchasing

TO: DR. TOBY YORK
FROM: TRUDY MASTERS
DATE: JUNE 16, 2011
SUBJECT: HOUSE BILL (HB) 273

House Bill 273 requires that school districts disclose the amounts spent on purchasing cooperative fees on an annual basis.

Specifically, it states:

SEC. 44.0331. MANAGEMENT FEES UNDER CERTAIN COOPERATIVE PURCHASING CONTRACTS.

- (a) A school district that enters into a purchasing contract valued at \$25,000 or more under Section 44.031(a)(5), under Subchapter F, Chapter 271, Local Government Code, or under any other cooperative purchasing program authorized for school districts by law shall document any contract-related fee, including any management fee, and the purpose of each fee under the contract.
- (b) The amount, purpose, and disposition of any fee described by Subsection (a) must be presented in a written report and submitted annually in an open meeting of the board of trustees of the school district. The written report must appear as an agenda item.

The fees paid by Goose Creek CISD to purchasing cooperatives for FY 2011-2012 are:

Texas Association of School Boards (TASB) (Buyboard) – There is no membership fee. They have a rebate program through which we received \$29,489.38 for the 2009-2010 school year.

Texas Facilities Commission formerly / Texas Building and Procurement Commission (TBPC) – There is an annual fee of \$100 for administrative costs.

Texas Purchasing Consortium – There is an annual \$50.00 consulting fee.

Houston-Galveston Area Council (HGAC) – Although there is no membership fee, they do charge a \$600 processing fee for each purchase order for a vehicle.

City of Baytown – No administrative or membership fee.

Harris County Department of Education (HCDE) – No administrative or membership fee.

Region 18 – There is an annual \$850 membership fee.

TCPN (Region 4) – No administrative or membership fee.

TIPS (Region 8) – No administrative or membership fee.

State of Texas Cooperative Purchasing Program – There is an annual \$100 membership fee.



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

**SUBJECT: CONSIDERATION OF INTERLOCAL AGREEMENT BETWEEN
GOOSE CREEK CISD AND HARRIS COUNTY FOR COMMUNITY
YOUTH SERVICES**

RECOMMENDED ACTION: Approve the Interlocal Agreement between Goose Creek and Harris County for Community Youth Services (CYS).

RATIONALE: Approval of this agreement allows Harris County to provide specialized services to children and families within the District by four CYS Specialists.

BUDGET PROVISIONS/ACTION REQUIRED: Title 1- \$99,854.70

RESOURCE PERSONNEL: Dr. Toby York
Ms. Suzanne Heinrich
Ms. Marcy Brack
Mr. Richard Peebles

INTERLOCAL AGREEMENT
(Youth Service Specialists for Goose Creek)

I.
PARTIES

The parties to this Agreement are the **GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT** (District), and **HARRIS COUNTY** (County), a body corporate and politic under the laws of the State of Texas, on behalf of Harris County Protective Services for Children and Adults (HCPSCA).

II.
PURPOSE

A. The purpose of this Agreement is to allow the County and District to provide specialized services to students and families in District that are currently not available. District has received a commitment from the County to assist the District in providing voluntary social services as quickly as possible to District students and their families who are in crisis.

B. The County, through HCPSCA, operates a Community Youth Services program (CYS). As a participant in the CYS program, District will pay a portion of the cost of one or more Youth Service Specialists (YSS), including salary, benefits, and any additional expenses incurred in providing the services to children and families within District. The program will allow youth to obtain needed social services without the expense or the stigma of juvenile court intervention and leaves financial responsibility and authority with the family as much as possible.

C. District has examined and is familiar with such special services, as set forth below, and the rules and guidelines applicable thereto and wants one or more YSS to provide services from a District facility.

III.
COUNTY OBLIGATIONS

A. During the term of this Agreement, HCPSCA shall provide the services of **three (3)** YSS for the following purposes:

To provide crisis counseling and consultation to students and families in District selected from referrals by District authorities, parents, social service agencies, interested parties and the students themselves;

To provide follow up to appropriate referrals from the Texas Department of Family and Protective Services ('TDFPS') and the Youth Service Center;

To assist families in voluntary facility placements outside of the home;

To provide resource information to District personnel concerning services for District students and families;

To provide, when requested by a family, referrals to appropriate County services;

To serve as a liaison between HCPSCA, Harris County Juvenile Probation Department, and the District;

To attend CYS unit, division, or agency meetings deemed necessary by HCPSCA and/or the District;

To attend training functions, orientation or other meetings that are deemed necessary by HCPSCA and/or the District;

To make home visits when it is deemed necessary for the best interest of the family by HCPSCA and/or the District;

To provide additional counseling and social services deemed necessary for the best interest of the family by HCPSCA and/or the District; and

To keep, manage, and organize all reports, information, records and other written materials necessary for the completion of the above-listed services; such reports, information, records, and other written material to be furnished upon request to appropriate District and TDFPS personnel, unless such information is protected under any state or federal law. All reports, information, records and other written material created and maintained by HCPSCA shall be and remain the sole and exclusive property of HCPSCA.

The range of activities for each YSS will be strictly limited to the duties and responsibilities outlined in this Agreement. Further, each YSS will work exclusively with District residents and his or her activities will be bound by the geographic borders of the District.

B. **Kristen Ballard**, a CYS supervisor or another Harris County designee, ("the County supervisor") will be fully responsible for:

1. The supervision of the YSS, including casework and compliance with District and County policies and procedures;
2. Approving any leave taken and prepare bi-weekly time sheets;
3. Conduct an annual review of the YSS' activities with the District designee and reviewing their evaluation of service; and
4. Providing follow up with District designee regarding YSS performance during the year.

If District becomes concerned or dissatisfied with any Youth Service Specialist's behavior or performance, the District designee must promptly contact the County Supervisor responsible for the supervision of the employee or the Administrator responsible for the oversight of this Agreement. Upon receiving necessary documentation from the District designee to support the presented concern or recommended action, the County Supervisor or Administrator along with the District designee will determine the necessary and appropriate action or process to resolve the personnel or performance issue.

