Meeting of the Board of School Trustees
Tuesday, November 13, 2018

Student Demonstrations, 6:40 PM
South Central Elementary School Lobby & Classrooms

Regular Session, 7:00 PM
South Central Elementary - Library

I. Call to Order

II. Roll Call

III. Pledge of Allegiance

IV. Approval of Amended Agenda

V. Special Recognitions

1. **Annette Albin, Bus Driver**
2. **Corydon Central High School - Band - State Finalist**

VI. Student Council Presentations

VII. Special Presentations

1. **South Central Elementary School Goals**
2. **District & School Letter Grades**
3. **High School "Block" Master Scheduling**

VIII. Public Address to the Board
Limited to approximately fifteen (15) minutes as administered by President of the Board.

IX. Consent Agenda

1. **Board of School Trustee Minutes - Executive and Regular Sessions - Tuesday, October 2, 2018** 10
recommendation to approve as submitted
2. **Approval of Claim Docket** 19
recommendation to approve as submitted
3. Personnel
   a. Corporation
      1) **Christine Zalewa - Literacy Guide** 284
      recommendation to accept resignation
      2) **Terri Rennirt - Wyandotte House Tutor** 286
      recommendation to approve employment
      3) **Terri Rennirt - Corydon Ramsey House Tutor** 287
      recommendation to approve employment
   b. Harrison County Exceptional Learners Cooperative
      1) **Sarah Conrad - Homebound Instructor** 288
      recommendation to approve as submitted

c. Corydon Central High School

1) **Jennifer Hansen - Instructional Assistant** 290
recommendation to increase hours from 6.5 hours a day to 7 hours a day

2) **Marcee LaHue - Varsity Track Coach Women's** 291
recommendation to approve employment for the 2018-2019 school year

3) **Aaron Dougherty - Assistant Track Coach Women's** 292
recommendation to approve employment for the 2018-2019 school year

4) **Regan Gusler - Varsity Tennis Coach Men's** 293
recommendation to accept resignation and permission to post vacated position 2019-2020 school year

5) **Rodney Shehorn - Varsity Soccer Coach Men's** 296
recommendation to accept resignation and permission to post vacated position for 2019-2020 school year

6) **Quentin Combs - Volunteer Assistant Track and Field Coach** 299
recommendation to approve volunteer for the 2018-2019 school year

7) **Ian Dougherty - Volunteer Assistant Track & Field Coach** 300
recommendation to approve volunteer for the 2018-2019 school year

8) **Brian LaHue - Volunteer Assistant Track & Field Coach** 301
recommendation to approve volunteer for the 2018-2019 school year

9) **Ryan Conrad - Volunteer Assistant Track & Field Coach** 302
recommendation to approve volunteer for the 2018-2019 school year

10) **Kegan Livers - Volunteer Assistant Track & Field Coach** 304
recommendation to approve volunteer for the 2018-2019 school year

11) **Cory Freeman - Volunteer Assistant Track & Field Coach** 305
recommendation to approve volunteer for the 2018-2019 school year

12) **Daniel Love - Volunteer Assistant Track & Field Coach** 307
recommendation to approve volunteer for the 2018-2019 school year

13) **Nathan Broom - Volunteer Assistant Track & Field Coach** 308
recommendation to approve volunteer for the 2018-2019 school year

14) **Justin Wilkerson - Volunteer Future Farmers of America Career Development Events** 310
recommendation to approve volunteer for the 2018-2019 school year

15) **Aaron Haggard - Volunteer Future Farmers of America Career Development Events** 311
recommendation to approve volunteer for the 2018-2019 school year

16) **Cheyenne Wallace - Junior Volunteer Future Farmers of America Career Development Events** 312
recommendation to approve junior volunteer for the 2018-2019 school year

17) **Alice Hayse - Volunteer Future Farmers of America Career Development Events** 313
recommendation to approve volunteer for the 2018-2019 school year

18) **Michelle Kopp - Volunteer Future Farmers of America Career Development Events** 314
recommendation to approve volunteer for the 2018-2019 school year

19) **Kevin Kopp - Volunteer Future Farmers of America Career Development Events** 315
recommendation to approve volunteer for the 2018-2019 school year

20) **Stefanie Bliss - Volunteer Future Farmers of America Career Development Events** 316
recommendation to approve volunteer for the 2018-2019 school year

21) **Amber Pitts - Volunteer Future Farmers of America Career Development Events** 317
recommendation to approve volunteer for the 2018-2019 school year

22) **Shannon Yonkers - Volunteer Future Farmers of America Career Development Events** 318
recommendation to approve volunteer for the 2018-2019 school year

23) **Christian Thomas - Volunteer Assistant Band Coach** 319
recommendation to approve volunteer for the 2018-2019 school year

24) **Rebecca Walker - Volunteer Assistant Band Coach** 320

recommendation to approve volunteer for the 2018-2019 school year

25) **James Gibson - Volunteer Assistant Band Coach** 321
recommendation to approve volunteer for the 2018-2019 school year

26) **Nick Felty - Volunteer Assistant Band Coach** 322
recommendation to approve volunteer for the 2018-2019 school year

27) **Crysta Johnson - Volunteer Assistant Band Coach** 323
recommendation to approve volunteer for the 2018-2019 school year

28) **Charles Combs - Volunteer Assistant Band Coach** 324
recommendation to approve volunteer for the 2018-2019 school year

d. Corydon Central Junior High School

1) **Melissa Taylor - Secretary/Treasurer** 325
recommendation to approve transfer from full time instructional assistant to full time secretary/treasurer and permission to post vacated instructional assistant position

2) **Nicole Cronen - Instructional Assistant** 327
recommendation to approve employment

3) **Kathie Ponder - Instructional Assistant** 330
recommendation to accept resignation and permission to post vacated position, as determined necessary

e. Corydon Intermediate School

1) **Tracy Clark - Teacher** 333
recommendation to approve leave of absence and permission to post temporary teaching position

2) **Jim Cavins - Volunteer Assistant Basketball Coach** 336
recommendation to approve volunteer for the 2018-2019 school year

3) **Steve Schneider - Volunteer Assistant Basketball Coach** 338
recommendation to approve volunteer for the 2018-2019 school year

f. Corydon Elementary School

1) **Denyael Owsley - Teacher** 340
recommendation to approve employment

2) **Kim Short - Title 1 Instructional Assistant** 345
recommendation to approve increase of title 1 instructional assistant hours from part time 3.5 hours a day to part time 3.75 hours a day

3) **Pamela Carmichael - Temporary Teacher** 346
recommendation to approve temporary employment

4) **Cynthia Brady - Title 1 Instructional Assistant** 347
recommendation to accept resignation and permission to post vacated position

g. Heth-Washington Elementary School

1) **Physical Education or Art Instructional Assistant** 350
recommendation for permission to create and post

h. New Middletown Elementary School

1) **Physical Education Instructional Assistant** 351
recommendation for permission to create and post

i. South Central Elementary School

1) **Leah Long - Teacher** 352
recommendation to approve employment

2) **Courtney Kannapel - Instructional Assistant** 358
recommendation to accept resignation and permission to post vacated position

3) **Lynne Thomas - Elementary 5th Grade Basketball Coach Boys'** 360
recommendation to approve employment

4) **Jeremy Murphy - Volunteer Assistant Basketball Coach** 361

recommendation to approve volunteer for the 2018-2019 school year

5) **James Lee Ridge - Volunteer Assistant Basketball Coach** 363
recommendation to approve volunteer for the 2018-2019 school year

6) **William Brad Wate - Volunteer Basketball Coach** 365
recommendation to approve volunteer for the 2018-2019 school year

j. South Central Junior/Senior High School

1) **Brooke Stewart - Teacher** 367
recommendation to approve leave of absence and permission to post temporary teaching position

2) **Robin Rhodes - College & Career Assistant/Study Hall** 368
recommendation to approve transfer from full time instructional assistant to college & career assistant/study hall retaining full time status and permission to post vacated part time instructional assistant position

3) **Kathryn Crecelius - Junior Varsity Cheerleading Coach** 369
recommendation to approve employment

4. Multiple Schools

a. Corydon Elementary School/Heth-Washington Elementary School

1) **Rebekah Laswell - Instructional Assistant** 370
recommendation to approve transfer from part time 5.5 hour position at HWES to part time 3.5 hour position at CES and permission to post vacated part time 5.5 hour position at HWES

b. **South Central Elementary/South Central Jr.-Sr. High School**

1) **Robert Murawski - Teacher** 372
recommendation to approve teacher assignment to South Central campus upon hiring of part-time personnel to cover physical education needs at NMES and HWES based upon student needs

5. Operational Matters

a. Corporation

1) **School Calendar - 2019-2020 School Year** 373
recommendation to approve school calendar for the 2019-2020 school year as submitted

2) **Teacher Evaluation Plan for 2018-2019 School Year** 374
recommendation to approve teacher evaluation plan beginning with the 2018-2019 school year as submitted

3) **Compensation Increase for Performance**
recommendation is to compensate those teachers determined to be excluded from recognition provided by the Teacher Appreciation Grant along with district and building administrators by an amount that is consistent with teachers that are recognized under the grant. The same terms apply concerning the differentiation of compensation between teachers receiving a rating of effective and highly effective

4) **Compensation Increases for Building and District Administrators**
recommendation is to affirm the building and district administrators increase of $750 to their base salaries for the 2018-2019 contract period contingent upon an evaluation rating that is either effective or highly effective for the prior contract period

5) **Teacher Contract Adjustments - 2018-2019 Regular Teacher Contracts**
recommendation that the base salary for the following teachers be adjusted by $750 (or appropriately prorated as necessary) for the 2018-2019 regular teacher contracts: Amanda Atkins, Julie Cordray, Lindsay Dunaway, Susan Eastridge, Tony Hall, Erin Harbeson, Nancy Schultz, Heather Stilwell, Joby Turner, Lisa Voyles and Shawna Yeager

6) **Professional Development Day - November 6, 2018**
recommendation to approve payment of non certified instructional assistants who attended professional development day

7) **Food Service Prepaid Account Balance Adjustments** 380
recommendation to adjust identified accounts to zero - amounts remaining in accounts with positive balances will be transferred to the donation account for students identified as having need and funds

generated from sources other than Federal funds will be used to offset the identified accounts with negative balances

8) **Grant Agreement - Harrison County Community Foundation - 2018-19 Dual Credit Support - up to $49,104** 391
recommendation to approve grant agreement as submitted

9) **Boyce Systems - Financial Software Annual Maintenance Terms and Conditions Acceptance - $11,375** 394
recommendation to approve maintenance terms and conditions acceptance as submitted

10) **Boyce Systems - Disaster Recovery Renewal Acceptance - $450** 395
recommendation to approve as submitted

11) **Facilities Agreement - Temporary Shelter** 396
recommendation to approve temporary shelter at Corydon Elementary School for Harrison Healthcare in the event of emergency evacuation

12) **Administrative Stipends**
recommendation to increase stipend for dean of students to $5,182; high school athletic director/teacher to $5,500; and junior high athletic director/teacher to $3,700 per contract year beginning with the 2018-2019 school year

13) **Addendum to Memorandum of Employment - John Cordray** 398
recommendation to approve addendum to memorandum of employment as submitted

b. Harrison County Exceptional Learners Cooperative

1) **Service Agreement - Laura R. Smith, LCSW - Counseling Services** 399
recommendation to approve as submitted

c. Corydon Central High School

1) **Memorandum of Understanding for Dual Credit Professors on Loan for 2018 Fall Semester - Ivy Tech Community College** 402
recommendation to approve memorandum of understanding as presented

2) **Memorandum of Understanding for Dual Credit - Ivy Tech Community College - 2018-2019 School Year** 406
recommendation to approve memorandum of understanding as submitted

3) **Special Event Contract - Huber's Plantation Hall - Corydon Central High School Prom on May 16, 2020** 409
recommendation to approve as submitted

4) **Fundraiser - Student Council - Selling Cookies - November, 29, 2018 to December 20, 2018** 415
recommendation to approve as submitted

5) **Fundraiser - Robotics Club - Robot Challenge & Silent Auction - November 30, 2018** 417
recommendation to approve as submitted

6) **Fundraiser - Winter Guard & Percussion - Yankee Candle Sales - January 2019** 418
recommendation to approve as submitted

d. Corydon Central Junior High School

1) **Memorandum of Employment - Substitute Teaching Services for 2018-2019 School Year - Jerry Conrad** 420
recommendation to approve memorandum of employment as submitted

2) **School Portrait Agreement - Lifetouch Studios - School Pictures of the 2019-2020 school year** 421
recommendation to approve as submitted

3) **Fundraiser - Panther Reader - After School Movies - November 8, 2018 & November 27, 2018** 423
recommendation to approve as submitted

4) **Fundraiser - Art Club - Selling Knitted Hats - December 5, 2018 through December 19, 2018** 424
recommendation to approve as submitted

5) **Fundraiser - Panther Reader - After School Movie - January 10, 2019** 425
recommendation to approve as submitted

e. Corydon Elementary School

f. Corydon Intermediate School

1) **Fundraiser - Student Council - Ornament Sales - December 3, 2018 to December 7, 2018** 426
recommendation to approve as submitted

g. Heth-Washington Elementary School

1) **Fundraiser - 6th Grade Cincinnati Trip - Tervis Cups - November 1, 2018 to November 30, 2018** 428
recommendation to approve as submitted

h. New Middletown Elementary School

i. South Central Elementary School

1) **Donation - Heidelberg United Methodist Church - Student Lunches/Supplies - $709.50** 429
recommendation to approve donation

j. South Central Junior/Senior High School

1) **Donation - Posey Township of Harrison County - Athletic Uniforms - $800.00** 430
recommendation to approve donation

2) **Donation - Lewis Family - Senior Class 2019 - $500.00** 431
recommendation to approve donation

3) **Memorandum of Understanding for Dual Credit - Ivy Tech Community College - 2018-2019 School Year** 433
recommendation to approve memorandum of understanding as submitted

4) **Fundraiser - Softball Team - Equipment - October 2018 through January 2019** 436
recommendation to approve as submitted

k. Multiple Schools

1) Corydon Central High School/South Central High School

(1) **Fundraiser - Travel Club - Krispy Kreme Donuts - November 19, 2018 to December 4, 2018** 437
recommendation to approve as submitted

6. Field Trips

a. Corydon Central High School

1) **Fieldtrip - Future Farmers of America - Chapter Challenge - Seymour High School - Tuesday, December 4, 2018** 438
recommendation to approve as submitted

b. Corydon Central Junior High School

c. Corydon Elementary School

d. Corydon Intermediate School

1) **Overnight Fieldtrip - 6th Grade - Happy Hollow Campground - Nashville, IN - Wednesday, May 8, 2019 to Friday, May 10, 2019** 439
recommendation to approve as submitted

e. Heth-Washington Elementary School

f. New Middletown Elementary School

1) **Overnight Fieldtrip - 6th Grade - Happy Hollow Campground - Nashville, IN - Wednesday, May 8, 2019 to Friday, May 10, 2019** 440
recommendation to approve as submitted

g. South Central Elementary School

h. South Central Junior/Senior High School

1) **Overnight Fieldtrip - 6th Grade - Lincoln State Park/Holiday World - Tuesday, May 14, 2019 through Thursday, May 16, 2019** 441
recommendation to approve as submitted

7. Other

X. Unfinished Business

1. Motions as the Result of Executive Session

XI. New Business

1. **Policy 1422 - Administration: Nondiscrimination and Equal Employment Opportunity** 442
   first reading, no action required
2. **Policy 1430 - Administration: Leaves of Absence** 459
   first reading, no action required
3. **Policy 1521 - Administration: Personal Background Checks, Preferences, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests** 462
   first reading, no action required
4. **Policy 1662 - Administration: Anti-Harassment** 469
   first reading, no action required
5. **Policy 1520.08 - Administration: Employment of Personnel for Extra-Curricular Activities** 494
   first reading, no action required
6. **Policy 2221 - Program: Mandatory Curriculum** 498
   first reading, no action required
7. **Policy 2260 - Program: Nondiscrimination and Access to Equal Educational Opportunity** 502
   first reading, no action required
8. **Policy 2370.03 - Program: Indiana Course Access Program** 521
   first reading, no action required
9. **Policy 2414 - Program: Reproductive Health and Family Planning and Human Sexuality** 526
   first reading, no action required
10. **Policy 2462 - Program: Dyslexia Screening and Intervention** 527
    first reading, no action required
11. **Policy 2700 - Program: Annual Performance Report** 535
    first reading, no action required
12. **Policy 3120.04 - Professional Staff: Employment of Substitutes** 546
    first reading, no action required
13. **Policy 3120.07 - Professional Staff: Employment of Casual Resource Personnel** 549
    first reading, no action required
14. **Policy 3120.08 - Professional Staff: Employment of Personnel for Extracurricular Activities** 550
    first reading, no action required
15. **Policy 3121 - Professional Staff: Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests** 554
    first reading, no action required
16. **Policy 3122 - Professional Staff: Nondiscrimination and Equal Employment Opportunity** 562
    first reading, no action required
17. **Policy 3131 - Professional Staff: Reduction in Force ("RIF") in Certificated Staff** 579
    first reading, no action required
18. **Policy 3139 - Professional Staff: Staff Discipline** 582
    first reading, no action required
19. **Policy 3141 - Professional Staff: Suspension of Teachers without Pay** 585
    first reading, no action required
20. **Policy 3220.02 - Professional Staff: Supplemental Payments for Teachers** 586
    first reading, no action required
21. **Policy 3362 - Professional Staff: Anti-Harassment** 588
    first reading, no action required
22. **Policy 3430 - Professional Staff: Leaves of Absence** 612

fist reading, no action required

23. **Policy 3431 - Professional Staff: Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of Teachers** 615
first reading, no action required

24. **Policy 4120.08 - Support Staff: Employment of Personnel for Extracurricular Activities** 616
first reading, no action required

25. **Policy 4121 - Support Staff: Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests** 620
first reading, no action required

26. **Policy 4122 - Support Staff: Nondiscrimination and Equal Employment Opportunity** 628
first reading, no action required

27. **Policy 4162 - Support Staff: Drug and Alcohol Testing of CDL Holders and Other Employees who Perform Safety-Sensitive Functions** 645
first reading, no action required

28. **Policy 4362 - Support Staff: Anti-Harassment** 651
first reading, no action required

29. **Policy 4430 - Support Staff: Leaves of Absence** 676
first reading, no action required

30. **Policy 5112 - Students: Entrance Requirements** 678
first reading, no action required

31. **Policy 5330 - Students: Use of Medication** 680
first reading, no action required

32. **Policy 5340.01 - Students: Student Concussions and Sudden Cardiac Arrest** 691
first reading, no action required

33. **Policy 5350 - Students: Student Suicide Awareness and Prevention** 696
first reading, no action required

34. **Policy 5460 - Students: Graduation Requirements** 700
first reading, no action required

35. **Policy 5517 - Students: Anti-Harassment** 704
first reading, no action required

36. **Policy 5517.01 - Students: Bullying** 728
first reading, no action required

37. **Policy 5630.01 - Students: Use of Seclusion and Restraint with Students** 733
first reading, no action required

38. **Policy 5771 - Students: Search and Seizure** 745
first reading, no action required

39. **Policy 6610 - Finances: Extra-Curricular Funds** 749
first reading, no action required

40. **Policy 6111 - Finances: Internal Control Standards and Procedures** 753
first reading, no action required

41. **Policy 6210 - Finances: Fiscal Planning** 758
first reading, no action required

42. **Policy 6212 - Finances: Cost-Savings Incentive Program** 759
first reading, no action required

43. **Policy 6620 - Finances: Petty Cash** 760
first reading, no action required

44. **Policy 6621 - Finances: Operations Cash Change Fund** 761
first reading, no action required

45. **Policy 6655 (Deletion) - Finances: School Technology Fund** 762
first reading, no action required

46. **Policy 6800 - Finances: System of Accounting** 763
first reading, no action required

47. **Policy 7440 - Property: Facility Security Program** 764
first reading, no action required

48. **Policy 7510 - Property: Use of School Facilities** 768
first reading, no action required

49. **Policy 7530.02 - Property: Staff Use of Personal Communication Devices** 773
first reading, no action required

50. **Policy 8315 - Operations: Information Management** 784
first reading, no action required

51. **Policy 8340 - Operations: Letter of Reference or Employment Reference** 788
first reading, no action required

52. **Policy 8455 - Operations: Coach Training** 790
first reading, no action required

53. **Policy 8462 - Operations: Child Abuse and Neglect** 794
first reading, no action required

54. **Policy 8500 - Operations: Food Service Program** 798
first reading, no action required

55. **Policy 8600 - Operations: Transportation** 808
first reading, no action required

56. **Policy 9160 - Relations: Public Attendance at School Events** 812
first reading, no action required

57. **Policy 8120 - Operations: Volunteers** 816
first reading, no action required

XII. Superintendent's Communications and Reports

XIII. Board Members' Communication, Reports and Questions

XIV. Upcoming Events

XV. Adjournment

The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the School Corporation's administrative office at 812-738-2168.

The Board of School Trustees
South Harrison Community School Corporation

Minutes of Executive Session

An Executive Session of the Board of School Trustees of South Harrison Community School Corporation was held Tuesday, October 2, 2018 beginning at 6:00 PM at the Administrative Center. The meeting adjourned at approximately 7:00 PM.

I. ROLL CALL

The following members and school personnel were in attendance:
Mary Mathes, President
Karen Lopp, Vice President
Barbara Smith, Secretary
Larry Hauswald, Member
Shelly Romero, Member
Diana Sailor, Member
Mindy Wibbels, Member
Mark A. Eastridge, Ph.D., Superintendent
Carolyn Wallace, Director of Business Operations

II. In accordance with IC 5-14-1.5-6.1(b), the Board met in executive session to discuss:

a. Collective bargaining – IC 5-14-1.5-6.1(b)2(A)
b. Pending litigation – IC 5-14-1.5-6.1(b)2(B)
c. Receive information about prospective employees – IC 5-14-1.5-6.1(b)5
d. Job performance evaluations of individual employees – IC 5-14-1.5-6.1(b)(9)

No other matters were discussed. No motions were made and no action was taken.

The Board of School Trustees
South Harrison Community School Corporation

Minutes of Regular Session

A Regular Session of the Board of School Trustees of South Harrison Community School Corporation was held Tuesday, October 2, 2018 beginning at 7:10 PM at the Administrative Center.

I. CALL TO ORDER

II. ROLL CALL

The following members and school personnel were in attendance:
Mary Mathes, President
Karen Lopp, Vice President
Barbara Smith, Secretary
Larry Hauswald, Member
Shelly Romero, Member
Diana Sailor, Member
Mindy Wibbels, Member

Mark A. Eastridge, Ph.D., Superintendent
Carolyn Wallace, Director of Business Operations

III. PLEDGE OF ALLEGIANCE

III. APPROVAL OF AMENDED AGENDA

- Item V.2 – Special Recognitions – School Resource Officer Steven Duley
- Item V.3 – Special Recognitions – Bus Driver Brandy Steiner
- Item V.4 – Special Recognitions – Dr. Mark Eastridge – AdvancEd Award
- Item IX.3.a.2 – Corporation – Richard Schmelz – System Technician
- Item IX.3.c.3 – Corydon Central High School – Holli Castetter – Secretary/Treasurer
- Item IX.3.d.3 – Corydon Central Junior High School – Jeffrey Schreck – Junior High Elementary Wrestling Coach
- Item IX.3.g.3 – Heth-Washington Elementary School – Christanna Gerdon – Instructional Assistant
- Item IX.3.i.4 – South Central Elementary School – Susan Babcock – Elementary 5th Grade Basketball Coach Boys' - Resignation
- Item IX.3.j.7 – South Central Junior/Senior High School – Margaret Amelie Carney – College & Career Assistant – Resignation
- Item IX.4.c.3 – Corydon Central High School – Fundraiser – Student Council
- Item IX.4.j.17 – South Central Junior/Senior High School – Fundraiser – Softball

A motion was made by Mrs. Lopp to approve amended agenda as presented. The motion was seconded by Mrs. Wibbels and carried with a vote of 7-0.

V. SPECIAL RECOGNITIONS

1. **Corydon Central High School Student Lauren Blackburn Named National Merit Semifinalist**

2. **Steven Duley – School Resource Officer**

Dr. Eastridge recognized Officer Steve Duley for his action during an incident at Corydon Elementary School. In addition to Officer Duley, Dr. Eastridge recognized other staff members who contributed in ensuring the safety of students and staff in this highly unpredictable situation. Recognitions included: Joe Hinton, Kim Short, Jennifer Adams, Principal Nissa Ellett and the CES staff. Dr. Eastridge also commended the Town of Corydon and Harrison County Sheriff Department for their willingness to secure SRO's for the buildings and to the Board of School Trustees for the action previously taken to provide for additional SROs.

3. **Brandy Stiener – Bus Driver**

Dr. Eastridge also recognized Mrs. Brandy Stiener, bus driver, for an exemplary job of handling a recent bus accident. Dr. Eastridge also recognized many others who provided assistance following this incident.

4. **Dr. Eastridge – Excellence in Education Award for AdvancED**

Ms. Mathes recognized Dr. Eastridge for his receipt of the AdvancEd Excellence in Education Award.

VI. STUDENT COUNCIL PRESENTATIONS

VII. SPECIAL PRESENTATIONS

1. **ISTEP Results**
2. **College & Career Readiness**

VIII. PUBLIC ADDRESS

IX. CONSENT AGENDA

1. **Board of School Trustees Minutes Executive and Regular Sessions – Tuesday, September 4, 2018**
   Approval as submitted
2. **Claim Docket**
   Approval as submitted

A motion was made by Mrs. Lopp to approve consent agenda items #1 and #2 as submitted. The motion was seconded by Mrs. Smith and carried with a vote of 7-0.

3. Personnel
   a. Corporation
      1) **Peggy Day – Bus Driver**
      Approval of status change from part time employee to full time employee due to student need effective August 1, 2018
      2) **Richard Schmelz – System Technician**

Approval of employment

3) **Cheryl Lone – Corydon Ramsey House Tutor**

Acceptance of resignation and permission to post vacated position

b. Harrison County Exceptional Learners Cooperative

1) **Cherie Hofmann – Homebound Instructor**

Approval as submitted

2) **Jessica Immel – Instructional Assistant**

Approval of employment

c. Corydon Central High School

1) **Jessica Hauswald – Instructional Assistant**

Approval of employment

2) **Andrew Yeager – Assistant Baseball Coach**

Acceptance of resignation and permission to post vacated position for the 2018-2019 school year

3) **Holli Castetter – Secretary/Treasurer**

Approval of change of days worked from 205 days per year to 215 days per school year

d. Corydon Central Junior High School

1) **Linda Wiley – Secretary/Treasurer**

Acceptance of resignation and permission to post vacated position

2) **Kathy Barry – Instructional Assistant**

Approval of increase in hours from 6.5 hours per day to 7 hours per day due to student need

3) **Jeffrey Schreck – Junior High Elementary Wrestling Coach**

Approval of employment for the 2018-2019 school year

e. Corydon Intermediate School

1) **Shawn Huffman – Temporary Teacher**

Approval of temporary employment

f. Corydon Elementary School

1) **Susant Newton – Instructional Assistant**

Approval of employment

2) **Jennifer Hartlage – Title 1 Instructional Assistant**

Approval of transfer from part time 3.5 hour per day position to part time 4.5 hour per day position and permission to post vacated part time 3.5hour per day position

3) **Jordan McCullum**

Approval of increase of hours from 5.5 hours per day to 5.75 hours per day due to student need

g. Heth-Washington Elementary School

1) **Rebekah Laswell – Instructional Assistant**

Approval of increase of hours from 3.5 hours per day to 5.5 hours per day due to student need

2) **Tonya Gerdon – Instructional Assistant**

Approval of increase of hours from 6.5 hours per day to 6.75 hours per day due to student need

3) **Christanna Gerdon – Instructional Assistant**

Approval of employment

h. New Middletown Elementary School

1) **Jolanna Wood – Secretary/Treasurer**

Approval of employment

2) **Shawna Yeager - Teacher**

Approval of leave of absence and permission to post temporary teacher position

i. South Central Elementary School

1) **Laura Kelley - Counselor**

Approval of leave of absence and permission to post temporary position

2) **Kamera Roshal Rich – Teacher**

Acceptance of resignation and permission to post vacated position

3) **Tracy Summers – Kitchen Helper**

Acceptance of resignation

4) **Susan Babcock – Elementary 5th Grade Basketball Coach Boys'**

Acceptance of resignation and permission to post vacated position for the 2018-2019 school year

j. South Central Junior/Senior High School

1) **Amanda Haag – FBLA Advisor**

Approval of employment

2) **Hunter Stark – ½ Senior Class Sponsor**

Approval of employment

3) **Bradley Wiseman – Varsity Baseball Coach/Assistant Baseball Coach**

Approval of the employment of and combining the Varsity Baseball Coach with Assistant Baseball Coach and splitting the stipend 3 ways among Bradley Wiseman/Alexander Wiseman/Jeffrey Skaggs with Brad Wiseman receiving $1.00 more for the for the 2018-2019 school year

4) **Alexander Wiseman – Assistant Baseball Coach/Varsity Baseball Coach**

Approval of the employment of and combining the Varsity Baseball Coach with the Assistant Baseball Coach and splitting the stipend 3 ways among Bradley Wiseman/Alexander Wiseman/Jeffrey Skaggs with Brad Wiseman receiving $1.00 more for the 2018-2019 school year

5) **Jeffrey Skaggs – Assistant Baseball Coach/Varsity Baseball Coach**

Approval of the employment of and combining the Varsity Baseball Coach with the Assistant Baseball Coach and splitting the stipend 3 ways among Bradley Wiseman/Alexander Wiseman/Jeffrey Skaggs with Brad Wiseman receiving $1.00 more for the 2018-2019 school year

6) **Kaitlynn Decker – 7th Grade Basketball Coach Girls'**

Approval of employment for the 2018-2019 school year

7) **Margaret Amelie Carney – College & Career Assistant**

Acceptance of resignation and permission to post vacated position

k. South Central Elementary/South Central Junior/Senior High School

1) **James Kost – Volunteer Assistant Basketball Coach**

Approval of volunteer for the 2018-2019 school year

2) **Jeffrey Thomas – Volunteer Assistant Basketball Coach**

Approval of volunteer for the 2018-2019 school year

A motion was made by Mrs. Smith to approve items IX.3.a.1 through Ix.3.k.2 as submitted. The motion was seconded by Mrs. Sailor and carried with a vote of 7-0.

4. Operational Matters

a. Corporation

1) **Resolution to Establish Graduation Pathway Options**

Approval of graduation pathway options as submitted

2) **Boyce Systems – Annual Maintenance Acceptance – DocEServe – $1,900**

Approval of annual maintenance acceptance as submitted

3) **Clark County Juvenile Detention Center – Joint Educational Services Agreement for**

Students – October 1, 2018 – June 30, 2021
Approval of joint educational services agreement as submitted
4) **Use of Facilities Agreement – YMCA Pool Lane Rental**
Approval of agreement as submitted
5) **Online Curriculum – Study.com**
Approval as submitted
6) **Grant Agreement – Harrison County Community Foundation – Preschool Services – July 1, 2018 – June 30, 2019 – up to $276,768**
Approval of grant agreement as submitted
7) **Route Extension – Douglas Keys – Route 40**
Approval of extension of bus route 40 by 2.8 miles per day effective September 17, 2018
8) **Route Extension – C & D – Route 19**
Approval of extension of bus route 19 by 1.6 miles per day effective April 16, 2018 for a total of (27 days) for the 2017-2018 school year and starting again on August 2, 2018 until further notice

b. Harrison County Exceptional Learners Cooperative
c. Corydon Central High School
1) **Fundraiser – Multicultural Club – Selling Frozen Bananas/Fruit Bowls – October 10, 2018 through November 10, 2018**
Approval as submitted
2) **Fundraiser – Travel Club Student Funds – Selling Peeler Cards – October 17, 2018 through November 7, 2018**
Approval as submitted
3) **Fundraiser – Student Council – Selling Cookies – October 25 through November 25, 2018**
Approval as submitted
d. Corydon Central Junior High School
1) **Fundraiser – Competitive Robotics Team – Selling Coffee Packets – October 5, 2018 through November 2, 2018**
Approval as submitted
2) **Fundraiser – Student Council/Panther Reader – Selling Tickets for Dance and Concessions – October 15, 2018 – October 19, 2018**
Approval as submitted
3) **Fundraiser – 8th Grade Washington DC Trip – Selling Peeler Cards – February 2019 through March 2019**
Approval as submitted
e. Corydon Elementary School
f. Corydon Intermediate School
g. Heth-Washington Elementary School
h. New Middletown Elementary School
i. South Central Elementary School
1) **Rebook Agreement – Interstate Studios – School Pictures for 2018-2019 School Year**
Approval of agreement retroactive for the 2018-2019 school year
2) **Rebook Agreement – Interstate Studios – School Pictures for the 2019-2020 School Year**
Approval of agreement as submitted
j. South Central Junior/Senior High School
1) **Fundraiser – Junior High Cheerleader – Car Wash/Bake Sale – August 11, 2018**

Approval retroactive back to August 11, 2018

2) **Fundraiser – Boys' Basketball – Selling Mums – August 27, 2018 through September 7, 2018**
Approval retroactive back to August 27, 2018

3) **Fundraiser – Volleyball – Selling Fan Cloth/Clothing – August 6 through August 20, 2018**
Approval retroactive back to August 6, 2018

4) **Fundraiser – 6th grade – Yankee Candle – September 17, 2018 through October 1, 2018**
Approval retroactive back to September 17, 2018

5) **Fundraiser – Model United Nations – Dynamic Drinkware – September 17 through 28, 2018**
Approval retroactive back to September 17, 2018

6) **Fundraiser – Junior High Cheerleader – Chariot Run/Dinner & Auction – September 20, 2018 & September 21, 2018**
Approval retroactive back to September 20, 2018

7) **Fundraiser – Volleyball – Euchre Tournament/Raffle – September 21, 2018**
Approval retroactive to September 21, 2018

8) **Fundraiser – Girls' Basketball – Golf Scramble – October 5, 2018**
Approval as submitted

9) **Fundraiser – Boys' Basketball – Trivia Night – October 20, 2018**
Approval as submitted

10) **Fundraiser – Senior Class 2019 – Carnival/Auction/Raffle – November 3, 2018**
Approval as submitted

11) **Fundraiser – Band – Selling Food/Candles – November 5 through November 19, 2018**
Approval as submitted

12) **Fundraiser – Student Council – Weekly Coffee/Smoothie Bar - 2018-19 School Year**
Approval retroactive back to start of 2018-2019 school year

13) **Fundraiser – Media Center – Book Fair – December 3, 2018 through December 11, 2018**
Approval as submitted

14) **Fundraiser – Junior Class 2020 – Magazine Sales/Cookie Dough – January 14, 2019 through February 1, 2019**
Approval as submitted

15) **Fundraiser – Girls' Basketball – Christmas Wreath – October 15, 2018 through November 6, 2018**
Approval as submitted

16) **Fundraiser – Baseball – Selling Fan Cloth/Clothing – February 4, 2019 through February 22, 2019**
Approval as submitted

17) **Fundraiser – Softball – Car Wash/Bake Sale – October 6, 2018**
Approval as submitted

A motion was made by Mrs. Wibbels to approve items IX.4.a.1 through IX.4.j.17 as submitted. The motion was seconded by Ms. Romero and carried with a vote of 7-0.

5. Field Trips
   a. Corydon Central High School

   1) **Overnight Fieldtrip – Future Farmers of America – Fire Camp – Trafalgar, IN – Friday, November 9, 2018 through Sunday, November 11, 2018**
   Approval of fieldtrip as submitted

b. Corydon Central Junior High School
   1) **Overnight Fieldtrip – 8th Grade – Washington DC – Wednesday, October 2, 2019 through Friday, October 4, 2019**
   Approval as submitted
c. Corydon Elementary School
d. Corydon Intermediate School
e. Heth-Washington Elementary School
f. New Middletown Elementary School
g. South Central Elementary School
h. South Central Junior/Senior High School

A motion was made by Mrs. Lopp to approve items IX.5.a.1 through IX.5.h as submitted. The motion was seconded by Mrs. Sailor and carried with a vote of 7-0.

X. UNFINISHED BUSINESS

1. Motions as the Result of Executive Session

XI. NEW BUSINESS

1. **2019 Budget Adoption**
   a. **Approval of 2019 Budgets for the Education, Operations and Debt Service Funds**
   Approval as submitted as no taxpayer petitions were filed
   b. **Resolution of Approval of 2019-2021 Capital Projects Plan**
   Approval as submitted as no taxpayer petitions were filed
   c. **Resolution of Approval of 2019-2023 Bus Replacement Plan**
   Approval as submitted as no taxpayer petitions were filed
   d. **Resolution to Transfer Amounts from Education Fund to the Operations Fund**
   Approval of resolution as submitted
   e. **Resolution to Establish Initial Funding for the Education Fund**
   Approval of resolution as submitted
   f. **Resolution to Establish Initial Funding for the Operation Fund**
   Approval of resolution as submitted

A motion was made by Mrs. Lopp to approve items IX.1.a through IX.1.f as submitted. The motion was seconded by Mr. Hauswald and carried with a vote of 7-0.

XII. SUPERINTENDENT'S COMMUNICATIONS AND REPORTS

1. **2018 ISBA Fall Regional Meeting**

XIII. BOARD MEMBERS' COMMUNICATIONS, REPORTS AND QUESTIONS

Mr. Hauswald commented that it was a great meeting with a lot of people to be recognized and appreciated.

Mrs. Wibbels commented that it was a fun meeting and as a board member she appreciates having forward thinking leadership.

Ms. Romero also expressed appreciation for Dr. Eastridge's leadership.

Mrs. Sailor expressed her appreciation to everyone recognized tonight commending them for a job well done.

Mrs. Lopp expressed her appreciation to everyone for the great job they do.

Mrs. Smith expressed her appreciation to everyone noting that every employee is important and she is very thankful for all those individuals who worked together to keep our students safe.

Ms. Mathes echoed everyone's comments of appreciation.

XIV. UPCOMING EVENTS

XV. ADJOURNMENT

A motion was made by Ms. Romero to adjourn. The motion was seconded by Mrs. Lopp and carried with a vote of 7-0. The meeting adjourned at 8:05 p.m.

ALLOWANCE OF CLAIMS & VOUCHERS

For Consideration – November 13, 2018

I hereby certify that each of the listed vouchers and the invoices, or bills attached hereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

Summary of Claims & Vouchers	
Description	Claim/Voucher/Reference
Gross Payrolls	September 28, 2018, October 12, 2018 October 26, 2018
Distribution of Net Payroll/Deductions	322-324 & 79677-79699
Internal Revenue Service	1223-1225
State of Indiana & Kentucky	2224-2225
Health Claims	3053
Retirement	4339-4344
Claims	1841-2125
ACH Direct Deductions	5228-5236

Date

Pamela L. Seipel, Treasurer

We have examined the vouchers listed on the foregoing accounts payable voucher registers, consisting of 264 pages, and except for vouchers not allowed as shown on the register such vouchers are hereby allowed in the total amount of $3,915,525.84. Dated this 13th day of November 2018.

Mary J. Mathes, President

Shelly Romero, Board Member

Karen Lopp, Vice-President

Diana Sailor, Board Member

Barbara Smith, Secretary

Melinda Wibbels, Board Member

Larry Hauswald, Board Member

South Harrison Community School Corp.
Claims Summary
Date of Board Meeting -November 13, 2018

Date	Check Numbers From	Check Numbers To	Voucher Numbers From	Voucher Numbers To	0100 - Gen	200-Debt	0350 - CPF	0410 - Trans	0420-Bus	0800 - Lun	0900 - Book	1100-INS	1305 - Coop	1931 -Early	1958-Lilly	2100-Misc	2301-SCHS	2303-CES	2901 - Rbt	2902-HCCF	2903 - DC	2904 - Pre	2905-SCES
Gross Payroll																							
9/28/2018	N/A	N/A	N/A	N/A	$ 499,774.58		$ 10,813.43	$ 79,549.81		$ 31,998.65			$ 25,907.55		$ 2,307.40				$ 10,576.63		$ -	$ 11,556.54	
10/12/2018	N/A	N/A	N/A	N/A	$ 526,071.06		$ 10,848.35	$ 80,176.94		$ 32,127.31			$ 25,857.62		$ 2,307.40				$ 10,576.63			$ 11,653.21	
10/26/2018	N/A	N/A	N/A	N/A	$ 467,532.38		$ 11,484.63	$ 65,092.74		$ 13,571.24			$ 23,748.30		$ 2,307.40				$ 10,576.63			$ 9,530.37	
Net Payroll/Deduction Distribution by ACH																							
9/28/2018	322		322																				
10/12/2018	323		323																				
10/26/2018	324		324																				
9/28/2018	79677	79685	79677	79685																			
10/12/2018	79686	79689	79686	79689																			
10/26/2018	79690	79699	79690	79699																			
Internal Revenue Service																							
9/28/2018	1223		1223		$ 36,020.12		$ 726.61	$ 2,076.23		$ 2,327.54			$ 1,852.39		$ 148.39				$ 757.16		$ -	$ 828.10	
10/12/2018	1224		1224		$ 38,044.61		$ 729.27	$ 2,065.52		$ 2,337.42			$ 1,858.43		$ 148.39				$ 757.18			$ 835.48	
10/26/2018	1225		1225		$ 33,548.88		$ 765.32	$ 1,201.67		$ 1,038.16			$ 1,716.60		$ 138.96				$ 749.97			$ 663.67	
State of Indiana																							
9/13/2018	2224		2224																				
9/13/2018	2225		2225																				
State of Kentucky																							
9/13/2018	2225		2225																				
Anthem/UMR Payment of Claims																							
10/16/2018	3053	3053	3053	3053								$ 266,321.93											
Indiana Public Retirement Funds																							
9/28/2018	4339	4340	4339	4340	$ 46,182.73		$ 1,443.03	$ 1,897.83		$ 2,074.84			$ 5,246.09						$ 1,382.13			$ 696.95	
10/17/2018	4341	4342	4341	4342	$ 47,298.40		$ 1,447.99	$ 1,978.41		$ 2,062.63			$ 5,263.71						$ 1,382.13			$ 696.95	
11/1/2018	4343	4344	4343	4344	$ 43,401.53		$ 1,538.34	$ 1,052.64		$ 889.15			$ 4,031.86						$ 1,382.13			$ 696.95	
ACH Direct Deduction Payments																							
9/28/2018	5228	5230	5228	5230																			
10/12/2018	5231	5233	5231	5233																			
10/26/2018	5234	5236	5234	5236																			
Prepaid Claims																							
9/28/2018	63910	63916	1841	1847	$ 6,988.98									$ 1,206.00					$ 3,638.92				
9/28/2018	63917	63936	N/A	N/A																			
10/2/2018	63937	63951	1848	1862	$ 148,072.18		$ 11,324.24	$ 356.60		$ 37,050.40	$ 402.66		$ 465.21						$ 2,041.70	$ 2,034.81		$ -	
10/3/2018	63952	64110			Claims #1683-1840 approved at 10/2/18 Board Meeting total $610,734.60																		
10/11/2018	64111	64111	1863	1863	$ 4,996.96		$ -			$ -		$ -	$ 54.85						$ -				
10/17/2018	64112	64128	1864	1880	$ 147,289.69		$ 3,648.21	$ 3,819.70		$ 38,360.58			$ 10,079.25	$ 945.66					$ 2,309.38			$ 2,163.75	
10/17/2018	64129	64149	N/A	N/A																			
10/25/2018	64150	64155	1881	1886	$ -		$ -	$ 133.41		$ 16,683.57	$ -			$ -					$ -	$ 340.00			
10/25/2018	64156	64156	1887	1887	$ -		$ -	$ -		$ -					$ -				$ -	$ -			
10/26/2018	64157	64157	1888	1888	$ 1,493.68		$ 514.52	$ -		$ -			$ 790.21						$ 4,948.10			$ -	
10/30/2018	64158	64176	N/A	N/A																			
10/31/2018	64177	64184	1889	1896	$ 163.00		$ -	$ 140.00		$ 19,946.25			$ -						$ -	$ 1,065.00		$ -	
11/1/2018	94185	64191	1897	1903	$ 93,175.96		$ 967.49	$ 129.51		$ 237.93			$ 247.11						$ 1,122.54				
11/2/2018	64192	64193	1904	1905	$ 5,755.37		$ 137.95	$ 164.50		$ 215.14			$ 595.02						$ 155.07			$ 100.00	
11/5/2018	64194	64212	1906	1924	$ 17,972.50																		
11/8/2018	TBD		1925	2125	$ 177,438.78	$ -	$ 351,219.72	$ 26,052.76		$ 10,022.04	$ 2,960.75	$ 3,040.00	$ 1,035.79	$ -	$ -	$ -	$ -		$ 14,744.23	$ 2,736.93	$ 11,275.00	$ 1,338.53	$ 144.80
Grand Total Claims					$ 2,341,221.39	$ -	$ 407,609.10	$ 265,888.27	$ -	$ 210,942.85	$ 3,363.41	$ 269,361.93	$ 108,749.99	$ 2,151.66	$ 7,357.94	$ -	$ -	$ -	$ 67,100.53	$ 6,176.74	$ 11,275.00	$ 40,760.50	$ 144.80

South Harrison Community School Corp.
Claims Summary
Date of Board Meeting -November 13, 2018

Date	Check Numbers From	Check Numbers To	Voucher Numbers From	Voucher Numbers To	2910-PLTW	3028-Form	3029-Sp Ed	3110 WHAS	3111 WHAS	3112 WHAS	3239 EAR	3141 Prof	3142-Mentor	3270 - Safe	3501-IAC	3502-LOWE	3710-NES	3720-ST	3749 CAR	3750-PBA	3769-HA	3900-FUEL	3901-FUEL	3902-FUEL
Gross Payroll																								
9/28/2018	N/A	N/A	N/A	N/A													$ -		$ -	$ -				
10/12/2018	N/A	N/A	N/A	N/A															$ -					
10/26/2018	N/A	N/A	N/A	N/A																				
Net Payroll/Deduction Distribution by ACH																								
9/28/2018	322		322																					
10/12/2018	323		323																					
10/26/2018	324		324																					
9/28/2018	79677	79685	79677	79685																				
10/12/2018	79686	79689	79686	79689																				
10/26/2018	79690	79699	79690	79699																				
Internal Revenue Service																								
9/28/2018	1223		1223														$ -		$ -					
10/12/2018	1224		1224																$ -					
10/26/2018	1225		1225																					
State of Indiana																								
9/13/2018	2224		2224																					
9/13/2018	2225		2225																					
State of Kentucky																								
9/13/2018	2225		2225																					
Anthem/UMR Payment of Claims																								
10/16/2018	3053	3053	3053	3053																				
Indiana Public Retirement Funds																								
9/28/2018	4339	4340	4339	4340																				
10/17/2018	4341	4342	4341	4342																				
11/1/2018	4343	4344	4343	4344																				
ACH Direct Deduction Payments																								
9/28/2018	5228	5230	5228	5230																				
10/12/2018	5231	5233	5231	5233																				
10/26/2018	5234	5236	5234	5236																				
Prepaid Claims																								
9/28/2018	63910	63916	1841	1847																				
9/28/2018	63917	63936	N/A	N/A																				
10/2/2018	63937	63951	1848	1862					$ -															
10/3/2018	63952	64110																						
10/11/2018	64111	64111	1863	1863																				
10/17/2018	64112	64128	1864	1880																				
10/17/2018	64129	64149	N/A	N/A																				
10/25/2018	64150	64155	1881	1886		$ -																		
10/25/2018	64156	64156	1887	1887																				
10/26/2018	64157	64157	1888	1888																				
10/30/2018	64158	64176	N/A	N/A																				
10/31/2018	64177	64184	1889	1896						$ -														
11/1/2018	94185	64191	1897	1903																				
11/2/2018	64192	64193	1904	1905																				
11/5/2018	64194	64212	1906	1924																				
11/8/2018	TBD		1925	2125	$ -	$ -			$ -					$ 3,600.56		$ -			$ -		$ 536.02		$ -	$ -
Grand Total Claims					$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 3,600.56	$ -	$ -	$ -	$ -	$ -	$ -	$ 536.02	$ -	$ -	$ -

South Harrison Community School Corp.
Claims Summary
Date of Board Meeting -November 13, 2018

Date	Check Numbers From	Check Numbers To	Voucher Numbers From	Voucher Numbers To	Fund Distribution 3903-DAIR	3950 SKILL	4101 - TI I	4103-TI-I	4116 - TI I	5201-FY18	5202 - FY14	4104 TI-I	4105 FY19	4106 TI-I	5203 - FY 15	5204 - FY16	5205-FY17	5206-FY19	5251 - Tech	5401-FY18	5405 - FY	5409 - FY	6202 PLTW	6204 PLTW
Gross Payroll																								
9/28/2018	N/A	N/A	N/A	N/A		$ -	$ -	$ -	$ -	$ 17,668.06	$ -	$ 11,966.47	$ 768.98		$ -	$ -	$ 780.39	$ 2,647.41		$ -	$ -	$ -		
10/12/2018	N/A	N/A	N/A	N/A		$ -				$ 17,926.12		$ -	$ 12,613.78				$ 859.08	$ 2,635.79		$ -				
10/26/2018	N/A	N/A	N/A	N/A						$ 11,489.68			$ 8,857.19				$ 304.98	$ 2,124.51						
Net Payroll/Deduction Distribution by ACH																								
9/28/2018	322		322																					
10/12/2018	323		323																					
10/26/2018	324		324																					
9/28/2018	79677	79685	79677	79685																				
10/12/2018	79686	79689	79686	79689																				
10/26/2018	79690	79699	79690	79699																				
Internal Revenue Service																								
9/28/2018	1223		1223			$ -				$ 1,257.61		$ 882.26	$ 47.59				$ 57.81	$ 188.86		$ -				
10/12/2018	1224		1224			$ -				$ 1,277.36		$ -	$ 920.53				$ 63.84	$ 187.97		$ -				
10/26/2018	1225		1225							$ 828.70			$ 637.78				$ 23.33	$ 162.53						
State of Indiana																								
9/13/2018	2224		2224																					
9/13/2018	2225		2225																					
State of Kentucky																								
9/13/2018	2225		2225																					
Anthem/UMR Payment of Claims																								
10/16/2018	3053	3053	3053	3053																				
Indiana Public Retirement Funds																								
9/28/2018	4339	4340	4339	4340		$ -						$ 552.91	$ 80.75											
10/17/2018	4341	4342	4341	4342		$ -							$ 633.66											
11/1/2018	4343	4344	4343	4344									$ 633.66											
ACH Direct Deduction Payments																								
9/28/2018	5228	5230	5228	5230																				
10/12/2018	5231	5233	5231	5233																				
10/26/2018	5234	5236	5234	5236																				
Prepaid Claims																								
9/28/2018	63910	63916	1841	1847								$ 1,008.00		$ 432.00										
9/28/2018	63917	63936	N/A	N/A																				
10/2/2018	63937	63951	1848	1862	$ -					$ 250.19							$ -							
10/3/2018	63952	64110																						
10/11/2018	64111	64111	1863	1863						$ -														
10/17/2018	64112	64128	1864	1880						$ 674.72			$ 1,003.11											
10/17/2018	64129	64149	N/A	N/A																				
10/25/2018	64150	64155	1881	1886								$ -												
10/25/2018	64156	64156	1887	1887								$ -		$ -										
10/26/2018	64157	64157	1888	1888		$ -				$ 61.44		$ -	$ -					$ 703.73						
10/30/2018	64158	64176	N/A	N/A																				
10/31/2018	64177	64184	1889	1896								$ -	$ -											
11/1/2018	94185	64191	1897	1903						$ 239.24								$ 679.83						
11/2/2018	64192	64193	1904	1905								$ 57.04	$ 14.80											
11/5/2018	64194	64212	1906	1924						$ 28,871.93								$ 15,733.75						
11/8/2018	TBD		1925	2125	$ -					$ 4,130.18		$ -	$ 5,090.91	$ -		$ -	$ -	$ 682.42		$ -				
Grand Total Claims					$ -	$ -	$ -	$ -	$ -	$ 84,675.23	$ -	$ 14,466.68	$ 31,302.74	$ 432.00	$ -	$ -	$ 2,089.43	$ 25,746.80	$ -	$ -	$ -	$ -	$ -	$ -

South Harrison Community School Corp.
Claims Summary
Date of Board Meeting -November 13, 2018

Date	Check Numbers From	Check Numbers To	Voucher Numbers From	Voucher Numbers To	5403 - Pre	6610 - Rel	6841 - TI II	6460-MED	6940-READ	6842 - TI II	6843-TI II	6844-FY17	6846 - TI	6950 CES	6951-CJHS	6952 -	6953 -	6954 -	6953-NME	8410 - Lun	9000 - Clrg	9225-	9250 - Life	9275-GR	9710-Corr/Ref
Gross Payroll																									
9/28/2018	N/A	N/A	N/A	N/A	$ -		$ -			$ -	$ -	$ 1,596.00	$ -										$ 1,739.17		
10/12/2018	N/A	N/A	N/A	N/A							$ -	$ 1,596.00											$ -		
10/26/2018	N/A	N/A	N/A	N/A								$ 1,596.00											$ 1,739.17		
Net Payroll/Deduction Distribution by ACH																									
9/28/2018	322		322																		$ 537,793.42				
10/12/2018	323		323																		$ 563,639.10				
10/26/2018	324		324																		$ 476,124.66				
9/28/2018	79677	79685	79677	79685																	$ 4,998.47				
10/12/2018	79686	79689	79686	79689																	$ 1,698.47				
10/26/2018	79690	79699	79690	79699																	$ 3,842.33				
Internal Revenue Service																									
9/28/2018	1223		1223								$ -	$ 113.74									$ 95,789.77		$ 133.03		
10/12/2018	1224		1224								$ -	$ 113.74									$ 99,745.76		$ -		
10/26/2018	1225		1225									$ 111.88									$ 85,226.77		$ 132.06		
State of Indiana																									
9/13/2018	2224		2224																		$ 39,050.39				
9/13/2018	2225		2225																		$ 12,477.62				
State of Kentucky																									
9/13/2018	2225		2225																		$ 607.54				
Anthem/UMR Payment of Claims																									$ -
10/16/2018	3053	3053	3053	3053																					
Indiana Public Retirement Funds																									
9/28/2018	4339	4340	4339	4340				$ -			$ -	$ 167.58													
10/17/2018	4341	4342	4341	4342							$ -	$ 167.58													
11/1/2018	4343	4344	4343	4344								$ 167.58													
ACH Direct Deduction Payments																									
9/28/2018	5228	5230	5228	5230																					
10/12/2018	5231	5233	5231	5233																					
10/26/2018	5234	5236	5234	5236																					
Prepaid Claims																									
9/28/2018	63910	63916	1841	1847																					
9/28/2018	63917	63936	N/A	N/A																	$ 43,149.90				
10/2/2018	63937	63951	1848	1862																					
10/3/2018	63952	64110																							
10/11/2018	64111	64111	1863	1863																					
10/17/2018	64112	64128	1864	1880																$ 124.00					
10/17/2018	64129	64149	N/A	N/A																	$ 42,919.91				
10/25/2018	64150	64155	1881	1886							$ -														
10/25/2018	64156	64156	1887	1887																					
10/26/2018	64157	64157	1888	1888																					
10/30/2018	64158	64176	N/A	N/A																	$ 39,959.47				
10/31/2018	64177	64184	1889	1896																					
11/1/2018	94185	64191	1897	1903																					
11/2/2018	64192	64193	1904	1905																					
11/5/2018	64194	64212	1906	1924																					
11/8/2018	TBD		1925	2125				$ 331.60	$ -		$ -			$ -	$ -					$ 2,238.42					
Grand Total Claims					$ -	$ -	$ -	$ 331.60	$ -	$ -	$ -	$ 5,630.10	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,362.42	$ 2,047,023.58	$ -	$ 3,743.43	$ -	$ -

South Harrison Community School Corp.
Claims Summary
Date of Board Meeting -November 13, 2018

Date	Check Numbers From	Check Numbers To	Voucher Numbers From	Voucher Numbers To	9600 - Ret	9700 - Reim	9900 - Crim	ACH Pymts	Total
Gross Payroll									
9/28/2018	N/A	N/A	N/A	N/A					$ 709,651.07
10/12/2018	N/A	N/A	N/A	N/A					$ 735,249.29
10/26/2018	N/A	N/A	N/A	N/A					$ 629,955.22
Net Payroll/Deduction Distribution by ACH									
9/28/2018	322		322						$ 537,793.42
10/12/2018	323		323						$ 563,639.10
10/26/2018	324		324						$ 476,124.66
9/28/2018	79677	79685	79677	79685					$ 4,998.47
10/12/2018	79686	79689	79686	79689					$ 1,698.47
10/26/2018	79690	79699	79690	79699					$ 3,842.33
Internal Revenue Service									
9/28/2018	1223		1223						$ 143,207.21
10/12/2018	1224		1224						$ 149,085.50
10/26/2018	1225		1225						$ 126,946.28
State of Indiana									$ -
9/13/2018	2224		2224						$ 39,050.39
9/13/2018	2225		2225						$ 12,477.62
									$ -
State of Kentucky									$ -
9/13/2018	2225		2225						$ 607.54
									$ -
Anthem/UMR Payment of Claims									$ -
10/16/2018	3053	3053	3053	3053					$ 266,321.93
Indiana Public Retirement Funds									$ -
9/28/2018	4339	4340	4339	4340					$ 59,724.84
10/17/2018	4341	4342	4341	4342					$ 60,931.46
11/1/2018	4343	4344	4343	4344					$ 53,793.84
ACH Direct Deduction Payments									$ -
9/28/2018	5228	5230	5228	5230				$ 6,622.85	$ 6,622.85
10/12/2018	5231	5233	5231	5233				$ 6,582.85	$ 6,582.85
10/26/2018	5234	5236	5234	5236				$ 5,991.17	$ 5,991.17
Prepaid Claims									$ -
9/28/2018	63910	63916	1841	1847					$ 13,273.90
9/28/2018	63917	63936	N/A	N/A					$ 43,149.90
10/2/2018	63937	63951	1848	1862					$ 201,997.99
10/3/2018	63952	64110							
10/11/2018	64111	64111	1863	1863					$ 5,051.81
10/17/2018	64112	64128	1864	1880					$ 210,418.05
10/17/2018	64129	64149	N/A	N/A					$ 42,919.91
10/25/2018	64150	64155	1881	1886					$ 17,156.98
10/25/2018	64156	64156	1887	1887		$ 2,200.00			$ 2,200.00
10/26/2018	64157	64157	1888	1888	$ -				$ 8,511.68
10/30/2018	64158	64176	N/A	N/A					$ 39,959.47
10/31/2018	64177	64184	1889	1896		$ 352.31			$ 21,666.56
11/1/2018	94185	64191	1897	1903					$ 96,799.61
11/2/2018	64192	64193	1904	1905	$ 559.20				$ 7,754.09
11/5/2018	64194	64212	1906	1924					$ 62,578.18
									$ -
11/8/2018	TBD		1925	2125		$ 550.00	$ -		$ 619,169.44
									$ -
									$ -
Grand Total Claims					$ 559.20	$ 3,102.31	$ -	$ 19,196.87	$ 5,986,903.08 $ -

Less Payroll Clearing	$ (2,047,023.58)
Plus: September State W/H	$ 52,135.55
Less: October State W/H	$ (76,489.21)
Claims for Approval	$ 3,915,525.84

Reconciliation of Payroll Clearing vs. Gross Payroll

Less: Payroll Clearing	$ (2,047,023.58)
Plus: September State W/H	$ 52,135.55
Less: October State W/H	$ (76,489.21)
Less: Life Ins over $50,000	$ (3,478.34)
Plus: Correction/Refund	$ -
Gross Payroll	$ 709,651.07
Gross Payroll	$ 735,249.29
Gross Payroll	$ 629,955.22
	$ -

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

9/27/18 PAYROLL CLAIM LISTING PR054
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PERIOD ENDING 9/22/18 CHECK DATE 9/28/18

FEDERAL	OASDI	MEDICARE	STATE	LOCAL	VOL DED	ANNUITIES
48,372.33	38,429.82	8,987.62	19,909.94	6,270.40	48,423.37	12,043.61

RETIREMENT	CORP PAID RETIREMENT
	17,143.15

---GROSS BREAKDOWN BY FUND-----

FUND	
0100 GENERAL FUND	499,774.58
0350 CAPITAL PROJECTS FUND	10,813.43
0410 TRANSPORTATION FUND	79,549.81
0800 SCHOOL LUNCH FUND	31,998.65
1305 HCELC JT SERVICES	25,907.55
1958 LILLY COMPREH COUNSEL INIT GR	2,307.40
2901 RIVERBOAT EDUCATION FUND	10,576.63
2904 HCCF PRESCHOOL	11,556.54
4104 FY18 TITLE I PART A 2017-18	11,966.47
4105 FY19 TITLE I PART A 2018-19	768.98
5201 PART B 611 FY18 SPEC EDUCATION	17,668.06
5205 PART B 611 FY17 SPEC EDUCATION	780.39
5206 FY19	2,647.41
6844 FFY 2017 TITLE II PART A	1,596.00
9250 FRINGE BENEFIT/LIFE	1,739.17
TOTAL	709,651.07

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
1 0100 12350.00 110.00 2640 0000 CCHS HOMEBOUND CERTIFIED								
	1513.00	MARCIA MAYFIELD JOHN	262.05					
	1513.00	MARCIA MAYFIELD JOHN	262.05					
	1532.00	VERA M RUTHERFORD	117.58					
	1532.00	VERA M RUTHERFORD	235.15					
		DISTRIBUTION 1 TOTAL-	876.83	COUNT	4	MALE	0	FEMALE 4
3 0100 12350.00 110.00 2645 0000 CES HOMEBOUND CERTIFIED								
	1529.00	KRISTIN L PAVLIK	22.74					
	1529.00	KRISTIN L PAVLIK	22.74					
		DISTRIBUTION 3 TOTAL-	45.48	COUNT	2	MALE	0	FEMALE 2
8 0100 12350.00 110.00 2670 0000 SCHS HOMEBOUND CERTIFIED								
	736.00	JANET M ROBERSON	129.78					
	736.00	JANET M ROBERSON	129.78					
		DISTRIBUTION 8 TOTAL-	259.56	COUNT	2	MALE	0	FEMALE 2
25 0100 21340.00 120.00 2643 0000 CJHS NURSE SALARY								
	10047.00	SHARON C GRIMES	1,033.60					
		DISTRIBUTION 25 TOTAL-	1,033.60	COUNT	1	MALE	0	FEMALE 1
26 0100 21340.00 120.00 2645 0000 CES NURSE SALARY								
	10022.00	SONYA K RHODES	650.23					
		DISTRIBUTION 26 TOTAL-	650.23	COUNT	1	MALE	0	FEMALE 1
27 0100 21340.00 120.00 2640 0000 CCHS NURSE SALARY								
	10047.00	SHARON C GRIMES	1,033.60					
	10047.00	SHARON C GRIMES	106.59					
	8849.00	VIRGILENE R WEATHERLY	1,220.75					
		DISTRIBUTION 27 TOTAL-	2,360.94	COUNT	3	MALE	0	FEMALE 3
28 0100 21340.00 120.00 2649 0000 NME NURSE SALARY								
	10022.00	SONYA K RHODES	646.03					
		DISTRIBUTION 28 TOTAL-	646.03	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
29 0100 21340.00 120.00 2653 0000 HWE NURSE SALARY									
	9252.15	JENNIFER LYNN WITHERS	604.08						
		DISTRIBUTION 29 TOTAL-	604.08	COUNT	1	MALE	0	FEMALE	1
30 0100 21340.00 120.00 2663 0000 CIS NURSE SALARY									
	9252.15	JENNIFER LYNN WITHERS	608.28						
		DISTRIBUTION 30 TOTAL-	608.28	COUNT	1	MALE	0	FEMALE	1
31 0100 21340.00 120.00 2667 0000 SCE NURSE SALARY									
	9165.15	SHARON K MIZELL	642.72						
	9165.15	SHARON K MIZELL	6.18						
		DISTRIBUTION 31 TOTAL-	648.90	COUNT	2	MALE	0	FEMALE	2
32 0100 21340.00 120.00 2670 0000 SCHS NURSE SALARY									
	9165.15	SHARON K MIZELL	642.72						
		DISTRIBUTION 32 TOTAL-	642.72	COUNT	1	MALE	0	FEMALE	1
35 4104 11100.00 120.00 2645 0000 FY18 TITLE I PT A INST NONCERT									
	9471.00	CYNTHIA J BRADY	328.27						
	9161.15	MARY C FRAZIER	563.04						
	9472.00	JENNIFER A HARTLAGE	418.32						
	9472.00	JENNIFER A HARTLAGE	58.10						
	9473.00	ANGELA C KNEAR	40.67						
	9349.00	JORDAN A LEWIS	278.07						
	9415.00	KAREN L MASTERSON	171.40						
	9450.00	CALLIE J MCCULLUM	58.10						
	9450.00	CALLIE J MCCULLUM	151.06						
	9222.15	THERESA Y REED	396.90						
	8627.00	BEULAH M ROYSE	40.67						
	8627.00	BEULAH M ROYSE	40.67						
	8418.15	HOPE S SCHULTZ	400.89						
	9321.00	KIMBERLY A SHORT	336.60						
	8914.15	BETTY STEM	415.80						
	8895.00	CHRISTINE E ZALEWA	52.89						
	8895.00	CHRISTINE E ZALEWA	44.10						
		DISTRIBUTION 35 TOTAL-	3,795.55	COUNT	17	MALE	1	FEMALE	16

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
37 0100 33200.00 110.00 2653 0000 HWE CERT/EXTRA-CURRICULAR EVEN									
	1113.00	LORA J HAYES	15.00						
		DISTRIBUTION 37 TOTAL-	15.00	COUNT	1	MALE	0	FEMALE	1
41 0100 33200.00 120.00 2640 0000 CCHS NONCERT/EXTRA-CURRICULAR									
	8560.00	LYNN M HALL	30.00						
	8560.00	LYNN M HALL	30.00						
	8560.00	LYNN M HALL	30.00						
		DISTRIBUTION 41 TOTAL-	90.00	COUNT	3	MALE	0	FEMALE	3
42 0100 33200.00 120.00 2643 0000 CJHS NONCERT/EXTRA-CURRICULAR									
	8570.00	CHRISTOPHER L BAELZ	70.00						
		DISTRIBUTION 42 TOTAL-	70.00	COUNT	1	MALE	1	FEMALE	0
43 4104 11100.00 120.00 2653 0000 FY18 TITLE I PT A INST NONCERT									
	8893.00	KRISTI L ALLEN	58.10						
	9169.15	STEFANIE J BLISS	630.00						
	9365.15	SUMMER E CARNLEY	607.15						
	11240.75	TONYA M GERDON	441.00						
		DISTRIBUTION 43 TOTAL-	1,736.25	COUNT	4	MALE	0	FEMALE	4
47 0100 33200.00 120.00 2667 0000 SCE NONCERT/EXTRA-CURRICULAR E									
	8364.00	SUSAN BISHOP	20.00						
	8843.00	NANCY E DAY	20.00						
		DISTRIBUTION 47 TOTAL-	40.00	COUNT	2	MALE	0	FEMALE	2
52 4104 11100.00 120.00 2667 0000 FY18 TITLE I PT A INST NONCERT									
	9348.00	ROBIN J ALLEN	361.79						
	9183.15	JAMA D DUDLEY	366.03						
	10006.75	DIANA F HEINZE	441.00						
		DISTRIBUTION 52 TOTAL-	1,168.82	COUNT	3	MALE	0	FEMALE	3
68 4104 22900.00 110.00 3190 0000 FY18 TITLE I PART A ADMIN CERT									
	903.00	JILL TIMBERLAKE	2,841.23						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
72 4105 21220.00 110.00 2653 0000 FY19 TITLE I COUNSELING CERT H								
	388.15	SALLY R BAXTER	768.98					
		DISTRIBUTION 72 TOTAL-	768.98	COUNT	1	MALE	0	FEMALE 1
92 4104 22120.00 110.00 3190 0000 FY18 TITLE I PART A PROF DEV C								
	623.00	DIANE GAIL OWEN	2,424.62					
		DISTRIBUTION 92 TOTAL-	2,424.62	COUNT	1	MALE	0	FEMALE 1
107 1958 21130.00 120.00 3190 0000 SOCIAL WORK NONCERTIFIED SALAR								
	9435.00	JOHN P CORDRAY	2,307.40					
		DISTRIBUTION 107 TOTAL-	2,307.40	COUNT	1	MALE	1	FEMALE 0
117 0410 27200.00 120.00 3190 0000 MONITORING SERVICES ADMIN NONC								
	7129.15	SUSAN M PAWLUK	642.00					
	9150.15	RADFORD E PYLE	651.75					
		DISTRIBUTION 117 TOTAL-	1,293.75	COUNT	2	MALE	1	FEMALE 1
118 0410 27200.00 120.00 2640 0000 TRANS MONITORING NON-CERTIFIED								
	9184.15	VIRGINIA R BEAVEN	82.61					
	9426.15	ALMA F BRILES	105.00					
	9446.00	ALICIA A HARRISON	84.00					
	8840.15	MELISSA J SAILOR	3.20					
		DISTRIBUTION 118 TOTAL-	274.81	COUNT	4	MALE	0	FEMALE 4
119 0410 27200.00 120.00 2643 0000 TRANS MONITORING NON-CERTIFIED								
	9184.15	VIRGINIA R BEAVEN	82.61					
	9426.15	ALMA F BRILES	105.00					
	9446.00	ALICIA A HARRISON	84.00					
	8840.15	MELISSA J SAILOR	3.10					
		DISTRIBUTION 119 TOTAL-	274.71	COUNT	4	MALE	0	FEMALE 4
120 0410 27200.00 120.00 2645 0000 TRANS MONITORING NON-CERTIFIED								
	9184.15	VIRGINIA R BEAVEN	125.84					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	9426.15	ALMA F BRILES	160.00						
	9441.00	MEREDITH A CORLISS	377.50						
	9446.00	ALICIA A HARRISON	128.00						
	9249.15	DEDRA K KELLEY	21.40						
	9394.15	VIRGINIA A PHIPPS	393.30						
	8840.15	MELISSA J SAILOR	4.80						
	9220.15	JANICE L WENCKA	308.00						
		DISTRIBUTION 120 TOTAL-	1,518.84	COUNT	8	MALE	0	FEMALE	8
121 0410 27200.00 120.00 2663 0000 TRANS MONITORING NON-CERTIFIED									
	9184.15	VIRGINIA R BEAVEN	102.19						
	9426.15	ALMA F BRILES	130.00						
	9446.00	ALICIA A HARRISON	104.00						
	8840.15	MELISSA J SAILOR	3.90						
		DISTRIBUTION 121 TOTAL-	340.09	COUNT	4	MALE	0	FEMALE	4
122 0410 27200.00 120.00 2653 0000 TRANS MONITORING NON-CERTIFIED									
	9411.15	HOWARD L PHIPPS	400.00						
		DISTRIBUTION 122 TOTAL-	400.00	COUNT	1	MALE	1	FEMALE	0
124 0410 27200.00 120.00 2667 0000 TRANS MONITORING NON-CERTIFIED									
	9397.15	CAROLYN L COLLIGAN	414.00						
		DISTRIBUTION 124 TOTAL-	414.00	COUNT	1	MALE	0	FEMALE	1
137 0410 27100.00 120.00 2640 0000 TRANS CORP DRIVERS NON-CERTIFI									
	7135.00	KELLEY M ARCHER	293.94						
	7135.00	KELLEY M ARCHER	293.94						
	7038.00	PAUL L BARKS	254.12						
	9302.00	JOSEPH R BARROW	133.41						
	7132.00	KEVIN J BARROW	1,185.40						
	7140.00	MICHAEL B BURKS	133.41						
	7140.00	MICHAEL B BURKS	6.90						
	9363.15	KIMBERLY D CLAYTON	133.41						
	9100.15	VERN D HENRICKSEN	133.41						
	9100.15	VERN D HENRICKSEN	366.27						
	9100.15	VERN D HENRICKSEN	122.09						
	7084.00	CARL M JENKINS	11.50						
	7084.00	CARL M JENKINS	66.71						
	7084.00	CARL M JENKINS	11.50						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	11193.00	SANDRA L PHIPPS	259.69						
	7069.00	RUSSELL E RICHARDSON	66.71						
	8070.15	PHYLLIS C SHAFFER	1,220.90						
	7060.00	ROBERT STEM	60.27						
	8240.00	BRENDA L UHL	259.69						
	8825.15	JACQUELINE N WEDDINGTON	112.32						
	7136.00	JAMIE S WILLIAMS	95.00						
	7016.00	DEBRA S WISEMAN	226.76						
		DISTRIBUTION 137 TOTAL-	5,447.35	COUNT	22	MALE	10	FEMALE	12

138 0410 27100.00 120.00 2643 0000 TRANS CORP DRIVERS NON-CERTIFI

	8316.15	ANNETTE L ALBIN	65.00						
	8316.15	ANNETTE L ALBIN	65.00						
	8316.15	ANNETTE L ALBIN	65.00						
	8316.15	ANNETTE L ALBIN	65.00						
	8316.15	ANNETTE L ALBIN	65.00						
	7038.00	PAUL L BARKS	381.18						
	9302.00	JOSEPH R BARROW	133.41						
	7140.00	MICHAEL B BURKS	133.41						
	7140.00	MICHAEL B BURKS	8.05						
	9363.15	KIMBERLY D CLAYTON	133.41						
	9100.15	VERN D HENRICKSEN	133.41						
	7084.00	CARL M JENKINS	11.50						
	7084.00	CARL M JENKINS	66.71						
	7084.00	CARL M JENKINS	11.50						
	11193.00	SANDRA L PHIPPS	259.69						
	7069.00	RUSSELL E RICHARDSON	66.71						
	7060.00	ROBERT STEM	60.27						
	8240.00	BRENDA L UHL	259.69						
	7016.00	DEBRA S WISEMAN	226.76						
		DISTRIBUTION 138 TOTAL-	2,210.70	COUNT	19	MALE	9	FEMALE	10

139 0410 27100.00 120.00 2645 0000 TRANS CORP DRIVERS NON-CERTIFI

	7135.00	KELLEY M ARCHER	40.67						
	9302.00	JOSEPH R BARROW	203.30						
	7140.00	MICHAEL B BURKS	203.30						
	7140.00	MICHAEL B BURKS	12.65						
	9363.15	KIMBERLY D CLAYTON	203.30						
	9100.15	VERN D HENRICKSEN	203.30						
	7084.00	CARL M JENKINS	19.56						
	7084.00	CARL M JENKINS	101.65						
	7084.00	CARL M JENKINS	19.56						
	11193.00	SANDRA L PHIPPS	395.71						
	7069.00	RUSSELL E RICHARDSON	101.65						
	7060.00	ROBERT STEM	91.84						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	8240.00	BRENDA L UHL	395.71						
	7100.15	DEBORAH G WILLIAMS	1,236.60						
	7136.00	JAMIE S WILLIAMS	813.30						
	7016.00	DEBRA S WISEMAN	345.54						
	11044.15	SHERRY YATES	772.64						
		DISTRIBUTION 139 TOTAL-	5,160.28	COUNT	17	MALE	8	FEMALE	9

140 0410 27100.00 120.00 2663 0000 TRANS CORP DRIVERS NON-CERTIFI

	9302.00	JOSEPH R BARROW	165.18						
	7140.00	MICHAEL B BURKS	165.18						
	7140.00	MICHAEL B BURKS	10.35						
	9363.15	KIMBERLY D CLAYTON	165.18						
	9100.15	VERN D HENRICKSEN	165.18						
	7084.00	CARL M JENKINS	14.96						
	7084.00	CARL M JENKINS	82.59						
	7084.00	CARL M JENKINS	14.96						
	11193.00	SANDRA L PHIPPS	321.52						
	7069.00	RUSSELL E RICHARDSON	82.59						
	7060.00	ROBERT STEM	74.62						
	8240.00	BRENDA L UHL	321.52						
	7016.00	DEBRA S WISEMAN	280.75						
		DISTRIBUTION 140 TOTAL-	1,864.58	COUNT	13	MALE	8	FEMALE	5

141 0410 27100.00 120.00 2653 0000 TRANS CORP DRIVERS NON-CERTIFI

	9326.15	TERESA C KEY	813.30						
		DISTRIBUTION 141 TOTAL-	813.30	COUNT	1	MALE	0	FEMALE	1

143 0410 27100.00 120.00 2667 0000 TRANS CORP DRIVERS NON-CERTIFI

	8015.15	STEPHEN L TEMPLE	900.00						
		DISTRIBUTION 143 TOTAL-	900.00	COUNT	1	MALE	1	FEMALE	0

144 0410 27100.00 120.00 2670 0000 TRANS CORP DRIVERS NON-CERTIFI

	8383.15	PEGGY A DAY	603.54						
	7096.15	ANITA R TEMPLE	1,220.90						
	8015.15	STEPHEN L TEMPLE	37.94						
	8015.15	STEPHEN L TEMPLE	85.00						
	8015.15	STEPHEN L TEMPLE	65.00						
		DISTRIBUTION 144 TOTAL-	2,012.38	COUNT	5	MALE	3	FEMALE	2

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT
145 0410 27700.00 510.00 2640 0000 TRANS PAYMENTS TO CONTRACTORS			
	7223.00	OPAL F CARVER	89.97
	7293.00	MELISSA J GEHLBACH	390.46
	7216.00	MICHAEL A HOEHN	44.28
	7283.00	KENNETH KEVIN KOPP	445.54
	7261.00	YVONNE KOPP	509.77
	7201.00	GERALD KOPP JR	454.56
	7215.00	DUCO SERVICES, LLC	604.23
	7215.00	DUCO SERVICES, LLC	402.83
	7305.00	CHRISTOPHER CT SHAFFER	230.07
	7266.00	JAMES B SHAFFER	944.92
	7285.00	JASON STEINER	219.73
	7303.00	SCOTT TRANSIT LLC	953.53
	7297.00	C & D TRANSPORTATION	352.71
	7300.00	THREE B TRANSPORTATION	214.61
	7306.00	CHARLES D WARD	186.29
		DISTRIBUTION 145 TOTAL-	6,043.50 COUNT 15 MALE 12 FEMALE 3
146 0410 27700.00 510.00 2643 0000 TRANS PAYMENTS TO CONTRACTORS			
	7223.00	OPAL F CARVER	135.65
	7293.00	MELISSA J GEHLBACH	585.69
	7216.00	MICHAEL A HOEHN	63.07
	7283.00	KENNETH KEVIN KOPP	668.31
	7261.00	YVONNE KOPP	509.77
	7201.00	GERALD KOPP JR	681.84
	7215.00	DUCO SERVICES, LLC	402.82
	7215.00	DUCO SERVICES, LLC	872.78
	7305.00	CHRISTOPHER CT SHAFFER	230.08
	7266.00	JAMES B SHAFFER	944.91
	7285.00	JASON STEINER	219.73
	7303.00	SCOTT TRANSIT LLC	953.52
	7297.00	C & D TRANSPORTATION	545.10
	7300.00	THREE B TRANSPORTATION	214.61
	7306.00	CHARLES D WARD	186.30
		DISTRIBUTION 146 TOTAL-	7,214.18 COUNT 15 MALE 12 FEMALE 3
147 0410 27700.00 510.00 2645 0000 TRANS PAYMENTS TO CONTRACTORS			
	7261.00	YVONNE KOPP	764.66
	7215.00	DUCO SERVICES, LLC	570.66
	7305.00	CHRISTOPHER CT SHAFFER	350.60
	7266.00	JAMES B SHAFFER	1,439.87
	7285.00	JASON STEINER	334.82
	7303.00	SCOTT TRANSIT LLC	1,452.99
	7300.00	THREE B TRANSPORTATION	327.02

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	7306.00	CHARLES D WARD	283.88					
		DISTRIBUTION 147 TOTAL-	5,524.50	COUNT	8	MALE	7	FEMALE 1

148 0410 27700.00 510.00 2653 0000 TRANS PAYMENTS TO CONTRACTORS

	7223.00	OPAL F CARVER	1,158.61					
	7259.00	JERRY REED	2,114.99					
	7297.00	C & D TRANSPORTATION	994.01					
	7220.00	RUTH F WATSON	1,452.50					
		DISTRIBUTION 148 TOTAL-	5,720.11	COUNT	4	MALE	2	FEMALE 2

149 0410 27700.00 510.00 2663 0000 TRANS PAYMENTS TO CONTRACTORS

	7261.00	YVONNE KOPP	611.73					
	7215.00	DUCO SERVICES, LLC	503.53					
	7305.00	CHRISTOPHER CT SHAFFER	284.86					
	7266.00	JAMES B SHAFFER	1,169.89					
	7285.00	JASON STEINER	272.04					
	7303.00	SCOTT TRANSIT LLC	1,180.55					
	7300.00	THREE B TRANSPORTATION	265.71					
	7306.00	CHARLES D WARD	230.65					
		DISTRIBUTION 149 TOTAL-	4,518.96	COUNT	8	MALE	7	FEMALE 1

150 0410 27700.00 510.00 2667 0000 TRANS PAYMENTS TO CONTRACTORS

	7294.00	JASON S BLACKMAN	870.61					
	7299.00	JASON S BLACKMAN	784.58					
	7290.00	MEG DAY	638.13					
	7296.00	VINCENT JOHNSON	679.36					
	7288.00	DOUGLAS KEYS JR	1,135.92					
	7261.00	YVONNE KOPP	1,376.38					
	7292.00	MARLA J MILLER	805.81					
	7236.00	SANDRA K MILLER	1,237.57					
	7247.00	ANGELA L STEWART	656.49					
	7224.00	JAMES A TROUTMAN, JR	1,219.87					
		DISTRIBUTION 150 TOTAL-	9,404.72	COUNT	10	MALE	5	FEMALE 5

151 0410 27700.00 510.00 2670 0000 TRANS PAYMENTS TO CONTRACTORS

	7294.00	JASON S BLACKMAN	803.64					
	7299.00	JASON S BLACKMAN	724.22					
	7290.00	MEG DAY	589.05					
	7296.00	VINCENT JOHNSON	627.11					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	7288.00	DOUGLAS KEYS JR	1,048.54						
	7261.00	YVONNE KOPP	1,325.40						
	7292.00	MARLA J MILLER	743.83						
	7236.00	SANDRA K MILLER	1,142.37						
	7247.00	ANGELA L STEWART	605.99						
	7224.00	JAMES A TROUTMAN, JR	1,126.03						
		DISTRIBUTION 151 TOTAL-	8,736.18	COUNT	10	MALE	5	FEMALE	5

152 0410 27700.00 510.00 2649 0000 TRANS PAYMENTS TO CONTRACTORS

	7287.15	VINSON W GEHLBACH	1,314.34						
	7216.00	MICHAEL A HOEHN	1,234.56						
	7297.00	C & D TRANSPORTATION	1,314.66						
		DISTRIBUTION 152 TOTAL-	3,863.56	COUNT	3	MALE	3	FEMALE	0

154 0800 31200.00 120.00 3190 0000 ADMIN FOOD SERVICE COORDINATOR

	11261.00	STEPHANIE L ZIMMERMAN	1,479.06						
	11261.00	STEPHANIE L ZIMMERMAN	6.68						
		DISTRIBUTION 154 TOTAL-	1,485.74	COUNT	2	MALE	0	FEMALE	2

155 0800 31200.00 120.00 2640 0000 CCHS FOOD PREPARATION

	11038.00	CONNIE BECKER	906.23						
	11078.00	NANCY A CRONE	909.45						
	9332.15	ASHLIE R ENGLEMAN	452.26						
	9467.00	MARTHA M FOLEY	341.91						
	9467.00	MARTHA M FOLEY	274.12						
	9354.15	JUDY D JACOBS	636.66						
	11095.00	BETTY JUDD	294.75						
	11095.00	BETTY JUDD	41.27						
	9197.00	KIMBERLY K POWELL	984.64						
	9315.15	SONJA R REED	607.95						
	8742.80	APRIL S SHIREMAN	754.65						
	11128.00	GEORGIA ANN SOUTH	922.35						
	8859.00	TERRI L STRIEGEL	559.42						
	11249.00	CARLA F SUMMERS	176.85						
	9327.15	SHIRLEY L VOYLES	708.76						
	11063.00	DEBRA WALKER	730.46						
	11177.00	LISA D WILLETT	903.00						
		DISTRIBUTION 155 TOTAL-	10,204.73	COUNT	17	MALE	1	FEMALE	16

156 0800 31200.00 120.00 2663 0000 CIS FOOD PREPARATION

	9325.75	TAMARA L CHUMLEY	927.96						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	8848.15	SARA J FAITH	589.50					
	9372.00	MARGARITA GARCIA	315.38					
	9372.00	MARGARITA GARCIA	191.59					
	9119.00	BETTY A GREGORY	53.06					
	11065.00	ROSE MARIE ROGERS	1,108.25					
	9478.00	VIOLA E SPALDING	64.85					
	8955.00	GEORGINA ZUNIGA	430.34					
	8955.00	GEORGINA ZUNIGA	53.06					
		DISTRIBUTION 156 TOTAL-	3,733.99	COUNT	9	MALE	0	FEMALE 9

157 0800 31200.00 120.00 2645 0000 CES FOOD PREPARATION

	9360.00	DAWN K ALLEN	76.64					
	9360.00	DAWN K ALLEN	64.85					
	9360.00	DAWN K ALLEN	58.95					
	9227.15	TERRI LYNN BASS	620.73					
	8696.75	DAWN L BROWN	906.23					
	9340.00	RENEE L BRUCE	188.64					
	9340.00	RENEE L BRUCE	206.33					
	11095.00	BETTY JUDD	76.64					
	11095.00	BETTY JUDD	64.85					
	9287.15	BRANDY L MYRICK	669.05					
	9407.15	SHANNON M SHEWMAKER	583.61					
	11054.00	PEGGY S WEBB	1,128.97					
		DISTRIBUTION 157 TOTAL-	4,645.49	COUNT	12	MALE	0	FEMALE 12

158 0800 31200.00 120.00 2653 0000 HW FOOD PREPARATION

	8966.15	WHITNEY N KORTE	570.83					
	8840.15	MELISSA J SAILOR	967.72					
	8870.00	KIMBERLY R WOOD	533.50					
		DISTRIBUTION 158 TOTAL-	2,072.05	COUNT	3	MALE	0	FEMALE 3

159 0800 31200.00 120.00 2649 0000 NM FOOD PREPARATION

	9292.00	JESSICA R MILLINER	683.82					
	8816.00	JAMIE L NEWMAN	1,035.75					
		DISTRIBUTION 159 TOTAL-	1,719.57	COUNT	2	MALE	0	FEMALE 2

160 0800 31200.00 120.00 2667 0000 SCE FOOD PREPARATION

	9469.00	TRENA L COFFEY	341.91					
	9469.00	TRENA L COFFEY	200.43					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	9403.15	KATHRYN E DIXON	791.25					
	3006.15	ROXANNA FERREE	120.85					
	11026.00	DIANNE FRAKES	1,080.63					
	9473.00	ANGELA C KNEAR	200.43					
	9473.00	ANGELA C KNEAR	321.28					
	9398.15	JESSICA S ROCKEY	562.97					
	11060.15	CHERYL J SCHOEN	148.35					
	8292.15	JENNIFER E WITHERS	185.69					
	8292.15	JENNIFER E WITHERS	67.79					
		DISTRIBUTION 160 TOTAL-	4,021.58	COUNT	11	MALE	0	FEMALE 11
161 0800 31200.00 120.00 2670 0000 SCHS FOOD PREPARATION								
	9391.00	JESSICA CORTIE	554.13					
	9141.15	DONNA J HELBIG	689.70					
	11258.00	PAMELA M LINKOGLE	764.33					
	8818.00	JANET K NANCE	1,215.28					
	8818.00	JANET K NANCE	129.50					
	9151.15	KAREN S O'CONNOR	709.50					
	8315.00	DONNA JOANNE SMITH	53.06					
		DISTRIBUTION 161 TOTAL-	4,115.50	COUNT	7	MALE	0	FEMALE 7
167 0410 27010.00 120.00 3190 0000 TRANS COORDINATOR NON-CERTIFIE								
	7139.00	GREGORY D CARVER	1,221.60					
	7139.00	GREGORY D CARVER	217.65					
	7133.00	BRAD J DEVORE	1,860.69					
		DISTRIBUTION 167 TOTAL-	3,299.94	COUNT	3	MALE	3	FEMALE 0
173 0410 27100.00 120.00 3190 0000 TRANS CORP DRIVERS NON-CERTIFI								
	8316.15	ANNETTE L ALBIN	1,047.50					
	7140.00	MICHAEL B BURKS	15.27					
	7001.00	PAUL U MASON	1,236.60					
		DISTRIBUTION 173 TOTAL-	2,299.37	COUNT	3	MALE	2	FEMALE 1
174 0100 11050.00 110.00 2649 0000 NME FD KDG CERTIFIED								
	504.00	PAMELA FESSEL	2,491.03					
		DISTRIBUTION 174 TOTAL-	2,491.03	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
175 0100 11050.00 110.00 2653 0000 HWE FD KDG CERTIFIED								
	521.00	TRACY L CARRILLO	1,941.38					
		DISTRIBUTION 175 TOTAL-	1,941.38	COUNT	1	MALE	0	FEMALE 1
176 0100 11050.00 110.00 2667 0000 SCE FD KDG CERTIFIED								
	315.00	PAMELA J LOPP	1,743.72					
	522.00	MELISSA S PHELPS	1,892.11					
		DISTRIBUTION 176 TOTAL-	3,635.83	COUNT	2	MALE	0	FEMALE 2
177 0100 11050.00 110.00 2645 0000 CES FD KDG CERTIFIED								
	355.00	JENNIFER L BAKER	2,385.42					
	369.00	JENNIFER S BANET	1,744.15					
	424.00	DAWN R GOSS	2,040.19					
	1390.00	STACY M MATHES	1,990.76					
	531.00	KELLY E SCHULZ	1,442.30					
		DISTRIBUTION 177 TOTAL-	9,602.82	COUNT	5	MALE	0	FEMALE 5
190 2901 21220.00 110.00 2645 0000 CES COUNSELING CERTIFIED								
	368.00	CHERYL I LONE	2,025.53					
		DISTRIBUTION 190 TOTAL-	2,025.53	COUNT	1	MALE	0	FEMALE 1
192 2901 11050.00 110.00 2645 0000 CES FULL DAY KINDERGARTEN CERT								
	1528.00	DAWN D MATLOCK	1,594.19					
		DISTRIBUTION 192 TOTAL-	1,594.19	COUNT	1	MALE	0	FEMALE 1
195 2901 21220.00 110.00 2667 0000 SCE COUNSELING CERTFIEID								
	648.00	LAURA A KELLEY	1,943.25					
		DISTRIBUTION 195 TOTAL-	1,943.25	COUNT	1	MALE	0	FEMALE 1
196 2901 21220.00 110.00 2663 0000 CIS COUNSELING CERTIFIED								
	1357.15	AMANDA R CARVER	1,993.85					
		DISTRIBUTION 196 TOTAL-	1,993.85	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
197 2901 11050.00 110.00 2667 0000 SCE FULL DAY KINDERGARTEN CERT								
	315.00	PAMELA J LOPP	747.31					
		DISTRIBUTION 197 TOTAL-	747.31	COUNT	1	MALE	0	FEMALE 1
200 0100 11100.00 110.00 2663 0000 CIS CERTIFIED								
	339.00	KAREN BAUSERMAN	1,193.13					
	452.15	JACQUELYN M BENKOWSKI	1,442.30					
	1250.00	KRISTI A BOWSMAN	2,237.69					
	539.00	LACEY B BREEDEN	1,442.30					
	434.00	TRACY R CLARK	1,769.23					
	351.00	JESSICA E CLUNIE	1,941.38					
	456.00	LINDSAY M DUNAWAY	2,138.92					
	655.00	DANA M EICHMILLER	2,287.00					
	343.00	SARAH J GROUND	2,155.96					
	1399.00	REBECCA A HOUGLAND	1,842.80					
	444.00	ASHLEE MICHELLE KNIGHT	677.88					
	1355.00	HOLLY M LINDEMANN	2,040.19					
	671.00	SHELBY A MOSER	1,442.30					
	338.00	SUSAN MOSLEY	2,525.34					
	287.00	JASON M NOVAK	294.92					
	1391.00	STEPHANIE M PADEN	1,941.38					
	390.00	NICOLE M ROSS	1,442.30					
	453.15	KAYLA M UHL	1,442.30					
	352.00	LYNN KELLUM WHITTAKER	1,941.38					
	415.00	AMBER N WISCHMEIER	1,744.15					
	1328.00	JENNIFER L WISEMAN	1,793.65					
		DISTRIBUTION 200 TOTAL-	35,736.50	COUNT	21	MALE	1	FEMALE 20
201 0100 11100.00 110.00 2645 0000 CES CERTIFIED								
	389.00	JENNIFER A ADAMS	1,941.38					
	1267.00	SHIRLEY A ALBIN	2,188.07					
	626.00	CLAY M BAUSERMAN	2,138.92					
	339.00	KAREN BAUSERMAN	1,241.83					
	1308.00	TAMARA G BEAMER	1,990.76					
	616.00	KRISTI W BUSSABARGER	2,491.03					
	340.00	SARAH CARL	2,402.46					
	811.15	CATHY A DOBBINS	2,451.20					
	372.00	JESSICA L DUPAQUIER	1,744.15					
	358.00	BRANDY ENLOW	1,892.11					
	450.00	KAITLAN B EPISCOPO	1,442.30					
	380.00	WENDY W ERWIN	1,047.66					
	638.00	NICOLE S EVANS	1,892.11					
	609.00	DENISE GOLLER	2,462.88					
	829.00	CHERYL A GUTKNECHT	2,434.96					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	386.00	AMANDA C HANGER	1,494.19						
	455.00	JOSEPH B HINTON	1,442.30						
	444.00	ASHLEE MICHELLE KNIGHT	764.42						
	334.00	ANGELA MILLER	2,479.92						
	399.00	SANDY LEE SEACAT	1,442.30						
	1380.00	MARY ALLISON WALKER	2,089.69						
	761.00	KRISTI A WHEATLEY	1,892.11						
	629.00	KACIE L WITHERS	1,990.76						
		DISTRIBUTION 201 TOTAL-	43,357.51	COUNT	23	MALE	2	FEMALE	21

202 0100 11100.00 110.00 2653 0000 HWE CERTIFIED

	1113.00	LORA J HAYES	2,138.92						
	541.00	HELEN JEFFRIES	1,442.30						
	517.00	CHRISTINE B MCCLOSKEY	2,089.69						
	520.00	DEBRA A MILES	1,769.23						
	759.00	ROBERT MURAWSKI JR	321.66						
	551.00	KAREN E SAUNDERS	80.00CR						
	551.00	KAREN E SAUNDERS	1,464.99						
	546.00	ANDREW G YEAGER	1,442.30						
		DISTRIBUTION 202 TOTAL-	10,589.09	COUNT	8	MALE	2	FEMALE	6

203 0100 11100.00 110.00 2649 0000 NME CERTIFIED

	548.00	OLIVIA R BAYS	1,442.30						
	790.00	ELIZABETH T HERTLE	346.15						
	537.00	ANGELA M KEITH	1,448.19						
	664.00	TRENA RANEIGH KINCAID	344.43						
	533.00	CORY L MATHES	1,494.19						
	759.00	ROBERT MURAWSKI JR	302.74						
	381.00	PATRICIA C PARRISH	2,451.88						
	248.00	RACHEL M TIMBERLAKE	1,892.11						
	549.00	SHAWNA M YEAGER	1,442.30						
		DISTRIBUTION 203 TOTAL-	11,164.29	COUNT	9	MALE	1	FEMALE	8

204 0100 11100.00 110.00 2667 0000 SCE CERTIFIED

	650.00	CORTNAI L BOONE	1,793.65						
	658.00	ERIKA D CAMPBELL	1,527.34						
	1237.00	REGINA LYNN CORY	2,205.30						
	433.00	KATHRYN J CRECELIUS	1,744.15						
	790.00	ELIZABETH T HERTLE	475.96						
	641.00	CASEY T HOGAN	1,892.11						
	664.00	TRENA RANEIGH KINCAID	524.12						
	660.00	ASHLEY M KING	1,494.19						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	759.00	ROBERT MURAWSKI JR	983.89						
	674.15	KAMERA R RICH	1,448.19						
	656.00	VICTORIA A SKAGGS	1,694.92						
	649.00	STEPHANIE A TOSTAINE	1,628.61						
	646.00	JOANNA E WEAVER	1,842.80						
	657.00	JULIE A YATES	1,594.19						
		DISTRIBUTION 204 TOTAL-	20,849.42	COUNT	14	MALE	2	FEMALE	12
207 0100 11100.00 120.00 2645 0000 CES NON-CERTIFIED									
	8102.00	REIDA FLEACE	819.00						
	9415.00	KAREN L MASTERSON	63.91						
	9465.00	MAYTE L RETAMA	386.93						
	9465.00	MAYTE L RETAMA	658.35						
		DISTRIBUTION 207 TOTAL-	1,928.19	COUNT	4	MALE	0	FEMALE	4
208 0100 11100.00 120.00 2663 0000 CIS NON-CERTIFIED									
	9277.00	MEGAN A PRAISLER	1,106.81						
		DISTRIBUTION 208 TOTAL-	1,106.81	COUNT	1	MALE	0	FEMALE	1
209 0100 11100.00 120.00 2653 0000 HWE NON-CERTIFIED									
	9357.00	CHRISTANNA M GERDON	84.24						
	9357.00	CHRISTANNA M GERDON	84.24						
		DISTRIBUTION 209 TOTAL-	168.48	COUNT	2	MALE	0	FEMALE	2
210 0100 11100.00 120.00 2649 0000 NME NON-CERTIFIED									
	9162.00	SOONHEE L BLACKBURN	563.85						
		DISTRIBUTION 210 TOTAL-	563.85	COUNT	1	MALE	0	FEMALE	1
211 0100 11100.00 120.00 2667 0000 SCE NON-CERTIFIED									
	8710.15	PATRICIA BALL	81.34						
	9183.15	JAMA D DUDLEY	8.72						
		DISTRIBUTION 211 TOTAL-	90.06	COUNT	2	MALE	0	FEMALE	2
218 0100 11200.00 110.00 2643 0000 CJHS CERTIFIED									
	1019.00	AMANDA J ATKINS	1,892.11						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	163.00	CHERYL D BENNETT	285.63					
	281.00	BETHANY L BROWN	1,460.92					
	661.00	GREGORY R CRICK	2,040.19					
	1393.00	KRISTIN B DRUMMOND	1,941.38					
	1009.00	DEBORAH M HAEBERLIN	1,442.30					
	294.00	JENNIFER L HARLEY	1,793.65					
	192.00	CAREN G JOHNSON	2,385.42					
	864.00	MARCIE M LEAR	2,434.96					
	231.00	ALECIA JILL MARSHALL	2,237.69					
	282.00	DAPHNE R MITCHELL	1,497.50					
	287.00	JASON M NOVAK	863.68					
	223.00	LAWRENCE RAGLAND	2,462.88					
	295.15	CHRISTINE M RANDOLPH	1,448.19					
	170.00	LAURA A SHIREMAN	1,990.76					
	211.00	BRET SMITH	2,336.11					
	260.00	BENJAMIN R SPENCER	257.99					
	1005.00	JILL A TAYLOR	1,442.30					
	1016.00	CHRISTINA L TUCHSCHERER	1,744.15					
	1023.00	JOBY O TURNER	1,442.30					
		DISTRIBUTION 218 TOTAL-	33,400.11	COUNT	20	MALE	6	FEMALE 14

219 0100 11200.00 110.00 2670 0000 SCHS CERTIFIED

	1544.00	JULIE A BARKSDALE	1,645.46					
	786.00	JULIE D CORDRAY	1,442.30					
	604.15	SUSAN C EASTRIDGE	1,744.15					
	788.00	ERIN M HARBESON	1,527.34					
	790.00	ELIZABETH T HERTLE	201.92					
	664.00	TRENA RANEIGH KINCAID	419.30					
	759.00	ROBERT MURAWSKI JR	283.82					
	1161.00	GERALD A TIMBERLAKE	2,385.42					
		DISTRIBUTION 219 TOTAL-	9,649.71	COUNT	8	MALE	2	FEMALE 6

224 0100 11300.00 110.00 2640 0000 CCHS CERTIFIED

	163.00	CHERYL D BENNETT	1,754.56					
	421.00	KIMBERLY BRISCOE	2,423.00					
	803.00	KAREN BRUCE	2,434.96					
	449.00	SARAH M BURKS	1,442.30					
	1522.00	MICHELLE R EMILY MILLER	2,089.69					
	173.00	MICHAEL T EMMERT	1,892.11					
	256.00	ALLISON H FAITH	535.14					
	148.00	MELANIE FREED	2,336.11					
	863.00	REGAN WADE GUSLER	2,434.96					
	746.00	CHERIE S HOFMANN	2,403.23					
	273.00	CHERYL K JOHNSON	2,336.11					
	177.00	KYLE D JONES	1,694.53					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	186.00	JOHN J KOLKMEIER	2,287.00						
	1015.00	NATHANAEL J MCAFEE	1,442.30						
	1020.00	ARIC J MILLER	1,442.30						
	287.00	JASON M NOVAK	947.94						
	196.00	KATE G ROBINSON	1,859.88						
	291.00	ERIC R ROWLAND	1,596.00						
	1000.00	WILLIAM E ROYALTY	1,972.23						
	176.00	SABRINA L SCHRECK	2,040.19						
	137.00	SANDRA R SHEARN	2,462.88						
	260.00	BENJAMIN R SPENCER	1,584.81						
	1376.00	JASON TIMBERLAKE	1,941.38						
	132.00	KEVIN L TROBAUGH	2,576.92						
	133.00	MICHAEL UHL	2,462.88						
	704.00	KAREN YORK	50.00						
	704.00	KAREN YORK	2,462.88						
	1021.00	PEGGY M ZAHIR	1,760.84						
		DISTRIBUTION 224 TOTAL-	52,667.13	COUNT	28	MALE	13	FEMALE	15

226 0100 11300.00 110.00 2670 0000 SCHS CERTIFIED

	775.00	DANE G CARTER	1,842.80						
	780.15	KRISTOPHER N DAVIS	1,442.30						
	278.00	SARAH E EYSSEN	1,842.80						
	793.00	CASSANDRA P FEE	1,451.35						
	794.00	CLAY A HALL	987.65						
	790.00	ELIZABETH T HERTLE	418.27						
	664.00	TRENA RANEIGH KINCAID	209.65						
	774.00	JOSEPH R LAW	1,864.86						
	194.15	JEREMY J LEDFORD	1,510.34						
	1223.00	GREGORY ROBINSON	2,462.88						
	181.00	CARY R SCHOOLEY	2,287.80						
	783.00	HUNTER C STARK	1,442.30						
	781.00	BROOKE A STEWART	1,442.30						
	777.00	CHELSEA M THOMAS	1,448.19						
	536.00	MARY LYNNE THOMAS	1,845.29						
		DISTRIBUTION 226 TOTAL-	22,498.78	COUNT	15	MALE	8	FEMALE	7

230 0100 11300.00 120.00 2640 0000 CCHS NON-CERTIFIED

	8992.15	JENNIFER L HANSEN	888.30						
		DISTRIBUTION 230 TOTAL-	888.30	COUNT	1	MALE	0	FEMALE	1

232 0100 11300.00 120.00 2670 0000 SCHS NON-CERTIFIED

	8131.00	ROBIN B. RHODES	856.80						
		DISTRIBUTION 232 TOTAL-	856.80	COUNT	1	MALE	0	FEMALE	1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
234 2901 24900.00 110.00 2640 0000 COLLEGE CAREER ADVISER CERT CC									
	169.15	MANDA G BUSSABARGER	1,499.85						
		DISTRIBUTION 234 TOTAL-	1,499.85	COUNT	1	MALE	0	FEMALE	1
235 2901 24900.00 110.00 2670 0000 COLLEGE CAREER ADVISER CERT SC									
	169.15	MANDA G BUSSABARGER	772.65						
		DISTRIBUTION 235 TOTAL-	772.65	COUNT	1	MALE	0	FEMALE	1
236 0100 11410.00 110.00 2640 0000 CCHS AGRICULTURE CERTIFIED									
	1013.00	WHITNEY R SAUERHEBER	1,714.20						
		DISTRIBUTION 236 TOTAL-	1,714.20	COUNT	1	MALE	0	FEMALE	1
237 0100 11410.00 110.00 2670 0000 SCHS AGRICULTURE CERTIFIED									
	536.00	MARY LYNNE THOMAS	97.12						
		DISTRIBUTION 237 TOTAL-	97.12	COUNT	1	MALE	0	FEMALE	1
238 0100 11450.00 110.00 2640 0000 CCHS VO HM EC CERTIFIED									
	1014.15	PAUL B HAMANN	1,442.30						
		DISTRIBUTION 238 TOTAL-	1,442.30	COUNT	1	MALE	1	FEMALE	0
239 0100 11450.00 110.00 2643 0000 CJHS VO HM EC CERTIFIED									
	737.00	PAULA MONTGOMERY	2,434.96						
		DISTRIBUTION 239 TOTAL-	2,434.96	COUNT	1	MALE	0	FEMALE	1
240 0100 11450.00 110.00 2670 0000 SCHS VO HM EC CERTIFIED									
	1007.00	AMANDA JO SIMS HAAG	1,442.30						
		DISTRIBUTION 240 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE	1
247 0100 12210.00 120.00 2640 0000 CCHS MIMH NONCERTIFIED									
	9356.00	HEATHER L ROGERS	586.81						
		DISTRIBUTION 247 TOTAL-	586.81	COUNT	1	MALE	0	FEMALE	1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
248 0100 12210.00 120.00 2643 0000 CJHS MIMH NON-CERTIFIED									
	8913.15	KATHY L BARRY	812.70						
	8571.00	MELISSA R TAYLOR	907.20						
	9281.15	SAMUEL E VOYLES	69.72						
	9281.15	SAMUEL E VOYLES	69.72						
	9281.15	SAMUEL E VOYLES	78.44						
	8838.15	JULIE K WADE	576.45						
		DISTRIBUTION 248 TOTAL-	2,514.23	COUNT	6	MALE	3	FEMALE	3
249 0100 12210.00 120.00 2663 0000 CIS MIMH NON-CERTIFIED									
	9281.15	SAMUEL E VOYLES	148.16						
	8728.75	STEPHANIE A WALKE	825.30						
		DISTRIBUTION 249 TOTAL-	973.46	COUNT	2	MALE	1	FEMALE	1
250 0100 12210.00 120.00 2645 0000 CES MIMH NON-CERTIFIED									
	8937.00	JOSIE L ASH	662.34						
	8895.00	CHRISTINE E ZALEWA	337.05						
		DISTRIBUTION 250 TOTAL-	999.39	COUNT	2	MALE	0	FEMALE	2
252 0100 12210.00 120.00 2670 0000 SCHS MIMH NON-CERTIFIED									
	8810.00	MARY B FAITH	945.00						
		DISTRIBUTION 252 TOTAL-	945.00	COUNT	1	MALE	0	FEMALE	1
253 0100 12210.00 110.00 2640 0000 CCHS MIMH CERTIFIED									
	446.15	AMANDA L HARTLEY	1,442.30						
	1513.00	MARCIA MAYFIELD JOHN	2,237.69						
	172.00	ZACHARY C SIPES	1,941.38						
		DISTRIBUTION 253 TOTAL-	5,621.37	COUNT	3	MALE	1	FEMALE	2
254 0100 12210.00 110.00 2643 0000 CJHS MIMH CERTIFIED									
	670.00	AMANDA S MASSARD	1,442.30						
		DISTRIBUTION 254 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE	1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
255 0100 12210.00 110.00 2663 0000 CIS MIMH CERTIFIED								
	1537.00	STEPHANIE G BLACK	1,694.53					
	1539.00	JANENE H NASH	2,434.96					
		DISTRIBUTION 255 TOTAL-	4,129.49	COUNT	2	MALE	0	FEMALE 2
256 0100 12210.00 110.00 2645 0000 CES MIMH CERTIFIED								
	395.00	SARA E BOONE	1,442.30					
	153.00	KIM MARIE ROWE	2,434.96					
		DISTRIBUTION 256 TOTAL-	3,877.26	COUNT	2	MALE	0	FEMALE 2
257 0100 12210.00 110.00 2653 0000 HWE MIMH CERTIFIED								
	1552.15	SARAH E CONRAD	1,497.50					
		DISTRIBUTION 257 TOTAL-	1,497.50	COUNT	1	MALE	0	FEMALE 1
258 0100 12210.00 110.00 2667 0000 SCE MIMH CERTIFIED SALARIES								
	673.00	KIMBERLY D BAUMANN	2,264.76					
		DISTRIBUTION 258 TOTAL-	2,264.76	COUNT	1	MALE	0	FEMALE 1
259 0100 12210.00 110.00 2670 0000 SCHS MIMH CERTIFIED								
	787.00	KAREN D NEWLIN	1,442.30					
		DISTRIBUTION 259 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE 1
265 0100 12410.00 110.00 2663 0000 CIS EH CERTIFIED SALARIES								
	1534.00	KARI LOWANSE	1,842.80					
		DISTRIBUTION 265 TOTAL-	1,842.80	COUNT	1	MALE	0	FEMALE 1
271 0100 21220.00 110.00 2649 0000 NME COUNSELING CERTIFIED								
	388.15	SALLY R BAXTER	768.99					
		DISTRIBUTION 271 TOTAL-	768.99	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
272 0100 12610.00 110.00 2640 0000 CCHS LD CERTIFIED								
	736.00	JANET M ROBERSON	2,462.88					
		DISTRIBUTION 272 TOTAL-	2,462.88	COUNT	1	MALE	0 FEMALE	1
276 0100 21220.00 110.00 2640 0000 CCHS COUNSELING CERTIFIED								
	1008.00	RENEE D ECKART	1,987.56					
	264.15	ROSE E MOUSER	2,243.14					
		DISTRIBUTION 276 TOTAL-	4,230.70	COUNT	2	MALE	0 FEMALE	2
277 0100 21220.00 110.00 2643 0000 CJHS COUNSELING CERTIFIED								
	297.15	ELIZABETH A KLEIN	1,942.41					
		DISTRIBUTION 277 TOTAL-	1,942.41	COUNT	1	MALE	0 FEMALE	1
278 0100 21220.00 110.00 2670 0000 SCHS COUNSELING CERTIFIED								
	762.00	TERRI G RENNIRT	2,798.35					
		DISTRIBUTION 278 TOTAL-	2,798.35	COUNT	1	MALE	0 FEMALE	1
281 0100 24900.00 110.00 2640 0000 CCHS DIR COLLEGE/CAREERS CERTI								
	636.14	JENNIE J CAPELLE	1,451.85					
		DISTRIBUTION 281 TOTAL-	1,451.85	COUNT	1	MALE	0 FEMALE	1
282 0100 24900.00 110.00 2670 0000 SCHS DIR COLLEGE/CAREERS CERTI								
	636.14	JENNIE J CAPELLE	747.92					
		DISTRIBUTION 282 TOTAL-	747.92	COUNT	1	MALE	0 FEMALE	1
287 0100 24900.00 120.00 2640 0000 CCHS DIR COLLEGE/CAREERS NON-C								
	9115.00	REBECCA L GARRETT	673.96					
		DISTRIBUTION 287 TOTAL-	673.96	COUNT	1	MALE	0 FEMALE	1
288 0100 24900.00 120.00 2670 0000 SCHS DIR COLLEGE/CAREERS NONCE								
	9464.00	MARGARET A CARNEY	673.96					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
289 0100 22220.00 120.00 2640 0000 CCHS SCHOOL LIBRARY NON-CERT								
	8752.15	SUE C WISEMAN	941.85					
		DISTRIBUTION 289 TOTAL-	941.85	COUNT	1	MALE	0	FEMALE 1
290 0100 22220.00 120.00 2663 0000 CIS SCHOOL LIBRARY NON-CERT								
	9415.00	KAREN L MASTERSON	124.92					
	9470.00	STARR M STUFFLE	618.77					
	9229.00	KATHLEEN D WATSON	43.58					
		DISTRIBUTION 290 TOTAL-	787.27	COUNT	3	MALE	0	FEMALE 3
291 0100 22220.00 120.00 2645 0000 CES SCHOOL LIBRARY NON-CERT								
	9229.00	KATHLEEN D WATSON	78.44					
	8648.75	KELLY JO WELLS	891.45					
		DISTRIBUTION 291 TOTAL-	969.89	COUNT	2	MALE	0	FEMALE 2
292 0100 22220.00 120.00 2649 0000 NME SCHOOL LIBRARY NON-CERT								
	9388.00	SAMANTHA E SPALDING	693.68					
		DISTRIBUTION 292 TOTAL-	693.68	COUNT	1	MALE	0	FEMALE 1
293 0100 22220.00 120.00 2667 0000 SCE SCHOOL LIBRARY NON-CERT								
	9348.00	ROBIN J ALLEN	29.90					
	9223.15	MELISSA R ARCHIBALD	823.14					
		DISTRIBUTION 293 TOTAL-	853.04	COUNT	2	MALE	0	FEMALE 2
294 0100 22220.00 110.00 2640 0000 CCHS SCHOOL LIBRARY CERTIFIED								
	1024.00	RACHEL P BAELZ	1,440.99					
		DISTRIBUTION 294 TOTAL-	1,440.99	COUNT	1	MALE	0	FEMALE 1
295 0100 22220.00 110.00 2670 0000 SCHS SCHOOL LIBRARY CERTIFIED								
	764.00	VALERIE A TEMPLE	1,990.76					
		DISTRIBUTION 295 TOTAL-	1,990.76	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
297 0100 23210.00 120.00 3190 0000 SUPT ADMIN NON-CERTIFIED SALAR								
	2004.00	JOYCE K HENSLEY	1,358.63					
	3010.00	PAMELA L SEIPEL	1,647.20					
	3010.00	PAMELA L SEIPEL	154.45					
	2007.00	REBECCA R SHARTZER	1,512.80					
	2011.00	MICHELLE L TINDALL	1,526.98					
	2011.00	MICHELLE L TINDALL	21.28					
	4022.75	SALLY WELSH	1,553.60					
	4022.75	SALLY WELSH	58.26					
		DISTRIBUTION 297 TOTAL-	7,833.20	COUNT	8	MALE	0	FEMALE 8
298 0100 22220.00 120.00 2653 0000 HWE LIBRARY NON-CERTIFIED								
	9187.00	COLLEEN F EDWARDS	61.01					
	9357.00	CHRISTANNA M GERDON	209.16					
	9357.00	CHRISTANNA M GERDON	267.26					
		DISTRIBUTION 298 TOTAL-	537.43	COUNT	3	MALE	0	FEMALE 3
299 0100 24100.00 120.00 2640 0000 CCHS PRINCIPAL OFFICE NON-CERT								
	9181.00	HOLLI S CASTETTER	1,133.06					
	8560.00	LYNN M HALL	1,174.64					
	9250.15	GLENNA J LEUPP	1,150.38					
	9250.15	GLENNA J LEUPP	83.16					
	3021.00	SARAH J SHEWMAKER	1,081.08					
		DISTRIBUTION 299 TOTAL-	4,622.32	COUNT	5	MALE	0	FEMALE 5
300 0100 24100.00 120.00 2643 0000 CJHS PRINCIPAL OFFICE NON-CERT								
	8471.00	TERRI L BYRD	1,039.50					
	8355.00	LINDA A WILEY	1,081.08					
		DISTRIBUTION 300 TOTAL-	2,120.58	COUNT	2	MALE	0	FEMALE 2
301 0100 24100.00 120.00 2663 0000 CIS PRINCIPAL OFFICE NON-CERT								
	9237.00	KALONI J GROUDLE	880.11					
	9224.15	KIMBERLY L STEPHENSON	1,002.00					
		DISTRIBUTION 301 TOTAL-	1,882.11	COUNT	2	MALE	0	FEMALE 2
302 0100 24100.00 120.00 2645 0000 CES PRINCIPAL OFFICE NON-CERT								
	8817.15	SUSAN E FESSEL	816.88					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	9161.15	MARY C FRAZIER	19.61					
	8786.00	KRISTI D OSKIN	1,049.90					
	9321.00	KIMBERLY A SHORT	334.92					
		DISTRIBUTION 302 TOTAL-	2,221.31	COUNT	4	MALE	0	FEMALE 4

303 0100 24100.00 120.00 2653 0000 HWE PRINCIPAL OFFICE NON-CERT

	8146.15	MELISSA S WISEMAN	1,084.55					
		DISTRIBUTION 303 TOTAL-	1,084.55	COUNT	1	MALE	0	FEMALE 1

304 0100 24100.00 120.00 2649 0000 NME PRINCIPAL OFFICE NON-CERT

	8893.00	KRISTI L ALLEN	98.03					
	9148.00	VICKIE A LOVE	196.05					
	9148.00	VICKIE A LOVE	196.05					
	9399.00	JEANNA L SPENCER	196.05					
	9399.00	JEANNA L SPENCER	294.08					
		DISTRIBUTION 304 TOTAL-	980.26	COUNT	5	MALE	0	FEMALE 5

305 0100 24100.00 120.00 2667 0000 SCE PRINCIPAL OFFICE NON-CERT

	9183.15	JAMA D DUDLEY	52.28					
	3006.15	ROXANNA FERREE	35.94					
	8445.00	JACQUELYN PEASE	1,077.62					
	8589.15	TONYA L RAY	869.72					
	9399.00	JEANNA L SPENCER	78.42					
		DISTRIBUTION 305 TOTAL-	2,113.98	COUNT	5	MALE	0	FEMALE 5

306 0100 24100.00 120.00 2670 0000 SCHS PRINCIPAL OFFICE NON-CERT

	8028.00	SUSAN BABCOCK	1,088.01					
	8491.00	LUANN MERCER	1,091.48					
	8491.00	LUANN MERCER	15.59					
		DISTRIBUTION 306 TOTAL-	2,195.08	COUNT	3	MALE	0	FEMALE 3

