

1. CALL TO ORDER AND ROLL CALL

2. THE PLEDGE OF ALLIGENCE

3. CONSIDERATION OF AGENDA

4. COMMUNITY & SCHOOL RECOGNITION

4.1. Staff with new Masters/Ed.S/Doctorate/CTE Certifications

5. CONSENT AGENDA

5.1. Approval of the Regular Meeting Minutes of September 16, 2025

5.2. Regular Personnel Items

5.3. Consideration of Monthly Expenditures & Wire Transfers

6. INFORMATIONAL ITEMS

6.1. Superintendent Report and Executive Director Update

6.1.1. Annual Meeting

6.2. Board Committee Reports

6.2.1. Executive Committee

6.2.2. Finance and Facilities Committee

6.2.3. Policy Committee

6.2.4. Community Engagement Committee

6.2.5. Other Committees and School/Program Celebrations

7. ACTION ITEMS & RESOLUTIONS

7.1. SouthWest Metro Employee Handbook 2025-2026

7.2. SouthWest Metro Non-Rep Guidelines for Support Personnel 2025-2026

7.3. SouthWest Metro Non-Rep Exempt Guidelines for Directors and Coordinators 2025-2026

7.4. SouthWest Metro Non-Rep Exempt Guidelines for Executive Directors 2025-2026

7.5. Superintendent Contract

7.6. Donations

8. DISTRICT REPORTS

9. UPCOMING EVENTS

9.1. Policy Committee Meeting (10/28/25 @ 1pm)

9.2. Finance and Facilities Committee Meeting (11/4/2025 @ 12pm)

9.3. Executive Committee Meeting (11/11/25 @ 1pm)

9.4. Community Engagement Committee (11/18/25 @ 12pm)

9.5. School Board Meeting (11/18/25 @ 5:30pm)

10. Executive Closed Session

11. ADJOURN