C. The YSS will report periodically to **Ms. Suzanne Heinrich** of the District or other District designee ("the District Supervisor") for consultation concerning the activities of the YSS.

D. The County shall be responsible for determining such daily items as scheduled hours, sick leave, annual leave, compensatory time, and time away from the office for workshops, training, and/or staff meetings, as well as providing Workers' Compensation Insurance. The County is solely responsible for

paying and agrees to pay State and Federal payroll and/or any other employment taxes that may be owed by or on behalf of each YSS, including federal income taxes, social security, and Medicare taxes on each YSS.

E. Each YSS will work a minimum of forty (40) hours per week during each month of this Agreement. To accommodate working parents, the hours will not necessarily be from 8:00 a.m. to 5:00 p.m. Each YSS will inform the appropriate District designee in advance of his or her work schedule, whereabouts, and any adjustments to the work schedule. In addition, consideration shall be given to the District's work schedule.

F. Each YSS hired under this Agreement will remain an employee of the County. The County will provide the benefits to which other "regular" County employees are entitled, as that term is defined in the current Harris County Personnel Regulations. However, the YSS will not observe Harris County holidays falling on days when the District schools are in session. This Agreement is not intended to create or establish the relationship of employer and employee between District and any YSS. No YSS shall be considered an agent of District nor have any authority to bind District in any manner.

G. Each YSS will be bound by the practices and procedures described in the HCPSCA personnel manual. Each YSS should also be aware of any applicable District policies and procedures.

H. The County Supervisor will prepare an annual evaluation of each YSS' activities according to agency policy and will request comments from the District's personnel to be included in the annual evaluation.

I. The County Supervisor will also submit an annual report of each YSS's activities to the District's designee to outline what services each YSS has provided during the term of the Agreement.

J. The County agrees to observe and comply with all applicable federal, state, and local statutes, ordinances, rules, and regulations, including Executive Order 11246, entitled Equal Employment Opportunity, as amended by Executive Order 11375, and as supplemented in Department of Labor Regulations (41 CFR Part 60). In addition, the County agrees to observe and comply with all District Policies applicable to the YSS's activities, unless in conflict with another provision of this Agreement.

K The County agrees that the District, the Texas Education Agency, and Comptroller General of the United States, or any of their duly authorized representatives, shall have access to any books, documents, papers, and records of the County which are directly pertinent to this specific Agreement, for the purpose of making audit, examination, excerpts, and transcriptions, unless prohibited by law. The County agrees to maintain all required records for six years after the District makes final payment and all other pending matters are closed.

L. The County agrees to provide periodic reports to the District on the number of students and families served under this Agreement. The County will also provide other statistical data reasonably available to it that may be requested by the District.

M. No YSS has been convicted of a disqualifying offense identified in Texas Education Code §22.085. Upon receipt of information that any YSS has been convicted of a disqualifying offense identified in the Texas Education Code Section, the County will notify District and remove such employee from any direct contact with students and from any District campus. **TEC §22.0834(d) CERTIFICATION:** The County certifies to District that, prior to any YSS commencing or continuing

work under this Agreement, the County has complied with Texas Education Code §22.0834 that the County has received all criminal history record information relating to each YSS and has ensured the following:

- (a) each YSS has submitted to a national criminal history record information review before being employed or serving in a capacity described by Texas Education Code §22.0834(a);
- (b) the information required by the Texas Department of Safety for obtaining national criminal history record information, which may include fingerprints and photographs, has been sent to the Texas Department of Safety for each YSS; and
- (c) the County has obtained all criminal history record information for each YSS through the criminal history clearinghouse as provided by Government Code §411.0845.

IV. OTHER COUNTY SERVICES

In addition to YSS personnel costs, Harris County provides an array of children and youth services. Therefore, based on the availability of grant and County funds, County will provide the following services to students and families at **no additional cost** to District. Although prices are listed below, such prices merely indicate the costs to Harris County:

- Individual and Family Therapy (\$75.00 per session/maximum 6 sessions per family)
- Psychological Evaluations (\$410.00 per child)
- Group Therapy Services (\$25.00 per child/10 children per group)
- Grant funds available to support Runaway & Homeless Youth (\$150,000)
- Parent/Teen Survival Program services (\$40,000 annual program costs)
- Donated Funds (\$4,000 annually to assist with emergency basic needs)
- BEAR - Be a Resource for CPS Kids: a 501(c)(3) public/private partnership that provides goods and services to children involved with CPS in Harris County. The CYS program receives school supplies, school uniforms, lice shampoo, baby car seats and baby cribs (for teen parents), and Christmas gifts.
- Access to Kinder Emergency Shelter (\$115.44 per day/per child): The shelter provides youth 12-17 years old who are in crisis with a safe, short-term, home like environment until they can be returned home or other alternative placement. The youth and the parent must both agree to the 30-day placement.

The YSS can also access an array of other youth services provided by HCPSCA (based on eligibility requirements).

V. DISTRICT OBLIGATIONS

During the term of this Agreement, the District shall:

1. Provide suitable office space for each YSS provided under this Agreement and make such office space within the District available as needed for the performance of the duties set forth in Section III of this Agreement;

2. Identify a District Information Technology Department liaison to provide technical assistance and consultation to the Harris County Information Technology Department personnel on all information technology related issues;
3. Provide ongoing access to internet and secured (https) Harris County websites, to include but not limited to Citrix, VPN, and Harris County e-mail, for the performance of the duties set forth on Section III of this Agreement, and add Harris County secured (https) sites to District's list of approved sites to ensure ongoing access during changes and/or upgrades to District security protocols;
4. Observe and comply with all applicable federal, state, and local statutes, ordinances, rules, and regulations in the performance of this Agreement;
5. Provide administration/coordination as appropriate through the applicable District Departments;
6. Provide appropriate educational materials, resources, pamphlets and brochures to distribute to students and parents as appropriate;
7. Promptly contact the County Supervisor responsible for the supervision of the YSS or the Administrator responsible for the oversight of this Agreement if District becomes concerned or dissatisfied with any YSS's behavior or performance. The District designee will be responsible for presenting any necessary documentation to support the presented concern or recommended action, and if needed, shall be available for participation in any meetings related to this process. District must inform the County Supervisor or Administrator prior to any ongoing investigation arising from the YSS behavior or performance. The County Supervisor or Administrator along with the District designee will determine the necessary and appropriate action or process to resolve the personnel or performance issue; and
8. Provide in-service training to each YSS on District policy, procedures and programs.