307 0100 24100.00 110.00 2640 0000 CCHS PRINCIPAL CERTIFIED

	767.00	DAVID R BEAVER	3,163.96					
	232.14	KEITH S MARSHALL	3,709.07					
		DISTRIBUTION 307 TOTAL-	6,873.03	COUNT	2	MALE	2	FEMALE 0

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
308 0100 24100.00 110.00 2643 0000 CJHS PRINCIPAL CERTIFIED								
	1003.00	JASON M TOLER	3,253.65					
		DISTRIBUTION 308 TOTAL-	3,253.65	COUNT	1	MALE	1	FEMALE 0
309 0100 24100.00 110.00 2663 0000 CIS PRINCIPL CERTIFIED								
	360.00	SANDRA J JOSEPH	3,223.11					
		DISTRIBUTION 309 TOTAL-	3,223.11	COUNT	1	MALE	0	FEMALE 1
310 0100 24100.00 110.00 2645 0000 CES PRINCIPAL CERTIFIED								
	157.15	NISSA ELLETT	3,223.11					
		DISTRIBUTION 310 TOTAL-	3,223.11	COUNT	1	MALE	0	FEMALE 1
311 0100 24100.00 110.00 2653 0000 HWE PRINCIPAL CERTIFIED								
	729.15	REGINA S LANHAM	2,989.88					
		DISTRIBUTION 311 TOTAL-	2,989.88	COUNT	1	MALE	0	FEMALE 1
312 0100 24100.00 110.00 2649 0000 NME PRINCIPAL CERTIFIED								
	643.15	WENDY L CARTER	2,989.88					
		DISTRIBUTION 312 TOTAL-	2,989.88	COUNT	1	MALE	0	FEMALE 1
313 0100 24100.00 110.00 2667 0000 SCE PRINCIPAL CERTIFIED								
	242.15	SHARON W MATHES	3,223.11					
		DISTRIBUTION 313 TOTAL-	3,223.11	COUNT	1	MALE	0	FEMALE 1
314 0100 24100.00 110.00 2670 0000 SCHS PRINCIPAL CERTIFIED								
	512.15	MARK B BLACK	3,709.07					
	652.15	MICHAEL L RHOADS	2,957.75					
		DISTRIBUTION 314 TOTAL-	6,666.82	COUNT	2	MALE	2	FEMALE 0
315 0100 26200.00 120.00 3190 0000 ADMIN CUSTODIAN SALARIES								
	8586.15	HERBERT F SUMMERS JR	315.36					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
316 0100 26200.00 120.00 2640 0000 CCHS CUSTODIAN SALARIES									
	9344.00	ANDREA E ADKINS	1,053.25						
	6042.00	LILLIAN P ALCORN	1,133.60						
	6042.00	LILLIAN P ALCORN	5.32						
	8853.15	CHASE H BEST	183.96						
	8853.15	CHASE H BEST	134.69						
	8738.15	CYNTHIA K COLEMAN	1,133.60						
	8975.00	PEGGY J COLEMAN	381.06						
	8975.00	PEGGY J COLEMAN	315.36						
	8741.00	LORI LEA CRONE	1,133.60						
	9477.00	TERRY L POWERS	275.94						
	9198.00	JOSEPH L YEAGER	1,133.60						
	8651.15	SHERRY M YOCUM	85.41						
	8651.15	SHERRY M YOCUM	256.23						
		DISTRIBUTION 316 TOTAL-	7,225.62	COUNT	13	MALE	4	FEMALE	9
317 0100 26200.00 120.00 2643 0000 CJHS CUSTODIAN SALARIES									
	9390.00	AUSTIN M FITES	1,076.80						
	9377.15	KATHY D ORNE	1,076.80						
	8405.00	MARY M. STERLING	1,133.60						
	8793.15	SANDRA G THORNTON	1,133.60						
		DISTRIBUTION 317 TOTAL-	4,420.80	COUNT	4	MALE	1	FEMALE	3
318 0100 26200.00 120.00 2663 0000 CIS CUSTODIAN SALARIES									
	9408.00	CLIFTON BOLEN	105.12						
	6021.00	TERRY LANG	1,133.60						
	11056.00	TAMMY M VOGT	1,051.20						
	9320.00	ALICE J WEST	1,104.80						
		DISTRIBUTION 318 TOTAL-	3,394.72	COUNT	4	MALE	2	FEMALE	2
319 0100 26200.00 120.00 2645 0000 CES CUSTODIAN SALARIES									
	9122.15	WILLIAM SCOTT BENSON	1,133.60						
	9122.15	WILLIAM SCOTT BENSON	5.32						
	8051.00	GEORGE S BYRUM	1,133.60						
	9449.15	ROSANNE G HOLLENKAMP	1,051.20						
	9449.15	ROSANNE G HOLLENKAMP	78.84						
	9454.00	ANGELA R JONES	1,051.20						
		DISTRIBUTION 319 TOTAL-	4,453.76	COUNT	6	MALE	3	FEMALE	3

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
320 0100 26200.00 120.00 2653 0000 HWE CUSTODIAN SALARIES								
	8680.00	SHANNON L HOBACK	1,133.60					
	8727.00	PAULA L SKAGGS	850.20					
		DISTRIBUTION 320 TOTAL-	1,983.80	COUNT	2	MALE	0	FEMALE 2
321 0100 26200.00 120.00 2649 0000 NME CUSTODIAN SALARIES								
	9361.00	JACK E BRILES JR	78.84					
	8678.00	VICTORIA L REAS	1,051.20					
	9314.00	JOSHUA C REED	105.12					
	9314.00	JOSHUA C REED	315.36					
	6016.15	STEVEN E SMITH	807.60					
		DISTRIBUTION 321 TOTAL-	2,358.12	COUNT	5	MALE	4	FEMALE 1
322 0100 26200.00 120.00 2667 0000 SCE CUSTODIAN SALARIES								
	6050.00	LORI LYNETTE KING	1,122.97					
	6049.00	GALE L LEWIS	1,133.60					
	8813.00	TIMOTHY M MILLINER	1,133.60					
	8950.75	LISA M NEEDLER	1,076.80					
	8690.00	STACY R SAILOR	210.24					
		DISTRIBUTION 322 TOTAL-	4,677.21	COUNT	5	MALE	2	FEMALE 3
323 0100 26200.00 120.00 2670 0000 SCHS CUSTODIAN SALARIES								
	8529.00	DONALD ANTHONY JOBE	1,133.60					
	8529.00	DONALD ANTHONY JOBE	31.90					
	9345.00	JAMES E MIZELL	105.12					
	9345.00	JAMES E MIZELL	105.12					
	9345.00	JAMES E MIZELL	105.12					
	9345.00	JAMES E MIZELL	105.12					
	9215.00	DWAYNE L PARTIN	935.22					
	9215.00	DWAYNE L PARTIN	198.38					
	9445.00	TROY M RUTHERFORD	381.06					
	9445.00	TROY M RUTHERFORD	394.20					
	8690.00	STACY R SAILOR	65.70					
	8690.00	STACY R SAILOR	65.70					
	8944.15	NANCY J YEAGER	1,104.80					
		DISTRIBUTION 323 TOTAL-	4,731.04	COUNT	13	MALE	12	FEMALE 1
327 0100 33400.00 110.00 2640 0000 CCHS ATHLETIC COACH CERTIFIED								
	256.00	ALLISON H FAITH	42.46					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	186.00	JOHN J KOLKMEIER	280.88						
	186.00	JOHN J KOLKMEIER	63.35						
	186.00	JOHN J KOLKMEIER	42.46						
	1015.00	NATHANAEL J MCAFEE	42.46						
	1015.00	NATHANAEL J MCAFEE	132.08						
	1015.00	NATHANAEL J MCAFEE	129.58						
	1376.00	JASON TIMBERLAKE	38.88						
	1376.00	JASON TIMBERLAKE	1,717.00						
	1023.00	JOBY O TURNER	490.57						
	133.00	MICHAEL UHL	63.35						
	133.00	MICHAEL UHL	42.46						
	133.00	MICHAEL UHL	280.88						
		DISTRIBUTION 327 TOTAL-	3,366.41	COUNT	13	MALE	12	FEMALE	1
329 0100 33400.00 110.00 2663 0000 CIS ATHLETIC COACH CERTIFIED									
	339.00	KAREN BAUSERMAN	23.27						
	1355.00	HOLLY M LINDEMANN	314.86						
	415.00	AMBER N WISCHMEIER	22.81						
		DISTRIBUTION 329 TOTAL-	360.94	COUNT	3	MALE	0	FEMALE	3
330 0100 33100.00 110.00 2670 0000 SCHS ATHLETIC DIRECTOR CERTIFI									
	794.00	CLAY A HALL	1,113.74						
		DISTRIBUTION 330 TOTAL-	1,113.74	COUNT	1	MALE	1	FEMALE	0
332 0100 33400.00 110.00 2649 0000 NME ATHLETIC COACH CERTIFIED									
	456.00	LINDSAY M DUNAWAY	84.77						
	456.00	LINDSAY M DUNAWAY	84.77						
	549.00	SHAWNA M YEAGER	1,102.00						
		DISTRIBUTION 332 TOTAL-	1,271.54	COUNT	3	MALE	0	FEMALE	3
333 0100 33400.00 110.00 2667 0000 SCE ATHLETIC COACH CERTIFIED									
	650.00	CORTNAI L BOONE	84.77						
	664.00	TRENA RANEIGH KINCAID	24.20						
		DISTRIBUTION 333 TOTAL-	108.97	COUNT	2	MALE	0	FEMALE	2
334 0100 33400.00 110.00 2670 0000 SCHS ATHLETIC COACH CERTIFIED									
	650.00	CORTNAI L BOONE	149.70						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	1007.00	AMANDA JO SIMS HAAG	50.18					
	1007.00	AMANDA JO SIMS HAAG	584.66					
	1007.00	AMANDA JO SIMS HAAG	50.18					
	794.00	CLAY A HALL	134.62					
	788.00	ERIN M HARBESON	65.88					
	788.00	ERIN M HARBESON	63.35					
	1223.00	GREGORY ROBINSON	280.88					
	783.00	HUNTER C STARK	423.00					
	764.00	VALERIE A TEMPLE	42.46					
	764.00	VALERIE A TEMPLE	42.46					
	646.00	JOANNA E WEAVER	97.08					
	646.00	JOANNA E WEAVER	129.58					
		DISTRIBUTION 334 TOTAL-	2,114.03	COUNT	13	MALE	3	FEMALE 10
336 0100 33400.00 120.00 2640 0000 CCHS LAY COACH NON-CERTIFIED								
	8570.00	CHRISTOPHER L BAELZ	490.57					
	9218.00	HEATHER N BEST	87.63					
	9400.00	JOSEPH D BYRD	1,543.50					
	9254.15	STEVEN E HALL	85.65					
	9254.15	STEVEN E HALL	85.65					
	9254.15	STEVEN E HALL	85.65					
	8582.00	FRANCES ELLEN HANAVER	45.95					
	9460.00	DEREK J KORTE	1,525.00					
	9461.00	BRADY M OBERHOLTZER	245.29					
	9457.00	CASSIDY R ROBERTS	474.60					
		DISTRIBUTION 336 TOTAL-	4,669.49	COUNT	10	MALE	7	FEMALE 3
338 0100 33100.00 120.00 2640 0000 CCHS ATHLETIC DIRECTOR								
	9386.00	JOHN O ATKINS	2,664.96					
		DISTRIBUTION 338 TOTAL-	2,664.96	COUNT	1	MALE	1	FEMALE 0
342 0100 33400.00 120.00 2667 0000 SCE LAY COACH NON-CERTIFIED								
	8564.00	DAVID J O'CONNOR	1,102.00					
		DISTRIBUTION 342 TOTAL-	1,102.00	COUNT	1	MALE	1	FEMALE 0
343 0100 33400.00 120.00 2670 0000 SCHS LAY COACH NON-CERTIFIED								
	8028.77	SUSAN BABCOCK	336.80					
	8028.77	SUSAN BABCOCK	50.18					
	8254.00	SAMUEL T MERCER	252.60					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	8254.00	SAMUEL T MERCER	137.25						
	9151.77	KAREN S O'CONNOR	337.00						
		DISTRIBUTION 343 TOTAL-	1,113.83	COUNT	5	MALE	2	FEMALE	3
345 2904 11025.00 110.00 2653 0000 HCCF HWE PRESCHOOL CERTIFIED									
	542.00	HOPE IDA	1,442.30						
		DISTRIBUTION 345 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE	1
346 2904 11025.00 110.00 2645 0000 HCCF CES PRESCHOOL CERTIFIED									
	380.00	WENDY W ERWIN	1,047.67						
	396.00	BRYCE P HORNICKEL	1,546.96						
	356.00	AMY E SHAFFER	1,892.11						
		DISTRIBUTION 346 TOTAL-	4,486.74	COUNT	3	MALE	0	FEMALE	3
347 2904 11025.00 110.00 2667 0000 HCCF SCE PRESCHOOL CERTIFIED									
	620.00	SUSAN FREIBERGER	2,479.92						
		DISTRIBUTION 347 TOTAL-	2,479.92	COUNT	1	MALE	0	FEMALE	1
349 2904 11025.00 120.00 2653 0000 HCCF HWE PRESCHOOL NON-CERT									
	9308.00	KELLI J SUTHERLAND	734.40						
		DISTRIBUTION 349 TOTAL-	734.40	COUNT	1	MALE	0	FEMALE	1
350 2904 11025.00 120.00 2645 0000 HCCF CES PRESCHOOL NON-CERT									
	9249.15	DEDRA K KELLEY	691.56						
	9473.00	ANGELA C KNEAR	69.72						
	8815.15	TIFFANY HOPE SUMMERS	721.35						
		DISTRIBUTION 350 TOTAL-	1,482.63	COUNT	3	MALE	0	FEMALE	3
351 2904 11025.00 120.00 2667 0000 HCCF SCE PRESCHOOL NON-CERT									
	8710.15	PATRICIA BALL	58.10						
	9183.15	JAMA D DUDLEY	34.86						
	3006.15	ROXANNA FERREE	130.73						
	9149.15	COURTNEY P KANNAPEL	706.86						
		DISTRIBUTION 351 TOTAL-	930.55	COUNT	4	MALE	0	FEMALE	4

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
352 0100 26100.00 120.00 3190 0000 FACILITIES DIRECTOR SALARY								
	8984.00	JAMES TRAVIS MCKIM	2,423.08					
		DISTRIBUTION 352 TOTAL-	2,423.08	COUNT	1	MALE	1	FEMALE 0
353 0100 26300.00 120.00 3190 0000 FACILITIES MAINTENANCE SALARY								
	6027.00	ANTHONY W GARMON	1,688.80					
	6054.00	LARRY K KEEHN	1,415.10					
	8659.00	JUSTIN W KING	1,318.40					
	9268.15	EDWARD L MATHES	425.10					
	9310.00	DAVID K TYREE	1,634.40					
	9310.00	DAVID K TYREE	76.63					
	6043.15	WILLIAM W WEATHERFORD	1,108.38					
	9437.00	TERRY B WISEMAN	1,051.20					
		DISTRIBUTION 353 TOTAL-	8,718.01	COUNT	8	MALE	8	FEMALE 0
363 0100 33400.00 110.00 2645 0000 CES ATHLETIC COACH CERTIFIED								
	380.00	WENDY W ERWIN	122.38					
		DISTRIBUTION 363 TOTAL-	122.38	COUNT	1	MALE	0	FEMALE 1
366 0100 12410.00 120.00 2653 0000 HWE EH NON-CERTIFIED SALARIES								
	8893.00	KRISTI L ALLEN	104.58					
	8893.00	KRISTI L ALLEN	116.20					
	9187.00	COLLEEN F EDWARDS	46.48					
	11240.75	TONYA M GERDON	393.75					
		DISTRIBUTION 366 TOTAL-	661.01	COUNT	4	MALE	0	FEMALE 4
367 0100 12410.00 110.00 2640 0000 CCHS EH CERTIFIED SALARIES								
	1532.00	VERA M RUTHERFORD	2,007.84					
		DISTRIBUTION 367 TOTAL-	2,007.84	COUNT	1	MALE	0	FEMALE 1
369 0100 12410.00 110.00 2645 0000 CES EH CERTIFIED SALARIES								
	1550.00	SARAH E BAHE	1,660.88					
		DISTRIBUTION 369 TOTAL-	1,660.88	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
370 0100 12410.00 110.00 2667 0000 SCE EH CERTIFIED SALARIES								
	197.00	KI SALLEE	839.18					
		DISTRIBUTION 370 TOTAL-	839.18	COUNT	1	MALE	0	FEMALE 1
371 0100 12410.00 110.00 2670 0000 SCHS EH CERTIFIED SALARIES								
	197.00	KI SALLEE	806.28					
		DISTRIBUTION 371 TOTAL-	806.28	COUNT	1	MALE	0	FEMALE 1
375 0100 12410.00 120.00 2640 0000 CCHS EH NON-CERTIFIED SALARIES								
	8332.00	LAURA L SAVELY	834.75					
		DISTRIBUTION 375 TOTAL-	834.75	COUNT	1	MALE	0	FEMALE 1
377 0100 12410.00 120.00 2645 0000 CES EH NON-CERTIFIED SALARIES								
	8902.00	IRENE KIESLER	819.00					
	9238.15	EMILY R KING	708.75					
	9352.00	JORDAN L MCCULLUM	607.15					
	8835.15	NANCY D SCHULTZ	66.82					
		DISTRIBUTION 377 TOTAL-	2,201.72	COUNT	4	MALE	0	FEMALE 4
378 0100 12610.00 120.00 2640 0000 CCHS LD NON-CERTIFIED								
	9318.00	REBECCA T OBERHOLTZER	657.90					
		DISTRIBUTION 378 TOTAL-	657.90	COUNT	1	MALE	0	FEMALE 1
379 0100 12610.00 120.00 2670 0000 SCHS LD NON-CERTIFIED								
	8884.00	JACKIE S MCCULLOCH	841.05					
	8916.15	JENNIFER R ROBSON	468.18					
	8711.75	ANGELA R SCHMELZ	69.72					
		DISTRIBUTION 379 TOTAL-	1,378.95	COUNT	3	MALE	0	FEMALE 3
380 0100 12610.00 110.00 2643 0000 CJHS LD CERTIFIED								
	1525.00	SHERRY F GREEN	1,769.23					
		DISTRIBUTION 380 TOTAL-	1,769.23	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
383 0100 23210.00 120.00 3190 0000 SUPT ADMIN NON-CERTIFIED SALAR								
	11.00	CAROLYN E WALLACE	3,115.03					
		DISTRIBUTION 383 TOTAL-	3,115.03	COUNT	1	MALE	0 FEMALE	1
384 0100 23210.00 110.00 3190 0000 SUPT ADMIN SALARIES CERTITFIED								
	110.15	MARK A EASTRIDGE	4,652.83					
	14.00	TAMI L GELTMAKER	3,453.76					
		DISTRIBUTION 384 TOTAL-	8,106.59	COUNT	2	MALE	1 FEMALE	1
387 0100 12410.00 120.00 2663 0000 CIS EH NON-CERTIFIED SALARIES								
	9431.00	RAECHAL M DAY	607.15					
	8458.00	TERESA L GERDON	825.30					
		DISTRIBUTION 387 TOTAL-	1,432.45	COUNT	2	MALE	0 FEMALE	2
436 0100 12210.00 120.00 2667 0000 SCE MIMH NON-CERTIFIED								
	8364.00	SUSAN BISHOP	894.60					
		DISTRIBUTION 436 TOTAL-	894.60	COUNT	1	MALE	0 FEMALE	1
437 0100 12610.00 110.00 2649 0000 NME LD CERTIFIED								
	354.00	REBECCA S SHOEMAKER	1,941.38					
		DISTRIBUTION 437 TOTAL-	1,941.38	COUNT	1	MALE	0 FEMALE	1
438 0100 12610.00 120.00 2667 0000 SCE LD NON-CERTIFIED								
	8843.00	NANCY E DAY	863.10					
	8773.15	JAMES R DEATON	856.80					
	3006.15	ROXANNA FERREE	81.34					
	4015.00	PAMELA KINGSLEY	853.65					
		DISTRIBUTION 438 TOTAL-	2,654.89	COUNT	4	MALE	1 FEMALE	3
440 0100 12610.00 120.00 2649 0000 NME LD NON-CERTIFIED								
	8234.00	JANET C SLOAN	803.25					
		DISTRIBUTION 440 TOTAL-	803.25	COUNT	1	MALE	0 FEMALE	1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
441 0100 12610.00 120.00 2663 0000 CIS LD NON-CERTIFIED									
	9414.15	ANGELA MARIE ENGLEMAN	322.46						
	9415.00	KAREN L MASTERSON	75.53						
	8193.00	HELEN PATTERSON	819.00						
		DISTRIBUTION 441 TOTAL-	1,216.99	COUNT	3	MALE	0	FEMALE	3
447 0100 12810.00 120.00 2645 0000 CES SP ED PRESCHOOL NON-CERTIF									
	9291.00	REBECCA L BURK	336.98						
	9291.00	REBECCA L BURK	339.89						
	9432.00	SHANNON H COLLINS	659.44						
		DISTRIBUTION 447 TOTAL-	1,336.31	COUNT	3	MALE	0	FEMALE	3
450 5206 12900.00 110.00 3190 0000 FY19 THERAPY DAY CERTIFIED ADM									
	1553.00	HEATHER D STILWELL	1,892.11						
		DISTRIBUTION 450 TOTAL-	1,892.11	COUNT	1	MALE	0	FEMALE	1
451 5206 12900.00 120.00 3190 0000 FY19 THERAPY DAY PROGRAM NONCE									
	9218.75	HEATHER N BEST	755.30						
		DISTRIBUTION 451 TOTAL-	755.30	COUNT	1	MALE	0	FEMALE	1
455 0100 11630.00 120.00 2640 0000 ALTERNATIVE SCHOOL CCHS NON-CE									
	8608.00	JAMES L DIEDRICH	1,019.93						
	9476.00	JESSICA R IMMEL	418.32						
	9476.00	JESSICA R IMMEL	418.32						
		DISTRIBUTION 455 TOTAL-	1,856.57	COUNT	3	MALE	1	FEMALE	2
456 0100 12330.00 120.00 2643 0000 CJHS VISUALLY IMPAIRED NON-CER									
	9475.00	JESSICA L HAUSWALD	258.55						
		DISTRIBUTION 456 TOTAL-	258.55	COUNT	1	MALE	0	FEMALE	1
460 0100 12220.00 120.00 2645 0000 CES MOMH NON-CERTIFIED									
	9436.00	CANDACE N GERDON	630.39						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	9222.15	THERESA Y REED	189.00					
	8418.15	HOPE S SCHULTZ	133.63					
	9246.15	JENNIFER A SCHWERTFEGER	696.15					
	8914.15	BETTY STEM	138.60					
		DISTRIBUTION 460 TOTAL-	1,787.77	COUNT	5	MALE	0	FEMALE 5
461 0100 11630.00 120.00 2643 0000 CJHS ALTERNATIVE SCHOOL NON-CE								
	9254.15	STEVEN E HALL	1,155.92					
		DISTRIBUTION 461 TOTAL-	1,155.92	COUNT	1	MALE	1	FEMALE 0
462 0100 11630.00 110.00 2640 0000 ALTERNATIVE SCHOOL CERT CCHS								
	1362.00	AMANDA L EMMONS	1,990.76					
		DISTRIBUTION 462 TOTAL-	1,990.76	COUNT	1	MALE	0	FEMALE 1
463 0100 16200.00 120.00 2640 0000 CCHS REMEDIATION NON-CERTIFIED								
	8836.15	MARK A HUMPHREY	858.13					
		DISTRIBUTION 463 TOTAL-	858.13	COUNT	1	MALE	1	FEMALE 0
466 0100 11630.00 120.00 2670 0000 SCHS ALTERNATIVE SCHOOL NON-CE								
	9369.15	CARA L HEDDEN	487.89					
	9369.15	CARA L HEDDEN	480.87					
	8995.15	ANNA M MEEKS	917.93					
		DISTRIBUTION 466 TOTAL-	1,886.69	COUNT	3	MALE	0	FEMALE 3
468 0100 12220.00 120.00 2643 0000 CJHS MOMH NON-CERTIFIED								
	11153.15	CHERYL L JACKSON	850.50					
	9358.15	JENNIFER R WISEMAN	690.69					
		DISTRIBUTION 468 TOTAL-	1,541.19	COUNT	2	MALE	0	FEMALE 2
497 6844 11100.00 110.00 2645 0000 FFY17 TITLE II PT A CSR CERT S								
	387.00	SARAH A HARRIS	1,596.00					
		DISTRIBUTION 497 TOTAL-	1,596.00	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
513 0100 12220.00 120.00 2663 0000 CIS MOMH NON-CERTIFIED								
	9334.00	LISA J ABELL	688.50					
	8556.00	WILLIAM C CAMPBELL	815.85					
	8618.15	DEBBIE C LAWTON	709.92					
	9415.00	KAREN L MASTERSON	69.72					
	9385.00	LINDA D SALTSGAVER	586.81					
	8835.15	NANCY D SCHULTZ	31.96					
		DISTRIBUTION 513 TOTAL-	2,902.76	COUNT	6	MALE	1	FEMALE 5
547 5201 21340.00 120.00 2663 0000 FY18 PT B LPN NON CERTIFIED CI								
	10030.00	SHERI A DUNN	1,086.51					
		DISTRIBUTION 547 TOTAL-	1,086.51	COUNT	1	MALE	0	FEMALE 1
548 5201 21340.00 120.00 2645 0000 FY18 PT B LPN NONCERTIFIED CES								
	9376.00	SANDRA I MILLER	1,170.88					
		DISTRIBUTION 548 TOTAL-	1,170.88	COUNT	1	MALE	0	FEMALE 1
549 5201 12810.00 120.00 8888 0000 FY18 PT B PRESCHOOL NONCERTIFI								
	8987.15	RYAN K ENGLEMAN	875.70					
	8664.00	ROBERTA A RICHMER	882.00					
		DISTRIBUTION 549 TOTAL-	1,757.70	COUNT	2	MALE	0	FEMALE 2
550 5201 12900.00 120.00 2640 0000 FY18 PT B JOB COACHES NONCERTI								
	7089.75	DONNA J BARROW	774.90					
		DISTRIBUTION 550 TOTAL-	774.90	COUNT	1	MALE	0	FEMALE 1
553 0350 22310.00 120.00 2645 4500 CES TECH SUPPORT AND MAINTENAN								
	9298.00	JARED B KETTERMAN	1,928.58					
		DISTRIBUTION 553 TOTAL-	1,928.58	COUNT	1	MALE	1	FEMALE 0
554 0350 22310.00 120.00 2649 4500 NME TECH SUPPORT AND MAINTENAN								
	9298.00	JARED B KETTERMAN	482.15					
		DISTRIBUTION 554 TOTAL-	482.15	COUNT	1	MALE	1	FEMALE 0

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
555 0350 22310.00 120.00 2653 4500 HWE TECH SUPPORT AND MAINTENAN								
	9180.00	LYDIA B MATTINGLY	274.03					
		DISTRIBUTION 555 TOTAL-	274.03	COUNT	1	MALE	0	FEMALE 1
556 0350 22310.00 120.00 2663 4500 CIS TECH SUPPORT AND MAINTENAN								
	8604.15	MARTIN D MILLER	605.48					
		DISTRIBUTION 556 TOTAL-	605.48	COUNT	1	MALE	1	FEMALE 0
557 0350 22310.00 120.00 2667 4500 SCE TECH SUPPORT AND MAINTENAN								
	9180.00	LYDIA B MATTINGLY	700.31					
		DISTRIBUTION 557 TOTAL-	700.31	COUNT	1	MALE	0	FEMALE 1
558 0350 22310.00 120.00 2670 4500 SCHS TECH SUPPORT AND MAINTENA								
	9180.00	LYDIA B MATTINGLY	548.06					
		DISTRIBUTION 558 TOTAL-	548.06	COUNT	1	MALE	0	FEMALE 1
560 0350 22380.00 110.00 3190 0000 ADMIN ELEARNING CERTIFIED								
	1514.00	MARK E CARL	2,498.52					
		DISTRIBUTION 560 TOTAL-	2,498.52	COUNT	1	MALE	1	FEMALE 0
561 1305 21520.00 120.00 2645 0000 HCELC SPEECH NON-CERTIFIED CES								
	8403.00	SHERRI M. WEBER	848.26					
		DISTRIBUTION 561 TOTAL-	848.26	COUNT	1	MALE	0	FEMALE 1
567 5205 12210.00 120.00 3190 0000 FY17 PT B MI NONCERT								
	8983.15	JOSHLYN A THATCHER	780.39					
		DISTRIBUTION 567 TOTAL-	780.39	COUNT	1	MALE	0	FEMALE 1
569 5201 12900.00 120.00 8888 0000 PT B TRANSITION COOR NONCERT (								
	9244.15	VERONICA L AYRES	825.30					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	9143.00	JOYCE M MCCRACKEN	819.00					
		DISTRIBUTION 569 TOTAL-	1,644.30	COUNT	2	MALE	0	FEMALE 2
570 1305 12900.00 120.00 2643 0000 HCELC PT B JOB COACHES NON-CER								
	9427.00	MORGAN A GUINN	72.63					
		DISTRIBUTION 570 TOTAL-	72.63	COUNT	1	MALE	0	FEMALE 1
571 0350 25810.00 120.00 3190 4500 ADMIN TECH COORDINATOR NON-CER								
	8604.15	MARTIN D MILLER	2,421.90					
	8609.00	PENNY K SMITH	1,354.40					
		DISTRIBUTION 571 TOTAL-	3,776.30	COUNT	2	MALE	1	FEMALE 1
572 1305 12220.00 110.01 8888 0000 HCELC PT B ESS SKILLS (NH)								
	1543.00	JESSICA J FANNIN	2,089.69					
	234.00	MARILU LINDERMAN	2,434.96					
		DISTRIBUTION 572 TOTAL-	4,524.65	COUNT	2	MALE	0	FEMALE 2
573 1305 21810.00 110.00 3190 0000 HCELC DIRECTOR CERTIFIED								
	1549.00	ROCHELLE D BATES	1,442.98					
	1102.75	BRUCE KULWICKI	1,826.92					
		DISTRIBUTION 573 TOTAL-	3,269.90	COUNT	2	MALE	1	FEMALE 1
574 1305 21810.00 110.00 8888 0000 HCELC DIRECTOR CERTIFIED (NH)								
	1549.00	ROCHELLE D BATES	1,442.98					
	1102.75	BRUCE KULWICKI	1,826.92					
		DISTRIBUTION 574 TOTAL-	3,269.90	COUNT	2	MALE	1	FEMALE 1
576 1305 21810.00 120.00 3190 0000 HCELC SECRETARY NON-CERT (SH)								
	3022.00	LISA D BRIGHTMAN	526.68					
	8235.00	THERESA L POPE	519.75					
	8276.00	CATHY S STARK	533.61					
		DISTRIBUTION 576 TOTAL-	1,580.04	COUNT	3	MALE	0	FEMALE 3

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
577 1305 21810.00 120.00 8888 0000 HCELC SECRETARY NON-CERT (NH)								
	3022.00	LISA D BRIGHTMAN	526.68					
	8235.00	THERESA L POPE	519.75					
	8276.00	CATHY S STARK	533.61					
		DISTRIBUTION 577 TOTAL-	1,580.04	COUNT	3	MALE	0 FEMALE	3
579 1305 12810.00 110.00 3190 0000 HCELC PRE-SCHOOL CERTIFIED (SH								
	1529.00	KRISTIN L PAVLIK	1,941.38					
		DISTRIBUTION 579 TOTAL-	1,941.38	COUNT	1	MALE	0 FEMALE	1
580 1305 12810.00 110.00 8888 0000 HCELC PT B PRESCHOOL CERT (NH)								
	1548.00	ASHLEY R FIRST	1,899.84					
		DISTRIBUTION 580 TOTAL-	1,899.84	COUNT	1	MALE	0 FEMALE	1
581 1305 12220.00 110.00 3190 0000 HCELC PT B ESS SKILLS CERT (SH								
	1011.00	MEGAN B APPLE	1,460.92					
	375.15	GINGER L BARTON	2,138.92					
	1110.75	BETH A BOMAN	1,744.15					
		DISTRIBUTION 581 TOTAL-	5,343.99	COUNT	3	MALE	0 FEMALE	3
582 5201 33600.00 110.00 8887 0000 FY18 PT B NONPUBLIC CERTIFIED								
	525.75	NANCY D SCHULTZ	555.83					
	1554.00	LISA A VOYLES	688.25					
		DISTRIBUTION 582 TOTAL-	1,244.08	COUNT	2	MALE	0 FEMALE	2
584 5201 12410.00 110.01 8888 0000 FY18 PT B EH CERTIFIED (NH)								
	1516.00	ALICE F DRURY	2,205.30					
		DISTRIBUTION 584 TOTAL-	2,205.30	COUNT	1	MALE	0 FEMALE	1
585 5201 12810.00 110.01 3190 0000 FY18 PT B PRESCHOOL CERTIFIED								
	397.00	SAMANTHA S SMITH	1,760.84					
		DISTRIBUTION 585 TOTAL-	1,760.84	COUNT	1	MALE	0 FEMALE	1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
586 5201 12900.00 120.00 3190 0000 PT B TRANSITION COOR NONCERT (								
	8593.00	MICHELLE L ROBERTSON	629.25					
		DISTRIBUTION 586 TOTAL-	629.25	COUNT	1	MALE	0	FEMALE 1
587 5201 12900.00 120.00 8888 0000 PT B TRANSITION COOR NONCERT (								
	8593.00	MICHELLE L ROBERTSON	629.25					
		DISTRIBUTION 587 TOTAL-	629.25	COUNT	1	MALE	0	FEMALE 1
589 5201 21420.00 110.00 3190 0000 FY18 PT B PSYCH CERTIFIED (SH)								
	1542.00	JENNIFER L MOORE	565.43					
		DISTRIBUTION 589 TOTAL-	565.43	COUNT	1	MALE	0	FEMALE 1
592 5201 21420.00 110.00 8888 0000 FY18 PT B PSYCH CERTIFIED (NH)								
	1542.00	JENNIFER L MOORE	565.44					
		DISTRIBUTION 592 TOTAL-	565.44	COUNT	1	MALE	0	FEMALE 1
595 1305 21890.00 120.00 3190 0000 HCELC CHILD SVCS COOR NON-CERT								
	8656.15	MARLAH R ALLEN	788.46					
		DISTRIBUTION 595 TOTAL-	788.46	COUNT	1	MALE	0	FEMALE 1
596 1305 21890.00 120.00 8888 0000 HCELC CHILD SVCS COOR NON-CERT								
	8656.15	MARLAH R ALLEN	788.46					
		DISTRIBUTION 596 TOTAL-	788.46	COUNT	1	MALE	0	FEMALE 1
597 5201 21340.00 120.00 2640 0000 FY18 PT B LPN NONCERTIFIED CCH								
	10035.00	MEGAN G MCNULTY	1,254.31					
		DISTRIBUTION 597 TOTAL-	1,254.31	COUNT	1	MALE	0	FEMALE 1
598 5201 12340.00 120.00 2645 0000 FY18 PT B HEARING IMPR NONCERT								
	9200.00	ROBIN L SIMPSON	2,379.87					
		DISTRIBUTION 598 TOTAL-	2,379.87	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT
999 9250 9250.02 .00 0000 0000 FRINGE BENEFIT/LIFE			
	389.00	JENNIFER A ADAMS	1.70
	1267.00	SHIRLEY A ALBIN	7.50
	1011.00	MEGAN B APPLE	.90
	1019.00	AMANDA J ATKINS	.90
	1024.00	RACHEL P BAELZ	.90
	1550.00	SARAH E BAHE	.90
	355.00	JENNIFER L BAKER	4.80
	369.00	JENNIFER S BANET	1.10
	1544.00	JULIE A BARKSDALE	1.10
	375.15	GINGER L BARTON	2.90
	1549.00	ROCHELLE D BATES	40.80
	673.00	KIMBERLY D BAUMANN	1.70
	626.00	CLAY M BAUSERMAN	4.80
	339.00	KAREN BAUSERMAN	2.90
	388.15	SALLY R BAXTER	.90
	548.00	OLIVIA R BAYS	.80
	1308.00	TAMARA G BEAMER	7.50
	767.00	DAVID R BEAVER	160.29
	452.15	JACQUELYN M BENKOWSKI	1.70
	163.00	CHERYL D BENNETT	1.70
	512.15	MARK B BLACK	87.75
	1537.00	STEPHANIE G BLACK	1.10
	1110.75	BETH A BOMAN	2.90
	650.00	CORTNAI L BOONE	1.10
	395.00	SARA E BOONE	4.80
	1250.00	KRISTI A BOWSMAN	2.90
	539.00	LACEY B BREEDEN	.80
	421.00	KIMBERLY BRISCOE	7.50
	281.00	BETHANY L BROWN	.90
	803.00	KAREN BRUCE	2.90
	449.00	SARAH M BURKS	1.70
	616.00	KRISTI W BUSSABARGER	11.70
	169.15	MANDA G BUSSABARGER	2.90
	658.00	ERIKA D CAMPBELL	.90
	636.14	JENNIE J CAPELLE	39.73
	1514.00	MARK E CARL	4.80
	340.00	SARAH CARL	2.90
	521.00	TRACY L CARRILLO	2.90
	775.00	DANE G CARTER	1.10
	643.15	WENDY L CARTER	10.67
	1357.15	AMANDA R CARVER	1.10
	434.00	TRACY R CLARK	1.10
	351.00	JESSICA E CLUNIE	1.10
	1552.15	SARAH E CONRAD	.80
	786.00	JULIE D CORDRAY	2.90
	1237.00	REGINA LYNN CORY	2.90
	433.00	KATHRYN J CRECELIUS	1.10
	661.00	GREGORY R CRICK	1.70
	780.15	KRISTOPHER N DAVIS	.90

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT
	1393.00	KRISTIN B DRUMMOND	1.70
	1516.00	ALICE F DRURY	11.70
	456.00	LINDSAY M DUNAWAY	1.70
	372.00	JESSICA L DUPAQUIER	.90
	110.15	MARK A EASTRIDGE	175.50
	604.15	SUSAN C EASTRIDGE	11.70
	1008.00	RENEE D ECKART	1.70
	655.00	DANA M EICHMILLER	7.50
	157.15	NISSA ELLETT	29.00
	1522.00	MICHELLE R EMILY MILLER	1.70
	173.00	MICHAEL T EMMERT	1.70
	1362.00	AMANDA L EMMONS	1.70
	358.00	BRANDY ENLOW	1.10
	450.00	KAITLAN B EPISCOPO	.80
	380.00	WENDY W ERWIN	1.70
	638.00	NICOLE S EVANS	1.10
	278.00	SARAH E EYSSEN	1.10
	256.00	ALLISON H FAITH	1.70
	1543.00	JESSICA J FANNIN	7.50
	793.00	CASSANDRA P FEE	1.70
	504.00	PAMELA FESSEL	21.00
	1548.00	ASHLEY R FIRST	1.10
	148.00	MELANIE FREED	2.90
	620.00	SUSAN FREIBERGER	7.50
	14.00	TAMI L GELTMAKER	140.40
	609.00	DENISE GOLLER	7.50
	424.00	DAWN R GOSS	1.70
	1525.00	SHERRY F GREEN	7.50
	343.00	SARAH J GROUND	1.70
	863.00	REGAN WADE GUSLER	4.80
	829.00	CHERYL A GUTKNECHT	4.80
	1007.00	AMANDA JO SIMS HAAG	1.70
	1009.00	DEBORAH M HAEBERLIN	1.70
	794.00	CLAY A HALL	11.70
	1014.15	PAUL B HAMANN	1.70
	386.00	AMANDA C HANGER	.90
	788.00	ERIN M HARBESON	.90
	294.00	JENNIFER L HARLEY	2.90
	387.00	SARAH A HARRIS	.90
	446.15	AMANDA L HARTLEY	.80
	1113.00	LORA J HAYES	4.80
	790.00	ELIZABETH T HERTLE	4.80
	455.00	JOSEPH B HINTON	.13
	746.00	CHERIE S HOFMANN	4.80
	641.00	CASEY T HOGAN	1.10
	396.00	BRYCE P HORNICKEL	.80
	1399.00	REBECCA A HOUGLAND	1.70
	542.00	HOPE IDA	1.70
	541.00	HELEN JEFFRIES	1.70
	1513.00	MARCIA MAYFIELD JOHN	4.80
	192.00	CAREN G JOHNSON	4.80

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT
	273.00	CHERYL K JOHNSON	2.90
	177.00	KYLE D JONES	1.10
	360.00	SANDRA J JOSEPH	84.00
	537.00	ANGELA M KEITH	2.90
	648.00	LAURA A KELLEY	1.10
	664.00	TRENA RANEIGH KINCAID	.90
	660.00	ASHLEY M KING	.90
	297.15	ELIZABETH A KLEIN	.90
	444.00	ASHLEE MICHELLE KNIGHT	.80
	186.00	JOHN J KOLKMEIER	2.90
	1102.75	BRUCE KULWICKI	60.48
	729.15	REGINA S LANHAM	54.24
	774.00	JOSEPH R LAW	2.90
	864.00	MARCIE M LEAR	4.80
	194.15	JEREMY J LEDFORD	.90
	1355.00	HOLLY M LINDEMANN	1.70
	234.00	MARILU LINDERMAN	11.70
	368.00	CHERYL I LONE	7.50
	315.00	PAMELA J LOPP	11.70
	1534.00	KARI LOWANSE	1.10
	231.00	ALECIA JILL MARSHALL	1.70
	232.14	KEITH S MARSHALL	29.58
	670.00	AMANDA S MASSARD	.80
	533.00	CORY L MATHES	.90
	242.15	SHARON W MATHES	131.04
	1390.00	STACY M MATHES	1.10
	1528.00	DAWN D MATLOCK	4.80
	1015.00	NATHANAEL J MCAFEE	1.10
	517.00	CHRISTINE B MCCLOSKEY	2.90
	520.00	DEBRA A MILES	11.70
	334.00	ANGELA MILLER	4.80
	1020.00	ARIC J MILLER	.90
	282.00	DAPHNE R MITCHELL	.80
	737.00	PAULA MONTGOMERY	4.80
	1542.00	JENNIFER L MOORE	1.10
	671.00	SHELBY A MOSER	.80
	338.00	SUSAN MOSLEY	4.80
	264.15	ROSE E MOUSER	1.70
	759.00	ROBERT MURAWSKI JR	2.90
	1539.00	JANENE H NASH	2.90
	787.00	KAREN D NEWLIN	11.70
	287.00	JASON M NOVAK	1.70
	623.00	DIANE GAIL OWEN	4.80
	1391.00	STEPHANIE M PADEN	1.10
	381.00	PATRICIA C PARRISH	21.00
	1529.00	KRISTIN L PAVLIK	1.10
	522.00	MELISSA S PHELPS	4.80
	223.00	LAWRENCE RAGLAND	7.50
	295.15	CHRISTINE M RANDOLPH	7.50
	762.00	TERRI G RENNIRT	11.70
	652.15	MICHAEL L RHOADS	1.10

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT
	674.15	KAMERA R RICH	.80
	736.00	JANET M ROBERSON	7.50
	1223.00	GREGORY ROBINSON	7.50
	196.00	KATE G ROBINSON	1.10
	390.00	NICOLE M ROSS	1.10
	153.00	KIM MARIE ROWE	4.80
	291.00	ERIC R ROWLAND	1.10
	1000.00	WILLIAM E ROYALTY	37.60
	1532.00	VERA M RUTHERFORD	2.90
	197.00	KI SALLEE	4.80
	1013.00	WHITNEY R SAUERHEBER	.90
	551.00	KAREN E SAUNDERS	2.90
	181.00	CARY R SCHOOLEY	11.70
	176.00	SABRINA L SCHRECK	1.70
	531.00	KELLY E SCHULZ	.90
	399.00	SANDY LEE SEACAT	1.70
	356.00	AMY E SHAFFER	1.10
	137.00	SANDRA R SHEARN	4.80
	170.00	LAURA A SHIREMAN	1.70
	354.00	REBECCA S SHOEMAKER	7.50
	172.00	ZACHARY C SIPES	1.70
	656.00	VICTORIA A SKAGGS	.90
	211.00	BRET SMITH	2.90
	397.00	SAMANTHA S SMITH	1.10
	260.00	BENJAMIN R SPENCER	1.10
	783.00	HUNTER C STARK	.80
	781.00	BROOKE A STEWART	.80
	1553.00	HEATHER D STILWELL	1.10
	1005.00	JILL A TAYLOR	1.70
	764.00	VALERIE A TEMPLE	1.70
	777.00	CHELSEA M THOMAS	.90
	536.00	MARY LYNNE THOMAS	1.10
	1161.00	GERALD A TIMBERLAKE	11.70
	1376.00	JASON TIMBERLAKE	1.10
	903.00	JILL TIMBERLAKE	7.50
	248.00	RACHEL M TIMBERLAKE	1.10
	1003.00	JASON M TOLER	18.02
	649.00	STEPHANIE A TOSTAINE	2.90
	132.00	KEVIN L TROBAUGH	7.50
	1016.00	CHRISTINA L TUCHSCHERER	.90
	1023.00	JOBY O TURNER	.90
	453.15	KAYLA M UHL	.80
	133.00	MICHAEL UHL	4.80
	1380.00	MARY ALLISON WALKER	1.70
	11.00	CAROLYN E WALLACE	30.74
	646.00	JOANNA E WEAVER	1.10
	761.00	KRISTI A WHEATLEY	1.10
	352.00	LYNN KELLUM WHITTAKER	1.10
	415.00	AMBER N WISCHMEIER	.90
	1328.00	JENNIFER L WISEMAN	1.70
	629.00	KACIE L WITHERS	1.70

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	657.00	JULIE A YATES	.90					
	546.00	ANDREW G YEAGER	.80					
	549.00	SHAWNA M YEAGER	.80					
	704.00	KAREN YORK	7.50					
	1021.00	PEGGY M ZAHIR	1.70					
		DISTRIBUTION 999 TOTAL-	1,739.17	COUNT	207	MALE	41	FEMALE 166
		GROSS PAYROLL	709,651.07	EMPLOYEE COUNT		MALE		FEMALE
				1015		270		745

PERIOD END 9/22/18 CHECK DATE 9/28/18

ALL LOCATIONS

	COUNT	MALE	FEMALE	GROSS PAY	FICA CODE	OASDI GROSS	MEDICARE GROSS	OASDI WITHHELD	MEDICARE WITHHELD	OASDI AND MEDICARE W/H	SECTION 125
NON CERT	302	75	227	281,312.35	1	218,446.59	218,446.59	13,543.67	3,167.52	16,711.19	11,840.05
CERTIFIED	210	41	169	428,338.72	2	401,389.41	401,389.41	24,886.15	5,820.10	30,706.25	26,949.31
TOTAL	512	116	396	709,651.07	3						
					TOTAL	619,836.00	619,836.00	38,429.82	8,987.62	47,417.44	
					ADDL-PART OF ABOVE $						

GROSS - FICA 0 51,025.71

SICK	192.00	SUBSTITUTE DAYS	.00	FEDERAL TAX	48,372.33
PERSO	.00	DOCKED DAYS	.00	FEDERAL & FICA	95,789.77
EMERG	.00	DAYS WORKED	.00	STATE TAX	19,909.94
S BUS	85.00			LOCAL TAX	6,270.40
JURY	.50	CONTRACTS PAID	0	RETIREMENT	
FUNER	5.00	CONTRACTS OVER	0	CORP RETIREMENT	17,143.15
PAID	.00	SOC SEC MAX CNT	0	ANNUITY	12,043.61
HOLID	.00	ADDL MEDICARE CNT	0	SECTION 125	38,789.36
UNPAI	32.00	TOTAL EARNINGS	709,651.07	FLAT AMT CRP PD DED	
VACAT	20.50	HOURS/DAYS	14,137.41	DEDUCTIONS	9,634.01
				ADVANCED EIC	
				NET PAY	527,213.98
				AUTO DEPOSITS	522,215.51
				DIR. DEDUCTIONS	15,577.91

********** RETIREMENT **********

CODE	GROSS AMOUNT	AMOUNT
TOTAL		

****** CORP PAID RETIREMENT *****

CODE	GROSS AMOUNT	AMOUNT
1	154,308.39	4,629.31
2	88,926.93	2,667.83
5	1,236.60	37.10
9	326,962.15	9,808.91
TOTAL	571,434.07	17,143.15

********** DEDUCTIONS **********

CODE	DESCRIPTION	AMOUNT W/H
6	PROPER TAX	88.58
8	UNITED WAY	46.01
16	TEACHER CU	265.00
18	LTD SYMETR	3.13
27	GARN CCCC	285.42
50	AM FU 403B	1,899.14
51	VALIC 403B	2,396.00
52	PLICO 403B	175.00
55	GR AM 403B	450.00
56	LI NA 403B	1,022.50
58	AM FI 403B	4,345.00
59	GR AM 457	102.79
63	AX EQ 403B	50.00
64	METLI 403B	90.00
65	PU IN 403B	135.00
66	RELIA 403B	30.00
67	AM FI 403B	160.00
72	AM FU 403B	232.78
74	VALIC %	793.53
75	AM FU %403	93.26
90	LIFE FRING	1,739.17
108	VISION/125	239.73
109	VISION/125	99.57
110	VISION/125	21.85
111	VISION/125	69.66
112	VISION/125	61.83

PERIOD END 9/22/18 CHECK DATE 9/28/18

ALL LOCATIONS

********** RETIREMENT **********			****** CORP PAID RETIREMENT *****			********** DEDUCTIONS **********		
CODE	GROSS AMOUNT	AMOUNT	CODE	GROSS AMOUNT	AMOUNT	CODE	DESCRIPTION	AMOUNT W/H
						113	VISION/125	24.48
						114	VISION	7.14
						115	VISION	3.57-
						117	VISION	3.87
						118	VISION	7.74
						120	DENTAL/125	366.10
						121	DENTAL/125	277.75
						122	DENTAL/125	1,395.20
						123	DENTAL/125	80.27
						124	DENTAL/125	251.77
						125	DENTAL/125	319.66
						126	DENTAL	10.46
						127	DENTAL	22.22
						128	DENTAL	21.80
						131	DENTAL	29.06
						132	GROUP LIFE	8.29
						134	DEP LI AUL	2.85
						135	VO LI AMFI	1,010.13
						136	CANCER 125	2,626.48
						138	MED RE/125	830.39
						139	LTC/CTC AF	398.64
						142	LONG TERM	20.45
						143	CNCR/ACCD	518.67
						160	VOL TRF	366.41
						161	VOL PERF	63.21
						162	STD/LTD AF	1,724.13
						164	VOL LIFE	1,565.09
						166	TAX-EX TRF	68.61
						168	ACCIDE 125	746.10
						169	HSA	6,325.13
						170	HSA	641.13
						171	AF HSA 18P	265.00
						175	VO LI AMFI	69.54
						176	CANCER 125	709.47
						177	DEP CA/125	277.77
						178	MED RE/125	99.98
						179	LTC/CRC AF	112.20
						182	STD/LTD AF	328.83
						183	CANCR/ACCD	124.10
						184	VOL LIFE	490.02
						187	AF HSA 24P	1,225.57
						188	ACCIDT/125	239.07
						260	HDP/125 S	3,396.06
						262	HDP/125 F	8,497.00
						264	HDP/125 S	1,076.17
						266	HDP/125 F	1,562.68
						270	HDP/125 S	779.52
						271	HDP SINGLE	18.56
						272	HDP/125 F	4,057.02
						273	HDP FAMILY	122.94
						274	HDP/125 S	423.83

PERIOD END 9/22/18 CHECK DATE 9/28/18

ALL LOCATIONS

********** RETIREMENT **********			****** CORP PAID RETIREMENT *****			********** DEDUCTIONS **********		
CODE	GROSS AMOUNT	AMOUNT	CODE	GROSS AMOUNT	AMOUNT	CODE	DESCRIPTION	AMOUNT W/H
						276	HDP/125 F	1,803.12
						277	HDP FAMILY	163.92
							TOTAL	60,466.98

TAX LIABILITY FOR THIS PAY PERIOD:

FEDERAL TAXES

EMPLOYEES FEDERAL TAX WITHHELD	48,372.33
EMPLOYEES OASDI WITHHELD	38,429.82
EMPLOYEES MEDICARE WITHHELD	8,987.62
EMPLOYERS OASDI CONTRIBUTION	38,429.82
EMPLOYERS MEDICARE CONTRIBUTION	8,987.62
ADVANCED EARNED INCOME CREDIT	.00
TOTAL LIABILITY	143,207.21

STATE TAXES

STATE TAX WITHHELD	19,909.94
LOCAL TAX WITHHELD	6,270.40
TOTAL LIABILITY	26,180.34

ALL TAX LIABILITY 169,387.55

STATE TAX BREAKDOWN

INDIANA

STATE TAX WITHHELD	19,638.37
LOCAL TAX WITHHELD	6,241.08
TOTAL LIABILITY	25,879.45
GROSS	703,188.10
TAXABLE GROSS	652,954.14

KENTUCKY

STATE TAX WITHHELD	271.57
LOCAL TAX WITHHELD	29.32
TOTAL LIABILITY	300.89
GROSS	6,462.97
TAXABLE GROSS	5,863.96

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

9/28/18 12:29:34 — POST DIRECT DEPOSIT DEDUCTIONS TO BANK — PR115C/PAM PAGE 1

BANK	CHECK #	CHECK DATE	DIR DEDUCTION AMOUNT	DIR DEPOSIT AMOUNT	TOTAL AMOUNT
04	322	9/28/18	15,577.91	522,215.51	537,793.42

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

9/28/18
12:29:24

CHECKS NEW TO THE CHECK FILE

PR115/PAM
PAGE 1

BANK	CHECK #	CHECK DATE	EMP #		AMOUNT
04	79677	9/28/18	9470.00	STARR M STUFFLE	534.88
04	79678	9/28/18	9475.00	JESSICA L HAUSWALD	229.76
04	79679	9/28/18	9476.00	JESSICA R IMMEL	706.09
04	79680	9/28/18	9477.00	TERRY L POWERS	232.38
04	79681	9/28/18	9478.00	VIOLA E SPALDING	57.15
04	79682	9/28/18	11249.00	CARLA F SUMMERS	154.98
04	79683	9/28/18	7306.00	CHARLES D WARD	887.12
04	79684	9/28/18	9460.00	DEREK J KORTE	1,241.15
04	79685	9/28/18	8564.00	DAVID J O'CONNOR	954.96
				TOTAL: 9	4,998.47

BANK	CHECK #	CHECK DATE	VENDOR #	VENDOR NAME	AMOUNT
4	1223	9/28/18	3550	ELECTRONIC TRANSFER-FED/FICA	143,207.21
4	63910	9/28/18	7990	OLIVIA BAYS	152.60
4	63911	9/28/18	3242	WENDY CARTER	302.63
4	63912	9/28/18	1769	KELLY SERVICES	11,380.05
4	63913	9/28/18	5553	REGINA LANHAM	239.79
4	63914	9/28/18	7957	CORY MATHES	90.83
4	63915	9/28/18	2704	SCHOLASTIC INC	1,008.00
4	63916	9/28/18	2761	SOUTH HARRISON COMM SCH CORP	100.00
4	63917	9/28/18	2332	AFADVANTAGE CARE	20.45
4	63918	9/28/18	38	AMERICAN FIDELITY ASSURANCE CO	4,505.00
4	63919	9/28/18	43	AMERICAN FIDELITY ASSURANCE CO	8,607.36
4	63920	9/28/18	7491	AMERICAN UNITED LIFE INS CO	14.27
4	63921	9/28/18	764	ANNUITY PREMIUM RESERVE ACCT	175.00
4	63922	9/28/18	623	AXA EQUITABLE EQUI-VEST	50.00
4	63923	9/28/18	5751	CLARK CIRCUIT COURT	285.42
4	63924	9/28/18	470	DELTA DENTAL	2,774.29
4	63925	9/28/18	1090	GREAT AMERICAN FINANCIAL RES	450.00
4	63926	9/28/18	2288	GREAT AMERICAN PLAN ADMIN	102.79
4	63927	9/28/18	2866	HARRISON COUNTY TREASURER	88.58
4	63928	9/28/18	1672	LINCOLN NATIONAL LIFE INS CO	1,022.50
4	63929	9/28/18	3322	MET LIFE C/O FASCORE, LLC	90.00
4	63930	9/28/18	2289	PUTNAM INVESTMENTS	135.00
4	63931	9/28/18	7950	RELIASTAR LIFE INSURANCE CO.	30.00
4	63932	9/28/18	2761	SOUTH HARRISON COMM SCH CORP	21,900.82
4	63933	9/28/18	563	TEACHERS' CREDIT UNION	265.00
4	63934	9/28/18	2159	TEXAS LIFE INSURANCE COMPANY	2,055.11
4	63935	9/28/18	3010	THE UNITED WAY	46.01
4	63936	9/28/18	3153	VISION SERVICE PLAN-CT	532.30
				TOTAL	199,631.01

FUND	FICA CODE				OASDI GROSS	OASDI MATCH	MEDICARE GROSS	MEDICARE MATCH
	1 TOTAL		EMPLOYEE COUNT	208	124,536.81	7,721.30	124,536.81	1,805.84
	2 TOTAL		EMPLOYEE COUNT	247	346,314.09	21,471.45	346,314.09	5,021.53
0100	GENERAL FUND	TOTAL	EMPLOYEE COUNT	455	470,850.90	29,192.75	470,850.90	6,827.37
	1 TOTAL		EMPLOYEE COUNT	8	7,437.77	461.15	7,437.77	107.86
	2 TOTAL		EMPLOYEE COUNT	1	2,060.15	127.73	2,060.15	29.87
0350	CAPITAL PROJECTS FUND	TOTAL	EMPLOYEE COUNT	9	9,497.92	588.88	9,497.92	137.73
	1 TOTAL		EMPLOYEE COUNT	103	27,140.74	1,682.72	27,140.74	393.51
0410	TRANSPORTATION FUND	TOTAL	EMPLOYEE COUNT	103	27,140.74	1,682.72	27,140.74	393.51
	1 TOTAL		EMPLOYEE COUNT	61	30,425.34	1,886.37	30,425.34	441.17
0800	SCHOOL LUNCH FUND	TOTAL	EMPLOYEE COUNT	61	30,425.34	1,886.37	30,425.34	441.17
	1 TOTAL		EMPLOYEE COUNT	10	5,114.76	317.11	5,114.76	74.17
	2 TOTAL		EMPLOYEE COUNT	11	19,099.48	1,184.17	19,099.48	276.94
1305	HCELC JT SERVICES	TOTAL	EMPLOYEE COUNT	21	24,214.24	1,501.28	24,214.24	351.11
	1 TOTAL		EMPLOYEE COUNT	1	1,939.69	120.26	1,939.69	28.13
1958	LILLY COMPREH COUNSEL INIT GR	TOTAL	EMPLOYEE COUNT	1	1,939.69	120.26	1,939.69	28.13
	2 TOTAL		EMPLOYEE COUNT	7	9,897.54	613.64	9,897.54	143.52
2901	RIVERBOAT EDUCATION FUND	TOTAL	EMPLOYEE COUNT	7	9,897.54	613.64	9,897.54	143.52
	1 TOTAL		EMPLOYEE COUNT	8	3,147.58	195.15	3,147.58	45.65
	2 TOTAL		EMPLOYEE COUNT	5	7,676.88	475.98	7,676.88	111.32
2904	HCCF PRESCHOOL	TOTAL	EMPLOYEE COUNT	13	10,824.46	671.13	10,824.46	156.97
	1 TOTAL		EMPLOYEE COUNT	24	6,700.62	415.42	6,700.62	97.15
	2 TOTAL		EMPLOYEE COUNT	2	4,832.63	299.62	4,832.63	70.07
4104	FY18 TITLE I PART A 2017-18	TOTAL	EMPLOYEE COUNT	26	11,533.25	715.04	11,533.25	167.22
	2 TOTAL		EMPLOYEE COUNT	1	622.03	38.57	622.03	9.02
4105	FY19 TITLE I PART A	TOTAL	EMPLOYEE COUNT	1	622.03	38.57	622.03	9.02
	1 TOTAL		EMPLOYEE COUNT	11	10,671.06	661.59	10,671.06	154.72
	2 TOTAL		EMPLOYEE COUNT	6	5,768.53	357.65	5,768.53	83.65
5201	PART B 611 FY18 SPEC EDUCATION	TOTAL	EMPLOYEE COUNT	17	16,439.59	1,019.24	16,439.59	238.37
	1 TOTAL		EMPLOYEE COUNT	1	755.65	46.85	755.65	10.96
5205	PART B 611 FY17 SPEC EDUCATION	TOTAL	EMPLOYEE COUNT	1	755.65	46.85	755.65	10.96
	1 TOTAL		EMPLOYEE COUNT	1	576.57	35.75	576.57	8.36
	2 TOTAL		EMPLOYEE COUNT	1	1,892.11	117.31	1,892.11	27.44
5206	FY19	TOTAL	EMPLOYEE COUNT	2	2,468.68	153.06	2,468.68	35.80
	2 TOTAL		EMPLOYEE COUNT	1	1,486.80	92.18	1,486.80	21.56
6844	FFY 2017 TITLE II PART A	TOTAL	EMPLOYEE COUNT	1	1,486.80	92.18	1,486.80	21.56

FUND	FICA CODE				OASDI GROSS	OASDI MATCH	MEDICARE GROSS	MEDICARE MATCH
2	TOTAL		EMPLOYEE COUNT	207	1,739.17	107.85	1,739.17	25.18
9250	FRINGE BENEFIT/LIFE	TOTAL	EMPLOYEE COUNT	207	1,739.17	107.85	1,739.17	25.18
		GRAND TOTAL	EMPLOYEE COUNT	925	619,836.00	38,429.82	619,836.00	8,987.62

**** GRAND TOTALS ****

FICA CODE	OASDI GROSS	OASDI MATCH	MEDICARE GROSS	MEDICARE MATCH
1	218,446.59	13,543.67	218,446.59	3,167.52
2	401,389.41	24,886.15	401,389.41	5,820.10
	619,836.00	38,429.82	619,836.00	8,987.62

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

10/11/18 8:45:33

PAYROLL CLAIM LISTING

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PERIOD ENDING 10/06/18 CHECK DATE 10/12/18

FEDERAL	OASDI	MEDICARE	STATE	LOCAL	VOL DED	ANNUITIES
50,406.02	39,987.71	9,352.03	20,737.06	6,508.99	46,502.40	12,003.61

RETIREMENT	CORP PAID RETIREMENT
	17,596.49

---GROSS BREAKDOWN BY FUND-----

FUND	
0100 GENERAL FUND	526,071.06
0350 CAPITAL PROJECTS FUND	10,848.35
0410 TRANSPORTATION FUND	80,176.94
0800 SCHOOL LUNCH FUND	32,127.31
1305 HCELC JT SERVICES	25,857.62
1958 LILLY COMPREH COUNSEL INIT GR	2,307.40
2901 RIVERBOAT EDUCATION FUND	10,576.63
2904 HCCF PRESCHOOL	11,653.21
4105 FY19 TITLE I PART A	12,613.78
5201 PART B 611 FY18 SPEC EDUCATION	17,926.12
5205 PART B 611 FY17 SPEC EDUCATION	859.08
5206 FY19	2,635.79
6844 FFY 2017 TITLE II PART A	1,596.00
TOTAL	735,249.29

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
1 0100 12350.00 110.00 2640 0000 CCHS HOMEBOUND CERTIFIED								
	746.00	CHERIE S HOFMANN	281.45					
	746.00	CHERIE S HOFMANN	281.45					
	1513.00	MARCIA MAYFIELD JOHN	262.05					
	1513.00	MARCIA MAYFIELD JOHN	157.23					
	1532.00	VERA M RUTHERFORD	258.67					
		DISTRIBUTION 1 TOTAL-	1,240.85	COUNT	5	MALE	0 FEMALE	5
3 0100 12350.00 110.00 2645 0000 CES HOMEBOUND CERTIFIED								
	1529.00	KRISTIN L PAVLIK	22.74					
	1529.00	KRISTIN L PAVLIK	45.47					
		DISTRIBUTION 3 TOTAL-	68.21	COUNT	2	MALE	0 FEMALE	2
8 0100 12350.00 110.00 2670 0000 SCHS HOMEBOUND CERTIFIED								
	736.00	JANET M ROBERSON	245.14					
		DISTRIBUTION 8 TOTAL-	245.14	COUNT	1	MALE	0 FEMALE	1
25 0100 21340.00 120.00 2643 0000 CJHS NURSE SALARY								
	10047.00	SHARON C GRIMES	1,033.60					
		DISTRIBUTION 25 TOTAL-	1,033.60	COUNT	1	MALE	0 FEMALE	1
26 0100 21340.00 120.00 2645 0000 CES NURSE SALARY								
	10022.00	SONYA K RHODES	662.81					
	10022.00	SONYA K RHODES	6.29					
		DISTRIBUTION 26 TOTAL-	669.10	COUNT	2	MALE	0 FEMALE	2
27 0100 21340.00 120.00 2640 0000 CCHS NURSE SALARY								
	10047.00	SHARON C GRIMES	1,033.60					
	10047.00	SHARON C GRIMES	377.91					
	8849.00	VIRGILENE R WEATHERLY	1,212.36					
		DISTRIBUTION 27 TOTAL-	2,623.87	COUNT	3	MALE	0 FEMALE	3
28 0100 21340.00 120.00 2649 0000 NME NURSE SALARY								
	10022.00	SONYA K RHODES	658.62					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
29 0100 21340.00 120.00 2653 0000 HWE NURSE SALARY								
	9252.15	JENNIFER LYNN WITHERS	629.25					
		DISTRIBUTION 29 TOTAL-	629.25	COUNT	1	MALE	0	FEMALE 1
30 0100 21340.00 120.00 2663 0000 CIS NURSE SALARY								
	9252.15	JENNIFER LYNN WITHERS	633.45					
		DISTRIBUTION 30 TOTAL-	633.45	COUNT	1	MALE	0	FEMALE 1
31 0100 21340.00 120.00 2667 0000 SCE NURSE SALARY								
	9165.15	SHARON K MIZELL	638.60					
		DISTRIBUTION 31 TOTAL-	638.60	COUNT	1	MALE	0	FEMALE 1
32 0100 21340.00 120.00 2670 0000 SCHS NURSE SALARY								
	9165.15	SHARON K MIZELL	638.60					
		DISTRIBUTION 32 TOTAL-	638.60	COUNT	1	MALE	0	FEMALE 1
37 0100 33200.00 110.00 2653 0000 HWE CERT/EXTRA-CURRICULAR EVEN								
	1113.00	LORA J HAYES	15.00					
	1113.00	LORA J HAYES	15.00					
	1113.00	LORA J HAYES	15.00					
		DISTRIBUTION 37 TOTAL-	45.00	COUNT	3	MALE	0	FEMALE 3
41 0100 33200.00 120.00 2640 0000 CCHS NONCERT/EXTRA-CURRICULAR								
	8560.00	LYNN M HALL	30.00					
		DISTRIBUTION 41 TOTAL-	30.00	COUNT	1	MALE	0	FEMALE 1
47 0100 33200.00 120.00 2667 0000 SCE NONCERT/EXTRA-CURRICULAR E								
	8364.00	SUSAN BISHOP	15.00					
	8364.00	SUSAN BISHOP	20.00					
	8364.00	SUSAN BISHOP	20.00					
	8843.00	NANCY E DAY	20.00					
	8843.00	NANCY E DAY	20.00					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	8445.00	JACQUELYN PEASE	15.00					
	8589.15	TONYA L RAY	20.00					
		DISTRIBUTION 47 TOTAL-	130.00	COUNT	7	MALE	0	FEMALE 7
72 4105 21220.00 110.00 2653 0000 FY19 TITLE I COUNSELING CERT H								
	388.15	SALLY R BAXTER	768.98					
		DISTRIBUTION 72 TOTAL-	768.98	COUNT	1	MALE	0	FEMALE 1
81 4105 11100.00 110.00 2645 0000 TITLE I #3190 2013-14 CES CERT								
	623.00	DIANE GAIL OWEN	2,424.62					
		DISTRIBUTION 81 TOTAL-	2,424.62	COUNT	1	MALE	0	FEMALE 1
87 4105 22900.00 110.00 3190 0000 FY19 TITLE I SUPPORT CERT CORP								
	903.00	JILL TIMBERLAKE	2,841.23					
		DISTRIBUTION 87 TOTAL-	2,841.23	COUNT	1	MALE	0	FEMALE 1
91 4105 11100.00 120.00 2645 0000 FY19 TITLE I INSTRUCTIONAL NON								
	9471.00	CYNTHIA J BRADY	273.07					
	9337.00	SUE ELLEN CAVINS	40.67					
	9337.00	SUE ELLEN CAVINS	40.67					
	9161.15	MARY C FRAZIER	498.78					
	9483.00	ANNELIESE K HALE	40.67					
	9472.00	JENNIFER A HARTLAGE	450.28					
	9472.00	JENNIFER A HARTLAGE	46.48					
	9472.00	JENNIFER A HARTLAGE	23.24					
	9415.00	KAREN L MASTERSON	153.97					
	9415.00	KAREN L MASTERSON	40.67					
	9450.00	CALLIE J MCCULLUM	159.78					
	9450.00	CALLIE J MCCULLUM	61.01					
	9222.15	THERESA Y REED	437.85					
	8627.00	BEULAH M ROYSE	40.67					
	8418.15	HOPE S SCHULTZ	415.42					
	8835.15	NANCY D SCHULTZ	40.67					
	9321.00	KIMBERLY A SHORT	348.84					
	8914.15	BETTY STEM	406.35					
	8895.00	CHRISTINE E ZALEWA	49.11					
		DISTRIBUTION 91 TOTAL-	3,568.20	COUNT	19	MALE	0	FEMALE 19

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
93 4105 11100.00 120.00 2653 0000 FY19 TITLE I INSTRUCTIONAL NON								
	9169.15	STEFANIE J BLISS	563.85					
	9365.15	SUMMER E CARNLEY	633.29					
	9187.00	COLLEEN F EDWARDS	55.20					
	11240.75	TONYA M GERDON	441.00					
	9442.00	MELISSA J MANSKA	49.39					
		DISTRIBUTION 93 TOTAL-	1,742.73	COUNT	5	MALE	0 FEMALE	5
95 4105 11100.00 120.00 2667 0000 FY19 TITLE I INSTRUCTIONAL NON								
	9348.00	ROBIN J ALLEN	376.74					
	9183.15	JAMA D DUDLEY	366.03					
	10006.75	DIANA F HEINZE	441.00					
	9482.00	LOIS A SHAW	43.58					
	9399.00	JEANNA L SPENCER	40.67					
		DISTRIBUTION 95 TOTAL-	1,268.02	COUNT	5	MALE	0 FEMALE	5
107 1958 21130.00 120.00 3190 0000 SOCIAL WORK NONCERTIFIED SALAR								
	9435.00	JOHN P CORDRAY	2,307.40					
		DISTRIBUTION 107 TOTAL-	2,307.40	COUNT	1	MALE	1 FEMALE	0
117 0410 27200.00 120.00 3190 0000 MONITORING SERVICES ADMIN NONC								
	7129.15	SUSAN M PAWLUK	561.75					
	9150.15	RADFORD E PYLE	638.00					
		DISTRIBUTION 117 TOTAL-	1,199.75	COUNT	2	MALE	1 FEMALE	1
118 0410 27200.00 120.00 2640 0000 TRANS MONITORING NON-CERTIFIED								
	9184.15	VIRGINIA R BEAVEN	88.99					
	9426.15	ALMA F BRILES	96.60					
	9446.00	ALICIA A HARRISON	79.80					
		DISTRIBUTION 118 TOTAL-	265.39	COUNT	3	MALE	0 FEMALE	3
119 0410 27200.00 120.00 2643 0000 TRANS MONITORING NON-CERTIFIED								
	9184.15	VIRGINIA R BEAVEN	88.88					
	9426.15	ALMA F BRILES	96.60					
	9446.00	ALICIA A HARRISON	79.80					
		DISTRIBUTION 119 TOTAL-	265.28	COUNT	3	MALE	0 FEMALE	3

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
120 0410 27200.00 120.00 2645 0000 TRANS MONITORING NON-CERTIFIED								
	9184.15	VIRGINIA R BEAVEN	135.52					
	9426.15	ALMA F BRILES	147.20					
	9441.00	MEREDITH A CORLISS	340.00					
	9446.00	ALICIA A HARRISON	121.60					
	9394.15	VIRGINIA A PHIPPS	414.00					
	9220.15	JANICE L WENCKA	275.00					
		DISTRIBUTION 120 TOTAL-	1,433.32	COUNT	6	MALE	0	FEMALE 6
121 0410 27200.00 120.00 2663 0000 TRANS MONITORING NON-CERTIFIED								
	9184.15	VIRGINIA R BEAVEN	110.11					
	9426.15	ALMA F BRILES	119.60					
	9446.00	ALICIA A HARRISON	98.80					
		DISTRIBUTION 121 TOTAL-	328.51	COUNT	3	MALE	0	FEMALE 3
122 0410 27200.00 120.00 2653 0000 TRANS MONITORING NON-CERTIFIED								
	9411.15	HOWARD L PHIPPS	320.00					
	9411.15	HOWARD L PHIPPS	82.80					
		DISTRIBUTION 122 TOTAL-	402.80	COUNT	2	MALE	2	FEMALE 0
124 0410 27200.00 120.00 2667 0000 TRANS MONITORING NON-CERTIFIED								
	9397.15	CAROLYN L COLLIGAN	434.70					
		DISTRIBUTION 124 TOTAL-	434.70	COUNT	1	MALE	0	FEMALE 1
137 0410 27100.00 120.00 2640 0000 TRANS CORP DRIVERS NON-CERTIFI								
	8316.15	ANNETTE L ALBIN	65.00					
	8316.15	ANNETTE L ALBIN	70.00					
	8316.15	ANNETTE L ALBIN	75.00					
	8316.15	ANNETTE L ALBIN	75.00					
	8316.15	ANNETTE L ALBIN	65.00					
	8316.15	ANNETTE L ALBIN	70.00					
	8316.15	ANNETTE L ALBIN	70.00					
	7135.00	KELLEY M ARCHER	293.94					
	7135.00	KELLEY M ARCHER	65.32					
	7038.00	PAUL L BARKS	254.12					
	9302.00	JOSEPH R BARROW	73.06					
	7132.00	KEVIN J BARROW	1,185.40					
	7140.00	MICHAEL B BURKS	119.44					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	9363.15	KIMBERLY D CLAYTON	133.41					
	9100.15	VERN D HENRICKSEN	133.41					
	9100.15	VERN D HENRICKSEN	244.18					
	9100.15	VERN D HENRICKSEN	8.66					
	7084.00	CARL M JENKINS	12.65					
	7084.00	CARL M JENKINS	13.34					
	7084.00	CARL M JENKINS	26.68					
	11193.00	SANDRA L PHIPPS	259.69					
	7069.00	RUSSELL E RICHARDSON	133.41					
	8070.15	PHYLLIS C SHAFFER	610.45					
	7060.00	ROBERT STEM	54.24					
	8240.00	BRENDA L UHL	259.69					
	8240.00	BRENDA L UHL	70.00					
	8240.00	BRENDA L UHL	70.00					
	8240.00	BRENDA L UHL	70.00					
	8240.00	BRENDA L UHL	65.00					
	8240.00	BRENDA L UHL	70.00					
	8240.00	BRENDA L UHL	65.00					
	8240.00	BRENDA L UHL	70.00					
	7016.00	DEBRA S WISEMAN	226.76					
		DISTRIBUTION 137 TOTAL-	5,077.85	COUNT	33	MALE	9	FEMALE 24

138 0410 27100.00 120.00 2643 0000 TRANS CORP DRIVERS NON-CERTIFI

	8316.15	ANNETTE L ALBIN	65.00					
	8316.15	ANNETTE L ALBIN	65.00					
	8316.15	ANNETTE L ALBIN	65.00					
	8316.15	ANNETTE L ALBIN	65.00					
	7038.00	PAUL L BARKS	381.18					
	9302.00	JOSEPH R BARROW	73.69					
	7140.00	MICHAEL B BURKS	120.71					
	9363.15	KIMBERLY D CLAYTON	133.41					
	9100.15	VERN D HENRICKSEN	133.41					
	9100.15	VERN D HENRICKSEN	7.42					
	7084.00	CARL M JENKINS	11.50					
	7084.00	CARL M JENKINS	13.34					
	7084.00	CARL M JENKINS	26.68					
	11193.00	SANDRA L PHIPPS	259.69					
	7069.00	RUSSELL E RICHARDSON	133.41					
	7060.00	ROBERT STEM	54.24					
	8240.00	BRENDA L UHL	259.69					
	7016.00	DEBRA S WISEMAN	226.76					
		DISTRIBUTION 138 TOTAL-	2,095.13	COUNT	18	MALE	8	FEMALE 10

139 0410 27100.00 120.00 2645 0000 TRANS CORP DRIVERS NON-CERTIFI

	8316.15	ANNETTE L ALBIN	75.00					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	8316.15	ANNETTE L ALBIN	75.00					
	9302.00	JOSEPH R BARROW	111.81					
	7140.00	MICHAEL B BURKS	182.97					
	7140.00	MICHAEL B BURKS	60.00					
	9363.15	KIMBERLY D CLAYTON	203.30					
	9100.15	VERN D HENRICKSEN	203.30					
	9100.15	VERN D HENRICKSEN	13.60					
	7084.00	CARL M JENKINS	18.41					
	7084.00	CARL M JENKINS	20.33					
	7084.00	CARL M JENKINS	40.66					
	11193.00	SANDRA L PHIPPS	395.71					
	7069.00	RUSSELL E RICHARDSON	203.30					
	7069.14	RUSSELL E RICHARDSON	75.00					
	7069.14	RUSSELL E RICHARDSON	60.00					
	7069.14	RUSSELL E RICHARDSON	60.00					
	7069.14	RUSSELL E RICHARDSON	60.00					
	7060.00	ROBERT STEM	82.66					
	8240.00	BRENDA L UHL	395.71					
	8240.00	BRENDA L UHL	150.00					
	8240.00	BRENDA L UHL	60.00					
	8240.00	BRENDA L UHL	60.00					
	8240.00	BRENDA L UHL	75.00					
	7100.15	DEBORAH G WILLIAMS	1,236.60					
	7100.15	DEBORAH G WILLIAMS	75.00					
	7100.15	DEBORAH G WILLIAMS	75.00					
	7136.00	JAMIE S WILLIAMS	813.30					
	7016.00	DEBRA S WISEMAN	345.54					
	11044.15	SHERRY YATES	813.30					
		DISTRIBUTION 139 TOTAL-	6,040.50	COUNT	29	MALE	12	FEMALE 17

140 0410 27100.00 120.00 2663 0000 TRANS CORP DRIVERS NON-CERTIFI

	9302.00	JOSEPH R BARROW	90.85					
	7140.00	MICHAEL B BURKS	148.66					
	9363.15	KIMBERLY D CLAYTON	165.18					
	9100.15	VERN D HENRICKSEN	165.18					
	9100.15	VERN D HENRICKSEN	11.13					
	7084.00	CARL M JENKINS	14.96					
	7084.00	CARL M JENKINS	16.52					
	7084.00	CARL M JENKINS	33.04					
	11193.00	SANDRA L PHIPPS	321.52					
	7069.00	RUSSELL E RICHARDSON	165.18					
	7060.00	ROBERT STEM	67.16					
	8240.00	BRENDA L UHL	321.52					
	8240.00	BRENDA L UHL	150.00					
	7016.00	DEBRA S WISEMAN	280.75					
		DISTRIBUTION 140 TOTAL-	1,951.65	COUNT	14	MALE	7	FEMALE 7

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
141 0410 27100.00 120.00 2653 0000 TRANS CORP DRIVERS NON-CERTIFI								
	9326.15	TERESA C KEY	813.30					
		DISTRIBUTION 141 TOTAL-	813.30	COUNT	1	MALE	0	FEMALE 1
143 0410 27100.00 120.00 2667 0000 TRANS CORP DRIVERS NON-CERTIFI								
	8015.15	STEPHEN L TEMPLE	900.00					
		DISTRIBUTION 143 TOTAL-	900.00	COUNT	1	MALE	1	FEMALE 0
144 0410 27100.00 120.00 2670 0000 TRANS CORP DRIVERS NON-CERTIFI								
	8383.15	PEGGY A DAY	635.30					
	7096.15	ANITA R TEMPLE	610.45					
	8015.15	STEPHEN L TEMPLE	37.94					
	8015.15	STEPHEN L TEMPLE	60.00					
	8015.15	STEPHEN L TEMPLE	85.00					
	8015.15	STEPHEN L TEMPLE	60.00					
		DISTRIBUTION 144 TOTAL-	1,488.69	COUNT	6	MALE	4	FEMALE 2
145 0410 27700.00 510.00 2640 0000 TRANS PAYMENTS TO CONTRACTORS								
	7223.00	OPAL F CARVER	89.97					
	7293.00	MELISSA J GEHLBACH	390.46					
	7216.00	MICHAEL A HOEHN	44.28					
	7283.00	KENNETH KEVIN KOPP	445.54					
	7261.00	YVONNE KOPP	509.77					
	7201.00	GERALD KOPP JR	454.56					
	7215.00	DUCO SERVICES, LLC	604.23					
	7215.00	DUCO SERVICES, LLC	402.83					
	7305.00	CHRISTOPHER CT SHAFFER	230.07					
	7266.00	JAMES B SHAFFER	944.92					
	7285.00	JASON STEINER	219.73					
	7303.00	SCOTT TRANSIT LLC	953.53					
	7297.00	C & D TRANSPORTATION	125.50					
	7297.00	C & D TRANSPORTATION	352.71					
	7300.00	THREE B TRANSPORTATION	214.61					
	7306.00	CHARLES D WARD	186.29					
		DISTRIBUTION 145 TOTAL-	6,169.00	COUNT	16	MALE	13	FEMALE 3
146 0410 27700.00 510.00 2643 0000 TRANS PAYMENTS TO CONTRACTORS								
	7223.00	OPAL F CARVER	135.65					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	7293.00	MELISSA J GEHLBACH	585.69					
	7216.00	MICHAEL A HOEHN	63.07					
	7283.00	KENNETH KEVIN KOPP	668.31					
	7261.00	YVONNE KOPP	509.77					
	7201.00	GERALD KOPP JR	681.84					
	7215.00	DUCO SERVICES, LLC	402.82					
	7215.00	DUCO SERVICES, LLC	872.78					
	7305.00	CHRISTOPHER CT SHAFFER	230.08					
	7266.00	JAMES B SHAFFER	944.91					
	7285.00	JASON STEINER	219.73					
	7303.00	SCOTT TRANSIT LLC	953.52					
	7297.00	C & D TRANSPORTATION	188.26					
	7297.00	C & D TRANSPORTATION	545.10					
	7300.00	THREE B TRANSPORTATION	214.61					
	7306.00	CHARLES D WARD	186.30					
		DISTRIBUTION 146 TOTAL-	7,402.44	COUNT	16	MALE	13	FEMALE 3

147 0410 27700.00 510.00 2645 0000 TRANS PAYMENTS TO CONTRACTORS

	7261.00	YVONNE KOPP	764.66					
	7215.00	DUCO SERVICES, LLC	570.66					
	7305.00	CHRISTOPHER CT SHAFFER	350.60					
	7266.00	JAMES B SHAFFER	1,439.87					
	7285.00	JASON STEINER	334.82					
	7303.00	SCOTT TRANSIT LLC	1,452.99					
	7300.00	THREE B TRANSPORTATION	327.02					
	7306.00	CHARLES D WARD	283.88					
		DISTRIBUTION 147 TOTAL-	5,524.50	COUNT	8	MALE	7	FEMALE 1

148 0410 27700.00 510.00 2653 0000 TRANS PAYMENTS TO CONTRACTORS

	7223.00	OPAL F CARVER	1,158.61					
	7259.00	JERRY REED	2,114.99					
	7297.00	C & D TRANSPORTATION	994.01					
	7220.00	RUTH F WATSON	1,452.50					
		DISTRIBUTION 148 TOTAL-	5,720.11	COUNT	4	MALE	2	FEMALE 2

149 0410 27700.00 510.00 2663 0000 TRANS PAYMENTS TO CONTRACTORS

7261.00	YVONNE KOPP	611.73	
7215.00	DUCO SERVICES, LLC	503.53	
7305.00	CHRISTOPHER CT SHAFFER	284.86	
7266.00	JAMES B SHAFFER	1,169.89	
7285.00	JASON STEINER	272.04	
7303.00	SCOTT TRANSIT LLC	1,180.55	

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	7300.00	THREE B TRANSPORTATION	265.71					
	7306.00	CHARLES D WARD	230.65					
		DISTRIBUTION 149 TOTAL-	4,518.96	COUNT	8	MALE	7	FEMALE 1

150 0410 27700.00 510.00 2667 0000 TRANS PAYMENTS TO CONTRACTORS

	7294.00	JASON S BLACKMAN	870.61					
	7299.00	JASON S BLACKMAN	784.58					
	7290.00	MEG DAY	638.13					
	7296.00	VINCENT JOHNSON	679.36					
	7288.00	DOUGLAS KEYS JR	196.50					
	7288.00	DOUGLAS KEYS JR	1,175.22					
	7261.00	YVONNE KOPP	1,376.38					
	7292.00	MARLA J MILLER	805.81					
	7236.00	SANDRA K MILLER	1,237.57					
	7247.00	ANGELA L STEWART	656.49					
	7224.00	JAMES A TROUTMAN, JR	1,219.87					
		DISTRIBUTION 150 TOTAL-	9,640.52	COUNT	11	MALE	6	FEMALE 5

151 0410 27700.00 510.00 2670 0000 TRANS PAYMENTS TO CONTRACTORS

	7294.00	JASON S BLACKMAN	803.64					
	7299.00	JASON S BLACKMAN	724.22					
	7290.00	MEG DAY	589.05					
	7296.00	VINCENT JOHNSON	627.11					
	7288.00	DOUGLAS KEYS JR	181.39					
	7288.00	DOUGLAS KEYS JR	1,084.82					
	7261.00	YVONNE KOPP	1,325.40					
	7292.00	MARLA J MILLER	743.83					
	7236.00	SANDRA K MILLER	1,142.37					
	7247.00	ANGELA L STEWART	605.99					
	7224.00	JAMES A TROUTMAN, JR	1,126.03					
		DISTRIBUTION 151 TOTAL-	8,953.85	COUNT	11	MALE	6	FEMALE 5

152 0410 27700.00 510.00 2649 0000 TRANS PAYMENTS TO CONTRACTORS

	7287.15	VINSON W GEHLBACH	1,314.34					
	7216.00	MICHAEL A HOEHN	1,234.56					
	7297.00	C & D TRANSPORTATION	1,314.66					
		DISTRIBUTION 152 TOTAL-	3,863.56	COUNT	3	MALE	3	FEMALE 0

154 0800 31200.00 120.00 3190 0000 ADMIN FOOD SERVICE COORDINATOR

	11261.00	STEPHANIE L ZIMMERMAN	1,425.60					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	11261.00	STEPHANIE L ZIMMERMAN	40.10					
		DISTRIBUTION 154 TOTAL-	1,465.70	COUNT	2	MALE	0	FEMALE 2

155 0800 31200.00 120.00 2640 0000 CCHS FOOD PREPARATION

	11038.00	CONNIE BECKER	903.00					
	11078.00	NANCY A CRONE	906.23					
	9332.15	ASHLIE R ENGLEMAN	455.47					
	9467.00	MARTHA M FOLEY	338.96					
	9467.00	MARTHA M FOLEY	341.91					
	8979.00	ALISHA L HEITKEMPER	88.43					
	9354.15	JUDY D JACOBS	506.97					
	9354.15	JUDY D JACOBS	128.31					
	11095.00	BETTY JUDD	88.43					
	11095.00	BETTY JUDD	159.17					
	9197.00	KIMBERLY K POWELL	1,024.46					
	9197.00	KIMBERLY K POWELL	115.84					
	9315.15	SONJA R REED	659.88					
	8742.80	APRIL S SHIREMAN	732.08					
	11128.00	GEORGIA ANN SOUTH	919.13					
	8859.00	TERRI L STRIEGEL	596.49					
	11249.00	CARLA F SUMMERS	44.21					
	9327.15	SHIRLEY L VOYLES	714.87					
	11063.00	DEBRA WALKER	724.19					
	11177.00	LISA D WILLETT	877.20					
		DISTRIBUTION 155 TOTAL-	10,325.23	COUNT	20	MALE	1	FEMALE 19

156 0800 31200.00 120.00 2663 0000 CIS FOOD PREPARATION

	9325.75	TAMARA L CHUMLEY	940.50					
	8848.15	SARA J FAITH	589.50					
	9372.00	MARGARITA GARCIA	315.38					
	9372.00	MARGARITA GARCIA	253.49					
	9119.00	BETTY A GREGORY	135.59					
	9119.00	BETTY A GREGORY	194.54					
	11065.00	ROSE MARIE ROGERS	1,104.80					
	9478.00	VIOLA E SPALDING	170.96					
	8955.00	GEORGINA ZUNIGA	533.50					
		DISTRIBUTION 156 TOTAL-	4,238.26	COUNT	9	MALE	0	FEMALE 9

157 0800 31200.00 120.00 2645 0000 CES FOOD PREPARATION

	9360.00	DAWN K ALLEN	76.64					
	9360.00	DAWN K ALLEN	41.27					
	9360.00	DAWN K ALLEN	147.38					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	9360.00	DAWN K ALLEN	76.64					
	9227.15	TERRI LYNN BASS	677.16					
	8696.75	DAWN L BROWN	903.00					
	9340.00	RENEE L BRUCE	123.80					
	9340.00	RENEE L BRUCE	194.54					
	9119.00	BETTY A GREGORY	41.27					
	9287.15	BRANDY L MYRICK	672.10					
	9407.15	SHANNON M SHEWMAKER	583.61					
	11054.00	PEGGY S WEBB	1,135.87					
		DISTRIBUTION 157 TOTAL-	4,673.28	COUNT	12	MALE	0	FEMALE 12

158 0800 31200.00 120.00 2653 0000 HW FOOD PREPARATION

	8966.15	WHITNEY N KORTE	583.73					
	8840.15	MELISSA J SAILOR	967.72					
	8870.00	KIMBERLY R WOOD	501.08					
		DISTRIBUTION 158 TOTAL-	2,052.53	COUNT	3	MALE	0	FEMALE 3

159 0800 31200.00 120.00 2649 0000 NM FOOD PREPARATION

	9292.00	JESSICA R MILLINER	683.82					
	8816.00	JAMIE L NEWMAN	1,032.30					
		DISTRIBUTION 159 TOTAL-	1,716.12	COUNT	2	MALE	0	FEMALE 2

160 0800 31200.00 120.00 2667 0000 SCE FOOD PREPARATION

	9469.00	TRENA L COFFEY	123.80					
	9403.15	KATHRYN E DIXON	717.93					
	3006.15	ROXANNA FERREE	41.27					
	3006.15	ROXANNA FERREE	97.27					
	11026.00	DIANNE FRAKES	1,118.61					
	9473.00	ANGELA C KNEAR	309.49					
	9473.00	ANGELA C KNEAR	141.48					
	9473.00	ANGELA C KNEAR	106.11					
	9433.00	LYNDA K LAWRENCE	70.74					
	9398.15	JESSICA S ROCKEY	492.23					
	8711.75	ANGELA R SCHMELZ	282.96					
	11060.15	CHERYL J SCHOEN	154.80					
	11060.15	CHERYL J SCHOEN	77.40					
	8292.15	JENNIFER E WITHERS	67.79					
	8292.15	JENNIFER E WITHERS	70.74					
		DISTRIBUTION 160 TOTAL-	3,872.62	COUNT	15	MALE	0	FEMALE 15

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
161 0800 31200.00 120.00 2670 0000 SCHS FOOD PREPARATION								
	9391.00	JESSICA CORTIE	562.97					
	9141.15	DONNA J HELBIG	683.43					
	11258.00	PAMELA M LINKOGLE	712.73					
	8818.00	JANET K NANCE	1,101.35					
	8818.00	JANET K NANCE	10.36					
	9151.15	KAREN S O'CONNOR	712.73					
		DISTRIBUTION 161 TOTAL-	3,783.57	COUNT	6	MALE	0	FEMALE 6
167 0410 27010.00 120.00 3190 0000 TRANS COORDINATOR NON-CERTIFIE								
	7139.00	GREGORY D CARVER	1,221.60					
	7139.00	GREGORY D CARVER	320.74					
	7133.00	BRAD J DEVORE	1,860.69					
		DISTRIBUTION 167 TOTAL-	3,403.03	COUNT	3	MALE	3	FEMALE 0
173 0410 27100.00 120.00 3190 0000 TRANS CORP DRIVERS NON-CERTIFI								
	8316.15	ANNETTE L ALBIN	1,047.50					
	7001.00	PAUL U MASON	1,236.60					
		DISTRIBUTION 173 TOTAL-	2,284.10	COUNT	2	MALE	1	FEMALE 1
174 0100 11050.00 110.00 2649 0000 NME FD KDG CERTIFIED								
	504.00	PAMELA FESSEL	2,491.03					
		DISTRIBUTION 174 TOTAL-	2,491.03	COUNT	1	MALE	0	FEMALE 1
175 0100 11050.00 110.00 2653 0000 HWE FD KDG CERTIFIED								
	521.00	TRACY L CARRILLO	1,941.38					
		DISTRIBUTION 175 TOTAL-	1,941.38	COUNT	1	MALE	0	FEMALE 1
176 0100 11050.00 110.00 2667 0000 SCE FD KDG CERTIFIED								
	315.00	PAMELA J LOPP	1,743.72					
	522.00	MELISSA S PHELPS	1,892.11					
		DISTRIBUTION 176 TOTAL-	3,635.83	COUNT	2	MALE	0	FEMALE 2

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
177 0100 11050.00 110.00 2645 0000 CES FD KDG CERTIFIED								
	355.00	JENNIFER L BAKER	2,385.42					
	369.00	JENNIFER S BANET	1,744.15					
	424.00	DAWN R GOSS	2,040.19					
	1390.00	STACY M MATHES	1,990.76					
	531.00	KELLY E SCHULZ	1,442.30					
		DISTRIBUTION 177 TOTAL-	9,602.82	COUNT	5	MALE	0	FEMALE 5
190 2901 21220.00 110.00 2645 0000 CES COUNSELING CERTIFIED								
	368.00	CHERYL I LONE	2,025.53					
		DISTRIBUTION 190 TOTAL-	2,025.53	COUNT	1	MALE	0	FEMALE 1
192 2901 11050.00 110.00 2645 0000 CES FULL DAY KINDERGARTEN CERT								
	1528.00	DAWN D MATLOCK	1,594.19					
		DISTRIBUTION 192 TOTAL-	1,594.19	COUNT	1	MALE	0	FEMALE 1
195 2901 21220.00 110.00 2667 0000 SCE COUNSELING CERTFIEID								
	648.00	LAURA A KELLEY	1,943.25					
		DISTRIBUTION 195 TOTAL-	1,943.25	COUNT	1	MALE	0	FEMALE 1
196 2901 21220.00 110.00 2663 0000 CIS COUNSELING CERTIFIED								
	1357.15	AMANDA R CARVER	1,993.85					
		DISTRIBUTION 196 TOTAL-	1,993.85	COUNT	1	MALE	0	FEMALE 1
197 2901 11050.00 110.00 2667 0000 SCE FULL DAY KINDERGARTEN CERT								
	315.00	PAMELA J LOPP	747.31					
		DISTRIBUTION 197 TOTAL-	747.31	COUNT	1	MALE	0	FEMALE 1
200 0100 11100.00 110.00 2663 0000 CIS CERTIFIED								
	339.00	KAREN BAUSERMAN	1,193.13					
	452.15	JACQUELYN M BENKOWSKI	1,442.30					
	1250.00	KRISTI A BOWSMAN	2,237.69					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	539.00	LACEY B BREEDEN	1,442.30					
	434.00	TRACY R CLARK	1,769.23					
	351.00	JESSICA E CLUNIE	1,941.38					
	456.00	LINDSAY M DUNAWAY	2,138.92					
	655.00	DANA M EICHMILLER	2,287.00					
	343.00	SARAH J GROUND	2,155.96					
	1399.00	REBECCA A HOUGLAND	1,842.80					
	444.00	ASHLEE MICHELLE KNIGHT	677.88					
	1355.00	HOLLY M LINDEMANN	2,040.19					
	671.00	SHELBY A MOSER	1,442.30					
	338.00	SUSAN MOSLEY	2,525.34					
	287.00	JASON M NOVAK	294.92					
	1391.00	STEPHANIE M PADEN	1,941.38					
	390.00	NICOLE M ROSS	1,442.30					
	453.15	KAYLA M UHL	1,442.30					
	352.00	LYNN KELLUM WHITTAKER	1,941.38					
	415.00	AMBER N WISCHMEIER	1,744.15					
	1328.00	JENNIFER L WISEMAN	1,793.65					
		DISTRIBUTION 200 TOTAL-	35,736.50	COUNT	21	MALE	1	FEMALE 20

201 0100 11100.00 110.00 2645 0000 CES CERTIFIED

	389.00	JENNIFER A ADAMS	1,941.38					
	1267.00	SHIRLEY A ALBIN	2,188.07					
	626.00	CLAY M BAUSERMAN	2,138.92					
	339.00	KAREN BAUSERMAN	1,241.83					
	1308.00	TAMARA G BEAMER	1,990.76					
	616.00	KRISTI W BUSSABARGER	2,491.03					
	340.00	SARAH CARL	2,402.46					
	811.15	CATHY A DOBBINS	2,451.20					
	372.00	JESSICA L DUPAQUIER	1,744.15					
	358.00	BRANDY ENLOW	1,892.11					
	450.00	KAITLAN B EPISCOPO	1,442.30					
	380.00	WENDY W ERWIN	1,047.66					
	638.00	NICOLE S EVANS	1,892.11					
	609.00	DENISE GOLLER	2,462.88					
	829.00	CHERYL A GUTKNECHT	2,434.96					
	386.00	AMANDA C HANGER	1,494.19					
	455.00	JOSEPH B HINTON	1,442.30					
	444.00	ASHLEE MICHELLE KNIGHT	764.42					
	334.00	ANGELA MILLER	2,479.92					
	399.00	SANDY LEE SEACAT	1,442.30					
	1380.00	MARY ALLISON WALKER	2,089.69					
	761.00	KRISTI A WHEATLEY	1,892.11					
	629.00	KACIE L WITHERS	1,990.76					
		DISTRIBUTION 201 TOTAL-	43,357.51	COUNT	23	MALE	2	FEMALE 21

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
202 0100 11100.00 110.00 2653 0000 HWE CERTIFIED								
	1113.00	LORA J HAYES	2,138.92					
	541.00	HELEN JEFFRIES	1,442.30					
	517.00	CHRISTINE B MCCLOSKEY	2,089.69					
	520.00	DEBRA A MILES	1,769.23					
	759.00	ROBERT MURAWSKI JR	321.66					
	551.00	KAREN E SAUNDERS	1,464.99					
	546.00	ANDREW G YEAGER	1,442.30					
		DISTRIBUTION 202 TOTAL-	10,669.09	COUNT	7	MALE	2	FEMALE 5
203 0100 11100.00 110.00 2649 0000 NME CERTIFIED								
	548.00	OLIVIA R BAYS	1,442.30					
	790.00	ELIZABETH T HERTLE	346.15					
	537.00	ANGELA M KEITH	1,448.19					
	664.00	TRENA RANEIGH KINCAID	344.43					
	533.00	CORY L MATHES	1,494.19					
	759.00	ROBERT MURAWSKI JR	302.74					
	381.00	PATRICIA C PARRISH	2,451.88					
	248.00	RACHEL M TIMBERLAKE	1,892.11					
	549.00	SHAWNA M YEAGER	1,442.30					
		DISTRIBUTION 203 TOTAL-	11,164.29	COUNT	9	MALE	1	FEMALE 8
204 0100 11100.00 110.00 2667 0000 SCE CERTIFIED								
	650.00	CORTNAI L BOONE	1,793.65					
	658.00	ERIKA D CAMPBELL	1,527.34					
	1237.00	REGINA LYNN CORY	2,205.30					
	433.00	KATHRYN J CRECELIUS	1,744.15					
	790.00	ELIZABETH T HERTLE	475.96					
	641.00	CASEY T HOGAN	1,892.11					
	664.00	TRENA RANEIGH KINCAID	524.12					
	660.00	ASHLEY M KING	1,494.19					
	759.00	ROBERT MURAWSKI JR	983.89					
	674.15	KAMERA R RICH	1,448.19					
	656.00	VICTORIA A SKAGGS	1,694.92					
	649.00	STEPHANIE A TOSTAINE	1,628.61					
	646.00	JOANNA E WEAVER	1,842.80					
	657.00	JULIE A YATES	1,594.19					
		DISTRIBUTION 204 TOTAL-	20,849.42	COUNT	14	MALE	2	FEMALE 12
207 0100 11100.00 120.00 2645 0000 CES NON-CERTIFIED								
	8102.00	REIDA FLEACE	825.30					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	9465.00	MAYTE L RETAMA	635.25					
	9465.00	MAYTE L RETAMA	519.75					
		DISTRIBUTION 207 TOTAL-	1,980.30	COUNT	3	MALE	0	FEMALE 3
208 0100 11100.00 120.00 2663 0000 CIS NON-CERTIFIED								
	9277.00	MEGAN A PRAISLER	1,110.59					
		DISTRIBUTION 208 TOTAL-	1,110.59	COUNT	1	MALE	0	FEMALE 1
209 0100 11100.00 120.00 2653 0000 HWE NON-CERTIFIED								
	9357.00	CHRISTANNA M GERDON	84.24					
	9357.00	CHRISTANNA M GERDON	84.24					
		DISTRIBUTION 209 TOTAL-	168.48	COUNT	2	MALE	0	FEMALE 2
210 0100 11100.00 120.00 2649 0000 NME NON-CERTIFIED								
	9162.00	SOONHEE L BLACKBURN	567.00					
		DISTRIBUTION 210 TOTAL-	567.00	COUNT	1	MALE	0	FEMALE 1
211 0100 11100.00 120.00 2667 0000 SCE NON-CERTIFIED								
	9348.00	ROBIN J ALLEN	44.85					
		DISTRIBUTION 211 TOTAL-	44.85	COUNT	1	MALE	0	FEMALE 1
218 0100 11200.00 110.00 2643 0000 CJHS CERTIFIED								
	1019.00	AMANDA J ATKINS	1,892.11					
	163.00	CHERYL D BENNETT	285.63					
	281.00	BETHANY L BROWN	1,460.92					
	661.00	GREGORY R CRICK	2,040.19					
	1393.00	KRISTIN B DRUMMOND	1,941.38					
	1009.00	DEBORAH M HAEBERLIN	1,442.30					
	294.00	JENNIFER L HARLEY	1,793.65					
	192.00	CAREN G JOHNSON	2,385.42					
	864.00	MARCIE M LEAR	2,434.96					
	231.00	ALECIA JILL MARSHALL	2,237.69					
	282.00	DAPHNE R MITCHELL	1,497.50					
	287.00	JASON M NOVAK	863.68					
	223.00	LAWRENCE RAGLAND	2,462.88					
	295.15	CHRISTINE M RANDOLPH	1,448.19					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	170.00	LAURA A SHIREMAN	1,990.76						
	211.00	BRET SMITH	2,336.11						
	260.00	BENJAMIN R SPENCER	257.99						
	1005.00	JILL A TAYLOR	1,442.30						
	1016.00	CHRISTINA L TUCHSCHERER	1,744.15						
	1023.00	JOBY O TURNER	1,442.30						
		DISTRIBUTION 218 TOTAL-	33,400.11	COUNT	20	MALE	6	FEMALE	14

219 0100 11200.00 110.00 2670 0000 SCHS CERTIFIED

	1544.00	JULIE A BARKSDALE	1,645.46						
	786.00	JULIE D CORDRAY	1,442.30						
	604.15	SUSAN C EASTRIDGE	1,744.15						
	788.00	ERIN M HARBESON	1,527.34						
	790.00	ELIZABETH T HERTLE	201.92						
	664.00	TRENA RANEIGH KINCAID	419.30						
	759.00	ROBERT MURAWSKI JR	283.82						
	1161.00	GERALD A TIMBERLAKE	2,385.42						
		DISTRIBUTION 219 TOTAL-	9,649.71	COUNT	8	MALE	2	FEMALE	6

224 0100 11300.00 110.00 2640 0000 CCHS CERTIFIED

	163.00	CHERYL D BENNETT	1,754.56						
	421.00	KIMBERLY BRISCOE	2,423.00						
	803.00	KAREN BRUCE	2,434.96						
	449.00	SARAH M BURKS	1,442.30						
	307.15	PAMELA D CARMICHAEL	437.50						
	1522.00	MICHELLE R EMILY MILLER	2,089.69						
	173.00	MICHAEL T EMMERT	1,892.11						
	256.00	ALLISON H FAITH	535.14						
	148.00	MELANIE FREED	2,336.11						
	863.00	REGAN WADE GUSLER	50.00						
	863.00	REGAN WADE GUSLER	2,434.96						
	746.00	CHERIE S HOFMANN	2,403.23						
	273.00	CHERYL K JOHNSON	2,336.11						
	177.00	KYLE D JONES	1,694.53						
	186.00	JOHN J KOLKMEIER	2,287.00						
	1015.00	NATHANAEL J MCAFEE	1,442.30						
	1020.00	ARIC J MILLER	1,442.30						
	287.00	JASON M NOVAK	947.94						
	196.00	KATE G ROBINSON	1,859.88						
	291.00	ERIC R ROWLAND	1,596.00						
	1000.00	WILLIAM E ROYALTY	50.00						
	1000.00	WILLIAM E ROYALTY	1,972.23						
	176.00	SABRINA L SCHRECK	2,040.19						
	137.00	SANDRA R SHEARN	2,462.88						
	260.00	BENJAMIN R SPENCER	1,584.81						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	1376.00	JASON TIMBERLAKE	1,941.38						
	132.00	KEVIN L TROBAUGH	2,576.92						
	133.00	MICHAEL UHL	2,462.88						
	704.00	KAREN YORK	2,462.88						
	1021.00	PEGGY M ZAHIR	1,760.84						
		DISTRIBUTION 224 TOTAL-	53,154.63	COUNT	30	MALE	15	FEMALE	15
226 0100 11300.00 110.00 2670 0000 SCHS CERTIFIED									
	775.00	DANE G CARTER	1,842.80						
	780.15	KRISTOPHER N DAVIS	1,442.30						
	278.00	SARAH E EYSSEN	1,842.80						
	793.00	CASSANDRA P FEE	1,451.35						
	794.00	CLAY A HALL	987.65						
	790.00	ELIZABETH T HERTLE	418.27						
	664.00	TRENA RANEIGH KINCAID	209.65						
	774.00	JOSEPH R LAW	1,864.86						
	194.15	JEREMY J LEDFORD	1,510.34						
	1223.00	GREGORY ROBINSON	2,462.88						
	181.00	CARY R SCHOOLEY	2,287.80						
	783.00	HUNTER C STARK	1,442.30						
	781.00	BROOKE A STEWART	1,442.30						
	777.00	CHELSEA M THOMAS	1,448.19						
	536.00	MARY LYNNE THOMAS	1,845.29						
		DISTRIBUTION 226 TOTAL-	22,498.78	COUNT	15	MALE	8	FEMALE	7
230 0100 11300.00 120.00 2640 0000 CCHS NON-CERTIFIED									
	8992.15	JENNIFER L HANSEN	888.30						
		DISTRIBUTION 230 TOTAL-	888.30	COUNT	1	MALE	0	FEMALE	1
232 0100 11300.00 120.00 2670 0000 SCHS NON-CERTIFIED									
	8131.00	ROBIN B. RHODES	875.70						
		DISTRIBUTION 232 TOTAL-	875.70	COUNT	1	MALE	0	FEMALE	1
234 2901 24900.00 110.00 2640 0000 COLLEGE CAREER ADVISER CERT CC									
	169.15	MANDA G BUSSABARGER	1,499.85						
		DISTRIBUTION 234 TOTAL-	1,499.85	COUNT	1	MALE	0	FEMALE	1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
235 2901 24900.00 110.00 2670 0000 COLLEGE CAREER ADVISER CERT SC								
	169.15	MANDA G BUSSABARGER	772.65					
		DISTRIBUTION 235 TOTAL-	772.65	COUNT	1	MALE	0	FEMALE 1
236 0100 11410.00 110.00 2640 0000 CCHS AGRICULTURE CERTIFIED								
	1013.00	WHITNEY R SAUERHEBER	1,714.20					
		DISTRIBUTION 236 TOTAL-	1,714.20	COUNT	1	MALE	0	FEMALE 1
237 0100 11410.00 110.00 2670 0000 SCHS AGRICULTURE CERTIFIED								
	536.00	MARY LYNNE THOMAS	97.12					
		DISTRIBUTION 237 TOTAL-	97.12	COUNT	1	MALE	0	FEMALE 1
238 0100 11450.00 110.00 2640 0000 CCHS VO HM EC CERTIFIED								
	1014.15	PAUL B HAMANN	1,442.30					
		DISTRIBUTION 238 TOTAL-	1,442.30	COUNT	1	MALE	1	FEMALE 0
239 0100 11450.00 110.00 2643 0000 CJHS VO HM EC CERTIFIED								
	737.00	PAULA MONTGOMERY	2,434.96					
		DISTRIBUTION 239 TOTAL-	2,434.96	COUNT	1	MALE	0	FEMALE 1
240 0100 11450.00 110.00 2670 0000 SCHS VO HM EC CERTIFIED								
	1007.00	AMANDA JO SIMS HAAG	1,442.30					
		DISTRIBUTION 240 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE 1
247 0100 12210.00 120.00 2640 0000 CCHS MIMH NONCERTIFIED								
	9356.00	HEATHER L ROGERS	246.93					
		DISTRIBUTION 247 TOTAL-	246.93	COUNT	1	MALE	0	FEMALE 1
248 0100 12210.00 120.00 2643 0000 CJHS MIMH NON-CERTIFIED								
	8913.15	KATHY L BARRY	831.60					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	8571.00	MELISSA R TAYLOR	926.10					
	8838.15	JULIE K WADE	718.20					
		DISTRIBUTION 248 TOTAL-	2,475.90	COUNT	3	MALE	0	FEMALE 3
249 0100 12210.00 120.00 2663 0000 CIS MIMH NON-CERTIFIED								
	9281.15	SAMUEL E VOYLES	148.16					
	8728.75	STEPHANIE A WALKE	819.00					
		DISTRIBUTION 249 TOTAL-	967.16	COUNT	2	MALE	1	FEMALE 1
250 0100 12210.00 120.00 2645 0000 CES MIMH NON-CERTIFIED								
	8937.00	JOSIE L ASH	673.96					
	8895.00	CHRISTINE E ZALEWA	340.20					
		DISTRIBUTION 250 TOTAL-	1,014.16	COUNT	2	MALE	0	FEMALE 2
252 0100 12210.00 120.00 2670 0000 SCHS MIMH NON-CERTIFIED								
	8810.00	MARY B FAITH	938.70					
		DISTRIBUTION 252 TOTAL-	938.70	COUNT	1	MALE	0	FEMALE 1
253 0100 12210.00 110.00 2640 0000 CCHS MIMH CERTIFIED								
	446.15	AMANDA L HARTLEY	1,442.30					
	1513.00	MARCIA MAYFIELD JOHN	2,237.69					
	172.00	ZACHARY C SIPES	1,941.38					
		DISTRIBUTION 253 TOTAL-	5,621.37	COUNT	3	MALE	1	FEMALE 2
254 0100 12210.00 110.00 2643 0000 CJHS MIMH CERTIFIED								
	670.00	AMANDA S MASSARD	1,442.30					
		DISTRIBUTION 254 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE 1
255 0100 12210.00 110.00 2663 0000 CIS MIMH CERTIFIED								
	1537.00	STEPHANIE G BLACK	1,694.53					
	1539.00	JANENE H NASH	2,434.96					
		DISTRIBUTION 255 TOTAL-	4,129.49	COUNT	2	MALE	0	FEMALE 2

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
256 0100 12210.00 110.00 2645 0000 CES MIMH CERTIFIED								
	395.00	SARA E BOONE	1,442.30					
	153.00	KIM MARIE ROWE	2,434.96					
		DISTRIBUTION 256 TOTAL-	3,877.26	COUNT	2	MALE	0	FEMALE 2
257 0100 12210.00 110.00 2653 0000 HWE MIMH CERTIFIED								
	1552.15	SARAH E CONRAD	1,497.50					
		DISTRIBUTION 257 TOTAL-	1,497.50	COUNT	1	MALE	0	FEMALE 1
258 0100 12210.00 110.00 2667 0000 SCE MIMH CERTIFIED SALARIES								
	673.00	KIMBERLY D BAUMANN	2,264.76					
		DISTRIBUTION 258 TOTAL-	2,264.76	COUNT	1	MALE	0	FEMALE 1
259 0100 12210.00 110.00 2670 0000 SCHS MIMH CERTIFIED								
	787.00	KAREN D NEWLIN	1,442.30					
		DISTRIBUTION 259 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE 1
265 0100 12410.00 110.00 2663 0000 CIS EH CERTIFIED SALARIES								
	1534.00	KARI LOWANSE	1,842.80					
		DISTRIBUTION 265 TOTAL-	1,842.80	COUNT	1	MALE	0	FEMALE 1
271 0100 21220.00 110.00 2649 0000 NME COUNSELING CERTIFIED								
	388.15	SALLY R BAXTER	768.99					
		DISTRIBUTION 271 TOTAL-	768.99	COUNT	1	MALE	0	FEMALE 1
272 0100 12610.00 110.00 2640 0000 CCHS LD CERTIFIED								
	736.00	JANET M ROBERSON	2,462.88					
		DISTRIBUTION 272 TOTAL-	2,462.88	COUNT	1	MALE	0	FEMALE 1
276 0100 21220.00 110.00 2640 0000 CCHS COUNSELING CERTIFIED								
	1008.00	RENEE D ECKART	1,987.56					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	264.15	ROSE E MOUSER	2,243.14					
		DISTRIBUTION 276 TOTAL-	4,230.70	COUNT	2	MALE	0	FEMALE 2
277 0100 21220.00 110.00 2643 0000 CJHS COUNSELING CERTIFIED								
	297.15	ELIZABETH A KLEIN	1,942.41					
		DISTRIBUTION 277 TOTAL-	1,942.41	COUNT	1	MALE	0	FEMALE 1
278 0100 21220.00 110.00 2670 0000 SCHS COUNSELING CERTIFIED								
	762.00	TERRI G RENNIRT	2,798.35					
		DISTRIBUTION 278 TOTAL-	2,798.35	COUNT	1	MALE	0	FEMALE 1
281 0100 24900.00 110.00 2640 0000 CCHS DIR COLLEGE/CAREERS CERTI								
	636.14	JENNIE J CAPELLE	1,451.85					
		DISTRIBUTION 281 TOTAL-	1,451.85	COUNT	1	MALE	0	FEMALE 1
282 0100 24900.00 110.00 2670 0000 SCHS DIR COLLEGE/CAREERS CERTI								
	636.14	JENNIE J CAPELLE	747.92					
		DISTRIBUTION 282 TOTAL-	747.92	COUNT	1	MALE	0	FEMALE 1
287 0100 24900.00 120.00 2640 0000 CCHS DIR COLLEGE/CAREERS NON-C								
	9115.00	REBECCA L GARRETT	673.96					
		DISTRIBUTION 287 TOTAL-	673.96	COUNT	1	MALE	0	FEMALE 1
288 0100 24900.00 120.00 2670 0000 SCHS DIR COLLEGE/CAREERS NONCE								
	9464.00	MARGARET A CARNEY	668.15					
		DISTRIBUTION 288 TOTAL-	668.15	COUNT	1	MALE	0	FEMALE 1
289 0100 22220.00 120.00 2640 0000 CCHS SCHOOL LIBRARY NON-CERT								
	8752.15	SUE C WISEMAN	948.15					
		DISTRIBUTION 289 TOTAL-	948.15	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
290 0100 22220.00 120.00 2663 0000 CIS SCHOOL LIBRARY NON-CERT								
	9470.00	STARR M STUFFLE	769.83					
		DISTRIBUTION 290 TOTAL-	769.83	COUNT	1	MALE	0	FEMALE 1
291 0100 22220.00 120.00 2645 0000 CES SCHOOL LIBRARY NON-CERT								
	9229.00	KATHLEEN D WATSON	43.58					
	8648.75	KELLY JO WELLS	885.15					
		DISTRIBUTION 291 TOTAL-	928.73	COUNT	2	MALE	0	FEMALE 2
292 0100 22220.00 120.00 2649 0000 NME SCHOOL LIBRARY NON-CERT								
	9388.00	SAMANTHA E SPALDING	693.68					
		DISTRIBUTION 292 TOTAL-	693.68	COUNT	1	MALE	0	FEMALE 1
293 0100 22220.00 120.00 2667 0000 SCE SCHOOL LIBRARY NON-CERT								
	9223.15	MELISSA R ARCHIBALD	728.28					
		DISTRIBUTION 293 TOTAL-	728.28	COUNT	1	MALE	0	FEMALE 1
294 0100 22220.00 110.00 2640 0000 CCHS SCHOOL LIBRARY CERTIFIED								
	1024.00	RACHEL P BAELZ	1,440.99					
		DISTRIBUTION 294 TOTAL-	1,440.99	COUNT	1	MALE	0	FEMALE 1
295 0100 22220.00 110.00 2670 0000 SCHS SCHOOL LIBRARY CERTIFIED								
	764.00	VALERIE A TEMPLE	1,990.76					
		DISTRIBUTION 295 TOTAL-	1,990.76	COUNT	1	MALE	0	FEMALE 1
297 0100 23210.00 120.00 3190 0000 SUPT ADMIN NON-CERTIFIED SALAR								
	2004.00	JOYCE K HENSLEY	1,354.40					
	2004.00	JOYCE K HENSLEY	6.35					
	3010.00	PAMELA L SEIPEL	1,667.79					
	3010.00	PAMELA L SEIPEL	77.23					
	2007.00	REBECCA R SHARTZER	1,512.80					
	2007.00	REBECCA R SHARTZER	14.19					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	2011.00	MICHELLE L TINDALL	1,512.80					
	2011.00	MICHELLE L TINDALL	49.65					
	4022.75	SALLY WELSH	1,582.73					
	4022.75	SALLY WELSH	101.96					
		DISTRIBUTION 297 TOTAL-	7,879.90	COUNT	10	MALE	0	FEMALE 10
298 0100 22220.00 120.00 2653 0000 HWE LIBRARY NON-CERTIFIED								
	9357.00	CHRISTANNA M GERDON	258.55					
	9357.00	CHRISTANNA M GERDON	267.26					
		DISTRIBUTION 298 TOTAL-	525.81	COUNT	2	MALE	0	FEMALE 2
299 0100 24100.00 120.00 2640 0000 CCHS PRINCIPAL OFFICE NON-CERT								
	9181.00	HOLLI S CASTETTER	1,153.85					
	9181.00	HOLLI S CASTETTER	114.35					
	8560.00	LYNN M HALL	1,108.80					
	8560.00	LYNN M HALL	171.52					
	9250.15	GLENNA J LEUPP	1,108.80					
	9250.15	GLENNA J LEUPP	176.71					
	3021.00	SARAH J SHEWMAKER	1,060.29					
		DISTRIBUTION 299 TOTAL-	4,894.32	COUNT	7	MALE	0	FEMALE 7
300 0100 24100.00 120.00 2643 0000 CJHS PRINCIPAL OFFICE NON-CERT								
	8471.00	TERRI L BYRD	1,049.90					
	8355.00	LINDA A WILEY	1,063.76					
		DISTRIBUTION 300 TOTAL-	2,113.66	COUNT	2	MALE	0	FEMALE 2
301 0100 24100.00 120.00 2663 0000 CIS PRINCIPAL OFFICE NON-CERT								
	9237.00	KALONI J GROUDLE	873.18					
	9415.00	KAREN L MASTERSON	68.62					
	9224.15	KIMBERLY L STEPHENSON	1,025.38					
	9229.00	KATHLEEN D WATSON	13.07					
	9229.00	KATHLEEN D WATSON	81.69					
		DISTRIBUTION 301 TOTAL-	2,061.94	COUNT	5	MALE	0	FEMALE 5
302 0100 24100.00 120.00 2645 0000 CES PRINCIPAL OFFICE NON-CERT								
	8817.15	SUSAN E FESSEL	1,032.53					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	8817.15	SUSAN E FESSEL	49.03					
	9161.15	MARY C FRAZIER	39.21					
	8786.00	KRISTI D OSKIN	1,088.15					
	8786.00	KRISTI D OSKIN	10.40					
	9321.00	KIMBERLY A SHORT	269.98					
		DISTRIBUTION 302 TOTAL-	2,489.30	COUNT	6	MALE	0	FEMALE 6
303 0100 24100.00 120.00 2653 0000 HWE PRINCIPAL OFFICE NON-CERT								
	8146.15	MELISSA S WISEMAN	1,074.15					
	8146.15	MELISSA S WISEMAN	20.79					
		DISTRIBUTION 303 TOTAL-	1,094.94	COUNT	2	MALE	0	FEMALE 2
304 0100 24100.00 120.00 2649 0000 NME PRINCIPAL OFFICE NON-CERT								
	9148.00	VICKIE A LOVE	385.57					
	9148.00	VICKIE A LOVE	333.29					
		DISTRIBUTION 304 TOTAL-	718.86	COUNT	2	MALE	0	FEMALE 2
305 0100 24100.00 120.00 2667 0000 SCE PRINCIPAL OFFICE NON-CERT								
	8445.00	JACQUELYN PEASE	1,081.08					
	8589.15	TONYA L RAY	869.72					
	9399.00	JEANNA L SPENCER	52.28					
	9399.00	JEANNA L SPENCER	58.82					
		DISTRIBUTION 305 TOTAL-	2,061.90	COUNT	4	MALE	0	FEMALE 4
306 0100 24100.00 120.00 2670 0000 SCHS PRINCIPAL OFFICE NON-CERT								
	8028.00	SUSAN BABCOCK	1,056.83					
	8491.00	LUANN MERCER	1,115.73					
	8491.00	LUANN MERCER	20.79					
	9416.00	PAMELA J TUELL	91.49					
		DISTRIBUTION 306 TOTAL-	2,284.84	COUNT	4	MALE	0	FEMALE 4
307 0100 24100.00 110.00 2640 0000 CCHS PRINCIPAL CERTIFIED								
	767.00	DAVID R BEAVER	3,163.96					
	232.14	KEITH S MARSHALL	3,709.07					
		DISTRIBUTION 307 TOTAL-	6,873.03	COUNT	2	MALE	2	FEMALE 0

