



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

DATE, TIME, LOCATION: MONDAY, JUNE 14, 2010, 6:30 PM
REGULAR MEETING OF THE BOARD OF TRUSTEES
ADMINISTRATION BUILDING BOARD ROOM
4544 INTERSTATE 10, BAYTOWN, TEXAS

AGENDA

1. CALL TO ORDER/DECLARATION OF QUORUM
2. OPENING EXERCISES
3. PUBLIC HEARING - The Board will hold a Public Hearing at 6:30 p.m. on June 14, 2010, for the Children's Internet Protection Act (CIPA) 3
4. RECOGNITIONS AND ACKNOWLEDGEMENTS - 2010-2011 Elementary School Principal 4
5. CITIZENS PARTICIPATION 5
6. APPROVAL OF MINUTES
 - A. May 17, 2010, Special Meeting 6
 - B. May 24, 2010, Top Ten Student Reception and Regular Meeting 7
7. ITEMS OF DISCUSSION/ACTION
 - A. Consideration of Reorganization of the Board of Trustees 16
 - B. Consideration of Superintendent's Reports 17
 1. Overview of Prologic TEAMS Student Information Systems Implementation 18
 2. Overview of GCCISD Career and Technical Education 20
 - C. Consideration of Appointment of School Attorney 43
 - D. Consideration of Consent Agenda
 - 1. Resolution Adopting the Thirtieth Amendment of the Goose Creek CISD Money Purchase Pension Plan 46
 - 2. Waiver for Advanced Placement (AP) Environmental Science Textbooks 69
 - 3. Tax Refund 73
 - 4. Second Reading of TASB Localized Policy Manual Update 87 [Previously Distributed] 75
 - 5. Second Reading of Revised Board Policy CDA (Local); Other Revenues: Investments 78
 - 6. Consideration of Engagement Letters from the District's External Auditor for the Financial and Money Purchase Pension Plan Audits for Fiscal Year 2009-2010 87
 - 7. Donations
 - a. Austin Elementary School Parent/Teacher Organization (PTO) 96
 - b. Victoria Walker Elementary School Parent/Teacher Organization (PTO) 97
 - c. Goose Creek Memorial High School Patriot Athletic Booster Club 98
 - E. Future Board Agenda Items, Board Training, Board Meetings 99
 1. Future Board Agenda Items

- 2. Board Training
- 3. Board Meetings - Board Workshop, July 19, 2010, 6:30 p.m.

F. Closed Meeting 100

- 1. Discussion of Personnel
 - a. Elections and Resignations
 - b. Approve Administrative Elections
- 2. Consultation with Attorney
 Regarding Pending Litigation or a Settlement Offer on Matters or a Matter in Which the Duty of the Attorney of the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Conflicts with the Texas Open Meetings Act; Regarding Grievance Matter -- Consideration of Pending or Contemplated Litigation Regarding Technical Contracts, Construction Matter
- 3. Superintendent's Evaluation
- 4. Discussion of Purchase, Exchange, Lease, or Value of Real Property
- 5. Consideration of the Discipline of a Public School Child or Complaints or Charges Against Personnel
- 6. Consideration and Approval of Resignation and Settlement Agreement with Janice Farr
- 7. Board Effectiveness Audit

G. Consideration of Personnel 101

- 1. Approve Elections 102
- 2. Accept Resignations 104
- 3. Approve Administrative Elections
 - a. ESL Instructional Specialist 6-8. 105
 - b. Educational Technology Specialist 107
 - c. Assistant Principal at Harlem Elementary and Highlands Junior 109
 - d. Principal at School Community Guidance Center 111
- 8. Consideration and Approval of Resignation and Settlement Agreement with Janice Farr 112
- 9. ADJOURNMENT

If, during the course of the meeting, any discussion of any item on the Agenda should be held in Closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E.

If you require special assistance or the provision of an auxiliary aid or device during this event, please contact Noemi Garcia in the Superintendent's Office at 281.420.4816 at least 48 hours prior to the event.



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

FRANKIE JACKSON
Chief Technology Officer

Date: June 2, 2010
To: Rick Kirk
From: Frankie Jackson
CC: Matt Flood and Steve Koester
Subject: Public Hearing to Overview the District's Internet Protection Measures and Safety Policy

The Children's Internet Protection Act (CIPA) is a federal law enacted by Congress, that addresses concerns about access to offensive content over the Internet on school computers. To be in compliance with this law, we must conduct a public hearing to discuss the technology protection measures that are in place and address our Internet safety policy.

I am requesting a public hearing notice to be conducted at the June 14, 2010, Board Meeting, and a posting be made as soon as possible, prior to that Board meeting.

During the public hearing at the Board meeting, the following information will be addressed:

- Discuss the technology protection measures that are in place. This will include an overview of how our Internet content filter, Websense, works. It will also include an explanation of how Internet website categories are managed and students are protected, as well as the process for selecting how categories and websites are blocked and unblocked.
- Review our Internet Safety Policy to certify that we are in compliance with the CIPA.

If you have questions or concerns, please let me know.



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

BYRON P. TERRIER, Ed.D.
ASSISTANT SUPERINTENDENT
ADMINISTRATIVE SERVICES

June 14, 2010

TO: DR. TOBY YORK

FROM: DR. BYRON TERRIER

SUBJECT: NEW ELEMENTARY PRINCIPAL

On May 10, 2010, Rachelle Ysquierdo was elected as principal of Lamar Elementary School where she has served as assistant principal for the past five years. Ms. Ysquierdo will replace current principal Greg Lynd who is moving to Cedar Bayou Junior School.

/rn

CITIZENS' PARTICIPATION

Citizens who have registered with the recording secretary may address the Board on matters other than the character of any student, staff, or Board member. The item addressed by the speaker may not have been posted in accordance with the Texas Open Meetings Law. Board members may only listen to the individual's statement and may not discuss the item with the patron or take action on any matter not on the agenda. Each individual heard shall be allotted no more than five minutes for the presentations; however, if more than six citizens register to address the Board, more time may be given by a majority vote of the Board.

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

May 17, 2010

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a special meeting on Monday, May 17, 2010, in the Board Room of the Administration Building, 4544 I-10 East, 5:30 p.m., Baytown, Texas, with the following Board members present.

PRESENT: Mr. Ken Martin, Ms. Wilyne Laughlin, Mr. Robert Hoskins, and Mr. Carl Burg.

ABSENT: Mr. Agustin Loreda, Ms Jenice Coffey, and Mr. Howard Sampson

Mr. Hoskins gave the prayer and the Pledges of Allegiance to the United States and Texas flags were led by Carl Burg.

**CANVASS ELECTION RETURNS FOR MAY 8, 2010,
BOARD OF TRUSTEES ELECTION
Single-Member District 4**

Vice President Ken Martin read into record the results of the May 8, 2010, Board of Trustees Election into the Board Meeting minutes.

Board member/Opponent	0012/533	0013	0028	0099	0456	Total
Mike Deakle	8	2	39	29	2	80
Carl Burg	12	0	155	106	15	288
Total Ballots Cast	20	2	194	135	17	368

Mr. Burg was declared the winner for Single-Member District 4.

ADJOURNMENT

The Special Meeting was adjourned at approximately 5:32 p.m.

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

May 24, 2010

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a reception honoring the Top Ten Students from Robert E. Lee High School, Ross S. Sterling High School, and Goose Creek Memorial High School on Monday, May 24, 2010, 5:00 p.m., at Highlands Junior School. The Regular Board Meeting began immediately after the Top Ten Reception, Highlands Junior School Auditorium.

PRESENT: Mr. Agustin Loreda, President; Mr. Ken Martin, Vice President; Ms. Wilyne Laughlin, Secretary; Ms. Jenice Coffey, Assistant Secretary; Mr. Robert Hoskins; Mr. Carl Burg; and Mr. Howard Sampson

ABSENT: None

RECOGNITIONS OF TOP TEN STUDENTS

Goose Creek Memorial High School

Valedictorian	Sunayana Yadav	Mr. & Mrs. Rajinder Yadav
Salutatorian	Andrea Martinez	Mr. & Mrs. Jaime Martinez
Third	Tannya Singh	Mr. & Mrs. Kamal Singh
Fourth	Candice Thompson	Mr. & Mrs. Graham Thompson
Fifth	Adriana Capilla-Garcia	Mr. & Mrs. Jose Capilla
Fifth	Kaitlyn Cryer	Mr. & Mrs. Ronald Cryer
Seventh	Selena Medina	Mr. Isaias Medina
Eighth	Megan Adams	Mr. & Mrs. Ronald Adams
Ninth	Ashley Almanza	Mr. & Mrs. Steven Groce
Tenth	Amy Brewer	Mr. & Mrs. Ralph Brewer

Robert E. Lee High School

Valedictorian	David Harding	Mr. & Mrs. Eric Harding
Salutatorian	Amy Epperson	Mr. & Mrs. Bo Epperson
Third	Tara Kennedy	Ms. Kelles Kennedy Mr. Greg Kennedy
Fourth	Steven Hutzley	Mr. & Mrs. Eric Hutzley
Fifth	Celeste Trejo	Ms. Elena Trejo
Sixth	Tania Kolarik	Ms. Loretta Kolarik & Mr. Jesse Gonzalez Mr. & Mrs. Arnold Kolarik
Seventh	Carmen Mendoza	Mr. & Mrs. Servando Rodriguez

Robert E. Lee High School, Continued

Eighth	Keith Thompson	Mr. & Mrs. Steven Thompson
Ninth	Juan Mendez	Mr. & Mrs. Fermin Mendez
Tenth	Jaquelyn Gonzalez	Mr. & Mrs. Jose Gonzalez

Ross S. Sterling High School

Valedictorian	Janelle Jagnanan	Mr. & Mrs. Lionel Jagnanan
Salutatorian	Johnny Lagunas	Mr. & Mrs. Miguel Lagunas
Third	Shannon Sartor	Mr. & Mrs. Patrick Sartor
Fourth	Alicia Hollaway	Mr. & Mrs. John Hollaway
Fifth	Elida “Elli” Ramirez	Mr. & Mrs. Ignacio Ramirez
Sixth	Dominika Snodgrass	Mr. & Mrs. Thomas Snodgrass
Seventh	Apurva Devarakonda	Mr. & Mrs. Chalapathy Devarakonda
Eighth	Madison Moore	Mr. & Mrs. Russell Moore
Ninth	Colton Kolaja	Mr. & Mrs. Gerald Wooster
Tenth	Fernando Rangel, Jr.	Mr. & Mrs. Fernando Rangel

Robert E. Lee High School Student Council

Members of the Robert E. Lee Student Council participated in the opening exercises by serving as Board members and calling the Board meeting to order. Robert E. Lee High School Student Council members who participated were: Tania Kolarik, Student Body President; Jack Loftin, Senior Class Vice President; Shelby Olive, Senior Class President; Sherla Edmeade, Student Body President; Jame Voytek, Junior Class President; and Kaitlyn Martin, Junior Class Vice President.

OPENING EXERCISE

Board Member Harold Sampson asked for a Moment of Silence and gave the prayer.

The opening exercises were given by Valedictorians of Goose Creek Memorial, Robert E. Lee, and Ross S. Sterling High Schools. The pledges to the United States and Texas flags were led by Sunayana Yadav, Goose Creek Memorial High School; David Harding, Robert E. Lee High School; and Janelle Jagnanan, Ross S. Sterling High School.

CITIZENS PARTICIPATION

No one registered to address the Board of Trustees.

DISPOSITION OF MINUTES

May 3, 2010, Board Workshop

Mr. Burg moved and Mr. Martin seconded the motion **THAT THE BOARD APPROVE THE MAY 3, 2010, BOARD WORKSHOP MINUTES AS PRESENTED.** The motion passed with Mr. Loredo, Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Hoskins, Mr. Burg, and Mr. Sampson voting for the motion.

May 10, 2010, Regular Board Meeting

Ms. Coffey moved and Mr. Martin seconded the motion **THAT THE BOARD APPROVE THE MAY 10, 2010, REGULAR BOARD MEETING MINUTES AS PRESENTED.** The motion passed with Mr. Loredo, Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Hoskins, Mr. Burg, and Mr. Sampson voting for the motion.

ITEMS OF DISCUSSION/ACTION

8147. CONSIDERATION OF ORDER DECLARING RESULTS OF TRUSTEE ELECTION

Ms. Coffey moved and Ms. Laughlin seconded the motion **THAT THE BOARD APPROVE THE ORDER DECLARING THE RESULTS OF THE MAY 8, 2010, BOARD OF TRUSTEES ELECTION FOR SINGLE-MEMBER DISTRICT 4.** The motion passed with Mr. Loredo, Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Hoskins, and Mr. Sampson voting for the motion. Mr. Burg abstained.

Appearing from said returns duly and legally made that there were cast at the May 8, 2010, election 368 valid and legal votes, and that each candidate in said election received the following votes:

<u>Candidate</u>	<u>Total Number of Votes Received</u>
Mike Deakle	80
Carl Burg	288

Mr. Howard Sampson, Board Member for Single-Member District 1 was elected as an “unopposed candidate declared elected.” The Board cancelled the election for Single-Member District 1 at a Regular Board Meeting on March 29, 2010.

8148. CONSIDERATION OF OATH OF OFFICE TO ELECTED BOARD MEMBERS

School Attorney Rick Peebles administered the Oaths of Office to Mr. Howard Sampson, Single-Member District 1, and Carl Burg, Single-Member District 4.

8149. CONSIDERATION OF CONTRACT SUBMITTED BY MAGELLAN CONSULTING, INC. FOR THE PEFFORMANCE OF FACILITIES CONDITION ASSESSMENT AND PRE-BOND PLANNING

Mr. Martin moved and Mr. Burg seconded the motion **THAT THE BOARD APPROVE THE CONTRACT WITH MAGELLAN CONSULTING, INC. TO PERFORM FACILITIES CONDITION ASSESSMENT ON ALL BUILDINGS IN THE DISTRICT AND TO PERFORM PRE-BOND PLANNING FOR A FUTURE BOND PROGRAM.** The motion passed with Mr. Loreda, Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Hoskins, Mr. Burg, and Mr. Sampson voting for the motion.

It was explained to the Board that these tasks were necessary to determine the District's needs prior to the next bond initiative. Magellan Consulting, Inc. submitted a proposed price of \$655,046.00 to perform these services.

8150. CONSIDERATION OF GOOSE CREEK CISD VICTORIA WALKER ELEMENTARY SCHOOL ATTENDANCE ZONE REVISION PROPOSAL

After discussion and presentations by Assistant Superintendent Byron Terrier, Executive Directors Diana Cox and Suzanne Heinrich, and Victoria Walker Elementary School Principal Suzanne Keith, Ms. Coffey moved and Mr. Hoskins seconded the motion **THAT THE BOARD APPROVE THE VICTORIA WALKER ELEMENTARY SCHOOL ATTENDANCE ZONE REVISION PROPOSAL FOR THE 2010-2011 SCHOOL YEAR AND SUBSEQUESNT SCHOOLYEARS.** The motion passed with Mr. Loreda, Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Hoskins, Mr. Burg, and Mr. Sampson voting for the motion.

The following recommendations were approved:

1. Enroll prekindergarten and kindergarten as well as walk-zone students (East Point subdivision) only.
2. Sibling of newly-enrolled prekindergarten and kindergarten students will be enrolled.
3. Continue to provide GATE and Special Education services.
4. Bilingual students will remain at Highlands/Hopper or Crockett upon exiting the program.

5. Siblings of Special Program students will follow the guidelines located in the Administrative Guidelines 6.11.
6. Only Victoria Walker employee student transfers will be approved.

All other newly-enrolled students will attend another elementary school in the District as determined by the home address. This will help alleviate high enrollment at Victoria Walker Elementary. The Board also reviewed the communication methods that will be sent as follows:

1. Letter to Victoria Walker parents with Q&A document.
2. Meet with Victoria Walker PTO members.
3. Distribute flyers to apartment managers.
4. Place information in District and affected campus websites
5. Update website link, “What School Will My Child Attend?”
6. Distribute press release to the City of Baytown, Chambers of Commerce, area newspapers, local builders, and realtors.
7. Place information on cover of *Back to School* newsletter.

8151. CONSIDERATION OF LEGAL SERVICES AGREEMENT WITH THOMPSON AND HORTON, LLP

Mr. Hoskins moved and Mr. Martin seconded the motion **THAT THE BOARD APPROVE THE LEGAL SERVICES AGREEMENT WITH THOMPSON AND HORTON, LLP FOR LEGAL AND LEGISLATIVE EFFORTS AS RECOMMENDED BY THE ADMINISTRATION.** The motion passed with Mr. Loredo, Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Hoskins, Mr. Burg, and Mr. Sampson voting for the motion.

This will enable the District to join a Property Tax Exemption Coalition of Texas Public School Districts which will be providing legal and legislative efforts to engage and attempt to secure an early and successful resolution concerning possible Texas Commission on Environmental Quality (TCEQ) rulings.

The Board asked the Administration to meet with state representatives and senators. If a meeting is arranged, the District should invite other school district Board members to attend. Also arrange a meeting with the school districts along the ship channel.

8152. CONSIDERATION OF CONSENT AGENDA

Mr. Hoskins moved and Mr. Martin seconded the motion **THAT THE BOARD APPROVE ITEMS F.2, 3, 4, 5, 6, AND 7 OF THE CONSENT AGENDA.** The motion passed with Mr. Loredo, Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Hoskins, Mr. Burg, and Mr. Sampson voting for the motion.

Item F.1 was removed from the Consent Agenda until later in the meeting.

First Reading of TASB Localized Policy Manual Update 87

The Board on first reading approved TASB Localized Policy Manual Update 87.