VI.
METHOD OF PAYMENT

A. District agrees to reimburse County an annual standard fee, as calculated by HCPSCA. The annual standard fee includes one-half of the average cost of the salary, fringe benefits, mileage, and cellular phone stipend and telephone cost for one YSS. For the term of this Agreement, the annual standard fee per YSS is THIRTY-THREE THOUSAND TWO HUNDRED EIGHTY-FOUR AND 90/100 DOLLARS (\$33,284.90), which is rounded to \$2,773.74 per monthly billing period (for 12 months).

B. On or about the 15th day of each calendar month following the delivery of the services provided by the County under this Agreement, the County will submit to the District a statement for services provided during the previous calendar month. Further, failure of Harris County to make demand for payments due is not a waiver of District's obligation to make timely payments.

C. The District shall begin processing such billing statement promptly upon receipt and agrees to pay same within thirty (30) days of receipt of the statement, except as otherwise provided under section

2251.021 of the Texas Government Code. Payment shall be due and payable at the office of the County Treasurer, 1001 PRESTON ST STE 652, HOUSTON TX 77002-1816.

D. Notwithstanding anything in this Agreement to the contrary, the cost of such services to the District will not exceed a grand total for this Agreement of **\$99,854.70**, which shall be paid by District over no more than 12 months. District shall pay to County **\$8,321.22** per calendar month plus **\$0.06** for the last monthly billing period.

E. Prior to the execution of this Agreement, the District has been advised by the County and the District understands and agrees that the County shall have available funds in the sum of **\$99,854.70** specifically allocated to fully discharge any and all liabilities which may be incurred by the County, including any and all costs for any and all things or purposes, ensuing under or out of this Agreement, irrespective of the nature thereof and notwithstanding any word, statement, or thing contained in or inferred from the provisions of this Agreement which might in any light by any person be interpreted to the contrary.

VII. **TERM**

The term of this Agreement shall begin on **July 1, 2011**, and end (unless the term of this Agreement is sooner terminated in accordance with the provisions hereof), on **June 30, 2012**.

VIII. **TERMINATION PROVISIONS**

A. Either Party may terminate this Agreement without cause, prior to the expiration of the term set forth above, upon 30 days written notice to the other Party. HCPSCA is authorized to give notice for County. Such notice must specify the effective date of termination and the District is only liable for those services actually completed up to the date of termination.

B. Upon notice of termination from the District to the County, the County shall stop work under the Agreement on the date and to the extent specified in the notice of termination.

C. Within 30 days after the effective date of such termination, the County will submit its termination statement for the month in which termination occurs in the manner set forth above for monthly billing statements and District shall process the billing statement in the manner set forth above for monthly billing statements.

IX. **MANDATORY HIPAA BUSINESS ASSOCIATE PROVISIONS**

A. HIPAA. To the extent District serves as a business associate of County pursuant to HIPAA, District's Responsibilities Regarding Use and Disclosure of Protected Health Information (PHI) are as follows:

a. General: District agrees to

- (1) hold all Protected Health Information (PHI) confidential except to the extent that disclosure is required by Federal or State law, including the Texas Public Information Act, Chapter 552, Texas Government Code. TEX. GOV'T CODE ANN. §§ 552.001 *et seq.*, as amended. PHI is defined in 45 CFR § 164.501 and is limited to information created or received by District from or on behalf of

County. **PHI includes Electronic Protected Health Information, sometimes referred to as EPHI.** EPHI is individually identifiable health information that is transmitted by or maintained in electronic media. A Security Incident is the attempted or successful unauthorized access, use, disclosure, modification, or destruction of information, or interference with the systems operations in an information system.

- (2) be bound by all applicable Federal and State of Texas licensing authorities' laws, rules, and regulations regarding records and governmental records, including the Health Insurance Portability and Accountability Act of 1996 (HIPAA), PL 104-191, the HIPAA regulations (codified at 42 CFR Parts 160 and 164), and Chapter 181, Texas Health and Safety Code, as amended, collectively referred to herein as '*Privacy and Security Requirements.*'
- (3) cooperate with the Texas Medicaid Fraud Control Unit and to make appropriate personnel available for interviews, consultation, grand jury proceedings, pre-trial conference, hearings, trial, and in any other process.
- b. **Representations:** District represents that District is familiar with privacy and security requirements and with State and Federal requirement relating to HIV/AIDS, mental health, and drug/alcohol treatment-related health information.
- c. **Business Associate Obligations:** As a Business Associate, District agrees:
 - (1) ***Nondisclosure of PHI:*** Not to use or disclose the PHI received from County or created, compiled, or used by District pursuant to this Agreement other than as permitted or required by this Agreement, or as otherwise required by law.
 - (2) ***Limitation on Further Use or Disclosure:*** Not to further use or disclose the PHI received from or created, compiled, or used by District pursuant to this Agreement in a manner that would be prohibited by the Privacy and Security Requirements of HIPAA if disclosure was made by County, or if either District or County is otherwise prohibited from making such disclosure by any present or future State or federal law, regulation, or rule.
 - (3) ***Safeguards:*** To use appropriate safeguards to prevent use or disclosure of the PHI other than as provided for by this Agreement or as required by State or federal law, regulation, or rule, including administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of EPHI.
 - (4) ***Reporting Unauthorized Disclosures:*** To report to County, within five business days of becoming aware of such incident, any use or disclosure of PHI that is not authorized by this Agreement promptly upon becoming aware of such unauthorized use or disclosure, including the reporting of any attempted unauthorized access, use, disclosure, modification, or destruction of information or interference with the systems operations in an information system.
 - (5) ***Subcontractors and Agents:*** To make all reasonable efforts to ensure that any subcontractor or agent to whom District provides PHI received from County or created, compiled, or used by District pursuant to this Agreement agrees to the same restrictions and conditions that apply to District with respect to such PHI.
 - (6) ***Mitigation:*** To mitigate, to the extent practicable, any harmful effect that is known to District of a use or disclosure of PHI by District or by a subcontractor or agent of District resulting from a violation of this Agreement.