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
308 0100 24100.00 110.00 2643 0000 CJHS PRINCIPAL CERTIFIED								
	1003.00	JASON M TOLER	3,253.65					
		DISTRIBUTION 308 TOTAL-	3,253.65	COUNT	1	MALE	1	FEMALE 0
309 0100 24100.00 110.00 2663 0000 CIS PRINCIPL CERTIFIED								
	360.00	SANDRA J JOSEPH	3,223.11					
		DISTRIBUTION 309 TOTAL-	3,223.11	COUNT	1	MALE	0	FEMALE 1
310 0100 24100.00 110.00 2645 0000 CES PRINCIPAL CERTIFIED								
	157.15	NISSA ELLETT	3,223.11					
		DISTRIBUTION 310 TOTAL-	3,223.11	COUNT	1	MALE	0	FEMALE 1
311 0100 24100.00 110.00 2653 0000 HWE PRINCIPAL CERTIFIED								
	729.15	REGINA S LANHAM	2,989.88					
		DISTRIBUTION 311 TOTAL-	2,989.88	COUNT	1	MALE	0	FEMALE 1
312 0100 24100.00 110.00 2649 0000 NME PRINCIPAL CERTIFIED								
	643.15	WENDY L CARTER	2,989.88					
		DISTRIBUTION 312 TOTAL-	2,989.88	COUNT	1	MALE	0	FEMALE 1
313 0100 24100.00 110.00 2667 0000 SCE PRINCIPAL CERTIFIED								
	242.15	SHARON W MATHES	3,223.11					
		DISTRIBUTION 313 TOTAL-	3,223.11	COUNT	1	MALE	0	FEMALE 1
314 0100 24100.00 110.00 2670 0000 SCHS PRINCIPAL CERTIFIED								
	512.15	MARK B BLACK	3,709.07					
	652.15	MICHAEL L RHOADS	2,957.75					
		DISTRIBUTION 314 TOTAL-	6,666.82	COUNT	2	MALE	2	FEMALE 0
315 0100 26200.00 120.00 3190 0000 ADMIN CUSTODIAN SALARIES								
	8586.15	HERBERT F SUMMERS JR	210.24					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
316 0100 26200.00 120.00 2640 0000 CCHS CUSTODIAN SALARIES									
	9344.00	ANDREA E ADKINS	942.20						
	9344.00	ANDREA E ADKINS	110.48						
	6042.00	LILLIAN P ALCORN	1,133.60						
	6042.00	LILLIAN P ALCORN	180.71						
	8853.15	CHASE H BEST	141.26						
	8738.15	CYNTHIA K COLEMAN	1,133.60						
	8975.00	PEGGY J COLEMAN	381.06						
	8975.00	PEGGY J COLEMAN	381.06						
	8741.00	LORI LEA CRONE	1,119.43						
	9477.00	TERRY L POWERS	282.51						
	9477.00	TERRY L POWERS	177.39						
	9198.00	JOSEPH L YEAGER	1,133.60						
	8651.15	SHERRY M YOCUM	381.06						
	8651.15	SHERRY M YOCUM	170.82						
		DISTRIBUTION 316 TOTAL-	7,668.78	COUNT	14	MALE	4	FEMALE	10
317 0100 26200.00 120.00 2643 0000 CJHS CUSTODIAN SALARIES									
	9390.00	AUSTIN M FITES	1,076.80						
	9377.15	KATHY D ORNE	1,076.80						
	9377.15	KATHY D ORNE	126.19						
	8405.00	MARY M. STERLING	1,133.60						
	8793.15	SANDRA G THORNTON	1,133.60						
	8651.15	SHERRY M YOCUM	91.98						
		DISTRIBUTION 317 TOTAL-	4,638.97	COUNT	6	MALE	1	FEMALE	5
318 0100 26200.00 120.00 2663 0000 CIS CUSTODIAN SALARIES									
	9408.00	CLIFTON BOLEN	105.12						
	9408.00	CLIFTON BOLEN	210.24						
	6021.00	TERRY LANG	1,133.60						
	11056.00	TAMMY M VOGT	1,051.20						
	9320.00	ALICE J WEST	1,104.80						
		DISTRIBUTION 318 TOTAL-	3,604.96	COUNT	5	MALE	3	FEMALE	2
319 0100 26200.00 120.00 2645 0000 CES CUSTODIAN SALARIES									
	9122.15	WILLIAM SCOTT BENSON	1,133.60						
	9408.00	CLIFTON BOLEN	105.12						
	8051.00	GEORGE S BYRUM	1,133.60						
	9449.15	ROSANNE G HOLLENKAMP	1,051.20						
	9449.15	ROSANNE G HOLLENKAMP	19.71						
	9454.00	ANGELA R JONES	1,051.20						
		DISTRIBUTION 319 TOTAL-	4,494.43	COUNT	6	MALE	3	FEMALE	3

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
320 0100 26200.00 120.00 2653 0000 HWE CUSTODIAN SALARIES								
	8680.00	SHANNON L HOBACK	1,133.60					
	8727.00	PAULA L SKAGGS	850.20					
	8315.00	DONNA JOANNE SMITH	65.70					
		DISTRIBUTION 320 TOTAL-	2,049.50	COUNT	3	MALE	0	FEMALE 3
321 0100 26200.00 120.00 2649 0000 NME CUSTODIAN SALARIES								
	8678.00	VICTORIA L REAS	1,051.20					
	9314.00	JOSHUA C REED	78.84					
	9314.00	JOSHUA C REED	105.12					
	8315.00	DONNA JOANNE SMITH	105.12					
	6016.15	STEVEN E SMITH	807.60					
		DISTRIBUTION 321 TOTAL-	2,147.88	COUNT	5	MALE	3	FEMALE 2
322 0100 26200.00 120.00 2667 0000 SCE CUSTODIAN SALARIES								
	6050.00	LORI LYNETTE KING	1,133.60					
	6049.00	GALE L LEWIS	1,133.60					
	8813.00	TIMOTHY M MILLINER	1,133.60					
	8950.75	LISA M NEEDLER	1,076.80					
	8690.00	STACY R SAILOR	52.56					
		DISTRIBUTION 322 TOTAL-	4,530.16	COUNT	5	MALE	2	FEMALE 3
323 0100 26200.00 120.00 2670 0000 SCHS CUSTODIAN SALARIES								
	8529.00	DONALD ANTHONY JOBE	1,133.60					
	8529.00	DONALD ANTHONY JOBE	26.58					
	9345.00	JAMES E MIZELL	105.12					
	9345.00	JAMES E MIZELL	105.12					
	9345.00	JAMES E MIZELL	105.12					
	9345.00	JAMES E MIZELL	98.55					
	9215.00	DWAYNE L PARTIN	921.05					
	9215.00	DWAYNE L PARTIN	212.55					
	9445.00	TROY M RUTHERFORD	381.06					
	9445.00	TROY M RUTHERFORD	302.22					
	8690.00	STACY R SAILOR	65.70					
	8944.15	NANCY J YEAGER	1,108.25					
		DISTRIBUTION 323 TOTAL-	4,564.92	COUNT	12	MALE	11	FEMALE 1
327 0100 33400.00 110.00 2640 0000 CCHS ATHLETIC COACH CERTIFIED								
	256.00	ALLISON H FAITH	42.46					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	863.00	REGAN WADE GUSLER	3,087.00					
	455.00	JOSEPH B HINTON	1,685.00					
	186.00	JOHN J KOLKMEIER	280.88					
	186.00	JOHN J KOLKMEIER	63.35					
	186.00	JOHN J KOLKMEIER	42.46					
	864.00	MARCIE M LEAR	2,033.00					
	1015.00	NATHANAEL J MCAFEE	42.46					
	1015.00	NATHANAEL J MCAFEE	132.08					
	1015.00	NATHANAEL J MCAFEE	129.58					
	1376.00	JASON TIMBERLAKE	38.88					
	1023.00	JOBY O TURNER	490.57					
	133.00	MICHAEL UHL	63.35					
	133.00	MICHAEL UHL	42.46					
	133.00	MICHAEL UHL	280.88					
		DISTRIBUTION 327 TOTAL-	8,454.41	COUNT	15	MALE	13	FEMALE 2
328 0100 33400.00 110.00 2643 0000 CJHS ATHLETIC COACH CERTIFIED								
	133.00	MICHAEL UHL	846.00					
		DISTRIBUTION 328 TOTAL-	846.00	COUNT	1	MALE	1	FEMALE 0
329 0100 33400.00 110.00 2663 0000 CIS ATHLETIC COACH CERTIFIED								
	339.00	KAREN BAUSERMAN	23.27					
	1355.00	HOLLY M LINDEMANN	314.86					
	415.00	AMBER N WISCHMEIER	22.81					
		DISTRIBUTION 329 TOTAL-	360.94	COUNT	3	MALE	0	FEMALE 3
330 0100 33100.00 110.00 2670 0000 SCHS ATHLETIC DIRECTOR CERTIFI								
	794.00	CLAY A HALL	1,113.74					
		DISTRIBUTION 330 TOTAL-	1,113.74	COUNT	1	MALE	1	FEMALE 0
331 0100 33400.00 110.00 2653 0000 HWE ATHLETIC COACH CERTIFIED								
	521.00	TRACY L CARRILLO	1,102.00					
	173.00	MICHAEL T EMMERT	2,204.00					
		DISTRIBUTION 331 TOTAL-	3,306.00	COUNT	2	MALE	1	FEMALE 1
332 0100 33400.00 110.00 2649 0000 NME ATHLETIC COACH CERTIFIED								
	456.00	LINDSAY M DUNAWAY	84.77					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	456.00	LINDSAY M DUNAWAY	84.77					
		DISTRIBUTION 332 TOTAL-	169.54	COUNT	2	MALE	0	FEMALE 2

333 0100 33400.00 110.00 2667 0000 SCE ATHLETIC COACH CERTIFIED

	650.00	CORTNAI L BOONE	84.77					
	664.00	TRENA RANEIGH KINCAID	24.20					
		DISTRIBUTION 333 TOTAL-	108.97	COUNT	2	MALE	0	FEMALE 2

334 0100 33400.00 110.00 2670 0000 SCHS ATHLETIC COACH CERTIFIED

	650.00	CORTNAI L BOONE	149.70					
	775.00	DANE G CARTER	3,087.00					
	1007.00	AMANDA JO SIMS HAAG	50.18					
	1007.00	AMANDA JO SIMS HAAG	584.66					
	1007.00	AMANDA JO SIMS HAAG	50.18					
	794.00	CLAY A HALL	134.62					
	788.00	ERIN M HARBESON	65.88					
	788.00	ERIN M HARBESON	63.35					
	641.00	CASEY T HOGAN	1,543.50					
	1223.00	GREGORY ROBINSON	280.88					
	783.00	HUNTER C STARK	423.00					
	764.00	VALERIE A TEMPLE	42.46					
	764.00	VALERIE A TEMPLE	42.46					
	646.00	JOANNA E WEAVER	97.08					
	646.00	JOANNA E WEAVER	129.58					
		DISTRIBUTION 334 TOTAL-	6,744.53	COUNT	15	MALE	5	FEMALE 10

336 0100 33400.00 120.00 2640 0000 CCHS LAY COACH NON-CERTIFIED

	8570.00	CHRISTOPHER L BAELZ	490.57					
	9218.00	HEATHER N BEST	87.63					
	9254.15	STEVEN E HALL	85.65					
	8582.00	FRANCES ELLEN HANAVER	45.95					
	9460.00	DEREK J KORTE	1,525.00					
	9461.00	BRADY M OBERHOLTZER	245.29					
	9457.00	CASSIDY R ROBERTS	474.60					
	9206.00	RODNEY E SHEHORN	1,525.00					
	9481.00	MARK S SMYTHE	1,016.50					
		DISTRIBUTION 336 TOTAL-	5,496.19	COUNT	9	MALE	6	FEMALE 3

337 0100 33400.00 120.00 2643 0000 CJHS LAY COACH NON-CERTIFIED

	9462.00	LACY D CANTRELL	1,684.00					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	7139.15	GREGORY D CARVER	761.94					
	7139.15	GREGORY D CARVER	511.84					
	7139.15	GREGORY D CARVER	511.84					
	9208.00	JOSHUA A NEWTON	1,113.67					
	9208.00	JOSHUA A NEWTON	748.00					
	9208.00	JOSHUA A NEWTON	748.00					
	9448.00	KATHRYN M OGLESBY-LAHUE	842.50					
	9204.00	RAYMOND J SNYDER	1,113.67					
	9204.00	RAYMOND J SNYDER	748.00					
	9204.00	RAYMOND J SNYDER	748.00					
	9313.00	HEATHER P UHL	846.00					
	9402.00	CYNTHIA M WILLOUGHBY	631.50					
		DISTRIBUTION 337 TOTAL-	11,008.96	COUNT	13	MALE	6	FEMALE 7

338 0100 33100.00 120.00 2640 0000 CCHS ATHLETIC DIRECTOR

	9386.00	JOHN O ATKINS	2,664.96					
		DISTRIBUTION 338 TOTAL-	2,664.96	COUNT	1	MALE	1	FEMALE 0

343 0100 33400.00 120.00 2670 0000 SCHS LAY COACH NON-CERTIFIED

	8028.77	SUSAN BABCOCK	336.80					
	8028.77	SUSAN BABCOCK	50.18					
	8254.00	SAMUEL T MERCER	252.60					
	8254.00	SAMUEL T MERCER	137.25					
	9151.77	KAREN S O'CONNOR	337.00					
		DISTRIBUTION 343 TOTAL-	1,113.83	COUNT	5	MALE	2	FEMALE 3

345 2904 11025.00 110.00 2653 0000 HCCF HWE PRESCHOOL CERTIFIED

	542.00	HOPE IDA	1,442.30					
		DISTRIBUTION 345 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE 1

346 2904 11025.00 110.00 2645 0000 HCCF CES PRESCHOOL CERTIFIED

	380.00	WENDY W ERWIN	1,047.67					
	396.00	BRYCE P HORNICKEL	1,546.96					
	356.00	AMY E SHAFFER	1,892.11					
		DISTRIBUTION 346 TOTAL-	4,486.74	COUNT	3	MALE	0	FEMALE 3

347 2904 11025.00 110.00 2667 0000 HCCF SCE PRESCHOOL CERTIFIED

	620.00	SUSAN FREIBERGER	2,479.92					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
349 2904 11025.00 120.00 2653 0000 HCCF HWE PRESCHOOL NON-CERT								
	9187.00	COLLEEN F EDWARDS	284.69					
	9442.00	MELISSA J MANSKA	37.77					
	9308.00	KELLI J SUTHERLAND	716.04					
		DISTRIBUTION 349 TOTAL-	1,038.50	COUNT	3	MALE	0	FEMALE 3
350 2904 11025.00 120.00 2645 0000 HCCF CES PRESCHOOL NON-CERT								
	9161.15	MARY C FRAZIER	15.30					
	9483.00	ANNELIESE K HALE	66.82					
	9249.15	DEDRA K KELLEY	694.62					
	9415.00	KAREN L MASTERSON	81.34					
	8815.15	TIFFANY HOPE SUMMERS	708.75					
		DISTRIBUTION 350 TOTAL-	1,566.83	COUNT	5	MALE	0	FEMALE 5
351 2904 11025.00 120.00 2667 0000 HCCF SCE PRESCHOOL NON-CERT								
	8710.15	PATRICIA BALL	69.72					
	8710.15	PATRICIA BALL	66.82					
	3006.15	ROXANNA FERREE	69.72					
	9149.15	COURTNEY P KANNAPEL	397.80					
	9399.00	JEANNA L SPENCER	34.86					
		DISTRIBUTION 351 TOTAL-	638.92	COUNT	5	MALE	0	FEMALE 5
352 0100 26100.00 120.00 3190 0000 FACILITIES DIRECTOR SALARY								
	8984.00	JAMES TRAVIS MCKIM	2,423.08					
		DISTRIBUTION 352 TOTAL-	2,423.08	COUNT	1	MALE	1	FEMALE 0
353 0100 26300.00 120.00 3190 0000 FACILITIES MAINTENANCE SALARY								
	6027.00	ANTHONY W GARMON	1,688.80					
	6054.00	LARRY K KEEHN	1,397.30					
	8659.00	JUSTIN W KING	1,054.72					
	8659.00	JUSTIN W KING	274.08					
	9268.15	EDWARD L MATHES	552.63					
	9310.00	DAVID K TYREE	1,634.40					
	6043.15	WILLIAM W WEATHERFORD	1,108.38					
	9437.00	TERRY B WISEMAN	1,051.20					
		DISTRIBUTION 353 TOTAL-	8,761.51	COUNT	8	MALE	8	FEMALE 0

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
363 0100 33400.00 110.00 2645 0000 CES ATHLETIC COACH CERTIFIED								
	380.00	WENDY W ERWIN	122.38					
		DISTRIBUTION 363 TOTAL-	122.38	COUNT	1	MALE	0	FEMALE 1
366 0100 12410.00 120.00 2653 0000 HWE EH NON-CERTIFIED SALARIES								
	11240.75	TONYA M GERDON	387.45					
	9309.00	REBEKAH L LASWELL	673.20					
		DISTRIBUTION 366 TOTAL-	1,060.65	COUNT	2	MALE	0	FEMALE 2
367 0100 12410.00 110.00 2640 0000 CCHS EH CERTIFIED SALARIES								
	1532.00	VERA M RUTHERFORD	2,007.84					
		DISTRIBUTION 367 TOTAL-	2,007.84	COUNT	1	MALE	0	FEMALE 1
369 0100 12410.00 110.00 2645 0000 CES EH CERTIFIED SALARIES								
	1550.00	SARAH E BAHE	1,660.88					
		DISTRIBUTION 369 TOTAL-	1,660.88	COUNT	1	MALE	0	FEMALE 1
370 0100 12410.00 110.00 2667 0000 SCE EH CERTIFIED SALARIES								
	197.00	KI SALLEE	839.18					
		DISTRIBUTION 370 TOTAL-	839.18	COUNT	1	MALE	0	FEMALE 1
371 0100 12410.00 110.00 2670 0000 SCHS EH CERTIFIED SALARIES								
	197.00	KI SALLEE	806.28					
		DISTRIBUTION 371 TOTAL-	806.28	COUNT	1	MALE	0	FEMALE 1
375 0100 12410.00 120.00 2640 0000 CCHS EH NON-CERTIFIED SALARIES								
	8332.00	LAURA L SAVELY	850.50					
		DISTRIBUTION 375 TOTAL-	850.50	COUNT	1	MALE	0	FEMALE 1
377 0100 12410.00 120.00 2645 0000 CES EH NON-CERTIFIED SALARIES								
	9483.00	ANNELIESE K HALE	31.96					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	8902.00	IRENE KIESLER	841.05					
	9238.15	EMILY R KING	715.05					
	9352.00	JORDAN L MCCULLUM	554.86					
	8835.15	NANCY D SCHULTZ	31.96					
		DISTRIBUTION 377 TOTAL-	2,174.88	COUNT	5	MALE	0	FEMALE 5
378 0100 12610.00 120.00 2640 0000 CCHS LD NON-CERTIFIED								
	9318.00	REBECCA T OBERHOLTZER	703.80					
		DISTRIBUTION 378 TOTAL-	703.80	COUNT	1	MALE	0	FEMALE 1
379 0100 12610.00 120.00 2670 0000 SCHS LD NON-CERTIFIED								
	8884.00	JACKIE S MCCULLOCH	815.85					
	8916.15	JENNIFER R ROBSON	440.64					
		DISTRIBUTION 379 TOTAL-	1,256.49	COUNT	2	MALE	0	FEMALE 2
380 0100 12610.00 110.00 2643 0000 CJHS LD CERTIFIED								
	1525.00	SHERRY F GREEN	1,769.23					
		DISTRIBUTION 380 TOTAL-	1,769.23	COUNT	1	MALE	0	FEMALE 1
383 0100 23210.00 120.00 3190 0000 SUPT ADMIN NON-CERTIFIED SALAR								
	11.00	CAROLYN E WALLACE	3,115.03					
		DISTRIBUTION 383 TOTAL-	3,115.03	COUNT	1	MALE	0	FEMALE 1
384 0100 23210.00 110.00 3190 0000 SUPT ADMIN SALARIES CERTITFIED								
	110.15	MARK A EASTRIDGE	4,652.83					
	14.00	TAMI L GELTMAKER	3,453.76					
		DISTRIBUTION 384 TOTAL-	8,106.59	COUNT	2	MALE	1	FEMALE 1
387 0100 12410.00 120.00 2663 0000 CIS EH NON-CERTIFIED SALARIES								
	9431.00	RAECHAL M DAY	639.10					
	8458.00	TERESA L GERDON	822.15					
	8835.15	NANCY D SCHULTZ	63.91					
		DISTRIBUTION 387 TOTAL-	1,525.16	COUNT	3	MALE	0	FEMALE 3

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
436 0100 12210.00 120.00 2667 0000 SCE MIMH NON-CERTIFIED								
	8364.00	SUSAN BISHOP	913.50					
		DISTRIBUTION 436 TOTAL-	913.50	COUNT	1	MALE	0	FEMALE 1
437 0100 12610.00 110.00 2649 0000 NME LD CERTIFIED								
	354.00	REBECCA S SHOEMAKER	1,941.38					
		DISTRIBUTION 437 TOTAL-	1,941.38	COUNT	1	MALE	0	FEMALE 1
438 0100 12610.00 120.00 2667 0000 SCE LD NON-CERTIFIED								
	9348.00	ROBIN J ALLEN	38.87					
	8710.15	PATRICIA BALL	84.25					
	8843.00	NANCY E DAY	869.40					
	8773.15	JAMES R DEATON	850.50					
	3006.15	ROXANNA FERREE	46.48					
	4015.00	PAMELA KINGSLEY	856.80					
		DISTRIBUTION 438 TOTAL-	2,746.30	COUNT	6	MALE	1	FEMALE 5
440 0100 12610.00 120.00 2649 0000 NME LD NON-CERTIFIED								
	9482.00	LOIS A SHAW	75.53					
	8234.00	JANET C SLOAN	800.10					
		DISTRIBUTION 440 TOTAL-	875.63	COUNT	2	MALE	0	FEMALE 2
441 0100 12610.00 120.00 2663 0000 CIS LD NON-CERTIFIED								
	9414.15	ANGELA MARIE ENGLEMAN	252.74					
	9415.00	KAREN L MASTERSON	151.06					
	9415.00	KAREN L MASTERSON	63.91					
	8193.00	HELEN PATTERSON	806.40					
	9281.15	SAMUEL E VOYLES	98.77					
		DISTRIBUTION 441 TOTAL-	1,372.88	COUNT	5	MALE	1	FEMALE 4
447 0100 12810.00 120.00 2645 0000 CES SP ED PRESCHOOL NON-CERTIF								
	9291.00	REBECCA L BURK	299.22					
	9291.00	REBECCA L BURK	345.70					
	9337.00	SUE ELLEN CAVINS	75.53					
	9432.00	SHANNON H COLLINS	615.86					
		DISTRIBUTION 447 TOTAL-	1,336.31	COUNT	4	MALE	0	FEMALE 4

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
450 5206 12900.00 110.00 3190 0000 FY19 THERAPY DAY CERTIFIED ADM								
	1553.00	HEATHER D STILWELL	1,892.11					
		DISTRIBUTION 450 TOTAL-	1,892.11	COUNT	1	MALE	0	FEMALE 1
451 5206 12900.00 120.00 3190 0000 FY19 THERAPY DAY PROGRAM NONCE								
	9218.75	HEATHER N BEST	743.68					
		DISTRIBUTION 451 TOTAL-	743.68	COUNT	1	MALE	0	FEMALE 1
455 0100 11630.00 120.00 2640 0000 ALTERNATIVE SCHOOL CCHS NON-CE								
	8608.00	JAMES L DIEDRICH	1,038.81					
	9476.00	JESSICA R IMMEL	418.32					
	9476.00	JESSICA R IMMEL	418.32					
		DISTRIBUTION 455 TOTAL-	1,875.45	COUNT	3	MALE	1	FEMALE 2
456 0100 12330.00 120.00 2643 0000 CJHS VISUALLY IMPAIRED NON-CER								
	9475.00	JESSICA L HAUSWALD	336.98					
	9475.00	JESSICA L HAUSWALD	336.98					
		DISTRIBUTION 456 TOTAL-	673.96	COUNT	2	MALE	0	FEMALE 2
460 0100 12220.00 120.00 2645 0000 CES MOMH NON-CERTIFIED								
	9436.00	CANDACE N GERDON	581.00					
	9222.15	THERESA Y REED	189.00					
	9222.15	THERESA Y REED	34.65					
	8418.15	HOPE S SCHULTZ	145.25					
	9246.15	JENNIFER A SCHWERTFEGER	696.15					
	8914.15	BETTY STEM	138.60					
	8895.00	CHRISTINE E ZALEWA	53.55					
		DISTRIBUTION 460 TOTAL-	1,838.20	COUNT	7	MALE	0	FEMALE 7
461 0100 11630.00 120.00 2643 0000 CJHS ALTERNATIVE SCHOOL NON-CE								
	9254.15	STEVEN E HALL	1,182.36					
	9254.15	STEVEN E HALL	34.01					
		DISTRIBUTION 461 TOTAL-	1,216.37	COUNT	2	MALE	2	FEMALE 0

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
462 0100 11630.00 110.00 2640 0000 ALTERNATIVE SCHOOL CERT CCHS								
	1362.00	AMANDA L EMMONS	1,990.76					
		DISTRIBUTION 462 TOTAL-	1,990.76	COUNT	1	MALE	0	FEMALE 1
463 0100 16200.00 120.00 2640 0000 CCHS REMEDIATION NON-CERTIFIED								
	8836.15	MARK A HUMPHREY	867.10					
		DISTRIBUTION 463 TOTAL-	867.10	COUNT	1	MALE	1	FEMALE 0
466 0100 11630.00 120.00 2670 0000 SCHS ALTERNATIVE SCHOOL NON-CE								
	9369.15	CARA L HEDDEN	958.23					
	8995.15	ANNA M MEEKS	899.05					
		DISTRIBUTION 466 TOTAL-	1,857.28	COUNT	2	MALE	0	FEMALE 2
468 0100 12220.00 120.00 2643 0000 CJHS MOMH NON-CERTIFIED								
	11153.15	CHERYL L JACKSON	850.50					
	9358.15	JENNIFER R WISEMAN	654.81					
		DISTRIBUTION 468 TOTAL-	1,505.31	COUNT	2	MALE	0	FEMALE 2
497 6844 11100.00 110.00 2645 0000 FFY17 TITLE II PT A CSR CERT S								
	387.00	SARAH A HARRIS	1,596.00					
		DISTRIBUTION 497 TOTAL-	1,596.00	COUNT	1	MALE	0	FEMALE 1
513 0100 12220.00 120.00 2663 0000 CIS MOMH NON-CERTIFIED								
	9334.00	LISA J ABELL	673.20					
	8556.00	WILLIAM C CAMPBELL	803.25					
	8618.15	DEBBIE C LAWTON	676.26					
	9385.00	LINDA D SALTSGAVER	650.72					
		DISTRIBUTION 513 TOTAL-	2,803.43	COUNT	4	MALE	1	FEMALE 3
547 5201 21340.00 120.00 2663 0000 FY18 PT B LPN NON CERTIFIED CI								
	10030.00	SHERI A DUNN	1,107.48					
		DISTRIBUTION 547 TOTAL-	1,107.48	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
548 5201 21340.00 120.00 2645 0000 FY18 PT B LPN NONCERTIFIED CES								
	9483.00	ANNELIESE K HALE	46.48					
	9376.00	SANDRA I MILLER	1,182.99					
		DISTRIBUTION 548 TOTAL-	1,229.47	COUNT	2	MALE	0	FEMALE 2
549 5201 12810.00 120.00 8888 0000 FY18 PT B PRESCHOOL NONCERTIFI								
	8987.15	RYAN K ENGLEMAN	882.00					
	8664.00	ROBERTA A RICHMER	869.40					
		DISTRIBUTION 549 TOTAL-	1,751.40	COUNT	2	MALE	0	FEMALE 2
550 5201 12900.00 120.00 2640 0000 FY18 PT B JOB COACHES NONCERTI								
	7089.75	DONNA J BARROW	796.95					
	9452.00	DEBRA A CLOUGH-SCHMITZ	69.72					
		DISTRIBUTION 550 TOTAL-	866.67	COUNT	2	MALE	0	FEMALE 2
553 0350 22310.00 120.00 2645 4500 CES TECH SUPPORT AND MAINTENAN								
	9298.00	JARED B KETTERMAN	1,928.58					
		DISTRIBUTION 553 TOTAL-	1,928.58	COUNT	1	MALE	1	FEMALE 0
554 0350 22310.00 120.00 2649 4500 NME TECH SUPPORT AND MAINTENAN								
	9298.00	JARED B KETTERMAN	482.15					
		DISTRIBUTION 554 TOTAL-	482.15	COUNT	1	MALE	1	FEMALE 0
555 0350 22310.00 120.00 2653 4500 HWE TECH SUPPORT AND MAINTENAN								
	9180.00	LYDIA B MATTINGLY	275.75					
		DISTRIBUTION 555 TOTAL-	275.75	COUNT	1	MALE	0	FEMALE 1
556 0350 22310.00 120.00 2663 4500 CIS TECH SUPPORT AND MAINTENAN								
	8604.15	MARTIN D MILLER	605.48					
		DISTRIBUTION 556 TOTAL-	605.48	COUNT	1	MALE	1	FEMALE 0

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
557 0350 22310.00 120.00 2667 4500 SCE TECH SUPPORT AND MAINTENAN								
	9180.00	LYDIA B MATTINGLY	704.68					
		DISTRIBUTION 557 TOTAL-	704.68	COUNT	1	MALE	0	FEMALE 1
558 0350 22310.00 120.00 2670 4500 SCHS TECH SUPPORT AND MAINTENA								
	9180.00	LYDIA B MATTINGLY	551.49					
		DISTRIBUTION 558 TOTAL-	551.49	COUNT	1	MALE	0	FEMALE 1
560 0350 22380.00 110.00 3190 0000 ADMIN ELEARNING CERTIFIED								
	1514.00	MARK E CARL	2,498.52					
		DISTRIBUTION 560 TOTAL-	2,498.52	COUNT	1	MALE	1	FEMALE 0
561 1305 21520.00 120.00 2645 0000 HCELC SPEECH NON-CERTIFIED CES								
	8403.00	SHERRI M. WEBER	874.41					
		DISTRIBUTION 561 TOTAL-	874.41	COUNT	1	MALE	0	FEMALE 1
567 5205 12210.00 120.00 3190 0000 FY17 PT B MI NONCERT								
	8835.15	NANCY D SCHULTZ	69.72					
	8983.15	JOSHLYN A THATCHER	789.36					
		DISTRIBUTION 567 TOTAL-	859.08	COUNT	2	MALE	0	FEMALE 2
569 5201 12900.00 120.00 8888 0000 PT B TRANSITION COOR NONCERT (								
	9244.15	VERONICA L AYRES	850.50					
	9143.00	JOYCE M MCCRACKEN	831.60					
		DISTRIBUTION 569 TOTAL-	1,682.10	COUNT	2	MALE	0	FEMALE 2
571 0350 25810.00 120.00 3190 4500 ADMIN TECH COORDINATOR NON-CER								
	8604.15	MARTIN D MILLER	2,421.90					
	8609.00	PENNY K SMITH	1,367.10					
	8609.00	PENNY K SMITH	12.70					
		DISTRIBUTION 571 TOTAL-	3,801.70	COUNT	3	MALE	1	FEMALE 2

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
572 1305 12220.00 110.01 8888 0000 HCELC PT B ESS SKILLS (NH)								
	1543.00	JESSICA J FANNIN	2,089.69					
	234.00	MARILU LINDERMAN	2,434.96					
		DISTRIBUTION 572 TOTAL-	4,524.65	COUNT	2	MALE	0	FEMALE 2
573 1305 21810.00 110.00 3190 0000 HCELC DIRECTOR CERTIFIED								
	1549.00	ROCHELLE D BATES	1,442.98					
	1102.75	BRUCE KULWICKI	1,826.92					
		DISTRIBUTION 573 TOTAL-	3,269.90	COUNT	2	MALE	1	FEMALE 1
574 1305 21810.00 110.00 8888 0000 HCELC DIRECTOR CERTIFIED (NH)								
	1549.00	ROCHELLE D BATES	1,442.98					
	1102.75	BRUCE KULWICKI	1,826.92					
		DISTRIBUTION 574 TOTAL-	3,269.90	COUNT	2	MALE	1	FEMALE 1
576 1305 21810.00 120.00 3190 0000 HCELC SECRETARY NON-CERT (SH)								
	3022.00	LISA D BRIGHTMAN	530.15					
	8235.00	THERESA L POPE	512.82					
	8276.00	CATHY S STARK	530.15					
		DISTRIBUTION 576 TOTAL-	1,573.12	COUNT	3	MALE	0	FEMALE 3
577 1305 21810.00 120.00 8888 0000 HCELC SECRETARY NON-CERT (NH)								
	3022.00	LISA D BRIGHTMAN	533.61					
	8235.00	THERESA L POPE	516.29					
	8276.00	CATHY S STARK	533.61					
		DISTRIBUTION 577 TOTAL-	1,583.51	COUNT	3	MALE	0	FEMALE 3
579 1305 12810.00 110.00 3190 0000 HCELC PRE-SCHOOL CERTIFIED (SH								
	1529.00	KRISTIN L PAVLIK	1,941.38					
		DISTRIBUTION 579 TOTAL-	1,941.38	COUNT	1	MALE	0	FEMALE 1
580 1305 12810.00 110.00 8888 0000 HCELC PT B PRESCHOOL CERT (NH)								
	1548.00	ASHLEY R FIRST	1,899.84					
		DISTRIBUTION 580 TOTAL-	1,899.84	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
581 1305 12220.00 110.00 3190 0000 HCELC PT B ESS SKILLS CERT (SH								
	1011.00	MEGAN B APPLE	1,460.92					
	375.15	GINGER L BARTON	2,138.92					
	1110.75	BETH A BOMAN	1,744.15					
		DISTRIBUTION 581 TOTAL-	5,343.99	COUNT	3	MALE	0	FEMALE 3
582 5201 33600.00 110.00 8887 0000 FY18 PT B NONPUBLIC CERTIFIED								
	525.75	NANCY D SCHULTZ	555.83					
	1554.00	LISA A VOYLES	688.25					
		DISTRIBUTION 582 TOTAL-	1,244.08	COUNT	2	MALE	0	FEMALE 2
584 5201 12410.00 110.01 8888 0000 FY18 PT B EH CERTIFIED (NH)								
	1516.00	ALICE F DRURY	2,205.30					
		DISTRIBUTION 584 TOTAL-	2,205.30	COUNT	1	MALE	0	FEMALE 1
585 5201 12810.00 110.01 3190 0000 FY18 PT B PRESCHOOL CERTIFIED								
	397.00	SAMANTHA S SMITH	1,760.84					
		DISTRIBUTION 585 TOTAL-	1,760.84	COUNT	1	MALE	0	FEMALE 1
586 5201 12900.00 120.00 3190 0000 PT B TRANSITION COOR NONCERT (								
	8593.00	MICHELLE L ROBERTSON	629.25					
		DISTRIBUTION 586 TOTAL-	629.25	COUNT	1	MALE	0	FEMALE 1
587 5201 12900.00 120.00 8888 0000 PT B TRANSITION COOR NONCERT (								
	8593.00	MICHELLE L ROBERTSON	629.25					
		DISTRIBUTION 587 TOTAL-	629.25	COUNT	1	MALE	0	FEMALE 1
589 5201 21420.00 110.00 3190 0000 FY18 PT B PSYCH CERTIFIED (SH)								
	1542.00	JENNIFER L MOORE	565.43					
		DISTRIBUTION 589 TOTAL-	565.43	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
592 5201 21420.00 110.00 8888 0000 FY18 PT B PSYCH CERTIFIED (NH)								
	1542.00	JENNIFER L MOORE	565.44					
		DISTRIBUTION 592 TOTAL-	565.44	COUNT	1	MALE	0	FEMALE 1
595 1305 21890.00 120.00 3190 0000 HCELC CHILD SVCS COOR NON-CERT								
	8656.15	MARLAH R ALLEN	788.46					
		DISTRIBUTION 595 TOTAL-	788.46	COUNT	1	MALE	0	FEMALE 1
596 1305 21890.00 120.00 8888 0000 HCELC CHILD SVCS COOR NON-CERT								
	8656.15	MARLAH R ALLEN	788.46					
		DISTRIBUTION 596 TOTAL-	788.46	COUNT	1	MALE	0	FEMALE 1
597 5201 21340.00 120.00 2640 0000 FY18 PT B LPN NONCERTIFIED CCH								
	10035.00	MEGAN G MCNULTY	1,266.89					
		DISTRIBUTION 597 TOTAL-	1,266.89	COUNT	1	MALE	0	FEMALE 1
598 5201 12340.00 120.00 2645 0000 FY18 PT B HEARING IMPR NONCERT								
	9200.00	ROBIN L SIMPSON	2,422.52					
		DISTRIBUTION 598 TOTAL-	2,422.52	COUNT	1	MALE	0	FEMALE 1
		GROSS PAYROLL	735,249.29	EMPLOYEE COUNT		MALE		FEMALE
				880		242		638

PERIOD END 10/06/18 CHECK DATE 10/12/18

ALL LOCATIONS

	COUNT	MALE	FEMALE	GROSS PAY	FICA CODE	OASDI GROSS	MEDICARE GROSS	OASDI WITHHELD	MEDICARE WITHHELD	OASDI AND MEDICARE W/H	SECTION 125
NON CERT	314	76	238	294,911.41	1	231,407.00	231,407.00	14,347.24	3,355.45	17,702.69	11,711.47
CERTIFIED	211	41	170	440,337.88	2	413,556.10	413,556.10	25,640.47	5,996.58	31,637.05	26,781.78
TOTAL	525	117	408	735,249.29	3						
					TOTAL	644,963.10	644,963.10	39,987.71	9,352.03	49,339.74	
					ADDL-PART OF ABOVE $						
					GROSS - FICA 0	51,792.94					

SICK	187.00	SUBSTITUTE DAYS	.00	FEDERAL TAX	50,406.02
PERSO	.00	DOCKED DAYS	.00	FEDERAL & FICA	99,745.76
EMERG	.00	DAYS WORKED	.00	STATE TAX	20,737.06
S BUS	73.00			LOCAL TAX	6,508.99
JURY	.00	CONTRACTS PAID	0	RETIREMENT	
FUNER	13.50	CONTRACTS OVER	0	CORP RETIREMENT	17,596.49
PAID	.00	SOC SEC MAX CNT	0	ANNUITY	12,003.61
HOLID	.00	ADDL MEDICARE CNT	0	SECTION 125	38,493.25
UNPAI	39.50	TOTAL EARNINGS	735,249.29	FLAT AMT CRP PD DED	
VACAT	12.50	HOURS/DAYS	14,085.42	DEDUCTIONS	8,009.15
				ADVANCED EIC	
				NET PAY	549,751.47
				AUTO DEPOSITS	548,053.00
				DIR. DEDUCTIONS	15,586.10

********** RETIREMENT **********

CODE	GROSS AMOUNT	AMOUNT
TOTAL		

****** CORP PAID RETIREMENT *****

CODE	GROSS AMOUNT	AMOUNT
1	156,199.77	4,686.02
2	94,928.51	2,847.88
5	1,236.60	37.10
9	334,181.40	10,025.49
TOTAL	586,546.28	17,596.49

********** DEDUCTIONS **********

CODE	DESCRIPTION	AMOUNT W/H
6	PROPER TAX	88.58
8	UNITED WAY	46.01
16	TEACHER CU	265.00
18	LTD SYMETR	3.13
27	GARN CCCC	285.42
31	PION/GARNI	134.25
50	AM FU 403B	1,899.14
51	VALIC 403B	2,396.00
52	PLICO 403B	175.00
55	GR AM 403B	450.00
56	LI NA 403B	1,022.50
58	AM FI 403B	4,345.00
59	GR AM 457	102.79
63	AX EQ 403B	50.00
64	METLI 403B	90.00
65	PU IN 403B	135.00
66	RELIA 403B	30.00
67	AM FI 403B	160.00
72	AM FU 403B	192.78
74	VALIC %	793.53
75	AM FU %403	93.26
108	VISION/125	239.73
109	VISION/125	92.43
110	VISION/125	21.85
111	VISION/125	69.66
112	VISION/125	57.96

PERIOD END 10/06/18 CHECK DATE 10/12/18

ALL LOCATIONS

********** RETIREMENT **********			****** CORP PAID RETIREMENT *****			********** DEDUCTIONS **********		
CODE	GROSS AMOUNT	AMOUNT	CODE	GROSS AMOUNT	AMOUNT	CODE	DESCRIPTION	AMOUNT W/H
						113	VISION/125	24.48
						114	VISION	7.14
						115	VISION	3.57
						117	VISION	3.87
						118	VISION	7.74
						120	DENTAL/125	366.10
						121	DENTAL/125	277.75
						122	DENTAL/125	1,395.20
						123	DENTAL/125	80.27
						124	DENTAL/125	251.77
						125	DENTAL/125	319.66
						126	DENTAL	10.46
						127	DENTAL	22.22
						128	DENTAL	21.80
						131	DENTAL	29.06
						132	GROUP LIFE	4.29
						134	DEP LI AUL	2.85
						135	VO LI AMFI	994.50
						136	CANCER 125	2,594.83
						138	MED RE/125	830.39
						139	LTC/CTC AF	398.64
						142	LONG TERM	20.45
						143	CNCR/ACCD	518.67
						160	VOL TRF	366.41
						161	VOL PERF	61.40
						162	STD/LTD AF	1,724.13
						164	VOL LIFE	1,565.09
						166	TAX-EX TRF	68.61
						168	ACCIDE 125	746.10
						169	HSA	6,375.13
						170	HSA	641.13
						171	AF HSA 18P	265.00
						175	VO LI AMFI	69.54
						176	CANCER 125	748.68
						177	DEP CA/125	277.77
						178	MED RE/125	99.98
						179	LTC/CRC AF	112.20
						182	STD/LTD AF	328.83
						183	CANCR/ACCD	118.46
						184	VOL LIFE	490.02
						187	AF HSA 24P	1,225.57
						188	ACCIDT/125	239.07
						260	HDP/125 S	3,217.32
						262	HDP/125 F	8,497.00
						264	HDP/125 S	1,076.17
						266	HDP/125 F	1,562.68
						270	HDP/125 S	779.52
						271	HDP SINGLE	18.56
						272	HDP/125 F	4,057.02
						273	HDP FAMILY	122.94
						274	HDP/125 S	423.83

PERIOD END 10/06/18 CHECK DATE 10/12/18

ALL LOCATIONS

********** RETIREMENT **********

CODE	GROSS AMOUNT	AMOUNT

****** CORP PAID RETIREMENT *****

CODE	GROSS AMOUNT	AMOUNT

********** DEDUCTIONS **********

CODE	DESCRIPTION	AMOUNT W/H
276	HDP/125 F	1,639.20
277	HDP FAMILY	163.92
	TOTAL	58,506.01

TAX LIABILITY FOR THIS PAY PERIOD:

FEDERAL TAXES

EMPLOYEES FEDERAL TAX WITHHELD	50,406.02
EMPLOYEES OASDI WITHHELD	39,987.71
EMPLOYEES MEDICARE WITHHELD	9,352.03
EMPLOYERS OASDI CONTRIBUTION	39,987.71
EMPLOYERS MEDICARE CONTRIBUTION	9,352.03
ADVANCED EARNED INCOME CREDIT	.00
TOTAL LIABILITY	149,085.50

STATE TAXES

STATE TAX WITHHELD	20,737.06
LOCAL TAX WITHHELD	6,508.99
TOTAL LIABILITY	27,246.05

ALL TAX LIABILITY 176,331.55

STATE TAX BREAKDOWN

INDIANA

STATE TAX WITHHELD	20,403.16
LOCAL TAX WITHHELD	6,474.30
TOTAL LIABILITY	26,877.46
GROSS	727,711.53
TAXABLE GROSS	677,813.68

KENTUCKY

STATE TAX WITHHELD	333.90
LOCAL TAX WITHHELD	34.69
TOTAL LIABILITY	368.59
GROSS	7,537.76
TAXABLE GROSS	6,938.75

BANK	CHECK #	CHECK DATE	DIR DEDUCTION AMOUNT	DIR DEPOSIT AMOUNT	TOTAL AMOUNT
04	323	10/12/18	15,586.10	548,053.00	563,639.10

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

10/17/18 CHECKS NEW TO THE CHECK FILE PR115/PAM
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BANK	CHECK #	CHECK DATE	EMP #		AMOUNT
04	79686	10/12/18	9483.00	ANNELIESE K HALE	163.98
04	79687	10/12/18	9482.00	LOIS A SHAW	106.88
04	79688	10/12/18	11249.00	CARLA F SUMMERS	38.96
04	79689	10/12/18	9462.00	LACY D CANTRELL	1,388.65
				TOTAL: 4	1,698.47

10/17/18 2:33:10

CHECKS NEW TO THE CHECK FILE

BANK	CHECK #	CHECK DATE	VENDOR #	VENDOR NAME	AMOUNT
4	1224	10/12/18	3550	ELECTRONIC TRANSFER-FED/FICA	149,085.50
4	64129	10/12/18	2332	AFADVANTAGE CARE	20.45
4	64130	10/12/18	38	AMERICAN FIDELITY ASSURANCE CO	4,505.00
4	64131	10/12/18	43	AMERICAN FIDELITY ASSURANCE CO	8,593.65
4	64132	10/12/18	7491	AMERICAN UNITED LIFE INS CO	10.27
4	64133	10/12/18	764	ANNUITY PREMIUM RESERVE ACCT	175.00
4	64134	10/12/18	623	AXA EQUITABLE EQUI-VEST	50.00
4	64135	10/12/18	5751	CLARK CIRCUIT COURT	285.42
4	64136	10/12/18	470	DELTA DENTAL	2,774.29
4	64137	10/12/18	1090	GREAT AMERICAN FINANCIAL RES	450.00
4	64138	10/12/18	2288	GREAT AMERICAN PLAN ADMIN	102.79
4	64139	10/12/18	2866	HARRISON COUNTY TREASURER	88.58
4	64140	10/12/18	1672	LINCOLN NATIONAL LIFE INS CO	1,022.50
4	64141	10/12/18	3322	MET LIFE C/O FASCORE, LLC	90.00
4	64142	10/12/18	7515	PIONEER CREDIT RECOVERY, INC	134.25
4	64143	10/12/18	2289	PUTNAM INVESTMENTS	135.00
4	64144	10/12/18	7950	RELIASTAR LIFE INSURANCE CO.	30.00
4	64145	10/12/18	2761	SOUTH HARRISON COMM SCH CORP	21,558.16
4	64146	10/12/18	563	TEACHERS' CREDIT UNION	265.00
4	64147	10/12/18	2159	TEXAS LIFE INSURANCE COMPANY	2,055.11
4	64148	10/12/18	3010	THE UNITED WAY	46.01
4	64149	10/12/18	3153	VISION SERVICE PLAN-CT	528.43
				TOTAL	192,005.41

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

11/09/18 F I C A G R O S S R E P O R T - F U N D - E M P L O Y E R PR053R/PAM
11:07:32 PAGE 1

PERIOD END 10/06/18 CHECK DATE 10/12/18

FUND	FICA CODE				OASDI GROSS	OASDI MATCH	MEDICARE GROSS	MEDICARE MATCH
	1 TOTAL		EMPLOYEE COUNT	224	137,094.96	8,499.91	137,094.96	1,987.91
	2 TOTAL		EMPLOYEE COUNT	256	360,219.95	22,333.61	360,219.95	5,223.18
0100	GENERAL FUND	TOTAL	EMPLOYEE COUNT	480	497,314.91	30,833.52	497,314.91	7,211.09
	1 TOTAL		EMPLOYEE COUNT	9	7,472.69	463.32	7,472.69	108.35
	2 TOTAL		EMPLOYEE COUNT	1	2,060.15	127.73	2,060.15	29.87
0350	CAPITAL PROJECTS FUND	TOTAL	EMPLOYEE COUNT	10	9,532.84	591.05	9,532.84	138.22
	1 TOTAL		EMPLOYEE COUNT	118	27,000.64	1,674.02	27,000.64	391.50
0410	TRANSPORTATION FUND	TOTAL	EMPLOYEE COUNT	118	27,000.64	1,674.02	27,000.64	391.50
	1 TOTAL		EMPLOYEE COUNT	66	30,554.00	1,894.35	30,554.00	443.07
0800	SCHOOL LUNCH FUND	TOTAL	EMPLOYEE COUNT	66	30,554.00	1,894.35	30,554.00	443.07
	1 TOTAL		EMPLOYEE COUNT	9	5,193.41	321.99	5,193.41	75.31
	2 TOTAL		EMPLOYEE COUNT	11	19,099.48	1,184.18	19,099.48	276.95
1305	HCELC JT SERVICES	TOTAL	EMPLOYEE COUNT	20	24,292.89	1,506.17	24,292.89	352.26
	1 TOTAL		EMPLOYEE COUNT	1	1,939.69	120.26	1,939.69	28.13
1958	LILLY COMPREH COUNSEL INIT GR	TOTAL	EMPLOYEE COUNT	1	1,939.69	120.26	1,939.69	28.13
	2 TOTAL		EMPLOYEE COUNT	7	9,897.54	613.66	9,897.54	143.52
2901	RIVERBOAT EDUCATION FUND	TOTAL	EMPLOYEE COUNT	7	9,897.54	613.66	9,897.54	143.52
	1 TOTAL		EMPLOYEE COUNT	13	3,244.25	201.13	3,244.25	47.05
	2 TOTAL		EMPLOYEE COUNT	5	7,676.88	475.98	7,676.88	111.32
2904	HCCF PRESCHOOL	TOTAL	EMPLOYEE COUNT	18	10,921.13	677.11	10,921.13	158.37
	1 TOTAL		EMPLOYEE COUNT	29	6,578.95	407.89	6,578.95	95.37
	2 TOTAL		EMPLOYEE COUNT	3	5,454.66	338.18	5,454.66	79.09
4105	FY19 TITLE I PART A	TOTAL	EMPLOYEE COUNT	32	12,033.61	746.07	12,033.61	174.46
	1 TOTAL		EMPLOYEE COUNT	13	10,929.12	677.60	10,929.12	158.47
	2 TOTAL		EMPLOYEE COUNT	6	5,768.53	357.64	5,768.53	83.65
5201	PART B 611 FY18 SPEC EDUCATION	TOTAL	EMPLOYEE COUNT	19	16,697.65	1,035.24	16,697.65	242.12
	1 TOTAL		EMPLOYEE COUNT	2	834.34	51.74	834.34	12.10
5205	PART B 611 FY17 SPEC EDUCATION	TOTAL	EMPLOYEE COUNT	2	834.34	51.74	834.34	12.10
	1 TOTAL		EMPLOYEE COUNT	1	564.95	35.03	564.95	8.19
	2 TOTAL		EMPLOYEE COUNT	1	1,892.11	117.31	1,892.11	27.44
5206	FY19	TOTAL	EMPLOYEE COUNT	2	2,457.06	152.34	2,457.06	35.63
	2 TOTAL		EMPLOYEE COUNT	1	1,486.80	92.18	1,486.80	21.56
6844	FFY 2017 TITLE II PART A	TOTAL	EMPLOYEE COUNT	1	1,486.80	92.18	1,486.80	21.56
		GRAND TOTAL	EMPLOYEE COUNT	776	644,963.10	39,987.71	644,963.10	9,352.03

**** GRAND TOTALS ****

FICA CODE	OASDI GROSS	OASDI MATCH	MEDICARE GROSS	MEDICARE MATCH
1	231,407.00	14,347.24	231,407.00	3,355.45
2	413,556.10	25,640.47	413,556.10	5,996.58
	644,963.10	39,987.71	644,963.10	9,352.03

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

10/25/18 PAYROLL CLAIM LISTING PR054
11:06:26 PAGE 1

PERIOD ENDING 10/20/18 CHECK DATE 10/26/18

FEDERAL	OASDI	MEDICARE	STATE	LOCAL	VOL DED	ANNUITIES
43,507.26	33,811.93	7,907.58	17,553.36	5,509.46	44,057.92	11,526.89

RETIREMENT	CORP PAID RETIREMENT
	15,928.45

---GROSS BREAKDOWN BY FUND-----

FUND	
0100 GENERAL FUND	467,532.38
0350 CAPITAL PROJECTS FUND	11,484.63
0410 TRANSPORTATION FUND	65,092.74
0800 SCHOOL LUNCH FUND	13,571.24
1305 HCELC JT SERVICES	23,748.30
1958 LILLY COMPREH COUNSEL INIT GR	2,307.40
2901 RIVERBOAT EDUCATION FUND	10,576.63
2904 HCCF PRESCHOOL	9,530.37
4105 FY19 TITLE I PART A	8,857.19
5201 PART B 611 FY18 SPEC EDUCATION	11,489.68
5205 PART B 611 FY17 SPEC EDUCATION	304.98
5206 FY19	2,124.51
6844 FFY 2017 TITLE II PART A	1,596.00
9250 FRINGE BENEFIT/LIFE	1,739.17
TOTAL	629,955.22

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
1 0100 12350.00 110.00 2640 0000 CCHS HOMEBOUND CERTIFIED								
	746.00	CHERIE S HOFMANN	281.45					
	1513.00	MARCIA MAYFIELD JOHN	262.05					
	1532.00	VERA M RUTHERFORD	470.30					
		DISTRIBUTION 1 TOTAL-	1,013.80	COUNT	3	MALE	0	FEMALE 3
3 0100 12350.00 110.00 2645 0000 CES HOMEBOUND CERTIFIED								
	1529.00	KRISTIN L PAVLIK	22.74					
		DISTRIBUTION 3 TOTAL-	22.74	COUNT	1	MALE	0	FEMALE 1
25 0100 21340.00 120.00 2643 0000 CJHS NURSE SALARY								
	10047.00	SHARON C GRIMES	516.80					
		DISTRIBUTION 25 TOTAL-	516.80	COUNT	1	MALE	0	FEMALE 1
26 0100 21340.00 120.00 2645 0000 CES NURSE SALARY								
	10022.00	SONYA K RHODES	306.24					
		DISTRIBUTION 26 TOTAL-	306.24	COUNT	1	MALE	0	FEMALE 1
27 0100 21340.00 120.00 2640 0000 CCHS NURSE SALARY								
	10047.00	SHARON C GRIMES	516.80					
	10047.00	SHARON C GRIMES	193.80					
	8849.00	VIRGILENE R WEATHERLY	511.79					
		DISTRIBUTION 27 TOTAL-	1,222.39	COUNT	3	MALE	0	FEMALE 3
28 0100 21340.00 120.00 2649 0000 NME NURSE SALARY								
	10022.00	SONYA K RHODES	302.04					
		DISTRIBUTION 28 TOTAL-	302.04	COUNT	1	MALE	0	FEMALE 1
29 0100 21340.00 120.00 2653 0000 HWE NURSE SALARY								
	9252.15	JENNIFER LYNN WITHERS	243.31					
		DISTRIBUTION 29 TOTAL-	243.31	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
30 0100 21340.00 120.00 2663 0000 CIS NURSE SALARY								
	9252.15	JENNIFER LYNN WITHERS	243.31					
		DISTRIBUTION 30 TOTAL-	243.31	COUNT	1	MALE	0	FEMALE 1
31 0100 21340.00 120.00 2667 0000 SCE NURSE SALARY								
	9165.15	SHARON K MIZELL	251.32					
		DISTRIBUTION 31 TOTAL-	251.32	COUNT	1	MALE	0	FEMALE 1
32 0100 21340.00 120.00 2670 0000 SCHS NURSE SALARY								
	9165.15	SHARON K MIZELL	255.44					
		DISTRIBUTION 32 TOTAL-	255.44	COUNT	1	MALE	0	FEMALE 1
33 0100 33200.00 110.00 2640 0000 CCHS CERT/EXTRA-CURRICULAR EVE								
	433.00	KATHRYN J CRECELIUS	20.00					
	433.00	KATHRYN J CRECELIUS	20.00					
	433.00	KATHRYN J CRECELIUS	30.00					
	433.00	KATHRYN J CRECELIUS	20.00					
	433.00	KATHRYN J CRECELIUS	20.00					
	433.00	KATHRYN J CRECELIUS	40.00					
	433.00	KATHRYN J CRECELIUS	20.00					
	433.00	KATHRYN J CRECELIUS	20.00					
	433.00	KATHRYN J CRECELIUS	20.00					
	433.00	KATHRYN J CRECELIUS	20.00					
	433.00	KATHRYN J CRECELIUS	10.00					
	173.00	MICHAEL T EMMERT	30.00					
	173.00	MICHAEL T EMMERT	30.00					
	173.00	MICHAEL T EMMERT	30.00					
	173.00	MICHAEL T EMMERT	30.00					
	173.00	MICHAEL T EMMERT	30.00					
	173.00	MICHAEL T EMMERT	30.00					
	387.00	SARAH A HARRIS	30.00					
	387.00	SARAH A HARRIS	30.00					
	177.15	KYLE D JONES	30.00					
	177.15	KYLE D JONES	30.00					
	177.15	KYLE D JONES	30.00					
	177.15	KYLE D JONES	30.00					
	177.15	KYLE D JONES	30.00					
	1000.00	WILLIAM E ROYALTY	30.00					
	1000.00	WILLIAM E ROYALTY	30.00					
	211.15	BRET SMITH	30.00					
	211.15	BRET SMITH	30.00					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	211.15	BRET SMITH	30.00					
	211.15	BRET SMITH	30.00					
	211.15	BRET SMITH	30.00					
		DISTRIBUTION 33 TOTAL-	840.00	COUNT	31	MALE	18	FEMALE 13
41 0100 33200.00 120.00 2640 0000 CCHS NONCERT/EXTRA-CURRICULAR								
	7060.00	ROBERT STEM	40.00					
	7060.00	ROBERT STEM	40.00					
	7060.00	ROBERT STEM	40.00					
	7060.00	ROBERT STEM	40.00					
		DISTRIBUTION 41 TOTAL-	160.00	COUNT	4	MALE	4	FEMALE 0
44 0100 33200.00 120.00 2649 0000 NME NONCERT/EXTRA-CURRICULAR E								
	8234.00	JANET C SLOAN	20.00					
	8234.00	JANET C SLOAN	20.00					
		DISTRIBUTION 44 TOTAL-	40.00	COUNT	2	MALE	0	FEMALE 2
72 4105 21220.00 110.00 2653 0000 FY19 TITLE I COUNSELING CERT H								
	388.15	SALLY R BAXTER	768.98					
		DISTRIBUTION 72 TOTAL-	768.98	COUNT	1	MALE	0	FEMALE 1
86 4105 22130.00 110.00 3190 0000 FY19 TITLE I IMPROV INST CERT								
	623.00	DIANE GAIL OWEN	2,424.62					
		DISTRIBUTION 86 TOTAL-	2,424.62	COUNT	1	MALE	0	FEMALE 1
87 4105 22900.00 110.00 3190 0000 FY19 TITLE I SUPPORT CERT CORP								
	903.00	JILL TIMBERLAKE	2,841.23					
		DISTRIBUTION 87 TOTAL-	2,841.23	COUNT	1	MALE	0	FEMALE 1
91 4105 11100.00 120.00 2645 0000 FY19 TITLE I INSTRUCTIONAL NON								
	9471.00	CYNTHIA J BRADY	159.78					
	9291.00	REBECCA L BURK	116.20					
	9161.15	MARY C FRAZIER	226.44					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	9472.00	JENNIFER A HARTLAGE	212.07						
	9396.00	DANNY L JONES	139.44						
	9222.15	THERESA Y REED	176.40						
	8418.15	HOPE S SCHULTZ	162.68						
	9321.00	KIMBERLY A SHORT	183.60						
	8914.15	BETTY STEM	176.40						
		DISTRIBUTION 91 TOTAL-	1,553.01	COUNT	9	MALE	1	FEMALE	8
93 4105 11100.00 120.00 2653 0000 FY19 TITLE I INSTRUCTIONAL NON									
	9169.15	STEFANIE J BLISS	252.00						
	9169.15	STEFANIE J BLISS	63.00						
	9365.15	SUMMER E CARNLEY	241.12						
	11240.75	TONYA M GERDON	204.75						
		DISTRIBUTION 93 TOTAL-	760.87	COUNT	4	MALE	0	FEMALE	4
95 4105 11100.00 120.00 2667 0000 FY19 TITLE I INSTRUCTIONAL NON									
	9348.00	ROBIN J ALLEN	83.72						
	9348.00	ROBIN J ALLEN	85.68						
	9183.15	JAMA D DUDLEY	162.68						
	10006.75	DIANA F HEINZE	176.40						
		DISTRIBUTION 95 TOTAL-	508.48	COUNT	4	MALE	0	FEMALE	4
107 1958 21130.00 120.00 3190 0000 SOCIAL WORK NONCERTIFIED SALAR									
	9435.00	JOHN P CORDRAY	2,307.40						
		DISTRIBUTION 107 TOTAL-	2,307.40	COUNT	1	MALE	1	FEMALE	0
117 0410 27200.00 120.00 3190 0000 MONITORING SERVICES ADMIN NONC									
	7129.15	SUSAN M PAWLUK	259.48						
	9150.15	RADFORD E PYLE	272.25						
		DISTRIBUTION 117 TOTAL-	531.73	COUNT	2	MALE	1	FEMALE	1
118 0410 27200.00 120.00 2640 0000 TRANS MONITORING NON-CERTIFIED									
	9184.15	VIRGINIA R BEAVEN	34.65						
	9426.15	ALMA F BRILES	42.00						
	9486.00	ROBIN L MURPHY	10.00						
	9478.00	VIOLA E SPALDING	30.00						
		DISTRIBUTION 118 TOTAL-	116.65	COUNT	4	MALE	0	FEMALE	4

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
119 0410 27200.00 120.00 2643 0000 TRANS MONITORING NON-CERTIFIED									
	9184.15	VIRGINIA R BEAVEN	34.65						
	9426.15	ALMA F BRILES	42.00						
	9486.00	ROBIN L MURPHY	10.00						
	9478.00	VIOLA E SPALDING	30.00						
		DISTRIBUTION 119 TOTAL-	116.65	COUNT	4	MALE	0	FEMALE	4
120 0410 27200.00 120.00 2645 0000 TRANS MONITORING NON-CERTIFIED									
	9184.15	VIRGINIA R BEAVEN	52.80						
	9426.15	ALMA F BRILES	64.00						
	9441.00	MEREDITH A CORLISS	130.00						
	9486.00	ROBIN L MURPHY	10.00						
	9394.15	VIRGINIA A PHIPPS	165.60						
	9478.00	VIOLA E SPALDING	30.00						
	9220.15	JANICE L WENCKA	110.00						
		DISTRIBUTION 120 TOTAL-	562.40	COUNT	7	MALE	0	FEMALE	7
121 0410 27200.00 120.00 2663 0000 TRANS MONITORING NON-CERTIFIED									
	9184.15	VIRGINIA R BEAVEN	42.90						
	9426.15	ALMA F BRILES	52.00						
	9486.00	ROBIN L MURPHY	10.00						
	9478.00	VIOLA E SPALDING	30.00						
		DISTRIBUTION 121 TOTAL-	134.90	COUNT	4	MALE	0	FEMALE	4
122 0410 27200.00 120.00 2653 0000 TRANS MONITORING NON-CERTIFIED									
	9411.15	HOWARD L PHIPPS	165.60						
		DISTRIBUTION 122 TOTAL-	165.60	COUNT	1	MALE	1	FEMALE	0
124 0410 27200.00 120.00 2667 0000 TRANS MONITORING NON-CERTIFIED									
	9397.15	CAROLYN L COLLIGAN	181.13						
		DISTRIBUTION 124 TOTAL-	181.13	COUNT	1	MALE	0	FEMALE	1
137 0410 27100.00 120.00 2640 0000 TRANS CORP DRIVERS NON-CERTIFI									
	7135.00	KELLEY M ARCHER	293.94						
	7135.00	KELLEY M ARCHER	75.00						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	7038.00	PAUL L BARKS	101.65					
	9302.00	JOSEPH R BARROW	46.38					
	7132.00	KEVIN J BARROW	474.16					
	7140.00	MICHAEL B BURKS	53.37					
	9363.15	KIMBERLY D CLAYTON	53.37					
	9100.15	VERN D HENRICKSEN	53.37					
	9485.00	CODY R HILL	37.07					
	9485.00	CODY R HILL	112.32					
	7084.00	CARL M JENKINS	6.35					
	11193.00	SANDRA L PHIPPS	103.87					
	7069.00	RUSSELL E RICHARDSON	53.37					
	8070.15	PHYLLIS C SHAFFER	610.45					
	7060.00	ROBERT STEM	24.11					
	8240.00	BRENDA L UHL	103.87					
	7016.00	DEBRA S WISEMAN	90.70					
		DISTRIBUTION 137 TOTAL-	2,293.35	COUNT	17	MALE	9	FEMALE 8

138 0410 27100.00 120.00 2643 0000 TRANS CORP DRIVERS NON-CERTIFI

	7038.00	PAUL L BARKS	152.47					
	9302.00	JOSEPH R BARROW	47.01					
	7140.00	MICHAEL B BURKS	53.37					
	9363.15	KIMBERLY D CLAYTON	53.37					
	9100.15	VERN D HENRICKSEN	53.37					
	7084.00	CARL M JENKINS	6.99					
	11193.00	SANDRA L PHIPPS	103.87					
	7069.00	RUSSELL E RICHARDSON	53.37					
	7060.00	ROBERT STEM	24.11					
	8240.00	BRENDA L UHL	103.87					
	7016.00	DEBRA S WISEMAN	90.70					
		DISTRIBUTION 138 TOTAL-	742.50	COUNT	11	MALE	6	FEMALE 5

139 0410 27100.00 120.00 2645 0000 TRANS CORP DRIVERS NON-CERTIFI

	9302.00	JOSEPH R BARROW	71.15					
	7140.00	MICHAEL B BURKS	81.32					
	9363.15	KIMBERLY D CLAYTON	81.32					
	9100.15	VERN D HENRICKSEN	81.32					
	7084.00	CARL M JENKINS	10.16					
	11193.00	SANDRA L PHIPPS	158.28					
	7069.00	RUSSELL E RICHARDSON	81.32					
	7060.00	ROBERT STEM	36.74					
	8240.00	BRENDA L UHL	158.28					
	7100.15	DEBORAH G WILLIAMS	494.64					
	7136.00	JAMIE S WILLIAMS	325.32					
	7016.00	DEBRA S WISEMAN	138.21					
	11044.15	SHERRY YATES	325.32					
		DISTRIBUTION 139 TOTAL-	2,043.38	COUNT	13	MALE	5	FEMALE 8

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
140 0410 27100.00 120.00 2663 0000 TRANS CORP DRIVERS NON-CERTIFI									
	9302.00	JOSEPH R BARROW	57.81						
	7140.00	MICHAEL B BURKS	66.07						
	9363.15	KIMBERLY D CLAYTON	66.07						
	9100.15	VERN D HENRICKSEN	66.07						
	7084.00	CARL M JENKINS	8.26						
	11193.00	SANDRA L PHIPPS	128.61						
	7069.00	RUSSELL E RICHARDSON	66.07						
	7060.00	ROBERT STEM	29.85						
	8240.00	BRENDA L UHL	128.61						
	8240.00	BRENDA L UHL	65.00						
	7016.00	DEBRA S WISEMAN	112.30						
		DISTRIBUTION 140 TOTAL-	794.72	COUNT	11	MALE	5	FEMALE	6
141 0410 27100.00 120.00 2653 0000 TRANS CORP DRIVERS NON-CERTIFI									
	9326.15	TERESA C KEY	325.32						
		DISTRIBUTION 141 TOTAL-	325.32	COUNT	1	MALE	0	FEMALE	1
143 0410 27100.00 120.00 2667 0000 TRANS CORP DRIVERS NON-CERTIFI									
	8015.15	STEPHEN L TEMPLE	360.00						
		DISTRIBUTION 143 TOTAL-	360.00	COUNT	1	MALE	1	FEMALE	0
144 0410 27100.00 120.00 2670 0000 TRANS CORP DRIVERS NON-CERTIFI									
	8383.75	PEGGY A DAY	449.28						
	8383.75	PEGGY A DAY	2,195.55						
	7096.15	ANITA R TEMPLE	610.45						
		DISTRIBUTION 144 TOTAL-	3,255.28	COUNT	3	MALE	0	FEMALE	3
145 0410 27700.00 510.00 2640 0000 TRANS PAYMENTS TO CONTRACTORS									
	7223.00	OPAL F CARVER	89.97						
	7293.00	MELISSA J GEHLBACH	390.46						
	7216.00	MICHAEL A HOEHN	44.28						
	7283.00	KENNETH KEVIN KOPP	445.54						
	7261.00	YVONNE KOPP	509.77						
	7201.00	GERALD KOPP JR	454.56						
	7215.00	DUCO SERVICES, LLC	604.23						
	7215.00	DUCO SERVICES, LLC	402.83						
	7305.00	CHRISTOPHER CT SHAFFER	230.07						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	7266.00	JAMES B SHAFFER	944.92					
	7285.00	JASON STEINER	219.73					
	7303.00	SCOTT TRANSIT LLC	953.53					
	7297.00	C & D TRANSPORTATION	6.78					
	7297.00	C & D TRANSPORTATION	352.71					
	7300.00	THREE B TRANSPORTATION	214.61					
	7306.00	CHARLES D WARD	186.29					
		DISTRIBUTION 145 TOTAL-	6,050.28	COUNT	16	MALE	13	FEMALE 3

146 0410 27700.00 510.00 2643 0000 TRANS PAYMENTS TO CONTRACTORS

	7223.00	OPAL F CARVER	135.65					
	7293.00	MELISSA J GEHLBACH	585.69					
	7216.00	MICHAEL A HOEHN	63.07					
	7283.00	KENNETH KEVIN KOPP	668.31					
	7261.00	YVONNE KOPP	509.77					
	7201.00	GERALD KOPP JR	681.84					
	7215.00	DUCO SERVICES, LLC	402.82					
	7215.00	DUCO SERVICES, LLC	872.78					
	7305.00	CHRISTOPHER CT SHAFFER	230.08					
	7266.00	JAMES B SHAFFER	944.91					
	7285.00	JASON STEINER	219.73					
	7303.00	SCOTT TRANSIT LLC	953.52					
	7297.00	C & D TRANSPORTATION	10.18					
	7297.00	C & D TRANSPORTATION	545.10					
	7300.00	THREE B TRANSPORTATION	214.61					
	7306.00	CHARLES D WARD	186.30					
		DISTRIBUTION 146 TOTAL-	7,224.36	COUNT	16	MALE	13	FEMALE 3

147 0410 27700.00 510.00 2645 0000 TRANS PAYMENTS TO CONTRACTORS

	7261.00	YVONNE KOPP	764.66					
	7215.00	DUCO SERVICES, LLC	570.66					
	7305.00	CHRISTOPHER CT SHAFFER	350.60					
	7266.00	JAMES B SHAFFER	1,439.87					
	7285.00	JASON STEINER	334.82					
	7303.00	SCOTT TRANSIT LLC	1,452.99					
	7300.00	THREE B TRANSPORTATION	327.02					
	7306.00	CHARLES D WARD	283.88					
		DISTRIBUTION 147 TOTAL-	5,524.50	COUNT	8	MALE	7	FEMALE 1

148 0410 27700.00 510.00 2653 0000 TRANS PAYMENTS TO CONTRACTORS

	7223.00	OPAL F CARVER	1,158.61
	7259.00	JERRY REED	2,114.99

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	7297.00	C & D TRANSPORTATION	994.01					
	7220.00	RUTH F WATSON	581.00					
		DISTRIBUTION 148 TOTAL-	4,848.61	COUNT	4	MALE	2	FEMALE 2

149 0410 27700.00 510.00 2663 0000 TRANS PAYMENTS TO CONTRACTORS

	7261.00	YVONNE KOPP	611.73					
	7215.00	DUCO SERVICES, LLC	503.53					
	7305.00	CHRISTOPHER CT SHAFFER	284.86					
	7266.00	JAMES B SHAFFER	1,169.89					
	7285.00	JASON STEINER	272.04					
	7303.00	SCOTT TRANSIT LLC	1,180.55					
	7300.00	THREE B TRANSPORTATION	265.71					
	7306.00	CHARLES D WARD	230.65					
		DISTRIBUTION 149 TOTAL-	4,518.96	COUNT	8	MALE	7	FEMALE 1

150 0410 27700.00 510.00 2667 0000 TRANS PAYMENTS TO CONTRACTORS

	7294.00	JASON S BLACKMAN	870.61					
	7299.00	JASON S BLACKMAN	313.83					
	7290.00	MEG DAY	638.13					
	7296.00	VINCENT JOHNSON	679.36					
	7288.00	DOUGLAS KEYS JR	1,175.22					
	7261.00	YVONNE KOPP	1,376.38					
	7292.00	MARLA J MILLER	805.81					
	7236.00	SANDRA K MILLER	1,237.57					
	7247.00	ANGELA L STEWART	656.49					
	7224.00	JAMES A TROUTMAN, JR	1,219.87					
		DISTRIBUTION 150 TOTAL-	8,973.27	COUNT	10	MALE	5	FEMALE 5

151 0410 27700.00 510.00 2670 0000 TRANS PAYMENTS TO CONTRACTORS

	7294.00	JASON S BLACKMAN	803.64					
	7299.00	JASON S BLACKMAN	289.69					
	7290.00	MEG DAY	589.05					
	7296.00	VINCENT JOHNSON	627.11					
	7288.00	DOUGLAS KEYS JR	1,084.82					
	7261.00	YVONNE KOPP	1,325.40					
	7292.00	MARLA J MILLER	743.83					
	7236.00	SANDRA K MILLER	1,142.37					
	7247.00	ANGELA L STEWART	605.99					
	7224.00	JAMES A TROUTMAN, JR	1,126.03					
		DISTRIBUTION 151 TOTAL-	8,337.93	COUNT	10	MALE	5	FEMALE 5

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
152 0410 27700.00 510.00 2649 0000 TRANS PAYMENTS TO CONTRACTORS								
	7287.15	VINSON W GEHLBACH	1,314.34					
	7216.00	MICHAEL A HOEHN	1,234.56					
	7297.00	C & D TRANSPORTATION	1,314.66					
		DISTRIBUTION 152 TOTAL-	3,863.56	COUNT	3	MALE	3	FEMALE 0
154 0800 31200.00 120.00 3190 0000 ADMIN FOOD SERVICE COORDINATOR								
	11261.00	STEPHANIE L ZIMMERMAN	712.80					
	11261.00	STEPHANIE L ZIMMERMAN	111.38					
	11261.00	STEPHANIE L ZIMMERMAN	93.56					
		DISTRIBUTION 154 TOTAL-	917.74	COUNT	3	MALE	0	FEMALE 3
155 0800 31200.00 120.00 2640 0000 CCHS FOOD PREPARATION								
	11038.00	CONNIE BECKER	361.20					
	11078.00	NANCY A CRONE	364.43					
	9332.15	ASHLIE R ENGLEMAN	189.24					
	9467.00	MARTHA M FOLEY	226.96					
	8979.00	ALISHA L HEITKEMPER	117.90					
	9354.15	JUDY D JACOBS	265.79					
	11095.00	BETTY JUDD	41.27					
	9197.00	KIMBERLY K POWELL	409.06					
	9315.15	SONJA R REED	265.79					
	8742.80	APRIL S SHIREMAN	296.70					
	11128.00	GEORGIA ANN SOUTH	374.10					
	8859.00	TERRI L STRIEGEL	276.34					
	11249.00	CARLA F SUMMERS	41.27					
	9327.15	SHIRLEY L VOYLES	293.28					
	11063.00	DEBRA WALKER	304.10					
	11177.00	LISA D WILLETT	361.20					
		DISTRIBUTION 155 TOTAL-	4,188.63	COUNT	16	MALE	1	FEMALE 15
156 0800 31200.00 120.00 2663 0000 CIS FOOD PREPARATION								
	9325.75	TAMARA L CHUMLEY	376.20					
	8848.15	SARA J FAITH	235.80					
	9372.00	MARGARITA GARCIA	188.64					
	9119.00	BETTY A GREGORY	53.06					
	11065.00	ROSE MARIE ROGERS	441.92					
	9478.00	VIOLA E SPALDING	53.06					
	8955.00	GEORGINA ZUNIGA	162.11					
		DISTRIBUTION 156 TOTAL-	1,510.79	COUNT	7	MALE	0	FEMALE 7

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
157 0800 31200.00 120.00 2645 0000 CES FOOD PREPARATION								
	9360.00	DAWN K ALLEN	23.58					
	9360.00	DAWN K ALLEN	35.37					
	9360.00	DAWN K ALLEN	64.85					
	9360.00	DAWN K ALLEN	76.64					
	9227.15	TERRI LYNN BASS	206.91					
	8696.75	DAWN L BROWN	361.20					
	9340.00	RENEE L BRUCE	165.06					
	11095.00	BETTY JUDD	153.27					
	9287.15	BRANDY L MYRICK	235.24					
	9407.15	SHANNON M SHEWMAKER	212.22					
	8315.00	DONNA JOANNE SMITH	70.74					
	11054.00	PEGGY S WEBB	469.54					
		DISTRIBUTION 157 TOTAL-	2,074.62	COUNT	12	MALE	0	FEMALE 12
158 0800 31200.00 120.00 2653 0000 HW FOOD PREPARATION								
	8966.15	WHITNEY N KORTE	232.20					
	8840.15	MELISSA J SAILOR	385.80					
	8870.00	KIMBERLY R WOOD	212.22					
		DISTRIBUTION 158 TOTAL-	830.22	COUNT	3	MALE	0	FEMALE 3
159 0800 31200.00 120.00 2649 0000 NM FOOD PREPARATION								
	9292.00	JESSICA R MILLINER	306.54					
	8816.00	JAMIE L NEWMAN	421.21					
	8315.00	DONNA JOANNE SMITH	70.74					
		DISTRIBUTION 159 TOTAL-	798.49	COUNT	3	MALE	0	FEMALE 3
160 0800 31200.00 120.00 2667 0000 SCE FOOD PREPARATION								
	9403.15	KATHRYN E DIXON	293.28					
	11026.00	DIANNE FRAKES	441.92					
	9473.00	ANGELA C KNEAR	271.17					
	9398.15	JESSICA S ROCKEY	47.16					
	9398.15	JESSICA S ROCKEY	149.70					
	8711.75	ANGELA R SCHMELZ	212.22					
	8292.15	JENNIFER E WITHERS	138.53					
		DISTRIBUTION 160 TOTAL-	1,553.98	COUNT	7	MALE	0	FEMALE 7
161 0800 31200.00 120.00 2670 0000 SCHS FOOD PREPARATION								
	9391.00	JESSICA CORTIE	212.22					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	9141.15	DONNA J HELBIG	275.88					
	11258.00	PAMELA M LINKOGLE	348.30					
	8818.00	JANET K NANCE	576.57					
	9151.15	KAREN S O'CONNOR	283.80					
		DISTRIBUTION 161 TOTAL-	1,696.77	COUNT	5	MALE	0	FEMALE 5
167 0410 27010.00 120.00 3190 0000 TRANS COORDINATOR NON-CERTIFIE								
	7139.00	GREGORY D CARVER	1,221.60					
	7139.00	GREGORY D CARVER	131.73					
	7133.00	BRAD J DEVORE	1,860.69					
		DISTRIBUTION 167 TOTAL-	3,214.02	COUNT	3	MALE	3	FEMALE 0
173 0410 27100.00 120.00 3190 0000 TRANS CORP DRIVERS NON-CERTIFI								
	8316.15	ANNETTE L ALBIN	419.00					
	7001.00	PAUL U MASON	494.64					
		DISTRIBUTION 173 TOTAL-	913.64	COUNT	2	MALE	1	FEMALE 1
174 0100 11050.00 110.00 2649 0000 NME FD KDG CERTIFIED								
	504.00	PAMELA FESSEL	2,491.03					
		DISTRIBUTION 174 TOTAL-	2,491.03	COUNT	1	MALE	0	FEMALE 1
175 0100 11050.00 110.00 2653 0000 HWE FD KDG CERTIFIED								
	521.00	TRACY L CARRILLO	1,941.38					
		DISTRIBUTION 175 TOTAL-	1,941.38	COUNT	1	MALE	0	FEMALE 1
176 0100 11050.00 110.00 2667 0000 SCE FD KDG CERTIFIED								
	315.00	PAMELA J LOPP	1,743.72					
	522.00	MELISSA S PHELPS	1,892.11					
		DISTRIBUTION 176 TOTAL-	3,635.83	COUNT	2	MALE	0	FEMALE 2
177 0100 11050.00 110.00 2645 0000 CES FD KDG CERTIFIED								
	355.00	JENNIFER L BAKER	2,385.42					
	369.00	JENNIFER S BANET	1,744.15					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	424.00	DAWN R GOSS	2,040.19					
	1390.00	STACY M MATHES	1,990.76					
	531.00	KELLY E SCHULZ	1,442.30					
		DISTRIBUTION 177 TOTAL-	9,602.82	COUNT	5	MALE	0	FEMALE 5
190 2901 21220.00 110.00 2645 0000 CES COUNSELING CERTIFIED								
	368.00	CHERYL I LONE	2,025.53					
		DISTRIBUTION 190 TOTAL-	2,025.53	COUNT	1	MALE	0	FEMALE 1
192 2901 11050.00 110.00 2645 0000 CES FULL DAY KINDERGARTEN CERT								
	1528.00	DAWN D MATLOCK	1,594.19					
		DISTRIBUTION 192 TOTAL-	1,594.19	COUNT	1	MALE	0	FEMALE 1
195 2901 21220.00 110.00 2667 0000 SCE COUNSELING CERTFIEID								
	648.00	LAURA A KELLEY	1,943.25					
		DISTRIBUTION 195 TOTAL-	1,943.25	COUNT	1	MALE	0	FEMALE 1
196 2901 21220.00 110.00 2663 0000 CIS COUNSELING CERTIFIED								
	1357.15	AMANDA R CARVER	1,993.85					
		DISTRIBUTION 196 TOTAL-	1,993.85	COUNT	1	MALE	0	FEMALE 1
197 2901 11050.00 110.00 2667 0000 SCE FULL DAY KINDERGARTEN CERT								
	315.00	PAMELA J LOPP	747.31					
		DISTRIBUTION 197 TOTAL-	747.31	COUNT	1	MALE	0	FEMALE 1
200 0100 11100.00 110.00 2663 0000 CIS CERTIFIED								
	339.00	KAREN BAUSERMAN	1,193.13					
	452.15	JACQUELYN M BENKOWSKI	1,442.30					
	1250.00	KRISTI A BOWSMAN	2,237.69					
	539.00	LACEY B BREEDEN	1,442.30					
	434.00	TRACY R CLARK	1,769.23					
	351.00	JESSICA E CLUNIE	1,941.38					
	456.00	LINDSAY M DUNAWAY	2,138.92					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
	655.00	DANA M EICHMILLER	2,287.00						
	343.00	SARAH J GROUND	2,155.96						
	1399.00	REBECCA A HOUGLAND	1,842.80						
	444.00	ASHLEE MICHELLE KNIGHT	677.88						
	1355.00	HOLLY M LINDEMANN	2,040.19						
	671.00	SHELBY A MOSER	1,442.30						
	338.00	SUSAN MOSLEY	2,525.34						
	287.00	JASON M NOVAK	294.92						
	1391.00	STEPHANIE M PADEN	1,941.38						
	390.00	NICOLE M ROSS	1,442.30						
	453.15	KAYLA M UHL	1,442.30						
	352.00	LYNN KELLUM WHITTAKER	1,941.38						
	415.00	AMBER N WISCHMEIER	1,744.15						
	1328.00	JENNIFER L WISEMAN	1,793.65						
		DISTRIBUTION 200 TOTAL-	35,736.50	COUNT	21	MALE	1	FEMALE	20

201 0100 11100.00 110.00 2645 0000 CES CERTIFIED

	389.00	JENNIFER A ADAMS	1,941.38						
	1267.00	SHIRLEY A ALBIN	2,188.07						
	626.00	CLAY M BAUSERMAN	2,138.92						
	339.00	KAREN BAUSERMAN	1,241.83						
	1308.00	TAMARA G BEAMER	1,990.76						
	616.00	KRISTI W BUSSABARGER	2,491.03						
	340.00	SARAH CARL	2,402.46						
	811.15	CATHY A DOBBINS	1,225.60						
	372.00	JESSICA L DUPAQUIER	1,744.15						
	358.00	BRANDY ENLOW	1,892.11						
	450.00	KAITLAN B EPISCOPO	1,442.30						
	380.00	WENDY W ERWIN	1,047.66						
	638.00	NICOLE S EVANS	1,892.11						
	609.00	DENISE GOLLER	2,462.88						
	829.00	CHERYL A GUTKNECHT	2,434.96						
	386.00	AMANDA C HANGER	1,494.19						
	455.00	JOSEPH B HINTON	1,442.30						
	444.00	ASHLEE MICHELLE KNIGHT	764.42						
	334.00	ANGELA MILLER	2,479.92						
	399.00	SANDY LEE SEACAT	1,442.30						
	1380.00	MARY ALLISON WALKER	2,089.69						
	761.00	KRISTI A WHEATLEY	1,892.11						
	629.00	KACIE L WITHERS	1,990.76						
		DISTRIBUTION 201 TOTAL-	42,131.91	COUNT	23	MALE	2	FEMALE	21

202 0100 11100.00 110.00 2653 0000 HWE CERTIFIED

	1113.00	LORA J HAYES	2,138.92						
	541.00	HELEN JEFFRIES	1,442.30						

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	517.00	CHRISTINE B MCCLOSKEY	2,089.69					
	520.00	DEBRA A MILES	1,769.23					
	759.00	ROBERT MURAWSKI JR	321.66					
	551.00	KAREN E SAUNDERS	1,464.99					
	546.00	ANDREW G YEAGER	1,442.30					
		DISTRIBUTION 202 TOTAL-	10,669.09	COUNT	7	MALE	2	FEMALE 5
203 0100 11100.00 110.00 2649 0000 NME CERTIFIED								
	548.00	OLIVIA R BAYS	1,442.30					
	790.00	ELIZABETH T HERTLE	346.15					
	537.00	ANGELA M KEITH	1,448.19					
	664.00	TRENA RANEIGH KINCAID	344.43					
	533.00	CORY L MATHES	1,494.19					
	759.00	ROBERT MURAWSKI JR	302.74					
	381.00	PATRICIA C PARRISH	2,451.88					
	248.00	RACHEL M TIMBERLAKE	1,892.11					
	549.00	SHAWNA M YEAGER	1,442.30					
		DISTRIBUTION 203 TOTAL-	11,164.29	COUNT	9	MALE	1	FEMALE 8
204 0100 11100.00 110.00 2667 0000 SCE CERTIFIED								
	650.00	CORTNAI L BOONE	1,793.65					
	658.00	ERIKA D CAMPBELL	1,527.34					
	1237.00	REGINA LYNN CORY	2,205.30					
	433.00	KATHRYN J CRECELIUS	1,744.15					
	790.00	ELIZABETH T HERTLE	475.96					
	641.00	CASEY T HOGAN	1,892.11					
	664.00	TRENA RANEIGH KINCAID	524.12					
	660.00	ASHLEY M KING	1,494.19					
	759.00	ROBERT MURAWSKI JR	983.89					
	674.15	KAMERA R RICH	3,343.89					
	656.00	VICTORIA A SKAGGS	1,694.92					
	649.00	STEPHANIE A TOSTAINE	1,628.61					
	646.00	JOANNA E WEAVER	1,842.80					
	657.00	JULIE A YATES	1,594.19					
		DISTRIBUTION 204 TOTAL-	22,745.12	COUNT	14	MALE	2	FEMALE 12
207 0100 11100.00 120.00 2645 0000 CES NON-CERTIFIED								
	8102.00	REIDA FLEACE	324.45					
	9465.00	MAYTE L RETAMA	617.93					
		DISTRIBUTION 207 TOTAL-	942.38	COUNT	2	MALE	0	FEMALE 2

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
208 0100 11100.00 120.00 2663 0000 CIS NON-CERTIFIED								
	9277.00	MEGAN A PRAISLER	449.52					
		DISTRIBUTION 208 TOTAL-	449.52	COUNT	1	MALE	0	FEMALE 1
209 0100 11100.00 120.00 2653 0000 HWE NON-CERTIFIED								
	9357.00	CHRISTANNA M GERDON	84.24					
		DISTRIBUTION 209 TOTAL-	84.24	COUNT	1	MALE	0	FEMALE 1
210 0100 11100.00 120.00 2649 0000 NME NON-CERTIFIED								
	9162.00	SOONHEE L BLACKBURN	223.65					
	9484.00	TAMMY M FOGLE	87.15					
		DISTRIBUTION 210 TOTAL-	310.80	COUNT	2	MALE	0	FEMALE 2
211 0100 11100.00 120.00 2667 0000 SCE NON-CERTIFIED								
	9348.00	ROBIN J ALLEN	6.12					
		DISTRIBUTION 211 TOTAL-	6.12	COUNT	1	MALE	0	FEMALE 1
218 0100 11200.00 110.00 2643 0000 CJHS CERTIFIED								
	1019.00	AMANDA J ATKINS	1,892.11					
	163.00	CHERYL D BENNETT	285.63					
	281.00	BETHANY L BROWN	1,460.92					
	661.00	GREGORY R CRICK	2,040.19					
	1393.00	KRISTIN B DRUMMOND	1,941.38					
	1009.00	DEBORAH M HAEBERLIN	1,442.30					
	294.00	JENNIFER L HARLEY	1,793.65					
	192.00	CAREN G JOHNSON	2,385.42					
	864.00	MARCIE M LEAR	2,434.96					
	231.00	ALECIA JILL MARSHALL	2,237.69					
	282.00	DAPHNE R MITCHELL	1,497.50					
	287.00	JASON M NOVAK	863.68					
	223.00	LAWRENCE RAGLAND	2,462.88					
	295.15	CHRISTINE M RANDOLPH	1,448.19					
	170.00	LAURA A SHIREMAN	1,990.76					
	211.00	BRET SMITH	2,336.11					
	260.00	BENJAMIN R SPENCER	257.99					
	1005.00	JILL A TAYLOR	1,442.30					
	1016.00	CHRISTINA L TUCHSCHERER	1,744.15					
	1023.00	JOBY O TURNER	1,442.30					
		DISTRIBUTION 218 TOTAL-	33,400.11	COUNT	20	MALE	6	FEMALE 14

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
219 0100 11200.00 110.00 2670 0000 SCHS CERTIFIED								
	1544.00	JULIE A BARKSDALE	1,645.46					
	786.00	JULIE D CORDRAY	1,442.30					
	604.15	SUSAN C EASTRIDGE	1,744.15					
	788.00	ERIN M HARBESON	1,527.34					
	790.00	ELIZABETH T HERTLE	201.92					
	664.00	TRENA RANEIGH KINCAID	419.30					
	759.00	ROBERT MURAWSKI JR	283.82					
	1161.00	GERALD A TIMBERLAKE	2,385.42					
		DISTRIBUTION 219 TOTAL-	9,649.71	COUNT	8	MALE	2	FEMALE 6
224 0100 11300.00 110.00 2640 0000 CCHS CERTIFIED								
	163.00	CHERYL D BENNETT	1,754.56					
	421.00	KIMBERLY BRISCOE	2,423.00					
	803.00	KAREN BRUCE	2,434.96					
	449.00	SARAH M BURKS	1,442.30					
	1522.00	MICHELLE R EMILY MILLER	2,089.69					
	173.00	MICHAEL T EMMERT	1,892.11					
	256.00	ALLISON H FAITH	535.14					
	148.00	MELANIE FREED	2,336.11					
	863.00	REGAN WADE GUSLER	2,434.96					
	746.00	CHERIE S HOFMANN	2,403.23					
	273.00	CHERYL K JOHNSON	2,336.11					
	177.00	KYLE D JONES	1,694.53					
	186.00	JOHN J KOLKMEIER	2,287.00					
	1015.00	NATHANAEL J MCAFEE	1,442.30					
	1020.00	ARIC J MILLER	1,442.30					
	287.00	JASON M NOVAK	947.94					
	196.00	KATE G ROBINSON	1,859.88					
	291.00	ERIC R ROWLAND	1,596.00					
	1000.00	WILLIAM E ROYALTY	1,972.23					
	176.00	SABRINA L SCHRECK	2,040.19					
	137.00	SANDRA R SHEARN	2,462.88					
	260.00	BENJAMIN R SPENCER	1,584.81					
	1376.00	JASON TIMBERLAKE	1,941.38					
	132.00	KEVIN L TROBAUGH	2,576.92					
	133.00	MICHAEL UHL	2,462.88					
	704.00	KAREN YORK	50.00					
	704.00	KAREN YORK	2,462.88					
	1021.00	PEGGY M ZAHIR	1,760.84					
		DISTRIBUTION 224 TOTAL-	52,667.13	COUNT	28	MALE	13	FEMALE 15
226 0100 11300.00 110.00 2670 0000 SCHS CERTIFIED								
	775.00	DANE G CARTER	1,842.80					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	780.15	KRISTOPHER N DAVIS	1,442.30					
	278.00	SARAH E EYSSEN	1,842.80					
	793.00	CASSANDRA P FEE	1,451.35					
	794.00	CLAY A HALL	987.65					
	790.00	ELIZABETH T HERTLE	418.27					
	664.00	TRENA RANEIGH KINCAID	209.65					
	774.00	JOSEPH R LAW	1,864.86					
	194.15	JEREMY J LEDFORD	1,510.34					
	1223.00	GREGORY ROBINSON	2,462.88					
	181.00	CARY R SCHOOLEY	2,287.80					
	783.00	HUNTER C STARK	1,442.30					
	781.00	BROOKE A STEWART	1,442.30					
	777.00	CHELSEA M THOMAS	1,448.19					
	536.00	MARY LYNNE THOMAS	1,845.29					
		DISTRIBUTION 226 TOTAL-	22,498.78	COUNT	15	MALE	8	FEMALE 7
230 0100 11300.00 120.00 2640 0000 CCHS NON-CERTIFIED								
	8992.15	JENNIFER L HANSEN	346.50					
		DISTRIBUTION 230 TOTAL-	346.50	COUNT	1	MALE	0	FEMALE 1
232 0100 11300.00 120.00 2670 0000 SCHS NON-CERTIFIED								
	8131.00	ROBIN B. RHODES	340.20					
		DISTRIBUTION 232 TOTAL-	340.20	COUNT	1	MALE	0	FEMALE 1
234 2901 24900.00 110.00 2640 0000 COLLEGE CAREER ADVISER CERT CC								
	169.15	MANDA G BUSSABARGER	1,499.85					
		DISTRIBUTION 234 TOTAL-	1,499.85	COUNT	1	MALE	0	FEMALE 1
235 2901 24900.00 110.00 2670 0000 COLLEGE CAREER ADVISER CERT SC								
	169.15	MANDA G BUSSABARGER	772.65					
		DISTRIBUTION 235 TOTAL-	772.65	COUNT	1	MALE	0	FEMALE 1
236 0100 11410.00 110.00 2640 0000 CCHS AGRICULTURE CERTIFIED								
	1013.00	WHITNEY R SAUERHEBER	1,714.20					
		DISTRIBUTION 236 TOTAL-	1,714.20	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
237 0100 11410.00 110.00 2670 0000 SCHS AGRICULTURE CERTIFIED								
	536.00	MARY LYNNE THOMAS	97.12					
		DISTRIBUTION 237 TOTAL-	97.12	COUNT	1	MALE	0	FEMALE 1
238 0100 11450.00 110.00 2640 0000 CCHS VO HM EC CERTIFIED								
	1014.15	PAUL B HAMANN	1,442.30					
		DISTRIBUTION 238 TOTAL-	1,442.30	COUNT	1	MALE	1	FEMALE 0
239 0100 11450.00 110.00 2643 0000 CJHS VO HM EC CERTIFIED								
	737.00	PAULA MONTGOMERY	2,434.96					
		DISTRIBUTION 239 TOTAL-	2,434.96	COUNT	1	MALE	0	FEMALE 1
240 0100 11450.00 110.00 2670 0000 SCHS VO HM EC CERTIFIED								
	1007.00	AMANDA JO SIMS HAAG	1,442.30					
		DISTRIBUTION 240 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE 1
247 0100 12210.00 120.00 2640 0000 CCHS MIMH NONCERTIFIED								
	9356.00	HEATHER L ROGERS	261.45					
		DISTRIBUTION 247 TOTAL-	261.45	COUNT	1	MALE	0	FEMALE 1
248 0100 12210.00 120.00 2643 0000 CJHS MIMH NON-CERTIFIED								
	8913.15	KATHY L BARRY	352.80					
	8571.00	MELISSA R TAYLOR	488.25					
	9281.15	SAMUEL E VOYLES	281.79					
		DISTRIBUTION 248 TOTAL-	1,122.84	COUNT	3	MALE	1	FEMALE 2
249 0100 12210.00 120.00 2663 0000 CIS MIMH NON-CERTIFIED								
	8728.75	STEPHANIE A WALKE	330.75					
		DISTRIBUTION 249 TOTAL-	330.75	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
250 0100 12210.00 120.00 2645 0000 CES MIMH NON-CERTIFIED								
	8937.00	JOSIE L ASH	275.98					
	8895.00	CHRISTINE E ZALEWA	85.05					
		DISTRIBUTION 250 TOTAL-	361.03	COUNT	2	MALE	0	FEMALE 2
252 0100 12210.00 120.00 2670 0000 SCHS MIMH NON-CERTIFIED								
	8810.00	MARY B FAITH	352.80					
		DISTRIBUTION 252 TOTAL-	352.80	COUNT	1	MALE	0	FEMALE 1
253 0100 12210.00 110.00 2640 0000 CCHS MIMH CERTIFIED								
	446.15	AMANDA L HARTLEY	1,442.30					
	1513.00	MARCIA MAYFIELD JOHN	2,237.69					
	172.00	ZACHARY C SIPES	1,941.38					
		DISTRIBUTION 253 TOTAL-	5,621.37	COUNT	3	MALE	1	FEMALE 2
254 0100 12210.00 110.00 2643 0000 CJHS MIMH CERTIFIED								
	670.00	AMANDA S MASSARD	1,442.30					
		DISTRIBUTION 254 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE 1
255 0100 12210.00 110.00 2663 0000 CIS MIMH CERTIFIED								
	1537.00	STEPHANIE G BLACK	1,749.49					
	1539.00	JANENE H NASH	2,434.96					
		DISTRIBUTION 255 TOTAL-	4,184.45	COUNT	2	MALE	0	FEMALE 2
256 0100 12210.00 110.00 2645 0000 CES MIMH CERTIFIED								
	395.00	SARA E BOONE	1,442.30					
	153.00	KIM MARIE ROWE	2,434.96					
		DISTRIBUTION 256 TOTAL-	3,877.26	COUNT	2	MALE	0	FEMALE 2
257 0100 12210.00 110.00 2653 0000 HWE MIMH CERTIFIED								
	1552.15	SARAH E CONRAD	1,497.50					
		DISTRIBUTION 257 TOTAL-	1,497.50	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
258 0100 12210.00 110.00 2667 0000 SCE MIMH CERTIFIED SALARIES								
	673.00	KIMBERLY D BAUMANN	2,264.76					
		DISTRIBUTION 258 TOTAL-	2,264.76	COUNT	1	MALE	0	FEMALE 1
259 0100 12210.00 110.00 2670 0000 SCHS MIMH CERTIFIED								
	787.00	KAREN D NEWLIN	1,442.30					
		DISTRIBUTION 259 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE 1
265 0100 12410.00 110.00 2663 0000 CIS EH CERTIFIED SALARIES								
	1534.00	KARI LOWANSE	1,842.80					
		DISTRIBUTION 265 TOTAL-	1,842.80	COUNT	1	MALE	0	FEMALE 1
271 0100 21220.00 110.00 2649 0000 NME COUNSELING CERTIFIED								
	388.15	SALLY R BAXTER	768.99					
		DISTRIBUTION 271 TOTAL-	768.99	COUNT	1	MALE	0	FEMALE 1
272 0100 12610.00 110.00 2640 0000 CCHS LD CERTIFIED								
	736.00	JANET M ROBERSON	2,462.88					
		DISTRIBUTION 272 TOTAL-	2,462.88	COUNT	1	MALE	0	FEMALE 1
276 0100 21220.00 110.00 2640 0000 CCHS COUNSELING CERTIFIED								
	1008.00	RENEE D ECKART	1,987.56					
	264.15	ROSE E MOUSER	2,243.14					
		DISTRIBUTION 276 TOTAL-	4,230.70	COUNT	2	MALE	0	FEMALE 2
277 0100 21220.00 110.00 2643 0000 CJHS COUNSELING CERTIFIED								
	297.15	ELIZABETH A KLEIN	1,942.41					
		DISTRIBUTION 277 TOTAL-	1,942.41	COUNT	1	MALE	0	FEMALE 1
278 0100 21220.00 110.00 2670 0000 SCHS COUNSELING CERTIFIED								
	762.00	TERRI G RENNIRT	2,798.35					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
281 0100 24900.00 110.00 2640 0000 CCHS DIR COLLEGE/CAREERS CERTI								
	636.14	JENNIE J CAPELLE	1,451.85					
		DISTRIBUTION 281 TOTAL-	1,451.85	COUNT	1	MALE	0	FEMALE 1
282 0100 24900.00 110.00 2670 0000 SCHS DIR COLLEGE/CAREERS CERTI								
	636.14	JENNIE J CAPELLE	747.92					
		DISTRIBUTION 282 TOTAL-	747.92	COUNT	1	MALE	0	FEMALE 1
287 0100 24900.00 120.00 2640 0000 CCHS DIR COLLEGE/CAREERS NON-C								
	9115.00	REBECCA L GARRETT	325.36					
		DISTRIBUTION 287 TOTAL-	325.36	COUNT	1	MALE	0	FEMALE 1
289 0100 22220.00 120.00 2640 0000 CCHS SCHOOL LIBRARY NON-CERT								
	8752.15	SUE C WISEMAN	368.55					
		DISTRIBUTION 289 TOTAL-	368.55	COUNT	1	MALE	0	FEMALE 1
290 0100 22220.00 120.00 2663 0000 CIS SCHOOL LIBRARY NON-CERT								
	9470.00	STARR M STUFFLE	302.12					
		DISTRIBUTION 290 TOTAL-	302.12	COUNT	1	MALE	0	FEMALE 1
291 0100 22220.00 120.00 2645 0000 CES SCHOOL LIBRARY NON-CERT								
	8648.75	KELLY JO WELLS	352.80					
		DISTRIBUTION 291 TOTAL-	352.80	COUNT	1	MALE	0	FEMALE 1
292 0100 22220.00 120.00 2649 0000 NME SCHOOL LIBRARY NON-CERT								
	9388.00	SAMANTHA E SPALDING	272.09					
		DISTRIBUTION 292 TOTAL-	272.09	COUNT	1	MALE	0	FEMALE 1
293 0100 22220.00 120.00 2667 0000 SCE SCHOOL LIBRARY NON-CERT								
	9223.15	MELISSA R ARCHIBALD	367.20					
		DISTRIBUTION 293 TOTAL-	367.20	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
294 0100 22220.00 110.00 2640 0000 CCHS SCHOOL LIBRARY CERTIFIED								
	1024.00	RACHEL P BAELZ	1,440.99					
		DISTRIBUTION 294 TOTAL-	1,440.99	COUNT	1	MALE	0	FEMALE 1
295 0100 22220.00 110.00 2670 0000 SCHS SCHOOL LIBRARY CERTIFIED								
	764.00	VALERIE A TEMPLE	1,990.76					
		DISTRIBUTION 295 TOTAL-	1,990.76	COUNT	1	MALE	0	FEMALE 1
297 0100 23210.00 120.00 3190 0000 SUPT ADMIN NON-CERTIFIED SALAR								
	2004.00	JOYCE K HENSLEY	1,354.40					
	3010.00	PAMELA L SEIPEL	1,698.68					
	2007.00	REBECCA R SHARTZER	1,508.07					
	2007.00	REBECCA R SHARTZER	14.19					
	2011.00	MICHELLE L TINDALL	1,517.53					
	2011.00	MICHELLE L TINDALL	35.46					
	4022.75	SALLY WELSH	1,553.60					
	4022.75	SALLY WELSH	65.54					
		DISTRIBUTION 297 TOTAL-	7,747.47	COUNT	8	MALE	0	FEMALE 8
298 0100 22220.00 120.00 2653 0000 HWE LIBRARY NON-CERTIFIED								
	9357.00	CHRISTANNA M GERDON	267.26					
		DISTRIBUTION 298 TOTAL-	267.26	COUNT	1	MALE	0	FEMALE 1
299 0100 24100.00 120.00 2640 0000 CCHS PRINCIPAL OFFICE NON-CERT								
	9181.00	HOLLI S CASTETTER	765.77					
	9181.00	HOLLI S CASTETTER	41.58					
	8560.00	LYNN M HALL	595.98					
	9250.15	GLENNA J LEUPP	554.40					
	9250.15	GLENNA J LEUPP	67.57					
	3021.00	SARAH J SHEWMAKER	637.56					
		DISTRIBUTION 299 TOTAL-	2,662.86	COUNT	6	MALE	0	FEMALE 6
300 0100 24100.00 120.00 2643 0000 CJHS PRINCIPAL OFFICE NON-CERT								
	8471.00	TERRI L BYRD	419.27					
	8355.00	LINDA A WILEY	519.75					
		DISTRIBUTION 300 TOTAL-	939.02	COUNT	2	MALE	0	FEMALE 2

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
301 0100 24100.00 120.00 2663 0000 CIS PRINCIPAL OFFICE NON-CERT								
	9237.00	KALONI J GROUDLE	377.69					
	9415.00	KAREN L MASTERSON	32.68					
	9224.15	KIMBERLY L STEPHENSON	501.00					
		DISTRIBUTION 301 TOTAL-	911.37	COUNT	3	MALE	0	FEMALE 3
302 0100 24100.00 120.00 2645 0000 CES PRINCIPAL OFFICE NON-CERT								
	8817.15	SUSAN E FESSEL	516.27					
	8786.00	KRISTI D OSKIN	533.61					
	9321.00	KIMBERLY A SHORT	116.20					
		DISTRIBUTION 302 TOTAL-	1,166.08	COUNT	3	MALE	0	FEMALE 3
303 0100 24100.00 120.00 2653 0000 HWE PRINCIPAL OFFICE NON-CERT								
	8146.15	MELISSA S WISEMAN	554.40					
	8146.15	MELISSA S WISEMAN	62.37					
		DISTRIBUTION 303 TOTAL-	616.77	COUNT	2	MALE	0	FEMALE 2
304 0100 24100.00 120.00 2649 0000 NME PRINCIPAL OFFICE NON-CERT								
	9480.00	JOLANNA R WOOD	483.59					
		DISTRIBUTION 304 TOTAL-	483.59	COUNT	1	MALE	0	FEMALE 1
305 0100 24100.00 120.00 2667 0000 SCE PRINCIPAL OFFICE NON-CERT								
	9183.15	JAMA D DUDLEY	32.68					
	8445.00	JACQUELYN PEASE	523.22					
	8589.15	TONYA L RAY	346.50					
		DISTRIBUTION 305 TOTAL-	902.40	COUNT	3	MALE	0	FEMALE 3
306 0100 24100.00 120.00 2670 0000 SCHS PRINCIPAL OFFICE NON-CERT								
	8028.00	SUSAN BABCOCK	554.40					
	8028.00	SUSAN BABCOCK	51.98					
	8491.00	LUANN MERCER	554.40					
	8491.00	LUANN MERCER	15.59					
		DISTRIBUTION 306 TOTAL-	1,176.37	COUNT	4	MALE	0	FEMALE 4

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
307 0100 24100.00 110.00 2640 0000 CCHS PRINCIPAL CERTIFIED								
	767.00	DAVID R BEAVER	3,163.96					
	232.14	KEITH S MARSHALL	3,709.07					
		DISTRIBUTION 307 TOTAL-	6,873.03	COUNT	2	MALE	2	FEMALE 0
308 0100 24100.00 110.00 2643 0000 CJHS PRINCIPAL CERTIFIED								
	1003.00	JASON M TOLER	3,253.65					
		DISTRIBUTION 308 TOTAL-	3,253.65	COUNT	1	MALE	1	FEMALE 0
309 0100 24100.00 110.00 2663 0000 CIS PRINCIPL CERTIFIED								
	360.00	SANDRA J JOSEPH	3,223.11					
		DISTRIBUTION 309 TOTAL-	3,223.11	COUNT	1	MALE	0	FEMALE 1
310 0100 24100.00 110.00 2645 0000 CES PRINCIPAL CERTIFIED								
	157.15	NISSA ELLETT	3,223.11					
		DISTRIBUTION 310 TOTAL-	3,223.11	COUNT	1	MALE	0	FEMALE 1
311 0100 24100.00 110.00 2653 0000 HWE PRINCIPAL CERTIFIED								
	729.15	REGINA S LANHAM	2,989.88					
		DISTRIBUTION 311 TOTAL-	2,989.88	COUNT	1	MALE	0	FEMALE 1
312 0100 24100.00 110.00 2649 0000 NME PRINCIPAL CERTIFIED								
	643.15	WENDY L CARTER	2,989.88					
		DISTRIBUTION 312 TOTAL-	2,989.88	COUNT	1	MALE	0	FEMALE 1
313 0100 24100.00 110.00 2667 0000 SCE PRINCIPAL CERTIFIED								
	242.15	SHARON W MATHES	3,223.11					
		DISTRIBUTION 313 TOTAL-	3,223.11	COUNT	1	MALE	0	FEMALE 1
314 0100 24100.00 110.00 2670 0000 SCHS PRINCIPAL CERTIFIED								
	512.15	MARK B BLACK	3,709.07					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	652.15	MICHAEL L RHOADS	2,957.75					
		DISTRIBUTION 314 TOTAL-	6,666.82	COUNT	2	MALE	2	FEMALE 0
315 0100 26200.00 120.00 3190 0000 ADMIN CUSTODIAN SALARIES								
	8586.15	HERBERT F SUMMERS JR	315.36					
		DISTRIBUTION 315 TOTAL-	315.36	COUNT	1	MALE	1	FEMALE 0
316 0100 26200.00 120.00 2640 0000 CCHS CUSTODIAN SALARIES								
	9344.00	ANDREA E ADKINS	1,087.54					
	6042.00	LILLIAN P ALCORN	1,133.60					
	8853.15	CHASE H BEST	190.53					
	8853.15	CHASE H BEST	269.37					
	8853.15	CHASE H BEST	105.12					
	8738.15	CYNTHIA K COLEMAN	566.80					
	8738.15	CYNTHIA K COLEMAN	566.80					
	8975.00	PEGGY J COLEMAN	381.06					
	8741.00	LORI LEA CRONE	665.99					
	8741.00	LORI LEA CRONE	456.98					
	9477.00	TERRY L POWERS	213.53					
	9477.00	TERRY L POWERS	285.80					
	9198.00	JOSEPH L YEAGER	566.80					
	9198.00	JOSEPH L YEAGER	566.80					
	8651.15	SHERRY M YOCUM	85.41					
		DISTRIBUTION 316 TOTAL-	7,142.13	COUNT	15	MALE	7	FEMALE 8
317 0100 26200.00 120.00 2643 0000 CJHS CUSTODIAN SALARIES								
	9390.00	AUSTIN M FITES	1,076.80					
	9390.00	AUSTIN M FITES	10.10					
	9377.15	KATHY D ORNE	1,076.80					
	8405.00	MARY M. STERLING	1,133.60					
	8793.15	SANDRA G THORNTON	1,133.60					
		DISTRIBUTION 317 TOTAL-	4,430.90	COUNT	5	MALE	2	FEMALE 3
318 0100 26200.00 120.00 2663 0000 CIS CUSTODIAN SALARIES								
	9408.00	CLIFTON BOLEN	85.41					
	6021.00	TERRY LANG	1,020.24					
	6021.00	TERRY LANG	113.36					
	11056.00	TAMMY M VOGT	525.60					
	11056.00	TAMMY M VOGT	525.60					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	9320.00	ALICE J WEST	1,101.35					
		DISTRIBUTION 318 TOTAL-	3,371.56	COUNT	6	MALE	3	FEMALE 3

319 0100 26200.00 120.00 2645 0000 CES CUSTODIAN SALARIES

	9122.15	WILLIAM SCOTT BENSON	1,133.60					
	8051.00	GEORGE S BYRUM	566.80					
	8051.00	GEORGE S BYRUM	566.80					
	9449.15	ROSANNE G HOLLENKAMP	1,051.20					
	9454.00	ANGELA R JONES	1,051.20					
		DISTRIBUTION 319 TOTAL-	4,369.60	COUNT	5	MALE	3	FEMALE 2