Renewal of Request for Proposal for Meat, Food Products, and Food Processing Supplies

The Board approved the renewal of the contracts awarded for Meat, Food Products, and Food Processing Supplies, RFP No. 042309-7 to Ditta Meat Company, Mims Meat Company, Inc., Sam Kane Beef Processor, Inc., and Wilburn's Wholesale.

Renewal of Rental Agreement for School Community Guidance Center (SCGC)

The Board approved the renewal of the rental agreement between Goose Creek CISD and Black Dog Development, LLC for the SCGC site located at 401 Jones Road. The term of the renewal is June 2, 2010, to May 31, 2011. The rent will be \$5,752.00 a month or \$69,024.00 annually per the same terms and conditions as previously agreed upon.

Resolution Expressing Intent to Finance Expenditures to be Incurred for Facilities Condition Assessment and Pre-Bond Planning from Local Funds with the Intention of a Future Reimbursement from Bond Funds

The Board adopted a resolution expressing intent to finance expenditures to be incurred for facilities condition assessment and pre-bond planning from local funds with the intention of a reimbursement from bond funds. The maximum principal amount of tax-exempt bonds issued to reimburse the costs will not exceed \$655,046.00.

Revisions to Early College High School Memorandum of Understanding

The Board approved the revisions to the Early College High School Memorandum of Understanding as presented by the Administration and as reviewed by the School District's Attorney. The Texas Education Agency made changes in the requirements for an Early College High School MOU.

First Reading of Revised Board Policy CDA (Local); Other Revenues: Investments

The Board approved on first reading the revisions to Board Policy CDA (Local); Other Revenue: Investments.

Budget Amendments

Mr. Hoskins made the motion and Mr. Burg seconded **THAT THE BOARD APPROVE ITEM F.1, BUDGET AMENDMENTS, OF THE CONSENT AGENDA.** (This motion failed because Board members did not respond to the motion.)

Board members questioned Budget Amendment No. 25, purchase of buses, regarding seat belts on buses. The amount requested in Budget Amendment No. 25 did not include seat belts.

Mr. Hoskins moved to amend and Ms. Laughlin seconded the amendment **THAT ITEM AMENDMENT NO. 25 INCLUDE SEAT BELTS IN THE COST OF \$612,000.00**. The motion failed with Mr. Loreda, Mr. Martin, Ms. Laughlin, Mrs. Coffey, Mr. Hoskins, Mr. Burg, and Mr. Hoskins voting against the motion.

Mr. Martin moved to amend the amendment and Mr. Burg seconded the motion to amend the amendment **THAT THE BOARD APPROVE BUDGET AMENDMENTS NO. 24, 26, AND 25 WITH ONLY FOUR SPECIAL EDUCATION 47-PASSENGER BUSES BEING PURCHASED UNDER AMENDMENT NO. 25**. The motion passed with Mr. Loreda, Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Hoskins, Mr. Burg, and Mr. Sampson voting for the motion.

Budget Amendment No. 24

This amendment to redistribute appropriations from Teacher Pay and Librarian Pay to Nurse Pay and Campus Administrator Pay, in the amount of \$15,050.00, was requested by Director of Federal Programs and Grant Writer Marcy Brack to adjust the summer school budget to align with program changes.

Budget Amendment No. 25

This amendment to redistribute appropriations of \$400,000.00 between Function 11, Instructional, and Function 34, Student Transportation, was requested by Executive Director of Support Services and Special Projects, to purchase four Special Education 47-passenger buses. (The Board did not approve the purchase of three 71-passenger buses as requested by the Administration.)

Budget Amendment No. 26

This amendment to increase appropriations \$655,046.00 in the General Fund was requested by Chief Financial Officer Pete Paper to incorporate into the District's books and records funds to be incurred for facilities condition assessment and pre-bond planning with the intention of a future reimbursement from bond funds.

8153. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

Future Board Agenda Items

- Auxiliary Incentive Plan (June 28)
- Research on Bus Issue (look at other districts)
- Discipline Management Plan (late June or early July)

Board Training

- Summer Leadership Institute: June 10-12, 2010, San Antonio, Texas
- Summer Leadership Institute: June 17-19, 2010, Fort Worth, Texas

Board Meetings

- Board Workshops in June and early July

CLOSED SESSION

At approximately 8:09 a.m., President Agustin Loredo recessed the Regular Meeting into a Closed Meeting with the following statement:

“The Board will now recess into Closed Session pursuant to the following sections of the Texas Open Meetings Act: 551.071, Private consultation with the Board’s attorney; 551.072, Discussing purchase, exchange, lease, or value of real property; and 551.074, Discussing personnel or to hear complaints against personnel. No action will be taken while the Board is in Closed Session.”

Board Reconvenes into Regular Session

At approximately 9:16 p.m., the Board reconvened into Regular Session with President Loredo presiding. No action was taken while in Closed Session.

8154. CONSIDERATION OF PERSONNEL

- 1. Approve Elections**
- 2. Accept Resignations**
- 3. Approve Administrative Elections**
 - a. Speech Language Pathologist**
 - b. Elementary Science Instructional Specialist**
 - c. Counselor at Ross S. Sterling High School**
 - d. Assistant Principal at De Zavala Elementary School**

Mr. Hoskins moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE ITEMS F. 1, 2, AND 3. A, B, C, D, (Consideration of Personnel), WITH AMENDED RESIGNATIONS.** The motion passed with Mr. Loredo, Mr. Martin, Ms. Laughlin, Ms. Coffey, Mr. Hoskins, Mr. Burg, and Mr. Sampson voting for the motion.

Elections Approved:

1. **Christine Beck**, nurse, assigned to Horace Mann Junior School.
2. **Whitney Bell**, teacher, assigned to Ross S. Sterling High School.
3. **Jennifer Boyce**, teacher, assigned to Ross S. Sterling High School.
4. **Brian Courtney**, teacher, assigned to Early College High School.
5. **Cindy Dugat**, teacher, assigned to Carver Elementary School.
6. **Maria Garcia**, teacher, assigned to Goose Creek Memorial High School.
7. **Lori Glaspie**, teacher, assigned to Gentry Junior School.
8. **Kyle Griffin**, teacher-coach, assigned to Highlands Junior School.
9. **Anna Holt**, teacher, assigned to Carver Elementary School.
10. **Jennifer Inabnit**, teacher, assigned to Goose Creek Memorial High School.
11. **Chase Kruger**, teacher, assigned to Highlands Junior School.
12. **Erin LeBrock**, teacher, assigned to De Zavala Elementary School.
13. **Jessica Marie**, teacher, assigned to De Zavala Elementary School.
14. **Angelina Martinez**, teacher, assigned to Carver Elementary School.
15. **Heather McClure**, teacher, assigned to Travis Elementary School.
16. **Donna Walterscheid**, teacher, assigned to Bowie Elementary School.

Resignations Accepted:

1. **Pat Allen**, kindergarten teacher at Hopper Primary School
2. **Alyson Ankrom**, business teacher and coach at Goose Creek Memorial High School
3. **Jeffrey Keener**, physical education teacher and coach at Goose Creek Memorial High School
4. **Judith Lara**, third-grade bilingual teacher at Carver Elementary School
5. **Amber LeBlanc**, kindergarten GATE teacher at De Zavala Elementary School
6. **Jodie Meredith**, first-grade teacher at De Zavala Elementary School
7. **James Owens**, social studies teacher at Austin Elementary School
8. **Lisa Purifoy**, fifth-grade teacher at Austin Elementary School

Administrative Personnel Elections Approved:

1. **Crystal Gentry**, Speech Language Pathologist
2. **Kathy Payne**, Elementary Science Instructional Specialist
3. **Eutondra LaMark**, Counselor at Ross S. Sterling High School
4. **Beatrice “Betty” Baca**, Assistant Principal at De Zavala Elementary School

ADJOURNMENT

President of the Board Agustin Loredó adjourned the Board meeting at approximately 9:17 p.m.

REORGANIZATION OF
THE
BOARD OF TRUSTEES

SUPERINTENDENT’S REPORT(S)

- 1. Overview of Prologix TEAMS Student Information Systems Implementation**
- 2. Overview of GCCISD Career and Technical Education**

Executive Summary

Prologic TEAMS Student Information Systems (SIS) Update

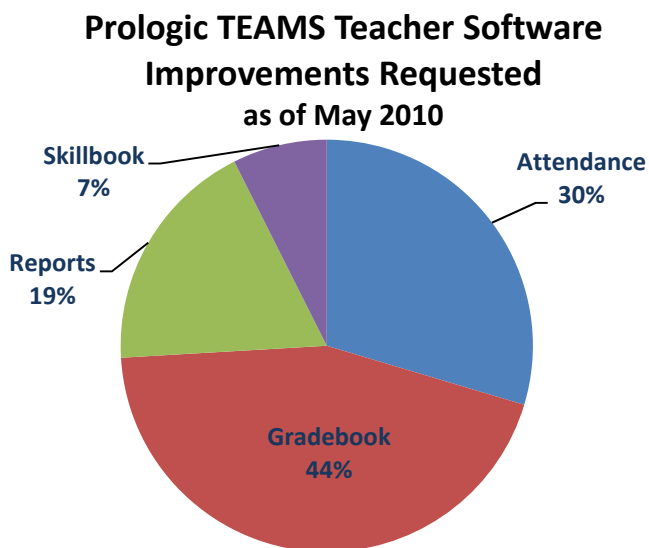
June 2010

Student Information System Status – by Application Area

	Application Area	Percent Complete	Application Area	Percent Complete
	<ul style="list-style-type: none"> All major components are complete working as designed. Improvements to the Teacher Gradebook are a priority. There are GCCISD specific reports that are being developed. These are being completed as needs arise. The interfaces to Tardy Calculator and Special Education are in development and major work has been done. These interfaces were not in the original Prologic contract. 	Master Scheduler Builder	100%	Demographics
Student Assessment		100%	Discipline	100%
Graduation Requirements		100%	Teacher Gradebook	85%
Transcripts		100%	Parent Portal	100%
PEIMS Reporting		100%	Attendance	100%
Scheduling		100%	Food Service	100%
Bilingual / ESL		100%	Transportation	100%
Migrant		100%	Nurses Aid	100%
Community in Schools		100%	Student Network Accounts	100%
504 Dyslexic		100%	Reports	80%
Special Education		100%	Interface Tardy Calculator	90%
SchoolNet		100%	Interface Special Education	90%

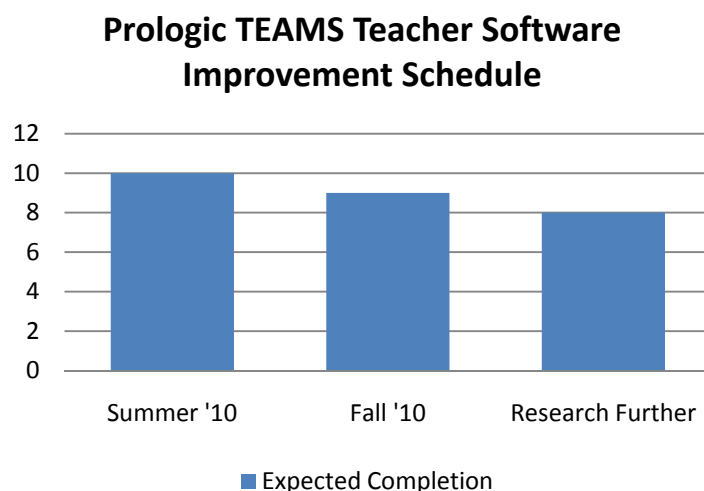
Teacher Gradebook Needs Based on Survey and Focus Group Meetings

- Prologic has made numerous enhancements in the Teacher Gradebook software, which includes four key software areas:
Reports, Skillbook, Attendance, and the Gradebook.
- After TMS surveyed teachers in October 2009, Prologic updated their software and delivered an updated Teacher Software Gradebook version in January 2010.
- Additional computer-based training was provided in January 2010 and a second survey was conducted in March 2010. Based on the survey results, improvements are still desired.
- In April-May 2010, TMS formed a focus group with key lead teachers from each grade cluster. We worked with the focus group and Prologic to qualify each need. The graphic on the right shows the % breakdown of GCCISD teacher's current needs.



Prologic's Commitment to Improve the Teacher Gradebook

- There are a total of 27 improvements that teachers have requested.
- Prologic is committed to improving their Teacher Gradebook so that it is comparable or better than GradeSpeed (the previous Teacher Gradebook that the district used prior to Prologic TEAMS).
- Prologic chunked the improvements into three groups: summer, fall, and research further. The graphic on the right shows their improvement schedule.
- With scheduled improvements, the teacher gradebook will continue to improve.
- For additional reference, the following page shows the breakdown of the requested improvements.



Teacher Gradebook Needs Based on Survey and Focus Group Meetings

Area	Priority	Request
Attendance	Summer	Add dropdown filter to select course/section. Add an indication in dropdown to indicate whether course has been posted or not.
Attendance	Summer	Add an indicator to show if the student has been absent at all for the day.
Attendance	Summer	Color the period/day in the header.
Attendance	Summer	Add header to confirmation page.
Attendance	Summer	Default to current period
Gradebook	Summer	Sort Avg. columns. We already sort assignments and students but want to be able to sort the avg, SM, and Assignment averages.
Gradebook	Summer	When adding gradebook category, want to be able to add to multiple sections (same course) or have category copy feature
Gradebook	Summer	Limit finalize if no grades are posted
Reports	Summer	Need a report that just lists Failing Averages
Reports	Summer	On SB report card, want to bold the Grade Type header to make less confusing.
Skillbook	Summer	Want to be able to type in the grade instead of using the dropdowns.
Attendance	Fall	Remove the confirmation screen. If keep the screen, return to course section instead of search results screen
Gradebook	Fall	Copy comments from progress to report card
Gradebook	Fall	Display warning if enter due date outside six weeks
Gradebook	Fall	Want indicator in GB to show which assignment(s) are the dropped ones
Gradebook	Fall	Add ability to select certain prompts from the Reports in UI; ex. Sort, grades included
Reports	Fall	On the Failing Assignment Report, want new sort option
Reports	Fall	For Elementary Progress Report, add option to only show students below certain grade value
Reports	Fall	Add Attendance report for Teachers
Attendance	Research Further	See if anything can be done to reduce scrolling
Attendance	Research Further	Enhance performance of Class Roster
Gradebook	Research Further	When buttons are static, have them always appear in the same location. When add Post to RC/PR, add those to the right of the static buttons
Gradebook	Research Further	Need to be able to add comment/conduct grades from within the gradebook
Gradebook	Research Further	When selecting individual student, want a new view that places the assignments down the left hand side of the screen in 1 column
Gradebook	Research Further	Either have ability to have different drop grades by Grade Type or warn when change
Gradebook	Research Further	Enhance copy assignment capability
Skillbook	Research Further	Ability to shade cells not used in the grading cycle.



GOOSE CREEK

CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

A Recognized School District

CAREER & TECHNICAL EDUCATION

Board of Trustees

June 14, 2010



Curriculum & Instruction Revisions

- New Graduation Requirements Allow More Electives
 - GCCISD Retaining Technology Applications Requirement
 - Professional Communications Satisfies Speech Requirement
 - P.E. Credit for 2 Period CTE Course Allowed 2010-11 Only



Curriculum & Instruction Revisions

- New TEKS, Courses, and Certification Requirements
- Training in New TEKS Required for all Teachers
- Common Scope & Sequence Created for All GCCISD Courses
- Deletion of CTED Classes; Inclusion of All Special Education (SPED) Students in Regular CTE classes

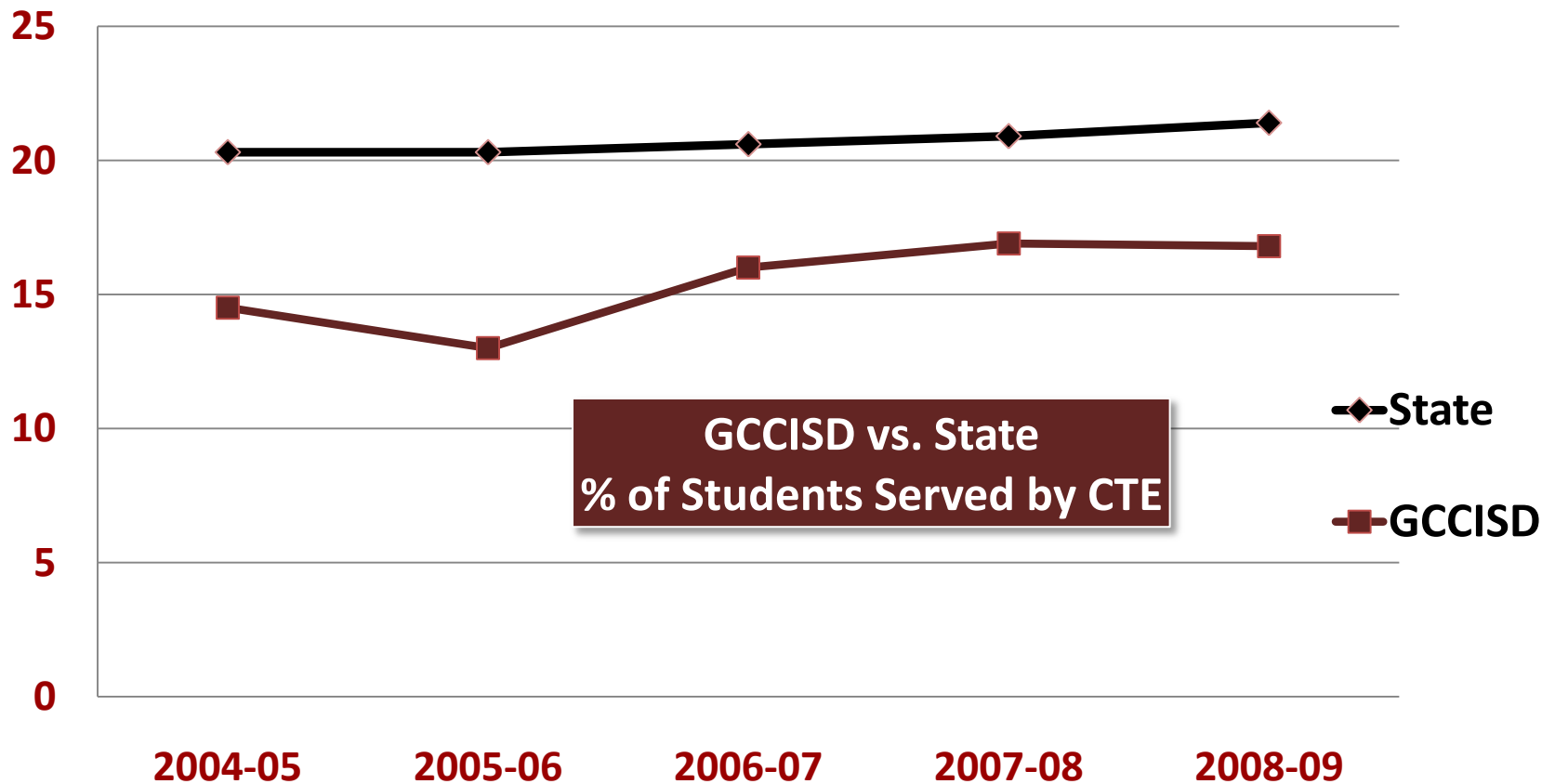


Course Expansions

- Floral Design (Re-Opened at REL)
- Art of Baking (Reduced to 1 Credit to Meet Student Demand)
- Culinary Arts (2 Credits @ GCM)
- Computer Programming (New for GCM)
- ATV Repair Sections Increased @ SCC
- Meat Processing Sections Increased @ SCC
- Cosmetology @ GCM