- (7) *Notice – Access by Individual:* To notify County in writing within three business days of any request by an individual for access to the individual’s PHI and to, upon receipt of such request from an individual, provide access to the degree required or permitted by law or, if County maintains the requested records, direct the individual to County for access to the individual’s PHI.
- (8) *Notice – Request for Amendment:* To notify County in writing within three business days of any request by an individual for amendment to the individual’s PHI and to, upon receipt of such request from an individual, make such amendments as required or permitted by law, or if County maintains the records, direct the individual to County to request amendment of the individual’s PHI.
- (9) *Notice – Request for Accounting:* Upon receipt of any request from an individual for an accounting of disclosures made of the individual’s PHI, to provide such an accounting as required or permitted by law, and to notify County in writing within three business day of any such request; or if County maintains the records, direct the individual to County for an accounting of the disclosures of the individual’s PHI. Pursuant to 45 CFR 164.528(a) an individual may have a right to receive an accounting of certain disclosures of PHI in the six years prior to the date on which the accounting is requested.
- (10) *HHS Inspection:* Upon written request, to make available to the Secretary of Health and Human Services (HHS) or his designee, District’s internal practices, books, and records relating to the use and disclosure of PHI received from or held for County in a time or manner designated by the Secretary for purposes of the Secretary determining District’s compliance with the Security and Privacy Requirements.
- (11) *County Inspection:* Upon written request, to make available to County during normal business hours District’s internal practices, books, and records relating to the use and disclosure of PHI received from or held for County in a time and manner designated by County.
- (12) *PHI Amendment:* To incorporate any amendments, corrections, or additions to the PHI received from or created, compiled, or used by District pursuant to this Agreement, when notified by County that the PHI is inaccurate or incomplete or that other documents are to be added as required by or allowed by the Privacy and security requirements.
- (13) *Documentation of Disclosures:* District agrees to document disclosure of PHI and information related to such disclosures as is necessary for County to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 CFR § 164.528 as amended.
- (14) *Termination Procedures:* If District maintains PHI in any form, upon termination of this Agreement for any reason, to transfer to County all PHI received from County or created, compiled, or used by District pursuant to this Agreement to County or, if specially requested to do so by County in writing, to destroy all such PHI. If District determines that transferring or destroying the PHI is infeasible, District shall (i) provide to County notification of the conditions that make transfer or destruction infeasible; (ii) extend the protections of this Agreement to such PHI; and (iii) limit any further uses and disclosures of such PHI to those purposes that make the return or transfer to County or destruction infeasible.
- (15) *Notice-Termination:* Upon written notice to District, County may terminate any portion of this Agreement under which District maintains, compiles, or has access to PHI. Additionally, upon written notice to District, County may terminate the entire Agreement if County determines, at its sole discretion, that District has repeatedly violated a Privacy Requirement.
- (16) *Security Incidents:* District shall report any security incident to County.

- d. Survival of Privacy Provisions: District's obligations with regard to PHI shall survive the termination of this Agreement.
- e. Amendment Related to Privacy and Security Requirements: The Parties agree to take such action as is necessary to amend this Agreement if County, in its reasonable discretion, determines that amendment is necessary for County to comply with the Privacy and Security Requirements of HIPAA and TEX. HEALTH & SAFETY CODE ANN. §§ 181.001 *et seq.*, as amended, and any other law or regulation effecting the use or disclosure of PHI. Any ambiguity in this Agreement shall be resolved to permit County to comply with the Privacy and Security Requirements of HIPAA and TEX. HEALTH & SAFETY CODE ANN. §§ 181.001 *et seq.*, as amended.

X.
MISCELLANEOUS

A. Any notice required or permitted to be given by the County to the District hereunder may be given by certified or registered United States Mail, postage prepaid, return receipt requested, addressed to:

Attn: Dr. Toby York, General Superintendent
Goose Creek Consolidated Independent School District
PO Box 30
Baytown, Texas 77522

Any notice required or permitted to be given by the District to the County hereunder may be given by certified or registered United States Mail, postage or fee prepaid, return receipt requested, addressed to:

Attn: Executive Director
Harris County Protective Services for Children and Adults
2525 MURWORTH DR
HOUSTON TX 77054-1603

Such notice shall be considered given and complete upon deposit in the United States Mail. Either party may designate a different address by giving the other party ten (10) days written notice in the manner provided above.

B. Neither the District nor the County waives or relinquishes any immunity or defense on behalf of itself, its trustees, officers, employees and agents as a result of its execution of this Agreement and performance of the functions or obligations described herein.

C. This Agreement shall be construed according to the laws of the State of Texas. The parties consent to the jurisdiction and venue of the courts of Harris County, Texas for any action under this Agreement.

D. This instrument contains the entire Agreement between the Parties relating to the rights herein granted and the obligations herein assumed. This Agreement supersedes any prior contract between the parties with regard to the terms and provisions contained herein. This Agreement may be modified only by a written instrument signed by both parties.

E. If any provision of this Agreement is held invalid, such invalidity shall not effect other provisions or applications of the Agreement which can be given effect without the invalid provision or application and to this end the provisions of this Agreement are declared to be severable.

F. To the extent that the County will come into possession of student records and information, and to the extent that the County will be involved in the survey, analysis or evaluation of students incidental to this Agreement, the County agrees to comply with all requirements of the Family Educational Rights and Privacy Act. In the event that, pursuant to the Texas Public Information Act (PIA), District is required to furnish District records that are in the possession of the County, the County agrees to furnish such information and records as required by the PIA, subject to the County's right to establish any exceptions to the PIA.