320 0100 26200.00 120.00 2653 0000 HWE CUSTODIAN SALARIES

	9361.00	JACK E BRILES JR	157.68					
	8680.00	SHANNON L HOBACK	1,133.60					
	8680.00	SHANNON L HOBACK	122.25					
	8727.00	PAULA L SKAGGS	425.10					
	8727.00	PAULA L SKAGGS	425.10					
		DISTRIBUTION 320 TOTAL-	2,263.73	COUNT	5	MALE	1	FEMALE 4

321 0100 26200.00 120.00 2649 0000 NME CUSTODIAN SALARIES

	8678.00	VICTORIA L REAS	1,051.20					
	9314.00	JOSHUA C REED	105.12					
	6016.15	STEVEN E SMITH	807.60					
		DISTRIBUTION 321 TOTAL-	1,963.92	COUNT	3	MALE	2	FEMALE 1

322 0100 26200.00 120.00 2667 0000 SCE CUSTODIAN SALARIES

	6050.00	LORI LYNETTE KING	31.88					
	6050.00	LORI LYNETTE KING	1,101.72					
	6049.00	GALE L LEWIS	1,133.60					
	8813.00	TIMOTHY M MILLINER	1,133.60					
	8950.75	LISA M NEEDLER	649.45					
	8950.75	LISA M NEEDLER	427.36					
	9314.00	JOSHUA C REED	72.27					
	8690.00	STACY R SAILOR	52.56					
		DISTRIBUTION 322 TOTAL-	4,602.44	COUNT	8	MALE	3	FEMALE 5

323 0100 26200.00 120.00 2670 0000 SCHS CUSTODIAN SALARIES

	8529.00	DONALD ANTHONY JOBE	1,133.60					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	8529.00	DONALD ANTHONY JOBE	5.32					
	9345.00	JAMES E MIZELL	105.12					
	9215.00	DWAYNE L PARTIN	566.80					
	9215.00	DWAYNE L PARTIN	566.80					
	9445.00	TROY M RUTHERFORD	381.06					
	9445.00	TROY M RUTHERFORD	381.06					
	8944.15	NANCY J YEAGER	1,104.80					
		DISTRIBUTION 323 TOTAL-	4,244.56	COUNT	8	MALE	7	FEMALE 1
327	0100 33400.00 110.00 2640 0000 CCHS ATHLETIC COACH CERTIFIED							
	256.00	ALLISON H FAITH	42.46					
	446.15	AMANDA L HARTLEY	1,685.00					
	186.00	JOHN J KOLKMEIER	280.88					
	186.00	JOHN J KOLKMEIER	63.35					
	186.00	JOHN J KOLKMEIER	42.46					
	1015.00	NATHANAEL J MCAFEE	42.46					
	1015.00	NATHANAEL J MCAFEE	132.08					
	1015.00	NATHANAEL J MCAFEE	129.58					
	1376.00	JASON TIMBERLAKE	38.88					
	1016.00	CHRISTINA L TUCHSCHERER	1,754.00					
	1023.00	JOBY O TURNER	490.57					
	133.00	MICHAEL UHL	63.35					
	133.00	MICHAEL UHL	42.46					
	133.00	MICHAEL UHL	280.88					
		DISTRIBUTION 327 TOTAL-	5,088.41	COUNT	14	MALE	11	FEMALE 3
329	0100 33400.00 110.00 2663 0000 CIS ATHLETIC COACH CERTIFIED							
	339.00	KAREN BAUSERMAN	23.27					
	1355.00	HOLLY M LINDEMANN	314.86					
	453.15	KAYLA M UHL	1,102.00					
	415.00	AMBER N WISCHMEIER	22.81					
		DISTRIBUTION 329 TOTAL-	1,462.94	COUNT	4	MALE	0	FEMALE 4
330	0100 33100.00 110.00 2670 0000 SCHS ATHLETIC DIRECTOR CERTIFI							
	794.00	CLAY A HALL	1,113.74					
		DISTRIBUTION 330 TOTAL-	1,113.74	COUNT	1	MALE	1	FEMALE 0
332	0100 33400.00 110.00 2649 0000 NME ATHLETIC COACH CERTIFIED							
	456.00	LINDSAY M DUNAWAY	84.77					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	456.00	LINDSAY M DUNAWAY	84.77					
	549.00	SHAWNA M YEAGER	1,102.00					
		DISTRIBUTION 332 TOTAL-	1,271.54	COUNT	3	MALE	0	FEMALE 3
333 0100 33400.00 110.00 2667 0000 SCE ATHLETIC COACH CERTIFIED								
	650.00	CORTNAI L BOONE	84.77					
	664.00	TRENA RANEIGH KINCAID	24.20					
		DISTRIBUTION 333 TOTAL-	108.97	COUNT	2	MALE	0	FEMALE 2
334 0100 33400.00 110.00 2670 0000 SCHS ATHLETIC COACH CERTIFIED								
	650.00	CORTNAI L BOONE	149.70					
	1007.00	AMANDA JO SIMS HAAG	50.18					
	1007.00	AMANDA JO SIMS HAAG	584.70					
	1007.00	AMANDA JO SIMS HAAG	50.18					
	794.00	CLAY A HALL	134.62					
	788.00	ERIN M HARBESON	65.88					
	788.00	ERIN M HARBESON	63.35					
	1223.00	GREGORY ROBINSON	280.88					
	764.00	VALERIE A TEMPLE	42.46					
	764.00	VALERIE A TEMPLE	42.46					
	777.00	CHELSEA M THOMAS	2,524.00					
	646.00	JOANNA E WEAVER	97.08					
	646.00	JOANNA E WEAVER	129.58					
		DISTRIBUTION 334 TOTAL-	4,215.07	COUNT	13	MALE	2	FEMALE 11
336 0100 33400.00 120.00 2640 0000 CCHS LAY COACH NON-CERTIFIED								
	8570.00	CHRISTOPHER L BAELZ	490.57					
	9218.00	HEATHER N BEST	87.63					
	8582.00	FRANCES ELLEN HANAVER	45.95					
	9456.00	CAMERON B IVIE	2,373.00					
	9413.00	ALLYSON M MILLER	1,262.00					
	9461.00	BRADY M OBERHOLTZER	245.29					
	9457.00	CASSIDY R ROBERTS	474.60					
		DISTRIBUTION 336 TOTAL-	4,979.04	COUNT	7	MALE	3	FEMALE 4
338 0100 33100.00 120.00 2640 0000 CCHS ATHLETIC DIRECTOR								
	9386.00	JOHN O ATKINS	2,664.96					
		DISTRIBUTION 338 TOTAL-	2,664.96	COUNT	1	MALE	1	FEMALE 0

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
342 0100 33400.00 120.00 2667 0000 SCE LAY COACH NON-CERTIFIED								
	8564.00	DAVID J O'CONNOR	1,102.00					
		DISTRIBUTION 342 TOTAL-	1,102.00	COUNT	1	MALE	1	FEMALE 0
343 0100 33400.00 120.00 2670 0000 SCHS LAY COACH NON-CERTIFIED								
	8028.77	SUSAN BABCOCK	50.18					
	8254.00	SAMUEL T MERCER	137.25					
	8644.00	DESLEY RAE SNYDER	842.50					
		DISTRIBUTION 343 TOTAL-	1,029.93	COUNT	3	MALE	1	FEMALE 2
345 2904 11025.00 110.00 2653 0000 HCCF HWE PRESCHOOL CERTIFIED								
	542.00	HOPE IDA	1,442.30					
		DISTRIBUTION 345 TOTAL-	1,442.30	COUNT	1	MALE	0	FEMALE 1
346 2904 11025.00 110.00 2645 0000 HCCF CES PRESCHOOL CERTIFIED								
	380.00	WENDY W ERWIN	1,047.67					
	396.00	BRYCE P HORNICKEL	1,546.96					
	356.00	AMY E SHAFFER	1,892.11					
		DISTRIBUTION 346 TOTAL-	4,486.74	COUNT	3	MALE	0	FEMALE 3
347 2904 11025.00 110.00 2667 0000 HCCF SCE PRESCHOOL CERTIFIED								
	620.00	SUSAN FREIBERGER	2,479.92					
		DISTRIBUTION 347 TOTAL-	2,479.92	COUNT	1	MALE	0	FEMALE 1
349 2904 11025.00 120.00 2653 0000 HCCF HWE PRESCHOOL NON-CERT								
	9308.00	KELLI J SUTHERLAND	302.94					
		DISTRIBUTION 349 TOTAL-	302.94	COUNT	1	MALE	0	FEMALE 1
350 2904 11025.00 120.00 2645 0000 HCCF CES PRESCHOOL NON-CERT								
	9249.15	DEDRA K KELLEY	269.28					
	8815.15	TIFFANY HOPE SUMMERS	277.20					
		DISTRIBUTION 350 TOTAL-	546.48	COUNT	2	MALE	0	FEMALE 2

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
351 2904 11025.00 120.00 2667 0000 HCCF SCE PRESCHOOL NON-CERT								
	9149.15	COURTNEY P KANNAPEL	208.08					
	9399.00	JEANNA L SPENCER	63.91					
		DISTRIBUTION 351 TOTAL-	271.99	COUNT	2	MALE	0	FEMALE 2
352 0100 26100.00 120.00 3190 0000 FACILITIES DIRECTOR SALARY								
	8984.00	JAMES TRAVIS MCKIM	2,423.08					
		DISTRIBUTION 352 TOTAL-	2,423.08	COUNT	1	MALE	1	FEMALE 0
353 0100 26300.00 120.00 3190 0000 FACILITIES MAINTENANCE SALARY								
	6027.00	ANTHONY W GARMON	1,688.80					
	6054.00	LARRY K KEEHN	1,388.40					
	8659.00	JUSTIN W KING	1,370.40					
	9268.15	EDWARD L MATHES	765.18					
	9310.00	DAVID K TYREE	1,634.40					
	6043.15	WILLIAM W WEATHERFORD	1,108.38					
	9437.00	TERRY B WISEMAN	1,031.49					
		DISTRIBUTION 353 TOTAL-	8,987.05	COUNT	7	MALE	7	FEMALE 0
363 0100 33400.00 110.00 2645 0000 CES ATHLETIC COACH CERTIFIED								
	380.00	WENDY W ERWIN	122.38					
		DISTRIBUTION 363 TOTAL-	122.38	COUNT	1	MALE	0	FEMALE 1
366 0100 12410.00 120.00 2653 0000 HWE EH NON-CERTIFIED SALARIES								
	11240.75	TONYA M GERDON	135.45					
	9309.00	REBEKAH L LASWELL	269.28					
		DISTRIBUTION 366 TOTAL-	404.73	COUNT	2	MALE	0	FEMALE 2
367 0100 12410.00 110.00 2640 0000 CCHS EH CERTIFIED SALARIES								
	1532.00	VERA M RUTHERFORD	2,007.84					
		DISTRIBUTION 367 TOTAL-	2,007.84	COUNT	1	MALE	0	FEMALE 1
369 0100 12410.00 110.00 2645 0000 CES EH CERTIFIED SALARIES								
	1550.00	SARAH E BAHE	1,660.88					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
370 0100 12410.00 110.00 2667 0000 SCE EH CERTIFIED SALARIES								
	197.00	KI SALLEE	839.18					
		DISTRIBUTION 370 TOTAL-	839.18	COUNT	1	MALE	0	FEMALE 1
371 0100 12410.00 110.00 2670 0000 SCHS EH CERTIFIED SALARIES								
	197.00	KI SALLEE	806.28					
		DISTRIBUTION 371 TOTAL-	806.28	COUNT	1	MALE	0	FEMALE 1
375 0100 12410.00 120.00 2640 0000 CCHS EH NON-CERTIFIED SALARIES								
	8332.00	LAURA L SAVELY	321.30					
		DISTRIBUTION 375 TOTAL-	321.30	COUNT	1	MALE	0	FEMALE 1
377 0100 12410.00 120.00 2645 0000 CES EH NON-CERTIFIED SALARIES								
	8902.00	IRENE KIESLER	280.35					
	9238.15	EMILY R KING	277.20					
	9352.00	JORDAN L MCCULLUM	270.17					
		DISTRIBUTION 377 TOTAL-	827.72	COUNT	3	MALE	0	FEMALE 3
378 0100 12610.00 120.00 2640 0000 CCHS LD NON-CERTIFIED								
	9318.00	REBECCA T OBERHOLTZER	284.58					
		DISTRIBUTION 378 TOTAL-	284.58	COUNT	1	MALE	0	FEMALE 1
379 0100 12610.00 120.00 2670 0000 SCHS LD NON-CERTIFIED								
	8884.00	JACKIE S MCCULLOCH	327.60					
	8916.15	JENNIFER R ROBSON	195.84					
		DISTRIBUTION 379 TOTAL-	523.44	COUNT	2	MALE	0	FEMALE 2
380 0100 12610.00 110.00 2643 0000 CJHS LD CERTIFIED								
	1525.00	SHERRY F GREEN	1,769.23					
		DISTRIBUTION 380 TOTAL-	1,769.23	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
383 0100 23210.00 120.00 3190 0000 SUPT ADMIN NON-CERTIFIED SALAR									
	11.00	CAROLYN E WALLACE	3,115.03						
		DISTRIBUTION 383 TOTAL-	3,115.03	COUNT	1	MALE	0	FEMALE	1
384 0100 23210.00 110.00 3190 0000 SUPT ADMIN SALARIES CERTITFIED									
	110.15	MARK A EASTRIDGE	4,652.83						
	14.00	TAMI L GELTMAKER	3,453.76						
		DISTRIBUTION 384 TOTAL-	8,106.59	COUNT	2	MALE	1	FEMALE	1
387 0100 12410.00 120.00 2663 0000 CIS EH NON-CERTIFIED SALARIES									
	9431.00	RAECHAL M DAY	255.64						
	8458.00	TERESA L GERDON	330.75						
		DISTRIBUTION 387 TOTAL-	586.39	COUNT	2	MALE	0	FEMALE	2
436 0100 12210.00 120.00 2667 0000 SCE MIMH NON-CERTIFIED									
	8364.00	SUSAN BISHOP	355.95						
		DISTRIBUTION 436 TOTAL-	355.95	COUNT	1	MALE	0	FEMALE	1
437 0100 12610.00 110.00 2649 0000 NME LD CERTIFIED									
	354.00	REBECCA S SHOEMAKER	1,941.38						
		DISTRIBUTION 437 TOTAL-	1,941.38	COUNT	1	MALE	0	FEMALE	1
438 0100 12610.00 120.00 2667 0000 SCE LD NON-CERTIFIED									
	8843.00	NANCY E DAY	343.35						
	8773.15	JAMES R DEATON	343.35						
	4015.00	PAMELA KINGSLEY	333.90						
	9416.00	PAMELA J TUELL	26.15						
		DISTRIBUTION 438 TOTAL-	1,046.75	COUNT	4	MALE	1	FEMALE	3
440 0100 12610.00 120.00 2649 0000 NME LD NON-CERTIFIED									
	8234.00	JANET C SLOAN	318.15						
		DISTRIBUTION 440 TOTAL-	318.15	COUNT	1	MALE	0	FEMALE	1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
441 0100 12610.00 120.00 2663 0000 CIS LD NON-CERTIFIED								
	9414.15	ANGELA MARIE ENGLEMAN	249.83					
	8193.00	HELEN PATTERSON	327.60					
		DISTRIBUTION 441 TOTAL-	577.43	COUNT	2	MALE	0	FEMALE 2
447 0100 12810.00 120.00 2645 0000 CES SP ED PRESCHOOL NON-CERTIF								
	9432.00	SHANNON H COLLINS	252.74					
	9160.00	SUSANT P NEWTON	261.45					
		DISTRIBUTION 447 TOTAL-	514.19	COUNT	2	MALE	0	FEMALE 2
450 5206 12900.00 110.00 3190 0000 FY19 THERAPY DAY CERTIFIED ADM								
	1553.00	HEATHER D STILWELL	1,892.11					
		DISTRIBUTION 450 TOTAL-	1,892.11	COUNT	1	MALE	0	FEMALE 1
451 5206 12900.00 120.00 3190 0000 FY19 THERAPY DAY PROGRAM NONCE								
	9218.75	HEATHER N BEST	197.54					
		DISTRIBUTION 451 TOTAL-	197.54	COUNT	1	MALE	0	FEMALE 1
452 5206 12900.00 120.00 8888 0000 FY18 THERAPY DAY PROGRAM NON-C								
	9218.75	HEATHER N BEST	34.86					
		DISTRIBUTION 452 TOTAL-	34.86	COUNT	1	MALE	0	FEMALE 1
455 0100 11630.00 120.00 2640 0000 ALTERNATIVE SCHOOL CCHS NON-CE								
	8608.00	JAMES L DIEDRICH	419.30					
	9476.15	JESSICA R IMMEL	418.32					
		DISTRIBUTION 455 TOTAL-	837.62	COUNT	2	MALE	1	FEMALE 1
456 0100 12330.00 120.00 2643 0000 CJHS VISUALLY IMPAIRED NON-CER								
	9475.00	JESSICA L HAUSWALD	278.88					
		DISTRIBUTION 456 TOTAL-	278.88	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
460 0100 12220.00 120.00 2645 0000 CES MOMH NON-CERTIFIED								
	9436.00	CANDACE N GERDON	264.36					
	9222.15	THERESA Y REED	59.85					
	8418.15	HOPE S SCHULTZ	58.10					
	9246.15	JENNIFER A SCHWERTFEGER	277.20					
	8914.15	BETTY STEM	69.30					
		DISTRIBUTION 460 TOTAL-	728.81	COUNT	5	MALE	0	FEMALE 5
461 0100 11630.00 120.00 2643 0000 CJHS ALTERNATIVE SCHOOL NON-CE								
	9254.15	STEVEN E HALL	479.74					
		DISTRIBUTION 461 TOTAL-	479.74	COUNT	1	MALE	1	FEMALE 0
462 0100 11630.00 110.00 2640 0000 ALTERNATIVE SCHOOL CERT CCHS								
	1362.00	AMANDA L EMMONS	1,990.76					
		DISTRIBUTION 462 TOTAL-	1,990.76	COUNT	1	MALE	0	FEMALE 1
463 0100 16200.00 120.00 2640 0000 CCHS REMEDIATION NON-CERTIFIED								
	8836.15	MARK A HUMPHREY	331.89					
		DISTRIBUTION 463 TOTAL-	331.89	COUNT	1	MALE	1	FEMALE 0
466 0100 11630.00 120.00 2670 0000 SCHS ALTERNATIVE SCHOOL NON-CE								
	9369.15	CARA L HEDDEN	389.61					
	8995.15	ANNA M MEEKS	366.42					
		DISTRIBUTION 466 TOTAL-	756.03	COUNT	2	MALE	0	FEMALE 2
468 0100 12220.00 120.00 2643 0000 CJHS MOMH NON-CERTIFIED								
	11153.15	CHERYL L JACKSON	346.50					
	9358.15	JENNIFER R WISEMAN	284.05					
		DISTRIBUTION 468 TOTAL-	630.55	COUNT	2	MALE	0	FEMALE 2
497 6844 11100.00 110.00 2645 0000 FFY17 TITLE II PT A CSR CERT S								
	387.00	SARAH A HARRIS	1,596.00					
		DISTRIBUTION 497 TOTAL-	1,596.00	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT						
513 0100 12220.00 120.00 2663 0000 CIS MOMH NON-CERTIFIED									
	9334.00	LISA J ABELL	272.34						
	8556.00	WILLIAM C CAMPBELL	321.30						
	8618.15	DEBBIE C LAWTON	269.28						
	9385.00	LINDA D SALTSGAVER	252.74						
		DISTRIBUTION 513 TOTAL-	1,115.66	COUNT	4	MALE	1	FEMALE	3
547 5201 21340.00 120.00 2663 0000 FY18 PT B LPN NON CERTIFIED CI									
	10030.00	SHERI A DUNN	444.67						
		DISTRIBUTION 547 TOTAL-	444.67	COUNT	1	MALE	0	FEMALE	1
548 5201 21340.00 120.00 2645 0000 FY18 PT B LPN NONCERTIFIED CES									
	9291.00	REBECCA L BURK	81.34						
	9376.00	SANDRA I MILLER	460.28						
		DISTRIBUTION 548 TOTAL-	541.62	COUNT	2	MALE	0	FEMALE	2
549 5201 12810.00 120.00 8888 0000 FY18 PT B PRESCHOOL NONCERTIFI									
	8987.15	RYAN K ENGLEMAN	441.00						
	8664.00	ROBERTA A RICHMER	441.00						
		DISTRIBUTION 549 TOTAL-	882.00	COUNT	2	MALE	0	FEMALE	2
550 5201 12900.00 120.00 2640 0000 FY18 PT B JOB COACHES NONCERTI									
	7089.75	DONNA J BARROW	311.85						
		DISTRIBUTION 550 TOTAL-	311.85	COUNT	1	MALE	0	FEMALE	1
551 0350 22310.00 120.00 2640 4500 CCHS TECH SUPPORT AND MAINTENA									
	9479.00	RICHARD B SCHMELZ	342.31						
		DISTRIBUTION 551 TOTAL-	342.31	COUNT	1	MALE	1	FEMALE	0
552 0350 22310.00 120.00 2643 4500 CCJHS TECH SUPPORT AND MAINTEN									
	9479.00	RICHARD B SCHMELZ	328.89						
		DISTRIBUTION 552 TOTAL-	328.89	COUNT	1	MALE	1	FEMALE	0

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
553 0350 22310.00 120.00 2645 4500 CES TECH SUPPORT AND MAINTENAN								
	9298.00	JARED B KETTERMAN	1,928.58					
		DISTRIBUTION 553 TOTAL-	1,928.58	COUNT	1	MALE	1	FEMALE 0
554 0350 22310.00 120.00 2649 4500 NME TECH SUPPORT AND MAINTENAN								
	9298.00	JARED B KETTERMAN	482.15					
		DISTRIBUTION 554 TOTAL-	482.15	COUNT	1	MALE	1	FEMALE 0
555 0350 22310.00 120.00 2653 4500 HWE TECH SUPPORT AND MAINTENAN								
	9180.00	LYDIA B MATTINGLY	274.03					
		DISTRIBUTION 555 TOTAL-	274.03	COUNT	1	MALE	0	FEMALE 1
556 0350 22310.00 120.00 2663 4500 CIS TECH SUPPORT AND MAINTENAN								
	8604.15	MARTIN D MILLER	605.48					
		DISTRIBUTION 556 TOTAL-	605.48	COUNT	1	MALE	1	FEMALE 0
557 0350 22310.00 120.00 2667 4500 SCE TECH SUPPORT AND MAINTENAN								
	9180.00	LYDIA B MATTINGLY	700.31					
		DISTRIBUTION 557 TOTAL-	700.31	COUNT	1	MALE	0	FEMALE 1
558 0350 22310.00 120.00 2670 4500 SCHS TECH SUPPORT AND MAINTENA								
	9180.00	LYDIA B MATTINGLY	548.06					
		DISTRIBUTION 558 TOTAL-	548.06	COUNT	1	MALE	0	FEMALE 1
560 0350 22380.00 110.00 3190 0000 ADMIN ELEARNING CERTIFIED								
	1514.00	MARK E CARL	2,498.52					
		DISTRIBUTION 560 TOTAL-	2,498.52	COUNT	1	MALE	1	FEMALE 0
561 1305 21520.00 120.00 2645 0000 HCELC SPEECH NON-CERTIFIED CES								
	8403.00	SHERRI M. WEBER	348.60					
		DISTRIBUTION 561 TOTAL-	348.60	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
567 5205 12210.00 120.00 3190 0000 FY17 PT B MI NONCERT								
	8983.15	JOSHLYN A THATCHER	304.98					
		DISTRIBUTION 567 TOTAL-	304.98	COUNT	1	MALE	0	FEMALE 1
569 5201 12900.00 120.00 8888 0000 PT B TRANSITION COOR NONCERT (								
	9244.15	VERONICA L AYRES	425.25					
	9143.00	JOYCE M MCCRACKEN	425.25					
		DISTRIBUTION 569 TOTAL-	850.50	COUNT	2	MALE	0	FEMALE 2
571 0350 25810.00 120.00 3190 4500 ADMIN TECH COORDINATOR NON-CER								
	8604.15	MARTIN D MILLER	2,421.90					
	8609.00	PENNY K SMITH	1,354.40					
		DISTRIBUTION 571 TOTAL-	3,776.30	COUNT	2	MALE	1	FEMALE 1
572 1305 12220.00 110.01 8888 0000 HCELC PT B ESS SKILLS (NH)								
	1543.00	JESSICA J FANNIN	2,089.69					
	234.00	MARILU LINDERMAN	2,434.96					
		DISTRIBUTION 572 TOTAL-	4,524.65	COUNT	2	MALE	0	FEMALE 2
573 1305 21810.00 110.00 3190 0000 HCELC DIRECTOR CERTIFIED								
	1549.00	ROCHELLE D BATES	1,442.98					
	1102.75	BRUCE KULWICKI	1,826.92					
		DISTRIBUTION 573 TOTAL-	3,269.90	COUNT	2	MALE	1	FEMALE 1
574 1305 21810.00 110.00 8888 0000 HCELC DIRECTOR CERTIFIED (NH)								
	1549.00	ROCHELLE D BATES	1,442.98					
	1102.75	BRUCE KULWICKI	1,826.92					
		DISTRIBUTION 574 TOTAL-	3,269.90	COUNT	2	MALE	1	FEMALE 1
576 1305 21810.00 120.00 3190 0000 HCELC SECRETARY NON-CERT (SH)								
	3022.00	LISA D BRIGHTMAN	266.81					
	8235.00	THERESA L POPE	256.41					

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
	8276.00	CATHY S STARK	263.34					
		DISTRIBUTION 576 TOTAL-	786.56	COUNT	3	MALE	0	FEMALE 3
577 1305 21810.00 120.00 8888 0000 HCELC SECRETARY NON-CERT (NH)								
	3022.00	LISA D BRIGHTMAN	266.81					
	8235.00	THERESA L POPE	256.41					
	8276.00	CATHY S STARK	263.34					
		DISTRIBUTION 577 TOTAL-	786.56	COUNT	3	MALE	0	FEMALE 3
579 1305 12810.00 110.00 3190 0000 HCELC PRE-SCHOOL CERTIFIED (SH								
	1529.00	KRISTIN L PAVLIK	1,941.38					
		DISTRIBUTION 579 TOTAL-	1,941.38	COUNT	1	MALE	0	FEMALE 1
580 1305 12810.00 110.00 8888 0000 HCELC PT B PRESCHOOL CERT (NH)								
	1548.00	ASHLEY R FIRST	1,899.84					
		DISTRIBUTION 580 TOTAL-	1,899.84	COUNT	1	MALE	0	FEMALE 1
581 1305 12220.00 110.00 3190 0000 HCELC PT B ESS SKILLS CERT (SH								
	1011.00	MEGAN B APPLE	1,460.92					
	375.15	GINGER L BARTON	2,138.92					
	1110.75	BETH A BOMAN	1,744.15					
		DISTRIBUTION 581 TOTAL-	5,343.99	COUNT	3	MALE	0	FEMALE 3
582 5201 33600.00 110.00 8887 0000 FY18 PT B NONPUBLIC CERTIFIED								
	525.75	NANCY D SCHULTZ	555.83					
	1554.00	LISA A VOYLES	688.25					
		DISTRIBUTION 582 TOTAL-	1,244.08	COUNT	2	MALE	0	FEMALE 2
584 5201 12410.00 110.01 8888 0000 FY18 PT B EH CERTIFIED (NH)								
	1516.00	ALICE F DRURY	2,205.30					
		DISTRIBUTION 584 TOTAL-	2,205.30	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT					
585 5201 12810.00 110.01 3190 0000 FY18 PT B PRESCHOOL CERTIFIED								
	397.00	SAMANTHA S SMITH	1,760.84					
		DISTRIBUTION 585 TOTAL-	1,760.84	COUNT	1	MALE	0	FEMALE 1
586 5201 12900.00 120.00 3190 0000 PT B TRANSITION COOR NONCERT (								
	8593.00	MICHELLE L ROBERTSON	314.63					
		DISTRIBUTION 586 TOTAL-	314.63	COUNT	1	MALE	0	FEMALE 1
587 5201 12900.00 120.00 8888 0000 PT B TRANSITION COOR NONCERT (								
	8593.00	MICHELLE L ROBERTSON	314.63					
		DISTRIBUTION 587 TOTAL-	314.63	COUNT	1	MALE	0	FEMALE 1
589 5201 21420.00 110.00 3190 0000 FY18 PT B PSYCH CERTIFIED (SH)								
	1542.00	JENNIFER L MOORE	565.43					
		DISTRIBUTION 589 TOTAL-	565.43	COUNT	1	MALE	0	FEMALE 1
592 5201 21420.00 110.00 8888 0000 FY18 PT B PSYCH CERTIFIED (NH)								
	1542.00	JENNIFER L MOORE	565.44					
		DISTRIBUTION 592 TOTAL-	565.44	COUNT	1	MALE	0	FEMALE 1
595 1305 21890.00 120.00 3190 0000 HCELC CHILD SVCS COOR NON-CERT								
	8656.15	MARLAH R ALLEN	788.46					
		DISTRIBUTION 595 TOTAL-	788.46	COUNT	1	MALE	0	FEMALE 1
596 1305 21890.00 120.00 8888 0000 HCELC CHILD SVCS COOR NON-CERT								
	8656.15	MARLAH R ALLEN	788.46					
		DISTRIBUTION 596 TOTAL-	788.46	COUNT	1	MALE	0	FEMALE 1
597 5201 21340.00 120.00 2640 0000 FY18 PT B LPN NONCERTIFIED CCH								
	10035.00	MEGAN G MCNULTY	499.21					
		DISTRIBUTION 597 TOTAL-	499.21	COUNT	1	MALE	0	FEMALE 1

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT
598 5201 12340.00 120.00 2645 0000 FY18 PT B HEARING IMPR NONCERT			
	9200.00	ROBIN L SIMPSON	989.48
		DISTRIBUTION 598 TOTAL-	989.48 COUNT 1 MALE 0 FEMALE 1
999 9250 9250.02 .00 0000 0000 FRINGE BENEFIT/LIFE			
	389.00	JENNIFER A ADAMS	1.70
	1267.00	SHIRLEY A ALBIN	7.50
	1011.00	MEGAN B APPLE	.90
	1019.00	AMANDA J ATKINS	.90
	1024.00	RACHEL P BAELZ	.90
	1550.00	SARAH E BAHE	.90
	355.00	JENNIFER L BAKER	4.80
	369.00	JENNIFER S BANET	1.10
	1544.00	JULIE A BARKSDALE	1.10
	375.15	GINGER L BARTON	2.90
	1549.00	ROCHELLE D BATES	40.80
	673.00	KIMBERLY D BAUMANN	1.70
	626.00	CLAY M BAUSERMAN	4.80
	339.00	KAREN BAUSERMAN	2.90
	388.15	SALLY R BAXTER	.90
	548.00	OLIVIA R BAYS	.80
	1308.00	TAMARA G BEAMER	7.50
	767.00	DAVID R BEAVER	160.29
	452.15	JACQUELYN M BENKOWSKI	1.70
	163.00	CHERYL D BENNETT	1.70
	512.15	MARK B BLACK	87.75
	1537.00	STEPHANIE G BLACK	1.10
	1110.75	BETH A BOMAN	2.90
	650.00	CORTNAI L BOONE	1.10
	395.00	SARA E BOONE	4.80
	1250.00	KRISTI A BOWSMAN	2.90
	539.00	LACEY B BREEDEN	.80
	421.00	KIMBERLY BRISCOE	7.50
	281.00	BETHANY L BROWN	.90
	803.00	KAREN BRUCE	2.90
	449.00	SARAH M BURKS	1.70
	616.00	KRISTI W BUSSABARGER	11.70
	169.15	MANDA G BUSSABARGER	2.90
	658.00	ERIKA D CAMPBELL	.90
	636.14	JENNIE J CAPELLE	39.73
	1514.00	MARK E CARL	4.80
	340.00	SARAH CARL	2.90
	521.00	TRACY L CARRILLO	2.90
	775.00	DANE G CARTER	1.10
	643.15	WENDY L CARTER	10.67
	1357.15	AMANDA R CARVER	1.10
	434.00	TRACY R CLARK	1.10

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT
	351.00	JESSICA E CLUNIE	1.10
	1552.15	SARAH E CONRAD	.80
	786.00	JULIE D CORDRAY	2.90
	1237.00	REGINA LYNN CORY	2.90
	433.00	KATHRYN J CRECELIUS	1.10
	661.00	GREGORY R CRICK	1.70
	780.15	KRISTOPHER N DAVIS	.90
	1393.00	KRISTIN B DRUMMOND	1.70
	1516.00	ALICE F DRURY	11.70
	456.00	LINDSAY M DUNAWAY	1.70
	372.00	JESSICA L DUPAQUIER	.90
	110.15	MARK A EASTRIDGE	175.50
	604.15	SUSAN C EASTRIDGE	11.70
	1008.00	RENEE D ECKART	1.70
	655.00	DANA M EICHMILLER	7.50
	157.15	NISSA ELLETT	29.00
	1522.00	MICHELLE R EMILY MILLER	1.70
	173.00	MICHAEL T EMMERT	1.70
	1362.00	AMANDA L EMMONS	1.70
	358.00	BRANDY ENLOW	1.10
	450.00	KAITLAN B EPISCOPO	.80
	380.00	WENDY W ERWIN	1.70
	638.00	NICOLE S EVANS	1.10
	278.00	SARAH E EYSSEN	1.10
	256.00	ALLISON H FAITH	1.70
	1543.00	JESSICA J FANNIN	7.50
	793.00	CASSANDRA P FEE	1.70
	504.00	PAMELA FESSEL	21.00
	1548.00	ASHLEY R FIRST	1.10
	148.00	MELANIE FREED	2.90
	620.00	SUSAN FREIBERGER	7.50
	14.00	TAMI L GELTMAKER	140.40
	609.00	DENISE GOLLER	7.50
	424.00	DAWN R GOSS	1.70
	1525.00	SHERRY F GREEN	7.50
	343.00	SARAH J GROUND	1.70
	863.00	REGAN WADE GUSLER	4.80
	829.00	CHERYL A GUTKNECHT	4.80
	1007.00	AMANDA JO SIMS HAAG	1.70
	1009.00	DEBORAH M HAEBERLIN	1.70
	794.00	CLAY A HALL	11.70
	1014.15	PAUL B HAMANN	1.70
	386.00	AMANDA C HANGER	.90
	788.00	ERIN M HARBESON	.90
	294.00	JENNIFER L HARLEY	2.90
	387.00	SARAH A HARRIS	.90
	446.15	AMANDA L HARTLEY	.80
	1113.00	LORA J HAYES	4.80
	790.00	ELIZABETH T HERTLE	4.80
	455.00	JOSEPH B HINTON	.13
	746.00	CHERIE S HOFMANN	4.80

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT
	641.00	CASEY T HOGAN	1.10
	396.00	BRYCE P HORNICKEL	.80
	1399.00	REBECCA A HOUGLAND	1.70
	542.00	HOPE IDA	1.70
	541.00	HELEN JEFFRIES	1.70
	1513.00	MARCIA MAYFIELD JOHN	4.80
	192.00	CAREN G JOHNSON	4.80
	273.00	CHERYL K JOHNSON	2.90
	177.00	KYLE D JONES	1.10
	360.00	SANDRA J JOSEPH	84.00
	537.00	ANGELA M KEITH	2.90
	648.00	LAURA A KELLEY	1.10
	664.00	TRENA RANEIGH KINCAID	.90
	660.00	ASHLEY M KING	.90
	297.15	ELIZABETH A KLEIN	.90
	444.00	ASHLEE MICHELLE KNIGHT	.80
	186.00	JOHN J KOLKMEIER	2.90
	1102.75	BRUCE KULWICKI	60.48
	729.15	REGINA S LANHAM	54.24
	774.00	JOSEPH R LAW	2.90
	864.00	MARCIE M LEAR	4.80
	194.15	JEREMY J LEDFORD	.90
	1355.00	HOLLY M LINDEMANN	1.70
	234.00	MARILU LINDERMAN	11.70
	368.00	CHERYL I LONE	7.50
	315.00	PAMELA J LOPP	11.70
	1534.00	KARI LOWANSE	1.10
	231.00	ALECIA JILL MARSHALL	1.70
	232.14	KEITH S MARSHALL	29.58
	670.00	AMANDA S MASSARD	.80
	533.00	CORY L MATHES	.90
	242.15	SHARON W MATHES	131.04
	1390.00	STACY M MATHES	1.10
	1528.00	DAWN D MATLOCK	4.80
	1015.00	NATHANAEL J MCAFEE	1.10
	517.00	CHRISTINE B MCCLOSKEY	2.90
	520.00	DEBRA A MILES	11.70
	334.00	ANGELA MILLER	4.80
	1020.00	ARIC J MILLER	.90
	282.00	DAPHNE R MITCHELL	.80
	737.00	PAULA MONTGOMERY	4.80
	1542.00	JENNIFER L MOORE	1.10
	671.00	SHELBY A MOSER	.80
	338.00	SUSAN MOSLEY	4.80
	264.15	ROSE E MOUSER	1.70
	759.00	ROBERT MURAWSKI JR	2.90
	1539.00	JANENE H NASH	2.90
	787.00	KAREN D NEWLIN	11.70
	287.00	JASON M NOVAK	1.70
	623.00	DIANE GAIL OWEN	4.80
	1391.00	STEPHANIE M PADEN	1.10

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT
	381.00	PATRICIA C PARRISH	21.00
	1529.00	KRISTIN L PAVLIK	1.10
	522.00	MELISSA S PHELPS	4.80
	223.00	LAWRENCE RAGLAND	7.50
	295.15	CHRISTINE M RANDOLPH	7.50
	762.00	TERRI G RENNIRT	11.70
	652.15	MICHAEL L RHOADS	1.10
	674.15	KAMERA R RICH	.80
	736.00	JANET M ROBERSON	7.50
	1223.00	GREGORY ROBINSON	7.50
	196.00	KATE G ROBINSON	1.10
	390.00	NICOLE M ROSS	1.10
	153.00	KIM MARIE ROWE	4.80
	291.00	ERIC R ROWLAND	1.10
	1000.00	WILLIAM E ROYALTY	37.60
	1532.00	VERA M RUTHERFORD	2.90
	197.00	KI SALLEE	4.80
	1013.00	WHITNEY R SAUERHEBER	.90
	551.00	KAREN E SAUNDERS	2.90
	181.00	CARY R SCHOOLEY	11.70
	176.00	SABRINA L SCHRECK	1.70
	531.00	KELLY E SCHULZ	.90
	399.00	SANDY LEE SEACAT	1.70
	356.00	AMY E SHAFFER	1.10
	137.00	SANDRA R SHEARN	4.80
	170.00	LAURA A SHIREMAN	1.70
	354.00	REBECCA S SHOEMAKER	7.50
	172.00	ZACHARY C SIPES	1.70
	656.00	VICTORIA A SKAGGS	.90
	211.00	BRET SMITH	2.90
	397.00	SAMANTHA S SMITH	1.10
	260.00	BENJAMIN R SPENCER	1.10
	783.00	HUNTER C STARK	.80
	781.00	BROOKE A STEWART	.80
	1553.00	HEATHER D STILWELL	1.10
	1005.00	JILL A TAYLOR	1.70
	764.00	VALERIE A TEMPLE	1.70
	777.00	CHELSEA M THOMAS	.90
	536.00	MARY LYNNE THOMAS	1.10
	1161.00	GERALD A TIMBERLAKE	11.70
	1376.00	JASON TIMBERLAKE	1.10
	903.00	JILL TIMBERLAKE	7.50
	248.00	RACHEL M TIMBERLAKE	1.10
	1003.00	JASON M TOLER	18.02
	649.00	STEPHANIE A TOSTAINE	2.90
	132.00	KEVIN L TROBAUGH	7.50
	1016.00	CHRISTINA L TUCHSCHERER	.90
	1023.00	JOBY O TURNER	.90
	453.15	KAYLA M UHL	.80
	133.00	MICHAEL UHL	4.80
	1380.00	MARY ALLISON WALKER	1.70

** DISTRIBUTION *** NUMBER	** EMPLOYEE ** NUMBER	NAME	AMOUNT	
	11.00	CAROLYN E WALLACE	30.74	
	646.00	JOANNA E WEAVER	1.10	
	761.00	KRISTI A WHEATLEY	1.10	
	352.00	LYNN KELLUM WHITTAKER	1.10	
	415.00	AMBER N WISCHMEIER	.90	
	1328.00	JENNIFER L WISEMAN	1.70	
	629.00	KACIE L WITHERS	1.70	
	657.00	JULIE A YATES	.90	
	546.00	ANDREW G YEAGER	.80	
	549.00	SHAWNA M YEAGER	.80	
	704.00	KAREN YORK	7.50	
	1021.00	PEGGY M ZAHIR	1.70	
		DISTRIBUTION 999 TOTAL-	1,739.17	COUNT 207 MALE 41 FEMALE 166

GROSS PAYROLL	629,955.22	EMPLOYEE COUNT	MALE FEMALE
		976	270 706

PERIOD END 10/20/18 CHECK DATE 10/26/18

ALL LOCATIONS

	COUNT	MALE	FEMALE	GROSS PAY	FICA CODE	OASDI GROSS	MEDICARE GROSS	OASDI WITHHELD	MEDICARE WITHHELD	OASDI AND MEDICARE W/H	SECTION 125
NON CERT	295	76	219	195,206.73	1	141,057.68	141,057.68	8,745.61	2,045.29	10,790.90	4,807.58
CERTIFIED	212	43	169	434,748.49	2	404,294.95	404,294.95	25,066.32	5,862.29	30,928.61	30,453.54
TOTAL	507	119	388	629,955.22	3						
					TOTAL	545,352.63	545,352.63	33,811.93	7,907.58	41,719.51	
					ADDL-PART OF ABOVE $						

GROSS - FICA 0 49,341.47

SICK	105.00
PERSO	.00
EMERG	.00
S BUS	20.00
JURY	.00
FUNER	.00
PAID	.00
HOLID	4.00
UNPAI	9.50
VACAT	73.50

SUBSTITUTE DAYS	.00
DOCKED DAYS	.00
DAYS WORKED	.00
CONTRACTS PAID	0
CONTRACTS OVER	0
SOC SEC MAX CNT	0
ADDL MEDICARE CNT	0
TOTAL EARNINGS	629,955.22
HOURS/DAYS	8,339.83

FEDERAL TAX	43,507.26
FEDERAL & FICA	85,226.77
STATE TAX	17,553.36
LOCAL TAX	5,509.46
RETIREMENT	
CORP RETIREMENT	15,928.45
ANNUITY	11,526.89
SECTION 125	35,261.12
FLAT AMT CRP PD DED	
DEDUCTIONS	8,796.80
ADVANCED EIC	
NET PAY	466,080.82
AUTO DEPOSITS	462,238.49
DIR. DEDUCTIONS	13,886.17

********** RETIREMENT **********

CODE	GROSS AMOUNT	AMOUNT
TOTAL		

****** CORP PAID RETIREMENT *****

CODE	GROSS AMOUNT	AMOUNT
1	107,005.59	3,210.23
2	88,727.37	2,661.85
5	494.64	14.84
9	334,717.08	10,041.53
TOTAL	530,944.68	15,928.45

********** DEDUCTIONS **********

CODE	DESCRIPTION	AMOUNT W/H
6	PROPER TAX	88.58
8	UNITED WAY	46.01
16	TEACHER CU	265.00
18	LTD SYMETR	3.13
27	GARN CCCC	285.42
50	AM FU 403B	1,899.14
51	VALIC 403B	2,396.00
52	PLICO 403B	175.00
55	GR AM 403B	450.00
56	LI NA 403B	1,022.50
58	AM FI 403B	4,345.00
63	AX EQ 403B	50.00
64	METLI 403B	90.00
65	PU IN 403B	135.00
66	RELIA 403B	30.00
74	VALIC %	793.53
75	AM FU %403	72.11
90	LIFE FRING	1,739.17
108	VISION/125	333.66
109	VISION/125	132.87
110	VISION/125	36.60
114	VISION	10.14
115	VISION	10.14
120	DENTAL/125	417.60
121	DENTAL/125	273.01
122	DENTAL/125	1,520.64

PERIOD END 10/20/18 CHECK DATE 10/26/18

ALL LOCATIONS

********** RETIREMENT **********			****** CORP PAID RETIREMENT *****			********** DEDUCTIONS **********		
CODE	GROSS AMOUNT	AMOUNT	CODE	GROSS AMOUNT	AMOUNT	CODE	DESCRIPTION	AMOUNT W/H
						126	DENTAL	5.80
						127	DENTAL	23.74
						128	DENTAL	23.76
						130	DENTAL	11.87
						132	GROUP LIFE	6.29
						134	DEP LI AUL	2.85
						135	VO LI AMFI	1,018.75
						136	CANCER 125	2,778.33
						138	MED RE/125	830.39
						139	LTC/CTC AF	490.94
						142	LONG TERM	20.45
						143	CNCR/ACCD	597.32
						160	VOL TRF	366.41
						161	VOL PERF	25.28
						162	STD/LTD AF	1,984.77
						164	VOL LIFE	1,565.09
						166	TAX-EX TRF	68.61
						168	ACCIDE 125	869.10
						169	HSA	6,225.13
						187	AF HSA 24P	1,209.57
						260	HDP/125 S	4,073.76
						262	HDP/125 F	9,560.43
						270	HDP/125 S	1,743.36
						271	HDP SINGLE	36.32
						272	HDP/125 F	5,256.67
						273	HDP FAMILY	169.57
							TOTAL	55,584.81

TAX LIABILITY FOR THIS PAY PERIOD:

FEDERAL TAXES

EMPLOYEES FEDERAL TAX WITHHELD	43,507.26
EMPLOYEES OASDI WITHHELD	33,811.93
EMPLOYEES MEDICARE WITHHELD	7,907.58
EMPLOYERS OASDI CONTRIBUTION	33,811.93
EMPLOYERS MEDICARE CONTRIBUTION	7,907.58
ADVANCED EARNED INCOME CREDIT	.00
TOTAL LIABILITY	126,946.28

STATE TAXES

STATE TAX WITHHELD	17,553.36
LOCAL TAX WITHHELD	5,509.46
TOTAL LIABILITY	23,062.82

ALL TAX LIABILITY 150,009.10

STATE TAX BREAKDOWN

INDIANA

STATE TAX WITHHELD	17,200.76
LOCAL TAX WITHHELD	5,473.27
TOTAL LIABILITY	22,674.03
GROSS	622,287.76
TAXABLE GROSS	575,930.76

KENTUCKY

STATE TAX WITHHELD	352.60
LOCAL TAX WITHHELD	36.19
TOTAL LIABILITY	388.79
GROSS	7,667.46
TAXABLE GROSS	7,236.45

BANK	CHECK #	CHECK DATE	DIR DEDUCTION AMOUNT	DIR DEPOSIT AMOUNT	TOTAL AMOUNT
04	324	10/26/18	13,886.17	462,238.49	476,124.66

BANK	CHECK #	CHECK DATE	EMP #		AMOUNT
04	79690	10/26/18	9479.00	RICHARD B SCHMELZ	475.07
04	79691	10/26/18	9160.00	SUSANT P NEWTON	232.31
04	79692	10/26/18	8914.15	BETTY STEM	216.51
04	79693	10/26/18	9480.00	JOLANNA R WOOD	428.07
04	79694	10/26/18	9484.00	TAMMY M FOGLE	80.49
04	79695	10/26/18	9485.00	CODY R HILL	133.56
04	79696	10/26/18	9486.00	ROBIN L MURPHY	35.25
04	79697	10/26/18	9477.00	TERRY L POWERS	406.89
04	79698	10/26/18	11249.00	CARLA F SUMMERS	36.37
04	79699	10/26/18	9456.00	CAMERON B IVIE	1,797.81
				TOTAL: 10	3,842.33

BANK	CHECK #	CHECK DATE	VENDOR #	VENDOR NAME	AMOUNT
4	1225	10/26/18	3550	ELECTRONIC TRANSFER-FED/FICA	126,946.28
4	64158	10/26/18	2332	AFADVANTAGE CARE	20.45
4	64159	10/26/18	38	AMERICAN FIDELITY ASSURANCE CO	4,345.00
4	64160	10/26/18	43	AMERICAN FIDELITY ASSURANCE CO	7,739.21
4	64161	10/26/18	7491	AMERICAN UNITED LIFE INS CO	12.27
4	64162	10/26/18	764	ANNUITY PREMIUM RESERVE ACCT	175.00
4	64163	10/26/18	623	AXA EQUITABLE EQUI-VEST	50.00
4	64164	10/26/18	5751	CLARK CIRCUIT COURT	285.42
4	64165	10/26/18	470	DELTA DENTAL	2,276.42
4	64166	10/26/18	1090	GREAT AMERICAN FINANCIAL RES	450.00
4	64167	10/26/18	2866	HARRISON COUNTY TREASURER	88.58
4	64168	10/26/18	1672	LINCOLN NATIONAL LIFE INS CO	1,022.50
4	64169	10/26/18	3322	MET LIFE C/O FASCORE, LLC	90.00
4	64170	10/26/18	2289	PUTNAM INVESTMENTS	135.00
4	64171	10/26/18	7950	RELIASTAR LIFE INSURANCE CO.	30.00
4	64172	10/26/18	2761	SOUTH HARRISON COMM SCH CORP	20,840.11
4	64173	10/26/18	563	TEACHERS' CREDIT UNION	265.00
4	64174	10/26/18	2159	TEXAS LIFE INSURANCE COMPANY	1,565.09
4	64175	10/26/18	3010	THE UNITED WAY	46.01
4	64176	10/26/18	3153	VISION SERVICE PLAN-CT	523.41
				TOTAL	166,905.75

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

11/09/18 FICA GROSS REPORT - FUND - EMPLOYER PR053R/PAM
11:07:16 PAGE 1

PERIOD END 10/20/18 CHECK DATE 10/26/18

FUND	FICA CODE				OASDI GROSS	OASDI MATCH	MEDICARE GROSS	MEDICARE MATCH
	1 TOTAL		EMPLOYEE COUNT	183	88,825.62	5,507.19	88,825.62	1,287.92
	2 TOTAL		EMPLOYEE COUNT	274	349,722.53	21,682.72	349,722.53	5,071.05
0100	GENERAL FUND	TOTAL	EMPLOYEE COUNT	457	438,548.15	27,189.91	438,548.15	6,358.97
	1 TOTAL		EMPLOYEE COUNT	10	8,008.62	496.53	8,008.62	116.12
	2 TOTAL		EMPLOYEE COUNT	1	1,995.60	123.73	1,995.60	28.94
0350	CAPITAL PROJECTS FUND	TOTAL	EMPLOYEE COUNT	11	10,004.22	620.26	10,004.22	145.06
	1 TOTAL		EMPLOYEE COUNT	85	15,707.42	973.91	15,707.42	227.76
0410	TRANSPORTATION FUND	TOTAL	EMPLOYEE COUNT	85	15,707.42	973.91	15,707.42	227.76
	1 TOTAL		EMPLOYEE COUNT	56	13,571.24	841.40	13,571.24	196.76
0800	SCHOOL LUNCH FUND	TOTAL	EMPLOYEE COUNT	56	13,571.24	841.40	13,571.24	196.76
	1 TOTAL		EMPLOYEE COUNT	9	3,498.64	216.90	3,498.64	50.74
	2 TOTAL		EMPLOYEE COUNT	11	18,940.85	1,174.33	18,940.85	274.63
1305	HCELC JT SERVICES	TOTAL	EMPLOYEE COUNT	20	22,439.49	1,391.23	22,439.49	325.37
	1 TOTAL		EMPLOYEE COUNT	1	1,816.40	112.62	1,816.40	26.34
1958	LILLY COMPREH COUNSEL INIT GR	TOTAL	EMPLOYEE COUNT	1	1,816.40	112.62	1,816.40	26.34
	2 TOTAL		EMPLOYEE COUNT	7	9,803.48	607.81	9,803.48	142.16
2901	RIVERBOAT EDUCATION FUND	TOTAL	EMPLOYEE COUNT	7	9,803.48	607.81	9,803.48	142.16
	1 TOTAL		EMPLOYEE COUNT	5	1,121.41	69.53	1,121.41	16.26
	2 TOTAL		EMPLOYEE COUNT	5	7,553.88	468.35	7,553.88	109.53
2904	HCCF PRESCHOOL	TOTAL	EMPLOYEE COUNT	10	8,675.29	537.88	8,675.29	125.79
	1 TOTAL		EMPLOYEE COUNT	17	2,822.36	174.99	2,822.36	40.95
	2 TOTAL		EMPLOYEE COUNT	3	5,514.33	341.89	5,514.33	79.95
4105	FY19 TITLE I PART A	TOTAL	EMPLOYEE COUNT	20	8,336.69	516.88	8,336.69	120.90
	1 TOTAL		EMPLOYEE COUNT	12	5,148.59	319.22	5,148.59	74.65
	2 TOTAL		EMPLOYEE COUNT	6	5,683.96	352.41	5,683.96	82.42
5201	PART B 611 FY18 SPEC EDUCATION	TOTAL	EMPLOYEE COUNT	18	10,832.55	671.63	10,832.55	157.07
	1 TOTAL		EMPLOYEE COUNT	1	304.98	18.91	304.98	4.42
5205	PART B 611 FY17 SPEC EDUCATION	TOTAL	EMPLOYEE COUNT	1	304.98	18.91	304.98	4.42
	1 TOTAL		EMPLOYEE COUNT	2	232.40	14.41	232.40	3.37
	2 TOTAL		EMPLOYEE COUNT	1	1,892.11	117.31	1,892.11	27.44
5206	FY19	TOTAL	EMPLOYEE COUNT	3	2,124.51	131.72	2,124.51	30.81
	2 TOTAL		EMPLOYEE COUNT	1	1,462.44	90.67	1,462.44	21.21
6844	FFY 2017 TITLE II PART A	TOTAL	EMPLOYEE COUNT	1	1,462.44	90.67	1,462.44	21.21
	2 TOTAL		EMPLOYEE COUNT	204	1,725.77	107.10	1,725.77	24.96
9250	FRINGE BENEFIT/LIFE	TOTAL	EMPLOYEE COUNT	204	1,725.77	107.10	1,725.77	24.96
		GRAND TOTAL	EMPLOYEE COUNT	894	545,352.63	33,811.93	545,352.63	7,907.58

**** GRAND TOTALS ****

FICA CODE	OASDI GROSS	OASDI MATCH	MEDICARE GROSS	MEDICARE MATCH
1	141,057.68	8,745.61	141,057.68	2,045.29
2	404,294.95	25,066.32	404,294.95	5,862.29
	545,352.63	33,811.93	545,352.63	7,907.58

10/04/18 3:57:59

CHECKS NEW TO THE CHECK FILE

BANK	CHECK #	CHECK DATE	VENDOR #	VENDOR NAME	AMOUNT
4	2224	10/04/18			39,050.39
4	2225	10/04/18	1517	KENTUCKY STATE TREASURER	13,085.16
				TOTAL	52,135.55

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LINE NUMB	FUND	PROGRAM	OBJECT	COST CTR	LOC	TRANS NUMBER	DATE	CHECK / PURCHASE ORDER	VEND	VOUCH	BK	REFERENCE	INVOICE NUMBER
								EXPENDED	ENCUMBERED	LIQUIDATED		ADJUSTMENT	TRANSFER
1	9020	9020.20	.00	0	0	55364	10/04/18	2224	0	22240	4	SEPTEMBER STATE/LOCAL TAXES	
								39,050.39	.00	.00		.00	.00
2	9030	9030.20	.00	0	0	55365	10/04/18	2225	0	2225	4	SEPTEMBER STATE/LOCAL TAXES	
								12,477.62	.00	.00		.00	.00
3	9020	9020.30	.00	0	0	55366	10/04/18	2225	1517	2225	4	SEPTEMBER STATE/LOCAL TAXES	
								607.54	.00	.00		.00	.00
							TOTAL	52,135.55	.00	.00		.00	.00

PAYROLL DIRECT DEDUCTION ACH
PAYROLL DATES 5/8/15 -10/26/18
ACH# 5000-5236

	AMERICAN FUNDS			VALIC			AMERICAN FIDELITY			AMERICAN FIDELITY			AMERICAN FIDELITY		
	AMOUNT	ACH#	DATE PD	AMOUNT	ACH#	DATE PD	AMOUNT	ACH#	DATE PD	AMOUNT	ACH#	DATE PD	AMOUNT	ACH#	DATE PD
5/8/2015	3,585.14	5001	5/12/2015	1,796.00	5000	5/12/2015	650.83	5002	5/13/2015	86.67	5003	5/28/2015			
5/22/2015	3,585.14	5005	5/28/2015	1,796.00	5004	5/28/2015	86.67	5003	5/28/2015	650.83	5003	5/28/2015			
6/5/2015	3,560.14	5008	6/8/2015	1,796.00	5007	6/8/2015	86.62	5006	6/8/2015	650.83	5009	6/12/2015			
6/19/2015	3,970.14	5012	6/22/2015	2,256.00	5011	6/22/2015	650.83	5010	6/22/2015						
7/2/2015	2,445.14	5015	7/7/2015	1,566.00	5014	7/7/2015	650.83	5013	7/7/2015						
7/17/2015	2,445.14	5017	7/22/2015	1,566.00	5018	7/24/2015	650.83	5016	7/22/2015						
8/14/2015	232.78	5019	8/19/2015	-			69.44	5022	9/3/2015						
8/28/2015	2,977.92	5021	8/31/2015	1,566.00	5020	8/31/2015	650.83	5022	9/3/2015	69.44	5022	9/3/2015			
9/11/2015	3,077.92	5025	9/14/2015	1,566.00	5024	9/14/2015	720.27	5023	9/14/2015						
9/25/2015	2,977.92	5027	9/30/2015	1,566.00	5026	9/29/2015	183.75	5047	2/5/2016	621.67	5047	2/5/2016	69.44	5046	2/4/2016
10/9/2015	3,077.92	5029	10/19/2015	1,566.00	5028	10/19/2015	183.75	5047	2/5/2016	621.67	5047	2/5/2016	69.44	5046	2/4/2016
10/23/2015	2,445.14	5031	10/29/2015	1,566.00	5030	10/29/2015	651.67	5047	2/5/2016	183.75	5047	2/5/2016			
11/6/2015	2,677.92	5033	11/10/2015	1,566.00	5032	11/10/2015	651.67	5047	2/5/2016	183.75	5047	2/5/2016	69.44	5047	2/5/2016
11/20/2015	2,677.92	5035	11/23/2015	1,566.00	5034	11/23/2015	69.44	5047	2/5/2016	183.75	5047	2/5/2016	651.67	5047	2/5/2016
12/4/2015	2,677.92	5037	12/8/2015	1,566.00	5036	12/8/2015	-								
12/18/2015	2,677.92	5038	12/22/2015	1,566.00	5039	12/23/2015	-								
1/1/2016	2,445.14	5041	1/8/2016	1,566.00	5040	1/8/2016	183.75	5047	2/5/2016	651.67	5047	2/5/2016			
1/15/2016	2,445.14	5042	1/20/2016	1,566.00	5043	1/20/2016	651.67	5047	2/5/2016						
1/29/2016	2,677.92	5045	2/2/2016	1,566.00	5044	2/2/2016	651.67	5047	2/5/2016	69.44	5047	2/5/2016			
2/12/2016	676.32	5050	2/22/2016	-			69.44	5055	3/15/2016	651.67	5055	3/15/2016			
2/12/2016	2,677.92	5049	2/16/2016	1,566.00	5048	2/16/2016	-								
2/26/2016	3,243.79	5052	3/1/2016	1,566.00	5051	3/1/2016	69.44	5055	3/15/2016	651.67	5055	3/15/2016			
3/11/2016	3,360.21	5054	3/14/2015	1,566.00	5053	3/14/2016	69.44	5055	3/15/2016	651.67	5055	3/15/2016			
3/25/2016	3,354.24	5057	3/29/2016	1,566.00	5056	3/29/2016									
4/8/2016	2,445.14	5058	4/12/2016	1,566.00	5059	4/12/2016	69.44	5060	4/12/2016	1303.34	5060	4/12/2016			
4/22/2016	3,342.92	5061	4/26/2016	1,566.00	5062	4/26/2016	69.44	5063	4/26/2016	651.67	5063	4/26/2016			
5/6/2016	3,351.25	5064	5/9/2016	1,566.00	5065	5/9/2016	69.44	5066	5/11/2016	651.67	5066	5/11/2016			
5/20/2016	3,076.57	5067	5/23/2016	1,566.00	5068	5/24/2016	69.44	5069	5/23/2016	651.67	5069	5/11/2016			
6/3/2016	2,677.92	5070	6/7/2016	1,566.00	5071	6/7/2016	69.44	5072	6/7/2016	651.67	5072	6/7/2016			
6/17/2016	3,277.92	5074	6/20/2016	1,646.00	5073	6/17/2016	-	-	-	1251.67	5075	6/20/2016			
7/1/2016	2,045.14	5076	7/7/2016	1,526.00	5077	7/7/2016	-	-	-	551.67	5078	7/7/2016			
7/15/2016	2,045.14	5079	7/15/2016	1,526.00	5080	7/15/2016	-	-	-	551.67	5081	7/15/2016			
7/29/2016	-			-			-			451.67	5082	8/1/2016			
8/19/2016	232.78	5083	8/23/2016	$ -			$ -			$ -					
9/2/2016	2,277.92	5084	9/6/2016				$ 338.88	5085	9/9/2016	$ 1,003.34	5085	9/9/2016			
9/2/2016				$ 2,398.92	5086	9/9/2016									
9/16/2016				$ 2,104.12	5087	9/19/2016									
9/16/2016	2,527.92	5088	9/19/2016												
9/16/2016							$ 721.11	5089	9/20/2016						
9/30/2016	2,527.92	5091	10/4/2016	$ 2,097.32	5092	10/4/2016	$ 608.33	5090	10/3/2016	$ 169.44	5099	11/15/2016			
10/14/2016	2,295.14	5093	10/24/2016	$ 2,097.32	5094	10/24/2016	$ 608.33	5099	11/15/2016						
10/28/2016	2,295.14	5095	11/1/2016	$ 4,151.25	5096	11/1/2016	$ 783.33	5099	11/15/2016						
11/11/2016	2,527.92	5097	11/14/2016	$ 4,151.25	5098	11/14/2016	$ 683.33	5099	11/15/2016	$ 94.44	5099	11/15/2016			
11/25/2016	2,527.92	5101	12/1/2016	$ 4,651.25	5102	12/1/2016	$ 683.33	5100	12/1/2016	$ 94.44	5100	12/1/2016			
12/9/2016	2,527.92	5104	12/12/2016	$ 4,651.25	5105	12/12/2016	$ 677.77	5103	12/12/2016						
12/23/2016	2,527.92	5107	12/28/2016	$ 4,651.25	5108	12/28/2016	$ 677.77	5106	12/28/2016						
1/6/2017	2,295.14	5109	1/9/2017	$ 4,704.59	5110	1/9/2017	$ 583.33	5117	3/9/2017						
1/20/2017	2,527.92	5111	1/23/2017	$ 2,756.85	5112	1/23/2017	$ 583.33	5118	3/9/2017	$ 94.44	5118	3/9/2017			
2/3/2017	2,527.92	5113	2/6/2017	$ 2,735.59	5114	2/7/2017	$ 583.33	5119	3/9/2017	$ 94.44	5119	3/9/2017			
2/17/2017	2,527.92	5115	2/21/2017	$ 2,719.19	5116	2/22/2017	$ 583.33	5120	3/9/2017	$ 94.44	5120	3/9/2017			
3/3/2017	2,527.92	5123	3/6/2017	$ 3,058.63	5124	3/6/2017	$ 583.33	5121	3/9/2017	$ 94.44	5121	3/9/2017			
3/17/2017	2,527.92	5125	3/21/2017	$ 2,719.19	5126	3/21/2017	$ 583.33	5122	3/21/2017	$ 94.44	5122	3/21/2017			
3/31/2017	2,327.92	5127	4/7/2017	$ 2,719.19	5128	4/7/2017	$ 677.77	5129	4/7/2017						
4/14/2017	2,695.14	5130	4/18/2017	$ 2,719.19	5131	4/18/2017	$ 583.33	5132	4/18/2017						
4/28/2017	2,927.92	5133	5/1/2017	$ 2,731.03	5134	5/1/2017	$ 677.77	5135	5/1/2017						
5/12/2017	2,927.92	5136	5/18/2017	$ 2,758.21	5137	5/18/2017	$ 677.77	5138	5/18/2017						
5/26/2017	2,927.92	5139	5/31/2017	$ 2,732.39	5140	5/31/2017	$ 677.77	5141	5/30/2017						
6/9/2017	2,827.92	5142	6/12/2017	$ 2,732.39	5143	6/12/2017	$ 677.77	5144	6/12/2017						
6/23/2017	2,327.92	5145	6/26/2017	$ 2,815.44	5146	6/26/2017	$ 583.33	5147	6/26/2017						
7/7/2017	2,295.14	5148	7/7/2017	$ 2,732.39	5150	7/14/2017	$ 583.33	5149	7/7/2017						
7/21/2017	2,295.14	5151	7/21/2017	$ 2,732.42	5152	7/21/2017	$ 583.33	5153	7/21/2017						
8/4/2017	250.00	5154	8/7/2017	$ 1,521.66	5155	8/7/2017	$ -								
8/18/2017	882.78	5156	8/22/2017	$ 1,700.49	5157	8/22/2017	$ -								
9/1/2017	2,877.92	5158	9/5/2017	$ 2,771.49	5159	9/5/2017	$ 802.21	5160	9/5/2017						
9/15/2017	2,877.92	5161	9/18/2017	$ 2,771.49	5162	9/18/2017	$ 692.77	5163	9/18/2017						
9/29/2017	2,877.92	5164	10/3/2017	$ 2,771.49	5165	10/3/2017	$ 690.82	5182	1/24/2018	$ 109.44	5182				
10/13/2017	2,877.92	5166	10/17/2017	$ 2,771.49	5167	10/18/2017	$ 690.82	5182	1/24/2018	$ 109.44	5182				
10/27/2017	2,165.14	5168	10/31/2017	$ 3,076.49	5169	10/31/2017	$ 690.82	5182	1/24/2018						
11/10/2017	2,797.92	5170	11/14/2017	$ 3,056.49	5171	11/14/2017	$ 690.82	5182	1/24/2018	$ 109.44	5182				
11/24/2017	2,747.92	5172	11/29/2017	$ 3,035.56	5173	11/29/2017	$ 690.82	5182	1/24/2018	$ 109.44	5182				
12/8/2017	2,397.92	5174	12/11/2017	$ 3,165.80	5175	12/11/2017	$ 690.82	5182	1/24/2018	$ 109.44	5182				
12/22/2017	2,422.92	5176	12/26/2017	$ 3,161.77	5177	12/26/2017	$ 690.82	5185	2/5/2018	$ 109.44	5185	2/5/2018			
1/5/2018	2,190.14	5178	1/9/2018	$ 3,047.52	5179	1/9/2018	$ 690.82	5185	2/5/2018						
1/19/2018	2,495.03	5180	1/24/2018	$ 3,047.52	5181	1/24/2018	$ 690.82	5185	2/5/2018	$ 109.44	5185	2/5/2018			
2/2/2018	2,495.03	5183	2/5/2018	$ 3,047.52	5184	2/5/2018	$ 690.82	5188	2/21/2018	$ 109.44	5188	2/21/2018	364.62	5188	2/21/2018
2/16/2018	2,496.03	5186	2/21/2018	$ 3,047.52	5187	2/21/2018	$ 690.82	5188	2/21/2018	$ 109.44	5188	2/21/2018	364.62	5188	2/21/2018
3/2/2018	2,420.03	5189	3/5/2018	$ 3,047.52	5190	3/5/2018	$ 803.49	5191	3/5/2018	$ 474.06	5191	3/5/2018			
3/16/2018	2,420.03	5192	3/19/2018	$ 3,147.52	5193	3/19/2018									
3/30/2018	2,450.90	5194	4/4/2018	$ 3,147.52	5195	4/4/2018									
4/13/2018	2,218.12	5196	4/16/2018	$ 3,147.52	5197	4/16/2018	$ 3,358.59	5198	4/18/2018						
4/27/2018	2,450.90	5199	5/1/2018	$ 3,147.52	5200	4/30/2018									
5/11/2018	2,450.90	5201	5/21/2018	$ 3,147.52	5202	5/21/2018									
5/25/2018	2,450.90	5203	5/29/2018	$ 3,186.16	5204	5/29/2018	$ 3,832.65	5205	5/29/2018						
6/8/2018	2,187.25	5207	6/11/2018	$ 3,147.52	5208	6/11/2018	$ 1,168.11	5206	6/11/2018						
6/22/2018	2,487.25	5210	6/29/2018	$ 3,147.52	5211	6/29/2018	$ 803.49	5209	6/29/2018						
7/6/2018	2,037.25	5212	7/11/2018	$ 2,847.52	5213	7/11/2018	$ 803.49	5214	7/11/2018						
7/20/2018	2,037.25	5215	7/20/2018	$ 2,847.55	5216	7/20/2018	$ 803.49	5217	7/23/2018						
8/3/2018	-			$ 1,116.91	5218	8/7/2018	$ 147.67	5219	8/7/2018						
8/17/2018	232.78	5220	8/24/2018	$ 941.96	5221	8/24/2018	$ 525.42	5222	9/18/2018						
8/31/2018	2,225.18	5223	9/10/2018	$ 3,189.53	5224	9/10/2018	$ 1,184.98	5222	9/18/2018						
9/14/2018	2,225.18	5225	9/18/2018	$ 3,189.53	5226	9/18/2018	$ 1,710.40	5227	9/18/2018						
9/28/2018	2,225.18	5228	10/2/2018	$ 3,189.53	5229	10/2/2018	$ 1,208.14	5230	10/3/2018						
10/12/2018	2,185.18	5231	10/19/2018	$ 3,189.53	5232	10/19/2018	$ 1,208.14	5233	10/19/2018						
10/26/2018	1,971.25	5234	11/2/2018	$ 3,189.53	5235	11/2/2018	$ 830.39	5236	11/2/2018						
TOTAL	216,362.59			210,263.77			50,486.82			15,938.06			1,589.23		

November Claim Docket Total: 19,196.87

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/16/18 - 10/16/18

CHECK	VOUCHER	VENDOR NAME	DUE DATE								VOUCHER	AMOUNT
PO NUMBER	INVOICE NUMBER	DESCRIPTION		FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE		AMOUNT	ALLOWED
3053	3053	UMR	10/16/18									
	SEPT CLAIMS/ADM FEES	SEPTEMBER CLAIMS		1100	60800.00	593.00	3190	0000	GROUP INSURANCE UM		231,579.08	231,579.08
		SEPTEMBER ADMIN FEES		1100	60800.00	593.00	3190	0000	GROUP INSURANCE UM		34,742.85	34,742.85
										CHECK AMOUNT	266,321.93	
									PRE-WRITTEN TOTAL.....		266,321.93	
										GRAND TOTAL.....	266,321.93	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
1100	GROUP INSURANCE FUND	266,321.93
	GRAND TOTAL.....	266,321.93

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 9/28/18 - 9/28/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
4339 4339 PUBLIC EMPLOYEE RET FUND	9/28/18								
	09/28/2018 PERF	0100	11100.00	214.00	2645	0000	CES PERF	116.29	116.29
	09/28/2018 PERF	0100	11100.00	214.00	2663	0000	CIS PERF	157.16	157.16
	09/28/2018 PERF	0100	11300.00	214.00	2640	0000	CCHS PERF	126.13	126.13
	09/28/2018 PERF	0100	11300.00	214.00	2670	0000	SCHS PERF	121.66	121.66
	09/28/2018 PERF	0100	11630.00	214.00	2643	0000	CJHS ALTERNATIVE S	164.13	164.13
	09/28/2018 PERF	0100	11630.00	214.00	2670	0000	SCHS ALTERNATIVE S	137.56	137.56
	09/28/2018 PERF	0100	12210.00	214.00	2643	0000	CJHS MIMH PERF	244.22	244.22
	09/28/2018 PERF	0100	12210.00	214.00	2663	0000	CIS MIMH PERF	117.19	117.19
	09/28/2018 PERF	0100	12210.00	214.00	2667	0000	SCE MIMH PERF	127.02	127.02
	09/28/2018 PERF	0100	12210.00	214.00	2670	0000	SCHS MIMH PERF	134.19	134.19
	09/28/2018 PERF	0100	12220.00	214.00	2643	0000	CJHS MOMH PERF	120.77	120.77
	09/28/2018 PERF	0100	12220.00	214.00	2663	0000	CIS MOMH PERF	115.85	115.85
	09/28/2018 PERF	0100	12410.00	214.00	2640	0000	CCHS EH PERF	118.53	118.53
	09/28/2018 PERF	0100	12410.00	214.00	2645	0000	CES EH PERF	116.29	116.29
	09/28/2018 PERF	0100	12410.00	214.00	2653	0000	HWE EH PERF	118.53	118.53
	09/28/2018 PERF	0100	12410.00	214.00	2663	0000	CIS EH PERF	117.19	117.19
	09/28/2018 PERF	0100	12610.00	214.00	2649	0000	NME LD PERF	114.06	114.06
	09/28/2018 PERF	0100	12610.00	214.00	2663	0000	CIS LD PERF	116.29	116.29
	09/28/2018 PERF	0100	12610.00	214.00	2667	0000	SCE LD PERF	365.42	365.42
	09/28/2018 PERF	0100	12610.00	214.00	2670	0000	SCHS LD PERF	119.42	119.42
	09/28/2018 PERF	0100	16200.00	214.00	2640	0000	CCHS REMEDIATION P	121.85	121.85
	09/28/2018 PERF	0100	21340.00	214.00	2640	0000	CCHS NURSE PERF	335.22	335.22
	09/28/2018 PERF	0100	21340.00	214.00	2643	0000	CJHS NURSE PERF	146.79	146.79
	09/28/2018 PERF	0100	21340.00	214.00	2645	0000	CES NURSE PERF	92.32	92.32
	09/28/2018 PERF	0100	21340.00	214.00	2649	0000	NME NURSE PERF	91.75	91.75
	09/28/2018 PERF	0100	21340.00	214.00	2653	0000	HWE NURSE PERF	85.77	85.77
	09/28/2018 PERF	0100	21340.00	214.00	2663	0000	CIS NURSE PERF	86.38	86.38
	09/28/2018 PERF	0100	21340.00	214.00	2667	0000	SCE NURSE PERF	92.13	92.13
	09/28/2018 PERF	0100	21340.00	214.00	2670	0000	SCHS NURSE PERF	91.28	91.28
	09/28/2018 PERF	0100	22220.00	214.00	2640	0000	CCHS SCHOOL LIBRAR	133.74	133.74
	09/28/2018 PERF	0100	22220.00	214.00	2645	0000	CES SCHOOL LIBRARY	126.58	126.58
	09/28/2018 PERF	0100	22220.00	214.00	2663	0000	CIS SCHOOL LIBRARY	87.86	87.86
	09/28/2018 PERF	0100	23210.00	214.00	3190	0000	SUPT ADMIN PERF	1,554.62	1,554.62
	09/28/2018 PERF	0100	24100.00	214.00	2640	0000	CCHS PERF OFFICE	656.34	656.34
	09/28/2018 PERF	0100	24100.00	214.00	2643	0000	CJHS PERF OFFICE	301.12	301.12
	09/28/2018 PERF	0100	24100.00	214.00	2645	0000	CES PERF OFFICE	265.08	265.08
	09/28/2018 PERF	0100	24100.00	214.00	2653	0000	HWE PERF OFFICE	154.00	154.00
	09/28/2018 PERF	0100	24100.00	214.00	2663	0000	CIS PERF OFFICE	267.25	267.25
	09/28/2018 PERF	0100	24100.00	214.00	2667	0000	SCE PERF OFFICE	276.51	276.51
	09/28/2018 PERF	0100	24100.00	214.00	2670	0000	SCHS PERF OFFICE	311.69	311.69
	09/28/2018 PERF	0100	26100.00	214.00	3190	0000	FACILITIES PERF DI	344.07	344.07
	09/28/2018 PERF	0100	26200.00	214.00	2640	0000	CCHS PERF CUSTODIA	794.19	794.19
	09/28/2018 PERF	0100	26200.00	214.00	2643	0000	CJHS PERF CUSTODIA	627.74	627.74
	09/28/2018 PERF	0100	26200.00	214.00	2645	0000	CES PERF CUSTODIAN	632.42	632.42
	09/28/2018 PERF	0100	26200.00	214.00	2649	0000	NME PERF CUSTODIAN	149.27	149.27
	09/28/2018 PERF	0100	26200.00	214.00	2653	0000	HWE PERF CUSTODIAN	281.70	281.70

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 9/28/18 - 9/28/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	09/28/2018 PERF	0100	26200.00	214.00	2663	0000	CIS PERF CUSTODIAN	467.11	467.11
	09/28/2018 PERF	0100	26200.00	214.00	2667	0000	SCE PERF CUSTODIAN	634.30	634.30
	09/28/2018 PERF	0100	26200.00	214.00	2670	0000	SCHS PERF CUSTODIA	483.34	483.34
	09/28/2018 PERF	0100	26300.00	214.00	3190	0000	FACILITIES PERF MA	1,020.18	1,020.18
	09/28/2018 PERF	0100	33100.00	214.00	2640	0000	CCHS ATHLETIC DIRE	378.42	378.42
	09/28/2018 PERF	0100	33200.00	214.00	2640	0000	CCHS PERF EXTRA CU	12.79	12.79
	09/28/2018 PERF	0100	33200.00	214.00	2667	0000	SCE PERF EXTRA CUR	5.69	5.69
	09/28/2018 PERF	0100	33400.00	214.00	2640	0000	CCHS PERF LAY COAC	48.93	48.93
	09/28/2018 PERF	0100	33400.00	214.00	2670	0000	SCHS PERF LAY COAC	54.95	54.95
	09/28/2018 PERF	0350	22310.00	214.00	2645	4500	CES PERF TECH SUPP	273.85	273.85
	09/28/2018 PERF	0350	22310.00	214.00	2649	4500	NME PERF TECH SUPP	68.47	68.47
	09/28/2018 PERF	0350	22310.00	214.00	2653	4500	HWE PERF TECH SUPP	38.91	38.91
	09/28/2018 PERF	0350	22310.00	214.00	2663	4500	CIS PERF TECH SUPP	85.97	85.97
	09/28/2018 PERF	0350	22310.00	214.00	2667	4500	SCE PERF TECH SUPP	99.43	99.43
	09/28/2018 PERF	0350	22310.00	214.00	2670	4500	SCHS PERF TECH SUP	77.83	77.83
	09/28/2018 PERF	0350	25810.00	214.00	3190	4500	ADMIN PERF TECH CO	536.23	536.23
	09/28/2018 PERF	0410	27010.00	214.00	3190	0000	TRANS COORDINATOR	468.58	468.58
	09/28/2018 PERF	0410	27100.00	214.00	2640	0000	TRANS CORP DRIVERS	447.62	447.62
	09/28/2018 PERF	0410	27100.00	214.00	2643	0000	TRANS CORP DRIVERS	152.08	152.08
	09/28/2018 PERF	0410	27100.00	214.00	2645	0000	TRANS CORP DRIVERS	337.01	337.01
	09/28/2018 PERF	0410	27100.00	214.00	2663	0000	TRANS CORP DRIVERS	131.24	131.24
	09/28/2018 PERF	0410	27100.00	214.00	2670	0000	TRANS CORP DRIVERS	173.37	173.37
	09/28/2018 PERF	0410	27100.00	214.00	3190	0000	TRANS CORP DRIVERS	185.85	185.85
	09/28/2018 PERF	0410	27200.00	214.00	2640	0000	TRANS MONITORING P	.44	.44
	09/28/2018 PERF	0410	27200.00	214.00	2643	0000	TRANS MONITORING P	.43	.43
	09/28/2018 PERF	0410	27200.00	214.00	2645	0000	TRANS MONITORING P	.67	.67
	09/28/2018 PERF	0410	27200.00	214.00	2663	0000	TRANS MONITORING P	.54	.54
	09/28/2018 PERF	0800	31200.00	214.00	2640	0000	PERF	656.81	656.81
	09/28/2018 PERF	0800	31200.00	214.00	2645	0000	PERF	288.99	288.99
	09/28/2018 PERF	0800	31200.00	214.00	2649	0000	PERF	147.07	147.07
	09/28/2018 PERF	0800	31200.00	214.00	2653	0000	PERF	137.46	137.46
	09/28/2018 PERF	0800	31200.00	214.00	2663	0000	PERF	289.14	289.14
	09/28/2018 PERF	0800	31200.00	214.00	2667	0000	PERF	153.45	153.45
	09/28/2018 PERF	0800	31200.00	214.00	2670	0000	PERF	190.95	190.95
	09/28/2018 PERF	0800	31200.00	214.00	3190	0000	ADMIN FOOD SERVICE	210.97	210.97
	09/28/2018 PERF	1305	12210.00	214.00	3190	0000	FY17 PT B MI PERF	110.81	110.81
	09/28/2018 PERF	1305	12340.00	214.00	2645	0000	FY17 PT B HEARING	337.94	337.94
	09/28/2018 PERF	1305	12810.00	214.00	8888	0000	FY18 PT B PRESCHOO	249.58	249.58
	09/28/2018 PERF	1305	12900.00	214.00	2640	0000	FY18 PT B JOB COAC	110.03	110.03
	09/28/2018 PERF	1305	12900.00	214.00	3190	0000	HCELC PT B TRANSIT	89.34	89.34
	09/28/2018 PERF	1305	12900.00	214.00	3190	3190	FY19 THERAPY DAY P	107.26	107.26
	09/28/2018 PERF	1305	12900.00	214.00	8888	0000	HCELC PT B TRANSIT	89.37	89.37
	09/28/2018 PERF	1305	21340.00	214.00	2640	0000	FY18 PT B LPN PERF	178.11	178.11
	09/28/2018 PERF	1305	21340.00	214.00	2645	0000	FY18 PT B LPN PERF	166.26	166.26
	09/28/2018 PERF	1305	21340.00	214.00	2663	0000	FY18 PT B LPN PERF	154.28	154.28
	09/28/2018 PERF	1305	21520.00	214.00	2645	0000	HCELC SPEECH PERF	120.45	120.45
	09/28/2018 PERF	1305	21810.00	214.00	3190	0000	HCELC SECRETARY PE	224.34	224.34

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 9/28/18 - 9/28/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	09/28/2018 PERF	1305	21810.00	214.00	8888	0000	HCELC SECRETARY PE	224.38	224.38
	09/28/2018 PERF	1305	21890.00	214.00	3190	0000	HCELC CHILD SVCS C	111.95	111.95
	09/28/2018 PERF	1305	21890.00	214.00	8888	0000	HCELC CHILD SVCS C	111.97	111.97
	09/28/2018 PERF	2901	21130.00	214.00	3190	0000	SOCIAL WORK SERVIC	327.64	327.64
							CHECK AMOUNT	21,948.35	
4340 4340 INDIANA ST TEACHER RET FUND	9/28/18								
	09/28/2018 TRF	0100	11050.00	215.00	2649	0000	NME FD KDG TRF BEF	74.73	74.73
	09/28/2018 TRF	0100	11050.00	215.00	2667	0000	SCE FD KDG TRF BEF	52.31	52.31
	09/28/2018 TRF	0100	11050.00	216.00	2645	0000	CES FD KDG TRF AFT	1,008.27	1,008.27
	09/28/2018 TRF	0100	11050.00	216.00	2653	0000	HWE FD KDG TRF AFT	203.84	203.84
	09/28/2018 TRF	0100	11050.00	216.00	2667	0000	SCE FD KDG TRF AFT	198.66	198.66
	09/28/2018 TRF	0100	11100.00	215.00	2645	0000	CES TRF BEF 7/95	405.39	405.39
	09/28/2018 TRF	0100	11100.00	215.00	2663	0000	CIS TRF BEF 7/95	111.55	111.55
	09/28/2018 TRF	0100	11100.00	216.00	2645	0000	CES TRF AFT 7/95	2,876.18	2,876.18
	09/28/2018 TRF	0100	11100.00	216.00	2649	0000	NME TRF AFT 7/95	1,172.21	1,172.21
	09/28/2018 TRF	0100	11100.00	216.00	2653	0000	HWE TRF AFT 7/95	1,120.21	1,120.21
	09/28/2018 TRF	0100	11100.00	216.00	2663	0000	CIS TRF AFT 7/95	3,361.80	3,361.80
	09/28/2018 TRF	0100	11100.00	216.00	2667	0000	SCE TRF AFT 7/95	2,189.10	2,189.10
	09/28/2018 TRF	0100	11200.00	215.00	2643	0000	CJHS TRF BEF 7/95	218.50	218.50
	09/28/2018 TRF	0100	11200.00	215.00	2670	0000	SCHS TRF BEF 7/95	114.83	114.83
	09/28/2018 TRF	0100	11200.00	216.00	2643	0000	CJHS TRF AFT 7/95	2,742.16	2,742.16
	09/28/2018 TRF	0100	11200.00	216.00	2670	0000	SCHS TRF AFT 7/95	428.15	428.15
	09/28/2018 TRF	0100	11300.00	215.00	2640	0000	CCHS TRF BEF 7/95	648.51	648.51
	09/28/2018 TRF	0100	11300.00	216.00	2640	0000	CCHS TRF AFT 7/95	3,260.27	3,260.27
	09/28/2018 TRF	0100	11300.00	216.00	2670	0000	SCHS TRF AFT 7/95	2,258.62	2,258.62
	09/28/2018 TRF	0100	11410.00	216.00	2640	0000	CCHS AGRICULTURE T	179.99	179.99
	09/28/2018 TRF	0100	11410.00	216.00	2670	0000	SCHS AGRICULTURE T	10.21	10.21
	09/28/2018 TRF	0100	11450.00	215.00	2643	0000	CJHS VO HM EC TRF	73.05	73.05
	09/28/2018 TRF	0100	11450.00	216.00	2640	0000	CCHS VO HM EC TRF	151.44	151.44
	09/28/2018 TRF	0100	11450.00	216.00	2670	0000	SCHS VO HM EC TRF	151.43	151.43
	09/28/2018 TRF	0100	11630.00	216.00	2640	0000	ALTERNATIVE SCHOOL	209.02	209.02
	09/28/2018 TRF	0100	12210.00	215.00	2663	0000	CIS MIMH TRF BEF 7	73.05	73.05
	09/28/2018 TRF	0100	12210.00	216.00	2640	0000	CCHS MIMH TRF AFT	590.23	590.23
	09/28/2018 TRF	0100	12210.00	216.00	2643	0000	CJHS MIMH TRF AFT	151.44	151.44
	09/28/2018 TRF	0100	12210.00	216.00	2645	0000	CES MIMH TRF AFT 7	407.11	407.11
	09/28/2018 TRF	0100	12210.00	216.00	2653	0000	HWE MIMH TRF AFT 7	157.24	157.24
	09/28/2018 TRF	0100	12210.00	216.00	2663	0000	CIS MIMH CERTIFIED	177.92	177.92
	09/28/2018 TRF	0100	12210.00	216.00	2667	0000	SCE MIMH TRF AFT 7	237.79	237.79
	09/28/2018 TRF	0100	12210.00	216.00	2670	0000	SCHS MIMH TRF AFT	151.44	151.44
	09/28/2018 TRF	0100	12350.00	215.00	2670	0000	SCHS HOMEBOUND TRF	7.78	7.78
	09/28/2018 TRF	0100	12350.00	216.00	2640	0000	CCHS HOMEBOUND TRF	92.04	92.04
	09/28/2018 TRF	0100	12350.00	216.00	2645	0000	CES HOMEBOUND TRF	4.77	4.77
	09/28/2018 TRF	0100	12410.00	216.00	2640	0000	CCHS EH TRF AFT 7/	210.85	210.85
	09/28/2018 TRF	0100	12410.00	216.00	2645	0000	CES EH TRF AFT 7/9	174.39	174.39
	09/28/2018 TRF	0100	12410.00	216.00	2663	0000	CIS EH TRF AFT 7/9	193.49	193.49
	09/28/2018 TRF	0100	12410.00	216.00	2667	0000	SCE EH TRF AFT 7/9	88.10	88.10

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

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CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	09/28/2018 TRF	0100	12410.00	216.00	2670	0000	SCHS EH TRF AFT 7/	84.66	84.66
	09/28/2018 TRF	0100	12610.00	215.00	2640	0000	CCHS LD TRF BEF 7/	73.89	73.89
	09/28/2018 TRF	0100	12610.00	216.00	2643	0000	CJHS LD TRF AFT 7/	185.77	185.77
	09/28/2018 TRF	0100	12610.00	216.00	2649	0000	NME LD TRF AFT 7/9	203.84	203.84
	09/28/2018 TRF	0100	21220.00	215.00	2670	0000	SCHS COUNSELING TR	83.95	83.95
	09/28/2018 TRF	0100	21220.00	216.00	2640	0000	CCHS COUNSELING TR	444.21	444.21
	09/28/2018 TRF	0100	21220.00	216.00	2643	0000	CJHS COUNSELING TR	203.95	203.95
	09/28/2018 TRF	0100	21220.00	216.00	2649	0000	NME COUNSELING TRF	80.73	80.73
	09/28/2018 TRF	0100	22220.00	216.00	2640	0000	CCHS LIBRARY CERT	151.30	151.30
	09/28/2018 TRF	0100	22220.00	216.00	2670	0000	SCHS LIBRARY TRF A	209.02	209.02
	09/28/2018 TRF	0100	23210.00	215.00	3190	0000	SUPT ADMIN TRF BEF	103.61	103.61
	09/28/2018 TRF	0100	23210.00	216.00	3190	0000	SUPT ADMIN TRF AFT	488.54	488.54
	09/28/2018 TRF	0100	24100.00	215.00	2640	0000	CCHS TRF BEFORE 7/	94.92	94.92
	09/28/2018 TRF	0100	24100.00	215.00	2670	0000	SCHS PRINCIPAL TRF	111.27	111.27
	09/28/2018 TRF	0100	24100.00	216.00	2640	0000	CCHS TRF AFTER 7/9	389.45	389.45
	09/28/2018 TRF	0100	24100.00	216.00	2643	0000	CJHS PRINCIPAL CER	341.63	341.63
	09/28/2018 TRF	0100	24100.00	216.00	2645	0000	CES TRF AFTER 7/95	338.42	338.42
	09/28/2018 TRF	0100	24100.00	216.00	2649	0000	NME TRF AFTER 7/95	313.94	313.94
	09/28/2018 TRF	0100	24100.00	216.00	2653	0000	HWE TRF AFTER 7/95	313.94	313.94
	09/28/2018 TRF	0100	24100.00	216.00	2663	0000	CIS TRF AFTER 7/95	338.42	338.42
	09/28/2018 TRF	0100	24100.00	216.00	2667	0000	SCE TRF AFTER 7/95	338.42	338.42
	09/28/2018 TRF	0100	24100.00	216.00	2670	0000	SCHS TRF AFTER 7/9	310.56	310.56
	09/28/2018 TRF	0100	24900.00	216.00	2640	0000	CCHS DIR COLLEGE/C	152.43	152.43
	09/28/2018 TRF	0100	24900.00	216.00	2670	0000	SCHS DIR COLLEGE/C	78.54	78.54
	09/28/2018 TRF	0100	33200.00	216.00	2653	0000	HWE TRF AFTER 7/95	1.59	1.59
	09/28/2018 TRF	0100	33400.00	215.00	2640	0000	CCHS TRF BEF 7/95	11.61	11.61
	09/28/2018 TRF	0100	33400.00	215.00	2663	0000	CIS TRF BEF 7/95 A	.71	.71
	09/28/2018 TRF	0100	33400.00	216.00	2640	0000	CCHS TRF AFTER 7/9	312.90	312.90
	09/28/2018 TRF	0100	33400.00	216.00	2645	0000	CES ATHLETIC COACH	12.84	12.84
	09/28/2018 TRF	0100	33400.00	216.00	2649	0000	NME TRF AFTER 7/95	133.53	133.53
	09/28/2018 TRF	0100	33400.00	216.00	2663	0000	CIS TRF AFTER 7/95	35.46	35.46
	09/28/2018 TRF	0100	33400.00	216.00	2667	0000	SCE TRF AFTER 7/95	11.47	11.47
	09/28/2018 TRF	0100	33400.00	216.00	2670	0000	SCHS TRF AFTER 7/9	207.86	207.86
	09/28/2018 TRF	0350	22380.00	216.00	3190	0000	ADMIN ELEARNING TR	262.34	262.34
	09/28/2018 TRF	1305	12220.00	215.00	3190	0000	HCELC PT B ESS SKI	407.71	407.71
	09/28/2018 TRF	1305	12220.00	216.00	3190	0000	HCELC PT B ESS SKI	153.39	153.39
	09/28/2018 TRF	1305	12220.00	216.01	8888	0000	HCELC PT B ESS SKI	475.08	475.08
	09/28/2018 TRF	1305	12410.00	216.01	8888	0000	FY18 PT B EH CERTI	231.55	231.55
	09/28/2018 TRF	1305	12810.00	216.00	3190	0000	HCELC PRE-SCHOOL C	203.85	203.85
	09/28/2018 TRF	1305	12810.00	216.00	8888	0000	HCELC PT B PRESCHO	199.48	199.48
	09/28/2018 TRF	1305	12810.00	216.01	3190	0000	FY18 PT B PRESCHOO	184.89	184.89
	09/28/2018 TRF	1305	12900.00	216.00	3190	3190	FY19 THERAPY DAY P	198.66	198.66
	09/28/2018 TRF	1305	21420.00	216.00	3190	0000	HCELC PSYCH CERTIF	59.36	59.36
	09/28/2018 TRF	1305	21420.00	216.00	8888	0000	HCELC PSYCH CERTIF	59.38	59.38
	09/28/2018 TRF	1305	21810.00	215.00	3190	0000	HCELC DIRECTOR CER	191.81	191.81
	09/28/2018 TRF	1305	21810.00	215.00	8888	0000	HCELC DIRECTOR CER	191.84	191.84
	09/28/2018 TRF	1305	21810.00	216.00	3190	0000	HCELC DIRECTOR CER	151.50	151.50

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CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	09/28/2018 TRF	1305	21810.00	216.00	8888	0000	HCELC DIRECTOR CER	151.52	151.52
	09/28/2018 TRF	2901	11050.00	215.00	2667	0000	TRF PRIOR TO 7-1-9	22.42	22.42
	09/28/2018 TRF	2901	11050.00	216.00	2645	0000	TRF AFTER 7-1-95	167.39	167.39
	09/28/2018 TRF	2901	21220.00	216.00	2645	0000	CES COUNSELING TRF	212.68	212.68
	09/28/2018 TRF	2901	21220.00	216.00	2663	0000	TRF AFTER 7-1-95	209.35	209.35
	09/28/2018 TRF	2901	21220.00	216.00	2667	0000	TRF AFTER 7-1-95	204.04	204.04
	09/28/2018 TRF	2901	24900.00	216.00	2640	0000	COLLEGE CAREER ADV	157.47	157.47
	09/28/2018 TRF	2901	24900.00	216.00	2670	0000	COLLEGE CAREER ADV	81.14	81.14
	09/28/2018 TRF	2904	11025.00	215.00	2667	0000	HCCF SCE PRESCHOOL	74.40	74.40
	09/28/2018 TRF	2904	11025.00	216.00	2645	0000	HCCF CES PRESCHOOL	471.11	471.11
	09/28/2018 TRF	2904	11025.00	216.00	2653	0000	HCCF HWE PRESCHOOL	151.44	151.44
	09/28/2018 TRF	4104	22120.00	216.00	3190	0000	FY18 TITLE I PT A	254.58	254.58
	09/28/2018 TRF	4104	22900.00	215.00	3190	0000	FY18 TITLE I PART	298.33	298.33
	09/28/2018 TRF	4105	21220.00	216.00	2653	0000	FY19 TITLE I PT A	80.75	80.75
	09/28/2018 TRF	6844	11100.00	216.00	2645	0000	FFY17 TITLE II PT	167.58	167.58
							CHECK AMOUNT	37,776.49	
							PRE-WRITTEN TOTAL.....	59,724.84	
							GRAND TOTAL.....	59,724.84	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	46,182.73
350	CAPITAL PROJECTS FUND	1,443.03
410	TRANSPORTATION FUND	1,897.83
800	SCHOOL LUNCH FUND	2,074.84
1305	HCELC JT SERVICES	5,246.09
2901	RIVERBOAT EDUCATION FUND	1,382.13
2904	HCCF PRESCHOOL	696.95
4104	FY18 TITLE I PART A 2017-18	552.91
4105	FY19 TITLE I PART A 2018-19	80.75
6844	FFY 2017 TITLE II PART A	167.58
	GRAND TOTAL.....	59,724.84

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4341 4341 PUBLIC EMPLOYEE RET FUND	10/17/18								
	10/12/2018 PERF	0100	11100.00	214.00	2645	0000	CES PERF	117.19	117.19
	10/12/2018 PERF	0100	11100.00	214.00	2663	0000	CIS PERF	157.70	157.70
	10/12/2018 PERF	0100	11300.00	214.00	2640	0000	CCHS PERF	126.13	126.13
	10/12/2018 PERF	0100	11300.00	214.00	2670	0000	SCHS PERF	124.34	124.34
	10/12/2018 PERF	0100	11630.00	214.00	2643	0000	CJHS ALTERNATIVE S	172.71	172.71
	10/12/2018 PERF	0100	11630.00	214.00	2670	0000	SCHS ALTERNATIVE S	136.07	136.07
	10/12/2018 PERF	0100	12210.00	214.00	2643	0000	CJHS MIMH PERF	249.58	249.58
	10/12/2018 PERF	0100	12210.00	214.00	2663	0000	CIS MIMH PERF	116.29	116.29
	10/12/2018 PERF	0100	12210.00	214.00	2667	0000	SCE MIMH PERF	129.71	129.71
	10/12/2018 PERF	0100	12210.00	214.00	2670	0000	SCHS MIMH PERF	133.29	133.29
	10/12/2018 PERF	0100	12220.00	214.00	2643	0000	CJHS MOMH PERF	120.77	120.77
	10/12/2018 PERF	0100	12220.00	214.00	2663	0000	CIS MOMH PERF	114.06	114.06
	10/12/2018 PERF	0100	12410.00	214.00	2640	0000	CCHS EH PERF	120.77	120.77
	10/12/2018 PERF	0100	12410.00	214.00	2645	0000	CES EH PERF	119.42	119.42
	10/12/2018 PERF	0100	12410.00	214.00	2653	0000	HWE EH PERF	117.63	117.63
	10/12/2018 PERF	0100	12410.00	214.00	2663	0000	CIS EH PERF	116.74	116.74
	10/12/2018 PERF	0100	12610.00	214.00	2649	0000	NME LD PERF	113.61	113.61
	10/12/2018 PERF	0100	12610.00	214.00	2663	0000	CIS LD PERF	114.50	114.50
	10/12/2018 PERF	0100	12610.00	214.00	2667	0000	SCE LD PERF	365.88	365.88
	10/12/2018 PERF	0100	12610.00	214.00	2670	0000	SCHS LD PERF	115.85	115.85
	10/12/2018 PERF	0100	16200.00	214.00	2640	0000	CCHS REMEDIATION P	123.12	123.12
	10/12/2018 PERF	0100	21340.00	214.00	2640	0000	CCHS NURSE PERF	372.56	372.56
	10/12/2018 PERF	0100	21340.00	214.00	2643	0000	CJHS NURSE PERF	146.79	146.79
	10/12/2018 PERF	0100	21340.00	214.00	2645	0000	CES NURSE PERF	94.99	94.99
	10/12/2018 PERF	0100	21340.00	214.00	2649	0000	NME NURSE PERF	93.54	93.54
	10/12/2018 PERF	0100	21340.00	214.00	2653	0000	HWE NURSE PERF	89.34	89.34
	10/12/2018 PERF	0100	21340.00	214.00	2663	0000	CIS NURSE PERF	89.96	89.96
	10/12/2018 PERF	0100	21340.00	214.00	2667	0000	SCE NURSE PERF	90.67	90.67
	10/12/2018 PERF	0100	21340.00	214.00	2670	0000	SCHS NURSE PERF	90.69	90.69
	10/12/2018 PERF	0100	22220.00	214.00	2640	0000	CCHS SCHOOL LIBRAR	134.63	134.63
	10/12/2018 PERF	0100	22220.00	214.00	2645	0000	CES SCHOOL LIBRARY	125.68	125.68
	10/12/2018 PERF	0100	22220.00	214.00	2663	0000	CIS SCHOOL LIBRARY	109.31	109.31
	10/12/2018 PERF	0100	23210.00	214.00	3190	0000	SUPT ADMIN PERF	1,561.25	1,561.25
	10/12/2018 PERF	0100	24100.00	214.00	2640	0000	CCHS PERF OFFICE	694.97	694.97
	10/12/2018 PERF	0100	24100.00	214.00	2643	0000	CJHS PERF OFFICE	300.13	300.13
	10/12/2018 PERF	0100	24100.00	214.00	2645	0000	CES PERF OFFICE	309.57	309.57
	10/12/2018 PERF	0100	24100.00	214.00	2653	0000	HWE PERF OFFICE	155.48	155.48
	10/12/2018 PERF	0100	24100.00	214.00	2663	0000	CIS PERF OFFICE	269.59	269.59
	10/12/2018 PERF	0100	24100.00	214.00	2667	0000	SCE PERF OFFICE	277.00	277.00
	10/12/2018 PERF	0100	24100.00	214.00	2670	0000	SCHS PERF OFFICE	311.45	311.45
	10/12/2018 PERF	0100	26100.00	214.00	3190	0000	FACILITIES PERF DI	344.07	344.07
	10/12/2018 PERF	0100	26200.00	214.00	2640	0000	CCHS PERF CUSTODIA	817.00	817.00
	10/12/2018 PERF	0100	26200.00	214.00	2643	0000	CJHS PERF CUSTODIA	645.66	645.66
	10/12/2018 PERF	0100	26200.00	214.00	2645	0000	CES PERF CUSTODIAN	623.28	623.28
	10/12/2018 PERF	0100	26200.00	214.00	2649	0000	NME PERF CUSTODIAN	149.27	149.27
	10/12/2018 PERF	0100	26200.00	214.00	2653	0000	HWE PERF CUSTODIAN	281.70	281.70

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	10/12/2018 PERF	0100	26200.00	214.00	2663	0000	CIS PERF CUSTODIAN	467.11	467.11
	10/12/2018 PERF	0100	26200.00	214.00	2667	0000	SCE PERF CUSTODIAN	635.81	635.81
	10/12/2018 PERF	0100	26200.00	214.00	2670	0000	SCHS PERF CUSTODIA	483.09	483.09
	10/12/2018 PERF	0100	26300.00	214.00	3190	0000	FACILITIES PERF MA	1,008.24	1,008.24
	10/12/2018 PERF	0100	33100.00	214.00	2640	0000	CCHS ATHLETIC DIRE	378.42	378.42
	10/12/2018 PERF	0100	33200.00	214.00	2640	0000	CCHS PERF EXTRA CU	4.27	4.27
	10/12/2018 PERF	0100	33200.00	214.00	2667	0000	SCE PERF EXTRA CUR	18.47	18.47
	10/12/2018 PERF	0100	33400.00	214.00	2640	0000	CCHS PERF LAY COAC	24.60	24.60
	10/12/2018 PERF	0100	33400.00	214.00	2670	0000	SCHS PERF LAY COAC	54.95	54.95
	10/12/2018 PERF	0350	22310.00	214.00	2645	4500	CES PERF TECH SUPP	273.85	273.85
	10/12/2018 PERF	0350	22310.00	214.00	2649	4500	NME PERF TECH SUPP	68.47	68.47
	10/12/2018 PERF	0350	22310.00	214.00	2653	4500	HWE PERF TECH SUPP	39.15	39.15
	10/12/2018 PERF	0350	22310.00	214.00	2663	4500	CIS PERF TECH SUPP	85.97	85.97
	10/12/2018 PERF	0350	22310.00	214.00	2667	4500	SCE PERF TECH SUPP	100.06	100.06
	10/12/2018 PERF	0350	22310.00	214.00	2670	4500	SCHS PERF TECH SUP	78.32	78.32
	10/12/2018 PERF	0350	25810.00	214.00	3190	4500	ADMIN PERF TECH CO	539.83	539.83
	10/12/2018 PERF	0410	27010.00	214.00	3190	0000	TRANS COORDINATOR	483.22	483.22
	10/12/2018 PERF	0410	27100.00	214.00	2640	0000	TRANS CORP DRIVERS	498.67	498.67
	10/12/2018 PERF	0410	27100.00	214.00	2643	0000	TRANS CORP DRIVERS	142.85	142.85
	10/12/2018 PERF	0410	27100.00	214.00	2645	0000	TRANS CORP DRIVERS	428.60	428.60
	10/12/2018 PERF	0410	27100.00	214.00	2663	0000	TRANS CORP DRIVERS	152.54	152.54
	10/12/2018 PERF	0410	27100.00	214.00	2670	0000	TRANS CORP DRIVERS	86.68	86.68
	10/12/2018 PERF	0410	27100.00	214.00	3190	0000	TRANS CORP DRIVERS	185.85	185.85
	10/12/2018 PERF	0800	31200.00	214.00	2640	0000	PERF	673.89	673.89
	10/12/2018 PERF	0800	31200.00	214.00	2645	0000	PERF	289.51	289.51
	10/12/2018 PERF	0800	31200.00	214.00	2649	0000	PERF	146.58	146.58
	10/12/2018 PERF	0800	31200.00	214.00	2653	0000	PERF	137.41	137.41
	10/12/2018 PERF	0800	31200.00	214.00	2663	0000	PERF	290.42	290.42
	10/12/2018 PERF	0800	31200.00	214.00	2667	0000	PERF	158.84	158.84
	10/12/2018 PERF	0800	31200.00	214.00	2670	0000	PERF	157.86	157.86
	10/12/2018 PERF	0800	31200.00	214.00	3190	0000	ADMIN FOOD SERVICE	208.12	208.12
	10/12/2018 PERF	1305	12210.00	214.00	3190	0000	FY17 PT B MI PERF	112.08	112.08
	10/12/2018 PERF	1305	12340.00	214.00	2645	0000	FY17 PT B HEARING	344.00	344.00
	10/12/2018 PERF	1305	12810.00	214.00	8888	0000	FY18 PT B PRESCHOO	248.69	248.69
	10/12/2018 PERF	1305	12900.00	214.00	2640	0000	FY18 PT B JOB COAC	113.16	113.16
	10/12/2018 PERF	1305	12900.00	214.00	3190	0000	HCELC PT B TRANSIT	89.34	89.34
	10/12/2018 PERF	1305	12900.00	214.00	3190	3190	FY19 THERAPY DAY P	105.61	105.61
	10/12/2018 PERF	1305	12900.00	214.00	8888	0000	HCELC PT B TRANSIT	89.37	89.37
	10/12/2018 PERF	1305	21340.00	214.00	2640	0000	FY18 PT B LPN PERF	179.90	179.90
	10/12/2018 PERF	1305	21340.00	214.00	2645	0000	FY18 PT B LPN PERF	167.98	167.98
	10/12/2018 PERF	1305	21340.00	214.00	2663	0000	FY18 PT B LPN PERF	157.25	157.25
	10/12/2018 PERF	1305	21520.00	214.00	2645	0000	HCELC SPEECH PERF	124.16	124.16
	10/12/2018 PERF	1305	21810.00	214.00	3190	0000	HCELC SECRETARY PE	223.35	223.35
	10/12/2018 PERF	1305	21810.00	214.00	8888	0000	HCELC SECRETARY PE	224.88	224.88
	10/12/2018 PERF	1305	21890.00	214.00	3190	0000	HCELC CHILD SVCS C	111.95	111.95
	10/12/2018 PERF	1305	21890.00	214.00	8888	0000	HCELC CHILD SVCS C	111.97	111.97
	10/12/2018 PERF	2901	21130.00	214.00	3190	0000	SOCIAL WORK SERVIC	327.64	327.64
							CHECK AMOUNT	22,216.92	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/17/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
4342 4342 INDIANA ST TEACHER RET FUND	10/17/18								
	10/12/2018 TRF	0100	11050.00	215.00	2649	0000	NME FD KDG TRF BEF	74.73	74.73
	10/12/2018 TRF	0100	11050.00	215.00	2667	0000	SCE FD KDG TRF BEF	52.31	52.31
	10/12/2018 TRF	0100	11050.00	216.00	2645	0000	CES FD KDG TRF AFT	1,008.27	1,008.27
	10/12/2018 TRF	0100	11050.00	216.00	2653	0000	HWE FD KDG TRF AFT	203.84	203.84
	10/12/2018 TRF	0100	11050.00	216.00	2667	0000	SCE FD KDG TRF AFT	198.66	198.66
	10/12/2018 TRF	0100	11100.00	215.00	2645	0000	CES TRF BEF 7/95	405.39	405.39
	10/12/2018 TRF	0100	11100.00	215.00	2663	0000	CIS TRF BEF 7/95	111.55	111.55
	10/12/2018 TRF	0100	11100.00	216.00	2645	0000	CES TRF AFT 7/95	2,876.17	2,876.17
	10/12/2018 TRF	0100	11100.00	216.00	2649	0000	NME TRF AFT 7/95	1,172.22	1,172.22
	10/12/2018 TRF	0100	11100.00	216.00	2653	0000	HWE TRF AFT 7/95	1,120.21	1,120.21
	10/12/2018 TRF	0100	11100.00	216.00	2663	0000	CIS TRF AFT 7/95	3,361.80	3,361.80
	10/12/2018 TRF	0100	11100.00	216.00	2667	0000	SCE TRF AFT 7/95	2,189.10	2,189.10
	10/12/2018 TRF	0100	11200.00	215.00	2643	0000	CJHS TRF BEF 7/95	218.49	218.49
	10/12/2018 TRF	0100	11200.00	215.00	2670	0000	SCHS TRF BEF 7/95	114.83	114.83
	10/12/2018 TRF	0100	11200.00	216.00	2643	0000	CJHS TRF AFT 7/95	2,742.16	2,742.16
	10/12/2018 TRF	0100	11200.00	216.00	2670	0000	SCHS TRF AFT 7/95	428.15	428.15
	10/12/2018 TRF	0100	11300.00	215.00	2640	0000	CCHS TRF BEF 7/95	650.00	650.00
	10/12/2018 TRF	0100	11300.00	216.00	2640	0000	CCHS TRF AFT 7/95	3,260.26	3,260.26
	10/12/2018 TRF	0100	11300.00	216.00	2670	0000	SCHS TRF AFT 7/95	2,258.62	2,258.62
	10/12/2018 TRF	0100	11410.00	216.00	2640	0000	CCHS AGRICULTURE T	179.99	179.99
	10/12/2018 TRF	0100	11410.00	216.00	2670	0000	SCHS AGRICULTURE T	10.21	10.21
	10/12/2018 TRF	0100	11450.00	215.00	2643	0000	CJHS VO HM EC TRF	73.05	73.05
	10/12/2018 TRF	0100	11450.00	216.00	2640	0000	CCHS VO HM EC TRF	151.44	151.44
	10/12/2018 TRF	0100	11450.00	216.00	2670	0000	SCHS VO HM EC TRF	151.43	151.43
	10/12/2018 TRF	0100	11630.00	216.00	2640	0000	ALTERNATIVE SCHOOL	209.02	209.02
	10/12/2018 TRF	0100	12210.00	215.00	2663	0000	CIS MIMH TRF BEF 7	73.05	73.05
	10/12/2018 TRF	0100	12210.00	216.00	2640	0000	CCHS MIMH TRF AFT	590.23	590.23
	10/12/2018 TRF	0100	12210.00	216.00	2643	0000	CJHS MIMH TRF AFT	151.44	151.44
	10/12/2018 TRF	0100	12210.00	216.00	2645	0000	CES MIMH TRF AFT 7	407.11	407.11
	10/12/2018 TRF	0100	12210.00	216.00	2653	0000	HWE MIMH TRF AFT 7	157.24	157.24
	10/12/2018 TRF	0100	12210.00	216.00	2663	0000	CIS MIMH CERTIFIED	177.92	177.92
	10/12/2018 TRF	0100	12210.00	216.00	2667	0000	SCE MIMH TRF AFT 7	237.79	237.79
	10/12/2018 TRF	0100	12210.00	216.00	2670	0000	SCHS MIMH TRF AFT	151.44	151.44
	10/12/2018 TRF	0100	12350.00	215.00	2670	0000	SCHS HOMEBOUND TRF	7.35	7.35
	10/12/2018 TRF	0100	12350.00	216.00	2640	0000	CCHS HOMEBOUND TRF	130.29	130.29
	10/12/2018 TRF	0100	12350.00	216.00	2645	0000	CES HOMEBOUND TRF	7.15	7.15
	10/12/2018 TRF	0100	12410.00	216.00	2640	0000	CCHS EH TRF AFT 7/	210.82	210.82
	10/12/2018 TRF	0100	12410.00	216.00	2645	0000	CES EH TRF AFT 7/9	174.39	174.39
	10/12/2018 TRF	0100	12410.00	216.00	2663	0000	CIS EH TRF AFT 7/9	193.49	193.49
	10/12/2018 TRF	0100	12410.00	216.00	2667	0000	SCE EH TRF AFT 7/9	88.10	88.10
	10/12/2018 TRF	0100	12410.00	216.00	2670	0000	SCHS EH TRF AFT 7/	84.66	84.66
	10/12/2018 TRF	0100	12610.00	215.00	2640	0000	CCHS LD TRF BEF 7/	73.89	73.89
	10/12/2018 TRF	0100	12610.00	216.00	2643	0000	CJHS LD TRF AFT 7/	185.77	185.77
	10/12/2018 TRF	0100	12610.00	216.00	2649	0000	NME LD TRF AFT 7/9	203.84	203.84
	10/12/2018 TRF	0100	21220.00	215.00	2670	0000	SCHS COUNSELING TR	83.95	83.95
	10/12/2018 TRF	0100	21220.00	216.00	2640	0000	CCHS COUNSELING TR	444.21	444.21

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/17/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	10/12/2018 TRF	0100	21220.00	216.00	2643	0000	CJHS COUNSELING TR	203.95	203.95
	10/12/2018 TRF	0100	21220.00	216.00	2649	0000	NME COUNSELING TRF	80.73	80.73
	10/12/2018 TRF	0100	22220.00	216.00	2640	0000	CCHS LIBRARY CERT	151.30	151.30
	10/12/2018 TRF	0100	22220.00	216.00	2670	0000	SCHS LIBRARY TRF A	209.02	209.02
	10/12/2018 TRF	0100	23210.00	215.00	3190	0000	SUPT ADMIN TRF BEF	103.61	103.61
	10/12/2018 TRF	0100	23210.00	216.00	3190	0000	SUPT ADMIN TRF AFT	488.54	488.54
	10/12/2018 TRF	0100	24100.00	215.00	2640	0000	CCHS TRF BEFORE 7/	94.92	94.92
	10/12/2018 TRF	0100	24100.00	215.00	2670	0000	SCHS PRINCIPAL TRF	111.27	111.27
	10/12/2018 TRF	0100	24100.00	216.00	2640	0000	CCHS TRF AFTER 7/9	389.45	389.45
	10/12/2018 TRF	0100	24100.00	216.00	2643	0000	CJHS PRINCIPAL CER	341.63	341.63
	10/12/2018 TRF	0100	24100.00	216.00	2645	0000	CES TRF AFTER 7/95	338.42	338.42
	10/12/2018 TRF	0100	24100.00	216.00	2649	0000	NME TRF AFTER 7/95	313.94	313.94
	10/12/2018 TRF	0100	24100.00	216.00	2653	0000	HWE TRF AFTER 7/95	313.94	313.94
	10/12/2018 TRF	0100	24100.00	216.00	2663	0000	CIS TRF AFTER 7/95	338.42	338.42
	10/12/2018 TRF	0100	24100.00	216.00	2667	0000	SCE TRF AFTER 7/95	338.42	338.42
	10/12/2018 TRF	0100	24100.00	216.00	2670	0000	SCHS TRF AFTER 7/9	310.56	310.56
	10/12/2018 TRF	0100	24900.00	216.00	2640	0000	CCHS DIR COLLEGE/C	152.43	152.43
	10/12/2018 TRF	0100	24900.00	216.00	2670	0000	SCHS DIR COLLEGE/C	78.54	78.54
	10/12/2018 TRF	0100	33200.00	216.00	2653	0000	HWE TRF AFTER 7/95	4.74	4.74
	10/12/2018 TRF	0100	33400.00	215.00	2640	0000	CCHS TRF BEF 7/95	165.21	165.21
	10/12/2018 TRF	0100	33400.00	215.00	2643	0000	CJHS TRF BEF 7/95	25.40	25.40
	10/12/2018 TRF	0100	33400.00	215.00	2663	0000	CIS TRF BEF 7/95 A	.71	.71
	10/12/2018 TRF	0100	33400.00	216.00	2640	0000	CCHS TRF AFTER 7/9	309.54	309.54
	10/12/2018 TRF	0100	33400.00	216.00	2645	0000	CES ATHLETIC COACH	12.84	12.84
	10/12/2018 TRF	0100	33400.00	216.00	2649	0000	NME TRF AFTER 7/95	17.81	17.81
	10/12/2018 TRF	0100	33400.00	216.00	2653	0000	HWE TRF AFTER 7/95	347.13	347.13
	10/12/2018 TRF	0100	33400.00	216.00	2663	0000	CIS TRF AFTER 7/95	35.46	35.46
	10/12/2018 TRF	0100	33400.00	216.00	2667	0000	SCE TRF AFTER 7/95	11.47	11.47
	10/12/2018 TRF	0100	33400.00	216.00	2670	0000	SCHS TRF AFTER 7/9	694.07	694.07
	10/12/2018 TRF	0350	22380.00	216.00	3190	0000	ADMIN ELEARNING TR	262.34	262.34
	10/12/2018 TRF	1305	12220.00	215.00	3190	0000	HCELC PT B ESS SKI	407.71	407.71
	10/12/2018 TRF	1305	12220.00	216.00	3190	0000	HCELC PT B ESS SKI	153.39	153.39
	10/12/2018 TRF	1305	12220.00	216.01	8888	0000	HCELC PT B ESS SKI	475.08	475.08
	10/12/2018 TRF	1305	12410.00	216.01	8888	0000	FY18 PT B EH CERTI	231.55	231.55
	10/12/2018 TRF	1305	12810.00	216.00	3190	0000	HCELC PRE-SCHOOL C	203.85	203.85
	10/12/2018 TRF	1305	12810.00	216.00	8888	0000	HCELC PT B PRESCHO	199.48	199.48
	10/12/2018 TRF	1305	12810.00	216.01	3190	0000	FY18 PT B PRESCHOO	184.89	184.89
	10/12/2018 TRF	1305	12900.00	216.00	3190	3190	FY19 THERAPY DAY P	198.66	198.66
	10/12/2018 TRF	1305	21420.00	216.00	3190	0000	HCELC PSYCH CERTIF	59.36	59.36
	10/12/2018 TRF	1305	21420.00	216.00	8888	0000	HCELC PSYCH CERTIF	59.38	59.38
	10/12/2018 TRF	1305	21810.00	215.00	3190	0000	HCELC DIRECTOR CER	191.81	191.81
	10/12/2018 TRF	1305	21810.00	215.00	8888	0000	HCELC DIRECTOR CER	191.84	191.84
	10/12/2018 TRF	1305	21810.00	216.00	3190	0000	HCELC DIRECTOR CER	151.50	151.50
	10/12/2018 TRF	1305	21810.00	216.00	8888	0000	HCELC DIRECTOR CER	151.52	151.52
	10/12/2018 TRF	2901	11050.00	215.00	2667	0000	TRF PRIOR TO 7-1-9	22.42	22.42
	10/12/2018 TRF	2901	11050.00	216.00	2645	0000	TRF AFTER 7-1-95	167.39	167.39
	10/12/2018 TRF	2901	21220.00	216.00	2645	0000	CES COUNSELING TRF	212.68	212.68