Enrollment



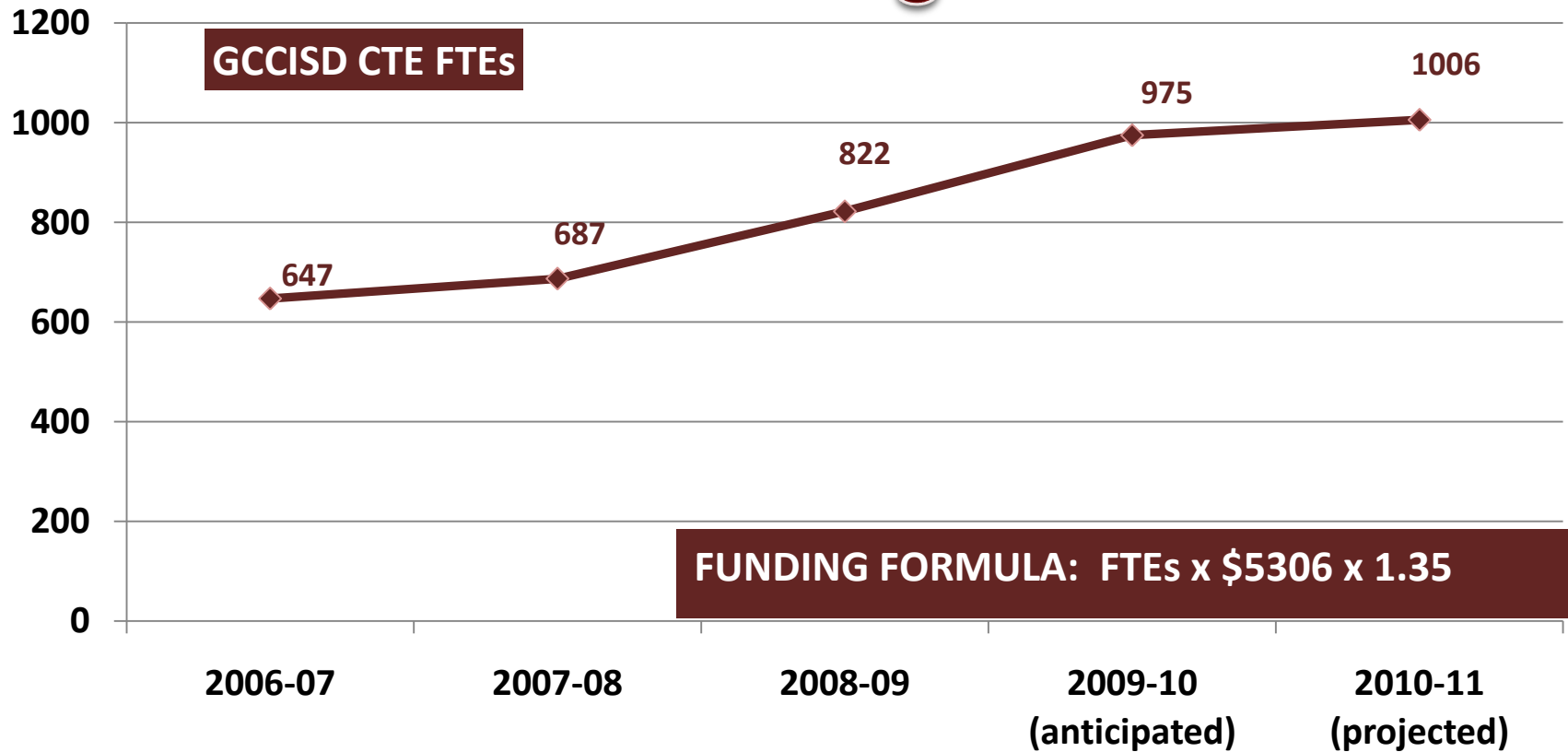


Funding

- Each Full-Time Equivalent (FTE) earns 1.35 of the ABA (\$7163.10 compared to \$5306)
- 60% of CTE-Generated Funds Must Be Spent on CTE Grades 9-12
- Class Time Requirements Established by TEA
- Perkins Grant = Approx. \$255,000 annually for program improvements



Funding





*Post-Secondary Connections

Lee College

Dual Credit Programs

Auto Body Repair Certificate
Construction Engineering, A.A.S.

Electrical Technology A.A.S.
Instrumentation Technology A.A.S

Process Technology A.A.S.
Professional Office A.A.S.

**Students may take courses in any area that is not offered on the high school campus.

Tech Prep Programs

Business Management A.A.S.
Health Information Technology A.A.S.
Law Enforcement A.A.S.

Legal Assistant A.A.S.
Nursing A.A.S.
Pipefitting A.A.S.

Process Technology A.A.S.
Welding Technology A.A.S.

Articulated Courses

Computer Aided Design/DFTG 1409
Agricultural Mechanics / WLDG 1428
Accounting I/ACNT 1303
BCIS I/ POFI 1401 or ITSC 1309
BCIS II/ITSC 2321

Computer Aided Design II/DFTG2419
Computer Maintenance/CPMT 1411
Computer Technician/CPMT 2445
Desktop Publishing/POFI 2331

Engineering: The Digital Future/ENTC 1121
Marketing Management/MRKT 1311
Marketing Dynamics/MRKT 1311
Welding/WLDG 1428



*Post-Secondary Connections San Jacinto College

Tech Prep Programs

Accounting A.A.S.

Business Management-Small Business Entrepreneur A.A.S.

Child Development & Family Studies A.A.S.

Real Estate A.A.S.

** Any Community College in Texas

Articulated Classes

Accounting
Agriculture Mechanics & Metal Technology
Agriculture Power Systems
Anatomy & Physiology
Automotive Technology,

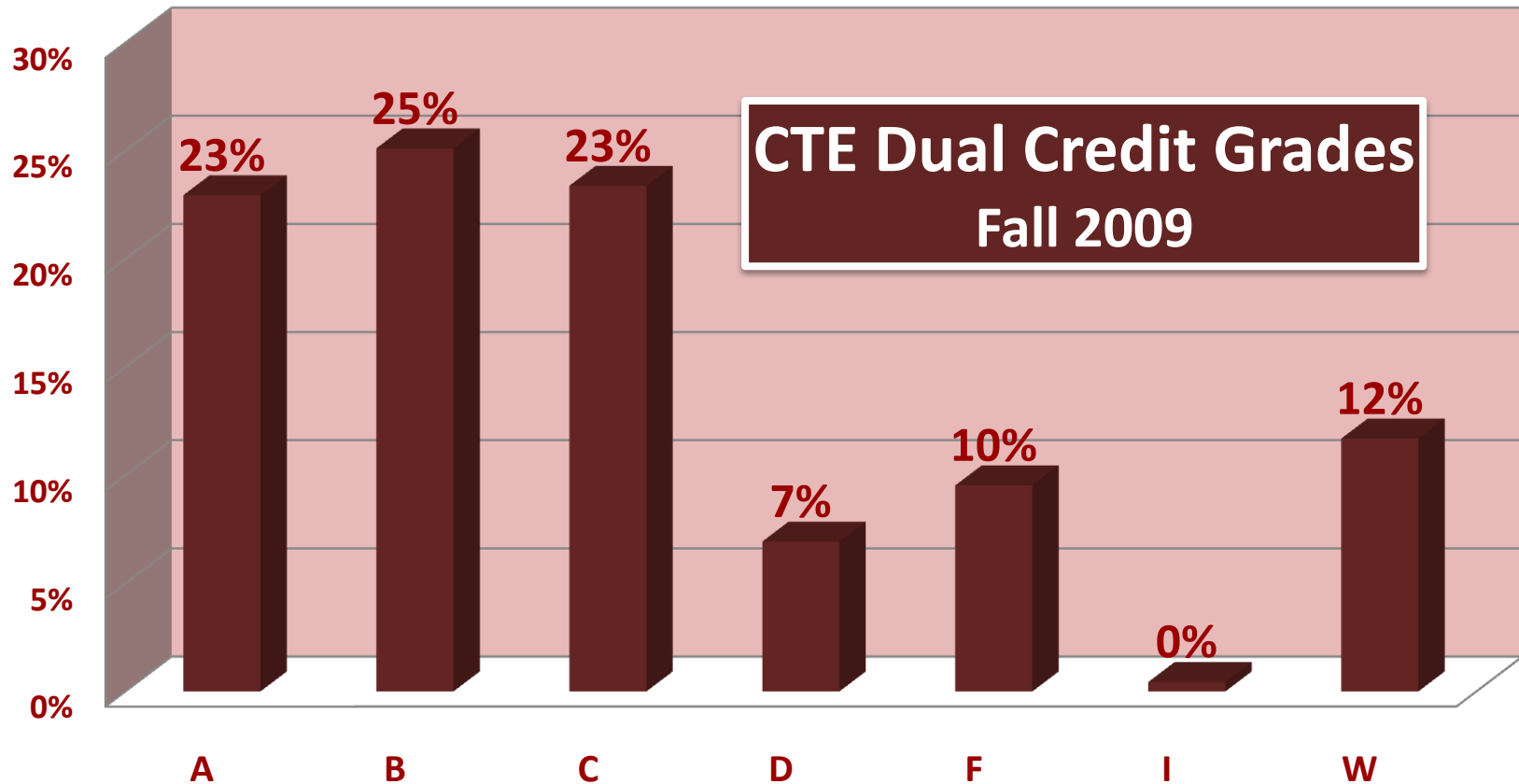
Business Management
Business Law
Culinary Arts
Computer Maintenance
Computer Technician
Electronics
Equine Science, Advanced
Floral Design, Principles and Elements of

Health Science, Principles of Horticulture
Interior Design
Landscape Design & Turf Grass Management
Lifetime Nutrition & Wellness
Welding, Advanced

**Dependent Upon Teacher Completing Required Training



Dual Credit Performance





***Workforce Connections**

- NATEF – Automotive Technology Industry Certification – Up for Renewal This Year
- I-CAR – Industry Training on SCC Campus
- Exxon/Mobil – Chemistry Initiative to Emphasize Real-World Applications
- Ambox – CAD Equipment Recommendations
- Farouk, Ind. – REL Cosmetology a CHI School
- GCCISD – Computer Technician Students Mentored and Hired



***Workforce Connections**

Student Certifications

Agriculture Wildlife Mgmt. – Hunter Safety

ATV Repair – Mechanical Safety; SP2 Pollution; ATV Rider Safety

Advanced Automotive Technology – Mechanical Safety; SP2 Pollution & NATEF (4 Areas)

Automotive Collision – I-CAR

Cosmetology – State Licensing

Art of Baking & Culinary Arts – SafeServ

Meat Processing – Food Manager Certification



***Stuart Career Center**

Expanding Programs

- Automotive Technology – After School Class for Additional Opportunities
- ATV Repair – Extended to Three Sections
- Meat Processing – Extended to Two Sections

Application Process

- Scoring Rubric with Emphasis on Student Career Aspirations
- Seats Evenly Divided among Schools
- Extensive Counselor and Special Education Input



Accountability – PBMAS 2009

CTE TAKS Passing Rate				CTE Special Education TAKS Passing Rate			
Indicator	GCCISD	Standard	Performance Level	Indicator	GCCISD	Standard	Performance Level
Math	91.6%	55.0%	0	Math	*	55.0%	0
Reading/ELA	97.0%	70.0%	0	Reading/ELA	75.0%	70.0%	0
Science	91.5%	50.0%	0	Science	50.0%	50.0%	0
Social Studies	99.0%	70.0%	0	Social Studies	83.3%	70.0%	0
CTE Tech Prep TAKS Passing Rate				CTE Econ Disadvantaged TAKS Passing Rate			
Indicator	GCCISD	Standard	Performance Level	Indicator	GCCISD	Standard	Performance Level
Math	96.2%	55.0%	0	Math	90.7%	55.0%	0
Reading/ELA	98.9%	70.0%	0	Reading/ELA	95.7%	70.0%	0
Science	98.0%	50.0%	0	Science	89.7%	50.0%	0
Social Studies	>99%	70.0%	0	Social Studies	98.5%	70.0%	0



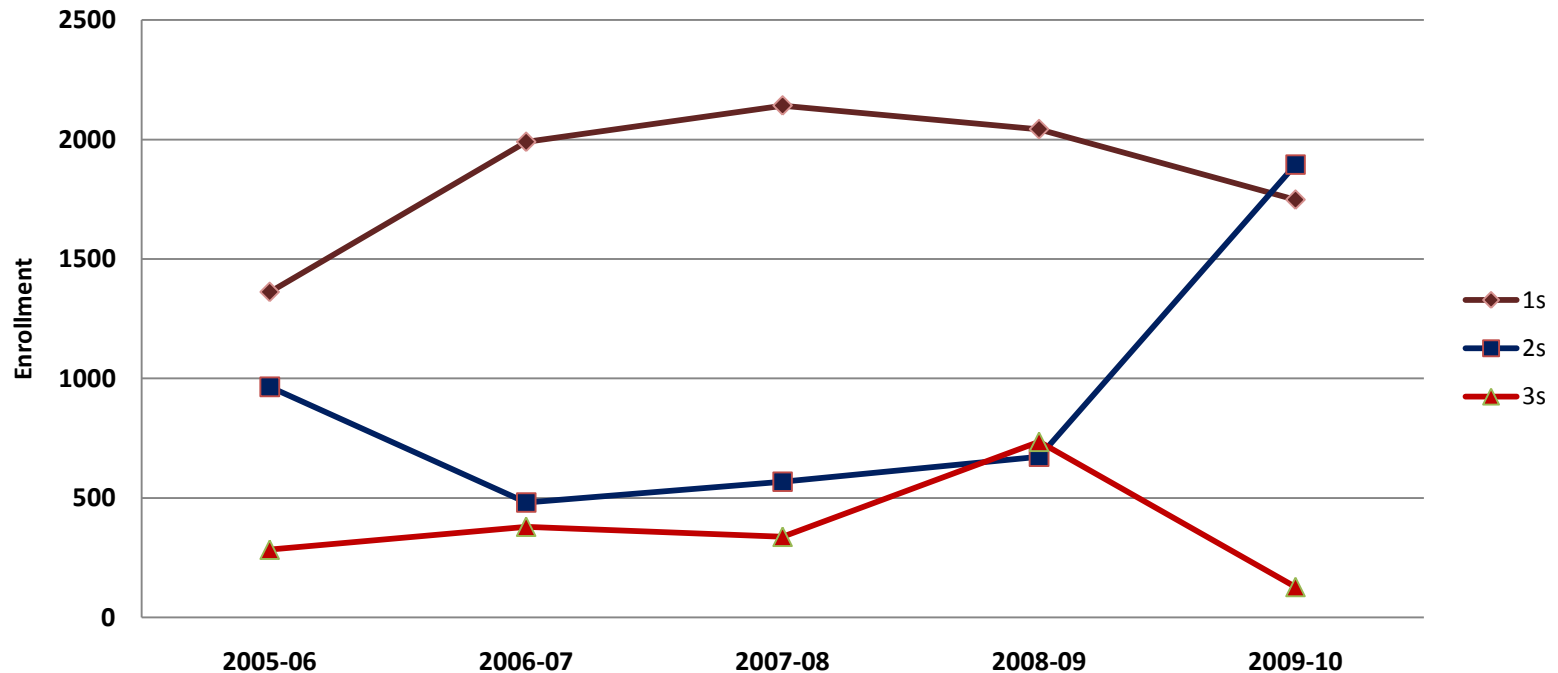
Accountability – PBMAS 2009

CTE Graduation Data			
Indicator	GCCISD	Standard	Performance Level
Annual Drop Out Rate	<1%	3.0%	0
RHSP/DAP Diploma Rate	91.6%	70.0%	0
CTE Graduation Rate	94.5%	70.0%	0
CTE Non-Traditional Course Completion Rate			
Indicator	GCCISD	Standard	Performance Level
Male	39.7%	40.0%	0 RI
Female	15.6%	35.0%	1



Accountability – CTE Indicator Codes

CTE Student Indicator Coding





2010-2011 Focus

- Increase Participation of Students in CTE
 - Develop Marketing Plan
 - Establish True Sequence of Courses with Multiple Entry Levels
 - Create Separate CTE Web Page for Clarification
 - Development of Teacher Web Pages
 - Academic Integration through TEKS Cross-Training and Lesson Plan Development



2010-2011 Focus

- Increase Partnerships with Local Business & Industry
 - Re-establishment of District Advisory Committee
 - Initiation of Individual Program-Business Meetings
 - Job Shadowing Requirement of all Faculty Each Summer



2010-2011 Focus

- **Increase Post-Secondary Connections**
 - Faculty Participation with Lee College Advisory Committees
 - Tech Prep Expansion, including Updated Training ,for All Teachers
 - Six Year Plans for All CTE Classes to Aid in College Planning
 - Development of “GCCISD-LC Strategic Plan for Creating a College-Bound Culture” Initiative
 - Post-Secondary Collaboration Requirement for All Faculty



2010-2011 Focus

- **Improve Collaboration between CTE and Counseling, Dual Credit, Bilingual Education and Special Education**
 - Implementation of Achieve Texas
 - Career Planning through Naviance
 - Cross Training of Counselors/Teachers in Tech Prep and Articulated Courses
 - Improvement of CTE Representation on ARD Committees
 - Strategies for Teaching Bilingual Students Training for all CTE Teachers



2010-2011 Focus

- Complete Program, Facilities and Equipment Review to Establish District Priorities
 - Evaluate Stuart Career Center Facilities
 - Consider FCS Kitchen Upgrades at REL & RSS
 - Determine Expansion Needs for AgriScience Center
 - Explore New Programs to Meet Business/Industry Need: Machinist, Audio/Video Production, other



***2010-2011 Focus**

- **Implement Campus Improvement Plan at Stuart Career Center**
 - Strategic Enrollment Plan
 - Discipline Management Plan
 - Program Review
 - Increased Class Time to Meet State Requirements
 - Same Schedule for all Classes (1st/2nd, 3rd/4th, 5th/6th)
 - Fewer Bus Runs
 - Lower Transportation Costs
 - Less Room for Late Arrivals
 - Career & College Focus
 - General Update of Campus



Education.....