G. E-Mail Addresses. Each party affirmatively consents to the disclosure of its e-mail addresses that are provided to the other party. This consent is intended to comply with the requirements of the Texas Public Information Act, TEX. GOV'T CODE ANN. § 552.137, *et seq.*, as amended, and shall survive termination of this Agreement. This consent shall apply to e-mail addresses provided by each party and agents acting on each party's behalf and shall apply to any e-mail address provided in any form for any reason whether related to this Agreement or otherwise. However, neither party can consent to disclosure of a third party's email addresses, such as those of students or their families.

H. This Agreement may be executed in multiple originals.

HARRIS COUNTY

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

By: _____
Ed Emmett
County Judge

Date: _____

By: _____

Printed Name: _____

Title: _____

Date: _____

By: _____

Printed Name: _____

Title: _____

Date: _____

APPROVED AS TO FORM:

VINCE RYAN
Harris County Attorney



By: _____
Clyde Leuchtag
Assistant County Attorney

APPROVED AS TO FORM:

By: _____

Printed Name: _____

Title: _____

Date: _____

THE STATE OF TEXAS §
COUNTY OF HARRIS §

The Commissioners Court of Harris County, Texas, met in regular session at its regular term at the Harris County Administration Building in the City of Houston, Texas, on _____, with the following members present:

Ed Emmett	County Judge
El Franco Lee	Commissioner, Precinct No. 1
Jack Morman	Commissioner, Precinct No. 2
Steve Radack	Commissioner, Precinct No. 3
Jerry Eversole	Commissioner, Precinct No. 4

and the following members absent: _____,
constituting a quorum, when among other business, the following was transacted:

**ORDER AUTHORIZING INTERLOCAL AGREEMENT FOR
HARRIS COUNTY PROTECTIVE SERVICES FOR CHILDREN AND ADULTS
TO PROVIDE COMMUNITY YOUTH SERVICES SPECIALISTS TO
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

Commissioner _____ introduced an order and moved that the Commissioners Court adopt the order. Commissioner _____ seconded the motion for adoption of the order. The motion, carrying with it the adoption of the order, prevailed by the following vote:

	Yes	No	Abstain
Judge Emmett	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Lee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Morman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Radack	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Eversole	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The County Judge announced that the motion had duly and lawfully carried and that the order had been duly and lawfully adopted. The order adopted follows:

RECITALS:

The purpose of this Agreement is to allow the County and District to provide specialized services to students and families in District that are currently not available. The District has received a commitment from the County to assist the District in providing voluntary social services as quickly as possible to District students and their families who are in crisis. Harris County and Goose Creek Consolidated ISD desire to work together and to divide the cost of providing these additional services for the youth of Harris County.

IT IS ORDERED that the County Judge or designee is authorized to execute the Agreement between Harris County and **Goose Creek Consolidated ISD** for Harris County Protective Services for Children and Adults to provide the services of three (3) Youth Services Specialist(s), who will deliver the services specified in the Agreement to children and families within the District at a cost to each Party of **\$99,854.70** (which is \$33,284.90 annually per community youth services worker).

BOARD OF TRUSTEES

SCHOOL BOARD AGENDA ITEM

July 11, 2011

**SUBJECT: CONSIDERATION OF FIRST READING FOR BOARD
POLICY DNA (LOCAL): PERFORMANCE APPRAISAL
EVALUATION OF TEACHERS**

RECOMMENDED ACTION: Approve Board Policy DNA (Local)
Professional Development and Appraisal System
(PDAS) for the appraisal of teachers.

RATIONALE: Texas Administrative Code 150.1010 requires each
district report the summary of the evaluation of
PDAS appraisals for all campuses. PDAS fosters
an efficient way to comply with State and Federal
regulations.

BUDGET PROVISIONS/ACTION: None

RESOURCE PERSONNEL: Dr. Toby York
Dr. Byron P. Terrier
Ms. Susan Moore-Fontenot



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
SUSAN MOORE-FONTENOT
DIRECTOR OF PERSONNEL
ELEMENTARY AND JUNIOR SCHOOL PROFESSIONALS

June 27, 2011

TO: DR. TOBY YORK
FROM: Susan Moore-Fontenot *smf*
SUBJECT: PDAS POLICY (DNA LOCAL)

The Board approved the use of the Professional Development and Appraisal System (PDAS) as the sole appraisal instrument for teachers on March 8, 2011. The attached School Board Policy DNA (LOCAL) has been revised to reflect the implementation of the new instrument. Administrative Guideline (AG) 4.21 and the Employee Handbook have also been changed.

Board Policy DNA (LOCAL) will need to be approved by the Board of Trustees in Update 89 for inclusion in the 2011-2012 Teacher Appraisal Manual and Employee Handbook.

If you have any questions, please feel free to contact me.

/gsd

Enclosures: Board Policy DNA LOCAL

S:/CAB/smf/PDAS/DNA (local)

PROPOSED REVISIONS

Goose Creek CISD
101911

DNA
(LOCAL)

PERFORMANCE APPRAISAL EVALUATION OF TEACHERS

PDAS

The annual appraisal of all District teachers shall be in accordance with statutory provisions, and commissioners rules for the Professional Development and Appraisal System (PDAS).

The annual appraisal process shall produce a written document to be presented to the teacher, signed by the teacher and certified appraiser, and maintained in the teacher's personnel file.

TEACHER RESPONSE

A teacher may submit a written response or rebuttal after receiving a written observation summary, summative annual appraisal report, and/or any other documentation associated with the teacher's appraisal. The rebuttal is to be attached to the evaluation in the teacher's personnel file.