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/17/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	10/12/2018 TRF	2901	21220.00	216.00	2663	0000	TRF AFTER 7-1-95	209.35	209.35
	10/12/2018 TRF	2901	21220.00	216.00	2667	0000	TRF AFTER 7-1-95	204.04	204.04
	10/12/2018 TRF	2901	24900.00	216.00	2640	0000	COLLEGE CAREER ADV	157.47	157.47
	10/12/2018 TRF	2901	24900.00	216.00	2670	0000	COLLEGE CAREER ADV	81.14	81.14
	10/12/2018 TRF	2904	11025.00	215.00	2667	0000	HCCF SCE PRESCHOOL	74.40	74.40
	10/12/2018 TRF	2904	11025.00	216.00	2645	0000	HCCF CES PRESCHOOL	471.11	471.11
	10/12/2018 TRF	2904	11025.00	216.00	2653	0000	HCCF HWE PRESCHOOL	151.44	151.44
	10/12/2018 TRF	4105	11100.00	216.00	2645	0000	TITLE I #3190 2013	254.58	254.58
	10/12/2018 TRF	4105	21220.00	216.00	2653	0000	FY19 TITLE I COUNS	80.75	80.75
	10/12/2018 TRF	4105	22900.00	215.00	3190	0000	FY19 TITLE I SUPPO	298.33	298.33
	10/12/2018 TRF	6844	11100.00	216.00	2645	0000	FFY17 TITLE II PT	167.58	167.58
							CHECK AMOUNT	38,714.54	
							PRE-WRITTEN TOTAL.....	60,931.46	
							GRAND TOTAL.....	60,931.46	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	47,298.40
350	CAPITAL PROJECTS FUND	1,447.99
410	TRANSPORTATION FUND	1,978.41
800	SCHOOL LUNCH FUND	2,062.63
1305	HCELC JT SERVICES	5,263.71
2901	RIVERBOAT EDUCATION FUND	1,382.13
2904	HCCF PRESCHOOL	696.95
4105	FY19 TITLE I PART A	633.66
6844	FFY 2017 TITLE II PART A	167.58
	GRAND TOTAL.....	60,931.46

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

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CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DESCRIPTION	DUE DATE	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
4343 4343 PUBLIC EMPLOYEE RET FUND		10/31/18								
	10/26/2018	PERF	0100	11100.00	214.00	2645	0000	CES PERF	46.06	46.06
	10/26/2018	PERF	0100	11100.00	214.00	2663	0000	CIS PERF	63.83	63.83
	10/26/2018	PERF	0100	11300.00	214.00	2640	0000	CCHS PERF	49.20	49.20
	10/26/2018	PERF	0100	11300.00	214.00	2670	0000	SCHS PERF	48.31	48.31
	10/26/2018	PERF	0100	11630.00	214.00	2640	0000	ALTERNATIVE SCHOOL	59.40	59.40
	10/26/2018	PERF	0100	11630.00	214.00	2643	0000	CJHS ALTERNATIVE S	68.12	68.12
	10/26/2018	PERF	0100	11630.00	214.00	2670	0000	SCHS ALTERNATIVE S	55.32	55.32
	10/26/2018	PERF	0100	12210.00	214.00	2643	0000	CJHS MIMH PERF	119.42	119.42
	10/26/2018	PERF	0100	12210.00	214.00	2663	0000	CIS MIMH PERF	46.96	46.96
	10/26/2018	PERF	0100	12210.00	214.00	2667	0000	SCE MIMH PERF	50.54	50.54
	10/26/2018	PERF	0100	12210.00	214.00	2670	0000	SCHS MIMH PERF	50.09	50.09
	10/26/2018	PERF	0100	12220.00	214.00	2643	0000	CJHS MOMH PERF	49.20	49.20
	10/26/2018	PERF	0100	12220.00	214.00	2663	0000	CIS MOMH PERF	45.62	45.62
	10/26/2018	PERF	0100	12410.00	214.00	2640	0000	CCHS EH PERF	45.62	45.62
	10/26/2018	PERF	0100	12410.00	214.00	2645	0000	CES EH PERF	39.80	39.80
	10/26/2018	PERF	0100	12410.00	214.00	2653	0000	HWE EH PERF	48.31	48.31
	10/26/2018	PERF	0100	12410.00	214.00	2663	0000	CIS EH PERF	46.96	46.96
	10/26/2018	PERF	0100	12610.00	214.00	2649	0000	NME LD PERF	45.17	45.17
	10/26/2018	PERF	0100	12610.00	214.00	2663	0000	CIS LD PERF	46.52	46.52
	10/26/2018	PERF	0100	12610.00	214.00	2667	0000	SCE LD PERF	144.91	144.91
	10/26/2018	PERF	0100	12610.00	214.00	2670	0000	SCHS LD PERF	46.52	46.52
	10/26/2018	PERF	0100	16200.00	214.00	2640	0000	CCHS REMEDIATION P	47.13	47.13
	10/26/2018	PERF	0100	21340.00	214.00	2640	0000	CCHS NURSE PERF	173.56	173.56
	10/26/2018	PERF	0100	21340.00	214.00	2643	0000	CJHS NURSE PERF	73.39	73.39
	10/26/2018	PERF	0100	21340.00	214.00	2645	0000	CES NURSE PERF	43.47	43.47
	10/26/2018	PERF	0100	21340.00	214.00	2649	0000	NME NURSE PERF	42.90	42.90
	10/26/2018	PERF	0100	21340.00	214.00	2653	0000	HWE NURSE PERF	34.54	34.54
	10/26/2018	PERF	0100	21340.00	214.00	2663	0000	CIS NURSE PERF	34.56	34.56
	10/26/2018	PERF	0100	21340.00	214.00	2667	0000	SCE NURSE PERF	35.67	35.67
	10/26/2018	PERF	0100	21340.00	214.00	2670	0000	SCHS NURSE PERF	36.28	36.28
	10/26/2018	PERF	0100	22220.00	214.00	2640	0000	CCHS SCHOOL LIBRAR	52.33	52.33
	10/26/2018	PERF	0100	22220.00	214.00	2645	0000	CES SCHOOL LIBRARY	50.09	50.09
	10/26/2018	PERF	0100	22220.00	214.00	2663	0000	CIS SCHOOL LIBRARY	42.89	42.89
	10/26/2018	PERF	0100	23210.00	214.00	3190	0000	SUPT ADMIN PERF	1,542.45	1,542.45
	10/26/2018	PERF	0100	24100.00	214.00	2640	0000	CCHS PERF OFFICE	378.11	378.11
	10/26/2018	PERF	0100	24100.00	214.00	2643	0000	CJHS PERF OFFICE	133.33	133.33
	10/26/2018	PERF	0100	24100.00	214.00	2645	0000	CES PERF OFFICE	149.08	149.08
	10/26/2018	PERF	0100	24100.00	214.00	2649	0000	NME PERF OFFICE	68.67	68.67
	10/26/2018	PERF	0100	24100.00	214.00	2653	0000	HWE PERF OFFICE	87.57	87.57
	10/26/2018	PERF	0100	24100.00	214.00	2663	0000	CIS PERF OFFICE	124.77	124.77
	10/26/2018	PERF	0100	24100.00	214.00	2667	0000	SCE PERF OFFICE	123.50	123.50
	10/26/2018	PERF	0100	24100.00	214.00	2670	0000	SCHS PERF OFFICE	167.02	167.02
	10/26/2018	PERF	0100	26100.00	214.00	3190	0000	FACILITIES PERF DI	344.07	344.07
	10/26/2018	PERF	0100	26200.00	214.00	2640	0000	CCHS PERF CUSTODIA	796.80	796.80
	10/26/2018	PERF	0100	26200.00	214.00	2643	0000	CJHS PERF CUSTODIA	629.18	629.18
	10/26/2018	PERF	0100	26200.00	214.00	2645	0000	CES PERF CUSTODIAN	620.48	620.48

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

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CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	10/26/2018 PERF	0100	26200.00	214.00	2649	0000	NME PERF CUSTODIAN	149.27	149.27
	10/26/2018 PERF	0100	26200.00	214.00	2653	0000	HWE PERF CUSTODIAN	299.06	299.06
	10/26/2018 PERF	0100	26200.00	214.00	2663	0000	CIS PERF CUSTODIAN	466.63	466.63
	10/26/2018 PERF	0100	26200.00	214.00	2667	0000	SCE PERF CUSTODIAN	635.81	635.81
	10/26/2018 PERF	0100	26200.00	214.00	2670	0000	SCHS PERF CUSTODIA	479.56	479.56
	10/26/2018 PERF	0100	26300.00	214.00	3190	0000	FACILITIES PERF MA	1,010.08	1,010.08
	10/26/2018 PERF	0100	33100.00	214.00	2640	0000	CCHS ATHLETIC DIRE	378.42	378.42
	10/26/2018 PERF	0100	33200.00	214.00	2649	0000	NME PERF EXTRA CUR	5.68	5.68
	10/26/2018 PERF	0100	33400.00	214.00	2640	0000	CCHS PERF LAY COAC	12.43	12.43
	10/26/2018 PERF	0100	33400.00	214.00	2670	0000	SCHS PERF LAY COAC	7.14	7.14
	10/26/2018 PERF	0350	22310.00	214.00	2640	4500	CCHS PERF TECH SUP	48.59	48.59
	10/26/2018 PERF	0350	22310.00	214.00	2643	4500	CCJHS PERF TECH SU	46.72	46.72
	10/26/2018 PERF	0350	22310.00	214.00	2645	4500	CES PERF TECH SUPP	273.85	273.85
	10/26/2018 PERF	0350	22310.00	214.00	2649	4500	NME PERF TECH SUPP	68.47	68.47
	10/26/2018 PERF	0350	22310.00	214.00	2653	4500	HWE PERF TECH SUPP	38.91	38.91
	10/26/2018 PERF	0350	22310.00	214.00	2663	4500	CIS PERF TECH SUPP	85.97	85.97
	10/26/2018 PERF	0350	22310.00	214.00	2667	4500	SCE PERF TECH SUPP	99.43	99.43
	10/26/2018 PERF	0350	22310.00	214.00	2670	4500	SCHS PERF TECH SUP	77.83	77.83
	10/26/2018 PERF	0350	25810.00	214.00	3190	4500	ADMIN PERF TECH CO	536.23	536.23
	10/26/2018 PERF	0410	27010.00	214.00	3190	0000	TRANS COORDINATOR	456.38	456.38
	10/26/2018 PERF	0410	27100.00	214.00	2640	0000	TRANS CORP DRIVERS	196.35	196.35
	10/26/2018 PERF	0410	27100.00	214.00	2643	0000	TRANS CORP DRIVERS	42.35	42.35
	10/26/2018 PERF	0410	27100.00	214.00	2645	0000	TRANS CORP DRIVERS	134.76	134.76
	10/26/2018 PERF	0410	27100.00	214.00	2663	0000	TRANS CORP DRIVERS	61.79	61.79
	10/26/2018 PERF	0410	27100.00	214.00	2670	0000	TRANS CORP DRIVERS	86.68	86.68
	10/26/2018 PERF	0410	27100.00	214.00	3190	0000	TRANS CORP DRIVERS	74.33	74.33
	10/26/2018 PERF	0800	31200.00	214.00	2640	0000	PERF	265.51	265.51
	10/26/2018 PERF	0800	31200.00	214.00	2645	0000	PERF	117.96	117.96
	10/26/2018 PERF	0800	31200.00	214.00	2649	0000	PERF	59.81	59.81
	10/26/2018 PERF	0800	31200.00	214.00	2653	0000	PERF	54.77	54.77
	10/26/2018 PERF	0800	31200.00	214.00	2663	0000	PERF	116.17	116.17
	10/26/2018 PERF	0800	31200.00	214.00	2667	0000	PERF	62.75	62.75
	10/26/2018 PERF	0800	31200.00	214.00	2670	0000	PERF	81.87	81.87
	10/26/2018 PERF	0800	31200.00	214.00	3190	0000	ADMIN FOOD SERVICE	130.31	130.31
	10/26/2018 PERF	1305	12210.00	214.00	3190	0000	FY17 PT B MI PERF	43.30	43.30
	10/26/2018 PERF	1305	12340.00	214.00	2645	0000	FY17 PT B HEARING	140.50	140.50
	10/26/2018 PERF	1305	12810.00	214.00	8888	0000	FY18 PT B PRESCHOO	125.24	125.24
	10/26/2018 PERF	1305	12900.00	214.00	2640	0000	FY18 PT B JOB COAC	44.28	44.28
	10/26/2018 PERF	1305	12900.00	214.00	3190	0000	HCELC PT B TRANSIT	44.66	44.66
	10/26/2018 PERF	1305	12900.00	214.00	3190	3190	FY19 THERAPY DAY P	28.04	28.04
	10/26/2018 PERF	1305	12900.00	214.00	8888	0000	HCELC PT B TRANSIT	49.66	49.66
	10/26/2018 PERF	1305	21340.00	214.00	2640	0000	FY18 PT B LPN PERF	70.89	70.89
	10/26/2018 PERF	1305	21340.00	214.00	2645	0000	FY18 PT B LPN PERF	65.36	65.36
	10/26/2018 PERF	1305	21340.00	214.00	2663	0000	FY18 PT B LPN PERF	63.14	63.14
	10/26/2018 PERF	1305	21520.00	214.00	2645	0000	HCELC SPEECH PERF	49.50	49.50
	10/26/2018 PERF	1305	21810.00	214.00	3190	0000	HCELC SECRETARY PE	111.67	111.67
	10/26/2018 PERF	1305	21810.00	214.00	8888	0000	HCELC SECRETARY PE	111.69	111.69

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/31/18 - 10/31/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	10/26/2018 PERF	1305	21890.00	214.00	3190	0000	HCELC CHILD SVCS C	111.95	111.95
	10/26/2018 PERF	1305	21890.00	214.00	8888	0000	HCELC CHILD SVCS C	111.97	111.97
	10/26/2018 PERF	2901	21130.00	214.00	3190	0000	SOCIAL WORK SERVIC	327.64	327.64
							CHECK AMOUNT	15,209.08	
4344 4344 INDIANA ST TEACHER RET FUND 10/31/18									
	10/26/2018 TRF	0100	11050.00	215.00	2649	0000	NME FD KDG TRF BEF	74.73	74.73
	10/26/2018 TRF	0100	11050.00	215.00	2667	0000	SCE FD KDG TRF BEF	52.31	52.31
	10/26/2018 TRF	0100	11050.00	216.00	2645	0000	CES FD KDG TRF AFT	1,008.27	1,008.27
	10/26/2018 TRF	0100	11050.00	216.00	2653	0000	HWE FD KDG TRF AFT	203.84	203.84
	10/26/2018 TRF	0100	11050.00	216.00	2667	0000	SCE FD KDG TRF AFT	198.66	198.66
	10/26/2018 TRF	0100	11100.00	215.00	2645	0000	CES TRF BEF 7/95	405.39	405.39
	10/26/2018 TRF	0100	11100.00	215.00	2663	0000	CIS TRF BEF 7/95	111.55	111.55
	10/26/2018 TRF	0100	11100.00	216.00	2645	0000	CES TRF AFT 7/95	2,876.18	2,876.18
	10/26/2018 TRF	0100	11100.00	216.00	2649	0000	NME TRF AFT 7/95	1,172.21	1,172.21
	10/26/2018 TRF	0100	11100.00	216.00	2653	0000	HWE TRF AFT 7/95	1,120.22	1,120.22
	10/26/2018 TRF	0100	11100.00	216.00	2663	0000	CIS TRF AFT 7/95	3,361.79	3,361.79
	10/26/2018 TRF	0100	11100.00	216.00	2667	0000	SCE TRF AFT 7/95	2,388.15	2,388.15
	10/26/2018 TRF	0100	11200.00	215.00	2643	0000	CJHS TRF BEF 7/95	218.50	218.50
	10/26/2018 TRF	0100	11200.00	215.00	2670	0000	SCHS TRF BEF 7/95	114.83	114.83
	10/26/2018 TRF	0100	11200.00	216.00	2643	0000	CJHS TRF AFT 7/95	2,742.16	2,742.16
	10/26/2018 TRF	0100	11200.00	216.00	2670	0000	SCHS TRF AFT 7/95	428.15	428.15
	10/26/2018 TRF	0100	11300.00	215.00	2640	0000	CCHS TRF BEF 7/95	648.50	648.50
	10/26/2018 TRF	0100	11300.00	216.00	2640	0000	CCHS TRF AFT 7/95	3,260.25	3,260.25
	10/26/2018 TRF	0100	11300.00	216.00	2670	0000	SCHS TRF AFT 7/95	2,258.62	2,258.62
	10/26/2018 TRF	0100	11410.00	216.00	2640	0000	CCHS AGRICULTURE T	179.99	179.99
	10/26/2018 TRF	0100	11410.00	216.00	2670	0000	SCHS AGRICULTURE T	10.21	10.21
	10/26/2018 TRF	0100	11450.00	215.00	2643	0000	CJHS VO HM EC TRF	73.05	73.05
	10/26/2018 TRF	0100	11450.00	216.00	2640	0000	CCHS VO HM EC TRF	151.44	151.44
	10/26/2018 TRF	0100	11450.00	216.00	2670	0000	SCHS VO HM EC TRF	151.43	151.43
	10/26/2018 TRF	0100	11630.00	216.00	2640	0000	ALTERNATIVE SCHOOL	209.02	209.02
	10/26/2018 TRF	0100	12210.00	215.00	2663	0000	CIS MIMH TRF BEF 7	73.05	73.05
	10/26/2018 TRF	0100	12210.00	216.00	2640	0000	CCHS MIMH TRF AFT	590.22	590.22
	10/26/2018 TRF	0100	12210.00	216.00	2643	0000	CJHS MIMH TRF AFT	151.44	151.44
	10/26/2018 TRF	0100	12210.00	216.00	2645	0000	CES MIMH TRF AFT 7	407.11	407.11
	10/26/2018 TRF	0100	12210.00	216.00	2653	0000	HWE MIMH TRF AFT 7	157.24	157.24
	10/26/2018 TRF	0100	12210.00	216.00	2663	0000	CIS MIMH CERTIFIED	183.69	183.69
	10/26/2018 TRF	0100	12210.00	216.00	2667	0000	SCE MIMH TRF AFT 7	237.79	237.79
	10/26/2018 TRF	0100	12210.00	216.00	2670	0000	SCHS MIMH TRF AFT	151.44	151.44
	10/26/2018 TRF	0100	12350.00	216.00	2640	0000	CCHS HOMEBOUND TRF	106.45	106.45
	10/26/2018 TRF	0100	12350.00	216.00	2645	0000	CES HOMEBOUND TRF	2.38	2.38
	10/26/2018 TRF	0100	12410.00	216.00	2640	0000	CCHS EH TRF AFT 7/	210.83	210.83
	10/26/2018 TRF	0100	12410.00	216.00	2645	0000	CES EH TRF AFT 7/9	174.39	174.39
	10/26/2018 TRF	0100	12410.00	216.00	2663	0000	CIS EH TRF AFT 7/9	193.49	193.49
	10/26/2018 TRF	0100	12410.00	216.00	2667	0000	SCE EH TRF AFT 7/9	88.10	88.10
	10/26/2018 TRF	0100	12410.00	216.00	2670	0000	SCHS EH TRF AFT 7/	84.66	84.66
	10/26/2018 TRF	0100	12610.00	215.00	2640	0000	CCHS LD TRF BEF 7/	73.89	73.89

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/31/18 - 10/31/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	10/26/2018 TRF	0100	12610.00	216.00	2643	0000	CJHS LD TRF AFT 7/	185.77	185.77
	10/26/2018 TRF	0100	12610.00	216.00	2649	0000	NME LD TRF AFT 7/9	203.84	203.84
	10/26/2018 TRF	0100	21220.00	215.00	2670	0000	SCHS COUNSELING TR	83.95	83.95
	10/26/2018 TRF	0100	21220.00	216.00	2640	0000	CCHS COUNSELING TR	444.21	444.21
	10/26/2018 TRF	0100	21220.00	216.00	2643	0000	CJHS COUNSELING TR	203.95	203.95
	10/26/2018 TRF	0100	21220.00	216.00	2649	0000	NME COUNSELING TRF	80.73	80.73
	10/26/2018 TRF	0100	22220.00	216.00	2640	0000	CCHS LIBRARY CERT	151.30	151.30
	10/26/2018 TRF	0100	22220.00	216.00	2670	0000	SCHS LIBRARY TRF A	209.02	209.02
	10/26/2018 TRF	0100	23210.00	215.00	3190	0000	SUPT ADMIN TRF BEF	103.61	103.61
	10/26/2018 TRF	0100	23210.00	216.00	3190	0000	SUPT ADMIN TRF AFT	488.54	488.54
	10/26/2018 TRF	0100	24100.00	215.00	2640	0000	CCHS TRF BEFORE 7/	94.92	94.92
	10/26/2018 TRF	0100	24100.00	215.00	2670	0000	SCHS PRINCIPAL TRF	111.27	111.27
	10/26/2018 TRF	0100	24100.00	216.00	2640	0000	CCHS TRF AFTER 7/9	389.45	389.45
	10/26/2018 TRF	0100	24100.00	216.00	2643	0000	CJHS PRINCIPAL CER	341.63	341.63
	10/26/2018 TRF	0100	24100.00	216.00	2645	0000	CES TRF AFTER 7/95	338.42	338.42
	10/26/2018 TRF	0100	24100.00	216.00	2649	0000	NME TRF AFTER 7/95	313.94	313.94
	10/26/2018 TRF	0100	24100.00	216.00	2653	0000	HWE TRF AFTER 7/95	313.94	313.94
	10/26/2018 TRF	0100	24100.00	216.00	2663	0000	CIS TRF AFTER 7/95	338.42	338.42
	10/26/2018 TRF	0100	24100.00	216.00	2667	0000	SCE TRF AFTER 7/95	338.42	338.42
	10/26/2018 TRF	0100	24100.00	216.00	2670	0000	SCHS TRF AFTER 7/9	310.56	310.56
	10/26/2018 TRF	0100	24900.00	216.00	2640	0000	CCHS DIR COLLEGE/C	152.43	152.43
	10/26/2018 TRF	0100	24900.00	216.00	2670	0000	SCHS DIR COLLEGE/C	78.54	78.54
	10/26/2018 TRF	0100	33200.00	215.00	2640	0000	CCHS TRF BEF 7/95	1.81	1.81
	10/26/2018 TRF	0100	33200.00	216.00	2640	0000	CCHS TRF AFTER 7/9	81.91	81.91
	10/26/2018 TRF	0100	33400.00	215.00	2640	0000	CCHS TRF BEF 7/95	11.61	11.61
	10/26/2018 TRF	0100	33400.00	215.00	2663	0000	CIS TRF BEF 7/95 A	.71	.71
	10/26/2018 TRF	0100	33400.00	216.00	2640	0000	CCHS TRF AFTER 7/9	493.71	493.71
	10/26/2018 TRF	0100	33400.00	216.00	2645	0000	CES ATHLETIC COACH	12.84	12.84
	10/26/2018 TRF	0100	33400.00	216.00	2649	0000	NME TRF AFTER 7/95	133.53	133.53
	10/26/2018 TRF	0100	33400.00	216.00	2663	0000	CIS TRF AFTER 7/95	151.18	151.18
	10/26/2018 TRF	0100	33400.00	216.00	2667	0000	SCE TRF AFTER 7/95	11.47	11.47
	10/26/2018 TRF	0100	33400.00	216.00	2670	0000	SCHS TRF AFTER 7/9	428.48	428.48
	10/26/2018 TRF	0350	22380.00	216.00	3190	0000	ADMIN ELEARNING TR	262.34	262.34
	10/26/2018 TRF	1305	12220.00	215.00	3190	0000	HCELC PT B ESS SKI	407.71	407.71
	10/26/2018 TRF	1305	12220.00	216.00	3190	0000	HCELC PT B ESS SKI	153.39	153.39
	10/26/2018 TRF	1305	12220.00	216.01	8888	0000	HCELC PT B ESS SKI	475.08	475.08
	10/26/2018 TRF	1305	12410.00	216.01	8888	0000	FY18 PT B EH CERTI	231.55	231.55
	10/26/2018 TRF	1305	12810.00	216.00	3190	0000	HCELC PRE-SCHOOL C	203.84	203.84
	10/26/2018 TRF	1305	12810.00	216.00	8888	0000	HCELC PT B PRESCHO	199.48	199.48
	10/26/2018 TRF	1305	12810.00	216.01	3190	0000	FY18 PT B PRESCHOO	184.89	184.89
	10/26/2018 TRF	1305	12900.00	216.00	3190	3190	FY19 THERAPY DAY P	198.66	198.66
	10/26/2018 TRF	1305	21420.00	216.00	3190	0000	HCELC PSYCH CERTIF	59.36	59.36
	10/26/2018 TRF	1305	21420.00	216.00	8888	0000	HCELC PSYCH CERTIF	59.38	59.38
	10/26/2018 TRF	1305	21810.00	215.00	3190	0000	HCELC DIRECTOR CER	191.81	191.81
	10/26/2018 TRF	1305	21810.00	215.00	8888	0000	HCELC DIRECTOR CER	191.84	191.84
	10/26/2018 TRF	1305	21810.00	216.00	3190	0000	HCELC DIRECTOR CER	151.50	151.50
	10/26/2018 TRF	1305	21810.00	216.00	8888	0000	HCELC DIRECTOR CER	151.52	151.52

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/31/18 - 10/31/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	10/26/2018 TRF	2901	11050.00	215.00	2667	0000	TRF PRIOR TO 7-1-9	22.42	22.42
	10/26/2018 TRF	2901	11050.00	216.00	2645	0000	TRF AFTER 7-1-95	167.39	167.39
	10/26/2018 TRF	2901	21220.00	216.00	2645	0000	CES COUNSELING TRF	212.68	212.68
	10/26/2018 TRF	2901	21220.00	216.00	2663	0000	TRF AFTER 7-1-95	209.35	209.35
	10/26/2018 TRF	2901	21220.00	216.00	2667	0000	TRF AFTER 7-1-95	204.04	204.04
	10/26/2018 TRF	2901	24900.00	216.00	2640	0000	COLLEGE CAREER ADV	157.47	157.47
	10/26/2018 TRF	2901	24900.00	216.00	2670	0000	COLLEGE CAREER ADV	81.14	81.14
	10/26/2018 TRF	2904	11025.00	215.00	2667	0000	HCCF SCE PRESCHOOL	74.40	74.40
	10/26/2018 TRF	2904	11025.00	216.00	2645	0000	HCCF CES PRESCHOOL	471.11	471.11
	10/26/2018 TRF	2904	11025.00	216.00	2653	0000	HCCF HWE PRESCHOOL	151.44	151.44
	10/26/2018 TRF	4105	21220.00	216.00	2653	0000	FY19 TITLE I COUNS	80.75	80.75
	10/26/2018 TRF	4105	22130.00	216.00	3190	0000	FY19 TITLE I IMPRO	254.58	254.58
	10/26/2018 TRF	4105	22900.00	215.00	3190	0000	FY19 TITLE I SUPPO	298.33	298.33
	10/26/2018 TRF	6844	11100.00	216.00	2645	0000	FFY17 TITLE II PT	167.58	167.58
							CHECK AMOUNT	38,584.76	
							PRE-WRITTEN TOTAL.....	53,793.84	
							GRAND TOTAL.....	53,793.84	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	43,401.53
350	CAPITAL PROJECTS FUND	1,538.34
410	TRANSPORTATION FUND	1,052.64
800	SCHOOL LUNCH FUND	889.15
1305	HCELC JT SERVICES	4,031.86
2901	RIVERBOAT EDUCATION FUND	1,382.13
2904	HCCF PRESCHOOL	696.95
4105	FY19 TITLE I PART A	633.66
6844	FFY 2017 TITLE II PART A	167.58
	GRAND TOTAL.....	53,793.84

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 9/29/18 - 9/29/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
63910 1841 OLIVIA BAYS	9/29/18								
MILEAGE	MILEAGE LITERACY RETREA	1931	11100.00	580.00	3190	1718	IEG TRAVEL	152.60	152.60
							CHECK AMOUNT	152.60	
63911 1842 WENDY CARTER	9/29/18								
REIM EXPENSES	REIM MILEAGE/MEAL BOOT	0100	12150.00	580.00	3190	2019	HIGH ABILITY 2018-	155.96	155.96
	REIM MILEAGE/PARKING AD	2901	22130.00	580.00	3190	0000	RIVERBOAT ADMIN PD	146.67	146.67
							CHECK AMOUNT	302.63	
63912 1843 KELLY SERVICES	9/29/18								
983524	WEEK ENDING 9/16/18	0100	11100.00	311.00	2663	0000	CIS SUBSTITUTES	702.00	702.00
	WEEK ENDING 9/16/18	0100	11100.00	311.00	2645	0000	CES SUBSTITUTES	628.05	628.05
	WEEK ENDING 9/16/18	0100	11100.00	311.00	2653	0000	HWE SUBSTITUTES	418.70	418.70
	WEEK ENDING 9/16/18	0100	11100.00	311.00	2649	0000	NME SUBSTITUTES	345.60	345.60
	WEEK ENDING 9/16/18	0100	11100.00	311.00	2667	0000	SCE SUBSTITUTES	742.70	742.70
	WEEK ENDING 9/16/18	0100	11200.00	311.00	2643	0000	CJHS SUBSTITUTES	1,012.70	1,012.70
	WEEK ENDING 9/16/18	0100	11300.00	311.00	2640	0000	CCHS SUBSTITUTES	1,397.90	1,397.90
	WEEK ENDING 9/16/18	0100	11300.00	311.00	2670	0000	SCHS SUBSTITUTES	1,154.75	1,154.75
	WEEK ENDING 9/16/18	4106	33600.00	311.00	8887	0000	TITLE I 2018-2019	432.00	432.00
	WEEK ENDING 9/16/18	1931	11100.00	611.00	3190	1718	IEG SUPPLIES	1,053.40	1,053.40
	WEEK ENDING 9/16/18	2901	22120.00	311.00	3190	0000	PROFESSIONAL DEV A	3,492.25	3,492.25
							CHECK AMOUNT	11,380.05	
63913 1844 REGINA LANHAM	9/29/18								
REIM EXPENSES	REIM MILE/MEAL/PARK BOO	0100	12150.00	580.00	3190	2018	HIGH ABILITY 2017-	226.00	226.00
	REIM MILE/MEAL/PARK BOO	0100	12150.00	580.00	3190	2019	HIGH ABILITY 2018-	13.79	13.79
							CHECK AMOUNT	239.79	
63914 1845 CORY MATHES	9/29/18								
REIM EXPENSES	REIM MILEAGE/MEALS BOOT	0100	12150.00	580.00	3190	2019	HIGH ABILITY 2018-	90.83	90.83
							CHECK AMOUNT	90.83	
63915 1846 SCHOLASTIC INC	9/29/18								
25629150,25629151,		4104	11100.00	611.00	2667	0000	FY18 TITLE I PT A		
25629152		4104	11100.00	611.00	2667	0000	FY18 TITLE I PT A		
26042.001 25629212	BOOKS AS PER ATTACHED	4104	11100.00	611.00	2653	0000	FY18 TITLE I PT A	173.59	173.59
26042.002	BOOKS AS PER ATTACHED	4104	33300.00	611.00	2645	0000	FY18 TITLE I PT A	6.00	6.00
26042.003	BOOKS AS PER ATTACHED	4104	33300.00	611.00	2653	0000	FY18 TITLE I PT A	417.10	417.10
26042.004	BOOKS AS PER ATTACHED	4104	33300.00	611.00	2667	0000	FY18 TITLE I PT A	303.31	303.31
26043.001 25629146,25629147,	BOOKS AS PER ATTACHED	4104	11100.00	611.00	2667	0000	FY18 TITLE I PT A	108.00	108.00
							CHECK AMOUNT	1,008.00	
63916 1847 SOUTH HARRISON COMM SCH CORP	9/29/18								
25483.001 REIM POSTAGE	REIM POSTAGE AS PER ATT	0100	12150.00	611.00	3190	2018	HIGH ABILITY 2017-	100.00	100.00
							CHECK AMOUNT	100.00	
							NEW VOUCHERS TOTAL.....	13,273.90	
							GRAND TOTAL.....	13,273.90	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	6,988.98
1931	IND LIT EARLY INTERVENTION	1,206.00
2901	RIVERBOAT EDUCATION FUND	3,638.92
4104	FY18 TITLE I PART A 2017-18	1,008.00
4106	TITLE I #3190 2014-15	432.00
GRAND TOTAL.....		13,273.90

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/02/18 - 10/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
63937 1848 AMAZON.COM	10/02/18								
AUGUST CHARGES	AUGUST CHARGES	0350	26400.00	430.00	2643	0000	CCJHS GEN MAINT/RE	29.70	29.70
	AUGUST CHARGES	0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	190.00	190.00
25815.001 LANYARDS	LANYARDS AS PER ATTACHE	0800	31900.00	611.00	2645	0000	CES OTHER FOOD SER	53.97	53.97
25820.001 TAPE AS ATTACHED	TAPE AS PER ATTACHED	0100	11300.00	611.00	2670	0000	SCHS INSTRUCTIONAL	38.89	38.89
25821.001 BOOKS AS ATTACHED	BOOKS AS PER ATTACHED	0100	11100.00	611.00	2663	0000	CIS INSTRUCTIONAL	25.90	25.90
25827.001 LAP DESKS	LAP DESKS AS PER ATTACH	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	100.00	100.00
25848.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	0350	47000.00	730.00	2645	0000	CES FURNITURE/EQUI	32.78	32.78
25848.002	MISC SUPPLIES AS PER AT	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	293.10	293.10
25849.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	157.01	157.01
25850.001 FRAME RAIL	TOILET SAFETY FRAME RAI	5201	21810.00	611.00	2645	0000	FY18 PT B OFFICE/C	34.55	34.55
25893.001 BOOKS AS ATTACHED	BOOKS AS PER ATTACHED	0100	11300.00	611.00	2670	0000	SCHS INSTRUCTIONAL	94.06	94.06
25909.001 FLAME RETARDANT	FLAME RETARDANT AS PER	0100	26200.00	611.00	2663	0000	CIS CUSTODIAL SUPP	21.84	21.84
25914.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	0350	47000.00	730.00	2667	0000	SCE FURNITURE/EQUI	159.98	159.98
25935.001 SPEAKERS	SPEAKERS AS PER ATTACHE	0800	31900.00	730.00	2670	0000	SCHS FOOD SERVICE	170.98	170.98
25939.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	0100	21520.00	730.00	2645	0000	CES SPEECH EQUIPME	81.96	81.96
25946.001 TONER CARTRIDGE	TONER CARTRIDGE AS PER	0100	11100.00	611.00	2663	0000	CIS INSTRUCTIONAL	107.00	107.00
25948.001 ECON TEXTBOOKS	ECONOMICS TEXTBOOKS AS	0900	25520.02	630.00	2640	0000	CCHS DUAL CREDIT	402.66	402.66
25955.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	2901	22130.00	611.00	3190	0000	ADMIN PD SUPPLIES	200.77	200.77
25956.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	211.63	211.63
25980.001 GRAB BAR	BATHROOM GRAB BAR AS PE	5201	21810.00	611.00	2645	0000	FY18 PT B OFFICE/C	23.20	23.20
26012.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	98.46	98.46
							CHECK AMOUNT	2,528.44	
63938 1849 GENIA BROWN	10/02/18								
MILEAGE	MILEAGE 8/28/18-9/28/18	0410	27900.00	510.00	2643	0000	TRANS PUPIL SVCS S	119.90	119.90
							CHECK AMOUNT	119.90	
63939 1850 GREGORY CARVER	10/02/18								
REIM MEALS	REIM MEALS/BUS SAFETY M	0410	27010.00	580.00	3190	0000	TRANS COORDINATOR/	28.51	28.51
							CHECK AMOUNT	28.51	
63940 1851 DUKE ENERGY	10/02/18								
AUG/SEPT BILLING	AUGUST/SEPTEMBER BILLIN	0100	26200.00	625.00	2640	0000	CCHS ELECTRICITY	38,877.98	38,877.98
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	625.00	2643	0000	CJHS ELECTRICITY	19,439.01	19,439.01
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	625.00	2663	0000	CIS ELECTRICITY	14,632.47	14,632.47
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	625.00	2645	0000	CES ELECTRICITY	11,401.95	11,401.95
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	625.00	3190	0000	ADMIN ELECTRICITY	582.49	582.49
	AUGUST/SEPTEMBER BILLIN	0350	26200.00	625.01	3190	0000	FACILITIES ELECTRI	409.50	409.50
	AUGUST/SEPTEMBER BILLIN	0410	27300.00	625.00	3190	0000	TRANS VEHICLE MAIN	185.79	185.79
	AUGUST/SEPTEMBER BILLIN	1305	26200.00	625.00	3190	0000	HCELC ELECTRICITY	232.61	232.61
	AUGUST/SEPTEMBER BILLIN	1305	26200.00	625.00	8888	0000	HCELC ELECTRICTY 8	232.60	232.60
							CHECK AMOUNT	85,994.40	
63941 1852 FRONTIER	10/02/18								
SEPTEMBER BILLING	SEPTEMBER BILLING	0100	26200.00	531.00	2667	0000	SCE TELEPHONE	56.60	56.60
	SEPTEMBER BILLING	0100	26200.00	531.00	2670	0000	SCHS TELEPHONE	56.59	56.59
							CHECK AMOUNT	113.19	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/02/18 - 10/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
63942 1853 GORDON FOOD SERVICE, INC.	10/02/18								
9/19/18 DELIVERY	9/19/18 DELIVERY	0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE	6,415.33	6,415.33
	9/19/18 DELIVERY	0800	31900.00	611.00	2640	0000	CCHS OTHER FOOD SE	546.11	546.11
	9/19/18 DELIVERY	0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES	1,630.22	1,630.22
	9/19/18 DELIVERY	0800	31900.00	611.00	2663	0000	CIS OTHER FOOD SER	302.49	302.49
	9/19/18 DELIVERY	0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES	1,882.80	1,882.80
	9/19/18 DELIVERY	0800	31900.00	611.00	2645	0000	CES OTHER FOOD SER	302.99	302.99
	9/19/18 DELIVERY	0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES	1,215.04	1,215.04
	9/19/18 DELIVERY	0800	31900.00	611.00	2653	0000	HW OTHER FOOD SERV	214.45	214.45
	9/19/18 DELIVERY	0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES	568.53	568.53
	9/19/18 DELIVERY	0800	31900.00	611.00	2649	0000	NM OTHER FOOD SERV	59.90	59.90
	9/19/18 DELIVERY	0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES	2,092.06	2,092.06
	9/19/18 DELIVERY	0800	31900.00	611.00	2667	0000	SCE OTHER FOOD SER	125.41	125.41
	9/19/18 DELIVERY	0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE	2,551.55	2,551.55
	9/19/18 DELIVERY	0800	31900.00	611.00	2670	0000	SCHS OTHER FOOD SE	131.28	131.28
9/26/18 DELIVERY	9/26/18 DELIVERY	0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE	6,535.68	6,535.68
	9/26/18 DELIVERY	0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE	74.27-	74.27-
	9/26/18 DELIVERY	0800	31900.00	611.00	2640	0000	CCHS OTHER FOOD SE	891.78	891.78
	9/26/18 DELIVERY	0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES	1,638.08	1,638.08
	9/26/18 DELIVERY	0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES	15.13-	15.13-
	9/26/18 DELIVERY	0800	31900.00	611.00	2663	0000	CIS OTHER FOOD SER	60.84	60.84
	9/26/18 DELIVERY	0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES	1,507.70	1,507.70
	9/26/18 DELIVERY	0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES	13.50-	13.50-
	9/26/18 DELIVERY	0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES	1,005.37	1,005.37
	9/26/18 DELIVERY	0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES	11.25-	11.25-
	9/26/18 DELIVERY	0800	31900.00	611.00	2653	0000	HW OTHER FOOD SERV	120.07	120.07
	9/26/18 DELIVERY	0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES	622.40	622.40
	9/26/18 DELIVERY	0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES	6.46-	6.46-
	9/26/18 DELIVERY	0800	31900.00	611.00	2649	0000	NM OTHER FOOD SERV	76.65	76.65
	9/26/18 DELIVERY	0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES	2,020.15	2,020.15
	9/26/18 DELIVERY	0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES	24.93-	24.93-
	9/26/18 DELIVERY	0800	31900.00	611.00	2667	0000	SCE OTHER FOOD SER	473.21	473.21
	9/26/18 DELIVERY	0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE	1,762.52	1,762.52
	9/26/18 DELIVERY	0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE	20.65-	20.65-
	9/26/18 DELIVERY	0800	31900.00	611.00	2670	0000	SCHS OTHER FOOD SE	302.52	302.52
							CHECK AMOUNT	34,888.94	
63943 1854 HARRISON REMC	10/02/18								
JULY/AUG BILLING	JULY/AUGUST BILLING	0350	26200.00	625.00	2653	0000	HWE ELECTRICITY	7,842.25	7,842.25
	JULY/AUGUST BILLING	0100	26200.00	625.00	2653	0000	HWE ELECTRICITY	2,636.97	2,636.97
	JULY/AUGUST BILLING	0350	26200.00	625.00	2649	0000	NME ELECTRICITY	2,491.28	2,491.28
	JULY/AUGUST BILLING	0100	26200.00	625.00	2649	0000	NME ELECTRICITY	7,124.30	7,124.30
	JULY/AUGUST BILLING	0100	26200.00	625.00	2667	0000	SCE ELECTRICITY	22,916.45	22,916.45
	JULY/AUGUST BILLING	0100	26200.00	625.00	2670	0000	SCHS ELECTRICITY	22,916.46	22,916.46
							CHECK AMOUNT	65,927.71	
63944 1855 MID-SOUTH CUSTOMER CHARGES	10/02/18								
FOOD/ADMIN/BD MTGS	FOOD/ADMIN/BOARD MEETIN	2901	22130.00	611.00	3190	0000	ADMIN PD SUPPLIES	133.20	133.20
							CHECK AMOUNT	133.20	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/02/18 - 10/02/18

CHECK	VOUCHER	VENDOR NAME	DUE DATE								VOUCHER	AMOUNT
PO NUMBER	INVOICE NUMBER	DESCRIPTION		FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE		AMOUNT	ALLOWED
63945	1856	SANDRA MILLER	10/02/18									
	DRIVER/CCR TRIP	DRIVER/CCR TRIP		2902	15100.00	580.00	2670	7060	HCCF INCENTIVE PRO		65.00	65.00
									CHECK AMOUNT		65.00	
63946	1857	NATIONAL FFA ORGANIZATION	10/02/18									
	REGISTRATION/FFA CON	REGISTRATION/FFA CONVEN		2902	11410.00	580.00	2640	7136	HCCF GRANT# 2018E-		402.07	402.07
									CHECK AMOUNT		402.07	
63947	1858	RED ROOF INN	10/02/18									
	LODGING/FFA	LODGING/FFA CONVENTION		2902	11410.00	580.00	2640	7136	HCCF GRANT# 2018E-		1,070.23	1,070.23
									CHECK AMOUNT		1,070.23	
63948	1859	SOUTH HARRISON WATER CORP	10/02/18									
	AUG/SEPT BILLING	AUGUST/SEPTEMBER BILLIN		0100	26200.00	411.00	2653	0000	HWE WATER/SEWAGE		490.23	490.23
		AUGUST/SEPTEMBER BILLIN		0100	26200.00	411.00	2649	0000	NME WATER/SEWAGE		283.22	283.22
		AUGUST/SEPTEMBER BILLIN		0100	26200.00	411.00	2667	0000	SCE WATER/SEWAGE		1,445.60	1,445.60
		AUGUST/SEPTEMBER BILLIN		0100	26200.00	411.00	2670	0000	SCHS WATER/SEWAGE		1,695.98	1,695.98
									CHECK AMOUNT		3,915.03	
63949	1860	STEVE'S PRODUCE	10/02/18									
	52598,52617,52658,	9/30/18 BILLING		0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE		677.00	677.00
	52679,52618,52615,	9/30/18 BILLING		0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES		207.50	207.50
	52677,52554,52614,	9/30/18 BILLING		0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES		276.50	276.50
	52676,52613,52675,	9/30/18 BILLING		0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES		256.25	256.25
	52612	9/30/18 BILLING		0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES		255.75	255.75
		9/30/18 BILLING		0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE		222.00	222.00
									CHECK AMOUNT		1,895.00	
63950	1861	WALMART	10/02/18									
	AUG/SEPT BILLING	MISC SUPPLIES AS ATTACH		0100	23210.00	611.00	3190	0000	SUPT ADMIN OFFICE		41.36	41.36
		FOOD/PD/ADMIN MEETINGS		2901	22130.00	611.00	3190	0000	ADMIN PD SUPPLIES		488.43	488.43
		CANDY/CCR JOB FAIR		2901	22130.00	611.00	3190	0000	ADMIN PD SUPPLIES		359.10	359.10
		CIS CAFE		0800	31900.00	611.00	2663	0000	CIS OTHER FOOD SER		3.27	3.27
		NME CAFE		0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES		38.24	38.24
		BUS SUPPLIES AS ATTACHE		0410	27300.00	611.00	3190	0000	TRANS VEHICLE MAIN		22.40	22.40
		MISC SUPPLIES AS ATTACH		5201	21810.00	611.00	3190	0000	FY18 PT B OFFICE/C		74.04	74.04
		MISC SUPPLIES AS ATTACH		5201	21810.00	611.00	8888	0000	FY18 PT B OFFICE/C		74.04	74.04
		PANTHER REWARDS		2902	15100.00	611.00	2643	7060	HCCF INCENTIVE PRO		497.51	497.51
23962.001	MISC SUPPLIES	MISC SUPPLIES AS NEEDED		0100	11200.00	611.00	2643	0000	CJHS INSTRUCTIONAL		16.62	16.62
25897.001	GROCERIES	GROCERIES		0100	11200.00	611.00	2643	0000	CJHS INSTRUCTIONAL		92.96	92.96
25934.001	SPOT CLEANER	BISSELL SPOT CLEANER NT		0350	47000.00	730.00	2645	0000	CES FURNITURE/EQUI		168.75	168.75
25999.001	MISC SUPPLIES	MISC SUPPLIES AS PER AT		5201	21810.00	611.00	8888	0000	FY18 PT B OFFICE/C		44.36	44.36
									CHECK AMOUNT		1,921.08	
63951	1862	WASTE MANAGEMENT	10/02/18									
	OCTOBER BILLING	OCTOBER BILLING		0100	26200.00	412.00	2653	0000	HWE GARBAGE		284.75	284.75
		OCTOBER BILLING		0100	26200.00	412.00	2649	0000	NME GARBAGE		427.28	427.28

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/02/18 - 10/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	OCTOBER BILLING	0100	26200.00	412.00	2667	0000	SCE GARBAGE	1,281.33	1,281.33
	OCTOBER BILLING	0100	26200.00	412.00	2670	0000	SCHS GARBAGE	1,001.93	1,001.93
							CHECK AMOUNT	2,995.29	
							NEW VOUCHERS TOTAL.....	201,997.99	
							GRAND TOTAL.....	201,997.99	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	148,072.18
350	CAPITAL PROJECTS FUND	11,324.24
410	TRANSPORTATION FUND	356.60
800	SCHOOL LUNCH FUND	37,050.40
900	TEXTBOOK RENTAL FUND	402.66
1305	HCELC JT SERVICES	465.21
2901	RIVERBOAT EDUCATION FUND	2,041.70
2902	HARR CO COMM FOUNDATION GRANTS	2,034.81
5201	PART B 611 FY18 SPEC EDUCATION	250.19
GRAND TOTAL.....		201,997.99

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/11/18 - 10/11/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DESCRIPTION	DUE DATE	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
64111 1863 FRONTIER		10/11/18								
SEPTEMBER BILLING	SEPTEMBER BILLING		0100	26200.00	531.00	2640	0000	CCHS TELEPHONE	332.43	332.43
SEPTEMBER BILLING	SEPTEMBER BILLING		0100	26200.00	531.00	2643	0000	CCJHS TELEPHONE	175.12	175.12
SEPTEMBER BILLING	SEPTEMBER BILLING		0100	26200.00	531.00	2645	0000	CES TELEPHONE	198.65	198.65
SEPTEMBER BILLING	SEPTEMBER BILLING		0100	26200.00	531.00	2649	0000	NME TELEPHONE	255.28	255.28
SEPTEMBER BILLING	SEPTEMBER BILLING		0100	26200.00	531.00	2653	0000	HWE TELEPHONE	286.91	286.91
SEPTEMBER BILLING	SEPTEMBER BILLING		0100	26200.00	531.00	2663	0000	CIS TELEPHONE	317.44	317.44
SEPTEMBER BILLING	SEPTEMBER BILLING		0100	26200.00	531.00	2667	0000	SCE TELEPHONE	249.34	249.34
SEPTEMBER BILLING	SEPTEMBER BILLING		0100	26200.00	531.00	2670	0000	SCHS TELEPHONE	400.80	400.80
SEPTEMBER BILLING	SEPTEMBER BILLING		0100	26200.00	531.00	3190	0000	ADMIN TELEPHONE	2,780.99	2,780.99
SEPTEMBER BILLING	SEPTEMBER BILLING		1305	26200.00	531.00	3190	0000	HCELC TELEPHONE	27.43	27.43
SEPTEMBER BILLING	SEPTEMBER BILLING		1305	26200.00	531.00	8888	0000	HCELC TELEPHONE 88	27.42	27.42
								CHECK AMOUNT	5,051.81	
								NEW VOUCHERS TOTAL.....	5,051.81	
								GRAND TOTAL.....	5,051.81	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	4,996.96
1305	HCELC JT SERVICES	54.85
	GRAND TOTAL.....	5,051.81

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
64112 1864 AMERICAN UNITED LIFE INS CO	10/14/18								
	SEPT '18 LIFE/LTD BILLI	0100	11050.00	221.00	2649	0000	NME FD KDG LTD INS	13.86	13.86
	SEPT '18 LIFE/LTD BILLI	0100	11050.00	221.00	2653	0000	HWE FD KDG LTD INS	10.76	10.76
	SEPT '18 LIFE/LTD BILLI	0100	11050.00	221.00	2667	0000	SCE FD KDG LTD INS	20.18	20.18
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	221.00	2645	0000	CES LTD INSURANCE	283.66	283.66
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	221.00	2649	0000	NME LTD INSURANCE	51.58	51.58
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	221.00	2653	0000	HWE LTD INSURANCE	51.16	51.16
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	221.00	2663	0000	CIS LTD INSURANCE	179.50	179.50
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	221.00	2667	0000	SCE LTD INSURANCE	104.68	104.68
	SEPT '18 LIFE/LTD BILLI	0100	11200.00	221.00	2643	0000	CJHS LTD INSURANCE	172.78	172.78
	SEPT '18 LIFE/LTD BILLI	0100	11200.00	221.00	2670	0000	SCHS LTD INSURANCE	26.22	26.22
	SEPT '18 LIFE/LTD BILLI	0100	11300.00	221.00	2640	0000	CCHS LTD INSURANCE	278.87	278.87
	SEPT '18 LIFE/LTD BILLI	0100	11300.00	221.00	2670	0000	SCHS LTD INSURANCE	106.75	106.75
	SEPT '18 LIFE/LTD BILLI	0100	11410.00	221.00	2640	0000	CCHS AGRICUTLURE L	8.54	8.54
	SEPT '18 LIFE/LTD BILLI	0100	11410.00	221.00	2670	0000	SCHS AGRICULTURE L	.51	.51
	SEPT '18 LIFE/LTD BILLI	0100	11450.00	221.00	2640	0000	CCHS VO HM EC LTD	7.67	7.67
	SEPT '18 LIFE/LTD BILLI	0100	11450.00	221.00	2643	0000	CJHS VO HM EC LTD	13.54	13.54
	SEPT '18 LIFE/LTD BILLI	0100	11450.00	221.00	2670	0000	SCHS VO HM EC LTD	7.67	7.67
	SEPT '18 LIFE/LTD BILLI	0100	11630.00	221.00	2640	0000	ALTERNATIVE SCHOOL	14.93	14.93
	SEPT '18 LIFE/LTD BILLI	0100	11630.00	221.00	2643	0000	CJHS ALTERNATIVE S	3.70	3.70
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	221.00	2640	0000	CCHS MIMH LTD INSU	23.19	23.19
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	221.00	2643	0000	CJHS MIMH LTD INSU	13.91	13.91
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	221.00	2645	0000	CES MIMH LTD INSUR	21.40	21.40
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	221.00	2653	0000	HWE MIMH LTD INSUR	7.85	7.85
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	221.00	2663	0000	CIS MIMH LTD INSUR	26.03	26.03
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	221.00	2667	0000	SCE MIMH LTD INSUR	15.70	15.70
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	221.00	2670	0000	SCHS MIMH LTD INSU	3.36	3.36
	SEPT '18 LIFE/LTD BILLI	0100	12220.00	221.00	2643	0000	CJHS MOMH LTD INSU	3.12	3.12
	SEPT '18 LIFE/LTD BILLI	0100	12220.00	221.00	2663	0000	CIS MOMH LTD INSUR	2.40	2.40
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	221.00	2640	0000	CCHS EH LTD INSURA	13.53	13.53
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	221.00	2645	0000	CES EH LTD INSURAN	12.30	12.30
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	221.00	2653	0000	HWE EH LTD INSURAN	3.12	3.12
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	221.00	2663	0000	CIS EH LTD INSURAN	13.32	13.32
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	221.00	2667	0000	SCE EH LTD INSURAN	4.64	4.64
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	221.00	2670	0000	SCHS EH LTD INSURA	4.45	4.45
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	221.00	2640	0000	CCHS LD LTD INSURA	13.70	13.70
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	221.00	2643	0000	CJHS LD LTD INS	9.93	9.93
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	221.00	2649	0000	NME LD LTD INSURAN	13.88	13.88
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	221.00	2663	0000	CIS LD LTD INSURAN	3.12	3.12
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	221.00	2667	0000	SCE LD LTD INSURAN	9.36	9.36
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	221.00	2670	0000	SCHS LD LTD INSURA	3.12	3.12
	SEPT '18 LIFE/LTD BILLI	0100	16200.00	221.00	2640	0000	CCHS REMEDIATION L	3.14	3.14
	SEPT '18 LIFE/LTD BILLI	0100	21220.00	221.00	2640	0000	CCHS COUNSELING LT	23.56	23.56
	SEPT '18 LIFE/LTD BILLI	0100	21220.00	221.00	2643	0000	CJHS COUNSELING LT	10.75	10.75
	SEPT '18 LIFE/LTD BILLI	0100	21220.00	221.00	2649	0000	NME COUNSELING SVC	4.13	4.13
	SEPT '18 LIFE/LTD BILLI	0100	21220.00	221.00	2670	0000	SCHS COUNSELING LT	15.57	15.57
	SEPT '18 LIFE/LTD BILLI	0100	21340.00	221.00	2640	0000	CCHS NURSE LTD INS	11.61	11.61

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	SEPT '18 LIFE/LTD BILLI	0100	21340.00	221.00	2645	0000	CES NURSE LTD INSU	4.64	4.64
	SEPT '18 LIFE/LTD BILLI	0100	21340.00	221.00	2663	0000	CIS NURSE LTD INSU	4.46	4.46
	SEPT '18 LIFE/LTD BILLI	0100	21340.00	221.00	2667	0000	SCE NURSE LTD INSU	4.40	4.40
	SEPT '18 LIFE/LTD BILLI	0100	22220.00	221.00	2640	0000	CCHS SCHOOL LIBRAR	3.60	3.60
	SEPT '18 LIFE/LTD BILLI	0100	22220.00	221.00	2645	0000	CES SCHOOL LIBRARY	3.12	3.12
	SEPT '18 LIFE/LTD BILLI	0100	22220.00	221.00	2670	0000	SCHS SCHOOL LIBRAR	11.04	11.04
	SEPT '18 LIFE/LTD BILLI	0100	23210.00	221.00	3190	0000	SUPT ADMIN LTD INS	93.27	93.27
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	221.00	2640	0000	CCHS LTD INSURANCE	52.39	52.39
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	221.00	2643	0000	CJHS LTD INSURANCE	26.00	26.00
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	221.00	2645	0000	CES LTD INSURANCE	29.87	29.87
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	221.00	2649	0000	NME LTD INSURANCE	16.50	16.50
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	221.00	2653	0000	HWE LTD INSURANCE	21.82	21.82
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	221.00	2663	0000	CIS LTD INSURANCE	25.05	25.05
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	221.00	2667	0000	SCE LTD INSURANCE	21.82	21.82
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	221.00	2670	0000	SCHS LTD INSURANCE	35.68	35.68
	SEPT '18 LIFE/LTD BILLI	0100	24900.00	221.00	2640	0000	CCHS DIR COLLEGE C	16.32	16.32
	SEPT '18 LIFE/LTD BILLI	0100	26100.00	221.00	3190	0000	FACILITIES LTD INS	12.15	12.15
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	221.00	2640	0000	CCHS DISABILITY IN	29.97	29.97
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	221.00	2643	0000	CJHS DISABILITY IN	22.25	22.25
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	221.00	2645	0000	CES DISABILITY INS	24.09	24.09
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	221.00	2649	0000	NME DISABILITY INS	7.34	7.34
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	221.00	2653	0000	HWE DISABILITY INS	10.86	10.86
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	221.00	2663	0000	CIS DISABILITY INS	17.43	17.43
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	221.00	2667	0000	SCE DISABILITY INS	24.46	24.46
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	221.00	2670	0000	SCHS DISABILITY IN	17.85	17.85
	SEPT '18 LIFE/LTD BILLI	0100	26300.00	221.00	3190	0000	FACILITIES LTD INS	36.92	36.92
	SEPT '18 LIFE/LTD BILLI	0100	33100.00	221.00	2640	0000	CCHS ATHLETIC DIRE	14.68	14.68
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	221.00	2645	4500	CES DISABILITY INS	9.81	9.81
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	221.00	2649	4500	NME DISABILITY INS	2.45	2.45
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	221.00	2653	4500	HWE DISABILITY INS	1.43	1.43
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	221.00	2663	4500	CIS DISABILITY INS	3.30	3.30
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	221.00	2667	4500	SCE DISABILITY INS	3.67	3.67
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	221.00	2670	4500	SCHS DISABILITY IN	2.87	2.87
	SEPT '18 LIFE/LTD BILLI	0350	22380.00	221.00	3190	0000	ADMIN ELEARNING LT	13.88	13.88
	SEPT '18 LIFE/LTD BILLI	0350	25810.00	221.00	3190	4500	ADMIN DISABILITY I	20.61	20.61
	SEPT '18 LIFE/LTD BILLI	0410	27010.00	221.00	3190	0000	TRANS COORDINATOR	19.86	19.86
	SEPT '18 LIFE/LTD BILLI	0410	27100.00	221.00	2640	0000	TRANS CORP DRIVERS	8.98	8.98
	SEPT '18 LIFE/LTD BILLI	0410	27100.00	221.00	2670	0000	TRANS CORP DRIVERS	4.65	4.65
	SEPT '18 LIFE/LTD BILLI	0410	27100.00	221.00	3190	0000	TRANS CORP DRIVERS	25.01	25.01
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	221.00	2640	0000	DISABILITY INSURAN	18.08	18.08
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	221.00	2645	0000	DISABILITY INSURAN	7.65	7.65
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	221.00	2649	0000	DISABILITY INSURAN	3.56	3.56
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	221.00	2653	0000	DISABILITY INSURAN	3.78	3.78
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	221.00	2663	0000	DISABILITY INSURAN	3.94	3.94
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	221.00	2667	0000	DISABILITY INSURAN	3.94	3.94
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	221.00	2670	0000	DISABILITY INSURAN	3.94	3.94
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	221.00	3190	0000	ADMIN FOOD SERVICE	6.18	6.18

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

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	SEPT '18 LIFE/LTD BILLI	1305	12210.00	221.00	8888	0000	HCELC PT B MI LTD	3.36	3.36
	SEPT '18 LIFE/LTD BILLI	1305	12220.00	221.00	3190	0000	HCELC PT B ESS SKI	29.57	29.57
	SEPT '18 LIFE/LTD BILLI	1305	12220.00	221.00	8888	0000	HCELC PT B ESS SKI	25.13	25.13
	SEPT '18 LIFE/LTD BILLI	1305	12340.00	221.00	2645	0000	HCELC PT B HEARING	8.68	8.68
	SEPT '18 LIFE/LTD BILLI	1305	12410.00	221.00	8888	0000	HCELC PT B EH (NH)	12.24	12.24
	SEPT '18 LIFE/LTD BILLI	1305	12810.00	221.00	3190	0000	HCELC PT B PRESCHO	19.95	19.95
	SEPT '18 LIFE/LTD BILLI	1305	12810.00	221.00	8888	0000	HCELC PT B PRESCHO	17.24	17.24
	SEPT '18 LIFE/LTD BILLI	1305	12900.00	221.00	2640	0000	HCELC PT B JOB COA	2.88	2.88
	SEPT '18 LIFE/LTD BILLI	1305	12900.00	221.00	2643	0000	HCELC PT B JOB COA	3.12	3.12
	SEPT '18 LIFE/LTD BILLI	1305	12900.00	221.00	3190	0000	HCELC PT B TRANSIT	5.77	5.77
	SEPT '18 LIFE/LTD BILLI	1305	12900.00	221.00	8888	0000	HCELC PT B TRANSIT	8.90	8.90
	SEPT '18 LIFE/LTD BILLI	1305	21340.00	221.00	2640	0000	HCELC PT B LPN LTD	4.64	4.64
	SEPT '18 LIFE/LTD BILLI	1305	21340.00	221.00	2645	0000	HCELC PT B LPN LTD	4.30	4.30
	SEPT '18 LIFE/LTD BILLI	1305	21340.00	221.00	2663	0000	HCELC PT B LPN LTD	4.16	4.16
	SEPT '18 LIFE/LTD BILLI	1305	21420.00	221.00	3190	0000	HCELC PT B PSYCH (	1.56	1.56
	SEPT '18 LIFE/LTD BILLI	1305	21420.00	221.00	8888	0000	HCELC PT B PSYCH (	1.57	1.57
	SEPT '18 LIFE/LTD BILLI	1305	21810.00	221.00	3190	0000	HCELC DIRECTOR (SH	23.57	23.57
	SEPT '18 LIFE/LTD BILLI	1305	21810.00	221.00	8888	0000	HCELC DIRECTOR (NH	23.61	23.61
	SEPT '18 LIFE/LTD BILLI	1305	21890.00	221.00	3190	0000	HCELC CHILD SVCS C	8.88	8.88
	SEPT '18 LIFE/LTD BILLI	1305	21890.00	221.00	8888	0000	HCELC CHILD SVCS C	8.88	8.88
	SEPT '18 LIFE/LTD BILLI	2901	11050.00	221.00	2645	0000	DISABILITY INSURAN	8.80	8.80
	SEPT '18 LIFE/LTD BILLI	2901	11050.00	221.00	2667	0000	DISABILITY INSURAN	4.16	4.16
	SEPT '18 LIFE/LTD BILLI	2901	21130.00	221.00	3190	0000	SOCIAL WORK NONCER	6.16	6.16
	SEPT '18 LIFE/LTD BILLI	2901	21220.00	221.00	2645	0000	CES COUNSELING LTD	11.23	11.23
	SEPT '18 LIFE/LTD BILLI	2901	21220.00	221.00	2663	0000	DISABILITY INSURAN	11.05	11.05
	SEPT '18 LIFE/LTD BILLI	2901	21220.00	221.00	2667	0000	DISABILITY INSURAN	10.76	10.76
	SEPT '18 LIFE/LTD BILLI	2901	24900.00	221.00	2640	0000	COLLEGE CAREER ADV	8.69	8.69
	SEPT '18 LIFE/LTD BILLI	2901	24900.00	221.00	2670	0000	COLLEGE CAREER ADV	4.47	4.47
	SEPT '18 LIFE/LTD BILLI	2904	11025.00	221.00	2645	0000	HCCF CES PRESCHOOL	24.69	24.69
	SEPT '18 LIFE/LTD BILLI	2904	11025.00	221.00	2653	0000	HCCF HWE PRESCHOOL	7.67	7.67
	SEPT '18 LIFE/LTD BILLI	2904	11025.00	221.00	2667	0000	HCCF SCE PRESCHOOL	13.79	13.79
	SEPT '18 LIFE/LTD BILLI	4105	21220.00	221.00	2653	0000	FY19 TITLE I COUNS	4.13	4.13
	SEPT '18 LIFE/LTD BILLI	4105	22130.00	221.00	3190	0000	FY19 TITLE I IMPRO	12.15	12.15
	SEPT '18 LIFE/LTD BILLI	4105	22900.00	221.00	3190	0000	FY19 TITLE I SUPPO	15.81	15.81
	SEPT '18 LIFE/LTD BILLI	0100	11050.00	223.00	2649	0000	NME FD KDG LIFE IN	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	11050.00	223.00	2653	0000	HWE FD KDG LIFE IN	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	11050.00	223.00	2667	0000	SCE FD KDG LIFE IN	12.89	12.89
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	223.00	2645	0000	CES LIFE INSURANCE	207.33	207.33
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	223.00	2649	0000	NME LIFE INSURANCE	50.25	50.25
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	223.00	2653	0000	HWE LIFE INSURANCE	39.19	39.19
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	223.00	2663	0000	CIS LIFE INSURANCE	150.92	150.92
	SEPT '18 LIFE/LTD BILLI	0100	11100.00	223.00	2667	0000	SCE LIFE INSURANCE	92.48	92.48
	SEPT '18 LIFE/LTD BILLI	0100	11200.00	223.00	2643	0000	CJHS LIFE INSURANC	141.67	141.67
	SEPT '18 LIFE/LTD BILLI	0100	11200.00	223.00	2670	0000	SCHS LIFE INSURANC	42.22	42.22
	SEPT '18 LIFE/LTD BILLI	0100	11300.00	223.00	2640	0000	CCHS LIFE INSURANC	195.54	195.54
	SEPT '18 LIFE/LTD BILLI	0100	11300.00	223.00	2670	0000	SCHS LIFE INSURANC	107.57	107.57
	SEPT '18 LIFE/LTD BILLI	0100	11410.00	223.00	2640	0000	CCHS AGRICULTURE L	7.58	7.58

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

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	SEPT '18 LIFE/LTD BILLI	0100	11410.00	223.00	2670	0000	SCHS AGRICULTURE L	.38	.38
	SEPT '18 LIFE/LTD BILLI	0100	11450.00	223.00	2640	0000	CCHS VO HM EC LIFE	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	11450.00	223.00	2643	0000	CJHS VO HM EC LIFE	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	11450.00	223.00	2670	0000	SCHS VO HM EC LIFE	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	11630.00	223.00	2640	0000	ALTERNATIVE SCHOOL	13.73	13.73
	SEPT '18 LIFE/LTD BILLI	0100	11630.00	223.00	2643	0000	CJHS ALTERNATIVE S	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	223.00	2640	0000	CCHS MIMH LIFE INS	22.74	22.74
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	223.00	2643	0000	CJHS MIMH LIFE INS	19.88	19.88
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	223.00	2645	0000	CES MIMH LIFE INSU	15.16	15.16
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	223.00	2653	0000	HWE MIMH LIFE INSU	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	223.00	2663	0000	CIS MIMH LIFE INSU	21.31	21.31
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	223.00	2667	0000	SCE MIMH LIFE INSU	13.73	13.73
	SEPT '18 LIFE/LTD BILLI	0100	12210.00	223.00	2670	0000	SCHS MIMH LIFE INS	13.73	13.73
	SEPT '18 LIFE/LTD BILLI	0100	12220.00	223.00	2643	0000	CJHS MOMH LIFE INS	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	12220.00	223.00	2663	0000	CIS MOMH LIFE INSU	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	223.00	2640	0000	CCHS EH LIFE INSUR	13.73	13.73
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	223.00	2645	0000	CES EH LIFE INSURA	13.73	13.73
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	223.00	2653	0000	HWE EH LIFE INSURA	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	223.00	2663	0000	CIS EH LIFE INSURA	13.73	13.73
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	223.00	2667	0000	SCE EH LIFE INSURA	3.87	3.87
	SEPT '18 LIFE/LTD BILLI	0100	12410.00	223.00	2670	0000	SCHS EH LIFE INSUR	3.71	3.71
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	223.00	2640	0000	CCHS LD LIFE INSUR	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	223.00	2643	0000	CJHS LD LIFE INS	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	223.00	2649	0000	NME LD LIFE INSURA	13.73	13.73
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	223.00	2663	0000	CIS LD LIFE INSURA	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	223.00	2667	0000	SCE LD LIFE INSURA	16.10	16.10
	SEPT '18 LIFE/LTD BILLI	0100	12610.00	223.00	2670	0000	SCHS LD LIFE INSUR	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	16200.00	223.00	2640	0000	CCHS REMEDIATION L	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	21220.00	223.00	2640	0000	CCHS COUNSELING LI	15.16	15.16
	SEPT '18 LIFE/LTD BILLI	0100	21220.00	223.00	2643	0000	CJHS COUNSELING LI	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	21220.00	223.00	2649	0000	NME COUNSELING SVC	3.79	3.79
	SEPT '18 LIFE/LTD BILLI	0100	21220.00	223.00	2670	0000	SCHS COUNSELING LI	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	21340.00	223.00	2640	0000	CCHS NURSE LIFE IN	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	21340.00	223.00	2645	0000	CES NURSE LIFE INS	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	21340.00	223.00	2663	0000	CIS NURSE LIFE INS	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	21340.00	223.00	2667	0000	SCE NURSE LIFE INS	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	22220.00	223.00	2640	0000	CCHS SCHOOL LIBRAR	13.73	13.73
	SEPT '18 LIFE/LTD BILLI	0100	22220.00	223.00	2645	0000	CES SCHOOL LIBRARY	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	22220.00	223.00	2670	0000	SCHS SCHOOL LIBRAR	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	23210.00	223.00	3190	0000	SUPT ADMIN LIFE IN	104.82	104.82
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	223.00	2640	0000	CCHS LIFE INSURANC	77.52	77.52
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	223.00	2643	0000	CJHS LIFE INSURANC	34.47	34.47
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	223.00	2645	0000	CES LIFE INSURANCE	34.32	34.32
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	223.00	2649	0000	NME LIFE INSURANCE	20.88	20.88
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	223.00	2653	0000	HWE LIFE INSURANCE	28.46	28.46
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	223.00	2663	0000	CIS LIFE INSURANCE	35.04	35.04
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	223.00	2667	0000	SCE LIFE INSURANCE	28.89	28.89

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	SEPT '18 LIFE/LTD BILLI	0100	24100.00	223.00	2670	0000	SCHS LIFE INSURANC	43.48	43.48
	SEPT '18 LIFE/LTD BILLI	0100	24900.00	223.00	2640	0000	CCHS DIR COLLEGE C	20.59	20.59
	SEPT '18 LIFE/LTD BILLI	0100	26100.00	223.00	3190	0000	FACILITIES LIFE IN	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	223.00	2640	0000	CCHS LIFE INS CUST	30.75	30.75
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	223.00	2643	0000	CJHS LIFE INS CUST	24.60	24.60
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	223.00	2645	0000	CES LIFE INS CUSTO	24.60	24.60
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	223.00	2649	0000	NME LIFE INS CUSTO	9.95	9.95
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	223.00	2653	0000	HWE LIFE INS CUSTO	12.30	12.30
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	223.00	2663	0000	CIS LIFE INS CUSTO	18.45	18.45
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	223.00	2667	0000	SCE LIFE INS CUSTO	24.60	24.60
	SEPT '18 LIFE/LTD BILLI	0100	26200.00	223.00	2670	0000	SCHS LIFE INS CUST	18.45	18.45
	SEPT '18 LIFE/LTD BILLI	0100	26300.00	223.00	3190	0000	FACILITIES LIFE IN	30.75	30.75
	SEPT '18 LIFE/LTD BILLI	0100	33100.00	223.00	2640	0000	CCHS ATHLETIC DIRE	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	223.00	2645	4500	CES LIFE INS TECH	4.92	4.92
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	223.00	2649	4500	NME LIFE INS TECH	1.23	1.23
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	223.00	2653	4500	HWE LIFE INS TECH	1.11	1.11
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	223.00	2663	4500	CIS LIFE INS TECH	1.23	1.23
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	223.00	2667	4500	SCE LIFE INS TECH	2.83	2.83
	SEPT '18 LIFE/LTD BILLI	0350	22310.00	223.00	2670	4500	SCHS LIFE INS TECH	2.21	2.21
	SEPT '18 LIFE/LTD BILLI	0350	22380.00	223.00	3190	0000	ADMIN ELEARNING LI	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0350	25810.00	223.00	3190	4500	ADMIN LIFE INS TEC	11.07	11.07
	SEPT '18 LIFE/LTD BILLI	0410	27010.00	223.00	3190	0000	TRANS COORDINATOR	13.30	13.30
	SEPT '18 LIFE/LTD BILLI	0410	27100.00	223.00	2640	0000	TRANS CORP DRIVERS	12.30	12.30
	SEPT '18 LIFE/LTD BILLI	0410	27100.00	223.00	2670	0000	TRANS CORP DRIVERS	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0410	27100.00	223.00	3190	0000	TRANS CORP DRIVERS	32.97	32.97
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	223.00	2640	0000	LIFE INSURANCE	30.75	30.75
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	223.00	2645	0000	LIFE INSURANCE	12.30	12.30
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	223.00	2649	0000	LIFE INSURANCE	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	223.00	2653	0000	LIFE INSURANCE	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	223.00	2663	0000	LIFE INSURANCE	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	223.00	2667	0000	LIFE INSURANCE	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	223.00	2670	0000	LIFE INSURANCE	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	0800	31200.00	223.00	3190	0000	ADMIN FOOD SERVICE	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	1305	12210.00	223.00	8888	0000	HCELC PT B MI LIFE	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	1305	12220.00	223.00	3190	0000	HCELC PT B ESS SKI	22.74	22.74
	SEPT '18 LIFE/LTD BILLI	1305	12220.00	223.00	8888	0000	HCELC PT B ESS SKI	15.16	15.16
	SEPT '18 LIFE/LTD BILLI	1305	12340.00	223.00	2645	0000	HCELC PT B HEARING	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	1305	12410.00	223.00	8888	0000	HCELC PT B EH (NH)	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	1305	12810.00	223.00	3190	0000	HCELC PT B PRESCHO	15.16	15.16
	SEPT '18 LIFE/LTD BILLI	1305	12810.00	223.00	8888	0000	HCELC PT B PRESCHO	19.88	19.88
	SEPT '18 LIFE/LTD BILLI	1305	12900.00	223.00	2640	0000	HCELC PT B JOB COA	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	1305	12900.00	223.00	2643	0000	HCELC PT B JOB COA	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	1305	12900.00	223.00	3190	0000	HCELC PT B TRANSIT	16.80	16.80
	SEPT '18 LIFE/LTD BILLI	1305	12900.00	223.00	8888	0000	HCELC PT B TRANSIT	9.10	9.10
	SEPT '18 LIFE/LTD BILLI	1305	21340.00	223.00	2640	0000	HCELC PT B LPN LIF	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	1305	21340.00	223.00	2645	0000	HCELC PT B LPN LIF	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	1305	21340.00	223.00	2663	0000	HCELC PT B LPN LIF	6.15	6.15

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

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	SEPT '18 LIFE/LTD BILLI	1305	21420.00	223.00	3190	0000	HCELC PT B PSYCH (	2.14	2.14
	SEPT '18 LIFE/LTD BILLI	1305	21420.00	223.00	8888	0000	HCELC PT B PSYCH (	2.15	2.15
	SEPT '18 LIFE/LTD BILLI	1305	21520.00	223.00	2645	0000	HCELC PT B SPEECH	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	1305	21810.00	223.00	3190	0000	HCELC DIRECTOR (SH	31.73	31.73
	SEPT '18 LIFE/LTD BILLI	1305	21810.00	223.00	8888	0000	HCELC DIRECTOR (NH	31.77	31.77
	SEPT '18 LIFE/LTD BILLI	1305	21890.00	223.00	3190	0000	HCELC CHILD SVCS C	3.57	3.57
	SEPT '18 LIFE/LTD BILLI	1305	21890.00	223.00	8888	0000	HCELC CHILD SVCS C	3.58	3.58
	SEPT '18 LIFE/LTD BILLI	2901	11050.00	223.00	2645	0000	LIFE INSURANCE	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	2901	11050.00	223.00	2667	0000	LIFE INSURANCE	2.27	2.27
	SEPT '18 LIFE/LTD BILLI	2901	21130.00	223.00	3190	0000	SOCIAL WORK NONCER	6.15	6.15
	SEPT '18 LIFE/LTD BILLI	2901	21220.00	223.00	2645	0000	CES COUNSELING LIF	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	2901	21220.00	223.00	2663	0000	LIFE INSURANCE	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	2901	21220.00	223.00	2667	0000	LIFE INSURANCE	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	2901	24900.00	223.00	2640	0000	COLLEGE CAREER ADV	5.00	5.00
	SEPT '18 LIFE/LTD BILLI	2901	24900.00	223.00	2670	0000	COLLEGE CAREER ADV	2.58	2.58
	SEPT '18 LIFE/LTD BILLI	2904	11025.00	223.00	2645	0000	HCCF CES PRESCHOOL	18.95	18.95
	SEPT '18 LIFE/LTD BILLI	2904	11025.00	223.00	2653	0000	HCCF HWE PRESCHOOL	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	2904	11025.00	223.00	2667	0000	HCCF SCE PRESCHOOL	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	4105	21220.00	223.00	2653	0000	FY19 TITLE I COUNS	3.79	3.79
	SEPT '18 LIFE/LTD BILLI	4105	22130.00	223.00	3190	0000	FY19 TITLE I IMPRO	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	4105	22900.00	223.00	3190	0000	FY19 TITLE I SUPPO	7.58	7.58
	SEPT '18 LIFE/LTD BILLI	0100	21340.00	223.00	2640	0000	CCHS NURSE LIFE IN	6.15	6.15
	SEPT '18 LIFE ADJUSTMEN	0100	23210.00	223.00	3190	3190	SUPT ADMIN LIFE AD	165.23-	165.23-
	SEPT '18 LTD ADJUSTMENT	0100	23210.00	221.00	3190	3190	SUPT ADMIN LTD ADJ	19.08-	19.08-
							CHECK AMOUNT	5,164.50	
64113 1865 ARK THERAPEUTIC	10/16/18								
26104.001 180736	SHIPPING/HANDLING	1305	12900.00	611.00	2645	0000	OTHER SPECIAL PROG	5.00	5.00
26104.002	PENCIL TOPPERS AS PER A	5201	21810.00	611.00	2645	0000	FY18 PT B OFFICE/C	28.76	28.76
							CHECK AMOUNT	33.76	
64114 1866 COMMERCIAL FOOD SYSTEMS, INC	10/16/18								
414288,415650,415651	SEPTEMBER BILLING	0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE	875.96	875.96
412945	SEPTEMBER BILLING	0800	31900.00	611.00	2640	0000	CCHS OTHER FOOD SE	377.40	377.40
	SEPTEMBER BILLING	0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES	112.00	112.00
							CHECK AMOUNT	1,365.36	
64115 1867 GORDON FOOD SERVICE, INC.	10/16/18								
10/3/18 DELIVERY	10/3/18 DELIVERY	0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE	6,082.90	6,082.90
	10/3/18 DELIVERY	0800	31900.00	611.00	2640	0000	CCHS OTHER FOOD SE	805.91	805.91
	10/3/18 DELIVERY	0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES	1,288.21	1,288.21
	10/3/18 DELIVERY	0800	31900.00	611.00	2663	0000	CIS OTHER FOOD SER	91.32	91.32
	10/3/18 DELIVERY	0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES	3,237.88	3,237.88
	10/3/18 DELIVERY	0800	31900.00	611.00	2645	0000	CES OTHER FOOD SER	454.29	454.29
	10/3/18 DELIVERY	0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES	1,044.91	1,044.91
	10/3/18 DELIVERY	0800	31900.00	611.00	2653	0000	HW OTHER FOOD SERV	107.04	107.04
	10/3/18 DELIVERY	0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES	486.55	486.55

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

CHECK	VOUCHER	VENDOR NAME	DUE DATE								VOUCHER	AMOUNT
PO NUMBER	INVOICE NUMBER		DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE		AMOUNT	ALLOWED
			10/3/18 DELIVERY	0800	31900.00	611.00	2649	0000	NM OTHER FOOD SERV		147.04	147.04
			10/3/18 DELIVERY	0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES		1,282.59	1,282.59
			10/3/18 DELIVERY	0800	31900.00	611.00	2667	0000	SCE OTHER FOOD SER		38.59	38.59
			10/3/18 DELIVERY	0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE		2,307.92	2,307.92
			10/3/18 DELIVERY	0800	31900.00	611.00	2670	0000	SCHS OTHER FOOD SE		177.22	177.22
									CHECK AMOUNT		17,552.37	
64116		1868 HARRISON REMC	10/16/18									
	SEPT BILLING		SEPTEMBER BILLING	0100	26200.00	625.00	2653	0000	HWE ELECTRICITY		5,395.00	5,395.00
			SEPTEMBER BILLING	0100	26200.00	625.00	2649	0000	NME ELECTRICITY		4,742.07	4,742.07
			SEPTEMBER BILLING	0100	26200.00	625.00	2667	0000	SCE ELECTRICITY		12,095.09	12,095.09
			SEPTEMBER BILLING	0100	26200.00	625.00	2670	0000	SCHS ELECTRICITY		12,095.09	12,095.09
									CHECK AMOUNT		34,327.25	
64117		1869 STATE OF INDIANA	10/16/18									
	REFUND AS ATTACHED		REFUND/IN EARLY LITERAC	1931	25191.00	910.00	3190	1718	EARLY LITERACY GRA		945.66	945.66
									CHECK AMOUNT		945.66	
64118		1870 INDIANA DEPT OF WORKFORCE DEV	10/16/18									
	133322		OCTOBER 2018 BILLING	0100	26200.00	230.00	3190	0000	ADMIN UNEMPLOYMENT		1,372.00	1,372.00
									CHECK AMOUNT		1,372.00	
64119		1871 INDIANA UTILITIES CORPORATION	10/16/18									
	SEPT BILLING		SEPTEMBER BILLING	0100	26200.00	622.00	2640	0000	CCHS GAS HEAT & CO		423.82	423.82
			SEPTEMBER BILLING	0100	26200.00	622.00	2643	0000	CJHS GAS HEAT & CO		211.91	211.91
			SEPTEMBER BILLING	0350	26200.00	622.00	2663	0000	CIS GAS HEAT & COO		267.75	267.75
			SEPTEMBER BILLING	0100	26200.00	622.00	2645	0000	CES GAS HEAT & COO		227.30	227.30
			SEPTEMBER BILLING	0350	26200.00	622.00	2649	0000	NME GAS HEAT & COO		247.14	247.14
			SEPTEMBER BILLING	0350	26200.00	622.00	3190	0000	ADMIN GAS HEAT & C		83.02	83.02
			SEPTEMBER BILLING	0350	26200.00	622.01	3190	0000	FACILITIES GAS HEA		25.28	25.28
			SEPTEMBER BILLING	1305	26200.00	622.00	3190	0000	HCELC GAS SHCSC		8.39	8.39
			SEPTEMBER BILLING	1305	26200.00	622.00	8888	0000	HCELC GAS N.HARRIS		8.38	8.38
									CHECK AMOUNT		1,502.99	
64120		1872 KLOSTERMAN BAKING COMPANY	10/16/18									
	SEPT BILLING		SEPTEMBER BILLING	0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE		1,007.30	1,007.30
			SEPTEMBER BILLING	0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES		167.70	167.70
			SEPTEMBER BILLING	0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES		311.72	311.72
			SEPTEMBER BILLING	0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES		131.74	131.74
			SEPTEMBER BILLING	0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES		66.76	66.76
			SEPTEMBER BILLING	0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES		188.54	188.54
			SEPTEMBER BILLING	0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE		491.66	491.66
									CHECK AMOUNT		2,365.42	
64121		1873 PEPSIAMERICAS	10/16/18									
	18882407,18628105,		SEPTEMBER/OCTOBER BILLI	0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE		1,128.00	1,128.00
	17829356,18051257,			0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE			

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

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17331007			0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE		
								CHECK AMOUNT	1,128.00	
64122 1874 PURCHASE POWER		10/16/18								
26100.001 38303053	METER REFILL TRANSACTIO		5201	21810.00	611.01	3190	0000	FY18 PT B POSTAGE	260.00	260.00
26100.002	METER REFILL TRANSACTIO		5201	21810.00	611.01	8888	0000	FY18 PT B POSTAGE	259.99	259.99
								CHECK AMOUNT	519.99	
64123 1875 PITNEY BOWES INC.		10/16/18								
26095.001 1009124294	RENTAL CHRG 9/16/18-12/		5201	21810.00	611.00	3190	0000	FY18 PT B OFFICE/C	62.99	62.99
26095.002	RENTAL CHRG 9/16/18-12/		5201	21810.00	611.00	8888	0000	FY18 PT B OFFICE/C	62.98	62.98
								CHECK AMOUNT	125.97	
64124 1876 PRAIRIE FARMS DAIRY		10/16/18								
SEPTEMBER BILLING	SEPTEMBER BILLING		0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE	2,797.80	2,797.80
	SEPTEMBER BILLING		0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES	1,576.50	1,576.50
	SEPTEMBER BILLING		0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES	2,537.70	2,537.70
	SEPTEMBER BILLING		0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES	932.80	932.80
	SEPTEMBER BILLING		0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES	429.50	429.50
	SEPTEMBER BILLING		0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES	1,567.70	1,567.70
	SEPTEMBER BILLING		0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE	1,017.90	1,017.90
								CHECK AMOUNT	10,859.90	
64125 1877 SOUTH HARRISON COMM SCH CORP		10/17/18								
	SEPT '18 HEALTH BILLING		0100	11050.00	222.00	2649	0000	NME FD KDG HEALTH	380.83	380.83
	SEPT '18 HEALTH BILLING		0100	11050.00	222.00	2667	0000	SCE FD KDG HEALTH	266.58	266.58
	SEPT '18 HEALTH BILLING		0100	11100.00	222.00	2645	0000	CES HEALTH INSURAN	1,142.49	1,142.49
	SEPT '18 HEALTH BILLING		0100	11100.00	222.00	2649	0000	NME HEALTH INSURAN	380.83	380.83
	SEPT '18 HEALTH BILLING		0100	11100.00	222.00	2663	0000	CIS HEALTH INSURAN	380.83	380.83
	SEPT '18 HEALTH BILLING		0100	11100.00	222.00	2667	0000	SCE HEALTH INSURAN	2,284.98	2,284.98
	SEPT '18 HEALTH BILLING		0100	11200.00	222.00	2643	0000	CJHS HEALTH INSURA	434.15	434.15
	SEPT '18 HEALTH BILLING		0100	11300.00	222.00	2640	0000	CCHS HEALTH INSURA	1,850.83	1,850.83
	SEPT '18 HEALTH BILLING		0100	11300.00	222.00	2670	0000	SCHS HEALTH INSURA	761.66	761.66
	SEPT '18 HEALTH BILLING		0100	12410.00	222.00	2640	0000	CCHS EH HEALTH INS	380.83	380.83
	SEPT '18 HEALTH BILLING		0100	21220.00	222.00	2649	0000	NME COUNSELING SVC	190.42	190.42
	SEPT '18 HEALTH BILLING		0100	23210.00	222.00	3190	0000	SUPT ADMIN HEALTH	939.40	939.40
	SEPT '18 HEALTH BILLING		0100	26200.00	222.00	2645	0000	CES HEALTH INS CUS	380.83	380.83
	SEPT '18 HEALTH BILLING		0100	26200.00	222.00	2653	0000	HWE HEALTH INS CUS	380.83	380.83
	SEPT '18 HEALTH BILLING		0100	26200.00	222.00	2663	0000	CIS HEALTH INS CUS	380.83	380.83
	SEPT '18 HEALTH BILLING		0100	26200.00	222.00	2667	0000	SCE HEALTH INS CUS	761.66	761.66
	SEPT '18 HEALTH BILLING		0100	26200.00	222.00	2670	0000	SCHS CUSTODIAN HEA	380.83	380.83
	SEPT '18 HEALTH BILLING		1305	12220.00	222.00	8888	0000	HCELC PT B ESS SKI	761.66	761.66
	SEPT '18 HEALTH BILLING		1305	12810.00	222.00	3190	0000	HCELC PT B PRESCHO	380.83	380.83
	SEPT '18 HEALTH BILLING		2901	11050.00	222.00	2667	0000	HEALTH INSURANCE	114.25	114.25
	SEPT '18 HEALTH BILLING		2901	21220.00	222.00	2645	0000	CES COUNSELING HEA	380.83	380.83
	SEPT '18 HEALTH BILLING		2904	11025.00	222.00	2653	0000	HCCF HWE PRESCHOOL	380.83	380.83
	SEPT '18 HEALTH BILLING		4105	21220.00	222.00	2653	0000	FY19 TITLE I COUNS	190.41	190.41

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	SEPT '18 HEALTH BILLING	4105	22130.00	222.00	3190	0000	FY19 TITLE I IMPRO	380.83	380.83
	SEPT '18 HEALTH BILLING	4105	22900.00	222.00	3190	0000	FY19 TITLE I SUPPO	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2645	0000	CES HEALTH INSURAN	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2649	0000	NME HEALTH INSURAN	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2645	0000	CES HEALTH INSURAN	4,690.83	4,690.83
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2653	0000	HWE HEALTH INSURAN	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2663	0000	CIS HEALTH INSURAN	2,119.81	2,119.81
	SEPT '18 HEALTH BILLING	0100	11200.00	222.00	2643	0000	CJHS HEALTH INSURA	1,702.66	1,702.66
	SEPT '18 HEALTH BILLING	0100	11200.00	222.00	2670	0000	SCHS HEALTH INSURA	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	11300.00	222.00	2640	0000	CCHS HEALTH INSURA	2,553.99	2,553.99
	SEPT '18 HEALTH BILLING	0100	11300.00	222.00	2670	0000	SCHS HEALTH INSURA	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	11450.00	222.00	2643	0000	CJHS VO HM EC HEAL	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	12210.00	222.00	2645	0000	CES MIMH HEALTH IN	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	12610.00	222.00	2649	0000	NME LD HEALTH INSU	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	21220.00	222.00	2643	0000	CJHS COUNSELING HE	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	21220.00	222.00	2670	0000	SCHS COUNSELING HE	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	23210.00	222.00	3190	0000	SUPT ADMIN HEALTH	2,872.66	2,872.66
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2640	0000	CCHS HEALTH INSURA	2,872.66	2,872.66
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2643	0000	CJHS HEALTH INSURA	1,436.33	1,436.33
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2645	0000	CES HEALTH INSURAN	1,436.33	1,436.33
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2649	0000	NME HEALTH INSURAN	1,436.33	1,436.33
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2653	0000	HWE HEALTH INSURAN	1,436.33	1,436.33
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2663	0000	CIS HEALTH INSURAN	1,436.33	1,436.33
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2667	0000	SCE HEALTH INSURAN	1,436.33	1,436.33
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2670	0000	SCHS HEALTH INSURA	1,436.33	1,436.33
	SEPT '18 HEALTH BILLING	0100	24900.00	222.00	2640	0000	CCHS DIR COLLEGE C	1,436.33	1,436.33
	SEPT '18 HEALTH BILLING	0350	22310.00	222.00	2645	4500	CES HEALTH INS TEC	681.06	681.06
	SEPT '18 HEALTH BILLING	0350	22310.00	222.00	2649	4500	NME HEALTH INS TEC	170.27	170.27
	SEPT '18 HEALTH BILLING	0350	22310.00	222.00	2653	4500	HWE HEALTH INS TEC	153.24	153.24
	SEPT '18 HEALTH BILLING	0350	22310.00	222.00	2667	4500	SCE HEALTH INS TEC	391.61	391.61
	SEPT '18 HEALTH BILLING	0350	22310.00	222.00	2670	4500	SCHS HEALTH INS TE	306.48	306.48
	SEPT '18 HEALTH BILLING	0350	22380.00	222.00	3190	0000	ADMIN ELEARNING HE	851.33	851.33
	SEPT '18 HEALTH BILLING	1305	12810.00	222.00	3190	0000	HCELC PT B PRESCHO	851.33	851.33
	SEPT '18 HEALTH BILLING	1305	12810.00	222.00	8888	0000	HCELC PT B PRESCHO	851.33	851.33
	SEPT '18 HEALTH BILLING	1305	21810.00	222.00	3190	0000	HCELC DIRECTOR (SH	718.16	718.16
	SEPT '18 HEALTH BILLING	1305	21810.00	222.00	8888	0000	HCELC DIRECTOR (NH	718.17	718.17
	SEPT '18 HEALTH BILLING	2901	21130.00	222.00	3190	0000	SOCIAL WORK NONCER	851.33	851.33
	SEPT '18 HEALTH BILLING	2901	21220.00	222.00	2667	0000	HEALTH INSURANCE	851.33	851.33
	SEPT '18 HEALTH BILLING	2904	11025.00	222.00	2645	0000	HCCF CES PRESCHOOL	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	12210.00	222.00	2667	0000	SCE MIMH HEALTH IN	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12220.00	222.00	2663	0000	CIS MOMH HEALTH IN	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12610.00	222.00	2649	0000	NME LD HEALTH INSU	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	21340.00	222.00	2667	0000	SCE NURSE HEALTH I	380.83	380.83
	SEPT '18 HEALTH BILLING	0410	27100.00	222.00	2670	0000	TRANS CORP DRIVERS	380.83	380.83
	SEPT '18 HEALTH BILLING	0410	27100.00	222.00	3190	0000	TRANS CORP DRIVERS	380.83	380.83
	SEPT '18 HEALTH BILLING	0800	31200.00	222.00	2640	0000	HEALTH INSURANCE	380.83	380.83
	SEPT '18 HEALTH BILLING	1305	21810.00	222.00	3190	0000	HCELC DIRECTOR (SH	190.41	190.41

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	SEPT '18 HEALTH BILLING	1305	21810.00	222.00	8888	0000	HCELC DIRECTOR (NH	190.42	190.42
	SEPT '18 HEALTH BILLING	0100	12610.00	222.00	2667	0000	SCE LD HEALTH INSU	1,702.66	1,702.66
	SEPT '18 HEALTH BILLING	0410	27100.00	222.00	2640	0000	TRANS CORP DRIVERS	851.33	851.33
	SEPT '18 HEALTH BILLING	0410	27100.00	222.00	3190	0000	TRANS CORP DRIVERS	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2645	0000	CES HEALTH INSURAN	2,105.99	2,105.99
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2653	0000	HWE HEALTH INSURAN	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2663	0000	CIS HEALTH INSURAN	1,374.80	1,374.80
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2667	0000	SCE HEALTH INSURAN	1,142.49	1,142.49
	SEPT '18 HEALTH BILLING	0100	11200.00	222.00	2643	0000	CJHS HEALTH INSURA	1,298.63	1,298.63
	SEPT '18 HEALTH BILLING	0100	11300.00	222.00	2640	0000	CCHS HEALTH INSURA	1,694.69	1,694.69
	SEPT '18 HEALTH BILLING	0100	11300.00	222.00	2670	0000	SCHS HEALTH INSURA	761.66	761.66
	SEPT '18 HEALTH BILLING	0100	11630.00	222.00	2640	0000	ALTERNATIVE SCHOOL	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12210.00	222.00	2640	0000	CCHS MIMH HEALTH I	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12610.00	222.00	2643	0000	CJHS LD HEALTH INS	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	21220.00	222.00	2640	0000	CCHS COUNSELING HE	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	26100.00	222.00	3190	0000	FACILITIES HEALTH	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2640	0000	CCHS HEALTH INS CU	1,142.49	1,142.49
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2643	0000	CJHS HEALTH INS CU	761.66	761.66
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2645	0000	CES HEALTH INS CUS	761.66	761.66
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2649	0000	NME HEALTH INS CUS	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2663	0000	CIS HEALTH INS CUS	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2667	0000	SCE HEALTH INS CUS	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2670	0000	SCHS CUSTODIAN HEA	380.83	380.83
	SEPT '18 HEALTH BILLING	0350	22310.00	222.00	2663	4500	CIS HEALTH INS TEC	76.17	76.17
	SEPT '18 HEALTH BILLING	0350	25810.00	222.00	3190	4500	ADMIN HEALTH INS T	304.66	304.66
	SEPT '18 HEALTH BILLING	0410	27010.00	222.00	3190	0000	TRANS COORDINATOR	380.83	380.83
	SEPT '18 HEALTH BILLING	1305	12410.00	222.00	8888	0000	HCELC PT B EH (NH)	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	11300.00	222.00	2640	0000	CCHS HEALTH INSURA	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	11050.00	222.00	2653	0000	HWE FD KDG HEALTH	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	11050.00	222.00	2667	0000	SCE FD KDG HEALTH	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2645	0000	CES HEALTH INSURAN	2,553.99	2,553.99
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2649	0000	NME HEALTH INSURAN	1,047.14	1,047.14
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2653	0000	HWE HEALTH INSURAN	1,702.66	1,702.66
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2663	0000	CIS HEALTH INSURAN	3,405.32	3,405.32
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2667	0000	SCE HEALTH INSURAN	1,149.29	1,149.29
	SEPT '18 HEALTH BILLING	0100	11200.00	222.00	2643	0000	CJHS HEALTH INSURA	1,821.85	1,821.85
	SEPT '18 HEALTH BILLING	0100	11200.00	222.00	2670	0000	SCHS HEALTH INSURA	238.37	238.37
	SEPT '18 HEALTH BILLING	0100	11300.00	222.00	2640	0000	CCHS HEALTH INSURA	4,137.46	4,137.46
	SEPT '18 HEALTH BILLING	0100	11300.00	222.00	2670	0000	SCHS HEALTH INSURA	119.19	119.19
	SEPT '18 HEALTH BILLING	0100	12210.00	222.00	2645	0000	CES MIMH HEALTH IN	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	12210.00	222.00	2663	0000	CIS MIMH HEALTH IN	1,702.66	1,702.66
	SEPT '18 HEALTH BILLING	0100	12610.00	222.00	2640	0000	CCHS LD HEALTH INS	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	23210.00	222.00	3190	0000	SUPT ADMIN HEALTH	1,702.66	1,702.66
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2670	0000	SCHS HEALTH INSURA	1,096.20	1,096.20
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2640	0000	CCHS HEALTH INS CU	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2653	0000	HWE HEALTH INS CUS	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	26200.00	222.00	2663	0000	CIS HEALTH INS CUS	851.33	851.33

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	SEPT '18 HEALTH BILLING	0100	26300.00	222.00	3190	0000	FACILITIES HEALTH	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	33100.00	222.00	2640	0000	CCHS ATHLETIC DIRE	851.33	851.33
	SEPT '18 HEALTH BILLING	2904	11025.00	222.00	2667	0000	HCCF SCE PRESCHOOL	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2663	0000	CIS HEALTH INSURAN	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	11100.00	222.00	2663	0000	CIS HEALTH INSURAN	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12210.00	222.00	2643	0000	CJHS MIMH HEALTH I	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12220.00	222.00	2643	0000	CJHS MOMH HEALTH I	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12410.00	222.00	2640	0000	CCHS EH HEALTH INS	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12410.00	222.00	2663	0000	CIS EH HEALTH INSU	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12610.00	222.00	2670	0000	SCHS LD HEALTH INS	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2645	0000	CES HEALTH INSURAN	380.83	380.83
	SEPT '18 HEALTH BILLING	0800	31200.00	222.00	2640	0000	HEALTH INSURANCE	380.83	380.83
	SEPT '18 HEALTH BILLING	0800	31200.00	222.00	2649	0000	HEALTH INSURANCE	380.83	380.83
	SEPT '18 HEALTH BILLING	0800	31200.00	222.00	2670	0000	HEALTH INSURANCE	190.41	190.41
	SEPT '18 HEALTH BILLING	1305	12210.00	222.00	8888	0000	HCELC PT B MI HEAL	380.83	380.83
	SEPT '18 HEALTH BILLING	1305	12340.00	222.00	2645	0000	HCELC HEARING IMPR	380.83	380.83
	SEPT '18 HEALTH BILLING	1305	12900.00	222.00	2643	0000	HCELC PT B JOB COA	380.83	380.83
	SEPT '18 HEALTH BILLING	0100	12210.00	222.00	2663	0000	CIS MIMH HEALTH IN	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	12610.00	222.00	2663	0000	CIS LD HEALTH INSU	851.33	851.33
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2643	0000	CJHS HEALTH INSURA	851.33	851.33
	SEPT '18 HEALTH BILLING	0410	27100.00	222.00	3190	0000	TRANS CORP DRIVERS	851.33	851.33
	SEPT '18 HEALTH BILLING	0800	31200.00	222.00	2640	0000	HEALTH INSURANCE	851.33	851.33
	SEPT '18 HEALTH BILLING	0800	31200.00	222.00	2670	0000	HEALTH INSURANCE	851.33	851.33
	SEPT '18 HEALTH BILLING	1305	12900.00	222.00	2640	0000	HCELC PT B JOB COA	851.33	851.33
	SEPT '18 HEALTH BILLING	1305	12900.00	222.00	3190	0000	HCELC PT B TRANSIT	851.33	851.33
	SEPT '18 HEALTH BILLING	1305	21340.00	222.00	2640	0000	HCELC PT B LPN HEA	851.33	851.33
	SEPT '18 HEALTH BILLING	1305	21810.00	222.00	3190	0000	HCELC DIRECTOR (SH	425.66	425.66
	SEPT '18 HEALTH BILLING	1305	21810.00	222.00	8888	0000	HCELC DIRECTOR (NH	425.67	425.67
	SEPT '18 HEALTH BILLING	0100	24100.00	222.00	2645	0000	CES HEALTH INSURAN	851.33	851.33
							CHECK AMOUNT	125,765.87	
64126 1878 SOUTH HARRISON COMM SCH CORP	10/16/18								
SCES LUNCH REFUND	SCES LUNCH REFUND	8410	841.20	.00	2667	0000	SCE REFUND LUNCH A	124.00	124.00
							CHECK AMOUNT	124.00	
64127 1879 STEVE'S PRODUCE	10/16/18								
52711,52731,52496,	10/15/18 BILLING	0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE	294.25	294.25
52556,52616,52678,	10/15/18 BILLING	0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES	1,102.95	1,102.95
52730,52680,52732,	10/15/18 BILLING	0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES	237.50	237.50
52733,52736,52734,	10/15/18 BILLING	0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES	64.50	64.50
52674	10/15/18 BILLING	0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES	68.75	68.75
	10/15/18 BILLING	0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES	54.00	54.00
	10/15/18 BILLING	0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE	101.00	101.00
							CHECK AMOUNT	1,922.95	
64128 1880 TOWN OF CORYDON	10/16/18								
AUG/SEPT BILLING	AUGUST/SEPTEMBER BILLIN	0100	26200.00	411.00	2640	0000	CCHS WATER/SEWAGE	1,859.78	1,859.78

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/14/18 - 10/17/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	412.00	2640	0000	CCHS GARBAGE	424.38	424.38
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	411.00	2643	0000	CCJHS WATER/SEWAGE	929.90	929.90
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	412.00	2643	0000	CCJHS GARBAGE	212.21	212.21
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	411.00	2663	0000	CIS WATER/SEWAGE	501.13	501.13
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	412.00	2663	0000	CIS GARBAGE	240.00	240.00
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	411.00	2645	0000	CES WATER/SEWAGE	816.39	816.39
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	412.00	2645	0000	CES GARBAGE	240.00	240.00
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	411.00	3190	0000	ADMIN WATER/SEWAGE	52.31	52.31
	AUGUST/SEPTEMBER BILLIN	0100	26200.00	412.00	3190	0000	ADMIN GARBAGE	48.00	48.00
	AUGUST/SEPTEMBER BILLIN	1305	26200.00	411.00	3190	0000	HCELC WATER/SEWAGE	8.98	8.98
	AUGUST/SEPTEMBER BILLIN	1305	26200.00	411.00	8888	0000	HCELC WATER/SEWAGE	8.98	8.98
							CHECK AMOUNT	5,342.06	
							NEW VOUCHERS TOTAL.....	210,418.05	
							GRAND TOTAL.....	210,418.05	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	147,289.69
350	CAPITAL PROJECTS FUND	3,648.21
410	TRANSPORTATION FUND	3,819.70
800	SCHOOL LUNCH FUND	38,360.58
1305	HCELC JT SERVICES	10,079.25
1931	IND LIT EARLY INTERVENTION	945.66
2901	RIVERBOAT EDUCATION FUND	2,309.38
2904	HCCF PRESCHOOL	2,163.75
4105	FY19 TITLE I PART A	1,003.11
5201	PART B 611 FY18 SPEC EDUCATION	674.72
8410	PRE-PAID LUNCH ACCTS	124.00
GRAND TOTAL.....		210,418.05

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/25/18 - 10/25/18

CHECK	VOUCHER	VENDOR NAME	DUE DATE								VOUCHER	AMOUNT
PO NUMBER	INVOICE NUMBER	DESCRIPTION		FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE		AMOUNT	ALLOWED
64150	1881	GORDON FOOD SERVICE, INC.	10/25/18									
	10/17/18 DELIVERY	10/17/18 DELIVERY		0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE		6,405.26	6,405.26
		10/17/18 DELIVERY		0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE		71.43-	71.43-
		10/17/18 DELIVERY		0800	31900.00	611.00	2640	0000	CCHS OTHER FOOD SE		770.91	770.91
		10/17/18 DELIVERY		0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES		1,087.14	1,087.14
		10/17/18 DELIVERY		0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES		13.42-	13.42-
		10/17/18 DELIVERY		0800	31900.00	611.00	2663	0000	CIS OTHER FOOD SER		296.39	296.39
		10/17/18 DELIVERY		0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES		1,040.16	1,040.16
		10/17/18 DELIVERY		0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES		13.22-	13.22-
		10/17/18 DELIVERY		0800	31900.00	611.00	2645	0000	CES OTHER FOOD SER		282.74	282.74
		10/17/18 DELIVERY		0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES		816.55	816.55
		10/17/18 DELIVERY		0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES		8.57-	8.57-
		10/17/18 DELIVERY		0800	31900.00	611.00	2653	0000	HW OTHER FOOD SERV		41.19	41.19
		10/17/18 DELIVERY		0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES		667.78	667.78
		10/17/18 DELIVERY		0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES		8.58-	8.58-
		10/17/18 DELIVERY		0800	31900.00	611.00	2649	0000	NM OTHER FOOD SERV		191.20	191.20
		10/17/18 DELIVERY		0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES		2,349.64	2,349.64
		10/17/18 DELIVERY		0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES		26.43-	26.43-
		10/17/18 DELIVERY		0800	31900.00	611.00	2667	0000	SCE OTHER FOOD SER		341.02	341.02
		10/17/18 DELIVERY		0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE		2,259.90	2,259.90
		10/17/18 DELIVERY		0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE		25.60-	25.60-
		10/17/18 DELIVERY		0800	31900.00	611.00	2670	0000	SCHS OTHER FOOD SE		300.94	300.94
										CHECK AMOUNT	16,683.57	
64151	1882	SANDRA MILLER	10/25/18									
	DRIVER/JA INSPIRE	DRIVER/JA INSPIRE		2902	15100.00	580.00	2670	7060	HCCF INCENTIVE PRO		85.00	85.00
										CHECK AMOUNT	85.00	
64152	1883	TRACEY ROSENBARGER	10/25/18									
	DRIVER/JA INSPIRE	DRIVER/JA INSPIRE		2902	15100.00	580.00	2643	7060	HCCF INCENTIVE PRO		85.00	85.00
										CHECK AMOUNT	85.00	
64153	1884	SHEILA THURMAN	10/25/18									
	MILEAGE	MILEAGE 9/13/18-9/28/18		0410	27900.00	510.00	2667	0000	TRANS PUPIL SVCS S		133.41	133.41
										CHECK AMOUNT	133.41	
64154	1885	ERIK WALLACE	10/25/18									
	DRIVER/JA INSPIRE	DRIVER/JA INSPIRE		2902	15100.00	580.00	2643	7060	HCCF INCENTIVE PRO		85.00	85.00
										CHECK AMOUNT	85.00	
64155	1886	CHARLES WARD	10/25/18									
	DRIVER/JA INSPIRE	DRIVER/JA INSPIRE		2902	15100.00	580.00	2643	7060	HCCF INCENTIVE PRO		85.00	85.00
										CHECK AMOUNT	85.00	
										NEW VOUCHERS TOTAL.....	17,156.98	
										GRAND TOTAL.....	17,156.98	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
410	TRANSPORTATION FUND	133.41
800	SCHOOL LUNCH FUND	16,683.57
2902	HARR CO COMM FOUNDATION GRANTS	340.00
GRAND TOTAL.....		17,156.98

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/25/18 - 10/25/18

CHECK	VOUCHER	VENDOR NAME	DUE DATE							VOUCHER	AMOUNT
PO NUMBER	INVOICE NUMBER	DESCRIPTION		FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	AMOUNT	ALLOWED
64156	1887	THE FREE ENTERPRISE SYSTEM	10/25/18								
	67131	BUSES/SUPERINTENDENT'S		9700	9700.15		.00	0000	0000 SUPERINTENDENTS CL	2,200.00	2,200.00
									CHECK AMOUNT	2,200.00	
									NEW VOUCHERS TOTAL.....	2,200.00	
									GRAND TOTAL.....	2,200.00	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND DESCRIPTION	VOUCHER TOTAL
9700 REIMBURSEMENT ACCOUNT	2,200.00
GRAND TOTAL.....	2,200.00

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/26/18 - 10/26/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
64157 1888 VISA	10/26/18								
SEPTEMBER CHARGES	LUNCH/ADMIN MEETING	2901	22130.00	611.00	3190	0000	ADMIN PD SUPPLIES	57.68	57.68
	MEALS/LODGE EARLY C-HOO	5206	21810.00	580.01	3190	0000	FY19 B611 EARLY CH	351.87	351.87
	MEALS/LODGE EARLY C-HOO	5206	21810.00	580.01	8888	0000	FY19 B611 EARLY CH	351.86	351.86
	MEALS/LODGE AUTISM TRAI	1305	21810.00	580.00	3190	0000	SPECIAL EDUCATION	395.11	395.11
	MEALS/LODGE AUTISM TRAI	1305	21810.00	580.00	8888	0000	SPECIAL EDUCATION	395.10	395.10
	ADVANCED EXPENSES	2901	22130.00	580.00	3190	0000	RIVERBOAT ADMIN PD	4,603.62	4,603.62
SEPT/OCT CHARGES	BOARD MEMBERS/ADVANCED	0100	23110.00	580.00	3190	0000	SERV AREA DIR TRA	1,009.90	1,009.90
	MEAL/GAS IXL CONFERENCE	2901	22130.00	580.00	3190	0000	RIVERBOAT ADMIN PD	229.80	229.80
	LODGING/IMLEA CONFERENC	0100	11200.00	580.00	2643	0000	CJHS TRAVEL	301.86	301.86
	LODGING/IMLEA CONFERENC	0100	11300.00	580.00	2670	0000	SCHS TRAVEL	150.93	150.93
	BOARD CONTROL AS ATTACH	0350	26400.00	430.00	2667	0000	SCE GEN MAINT/REPA	405.80	405.80
	POSTAGE/CLOCKS	0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	108.72	108.72
	LUNCH/ADMIN MEETING	2901	22130.00	611.00	3190	0000	ADMIN PD SUPPLIES	57.00	57.00
	CAKE/DR. EASTRIDGE AWAR	0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	30.99	30.99
	TIMERS AS PER ATTACHED	5201	21810.00	611.00	3190	0000	FY18 PT B OFFICE/C	30.72	30.72
	TIMERS AS PER ATTACHED	5201	21810.00	611.00	8888	0000	FY18 PT B OFFICE/C	30.72	30.72
							CHECK AMOUNT	8,511.68	
							NEW VOUCHERS TOTAL.....	8,511.68	
							GRAND TOTAL.....	8,511.68	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	1,493.68
350	CAPITAL PROJECTS FUND	514.52
1305	HCELC JT SERVICES	790.21
2901	RIVERBOAT EDUCATION FUND	4,948.10
5201	PART B 611 FY18 SPEC EDUCATION	61.44
5206	FY19	703.73
GRAND TOTAL.....		8,511.68

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/31/18 - 10/31/18

CHECK	VOUCHER	VENDOR NAME	DUE DATE									VOUCHER	AMOUNT
PO NUMBER	INVOICE NUMBER	DESCRIPTION		FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE			AMOUNT	ALLOWED
64177	1889	BENNETT & BENNETT INS	10/31/18										
	31061	ADDITIONAL PREMIUM		0100	26700.00	520.00	3190	0000	ADMIN INSURANCE PU			98.00	98.00
									CHECK AMOUNT			98.00	
64178	1890	CORYDON CINEMAS	10/31/18										
26103.001	PANTHER READER MOVIE	PANTHER READER MOVIE RE		2902	15100.00	611.00	2643	7060	HCCF INCENTIVE PRO			750.00	750.00
									CHECK AMOUNT			750.00	
64179	1891	MARK EASTRIDGE	10/31/18										
	REIM SUPPLIES	REIM SUPPLIES/SUPER'S C		9700	9700.15	.00	0000	0000	SUPERINTENDENTS CL			352.31	352.31
									CHECK AMOUNT			352.31	
64180	1892	GORDON FOOD SERVICE, INC.	10/31/18										
	10/24/18 DELIVERY	10/24/18 DELIVERY		0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE			5,039.66	5,039.66
		10/24/18 DELIVERY		0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE			62.87-	62.87-
		10/24/18 DELIVERY		0800	31900.00	611.00	2640	0000	CCHS OTHER FOOD SE			2,315.53	2,315.53
		10/24/18 DELIVERY		0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES			1,271.84	1,271.84
		10/24/18 DELIVERY		0800	31400.00	614.00	2663	0000	CIS FOOD PURCHASES			14.43-	14.43-
		10/24/18 DELIVERY		0800	31900.00	611.00	2663	0000	CIS OTHER FOOD SER			171.44	171.44
		10/24/18 DELIVERY		0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES			2,520.39	2,520.39
		10/24/18 DELIVERY		0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES			130.02-	130.02-
		10/24/18 DELIVERY		0800	31900.00	611.00	2645	0000	CES OTHER FOOD SER			702.51	702.51
		10/24/18 DELIVERY		0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES			830.41	830.41
		10/24/18 DELIVERY		0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES			8.85-	8.85-
		10/24/18 DELIVERY		0800	31900.00	611.00	2653	0000	HW OTHER FOOD SERV			55.29	55.29
		10/24/18 DELIVERY		0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES			660.47	660.47
		10/24/18 DELIVERY		0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES			6.78-	6.78-
		10/24/18 DELIVERY		0800	31900.00	611.00	2649	0000	NM OTHER FOOD SERV			17.68	17.68
		10/24/18 DELIVERY		0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES			1,436.54	1,436.54
		10/24/18 DELIVERY		0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES			15.89-	15.89-
		10/24/18 DELIVERY		0800	31900.00	611.00	2667	0000	SCE OTHER FOOD SER			164.77	164.77
		10/24/18 DELIVERY		0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE			2,513.51	2,513.51
		10/24/18 DELIVERY		0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE			26.66-	26.66-
		10/24/18 DELIVERY		0800	31900.00	611.00	2670	0000	SCHS OTHER FOOD SE			267.66	267.66
									CHECK AMOUNT			17,702.20	
64181	1893	SANDRA MILLER	10/31/18										
	DRIVER/FIELD TRIPS	DRIVER/AG DAY		0410	27300.00	580.00	2667	0000	TRANSPORTATION TRA			65.00	65.00
		DRIVER/NEW ALBANY		0100	11300.00	580.00	2670	0000	SCHS TRAVEL			65.00	65.00
		DRIVER/RIVER RIDGE CCR		2902	15100.00	580.00	2670	7060	HCCF INCENTIVE PRO			75.00	75.00
									CHECK AMOUNT			205.00	
64182	1894	STEVE SCHNEIDER	10/31/18										
	DRIVER/SWIM LESSONS	DRIVER/YMCA SWIM LESSON		2902	15100.00	580.00	2645	7060	HCCF INCENTIVE PRO			240.00	240.00
									CHECK AMOUNT			240.00	
64183	1895	STEVE'S PRODUCE	10/31/18										
	52786,52849,52787,	10/31/18 BILLING		0800	31400.00	614.00	2640	0000	CCHS FOOD PURCHASE			909.25	909.25