*Making a difference
means more than
simply making a living.*



**-David Haselkorn
Recruiting New Teachers, Inc.**

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: CONSIDERATION OF APPOINTMENT OF SCHOOL ATTORNEY

RECOMMENDED ACTION: Approve the appointment of Mr. Rick Peebles, P.C., as the School District's attorney for July 1, 2010, through June 30, 2011, as recommended by the superintendent and in accordance with Board Policy BAA (Local).

RATIONALE: Mr. Peebles is doing an outstanding job for the School District. He is known throughout the state as an expert on school law. He is also an active member of the Council of School Attorney's Association.

BUDGE PROVISIONS/ACTION REQUIRED: 2010-2011 Budget

RESOURCE PERSONNEL: Dr. Toby York

/jc

ATTORNEYS AT LAW

Richard A. Peebles, P.C.

THE ATRIUM BUILDING
4001 GARTH ROAD, SUITE 107
BAYTOWN, TEXAS 77521-3115

TELEPHONE: 281-427-7000
FAX: 281-427-2685

June 2, 2010

Dr. Toby York, Superintendent
GOOSE CREEK C.I.S.D.
P.O. Box 30
Baytown, Texas 77522-0030

Dear Dr. York:

I appreciate the opportunity to represent Goose Creek Consolidated Independent School District ("District") in connection with various legal matters that may be assigned by the District. The purpose of this engagement letter is to set forth the role and responsibilities of both Richard A. Peebles, P.C. and the District.

1. Scope of Engagement. As counsel for the District, I will provide legal services as requested by the District. My firm will work on assignments provided to me by you or other members of your staff. My ultimate responsibility is, of course, to the District. The District will refer all legal matters to the attention of Mr. Richard A. Peebles at Richard A. Peebles, P.C.
2. Fees. I will continue to attend board meetings and be compensated for that service at my monthly retainer of Seven Hundred Fifty Dollars (\$750.00). My additional services will be billed on an hourly basis at my regular hourly rate. You will be billed monthly. The District will pay my fees and any incidental charges within thirty (30) days of billing.
3. Incidental Charges. All incidental charges, costs, and other expenses will be included in my bills.
4. Cooperation. To enable me to render effective legal services, the District has agreed to advise me of all facts and keep me informed of all developments relating to the matters of my representation. I necessarily must rely on the accuracy and completeness of the facts and information the District provides me. Also, I cannot address any concerns with my representation unless I have knowledge of the concerns. Accordingly, if any problems or concerns arise

during the course of my representation, please contact me so the concerns can be addressed at the earliest possible time. *Dr. Toby York, Superintendent*

- 5. Engagement and Term. My engagement by the District is in accordance with Board Policy. This engagement will be run in accordance with such Policy.
- 6. Documents. I will maintain any documents furnished to me by the District in my client files. At the conclusion of any matters, it is the District's obligation to inform me which documents it desires returned to the District. I will retain any remaining documents in my files for a limited time, before ultimately destroying them in accordance with my record retention program.

If the foregoing correctly reflects your understanding of the terms and conditions of my representation, please execute the enclosed duplicate originals of this letter in the space provided below. Please return one executed copy to me.

I am very pleased to have the opportunity to work with the District. Please contact me if you have any questions. Thank you for your confidence in the firm.

Sincerely,

RICHARD A. PEEBLES

RAP/lt
Enclosures

APPROVED:

By: _____

_____ Date

Board President
Goose Creek Consolidated I.S.D.

By: _____

_____ Date

Dr. Toby York
Superintendent
Goose Creek Consolidated I.S.D.

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: CONSIDERATION OF RESOLUTION ADOPTING THE THIRTIETH AMENDMENT OF THE GOOSE CREEK CISD MONEY PURCHASE PENSION PLAN

RECOMMENDED ACTION: Approve the resolution adopting the Thirtieth Amendment of the Goose Creek CISD Money Purchase Pension Plan.

RATIONALE: This amendment makes changes to bring the Plan in compliance with the law. Most changes are required by: (1) the Pension Protection Act of 2006 (PPA), (2) the Heroes Earnings Assistance and Relief Tax Act of 2008 (HEART Act), and (3) the Worker, Retiree, and Employer Recovery Act of 2008.

BUDGET PROVISIONS: None

RESOURCE PERSONNEL: Dr. Toby York
Mr. Pete Côté
Mr. Pete Pape

**EXPLANATION OF THE CHANGES IN THE THIRTIETH AMENDMENT OF
THE GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
MONEY PURCHASE PENSION PLAN**

The changes in the Thirtieth Amendment are required by law. Almost all of the changes are required by: (1) the Pension Protection Act of 2006 (“PPA”), (2) the Heroes Earnings Assistance and Relief Tax Act of 2008 (“HEART Act”), or (3) the Worker, Retiree, and Employer Recovery Act of 2008 (the PPA Technical Corrections Act). Many of the PPA provisions were included in the 28th Amendment & Restatement. However, some additional provisions are included in the 30th Amendment.

Section 1.14 – The definition of “Employee” is modified under the HEART Act to include employees who are on active duty in the military and are receiving a differential wage payment from the School District. A “differential wage payment” is any payment which (a) is made by an employer for any period during which an individual is on active military duty for more than 30 days, and (b) represents all or a portion of the wages the individual would have received from the employer if the individual were performing services for the employer. If the Plan is not paying differential wage payments to employees who are in active military service, then the provision will not have any impact upon the Plan’s operation.

Section 1.17 – Under the HEART Act, an Employee who dies or becomes Totally Disabled while on active military service will be entitled to additional benefit accruals as if the employee had returned to the employment of the School District and then died or became Totally Disabled. However, the provision is not required. Consequently, the definition of “Full-Time” is modified slightly to state that an Employee who dies or becomes Totally Disabled while on active military service will not be entitled to additional benefit accruals as if the employee had returned to the employment of the School District and then died or became Totally Disabled.

Section 7.2 – The modification to this Section is required under the HEART Act. If a Member dies while in active military service, the Member’s survivors will be entitled to any additional benefits under the Plan (other than benefit accruals) as if the Member had returned to work and then died. Members are now immediately 100% vested in their Account balances. Even under the old vesting schedule, Members were 100% vested after two years of service. This change should not have any impact upon the Plan administration.

Section 9.2 – The primary modifications are required by the PPA. The length of time in which Members can consider a distribution is extended from 90 days to 180 days. Also, additional information is to be provided to a Member who does not want to receive a distribution and, instead, wants to defer receipt of payments from the Plan. Finally, all Members must elect to

receive a distribution from the Plan. If the Member does not elect to receive a distribution, the Plan shall maintain the Member's Account in the Plan until the Plan is required to pay the distribution.

Section 9.3 – The PPA added another optional form of benefit, a “Qualified Optional Survivor Annuity,” which was included in the 28th Amendment & Restatement. A Qualified Optional Survivor Annuity is a commercial annuity which provides a surviving spouse with an annuity equal to 75% of the Member's annuity payments during his/her lifetime. A new paragraph was added to state that the Member has the option to select a Qualified Optional Survivor Annuity.

Section 9.4 – The Qualified Optional Survivor Annuity has been added as a form of distribution.

Section 9.5 – A surviving spouse cannot elect a Qualified Optional Survivor Annuity. Therefore, this Section has been modified to clarify that the surviving spouse cannot receive a distribution in the form of a Qualified Optional Survivor Annuity. Also, this Section has been modified to clarify that a surviving spouse must elect to receive a distribution from the Plan.

Section 9.9 – The PPA Technical Corrections Act adds that a qualified domestic relations order can include a domestic relations order which is issued after or revises another qualified domestic relations order. The new domestic relations order must satisfy the requirements of a qualified domestic relations order. A domestic relations order is an order which is issued as part of a divorce and assigns part of the Member's Account balance to the former spouse or child/children (“alternate payee”). A “qualified domestic relations order” is a domestic relations order which satisfies certain requirements and permits the Plan to pay the alternate payee.

Section 9.10 – Previously, a non-spouse beneficiary could not roll over a distribution. However, effective this year, a non-spouse beneficiary can roll over a distribution to an IRA as long as the Plan Trustee transfers the benefit directly to the IRA in a trustee-to-trustee transfer. Also, a Member can roll over his distribution to a Roth IRA as long as it is a trustee-to-trustee transfer (the Plan Trustee transfers to distribution directly to the Roth IRA).

Section 9.15 – There are very specific rules under which Members who have attained a certain age or Beneficiaries after a Member dies, must receive a portion of the Member's Account balance each year. This amount is called a “Required Minimum Distribution.” Under the PPA Technical Corrections Act, Members and Beneficiaries do not have to receive their Required Minimum Distributions for 2009. This new Section states that Members and Beneficiaries will not receive their 2009 Required Minimum Distributions unless they elect to receive the 2009 Required Minimum Distributions.

**RESOLUTIONS TO BE ADOPTED BY THE BOARD OF TRUSTEES OF THE
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
ADOPTING THE THIRTIETH AMENDMENT TO THE
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
MONEY PURCHASE PENSION PLAN AND TRUST**

RESOLVED, that the Thirtieth Amendment of the Goose Creek Consolidated Independent School District Money Purchase Pension Plan, a copy of which has been presented to each member of the Board of Trustees of the Goose Creek Consolidated Independent School District, be and the same hereby is approved and adopted by the Goose Creek Consolidated Independent School District;

FURTHER RESOLVED, that the President of the Board of Trustees of the Goose Creek Consolidated Independent School District be and hereby is authorized to execute such Thirtieth Amendment for and on behalf of the Goose Creek Consolidated Independent School District;

FURTHER RESOLVED, that the President and Secretary of the Board of Trustees of the Goose Creek Consolidated Independent School District are hereby authorized, on behalf of the Goose Creek Consolidated Independent School District, to cause a certified copy of these Resolutions, together with copies of said Thirtieth Amendment, to be delivered to the Trustee pursuant to the provisions of the Plan, and to take such other actions as may be necessary to effectuate such Thirtieth Amendment.

THIRTIETH AMENDMENT OF THE
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
MONEY PURCHASE PENSION PLAN AND TRUST

THIS THIRTIETH AMENDMENT of the Goose Creek Consolidated Independent School District Money Purchase Pension Plan (hereinafter sometimes called the "Plan") is made this the ____ day of June, 2010 to be effective as of the dates set forth below, by and between the Goose Creek Consolidated Independent School District (hereinafter sometimes called "School District") of Baytown, Texas, and the Plan Trustee Board (hereinafter sometimes called "Trustee") of Baytown, Texas;

W I T N E S S E T H:

WHEREAS, on March 23, 1981, the School District adopted the Plan and Trust for the sole and exclusive benefit of its Employees and their Beneficiaries effective September 1, 1980; and

WHEREAS, the Plan was previously amended on September 13, 1982, November 7, 1983, November 1, 1985, December 9, 1985 and February 17, 1986; amended and restated on June 16, 1986, such amendment and restatement effective as of July 1, 1985; amended April 20, 1987, September 28, 1987, March 14, 1988, May 28, 1990, February 10, 1992 and December 12, 1994; amended and restated on June 26, 1995, such amendment and restatement effective July 1, 1989 except as otherwise provided; and amended effective July 1, 1995, July 1, 1996, July 1, 1999, and November 1, 2001; amended and restated effective July 1, 1997; and amended effective July 1, 1997, July 1, 2002, January 1, 2003, July 1, 2005, February 1, 2006, July 1,

2006, July 1, 2007 and July 1, 2007; and amended and restated effective July 1, 2002; and amended effective July 1, 2009; and

WHEREAS, the School District, through its Board of Trustees, wishes to amend the Plan and Trust effective the dates set forth below.

NOW, THEREFORE, pursuant to the provisions of Article XV, Section 15.1 of the Plan, the Plan and Trust is hereby amended as follows:

Article I, Section 1.14 of the Plan shall be and hereby is amended effective January 1, 2009 by deleting the present Section 1.14 in its entirety and substituting therefor a new Section 1.14 to be and read as follows:

1.14 "Employee" means any person who is now or shall hereafter become employed Full-Time by the School District but excluding substitute employees, part-time employees, independent contractors, self-employed persons or employees who are nonresident aliens deriving no earned income (constituting income earned from sources within the United States) from the School District. An Employee receiving a differential wage payment as defined by Code Section 3401(h)(2) is treated as an Employee of the School District and the differential wage payment is treated as compensation. The Plan is not treated as failing to meet the requirements of any provision described in Code Section 414(u)(1)(C) by reason of any contribution or benefit which is based on the differential wage payment.

Article I, Section 1.17 of the Plan shall be and hereby is amended effective January 1, 2007 by deleting the present Section 1.17 in its entirety and substituting therefor a new Section 1.17 to be and read as follows:

1.17 "Full-Time" means employment for one hundred percent (100%) of the normal week day for the Employee's classification.

Each period of Qualified Military Service served by an Employee is, upon reemployment, deemed to constitute employment with the School District for the purpose of determining the Employee's vesting of his Account and for the purpose of determining the Employee's accrual of benefits to the extent required under Code Section 414(u) and the regulations issued thereunder. However, an Employee will not be entitled to additional benefit accruals in the event that an Employee dies or suffers a Total Permanent Disability while performing Qualified Military Service.

Article VII, Section 7.2 of the Plan shall be and hereby is amended effective January 1, 2007 by deleting the present Section 7.2 in its entirety and substituting therefor a new Section 7.2 to be and read as follows:

7.2 Death. On the death of a Member (or a Retired Member prior to the complete distribution of such Retired Member's Account) his death benefit shall be one hundred percent (100%) of the amount credited to his Account at the Applicable Benefit Determination Date. Payment of such death benefit to the Member's designated Beneficiary or Beneficiaries shall commence within sixty (60) days after the date on which the Member dies, unless his Beneficiary or Beneficiaries elect to postpone receiving the distributions until after the end of the Plan Year. However, in the event that the payment of his death benefit under this section would violate Article IX, Sections 9.6 or 9.7, then such benefit shall commence no later than the latest date permitted under Sections 9.6 or 9.7. In the event a Member dies on or after January 1, 2007 while performing qualified military service (as defined in Code Section 414(u)), the survivors of such Member are entitled to any additional benefits (other than benefit accruals relating to the period of qualified military service) provided under the Plan as if the Member had resumed and then terminated employment as a result of his death.

Article IX, Section 9.2 of the Plan shall be and hereby is amended effective July 1, 2005 except as otherwise provided, by deleting the present Section 9.2 in its entirety and substituting therefor a new Section 9.2 to be and read as follows:

9.2 Special Prohibition Against Distribution. In those instances where a Member severs his employment with the School District for any reason other than death or Normal Retirement and, as a result thereof, would otherwise be entitled to a distribution of his vested interest in the Employer Contributions in his Account, no such distribution shall, under any circumstances, be authorized by the Administrative Committee nor effected by the Trustee prior to the Member's death or the later of either his Normal Retirement or attainment of age 62 unless the Member consents to the distribution and executes a consent to distribution form supplied by the Administrative Committee signifying such consent and, the following requirements are satisfied.

re satisfied.

(a) The Member must be informed of his right to defer receipt of the distribution. Effective July 1, 2007, such notice shall also include a description of the consequences of failing to defer receipt of the distribution. If a Member fails to consent, it shall be deemed an election to defer the commencement of payment of his benefits. However, any election to defer the receipt of benefits shall not apply with respect to distributions required under Article IX, Section 9.7.