Any written response or rebuttal must be submitted within ten working days of receiving the written summary, documentation, or report. At the discretion of the certified appraiser, the time period may be extended to 15 working days. Education Code 21:352(c); 19 TAC 150.1005(a),(b)

REQUEST FOR SECOND CERTIFIED APPRAISAL

A teacher may request a second district Board approved certified appraiser after receiving a written observation summary and/or a written summative annual appraisal report. Education Code 21.352 (c); 19 TAC 150.1005 (c)

The second appraisal must be requested in writing to the campus principal within ten working days of receiving the summary or report. At the discretion of the principal, this time period may be extended to 15 working days. 19 TAC 150.1005 (c)

PROCEDURE FOR SECOND CERTIFIED APPRAISAL

The campus principal will select a Board approved certified appraiser and notify the teacher. The procedures shall be disseminated to each teacher at the time of employment and updated annually or as needed. 19 TAC 150. 1005 (g)

The second appraiser shall appraise the teacher in all domains and shall make observations and walk-throughs as necessary to evaluate Domains I through V. The second certified appraiser shall use the Teacher Self-Report Form and cumulative data from the first appraisal to evaluate Domains VI through VIII. Cumulative data may also be used by the second certified appraiser to evaluate other domains. 19 TAC 150.1005 (f)

A teacher may not be given notice of the date or time of a second appraisal. Education Code 21.352 (c); 19 TAC 150. 1005 (e)

APPEALS

The teacher may present a grievance and receive written comments in response to the written annual report. 19 TAC 150.1005 (g)

Goose Creek CISD
101911

DNA
(LOCAL)

**PERFORMANCE APPRAISAL
EVALUATION OF TEACHERS**

PROBATIONARY TEACHERS

Written evaluations and other evaluative information need not be considered prior to a decision to terminate a probationary contract at the end of the contract term. See DFAB (LEGAL)

GRIEVANCES

Complaints regarding teacher appraisal shall be addressed in accordance with DGBA(LOCAL).

PERFORMANCE APPRAISAL
EVALUATION OF TEACHERS

DNA
(LOCAL)

~~GCPDAS AND PDAS~~

The annual appraisal of District teachers shall be in accordance with a local teacher appraisal system written in compliance with statutory provisions ^{and} Commissioner's rules, Professional Development and Appraisal system (PDAS); ~~and the locally developed procedures. The name of the system shall be the Goose Creek Professional Development and Appraisal System (GCPDAS).~~

~~District teachers shall receive an annual evaluation using PDAS until they have met the criteria for the locally developed appraisal instrument.~~

~~LESS THAN ANNUAL
EVALUATIONS
ELIGIBILITY~~

~~District teachers shall be appraised annually using PDAS, except teachers who are eligible for less frequent evaluations in accordance with law and the following local criteria. The eligible teacher shall:~~

- ~~4. Be SBEC certified;~~
- ~~2. Work in his or her certification area;~~
- ~~3. Receive a Proficient or higher rating in all domains for three consecutive years;~~
- ~~4. Be employed by the District for three years;~~
- ~~5. Not be new to the teaching assignment as determined by his or her campus principal;~~
- ~~6. Be recommended by his or her campus principal;~~
- ~~7. Not be designated as a teacher in need of assistance; and~~
- ~~8. Not be on a District permit.~~

~~Eligible teachers shall agree in writing to the non-annual PDAS appraisal.~~

~~FREQUENCY~~

~~Eligible teachers shall be appraised every third year using PDAS and the other two years using the locally developed system.~~

~~During any school year when a complete Professional Development and Appraisal System (PDAS) is not scheduled for an eligible teacher, either the teacher or the principal may require that an appraisal be conducted by providing written notice to the other party.~~

~~ALTERNATIVE
ANNUAL REVIEW
PROCESS~~

~~In the years that PDAS is not scheduled for an eligible teacher, an annual review process developed by the District-level decision-making committee shall consist of the District's locally developed appraisal instrument.~~

PERFORMANCE APPRAISAL
EVALUATION OF TEACHERS

DNA
(LOCAL)

~~The alternative annual review process shall produce a written document to be presented to the teacher, signed by the teacher and supervisor, and maintained in the personnel file.~~

~~The regular PDAS procedures and requirements shall not apply to the alternative annual review process. The locally developed appraisal instrument procedures and requirements shall apply.~~

PROBATIONARY
TEACHERS

Written evaluations and other evaluative information need not be considered prior to a decision to terminate a probationary contract at the end of the contract term. [See DFAB(LEGAL)]

GRIEVANCES

Complaints regarding teacher appraisal shall be addressed in accordance with DGBA(LOCAL).

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: CONSIDERATION OF BUDGET AMENDMENT

RECOMMENDED ACTION: Approve Amendment No. 20 as stated in Section 23.47 of the Texas Education Code and reflect the amendment in the official minutes of the Board of Trustees.

RATIONALE: Detailed information and account numbers are reflected in the following pages.

BUDGET PROVISIONS / ACTION REQUIRED: Amend the 2010-2011 Budget

RESOURCE PERSONNEL: Dr. Toby York
Mr. Pete Pape

**Goose Creek Consolidated Independent School District
Estimated Total General Fund Balance
As of July 11, 2011**

Audited General Fund Balance as of August 31, 2010 (net of inventory and prepaid items)	\$60,545,365
General Fund Balance Designations at August 31, 2010:	
Disaster Recovery	<u>(\$5,500,000)</u>
General Fund Balance Designations 2010-2011:	
Construction	<u>(\$5,000,000)</u>
	<u>(\$10,500,000)</u>
Audited General Fund Balance less General Fund Designations as of February 28, 2011	<u>50,045,365</u>
<u>Fund Balance Budget Amendments</u>	
9/27/10 #2 Purchase Order Roll-forward	(1,882,866)
10/11/10 #4 Construction Activities Due To West Town/Pumphrey Closing	(943,596)
10/25/10 #6 Replace Buses Involved in Wreck	(198,392)
11/22/10 #8 Construction Activities Due To Temporary Transportation Relocation	(256,681)
03/28/11 #11 Various Critical Projects - 2010 Facilities Condition Assessment Report	(2,528,226)
05/23/11 #16 FEMA and TEA Reimbursement for Hurricane Ike Damage	3,286,000
05/23/11 #18 Operating Transfer In from Self-Funded Health Insurance	157,306
Total Change in Fund Balance	<u>(\$2,366,455)</u>
Current Estimated General Fund Balance	<u>\$47,678,910</u>