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 10/31/18 - 10/31/18

CHECK	VOUCHER	VENDOR NAME	DUE DATE								VOUCHER	AMOUNT
PO NUMBER	INVOICE NUMBER	DESCRIPTION		FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE		AMOUNT	ALLOWED
	52850,52789,52847,	10/31/18 BILLING		0800	31400.00	614.00	2645	0000	CES FOOD PURCHASES		354.75	354.75
	52792,52846,52903,	10/31/18 BILLING		0800	31400.00	614.00	2653	0000	HW FOOD PURCHASES		109.15	109.15
	52790,52845,52902,	10/31/18 BILLING		0800	31400.00	614.00	2649	0000	NM FOOD PURCHASES		255.40	255.40
	52735,52791,52844	10/31/18 BILLING		0800	31400.00	614.00	2667	0000	SCE FOOD PURCHASES		350.00	350.00
		10/31/18 BILLING		0800	31400.00	614.00	2670	0000	SCHS FOOD PURCHASE		265.50	265.50
										CHECK AMOUNT	2,244.05	
64184	1896	ERIK WALLACE	10/31/18									
	DRIVER ROBERTS FARM	DRIVER/ROBERTS FARM		0410	27300.00	580.00	2663	0000	TRANSPORTATION TRA		75.00	75.00
										CHECK AMOUNT	75.00	
										NEW VOUCHERS TOTAL.....	21,666.56	
										GRAND TOTAL.....	21,666.56	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	163.00
410	TRANSPORTATION FUND	140.00
800	SCHOOL LUNCH FUND	19,946.25
2902	HARR CO COMM FOUNDATION GRANTS	1,065.00
9700	REIMBURSEMENT ACCOUNT	352.31
GRAND TOTAL.....		21,666.56

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/01/18 - 11/01/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
64185 1897 AMAZON.COM	11/01/18								
FENCE SCREEN	FENCE SCREEN AS ATTACHE	0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	77.99	77.99
26001.001 BUTTER SPREADERS	BUTTER SPREADERS AS PER	0800	31900.00	611.00	2645	0000	CES OTHER FOOD SER	12.99	12.99
26020.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	0100	11100.00	611.00	2653	0000	HWE INSTRUCTIONAL	19.29	19.29
26020.002	MISC SUPPLIES AS PER AT	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	300.00	300.00
26034.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	194.05	194.05
26041.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	2901	22130.00	311.00	2645	0000	PROFESSIONAL DEVEL	72.98	72.98
26090.001 MISC SUPPLIES	MISC SUPPLIES AS PER AT	5206	12900.00	730.00	3190	0000	FY19 PART B 611 TH	339.92	339.92
26090.002	MISC SUPPLIES AS PER AT	5206	12900.00	730.00	8888	0000	FY19 PART B 611 TH	339.91	339.91
26096.001 REFRIGERATOR	COMPACT REFRIGERATOR AS	5201	21810.00	611.00	2645	0000	FY18 PT B OFFICE/C	239.24	239.24
26098.001 DINING TABLE	DINING TABLE AS PER ATT	0800	31900.00	730.00	2670	0000	SCHS FOOD SERVICE	83.95	83.95
26102.001 METER TESTER	SOUND LEVEL METER TESTE	0350	47000.00	730.00	2670	0000	SCHS FURNITURE/EQU	139.50	139.50
26109.001 MICROWAVE/FAN	MICROWAVE/FAN AS PER AT	0800	31900.00	730.00	2670	0000	SCHS FOOD SERVICE	140.99	140.99
26113.001 DESKS	DESKS AS PER ATTACHED	0350	47000.00	730.00	2670	0000	SCHS FURNITURE/EQU	750.00	750.00
							CHECK AMOUNT	2,710.81	
64186 1898 DUKE ENERGY	11/01/18								
SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI	0100	26200.00	625.00	2640	0000	CCHS ELECTRICITY	34,817.24	34,817.24
	SEPTEMBER/OCTOBER BILLI	0100	26200.00	625.00	2643	0000	CJHS ELECTRICITY	17,408.62	17,408.62
	SEPTEMBER/OCTOBER BILLI	0100	26200.00	625.00	2663	0000	CIS ELECTRICITY	7,838.91	7,838.91
	SEPTEMBER/OCTOBER BILLI	0100	26200.00	625.00	2645	0000	CES ELECTRICITY	21,312.50	21,312.50
	SEPTEMBER/OCTOBER BILLI	0100	26200.00	625.00	3190	0000	ADMIN ELECTRICITY	1,164.02	1,164.02
	SEPTEMBER/OCTOBER BILLI	0100	26200.00	625.01	3190	0000	FACILITIES ELECTRI	145.37	145.37
	SEPTEMBER/OCTOBER BILLI	1305	26200.00	625.00	3190	0000	HCELC ELECTRICITY	96.13	96.13
	SEPTEMBER/OCTOBER BILLI	1305	26200.00	625.00	8888	0000	HCELC ELECTRICTY 8	96.13	96.13
	SEPTEMBER/OCTOBER BILLI	0410	27300.00	625.00	3190	0000	TRANS VEHICLE MAIN	120.81	120.81
							CHECK AMOUNT	82,999.73	
64187 1899 FRONTIER	11/01/18								
OCTOBER BILLING	OCTOBER BILLING	0100	26200.00	531.00	2667	0000	SCE TELEPHONE	57.26	57.26
	OCTOBER BILLING	0100	26200.00	531.00	2670	0000	SCHS TELEPHONE	57.26	57.26
OCTOBER BILLING	OCTOBER BILLING	0100	26200.00	531.00	2640	0000	CCHS TELEPHONE	326.48	326.48
	OCTOBER BILLING	0100	26200.00	531.00	2643	0000	CCJHS TELEPHONE	173.90	173.90
	OCTOBER BILLING	0100	26200.00	531.00	2663	0000	CIS TELEPHONE	314.92	314.92
	OCTOBER BILLING	0100	26200.00	531.00	2645	0000	CES TELEPHONE	196.13	196.13
	OCTOBER BILLING	0100	26200.00	531.00	2653	0000	HWE TELEPHONE	285.56	285.56
	OCTOBER BILLING	0100	26200.00	531.00	2649	0000	NME TELEPHONE	248.94	248.94
	OCTOBER BILLING	0100	26200.00	531.00	2667	0000	SCE TELEPHONE	246.82	246.82
	OCTOBER BILLING	0100	26200.00	531.00	2670	0000	SCHS TELEPHONE	400.44	400.44
	OCTOBER BILLING	0100	26200.00	531.00	3190	0000	ADMIN TELEPHONE	2,751.47	2,751.47
	OCTOBER BILLING	1305	26200.00	531.00	3190	0000	HCELC TELEPHONE	54.85	54.85
							CHECK AMOUNT	5,114.03	
64188 1900 MID-SOUTH CUSTOMER CHARGES	11/01/18								
FOOD/ADMIN MEETINGS	FOOD/ADMIN MEETINGS	2901	22130.00	611.00	3190	0000	ADMIN PD SUPPLIES	201.97	201.97
							CHECK AMOUNT	201.97	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/01/18 - 11/01/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
64189 1901 SOUTH HARRISON WATER CORP	11/01/18								
SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI	0100	26200.00	411.00	2653	0000	HWE WATER/SEWAGE	414.09	414.09
	SEPTEMBER/OCTOBER BILLI	0100	26200.00	411.00	2649	0000	NME WATER/SEWAGE	259.67	259.67
	SEPTEMBER/OCTOBER BILLI	0100	26200.00	411.00	2667	0000	SCE WATER/SEWAGE	358.37	358.37
	SEPTEMBER/OCTOBER BILLI	0100	26200.00	411.00	2670	0000	SCHS WATER/SEWAGE	1,193.58	1,193.58
							CHECK AMOUNT	2,225.71	
64190 1902 WALMART	11/01/18								
SEPT/OCT CHARGES	FOOD/ADMIN-PD MEETINGS	2901	22130.00	611.00	3190	0000	ADMIN PD SUPPLIES	353.54	353.54
	SEAT NUMBERS AS ATTACHE	0410	27300.00	611.00	3190	0000	TRANS VEHICLE MAIN	8.70	8.70
25897.001 GROCERIES	GROCERIES	0100	11200.00	611.00	2643	0000	CJHS INSTRUCTIONAL	27.59	27.59
							CHECK AMOUNT	389.83	
64191 1903 WASTE MANAGEMENT	11/01/18								
NOVEMBER BILLING	NOVEMBER BILLING	0100	26200.00	412.00	2653	0000	HWE GARBAGE	446.99	446.99
	NOVEMBER BILLING	0100	26200.00	412.00	2649	0000	NME GARBAGE	427.28	427.28
	NOVEMBER BILLING	0100	26200.00	412.00	2667	0000	SCE GARBAGE	1,281.33	1,281.33
	NOVEMBER BILLING	0100	26200.00	412.00	2670	0000	SCHS GARBAGE	1,001.93	1,001.93
							CHECK AMOUNT	3,157.53	
							NEW VOUCHERS TOTAL.....	96,799.61	
							GRAND TOTAL.....	96,799.61	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	93,175.96
350	CAPITAL PROJECTS FUND	967.49
410	TRANSPORTATION FUND	129.51
800	SCHOOL LUNCH FUND	237.93
1305	HCELC JT SERVICES	247.11
2901	RIVERBOAT EDUCATION FUND	1,122.54
5201	PART B 611 FY18 SPEC EDUCATION	239.24
5206	FY19	679.83
GRAND TOTAL.....		96,799.61

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/01/18 - 11/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
64192 1904 DELTA DENTAL	11/01/18								
	OCT '18 DENTAL BILLING	0100	11050.00	220.00	2649	0000	NME FD KDG DENTAL	10.77	10.77
	OCT '18 DENTAL BILLING	0100	11050.00	220.00	2667	0000	SCE FD KDG DENTAL	7.54	7.54
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2645	0000	CES DENTAL INSURAN	70.33	70.33
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2649	0000	NME DENTAL INSURAN	21.54	21.54
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2663	0000	CIS DENTAL INSURAN	49.65	49.65
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2667	0000	SCE DENTAL INSURAN	96.93	96.93
	OCT '18 DENTAL BILLING	0100	11200.00	220.00	2643	0000	CJHS DENTAL INSURA	27.47	27.47
	OCT '18 DENTAL BILLING	0100	11200.00	220.00	2670	0000	SCHS DENTAL INSURA	10.77	10.77
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2640	0000	CCHS DENTAL INSURA	67.95	67.95
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2670	0000	SCHS DENTAL INSURA	21.54	21.54
	OCT '18 DENTAL BILLING	0100	11630.00	220.00	2640	0000	ALTERNATIVE SCHOOL	10.77	10.77
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2640	0000	CCHS MIMH DENTAL I	10.77	10.77
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2643	0000	CJHS MIMH DENTAL I	10.77	10.77
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2653	0000	HWE MIMH DENTAL IN	10.77	10.77
	OCT '18 DENTAL BILLING	0100	12410.00	220.00	2640	0000	CCHS EH DENTAL INS	10.77	10.77
	OCT '18 DENTAL BILLING	0100	12610.00	220.00	2640	0000	CCHS LD DENTAL INS	10.77	10.77
	OCT '18 DENTAL BILLING	0100	21220.00	220.00	2640	0000	CCHS COUNSELING DE	10.77	10.77
	OCT '18 DENTAL BILLING	0100	23210.00	220.00	3190	0000	SUPT ADMIN DENTAL	10.77	10.77
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2667	0000	SCE DENTAL INSURAN	21.23	21.23
	OCT '18 DENTAL BILLING	0100	26100.00	220.00	3190	0000	FACILITIES DENTAL	10.77	10.77
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2640	0000	CCHS DENTAL INS CU	32.31	32.31
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2643	0000	CJHS DENTAL INS CU	21.54	21.54
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2645	0000	CES DENTAL INS CUS	21.54	21.54
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2649	0000	NME DENTAL INS CUS	21.54	21.54
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2653	0000	HWE DENTAL INS CUS	21.54	21.54
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2663	0000	CIS DENTAL INS CUS	10.77	10.77
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2667	0000	SCE DENTAL INS CUS	32.31	32.31
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2670	0000	SCHS DENTAL INS CU	21.54	21.54
	OCT '18 DENTAL BILLING	0100	26300.00	220.00	3190	0000	FACILITIES DENTAL	10.77	10.77
	OCT '18 DENTAL BILLING	0350	22310.00	220.00	2663	4500	CIS DENTAL INS TEC	2.15	2.15
	OCT '18 DENTAL BILLING	0350	25810.00	220.00	3190	4500	ADMIN DENTAL INS T	8.62	8.62
	OCT '18 DENTAL BILLING	0410	27010.00	220.00	3190	0000	TRANS COORDINATOR	10.77	10.77
	OCT '18 DENTAL BILLING	1305	12220.00	220.00	8888	0000	HCELC PT B ESS SKI	21.54	21.54
	OCT '18 DENTAL BILLING	1305	12810.00	220.00	3190	0000	HCELC PRE-SCHOOL (	10.77	10.77
	OCT '18 DENTAL BILLING	2901	11050.00	220.00	2667	0000	DENTAL INSURANCE	3.23	3.23
	OCT '18 DENTAL BILLING	2904	11025.00	220.00	2653	0000	HCCF HWE PRESCHOOL	10.77	10.77
	OCT '18 DENTAL BILLING	4104	22900.00	220.00	3190	0000	FY18 TITLE I PART	10.77	10.77
	OCT '18 DENTAL BILLING	0100	11050.00	220.00	2653	0000	HWE FD KDG DENTAL	19.61	19.61
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2645	0000	CES DENTAL INSURAN	78.44	78.44
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2649	0000	NME DENTAL INSURAN	4.51	4.51
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2653	0000	HWE DENTAL INSURAN	39.22	39.22
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2667	0000	SCE DENTAL INSURAN	6.86	6.86
	OCT '18 DENTAL BILLING	0100	11200.00	220.00	2643	0000	CJHS DENTAL INSURA	19.61	19.61
	OCT '18 DENTAL BILLING	0100	11200.00	220.00	2670	0000	SCHS DENTAL INSURA	5.49	5.49
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2640	0000	CCHS DENTAL INSURA	78.44	78.44
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2670	0000	SCHS DENTAL INSURA	22.36	22.36

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/01/18 - 11/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2645	0000	CES MIMH DENTAL IN	19.61	19.61
	OCT '18 DENTAL BILLING	0100	12610.00	220.00	2643	0000	CJHS LD DENTAL INS	19.61	19.61
	OCT '18 DENTAL BILLING	0100	12610.00	220.00	2649	0000	NME LD DENTAL INSU	19.61	19.61
	OCT '18 DENTAL BILLING	0100	21220.00	220.00	2649	0000	NME COUNSELING SVC	9.81	9.81
	OCT '18 DENTAL BILLING	0100	23210.00	220.00	3190	0000	SUPT ADMIN DENTAL	103.27	103.27
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2640	0000	CCHS DENTAL INSURA	41.83	41.83
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2653	0000	HWE DENTAL INSURAN	41.83	41.83
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2663	0000	CIS DENTAL INSURAN	41.83	41.83
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2663	0000	CIS DENTAL INS CUS	39.22	39.22
	OCT '18 DENTAL BILLING	0100	26200.00	220.00	2670	0000	SCHS DENTAL INS CU	19.61	19.61
	OCT '18 DENTAL BILLING	0350	22310.00	220.00	2653	4500	HWE DENTAL INS TEC	3.53	3.53
	OCT '18 DENTAL BILLING	0350	22310.00	220.00	2667	4500	SCE DENTAL INS TEC	9.02	9.02
	OCT '18 DENTAL BILLING	0350	22310.00	220.00	2670	4500	SCHS DENTAL INS TE	7.06	7.06
	OCT '18 DENTAL BILLING	1305	12410.00	220.00	8888	0000	HCELC PT B EH (NH)	19.61	19.61
	OCT '18 DENTAL BILLING	2901	21220.00	220.00	2645	0000	CES COUNSELING DEN	19.61	19.61
	OCT '18 DENTAL BILLING	4105	21220.00	220.00	2653	0000	FY19 TITLE I COUNS	9.80	9.80
	OCT '18 DENTAL BILLING	0100	11050.00	220.00	2667	0000	SCE FD KDG DENTAL	29.64	29.64
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2645	0000	CES DENTAL INSURAN	252.24	252.24
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2653	0000	HWE DENTAL INSURAN	59.28	59.28
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2663	0000	CIS DENTAL INSURAN	281.28	281.28
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2667	0000	SCE DENTAL INSURAN	29.64	29.64
	OCT '18 DENTAL BILLING	0100	11200.00	220.00	2643	0000	CJHS DENTAL INSURA	241.27	241.27
	OCT '18 DENTAL BILLING	0100	11200.00	220.00	2670	0000	SCHS DENTAL INSURA	29.64	29.64
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2640	0000	CCHS DENTAL INSURA	203.33	203.33
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2670	0000	SCHS DENTAL INSURA	59.28	59.28
	OCT '18 DENTAL BILLING	0100	11450.00	220.00	2643	0000	CJHS VO HM EC DENT	29.64	29.64
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2640	0000	CCHS MIMH DENTAL I	29.64	29.64
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2645	0000	CES MIMH DENTAL IN	29.64	29.64
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2663	0000	CIS MIMH DENTAL IN	59.28	59.28
	OCT '18 DENTAL BILLING	0100	12410.00	220.00	2645	0000	CES EH DENTAL INSU	29.64	29.64
	OCT '18 DENTAL BILLING	0100	12410.00	220.00	2667	0000	SCE EH DENTAL INSU	15.12	15.12
	OCT '18 DENTAL BILLING	0100	12410.00	220.00	2670	0000	SCHS EH DENTAL INS	14.52	14.52
	OCT '18 DENTAL BILLING	0100	21220.00	220.00	2643	0000	CJHS COUNSELING DE	29.64	29.64
	OCT '18 DENTAL BILLING	0100	21220.00	220.00	2670	0000	SCHS COUNSELING DE	29.64	29.64
	OCT '18 DENTAL BILLING	0100	23210.00	220.00	3190	0000	SUPT ADMIN DENTAL	132.51	132.51
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2640	0000	CCHS DENTAL INSURA	73.23	73.23
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2643	0000	CJHS DENTAL INSURA	73.23	73.23
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2645	0000	CES DENTAL INSURAN	73.23	73.23
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2649	0000	NME DENTAL INSURAN	73.23	73.23
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2670	0000	SCHS DENTAL INSURA	146.46	146.46
	OCT '18 DENTAL BILLING	0100	24900.00	220.00	2640	0000	CCHS DIR COLLEGE/C	73.23	73.23
	OCT '18 DENTAL BILLING	0100	26300.00	220.00	3190	0000	FACILITIES DENTAL	59.28	59.28
	OCT '18 DENTAL BILLING	0100	33100.00	220.00	2640	0000	CCHS ATHLETIC DIRE	29.64	29.64
	OCT '18 DENTAL BILLING	0350	22310.00	220.00	2645	4500	CES DENTAL INS TEC	23.71	23.71
	OCT '18 DENTAL BILLING	0350	22310.00	220.00	2649	4500	NME DENTAL INS TEC	5.93	5.93
	OCT '18 DENTAL BILLING	0350	22380.00	220.00	3190	0000	ADMIN ELEARNING DE	29.64	29.64
	OCT '18 DENTAL BILLING	1305	12810.00	220.00	3190	0000	HCELC PRE-SCHOOL (	29.64	29.64

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/01/18 - 11/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	OCT '18 DENTAL BILLING	1305	12810.00	220.00	8888	0000	HCELC PT B PRESCHO	29.64	29.64
	OCT '18 DENTAL BILLING	1305	21810.00	220.00	3190	0000	HCELC DIRECTOR DEN	73.22	73.22
	OCT '18 DENTAL BILLING	1305	21810.00	220.00	8888	0000	HCELC DIRECTOR (NH	73.24	73.24
	OCT '18 DENTAL BILLING	2901	21130.00	220.00	3190	0000	SOCIAL WORK DENTAL	29.64	29.64
	OCT '18 DENTAL BILLING	2901	21220.00	220.00	2663	0000	DENTAL INSURANCE	29.64	29.64
	OCT '18 DENTAL BILLING	2901	21220.00	220.00	2667	0000	DENTAL INSURANCE	29.64	29.64
	OCT '18 DENTAL BILLING	2904	11025.00	220.00	2645	0000	HCCF CES PRESCHOOL	29.64	29.64
	OCT '18 DENTAL BILLING	2904	11025.00	220.00	2667	0000	HCCF SCE PRESCHOOL	29.64	29.64
	OCT '18 DENTAL BILLING	4104	22120.00	220.00	3190	0000	FY18 TITLE I PT A	29.64	29.64
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2663	0000	CIS DENTAL INSURAN	10.77	10.77
	OCT '18 DENTAL BILLING	0100	11630.00	220.00	2640	0000	ALTERNATIVE SCHOOL	10.77	10.77
	OCT '18 DENTAL BILLING	0100	12220.00	220.00	2663	0000	CIS MOMH DENTAL IN	10.77	10.77
	OCT '18 DENTAL BILLING	0100	12410.00	220.00	2640	0000	CCHS EH DENTAL INS	10.77	10.77
	OCT '18 DENTAL BILLING	0100	12410.00	220.00	2653	0000	HWE EH DENTAL INSU	10.77	10.77
	OCT '18 DENTAL BILLING	0100	12610.00	220.00	2667	0000	SCE LD DENTAL INSU	10.77	10.77
	OCT '18 DENTAL BILLING	0100	21340.00	220.00	2667	0000	SCE NURSE DENTAL I	10.77	10.77
	OCT '18 DENTAL BILLING	0800	31200.00	220.00	2649	0000	DENTAL INSURANCE	10.77	10.77
	OCT '18 DENTAL BILLING	0800	31200.00	220.00	2670	0000	DENTAL INSURANCE	5.39	5.39
	OCT '18 DENTAL BILLING	1305	12340.00	220.00	2645	0000	HCELC PT B HEARING	10.77	10.77
	OCT '18 DENTAL BILLING	1305	12900.00	220.00	8888	0000	HCELC PT B TRANSIT	10.77	10.77
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2670	0000	SCHS DENTAL INSURA	19.61	19.61
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2643	0000	CJHS MIMH DENTAL I	19.61	19.61
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2667	0000	SCE MIMH DENTAL IN	19.61	19.61
	OCT '18 DENTAL BILLING	0100	12410.00	220.00	2663	0000	CIS EH DENTAL INS	19.61	19.61
	OCT '18 DENTAL BILLING	0100	12610.00	220.00	2649	0000	NME LD DENTAL INSU	19.61	19.61
	OCT '18 DENTAL BILLING	0100	12610.00	220.00	2663	0000	CIS LD DENTAL INSU	19.61	19.61
	OCT '18 DENTAL BILLING	0100	12610.00	220.00	2670	0000	SCHS LD DENTAL INS	19.61	19.61
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2640	0000	CCHS DENTAL INSURA	19.61	19.61
	OCT '18 DENTAL BILLING	0410	27100.00	220.00	2640	0000	TRANS CORP DRIVERS	19.61	19.61
	OCT '18 DENTAL BILLING	0410	27100.00	220.00	3190	0000	TRANS CORP DRIVERS	39.22	39.22
	OCT '18 DENTAL BILLING	0800	31200.00	220.00	2640	0000	DENTAL INSURANCE	58.83	58.83
	OCT '18 DENTAL BILLING	0800	31200.00	220.00	2663	0000	DENTAL INSURANCE	19.61	19.61
	OCT '18 DENTAL BILLING	1305	12900.00	220.00	2643	0000	HCELC PT B JOB COA	19.61	19.61
	OCT '18 DENTAL BILLING	1305	12900.00	220.00	3190	0000	HCELC PT B TRANSIT	19.61	19.61
	OCT '18 DENTAL BILLING	1305	21810.00	220.00	3190	0000	HCELC DIRECTOR DEN	9.80	9.80
	OCT '18 DENTAL BILLING	1305	21810.00	220.00	8888	0000	HCELC DIRECTOR (NH	9.81	9.81
	OCT '18 DENTAL BILLING	0100	12210.00	220.00	2663	0000	CIS MIMH DENTAL IN	29.64	29.64
	OCT '18 DENTAL BILLING	0100	12610.00	220.00	2667	0000	SCE LD DENTAL INSU	59.28	59.28
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2640	0000	CCHS DENTAL INSURA	29.64	29.64
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2643	0000	CJHS DENTAL INSURA	29.64	29.64
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2653	0000	HWE DENTAL INSURAN	29.64	29.64
	OCT '18 DENTAL BILLING	0410	27100.00	220.00	3190	0000	TRANS CORP DRIVERS	29.64	29.64
	OCT '18 DENTAL BILLING	0800	31200.00	220.00	2670	0000	DENTAL INSURANCE	29.64	29.64
	OCT '18 DENTAL BILLING	1305	12900.00	220.00	2640	0000	HCELC PT B JOB COA	29.64	29.64
	OCT '18 DENTAL BILLING	1305	12900.00	220.00	3190	0000	HCELC PT B TRANSIT	14.82	14.82
	OCT '18 DENTAL BILLING	1305	12900.00	220.00	8888	0000	HCELC PT B TRANSIT	14.82	14.82
	OCT '18 DENTAL BILLING	1305	21340.00	220.00	2640	0000	HCELC PT B LPN DEN	29.64	29.64

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/01/18 - 11/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2663	0000	CIS DENTAL INSURAN	10.77	10.77
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2640	0000	CCHS DENTAL INSURA	10.77	10.77
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2649	0000	NME DENTAL INSURAN	4.70	4.70
	OCT '18 DENTAL BILLING	0100	11100.00	220.00	2667	0000	SCE DENTAL INSURAN	6.47	6.47
	OCT '18 DENTAL BILLING	0100	11200.00	220.00	2670	0000	SCHS DENTAL INSURA	2.75	2.75
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2670	0000	SCHS DENTAL INSURA	5.69	5.69
	OCT '18 DENTAL BILLING	0100	11450.00	220.00	2640	0000	CCHS VO HM EC DENT	19.61	19.61
	OCT '18 DENTAL BILLING	0100	11300.00	220.00	2670	0000	SCHS DENTAL INSURA	29.64	29.64
	OCT '18 DENTAL BILLING	0100	24100.00	220.00	2645	0000	CES DENTAL INSURAN	29.64	29.64
	OCT '18 INACTIVE PAYMEN	9600	9600.20	.00	0000	0000	INACTIVE EMPLOYEE	379.62	379.62
	OCT '18 DENTAL ADJUSTME	0100	23210.00	220.00	3190	0000	SUPT ADMIN DENTAL	13.82-	13.82-
							CHECK AMOUNT	5,381.74	
64193 1905 VISION SERVICE PLAN-CT	11/02/18								
	OCT '18 VISION BILLING	0100	11050.00	224.00	2653	0000	HWE FD KDG VISION	10.00	10.00
	OCT '18 VISION BILLING	0100	11050.00	224.00	2667	0000	SCE FD KDG VISION	10.00	10.00
	OCT '18 VISION BILLING	0100	11100.00	224.00	2645	0000	CES VISION INSURAN	75.10	75.10
	OCT '18 VISION BILLING	0100	11100.00	224.00	2653	0000	HWE VISION INSURAN	40.00	40.00
	OCT '18 VISION BILLING	0100	11100.00	224.00	2663	0000	CIS VISION INSURAN	94.90	94.90
	OCT '18 VISION BILLING	0100	11100.00	224.00	2667	0000	SCE VISION INSURAN	10.00	10.00
	OCT '18 VISION BILLING	0100	11200.00	224.00	2643	0000	CJHS VISION INSURA	81.40	81.40
	OCT '18 VISION BILLING	0100	11200.00	224.00	2670	0000	SCHS VISION INSURA	10.00	10.00
	OCT '18 VISION BILLING	0100	11300.00	224.00	2640	0000	CCHS VISION INSURA	58.60	58.60
	OCT '18 VISION BILLING	0100	11300.00	224.00	2670	0000	SCHS VISION INSURA	30.00	30.00
	OCT '18 VISION BILLING	0100	12210.00	224.00	2640	0000	CCHS MIMH VISION I	10.00	10.00
	OCT '18 VISION BILLING	0100	12210.00	224.00	2645	0000	CES MIMH VISION IN	10.00	10.00
	OCT '18 VISION BILLING	0100	12210.00	224.00	2663	0000	CIS MIMH VISION IN	20.00	20.00
	OCT '18 VISION BILLING	0100	12410.00	224.00	2645	0000	CES EH VISION INSU	10.00	10.00
	OCT '18 VISION BILLING	0100	12410.00	224.00	2663	0000	CIS EH VISION INSU	10.00	10.00
	OCT '18 VISION BILLING	0100	12410.00	224.00	2667	0000	SCE EH VISION INSU	5.10	5.10
	OCT '18 VISION BILLING	0100	12410.00	224.00	2670	0000	SCHS EH VISION INS	4.90	4.90
	OCT '18 VISION BILLING	0100	21220.00	224.00	2643	0000	CJHS COUNSELING VI	10.00	10.00
	OCT '18 VISION BILLING	0100	21220.00	224.00	2670	0000	SCHS COUNSELING VI	10.00	10.00
	OCT '18 VISION BILLING	0100	23210.00	224.00	3190	0000	SUPT ADMIN VISION	39.77	39.77
	OCT '18 VISION BILLING	0100	24100.00	224.00	2640	0000	CCHS VISION INSURA	17.13	17.13
	OCT '18 VISION BILLING	0100	24100.00	224.00	2643	0000	CJHS VISION INSURA	17.13	17.13
	OCT '18 VISION BILLING	0100	24100.00	224.00	2649	0000	NME VISION INSURAN	17.13	17.13
	OCT '18 VISION BILLING	0100	24100.00	224.00	2670	0000	SCHS VISION INSURA	17.13	17.13
	OCT '18 VISION BILLING	0100	24900.00	224.00	2640	0000	CCHS DIR COLLEGE/C	17.13	17.13
	OCT '18 VISION BILLING	0100	26200.00	224.00	2640	0000	CCHS VISION INS CU	11.32	11.32
	OCT '18 VISION BILLING	0100	26200.00	224.00	2670	0000	SCHS VISION INS CU	11.32	11.32
	OCT '18 VISION BILLING	0100	26300.00	224.00	3190	0000	FACILITIES VISION	22.64	22.64
	OCT '18 VISION BILLING	0100	33100.00	220.00	2640	0000	CCHS ATHLETIC DIRE	11.32	11.32
	OCT '18 VISION BILLING	0350	22310.00	224.00	2645	4500	CES VISION INS TEC	9.06	9.06
	OCT '18 VISION BILLING	0350	22310.00	224.00	2649	4500	NME VISION INS TEC	2.26	2.26
	OCT '18 VISION BILLING	0350	22380.00	224.00	3190	0000	ADMIN ELEARNING VI	10.00	10.00
	OCT '18 VISION BILLING	0350	25810.00	224.00	3190	4500	ADMIN VISION INS T	11.32	11.32

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/01/18 - 11/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	OCT '18 VISION BILLING	1305	12220.00	224.00	3190	0000	HCELC PT B ESS SKI	10.00	10.00
	OCT '18 VISION BILLING	1305	12810.00	224.00	3190	0000	HCELC PT B PRESCHO	10.00	10.00
	OCT '18 VISION BILLING	1305	12810.00	224.00	8888	0000	HCELC PT B PRESCHO	10.00	10.00
	OCT '18 VISION BILLING	1305	21810.00	224.00	3190	0000	HCELC DIRECTOR (SH	8.56	8.56
	OCT '18 VISION BILLING	1305	21810.00	224.00	8888	0000	HCELC DIRECTOR (NH	8.57	8.57
	OCT '18 VISION BILLING	2901	21130.00	224.00	3190	0000	SOCIAL WORK NONCER	11.32	11.32
	OCT '18 VISION BILLING	2901	21220.00	224.00	2663	0000	VISION INSURANCE	10.00	10.00
	OCT '18 VISION BILLING	2901	21220.00	224.00	2667	0000	VISION INSURANCE	10.00	10.00
	OCT '18 VISION BILLING	2904	11025.00	224.00	2645	0000	HCCF CES PRESCHOOL	10.00	10.00
	OCT '18 VISION BILLING	2904	11025.00	224.00	2667	0000	HCCF SCE PRESCHOOL	10.00	10.00
	OCT '18 VISION BILLING	4104	22120.00	224.00	3190	0000	FY18 TITLE I PT A	10.00	10.00
	OCT '18 VISION BILLING	0100	11100.00	224.00	2645	0000	CES VISION INSURAN	20.00	20.00
	OCT '18 VISION BILLING	0100	11100.00	224.00	2649	0000	NME VISION INSURAN	2.30	2.30
	OCT '18 VISION BILLING	0100	11100.00	224.00	2663	0000	CIS VISION INSURAN	10.00	10.00
	OCT '18 VISION BILLING	0100	11100.00	224.00	2667	0000	SCE VISION INSURAN	3.50	3.50
	OCT '18 VISION BILLING	0100	11200.00	224.00	2643	0000	CJHS VISION INSURA	20.00	20.00
	OCT '18 VISION BILLING	0100	11200.00	224.00	2670	0000	SCHS VISION INSURA	2.80	2.80
	OCT '18 VISION BILLING	0100	11300.00	224.00	2640	0000	CCHS VISION INSURA	50.00	50.00
	OCT '18 VISION BILLING	0100	11300.00	224.00	2670	0000	SCHS VISION INSURA	21.40	21.40
	OCT '18 VISION BILLING	0100	11450.00	224.00	2643	0000	CJHS VO HM EC VISI	10.00	10.00
	OCT '18 VISION BILLING	0100	12210.00	224.00	2645	0000	CES MIMH VISION IN	10.00	10.00
	OCT '18 VISION BILLING	0100	12610.00	224.00	2643	0000	CJHS LD VISION INS	10.00	10.00
	OCT '18 VISION BILLING	0100	12610.00	224.00	2649	0000	NME LD VISION INSU	10.00	10.00
	OCT '18 VISION BILLING	0100	21220.00	224.00	2649	0000	NME COUNSELING SVC	5.00	5.00
	OCT '18 VISION BILLING	0100	23210.00	224.00	3190	0000	SUPT ADMIN VISION	45.58	45.58
	OCT '18 VISION BILLING	0100	24100.00	224.00	2640	0000	CCHS VISION INSURA	17.13	17.13
	OCT '18 VISION BILLING	0100	24100.00	224.00	2645	0000	CES VISION INSURAN	17.13	17.13
	OCT '18 VISION BILLING	0100	24100.00	224.00	2653	0000	HWE VISION INSURAN	17.13	17.13
	OCT '18 VISION BILLING	0100	24100.00	224.00	2663	0000	CIS VISION INSURAN	17.13	17.13
	OCT '18 VISION BILLING	0100	24100.00	224.00	2670	0000	SCHS VISION INSURA	17.13	17.13
	OCT '18 VISION BILLING	0100	26200.00	224.00	2653	0000	HWE VISION INS CUS	11.32	11.32
	OCT '18 VISION BILLING	0100	26200.00	224.00	2663	0000	CIS VISION INS CUS	33.96	33.96
	OCT '18 VISION BILLING	0350	22310.00	224.00	2653	4500	HWE VISION INS TEC	2.04	2.04
	OCT '18 VISION BILLING	0350	22310.00	224.00	2667	4500	SCE VISION INS TEC	5.20	5.20
	OCT '18 VISION BILLING	0350	22310.00	224.00	2670	4500	SCHS VISION INS TE	4.08	4.08
	OCT '18 VISION BILLING	1305	12410.00	224.00	8888	0000	HCELC PT B EH (NH)	10.00	10.00
	OCT '18 VISION BILLING	1305	21810.00	224.00	3190	0000	HCELC DIRECTOR (SH	8.56	8.56
	OCT '18 VISION BILLING	1305	21810.00	224.00	8888	0000	HCELC DIRECTOR (NH	8.57	8.57
	OCT '18 VISION BILLING	2901	21220.00	224.00	2645	0000	CES COUNSELING VIS	10.00	10.00
	OCT '18 VISION BILLING	4105	21220.00	224.00	2653	0000	FY19 TITLE I COUNS	5.00	5.00
	OCT '18 VISION BILLING	0100	11050.00	224.00	2649	0000	NME FD KDG VISION	6.63	6.63
	OCT '18 VISION BILLING	0100	11050.00	224.00	2667	0000	SCE FD KDG VISION	4.64	4.64
	OCT '18 VISION BILLING	0100	11100.00	224.00	2645	0000	CES VISION INSURAN	53.23	53.23
	OCT '18 VISION BILLING	0100	11100.00	224.00	2649	0000	NME VISION INSURAN	6.63	6.63
	OCT '18 VISION BILLING	0100	11100.00	224.00	2663	0000	CIS VISION INSURAN	37.20	37.20
	OCT '18 VISION BILLING	0100	11100.00	224.00	2667	0000	SCE VISION INSURAN	59.67	59.67
	OCT '18 VISION BILLING	0100	11200.00	224.00	2643	0000	CJHS VISION INSURA	10.28	10.28

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/01/18 - 11/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	OCT '18 VISION BILLING	0100	11200.00	224.00	2670	0000	SCHS VISION INSURA	6.63	6.63
	OCT '18 VISION BILLING	0100	11300.00	224.00	2640	0000	CCHS VISION INSURA	48.46	48.46
	OCT '18 VISION BILLING	0100	11300.00	224.00	2670	0000	SCHS VISION INSURA	19.89	19.89
	OCT '18 VISION BILLING	0100	11450.00	224.00	2670	0000	SCHS VO HM EC VISI	6.63	6.63
	OCT '18 VISION BILLING	0100	11630.00	224.00	2640	0000	ALTERNATIVE SCHOOL	6.63	6.63
	OCT '18 VISION BILLING	0100	12210.00	224.00	2640	0000	CCHS MIMH VISION I	6.63	6.63
	OCT '18 VISION BILLING	0100	12210.00	224.00	2643	0000	CJHS MIMH VISION I	6.63	6.63
	OCT '18 VISION BILLING	0100	12210.00	224.00	2653	0000	HWE MIMH VISION IN	6.63	6.63
	OCT '18 VISION BILLING	0100	12410.00	224.00	2640	0000	CCHS EH VISION INS	6.63	6.63
	OCT '18 VISION BILLING	0100	12610.00	224.00	2640	0000	CCHS LD VISION INS	6.63	6.63
	OCT '18 VISION BILLING	0100	21220.00	224.00	2640	0000	CCHS COUNSELING VI	6.63	6.63
	OCT '18 VISION BILLING	0100	23210.00	224.00	3190	0000	SUPT ADMIN VISION	4.33	4.33
	OCT '18 VISION BILLING	0100	24100.00	224.00	2667	0000	SCE VISION INSURAN	6.63	6.63
	OCT '18 VISION BILLING	0100	26100.00	224.00	3190	0000	FACILITIES VISION	4.33	4.33
	OCT '18 VISION BILLING	0100	26200.00	224.00	2640	0000	CCHS VISION INS CU	8.66	8.66
	OCT '18 VISION BILLING	0100	26200.00	224.00	2643	0000	CJHS VISION INS CU	12.99	12.99
	OCT '18 VISION BILLING	0100	26200.00	224.00	2645	0000	CES VISION INS CUS	8.66	8.66
	OCT '18 VISION BILLING	0100	26200.00	224.00	2649	0000	NME VISION INS CUS	8.66	8.66
	OCT '18 VISION BILLING	0100	26200.00	224.00	2653	0000	HWE VISION INS CUS	4.33	4.33
	OCT '18 VISION BILLING	0100	26200.00	224.00	2667	0000	SCE VISION INS CUS	12.99	12.99
	OCT '18 VISION BILLING	0100	26200.00	224.00	2670	0000	SCHS VISION INS CU	4.33	4.33
	OCT '18 VISION BILLING	0100	26300.00	224.00	3190	0000	FACILITIES VISION	4.33	4.33
	OCT '18 VISION BILLING	0350	22310.00	224.00	2663	4500	CIS VISION INS TEC	.87	.87
	OCT '18 VISION BILLING	0350	25810.00	224.00	3190	4500	ADMIN VISION INS T	3.46	3.46
	OCT '18 VISION BILLING	0410	27010.00	224.00	3190	0000	TRANS COORDINATOR	4.33	4.33
	OCT '18 VISION BILLING	1305	12220.00	224.00	8888	0000	HCELC PT B ESS SKI	13.26	13.26
	OCT '18 VISION BILLING	1305	12810.00	224.00	3190	0000	HCELC PT B PRESCHO	6.63	6.63
	OCT '18 VISION BILLING	2901	11050.00	224.00	2667	0000	VISION INSURANCE	1.99	1.99
	OCT '18 VISION BILLING	2904	11025.00	224.00	2645	0000	HCCF CES PRESCHOOL	3.32	3.32
	OCT '18 VISION BILLING	2904	11025.00	224.00	2653	0000	HCCF HWE PRESCHOOL	6.63	6.63
	OCT '18 VISION BILLING	4104	22900.00	224.00	3190	0000	FY18 TITLE I PART	6.63	6.63
	OCT '18 VISION BILLING	0100	12210.00	224.00	2663	0000	CIS MIMH VISION IN	11.32	11.32
	OCT '18 VISION BILLING	0100	12220.00	224.00	2643	0000	CJHS MOMH VISION I	11.32	11.32
	OCT '18 VISION BILLING	0100	12410.00	224.00	2640	0000	CCHS EH VISION INS	11.32	11.32
	OCT '18 VISION BILLING	0100	12410.00	224.00	2663	0000	CIS EH VISION INSU	11.32	11.32
	OCT '18 VISION BILLING	0100	12610.00	224.00	2649	0000	NME LD VISION INSU	11.32	11.32
	OCT '18 VISION BILLING	0100	12610.00	224.00	2667	0000	SCE LD VISION INSU	11.32	11.32
	OCT '18 VISION BILLING	0100	21340.00	224.00	2645	0000	CES NURSE VISION I	11.32	11.32
	OCT '18 VISION BILLING	0100	24100.00	224.00	2640	0000	CCHS VISION INSURA	11.32	11.32
	OCT '18 VISION BILLING	0100	24100.00	224.00	2643	0000	CJHS VISION INSURA	11.32	11.32
	OCT '18 VISION BILLING	0100	24100.00	224.00	2645	0000	CES VISION INSURAN	11.32	11.32
	OCT '18 VISION BILLING	0100	24100.00	224.00	2653	0000	HWE VISION INSURAN	11.32	11.32
	OCT '18 VISION BILLING	0410	27100.00	224.00	3190	0000	TRANS CORP DRIVERS	11.32	11.32
	OCT '18 VISION BILLING	0800	31200.00	224.00	2640	0000	VISION INSURANCE	22.64	22.64
	OCT '18 VISION BILLING	0800	31200.00	224.00	2670	0000	VISION INSURANCE	11.32	11.32
	OCT '18 VISION BILLING	1305	12810.00	224.01	2619	0000	HCELC PRESCHOOL VI	5.66	5.66
	OCT '18 VISION BILLING	1305	12900.00	224.00	2640	0000	HCELC PT B JOB COA	11.32	11.32

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/01/18 - 11/02/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	OCT '18 VISION BILLING	1305	12900.00	224.00	3190	0000	HCELC PT B TRANSIT	5.66	5.66
	OCT '18 VISION BILLING	1305	12900.00	224.00	8888	0000	HCELC PT B TRANSIT	5.66	5.66
	OCT '18 VISION BILLING	1305	21810.00	224.00	3190	0000	HCELC DIRECTOR (SH	5.66	5.66
	OCT '18 VISION BILLING	0100	11300.00	224.00	2670	0000	SCHS VISION INSURA	11.32	11.32
	OCT '18 VISION BILLING	0100	12210.00	224.00	2667	0000	SCE MIMH VISION IN	11.32	11.32
	OCT '18 VISION BILLING	0100	12410.00	224.00	2653	0000	HWE EH VISION INSU	11.32	11.32
	OCT '18 VISION BILLING	0100	12610.00	224.00	2663	0000	CIS LD VISION INSU	11.32	11.32
	OCT '18 VISION BILLING	0410	27100.00	224.00	2640	0000	TRANS CORP DRIVERS	11.32	11.32
	OCT '18 VISION BILLING	0410	27100.00	224.00	2670	0000	TRANS CORP DRIVERS	11.32	11.32
	OCT '18 VISION BILLING	0410	27100.00	224.00	3190	0000	TRANS CORP DRIVERS	22.64	22.64
	OCT '18 VISION BILLING	0800	31200.00	224.00	2640	0000	VISION INSURANCE	22.64	22.64
	OCT '18 VISION BILLING	0800	31200.00	224.00	2663	0000	VISION INSURANCE	11.32	11.32
	OCT '18 VISION BILLING	0800	31200.00	224.00	2670	0000	VISION INSURANCE	5.66	5.66
	OCT '18 VISION BILLING	1305	12810.00	224.00	8888	0000	HCELC PT B PRESCHO	11.32	11.32
	OCT '18 VISION BILLING	1305	12810.00	224.02	2619	0000	HCELC PRESCHOOL VI	11.32	11.32
	OCT '18 VISION BILLING	0100	11100.00	224.00	2663	0000	CIS VISION INSURAN	4.33	4.33
	OCT '18 VISION BILLING	0100	11630.00	224.00	2640	0000	ALTERNATIVE SCHOOL	4.33	4.33
	OCT '18 VISION BILLING	0100	12220.00	224.00	2663	0000	CIS MOMH VISION IN	4.33	4.33
	OCT '18 VISION BILLING	0100	12610.00	224.00	2667	0000	SCE LD VISION INSU	4.33	4.33
	OCT '18 VISION BILLING	0100	12610.00	224.00	2670	0000	SCHS LD VISION INS	4.33	4.33
	OCT '18 VISION BILLING	0100	21340.00	224.00	2640	0000	CCHS NURSE VISION	4.33	4.33
	OCT '18 VISION BILLING	0100	21340.00	224.00	2667	0000	SCE NURSE VISION I	4.33	4.33
	OCT '18 VISION BILLING	0100	24100.00	224.00	2640	0000	CCHS VISION INSURA	4.33	4.33
	OCT '18 VISION BILLING	0410	27100.00	224.00	3190	0000	TRANS CORP DRIVERS	4.33	4.33
	OCT '18 VISION BILLING	0800	31200.00	224.00	2640	0000	VISION INSURANCE	4.33	4.33
	OCT '18 VISION BILLING	0800	31200.00	224.00	2649	0000	VISION INSURANCE	4.33	4.33
	OCT '18 VISION BILLING	0800	31200.00	224.00	2667	0000	VISION INSURANCE	4.33	4.33
	OCT '18 VISION BILLING	0800	31200.00	224.00	3190	0000	ADMIN FOOD SERVICE	4.33	4.33
	OCT '18 VISION BILLING	1305	12340.00	224.00	2645	0000	HCELC PT B HEARING	4.33	4.33
	OCT '18 VISION BILLING	1305	12900.00	224.00	2643	0000	HCELC PT B JOB COA	4.33	4.33
	OCT '18 VISION BILLING	1305	12900.00	224.00	8888	0000	HCELC PT B TRANSIT	4.33	4.33
	OCT '18 VISION BILLING	1305	21810.00	224.00	3190	0000	HCELC DIRECTOR (SH	4.33	4.33
	OCT '18 VISION BILLING	0100	11100.00	224.00	2653	0000	HWE VISION INSURAN	10.00	10.00
	OCT '18 VISION BILLING	0100	11300.00	224.00	2670	0000	SCHS VISION INSURA	10.00	10.00
	OCT '18 VISION BILLING	0100	11100.00	224.00	2649	0000	NME VISION INSURAN	2.40	2.40
	OCT '18 VISION BILLING	0100	11100.00	224.00	2667	0000	SCE VISION INSURAN	3.30	3.30
	OCT '18 VISION BILLING	0100	11200.00	224.00	2670	0000	SCHS VISION INSURA	1.40	1.40
	OCT '18 VISION BILLING	0100	11300.00	224.00	2670	0000	SCHS VISION INSURA	2.90	2.90
	OCT '18 VISION BILLING	0100	11100.00	224.00	2663	0000	CIS VISION INSURAN	6.63	6.63
	OCT '18 VISION BILLING	0100	24100.00	224.00	2645	0000	CES VISION INSURAN	11.32	11.32
	OCT '18 VISION BILLING	0100	12410.00	224.00	2645	0000	CES EH VISION INSU	11.32	11.32
	OCT '18 VISION BILLING	0100	22220.00	224.00	2640	0000	CCHS SCHOOL LIBRAR	11.32	11.32
	OCT '18 INACTIVE PAYMEN	9600	9600.20	.00	0000	0000	INACTIVE EMPLOYEE	179.58	179.58
	OCT '18 VISION ADJUSTME	0100	23210.00	224.00	3190	3190	ADMIN SUPT VISION	20.26	20.26
							CHECK AMOUNT	2,372.35	
							NEW VOUCHERS TOTAL.....	7,754.09	
							GRAND TOTAL.....	7,754.09	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	5,755.37
350	CAPITAL PROJECTS FUND	137.95
410	TRANSPORTATION FUND	164.50
800	SCHOOL LUNCH FUND	215.14
1305	HCELC JT SERVICES	595.02
2901	RIVERBOAT EDUCATION FUND	155.07
2904	HCCF PRESCHOOL	100.00
4104	FY18 TITLE I PART A 2017-18	57.04
4105	FY19 TITLE I PART A	14.80
9600	INACTIVE EMPLOYEE	559.20
GRAND TOTAL.....		7,754.09

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/05/18 - 11/05/18

CHECK	VOUCHER	VENDOR NAME	DUE DATE								VOUCHER	AMOUNT
PO NUMBER	INVOICE NUMBER	DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE			AMOUNT	ALLOWED
64194	1906	MARLAH ALLEN	11/05/18									
	MILEAGE	MILEAGE 9/24/18-10/18/1	5201	21890.00	580.01	3190	0000	FY18 PT B CHILD SE			52.32	52.32
		MILEAGE 9/24/18-10/18/1	5201	21890.00	580.01	8888	0000	FY18 PT B CHILD SE			52.32	52.32
								CHECK AMOUNT			104.64	
64195	1907	ROCHELLE BATES	11/05/18									
	MILEAGE	MILEAGE 9/24/18-10/16/1	5201	21890.00	580.00	3190	0000	FY18 PT B ADMINIST			87.10	87.10
		MILEAGE 9/24/18-10/16/1	5201	21890.00	580.00	8888	0000	FY18 PT B ADMINIST			87.09	87.09
								CHECK AMOUNT			174.19	
64196	1908	JO ELLEN HARSHEY	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI	5206	21520.00	313.00	8888	0000	FY19 PT B SPEECH C			2,756.25	2,756.25
		SEPTEMBER/OCTOBER BILLI	5206	21520.00	313.03	8888	0000	FY19 PT B SPEECH C			2,073.75	2,073.75
								CHECK AMOUNT			4,830.00	
64197	1909	TONIA HATFIELD	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI	5201	21890.00	313.00	3190	0000	FY18 PT B PT/OT CO			3,497.00	3,497.00
		SEPTEMBER/OCTOBER BILLI	5201	21890.00	313.00	8887	0000	FY18 PT B PT/OT CO			13.00	13.00
								CHECK AMOUNT			3,510.00	
64198	1910	SUSAN HAUN	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI	5201	21890.00	313.01	8888	0000	FY18 PT B PT/OT CO			1,938.00	1,938.00
		SEPTEMBER/OCTOBER BILLI	5201	21890.00	313.00	8888	0000	FY 18 PT B PT/OT C			4,564.50	4,564.50
								CHECK AMOUNT			6,502.50	
64199	1911	HOPPER THERAPY INC	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI	5201	21890.00	313.00	3190	0000	FY18 PT B PT/OT CO			2,409.75	2,409.75
		SEPTEMBER/OCTOBER BILLI	5201	21890.00	313.01	3190	0000	FY18 PT B PT/OT CO			1,836.00	1,836.00
								CHECK AMOUNT			4,245.75	
64200	1912	KIMBERLY KAISER	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI	5206	21520.00	313.00	8888	0000	FY19 PT B SPEECH C			2,250.00	2,250.00
								CHECK AMOUNT			2,250.00	
64201	1913	HEATHER HALL KEATOR	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI	5201	21890.00	313.00	3190	0000	FY18 PT B PT/OT CO			3,487.50	3,487.50
		SEPTEMBER/OCTOBER BILLI	5201	21890.00	313.00	8888	0000	FY 18 PT B PT/OT C			225.00	225.00
								CHECK AMOUNT			3,712.50	
64202	1914	EMILY KIRKHAM	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI	5206	21810.00	313.02	3190	0000	FY19 PT B BEHAVIOR			2,139.38	2,139.38
		SEPTEMBER/OCTOBER BILLI	5206	21810.00	313.02	8888	0000	FY19 PT B BEHAVIOR			2,139.37	2,139.37
								CHECK AMOUNT			4,278.75	
64203	1915	BRUCE KULWICKI	11/05/18									
	MILEAGE	MILEAGE 9/25/18-10/22/1	5201	21890.00	580.00	8888	0000	FY18 PT B ADMINIST			76.30	76.30
		MILEAGE 9/25/18-10/22/1	5201	21890.00	580.00	3190	0000	FY18 PT B ADMINIST			76.30	76.30
								CHECK AMOUNT			152.60	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/05/18 - 11/05/18

CHECK	VOUCHER	VENDOR NAME	DUE DATE								VOUCHER	AMOUNT
PO NUMBER	INVOICE NUMBER	DESCRIPTION		FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE		AMOUNT	ALLOWED
64204	1916	PROF ASSESSMENT/THER SERV PSC	11/05/18									
	MILEAGE	MILEAGE 8/29/18-9/5/18		5201	21420.00	313.00	3190	0000	FY18 PT B PSYCH CO		14.17	14.17
		MILEAGE 8/29/18-9/5/18		5201	21420.00	313.00	8888	0000	FY18 PT B PSYCH CO		13.08	13.08
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI		5201	21420.00	313.00	3190	0000	FY18 PT B PSYCH CO		760.00	760.00
		SEPTEMBER/OCTOBER BILLI		5201	21420.00	313.00	8888	0000	FY18 PT B PSYCH CO		380.00	380.00
										CHECK AMOUNT	1,167.25	
64205	1917	ELIZABETH PURSELL	11/05/18									
	MILEAGE	MILEAGE 9/26/18-9/27/18		5201	21890.00	580.00	3190	0000	FY18 PT B ADMINIST		21.25	21.25
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI		0100	12510.00	313.00	3190	0000	CONTRACTED SERVICE		4,750.00	4,750.00
										CHECK AMOUNT	4,771.25	
64206	1918	DENA ROGERS	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI		5201	21890.00	313.03	2645	0000	FY18 PT B PT/OT CO		867.00	867.00
		SEPTEMBER/OCTOBER BILLI		5201	21890.00	313.03	8888	0000	FY18 PT B PT/OT CO		1,224.00	1,224.00
		SEPTEMBER/OCTOBER BILLI		5201	21890.00	313.00	8888	0000	FY 18 PT B PT/OT C		3,646.50	3,646.50
										CHECK AMOUNT	5,737.50	
64207	1919	MARY JADAWN ROSS	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI		0100	12510.00	313.00	2653	0000	CONTRACTED SERVICE		1,260.00	1,260.00
										CHECK AMOUNT	1,260.00	
64208	1920	DONNA SCHMIDT	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI		5201	12340.00	313.00	8888	0000	FY18 PT B HEARING		3,543.75	3,543.75
										CHECK AMOUNT	3,543.75	
64209	1921	HEATHER STEWART	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI		0100	12510.00	313.00	3190	0000	CONTRACTED SERVICE		1,600.00	1,600.00
										CHECK AMOUNT	1,600.00	
64210	1922	PATRICIA TITUS	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI		5206	21520.00	313.00	3190	0000	FY19 PT B SPEECH C		4,075.00	4,075.00
		SEPTEMBER/OCTOBER BILLI		5206	33600.00	313.00	8887	0000	FY19 PT B NONPUB S		300.00	300.00
										CHECK AMOUNT	4,375.00	
64211	1923	HANNAH WALLACE	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI		0100	12510.00	313.00	2645	0000	CONTRACTED SERVICE		5,512.50	5,512.50
										CHECK AMOUNT	5,512.50	
64212	1924	KRISTA WILLIAMS	11/05/18									
	SEPT/OCT BILLING	SEPTEMBER/OCTOBER BILLI		0100	12510.00	313.00	2645	0000	CONTRACTED SERVICE		4,850.00	4,850.00
										CHECK AMOUNT	4,850.00	
										NEW VOUCHERS TOTAL.....	62,578.18	
										GRAND TOTAL.....	62,578.18	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	17,972.50
5201	PART B 611 FY18 SPEC EDUCATION	28,871.93
5206	FY19	15,733.75
	GRAND TOTAL.....	62,578.18

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/14/18 - 11/14/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DESCRIPTION	DUE DATE	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
1925 A-M ELECTRIC CO, INC		11/14/18								
319443	BULBS/BALLASTS AS ATTAC		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	154.18	154.18
	BULBS/BALLASTS AS ATTAC		0350	26400.00	430.00	2643	0000	CCJHS GEN MAINT/RE	154.16	154.16
	BULBS/BALLASTS AS ATTAC		0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	154.16	154.16
	BULBS/BALLASTS AS ATTAC		0350	26400.00	430.00	2645	0000	CES GEN MAINT/REPA	154.16	154.16
	BULBS/BALLASTS AS ATTAC		0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	154.16	154.16
	BULBS/BALLASTS AS ATTAC		0350	26400.00	430.00	2649	0000	NME GEN MAINT/REPA	154.16	154.16
	BULBS/BALLASTS AS ATTAC		0350	26400.00	430.00	2667	0000	SCE GEN MAINT/REPA	154.16	154.16
	BULBS/BALLASTS AS ATTAC		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	154.16	154.16
								CHECK AMOUNT	1,233.30	
1926 ACCURATE LABEL DESIGNS		11/14/18								
26174.001 163035	VISITOR/SUBSTITUTE PASS		0100	24100.00	611.00	2640	0000	CCHS OFFICE MATERI	262.95	262.95
								CHECK AMOUNT	262.95	
1927 JOSHUA ALLEN		11/14/18								
CIS LUNCH REFUND	CIS LUNCH REFUND		8410	841.20	.00	2663	0000	CIS REFUND LUNCH A	5.70	5.70
								CHECK AMOUNT	5.70	
1928 ALLIANT INTEGRATORS INC		11/14/18								
I90991	SERVICE CALL AS PER ATT		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	346.94	346.94
								CHECK AMOUNT	346.94	
1929 ALPHA MECHANICAL SERVICE INC.		11/14/18								
37564	OCTOBER BILLING		0100	26200.00	430.00	2643	0000	CCJHS PURCHASE SER	128.66	128.66
	OCTOBER BILLING		0100	26200.00	430.00	2663	0000	CIS PURCHASE SERVI	128.67	128.67
								CHECK AMOUNT	257.33	
1930 AMERICAN TIME & SIGNAL, CO		11/14/18								
806901	CLOCK REPAIRS AS ATTACH		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	142.57	142.57
	CLOCK REPAIRS AS ATTACH		0350	26400.00	430.00	2643	0000	CCJHS GEN MAINT/RE	142.57	142.57
	CLOCK REPAIRS AS ATTACH		0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	142.57	142.57
	CLOCK REPAIRS AS ATTACH		0350	26400.00	430.00	2645	0000	CES GEN MAINT/REPA	142.57	142.57
	CLOCK REPAIRS AS ATTACH		0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	142.57	142.57
	CLOCK REPAIRS AS ATTACH		0350	26400.00	430.00	2649	0000	NME GEN MAINT/REPA	142.57	142.57
	CLOCK REPAIRS AS ATTACH		0350	26400.00	430.00	2667	0000	SCE GEN MAINT/REPA	142.57	142.57
	CLOCK REPAIRS AS ATTACH		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	142.57	142.57
								CHECK AMOUNT	1,140.56	
1931 APPLE INC.		11/14/18								
26129.001 6763911999,	IPADS/CASES AS PER ATTA		2902	22220.00	611.00	2645	7137	HCCF GRANT# 2018E-	199.80	199.80
26129.002 6764115069	IPADS/CASES AS PER ATTA		2902	22220.00	730.00	2645	7137	HCCF GRANT# 2018E-	1,196.00	1,196.00
								CHECK AMOUNT	1,395.80	
1932 ASBESTECH, INC.		11/14/18								
11443	PICK UP/REMOVAL AS ATTA		0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	585.00	585.00
								CHECK AMOUNT	585.00	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/14/18 - 11/14/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DESCRIPTION	DUE DATE	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
1933 ATOM CHEMICAL, INC.		11/14/18								
47495	OCTOBER BILLING		0100	26200.00	430.00	2640	0000	CCHS PURCHASE SERV	134.37	134.37
	OCTOBER BILLING		0100	26200.00	430.00	2643	0000	CCJHS PURCHASE SER	134.37	134.37
	OCTOBER BILLING		0100	26200.00	430.00	2663	0000	CIS PURCHASE SERVI	134.37	134.37
	OCTOBER BILLING		0100	26200.00	430.00	2645	0000	CES PURCHASE SERVI	134.37	134.37
	OCTOBER BILLING		0100	26200.00	430.00	2653	0000	HWE PURCHASE SERVI	134.37	134.37
	OCTOBER BILLING		0100	26200.00	430.00	2649	0000	NME PURCHASE SERVI	134.41	134.41
	OCTOBER BILLING		0100	26200.00	430.00	2667	0000	SCES PURCHASE SERV	134.37	134.37
	OCTOBER BILLING		0100	26200.00	430.00	2670	0000	SCHS PURCHASE SERV	134.37	134.37
47600	SALT/DEL CHRG/SOFTENERS		0100	26200.00	430.00	2663	0000	CIS PURCHASE SERVI	316.32	316.32
	SALT/DEL CHRG/SOFTENERS		0100	26200.00	430.00	2645	0000	CES PURCHASE SERVI	593.18	593.18
47801	CLOSED LOOP TREATMENT		0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	227.50	227.50
25981.001 47607	RESIN REPLACEMENT AS PE		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	4,026.10	4,026.10
								CHECK AMOUNT	6,238.10	
1934 SUSAN BABCOCK		11/14/18								
MILEAGE	MILEAGE 8/17/18-9/26/18		0100	24100.00	580.01	2670	0000	OFFICE TRAVEL SCHS	91.56	91.56
								CHECK AMOUNT	91.56	
1935 BACKGROUNDCHECKS.COM		11/14/18								
13259945	CRIMINAL HISTORY CHECKS		2901	21390.00	319.00	3190	0000	SCHOOL SAFETY SERV	95.00	95.00
								CHECK AMOUNT	95.00	
1936 BARKS WELDING SUPPLIES		11/14/18								
NITROGEN	NITROGEN AS ATTACHED		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	7.25	7.25
39261	1 YEAR LEASE AS ATTACHE		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	60.00	60.00
	1 YEAR LEASE AS ATTACHE		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	60.00	60.00
								CHECK AMOUNT	127.25	
1937 BARNES & NOBLE BOOKSELLERS		11/14/18								
25366.001 3657509	MISC BOOKS AS PER ATTAC		0100	22220.00	640.00	2670	0000	SCHS LIBRARY BOOKS	1,019.77	1,019.77
26134.001 3747434	MISC BOOKS AS PER ATTAC		0100	22220.00	640.00	2645	0000	CES LIBRARY BOOKS	321.61	321.61
26160.001 3747361	BOOKS AS PER ATTACHED		0100	12210.00	611.00	2643	0000	CJHS MIMH MATERIAL	67.91	67.91
26167.001 3747433	BOOKS AS PER ATTACHED		0100	11100.00	611.00	2649	0000	NME INSTRUCTIONAL	31.95	31.95
26171.001 3749609	MISC BOOKS AS PER ATTAC		0100	12210.00	611.00	2643	0000	CJHS MIMH MATERIAL	129.26	129.26
								CHECK AMOUNT	1,570.50	
1938 MICHELLE BARTOSZEK		11/14/18								
SCES LUNCH REFUND	SCES LUNCH REFUND		8410	841.20	.00	2667	0000	SCE REFUND LUNCH A	27.45	27.45
								CHECK AMOUNT	27.45	
1939 SALLY BAXTER		11/14/18								
MILEAGE	MILEAGE 9/5/18-9/27/18		0100	24100.00	580.00	2653	0000	HWE PRINCIPAL TRAV	44.14	44.14
	MILEAGE 9/5/18-9/27/18		0100	24100.00	580.00	2649	0000	NME PRINCIPAL TRAV	44.15	44.15
								CHECK AMOUNT	88.29	
1940 DAVID BEAVER		11/14/18								
MILEAGE	MILEAGE 10/25/18 FFA CO		0100	11300.00	580.00	2640	0000	CCHS TRAVEL	171.67	171.67
								CHECK AMOUNT	171.67	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/14/18 - 11/14/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DESCRIPTION	DUE DATE	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
1941 BIG O TIRES		11/14/18								
014081-244049	OIL CHANGE TRUCK 4		0100	26500.00	613.01	3190	0000	FACILITIES VEHICLE	37.04	37.04
								CHECK AMOUNT	37.04	
1942 BLUE RIVER SERVICES, INC		11/14/18								
U6SHARR	SEPTEMBER BILLING		0410	27900.00	510.00	2645	0000	TRANS PUPIL SVCS S	300.00	300.00
								CHECK AMOUNT	300.00	
1943 WILLIAM BURNS		11/14/18								
CIS LUNCH REFUND	CIS LUNCH REFUND		8410	841.20	.00	2663	0000	CIS REFUND LUNCH A	29.60	29.60
								CHECK AMOUNT	29.60	
1944 MANDA BUSSABARGER		11/14/18								
MILEAGE	MILEAGE 10/15/18-10/23/		0100	11300.00	580.00	2640	0000	CCHS TRAVEL	33.25	33.25
	MILEAGE 10/15/18-10/23/		0100	11300.00	580.00	2670	0000	SCHS TRAVEL	33.24	33.24
								CHECK AMOUNT	66.49	
1945 C&R CONSTRUCTION & CONSULTING		11/14/18								
2461	RIVER GRAVEL AS PER ATT		0350	26400.00	430.00	3190	0000	ADMIN GEN MAINT/RE	230.00	230.00
26140.001 2414	ASPHALT WEDGE AS PER AT		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	500.00	500.00
								CHECK AMOUNT	730.00	
1946 JENNIE CAPELLE		11/14/18								
MILEAGE/PARKING	MILEAGE/PARKING LILLY M		2901	22130.00	580.00	3190	0000	RIVERBOAT ADMIN PD	187.88	187.88
MILEAGE	MILEAGE CELL MEETING		0100	11100.00	580.00	3190	0000	ADMIN TRAVEL	147.15	147.15
								CHECK AMOUNT	335.03	
1947 CAPITOL JEWELERS		11/14/18								
BRASS PLATE/ENGRAVE	BRASS PLATE/ENGRAVING		0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	25.00	25.00
								CHECK AMOUNT	25.00	
1948 WENDY CARTER		11/14/18								
MILEAGE	MILEAGE 10/29/18-10/30/		3769	12150.00	580.01	3190	2019	HIGH ABITITY GRANT	153.14	153.14
LODGING	LODGING/HIGH ABILITY CO		3769	12150.00	580.01	3190	2019	HIGH ABITITY GRANT	166.88	166.88
								CHECK AMOUNT	320.02	
1949 CORYDON CENTRAL HIGH SCHOOL		11/14/18								
FFA REGISTRATION	NATIONAL FFA REGISTRATI		2902	11410.00	580.00	2640	7136	HCCF GRANT# 2018E-	482.23	482.23
								CHECK AMOUNT	482.23	
1950 CCHS INDUSTRIAL ARTS		11/14/18								
222,229	SUPERINTENDENTS CLUB AW		9700	9700.15	.00	0000	0000	SUPERINTENDENTS CL	500.00	500.00
								CHECK AMOUNT	500.00	
1951 CDW GOVERNMENT INC		11/14/18								
PLN8898,PNB8081			0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA		
26048.001 PGG8377	PROJECTOR AS PER ATTACH		0350	47000.00	741.00	2667	4500	SCE TECHNOLOGY HAR	479.00	479.00

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/14/18 - 11/14/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
26049.001 PHT4066	ADAPTER PLATES AS PER A	0350	47000.00	741.00	2653	4500	HWE TECHNOLOGY HAR	27.97	27.97
26049.002	ADAPTER PLATES AS PER A	0350	47000.00	741.00	2667	4500	SCE TECHNOLOGY HAR	55.94	55.94
26055.001 PJQ7648	BATTERIES AS PER ATTACH	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	575.35	575.35
26061.001 PHM4435	CHARGERS AS PER ATTACHE	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	580.10	580.10
26069.001 PMX8468,PMH7491,	MISC SUPPLIES AS PER AT	0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA	1,268.47	1,268.47
26082.001 PLK6892	PROJECTORS AS PER ATTAC	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	958.00	958.00
26086.001 PLT1396	PRINTER AS PER ATTACHED	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	233.33	233.33
26143.001 PQJ3656	HARD DRIVES AS PER ATTA	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	163.95	163.95
26144.001 PQJ8585	PRINTER/CIS AS PER ATTA	0350	47000.00	741.00	2663	4500	CIS TECHNOLOGY HAR	117.45	117.45
26145.001 PQJ9378	PRINTER FOR PRESCHOOL A	5201	21810.00	611.01	2645	0000	FY18 PT B OFFICE/C	59.21	59.21
26146.001 PQM6296	CHARGER AS PER ATTACHED	0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA	31.91	31.91
26147.001 PTD8342	ADAPTER PLATES AS PER A	0350	47000.00	741.00	2643	4500	CCJHS TECHNOLOGY H	27.97	27.97
26147.002	ADAPTER PLATES AS PER A	0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA	55.94	55.94
26181.001 PRX1627	TECH TOOL KIT AS PER AT	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	53.44	53.44
							CHECK AMOUNT	4,688.03	
1952 CHAD CESAR 11/14/18									
CCHS LUNCH REFUND	CCHS LUNCH REFUND	8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	30.70	30.70
							CHECK AMOUNT	30.70	
1953 CIESC ACCOUNTS RECEIVABLE 11/14/18									
7160	DUAL CREDIT BIOLOGY	2903	11300.00	630.00	2670	1415	14.15 SCHS DUAL CR	2,475.00	2,475.00
							CHECK AMOUNT	2,475.00	
1954 CIM TECHNOLOGY SOLUTIONS 11/14/18									
25830.001 IN0012607	MOUNTS AS PER ATTACHED	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	291.50	291.50
25830.002	MOUNTS AS PER ATTACHED	0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA	291.50	291.50
26067.001 IN0013223	PROJECTORS AS PER ATTAC	0350	47000.00	741.00	2653	4500	HWE TECHNOLOGY HAR	849.00	849.00
26067.002	PROJECTORS AS PER ATTAC	0350	47000.00	741.00	2667	4500	SCE TECHNOLOGY HAR	1,698.00	1,698.00
							CHECK AMOUNT	3,130.00	
1955 CINTAS CORP. LOC. 302 11/14/18									
SEPTEMBER BILLING	SEPTEMBER BILLING	0100	26200.00	430.01	3190	0000	FACILITIES MAINTEN	548.24	548.24
5012091344	1ST AID KIT SUPPLIES	0100	26200.00	611.01	3190	0000	MAINTENANCE CUSTOD	58.86	58.86
5011849053	1ST AID KIT SUPPLIES	0100	26200.00	611.01	3190	0000	MAINTENANCE CUSTOD	85.92	85.92
							CHECK AMOUNT	693.02	
1956 COMM FOUND OF CRAWFORD COUNTY 11/14/18									
CK/SCHOLARSHIP FUND	CHECK/SCHOLARSHIP FUND	9700	9700.20	.00	0000	0000	REIMBURSEMENT ACCO	50.00	50.00
							CHECK AMOUNT	50.00	
1957 CONRAD SHOP 11/14/18									
16708	LABOR BUS 55	0410	27300.00	430.01	2640	0000	TRANS VEHICLE MAIN	25.20	25.20
	LABOR BUS 55	0410	27300.00	430.01	2643	0000	TRANS VEHICLE/MAIN	25.20	25.20
	LABOR BUS 55	0410	27300.00	430.01	2663	0000	TRANS VEHICLE/MAIN	31.20	31.20
	LABOR BUS 55	0410	27300.00	430.01	2645	0000	TRANS VEHICLE MAIN	38.40	38.40
	PARTS BUS 55	0410	27300.00	611.01	2640	0000	TRANS VEHICLE MAIN	18.90	18.90

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/14/18 - 11/14/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DUE DATE / DESCRIPTION	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
	PARTS BUS 55	0410	27300.00	611.01	2643	0000	TRANS VEHICLE/MAIN	18.90	18.90
	PARTS BUS 55	0410	27300.00	611.01	2663	0000	TRANS VEHICLE/MAIN	23.40	23.40
	PARTS BUS 55	0410	27300.00	611.01	2645	0000	TRANS BEHICLE MAIN	28.80	28.80
16715	BRAKE INSPECTION BUS 48	0410	27300.00	430.00	2667	0000	TRANS VEHICLE MAIN	18.20	18.20
	BRAKE INSPECTION BUS 48	0410	27300.00	430.00	2670	0000	TRANS VEHICLE MAIN	16.80	16.80
16711	BRAKE INSPECTION BUS 2	0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 2	0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 2	0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	9.10	9.10
	BRAKE INSPECTION BUS 2	0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	11.20	11.20
16710	BRAKE INSPECTION BUS 71	0410	27300.00	430.03	2645	0000	TRANS VEHICLE MAIN	35.00	35.00
16709	BRAKE INSPECTION BUS A5	0410	27300.00	430.01	2640	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS A5	0410	27300.00	430.01	2643	0000	TRANS VEHICLE/MAIN	7.35	7.35
	BRAKE INSPECTION BUS A5	0410	27300.00	430.01	2663	0000	TRANS VEHICLE/MAIN	9.10	9.10
	BRAKE INSPECTION BUS A5	0410	27300.00	430.01	2645	0000	TRANS VEHICLE MAIN	11.20	11.20
16712	BUS INSPECTION BUS 57	0410	27300.00	430.01	2640	0000	TRANS VEHICLE MAIN	7.35	7.35
	BUS INSPECTION BUS 57	0410	27300.00	430.01	2643	0000	TRANS VEHICLE/MAIN	7.35	7.35
	BUS INSPECTION BUS 57	0410	27300.00	430.01	2663	0000	TRANS VEHICLE/MAIN	9.10	9.10
	BUS INSPECTION BUS 57	0410	27300.00	430.01	2645	0000	TRANS VEHICLE MAIN	11.20	11.20
16713	BRAKE INSPECTION BUS 58	0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 58	0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 58	0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	9.10	9.10
	BRAKE INSPECTION BUS 58	0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	11.20	11.20
16714	BRAKE INSPECTION BUS 58	0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 58	0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 58	0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	9.10	9.10
	BRAKE INSPECTION BUS 58	0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	11.20	11.20
16716	BRAKE INSPECTION BUS 48	0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 48	0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 48	0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	9.10	9.10
	BRAKE INSPECTION BUS 48	0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	11.20	11.20
16717	BRAKE INSPECTION BUS 5	0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 5	0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	7.35	7.35
	BRAKE INSPECTION BUS 5	0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	9.10	9.10
	BRAKE INSPECTION BUS 5	0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	11.20	11.20
16718	BUS INSPECTION BUS 50	0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	7.35	7.35
	BUS INSPECTION BUS 50	0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	7.35	7.35
	BUS INSPECTION BUS 50	0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	9.10	9.10
	BUS INSPECTION BUS 50	0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	11.20	11.20
16719	BRAKE INSPECTION BUS 51	0410	27300.00	430.00	3190	0000	TRANS VEHICLE MAIN	35.00	35.00
16720	BRAKE INSPECTION BUS 70	0410	27300.00	430.03	2645	0000	TRANS VEHICLE MAIN	35.00	35.00
							CHECK AMOUNT	630.00	
1958 JOHN CORDRAY	11/14/18								
MILEAGE	MILEAGE/ADVANCED	2901	22130.00	580.00	3190	0000	RIVERBOAT ADMIN PD	120.99	120.99
							CHECK AMOUNT	120.99	
1959 JULIE CORDRAY	11/14/18								
MILEAGE/MEAL	MILEAGE IMLEA CONFERENC	0100	11300.00	580.00	2670	0000	SCHS TRAVEL	139.52	139.52

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	MEAL IMLEA CONFERENCE	0100	11300.00	580.00	2670	0000	SCHS TRAVEL	16.65	16.65
							CHECK AMOUNT	156.17	
1960 CORYDON INSTANT PRINT	11/14/18								
12917	ENVELOPES/FORMS AS ATTA	0100	23210.00	611.00	3190	0000	SUPT ADMIN OFFICE	535.95	535.95
26105.001 12825	BROCHURES AS PER ATTACH	5201	21810.00	611.00	3190	0000	FY18 PT B OFFICE/C	27.50	27.50
26105.002	BROCHURES AS PER ATTACH	5201	21810.00	611.00	8888	0000	FY18 PT B OFFICE/C	27.50	27.50
26125.001 12882	PRESCHOOL COPIES AS PER	5201	21810.00	611.00	2645	0000	FY18 PT B OFFICE/C	191.25	191.25
							CHECK AMOUNT	782.20	
1961 CPI	11/14/18								
CUS0161555	TRAINING AS PER ATTACHE	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	128.00	128.00
							CHECK AMOUNT	128.00	
1962 MARY CRADDOCK	11/14/18								
CES LUNCH REFUND	CES LUNCH REFUND	8410	841.20	.00	2645	0000	CES REFUND LUNCH A	38.40	38.40
							CHECK AMOUNT	38.40	
1963 DAMAR SERVICES, INC	11/14/18								
093018-CYEAGER2	SEPTEMBER BILLING	5201	12220.00	313.00	8888	0000	FY18 PT B MO STUDE	1,192.50	1,192.50
							CHECK AMOUNT	1,192.50	
1964 DAVE'S PEST CONTROL	11/14/18								
28342,28329	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.00	2643	0000	CCJHS GEN MAINT/RE	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.00	2645	0000	CES GEN MAINT/REPA	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.00	2649	0000	NME GEN MAINT/REPA	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.00	2667	0000	SCE GEN MAINT/REPA	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.00	3190	0000	ADMIN GEN MAINT/RE	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	50.00	50.00
	SEPTEMER/OCTOBER BILLIN	0350	26400.00	430.02	3190	0000	HCELC GEN MAINT/RE	50.00	50.00
							CHECK AMOUNT	550.00	
1965 DEMCO	11/14/18								
26192.001 6482776	MISC SUPPLIES AS PER AT	0100	22220.00	611.00	2663	0000	CIS LIBRARY MATERI	232.01	232.01
							CHECK AMOUNT	232.01	
1966 DGP PUBLISHING	11/14/18								
25833.001 21960	TEACHER GUIDES AS PER A	0100	11300.00	611.00	2670	0000	SCHS INSTRUCTIONAL	71.40	71.40
							CHECK AMOUNT	71.40	
1967 DISA GLOBAL SOLUTIONS, INC	11/14/18								
1351080	DOT DRUG TEST/B.STEINER	0410	27300.00	430.00	3190	0000	TRANS VEHICLE MAIN	61.50	61.50
1368276	DOT DRUG TEST/A.ALBIN	0410	27300.00	430.00	3190	0000	TRANS VEHICLE MAIN	61.50	61.50
							CHECK AMOUNT	123.00	

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1968 KRISTIN DRUMMOND	11/14/18								
REIM MISC SUPPLIES	REIM MISC SUPPLIES/SUMM	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	90.33	90.33
							CHECK AMOUNT	90.33	
1969 DUPLICATOR SALES & SERVICE	11/14/18								
26099.001 69390	MONTHLY CONTRACT/OVERAG	0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	553.95	553.95
26101.001 67817	CONTRACT OVERAGE AS PER	0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	25.20	25.20
26122.001 74096	MASTERS/INK AS PER ATTA	0350	47000.00	730.00	2663	0000	CIS FURNITURE/EQUI	193.96	193.96
26162.001 79494,79495	MONTHLY RENTAL CONTRACT	0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	203.48	203.48
26184.001 82887	CONTRACT BASE RATE/USAG	0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	2,571.69	2,571.69
26194.001 83233	CONTRACT PAYMENT AS PER	0350	47000.00	730.00	2670	0000	SCHS FURNITURE/EQU	491.67	491.67
							CHECK AMOUNT	4,039.95	
1970 BECKY ECKART	11/14/18								
CCHS LUNCH REFUND	CCHS LUNCH REFUND	8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	88.75	88.75
							CHECK AMOUNT	88.75	
1971 ECKART	11/14/18								
AUG/SEPT CHARGES	AUGUST/SEPTEMBER CHARGE	0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	93.62	93.62
	AUGUST/SEPTEMBER CHARGE	0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	14.57	14.57
	AUGUST/SEPTEMBER CHARGE	0350	26400.00	430.00	2667	0000	SCE GEN MAINT/REPA	15.89	15.89
	AUGUST/SEPTEMBER CHARGE	0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	47.97	47.97
	AUGUST/SEPTEMBER CHARGE	0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	59.64	59.64
							CHECK AMOUNT	231.69	
1972 EDUCATIONAL FURNITURE	11/14/18								
25822.001 23321	CHAIR AS PER ATTACHED	0350	47000.00	730.00	2640	0000	CCHS FURNITURE/EQU	249.00	249.00
25853.001 23321	CHAIR AS PER ATTACHED	0350	47000.00	730.00	2640	0000	CCHS FURNITURE/EQU	249.00	249.00
25954.001 23317	TABLES AS PER ATTACHED	0350	47000.00	730.00	2670	0000	SCHS FURNITURE/EQU	4,720.00	4,720.00
							CHECK AMOUNT	5,218.00	
1973 DANA EICHMILLER	11/14/18								
REIM MISC SUPPLIES	REIM MISC SUPPLIES/SUMM	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	232.00	232.00
							CHECK AMOUNT	232.00	
1974 ELIZABETH FARM SUPPLIES, INC	11/14/18								
284575	INSULATOR AS PER ATTACH	0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	9.59	9.59
							CHECK AMOUNT	9.59	
1975 NISSA ELLETT	11/14/18								
REIM SUPPLIES	REIM SUPPLIES AS PER AT	0350	47000.00	730.00	2645	0000	CES FURNITURE/EQUI	148.20	148.20
							CHECK AMOUNT	148.20	
1976 PHILLIP EMILY	11/14/18								
CCHS LUNCH REFUND	CCHS LUNCH REFUND	8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	24.50	24.50
							CHECK AMOUNT	24.50	

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1977 MICHAEL EMMERT		11/14/18								
REIM MEAL	MEAL/BATESVILLE VISIT		2901	22130.00	580.00	3190	0000	RIVERBOAT ADMIN PD	40.00	40.00
								CHECK AMOUNT	40.00	
1978 ENA SERVICES LLC		11/14/18								
154167	INTERNET 9/1/18-9/30/18		0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	600.00	600.00
	INTERNET 9/1/18-9/30/18		0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA	25.00	25.00
								CHECK AMOUNT	625.00	
1979 JACQUELINE ENGLEMAN		11/14/18								
CES LUNCH REFUND	CES LUNCH REFUND		8410	841.20	.00	2645	0000	CES REFUND LUNCH A	41.15	41.15
								CHECK AMOUNT	41.15	
1980 ERS-OCI WIRELESS		11/14/18								
0000379855	LABOR/BUSES		0410	27300.00	430.00	2667	0000	TRANS VEHICLE MAIN	27.75	27.75
	LABOR/BUSES		0410	27300.00	430.00	2670	0000	TRANS VEHICLE MAIN	27.75	27.75
	PARTS/BUSES		0410	27300.00	611.00	2667	0000	TRANS VEHICLE MAIN	157.25	157.25
	PARTS/BUSES		0410	27300.00	611.00	2670	0000	TRANS VEHICLE MAIN	157.25	157.25
	LABOR/BUSES		0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	34.36	34.36
	LABOR/BUSES		0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	4.45	4.45
	LABOR/BUSES		0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	5.51	5.51
	LABOR/BUSES		0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	6.80	6.80
	PARTS/BUSES		0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	194.79	194.79
	PARTS/BUSES		0410	27300.00	611.00	2643	0000	TRANS VEHICLE MAIN	25.25	25.25
	PARTS/BUSES		0410	27300.00	611.00	2663	0000	TRANS VEHICLE MAIN	31.26	31.26
	PARTS/BUSES		0410	27300.00	611.00	2645	0000	TRANS VEHICLE MAIN	38.48	38.48
0000379750	RADIO/INSTALLATION BUS		0410	27300.00	730.00	3190	0000	TRANS VEHICLE MAIN	1,063.57	1,063.57
0000379311,	RADIOS AS PER ATTACHED		0410	27300.00	730.00	2663	0000	TRANS VEHICLE MAIN	378.98	378.98
0000379751			0410	27300.00	730.00	2663	0000	TRANS VEHICLE MAIN		
								CHECK AMOUNT	2,153.45	
1981 FASTENAL COMPANY		11/14/18								
INCOR39061	CABLE TIES AS PER ATTAC		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	6.85	6.85
INCOR39472,	MISC SUPPLIES AS PER AT		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	54.15	54.15
INCOR39477,	MISC SUPPLIES AS PER AT		0350	26400.00	430.00	2643	0000	CCJHS GEN MAINT/RE	54.15	54.15
INCOR39415,	MISC SUPPLIES AS PER AT		0350	26400.00	430.00	2667	0000	SCE GEN MAINT/REPA	818.56	818.56
INCOR39378	MISC SUPPLIES AS PER AT		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	818.56	818.56
	MISC SUPPLIES AS PER AT		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	7.25	7.25
								CHECK AMOUNT	1,759.52	
1982 FIVE-STAR TECHNOLOGY SOLUTIONS		11/14/18								
17095	OCTOBER TECH MANAGED SE		0350	47000.00	741.00	3190	4500	ADMIN TECHNOLOGY H	3,250.00	3,250.00
								CHECK AMOUNT	3,250.00	
1983 FLINN SCIENTIFIC, INC.		11/14/18								
26123.001 2275567	MISC SCIENCE MATERIALS		0100	11200.00	611.00	2643	0000	CJHS INSTRUCTIONAL	165.00	165.00
								CHECK AMOUNT	165.00	

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1984 FOLLETT SCHOOL SOLUTIONS	11/14/18								
7367488	DESTINY RENEWAL AS ATTA	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	727.50	727.50
	DESTINY RENEWAL AS ATTA	0350	47000.00	741.00	2663	4500	CIS TECHNOLOGY HAR	727.50	727.50
	DESTINY RENEWAL AS ATTA	0350	47000.00	741.00	2645	4500	CES TECHNOLOGY HAR	727.50	727.50
	DESTINY RENEWAL AS ATTA	0350	47000.00	741.00	2653	4500	HWE TECHNOLOGY HAR	727.50	727.50
	DESTINY RENEWAL AS ATTA	0350	47000.00	741.00	2649	4500	NME TECHNOLOGY HAR	727.50	727.50
	DESTINY RENEWAL AS ATTA	0350	47000.00	741.00	2667	4500	SCE TECHNOLOGY HAR	727.50	727.50
	DESTINY RENEWAL AS ATTA	0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA	727.50	727.50
							CHECK AMOUNT	5,092.50	
1985 GATEKEEPER SYSTEMS INC.	11/14/18								
25825.001 38155,38154,38307	CAMERA SYSTEMS AS PER A	0410	27300.00	730.00	2640	0000	TRANS VEHICLE MAIN	1,316.75	1,316.75
25825.002	CAMERA SYSTEMS AS PER A	0410	27300.00	730.00	2643	0000	TRANS VEHICLE MAIN	1,961.54	1,961.54
25825.003	CAMERA SYSTEMS AS PER A	0410	27300.00	730.00	2667	0000	TRANS VEHICLE MAIN	1,156.42	1,156.42
25825.004	CAMERA SYSTEMS AS PER A	0410	27300.00	730.00	2670	0000	TRANS VEHICLE MAIN	1,069.53	1,069.53
							CHECK AMOUNT	5,504.24	
1986 GBC	11/14/18								
26029.001 513535	MAINT AGREEMENT RENEWAL	0350	26400.00	430.00	2645	0000	CES GEN MAINT/REPA	543.92	543.92
							CHECK AMOUNT	543.92	
1987 GEOGHEGAN ROOFING	11/14/18								
25747.001 180919	ROOF REPAIRS AS PER ATT	0350	45100.00	450.00	2670	0000	SCHS BUILDING IMPR	22,700.00	22,700.00
25863.001 180918	ROOF WORK AS PER ATTACH	0350	45100.00	450.00	2670	0000	SCHS BUILDING IMPR	1,985.00	1,985.00
							CHECK AMOUNT	24,685.00	
1988 GO SOLUTIONS	11/14/18								
41948	OCTOBER SERVICES AS ATT	6460	21810.00	313.00	3190	0000	CONTRACTED SERVICE	165.80	165.80
	OCTOBER SERVICES AS ATT	6460	21810.00	313.00	8888	0000	CONTRACTED SERVICE	165.80	165.80
							CHECK AMOUNT	331.60	
1989 GOLDEN RULE FILMS	11/14/18								
ED-00225	REJECT KIT/LICENSE AS A	0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	133.00	133.00
							CHECK AMOUNT	133.00	
1990 GORDON FOOD SERVICE, INC.	11/14/18								
26161.001 189627698	PANS AS PER ATTACHED	0800	31900.00	730.00	2640	0000	CCHS FOOD SERVICE	88.50	88.50
							CHECK AMOUNT	88.50	
1991 E3 DIAGNOSTICS	11/14/18								
1159067	HEADBAND AS PER ATTACHE	5201	21810.00	611.00	3190	0000	FY18 PT B OFFICE/C	97.00	97.00
26135.001 1159068	REPAIR WORK AS PER ATTA	5201	21810.00	611.00	8888	0000	FY18 PT B OFFICE/C	195.00	195.00
							CHECK AMOUNT	292.00	
1992 GOTTA GO DUMPSTER SERVICE	11/14/18								
0000039979	SCRAP METAL/FINAL PICK	0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	300.00	300.00
							CHECK AMOUNT	300.00	

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1993 GRAINGER		11/14/18								
9930632444	CABLE AS PER ATTACHED		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	32.26	32.26
								CHECK AMOUNT	32.26	
1994 GRANGIER GLASS COMPANY		11/14/18								
11548	LABOR/BUS A8		0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	49.50	49.50
	LABOR/BUS A8		0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	25.50	25.50
	PARTS/BUS A8		0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	104.86	104.86
	PARTS/BUS A8		0410	27300.00	611.00	2643	0000	TRANS VEHICLE MAIN	54.02	54.02
								CHECK AMOUNT	233.88	
1995 SHARON GRIMES		11/14/18								
MILEAGE	MILEAGE 9/27/18-10/29/1		0100	21340.00	580.00	3190	0000	ADMIN NURSE TRAVEL	193.69	193.69
								CHECK AMOUNT	193.69	
1996 DEBBIE HAEBERLIN		11/14/18								
MILEAGE	MILEAGE 10/3/18		0100	12110.00	580.00	2643	0000	GT TRAVEL/CONFEREN	133.52	133.52
								CHECK AMOUNT	133.52	
1997 BOBBI HALLSEN		11/14/18								
SCES LUNCH REFUND	SCES LUNCH REFUND		8410	841.20	.00	2667	0000	SCE REFUND LUNCH A	100.00	100.00
								CHECK AMOUNT	100.00	
1998 MARTY HAMILTON		11/14/18								
CCHS LUNCH REFUND	CCHS LUNCH REFUND		8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	23.30	23.30
								CHECK AMOUNT	23.30	
1999 HARRIS SCHOOL SOLUTIONS		11/14/18								
XT00144991	AUGUST EZ SCHOOL PAY FE		8410	31900.00	810.00	3190	0000	EZSCHOOL PAY HARRI	707.60	707.60
XT00146100	SEPTEMBER EZ SCHOOL PAY		8410	31900.00	810.00	3190	0000	EZSCHOOL PAY HARRI	617.32	617.32
MN00112722	ETRITION LICENSE RENEWA		0800	31900.00	611.00	2640	0000	CCHS OTHER FOOD SE	2,679.02	2,679.02
	ETRITION LICENSE RENEWA		0800	31900.00	611.00	2663	0000	CIS OTHER FOOD SER	894.80	894.80
	ETRITION LICENSE RENEWA		0800	31900.00	611.00	2645	0000	CES OTHER FOOD SER	894.80	894.80
	ETRITION LICENSE RENEWA		0800	31900.00	611.00	2653	0000	HW OTHER FOOD SERV	894.80	894.80
	ETRITION LICENSE RENEWA		0800	31900.00	611.00	2649	0000	NM OTHER FOOD SERV	894.80	894.80
	ETRITION LICENSE RENEWA		0800	31900.00	611.00	2667	0000	SCE OTHER FOOD SER	894.80	894.80
	ETRITION LICENSE RENEWA		0800	31900.00	611.00	2670	0000	SCHS OTHER FOOD SE	1,489.54	1,489.54
	ETRITION LICENSE RENEWA		0800	31900.00	611.00	3190	0000	OTHER FOOD SERVICE	298.27	298.27
								CHECK AMOUNT	10,265.75	
2000 HARRISON CO HOSPITAL		11/14/18								
SHCSC09/18,	SEPTEMBER WELLNESS CTR		1100	60800.00	593.00	3190	0000	GROUP INSURANCE UM	1,425.00	1,425.00
SHCSC10/18	OCTOBER WELLNESS CTR RE		1100	60800.00	593.00	3190	0000	GROUP INSURANCE UM	1,615.00	1,615.00
								CHECK AMOUNT	3,040.00	
2001 HAWTHORNE EDUCATIONAL SERVICES		11/14/18								
26185.001 549227	MANUALS AS PER ATTACHED		0100	11100.00	611.00	2653	0000	HWE INSTRUCTIONAL	210.00	210.00
								CHECK AMOUNT	210.00	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

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CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DESCRIPTION	DUE DATE	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
2002 JAMIE HELSON		11/14/18								
CES LUNCH REFUND	CES LUNCH REFUND		8410	841.20	.00	2645	0000	CES REFUND LUNCH A	60.00	60.00
								CHECK AMOUNT	60.00	
2003 JOYCE HENSLEY		11/14/18								
MILEAGE	MILEAGE 9/27/18-10/26/1		0100	11100.00	580.00	3190	0000	ADMIN TRAVEL	46.16	46.16
								CHECK AMOUNT	46.16	
2004 HERITAGE ENGINEERING, LLC		11/14/18								
17061-8	ENGINEERING FEE/WWTP		0350	45100.00	450.00	2670	0000	SCHS BUILDING IMPR	965.33	965.33
								CHECK AMOUNT	965.33	
2005 COURTNEY HOUCHENS		11/14/18								
CES LUNCH REFUND	CES LUNCH REFUND		8410	841.20	.00	2645	0000	CES REFUND LUNCH A	50.50	50.50
								CHECK AMOUNT	50.50	
2006 HOUGHTON MIFFLIN HARCOURT		11/14/18								
26091.001 954043421	FORMS AS PER ATTACHED		5201	21810.00	611.00	2619	0000	FY18 PT B OFFICE/C	1,139.82	1,139.82
								CHECK AMOUNT	1,139.82	
2007 HURLEY'S PORTABLE SERVICES		11/14/18								
6020,6019	SEPTEMBER PSU RENTAL		0350	26800.00	715.00	2640	0000	CCHS OUTDOOR IMPRO	70.00	70.00
	SEPTEMBER PSU RENTAL		0350	26800.00	715.00	2670	0000	SCHS OUTDOOR IMPRO	170.00	170.00
								CHECK AMOUNT	240.00	
2008 IASP		11/14/18								
26212.001 MEMBERSHIPS	MEMBERSHIPS/NISSA ELLET		0100	24100.00	580.00	2645	0000	CES PRINCIPAL TRAV	529.00	529.00
26213.001 MEMBERSHIP	MEMBERSHIPS/SHARON MATH		0100	24100.00	580.00	2667	0000	SCE PRINCIPAL TRAV	529.00	529.00
								CHECK AMOUNT	1,058.00	
2009 INDIANA UNIV ACCTS RECEIVABLE		11/14/18								
74016013	EQUITY CTR TECH ASSIST/		2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	1,194.72	1,194.72
								CHECK AMOUNT	1,194.72	
2010 INDIANA UNIVERSITY		11/14/18								
26180.001 KIM ROWE	REGISTRATION FEE/KIM RO		2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	110.00	110.00
								CHECK AMOUNT	110.00	
2011 INDIANA SCHOOL BOARDS ASSOC		11/14/18								
1023	REGISTRATION FEES AS AT		0100	23210.00	580.00	3190	0000	SUPT ADMIN OFFICE	35.00	35.00
	REGISTRATION FEES AS AT		0100	23110.00	580.00	3190	0000	SERV AREA DIR TRA	140.00	140.00
1388	2019 MEMBERSHIP DUES		0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	5,750.00	5,750.00
								CHECK AMOUNT	5,925.00	
2012 IVY TECH COMMUNITY COLLEGE		11/14/18								
M-POL-2005	PROF ON LOAN FALL 2018		2903	11300.00	591.00	2640	0000	CCHS DUAL CREDIT 2	7,200.00	7,200.00
								CHECK AMOUNT	7,200.00	

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2013 J.W. PEPPER & SON, INC		11/14/18								
25818.001 08897074	MUSIC AS PER ATTACHED		0100	11300.00	730.00	2670	0000	SCHS CAPITAL OUTLA	719.64	719.64
								CHECK AMOUNT	719.64	
2014 JACOBI SALES, INC		11/14/18								
PC08815,PC09091	MOWER PARTS AS PER ATTA		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	591.40	591.40
	CREDIT AS ATTACHED		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	140.00-	140.00-
								CHECK AMOUNT	451.40	
2015 JOHN JONES GM CITY		11/14/18								
382120	LABOR/BUS A9		0410	27300.00	430.00	2670	0000	TRANS VEHICLE MAIN	11.95	11.95
	PARTS/BUS A9		0410	27300.00	611.00	2670	0000	TRANS VEHICLE MAIN	4.95	4.95
	OIL/BUS A9		0410	27300.00	613.00	2670	0000	TRANS VEHICLE MAIN	25.50	25.50
373893	OIL CHANGE AS PER ATTAC		0100	26500.00	613.00	3190	0000	FACILITIES VEHICLE	62.31	62.31
								CHECK AMOUNT	104.71	
2016 JOHNSON CONTROLS		11/14/18								
20525729,20525730	ALARM/DETECTION MONITOR		0350	26400.00	430.00	2645	0000	CES GEN MAINT/REPA	570.00	570.00
	ALARM/DETECTION MONITOR		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	570.00	570.00
85274005,85273997,	HOOD INSPECTIONS AS ATT		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	235.00	235.00
85274012	HOOD INSPECTIONS AS ATT		0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	235.00	235.00
	HOOD INSPECTIONS AS ATT		0350	26400.00	430.00	2649	0000	NME GEN MAINT/REPA	235.00	235.00
								CHECK AMOUNT	1,845.00	
2017 JONES SCHOOL SUPPLY		11/14/18								
26200.001 1627051	CERTIFICATES AS PER ATT		0100	11100.00	611.00	2667	0000	SCE INSTRUCTIONAL	115.50	115.50
								CHECK AMOUNT	115.50	
2018 JEREMY JOYCE		11/14/18								
CCHS LUNCH REFUND	CCHS LUNCH REFUND		8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	45.00	45.00
								CHECK AMOUNT	45.00	
2019 KELLY PRINTING SUPPLIES		11/14/18								
26117.001 237646	TONER CARTRIDGES AS PER		0350	47000.00	730.00	2663	0000	CIS FURNITURE/EQUI	418.95	418.95
								CHECK AMOUNT	418.95	
2020 KELLY SERVICES		11/14/18								
987620	WEEK ENDING 9/23/18		0100	11100.00	311.00	2663	0000	CIS SUBSTITUTES	526.70	526.70
	WEEK ENDING 9/23/18		0100	11100.00	311.00	2645	0000	CES SUBSTITUTES	854.03	854.03
	WEEK ENDING 9/23/18		0100	11100.00	311.00	2653	0000	HWE SUBSTITUTES	324.00	324.00
	WEEK ENDING 9/23/18		0100	11100.00	311.00	2649	0000	NME SUBSTITUTES	219.88	219.88
	WEEK ENDING 9/23/18		0100	11100.00	311.00	2667	0000	SCE SUBSTITUTES	314.03	314.03
	WEEK ENDING 9/23/18		0100	11200.00	311.00	2643	0000	CJHS SUBSTITUTES	1,232.03	1,232.03
	WEEK ENDING 9/23/18		0100	11300.00	311.00	2640	0000	CCHS SUBSTITUTES	1,762.05	1,762.05
	WEEK ENDING 9/23/18		0100	11300.00	311.00	2670	0000	SCHS SUBSTITUTES	1,604.49	1,604.49
	WEEK ENDING 9/23/18		2901	22120.00	311.00	3190	0000	PROFESSIONAL DEV A	1,181.90	1,181.90
	WEEK ENDING 9/23/18		4105	11100.00	311.00	8887	0000	FY19 TITLE I ST JO	432.00	432.00

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		WEEK ENDING 9/23/18		4105	22120.00	311.00	2645	0000	FY19 TITLE I IMPRO	1,519.45	1,519.45
		WEEK ENDING 9/23/18		4105	22120.00	311.00	2653	0000	FY19 TITLE I IMPRO	324.00	324.00
		WEEK ENDING 9/23/18		4105	22120.00	311.00	2667	0000	FY19 TITLE I IMPRO	469.38	469.38
		WEEK ENDING 9/23/18		3769	12150.00	311.00	3190	2019	HIGH ABILITY GRANT	108.00	108.00
	992678	WEEK ENDING 9/30/18		0100	11100.00	311.00	2663	0000	CIS SUBSTITUTES	962.58	962.58
		WEEK ENDING 9/30/18		0100	11100.00	311.00	2645	0000	CES SUBSTITUTES	806.68	806.68
		WEEK ENDING 9/30/18		0100	11100.00	311.00	2653	0000	HWE SUBSTITUTES	54.00	54.00
		WEEK ENDING 9/30/18		0100	11100.00	311.00	2649	0000	NME SUBSTITUTES	101.35	101.35
		WEEK ENDING 9/30/18		0100	11100.00	311.00	2667	0000	SCE SUBSTITUTES	476.03	476.03
		WEEK ENDING 9/30/18		0100	11200.00	311.00	2643	0000	CJHS SUBSTITUTES	871.75	871.75
		WEEK ENDING 9/30/18		0100	11300.00	311.00	2640	0000	CCHS SUBSTITUTES	1,451.35	1,451.35
		WEEK ENDING 9/30/18		0100	11300.00	311.00	2670	0000	SCHS SUBSTITUTES	857.35	857.35
		WEEK ENDING 9/30/18		4105	11100.00	311.00	8887	0000	FY19 TITLE I ST JO	432.00	432.00
		WEEK ENDING 9/30/18		2901	22120.00	311.00	3190	0000	PROFESSIONAL DEV A	3,782.15	3,782.15
		WEEK ENDING 9/30/18		3769	12150.00	311.00	3190	2019	HIGH ABILITY GRANT	108.00	108.00
	997226	WEEK ENDING 10/7/18		0100	11100.00	311.00	2663	0000	CIS SUBSTITUTES	1,675.10	1,675.10
		WEEK ENDING 10/7/18		0100	11100.00	311.00	2645	0000	CES SUBSTITUTES	1,124.85	1,124.85
		WEEK ENDING 10/7/18		0100	11100.00	311.00	2653	0000	HWE SUBSTITUTES	216.00	216.00
		WEEK ENDING 10/7/18		0100	11100.00	311.00	2649	0000	NME SUBSTITUTES	202.70	202.70
		WEEK ENDING 10/7/18		0100	11100.00	311.00	2667	0000	SCE SUBSTITUTES	580.72	580.72
		WEEK ENDING 10/7/18		0100	11200.00	311.00	2643	0000	CJHS SUBSTITUTES	2,217.88	2,217.88
		WEEK ENDING 10/7/18		0100	11300.00	311.00	2640	0000	CCHS SUBSTITUTES	1,289.35	1,289.35
		WEEK ENDING 10/7/18		0100	11300.00	311.00	2670	0000	SCHS SUBSTITUTES	1,860.09	1,860.09
		WEEK ENDING 10/7/18		4105	11100.00	311.00	8887	0000	FY19 TITLE I ST JO	432.00	432.00
		WEEK ENDING 10/7/18		4105	22120.00	311.00	2645	0000	FY19 TITLE I IMPRO	50.68	50.68
		WEEK ENDING 10/7/18		4105	22120.00	311.00	2653	0000	FY19 TITLE I IMPRO	108.00	108.00
		WEEK ENDING 10/7/18		4105	22120.00	311.00	2667	0000	FY19 TITLE I IMPRO	54.00	54.00
		WEEK ENDING 10/7/18		2901	22120.00	311.00	3190	0000	PROFESSIONAL DEV A	1,175.25	1,175.25
	000954	WEEK ENDING 10/14/18		0100	11100.00	311.00	2663	0000	CIS SUBSTITUTES	223.20	223.20
		WEEK ENDING 10/14/18		0100	11100.00	311.00	2645	0000	CES SUBSTITUTES	54.00	54.00
		WEEK ENDING 10/14/18		0100	11300.00	311.00	2640	0000	CCHS SUBSTITUTES	418.70	418.70
		WEEK ENDING 10/14/18		2901	22120.00	311.00	3190	0000	PROFESSIONAL DEV A	101.35	101.35
									CHECK AMOUNT	32,559.05	
2021 KERLIN BUS SALES			11/14/18								
	736089CLOSED	SURGE TANK AS PER ATTAC		0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	46.41	46.41
		SURGE TANK AS PER ATTAC		0410	27300.00	611.00	2643	0000	TRANS VEHICLE MAIN	46.41	46.41
		SURGE TANK AS PER ATTAC		0410	27300.00	611.00	2663	0000	TRANS VEHICLE MAIN	57.46	57.46
		SURGE TANK AS PER ATTAC		0410	27300.00	611.00	2645	0000	TRANS VEHICLE MAIN	70.72	70.72
	736776CLOSED	DOME LIGHT AS PER ATTAC		0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	7.55	7.55
		DOME LIGHT AS PER ATTAC		0410	27300.00	611.00	2643	0000	TRANS VEHICLE MAIN	7.55	7.55
		DOME LIGHT AS PER ATTAC		0410	27300.00	611.00	2663	0000	TRANS VEHICLE MAIN	9.34	9.34
		DOME LIGHT AS PER ATTAC		0410	27300.00	611.00	2645	0000	TRANS VEHICLE MAIN	11.52	11.52
									CHECK AMOUNT	256.96	
2022 TRENA RANEIGH KINCAID			11/14/18								
	MILEAGE	MILEAGE 8/2/18-10/4/18		0100	24100.00	580.01	2653	0000	OFFICE TRAVEL HWE	57.17	57.17

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	MILEAGE 8/2/18-10/4/18	0100	24100.00	580.01	2649	0000	OFFICE TRAVEL NME	57.17	57.17
	MILEAGE 8/2/18-10/4/18	0100	24100.00	580.01	2667	0000	OFFICE TRAVEL SCE	57.17	57.17
							CHECK AMOUNT	171.51	
2023 A.E. BOYCE CO. INC.	11/14/18								
0495637-IN	2019 DISASTER RECOVERY	0350	47000.00	741.00	3190	4500	ADMIN TECHNOLOGY H	450.00	450.00
0496376	ANNUAL MAINTENANCE AGRE	0350	26400.00	430.00	3190	0000	ADMIN GEN MAINT/RE	11,375.00	11,375.00
							CHECK AMOUNT	11,825.00	
2024 LAKESHORE LEARNING MATERIALS	11/14/18								
26166.001 5261301018	MISC SUPPLIES AS PER AT	0100	12410.00	611.00	2645	0000	CES SP ED EH MATER	282.80	282.80
							CHECK AMOUNT	282.80	
2025 LAWTON DRYWALL	11/14/18								
2151	DRYWALL REPAIR AS ATTAC	0350	26400.00	430.00	2667	0000	SCE GEN MAINT/REPA	130.00	130.00
							CHECK AMOUNT	130.00	
2026 LEADERSHIP HARRISON COUNTY	11/14/18								
PARTICIPATION FEES	STUDENT PARTICIPATION F	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	600.00	600.00
							CHECK AMOUNT	600.00	
2027 LENOVO(UNITED STATES), INC	11/14/18								
6510063223,	POST WARRANTY SERVICES	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	722.85	722.85
6520022433(CR),	POST WARRANTY SERVICES	0350	47000.00	741.00	2643	4500	CCJHS TECHNOLOGY H	722.80	722.80
6510007824,	POST WARRANTY SERVICES	0350	47000.00	741.00	2663	4500	CIS TECHNOLOGY HAR	722.80	722.80
6510040150	POST WARRANTY SERVICES	0350	47000.00	741.00	2645	4500	CES TECHNOLOGY HAR	722.80	722.80
	POST WARRANTY SERVICES	0350	47000.00	741.00	2653	4500	HWE TECHNOLOGY HAR	722.80	722.80
	POST WARRANTY SERVICES	0350	47000.00	741.00	2649	4500	NME TECHNOLOGY HAR	722.80	722.80
	POST WARRANTY SERVICES	0350	47000.00	741.00	2667	4500	SCE TECHNOLOGY HAR	722.80	722.80
	POST WARRANTY SERVICES	0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA	722.80	722.80
							CHECK AMOUNT	5,782.45	
2028 LEWIS & KAPPES, P.C.	11/14/18								
1136045,1135683	LEGAL SERVICES AS ATTAC	0100	23150.00	318.00	3190	0000	LEGAL SERVICE SALA	50.00	50.00
	LEGAL SERVICES AS ATTAC	1305	23150.00	318.00	3190	0000	HCELC LEGAL SERVIC	472.50	472.50
	LEGAL SERVICES AS ATTAC	1305	23150.00	318.00	8888	0000	HCELC LEGAL SERVIC	472.50	472.50
							CHECK AMOUNT	995.00	
2029 LIMEBERRY LUMBER CO, INC	11/14/18								
254577/1	KEY CHANGE AS PER ATTAC	0410	27300.00	611.00	3190	0000	TRANS VEHICLE MAIN	7.96	7.96
255483/1,255896/1,	MISC SUPPLIES AS PER AT	0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	15.48	15.48
255480/1	MISC SUPPLIES AS PER AT	0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	17.45	17.45
254482/1,254561/1,	MISC SUPPLIES AS PER AT	0350	26400.00	430.00	2645	0000	CES GEN MAINT/REPA	127.75	127.75
254633/1,254634/1,	MISC SUPPLIES AS PER AT	0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	116.42	116.42
254633/1,254634/1,		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP		
254929/1,255173/1		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP		
							CHECK AMOUNT	285.06	

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2030 KRISTINA LONE		11/14/18								
CIS LUNCH REFUND	CIS LUNCH REFUND		8410	841.20	.00	2663	0000	CIS REFUND LUNCH A	32.60	32.60
								CHECK AMOUNT	32.60	
2031 LONGBOTTOM AND HARDSAW		11/14/18								
6454,6456,6579,6556,	SEWER TRANSFER AS PER A		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	4,899.00	4,899.00
6557			0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP		
								CHECK AMOUNT	4,899.00	
2032 M&M OFFICE PRODUCTS		11/14/18								
26116.001 46045	TONER CARTRIDGES AS PER		0100	22230.00	611.00	2663	0000	CIS AV MATERIALS	325.00	325.00
								CHECK AMOUNT	325.00	
2033 MACALLISTER MACHINERY CO. INC.		11/14/18								
S595065	LABOR/BUS 52		0410	27300.00	430.00	2670	0000	TRANS VEHICLE MAIN	186.00	186.00
	PARTS/BUS 52		0410	27300.00	611.00	2670	0000	TRANS VEHICLE MAIN	6.53	6.53
								CHECK AMOUNT	192.53	
2034 KEITH MARSHALL		11/14/18								
MEALS	MEALS/ADVANCED		2901	22130.00	580.00	3190	0000	RIVERBOAT ADMIN PD	71.50	71.50
								CHECK AMOUNT	71.50	
2035 MATRIX INTEGRATION		11/14/18								
26088.001 51970	VMWARE RENEWAL AS PER A		0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	356.68	356.68
26088.002	VMWARE RENEWAL AS PER A		0350	47000.00	741.00	2643	4500	CCJHS TECHNOLOGY H	356.65	356.65
26088.003	VMWARE RENEWAL AS PER A		0350	47000.00	741.00	2645	4500	CES TECHNOLOGY HAR	356.65	356.65
26088.004	VMWARE RENEWAL AS PER A		0350	47000.00	741.00	2649	4500	NME TECHNOLOGY HAR	356.65	356.65
26088.005	VMWARE RENEWAL AS PER A		0350	47000.00	741.00	2653	4500	HWE TECHNOLOGY HAR	356.65	356.65
26088.006	VMWARE RENEWAL AS PER A		0350	47000.00	741.00	2663	4500	CIS TECHNOLOGY HAR	356.65	356.65
26088.007	VMWARE RENEWAL AS PER A		0350	47000.00	741.00	2667	4500	SCE TECHNOLOGY HAR	356.65	356.65
26088.008	VMWARE RENEWAL AS PER A		0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA	356.65	356.65
								CHECK AMOUNT	2,853.23	
2036 LYDIA MATTINGLY		11/14/18								
MILEAGE	MILEAGE 9/4/18-10/30/18		0100	11300.00	580.00	3190	0000	ADMIN TRAVEL	258.16	258.16
								CHECK AMOUNT	258.16	
2037 MIDWEST TRANSIT EQUIP INC.		11/14/18								
X104043393:01,	MISC BUS PARTS AS PER A		0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	30.68	30.68
X104045656:01,	MISC BUS PARTS AS PER A		0410	27300.00	611.00	2643	0000	TRANS VEHICLE MAIN	20.77	20.77
X104045793:01	MISC BUS PARTS AS PER A		0410	27300.00	611.00	2663	0000	TRANS VEHICLE MAIN	12.65	12.65
	MISC BUS PARTS AS PER A		0410	27300.00	611.00	2645	0000	TRANS VEHICLE MAIN	15.60	15.60
								CHECK AMOUNT	79.70	
2038 DANIEL MONROE		11/14/18								
CCHS LUNCH REFUND	CCHS LUNCH REFUND		8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	22.15	22.15
								CHECK AMOUNT	22.15	

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2039 JENNIFER MOORE	11/14/18								
MEALS/LODGING	MEALS/LODGING IASP CONF	5201	21810.00	580.02	3190	0000	FY18 B611 IASP FAL	135.56	135.56
	MEALS/LODGING IASP CONF	5201	21810.00	580.02	8888	0000	FY18 B611 IASP FAL	135.55	135.55
MILEAGE	MILEAGE/SP ED TESTING	5201	21420.00	580.00	3190	0000	FY18 PT B PSYCH TR	9.81	9.81
	MILEAGE/SP ED TESTING	5201	21420.00	580.00	8888	0000	FY18 PT B PSYCH TR	9.81	9.81
	MILEAGE/IASP CONFERENCE	5201	21810.00	580.02	3190	0000	FY18 B611 IASP FAL	73.03	73.03
	MILEAGE/IASP CONFERENCE	5201	21810.00	580.02	8888	0000	FY18 B611 IASP FAL	73.03	73.03
							CHECK AMOUNT	436.79	
2040 CHRISTY MOORE	11/14/18								
CCHS LUNCH REFUND	CCHS LUNCH REFUND	8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	11.60	11.60
							CHECK AMOUNT	11.60	
2041 MUSIC IS ELEMENTARY	11/14/18								
26019.001 260148	RECORDERS AS PER ATTACH	0100	11100.00	611.00	2649	0000	NME INSTRUCTIONAL	76.95	76.95
26035.001 261448,260636	MISC MUSIC SUPPLIES AS	0100	11100.00	611.00	2653	0000	HWE INSTRUCTIONAL	272.20	272.20
26092.001 261411	RECORDERS AS PER ATTACH	0100	11100.00	611.00	2667	0000	SCE INSTRUCTIONAL	112.00	112.00
							CHECK AMOUNT	461.15	
2042 JANET NANCE	11/14/18								
MILEAGE	MILEAGE 10/10/18 GFS FO	0800	31900.00	580.00	2670	0000	SCHS FOOD SERVICE	33.79	33.79
							CHECK AMOUNT	33.79	
2043 NASCO	11/14/18								
25669.001 24930,172760	MISC ART SUPPLIES AS PE	0100	11100.00	611.00	2667	0000	SCE INSTRUCTIONAL	1,010.54	1,010.54
							CHECK AMOUNT	1,010.54	
2044 NATIONAL CTR FOR YOUTH ISSUES	11/14/18								
26183.001 CIO142210	REGISTRATION FEE/MANDA	0100	11100.00	580.00	3190	0000	ADMIN TRAVEL	275.00	275.00
							CHECK AMOUNT	275.00	
2045 NEW ALBANY-FLOYD CO CONS SCH	11/14/18								
PROSSER PMT #1	PROSSER PMT #1 2018-201	0100	17300.00	591.00	2640	0000	CCHS AREA VOCATION	75,446.78	75,446.78
	PROSSER PMT #1 2018-201	0100	17300.00	591.00	2670	0000	SCHS AREA VOCATION	25,148.93	25,148.93
	PROSSER PMT #1 2018-201	0350	47000.00	730.00	4440	0000	PROSSER FURNITURE/	22,081.99	22,081.99
							CHECK AMOUNT	122,677.70	
2046 NORTH HARRISON ELEM SCHOOL	11/14/18								
26114.001 AUG PRESCH SNACKS	AUGUST PRESCHOOL SNACKS	5201	21810.00	611.00	8888	0000	FY18 PT B OFFICE/C	129.00	129.00
26154.001 SEPT PRESCH SNACKS	SEPTEMBER PRESCHOOL MIL	5201	21810.00	611.00	8888	0000	FY18 PT B OFFICE/C	111.00	111.00
							CHECK AMOUNT	240.00	
2047 JASON NOVAK	11/14/18								
MILEAGE	MILEAGE 9/4/18-9/27/18	0100	11300.00	580.00	3190	0000	ADMIN TRAVEL	64.86	64.86
MILEAGE	MILEAGE 10/1/18-10/31/1	0100	11300.00	580.00	3190	0000	ADMIN TRAVEL	66.49	66.49
							CHECK AMOUNT	131.35	