(b) Notice of the rights specified under this section shall be provided no less than thirty (30) days and no more than ninety (90) days before the first day on which all events have occurred which entitle the Member to such benefit. Effective July 1, 2007, such notice may be provided up to one hundred eighty (180) days before the Member's Annuity Starting Date.

(c) Written consent of the Member to the distribution must not be made before the Member receives the notice and must not be made more than ninety (90) days before the first day on which all events have occurred which entitle the Member to such benefits.

(d) No consent shall be valid if a significant detriment is imposed under the Plan on any Member who does not consent to the distribution.

A certified copy of such consent to distribution form shall be transmitted to the Trustee for its records along with written directions as to the amount, time and manner of distribution.

In the event that a Member shall not consent to a distribution under this Section 9.2, a separate ledger account shall be created for such Member at the end of the Plan Year in which he terminates employment. The vested portion of his Account, as determined under Article VII, Section 7.5, shall be transferred to the separate ledger account. Such separate ledger account shall share in income and valuation adjustments pursuant to Article IV, Sections 4.4 and 4.5 until the amount is distributed in full upon subsequent death or the later of age 62 or Normal Retirement.

If an Employee, other than a "Continuous Employee" as defined in Article II, Section 2.3, returns to the employment of the School District after terminating employment and again becomes a Member under the Plan, a new Account shall be established for him as if he were a new Member. The new Account shall be maintained independently of the separate ledger account. Such Account shall share in Employer Contributions, income and valuation adjustments pursuant to Article IV and vest as determined under Article VII, Section 7.5. Upon the Member's subsequent termination of employment, the vested portion of his Account shall either be distributed pursuant to Article VII, Section 7.5 or, if the Member again does not consent to a distribution, such vested portion shall be transferred to his separate ledger account.

If an Employee who returns to the employment of the School District is considered to be a "Continuous Employee," a new Account shall be established for such Employee and his separate ledger account shall be transferred to such Continuous Employee's new Account. If applicable, the unvested amount in such Continuous Employee's previous Account which was

forfeited at the end of the Plan Year shall be restored to such Continuous Employee's Account pursuant to Article VII, Section 7.6.

Article IX, Section 9.3 of the Plan shall be and hereby is amended effective July 1, 2008 by deleting the present Section 9.3 in its entirety and substituting therefor a new Section 9.3 to be and read as follows:

9.3 Qualified Joint and Survivor Annuity. In the event that a Member is married for the twelve (12) month period prior to his Annuity Starting Date, he shall receive a Qualified Joint and Survivor Annuity which is the actuarial equivalent of his Account balance, unless he elects, in the manner described in this Section 9.3, a different method of payment as set forth in Section 9.4. In the event the Member marries within one year of his Annuity Starting Date, and the Member and his spouse remain married for one (1) year, the twelve (12) month marriage requirement will be considered to be met retroactive to the Member's Annuity Starting Date. In addition, a Member's former spouse will be deemed to have been married to the Member for the twelve (12) months prior to the Member's Annuity Starting Date if required under a "qualified domestic relations order."

An election to waive the Qualified Joint and Survivor Annuity must be made by the Member, in writing, during the election period and must be consented to by the Member's spouse. Such spouse's consent must designate a form of benefits which may not be changed without the spouse's consent (or the consent of the spouse expressly permits designations by the Member without any requirement of further consent by the spouse), must acknowledge the effect of such election and be witnessed by the Plan Administrator, a member of the Administrative Committee or a notary public. The spouse's consent shall not be required if the Member can establish to the Administrative Committee's satisfaction that the required consent cannot be

obtained because there is no spouse, because the spouse cannot be located or because of such other circumstances as the Secretary may by regulations prescribe. Any consent of a spouse (or establishment that the consent of a spouse may not be obtained) shall be effective only with respect to such spouse. The Member may revoke the election, in writing, at any time during the election period without the spouse's consent. However, a new election must comply with the requirements of this Section 9.3. The election period to waive the Qualified Joint and Survivor Annuity shall be the ninety (90) day period ending on the Annuity Starting Date. The Plan Administrator shall provide to the Member, within the required time period described in Section 9.2, prior to the Annuity Starting Date (and consistent with such regulations as the Secretary may prescribe), a written explanation of: the terms and conditions of the Qualified Joint and Survivor Annuity; the Member's right to make, and the effect of, an election to waive the Qualified Joint and Survivor Annuity; and the effect of such revocation.

A Member who elects to waive the Qualified Joint and Survivor Annuity is entitled to elect the Qualified Optional Survivor Annuity at any time during the applicable election period. A written explanation of the Qualified Joint and Survivor Annuity shall also explain the terms and conditions of the Qualified Optional Survivor Annuity.

Article IX, Section 9.4 of the Plan shall be and hereby is amended effective July 1, 2008 by deleting the present Section 9.4 in its entirety and substituting therefor a new Section 9.4 to be and read as follows:

9.4 Manner of Distributions. The Administrative Committee shall direct the Trustee, in writing, when to distribute the amounts referred to in Article VII, Sections 7.2, 7.3, 7.4 and 7.5. The Member shall receive a Qualified Joint and Survivor Annuity unless he elects one of the following alternate methods of distribution in the manner provided in Section 9.3:

- (a) A lump sum payment in cash or in kind or both (payable in a form which is not an annuity);
- (b) Cash payments in monthly, quarterly, semi-annual or annual installments over any time period not exceeding thirty (30) years provided however, that such thirty (30) year maximum shall be reduced to the extent necessary to prevent the benefit from either providing more than an incidental death benefit or violating Section 9.7. The aggregate amount thereof shall be segregated into a special account, and the monies in such special account shall be credited with their portion of the gains or losses of the Trust pursuant to Article IV, Sections 4.4 and 4.5; provided further that the interest or other income earned on such special account shall be paid at the end of each Plan Year;
- (c) A Qualified Joint and Survivor Annuity, to be purchased from an Insurance Company, which can be provided by the lump sum value of the Member's Account pursuant to Section 9.3. In the event that the Member receives a Qualified Joint and Survivor Annuity, he shall have the right to request which type of Qualified Joint and Survivor Annuity the Administrative Committee will purchase on his behalf; or
- (d) A Qualified Optional Survivor Annuity.

Regardless of the method of distribution selected, the benefits expected to be paid to the Member during the remainder of his lifetime shall be more than fifty percent (50%) of the total anticipated benefits to be paid on behalf of such Member. In the event of the Member's death, the benefit shall be paid pursuant to Section 9.5 if the Member is survived by his spouse. If the Member is not married when he dies or if the Member and his spouse have waived the qualified preretirement survivor annuity pursuant to Section 9.5, the death benefit shall be paid according to the method either set forth on the beneficiary designation on file with the Plan Administrator or elected by the Beneficiary or Beneficiaries.

Article IX, Section 9.5 of the Plan shall be and hereby is amended effective July 1, 2005 except as otherwise provided, by deleting the present Section 9.5 in its entirety and substituting therefor a new Section 9.5 to be and read as follows:

9.5 Qualified Preretirement Survivor Annuity. If a Member dies before his Annuity Starting Date and is survived by his spouse, the surviving spouse shall receive a preretirement survivor annuity payable for the remainder of the spouse's life which is the actuarial equivalent of the Member's Account balance as of the Member's date of death. Benefit payments under this Section 9.5 shall not commence later than the first day of the month in which the Member would have attained the Earliest Retirement Age unless the spouse elects, in writing, a later date.

An election to waive the preretirement survivor annuity must be made by the Member, in writing, during the election period and must be consented to by the Member's spouse. Such spouse's consent must designate a beneficiary (or a form of benefits) which may not be changed without spousal consent (or the consent of the spouse expressly permits designations by the Member without any requirement of further consent by the spouse), must acknowledge the effect of such election and be witnessed by the Plan Administrator, a member of the Administrative Committee or a notary public. The spouse's consent shall not be required if the Member can establish to the Administrative Committee's satisfaction that the required consent cannot be obtained because there is no spouse, because the spouse cannot be located or because of such other circumstances as the Secretary may by regulations prescribe. Any consent by a spouse (or establishment that the consent of a spouse may not be obtained) shall be effective only with respect to such spouse. The Member may revoke the election, in writing, at any time during the election period without the spouse's consent. However, a new election must comply with the requirements of this Section 9.5. The election period to waive the preretirement survivor annuity begins on the first day of the Plan Year in which the Member attains age thirty-five (35) and ends on the date of the Member's death. However, in the event the Member separates from service prior to the beginning of the election period, such Member's election period shall commence on

the date he separates from service. The Plan Administrator shall provide to the Member, within the applicable period, a written explanation of: the terms and conditions of the preretirement survivor annuity; the Member's right to make, and the effect of, an election to waive the preretirement survivor annuity form of benefit; the right of the Member's spouse to consent to any election to waive the preretirement survivor annuity; and the Member's right to revoke such election and effect of such revocation. For purposes of this section, the "applicable period" shall mean the latest of the following: (a) the period beginning with the first day of the Plan Year in which the Member attains age thirty-two (32) and ending with the close of the Plan Year preceding the Plan Year in which the Member attains age thirty-five (35); (b) a reasonable time after the Employee becomes a Member; (c) a reasonable time after the preretirement survivor annuity ceases to be a fully subsidized benefit; (d) a reasonable time after the joint and survivor annuity rules become effective to the Member; or (e) a reasonable time after the Member separates from service before attaining age thirty-five (35).

The surviving spouse may elect, in writing, to receive the benefit pursuant to Article VII, Section 7.2. If the surviving spouse does not elect to receive the benefit, then the benefit shall commence the later of the date the Member would have attained age sixty-two (62) or his Normal Retirement Date under the Plan. The spouse may elect, in writing, the alternate method of distribution described in (a) or (b) of Section 9.4 and, if the Member dies before his Annuity Starting Date, to receive the benefit immediately.

Article IX, Section 9.9 of the Plan shall be and hereby is amended effective April 6, 2007 by deleting the present Section 9.9 in its entirety and substituting therefor a new Section 9.9 to be and read as follows:

9.9 Community Property Interests - Interest of Spouse of Member in the Event of Divorce. The Administrative Committee and Plan Administrator shall establish a procedure to determine the qualified status of domestic relations orders and to administer distributions under such qualified orders. If a domestic relations order is received by the Plan, the Plan Administrator shall promptly notify the Administrative Committee, the Member and any alternate payee of the receipt of such order and the Plan's procedure for determining if it is a qualified domestic relations order. The Plan Administrator shall segregate into a separate account the amounts which would be payable to the alternate payee if the order had been determined to be a qualified domestic relations order. After the Administrative Committee has determined that the order is a qualified domestic relations order, it shall notify the Plan Administrator, the Member and each alternate payee of its determination and shall pay the appropriate distribution to such alternate payee(s) pursuant to the provisions of such qualified domestic relations order. The payment shall be made as soon as administratively possible and pursuant to the other provisions in the Plan governing the payment of distributions. A domestic relations order which otherwise satisfies the requirements for a qualified domestic relations order will not fail to be a qualified domestic relations order: (1) solely because it is issued after, or revises, another domestic relations order or qualified domestic relations order; or (2) solely because of the time at which the order is issued, including issuance after the Member's Annuity Starting Date or after the Member's death. However, such a domestic relations order is subject to the same requirements and protections which apply to any other qualified domestic relations order.

Article IX, Section 9.10 of the Plan shall be and hereby is amended effective January 1, 2010 except as otherwise provided by deleting the present Section 9.10 in its entirety and substituting therefor a new Section 9.10 to be and read as follows:

9.10 Direct Rollover. Notwithstanding any provision of the Plan to the contrary that would otherwise limit a distributee's election under this Section 9.10, a distributee may elect, at the time and in the manner prescribed by the Plan Administrator, to have any portion of an eligible rollover distribution paid directly to an eligible retirement plan specified by the distributee in a direct rollover.

- (a) Definitions. For purposes of this Section 9.10 and Article XIX, Section 19.13, the following definitions shall apply:

(1) An "eligible rollover distribution" is any distribution of all or any portion of the balance to the credit of the distributee, except that an eligible rollover distribution does not include: any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made for the life (or life expectancy) of the distributee or the joint lives (or joint life expectancies) of the distributee and the distributee's designated beneficiary, or for a specified period of ten years or more; any distribution to the extent such distribution is required under Section 401(a)(9) of the Code.; and the portion of any distribution that is not includable in gross income (determined without regard to the exclusion for net unrealized appreciation with respect to employer securities) except that the portion of the distribution which is not includable in gross income may be included as part of the "eligible rollover distribution" provided that the requirements under Code Section 402(c)(2) and those described in the next sentence are satisfied. A portion of a distribution shall not fail to be an eligible rollover distribution merely because the portion consists of after-tax employee contributions which are not includable in gross income. However, such portion may be transferred only to an individual retirement account or annuity described in Section 408(a) or (b) of the Code, or to a qualified defined contribution plan described in Section 401(a) or 403(a) of the Code that agrees to separately account for amounts so transferred, including separately accounting for the portion of such distribution which is not so includable. Any amount that is distributed on account of hardship shall not be an eligible rollover distribution and the distributee may not elect to have any portion of such a distribution paid directly to an eligible retirement plan.

(2) An "eligible retirement plan" is an individual retirement account described in Section 408(a) of the Code, an individual retirement annuity described in Section 408(b) of the Code, an annuity plan described in Section 403(a) of the Code, or a qualified trust described in Section 401(a) of the Code, that accepts the distributee's eligible rollover distribution. An "eligible retirement plan" shall also mean an annuity

contract described in Section 403(b) of the Code and an eligible plan under Section 457(b) of the Code which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state and which agrees to separately account for amounts transferred into such plan from this Plan. Effective for distributions after December 31, 2007, a Member may elect a direct rollover to a Roth IRA described in Code Section 408A(b). The definition of "eligible retirement plan" shall also apply in the case of a distribution to a surviving spouse, or to a spouse or former spouse who is the alternate payee under a qualified domestic relations order, as defined in Code Section 414(p). Effective for distributions after December 31, 2009, an eligible retirement plan for a non-spouse beneficiary shall be limited to an individual retirement plan and must be funded by a direct trustee-to-trustee transfer.

(3) A "distributee" includes an employee or former employee. In addition, the employee's or former employee's surviving spouse and the employee's or former employee's spouse or former spouse who is the alternate payee under a qualified domestic relations order as defined in Section 414(p) of the Code, are distributees with regard to the interest of the spouse or former spouse. Effective for distributions after December 31, 2009, a non-spouse beneficiary who is a Designated Beneficiary under Code Section 401(a)(9)(E) and the regulations issued thereunder, shall be a distributee, but such distributee shall be restricted to a direct trustee-to-trustee transfer to an individual retirement account which such beneficiary establishes for purposes of receiving the distribution. If the Member's non-spouse beneficiary is a trust, the Plan may make a direct trustee-to-trustee transfer to an individual retirement plan on behalf of the trust, provided that the trust satisfies the requirements to be a Designated Beneficiary within the meaning of Code Section 401(a)(9)(E). A non-spouse Designated Beneficiary may not roll over any amount which is Required Minimum Distribution.

(4) A "direct rollover" is a payment by the Plan to the eligible retirement plan specified by the distributee.

Article IX of the Plan shall be and hereby is amended effective January 1, 2009 by adding a new Section 9.15 to the Plan to be and read as follows:

9.15 Waiver of Required Minimum Distributions. Notwithstanding Sections 9.12 through 9.14 of the Plan, a Member or Beneficiary who would have been required to receive Required Minimum Distributions for 2009 but for the enactment of Section 401(a)(9)(H) of the Code ("2009 RMDs"), and who would have satisfied that requirement by receiving distributions

that are (1) equal to the 2009 RMDs or (2) one or more payments in a series of substantially equal distributions (that include the 2009 RMDs) made at least annually and expected to last for the life (or life expectancy) of the Member, the joint lives (or joint life expectancy) of the Member and the Member's Designated Beneficiary, or for a period of at least 10 years ("Extended 2009 RMDs"), will not receive those distributions for 2009 unless the Member or the Beneficiary chooses to receive such distributions. Members and Beneficiaries described in the preceding sentence will be given the opportunity to elect to receive the distributions described in the preceding sentence. For purposes of the direct rollover provisions of the Plan, a direct rollover will be offered only for distributions that would be eligible rollover distributions without regard to Code Section 401(a)(9)(H).

In all other respects, the Plan shall remain as previously amended.

IN WITNESS WHEREOF, this Thirtieth Amendment to the Goose Creek Consolidated Independent School District Money Purchase Pension Plan has been entered into and is effective on the dates set forth above.

GOOSE CREEK CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT

By _____
Agustin Loreda, III
President, Board of Trustees

TRUSTEE:

Dr. Charles T. York
Superintendent of Schools

Pete Cote
Executive Director of Business Services

Doris Foster
Appointed Representative of the
Goose Creek Education Federation

Melanie Rayner
Appointed Representative of the
Baytown Classroom Teachers Association

Shirley Erwin
Baytown Paraprofessional Staff Representative

Stanley Edmondson
Professional Staff Representative

Bruce Riggs
Cafeteria, Maintenance, Operations
and Transportation Representative

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

BEFORE ME, the undersigned authority, on this day personally appeared Agustin Loredó, III, known to me to be the person whose name is subscribed to the foregoing instrument as President of the Board of Trustees of the Goose Creek Consolidated Independent School District, and acknowledged to me that he executed the same for the purposes and consideration therein expressed, in the capacity therein stated and as the act and deed of said School District.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of June, 2010.

NOTARY PUBLIC, STATE OF TEXAS

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

BEFORE ME, the undersigned authority, on this day personally appeared Dr. Charles T. York, known to me to be the person whose name is subscribed to the foregoing instrument as Superintendent of Schools, and acknowledged to me that he executed the same for the purposes and consideration therein expressed and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of June, 2010.