BUDGET AMENDMENT

Amendment No. 20
General Fund
Fund No. 199
Local Maintenance Fund

APPROPRIATIONS (DECREASE)

BUDGET	TITLE	Adjusted Amount	Requested Change	Amended Amount
199-11-6117-00-873-1-11-899	Extra Duty Pay - Teachers	<u>\$42,805</u>	<u>\$ (29,000)</u>	<u>\$ 13,805</u>

APPROPRIATIONS INCREASE

BUDGET	TITLE	Adjusted Amount	Requested Change	Amended Amount
199-13-6117-00-813-1-99-000	Extra Duty Pay - Teacher Training	<u>\$ -</u>	<u>\$ 29,000</u>	<u>\$ 29,000</u>

This amendment to redistribute appropriations between functions 11 instructional and 13 staff development is requested by Holli Malloy, Director of Curriculum and Instruction, to pay teacher extra duty pay for training that will occur after regular work hours. Training will be provided to teachers on the instructional coaching model.



Signature

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: CONSIDERATION OF TAX REFUNDS

RECOMMENDED ACTION: Approve tax refund in accordance with Section 31.11 State Property Code with provision that no taxes are owed by the referenced parties on any account.

RATIONALE: The Property Tax Code requires the governing body of a political subdivision to approve all refunds over \$5,000.00 made under Section 31.11 of Tax Code.

BUDGET PROVISIONS/ACTION REQUIRED: Not Applicable

RESOURCE PERSONNEL: Dr. Toby York
Ms. Charlene Piggott

dvh

SECTION 31.11 REFUND

July 11, 2011

<i>Name</i>	<i>Account#</i>	<i>Reason</i>	<i>Amount_</i>
<i>Bac Tax Services</i>	<i>38328</i>	<i>OVERPAYMENT</i>	<i>\$5,385.60</i>
<i>Charter Title Company</i>	<i>1044</i>	<i>OVERPAYMENT</i>	<i>\$24,095.16</i>
		<i>TOTAL</i>	<i>\$29,480.76</i>

NO TAX OWED BY THE ABOVE REFERENCED PARTIES ON ANY ACCOUNT

**FUTURE BOARD AGENDA ITEMS
BOARD TRAINING
BOARD MEETINGS**

CLOSED MEETING

INSTRUCTIONS FOR BOARD PRESIDENT GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT Baytown, Texas

Recess into Closed Meeting

Board President: This Board will now recess into a Closed Session pursuant to the following sections of the Texas Open Meetings Act:

Texas Government Code Section:

- 551.071** **Private consultation with the Board's attorney.**
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074** **Discussing personnel or to hear complaints against personnel.**
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering the discipline of a public school child, or complaints or charges against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

NO ACTION WILL BE TAKEN WHILE THE BOARD IS IN CLOSED MEETING.

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: CONSIDERATION OF PERSONNEL ACTION

RECOMMENDED ACTION: Approve nine (9) elections subject to assignment;
approve fifteen (15) resignations.

RATIONALE: Fill vacancies for the 2011-2012 school year; accommodate
employees' request to resign.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
Dr. Byron Terrier

/jr

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Office of the Superintendent

Baytown, Texas

July 11, 2011

ELECTIONS

1. **Douglas Edwards**, teacher, assigned to Impact Early College High School.

A. High School Attended	Channelview High School
B. Degrees Conferred	BA – SHSU, MA – Rice University
C. Hours in Teaching Areas	English – 24; Reading – 18; Social Studies – 24
D. Grades	Excellent
E. Experience	5 years
F. Certification	Standard ELA/Rdg, Social Studies Composite 8-12
G. Interviewers	Dr. B. Cannariato, K. Smithson

2. **Brenda Garcia**, teacher, assigned to Baytown Junior School.

A. High School Attended	Ross S. Sterling High School
B. Degree Conferred	BS – UH
C. Hours in Teaching Areas	Architecture – 48
D. Grades	Good
E. Experience	None
F. Certification	Standard Technology Education EC-12
G. Interviewers	S. Moore-Fontenot, M. Wahl

3. **Kelli Gardner**, teacher, assigned to Ashbel Smith Elementary School.

A. High School Attended	Ross S. Sterling High School
B. Degree Conferred	BS – UHCL
C. Hours in Teaching Areas	Elementary – 56
D. Grades	Excellent
E. Experience	None
F. Certification	Standard Generalist EC-6
G. Honors	Graduated Cum Laude, Honor Society, Dean's, List
H. Interviewers	S. Moore-Fontenot, P. Musick

4. **Howard Johnson, Jr.**, teacher-coach, assigned to Baytown Junior School.

A. High School Attended	Navasota High School
B. Degree Conferred	BA – SHSU
C. Hours in Teaching Areas	Special Ed – 36; Elementary – 24
D. Grades	Excellent
E. Experience	2 years
F. Certification	Standard Special Ed EC-12, Generalist 4-8
G. Honors	Dean's List
H. Interviewers	S. Moore-Fontenot, M. Wahl

5. **James Logan**, teacher-coach, assigned to Robert E. Lee High School.

- A. High School Attended Konawa High School, OK
- B. Degree Conferred BS – Oklahoma State University
- C. Hours in Teaching Areas PE – 36; Health – 12; Social Studies – 18
- D. Grades Good
- E. Experience 10 years
- F. Certification Standard PE, Health EC-12, Social Studies 8-12
- H. Interviewers Dr. B. Cannariato, B. Davis

6. **Ester Morales**, teacher, assigned to Alamo Elementary School.

- A. High School Attended Robert E. Lee High School
- B. Degree Conferred BS – UHCL
- C. Hours in Teaching Areas Elementary – 48; English – 12; ESL – 9
- D. Grades Good
- E. Experience 10 years
- F. Certification Provisional Elementary Bilingual/ESL, English 1-8
- G. Interviewers S. Moore-Fontenot, R. Wyatt

7. **Layne Neumann**, teacher-coach, assigned to Robert E. Lee High School.