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2048 O'BANNON PUBLISHING CO, INC		11/14/18								
00580538,00580303	SEPTEMBER ADS AS ATTACH		0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	31.00	31.00
	LINKED BILLING		0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	75.00	75.00
								CHECK AMOUNT	106.00	
2049 OLD CAPITAL PRINTING CO		11/14/18								
1540	PHOTO PAPER POSTERS		0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	492.16	492.16
								CHECK AMOUNT	492.16	
2050 ABELL ELEVATOR SERVICE CO.		11/14/18								
25866.001 1217656,1217660	ELEVATOR REPAIRS AS PER		0350	26400.00	430.00	2643	0000	CCJHS GEN MAINT/RE	1,335.00	1,335.00
26002.001 1222361	EMERGENCY PHONE FOR ELE		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	800.00	800.00
								CHECK AMOUNT	2,135.00	
2051 KRISTIN PAVLIK		11/14/18								
MILEAGE	MILEAGE 8/8/18-10/31/18		5206	21890.00	580.00	2645	0000	HCELC PT B ADMIN T	52.42	52.42
								CHECK AMOUNT	52.42	
2052 PCMG, INC		11/14/18								
25961.001 B09426430101	BULBS AS PER ATTACHED		0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	85.35	85.35
25961.002	BULBS AS PER ATTACHED		0350	47000.00	741.00	2653	4500	HWE TECHNOLOGY HAR	85.35	85.35
25961.003	BULBS AS PER ATTACHED		0350	47000.00	741.00	2663	4500	CIS TECHNOLOGY HAR	85.35	85.35
								CHECK AMOUNT	256.05	
2053 NCS PEARSON, INC		11/14/18								
26199.001 33284	KIT AS PER ATTACHED		5201	21810.00	611.00	2649	0000	FY18 PT B OFFICE/C	166.42	166.42
26199.002	KIT AS PER ATTACHED		5201	21810.00	611.00	2667	0000	FY18 PT B OFFICE/C	166.42	166.42
								CHECK AMOUNT	332.84	
2054 PEARSON EDUCATION		11/14/18								
7026469729			0900	25520.01	630.00	2640	0000	CCHS TEXTBOOK/WORK		
25791.001 7026418544,	INTRO TO LIVESTOCK & CO		0900	25520.01	630.00	2640	0000	CCHS TEXTBOOK/WORK	2,705.95	2,705.95
								CHECK AMOUNT	2,705.95	
2055 JACQUELYN S PEASE		11/14/18								
MILEAGE	MILEAGE 8/3/18-10/4/18		0100	24100.00	580.01	2667	0000	OFFICE TRAVEL SCE	189.98	189.98
								CHECK AMOUNT	189.98	
2056 PERMA-BOUND		11/14/18								
1788996-01			0100	22220.00	640.00	2653	0000	HWE LIBRARY BOOKS		
25886.001 1788996-00,	BOOKS AS PER ATTACHED		0100	22220.00	640.00	2653	0000	HWE LIBRARY BOOKS	1,036.08	1,036.08
								CHECK AMOUNT	1,036.08	
2057 PERSONAL COUNSELING SERVICE		11/14/18								
6	SEPTEMBER MUSIC THERAPY		5206	21810.00	313.01	2645	0000	HCELC PT B SYSTEMS	360.00	360.00
	SEPTEMBER MUSIC THERAPY		5206	21810.00	313.01	8888	0000	HCELC PT B SYSTEMS	270.00	270.00
								CHECK AMOUNT	630.00	

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2058 PIONEER ATHLETICS		11/14/18								
25615.001 INV680719	MAX AEROSOL AS PER ATTA		0100	11200.00	730.00	2643	0000	CJHS CAPITAL OUTLA	125.00	125.00
								CHECK AMOUNT	125.00	
2059 PITNEY BOWES INC.		11/14/18								
1009450840	RED INK CARTRIDGES		0100	23210.00	611.00	3190	0000	SUPT ADMIN OFFICE	145.48	145.48
								CHECK AMOUNT	145.48	
2060 PLAY WITH A PURPOSE		11/14/18								
26132.001 9519616	MISC SUPPLIES AS PER AT		2904	11025.00	730.01	2645	0000	HCCF CES PRESCHOOL	968.58	968.58
								CHECK AMOUNT	968.58	
2061 PLUMBERS SUPPLY COMPANY		11/14/18								
8948360	TACO SEAL AS PER ATTACH		0350	26400.00	430.00	2645	0000	CES GEN MAINT/REPA	144.10	144.10
	THERMISTOR AS PER ATTAC		0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	32.91	32.91
8923286	IGNITOR/FLAME ROD AS AT		0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	305.62	305.62
	BURNER AS PER ATTACHED		0350	26400.00	430.00	2649	0000	NME GEN MAINT/REPA	3,297.27	3,297.27
								CHECK AMOUNT	3,779.90	
2062 STEVE PORTER		11/14/18								
RETIREMENT BASE	RETIREMENT BASE AS ATTA		0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	65.00	65.00
								CHECK AMOUNT	65.00	
2063 KIM POWELL		11/14/18								
MILEAGE	MILEAGE 10/2/18 SNA CON		0800	31900.00	580.00	2640	0000	CCHS FOOD SERVICE	155.87	155.87
								CHECK AMOUNT	155.87	
2064 PREMIER ENERGY		11/14/18								
2107169,2107168,	SEPTEMBER BILLING		0100	26500.00	613.00	3190	0000	FACILITIES VEHICLE	1,071.57	1,071.57
2107243,2107242,	SEPTEMBER BILLING		0410	27300.00	613.00	3190	0000	TRANS VEHICLE MAIN	843.59	843.59
2107322,2107318,	SEPTEMBER BILLING		0410	27300.00	613.01	3190	0000	TRANS VEHICLE MAIN	598.77	598.77
2107321,2107317,	SEPTEMBER BILLING		0410	27300.00	613.00	2640	0000	TRANS VEHICLE MAIN	1,152.26	1,152.26
2107440,2107439,	SEPTEMBER BILLING		0410	27300.00	613.00	2643	0000	TRANS VEHICLEK MAI	705.31	705.31
2107438	SEPTEMBER BILLING		0410	27300.00	613.00	2663	0000	TRANS VEHICLE MAIN	420.30	420.30
	SEPTEMBER BILLING		0410	27300.00	613.00	2645	0000	TRANS VEHICLE MAIN	517.48	517.48
	SEPTEMBER BILLING		0410	27300.00	613.00	2667	0000	TRANS VEHICLE MAIN	168.74	168.74
	SEPTEMBER BILLING		0410	27300.00	613.00	2670	0000	TRANS VEHICLE MAIN	721.90	721.90
	SEPTEMBER BILLING		0410	27300.00	613.01	2640	0000	TRANS VEHICLE MAIN	353.74	353.74
	SEPTEMBER BILLING		0410	27300.00	613.01	2643	0000	TRANS VEHICLE/MAIN	353.74	353.74
	SEPTEMBER BILLING		0410	27300.00	613.01	2663	0000	TRANS VEHICLE/MAIN	437.97	437.97
	SEPTEMBER BILLING		0410	27300.00	613.01	2645	0000	TRANS VEHICLE/GAS	870.52	870.52
	SEPTEMBER BILLING		0410	27300.00	613.01	8888	0000	TRANS VEHICLE MAIN	25.56	25.56
	SEPTEMBER BILLING		0410	27300.00	613.03	2645	0000	TRANS VEHICLE MAIN	667.21	667.21
	SEPTEMBER BILLING		0410	27300.00	613.03	2653	0000	TRANS VEHICLE MAIN	143.39	143.39
	SEPTEMBER BILLING		0410	27300.00	613.03	2667	0000	TRANS VEHICLE MAIN	342.79	342.79
	SEPTEMBER BILLING		0410	27300.00	613.00	3190	0000	TRANS VEHICLE MAIN	4,902.45	4,902.45
1809290	LP/SOUTH (8997 GAL)		0100	26200.00	622.00	2667	0000	SCE GAS HEAT & COO	5,708.59	5,708.59

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	LP/SOUTH (8997 GAL)	0100	26200.00	622.00	2670	0000	SCHS GAS HEAT & CO	5,708.60	5,708.60
4045363,4045361,	LP/HETH (1739.4 GAL)	0100	26200.00	622.00	2653	0000	HWE GAS HEAT & COO	2,629.97	2,629.97
4045362		0100	26200.00	622.00	2653	0000	HWE GAS HEAT & COO		
							CHECK AMOUNT	28,344.45	
2065 PROMEDIA GROUP	11/14/18								
PM26540	OCTOBER WEBSITE MANAGEM	2901	23220.00	611.00	3190	0000	RIVERBOAT ADMIN CO	500.00	500.00
							CHECK AMOUNT	500.00	
2066 QUALITY KITCHEN SERVICE	11/14/18								
40846P,40810P,	MISC SUPPLIES AS ATTACH	0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	94.00	94.00
40844CM,40842P	MISC SUPPLIES AS ATTACH	0350	26400.00	430.00	2649	0000	NME GEN MAINT/REPA	204.00	204.00
	MISC SUPPLIES AS ATTACH	0350	26400.00	430.00	2649	0000	NME GEN MAINT/REPA	50.00-	50.00-
							CHECK AMOUNT	248.00	
2067 QUILL CORPORATION	11/14/18								
25943.001 9503780,9516145,	MISC SUPPLIES AS PER AT	0100	11100.00	611.00	2667	0000	SCE INSTRUCTIONAL	423.20	423.20
25943.002 9545100	MISC SUPPLIES AS PER AT	0100	24100.00	611.00	2667	0000	SCE OFFICE MATERIA	58.18	58.18
25943.003	MISC SUPPLIES AS PER AT	0350	47000.00	730.00	2667	0000	SCE FURNITURE/EQUI	1,663.97	1,663.97
26050.001 1213749,1263037	TONER/PENS AS PER ATTAC	0100	11300.00	611.00	2670	0000	SCHS INSTRUCTIONAL	153.69	153.69
26059.001 1290080	TONER CARTRIDGES AS PER	0100	11300.00	611.00	2670	0000	SCHS INSTRUCTIONAL	223.50	223.50
26060.001 1326600	LAMINATING POUCHES AS P	0800	31900.00	611.00	3190	0000	OTHER FOOD SERVICE	49.99	49.99
26062.001 1363750	MISC OFFICE SUPPLIES AS	0800	31900.00	611.00	3190	0000	OTHER FOOD SERVICE	34.13	34.13
26070.001 1616581	CLOROX WIPES AS PER ATT	5201	21810.00	611.01	2645	0000	FY18 PT B OFFICE/C	35.69	35.69
26071.001 1616574	MISC SUPPLIES AS PER AT	0100	11300.00	611.00	2640	0000	CCHS INSTRUCTIONAL	118.06	118.06
26072.001 1628663	LABELS AS PER ATTACHED	0800	31900.00	611.00	2640	0000	CCHS OTHER FOOD SE	107.95	107.95
26073.001 1616648	MISC SUPPLIES AS PER AT	0100	11100.00	611.00	2653	0000	HWE INSTRUCTIONAL	125.21	125.21
26170.001 2053960	MISC SUPPLIES AS PER AT	0100	11100.00	611.00	2667	0000	SCE INSTRUCTIONAL	177.99	177.99
26170.002	MISC SUPPLIES AS PER AT	0350	47000.00	730.00	2667	0000	SCE FURNITURE/EQUI	306.71	306.71
26178.001 2092412,2118998	MISC SUPPLIES AS PER AT	0100	11300.00	611.00	2640	0000	CCHS INSTRUCTIONAL	50.44	50.44
26178.002	MISC SUPPLIES AS PER AT	0100	24100.00	611.00	2640	0000	CCHS OFFICE MATERI	10.59	10.59
26179.001 2092415	MISC SUPPLIES AS PER AT	0100	11300.00	611.00	2640	0000	CCHS INSTRUCTIONAL	116.22	116.22
26179.002	MISC SUPPLIES AS PER AT	0350	47000.00	730.00	2640	0000	CCHS FURNITURE/EQU	740.53	740.53
26182.001 2191531	SHELVES AS PER ATTACHED	0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	259.18	259.18
26198.001 2273588	MISC SUPPLIES AS PER AT	0100	11100.00	611.00	2645	0000	CES INSTRUCTIONAL	727.62	727.62
26208.001 2341702	MISC SUPPLIES AS PER AT	0350	47000.00	730.00	2653	0000	HWE FURNITURE/EQUI	321.63	321.63
26209.001 2341711,2373792	MISC SUPPLIES AS PER AT	0100	11100.00	611.00	2663	0000	CIS INSTRUCTIONAL	300.00	300.00
26210.001 2341109	MISC SUPPLIES AS PER AT	0100	11200.00	611.00	2643	0000	CJHS INSTRUCTIONAL	70.05	70.05
26210.002	MISC SUPPLIES AS PER AT	0100	24100.00	611.00	2643	0000	CJHS OFFICE MATERI	42.04	42.04
26210.003	MISC SUPPLIES AS PER AT	0350	47000.00	730.00	2643	0000	CCJHS FURNITURE/EQ	682.64	682.64
26218.001 2341727	BINDERS/TONER AS PER AT	0800	31900.00	611.00	3190	0000	OTHER FOOD SERVICE	78.54	78.54
26219.001 2341599	TONERS AS PER ATTACHED	0800	31900.00	611.00	3190	0000	OTHER FOOD SERVICE	61.58	61.58
26220.001 2337442	WORK STATION CART AS PE	0350	47000.00	730.00	2653	0000	HWE FURNITURE/EQUI	278.99	278.99
							CHECK AMOUNT	7,218.32	
2068 RETAILERS SUPPLY CO, INC	11/14/18								
25739.001 372567,372567-1	MISC CUSTODIAL SUPPLIES	0100	26200.00	611.00	2667	0000	SCE CUSTODIAL SUPP	1,574.48	1,574.48

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26064.001 374937	SERVICE ESTIMATE/VACUUM	0100	26200.00	611.00	2670	0000	SCHS CUSTODIAL SUP	96.01	96.01
26074.001 375158,375158-1	MISC CUSTODIAL SUPPLIES	0100	26200.00	611.00	2667	0000	SCE CUSTODIAL SUPP	1,149.99	1,149.99
26075.001 375143	MISC CUSTODIAL SUPPLIES	0100	26200.00	611.00	2645	0000	CES CUSTODIAL SUPP	79.04	79.04
26076.001 375152	MISC CUSTODIAL SUPPLIES	0100	26200.00	611.00	2649	0000	NME CUSTODIAL SUPP	486.13	486.13
26077.001 375153	MISC CUSTODIAL SUPPLIES	0100	26200.00	611.00	2653	0000	HWE CUSTODIAL SUPP	742.78	742.78
26078.001 375156	MISC CUSTODIAL SUPPLIES	0100	26200.00	611.00	2643	0000	CCJHS CUSTODIAL SU	899.54	899.54
26079.001 375157	TRASH BAGS AS PER ATTAC	0800	31900.00	611.00	2640	0000	CCHS OTHER FOOD SE	142.75	142.75
26080.001 375042	SERVICE ESTIMATE/VACUUM	0100	26200.00	611.00	2670	0000	SCHS CUSTODIAL SUP	84.10	84.10
26081.001 375147,375147-1	MISC CUSTODIAL SUPPLIES	0100	26200.00	611.00	2640	0000	CCHS CUSTODIAL SUP	1,799.79	1,799.79
26083.001 375167	MISC CUSTODIAL SUPPLIES	0100	26200.00	611.00	2663	0000	CIS CUSTODIAL SUPP	1,479.09	1,479.09
26084.001 375183,375183-1	MISC CUSTODIAL SUPPLIES	0100	26200.00	611.00	2670	0000	SCHS CUSTODIAL SUP	1,038.24	1,038.24
26139.001 375349	SERVICE ESTIMATE/WET/DR	0100	26200.00	611.00	2670	0000	SCHS CUSTODIAL SUP	175.94	175.94
							CHECK AMOUNT	9,747.88	
2069 SONYA RHODES	11/14/18								
MILEAGE	MILEAGE 9/6/18-10/18/18	0100	21340.00	580.00	2645	0000	CES NURSE TRAVEL	121.26	121.26
	MILEAGE 9/6/18-10/18/18	0100	21340.00	580.00	2649	0000	NME NURSE TRAVEL	121.27	121.27
							CHECK AMOUNT	242.53	
2070 ROCKLER WOODWORKING	11/14/18								
26152.001 5602969	MOBILE BASES AS PER ATT	0350	47000.00	730.00	2640	0000	CCHS FURNITURE/EQU	379.97	379.97
							CHECK AMOUNT	379.97	
2071 WILBERT RODRIGUEZ	11/14/18								
CES/CIS LUNCH REFUND	CES LUNCH REFUND	8410	841.20	.00	2645	0000	CES REFUND LUNCH A	24.00	24.00
	CIS LUNCH REFUND	8410	841.20	.00	2663	0000	CIS REFUND LUNCH A	.05	.05
							CHECK AMOUNT	24.05	
2072 ROTARY CLUB OF CORYDON	11/14/18								
2206808	CLUB DUES/MEMBERSHIP	0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	140.50	140.50
							CHECK AMOUNT	140.50	
2073 S.W.H. SUPPLY CO, INC	11/14/18								
1I893905,1I895088,	MISC SUPPLIES AS PER AT	0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	784.71	784.71
1I895087,1I895086,	MISC SUPPLIES AS PER AT	0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	283.17	283.17
1I896552,1I897883		0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA		
1I895543	SEALED FILTER/DRIER	0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	17.42	17.42
							CHECK AMOUNT	1,085.30	
2074 SCHILLER HARDWARE	11/14/18								
430114,430066	KEY/SLIDES LATCHES	0350	26400.00	430.00	2649	0000	NME GEN MAINT/REPA	19.53	19.53
	KEY/SLIDES LATCHES	0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	71.92	71.92
							CHECK AMOUNT	91.45	
2075 SCHNEIDER SALES & SERVICE, LLC	11/14/18								
IVC002650	LABOR/BUS 48A	0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	50.40	50.40
	LABOR/BUS 48A	0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	50.40	50.40

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	LABOR/BUS 48A	0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	62.40	62.40
	LABOR/BUS 48A	0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	76.80	76.80
	PARTS/BUS 48A	0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	144.24	144.24
	PARTS/BUS 48A	0410	27300.00	611.00	2643	0000	TRANS VEHICLE MAIN	144.24	144.24
	PARTS/BUS 48A	0410	27300.00	611.00	2663	0000	TRANS VEHICLE MAIN	178.58	178.58
	PARTS/BUS 48A	0410	27300.00	611.00	2645	0000	TRANS VEHICLE MAIN	219.80	219.80
							CHECK AMOUNT	926.86	
2076 SCHOLASTIC INC	11/14/18								
26169.001 5135071115	BOOKS AS PER ATTACHED	4105	33300.00	611.00	2645	0000	FY19 TITLE I COMMU	900.00	900.00
							CHECK AMOUNT	900.00	
2077 SCHOLASTIC INC.	11/14/18								
25997.001 M6666997 9	SUBSCRIPTIONS AS PER AT	5201	21810.00	611.00	2653	0000	FY18 PT B OFFICE/C	89.89	89.89
							CHECK AMOUNT	89.89	
2078 SCHOLASTIC INC.	11/14/18								
25932.001 M6633721 3	SCHOLASTIC NEWS 3 AS PE	0100	11100.00	611.00	2667	0000	SCE INSTRUCTIONAL	333.64	333.64
							CHECK AMOUNT	333.64	
2079 SCHOOL FIX	11/14/18								
26150.001 269978B,269978A	MISC SUPPLIES AS PER AT	0350	47000.00	730.00	2645	0000	CES FURNITURE/EQUI	458.44	458.44
							CHECK AMOUNT	458.44	
2080 SCHOOL NURSE SUPPLY, INC	11/14/18								
26130.001 0706889-IN	MISC NURSE SUPPLIES AS	0100	21340.00	611.00	2667	0000	SCE NURSE MATERIAL	324.70	324.70
26151.001 0708828-IN	MISC SUPPLIES AS PER AT	0100	21340.00	730.00	2667	0000	SCE NURSE EQUIPMEN	69.15	69.15
26158.001 0708829-IN	MISC NURSE SUPPLIES AS	0100	21340.00	611.00	2670	0000	SCHS NURSE MATERIA	302.48	302.48
26159.001 0708830-IN	MISC NURSE SUPPLIES AS	0100	21340.00	730.00	2670	0000	SCHS NURSE EQUIPME	72.70	72.70
							CHECK AMOUNT	769.03	
2081 SCHOOL SPECIALTY INC	11/14/18								
308103173697		0100	22220.00	611.00	2645	0000	CES LIBRARY MATERI		
208121670224		0100	11100.00	611.00	2663	0000	CIS INSTRUCTIONAL		
25922.001 208121355171,	MISC SUPPLIES AS PER AT	0100	11100.00	611.00	2663	0000	CIS INSTRUCTIONAL	270.96	270.96
25957.001 208121677612,	MISC SUPPLIES AS PER AT	0100	22220.00	611.00	2645	0000	CES LIBRARY MATERI	357.56	357.56
26047.001 208121808791	HALL PASSES AS PER ATTA	0100	11300.00	611.00	2670	0000	SCHS INSTRUCTIONAL	139.00	139.00
26131.001 208121915927	KIDS PAINTS AS PER ATTA	2904	11025.00	611.02	2645	0000	EEMG RESEARCH PROJ	32.98	32.98
26133.001 208121880140	MISC SUPPLIES AS PER AT	2904	11025.00	730.01	2645	0000	HCCF CES PRESCHOOL	336.97	336.97
							CHECK AMOUNT	1,137.47	
2082 SOUTH CENTRAL JR/SR HIGH SCH	11/14/18								
26137.001 MOUNTING BOARDS	MOUNTING BOARDS AS PER	0350	47000.00	730.00	2667	0000	SCE FURNITURE/EQUI	20.00	20.00
							CHECK AMOUNT	20.00	
2083 KELLY SCHULZ	11/14/18								
REIM MISC SUPPLIES	REIM MISC SUPPLIES/SUMM	2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	116.68	116.68
							CHECK AMOUNT	116.68	

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2084 SCOTT BUS REPAIR, LLC		11/14/18								
LABOR/PARTS BUS 28	LABOR/BUS 28		0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	18.90	18.90
	LABOR/BUS 28		0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	18.90	18.90
	LABOR/BUS 28		0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	23.40	23.40
	LABOR/BUS 28		0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	28.80	28.80
	PARTS/BUS 28		0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	12.86	12.86
	PARTS/BUS 28		0410	27300.00	611.00	2643	0000	TRANS VEHICLE MAIN	12.86	12.86
	PARTS/BUS 28		0410	27300.00	611.00	2663	0000	TRANS VEHICLE MAIN	15.93	15.93
	PARTS/BUS 28		0410	27300.00	611.00	2645	0000	TRANS VEHICLE MAIN	19.63	19.63
								CHECK AMOUNT	151.28	
2085 SCR GROUP LLC		11/14/18								
1940,1961,1999	SERVICE CALLS AS PER AT		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	1,275.00	1,275.00
	SERVICE CALLS AS PER AT		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	1,318.16	1,318.16
26065.001 1952,1977	CHILLER COMPRESSOR REPL		0350	26400.00	430.00	2643	0000	CCJHS GEN MAINT/RE		
26065.002	LIBRARY COMPRESSOR REPL		0350	26400.00	430.00	2643	0000	CCJHS GEN MAINT/RE	2,573.00	2,573.00
26065.003	LIBRARY FAN MOTOR REPLA		0350	26400.00	430.00	2643	0000	CCJHS GEN MAINT/RE	765.51	765.51
								CHECK AMOUNT	5,931.67	
2086 REBECCA SHOEMAKER		11/14/18								
MILEAGE	MILEAGE 9/13/18-9/14/18		1305	21810.00	580.00	3190	0000	SPECIAL EDUCATION	90.79	90.79
								CHECK AMOUNT	90.79	
2087 SIMPLY GRAND & VINTAGE PIANO		11/14/18								
12717	PIANO TUNING AS PER ATT		0350	26400.00	430.00	2640	0000	CCHS GEN MAINT/REP	135.00	135.00
								CHECK AMOUNT	135.00	
2088 SLAM DUNK SPORTS MARKETING		11/14/18								
26157.001 22399	WINDOW PERFS AS PE ATTA		0350	47000.00	730.00	2670	0000	SCHS FURNITURE/EQU	1,660.00	1,660.00
								CHECK AMOUNT	1,660.00	
2089 SMITH CREEK INC.		11/14/18								
26068.001 248676,248606	MULCH AS PER ATTACHED		0350	26800.00	715.00	2663	0000	CIS OUTDOOR IMPROV	3,420.00	3,420.00
								CHECK AMOUNT	3,420.00	
2090 VANNA SMITHPETER		11/14/18								
CES LUNCH REFUND	CES LUNCH REFUND		8410	841.20	.00	2645	0000	CES REFUND LUNCH A	6.50	6.50
								CHECK AMOUNT	6.50	
2091 SOS TECHNOLOGIES		11/14/18								
26110.001 153791	AED CABINETS AS PER ATT		0350	47000.00	730.00	2640	0000	CCHS FURNITURE/EQU	839.95	839.95
26111.001 153792	AED CABINETS AS PER ATT		0350	47000.00	730.00	2643	0000	CCJHS FURNITURE/EQ	429.00	429.00
								CHECK AMOUNT	1,268.95	
2092 SOUTH HARRISON COMM SCH CORP		11/14/18								
26215.001 OUTSTANDING LUNCHES	PAY OUTSTANDING LUNCH B		2905	21340.00	611.00	2667	0000	HEIDELEBERG CHURCH	144.80	144.80
								CHECK AMOUNT	144.80	

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2093 SOUTHERN INDIANA AUTO & SUPPLY			11/14/18								
	421108,417691,418415	MISC BUS SUPPLIES AS AT		0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	43.37	43.37
		MISC BUS SUPPLIES AS AT		0410	27300.00	611.00	3190	0000	TRANS VEHICLE MAIN	112.88	112.88
	418389,419212,	MISC SUPPLIES AS PER AT		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	340.09	340.09
	419282,420064	MISC SUPPLIES AS PER AT		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	18.00-	18.00-
	420681,421090,421014	MISC SUPPLIES AS ATTACH		0350	26400.00	430.00	2670	0000	SCHS GEN MAINT/REP	51.62	51.62
	421043,421181,421223	MISC SUPPLIES AS ATTACH		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	109.68	109.68
									CHECK AMOUNT	639.64	
2094 DEAN SPARKS			11/14/18								
	CCHS LUNCH REFUND	CCHS LUNCH REFUND		8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	12.75	12.75
									CHECK AMOUNT	12.75	
2095 STAPLES BUSINESS CREDIT			11/14/18								
	169866639-0-3			0100	22220.00	611.00	2663	0000	CIS LIBRARY MATERI		
	169193078-0-2,	MISC SUPPLIES AS PER AT		0100	23210.00	611.00	3190	0000	SUPT ADMIN OFFICE	99.97	99.97
	169193078-0-3			0100	23210.00	611.00	3190	0000	SUPT ADMIN OFFICE		
	1696373290001,	TONER/TAPE AS PER ATTAC		0100	23210.00	611.00	3190	0000	SUPT ADMIN OFFICE	177.28	177.28
	169637329-0-3			0100	23210.00	611.00	3190	0000	SUPT ADMIN OFFICE		
	169870703-0-2	MEMORY CARD AS PER ATTA		0100	23210.00	611.00	3190	0000	SUPT ADMIN OFFICE	77.19	77.19
26191.001	169866639-01,	MISC SUPPLIES AS PER AT		0100	22220.00	611.00	2663	0000	CIS LIBRARY MATERI	189.18	189.18
									CHECK AMOUNT	543.62	
2096 STEPRO'S GARAGE			11/14/18								
	SERVICE VAN 2	SERVICE VAN 2 AS PER AT		0100	26500.00	611.00	3190	0000	FACILITIES VEHICLE	225.62	225.62
									CHECK AMOUNT	225.62	
2097 STERICYCLE			11/14/18								
	4008149883	SHARPS DISPOSAL AS ATTA		0100	21340.00	880.00	2640	0000	CCHS NURSE SHOTS	16.74	16.74
		SHARPS DISPOSAL AS ATTA		0100	21340.00	880.00	2643	0000	CJHS NURSE SHOTS	16.75	16.75
		SHARPS DISPOSAL AS ATTA		0100	21340.00	880.00	2663	0000	CIS NURSE SHOTS	33.49	33.49
		SHARPS DISPOSAL AS ATTA		0100	21340.00	880.00	2645	0000	CES NURSE SHOTS	33.49	33.49
		SHARPS DISPOSAL AS ATTA		0100	21340.00	880.00	2667	0000	SCE NURSE SHOTS	16.74	16.74
		SHARPS DISPOSAL AS ATTA		0100	21340.00	880.00	2670	0000	SCHS NURSE SHOTS	16.75	16.75
									CHECK AMOUNT	133.96	
2098 TEACHER SYNERGY LLC.			11/14/18								
26038.001	73329088	MISC SCIENCE SUPPLIES A		0100	11300.00	611.00	2670	0000	SCHS INSTRUCTIONAL	199.90	199.90
									CHECK AMOUNT	199.90	
2099 TEACHER DIRECT			11/14/18								
26190.001	P470573900015	CARD STOCK AS PER ATTAC		2901	22130.00	311.00	3190	0000	PROFESSIONAL DEVEL	39.92	39.92
									CHECK AMOUNT	39.92	
2100 LYNNE THOMAS			11/14/18								
	LODGING/FFA	LODGING/FFA CONVENTION		2902	11410.00	580.00	2640	7136	HCCF GRANT# 2018E-	588.00	588.00
									CHECK AMOUNT	588.00	

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2101 SHEILA THURMAN		11/14/18								
MILEAGE	MILEAGE 10/1/18-10/31/1		0410	27900.00	510.00	2667	0000	TRANS PUPIL SVCS S	200.12	200.12
								CHECK AMOUNT	200.12	
2102 KAREN THURSBY		11/14/18								
CCHS LUNCH REFUND	CCHS LUNCH REFUND		8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	15.50	15.50
								CHECK AMOUNT	15.50	
2103 JILL TIMBERLAKE		11/14/18								
MILEAGE	MILEAGE 8/3/18-10/30/18		4105	22900.00	580.00	3190	0000	FY19 TITLE I SUPPO	369.40	369.40
								CHECK AMOUNT	369.40	
2104 TIS COLLEGE BOOKSTORE		11/14/18								
25490.001 4042	TEXTBOOK AS PER ATTACHE		0900	25520.01	630.00	2670	0000	SCHS TEXTBOOK/WORK	77.00	77.00
25994.001 4034,4042	TEXTBOOKS AS PER ATTACH		0900	25520.01	630.00	2670	0000	SCHS TEXTBOOK/WORK	177.80	177.80
25994.002	TEXTBOOKS AS PER ATTACH		2903	11300.00	630.00	2670	1415	14.15 SCHS DUAL CR	1,600.00	1,600.00
								CHECK AMOUNT	1,854.80	
2105 SARAH TODD		11/14/18								
SCES LUNCH REFUND	SCES LUNCH REFUND		8410	841.20	.00	2667	0000	SCE REFUND LUNCH A	12.90	12.90
								CHECK AMOUNT	12.90	
2106 TOWN OF CORYDON		11/14/18								
18100110-10BYE	OCTOBER SRO SALARIES		2901	21390.00	319.01	3190	0000	SCHOOL SAFETY RESO	2,402.40	2,402.40
	OCTOBER SRO SALARIES		3270	26600.00	120.00	2014	0000	SECURITY SERVICES	2,402.40	2,402.40
	OCTOBER SRO FRINGES		2901	21390.00	319.01	3190	0000	SCHOOL SAFETY RESO	1,198.16	1,198.16
	OCTOBER SRO FRINGES		3270	26600.00	211.00	2014	0000	SECURITY SERVICES	1,198.16	1,198.16
	OCTOBER SRO EQUIPMENT		2901	21390.00	319.01	3190	0000	SCHOOL SAFETY RESO	626.00	626.00
								CHECK AMOUNT	7,827.12	
2107 TRACTOR SUPPLY COMPANY		11/14/18								
269386	SNAPS AS PER ATTACHED		0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	2.51	2.51
	SNAPS AS PER ATTACHED		0410	27300.00	611.00	2643	0000	TRANS VEHICLE MAIN	2.51	2.51
	SNAPS AS PER ATTACHED		0410	27300.00	611.00	2663	0000	TRANS VEHICLE MAIN	3.10	3.10
	SNAPS AS PER ATTACHED		0410	27300.00	611.00	2645	0000	TRANS VEHICLE MAIN	3.84	3.84
269094,269108,269166	AIR HOSES/REELS AS ATTA		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	141.37	141.37
556014	HAMMER/PULL GAL AS ATTA		0350	26400.00	430.01	3190	0000	FACILITIES GEN MAI	7.99	7.99
								CHECK AMOUNT	161.32	
2108 TRANE SUPPLY		11/14/18								
LOIS0092165,	MOTORS/COMPRESSOR/ACTUA		0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA	2,286.18	2,286.18
LOIS0043796,			0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA		
LOIS0092154			0350	26400.00	430.00	2663	0000	CIS GEN MAINT/REPA		
LOIS0093029	ACTUATOR AS PE ATTACHED		0350	26400.00	430.00	2653	0000	HWE GEN MAINT/REPA	360.44	360.44
								CHECK AMOUNT	2,646.62	
2109 TRINITY3 TECHNOLOGY		11/14/18								
25569.001 PSI011485	CHROMEBOOKS AS PER ATTA		0350	47000.00	741.00	2640	4500	CCHS TECHNOLOGY HA	13,680.00	13,680.00

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25569.002	CHROMEBOOKS AS PER ATTA	0350	47000.00	741.00	2643	4500	CCJHS TECHNOLOGY H	8,208.00	8,208.00
25569.003	CHROMEBOOKS AS PER ATTA	0350	47000.00	741.00	2649	4500	NME TECHNOLOGY HAR	1,026.00	1,026.00
25569.004	CHROMEBOOKS AS PER ATTA	0350	47000.00	741.00	2653	4500	HWE TECHNOLOGY HAR	1,026.00	1,026.00
25569.005	CHROMEBOOKS AS PER ATTA	0350	47000.00	741.00	2663	4500	CIS TECHNOLOGY HAR	4,446.00	4,446.00
25569.006	CHROMEBOOKS AS PER ATTA	0350	47000.00	741.00	2667	4500	SCE TECHNOLOGY HAR	1,026.00	1,026.00
25569.007	CHROMEBOOKS AS PER ATTA	0350	47000.00	741.00	2670	4500	SCHS TECHNOLOGY HA	9,234.00	9,234.00
25636.001 PSI011517	CHROME BOOKS AS PER ATT	0350	11300.00	741.00	2640	0000	CCHS HIGH SCHOOL S	96,607.00	96,607.00
25636.002	CHROME BOOKS AS PER ATT	0350	11300.00	741.00	2670	0000	SCHS HIGH SCHOOL S	31,598.00	31,598.00
25837.001 PSI013046	CASES AS PER ATTACHED	0350	47000.00	741.00	2643	4500	CCJHS TECHNOLOGY H	2,457.00	2,457.00
							CHECK AMOUNT	169,308.00	
2110 TRUSTY TIRES	11/14/18								
71150	LABOR/BUS 73	0410	27300.00	430.01	2667	0000	TRANS VEHICLE MAIN	247.45	247.45
	PARTS/BUS 73	0410	27300.00	611.01	2667	0000	TRANS VEHICLE MAIN	539.38	539.38
	TIRES/BUS 73	0410	27300.00	612.01	2667	0000	TRANS VEHICLE MAIN	314.50	314.50
							CHECK AMOUNT	1,101.33	
2111 PAULA HENSLEY	11/14/18								
25000.001 WATER TREATMENT	WATER TREATMENT 2018	0100	26200.00	430.00	2667	0000	SCES PURCHASE SERV	814.62	814.62
25000.002	WATER TREATMENT 2018	0100	26200.00	430.00	2670	0000	SCHS PURCHASE SERV	814.62	814.62
							CHECK AMOUNT	1,629.24	
2112 UHL TRUCK SALES, INC	11/14/18								
03S303047.02	LABOR/BUS 56	0410	27300.00	430.00	2640	0000	TRANS VEHICLE MAIN	126.00	126.00
	LABOR/BUS 56	0410	27300.00	430.00	2643	0000	TRANS VEHICLE MAIN	126.00	126.00
	LABOR/BUS 56	0410	27300.00	430.00	2663	0000	TRANS VEHICLE MAIN	156.00	156.00
	LABOR/BUS 56	0410	27300.00	430.00	2645	0000	TRANS VEHICLE MAIN	192.00	192.00
	PARTS/BUS 56	0410	27300.00	611.00	2640	0000	TRANS VEHICLE MAIN	32.57	32.57
	PARTS/BUS 56	0410	27300.00	611.00	2643	0000	TRANS VEHICLE MAIN	32.57	32.57
	PARTS/BUS 56	0410	27300.00	611.00	2663	0000	TRANS VEHICLE MAIN	40.33	40.33
	PARTS/BUS 56	0410	27300.00	611.00	2645	0000	TRANS VEHICLE MAIN	49.65	49.65
							CHECK AMOUNT	755.12	
2113 USBORNE BOOKS AND MORE	11/14/18								
26089.001 DIR3302970	BOOKS AS PER ATTACHED	2902	22220.00	640.00	2667	7139	HCCF GRANT# 2018E-	270.90	270.90
26112.001 DIR3302969	BOOKS AS PER ATTACHED	0100	22220.00	640.00	2649	0000	NME LIBRARY BOOKS	271.87	271.87
26136.001 DIR3302976	BOOKS AS PER ATTACHED	0100	22220.00	640.00	2667	0000	SCE LIBRARY BOOKS	551.35	551.35
							CHECK AMOUNT	1,094.12	
2114 DUSTIN WALKER	11/14/18								
CCHS LUNCH REFUND	CCHS LUNCH REFUND	8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	154.95	154.95
							CHECK AMOUNT	154.95	
2115 WARREN PRINTING	11/14/18								
26127.001 3982	FED EX CHARGES AS PER A	5201	21810.00	611.00	8888	0000	FY18 PT B OFFICE/C	65.19	65.19
							CHECK AMOUNT	65.19	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FOR THE PERIOD OF 11/14/18 - 11/14/18

CHECK VOUCHER VENDOR NAME / PO NUMBER INVOICE NUMBER	DESCRIPTION	DUE DATE	FUND	PROGRAM	OBJECT	COST	LOC	ACCOUNT TITLE	VOUCHER AMOUNT	AMOUNT ALLOWED
2116 LYNN WHITTAKER		11/14/18								
MILEAGE	MILEAGE 9/21/18		0100	11100.00	580.00	2663	0000	CIS TRAVEL	130.80	130.80
								CHECK AMOUNT	130.80	
2117 WHITTAKER LAWN SERVICE		11/14/18								
278098	REBUILD BACKFLOW KIT		0350	26800.00	715.00	2640	0000	CCHS OUTDOOR IMPRO	275.00	275.00
278446,278454,278461	MISC JOBS/IRRIG/WTR SHU		0350	26800.00	715.00	2640	0000	CCHS OUTDOOR IMPRO	8,460.35	8,460.35
25867.001 278204	REBUILD/REPAIR S/BALL B		0350	26800.00	715.00	2640	0000	CCHS OUTDOOR IMPRO	26,917.75	26,917.75
								CHECK AMOUNT	35,653.10	
2118 JESSICA WILLIAMS		11/14/18								
CCHS/CIS LUNCH REF	CCHS LUNCH REFUND		8410	841.20	.00	2640	0000	CCHS REFUND LUNCH	22.15	22.15
	CIS LUNCH REFUND		8410	841.20	.00	2663	0000	CIS REFUND LUNCH A	33.30	33.30
								CHECK AMOUNT	55.45	
2119 WILSON EDUCATION CENTER		11/14/18								
MBRSP2018-2019-3190	20% MEMBERSHIP FEE		0350	47000.00	730.00	3190	0000	ADMIN FURNITURE/EQ	3,425.32	3,425.32
								CHECK AMOUNT	3,425.32	
2120 JENNIFER WISEMAN		11/14/18								
TUITION REIM	TUITION REIM 2018-2019		2901	22120.00	748.00	2663	0000	CIS TUITION REIMBU	750.00	750.00
								CHECK AMOUNT	750.00	
2121 MELISSA WISEMAN		11/14/18								
MILEAGE	MILEAGE 9/24/18-11/2/18		0100	24100.00	580.01	2653	0000	OFFICE TRAVEL HWE	282.31	282.31
								CHECK AMOUNT	282.31	
2122 JENNIFER WITHERS		11/14/18								
MILEAGE	MILEAGE 8/2/18-10/19/18		0100	21340.00	580.00	2653	0000	HWE NURSE TRAVEL	286.12	286.12
	MILEAGE 8/2/18-10/19/18		0100	21340.00	580.00	2663	0000	CIS NURSE TRAVEL	286.13	286.13
								CHECK AMOUNT	572.25	
2123 JOLANNA WOOD		11/14/18								
MILEAGE	MILEAGE 10/22/18-10/31/		0100	24100.00	580.01	2649	0000	OFFICE TRAVEL NME	54.33	54.33
								CHECK AMOUNT	54.33	
2124 STEPHANIE ZIMMERMAN		11/14/18								
MILEAGE	MILEAGE 9/21/18-9/25/18		0800	31900.00	580.00	3190	0000	ADMIN FOOD SERVICE	113.22	113.22
MILEAGE	MILEAGE 10/1/18-10/31/1		0800	31900.00	580.00	3190	0000	ADMIN FOOD SERVICE	214.89	214.89
								CHECK AMOUNT	328.11	
2125 ZIMMERMAN ART GLASS		11/14/18								
RETIREMENT BOWL	RETIREMENT BOWL AS ATTA		0100	23210.00	880.00	3190	0000	SUPT ADMIN OFFICE	115.00	115.00
								CHECK AMOUNT	115.00	
								NEW VOUCHERS TOTAL.....	619,169.44	
								GRAND TOTAL.....	619,169.44	

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

FUND	DESCRIPTION	VOUCHER TOTAL
100	GENERAL FUND	177,438.78
350	CAPITAL PROJECTS FUND	351,219.72
410	TRANSPORTATION FUND	26,052.76
800	SCHOOL LUNCH FUND	10,022.04
900	TEXTBOOK RENTAL FUND	2,960.75
1100	GROUP INSURANCE FUND	3,040.00
1305	HCELC JT SERVICES	1,035.79
2901	RIVERBOAT EDUCATION FUND	14,744.23
2902	HARR CO COMM FOUNDATION GRANTS	2,736.93
2903	HCCF DUAL CREDIT	11,275.00
2904	HCCF PRESCHOOL	1,338.53
2905	SCE-HEIDELBERG CHURCH DONATION	144.80
3270	SECURED SCHOOLS SAFETY GRANT	3,600.56
3769	HIGH ABILITY PROGRAM	536.02
4105	FY19 TITLE I PART A	5,090.91
5201	PART B 611 FY18 SPEC EDUCATION	4,130.18
5206	FY19	682.42
6460	MEDICAID REIMBURSEMENT - FEDER	331.60
8410	PRE-PAID LUNCH ACCTS	2,238.42
9700	REIMBURSEMENT ACCOUNT	550.00
	GRAND TOTAL.....	619,169.44

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

☐ **Hire** ☐**Leave** ☒ **Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Christine Zalewa

☐ Position: Literacy Guide

☐ School: Corydon Elementary School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10/31-18 Submitted By: Jill Timberlake
☐ Date of Board of Trustees Meeting: 11-13-18

☐ Other Information

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

I am resigning as The Literacy Reader as of 10-31-2018.

Respectfully,
Christine E. Zalewa

315 South Harrison Drive
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☒**Hire** ☐**Leave** ☐**Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☒ Name of Person Terri Rennirt

☒ Position Wyandotte House Applicant Tracking System ID# 1818

☐ School _____

☐ Other Information _____

☒ If approved, anticipated employment date: November 5, 2018

Is this an internal candidate? ☒ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☒ Date Submitted to Superintendent 10/15/18 Submitted By: Jill Timberlake

☒ Date of Board of Trustees Meeting 11/13/18

☐ Other Information Employee start position 11/5/18

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

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☒**Hire** ☐**Leave** ☐**Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☒ Name of Person Terri Rennirt

☒ Position Corydon Ramsey House Applicant Tracking System ID# 1841

☐ School _____

☐ Other Information _____

☒ If approved, anticipated employment date: November 5, 2018

Is this an internal candidate? ☒ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☒ Date Submitted to Superintendent 10/15/18 Submitted By: Jill Timberlake

☒ Date of Board of Trustees Meeting 11/13/18

☐ Other Information Employee will start position on 11/5/18

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

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X☐Hire ☐Leave ☐Resignation ☐Termination ☐Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person Sarah Conrad

☐ Position Homebound Instructor Applicant Tracking System ID

☐ School Heth-Washington Elementary

☐ Other Information _____

☐ If approved, anticipated employment date: The teacher has already begun provided services to the student as per IEP. She will receive compensation for services following approval at the November School Board meeting.

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? Yes ☐ No

☐ Date Submitted to Superintendent 11/6/2018 Submitted By: Bruce Kulwicki/Sue Lanham

☐ Date of Board of Trustees Meeting 11/13/2018

☐ Other Information _____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

Heth Washington Elementary
2450 Heth Washington Rd. Central, Indiana 47110
812-732-4766 Sue Lanham, Principal

To: Bruce Kulwicki
From: Sue Lanham
Date: 10-16-18
Re: Homebound instruction (Lonnie Dalton Faith)

Mr. Kulwicki,

I would like to recommend Sarah Conrad as a homebound instructor for Lonnie Dalton Faith. It has been recommended by his counselor that he move to homebound instruction. Please do not hesitate to contact me should you have any further questions on this recommendation.

Sue Lanham, Principal
Heth-Washington Elementary School

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Jennifer Hansen

☐ Position: Study Hall Monitor
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information: Change hours from 6.5 to 7 since she has classes all day.

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10-23-18 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11-13-18

☐ Other Information

☐ Required Information:
Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

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X Hire ☐Leave ☐ Resignation ☐Termination ☐Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person: Marcee Lahue

☐ Position: Varsity Track Coach Women's
Applicant Tracking System ID: 1803

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date: 11/14/2018

Is this an internal candidate? ☐ Yes X No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10/4/2018 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11/13/2018

☐ Other Information _____

☐ Required Information: Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

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X Hire **☐Leave** **☐ Resignation** **☐Termination** **☐Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Aaron Dougherty

☐ Position: Assistant Track Coach Women's
Applicant Tracking System ID: 1666

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes X No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10/25/2018 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11/13/2018

☐ Other Information _____

☐ Required Information: Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

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Telephone (812) 738-2168/Fax (812) 738-2158

☐ **Hire** ☐**Leave** **X Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Regan Gusler

☐ Position: Varsity Tennis Men's
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10/4/2018 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11/13/2018

☐ Other Information _____

☐ Required Information: Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

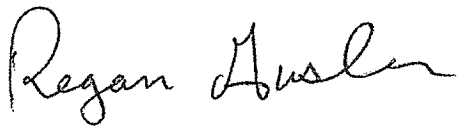
If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

Regan Gusler
212 E. Chestnut St
Corydon, IN 47112
10/ 04/2018

John Atkins
Athletic Director
Corydon Central
375 Country Club Rd.
Corydon, IN 47112

Mr. Atkins:

I am tendering my resignation as Boys Varsity Tennis Coach effective at the conclusion of the 2018 season.



Regan Gusler

Extra Curricular Posting Request

School: CCHS_____
Special Instructions: _____
Please post the position from _11/14/2018_____ to _1/31/2019_____, these dates must comply with agenda deadlines.

Extra Curricular Activities – Athletics, listed in alphabetical order

✓	Activity	✓	Activity	✓	Activity
☐	Baseball, Varsity	☐	Baseball, Assistant	☐	Basketball, Varsity, Men
☐	Basketball, Varsity, Women	☐	Basketball, Junior Varsity, Men	☐	Basketball, Junior Varsity, Women
☐	Basketball, Freshman, Men	☐	Basketball, Freshman, Women	☐	Basketball, Junior High, 8th Grade, Boys
☐	Basketball, Junior High, 8th Grade, Girls	☐	Basketball, Junior High, 7th Grade, Boys	☐	Basketball, Junior High, 7th Grade, Girls
☐	Basketball, Elementary, 6th Grade, Boys	☐	Basketball, Elementary, 6th Grade, Girls	☐	Basketball, Elementary, 5th Grade, Boys
☐	Basketball, Elementary, 5th Grade, Girls	☐	Cheerleading, Varsity	☐	Cheerleading, Junior Varsity
☐	Cheerleading, Junior High	☐	Cheerleading, Elementary	☐	Cross Country, Varsity, Men
☐	Cross Country, Varsity, Women	☐	Cross Country, Junior High, Boys	☐	Cross Country, Junior High, Girls
☐	Football, Varsity	☐	Football, Assistant	☐	Football, Junior High
☐	Football, Junior High, Assistant	☐	Golf, Varsity, Men	☐	Golf, Varsity, Women
☐	Golf, Junior High	☐	Soccer, Varsity, Men	☐	Soccer, Varsity, Women
☐	Soccer, Men, Assistant	☐	Soccer, Women, Assistant	☐	Softball, Varsity
☐	Softball, Assistant	☐	Swimming, Men	☐	Swimming, Women
X	Tennis, Varsity, Men	☐	Tennis, Varsity, Women	☐	Tennis, Assistant
☐	Tennis, Junior High		Track, Varsity, Men	☐	Track, Varsity, Women
☐	Track, Men, Assistant	☐	Track, Women, Assistant	☐	Track, Junior High, Boys
☐	Track, Junior High, Girls	☐	Volleyball, Varsity	☐	Volleyball, Assistant
☐	Volleyball, Freshman	☐	Volleyball, Junior High	☐	Volleyball, Junior High, Assistant
☐	Wrestling, Varsity	☐	Wrestling, Assistant	☐	Wrestling, Junior High & Elementary

Other Activities, listed in order as presented in Master Contract

✓	Activity	✓	Activity	✓	Activity
☐	Activities Supervisor	☐	Fall Conditioning	☐	Saturday Basketball
☐	Summer Sports Camps	☐	Weight Trainer	☐	Academic Coach
☐	Band Flags	☐	Assistant Marching Band	☐	Department Coordinator
☐	Department Head	☐	FBLA	☐	Drama, High School
☐	Drama, High School, Assistant	☐	National Honor Society, High School	☐	Newspaper, High School
☐	Yearbook, High School	☐	Student Council, High School	☐	Chorus, Junior High

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Telephone (812) 738-2168/Fax (812) 738-2158

☐ **Hire** ☐**Leave** **X Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Rodney Shehorn

☐ Position: Varsity Soccer Coach Men's
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10/19/2018 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11/13/2018

☐ Other Information _____

☐ Required Information: Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

Rodney Shehorn
332 Hwy 62
Corydon Indiana 47112

November 1, 2018

John Adkins
Athletic Director
Corydon Central High School

Mr. Adkins,

This letter is to inform you that I am resigning my position as Head Coach of the Men's Varsity Soccer Team effective immediately.

After a time of reflection following the season, I feel a change is necessary to allow the team/program to reach their full potential. It has always been our intention to take the program as far as we could, but to be willing to step aside if we felt the program was in a position to go to the next level.

I am proud of the progress we have made in the 5 years I have been associated with the program. During this time we have had feedback from referees, parents, opposing coaches, players, bus drivers, administration officials, athletic directors, media, etc., complementing the progress and change they have seen in our program.

Many thanks to the administration who allowed us the freedom to implement our own process while being supportive when needed. The team is in a better place, the facilities are in a better place and the program from top to bottom is in a better place.

My intention is not to leave the program, but to work in whatever capacity the new coach and/or the Athletic Director feel will help keep it moving forward.

Sincerely,

Rodney Shehorn

Extra Curricular Posting Request

School: CCHS
Special Instructions: _____
Please post the position from 11/14/18 to 11/30/18, these dates must comply with agenda deadlines.

Extra Curricular Activities – Athletics, listed in alphabetical order

✓	Activity	✓	Activity	✓	Activity
☐	Baseball, Varsity	☐	Baseball, Assistant	☐	Basketball, Varsity, Men
☐	Basketball, Varsity, Women	☐	Basketball, Junior Varsity, Men	☐	Basketball, Junior Varsity, Women
☐	Basketball, Freshman, Men	☐	Basketball, Freshman, Women	☐	Basketball, Junior High, 8th Grade, Boys
☐	Basketball, Junior High, 8th Grade, Girls	☐	Basketball, Junior High, 7th Grade, Boys	☐	Basketball, Junior High, 7th Grade, Girls
☐	Basketball, Elementary, 6th Grade, Boys	☐	Basketball, Elementary, 6th Grade, Girls	☐	Basketball, Elementary, 5th Grade, Boys
☐	Basketball, Elementary, 5th Grade, Girls	☐	Cheerleading, Varsity	☐	Cheerleading, Junior Varsity
☐	Cheerleading, Junior High	☐	Cheerleading, Elementary	☐	Cross Country, Varsity, Men
☐	Cross Country, Varsity, Women	☐	Cross Country, Junior High, Boys	☐	Cross Country, Junior High, Girls
☐	Football, Varsity	☐	Football, Assistant	☐	Football, Junior High
☐	Football, Junior High, Assistant	☐	Golf, Varsity, Men	☐	Golf, Varsity, Women
☐	Golf, Junior High	✓	Soccer, Varsity, Men	☐	Soccer, Varsity, Women
☐	Soccer, Men, Assistant	☐	Soccer, Women, Assistant	☐	Softball, Varsity
☐	Softball, Assistant	☐	Swimming, Men	☐	Swimming, Women
☐	Tennis, Varsity, Men	☐	Tennis, Varsity, Women	☐	Tennis, Assistant
☐	Tennis, Junior High	☐	Track, Varsity, Men	☐	Track, Varsity, Women
☐	Track, Men, Assistant	☐	Track, Women, Assistant	☐	Track, Junior High, Boys
☐	Track, Junior High, Girls	☐	Volleyball, Varsity	☐	Volleyball, Assistant
☐	Volleyball, Freshman	☐	Volleyball, Junior High	☐	Volleyball, Junior High, Assistant
☐	Wrestling, Varsity	☐	Wrestling, Assistant	☐	Wrestling, Junior High & Elementary

Other Activities, listed in order as presented in Master Contract

✓	Activity	✓	Activity	✓	Activity
☐	Activities Supervisor	☐	Fall Conditioning	☐	Saturday Basketball
☐	Summer Sports Camps	☐	Weight Trainer	☐	Academic Coach
☐	Band Flags	☐	Assistant Marching Band	☐	Department Coordinator
☐	Department Head	☐	FBLA	☐	Drama, High School
☐	Drama, High School, Assistant	☐	National Honor Society, High School	☐	Newspaper, High School
☐	Yearbook, High School	☐	Student Council, High School	☐	Chorus, Junior High

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Hire ☐Leave ☐ Resignation ☐Termination X Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person: Quentin Combs

☐ Position: Volunteer Assistant Track & Field Coach
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10/25/2018 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11/13/2018

☐ Other Information _____

☐ Required Information: Certified and Non-Certified Positions
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Certified Positions
☐ Teacher's License or Verification from University
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Hire ☐Leave ☐ Resignation ☐Termination X Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person: Ian Dougherty

☐ Position: Volunteer Assistant Track & Field Coach
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

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Hire ☐Leave ☐ Resignation ☐Termination X Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person: Brian Lahue

☐ Position: Volunteer Assistant Track & Field Coach
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

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Hire ☐Leave ☐ Resignation ☐Termination X Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person: Ryan Conrad

☐ Position: Volunteer Assistant Track & Field Coach
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

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Application for Employment – Extra Curricular Activities

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Name in Full: Ryan Conrad

Address: 1510 Sherwood Dr

City/State/Zip: Corydon, IN 47112

Telephone Numbers: Residence: 812-736-9330 **Work:** 502-574-7756

Cell: 812-736-9330 **Email:** rconrad7926@yahoo.com

If you, in the immediate preceding season, served in the position for which you are applying, you have completed the application process. However, if you have not served, in the immediate preceding season, in this position, please complete the remainder of the application.

If previously employed with South Harrison Community School Corporation, please list date(s) and position(s) of employment: NA

Please list the elementary, high school, and colleges you have attended:

Institution	Location	Dates of Attendance	Credits Earned	Diploma Received
Corydon Central High School	Corydon, IN	1994-1997		Yes
Vincennes University	Vincennes, IN	1998-1999		
University of Louisville	Louisville, KY	1999-2000		Bachelor of Science

Please list recent work experiences:

Employer	Type of Work Performed	Dates of Employment	Contact Person	Telephone Number
Louisville Metro Police Department	Crime Analysis	2002-Current	Dan Gillespie	502-574-6825

Please provide details of relevant coaching experience: I was one of the Jr. High Throws Coaches last season (2018). I was a collegiate athlete at University of Louisville.

Please provide two references:

Reference Name	Address	Telephone Number
Marcee LaHue	719 Shiloh Rd Corydon	812-736-9389
Michael Uhl	1352 Owens Ln. Corydon	812-738-7036

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Hire ☐Leave ☐ Resignation ☐Termination X Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person: Kegan Livers

☐ Position: Volunteer Assistant Track & Field Coach
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10/25/2018 Submitted By: Keith Marshall
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☐ Other Information _____

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Hire ☐Leave ☐ Resignation ☐Termination X Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person: Cory Freeman

☐ Position: Volunteer Assistant Track & Field Coach
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10/25/2018 Submitted By: Keith Marshall
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☐ Other Information _____

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Application for Employment – Extra Curricular Activities

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Name in Full: Cory Freeman

Address: 659 Sky Way Drive Northwest

City/State/Zip: Corydon, IN 47112

Telephone Numbers: Residence: _____ **Work:** _____

Cell: 812-639-2979 **Email:** cfreeman21@gmail.com

If you, in the immediate preceding season, served in the position for which you are applying, you have completed the application process. However, if you have not served, in the immediate preceding season, in this position, please complete the remainder of the application.

If previously employed with South Harrison Community School Corporation, please list date(s) and position(s) of employment: _____

Please list the elementary, high school, and colleges you have attended:

Institution	Location	Dates of Attendance	Credits Earned	Diploma Received
Oakland City University	Oakland City, IN	2001 - 2003		Associates
Heritage Hills High School	Lincoln City, IN	1999 - 2001		High School Diploma
Owen Valley High School	Spencer, IN	1997 - 2001		

Please list recent work experiences:

Employer	Type of Work Performed	Dates of Employment	Contact Person	Telephone Number
Norton Healthcare	IT	September 2016 – Present	Crystal Christy (Current Boss)	502-356-1665
Masterbrand Cabinets	IT	June 2007 – August 2016	DeWayne Burress (Old Boss)	812-661-0856

Please provide details of relevant coaching experience: Attachment

Please provide two references:

Reference Name	Address	Telephone Number
Daniel Greene	Corydon, IN	812-572-1464
Aaron David	Dalton, GA	770-349-5017

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Hire ☐Leave ☐ Resignation ☐Termination X Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person: Daniel Love

☐ Position: Volunteer Assistant Track & Field Coach
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

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Hire ☐Leave ☐ Resignation ☐Termination X Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person: Nathan Broom

☐ Position: Volunteer Assistant Track & Field Coach
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information _____

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

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Application for Employment – Extra Curricular Activities

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Telephone: 812-738-2168 • Fax: 812-738-2158

Name in Full: Nathan Broom

Address: 960 Woodland Ave.

City/State/Zip: Corydon, IN 47112

Telephone Numbers: Residence: (use cell) **Work:** (use cell)

Cell: 812-572-1932 **Email:** nbroom@gmail.com

If you, in the immediate preceding season, served in the position for which you are applying, you have completed the application process. However, if you have not served, in the immediate preceding season, in this position, please complete the remainder of the application.

If previously employed with South Harrison Community School Corporation, please list date(s) and position(s) of employment: Never employed by SHCSC directly. Substitute teacher through Kelly Educational Services since January 2017; have worked at CES, CCHJS, and CCHS.

Please list the elementary, high school, and colleges you have attended:

Institution	Location	Dates of Attendance	Credits Earned	Diploma Received
Various primary schools	FL, SC	1983-1992	Primary	Primary
A.J. Dimond High School	Anchorage, AK	1992-1996	23 cred.	Yes
University of Oklahoma	Norman, OK	1996-2001	166 hrs.	BA English Writing

Please list recent work experiences:

Employer	Type of Work Performed	Dates of Employment	Contact Person	Telephone Number
Leadership Harrison County	Exec, admin, fundraising, etc. (Title: Executive Director)	2017-present	Sean Davis, Board Chair	812-572-3435
Rogue Valley Transportation District	Planning and programming (Title: TDM Planner)	2008-2013	Paige Townsend, Senior Planner	541-608-2429

Please provide details of relevant coaching experience: Volunteer assistant with Corydon youth cross country, substitute teacher, founded YMCA ultimate league.

Please provide two references:

Reference Name	Address	Telephone Number
Roger Corley, CEO at YMCA of Harrison County	198 Jenkins Ct NE, Corydon, IN	812-734-0770
Kim Grizzel, Executive Director at Boys & Girls Club	134 Jenkins Court NE, Corydon, IN	812-738-1696

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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Justin Wilkerson, Forestry CDE

☐ Position: Volunteers for Career Development Event Practices
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 11-1-18 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11-13-18

☐ Other Information

☐ Required Information:

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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Aaron Haggard, Horse & Pony CDE

☐ Position: Volunteers for Career Development Event Practices
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Cheyenne Wallace, Livestock CDE

☐ Position: Junior Volunteer for Career Development Event Practices
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

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Employment Recommendation

Employee Information:

☐ Name of Person: Alice Hayse, Alumni

☐ Position: Volunteer for Career Development Event Practices
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Michelle Kopp, Alumni

☐ Position: Volunteer for Career Development Event Practices
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Kevin Kopp, Alumni

☐ Position: Volunteer for Career Development Event Practices
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Stefanie Bliss, Alumni

☐ Position: Volunteer for Career Development Event Practices
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Amber Pitts, Alumni

☐ Position: Volunteer for Career Development Event Practices
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 11-1-18 Submitted By: Keith Marshall
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Employment Recommendation

Employee Information:

☐ Name of Person: Shannon Yonkers, Alumni

☐ Position: Volunteer for Career Development Event Practices
Applicant Tracking System ID:

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

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Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Christian Thomas

☐ Position: Band Volunteer

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10-30-18 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11-13-18

☐ Other Information

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Rebecca Walker

☐ Position: Band Volunteer

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10-30-18 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11-13-18

☐ Other Information

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: James Gibson

☐ Position: Band Volunteer

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10-30-18 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11-13-18

☐ Other Information

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Nick Felty

☐ Position: Band Volunteer

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10-30-18 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11-13-18

☐ Other Information

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Crysta Johnson

☐ Position: Band Volunteer

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10-30-18 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11-13-18

☐ Other Information

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
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☐ **Hire** ☐**Leave** ☐ **Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Charles Combs

☐ Position: Band Volunteer

☐ School: Corydon Central High School

☐ Other Information

☐ If approved, anticipated employment date:

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent: 10-30-18 Submitted By: Keith Marshall
☐ Date of Board of Trustees Meeting: 11-13-18

☐ Other Information

☐ Required Information:

Certified and Non-Certified Positions
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Certified Positions
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☒**Hire** ☐**Leave** ☐**Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person Melissa Taylor

☐ Position Secretary/Treasurer Applicant Tracking System ID#1843

☐ School Corydon Central Junior High

☐ Other Information _____

☐ If approved, anticipated employment date: 11/14/18

Is this an internal candidate? ☒ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent 11/5/18 Submitted By: Jason Toler

☐ Date of Board of Trustees Meeting 11/13/18

☐ Other Information _____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
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Job Posting Request

School Corydon Central Junior High Position Title Instructional Assistant Special Information, e.g. hours to be worked, etc. _____

Please post the position from 11/14 to filled, these dates must comply with agenda deadlines.

All positions will be posted via the Application Tracking System; however, please identify other means for which you would like to consider for advertising of this position:

☐ The Corydon Democrat ☒ Colleges ☐ Other _____

Filtering Criteria please check all that apply:

Certified Positions:

Grade Levels

✓	Grade		✓	Grade		✓	Grade		✓	Grade		✓	Grade
	Preschool			K			1			2			3
	4			5			6		✓	7-8			9-12

Content Areas

✓	Area		✓	Area		✓	Area
	Agriculture			Art			Autism Spectrum Disorder
	Business			Communication Disorder			Counseling
	Deaf/Blind			Developmental Delay			Elementary
	Emotional Disability			Family and Consumer Science			French
	Health and Wellness			Hearing Impairment			High School Language Arts
	High School Mathematics			High School Science			High School Social Studies
	Industrial Technology			Kindergarten			Learning Disability
	Media Specialist			Middle Level Language Arts			Middle Level Mathematics
	Middle Level Science			Middle Level Social Studies			Mild Mental Disability
	Moderate Mental Disability			Multiple Disabilities			Music
	Orthopedic Impairment			Other Health Impaired			Physical Education
	Reading			School Psychologist			Severe Mental Disability
	Spanish			Speech			Traumatic Brain Injury
	Visual Impairment						

Non-Certified Positions:

✓	Position		✓	Position		✓	Position
	Bus Driver			Clerical			Custodial
	Food Service		X	Instructional Assistant			Maintenance
	Nursing, LPN			Nursing, RN			Bus Assistant

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☒**Hire** ☐**Leave** ☐**Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person Nicole Cronen

☐ Position Instructional Assistant Applicant Tracking System ID#1793

☐ School Corydon Central Junior High

☐ Other Information _____

☐ If approved, anticipated employment date: 11/19/18

Is this an internal candidate? ☐ Yes ☒ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☒ No

☐ Date Submitted to Superintendent 11/5/18 Submitted By: Jason Toler

☐ Date of Board of Trustees Meeting 11/13/18

☐ Other Information _____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☒ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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Application for Employment

315 South Harrison Drive
Corydon, Indiana 47112
Telephone: 812-738-2168
Fax: 812-738-2158

PERSONAL:

Name in Full: Nicole E. Cronen

Address: 3729 Crown Ridge LN.

City/State/Zip: Jeffersonville, IN, 47130

Telephone Numbers: Residence: (812)596-2941 **Work:** n/a

Cell: (812)596-2941 **Email:**nicole.cronen421@gmail.com

If previously employed with South Harrison Community School Corporation, please list date(s) and position(s) of employment: n/a

Date available for work: 10-29-18

If currently on a lay-off or subject to recall to another employer, please give details: n/a

Special skills or training that would be of special benefit for your performance of the job in which you are applying: With my background in customer service, I am able to adapt to many situations and people. I also have the ability to communicate efficiently with all ages of people.

If a member of the United States armed forces, please indicate the branch and dates of duty: n/a

Please list positions of RESPONSIBILITY AND LEADERSHIP either in school and/or community:
I cheered in school, as well as college. My ability to lead large crowds has reflected in a positive matter in life. I was in student council as well as other groups and sports that placed me in leadership roles. In my adult time, I have been in many management positions including multi-store/branch leadership and training.

RECORD OF EDUCATIONAL BACKGROUND:

Please list the elementary, high school, and colleges you have attended:

Institution	Location	Dates of Attendance	Number of Credits Earned	Diploma Received or Degree Conferred	Date Diploma or Degree Received
Corydon Elementary	Corydon, IN	K-2			
Blake Elementary	Louisville, KY	3			
Corydon Central	Corydon, IN	4-12		CORE40	2007
Indiana State University	Terre Haute, IN	2007-2008		n/a	n/a
Vincennes University	Vincennes, IN	2009-2011		Loss Prevention	n/a

WORK EXPERIENCES: Please list recent work experiences:

Employer	Type of Work Performed	Dates of Employment	Contact Person	Telephone Number
Axcess Financial	Branch Manager/District Training Manager	8/2016-9/2018	Sarah Shine	317-315-9628

Please provide details of licensures and/or certifications that you possess: _____

_____

REFERENCES: Please provide three references from Employers for whom you have worked. (Do not list family members, neighbors, etc.)

Name & Position	School or Company Name	Address	Telephone Number
Sarah Shine	Axcess Financial	Shelbyville, IN	(317)315-9628
Brittany Wright	BigTex	Central, IN	(812)972-5443
Casey Reas	Rue21	New Albany, IN	(812)572-6096

Please list all professional organizations to which you belong: _____

_____

OTHER: Please present further information that you believe makes you the best suited candidate for a position within this School Corporation: I am an active member of Georgetown Christian Church where I help with VBS. I helped lead the crafts section where over 300 kids of all age ranges attend.

_____

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☐**Hire** ☐**Leave** x **Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☐ Name of Person: Kathie Ponder

☐ Position Instructional Assistant Applicant Tracking System ID

☐ School: Corydon Central Jr. High School
☐ Other Information _____

☐ If approved, anticipated employment date: Effective immediately

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? Yes ☐ No

☐ Date Submitted to Superintendent 11/6/2018 Submitted By: Bruce Kulwicki/Jason Toler

☐ Date of Board of Trustees Meeting 11/13/2018

☐ Other Information _____

☐ Required Information:
Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
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Gmail by Google

Rebecca Shartzer <shartzerr@shcsc.k12.in.us>

Resignation

1 message

Kathie Ponder <kathiewponder@gmail.com> Mon, Oct 22, 2018 at 2:08 PM
To: Bruce Kulwicki <Kulwickib@shcsc.k12.in.us>, Rebecca Shartzer <ShartzerR@shcsc.k12.in.us>, Jason Toler <TolerJ@shcsc.k12.in.us>

August 22, 2018

Attn: Rebecca Shartzer, H R

Bruce Kulwicki, Director of Special Education

Jason Toler, Principal at Corydon Intermediate School

It is with deep regret that I am submitting to you my formal letter of resignation. This was not an easy decision to make. I have been a loyal and dedicated employee for the past nineteen years. The South Harrison Community School Corporation is "family" . So many life changing events have happened during my time of employment. I have been blessed to work in many departments and with many great staff members. Students have changed my life inside and out. I feel that I had many opportunities of growth that you have provided to me. For all this and more, I am grateful.

However, due to medical complications, I feel it is in the best interest to the students and the Corporation to resign at this time. My current Family Medical Leave has been approved through November 16th, 2018. I felt, however, that I should make a quick decision in fairness to all concerned. I am hoping that my insurance coverage will remain in effect until November 16th, at which time the Cobra payment will be due. Rebecca has been so kind as to keep me informed of the insurance process.

I can not express in words, so I humble say, "thank you." If I can be of any further assistance in this transition, please let me know.

Rebecca, I am available on Fridays and would appreciate an appointment to come in to see you to complete my termination paperwork. Mr. Toler, I will come by and clean out my personal belongings and return the school key to you in a timely manner.

God bless each of you.

Sincerely,

Kathie Wheeler Ponder

3865 Brown Cunningham Rd. SW

Corydon, IN 47112

(812) 267-9241

Job Posting Request

School CCJHS or District Need: Special education Instructional Assistant Special Information, e.g. hours to be worked, etc.: Roughly 8:00 am to 3:00 pm when school is in session (181 days per year)
Please post the position from 11/14/2018 to until filled, these dates must comply with agenda deadlines.
All positions will be posted via the Application Tracking System; however, please identify other means for which you would like to consider for advertising of this position:
☐ The Corydon Democrat ☐ Colleges ☐ Other _____

Filtering Criteria please check all that apply:

Certified Positions:

Grade Levels

✓	Grade		✓	Grade		✓	Grade		✓	Grade		✓	Grade
	Preschool			K			1			2			3
	4			5			6			7-8			9-12

Content Areas

✓	Area		✓	Area		✓	Area
	Agriculture			Art			Autism Spectrum Disorder
	Business			Communication Disorder			Counseling
	Deaf/Blind			Developmental Delay			Elementary
	Emotional Disability			Family and Consumer Science			French
	Health and Wellness			Hearing Impairment			High School Language Arts
	High School Mathematics			High School Science			High School Social Studies
	Industrial Technology			Kindergarten			Learning Disability
	Media Specialist			Middle Level Language Arts			Middle Level Mathematics
	Middle Level Science			Middle Level Social Studies			Mild Mental Disability
	Moderate Mental Disability			Multiple Disabilities			Music
	Orthopedic Impairment			Other Health Impaired			Physical Education
	Reading			School Psychologist			Severe Mental Disability
	Spanish			Speech			Traumatic Brain Injury
	Visual Impairment						

Non-Certified Positions:

✓	Position		✓	Position		✓	Position
	Bus Driver			Clerical			Custodial
	Food Service		X	Instructional Assistant			Maintenance
	Nursing, LPN			Nursing, RN			Bus Assistant

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☐Hire ☒Leave ☐Resignation ☐Termination ☐Volunteer

Employment Recommendation

Employee Information:

☒ Name of Person Tracy Clark

☒ Position 5th grade classroom teacher Applicant Tracking System ID#_____

☒ School CIS

☒ Other Information Maternity leave

☐ If approved, anticipated employment date: _____

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☒ Date Submitted to Superintendent 10/15/18 Submitted By: Sandra Joseph

☒ Date of Board of Trustees Meeting 11/13/18

☒ Other Information _____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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Mrs. Joseph,

This letter is to inform you of my intention to take a maternity leave of absence from my position. The leave of absence is planned to be from January 24, 2019 until May 28, 2019, or the end of the school year if delayed by school closings. Specific dates may depend on date of delivery and health of the newborn.

Tracy Clark

Job Posting Request

School CIS Position Title 5th grade Elementary school teacher

Special Information, e.g. hours to be worked, etc.
Please post the position from November 14, 2018 to, November 23, 2018
All positions will be posted via the Application Tracking System; however, please identify other means for which you would like considered for advertising of this position:
X The Corydon Democrat X Colleges Other

Filtering Criteria please check all that apply:

Certified Positions:

Grade Levels

✓	Grade		✓	Grade		✓	Grade		✓	Grade		✓	Grade
	Preschool			K			1			2			3
	4		X	5			6			7-8			9-12

Content Areas

✓	Area		✓	Area		✓	Area
	Agriculture			Art			Autism Spectrum Disorder
	Business			Communication Disorder			Counseling
	Deaf/Blind			Developmental Delay		x	Elementary
	Emotional Disability			Family and Consumer Science			French
	Health and Wellness			Hearing Impairment			High School Language Arts
	High School Mathematics			High School Science			High School Social Studies
	Industrial Technology			Kindergarten			Learning Disability
	Media Specialist			Middle Level Language Arts			Middle Level Mathematics
	Middle Level Science			Middle Level Social Studies			Mild Mental Disability
	Moderate Mental Disability			Multiple Disabilities			Music
	Orthopedic Impairment			Other Health Impaired			Physical Education
	Reading			School Psychologist			Severe Mental Disability
	Spanish			Speech			Traumatic Brain Injury
	Visual Impairment						

Non-Certified Positions:

✓	Position		✓	Position		✓	Position
	Bus Driver			Clerical			Custodial
	Food Service			Instructional Assistant			Maintenance

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☐**Hire** ☐**Leave** ☐**Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☒ Name of Person Jim Cavins

☒ Position Volunteer for the 5 & 6th grade boys basketball team
Applicant Tracking System ID#

☒ School Corydon Intermediate School

☒ Other Information Volunteer only

☒ If approved, anticipated employment date: During the 2018-2019 Basketball Season

Is this an internal candidate? ☐ Yes ☒ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☒ No

☒ Date Submitted to Superintendent 11/07/18 Submitted By: Sandra Joseph

☒ Date of Board of Trustees Meeting 11/13/18

☐ Other Information _____

☐ Required Information:
Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
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Gmail by Google

Rebecca Shartzer <shartzerr@shcsc.k12.in.us>

helper for CIS basketball.

1 message

Jerry Conrad <conradj@shcsc.k12.in.us> Thu, Nov 8, 2018 at 7:30 AM
To: Rebecca Shartzer <shartzerr@shcsc.k12.in.us>

Steve SCHNEIDER 738 4025, 225 old Hwy. corydon///// Jim Cavins 7384088. 2924 Hwy 62 east Corydon

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

☐**Hire** ☐**Leave** ☐**Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☒ Name of Person Steve Schneider

☒ Position Volunteer for the 5 & 6th grade boys basketball team
Applicant Tracking System ID#

☒ School Corydon Intermediate School

☒ Other Information Volunteer only

☒ If approved, anticipated employment date: During the 2018-2019 Basketball Season

Is this an internal candidate? ☐ Yes ☒ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☒ No

☒ Date Submitted to Superintendent 11/07/18 Submitted By: Sandra Joseph

☒ Date of Board of Trustees Meeting 11/13/18

☐ Other Information _____

☐ Required Information:
Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
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Gmail by Google

Rebecca Shartzer <shartzerr@shcsc.k12.in.us>

helper for CIS basketball.

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Steve SCHNEIDER 738 4025, 225 old Hwy. corydon///// Jim Cavins 7384088. 2924 Hwy 62 east Corydon

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

X☐Hire ☐Leave ☐Resignation ☐Termination ☐Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person Denyael Owsley

☐ Position Elementary Teacher Applicant Tracking System
ID# 1810

☐ School Corydon Elementary School

☐ Other Information _____

☐ If approved, anticipated employment date: January 2, 2019

Is this an internal candidate? ☐ Yes X☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes X☐ No

☐ Date Submitted to Superintendent 10/18/18 Submitted By: Nissa Ellett

☐ Date of Board of Trustees Meeting 11/13/18

☐ Other Information _____

☐ Required Information:
Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

Application for Employment

315 South Harrison Drive
Corydon, Indiana 47112
Telephone: 812-738-2168
Fax: 812-738-2158

PERSONAL:

Name in Full: Denyael Sue Owsley

Address: 120 Kirkham Ave

City/State/Zip: Corydon/IN/47112

Telephone Numbers: Residence: 812-572-1785 **Work:** N/A

Cell: Same as Residence **Email:** denyaelowsley@gmail.com

If previously employed with South Harrison Community School Corporation, please list date(s) and position(s) of employment: 9/2015-6/2016: Instructional Assistant at NMES, 8/2016-9/2016: Preschool Instructional Assistant, 9/2016-1/2017: Title 1 Instructional Assistant, 1/2017-5/2017: Noncertified Substitute Employee

Date available for work: two weeks from hire

If currently on a lay-off or subject to recall to another employer, please give details: N/A

Special skills or training that would be of special benefit for your performance of the job in which you are applying: I have completed my Transition to Teaching program December 2017 with a 4.0. I currently hold a valid teaching license. I also hold a valid substitute teaching license.

If a member of the United States armed forces, please indicate the branch and dates of duty: N/A

Please list positions of RESPONSIBILITY AND LEADERSHIP either in school and/or community:
Until December, I was Student Teaching and responsible for a 3rd grade classroom
I volunteer at First Capital Christian Church in the infant room.

RECORD OF EDUCATIONAL BACKGROUND:

Please list the elementary, high school, and colleges you have attended:

Institution	Location	Dates of Attendance	Diploma Received or Degree Conferred	Date Diploma or Degree Received
New Middletown Elementary	New Middletown, IN	1996-1997		
Corydon Central Junior/High School	Corydon, IN	1997-2004	Core 40 Diploma	May 2004
Ivy Tech Community College	Sellersburg, IN	2005-2007	Technical Certificate	May 2007
Ashford University	Online – Clinton, IA	3/2012-5/2015	Bachelor of Arts in Health and Wellness	
Taylor University	Online – Upland, IN	9/2016- 12/2017	Transition to Teaching Certificate	December 2017

Please list all student teaching assignments you have experienced:

	Assignment A	Assignment B
School Name	New Middletown Elementary School	
School Address	2451 New Middletown RD SE, Corydon, IN 47112	
School Telephone Number	812-968-3225	
Critic Teacher	Cory Faith	
Subject/Grade Level	3rd	
Dates of Teaching Experience	9/25/2017-12/21/2017	

Please provide the names, addresses and telephone numbers for College Placement Bureaus at which your credentials are on file: Taylor University, 236 W Reade Ave, Upland, IN 46989, 260-440-8250

LICENSING INFORMATION:

Issuing Agency/State	Subjects	Grade Levels	License Number	License Type	Date of License Issuance	Date of License Expiration
Indiana Department of Education	Elementary Generalist	K-6	10201776	Professional Teaching License	1/26/18	1/26/2020

If you currently do not have appropriate licensure for the position which you are applying, please indicate the steps you have taken to obtain such licensure: _____

If you have completed the requirements for a license but have not received it from the State, please submit a letter from your university stating that you have met the qualifications for the license.

TEACHING EXPERIENCES:

Please list all teaching assignments you currently hold or have previously held, if any:

School Name	School Address	School Telephone Number	Grades/ Subjects Taught	Dates	Reason for Leaving
Clarksville Community School Corporation	101 Ettel Ln, Clarksville, IN, 47129, Clarksville, IN 47129		5th grade English Language Arts and Social Studies	August 8, 2018-present	I am looking for a position closer to home. I have wanted to work for South Harrison Schools since before I earned my teaching license.
New Middletown Elementary School	2451 New Middletown RD SE, Corydon, IN 47112	812-968-3225	3rd Student Teaching	9/25/17-12/21/17	Student Teaching Ended

Please describe any SPECIAL HONORS you have received during your professional career: N/A

OTHER WORK EXPERIENCES: Please list recent work experiences unrelated to teaching:

Employer	Type of Work Performed	Dates of Employment	Contact Person	Telephone Number
Kelly Services	Substitute Teaching	8/2017-Current	Lana Campbell	812-848-8587
South Harrison Community School Corporation	Instructional Assistant, Substitute Employee, Title 1 Instructional Assistant	9/2015-5/2017	Wendy Carter Tamela Brewer	812-968-3225 812-738-4183
Healthy Families	Family Support Specialist	11/2013-3/2015	Denise Griffiths	812-738-0392
Rainbow's End Childcare Center	Lead Teacher (4 year old room) and Cook	8/2011-11/2013	Brandy Armstrong	812-738-1979

PROFESSIONAL REFERENCES: **If you have teaching experience, please provide three references from Principals, Superintendents or similar school leaders for whom you have worked. Otherwise, please provide three references from employers for whom you have worked. (Do not list family members, neighbors, etc.)**

Name & Position	School or Company Name	Address	Telephone Number
Patricia Parrish	New Middletown Elementary School		812-968-3225
Wendy Carter	New Middletown Elementary School		812-968-3225
Tamela Brewer	Corydon Elementary School		812-738-4183

Please list all professional organizations to which you belong: N/A

10/18/18

Dr. Eastridge,

I am writing to request that Kim Short's Title One Instructional Assistant hours be increased by 15 minutes each day. This has been pre-approved by Jill Timberlake. This would increase Mrs. Short's hours by 1 hour and 15 minutes per week, but she would still remain under 29 hours. Thank you for your consideration.

Sincerely,

Nissa Ellett

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

X☐Hire ☐Leave ☐Resignation ☐Termination ☐Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person Pam Carmichael

☐ Position Temporary 1st grade position Applicant Tracking System ID# 1831

☐ School CES

☐ Other Information _____

☐ If approved, anticipated employment date: January 2019

Is this an internal candidate? ☐ Yes x☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes X☐ No

☐ Date Submitted to Superintendent 11/06/18 Submitted By: Nissa Ellett

☐ Date of Board of Trustees Meeting 11/13/18

☐ Other Information _____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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315 South Harrison Drive
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☐Hire ☐Leave X ☐Resignation ☐Termination ☐Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person Cynthia Brady

☐ Position Title One Instructional Assistant Applicant Tracking System ID#____

☐ School CES

☐ Other Information ____

☐ If approved, anticipated employment date: ____

Is this an internal candidate? ☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☐ Date Submitted to Superintendent 11/07/18 Submitted By: Nissa Ellett

☐ Date of Board of Trustees Meeting 11/13/18

☐ Other Information ____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

November 8th, 2018

To Whom It May Concern:

I am resigning my Title I position at Coydon Elementary due to health issues.

Cynthia J. Brady

Job Posting Request

School CES Position Title Title One Instructional Assistant Special Information, e.g. hours to be worked, etc. 8:00 - 11:30 a.m.
Please post the position from 11/14/18 to until filled, these dates must comply with agenda deadlines.
All positions will be posted via the Application Tracking System; however, please identify other means for which you would like to consider for advertising of this position:
☐ The Corydon Democrat ☐ Colleges ☐ Other _____

Filtering Criteria please check all that apply:

Certified Positions:

Grade Levels

✓	Grade		✓	Grade		✓	Grade		✓	Grade		✓	Grade
	Preschool			K			1			2			3
	4			5			6			7-8			9-12

Content Areas

✓	Area		✓	Area		✓	Area
	Agriculture			Art			Autism Spectrum Disorder
	Business			Communication Disorder			Counseling
	Deaf/Blind			Developmental Delay			Elementary
	Emotional Disability			Family and Consumer Science			French
	Health and Wellness			Hearing Impairment			High School Language Arts
	High School Mathematics			High School Science			High School Social Studies
	Industrial Technology			Kindergarten			Learning Disability
	Media Specialist			Middle Level Language Arts			Middle Level Mathematics
	Middle Level Science			Middle Level Social Studies			Mild Mental Disability
	Moderate Mental Disability			Multiple Disabilities			Music
	Orthopedic Impairment			Other Health Impaired			Physical Education
	Reading			School Psychologist			Severe Mental Disability
	Spanish			Speech			Traumatic Brain Injury
	Visual Impairment						

Non-Certified Positions:

✓	Position		✓	Position		✓	Position
	Bus Driver			Clerical			Custodial
	Food Service		X	Instructional Assistant			Maintenance
	Nursing, LPN			Nursing, RN			Bus Assistant

Job Posting Request

School Heth-Washington Elementary Position Title: PE or Art Instructional Assistant Position @ Heth-Washington Elementary
Information, e.g. hours to be worked, etc: One day only – 8:15 – 2:30 (5.75 hours)
Please post the position from ASAP to Until filled, (these dates must comply with agenda deadlines).
All positions will be posted via the Application Tracking System; however, please identify other means for which you would like to consider for advertising of this position:

☐ The Corydon Democrat ☐ Colleges ☐ Other:

Filtering Criteria please check all that apply:

Certified Positions:

Grade Levels

✓	Grade		✓	Grade		✓	Grade		✓	Grade		✓	Grade
	Preschool			K			1			2			3
	4		X	5			6			7-8			9-12

Content Areas

✓	Area		✓	Area		✓	Area
	Agriculture			Art			Autism Spectrum Disorder
	Business			Communication Disorder			Counseling
	Deaf/Blind			Developmental Delay			Elementary
	Emotional Disability			Family and Consumer Science			French
	Health and Wellness			Hearing Impairment			High School Language Arts
	High School Mathematics			High School Science			High School Social Studies
	Industrial Technology			Kindergarten			Learning Disability
	Media Specialist			Middle Level Language Arts			Middle Level Mathematics
	Middle Level Science			Middle Level Social Studies			Mild Mental Disability
	Moderate Mental Disability			Multiple Disabilities			Music
	Orthopedic Impairment			Other Health Impaired			Physical Education
	Reading			School Psychologist			Severe Mental Disability
	Spanish			Speech			Traumatic Brain Injury
	Visual Impairment						

Non-Certified Positions:

✓	Position		✓	Position		✓	Position
	Bus Driver			Clerical			Custodial
	Food Service		X	Instructional Assistant			Maintenance
	Nursing, LPN			Nursing, RN			Bus Assistant

Job Posting Request

School New Middletown Elementary Position Title PE Instructional Assistant Special Information, e.g. hours to be worked, etc. 7:30-1:45 (5.75) One Day A Week
Please post the position from 11/14/18 to 11/28/18, these dates must comply with agenda deadlines.
All positions will be posted via the Application Tracking System; however, please identify other means for which you would like to consider for advertising of this position:
☐ The Corydon Democrat ☐ Colleges ☐ Other _____

Filtering Criteria please check all that apply:

Certified Positions:

Grade Levels

✓	Grade		✓	Grade		✓	Grade		✓	Grade		✓	Grade
	Preschool			K			1			2			3
	4			5			6			7-8			9-12

Content Areas

✓	Area		✓	Area		✓	Area
	Agriculture			Art			Autism Spectrum Disorder
	Business			Communication Disorder			Counseling
	Deaf/Blind			Developmental Delay			Elementary
	Emotional Disability			Family and Consumer Science			French
	Health and Wellness			Hearing Impairment			High School Language Arts
	High School Mathematics			High School Science			High School Social Studies
	Industrial Technology			Kindergarten			Learning Disability
	Media Specialist			Middle Level Language Arts			Middle Level Mathematics
	Middle Level Science			Middle Level Social Studies			Mild Mental Disability
	Moderate Mental Disability			Multiple Disabilities			Music
	Orthopedic Impairment			Other Health Impaired			Physical Education
	Reading			School Psychologist			Severe Mental Disability
	Spanish			Speech			Traumatic Brain Injury
	Visual Impairment						

Non-Certified Positions:

✓	Position		✓	Position		✓	Position
	Bus Driver			Clerical			Custodial
	Food Service		X	Instructional Assistant			Maintenance
	Nursing, LPN			Nursing, RN			Bus Assistant

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☒**Hire** ☐**Leave** ☐**Resignation** ☐**Termination** ☐**Volunteer**

Employment Recommendation

Employee Information:

☒ Name of Person Leah Long

☒ Position SCES Teacher Applicant Tracking System ID# 1846

☒ School SCES

☐ Other Information _____

☒ If approved, anticipated employment date: November 14, 2108

Is this an internal candidate? ☐ Yes ☒ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☒ No

☒ Date Submitted to Superintendent 10/30/2018 Submitted By: Sharon Mathes

☒ Date of Board of Trustees Meeting 11/13/2018

☐ Other Information _____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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Application for Employment

315 South Harrison Drive
Corydon, Indiana 47112
Telephone: 812-738-2168
Fax: 812-738-2158

PERSONAL:

Name in Full: Leah Nicole Long

Address: 13525 Kings Lane NE

City/State/Zip: Palmyra, IN 47164

Telephone Numbers: Residence: 812-399-9085 **Work:** 812-723-5378

Cell: 812-399-9085 **Email:** leah.long1234@gmail.com

If previously employed with South Harrison Community School Corporation, please list date(s) and position(s) of employment: _____

_____

Date available for work: July 2018

If currently on a lay-off or subject to recall to another employer, please give details: _____

_____

_____

Special skills or training that would be of special benefit for your performance of the job in which you are applying: I have been trained in multiple areas, including What Brain Research Tells Us About the Social and Emotional Development of Young Children, How to Support Early Learners with Challenging Behavior, and How Rejection Can Lead to Youth Violence, as well as, many others. I am always in the pursuit of learning new ideas and believe that these learning experiences are a great asset as a teacher.

If a member of the United States armed forces, please indicate the branch and dates of duty: _____

_____

Please list positions of RESPONSIBILITY AND LEADERSHIP either in school and/or community:
I volunteered as a soccer coach for the YMCA of Harrison County from August 2015 to October 2017.
I served as the Family Consultant for the Behavioral Monitoring and Reinforcement Program through Hoosier Hills PACT at Corydon Central Junior High School from August 2015 to March 2018.

RECORD OF EDUCATIONAL BACKGROUND:

Please list the elementary, high school, and colleges you have attended:

Institution	Location	Dates of Attendance	Diploma Received or Degree Conferred	Date Diploma or Degree Received
Corydon Elementary	Corydon, IN	August 1989 to May 1995		
Corydon Central High School	Corydon, IN	August 1998 to May 2002	CORE 40	May 2002
Indiana University Southeast	New Albany, IN	August 2002 to May 2008	Bachelor of Science in Elementary Education	May 2008

Please list all student teaching assignments you have experienced:

	Assignment A	Assignment B
School Name	North Harrison Elementary School	
School Address	1115 West Whiskey Run Road NW Ramsey, IN 47166	
School Telephone Number	812-347-2419	
Critic Teacher	Jason Jones	
Subject/Grade Level	Fifth Grade	
Dates of Teaching Experience	January 2008 to May 2008	

Please provide the names, addresses and telephone numbers for College Placement Bureaus at which your credentials are on file: Indiana University Southeast, 4201 Grant Line Road, New Albany, IN 47150, 812-941-2333

LICENSING INFORMATION:

Issuing Agency/State	Subjects	Grade Levels	License Number	License Type	Date of License Issuance	Date of License Expiration
Indiana	General	K to 6	1607609	Instructional	4/12/2018	4/12/2020

If you currently do not have appropriate licensure for the position which you are applying, please indicate the steps you have taken to obtain such licensure: _____

_____

_____

If you have completed the requirements for a license but have not received it from the State, please submit a letter from your university stating that you have met the qualifications for the license.

TEACHING EXPERIENCES:

Please list all teaching assignments you currently hold or have previously held, if any:

School Name	School Address	School Telephone Number	Grades/ Subjects Taught	Dates	Reason for Leaving

Please describe any SPECIAL HONORS you have received during your professional career: _____

_____

_____

_____

OTHER WORK EXPERIENCES: Please list recent work experiences unrelated to teaching:

Employer	Type of Work Performed	Dates of Employment	Contact Person	Telephone Number
Hoosier Hills PACT	I follow a behavior monitoring and reinforcement program which encourages junior high age students to find success both educationally and socially. I also maintain individual student records including case plans, student centered goal plans, narrative reports on areas needing improvement, and teacher feedback. I also track and record attendance of students in the program and address concerns of how to get the student to school on a daily basis with both the student and the parent. Behavior,	July 2012 to present	Janet Harrison	812-723-5378

	attendance and additional teacher feedback is shared with parents or guardians on a weekly basis. I often experience class with students with behavioral issues and redirect their focus to the curriculum. Students work on classwork, missing work, and take tests under my supervision separate from their general education classes when necessary. Social concerns are also addressed and positive interactions are modeled. I have also built strong relationships with the students I work with and often mentor them on social, educational, and family issues that may arise.			
Dillard's of Clarksville	I provided professional customer service and collaborated with co-workers on merchandising ideas. I helped individual customers find specific items. Three of the years I was at Dillard's I was a Pacesetter. I also trained new employees on cash registers, the stock room, and the multiple brands Dillard's carries.	March 2005 to July 2012	Store Manager	812-286-0161
Crawford County Community School Corporation	I worked with second and third grade students in need of supplemental activities to increase their skills within math, reading, and writing. I presented the lessons in small group settings and kept records of individual improvement. I also spoke with teachers about areas of strength and weakness for each student.	August 2009 to September 2009	Michael Key	812-365-2135

PROFESSIONAL REFERENCES: If you have teaching experience, please provide three references from Principals, Superintendents or similar school leaders for whom you have worked. Otherwise, please provide three references from employers for whom you have worked. (Do not list family members, neighbors, etc.)

Name & Position	School or Company Name	Address	Telephone Number
Jason Toler Principal	Corydon Central Junior High School	377 Country Club Rd SE, Corydon, IN 47112	812-738-4184
Sherry Green Special Education Teacher	Corydon Central Junior High School	377 Country Club Rd SE, Corydon, IN 47112	812-738-4184
Sandra Joseph Principal	Corydon Intermediate School	100 High School Rd, Corydon, IN 47112	812-738-6548

Please list all professional organizations to which you belong: _____

_____

_____

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

☐Hire Leave XResignation ☐Termination ☐Volunteer

Employment Recommendation

Employee Information:

☒ Name of Person Courtney Kannapel

☒ Position Instructional Assistant Applicant Tracking System ID#_____

☒ School SCES

☐ Other Information

☐ If approved, anticipated employment date: _____

Is this an internal candidate? ☐ Yes No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes No

☒ Date Submitted to Superintendent 10/30/2018 Submitted By: Sharon Mathes

☒ Date of Board of Trustees Meeting 11/13/2018

☐ Other Information _____

☐ Required Information: Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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October 30, 2018

Dear Dr. Eastridge,

I am writing to regretfully inform you that I am resigning from my position as Preschool Assistant at South Central Elementray. My last day will be Friday November 2, 2018. I have had to take off numerous days to be with my sick child, and unfortunately it's going to have to continue. I know how important it is to have stability in the classroom and that along with the continued care for my child is what has brought me to this decision. Hopefully once my sons' health improves I can rejoin the South Harrison team. Thank you for the wonderful opportunity to work for South Harrison Community Schools.

Sincerely, Courtney Kannapel

315 South Harrison Drive
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☒Hire ☐Leave ☐Resignation ☐Termination ☐Volunteer

Employment Recommendation

Employee Information:

☒ Name of Person Lynne Thomas

☒ Position SCES Grade 5 Boys Basketball Coach Applicant Tracking System ID# 1847

☒ School SCES

☐ Other Information _____

☒ If approved, anticipated employment date: November 14, 2108

Is this an internal candidate? ☒ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☒ Date Submitted to Superintendent 10/30/2018 Submitted By: Sharon Mathes and Mark Black

☒ Date of Board of Trustees Meeting 11/13/2018

☒ Other Information The grade five boys basketball coach resigned at the beginning of the season. We currently have 2 approved volunteers (and 2 more are on the current agenda-for a total of 4 volunteers) who are willing to work with Coach Thomas to serve both grades 5 (8 players) and 6 (13 players). We are requesting permission to hire Coach Thomas for both teams. The teams will continue to hold 2 hour practices plus an added Friday practice and will benefit from practicing together.

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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☐**Hire** ☐**Leave** ☐**Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☒ Name of Person Jeremy Murphy

☒ Position SCES and SCJrHS volunteer coach Applicant Tracking System ID#____

☒ School SCES and SCJrHS

☐ Other Information ____

☐ If approved, anticipated employment date: ____

Is this an internal candidate? ☐ Yes ☒ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☒ No

☒ Date Submitted to Superintendent 10/30/2018 Submitted By: Mark Black and Sharon Mathes

☒ Date of Board of Trustees Meeting 11/13/2018

☐ Other Information ____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

Gmail by Google

Rebecca Shartzer <shartzerr@shcsc.k12.in.us>

Fwd: 5th Grade Basketball

1 message

Sharon Mathes <mathessh@shcsc.k12.in.us> Fri, Nov 2, 2018 at 2:09 PM
To: Rebecca Shartzer <ShartzerR@shcsc.k12.in.us>

Sharon Mathes
Principal
South Central Elementary School
6595 E Hwy 11 SE
Elizabeth, IN 47117
mathessh@shcsc.k12.in.us
812-969-2973 extension 7021

---------- Forwarded message ---------
From: **Jeremy Murphy** <lightningbasketball06@yahoo.com>
Date: Fri, Nov 2, 2018 at 9:26 AM
Subject: 5th Grade Basketball
To: Sharon Mathes <mathessh@shcsc.k12.in.us>

This email is to inform you that I have submitted my resume and application for the 5th grade boys basketball coaching position. It also serves as to inform you of my desire of approval from the school board to be involved with the 5th and 6th grade boys basketball teams. If anything else is needed, please let me know. Could you please respond to receipt of this email.

Thank you,
Jeremy Murphy

Sent from Yahoo Mail on Android

315 South Harrison Drive
Corydon, IN 47112
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☐**Hire** ☐**Leave** ☐**Resignation** ☐**Termination** ☒**Volunteer**

Employment Recommendation

Employee Information:

☒ Name of Person Lee Ridge

☒ Position SCES and SCJrHS volunteer coach boys basketball Applicant Tracking System ID#_____

☒ School SCES and SCJrHS

☐ Other Information _____

☐ If approved, anticipated employment date: _____

Is this an internal candidate? ☐ Yes ☒ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☒ No

☒ Date Submitted to Superintendent 10/30/2018 Submitted By: Mark Black & Sharon Mathes

☒ Date of Board of Trustees Meeting 11/13/2018

☐ Other Information _____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

---------- Forwarded message ---------
From: **Lee Ridge** <L.Ridge@bluegrasstool.com>
Date: Tue, Oct 30, 2018 at 1:52 PM
Subject: Volunteer
To: mathessh@shcsc.k12.in.us <mathessh@shcsc.k12.in.us>
Cc: Lynne Thomas <thomasl@shcsc.k12.in.us>

Hello Mrs. Mathes,
I spoke with Lynne yesterday about volunteering to help out with the 5/6 grade basketball team.
She asked me to send you a quick email to let you know as well.
I cannot make it to a 3:30 practice, but I will be willing to help with some of the other activities that are required for the season.
My background check was on file in the past, but not sure how often it has to be turned in.
Please let me know if you need anything from me or if you have any questions.
Thanks

Lee Ridge
Territory Manager
Bluegrass Tool and Industrial LLC
Office (859) 293-0000
Cell (859) 221-9321
Fax (859) 406-1144

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

☐ **Hire** ☐ **Leave** ☐ **Resignation** ☐ **Termination** ☒ **Volunteer**

Employment Recommendation

Employee Information:

☒ Name of Person Brad Wate

☒ Position SCES and SCJrHS volunteer boys basketball Applicant
Tracking System ID#_____

☒ School SCES and SCJrHS

☐ Other Information _____

☐ If approved, anticipated employment date: _____

Is this an internal candidate? ☐ Yes ☒ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☒ No

☒ Date Submitted to Superintendent 10/31/2018 Submitted By: Mark Black & Sharon Mathes

☒ Date of Board of Trustees Meeting 11/13/2018

☐ Other Information _____

☐ Required Information:

Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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---------- Forwarded message ---------
From: **Brad Wate** <bwate@yahoo.com>
Date: Tue, Oct 30, 2018 at 9:20 PM
Subject: Volunteer for 5/6 grade boys basketball
To: Mathessh@shcsc.K12.in.us <Mathessh@shcsc.k12.in.us>

Mrs. Mathes

Hi. I wanted to let you know that I am wanting to volunteer for this years boys basketball season. I want to help to continue developing these boys on and off the court. Thank you for your consideration.

Sincerely,

Brad Wate

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

Hire XLeave Resignation Termination Volunteer

Employment Recommendation

Employee Information:

☒ Name of Person Brooke Stewart

☒ Position Biology/Science Teacher Applicant Tracking System ID
☒ School South Central Jr/Sr High School

X Other Information Maternity Leave effective 11/12/18

☒ If approved, anticipated employment date: N/A

Is this an internal candidate? Yes No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☒ Date Submitted to Superintendent 11/9/18 Submitted By: Mark B. Black

☒ Date of Board of Trustees Meeting November Meeting

☐ Other Information _____

☐ Required Information:
Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

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XHire Leave Resignation Termination Volunteer

Employment Recommendation

Employee Information:

☒ Name of Person Robin Rhodes

☒ Position College and Career Assistant/Study Hall
Applicant Tracking System ID 1849
☒ School South Central Jr/Sr High School

X Other Information Robin will fill the responsibilities of the College & Career Assistant position along with filling in for study hall and retain full time status. Will post part time 4 days a week instructional assistant position

☒ If approved, anticipated employment date: N/A

Is this an internal candidate? ☐ Yes ☒ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☒ Date Submitted to Superintendent 11/1/18 Submitted By: Mark B. Black

☒ Date of Board of Trustees Meeting November Meeting

☐ Other Information _____

☐ Required Information: Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

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XHire Leave Resignation Termination Volunteer

Employment Recommendation

Employee Information:

☒ Name of Person Katie Crecelius

☒ Position JV Cheer Applicant Tracking System ID 1836
☒ School South Central Jr/Sr High School

☐ Other Information ___

☒ If approved, anticipated employment date: N/A

Is this an internal candidate? ☐ Yes ☒ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☒ Date Submitted to Superintendent 10/22/18 Submitted By: Mark B. Black

☒ Date of Board of Trustees Meeting November Meeting

☐ Other Information _____

☐ Required Information:
Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

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Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

☐Hire ☐Leave ☐Resignation ☐Termination ☐Volunteer

Employment Recommendation

Employee Information:

☐ Name of Person Becky Laswell

☐ Position Title One Instructional Assistant Applicant Tracking System ID# 1833

☐ School Corydon Elementary

☐ Other Information Ms. Laswell is currently employed at Heth-Washington Elementary. She would like to move into a Title One position at CES. The work hours are better for her schedule.

☐ If approved, anticipated employment date: 11/19/18

Is this an internal candidate? X☐ Yes ☐ No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes X☐ No

☐ Date Submitted to Superintendent 10/18/18 Submitted By: Nissa Ellett

☐ Date of Board of Trustees Meeting 11/13/18

☐ Other Information _____

☐ Required Information: Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

If a vacancy is created as a result of the above recommendation, please complete the Job Posting Request in addition to the Employment Recommendation. Please note that the Job Posting Request must be completed by the Principal with the vacancy. For example, an employee at CIS applies for a position at CES and is selected. The Principal at CIS will complete the Job Posting Request and the CES Principal will complete the Employment Recommendation.

Job Posting Request

School Heth-Washington Elementary Position Title: Special Education Instructional Assistant @ Heth-Washington Elementary –This individual will work directly with students both in the general education setting and special education setting.
Information, e.g. hours to be worked, etc: 5.5 hours per day
Please post the position from ASAP to Until filled, (these dates must comply with agenda deadlines).
All positions will be posted via the Application Tracking System; however, please identify other means for which you would like to consider for advertising of this position:

☐ The Corydon Democrat ☐ Colleges ☐ Other:

Filtering Criteria please check all that apply:

Certified Positions:

Grade Levels

✓	Grade		✓	Grade		✓	Grade		✓	Grade		✓	Grade
	Preschool			K			1			2			3
	4			5			6			7-8			9-12

Content Areas

✓	Area		✓	Area		✓	Area
	Agriculture			Art			Autism Spectrum Disorder
	Business			Communication Disorder			Counseling
	Deaf/Blind			Developmental Delay		X	Elementary
	Emotional Disability			Family and Consumer Science			French
	Health and Wellness			Hearing Impairment			High School Language Arts
	High School Mathematics			High School Science			High School Social Studies
	Industrial Technology			Kindergarten			Learning Disability
	Media Specialist			Middle Level Language Arts			Middle Level Mathematics
	Middle Level Science			Middle Level Social Studies			Mild Mental Disability
	Moderate Mental Disability			Multiple Disabilities			Music
	Orthopedic Impairment			Other Health Impaired			Physical Education
	Reading			School Psychologist			Severe Mental Disability
	Spanish			Speech			Traumatic Brain Injury
	Visual Impairment						

Non-Certified Positions:

✓	Position		✓	Position		✓	Position
	Bus Driver			Clerical			Custodial
	Food Service		X	Instructional Assistant			Maintenance
	Nursing, LPN			Nursing, RN			Bus Assistant

315 South Harrison Drive
Corydon, IN 47112
Telephone (812) 738-2168/Fax (812) 738-2158

XHire Leave Resignation Termination Volunteer

Employment Recommendation

Employee Information:

☒ Name of Person Robert Murawski

☒ Position PE Teacher

Applicant Tracking System ID

☒ School South Central Jr/Sr High School/South Central Elementary School

X Other Information Mr. Murawski will only handle PE responsibilities at South Central Jr/Sr High School and South Central Elementary school to allow Tony Hall to assume Math responsibilities, which is Mr. Hall's certified area.

☒ If approved, anticipated employment date: N/A

Is this an internal candidate? ☐ Yes No

Has this candidate worked 15 days as a substitute in this position? ☐ Yes ☐ No

☒ Date Submitted to Superintendent 11/12/18 Submitted By: Mark B. Black

☒ Date of Board of Trustees Meeting November Meeting

☐ Other Information _____

☐ Required Information: Certified and Non-Certified Positions
☐ Application ☐ Criminal History (2 pages)
Certified Positions
☐ Teacher's License or Verification from University
_____Years of Relevant Teaching Experience
☐ Transcript ☐ BS ☐ MS ☐ MS+

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South Harrison Community School Corporation
School Calendar 2019-2020

July 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May/June 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July/August

31 Orientation Day - No Students

1 First Day for Students

September

2 Labor Day - No School

October

3 End of First Grading Period (45 Student Days)

7-11 Fall Break - No School

14 School Resumes

17 Parent Teacher Conferences - No School

November

5 Teacher Professional Development - No Students

27-29 Thanksgiving Break - No School

December

20 Last Day for Students

20 End of Second Grading Period (46 Student Days)

23-31 Winter Break - No School

January

1-3 Winter Break, continued - No School

6 Teacher Day - No Students

7 School Resumes

20 Martin Luther King Day - No School or Make-Up Day

February

17 Presidents' Day - No School or Make-Up Day

March

10 End of Third Grading Period (44 Student Days)

16-20 Spring Break - No School or Make-Up Days

23-27 Spring Break - No School

30 School Resumes

April

10 No School or Make-Up Day

May

5 Election Day - No School

25 Memorial Day - No School

29 Last Day for Students, Pending Make-Up Days

29 End of Fourth Grading Period, (45 Student Days)

June

1 Last Day for Teachers, Pending Make-Up Days

7 South Central Jr/Sr High School Graduation, 1:30 p.m.

7 Corydon Central High School Graduation, 4:00 p.m.

Note: Calendar is subject to change based upon days missed due to inclement weather and/or other school emergencies. They will be made up in the following order: January 20, February 17, March 16, 17, 18, 19, 20 and April 10. If necessary, additional days will be added on to the school calendar. Transportation will be provided from Corydon Central and South Central High Schools to the Prosser School of Technology all days on which Prosser is in session if the established minimum number of students commit to riding the bus.

Legend

- Teacher Day, No Students
- School in Session
- Snow Make-Up Day
- No School
- End of Grading Period

South Harrison Community School Corporation
Teacher Evaluation Plan
2018-2019

Rationale/Philosophy

Evaluations of educators should promote sound educational principles, fulfillment of missions, and effective performance of job responsibilities, so that the educational needs of students, community, and society are met. Performance appraisal of the South Harrison Community School Corporation shall be conducted legally, ethically, and with due regard for the welfare of all.

Vision and Mission

We envision schools in which students experience success through authentic, real-life learning activities, focusing on an appreciation of the diversity of society and the ever-changing world, thus creating the greatest opportunities for students after graduation.

The mission of South Harrison Community School Corporation is to create an environment which develops, nurtures, reinforces the success of all people served by the corporation. Further, through the shared involvement of home, community, and school, our purpose is to develop and provide quality work to prepare each student to think, reason, and participate in a diverse society as a lifelong, self-directed learner.

Core Belief Statements

Our teacher evaluation system:

1. Enables valid appraisals and measurable evidence of student growth.
2. Includes multiple measures of student achievement.
3. Facilitates a productive professional dialogue among teachers and administrators to ensure continuous improvement.
4. Fosters confidence and support for all stakeholders.
5. Incorporates procedures to address anomalies and inconsistencies in the implementation process.
6. Incorporates collaborative decision-making.
7. Ensures accurate appraisals about the teaching and learning process.

Description of IN-TASS training/process

The training that South Harrison chose to participate in is sponsored by the Center on Education & Lifelong Learning, IUB, and the School of Education IUPUI. Dr. Sandi Cole and Dr. Michael Horvath worked with our team on various days in developing the evaluation process and we will continue job embedded days to make sure all evaluators are trained.

South Harrison Community School Corporation
Evaluation Timetable

Step 1	Evaluators will hold a summative conference with all returning certified staff. These conferences will: 1. Provide summative ratings 2. Provide an opportunity to discuss strength and weaknesses and plan professional goals 3. Outline remediation plans for any returning certified staff who has received a rating of Improvement Necessary or Ineffective. A remediation period (not totaling more than 90 school days) should be outlined and clear improvement goals provided.	After the school year starts and the state data has been received, meetings will be held as soon as is reasonably possible.
Step 2	All certified staff will schedule a formal observation. Prior to observation, a pre-conference meeting will be held to discuss the pre-conference form. A copy of the completed observation, including any documentation related to the observation, shall be provided not later than 7 days after the observation is conducted. A post-conference meeting will be held.	Beginning of school to end of first semester
Step 3	Informal observations will be un-scheduled and conducted on an as needed basis.	Beginning of school to end of first semester
Step 4	Administrators will conduct an un-scheduled formal observation of each certified staff. A copy of the completed observation, including any documentation related to the observation, shall be provided not later than 7 days after the observation is conducted. A pre-conference meeting will not be held but a post-conference meeting *will* be held following the observation.	Second Semester. Beginning of second semester to end of second semester
Step 5	Informal observations will be un-scheduled and conducted on an as needed basis.	Second Semester. Beginning of second semester to end of second semester
Step 6	Administrator will provide certified staff a rating form for the teacher evaluation rubric. Certified staff may request a conference with the superintendent within 5 days.	Second Semester.

Rubrics for teachers and other certified staff

School districts have an ethical and statutory requirement to ensure teaching of high quality for all their students. The rubrics that are attached to this document are grounded in research and reflect the professional wisdom of the educators who will use the system.

Qualifications and Description of Evaluators

All certificated employees will be evaluated annually. Certified Staff evaluations will be conducted by administrators within the South Harrison Community School Corporation. The superintendent will evaluate the administrators. The committee determined that teachers would not serve as evaluators.

Formal Observations

There will be two formal observations (30+ minutes) conducted each school year. A scheduled formal observation will occur during the fall semester and an un-scheduled formal will occur during the spring semester.

If hired after the school year begins, observations will not take place prior to twenty school days from the teacher's employment date.
If for any reason, a teacher only serves one semester, two formal evaluations will be conducted; one scheduled formal and one unscheduled formal. The scheduled formal will be conducted first.

Informal Observations

Informal Observations are unannounced and may occur as needed.

Pre and Post Conferences

Scheduled observations require a pre-conference form be completed and a post conference meeting will be conducted after each observation.

System for Measuring Student Learning

We will be using ISTEP+ in all tested areas. This state data will constitute 8% of the certified staff evaluation. Our district letter grade will constitute 7% of the certified staff evaluation. (See *District Letter Grade Chart)

Converting Student Learning to Teacher Ratings

STATE DATA	
PK—3	IGM @ 4TH grade Math and Language Arts scores will be combined to determine growth by comparing the scores from 3rd grade to 4th grade.
4—6	IGM Math and Language Arts scores will be combined to determine growth for all non-departmentalized schools.
6—8 ISTEP	IGM Math scores will go to math teachers and Language Arts scores will go to Language Arts teachers. This will include the 6th grade departmentalized schools.
6—8 NON-ISTEP	IGM Math and Language Arts scores at 8th grade will be combined to determine growth at CJH and SCJH. Math and language Arts scores at 6th grade will be combined to determine growth at CIS.
9—12 **ISTEP**	Grade 10 ISTEP math scores will go to all math teachers and Grade 10 ISTEP Language Arts scores will go to all Language Arts teachers.
9-12 NON-ISTEP	Math and Language Arts scores at 10th grade will be combined to determine growth. Math and language Arts scores at 10th grade will be combined to determine growth.

*** District Letter Grade**

Letter Grade	Rating
A-B	4
C	3
D	2
F	1

Teachers who serve multiple schools

Principals from all of the schools served will collaborate to develop the teacher evaluation. If the teacher serves more than one school, the teacher will have to declare at the beginning of the school year which building data will be used for their evaluation.

Professional Development

Professional development plans will be directly connected to the evaluation process. All teachers will be provided opportunities to learn and develop new skills. Plans of assistance will be developed that are clear and specific. Evaluations will be used to create professional development at the district level.

Professional Growth Plan

When a teacher exhibits performance that reflects ineffective behaviors in any element or domain of the rubric, a Professional Growth Plan is developed to address specific performance concerns. This plan identifies activities for the teacher and supervisor to work together to correct the problem. The remediation plan will incorporate professional development that qualifies for the certificated employee's license renewal credits to help the certificated employee achieve an effective rating on the next performance evaluation. Once the plan has been implemented, there is more frequent monitoring by the supervisor and specific assistance is provided to improve performance. The supervisor may choose to implement an Assistance Team to work specifically with the teacher (in a non-evaluative role) to provide additional help.

Remediation Plan

If there is no improvement with a Professional Growth Plan or the teacher is rated overall "ineffective" or "improvement necessary", the evaluator and teacher shall develop a remediation plan of not more than 90 school days in length to correct deficiencies. The Remediation Plan is the Corporation's last attempt to salvage the teacher's employment with the SHCSC. The Corporation may be forced to terminate the employment of the teacher if the teacher does not show improvement.

Professional Growth Assistance Team

The purpose of the Professional Growth Assistance Team is to provide the teacher every possibility to attain the Corporation Standards of Performance. A teacher should understand that the implementation of an assistance team is an effort to help the teacher meet the domain of the rubric, and avoid additional personnel actions.

Summative Conference/Scoring

There will be a summative conference, held in the fall, for every teacher. The purpose of this conference is to present the State data and the final rating. An outline of the rating and scoring system used will be shared. The summative will consist of 85% (evaluation rubric), 8% (state assessment), 7% (district letter grade rating). These scores (evaluation rubric, state assessment and district letter grade rating) will be rounded to the nearest hundredth.

The final rating for all scores beginning with a 2 or 3 will use normal rounding rules (.5 or greater will be rounded up). Scores beginning with a 1 will be rounded up if over .75. The final rating will be 4 (Highly Effective), 3 (Effective), 2 (Improvement Necessary), and 1 (Ineffective).

A student may not be instructed for two (2) consecutive years by two (2) consecutive teachers, each of whom was rated as ineffective in the school year immediately before the school year in which the student is placed in the respective teacher's class. The Board of School Trustees authorizes the Superintendent to transfer teachers as needed to ensure that no student is instructed for two consecutive years by teachers who have been rated as ineffective.
If a teacher did not instruct students in the school year immediately before the school year in which students are placed in the teacher's class, the teacher's rating for the most recent year in which the teacher instructed students, instead of for the school year immediately before the school year in which students are placed in the teacher's class, shall be used in determining whether this applies to the teacher.

Oversight Process

South Harrison has developed an oversight committee which will represent the different grade levels, different content areas, central office, and building administrators. This committee will meet regularly to review and consider changes as appropriate. Professional development will be provided.