NOTARY PUBLIC, STATE OF TEXAS

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

BEFORE ME, the undersigned authority, on this day personally appeared Pete Cote, known to me to be the person whose name is subscribed to the foregoing instrument as the Executive Director of Business Services as appointee of the Assistant Superintendent of Support Services, and acknowledged to me that he executed the same for the purposes and consideration therein expressed and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of June, 2010.

NOTARY PUBLIC, STATE OF TEXAS

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

BEFORE ME, the undersigned authority, on this day personally appeared Doris Foster, known to me to be the person whose name is subscribed to the foregoing instrument as the Appointed Representative of the Goose Creek Education Federation, and acknowledged to me that she executed the same for the purposes and consideration therein expressed and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of June, 2010.

NOTARY PUBLIC, STATE OF TEXAS

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

BEFORE ME, the undersigned authority, on this day personally appeared Melanie Rayner, known to me to be the person whose name is subscribed to the foregoing instrument as the Appointed Representative of the Baytown Classroom Teachers Association, and acknowledged to me that she executed the same for the purposes and consideration therein expressed and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of June, 2010.

NOTARY PUBLIC, STATE OF TEXAS

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

BEFORE ME, the undersigned authority, on this day personally appeared Shirley Erwin, known to me to be the person whose name is subscribed to the foregoing instrument as the Baytown Paraprofessional Staff Representative, and acknowledged to me that she executed the same for the purposes and consideration therein expressed and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of June, 2010.

NOTARY PUBLIC, STATE OF TEXAS

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

BEFORE ME, the undersigned authority, on this day personally appeared Stanley Edmondson, known to me to be the person whose name is subscribed to the foregoing instrument as the Professional Staff Representative, and acknowledged to me that he executed the same for the purposes and consideration therein expressed and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of June, 2010.

NOTARY PUBLIC, STATE OF TEXAS

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

BEFORE ME, the undersigned authority, on this day personally appeared Bruce Riggs, known to me to be the person whose name is subscribed to the foregoing instrument as the Cafeteria, Maintenance, Operations and Transportation Representative, and acknowledged to me that he executed the same for the purposes and consideration therein expressed and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of June, 2010.

NOTARY PUBLIC, STATE OF TEXAS

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

**SUBJECT: CONSIDERATION OF WAIVER FOR ADVANCED PLACEMENT
(AP) ENVIRONMENTAL SCIENCE TEXTBOOKS**

RECOMMENDED ACTION: Purchase *Living in the Environment* for AP Environmental Science classes.

RATIONALE: In accordance with Board Policy and Administrative Guidelines, the Board of Trustees approve all textbook waivers.

BUDGET PROVISIONS/ACTION REQUIRED: 2009-2010 Budget

RESOURCE PERSONNEL: Dr. Toby York
Ms. Diana Cox
Ms. Candace Ochoa



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

**CANDACE OCHOA
SCIENCE COORDINATOR K-12**

Date: May 20, 2010
To: Diana Cox
From: Candy Ochoa
Re: AP Environmental Science Textbook Waiver

All three high school campuses have students enrolled in AP Environmental Science for the up-coming school year. Student enrollment in this course has greatly increased as a result of the fourth year science requirement. GCCISD currently does not have textbooks for this course. It is my recommendation that we purchase *Living in the Environment*, the same text used by some neighboring districts. GCCISD will be allowed a waiver to purchase these books since no textbook was offered for consideration during the most recent science text adoption cycle (pursuant to TEC §7.056).

Based on current enrollment numbers, I estimate we will need 97 books (RSS:47 [includes AP Biology], REL:35, GCM: 15); at a cost of ~\$66.35 each.

Please contact me if you have any questions.



APPLICATION FOR EXPEDITED AND GENERAL STATE WAIVERS

General Instructions. For Expedited Waivers, please complete Sections 1, 2, 3, and 4. For General State Waivers, please complete Sections 1, 2, 3, 5, and 6. **Bolded items in Section 2 and Section 3 must be completed.** Please direct questions to the State Waiver Unit at (512) 463-9630 or www.tea.state.tx.us/waivers.

SECTION 1. PLEASE COMPLETE THIS SECTION FOR ALL WAIVERS.

District Name: Goose Creek CISD County/District No. 101 - 911
 Address: P. O. Box 30 Telephone No. (281) - 420 - 4800
 City, State, Zip: Baytown, TX 77522 Fax No. (281) - 420 - 4408
 Contact Person: Diana Cox Telephone No. (281) - 420 - 4455
 Email: _____

SECTION 2. PLEASE COMPLETE THIS SECTION FOR ALL WAIVERS.

Superintendent: Dr. Toby York _____ Signature _____
 Dr. Mr. Typed Name
 Mrs. Ms.
 Board President: Agustin Loredo, III _____ Signature _____
 Typed Name
 Date Board Approval: _____
 Board Vote – For _____ Against _____ Abstain _____ Absent _____

SECTION 3. PLEASE COMPLETE THIS SECTION FOR ALL WAIVERS.

Comments of appropriate Site-Based Decision Making Committee: _____

 SBDM Committee Chairperson Signature _____

SECTION 4. EXPEDITED WAIVERS. PLEASE CHECK ALL THAT APPLY.

- Staff Development Waiver**, pursuant to Texas Education Code (TEC) §25.081. This waiver allows the district or charter school to train staff on various educational strategies designed to improve student performance in lieu of a maximum of three days of student instruction. Please state the number of days requested. _____
 Please check the years requested: 2010-2011 2011-2012 2012-2013
- Reading/English Language Arts; Mathematics; Science; and/or Social Studies Staff Development Waiver**, pursuant to TEC §25.081. This waiver allows the district or charter school to conduct additional staff training for reading/english language arts, mathematics, science, or social studies strategies aligned with the Texas Essential Knowledge and Skills in lieu of a maximum of two days of student instruction.
 Please check no more than two subject areas for only one day each:
 Reading/English Language Arts _____ Mathematics _____ Science _____ Social Studies _____
 Please check the years requested: 2010-2011 2011-2012 2012-2013
- Staff Development through Participation in Eligible Conferences Waiver**, pursuant to TEC §25.081. This waiver allows the district or charter school to send staff to eligible conferences for staff development to improve student performance in lieu of one day of student instruction.
 Please check the years requested: 2010-2011 2011-2012 2012-2013
- Early Release Waiver**, pursuant to TEC §25.082(a). This waiver allows the district or charter school to conduct school for less than seven (7) hours for a total of six (6) days of student instruction to provide additional training in educational methodologies and/or to provide time to meet the needs of students and local communities. Please state the number of days requested. _____
 Please check the years requested: 2010-2011 2011-2012 2012-2013
- Modified Schedule/TAKS Testing Days Waiver**, pursuant to TEC §25.082(a). This waiver allows the district or charter school to modify the schedule of classes on TAKS testing days during the current school year to reduce interruptions during testing periods.
 Please check the years requested: 2010-2011 2011-2012 2012-2013

SECTION 4. EXPEDITED WAIVERS

TEXTBOOK WAIVERS: Pursuant to TEC §7.056. This waiver allows school districts and open enrollment charter schools the opportunity to purchase instructional materials and obtain reimbursement up to the state maximum cost called for in a proclamation, for which no textbook was offered for consideration by publishers. These courses include, but are not limited to:

- Proclamations 1998, 1999 and 2000: Photojournalism, Astronomy; AP Environmental Science; IB Environmental Systems; and AP Human Geography:**
 - 2010-2011 2011-2012 2012-2013
- Proclamations 2001 and 2002: Business Education; Technology Education/Industrial Technology Education; Trade and Industrial Education; Languages Other Than English; and Fine Arts:**
 - 2010-2011 2011-2012 2012-2013
- Proclamation 2004: IB Mathematical Studies Subsidiary Level; IB Mathematical Methods Subsidiary Level; IB Mathematical Higher Level; and IB Advanced Mathematics Subsidiary Level.**
 - 2010-2011 2011-2012 2012-2013
- Proclamation 2010: Spanish Literature, Grade 6; IB Language Studies Standard Level; and IB Language Studies Higher Level.**
 - 2010-2011 2011-2012 2012-2013

A complete list of subjects eligible for waivers and the maximum costs allowed may be viewed at:
<http://www.tea.state.tx.us/textbooks/waivers/subjectsnobids.pdf>

Foreign Exchange Student Waiver, pursuant to TEC §25.001(e). This expedited waiver allows the district to limit the number of foreign exchange students to a number that is not less than five per high school. An application to limit the number to less than five per high school must be submitted as a general waiver. The number requested by the district for an expedited waiver is ___ (state number of students) per high school. The waiver is subject to the provisions in the attached guidelines and FAQ <http://www.tea.state.tx.us/waivers/ForeignExchangeGuidelines.doc> <http://www.tea.state.tx.us/waivers/ForeignExchangeFAQ.doc>.

The waiver will be issued if it is determined that admission of more than this number indicated will (check all that apply):

- (1) create a financial or staffing hardship for the district;
- (2) diminish the district's ability to provide high quality educational services for the district's domestic students; or
- (3) require domestic students to compete with foreign exchange students for educational resources.

Please check the years requested: 2010-2011 2011-2012 2012-2013

SECTION 5. PLEASE COMPLETE THIS SECTION & SECTION 6 FOR GENERAL WAIVERS

- Course Requirement
- Pregnancy Related Services On-Campus CEHI
- Study of Electronic Courses
- Other Specify _____
- For foreign exchange student waiver, description must address the circumstances applicable to the district under TEC § Section 25.001(e) (1), (2), or (3). Please submit local policy with application.
<http://www.tea.state.tx.us/waivers/ForeignExchangeGuidelines.doc>
<http://www.tea.state.tx.us/waivers/ForeignExchangeFAQ.doc>

Disciplinary Alternative Education Programs, pursuant to TEC 37.008(g). This waiver allows the district to use more than 18% of the district's SCE allotment to provide supplemental services for disciplinary alternative education programs established under Section 37.008. The school district is required to state the reason for needing to exceed the 18% limit and to report the number of students in each grade level, by demographic subgroup, not making satisfactory progress under the state's assessment system. Please state the total percentage of the district's SCE allotment that is being requested to provide supplemental services at the DAEP. _____. For additional information, reference page 20 of the T.E.A. Financial Accountability System Resource Guide located at <http://ritter.tea.state.tx.us/financial.audits/resguide14/Comped.pdf>.

SECTION 6. COMPLETE THIS SECTION FOR ALL WAIVERS OTHER THAN EXPEDITED WAIVERS.

PLEASE USE SEPARATE PAGE.

1. Give a brief narrative description of the requested waiver.
2. Does the district or campus plan reflect the need for this waiver? If yes, what is the specific objective impacted by the waiver?
3. Cite the Texas Education Code or the Texas Administration Code that the district or campus wishes to waive?
4. Describe the plan to be implemented, if the waiver is granted.
5. How will granting this waiver help achieve the district's or campus' objective?
6. Please explain how the school district or campus will evaluate the impact of the waiver towards meeting the district's or campus' goal.
7. Please specify the school years for which the waiver is requested, to a maximum of three years.

2010-2011 2011-2012 2012-2013

ALL APPLICATIONS SHOULD BE MAILED OR FAXED. THE FAX NUMBER IS (512) 475-3666.

State Waiver Unit | Texas Education Agency | 1701 North Congress Avenue | Austin, TX 78701-1494 | Phone (512) 463-9630

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: CONSIDERATION OF TAX REFUND

RECOMMENDED ACTION: Approve tax refund in accordance with Section 31.11 of the State Property Code with provision that no taxes are owed by the referenced parties on any account.

RATIONALE: The Property Tax Code requires the governing body of a political subdivision to approve all refunds over \$ 5,000.00 made under Section 31.11 of Tax Code.

BUDGET PROVISIONS/ACTION REQUIRED: Not Applicable

RESOURCE PERSONNEL: Dr. Toby York
Ms. Charlene Piggott

dvh

SECTION 31.11 REFUND

June 14, 2010

<i>Name</i>	<i>Account#</i>	<i>Reason</i>	<i>Amount_</i>
Martin, C. David & Robin	0401820000854	Overpaid	\$8,768.24
		Total	\$8,768.24

NO TAX OWED BY THE ABOVE REFERENCED PARTIES ON ANY ACCOUNT

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: CONSIDERATION OF SECOND READING OF TASB LOCALIZED POLICY MANUAL UPDATE 87 [Previously Distributed]

RECOMMENDED ACTION: Approve on Second Reading to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for *TASB Localized Policy Manual Update 87*.

RATIONALE: The Board of Trustees reviews all revisions, additions, and deletions to legal and local Board policies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
Mr. Byron Terrier
Mr. Rick Kirk
Ms. Diana Cox
Ms. Suzanne Heinrich
Mr. Pete Pape
Mr. Pete Cote
Ms. Kathy Clausen
Mr. Richard Peebles

Instruction Sheet

TASB Localized Policy Manual Update 87

1

District Goose Creek CISD

Code		Action To Be Taken	Note
A	(LEGAL)	Replace table of contents	Revised table of contents
AIA	(LEGAL)	ADD policy	See explanatory note
AIB	(LEGAL)	ADD policy	See explanatory note
AIC	(LEGAL)	ADD policy	See explanatory note
AID	(LEGAL)	ADD policy	See explanatory note
B	(LEGAL)	Replace table of contents	Revised table of contents
BBFA	(LEGAL)	Replace policy	Revised policy
BBFB	(LEGAL)	Replace policy	Revised policy
BF	(LEGAL)	Replace policy	Revised policy
BJA	(LEGAL)	Replace policy	Revised policy
BJCD	(LEGAL)	Replace policy	Revised policy
BJCD	(EXHIBIT)	Replace exhibit	Revised exhibit
BQ	(LEGAL)	Replace policy	Revised policy
BQA	(LEGAL)	Replace policy	Revised policy
BQB	(LEGAL)	Replace policy	Revised policy
BR	(LEGAL)	Replace policy	Revised policy
BRB	(LEGAL)	ADD policy	See explanatory note
CCA	(LEGAL)	Replace policy	Revised policy
CCG	(LEGAL)	Replace policy	Revised policy
CCH	(LEGAL)	Replace policy	Revised policy
CE	(LEGAL)	Replace policy	Revised policy
CFA	(LEGAL)	Replace policy	Revised policy
CFC	(LEGAL)	Replace policy	Revised policy
CFEA	(LEGAL)	Replace policy	Revised policy
CH	(LOCAL)	No policy enclosed	See explanatory note
CK	(LEGAL)	ADD policy	See explanatory note
CKC	(LEGAL)	Replace policy	Revised policy
CNB	(LEGAL)	Replace policy	Revised policy
CQ	(LEGAL)	Replace policy	Revised policy
CRG	(LEGAL)	Replace policy	Revised policy
CX	(LEGAL)	ADD policy	See explanatory note
DFBB	(LOCAL)	Replace policy	Revised policy

Instruction Sheet
TASB Localized Policy Manual Update 87

DFE	(LEGAL)	Replace policy	Revised policy
DFE	(LOCAL)	Replace policy	Revised policy
DH	(LEGAL)	Replace policy	Revised policy
DI	(LOCAL)	Replace policy	Revised policy
DI	(EXHIBIT)	Replace exhibit	Revised exhibit
DNB	(LEGAL)	Replace policy	Revised policy
EEL	(LEGAL)	Replace policy	Revised policy
EHAD	(LEGAL)	Replace policy	Revised policy
EHB	(LEGAL)	Replace policy	Revised policy
EHBD	(LEGAL)	Replace policy	Revised policy
EHDE	(LEGAL)	Replace policy	Revised policy
EKD	(LEGAL)	Replace policy	Revised policy
EMI	(LEGAL)	Replace policy	Revised policy
FB	(LOCAL)	Replace policy	Revised policy
FDA	(LEGAL)	Replace policy	Revised policy
FDB	(LEGAL)	Replace policy	Revised policy
FFAC	(LOCAL)	No policy enclosed	See explanatory note
FFAF	(LEGAL)	Replace policy	Revised policy
FFC	(LEGAL)	Replace policy	Revised policy
FFH	(LOCAL)	Replace policy	Revised policy
FNCC	(LEGAL)	Replace policy	Revised policy
FNCF	(LEGAL)	Replace policy	Revised policy
FOC	(LEGAL)	Replace policy	Revised policy
G	(LEGAL)	Replace table of contents	Revised table of contents
GNB	(LEGAL)	Replace policy	Revised policy
GND	(LEGAL)	DELETE policy	See explanatory note
GR	(LEGAL)	Replace policy	Revised policy
GRA	(LEGAL)	Replace policy	Revised policy
GRA	(EXHIBIT)	Replace exhibit	Revised exhibit
GRB	(LEGAL)	ADD policy	See explanatory note
GRC	(LEGAL)	Replace policy	Revised policy

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: **CONSIDERATION OF SECOND READING OF REVISED BOARD POLICY CDA (LOCAL); OTHER REVENUES: INVESTMENTS**

RECOMMENDED ACTION: Approve on Second Reading of revisions to Board Policy CDA (Local); Other Revenues: Investments.

RATIONALE: In accordance with Board Policy CDA (LEGAL); Other Revenues: Investments, at least annually, the Board shall review the investment policy and strategies for the District.

BUDGET PROVISIONS/ACTION REQUIRED: Not Applicable

RESOURCE PERSONNEL: Dr. Toby York
 Mr. Pete Pape
 Ms. Stephanie Wright

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

AUTHORITY FOR
CASH MANAGEMENT
AND INVESTMENT
PROGRAM

This policy sets forth the investment and strategy guidelines for the investment of funds for the District in order to achieve the District's goals of safety, liquidity, diversification and yield, and to preserve the public trust. This policy serves to satisfy the state statutory requirement to define and adopt a formal investment policy and strategy in accordance with Chapter 2256 of the Government Code. It sets forth policy and procedures to enhance opportunities for prudent investment.