- A. High School Attended Hondo High School
- B. Degree Conferred BS – A&M University
- C. Hours in Teaching Areas Special Ed – 36; PE – 15
- D. Grades Good
- E. Experience 3 years
- F. Certification Standard Special Ed, PE EC-12
- G. Interviewers Dr. B. Cannariato, B. Davis

8. **Jennifer Southerly**, teacher, assigned to Hopper Primary School.

- A. High School Attended Robert E. Lee High School
- B. Degree Conferred BS – UHCL
- C. Hours in Teaching Areas Elementary – 48
- D. Grades Excellent
- E. Experience None
- F. Certification Standard Generalist EC-6
- G. Honors National Honor Society
- H. Interviewers S. Moore-Fontenot, K. Thomas

9. **Melissa Starr**, teacher, assigned to Special Service Center.

- A. High School Attended Stephen F. Austin High School
- B. Degrees Conferred BS and MS – Lamar University
- C. Hours in Teaching Areas Hearing Impaired – 48; ASL – 18
- D. Grades Good
- E. Experience 15 years
- F. Certification Provisional Hearing Impaired, Standard ASL EC-12
- G. Interviewers Dr. B. Cannariato, Dr. T. Kelchner, K. Watt

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Office of the Superintendent
Baytown, Texas

July 11, 2011

RESIGNATIONS

1. **Ebru Bozburun**, ESL teacher at Cedar Bayou Junior School, resigned effective June 23, 2011. Ms. Bozburun is moving back to Turkey.
2. **Kelly Brown**, language arts teacher at Gentry Junior School, resigned effective July 5, 2011. Ms. Brown accepted a position with Barbers Hill ISD where she lives.
3. **Kimberly Carey**, teen leadership teacher at Highlands Junior School, resigned effective July 6, 2011. Ms. Carey has accepted a position out of the country.
4. **Travis Edwards**, assistant principal at Ross S. Sterling High School, resigned effective June 30, 2011. Mr. Edwards accepted a superintendent position with Loraine ISD.
5. **Amanda Gardner**, family and consumer science teacher at Robert E. Lee High School, resigned effective July 7, 2011. Ms. Gardner is getting married and moving to Mississippi.
6. **Maria Garza**, bilingual reading specialist at Ashbel Smith Elementary School, resigned effective June 30, 2011. Ms. Garza accepted a position with Pasadena ISD.
7. **Kirk Hall**, physical education teacher and coach at Goose Creek Memorial High School, retired effective June 14, 2001. Mr. Hall had been with the district three years, but has 29 years outside the district.
8. **Lori Janick**, librarian at Victoria Walker Elementary School, retired effective June 3, 2011. Ms. Janick has been with the district four years, but has 27 years outside the district.
9. **Kyndle Lucas**, science teacher at Ross S. Sterling High School, resigned effective June 22, 2011. Ms. Lucas accepted a position with Clear Creek ISD.
10. **Mary Page**, math instructional specialist, resigned effective June 25, 2011. Ms. Page resigned for health reasons.
11. **Dick Pirkey, Jr.**, small engine repair teacher at Stuart Career Center, retired effective July 1, 2011. Mr. Pirkey had been with the district 12 years.
12. **KyMBERly Reeves**, choir director at Robert E. Lee High School, resigned effective July 7, 2011. Ms. Reeves accepted a position closer to her home in League City.

13. **Bradley Shea**, social studies teacher and coach at Robert E. Lee High School, resigned effective June 28, 2011. Mr. Shea is moving to Dallas, Texas, to be closer to his family.
14. **Joseph Spates**, math teacher and coach at Goose Creek Memorial High School, resigned effective July 5, 2011. Mr. Spates accepted a position at Exxon Mobil.
15. **Tracey Woodson**, language arts teacher at Gentry Junior School, resigned effective June 27, 2011. Ms. Woodson accepted a position with Sheldon ISD.

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: **CONSIDERATION OF ADMINISTRATIVE PERSONNEL**

RECOMMENDED ACTION: Approve Crockett Elementary Principal.

RATIONALE: Board approval is required to fill administrative vacancies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
 Dr. Byron Terrier

/jr

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Office of the Superintendent
Baytown, Texas

July 11, 2011

ELECTION

Susan Griffin, Principal, Crockett Elementary School.

- | | |
|----------------------|---|
| A. Degrees Conferred | Bachelor of Science and Master of Science
University of Houston Clear Lake |
| B. Certification | Provisional Elementary
Provisional Elementary Reading
Professional Elementary Reading
Standard Principal |
| C. Experience | 23 years – Teacher, Goose Creek CISD
2 years – Family Involvement Coordinator
Goose Creek CISD
3 years – Assistant Principal, Goose Creek CISD |
| D. Interviewers | Dr. Byron Terrier, Dr. Patty Bing, Diana Cox,
Suzanne Heinrich, Monica Juarez, Holli Malloy,
Christine Miller, David Yannotta |

SCHOOL BOARD AGENDA ITEM SUMMARY

July 11, 2011

SUBJECT: **CONSIDERATION OF ADMINISTRATIVE PERSONNEL**

RECOMMENDED ACTION: Approve Coordinator of Social Studies.

RATIONALE: Board approval is required to fill administrative vacancies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
 Dr. Byron Terrier

/jr

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Office of the Superintendent
Baytown, Texas

July 11, 2011

ELECTION

Taunya Breaux, Coordinator Social Studies.

- | | |
|----------------------|--|
| A. Degrees Conferred | Bachelor of Science, University of Central Arkansas
Master of Education, Lamar University |
| B. Certification | Standard Social Studies Composite
Standard ESL
Standard Elementary |
| C. Experience | 6 years – Teacher, Goose Creek CISD |
| D. Interviewers | Dr. Byron Terrier, Dr. Don Beck, Holli Malloy,
Norma Picacio-Jones, Dr. Precious Reimonenq,
Michael Wahl |