It is the policy of the District that the administration of its funds and the investment of those funds shall be handled as its highest public trust. Investments shall be made in a manner that provides the maximum security of principal through risk management and diversification while meeting the daily cash flow needs of the District and conforming to all applicable state and District statutes.

The receipt of a market rate of return shall be secondary to the requirements for safety and liquidity. The earnings from investment shall be used in a manner that best serves the interests of the District.

DELEGATION OF
AUTHORITY

In accordance with Chapter 2256 of the Government Code, the responsibility for approving investment policy shall reside with the Board. The executive director of business services and assistant business manager shall be designated as investment officers of the District and are responsible for investment decisions and activities, under the direction of the Superintendent. In the absence of the executive director of business services and the assistant business manager, the Superintendent shall be designated as the alternate investment officer of the District.

The investment officers of the District shall:

1. Attend at least one training session relating to the investment officer's responsibilities within 12 months after taking office or assuming duties;
2. Attend an investment training session not less than once in a two-year period and receive not less than ten hours of instruction relating to investment responsibilities from an independent source that has been approved by the Board; and
3. Ensure that the training attended includes training on diversification of investment portfolio.

Officers and employees involved in the investment process shall refrain from personal business activities that could conflict with proper execution of the investment program or that could impair their ability to make impartial investment decisions. Investment officers involved shall disclose in writing to the Board any material

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

financial interest in financial institutions that conduct business with the District or any personal financial or investment positions that could be related to the performance of the District.

PRUDENCE

The standard of prudence to be used in the investment process shall be the "prudent person" standard and shall be applied in the context of managing the overall portfolio, rather than a consideration as to the prudence of a single investment.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of the capital as well as the probable income to be derived.

Investment officers acting in accordance with written procedures and this policy and exercising due diligence shall be relieved of personal liability in the management of the portfolio provided that deviations from expectations for a specific security's credit risk or market price change, or a portfolio shift are reported in a timely manner and that appropriate action is taken to control adverse market affects. The District recognizes that in a diversified portfolio, occasional measured losses are inevitable and must be considered within the context of the entire portfolio.

APPROVED
INVESTMENT
INSTRUMENTS

From those investments authorized by law and described further in CDA(LEGAL), the Board shall permit investment of District funds in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of the U.S. government, its agencies and instrumentalities excluding mortgage backed securities, or guaranteed by governmental entities not to exceed two years to maturity in the operating and debt service funds and not to exceed three years in bond funds (Government Code 2256.009).
2. Certificates of deposit from banks doing business in Texas and not to exceed one year to maturity (Government Code 2256.010).
3. Fully collateralized repurchase agreements not to exceed three months (Government Code 2256.011). Flex repurchase agreements are permitted when used for bond funds and shall be tied to the expenditure schedule of the bonds.
4. A1/P1 commercial paper with a maturity not to exceed 90 days and dual rated by two nationally recognized rating agencies (Government Code 2256.013).

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

5. AAA rated money market mutual funds (Government Code 2256.014).
6. Constant dollar public funds investment pools as defined by Government Code 2256.016).

PORTFOLIO
STRUCTURE

To meet the investment objectives of the District the portfolio shall be invested in high credit quality securities to minimize market and volatility risk. Investments shall be scheduled to coincide with the projected cash flow needs. Any internally created pool fund group of the District shall have a maximum dollar weighted maturity of ~~480~~365 days. Debt service funds shall focus on the funding of succeeding debt service requirements before extensions.

The available funds in any fund may be invested for a period of up to two years provided that all short-term cash flow requirements have been met. Bond proceeds can be invested for a period of up to three years provided that the draw-down schedules permit such maturities.

The asset mix of the District's portfolio, except for investments purchased for investment of bond proceeds below, is expressed in terms of maximum commitment so as to allow sufficient flexibility to take advantage of market considerations within the context of this policy.

The maximum percentage limits are as follows:

Market Sector	Maximum Percent of Portfolio
Money Market Accounts	100%
Certificates of Deposit	480 <u>365</u> %
Maximum by Issuer	10%
U.S. Government Securities	100%
Repurchase Agreements	100%
Investment Pools	100%
Maximum Ownership	10%
Money Market Mutual Funds	15%
Maximum Ownership	10%
Commercial Paper	25%
Maximum by Issuer	10%

**OTHER REVENUES
INVESTMENTS**

**CDA
(LOCAL)**

The District shall not invest all 100 percent of its portfolio in one investment pool. If investment pools are the only investment type being utilized, the money should be subdivided between various pools for diversification and security reasons.

The investment portfolio shall be diversified to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, a specific issue, or a specific class of securities. In establishing specific diversification strategies, the following general policies and constraints shall apply:

- Within the cash flow requirement constraints, investment maturities shall be staggered in a way that avoids undue concentration of assets in a specific maturity sector. Maturities shall be selected which provide stability of income and reasonable liquidity.
- Liquidity shall be ensured through practices to ensure that the payroll account and the operating account are covered through maturing investments.
- Risks of market price volatility shall be controlled through maturity diversification so that premiums paid on instruments with maturities approaching one year shall not be greater than coupon interest and investment income received from the investment.

**SAFETY AND
INVESTMENT
MANAGEMENT**

The main goal of the investment program is to ensure its safety and maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

**MONITORING MARKET
PRICES**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant declines in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisors, and representatives/advisors of investment pools or money market funds. Monitoring shall be done at least quarterly, as required by law, and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

FUNDS / STRATEGIES

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

Investments of the following fund categories shall be consistent with this policy and in accordance with the strategy defined below.

OPERATING FUNDS	Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives safety, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements. The maximum weighted average maturity may not exceed 180 <u>270</u> days.
TRUST AND AGENCY FUNDS	Investment strategies for trust and agency funds shall have as their primary objectives safety, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements. The maximum weighted average maturity may not exceed 180 days.
DEBT SERVICE FUNDS	Investment strategies for debt service funds shall have as their objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than one year are authorized provided legal limits are not exceeded. The maximum weighted average maturity may not exceed 90 <u>180</u> days.
CAPITAL PROJECTS	Investment strategies for capital project funds shall have as their objective sufficient investment liquidity to timely meet capital project obligations. The investments shall be based on expenditure draw-down estimates.
CASH FLOW PROJECTIONS AND STATEMENTS	<p>Cash flow projections shall be prepared for a combination of weekly, monthly, and yearly periods. A receipts and disbursements forecast shall be in the format of a sources and uses of fund statement with individual line items for the major components of that fund.</p> <p>Dramatic variances between the cash flow projection and cash flow statements may provide an early warning of a change in condition.</p>
SAFEKEEPING AND CUSTODY	The District shall be provided and retain clearly marked receipts providing proof of the District's ownership of all securities as well as the pledge of securities for collateral. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.
BROKERS / DEALERS	<p>Prior to handling investments on behalf of the District, brokers/dealers must certify in writing to a review of this policy in accordance with law. Representatives of brokers/dealers shall be registered with the Texas State Securities Board and be in good standing with the Financial Industry Regulatory Authority (FINRA).</p> <p>In compliance with Section 2256.05 of the Government Code, a written copy of this investment policy shall be presented to any security broker/dealer including investment pools and banks seeking</p>

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

to sell to the District. The representative of the firm shall execute the Investment Policy Affidavit shown in Exhibit A to this policy. The Investment Policy Affidavit must contain provisions that require the security broker/dealer to acknowledge that they have:

1. Received and thoroughly reviewed the investment policy of the District; and
2. Acknowledged that their firm has implemented reasonable procedures and controls in an effort to preclude investment transactions not authorized by the District's policy.

The investment officers are prohibited from purchasing securities from broker/dealers (including investment pools) who have not delivered to the District an Investment Policy Affidavit. The District investment officers shall annually review and recommend a list of qualified brokers/dealers to the Board for approval.

COMPETITIVE
BIDDING

A competitive bid process, utilizing a minimum of three verbal bids/offers from authorized institutions shall be used for purchase of all investments.

Records shall be kept of all transactions including documentation of the competitive offers, the transactions accepted, and a brief explanation of the decision made regarding the purchase.

Based on an annual evaluation of transactions, financial institutions shall be dropped from or continued on the eligibility list. The following criteria shall be used in the annual evaluation:

1. Number of transactions competitively won,
2. Prompt and accurate confirmation of transaction,
3. Efficient securities delivery,
4. Accurate market information, and
5. Account servicing.

SOLICITING BIDS FOR
CD'S

In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

COLLATERAL
TIME AND DEMAND
BANK DEPOSITS
PLEGGED
COLLATERAL

Collateralization is required on all bank time and demand deposits over the applicable FDIC insurance coverage. All securities pledged to the District for the deposits shall be held by an independent third-party institution outside the holding company of the pledging bank.

In order to anticipate market changes and provide a level of additional security for all funds, the market value of the collateral shall

OTHER REVENUES
INVESTMENTS

CDA
(LOCAL)

be maintained at 102 percent of total principal and accrued interest and 110 percent for MBS securities. The depository shall be contractually liable for monitoring and maintaining the collateral and margins at all times. The depository or custodian shall provide monthly reports to the District detailing the collateral and including current market values.

Collateral shall be pledged under the terms of a written tri-party depository agreement executed under the terms of the Financial Institutions Resource and Recovery Enforcement Act (If the custodian is the Federal Reserve the District shall execute a Circular 7 form). The agreement shall be approved by resolution of the bank's board or loan committee.

Acceptable collateral shall include only obligations of the U.S. government, its agencies and instrumentalities, including mortgage backed securities passing the bank test.

[If a pooled collateral program is offered by any depository, the Investment Officers will do a complete analysis of the cost efficiencies and risks presented by the program. Before using a pooled collateral program, the program must be approved by the Board.](#)

REPURCHASE
AGREEMENTS
OWNED
COLLATERAL

Collateral under a repurchase agreement is owned by the District. It shall be held by an independent third-party safekeeping agent approved by the District under an executed bond market master repurchase agreement. Collateral with a market value totaling 102 percent of the principal and accrued interest is required and the counter-party is responsible for the monitoring and maintaining of collateral and margins at all times.

REPORTING

The investment officer shall submit quarterly reports to the Board in accordance with Chapter 2256 of the Government Code and containing sufficient information to permit an informed outside reader to evaluate the performance of the investment program.

INTEREST RATE RISK

To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use stated final maturity dates and weighted-average-maturity limits as well as diversification in all portfolio decision making.

The District shall monitor interest rate risk using weighted average maturity and specific investment identification.

INTERNAL CONTROLS

A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in

financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: CONSIDERATION OF ENGAGEMENT LETTERS FROM THE DISTRICT'S EXTERNAL AUDITOR FOR THE FINANCIAL AND MONEY PURCHASE PENSION PLAN AUDITS FOR FISCAL YEAR 2009-2010

RECOMMENDED ACTION: Approval of the engagement letters from Start & Busch, LLC, the District's external auditor, to perform the District's annual external financial audits for fiscal year 2009-2010.

RATIONALE: To approve audit services necessary for the District's annual financial audits as required by Board Policy BAA (Legal).

BUDGET PROVISIONS / ACTION REQUIRED: 2009-2010 and 2010-2011 Budgets

RESOURCE PERSONNEL: Dr. Toby York
Mr. Pete D. Pape
Mr. Pete Cote
Ms. Stephanie Wright

S T A R T & B U S C H , L L C

CERTIFIED PUBLIC ACCOUNTANTS

May 19, 2010

Board of Trustees
Goose Creek Consolidated Independent School District
Baytown, Texas 77522

Dear Trustees:

We are pleased to confirm our understanding of the services we are to provide Goose Creek Consolidated Independent School District (the District) for the year ending August 31, 2010. We will audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information, which collectively comprise the District's basic financial statements, as of and for year ending August 31, 2010. Accounting standards generally accepted in the United States provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A) and the budgetary comparison schedule, to accompany the District's basic financial statements. As part of our engagement, we will apply certain limited procedures to the District's RSI. These limited procedures will consist principally of inquiries of management regarding the methods of measurement and presentation, which management is responsible for affirming to us in its representation letter. Unless we encounter problems with the presentation of the RSI or with procedures relating to it, we will disclaim an opinion on it. Supplementary information other than RSI, such as the schedule of expenditures of federal awards and additional supplementary information required by the Texas Education Agency (TEA), also accompanies the District's basic financial statements. This supplementary information will be subjected to the auditing procedures applied in our audit of the basic financial statements and we will provide an opinion in relation to the basic financial statements. The fund balance and cash flow calculation worksheet – general fund information accompanying the basic financial statements will not be subjected to the auditing procedures applied in our audit of the financial statements, and our auditor's report will disclaim an opinion on it.

Our audit will also include the performance of certain audit procedures regarding the accuracy of fiscal information provided by the District through the Public Education Information Management System (PEIMS), as required by Section 44.008(b) of the Texas Education Code.

Audit Objectives

The objective of our audit is the expression of opinions as to whether your basic financial statements are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles and to report on the fairness of the additional information referred to in the first paragraph when considered in relation to the basic financial statements taken as a whole. The objective also includes reporting on --

- Internal control related to the financial statements and compliance with the laws, regulations, and provisions of contracts or grant agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.
- Internal control related to major programs and an opinion (or disclaimer of opinion) on compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

The reports on internal control and compliance will each include a statement that the report is intended for the information and use of the Board of Trustees, management, specific legislative or regulatory bodies, federal warding agencies, and if applicable, pass-through entities and is not intended to be and should not be used by anyone other than those specified parties.

Our audit will be conducted in accordance with U.S. generally accepted auditing standards; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of OMB Circular A-133, and will include tests of accounting records, a determination of major program(s) in accordance with Circular A-133, and other procedures we consider necessary to enable us to express such opinions and to render the required reports. If our opinions on the financial statements or the Single Audit compliance opinions are other than unqualified, we will fully discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or to issue a report as a result of this engagement.

Management Responsibilities

Management is responsible for the basic financial statements and all accompanying information as well as representations contained therein. Management is also responsible for preparation of the schedule of expenditures of federal awards in accordance with the requirements of OMB Circular A-133. As part of the audit, we will assist with preparation of your financial statements, schedule of expenditures of federal awards, and related notes. You are responsible for making all management decisions and performing all management functions relating to the financial statements, schedule of expenditures of federal awards, and related notes and for accepting full responsibility for such decisions. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements and the schedule of expenditures of federal awards and that you have reviewed and approved the financial statements, schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you are required to designate an individual with suitable skill, knowledge, or experience to oversee any non-audit services we provide and for evaluating the adequacy and results of those services and accepting responsibility for them.

Management is responsible for establishing and maintaining effective internal controls, including internal controls over compliance, and for monitoring ongoing activities, to help ensure that appropriate goals and objects are met. You are also responsible for the selection and application of accounting principles; for the fair presentation in the financial statements of the respective financial position of the governmental activities, each major fund, and the aggregate fund information of the District and the respective changes in financial position and, where applicable, cash flows in conformity with U.S. generally accepted accounting principles; and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements.

Management is also responsible for making all financial records and related information available to us, and for ensuring that management and financial information is reliable and properly recorded. Your responsibilities also include, identifying significant vendor relationships in which the vendor has responsibility for program compliance and for the accuracy and completeness of that information. Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud or illegal acts affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where fraud or illegal acts could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the District complies with applicable laws, regulations, contracts, agreements, and grants. Additionally, as required by OMB Circular A-133, it is management's responsibility to follow up and take corrective action on reported audit findings and to prepare a summary schedule of prior audit findings and a corrective action plan. With regard to using the auditors' report, you understand that you must obtain our prior written consent to reproduce or use our report in bond offering official statements or other documents. With regard to the electronic dissemination of audited financial statements, including financial statements published electronically on your website, you understand that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

Management is responsible for establishment and maintenance of a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying for us previous financial audits, attestation engagements, performance audits, or other studies related to the objects discussed in the Audit Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information.

Audit Procedures - General

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. We will plan and perform the audit to obtain reasonable rather than absolute assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the District or to acts by management or employees acting on behalf of the District. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to provide reasonable assurance of detecting abuse.

Because an audit is designed to provide reasonable, but not absolute assurance and because we will not perform a detailed examination of all transactions, there is a risk that material misstatements or noncompliance may exist and not be detected by us. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or major programs. However, we will inform you of any material errors and any fraudulent financial reporting or misappropriation of assets that come to our attention. We will also inform you of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry. At the conclusion of our audit, we will require certain written representations from you about the financial statements and related matters.

Audit Procedures - Internal Controls

Our audit will include obtaining an understanding of the District and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by OMB Circular A-133, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control pursuant to OMB Circular A-133.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards* and OMB Circular A-133.

Audit Procedures - Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of the District's compliance with applicable laws and regulations and the provisions of contracts and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

OMB Circular A-133 requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with applicable laws and regulations and the provisions of contracts and grant agreements applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *OMB Circular A-133 Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of the District's major programs. The purpose of these procedures will be to express an opinion on the District's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to OMB Circular A-133.

Audit Administration, Fees, and Other

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

A written auditors' report in the format specified by the Texas Education Agency's Financial Accountability System Resource Guide, will be prepared and submitted not later than the January 2010 board meeting. Additional copies of the final report will also be provided at that time. At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditors' reports, and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. If applicable, we will provide copies of our report for you to include with the reporting package you will submit to pass-through entities. The Data Collection Form and the reporting package must be submitted within the earlier of 30 days after receipt of the auditors' reports or nine months after the end of the audit period, unless a longer period is agreed to in advance by the cognizant or oversight agency for audits.

Additionally, the District will be responsible for ensuring that the audit reports are received by the Texas Education Agency within 150 days of the close of the fiscal year. The District will further be responsible for ensuring that other appropriate governmental agencies receive copies of the audit reports according to instructions in the Texas Education Agency's Financial Accountability System Resource Guide.

The audit documentation for this engagement is the property of Start & Busch, LLC (the Firm) and constitutes confidential information. However, pursuant to authority given by law or regulation, we may be requested to make certain audit documentation available to the Texas Education Agency or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry our oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Firm personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

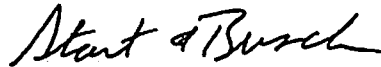
The audit documentation for this engagement will be retained for a minimum of five years after the report release date or any additional period requested by the Texas Education Agency or Regional Office of Inspector General. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party (ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Our fee for these services will be at our standard hourly rates plus out-of-pocket costs (such as report reproduction, typing, postage, travel, copies, telephone, etc.). We presently anticipate our fees to range between \$70,000 and \$77,000. Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. We will endeavor, of course, to keep our fees as low as possible. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs. David C. Start, Jr. is the engagement partner and is responsible for supervising the engagement and signing the report.

Government Auditing Standards require that we provide you with a copy of our most recent external peer review report and any letter of comment, and any subsequent peer review reports and letters of comment received during the period under contract. Our 2008 peer review report accompanies this letter.

We appreciate the opportunity to be of continued service to the District and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

Very truly yours,



Start & Busch, LLC

RESPONSE:

This letter correctly sets forth the understanding of Goose Creek Consolidated Independent School District.

By: _____

Title: _____

Date: _____

START & BUSCH, LLC

CERTIFIED PUBLIC ACCOUNTANTS

May 19, 2010

The Administrative Committee
Goose Creek Consolidated Independent School District
Money Purchase Pension Plan and Trust
c/o Mr. Pete Cote
Baytown, TX 77522

Dear Committee Members:

We are pleased to confirm our understanding of the services we are to provide for the Goose Creek Consolidated Independent School District Money Purchase Pension Plan and Trust (the Plan). We will audit the statement of net assets available for plan benefits as of June 30, 2010 and the related statement of changes in net assets available for benefits for the year then ended. Also, the supplemental schedule of assets held for investments accompanying the basic financial statements will be subjected to the auditing procedures applied in our audit of the financial statements.

The objective of our audit is the expression of an opinion about whether your financial statements are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles, and whether the supplemental schedule is fairly stated in all material respects in relation to the basic financial statements taken as a whole. Our audit will be conducted in accordance with U.S. generally accepted auditing standards and will include tests of the accounting records of the Plan and other procedures we consider necessary to enable us to express such an opinion. If our opinion is other than unqualified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or unable to form or have not formed an opinion, we may decline to express an opinion or to issue a report as a result of this engagement.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts and direct confirmation of investments and certain other assets and liabilities by correspondence with financial institutions and other third parties. We will also request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry. At the conclusion of our audit, we will require certain written representations from you about the financial statements and related matters.

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the Plan or to acts by management or employees acting on behalf of the Plan.

Because an audit is designed to provide reasonable, but not absolute, assurance and because we will not perform a detailed examination of all transactions, there is a risk that material misstatements may exist and not be detected by us. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform you of any material errors that come to our attention, and we will inform you of any fraudulent financial reporting or misappropriation of assets that comes to our attention. We will also inform you of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

Our audit will include obtaining an understanding of the Plan and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. An audit is not designed to provide assurance on internal control or to identify deficiencies in internal control. However, during the audit, we will communicate to you and those charged with governance internal control related matters that are required to be communicated under professional standards.

You are responsible for making all management decisions and performing all management functions; for designating an individual with suitable skill, knowledge, or experience to oversee any services we provide; and for evaluating the adequacy and results of those services and accepting responsibility for them.

You are responsible for establishing and maintaining internal controls, including monitoring ongoing activities; for the selection and application of accounting principles; for establishing an accounting and financial reporting process for determining fair value measurements; and for the fair presentation in the financial statements of the net assets available for benefits and changes in net assets available for benefits of the plan in conformity with U.S. generally accepted accounting principles. You are also responsible for making all financial records and related information available to us and for the accuracy and completeness of that information. Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the plan involving (1) plan management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the plan received in communications from employees, former employees, regulators, or others. In addition, you are also responsible for identifying and ensuring that the plan complies with applicable laws and regulations.

We understand that your personnel will prepare schedules and analyses and type all confirmations we request and will locate any invoices or other documents selected by us for testing. We also understand no Form 5500 is required to be filed.

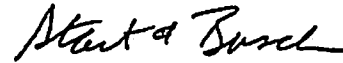
The audit documentation for this engagement is the property of Start & Busch, LLC and constitutes confidential information. However, we may be requested to make certain audit documentation available to the U.S. Department of Labor pursuant to authority given to it by law. If requested, access to such audit documentation will be provided under the supervision of Start & Busch, LLC personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the U.S. Department of Labor. The U.S. Department of Labor may intend, or decide, to distribute the copies of information contained therein to others, including other governmental agencies.

Our fees for the services will be based on our regular per diem rates, plus out-of-pocket expenses (such as report reproduction, typing, postage, travel, copies, telephone calls, etc.). We presently anticipate that our fees for these services will range from \$14,500 and \$17,500. The fee estimate is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs. We will endeavor, of course, to keep our fees as low as possible. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. David C. Start, Jr. is the engagement partner and is responsible for supervising the engagement and signing the report.

Goose Creek Consolidated Independent School District
Money Purchase Pension Plan and Trust
May 19, 2010
Page 3

We appreciate the opportunity to be of continuing service to the Plan and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us in the envelope provided.

Very truly yours,



Start & Busch, LLC

RESPONSE:

This letter correctly sets forth the understanding of the GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT MONEY PURCHASE PENSION PLAN AND TRUST.

Pete Cote, Plan Administrator

Date

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

**SUBJECT: CONSIDERATION OF DONATION FROM STEPHEN F. AUSTIN
ELEMENTARY SCHOOL PARENT/TEACHER ORGANIZATION (PTO)**

RECOMMENDED ACTION: Approve a donation of \$6,252.01 from Stephen F. Austin's PTO.

RATIONALE: In accordance with Board Policy and Administrative Guidelines, the Board of Trustees approves all donations over \$4,999.99. The money will be used for classroom supplies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
Mr. Pete Pape
Ms. Laura Smith

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: **CONSIDERATION OF DONATION FROM VICTORIA
WALKER ELEMENTARY SCHOOL PARENT/TEACHER
ORGANIZATION (PTO)**

RECOMMENDED ACTION: Approve the donation from the Victoria Walker Elementary PTO in the amount of \$16,960. The funds will be used to purchase a school marquee and playground equipment.

RATIONALE: In accordance with Board Policy and Administrative Guidelines, the Board of Trustees approves all donations over \$4,999.99.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable.

RESOURCE PERSONNEL: Dr. Toby York
 Mr. Pete Pape
 Ms. Suzanne Keith

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: **CONSIDERATION OF DONATION FROM GOOSE CREEK
MEMORIAL HIGH SCHOOL PATRIOT ATHLETIC
BOOSTER CLUB**

RECOMMENDED ACTION: Approve the donation from the Patriot Athletic
Booster Club in the amount of \$31,146. The funds
will be used to purchase athletic items.

RATIONALE: In accordance with Board Policy and Administrative Guidelines,
the Board of Trustees approves all donations over \$4,999.99.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable.

RESOURCE PERSONNEL: Dr. Toby York
Mr. Pete Pape
Mr. Al Richard

**FUTURE BOARD AGENDA ITEMS
BOARD TRAINING
BOARD MEETINGS**

C L O S E D M E E T I N G

**INSTRUCTIONS FOR BOARD PRESIDENT
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas**

Recess into Closed Meeting

Board President: This Board will now recess into a Closed Session pursuant to the following sections of the Texas Open Meetings Act:

Texas Government Code Section:

- 551.071 Private consultation with the Board's attorney.**
- 551.072 Discussing purchase, exchange, lease, or value of real property.**
- 551.073 Discussing negotiated contracts for prospective gifts or donations.**
- 551.074 Discussing personnel or to hear complaints against personnel.**
- 551.075 To confer with employees of the school district to receive information or to ask questions.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering the discipline of a public school child, or complaints or charges against personnel.
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

NO ACTION WILL BE TAKEN WHILE THE BOARD IS IN CLOSED MEETING.

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: CONSIDERATION OF PERSONNEL ACTION

RECOMMENDED ACTION: Approve eight (8) elections subject to assignment and place on teacher hiring placement scale; approve thirteen (13) resignations.

RATIONALE: Fill vacancies for the 2010-2011 school year and accommodate employees' request to resign.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
Dr. Byron Terrier

/jr

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Office of the Superintendent
Baytown, Texas

June 14, 2010

ELECTIONS

1. **Ashley Bramble**, teacher, assigned to Lamar Elementary School.

A. High School Attended	Clarkston High School, MI
B. Degree Conferred	BS – Central Michigan University
C. Hours in Teaching Areas	Elementary – 56
D. Grades	Good
E. Experience	None
F. Certification	Standard Generalist EC-6
G. Interviewers	S. Moore-Fontenot, R. Ysquierdo

2. **Duane Fikac**, teacher-coach, assigned to Goose Creek Memorial High School.

A. High School Attended	Moulton High School
B. Degree Conferred	BS – SHSU
C. Hours in Teaching Areas	History – 36; PE – 24
D. Grades	Good
E. Experience	9 years
F. Certification	Provisional Secondary History, PE 6-12
G. Interviewers	Dr. B. Cannariato, A. Richard

3. **Charol Malak**, teacher, assigned to Crockett Elementary School.

A. High School Attended	Airline High School, LA
B. Degree Conferred	BS – UHCL
C. Hours in Teaching Areas	Elementary – 48; Special Ed – 18
D. Grades	Good
E. Experience	1 year
F. Certification	Standard Generalist EC-4, Special Education EC-12
G. Interviewers	S. Moore-Fontenot, J. Lannou

4. **Theophile Nkuimi**, teacher, assigned to Ross S. Sterling High School.

A. High School Attended	Lycee Lecierc High School, Cameroon
B. Degree Conferred	BS – UH
C. Hours in Teaching Areas	French – 48; Technology – 24
D. Grades	Good
E. Experience	1 year
F. Certification	Standard Secondary French, Computer Science
G. Interviewers	Dr. B. Cannariato, D. Beck

5. **Norman Slaughter**, teacher, assigned to Highlands Elementary School.

- A. High School Attended North Shore Senior High School
- B. Degree Conferred BS – UH
- C. Hours in Teaching Areas Elementary – 48; Math – 24
- D. Grades Good
- E. Experience 10 years
- F. Certification Standard Elementary, Math 1-8
- G. Interviewers S. Moore-Fontenot, R. Perrin

6. **Ann Seawright**, teacher, assigned to Austin Elementary School.

- A. High School Attended Pasadena High School
- B. Degree Conferred BS – UHCL
- C. Hours in Teaching Areas Elementary – 48; Biology – 18
- D. Grades Good
- E. Experience 18 years
- F. Certification Provisional Elementary, Biology 1-8
- G. Interviewers S. Moore-Fontenot, L. Smith

7. **Laura Stauffer**, teacher, assigned to Ashbel Smith Elementary School.

- A. High School Attended Concord Community High School, IN
- B. Degree Conferred BS – Ball State University
- C. Hours in Teaching Areas Hearing Impaired – 56; Elementary – 24
- D. Grades Excellent
- E. Experience None
- F. Certification Standard Deaf/Hard of Hearing EC-12, Generalist EC-6
- G. Honors Dean's List, Honor Society
- H. Interviewers S. Moore-Fontenot, S. Raymundo

8. **Bernardo Villegas, Jr.**, teacher, assigned to Robert E. Lee High School.

- A. High School Attended Robert E. Lee High School
- B. Degree Conferred BS – UHCL
- C. Hours in Teaching Areas Hearing Impaired – 56; Elementary – 24; ESL – 9
- D. Grades Good
- E. Experience None
- F. Certification Standard Deaf/Hard of Hearing EC-12
ESL Generalist 4-8
- G. Interviewers Dr. B. Cannariato, B. Davis

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Office of the Superintendent
Baytown, Texas

June 14, 2010

RESIGNATIONS

1. **Barbara Ardoin**, Principal of Cedar Bayou Junior School, is retiring effective June 30, 2010. Ms. Ardoin has been with the district six years.
2. **Rachel Boyle**, English teacher and coach at Goose Creek Memorial High School, resigned effective June 3, 2010. Ms. Boyle accepted a position with Katy ISD where she lives.
3. **Brenda Clem**, peer facilitator teacher at De Zavala Elementary School, retired effective June 3, 2010. Mrs. Clem had been with the district 36 years.
4. **Holly Daniel**, history teacher at Ross S. Sterling High School, resigned effective June 3, 2010. Ms. Daniel accepted a position closer to her home in Houston.
5. **Janice Farr**, diagnostician at Austin Elementary School, retired effective June 11, 2010. Ms. Farr had been with the district eight years.
6. **Jamie Fernandez**, fifth-grade science teacher at San Jacinto Elementary School, resigned effective June 3, 2010. Ms. Fernandez and her family are moving out of the Baytown area.
7. **James Fisher**, social studies teacher at Horace Mann Junior School, is retiring effective July 22, 2010. Mr. Fisher has been with the district 15 years.
8. **Lisa Fojt**, hearing impaired teacher at Robert E. Lee High School, resigned effective June 3, 2010. Mrs. Fojt accepted a position with Barbers Hill ISD.
9. **Anita Moyer**, second-grade bilingual teacher at Bowie Elementary School, resigned effective June 3, 2010. Mrs. Moyer moved to Conroe, Texas.
10. **Shalesha Pierce**, health teacher and coach at Robert E. Lee High School, resigned effective June 3, 2010. Mrs. Pierce accepted a position closer to her home in Houston.
11. **Ashley Roberson**, special education counselor at Horace Mann Junior School, resigned effective June 3, 2010. Ms. Roberson resigned to stay home with her family.
12. **Dimpengi Sakombi**, French teacher at Ross S. Sterling High School, resigned effective June 3, 2010. Mrs. Sakombi is seeking employment closer to her home in Houston.
13. **Katherine Sims**, first-grade teacher at Victoria Walker Elementary School, resigned effective June 3, 2010. Ms. Sims accepted a position with Barbers Hill ISD.

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: **CONSIDERATION OF ADMINISTRATIVE PERSONNEL**

RECOMMENDED ACTION: Approve ESL Instructional Specialist 6-8.

RATIONALE: Board approval is required to fill administrative vacancies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
 Dr. Byron Terrier

/jr

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Office of the Superintendent
Baytown, Texas

June 14, 2010

ELECTION

Sarah Miller, as ESL Instructional Specialist 6-8.

- | | |
|---------------------|--------------------------------------------------------------------------------------------------------------|
| A. Degree Conferred | Bachelor of Art, Houston Baptist University |
| B. Certification | Standard History 8-12
Standard English as a Second Language |
| C. Experience | 4 years – Teacher, Pasadena ISD |
| D. Interviewers | Dr. Byron Terrier, Michelle Johnson,
Norma Picacio-Jones, Jessica Tracy, Elma Villanueva,
Michael Wahl |

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: **CONSIDERATION OF ADMINISTRATIVE PERSONNEL**

RECOMMENDED ACTION: Approve Educational Technology Specialist.

RATIONALE: Board approval is required to fill administrative vacancies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
 Dr. Byron Terrier

/jr

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Office of the Superintendent
Baytown, Texas

June 14, 2010

ELECTION

Robyn Sewell-Poutra, as Educational Technology Specialist.

- | | |
|----------------------|-------------------------------------------------------------------------------------------------------|
| A. Degrees Conferred | Bachelor of Science, Stephen F. Austin State University
Master of Education, University of Houston |
| B. Certification | Provisional Elementary English
Provisional Elementary |
| C. Experience | 11 years – Teacher, Goose Creek CISD
10 years – Math Technology Facilitator
Goose Creek CISD |
| D. Interviewers | Dr. Byron Terrier, Rebekka Gabino, Frankie Jackson, Steve Koester |

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Office of the Superintendent
Baytown, Texas

June 14, 2010

ELECTION

Erica Navejar, as Assistant Principal at Harlem Elementary and Highlands Junior School.

- | | |
|----------------------|------------------------------------------------------------------------------------------------|
| A. Degrees Conferred | Bachelor of Science, University of Houston Clear Lake
Master of Education, Lamar University |
| B. Certification | Standard Generalist EC-4
Standard English as a Second Language
Standard Principal |
| C. Experience | 2 years – Teacher, Houston ISD
5 years – Teacher, Goose Creek CISD |
| D. Interviewers | Dr. Byron Terrier, Diana Cox, Kevin Foxworth,
Suzanne Heinrich, Matt Warford |

/jr

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: **CONSIDERATION OF ADMINISTRATIVE PERSONNEL**

RECOMMENDED ACTION: Approve Principal of School Community Guidance Center.

RATIONALE: Board approval is required to fill administrative vacancies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
 Dr. Byron Terrier

/jr

SCHOOL BOARD AGENDA ITEM SUMMARY

June 14, 2010

SUBJECT: CONSIDERATION AND APPROVAL OF RESIGNATION AND SETTLEMENT AGREEMENT WITH JANICE FARR

RECOMMENDED ACTION: Approve the resignation and settlement agreement with Janice Farr.

RATIONALE: Resignation and Settlement Agreement as recommended by the Administration.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
Dr. Byron Terrier
Mr. Richard Peebles