Recommendation: To adjust identified accounts to zero. Amounts remaining in accounts with positive balances will be transferred to the donation account for students identified as having need. Funds generated from sources other than Federal funds will be used to offset the identified accounts with negative balances.

#	Account Number		Amount	Date of Last Activity
1	3441	$	18.75	8/25/2017
2	B28006001	$	0.20	5/24/2018
3	86509149	$	1.40	4/3/2018
4	753	$	5.05	5/30/2017
5	106505003	$	3.50	3/7/2018
6	344	$	2.60	5/24/2018
7	3	$	3.60	10/26/2016
8	264506024	$	2.50	5/24/2018
9	87111002	$	0.40	9/27/2017
10	266716020	$	0.30	4/6/2018
11	9362	$	3.75	5/24/2018
12	9295	$	0.30	5/16/2018
13	265317023	$	0.70	5/24/2018
14	765	$	0.15	5/30/2017
15	9285	$	4.15	1/1/2018
16	264514289	$	2.85	5/24/2018
17	265305300	$	0.35	5/24/2018
18	8112	$	11.40	5/12/2008
19	264513012	$	2.00	5/24/2018
20	8333	$	0.50	5/24/2018
21	265308005	$	2.75	5/24/2018
22	1277	$	0.90	12/22/2017
23	811	$	4.65	1/1/2018
24	293	$	11.00	6/17/2015
25	543	$	7.60	1/1/2018
26	264905302	$	2.85	5/24/2018
27	264905303	$	0.20	5/24/2018
28	8517	$	10.20	6/4/2010
29	9274	$	17.70	5/22/2017
30	264507141	$	3.60	5/24/2018
31	266707020	$	0.35	5/24/2018
32	106511008	$	2.85	5/24/2018
33	384	$	1.80	5/25/2018
34	195506012	$	1.60	5/24/2018
35	266712018	$	1.26	5/24/2018
36	014905023	$	1.70	5/24/2018
37	076115001	$	1.90	5/24/2018
38	266315160	$	0.60	5/24/2018
39	831710036	$	2.85	1/7/2015
40	266715033	$	3.30	5/24/2018
41	106107030	$	4.50	1/16/2018

Recommendation: To adjust identified accounts to zero. Amounts remaining in accounts with positive balances will be transferred to the donation account for students identified as having need. Funds generated from sources other than Federal funds will be used to offset the identified accounts with negative balances.

#	Account Number	Amount	Date of Last Activity
42	198108030	$ 1.35	1/3/2018
43	8890	$ 1.85	1/4/2017
44	263306038	$ 0.15	5/24/2018
45	261107046	$ 0.75	5/24/2018
46	261105021AS	$ 0.80	3/9/2018
47	264505330	$ 0.25	5/24/2018
48	261105038	$ 1.10	5/24/2018
49	283	$ 4.55	12/14/2017
50	715205062	$ 1.15	5/24/2018
51	264015010	$ 4.40	5/24/2018
52	1402	$ 24.50	11/28/2012
53	535	$ 20.00	1/1/2018
54	727	$ 13.25	11/29/2012
55	776	$ 2.63	6/15/2018
56	266312134	$ 2.00	5/4/2018
57	9336	$ 0.30	7/25/2018
58	159008088	$ 3.50	5/24/2018
59	346	$ 1.70	1/1/2018
60	194909027	$ 2.10	5/24/2018
61	266716012	$ 1.00	5/24/2018
62	266718038	$ 4.50	5/24/2018
63	075506197	$ 0.35	5/24/2018
64	263306050	$ 1.32	5/24/2018
65	262106073	$ 2.65	5/24/2018
66	264514235	$ 0.50	7/15/2017
67	264506055	$ 1.00	5/24/2018
68	264906007	$ 0.20	5/24/2018
69	264905310	$ 1.10	11/21/2017
70	264514086	$ 0.82	5/24/2018
71	B27511013	$ 0.36	5/24/2018
72	264506039	$ 2.40	5/24/2018
73	264505164	$ 0.95	5/24/2018
74	264513075	$ 2.00	5/24/2018
75	9392	$ 0.05	12/21/2017
76	264505347	$ 3.65	5/24/2018
77	265306003	$ 8.85	12/31/2017
78	264505348	$ 2.25	5/24/2018
79	1540	$ 3.75	4/3/2018
80	264505349	$ 1.45	5/24/2018
81	266705039	$ 2.05	5/25/2017
82	264505350	$ 4.25	5/24/2018

Recommendation: To adjust identified accounts to zero. Amounts remaining in accounts with positive balances will be transferred to the donation account for students identified as having need. Funds generated from sources other than Federal funds will be used to offset the identified accounts with negative balances.

#	Account Number		Amount	Date of Last Activity
83	730	$	13.75	10/12/2012
84	266707024	$	3.70	5/24/2018
85	105708010	$	0.25	12/19/2016
86	318000224	$	0.60	5/24/2018
87	264506026	$	2.25	5/24/2018
88	264505361	$	4.55	5/24/2018
89	658711025	$	0.45	12/18/2017
90	197006062	$	3.85	5/24/2018
91	264514074	$	2.60	11/3/2017
92	698506141	$	1.30	5/24/2018
93	9230	$	0.55	7/30/2018
94	886404446	$	0.10	5/24/2018
95	263307063	$	2.65	10/27/2017
96	264505365	$	3.70	5/24/2018
97	264507136	$	0.20	5/24/2018
98	264905315	$	4.85	5/24/2018
99	264505372	$	2.28	5/24/2018
100	264507116AS	$	9.85	3/12/2018
101	192914117	$	0.45	5/24/2018

Total Positive Balances	$	338.32

In the opinion of the Corporation Treasurer, Director of Business Operations and Superintendent further efforts to collect the amounts due are unlikely to be successful. Due to the age of the receivables, we deem the following accounts to be uncollectible. Multiple attempts were made to collect balances from the 2017-2018 school year. Balances from the 2018-2019 school year are insignificant and the cost to collect exceeds the amount due.

1	1	$	(3.45)	1/11/2018
2	264507069	$	(5.20)	5/21/2018
3	100	$	(19.95)	11/15/2017
4	261114004	$	(5.10)	12/3/2014
5	264514478	$	(17.95)	9/28/2015
6	870611178	$	(4.40)	3/22/2018
7	870614024	$	(5.10)	3/2/2018
8	197002368	$	(9.05)	5/28/2014
9	264505117	$	(6.25)	4/7/2015
10	264503101	$	(11.50)	4/2/2014
11	264509003	$	(9.10)	5/26/2016
12	264309000	$	(98.25)	12/17/2013
13	264508124	$	(3.65)	5/22/2018

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#	Account Number	Amount	Date of Last Activity
14	264504003	$ (5.85)	5/25/2016
15	2	$ (1.75)	3/15/2018
16	266706030	$ (61.35)	5/13/2013
17	264514112	$ (5.05)	5/26/2017
18	264012002	$ (7.55)	5/18/2016
19	890406031AS	$ (7.00)	3/13/2017
20	225705010	$ (6.25)	5/23/2017
21	264514005	$ (7.05)	6/4/2014
22	264501025	$ (9.90)	5/23/2014
23	265313032	$ (1.20)	1/11/2018
24	266704052	$ (7.65)	12/8/2014
25	272706045	$ (5.45)	5/23/2018
26	264504108	$ (6.35)	9/8/2014
27	670505081	$ (2.65)	1/29/2018
28	B04205009	$ (14.60)	2/23/2015
29	264513007	$ (1.62)	11/14/2017
30	264514775	$ (1.25)	11/14/2017
31	264514181	$ (15.94)	11/14/2017
32	78906912	$ (10.45)	4/3/2017
33	266306060	$ (37.30)	5/12/2014
34	264506029	$ (2.55)	1/2/2018
35	264501457	$ (5.40)	5/20/2013
36	87710077	$ (36.05)	11/10/2016
37	373	$ (20.25)	9/11/2014
38	86904160	$ (8.15)	1/15/2013
39	264504012	$ (2.60)	5/11/2016
40	264505012	$ (11.10)	5/24/2016
41	192905126	$ (9.10)	5/23/2017
42	264316000	$ (2.37)	12/21/2017
43	264501054	$ (6.55)	5/21/2013
44	264506020	$ (9.43)	5/3/2018
45	264520016	$ (2.00)	12/20/2017
46	264514151	$ (7.15)	10/24/2014
47	265302181	$ (11.04)	8/4/2014
48	264507013	$ (0.67)	10/24/2017
49	264514146	$ (28.75)	5/28/2014
50	264504016	$ (8.29)	1/5/2016
51	710715613	$ (5.75)	12/21/2017
52	266701059	$ (8.15)	11/29/2012
53	658704021	$ (9.15)	8/26/2015
54	264503009	$ (7.37)	4/8/2015

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#	Account Number	Amount	Date of Last Activity
55	106104018	$ (24.79)	8/12/2015
56	313502143	$ (5.70)	5/23/2013
57	798506018	$ (5.60)	8/13/2014
58	265304029	$ (7.50)	4/28/2016
59	264901036	$ (7.20)	5/21/2013
60	264514122	$ (18.20)	9/23/2013
61	264513132	$ (7.75)	9/6/2013
62	764911239	$ (10.20)	11/27/2012
63	265317025	$ (5.30)	8/9/2016
64	264513097	$ (10.85)	2/15/2013
65	264504152	$ (5.50)	12/19/2013
66	196106009	$ (4.19)	5/3/2018
67	198107008	$ (0.75)	10/20/2017
68	265307019	$ (19.30)	5/25/2016
69	B28002023	$ (6.15)	11/27/2012
70	266708011	$ (26.00)	5/23/2018
71	264508092	$ (1.50)	9/12/2018
72	264909079	$ (11.45)	1/20/2017
73	264503017	$ (7.35)	4/9/2015
74	266705309	$ (2.05)	2/20/2018
75	197207036	$ (1.00)	5/24/2018
76	75505008	$ (10.55)	1/27/2017
77	264510155	$ (1.60)	1/29/2018
78	264514661	$ (13.75)	5/26/2017
79	198505077	$ (6.55)	12/3/2015
80	103703005	$ (9.60)	9/27/2013
81	75503087	$ (9.25)	4/29/2015
82	264501455	$ (6.15)	11/27/2012
83	763008159	$ (10.20)	11/27/2012
84	263303028	$ (8.50)	2/26/2014
85	265305305	$ (0.15)	5/23/2018
86	886402082	$ (25.00)	2/6/2013
87	264505022	$ (8.20)	5/7/2015
88	267010006	$ (29.20)	12/18/2013
89	264514323	$ (9.15)	10/3/2014
90	264504025	$ (12.25)	5/22/2013
91	198102011	$ (7.75)	3/12/2014
92	313510062	$ (2.65)	11/2/2017
93	266715062	$ (4.60)	9/18/2017
94	262103031	$ (6.75)	5/23/2014
95	266708015	$ (0.80)	10/4/2017

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#	Account Number	Amount	Date of Last Activity
96	264503022	$ (6.55)	6/1/2015
98	8531	$ (23.15)	12/14/2012
99	264509176	$ (31.35)	12/21/2012
100	264508021	$ (13.85)	5/25/2016
101	658706047	$ (26.00)	6/2/2015
102	263310022	$ (2.65)	10/17/2017
103	264501123	$ (21.40)	4/4/2013
104	81303375	$ (6.80)	5/23/2013
105	81303376	$ (6.77)	5/23/2013
106	87916030	$ (1.25)	8/14/2017
107	5001	$ (5.50)	5/29/2012
108	264514649	$ (5.20)	9/30/2016
109	264505140	$ (8.45)	12/19/2013
110	105706031	$ (6.40)	8/18/2014
111	264505319	$ (3.15)	5/22/2018
112	264503125	$ (6.00)	5/20/2013
113	266703018	$ (5.25)	6/1/2015
114	266701135	$ (16.90)	4/22/2013
115	264504034	$ (6.55)	8/14/2014
116	264501146	$ (8.60)	5/22/2013
117	264504036	$ (5.27)	5/17/2016
118	820906117	$ (8.60)	10/21/2015
119	76703457	$ (9.95)	4/5/2013
120	265304076	$ (7.40)	5/1/2017
121	96007043	$ (10.00)	3/10/2015
122	264016017	$ (8.90)	9/21/2016
123	266701151	$ (7.50)	10/2/2013
124	266705316	$ (10.15)	3/13/2013
125	264906002	$ (4.20)	5/21/2018
126	193902085	$ (8.00)	12/11/2012
127	64505038	$ (13.75)	3/2/2017
128	264504040	$ (38.30)	3/11/2015
129	264509115	$ (0.40)	8/24/2018
130	264519543	$ (4.20)	9/13/2018
131	264514400	$ (6.55)	1/8/2016
132	262104010	$ (13.40)	9/1/2015
133	264504041	$ (7.00)	2/10/2014
134	263306093	$ (61.20)	3/14/2017
135	264505325	$ (2.25)	6/4/2014
136	195502017	$ (15.35)	2/17/2014
138	262516016AS	$ (5.05)	9/22/2017

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#	Account Number	Amount	Date of Last Activity
139	262917009AS	$ (6.50)	3/6/2018
140	193908028	$ (4.95)	12/21/2017
141	087908170	$ (12.80)	11/13/2013
142	264514461	$ (7.30)	12/10/2015
143	724	$ (55.75)	11/29/2012
144	383	$ (17.50)	5/27/2014
145	658707147	$ (5.10)	1/7/2015
146	764910144	$ (10.20)	11/27/2012
147	264501182	$ (11.20)	3/20/2013
148	371	$ (7.20)	11/29/2012
149	264309013	$ (38.50)	10/22/2013
150	196606015	$ (8.15)	4/3/2014
151	264513046	$ (0.05)	5/26/2017
152	264013006	$ (11.45)	12/17/2014
153	264501506	$ (6.10)	5/22/2015
154	264508113	$ (0.65)	5/22/2018
155	264501199	$ (17.45)	5/21/2013
156	264503042	$ (39.60)	8/1/2014
157	264503043	$ (6.25)	12/16/2014
158	532513034	$ (14.40)	6/2/2015
159	199411058	$ (16.05)	11/28/2016
160	264915219	$ (34.75)	5/26/2016
161	076706173	$ (5.30)	10/4/2017
162	264501204	$ (18.00)	5/22/2013
163	264508109	$ (5.65)	6/2/2014
164	264514657	$ (7.50)	4/13/2017
165	104512194	$ (11.25)	9/10/2013
166	104513015	$ (9.75)	1/8/2014
167	104510134	$ (9.00)	2/7/2014
168	264010001	$ (12.90)	5/8/2013
169	264514599	$ (10.40)	10/4/2017
170	121	$ (12.50)	5/7/2014
171	264501215	$ (33.75)	11/27/2012
172	84512055	$ (42.55)	4/22/2014
173	262111047	$ (8.25)	11/17/2017
174	886405414	$ (3.00)	9/5/2017
175	264506073	$ (1.00)	5/23/2018
176	889411030	$ (10.20)	2/19/2013
177	886405022	$ (15.30)	10/21/2016
178	264011013	$ (10.00)	2/19/2014
179	26404008	$ (41.70)	6/4/2014

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#	Account Number	Amount	Date of Last Activity
180	263407070	$ (1.55)	5/18/2017
181	264510120	$ (22.75)	1/13/2016
182	264505053	$ (20.40)	5/22/2017
183	264505177	$ (6.45)	8/28/2017
184	265305313	$ (9.75)	5/24/2017
185	264308010	$ (22.00)	10/4/2013
186	81507038	$ (2.60)	5/22/2018
187	264508051AS	$ (2.65)	11/16/2017
188	264905019	$ (12.40)	6/3/2014
189	264017002	$ (6.40)	9/14/2017
190	264514417	$ (1.70)	5/24/2018
191	263312062	$ (11.10)	2/14/2013
192	264508053	$ (7.45)	5/24/2018
193	264514253	$ (7.05)	8/4/2014
194	264513110	$ (26.45)	8/23/2013
195	658705101	$ (1.90)	2/6/2018
196	264504112	$ (5.40)	9/24/2015
197	265304061AS	$ (15.20)	5/8/2017
198	264501261	$ (7.90)	12/12/2012
199	264506021	$ (5.10)	11/1/2016
200	266317181	$ (13.95)	4/7/2017
201	264909162	$ (5.50)	3/10/2015
202	264905008	$ (9.85)	5/25/2017
203	265310022	$ (9.60)	3/22/2013
204	183	$ (8.95)	11/11/2014
205	266710053	$ (2.10)	5/23/2018
206	267016010	$ (8.75)	5/20/2016
207	264513174	$ (9.65)	5/26/2017
208	264503091	$ (7.00)	5/29/2014
209	264514822	$ (73.75)	2/27/2018
210	264514789	$ (12.65)	8/11/2017
211	264504114	$ (7.20)	5/28/2015
212	5	$ (16.25)	9/30/2013
213	264505120	$ (3.00)	5/26/2017
214	264511069	$ (6.20)	11/18/2016
216	264514419	$ (7.10)	2/12/2016
217	81814054	$ (5.60)	12/21/2017
218	264015008	$ (5.40)	11/10/2016
219	264513156	$ (2.65)	4/27/2018
220	886416144	$ (15.10)	1/11/2018
221	264508125	$ (6.70)	6/4/2014

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#	Account Number	Amount	Date of Last Activity
222	264504059	$ (8.30)	5/10/2016
223	725	$ (8.50)	10/27/2014
224	264901108	$ (54.85)	6/4/2014
225	264503053	$ (18.05)	3/19/2015
226	192903072	$ (7.05)	6/2/2015
227	264514423	$ (12.25)	8/13/2015
228	266710060	$ (7.50)	4/4/2017
229	264905023	$ (6.05)	5/29/2014
230	264905022	$ (46.45)	1/4/2016
231	194315029	$ (12.00)	5/23/2016
232	264513105	$ (19.05)	10/4/2013
233	264509086	$ (9.00)	5/24/2017
234	193902107	$ (9.05)	12/16/2012
235	663	$ (5.25)	8/1/2013
236	192902064	$ (8.45)	8/11/2014
237	266705032	$ (71.00)	11/8/2013
238	265304006	$ (28.05)	11/8/2015
239	087909148	$ (1.50)	10/23/2017
240	264012001	$ (5.35)	6/4/2014
241	08650973	$ (3.60)	8/18/2017
242	266705333	$ (3.80)	12/8/2017
243	264505070	$ (9.40)	8/4/2014
244	261111044	$ (22.95)	3/16/2017
245	261110055	$ (20.40)	3/16/2017
246	264507092	$ (12.30)	5/19/2016
247	264511074	$ (7.45)	8/9/2017
248	265307030	$ (14.90)	12/4/2012
249	263310095	$ (1.20)	11/1/2017
250	265308035	$ (10.95)	11/1/2017
251	194304019	$ (6.25)	5/19/2016
252	264507163	$ (7.00)	10/28/2015
253	267015002	$ (10.40)	12/18/2015
254	8537	$ (15.50)	11/28/2012
255	266701308	$ (5.98)	3/11/2013
256	153612041	$ (0.50)	4/6/2018
257	264504123	$ (24.70)	11/27/2012
258	264505344	$ (3.00)	5/23/2018
259	264505079	$ (10.20)	2/20/2017
260	264505346	$ (0.95)	5/22/2018
261	82905051	$ (12.50)	5/21/2014
262	264915276	$ (0.40)	11/3/2017

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#	Account Number	Amount	Date of Last Activity
263	264010016	$ (11.70)	6/2/2014
264	264908010	$ (8.40)	3/10/2015
265	263307085AS	$ (8.10)	1/4/2017
266	264508118	$ (5.20)	6/3/2014
267	263302358	$ (7.15)	3/22/2013
268	193114038	$ (5.50)	2/15/2018
269	262109945	$ (2.65)	8/6/2018
270	265302191	$ (6.65)	8/20/2013
271	264501474	$ (8.05)	5/21/2013
272	264520087	$ (5.35)	12/18/2015
273	264511104	$ (6.11)	8/15/2013
274	265310011	$ (1.60)	8/14/2017
275	264014005	$ (7.25)	6/2/2015
276	264510071	$ (9.65)	4/20/2018
277	264505086	$ (9.60)	3/8/2017
278	267017007	$ (7.45)	11/11/2016
279	185	$ (6.50)	4/23/2014
280	264514093	$ (12.00)	2/21/2014
281	264909043	$ (42.35)	5/26/2016
282	100000AS	$ (26.60)	5/21/2018
283	264901132	$ (12.00)	5/2/2013
284	264514648	$ (31.30)	2/27/2017
285	264519544	$ (7.80)	8/10/2018
286	264505358	$ (11.00)	2/29/2016
287	1972	$ (5.10)	10/2/2015
288	763015306	$ (11.40)	9/30/2016
289	194317049	$ (13.25)	4/6/2018
290	519206073	$ (13.15)	6/2/2015
291	264505359	$ (3.95)	5/18/2018
292	705505057	$ (6.70)	11/27/2012
293	264506116	$ (8.90)	11/21/2016
294	264503075	$ (10.65)	1/21/2015
295	264514435	$ (7.35)	11/12/2015
296	195703114	$ (6.95)	5/22/2013
297	529015185	$ (3.75)	5/23/2018
298	264905012	$ (10.05)	4/13/2017
299	266701362	$ (76.77)	6/27/2014
300	264519120	$ (2.65)	8/3/2018
301	264506025	$ (0.60)	5/21/2018
302	264513154	$ (1.75)	5/23/2018
303	264514837	$ (3.80)	5/24/2018

Recommendation: To adjust identified accounts to zero. Amounts remaining in accounts with positive balances will be transferred to the donation account for students identified as having need. Funds generated from sources other than Federal funds will be used to offset the identified accounts with negative balances.

#	Account Number		Amount	Date of Last Activity
304	264514273	$	(11.60)	9/11/2015
305	267015004	$	(5.25)	6/2/2015
306	106514140	$	(8.85)	5/26/2017
307	084503042	$	(18.45)	4/28/2014
308	265304020	$	(6.30)	12/11/2013
309	262107012AS	$	(8.35)	4/10/2018
310	266315156	$	(11.10)	5/7/2018
311	264514081	$	(7.20)	2/1/2017
312	262116072	$	(6.15)	3/17/2017
313	199413056	$	(30.55)	11/8/2017
314	264016006	$	(5.10)	12/7/2016
315	264503082	$	(6.55)	5/28/2015
316	264509094	$	(0.75)	5/9/2018
317	262110067AS	$	(14.40)	3/20/2018
318	265307006	$	(12.40)	9/21/2018
319	266706003	$	(8.15)	1/28/2014
320	265308019	$	(10.80)	6/2/2015
321	8146	$	(9.65)	8/19/2014
322	264501510	$	(14.55)	12/19/2013
323	B27507021	$	(2.55)	11/8/2017
324	266315167	$	(7.35)	5/12/2017
325	264313009	$	(5.50)	6/4/2014
326	193904034	$	(9.40)	5/15/2013
327	266307079	$	(6.00)	6/1/2015
328	106104015	$	(5.35)	1/7/2013
329	103705046	$	(14.70)	3/7/2017
330	264501434	$	(5.85)	5/20/2014
331	616205014	$	(5.70)	6/2/2015
332	704	$	(14.10)	11/29/2012
333	264014015	$	(7.30)	5/15/2015
334	264513106	$	(1.50)	5/24/2018
Total Negative Balances		$	(3,750.46)	

Harrison County Community Foundation
Supporting Organization

GRANT AGREEMENT GRANT # 2018dc-7159

Grantee: **South Harrison Community School Corporation**
315 S. Harrison Dr.
Corydon, IN 47112

Amount Granted: **up to $49,104.00**

Grant Period: **July 1, 2018 – June 30, 2019**

Purpose of Grant: **2018-19 Dual Credit Support**

Special Conditions: **Special conditions as exhibited on attached Appendix A.**

1. Acceptance of Grant: The grant to your organization from the Harrison County Community Foundation Supporting Organization (HCCFSO) is made solely for the purpose(s) described above. Payment of the grant is conditional to your acceptance of the terms herein and acceptance of all conditions of the Grant Policy. ***To acknowledge and accept this grant and the terms herein and to receive the grant funds as scheduled, please return a signed copy of this grant agreement.*** Make another copy of this agreement for your records.

2. Approved Budget: **up to $49,104.00 for 2018-19 Dual Credit Support**

3. Grant Reporting: The Grantee agrees to submit 6-month, 12-month, and/or final report forms. These forms will be mailed to you at least 15 days before the due date. Any extension granted for the purpose of this Grant Agreement must be approved in writing by the HCCFSO. The evaluation reports will become a part of the permanent file of the grantee and may be considered and reviewed in future grant applications. **Any grantee with overdue reports (6-month evaluation, 12-month evaluation, or Final Report Form) will not be eligible to apply for future grants until in compliance and will be prohibited from applying for any funding for a six-month period beginning the day after any report was overdue.**

4. Terms of Grant: The funds shall be payable only to the above named organization and no other assignment, transfer or encumbrance in favor of any other party shall be recognized.

5. Payment Schedule: Upon receipt of the signed Grant Agreement from the Grantee and a proper invoice, purchase order or receipt, full (or partial) payment will be made to the organization within 15 days.

6. Public Announcement: In accepting this grant, the Grantee agrees to allow the HCCF CEO to review and approve all media materials, press releases and promotional items regarding this HCCFSO funded project prior to publication. The Grantee agrees to acknowledge HCCF support of this project in all public or private announcements and written materials published and will provide a copy of such printed products to HCCF. Grantee acknowledges that HCCF reserves the right to publicize this grant award in any media of our choosing. Under no circumstances shall the Grantee publish the name of the HCCF without the HCCF CEO's approval, except as used to satisfy a reporting obligation required under law or regulation. HCCF logos, signs, banners or nameplates of various sizes are available for your use. Additionally, the terms of promotion as described in your grant application are also considered a term of this agreement.

7. **Special Provisions:** In accepting this grant, the Grantee also accepts the following conditions:

A. To use funds granted solely for the stated purpose.
B. To repay any portion of the amount granted which is not used for the purpose of the grant or expended prior to the termination of the grant period.
C. To return any unexpended funds if the grantee loses its exemptions from federal income taxation as provided under Section 501(c)3, 501(c)4, or 501(c)9 of the Internal Revenue Code.
D. To maintain program and financial records adequate to verify expenditures and activity related to this grant.
E. The Grantee agrees to communicate immediately with the HCCF if the funded project or program's purpose or methods significantly change from that outlined in the proposal submitted to the HCCFSO and upon which this grant is awarded.
F. The Grantee agrees to indemnify and hold HCCF harmless from all claims for death, personal injury or damage to property that may arise out of the use of the Grant, whether the injury is caused by the actions of the Grantee or the actual user benefiting from the Grant. However, notwithstanding anything in this Grant Agreement to the contrary, Grantee's liability is limited by the rights and protections accorded to it under the Indiana Tort Claims Act and shall in no event be greater than its own obligation were the Grantee to be sued directly. Grantee's indemnification obligation is limited in substance by laws designed to protect and limit the exposure and liability of Grantee as an instrumentality of the State of Indiana (e.g., actions and conditions as to which Grantee is immunized by the Indiana Tort Claims Act, dollar limits stated in such Act, exemption from punitive damages, and the continued ability to defeat a claim by reason of contributory negligence for fault of the claimant), so that Grantee's liability to indemnify, protect, and/or hold harmless shall not exceed what might have been its liability to claimant if sued directly by claimant in Indiana, and all appropriate defenses has been raised by Grantee.

The terms of this agreement are accepted by:

Please include two different signatures from two organizational levels of your non-profit agency.

- **School Board Chair**
- **School Superintendent**

Mary J. Mathes
Printed Name:

School Board Chair

Signature

November 13, 2018
Date

MathesM@shcsc.k12.in.us
Email

Mark A. Eastridge, Ph.D.
Printed Name:

School Superintendent

Signature

November 13, 2018
Date

EastridgeM@shcsc.k12.in.us
Email

Anticipated Reporting:
Grant Agreement due November 17, 2018
6 month report due December 31, 2018
Final Report due June 30, 2019

Harrison County Community Foundation

Dual Credit Program

2018-2019 School Year

The Harrison County Community Foundation (HCCF) is allocating resources to support high school students in pursuing dual credit classes. HCCF intent is to maximize dual credit opportunities at little or no cost to the students. HCCF will provide reimbursement to Harrison County schools in support of dual credit programs as follows:

ALLOCATION: Each school will be provided with a minimum available allocation based on the first ADM report of the school year. Failure to provide HCCF with the ADM report will result in no funding provided to a school corporation for dual credit.

CLASSES: Funds under this Agreement will only support dual credit classes provided by an accredited college or university and listed on the Core Transfer Library (www.transferin.net).

TUITION: Funds may be used to pay per student tuition fees up to $75 per class based on invoices from the college or university. Dual credit classes provided at a "class-rate" will be reimbursed at the class rate but not to exceed $3,600 or $360 per participating student, whichever is less.

Examples: If a class is provided by a university at a cost of $3,600 and only 4 students take the class, HCCF will only reimburse $360 x 4 students or $1,440. If a class is provided for $3,600 and 20 students take the class, the $3,600 invoiced fee will be reimbursed.

BOOKS: Funds may be used to purchase or rent student books for dual credit classes not to exceed $100 per student per class. Reimbursement will only be provided based on invoice from the provider company. If books are purchased, they are to become the property of the school corporation. Students are not to be charged rent or fees for books purchased with HCCF Dual Credit funding. Purchased books used in subsequent dual credit classes will not be funded again.

INSTRUCTOR PAY: Funds may be used to pay school corporation personnel for dual credit instruction only during actual class time outside of normal school hours at the staff member's verified contract hourly rate up to fifty dollars ($50.00) plus .0765% per hour. No funds will be provided for class time if the instructor is being paid from any other source. No funding will be provided for other fringe benefit programs. No funding will be provided for proctors.

AP TESTING FEES: HCCF will reimburse any AP testing fees that are not allowed by other reimbursement programs. You must submit to us a copy of your AP Exam Invoice and we will reimburse any amount owed by your school.

SUPPLIES and EQUIPMENT: This grant will not pay for any supplies or equipment acquisition or repair. If needed, the school may seek supplies and/or equipment funding from HCCF via the grant process.

INSTRUCTOR TRAINING: No funding will be provided for any costs associated with training or certification of educators.

PROGRAM TERMINATION: Any violation of these conditions may result in the immediate termination of this agreement as determined by the HCCF board of directors. Contact the HCCF staff immediately if you are uncertain about any reimbursable expense or other condition in the Grant Agreement or this Appendix.

CLASSES OUTSIDE NORMAL SCHOOL HOURS: ***HCCF may allow dual credit courses and instructor costs during non-traditional school hours. These classes will require prior approval by HCCF.***

BOYCE SYSTEMS MAINTENANCE TERMS & CONDITIONS ACCEPTANCE
South Harrison Community School Corporation

Pursuant to this Annual Maintenance Acceptance (the "Acceptance"), that certain Maintenance Terms and Conditions from the initial "Maintenance T&C Agreement", by and between **A. E. BOYCE COMPANY, INC. d/b/a Boyce Systems - Komputrol**, an Indiana corporation, with a principal place of business at 9401 Innovation Drive, Suite 400, Daleville, Indiana 47334-0669 ("Licensor"), and **SOUTH HARRISON COMMUNITY SCHOOL CORPORATION**, with a principal place of business at 315 S Harrison Dr, Corydon, IN 47112 ("Licensee") is accepted, agreed to, and shall apply to all services and products to be provided by Licensor to Licensee as follows:

A. Term: The term for which the Maintenance T&C Agreement shall be accepted and continued under this Acceptance shall begin **January 1,2019** and end **December 31,2019** (the "Maintenance Term").

B. Software and Charges: Support Services will be provided during the Maintenance Period for the following:

TRANSPORTATION MANAGEMENT	200.00	SUPPLIES INVENTORY	300.00
PERSONNEL	3,260.00	PAYROLL with DIRECT DEPOSIT	3,790.00
INVESTMENT MANAGEMENT	275.00	FRINGE BENEFITS	290.00
BUDGET	3,260.00		

TOTAL LICENSE RENEWAL AND MAINTENANCE FEES = $11,375.00

C. Notices: Any notice, request, instruction, or other document pertaining to this Acceptance or the Maintenance T&C Agreement shall be in writing and delivered personally or by a recognized courier service or sent by U.S. Mail, postage prepaid, addressed as follows:

If to Licensee:
South Harrison Community School Corporation
Attn: Pam Seipel, Treasurer
315 S Harrison Dr
Corydon, IN 47112

If to Licensor:
Boyce Systems
Attn: Komputrol
9401 S. Innovation Drive, Suite 400
PO Box 669
Daleville, IN 47334-0669

A party may change the address to which notices are to be sent or the contact person to receive notices by giving written notice of the new address or contact person to the other party in the manner provided by this Section C.

D. Additional Terms and Conditions: None

E. Applicable Terms and Conditions: All terms and conditions of the Maintenance T&C Agreement other than those amended by this Acceptance shall remain in full force and effect.

F. Entire Agreement: The Maintenance T&C Agreement as amended and/or supplemented by this Acceptance sets forth the entire agreement and understanding between the parties, merges all prior discussions between them, and neither of the parties shall be bound by any conditions, definitions, warranties, understandings, or representations not expressly provided herein. No provision appearing on any form originated by Licensee shall be applicable unless such provision is expressly accepted in writing by Licensor.

G. Execution: The execution of this Acceptance by a party's duly authorized representative acknowledges that the party has read and agrees to all the terms and conditions set forth in this Acceptance and the applicable the Maintenance T&C Agreement.

IN WITNESS WHEREOF, each the Licensor and Licensee has caused this Acceptance to be executed as an instrument under seal by a duly authorized representative as of the date set forth by said representative's signature as follows:

"Licensee"
South Harrison Community School Corporation

By: _____

Printed Name: _____

Title: _____

Date: _____

"Licensor"
BOYCE SYSTEMS
A. E. Boyce Company, Inc.

By: _____
Michael B. Galliher, President and CEO
Date: October 29, 2018

BOYCE SYSTEMS DISASTER RECOVERY RENEWAL ACCEPTANCE 2019
South Harrison Community School Corporation

Pursuant to this **Disaster Recovery Service Annual Renewal Acceptance** (the "Acceptance"), that certain Terms and Conditions from the initial "Disaster Recovery Service Agreement", by and between **A. E. BOYCE COMPANY, INC. d/b/a Boyce Systems - Komputrol**, an Indiana corporation, with a principal place of business at 9401 S. Innovation Drive, Suite 400, Daleville, Indiana 47334-0669 ("Licensor"), and **SOUTH HARRISON COMMUNITY SCHOOL CORPORATION**, with a principal place of business at **315 S Harrison Dr, Corydon, IN 47112** ("Licensee") is accepted, agreed to, and shalll apply to all services and products to be provided by Licensor to Licensee as follows:

A. Term: The term for which the Disaster Recovery Service Agreement shall be accepted and continued under this Acceptance shalll be twelve (12) months beginning **January 1, 2019** and ending **December 31, 2019** (the "Maintenance Term"). Whenever used in the Disaster Recovery Service Agreement or this Acceptance, Service Period shall mean the twelve-month period identified in this **Section A**.

B. Service Charges: Support Services will be provided during the Service Period for the folowing:

DISASTER RECOVERY MAIL-IN SERVICE $450.00

Please notify us if you wish to migrate to the Cloud Services storage option for no additional fee. We will then update our records and arrange for Tech Support to set this up for you.

C. Notices: Any notice, request, instruction or other document pertaining to this Acceptance or the Disaster Recovery Service Agreement shall be in writing and delivered personally or by a recognized courier service or sent by U.S. Mail, postage prepaid, addressed as follows:

If to Licensee:
South Harrison Community School Corporation
Attn: Pam Seipel, Treasurer
315 S Harrison Dr
Corydon, IN 47112

If to Licensor:
Boyce Systems
Attn: Komputrol
9401 S. Innovation Dr., Suite 400
PO Box 669
Daleville, IN 47334-0669

A party may change the address to which notices are to be sent or the contact person to receive notices by giving written notice of the new address or contact person to the other party in the manner provided by this **Section C**.

D. Additional Terms and Conditions: None

E. Applicable Terms and Conditions: All terms and conditions of the Disaster Recovery Service other than those amended by this Acceptance shall remain in full force and effect.

F. Entire Agreement: The Disaster Recoverey Service Agreement as amended and/or supplemented by this Acceptance sets forth the entire agreement and understanding between the parties, merges all prior discussions between them, and neither of the parties shall be bound by any conditions, definitions, warranties, understandings, or representations not expressly provided herein. No provision appearing on any form originated by Licensee shall be applicable unless such provision is expressly accepted in writing by Licensor.

G. Execution: The execution of this Acceptance by a party's duly authorized representative acknowledges that the party has read and agrees to all the terms and conditions set forth in this Acceptance and the applicable Disaster Recovery Service Agreement.

IN WITNESS WHEREOF, each the Licensor and Licensee has caused this Acceptance to be executed as an instrument under seal by a duly authorized representative as of the date set forth by said representative's signature as follows:

"Licensee"

South Harrison Community School Corporation

By: _____

Printed Name: _____

Title: _____

Date: _____

"Licensor"

BOYCE SYSTEMS
A. E. Boyce Company, Inc.

By: _____
Michael B. Galliher, President and CEO

Date: October 10, 2018

Agreement to Provide Facilities for Temporary Shelter

This agreement is entered into this day 29th of June of 2018 by and between Harrison Healthcare and Corydon Elementary School for the provision of physical facilities to serve as temporary shelter for the residents of Harrison Healthcare in the event of the need for emergency evacuation of Harrison Healthcare. This agreement would be reciprocated by Harrison Healthcare for the shelter of students of Corydon Elementary School.

Recitals

A. Harrison Healthcare is a skilled nursing facility with a census at full capacity of 92 residents.
B. Corydon Elementary School is a group school that has the capacity of approximately 100 and the facilities staff that care for those residents.

Agreement

In consideration of the mutual promises in this Agreement, Harrison Healthcare and Corydon Elementary School agree as follows:

1.0 **Nature of Services, Corydon Elementary School** is not a nursing facility, healthcare services facility.

1.1 The Shelter will provide the following physical facilities on a temporary basis:

- Space sufficient to accommodate up to potentially 92 beds, sleeping arrangements, residents, and the facility staff who provide care for the residents.
- Restrooms
- Electricity to provide light and to supply power to necessary medical devices and/or equipment to care for the residents.
- A potable water source or space to accommodate water reserves.

1.2 The Shelter's physical facilities will only include the aforementioned services and do not include:

- Staffing
- Supplies
- Medical Care
- Food or water (other than city services)
- Clothing
- Beds or linen
- Transportation

1.3 The facility will be responsible for providing food, clothing, beds, linen, appropriate medical and other supplies, transportation, appropriate equipment, staff and medication (if appropriate) or arranging for these services and provisions.

2.0 **Availability of Shelter.** As part of the emergency nature of the services required by the Facility, the Shelter agrees to be available at any time, 24 hours a day, and seven days a week.

3.0 2.1 The facility will designate a contact person, The Principle, who will notify the shelter of the need for its service.
2.2 The shelter will designate a contact person Administrator or Director of Nursing who will notify the shelter of the need for its services at any time 24 hours a day, seven days a week.

2.3 IN the alternative, the shelter and facility will agree on a designated contact person or designee who will have access to the shelter in the event of an emergency at any time, 24 hours a day, seven days a week.

2.4 In the event of an emergency, the services of the shelter will be necessary only until it has been deemed safe for the residents to return to the facility or the residents have been placed in an alternative setting.

2.5 The facility agrees to make a good faith effort to utilize the shelter only as long as necessary and make a good faith effort to transfer resident to alternative placement as quickly as safely possible.

3.0 **Insurance coverage. The shelter agrees to maintain the premises liability insurance.**

4.0 Entire Agreement. This Agreement contains the entire agreement between parties. 6.1 Any amendments to this agreement must be made in writing and signed by both parties.

5.0 Applicable Law. This Agreement and any disputes relating to it shall be construed under State and Federal law.

5.1 If any of the provisions in this Agreement are determined to be in violation of State or Federal law, said provisions shall be interpreted so as to be in compliance with such law or said provision shall fall out of this Agreement, but otherwise, the Agreement shall be unaffected and shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement effective as of the date stated above.

Harrison Healthcare

By: Kathy Dearing

Its : Administrator

_____.

By: Dr. Mark Eastridge

Its: Harrison County Superintendent

_____.

Addendum to Memorandum of Employment

This Addendum to Memorandum of Employment provides for the daily rate of Mr. John Cordray beginning with the second semester of the 2018-2019 school year and continuing until further notification to be increased to $319.75.

The parties specifically stipulate that there are no verbal agreements or understandings between the parties hereto affecting this Memorandum of Employment and that this Memorandum of Employment constitutes the entire and sole agreement between the parties.

Signed this 13th day of November 2018.

_____

Dr. Mark A. Eastridge, Superintendent

_____

Mr. John Cordray, Licensed Professional Counselor

SERVICE AGREEMENT

THIS SERVICE AGREEMENT is made and entered into between:

(SCHOOL)
South Harrison Community School Corporation LEA
for Harrison County Exceptional Learners Cooperative (HCELC)
315 South Harrison Drive
Corydon, Indiana 47112

AND
Laura R. Smith, LCSW
1656 Harriet C.
New Albany, IN. 47150
812-989-7552

(INDEPENDENT CONTRACTOR)

WHEREAS, **SCHOOL** AND **INDEPENDENT CONTRACTOR** desire to set forth in writing their contract with respect to **INDEPENDENT CONTRACTOR'S** employment for services by the **SCHOOL**.

THEREFORE, in consideration for their mutual promises set forth herein, the parties do hereby agree to the following terms:

1. **Definition.** This Service Agreement recognizes the **INDEPENDENT CONTRACTOR** as defined both by the Internal Revenue Service and the laws set forth by the State of Indiana.

2. **Employment.** The **SCHOOL** hereby employs and the **INDEPENDENT CONTRACTOR** hereby accepts such employment, upon the terms and subject to the conditions set forth in this Service Agreement, and subject to the terms and conditions set forth in the **INDEPENDENT CONTRACTOR'S** Duties, as set forth on Exhibit "A", attached hereto.

3. **Term.** Subject to the provisions for termination as hereinafter provided, the term of the Service Agreement began as of August 1, 2018 to July 31, 2019.

4. **Extent of Services. INDEPENDENT CONTRACTOR** agrees to perform all services as set forth and required by the provisions set forth on Exhibit "A", attached hereto.

5. **Confidentiality.** The **INDEPENDENT CONTRACTOR** acknowledges that in the course of this Service Agreement she shall have access to confidential information maintained and secured by the Harrison County Exceptional Learners Cooperative and/or the affiliated school corporations. The **INDEPENDENT CONTRACTOR** agrees not to disclose or disseminate any confidential information without the express prior written consent of the Harrison County Exceptional Learners Cooperative and/or the affiliated school corporations.

6. **Professional Insurance.** The **INDEPENDENT CONTRACTOR** shall provide to the **SCHOOL** a certificate of insurance coverage. Information regarding appropriate limits should be obtained from the

SCHOOL'S insurance agent. At the time of this Service Agreement, said insurance agent is Larry Bennett of Bennett and Bennett Insurance in Corydon, Indiana. Mr. Bennett may be phoned at (812) 738-2233.

7. **Background Check.** The **INDEPENDENT CONTRACTOR** agrees to comply with the policy of the **SCHOOL** which requires an expanded background check. The cost of this background check will be paid by the **INDEPENDENT CONTRACTOR.** After the initial background check, subsequent checks will be done as the **SCHOOL** determines to be necessary.

8. **Terms of Payment. SCHOOL** agrees to pay **INDEPENDENT CONTRACTOR** at a rate of $55.00 per hour, maximum of 3.0 hours per week during the 180 day school year as agreed upon between the **INDEPENDENT CONTRACTOR** and the Director of Exceptional Learners. Extended services will be provided by the **INDEPENDENT CONTRACTOR** as agreed upon by both parties. The **INDEPENDENT CONTRACTOR** must submit an invoice to each School for which services are provided. The **INDEPENDENT CONTRACTOR** should include the following information on each invoice so that payment can be made: Name, address, date of invoice, dates of services, hours worked, description of services, location of delivery of services and extended daily and grand totals of service fees. The completed invoice (including approval from the Director of Exceptional Learners) must be submitted to the **SCHOOL's** Accounts Payable department no later than 10 days preceding the regular scheduled meeting of the Board of School Trustees so that it may be included in the claim docket submitted for approval. Upon approval from the Board of School Trustees, payment will be made according to the **SCHOOL's** procedures.

9. **Termination With Cause.** Either party may terminate this Service Agreement effective immediately upon the giving of notice of termination for reasonable cause, Reasonable cause shall include:

   (a) Material violation of this Service Agreement
   (b) Any act exposing the other party to liability to others for personal injury or property damage.

10. **Termination Without Cause.** Either party may terminate with Service Agreement after giving thirty (30) days prior written notice to the other party of intent to terminate the contract without cause. The parties agree to act in good faith with each other during the thirty (30) day period after any notice of intent to terminate without cause has been given.

11. **Notice.** Any notice given in connection with this Service Agreement shall be given in writing and shall be delivered by hand to the other party or by certified mail, return receipt requested, to the party at the party's address stated herein by giving notice of change in accordance with this paragraph.

12. **Amendments.** This Service Agreement may be supplemented, amended, or revised in writing and by mutual agreement of the parties.

13. **Governing Law.** This Service Agreement shall be governed, construed and enforced according to the laws of the State of Indiana. All action, whether sounding in contract or tort, shall be instituted and litigated in the State of Indiana and the parties hereto submit to the jurisdiction of the courts of the State of Indiana.

14. **Entire Agreement.** The parties specifically stipulate that there are no verbal agreements or understandings between the parties hereto affecting this Service Agreement, and that this Service Agreement constitutes the entire and sole agreement between the parties hereto.

15. **Signatures**

Date:_____

Dr. Mark Eastridge, South Harrison Community School Corporation
SCHOOL

Date:_____

Laura R. Smith, LCSW
INDEPENDENT CONTRACTOR

EXHIBIT "A"

Counseling services will be direct and consultative to students, staff and parents served by the Harrison County Exceptional Learners Cooperative.

The Harrison County Exceptional Learners Cooperative, in conjunction with the affiliated school corporations, shall provide associated assistive devices, therapeutic apparatus, devices, supplies, special education educational materials and other commonly employed materials as utilized by a counselor in a special education school environment as prescribed by the counselor or as specified in the child's IEP.

The Harrison County Exceptional Learners Cooperative shall monitor the performance of the **INDEPENDENT CONTRACTOR** and shall be entitled to control the manner and means by which the services are to be performed, subject to compliance with this Agreement and any specifications, schedules, or plans approved by the Cooperative.

With respect to the initial scheduling of consulting time, **INDEPENDENT CONTRACTOR** will make every reasonable effort to accommodate the Harrison County Exceptional Learners Cooperative and the affiliated school corporations and the needs and preferences of each student, school, building principal, or classroom teacher, subject to existing contractual obligations.

2018-19 Memorandum of Understanding for Dual Credit Professor on Loan

Ivy Tech Community College of Southern Indiana

With this agreement, Ivy Tech Community College Southern Indiana (**ITCC-SI**) and Corydon Central High School (**CCHS**) agree to provide opportunities for students at **CCHS** to earn college credit for the following courses through the *Professor on Loan Program (POL).*

Fall 2018 POL Classes: Note that MOU's for Spring POL classes will be sent once all details are finalized.

ECON 101 -63M	Wiseman, Michael
PSYC 101 – 61M	Von Schmittou, Ewing

Through this program, CCHS will pay ITCC-SI $1,200/ credit hour. There will be no charge to the students taking the course(s). Fall 2018 POL total is $7,200.

Administrators at CCHS and ITCC-SI have worked together to ensure:

- Professor(s) on Loan are made aware of school policies, procedures and other items congruent with those of CCHS school personnel:
- That only students who have met the course prerequisites are permitted to participate in the class.
- Students are expected to be in attendance for the duration of the class unless there is an extreme circumstance necessitating his or her absence.
- The course is scheduled to meet the required time required for college course(s), specifically (for 3 credit/3 contact hour courses) -
    - **One day per week format for 16 weeks** with student contact for 2.75 hours, which includes a 15 minute break, and totals 48 contact hours, or
    - **Two days per week for 16 weeks** with student contact for 1.25 hours per session.

  Note: Many high schools are now on a "balanced calendar." It is expected that such schools will work with the POL to ensure that the required number of class meetings occur. This may result in the class starting earlier and/or meeting longer than the college schedule. In the event of high school and/or college closings, it is expected that rescheduling will occur to ensure that the required number of class meetings occur.
- POL(s) meet with students beginning the week of August 20, 2018
- A classroom comparable to those on the college campus is used for the course with appropriate teaching tools (i.e. white board and markers), and
- Technology to support instruction is available, including but not limited to:
    - Internet access
    - Means to project classroom lessons, including, but not limited to:
        - Internet links,
        - Videos,
        - Class notes, etc.

2018-19 Memorandum of Understanding for Dual Credit Professor on Loan

Ivy Tech Community College of Southern Indiana

Additionally, the Ivy Tech Community College Professor(s) on Loan will abide by these provisions:

Absences

If a POL must miss class, he/she will contact both the high school dual credit liaison and the appropriate liaison faculty as soon as possible, but no later than before the class is scheduled to begin.

Academic Calendar and Closures

POLs should use the Ivy Tech academic calendar for roster verification, drop dates, and final grades submission. In the event of weather-related closures, POLs must follow the high school policies.

Evaluation

POLs are expected to perform all teaching duties at a level comparable to instructors of the same courses on Ivy Tech's campus. The POL, high school dual credit liaison, and the Office of Secondary Initiatives should maintain open communication to discuss any issues related to the dual credit course.

Grading

POLs are responsible for keeping and posting grades for the course. Grading should reflect the quality of performance and achievement of course outcomes by students.

Posting Grades

POLs must communicate progress to students throughout the course. Ivy Tech requires that final grades be submitted through the electronic gradebook in *MyIvy*.

Grade Changes

In order to change a submitted grade, a Request to Change a Grade form must be completed and turned in to the Registrar's Office.

Key Reporting

POLs are NOT required to submit no-shows, midterm grades, or the 60% participation check reports to the Office of the Registrar. Dual credit students do not appear in Starfish, Ivy Tech's advising tool, and do NOT have the ability to alert advisors when a student may need additional assistance.

POLs should inform high school dual credit liaisons when a student is in danger of failing the Ivy Tech course as it is likely the course is also fulfilling requirements for high school graduation.

Policies

2018-19 Memorandum of Understanding for Dual Credit Professor on Loan

Ivy Tech Community College of Southern Indiana

Ivy Tech Community College requires that all faculty use IvyLearn for posting grades, syllabi, and instructor contact information for students.

Instructors are expected to respond to student communication via Ivy Tech systems, whether e-mail or IvyLearn, within 36 hours of the initial contact from the student.

Release of Information

A student's higher education record is protected under the Family Educational Rights and Privacy Act of 1974 (FERPA). As a result of FERPA, the college or its designee(s) will not release academic information to a student's parents without the student's express written consent.

If issues arise the high school dual credit liaison should work with the dual credit office at Ivy Tech and the POL should work with his/her program chair and the dual credit office at Ivy Tech.

Either party to this agreement may cancel it at the end of the academic year, if they so desire.

AS SIGNED BY:

Corydon Central High School

Dr. Mark Eastridge, Superintendent,
South Harrison Community Schools

Date: _____

Keith Marshall, Principal
Corydon Central High School

Date: 10/18/18

Ivy Tech Community College

Dr. Travis Haire, Chancellor
Ivy Tech Community College, Sellersburg

Date: 9/28/18

Dr. Catherine Sherrard, Vice Chancellor
Ivy Tech Community College, Sellersburg

Date: 9/25/18

Chris Goodman, Director of K-14 Initiatives
Ivy Tech Community College, Sellersburg

Date: 9/20/18

Corydon Central HS

IVY TECH COMMUNITY COLLEGE

2018-19 Memorandum of Understanding for Dual Credit

Ivy Tech Community College Sellersburg

With this agreement, Ivy Tech Community College Sellersburg **(ITCC-SB)** and Corydon Central High School **(CCHS)** agree to provide opportunities for students at **CCHS** to earn dual credit for the following courses. Professors on Loan and/or Dual Enrollment courses are addressed in separate Memorandums of Understanding:

High School courses	Ivy Tech Courses	Teacher(s)	
Anatomy and Physiology	APHY 101 Anatomy & Physiology I	Royalty, William	S1
English 12 Honors	ENGL 111 English Composition	Faith, Allison	S1
English Language & Composition AP	ENGL 111 English Composition	Schreck, Sabrina	S1
French 3	FREN 101 French Level I	Bennett, Cheryl	S1
French 4	FREN 201 French Level III	Bennett, Cheryl	S1
Spanish 3	SPAN 101 Spanish Level I	Zahir, Peggy	S1
Spanish 4	SPAN 201 Spanish Level III	Zahir, Peggy	S1
Anatomy and Physiology	APHY 102 Anatomy & Physiology II	Royalty, William	S2
Adv. English/Language Arts, Dual Credit	ENGL 112 Exposition and Persuasion	Faith, Allison	S2
Adv. English/Language Arts, Dual Credit	ENGL 112 Exposition and Persuasion	Schreck, Sabrina	S2
French 3	FREN 102 French Level II	Bennett, Cheryl	S2
French 4	FREN 202 French Level IV	Bennett, Cheryl	S2
Spanish 3	SPAN 102 Spanish Level II	Zahir, Peggy	S2
Spanish 4	SPAN 202 Spanish Level IV	Zahir, Peggy	S2
Biology II	BIOL 101 Introductory Biology	Royalty, William	Y
Biology AP	BIOL 105 College Biology I	Royalty, William	Y
English Literature & Composition AP	ENGL 206 Introduction to Literature	Robinson, Kate	Y
Medical Careers	HLHS 107 CNA Preparation	Grimes, Sharon	Y
Intro to Engineering Design	PLTW DESN 101 Intro to Design Technology	Spencer, Ben	Y
Principles of Engineering	PLTW DESN 104 Mechanical Graphics	Bruce, Karen	Y
Medical Careers	HLHS 100 Introduction to Health Careers	Grimes, Sharon	Y
Medical Careers	HLHS 101 Medical Terminology	Grimes, Sharon	Y
HIRE Technology	MPRO 100 Intro to Plant Floor & CNC	Ledford, Jeremy	Y
HIRE Technology	MPRO 102 Intro to Print Reading	Ledford, Jeremy	Y
HIRE Technology	MPRO 106 Intro to Workplace/Safety	Ledford, Jeremy	Y
HIRE Technology	MPRO 122 Mechatronics Electrical System	Ledford, Jeremy	Y
HIRE Technology	MPRO 201 Lean Manufacturing	Ledford, Jeremy	Y

Under the high school-based dual credit covered by this agreement, a student is simultaneously enrolled at **ITCC-SB** and **CCHS** and is therefore earning **ITCC-SB** and high school credit in the semester culminating in mastery of the subject matter. A **CCHS** instructor teaches the course. No tuition is charged for **CCHS** students enrolling in dual credit courses taught at **CCHS** by **CCHS** instructors.

The following procedures have been followed in establishing this dual credit agreement:
Faculty at **CCHS** and **ITCC-SB** have met and reviewed the following course content, and professional expectations:

- Syllabi, textbooks, assignments, laboratory equipment, examinations.
- Faculty credentials, faculty development, monitoring, evaluation and documentation.

Faculty at **CCHS and ITCC-SB** have worked together to ensure that the **CCHS** course[s] meets **(ITCC-SB)** requirements for --

- Student readiness (meeting prerequisites)
- Course content (syllabi, textbooks, assignments, laboratory equipment, examinations)
- Student Learning Outcomes
- Eligibility
- Amount of high school-based dual credit
- Enrollment status, grades
- Transfer

Either party to this agreement may cancel it at the end of the academic year, if they so desire.

AS SIGNED BY:

Corydon Central High School

Dr. Mark Eastridge, Superintendent,
South Harrison Community Schools

Date: _____

Keith Marshall, Principal
Corydon Central High School

Date: 10/7/18

Ivy Tech Community College – Sellersburg

Dr. Travis Haire, Chancellor
Ivy Tech Community College - Sellersburg

Date: 10/29/18

Dr. Catherine Sherrard, Vice Chancellor
Ivy Tech Community College - Sellersburg

Date: 10/23/18

OCT 26 2018

To: Dr. Eastridge
From: Keith Marshall
Date: Oct. 26, 2018
Re: Prom Contract

Dr. Eastridge,

As principal at Corydon Central High School, I am asking for permission to enter into a contract agreement with Huber's Plantation Hall. Attached, you will find the contract agreement for CCHS to host Prom at Huber's on May 16, 2020.

Please do not hesitate to contact me should you have any further questions on this recommendation.

Keith Marshall, Principal
Corydon Central High School

Sabrina Schreck
Corydon Central High School
Junior Class Sponsor/Prom Co-Coordinator

25 October 2018

Mr. Marshall

Kristin Drummond (Prom Co-Coordinator) & I would like to host Prom 2020 at Huber's Plantation Hall on May 16 of said year. It is our understanding that the impending sale of a portion of Huber's property will not affect the event hall. We are seeking board approval to move forward with the planning process & deposit payment.

Kind regards,

S. Schreck

Sabrina Schreck

Contract attached

DocuSign Envelope ID: BEE32456-4529-46ED-81F0-70AF687325BF

Huber's Plantation Hall
19816 Huber Road
Borden, IN 47106
812-923-9463

Special Event Contract
Corydon Central High School Prom
Saturday, May 16, 2020
Event # E01726

Billing Party	Corydon Central High School	Event Date	5/16/2020 (Sat)
Address	375 Country Club Road	Estimated Guests	275
City, St/Prov Postal	Corydon, IN 47112	Deposit Required	$1,000.00
Event Name	Corydon Central High School Prom	Minimum Expenditure	$5,000.00
Accts Pyble Contact	Sabrina Schreck	Site Contact	Kristin Drummond
Accts Pyble Phone	812-738-4181	Site Cell	

Receipt of this signed contract and non-refundable booking deposit will confirm the above date for this event. All required deposits are non-refundable. The deposits will be deducted from the final bill. A minimum expenditure plus 7% sales tax does apply.

Your signature below acknowledges that all deposits are non-refundable.

Billing Party Signature Required _____ Date _____

Room Chosen/Activities

Room	Description	Start	buffet	End
Harvest Room	High School Prom	7:30 pm	8:00 pm	11:30 pm

Food/Service Items

Food/Service Items	Price
Light Appetizers: Select Five from Menu $19.99 + tax per person	$19.99
soft drinks, iced tea, and water	
Service Charge: 10% of Menu Package Price per Person	

Requirements

The minimum expenditure, plus Indiana state sales tax, is required and may be comprised of food, and any open bar services. Tax exempt status must be proven with tax exempt paperwork.

Service Charge Applied to Final Event Invoice: 10% of Menu Price per Person

Event time is four (4) hours. Additional hours may be purchased at $500.00 per hour and must be agreed upon prior to the event. All events must conclude by 12 midnight.

The event room indicated on the contract is subject to change due to availability.

The final guest count is due two (2) weeks prior to the event date. You will be charged for the number of guests that you RSVP. If you have more guests than you RSVP you will be charged accordingly.

If your event will not be using all of the tables and chairs in the room's standard set-up, they will be dressed accordingly and left in the room. Removal of standard tables, chairs and fixtures is $1,000.00.

Bartenders are licensed and have the right by law to refuse alcohol to anyone that cannot prove their age or are in an obvious state of intoxication. Outside alcohol will be confiscated.

Full cash bar service will be charged a bartender fee: $100 with RSVP of 149 guests or less. $150 with RSVP over 150 guests.

The inclusive bar pricing is for a 4 hour time period. If additional hours are requested, the price per person will be negotiated.

Huber's Plantation Hall is smoke free.

The event room will be available for set-up at 10:00 am the day of the event. Nails, tacks, glue, paint, confetti, tape, fireworks or sparklers are not allowed in the event room. There will be a $300.00 charge if you cut/assemble flower arrangements on site. Candles must have a container to catch wax. Items are not allowed to be placed on or hung from the ceilings or walls. All set-up must be completed two (2) hours prior to the event. All decor and personal items must be removed at the conclusion of the event.

Additional charges that may be incurred: House DJ- four (4) hours $650.00, Custom DJ- $200.00, Band-$400.00, (Custom DJ/Band/Outside Vendors must be torn down within one (1) hour of event conclusion), chair covers-$3.00 each, centerpiece rentals $5.00 - $25.00 per piece, early access to event space for set-up.

The billing party will be held accountable for any damages by you or your guests.

The final invoiced amount is due within 10 days of the event.

Deposit Schedule

Due	Amount	Comment
11/26/2018	$1,000.00	1st Non-Refundable Booking Deposit

Make all checks payable to Huber's Plantation Hall. Please include the name of the event and the date of the event on all correspondence. Contact Allie MacDonald or Debbie Adams with any questions.

Huber's Plantation Hall	Date	X_____ Billing Party Signature Required	Date

South Harrison Community School Corporation

Request for Fund Raiser

2018-2019 School year

Please completely fill out this form and return it to Central Office for School Board approval.

1. School Building CCHS
2. Name of Club Student Council
3. Sponsor name(s) Sue Wiseman
4. Description of fundraiser Sell fresh baked cookies before school
5. Purpose of fundraiser (how will profits be used?) Homecoming dance, decorations, food, and ENTERTAINMENT
6. Beginning date of fundraiser Nov. 29, 2018
7. Ending date of fundraiser (Maximum of 30 days from start date) Dec. 20, 2018

Principal signature Kristy Marshall

Sponsor signature Sue Wise

School board approval date

NOV 01 2018

South Harrison Community School Corporation

NOV 07 2018

Request for Fund Raiser

2018-2019 School year

Please completely fill out this form and return it to Central Office for School Board approval.

1. School Building CCHS
2. Name of Club Robotics Club
3. Sponsor name(s) Karen Bruce
4. Description of fundraiser "Robotics Night" At home basketball game Robot challenge and silent auction.
5. Purpose of fundraiser (how will profits be used?) to purchase the parts for the new game "Turning Point" and for registration fees for competitions
6. Beginning date of fundraiser Friday, Nov 30
7. Ending date of fundraiser (Maximum of 30 days from start date) Friday, Nov 30

Principal signature Curtis Marshall

Sponsor signature Karen Bruce

School board approval date

NOV 05 2018

South Harrison Community School Corporation

Request for Fund Raiser

2018-2019 School year

Please completely fill out this form and return it to Central Office for School Board approval.

1. School Building Corydon Central High School
2. Name of Club Winter Guard + Winter Percussion
3. Sponsor name(s) Jason Novak, Cassidy Roberts
4. Description of fundraiser Yankee Candle Sales
5. Purpose of fundraiser (how will profits be used?) Profits will be used to for show costs + contest fees
6. Beginning date of fundraiser January, 2019
7. Ending date of fundraiser (Maximum of 30 days from start date) Fundraiser will last 2 weeks, maximum.

Principal signature

Sponsor signature

School board approval date

Memorandum of Employment

This Memorandum of Employment provides the details of services to be provided to South Harrison Community School Corporation by Mr. Jerry Conrad for the 2018-2019 school year.

Mr. Conrad agrees to provide substitute teaching services to the students of Corydon Central Junior High School under the direction of Mr. Jason Toler, Principal. Mr. Conrad agrees to work days as approved by Mr. Toler when students are present.

Time cards, with Mr. Toler's approval, should be submitted to the payroll department demonstrating the days worked during the pay period. Mr. Conrad will be compensated at $245.12 per day and will be paid on a W-2 basis with appropriate payroll taxes being paid and withheld. Mr. Conrad is eligible for participation in group benefit plans. However, Mr. Conrad will not be eligible for sick days or retirement benefits due to his part-time substitute teaching employment status.

The parties specifically stipulate that there are no verbal agreements or understandings between the parties hereto affecting this Memorandum of Employment and that this Memorandum of Employment constitutes the entire and sole agreement between the parties.

Approved this 13th day of November 2018.

_____

Mr. Jerry Conrad

_____

Dr. Mark A. Eastridge, Ph.D., Superintendent

Corydon Central Junior High School

377 Country Club Rd.
Corydon, IN 47112

Telephone (812) 738-4184
Fax (812) 738-5752

JASON M. TOLER
PRINCIPAL
TolerJ@shcsc.k12.in.us

BETH A. KLEIN
SCHOOL COUNSELOR
KleinE@shcsc.k12.in.us

NOV 08 2018

October 31, 2018

South Harrison Community School Board of Trustees,

I, Jason Toler, request approval of this contract with Lifetouch Studios for the Corydon Central Junior High School for 2019-2020 school year.

Jason M. Toler

Matt Grzegorzewski
Territory Sales Manager
851 Highlander Point Dr.
Floyds Knobs, IN 47119
812-923-9080 • 812-923-9083 fax
Email: hmmattg@lifetouch.com

SCHOOL PORTRAIT AGREEMENT

Evansville Office
1915 North Green River Rd
Evansville, IN 47715
812-473-4749 • 888-473-4749 • 812-473-4923 fax

Agreement Years: 2017-18 2018-19 (2019-20) 2020-21

School / LID: Corydon Jr. High _____ Phone: 812-738-4184
Address: 377 Country Club Rd _____ Fax: _____
City/State/Zip: Corydon, IN 47112 _____ County: _____
Principal: Mr. Toler _____ Grades: 7-8 Enrollment: 400
Picture Day Coordinator: _____ Title: _____

☑ FALL INDIVIDUALS

Date 1: 8/20/19 Model: X1
Date 2: 10/22/19 Parent Contribution: 30%
Composite: Y (N) *Standard (6x8) – Star (8x10)*
Program Type: _____ Flyer: _____
☒ Pre-Pay ☐ Family Approval ☐ 1-Pose Proof ☐ 2-Pose Proof ☐ Premier Proof

☐ SPRING INDIVIDUALS

Date 1: _____ Model: _____
Date 2: _____ Parent Contribution: _____
Program Type: _____ Flyer: _____
☐ Pre-Pay ☐ Family Approval ☐ 1-Pose Proof ☐ 2-Pose Proof ☐ Premier Proof

☐ CLASS GROUPS

Date: _____ In-Pack: Y / N Size: _____
☐ Name-On ☐ Caption only ☐ Principal Album Grade(s) _____
$_____ Pennant Group Only $_____ Combined $_____ Contribution $_____
☐ Patriotic ☐ Motivational ☐ Spiritual ☐ Blue Marble ☐ Purple ☐ Paper
Paper Color _____ Mascot _____

VALUE ADDED SERVICE ITEMS:

	Item Description	Sort	Level	Part Num.	Ship To
○	ALPHA				
○	Color Portrait Strip				
X	Smilesafe Kids Cards				
X	Student ID Cards			627z	
X	Staff ID Cards			623z	
X	Imagestream CD		1	794	
X	Yearbook Service		1	794	
○	Montage CD				
○	_____				
○	_____				

Sort Description
S – School
G – Grade
T – Teacher
P – Period
H – Homeroom
L – Label Only
D – Do Not Sort

Level
1 – Original Only
2 – Incl. Retakes
3 – Incl. 2nd retakes

Ship To
T – Territory Office
A – Account
O – Other

DATA NEEDED FOR SERVICE ITEMS (Required 3-weeks prior to 1st picture date)

☐ Last/First Name ☐ Period ☐ Homeroom ☐ Bus#
☐ Student # ☐ Patron # ☐ Teacher # ☐ Locker #
☐ State / Testing # ☐ Birthday ☐ Grade ☐

☐ HOLIDAY PROGRAM

Date _____ Time _____
☐ Family Approval ☐ Proof ☐ Pre-pay ☐ All-Students
Model _____ Parent Contribution _____ # flyers _____

☐ SENIORS

Date _____
☐ Road ☐ Studio
Model _____
Comm. _____
OR
Composite _____ Size

☐ SPORTS PROGRAM

Fall _____ Winter _____ Spring _____
Model _____ Parent Contribution _____

☐ FREESTYLES

Date _____ Time _____
Grades _____ Model _____
Parent Contribution _____

☐ PROM & DANCE

Date _____ Model _____
Date _____ Model _____
Date _____ Model _____

☐ CAP & GOWN

Date _____ Time _____
☐ Family Approval ☐ Proof ☐ Pre-pay ☐ Lifetouchevents.com
☐ Traditional ☐ Crossing the Stage ☐ SmileStones
Model _____ Parent Contribution _____

Grade(s) _____
GOWNS
School / Lifetouch
Color _____

☐ ADDITIONAL COMMENTS

*wall composite

PARENT CONTRIBUTIONIS NOT PAID ON SERVICES SUCH AS PARENT BACKGROUND CHOICE, PARENT REDUCED PACKAGE OPTION BONUS (EXTRAS), YEARBOOKS OR YEARBOOK SERVICE PHOTOGRAPHY.
DURING THE AGREEMENT TERM, LIFETOUCH NATIONAL SCHOOL STUDIOS INC. IS DESIGNATED AS THE SCHOOL'S EXCLUSIVE PROFESSIONAL PHOTOGRAPHER TO PHOTOGRAPH, PROCESS AND DELIVER PHOTOGRAPHS FOR THE PROGRAMS DESCRIBED ABOVE. IN EXCHANGE FOR THESE SERVICES, THE SCHOOL WILL ALLOW ACCESS TO STUDENTS, STAFF, AND USE OF SCHOOL PROPERTY AND INFORMATION FOR PHOTOGRAPHY, ADMINISTRATION OF THE PHOTOGRAPHY, AND DISTRIBUTION OF MATERIALS. LIFETOUCH WILL NOT DISCLOSE CONFIDENTIAL INFORMATION PROVIDED BY THE SCHOOL OR USE IT FOR ANY PURPOSE EXCEPT TO FULFILL THE SERVICES REQUESTED. THIS AGREEMENT IS SUBJECT TO THE TERMS AND CONDITIONS ON THE REVERSE SIDE.

AUTHORIZED SCHOOL REPRESENTATIVE _____ DATE _____
LIFETOUCH REPRESENTATIVE Jessica Burton 10/23/18

OFFICE USE ONLY:
LNSS # _____
LPI # _____

Lifetouch

NOV 09 2018

South Harrison Community School Corporation

Request for Fund Raiser

2018-2019 School year

Please completely fill out this form and return it to Central Office for School Board approval.

1. School Building CCJHS
2. Name of Club Panther Reader
3. Sponsor name(s) Alecia Marshall, Sherry Green
4. Description of fundraiser after-school movies
5. Purpose of fundraiser (how will profits be used?) PR rewards and reward/ activity days
6. Beginning date of fundraiser Nov. 8, Nov. 27
7. Ending date of fundraiser (Maximum of 30 days from start date)

Principal signature

Sponsor signature Alecia Marshall Sherry F. Green

School board approval date

NOV 12 2018

South Harrison Community School Corporation

Request for Fund Raiser

2018-2019 School year

Please completely fill out this form and return it to Central Office for School Board approval.

1. School Building Corydon Central Junior High
2. Name of Club Art Club
3. Sponsor name(s) Daphne Mitchell
4. Description of fundraiser selling knitted hats
5. Purpose of fundraiser (how will profits be used?) raise money for art museum visit
6. Beginning date of fundraiser Dec. 5, 2018
7. Ending date of fundraiser (Maximum of 30 days from start date) Dec. 19, 2018

Principal signature

Sponsor signature

School board approval date

NOV 09 2018

South Harrison Community School Corporation

Request for Fund Raiser

2018-2019 School year

Please completely fill out this form and return it to Central Office for School Board approval.

1. School Building CCJHS
2. Name of Club Panther Reader
3. Sponsor name(s) Alecia Marshall, Sherry Green
4. Description of fundraiser after-school movie
5. Purpose of fundraiser (how will profits be used?) PR rewards and reward/activity days
6. Beginning date of fundraiser Jan. 10, 2019
7. Ending date of fundraiser (Maximum of 30 days from start date)_____

Principal signature_____

Sponsor signature Alecia Marshall Sherry L. Green

School board approval date_____

South Harrison Community School Corporation

Request for Fund Raiser

2018-2019 School year

Please completely fill out this form and return it to Central Office for School Board approval.

1. School Building Corydon Intermediate School
2. Name of Club Student Council
3. Sponsor name(s) Amanda Carver
4. Description of fundraiser Ornament Sale Fundraiser
5. Purpose of fundraiser (how will profits be used?) The proceeds raised will go to a pizza party, transportation to a study group, gifts to a needy family.
6. Beginning date of fundraiser December 3, 2018
7. Ending date of fundraiser (Maximum of 30 days from start date) December 7, 2018

Principal signature Sandra D Asoph

Sponsor signature Amanda Carver

School board approval date

NOV 01 2018

SUMMARY COLLECTION FORM

Date: 10/22/18 Number: 635461

OCT 23 2018

Heth Washington Elem. School

2450 Heth Washington Rd SW Address

Deposit To: 6th Grade (Fund) Time Frame of Fundraiser: Nov. 1 - Nov. 30

Reason for Receipts: Cincinnati Trip 2019 Tervis Cups (Fundraiser, Field Trip . . .)

Sponsor: Andrew Yeager (Please Print Name) Title: Teacher

RECEIPT DETAIL:

CASH: _____

CHECKS AND MONEY ORDERS: _____ (See Detail Below)

TOTAL: _____

NOTE: All receipts for deposit must be accurately counted before turning in to the Treasurer. Any summary found to have a discrepancy will be returned. Please face bills and roll change when possible. The Extra-Curricular Treasurer is to provide an Official Receipt, Form SA-3, at the time the Collection Summary is turned in.

I CERTIFY I HAVE ACCURATELY ACCOUNTED FOR ALL FUNDS AND REPORTED THE SAME HEREIN

_____

(Signature of Fund Representative, Name is Printed Above)

Detail Checks / Money Orders

(Attach Additional Information As Needed)

Number	Amount	Number	Amount	Number	Amount	Number	Amount
Subtotal	$	Subtotal	$	Subtotal	$	Subtotal	$

Amount From Additional Sheets $ _____

Grand Total $ _____

South Central Elementary School

6595 E. Highway 11 SE
Elizabeth, IN 47117
Phone: (812) 969-2973 FAX: (812) 969-2236

October 23, 2018

Dear Dr. Eastridge,

Please accept this check from Heidelberg United Methodist Church in the amount of $709.50 for use of student lunches, student clinic supplies/clothes, or food for students.

We truly appreciate the support of the Heidelberg Church community as we serve the students of South Central Elementary School.

Sincerely,

Sharon Mathes
Principal
South Central Elementary School

SOUTH CENTRAL HIGH SCHOOL

South Harrison School Board of Trustees
c/o Dr. Mark Eastridge, Superintendent
Corydon, IN 47112

11/1/2018

Dear Dr. Eastridge,

Please allow the South Central Athletic Department to accept the $800.00 donation from Posy Township Harrison County to assist in the payment of uniforms.

Respectfully,

Mark B. Black

SCHS

6675 E. Hwy 11 SE
Elizabeth, IN
47117

PHONE 812-969-2941
FAX 812-969-3019
EMAIL Blackm@shcsc.k12.in.us
WEBSITE Shcsc.k12.in.us

SOUTH CENTRAL HIGH SCHOOL

South Harrison School Board of Trustees
c/o Dr. Mark Eastridge, Superintendent
Corydon, IN 47112

11/1/2018

Dear Dr. Eastridge,

Please allow the South Central 2019 Senior Class to accept the $500.00 donation from the Lewis Family.

Respectfully,

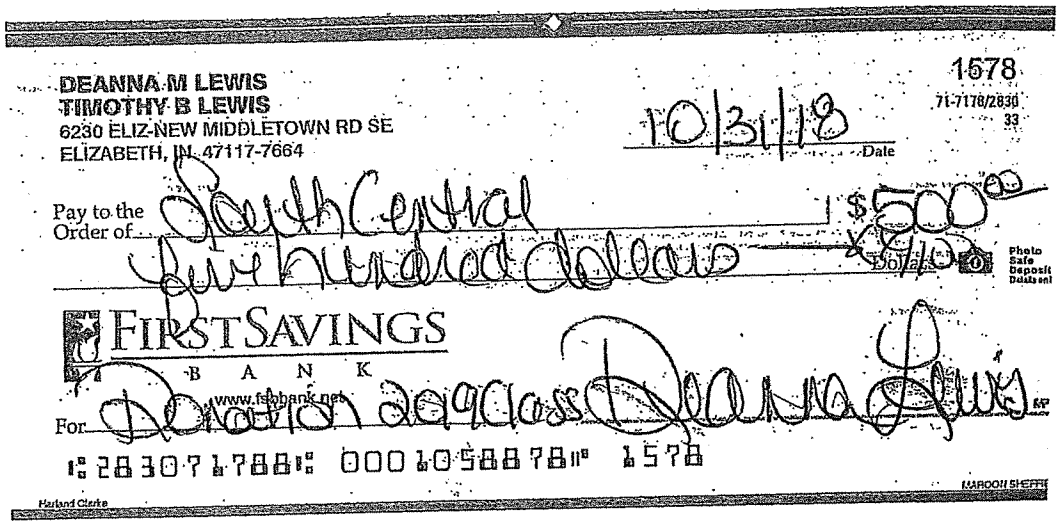
Mark B. Black

SCHS

6675 E. Hwy 11 SE
Elizabeth, IN
47117

PHONE 812-969-2941
FAX 812-969-3019
EMAIL Blackm@shcsc.k12.in.us
WEBSITE Shcsc.k12.in.us

Carnival donation for the Class of 2019



DEANNA M LEWIS
TIMOTHY B LEWIS
6230 ELIZ-NEW MIDDLETOWN RD SE
ELIZABETH, IN 47117-7664

1578
71-7178/2830
33

10/31/18
Date

Pay to the Order of South Central
$ 500.00
Five hundred dollars and 00/100
Dollars

Photo Safe Deposit Details on

FIRST SAVINGS BANK
www.fsbbank.net

For Donation 2019 class Deanna Lewis

⑈ 283071788⑈ 000105887811⑈ 1578

Harland Clarke

MAROON SHEFFIELD

South Central HS

2018-19 Memorandum of Understanding for Dual Credit

Ivy Tech Community College Sellersburg

With this agreement, Ivy Tech Community College Sellersburg **(ITCC-SB)** and South Central High School **(SCNHS)** agree to provide opportunities for students at **SCNHS** to earn dual credit for the following courses. Professors on Loan and/or Dual Enrollment courses are addressed in separate Memorandums of Understanding:

High School courses	Ivy Tech Courses	Teacher(s)	
Anatomy and Physiology	APHY 101 Anatomy & Physiology I	Royalty, William	S1
U.S. History HRS	HIST 101 Survey of American History I	Gusler, Regan	S1
Precalculus	MATH 136 College Algebra	Eyssen, Sarah	S1
Anatomy and Physiology	APHY 102 Anatomy & Physiology II	Royalty, William	S2
U.S. History HRS	HIST 102 Survey of American History II	Gusler, Regan	S2
Trigonometry	MATH 137 Trigonometry & Analytical Geometry	Eyssen, Sarah	S2
Medical Careers	HLHS 107 CNA Preparation	Grimes, Sharon	Y
Finite Mathematics	MATH 135 Finite Math	Eyssen, Sarah	Y
HIRE Technology	MPRO 100 Intro to Plant Floor & CNC	Ledford, Jeremy	Y
HIRE Technology	MPRO 102 Intro to Print Reading	Ledford, Jeremy	Y
HIRE Technology	MPRO 106 Intro to Workplace/Safety	Ledford, Jeremy	Y
HIRE Technology	MPRO 122 Mechatronics Electrical System	Ledford, Jeremy	Y
HIRE Technology	MPRO 201 Lean Manufacturing	Ledford, Jeremy	Y
Computer Integrated Manufacturing	PLTW ADMF 116 - Automation and Robotics in Manufacturing I	Spencer, Ben	Y
Principles of Engineering	PLTW DESN 101 Intro to Design Technology	Ledford, Jeremy	Y
Computer Science I	PLTW SDEV 120 Computing Logic	McAfee, Nathan	Y

Under the high school-based dual credit covered by this agreement, a student is simultaneously enrolled at **ITCC-SB** and **SCNHS** and is therefore earning **ITCC-SB** and high school credit in the semester culminating in mastery of the subject matter. An **SCNHS** instructor teaches the course. No tuition is charged for **SCNHS** students enrolling in dual credit courses taught at **SCNHS** by **SCNHS** instructors.

The following procedures have been followed in establishing this dual credit agreement:
Faculty at **SCNHS** and **ITCC-SB** have met and reviewed the following course content, and professional expectations:

- Syllabi, textbooks, assignments, laboratory equipment, examinations.
- Faculty credentials, faculty development, monitoring, evaluation and documentation.

Faculty at **SCNHS and ITCC-SB** have worked together to ensure that the **SCNHS** course[s] meets **(ITCC-SB)** requirements for --

- Student readiness (meeting prerequisites)
- Course content (syllabi, textbooks, assignments, laboratory equipment, examinations)
- Student Learning Outcomes
- Eligibility
- Amount of high school-based dual credit
- Enrollment status, grades
- Transfer

Either party to this agreement may cancel it at the end of the academic year, if they so desire.

AS SIGNED BY:

South Central High School

Dr. Mark Eastridge, Superintendent,
South Harrison Community Schools

Date: _____

Mark Black, Principal
South Central High School

Date: 11/5/18

Ivy Tech Community College – Sellersburg

Dr. Travis Haire, Chancellor
Ivy Tech Community College - Sellersburg

Date: 10/22/18

Dr. Catherine Sherrard, Vice Chancellor
Ivy Tech Community College - Sellersburg

Date: 10/23/18

SOUTH CENTRAL JR/SR HIGH SCHOOL
FUNDRAISER REQUEST FORM

ORGANIZATION: Softball Team

FACULTY SPONSOR: Coach Kuetzi

REASON FOR FUNDRAISER: Raise Money for needed equipment

DESCRIPTION OF FUNDRAISER: Field Banner for the softball field

ESTIMATED EARNINGS: $ 700.00

DATES OF FUNDRAISER: October - January 2019

SPONSOR SIGNATURE: Matt D. DATE: 10-22-2018

APPROVED: ✓ DENIED: _____ NEED MORE INFO: _____

PRINCIPAL SIGNATURE: Mark B Elliott DATE: 10/22

** REQUEST TO BE SUBMITTED TO THE PRINCIPAL PRIOR TO CONTACT WITH PRODUCT AGENCY AND NOT LATER THAN 15 DAYS BEFORE PROPOSED START OF FUNDRAISER.

** ALL MONIES COLLECTED OR DISBURSED IN CONNECTION WITH ANY FUNDRAISER **MUST** BE DEPOSITED AND DISBURSED THROUGH THE SOUTH CENTRAL JR./SR. HIGH SCHOOL EXTRA-CURRICULAR ACCOUNT.

NOV 09 2018

South Harrison Community School Corporation

Request for Fund Raiser

2018-2019 School year

Please completely fill out this form and return it to Central Office for School Board approval.

1. School Building CCHS + SCHS
2. Name of Club SH Travel Club
3. Sponsor name(s) Marcie Lear + Daphne Mitchell
4. Description of fundraiser Krispy Kreme doughnuts
5. Purpose of fundraiser (how will profits be used?) Deposited into accounts of student travelers for trip fees
6. Beginning date of fundraiser 11/19/18
7. Ending date of fundraiser (Maximum of 30 days from start date) 12/4/18

Principal signature _____

Sponsor signature Marcie Lear _____

School board approval date _____

Dee Board

NOV 09 2018

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

Field Trip Information Form

1. Name of School: CCHS
2. Name of teacher, sponsor, and group: Whitney Sauerheber FFA
3. Date of trip: 12/4/18
4. Time of trip: 3:30pm - 9pm Chapter Challenge
5. Number going on trip: Students 10-12 Sponsors 1
6. Destination of trip: Seymour HS
7. Type of transportation: (check one)
   Corporation Bus ✓ Private Bus _____ Other (explain) _____
8. Need for substitute teacher: _____YES ✓ NO
9. Overnight trip: _____YES ✓ NO
10. Cost for transportation:
    Driver = _____
    Gas = _____
    Other = _____
11. Charge to Account Title: FFA
12. Name of bus driver(s): Whitney Sauerheber

Signatures: Principal [signature]

Teacher(s) [signature]

APPROVED: [signature] DATE: 11/12/18
Superintendent

==========

BUS AUTHORIZATION

Trip authorized by: Brad DeVore

Assigned Bus Number(s): #A-8.

==========

White: Central Office Yellow: School Pink: Driver

~~Teacher~~ Board
November

SEP 27 2018

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

Field Trip Information Form

1. Name of School: Corydon Intermediate School
2. Name of teacher, sponsor, and group: Stephanie Black and Lynn Whittaker; 6th grade
3. Date of trip: May 8, 9, 10
4. Time of trip: Wednesday, May 8, 8:30 - Friday, May 10, 1:00
5. Number going on trip: Students 180 Sponsors 30
6. Destination of trip: Happy Hollow Camp, Nashville, IN
7. Type of transportation: (check one)

   Corporation Bus ✓ Private Bus _____ Other (explain) _____

8. Need for substitute teacher: _____ YES ✓ NO
9. Overnight trip: ✓ YES _____ NO
10. Cost for transportation:

    Driver = _____
    Gas = _____
    Other = _____

11. Charge to Account Title: Environmental Science
12. Name of bus driver(s): Charlie Ward
    Russel Richardson
    ~~Jason Steiners~~ Not Available

Signatures: Principal [signature]

Teacher(s) Lynn Whittaker, Stephanie Black, Jennifer Wiseman, Debra Eichmiller, Jacqueline Mannhalter, Lindsay Devaney, Christin Wischmeier

APPROVED: _____ DATE: _____
Superintendent

==========

BUS AUTHORIZATION

Trip authorized by: Brad DeVore

Assigned Bus Number(s): #58-A, #59, #5

==========

White: Central Office Yellow: School Pink: Driver

Nov. Board

OCT 08 2018

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

Field Trip Information Form

1. Name of School: NMES
2. Name of teacher, sponsor, and group: Cory Mathes 6th Grade
3. Date of trip: May 8-10
4. Time of trip: AM on May 8 - May 10 afternoon
5. Number going on trip: Students 10 Sponsors 1
6. Destination of trip: Happy Hollow
7. Type of transportation: (check one)
   Corporation Bus ✓ Private Bus _____ Other (explain) _____
8. Need for substitute teacher: _____YES ✓NO
9. Overnight trip: ✓YES _____NO
10. Cost for transportation:
    Driver = _____
    Gas = _____
    Other = _____
    3 riding w/CIS
11. Charge to Account Title: _____
12. Name of bus driver(s): _____

Signatures: Principal Wendy Carter

Teacher(s) Cory A. Mathes

APPROVED: _____ DATE: _____
Superintendent

==========

BUS AUTHORIZATION

Trip authorized by: Brad DeVore

Assigned Bus Number(s): #59, #56-A, #5

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White: Central Office Yellow: School Pink: Driver

Nov. Board

NOV 05 2018

SOUTH HARRISON COMMUNITY SCHOOL CORPORATION

Field Trip Information Form

1. Name of School: South Central J/Sr High School
2. Name of teacher, sponsor, and group: 6th grade
3. Date of trip: 5/14, 5/15, 5/16
4. Time of trip: 6th grade class trip
5. Number going on trip: Students _____ Sponsors _____
6. Destination of trip: Lincoln State Park - Holiday World
7. Type of transportation: (check one)
   Corporation Bus ✓ Private Bus _____ Other (explain) _____
8. Need for substitute teacher: _____YES _____NO
9. Overnight trip: ✓ YES _____NO
10. Cost for transportation:
    Driver = _____
    Gas = _____
    Other = _____
11. Charge to Account Title: _____
12. Name of bus driver(s): _____

Signatures: Principal _____

Teacher(s) _____

APPROVED: _____ DATE: _____
Superintendent

==========

BUS AUTHORIZATION

Trip authorized by: Brad DeVore

Assigned Bus Number(s): #52-A.

==========

White: Central Office Yellow: School Pink: Driver

~~**REVISED POLICY – VOL. 30, NO. 2**~~

NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

The School Board does not discriminate on the basis of the Protected Classes of race, color, national origin, sex (including transgender status, sexual orientation and gender identity), disability, age, religion, military status, ancestry, or genetic information which are classes protected by Federal and/or State law (collectively, "Protected Classes") occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment.

The Superintendent shall appoint and publicize the name of the compliance officer(s) who is/are responsible for coordinating the Corporation's efforts to comply with applicable Federal and State laws and regulations, including the Corporation's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination or denial of equal access. The compliance officer(s) also shall verify that proper notice of nondiscrimination for Title II of the Americans with Disabilities Act (as amended), Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 (as amended), and the Age Discrimination in Employment Act is provided to staff members and the general public. Any sections of the Corporation's collectively bargained contracts dealing with hiring, promotion, and tenure should contain a statement of nondiscrimination similar to that in the Board's statement above. In addition, any gender-specific terms should be eliminated from such contracts.

Compliance Officer(s)

The following person(s) is/are designated as the Corporation's compliance officer(s) and, as such, shall handle inquiries regarding the nondiscrimination policies of the Corporation and address any complaint of discrimination:

Director of Curriculum, Instruction and Assessment or Director of Business Operations

315 South Harrison Drive, Corydon, Indiana 47112

Phone: 812-738-2168 Fax: 812-738-2158

Email: nondiscrimination@shcsc.k12.in.us

Field Code Changed

~~Name and Title~~

~~Address~~

~~Telephone No.~~

~~Email address~~

~~Name and Title~~

~~Address~~

~~Telephone No.~~

~~Email address~~

Reports and Complaints of Unlawful Discrimination and Retaliation

Employees are encouraged to promptly report incidents of unlawful discrimination and/or retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment to an administrator, supervisor, or other Corporation-level official so that the Board may address the conduct. Any administrator, supervisor, or other Corporation-level official who receives such a

complaint shall file it with a compliance officer

(X) within two (2) business days.

~~**( )** within _____ (__) business days.~~

Employees who believe they have been unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment are entitled to utilize the complaint process set forth below. Initiating a complaint, whether formally or informally, in the Corporation and/or a concurrent criminal complaint will not adversely affect the complaining individual's employment status or opportunity. While there are no time limits for initiating complaints under this policy, individuals should make every effort to file a complaint as soon as possible after the conduct occurs while the facts are known and potential witnesses are available.

The compliance officer(s) will be available during regular school/work hours to discuss concerns related to unlawful discrimination/retaliation. The compliance officer(s) shall accept complaints of unlawful discrimination/retaliation directly from any member of the Corporation community or a visitor to the Corporation, and receive complaints that are initially filed with a school building administrator, supervisor or other Corporation-level official. Upon receipt of a complaint, either directly or through a school building administrator, supervisor or other Corporation-level official, a compliance officer will begin either an informal or formal process (depending on the request of the person alleging the discrimination/retaliation or the nature of the alleged discrimination/retaliation), or designate a specific individual to conduct such a process.

The compliance officer will provide a copy of this policy to any person who files a complaint. In the case of a formal complaint, the compliance officer will prepare recommendations for the Superintendent or oversee the preparation of such recommendations by a designee. All members of the Corporation community must report incidents of discrimination/retaliation that are reported to them to the compliance officer

(X) within two (2) business days

~~**( )** within _____ (__) business days~~

of learning of the incident/conduct.

Any Corporation employee who directly observes unlawful discrimination/retaliation is obligated, in accordance with this policy, to report such observations to one of the compliance officers within two (2) business days. Additionally, any Corporation employee who observes an act of unlawful discrimination/retaliation is expected to intervene to stop the misconduct, unless circumstances make such an intervention dangerous, in which case the staff member should immediately notify other Corporation employees and/or local law enforcement officials, as necessary, to stop the misconduct. Thereafter, the compliance officer or designee must contact the employee within two (2) business days to advise him/her of the Corporation's intent to investigate the wrongdoing.

Complaint Procedures

Any employee who believes that s/he has been subjected to unlawful discrimination or retaliation may seek resolution of his/her complaint through the procedures described below. The formal complaint procedures involve an investigation of the individual's claims and a process for rendering a decision regarding whether the charges are substantiated at the lowest possible administrative level and in a prompt and equitable manner.

Due to the sensitivity surrounding complaints of unlawful discrimination or retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within fifteen (15) business days of the complaint being received).

In accordance with Federal and State law, employees will be notified of their right to file an internal complaint regarding an alleged violation, misinterpretation or misapplication of Federal and/or State law pertaining to discrimination in employment.

In addition, employees will be notified of their right to file a complaint with the U.S. Department of Education's Office for Civil Rights, the Equal Employment Opportunity Commission, or the Indiana Civil Rights Commission, as well as a concurrent criminal complaint with the law enforcement agency having jurisdiction in the Corporation.

Informal Complaint Procedure

The goal of the informal complaint procedure is to stop quickly inappropriate behavior and facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for an employee or unsuccessful applicant for employment who believes s/he has been unlawfully discriminated or retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. This informal procedure is not required as a precursor to the filing of a formal complaint or a concurrent criminal complaint.

The informal process is available only in those circumstances where the parties (the alleged target of the discrimination/retaliation and individual(s) alleged to have engaged in the discrimination) agree to participate in it.

Employees, or unsuccessful applicants for employment, who believe that they have been unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint process.

All complaints involving a Corporation employee or any other adult member of the Corporation community against a student will be formally investigated, and a concurrent criminal complaint shall be filed.

As an initial course of action, if an individual feels that s/he is being unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment and s/he is able and feels safe doing so, the individual should tell or otherwise inform the person who engaged in the allegedly discriminatory/retaliatory conduct that it is inappropriate and must stop. The complaining individual should address the alleged misconduct as soon after it occurs as possible. A/The compliance officer is available to support and counsel individuals when taking this initial step or to intervene on behalf of the individual if requested to do so.

An individual who is uncomfortable or unwilling to inform the person who allegedly engaged in the unlawful conduct of his/her concerns is not prohibited from otherwise filing an informal or a formal complaint and filing a concurrent criminal complaint if s/he desires to do so.

In addition, with regard to certain types of unlawful discrimination, such as sexual discrimination, the compliance officer may advise against the use of the informal complaint process.

An individual who believes s/he has been unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment may make an informal complaint, either orally or in writing: (1) to a building administrator; (2) directly to the compliance officer(s); and/or (3) to the Superintendent or other Corporation-level employee.

All informal complaints must be reported to the compliance officer(s) who will either facilitate an informal resolution as described below or appoint another individual to facilitate an informal resolution.

The Corporation's informal complaint procedure is designed to provide employees who believe they are being unlawfully discriminated/retaliated against with a range of options aimed at bringing about a prompt resolution of their concerns. Depending upon the nature of the complaint and the wishes of the individual claiming unlawful discrimination/retaliation, informal resolution may involve, but not be limited to, one or more of the following:

A. Advising the individual about how to communicate his/her concerns to the person who allegedly engaged in the discriminatory/ retaliatory behavior.

B. Distributing a copy of Policy 1422 Nondiscrimination as a reminder to the individuals in the school building or office where the individual whose behavior is being questioned works.

C. If both parties agree, the compliance officer may arrange and facilitate a meeting between the individual claiming discrimination/ retaliation and the individual accused of engaging in the misconduct to work out a mutual resolution.

While there are no set time limits within which an informal complaint must be resolved, the compliance officer or designee will exercise his/her authority to attempt to resolve all informal complaints

~~( ) within fifteen (15) business days of receiving the informal complaint.~~

(x) within twenty (20) business days of receiving the informal complaint.

Parties who are dissatisfied with the results of the informal complaint process may proceed to file a formal complaint. And, as stated above, parties may request that the informal process be terminated at any time to move to the formal complaint process.

The compliance officer will retain all materials that are generated as part of the informal complaint process in accordance with the Board's records retention policy. (See Policy 8310)

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one of the parties requested that the informal complaint process be terminated to move to the formal complaint process, or if the individual elects to file a formal complaint initially, this formal complaint process shall be implemented.

An individual who believes that s/he has been subjected to unlawful discrimination/retaliation in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment (hereinafter referred to as the "Complainant"), may file a formal complaint, either orally or in writing, with an administrator, the compliance officer(s), Superintendent, or other Corporation-level official, as well as file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

Due to the sensitivity surrounding complaints of unlawful discrimination and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs.

If a Complainant informs an administrator, supervisor, Superintendent, or other Corporation-level official, either orally or in writing, about any complaint of discrimination/ retaliation, that employee or unsuccessful applicant for employment must report such information to the compliance officer

~~( )~~ **(x)** within two (2) business days.

~~( ) within _____ (____) business days.~~

Throughout the course of the process, the compliance officer should keep the parties informed of the status of the investigation and the decision-making process.

All formal complaints must include the following information to the extent it is available: the identity of the individual believed to have engaged in, or be engaging in, the discriminatory/retaliatory conduct; a detailed description of the facts upon which the complaint is based; a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the compliance officer shall ask for such details in an oral interview. Thereafter, the compliance officer will prepare a written summary of the oral interview, and the Complainant will be asked to verify the accuracy of the reported complaint by signing the document.

Upon receiving a formal complaint, the compliance officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further discrimination or retaliation, including, but not limited to, a change of work assignment or schedule for the Complainant and/or the person who allegedly engaged in the misconduct. In making such a determination, the compliance officer should consult the Complainant to assess his/her agreement to the proposed action. If the Complainant is unwilling to consent to the proposed change, the compliance officer may still take whatever actions s/he deems appropriate in consultation with the Superintendent.

[x] Within two (2) business days of receiving the complaint,

~~**[ ]** Within _____ (___) business days of receiving the complaint,~~

the compliance officer, or a designee, will initiate a formal investigation to determine whether the Complainant has been subjected to unlawful discrimination/retaliation.

Simultaneously, the compliance officer, or a designee, will inform the individual alleged to have engaged in the discriminatory or retaliatory conduct (hereinafter referred to as the "Respondent"), that a complaint has been received. The Respondent will be informed about the nature of the allegations and provided with a copy of any relevant policies and/or administrative guidelines, including Policy 1422 - Nondiscrimination. The Respondent also must be informed of the opportunity to submit a written response to the complaint

(x) within five (5) business days.

~~**( )** within _____ (___) business days.~~

Although certain cases may require additional time, the compliance officer, or a designee, will attempt to complete an investigation into the allegations of discrimination/retaliation

~~( ) within fifteen (15) business days of receiving the formal complaint.~~ **x**

(x) within twenty (20) business days of receiving the formal complaint.

The investigation will include:

A. interview(s) with the Complainant;

B. interview(s) with the Respondent;

C. interviews with any other witnesses who reasonably may be expected to have any information relevant to the allegations; and,

D. consideration of any documentation or other information presented by the Complainant, Respondent, or any other witness that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the compliance officer, or the designee, shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful discrimination/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful discrimination/retaliation. The recommendations must be based upon the totality of the circumstances. In determining if discrimination or retaliation occurred, a preponderance of evidence standard will be used (*i.e.*, it is more likely than not that unlawful discrimination/retaliation occurred).

(x) The compliance officer, or the designee, should consult with the Board's legal counsel before finalizing the report to the Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the compliance officer or the designee, the Superintendent must either issue a decision regarding whether the charges have been substantiated or request further investigation. A copy of the Superintendent's decision will be delivered to both the Complainant and the Respondent.

If the Superintendent requests additional investigation, the Superintendent must delineate the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.

If the Superintendent determines the Complainant was subjected to unlawful discrimination/retaliation, s/he must identify what corrective action will be taken to stop, remedy, and prevent the recurrence of the discrimination/retaliation. The corrective action should be reasonable, timely, age-appropriate, effective, and tailored to the specific situation.

A Complainant or Respondent who is dissatisfied with the decision of the Superintendent may appeal through a signed written request to the Board

(x) within five (5) business days of his/her receipt of the Superintendent's decision.

~~**( )** within _____ (___) business days of his/her receipt of the Superintendent's decision.~~

If the Superintendent is the Respondent, the appeal process will skip the review by the Superintendent and move directly to the Board. In such circumstances, the compliance officer, or the designee, shall prepare and deliver a written report to the Board that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful discrimination/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful discrimination/retaliation.

The Board shall meet with the concerned parties and their representatives within twenty (20) business days of the receipt of a written request to appeal. At this meeting, the parties have the right to present evidence, including testimony and/or exhibits, to the Board in support of their position. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting. The decision of the Board will be final.

The Board reserves the right to investigate and resolve a complaint or report of unlawful discrimination/retaliation regardless of whether the employee or unsuccessful applicant for employment alleging the unlawful discrimination/retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

The Complainant and the Respondent may be represented, at his/her own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights, Equal Employment Opportunity Commission, Indiana Civil Rights Commission, or the filing of a concurrent criminal complaint. Use of the complaint procedures is not a prerequisite to the pursuit of other remedies. Furthermore, the complaint must be investigated even if a separate investigation is being conducted by another agency, including but not limited to the local police department.

Privacy/Confidentiality

The Corporation will employ all reasonable efforts to protect the rights of the Complainant, the Respondent(s), and the witnesses to the extent possible, consistent with the Corporation's legal obligations to investigate, take appropriate action, and comply with any discovery or disclosure obligations.

All records generated under the terms of this policy shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed.

All Complainants proceeding through the formal investigation process will be advised that their identities may be disclosed to the Respondent(s).

During the course of a formal investigation, the compliance officer or designee will instruct each person who is interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of an investigation is expected not to disclose to third parties any information that s/he learns and/or provides during the course of the investigation.

~~In accordance with the Board's records retention policy, the compliance officer will maintain all public records created as a part of an investigation of a complaint of discrimination/retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. (See Policy 8310 – Public Records)~~

Remedial Action, Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful discrimination/ retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment by taking appropriate action reasonably calculated to stop and prevent further misconduct.

If warranted, appropriate remedial action shall be determined and implemented on behalf of the Complainant. Such remedial action may include, but is not limited to, counseling services, reinstatement of leave taken due to the discrimination, or other appropriate action.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s), if any.

When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter. In those cases where unlawful discrimination/retaliation is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s), if any.

All sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevent its recurrence, and remedy its effect. Prior sanctions imposed on the Respondent(s) for similar past conduct shall be considered in determining the appropriateness of the sanction(s) imposed for the present conduct.

The Board may appoint an individual, who may be an employee of the Corporation, to monitor the Respondent to ensure no further discrimination or retaliation occurs. Likewise, the Board may appoint an individual, who may be an employee of the Corporation other than the Respondent, to follow up with the Complainant to ensure that no further discrimination or retaliation has occurred and to take action to promptly address any reported occurrences.

Retention of Public Records, Student Records, and Investigatory Records and Materials

All individuals charged with conducting investigations under this policy shall retain all information, documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315) created and received as part of an investigation, including but not limited to complaints, responses, witness statements, documentary evidence, audio, video and/or digital recordings, handwritten and contemporaneous notes, e-mails related to the investigation and allegations, printouts, letters, determinations, and summaries. The information, documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal and/or State law (e.g., student records).

The information, documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, Policy 8330 and the Corporation's records retention schedule.

Retaliation

Retaliation against a person who (1) makes a report or files a complaint alleging unlawful discrimination occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment, or (2) participates as a witness in an investigation, is prohibited.

Specifically, the Board will not discriminate/retaliate against, coerce, intimidate, threaten or interfere with any individual because s/he opposed any act or practice made unlawful by Federal or State nondiscrimination laws, made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing under those laws, or exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws.

Individuals found to have engaged in retaliation shall be subject to disciplinary action, up to and including termination of employment or expulsion from school.

Training

The compliance officers also will oversee the training of Corporation employees so that all employees understand their rights and responsibilities under Federal and State law and are informed of the Board's policies and practices with respect to fully implementing and complying with the requirements of Federal and State law.

Notice

Notice of the Board's policy on nondiscrimination in employment practices and the identity of the compliance officers will be posted throughout the Corporation and published in any Corporation statement regarding the availability of employment, in any staff handbooks, and in general information publications of the Corporation as required by Federal and State law and this policy.

I.C. 20-28-10-12
I.C. 20-28-10-13
I.C. 20-33-1-6
20 U.S.C. 1400 et seq., the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004)
20 U.S.C. 1681 et seq., Title IX of the Education Amendments of 1972
29 U.S.C. 621 et seq., Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Section 504 of the Rehabilitation Act of 1973, as amended
29 U.S.C. 6101, The Age Discrimination in Employment Act of 1975
42 U.S.C. 1983
42 U.S.C. 2000d et seq., Title VI of the Civil Rights Act of 1964
42 U.S.C. 2000e et seq., Title VII of the Civil Rights Act of 1964
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act of 2008
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
29 C.F.R. Part 1635

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

LEAVES OF ABSENCE

All administrative staff members not otherwise covered by the terms of a currently-valid negotiated agreement of this Corporation shall be entitled to the same leave benefits provided in the master agreement with South Harrison Education Association.

All requests for unpaid leaves of absence by administrators shall be presented to the School Board for approval.

Leave of Absence for Members of National Guard or Reserve:

The Board shall grant a leave of absence in addition to a regular vacation period without loss of pay or time to any administrator who is a member of the Indiana National Guard, a reserve component of the U.S. forces, or a retired member of the naval, air, or ground forces of the United States and is on training duty for the State by order of the Governor or under the order of the reserve-component authority for consecutive or nonconsecutive periods not to exceed a total of fifteen (15) days in any calendar year. The administrator's vacation benefits, if any, will not be affected by this type of leave.

Leave of Absence for Active Duty Family Member:

An administrator who has been employed for at least twelve (12) months and is the spouse, parent, grandparent, or sibling of a person who is ordered to active duty is entitled to an unpaid leave of absence during one (1) or more of the following periods:

A. during the thirty (30) days before active duty orders are in effect;

B. during a period in which the person ordered to active duty is on leave while active duty orders are in effect; or

C. during the thirty (30) days after the active duty orders are terminated.

The administrator must have worked at least 1,500 hours during the twelve (12) month period immediately preceding the day the leave begins.

The leave of absence allowed each year may not exceed a total of ten (10) working days.

[ ] ~~The Board shall require the administrator~~

~~or~~

[x] The administrator may request

to substitute any of his/her earned vacation, personal leave, or other paid leave except for paid medical or sick leave available for leave for any part of the ten (10) day period.

The administrator who chooses to take this type of leave of absence shall provide notice including a copy of the active duty orders if available, to the Board of the date the leave is to begin. This notice is to be given to the Board at least thirty (30) days before the date on which the staff member intends to begin the leave, unless the active duty orders are issued less than thirty (30) days before the date the requested leave is to begin.

The Board may require verification of the administrator's eligibility for the leave. If the staff member fails to provide verification, the Board may consider the staff member's absence as being unexcused.

After an administrator takes a leave of absence, the administrator shall be restored to:

A. the position the administrator held before the leave, or

B. a position equivalent to the position that the administrator held before the leave with equivalent benefits and terms of the negotiated agreement.

The Board is not required to restore an administrator to a position described above if the Board proves that the reason the administrator was not restored to the position is unrelated to the administrator's exercise of his/her rights to request this leave.

The Board shall permit the administrator to continue his/her health care benefits during the leave at the administrator's expense.

~~Any administrator granted a leave of absence by the Board shall be considered to have terminated all work with the School Corporation until the completion of the leave. Exceptions may be made by the Superintendent in cases where the best interest of the Corporation might be served.~~

I.C. 10-16-7-1 et seq., 10-17-4, 20-20-4-1, 22-2-13
38 U.S.C. 4301 et seq. (Uniformed Services Employment and Reemployment Rights Act)

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE **(X)** AND ARRESTS

To protect students and staff members, the School Board requires an inquiry into the personal background of each applicant the Superintendent recommends for employment on the School Corporation's administrative staff.

The Superintendent shall establish the necessary procedures for obtaining personal background information on each applicant recommended for employment as an administrator which shall include the following:

A. an expanded criminal history check as defined by I.C. 20-26-2-1.5

B. an Indiana expanded child protection index check as defined by I.C. 20-26-2-1.3

(X) an expanded child protection index check in other states

C. a search of the national sex offender registry maintained by the United States Department of Justice

D. beginning July 1, 2017, a search of the State child abuse registry

E. telephone inquiry with former employer(s)

F. explanations of any employment gaps to ensure the candidate has not omitted an employer where an offense occurred

G. verification of the applicant's eligibility to work using the E-Verify database maintained by the Federal government as required by I.C. 12-32-1

~~( )~~ ~~fingerprint check~~

(x) a detailed background history including all prior employment and volunteer positions

(x) an Indiana Bureau of Motor Vehicles driver history if the position involves driving

The Board requires that an expanded criminal history check be conducted for each applicant for employment who is likely to have direct, ongoing contact with children within the scope of his/her employment before or not later than thirty (30) days after the start of the applicant's employment by the Corporation.

The Board requires that an Indiana expanded child protection index check be conducted for each applicant for employment who is likely to have direct, ongoing contact with children within the scope of his/her employment before or not later than sixty (60) days after the start of the applicant's employment by the Corporation. ~~An expanded child protection index check shall include inquiries to each state in which information necessary to complete the expanded child protection index check is available.~~

The Board requires that all references and, if applicable, the most recent employer provided by an applicant be contacted before the Corporation may hire the applicant.

The Board shall deny employment to a person who has been convicted of an offense requiring license revocation per I.C. 20-28-5-8(c), unless the conviction has been reversed, vacated, or set aside on appeal.

The Board may deny employment to an applicant who is the subject of a substantiated report of abuse or neglect.

Each applicant shall certify under penalty of perjury his/her eligibility to be employed by the Board as a United States citizen or a qualified alien.

[x] Should it be necessary to employ a person in order to maintain continuity of the program prior to receipt of the report, the Superintendent may provide for a substitute.

~~( )~~ ~~or employ the applicant as a substitute.~~

The procedures shall provide that information and records obtained from pre-employment inquiries under this policy are confidential and shall not be released except as necessary to implement this policy, defend a decision made pursuant to this policy, or comply with I.C. 20-26-5-11.5 when responding to a request for an employment reference from another school for a current or former employee.

~~**[SELECT ONE OF THE FOLLOWING OPTIONS]**~~

~~**[OPTION 1]**~~

[x] Any costs associated with obtaining the expanded criminal history check and the expanded child protection index check are to be borne by the applicant.

~~**[END OPTION 1]**~~

~~**[OPTION 2]**~~

~~**[ ]** The Corporation shall pay the costs associated with conducting the expanded criminal history check and obtaining the expanded child protection index check for applicants.~~

~~**[END OF OPTION 2]**~~

The Board requires that an expanded criminal history check be conducted for each Corporation employee who is likely to have direct, ongoing contact with children within the scope of the employee's employment every five (5) years.

~~**[OPTIONAL]**~~

~~**[ ]** In implementing this requirement, the Corporation shall conduct the updated expanded criminal history checks for Corporation employees over a period not to exceed _____ **[maximum is 5]** years by annually conducting updated expanded criminal history checks for at least _____ **[minimum is 1/5]** of employees who are employed by the Corporation on July 1, 2017.~~

~~**[SELECT ONE (1) OF THE FOLLOWING OPTIONS]**~~

~~**[OPTION 1]**~~

~~**[ ]** Any costs associated with obtaining the expanded criminal history check are to be borne by the employee unless otherwise agreed upon through an agreement reached following negotiations with the exclusive representative of the employees.~~

~~**[END OPTION 1]**~~

~~**[OPTION 2]**~~

[x] The Corporation shall pay the costs associated with conducting the expanded criminal history check for all employees, provided the exclusive representatives of the Corporation's employees do not object.

~~**[END OPTION 2]**~~

~~**[OPTIONAL]**~~

~~[ ] The Board requires that an expanded child protection index check be obtained for each Corporation employee every five (5) years. The Corporation shall pay the costs associated with obtaining the expanded child protection index check for employees.~~

~~[ ] In implementing this requirement, the Corporation shall obtain the updated expanded child protection index checks for Corporation employees over a period not to exceed ____ **[maximum is 5]** years by annually obtaining updated child protection index checks for at least ____ **[minimum is 1/5]** of employees who are employed by the Corporation on July 1, 2017.~~

The Corporation may obtain an expanded criminal history check or an expanded child protection index check at any time if the Corporation has reason to believe that the applicant or employee:

A. is the subject of a substantiated report of child abuse or neglect or

B. has been charged with or convicted of one (1) of the following crimes:

1. Murder (I.C. 35-42-1-1).

2. Causing suicide (I.C. 35-42-1-2).

3. Assisting suicide (I.C. 35-42-1-2.5).

4. Voluntary manslaughter (I.C. 35-42-1-3).

5. Reckless homicide (I.C. 35-42-1-5).

6. Battery (I.C. 35-42-2-1) unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

7. Aggravated battery (I.C. 35-42-2-1.5).

8. Kidnapping (I.C. 35-42-3-2).

9. Criminal confinement (I.C. 35-42-3-3).

10. A sex offense under I.C. 35-42-4.

11. Carjacking (I.C. 35-42-5-2) (before its repeal).

12. Arson (I.C. 35-43-1-1), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

13. Incest (I.C. 35-46-1-3).

14. Neglect of a dependent as a Class B felony (for a crime committed before July 1, 2014) or a Level 1 felony or Level 3 felony (for a crime committed after June 30, 2014) (I.C. 35-46-1-4(b)(2) and (3)), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

15. Child selling (I.C. 35-46-1-4(d)).

16. Contributing to the delinquency of a minor (I.C. 35-46-1-8), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

17. An offense involving a weapon under I.C. 35-47 or I.C. 35-47.5, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

18. An offense relating to controlled substances under I.C. 35-48-4, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

19. An offense relating to material or a performance that is harmful to minors or obscene under I.C. 35-49-3, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

20. An offense relating to operating a motor vehicle while intoxicated under I.C. 9-30-5, unless five (5) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

21. Domestic battery (I.C. 35-42-2-1.3), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is latest.

22. An offense that is substantially equivalent to any of the offenses listed in this subsection in which the judgment of conviction was entered under the law of any other jurisdiction.

During the course of his/her employment with the Corporation, each administrator shall be required to report the

(x) arrest or the filing of criminal charges against the employee;

A. conviction of the employee for a crime; and

B. substantiated report of child abuse or neglect of which the employee is the subject

to the Superintendent within two (2) business days of the occurrence. The Superintendent shall obtain a review of each reported conviction or substantiated report of child abuse or neglect and shall recommend appropriate action to the Board considering the risk to members of the school community presented by the continued employment of the administrator who was convicted or the subject of a substantiated report of child abuse or neglect.

I.C. 5-2-22
I.C. 10-13-3
I.C. 20-26-2-1.3, 20-26-2-1.5
I.C. 20-26-5-10, -10.5, -11 and -11.5
I.C. 20-28-5-8

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

ANTI-HARASSMENT

General Policy Statement

It is the policy of the Board of School Trustees to maintain an education and work environment that is free from all forms of unlawful harassment, including sexual harassment, occurring in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment (hereinafter referred to collectively as "unlawful harassment"). This commitment applies to all Corporation operations, employment opportunities, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment occurring in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct affects the Corporation environment.

The Board will vigorously enforce its prohibition against unlawful harassment (see definition above), which is based on race, color, national origin, sex (including transgender status, sexual orientation and/or gender identity), religion, disability, military status, ancestry, or genetic information that are classes protected by Federal and/or State civil rights laws (hereinafter referred to as ”Protected Classes”), and encourages those within the Corporation community as well as third parties who feel aggrieved to seek assistance to rectify such problems occurring in the Corporation’s employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation’s employment opportunities, programs and activities, affecting the Corporation environment.

All Corporation employees, including administrators, professional staff and support staff, shall report any incident of alleged unlawful harassment (see definition above) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment that the employee observes or which is reported to the employee.

The Board will investigate all allegations of unlawful harassment (see definition on page 1) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment and, in those cases where unlawful harassment is substantiated, the Board will take immediate steps to end the harassment, prevent its recurrence, and remedy its effects.

Individuals who are found to have engaged in unlawful harassment (see definition on page 1) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment will be subject to appropriate disciplinary action, up to and including termination of employment or expulsion from school.

Furthermore, Corporation employees who fail to report any incident of alleged unlawful harassment (see definition on page 1) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment that the employee observes or which is reported to the employee also are subject to appropriate disciplinary action, up to and including termination of employment.

For purposes of this policy, "Corporation community" means students, administrators, teachers, and staff, as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

For purposes of this policy, "third parties" include, but are not limited to, guests and/or visitors on Corporation property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with, or seeking to do business with, the Board, and other individuals who come in contact with members of the Corporation community at school-related events/activities (whether on or off Corporation property).

Other Violations of the Anti-Harassment Policy

The Corporation also will take immediate steps to impose disciplinary action on individuals engaging in any of the following prohibited acts:

A. Retaliating against a person who has made a report or filed a complaint alleging unlawful harassment (see definition on page 1) or who has participated as a witness in a harassment investigation.

B. Filing a malicious or knowingly false report or complaint of unlawful harassment (see definition on page 1).

C. Disregarding, failing to investigate adequately, or delaying investigation of allegations of unlawful harassment (see definition on page 1), when responsibility for reporting and/or investigating unlawful harassment charges comprises part of one's supervisory duties.

Definitions

Bullying

Bullying rises to the level of unlawful harassment (see definition on page 1) when one (1) or more persons systematically and chronically inflict physical hurt or psychological distress on one (1) or more students with the intent to harass, ridicule, humiliate, intimidate or harm that/those student(s), and that bullying is based upon sex, race, color, national origin, religion, or disability, that is, characteristics that are protected by Federal civil rights laws. It is defined as any unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by an adult or student, that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school performance or participation; and may involve:

A. teasing;

B. threats;

C. intimidation;

D. stalking;

E. cyberstalking;

F. cyberbullying;

G. physical violence;

H. sexual violence

I. theft;

J. sexual, religious, or racial harassment;

K. public humiliation; or

L. destruction of property.

In the bullying context, "harassment" means any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal or physical conduct directed against a student that:

A. places a student in reasonable fear of harm to his/her person or damage to his/her property;

B. has the effect of substantially interfering with a student's educational performance, opportunities, or benefits; or

C. has the effect of substantially disrupting the orderly operation of a school.

Sexual Harassment

Pursuant to Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972, "sexual harassment" is defined as:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when:

A. Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's employment, or status in a class, educational program, or activity.

B. Submission or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting such individual.

C. Such conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working, and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity.

Sexual harassment may involve the behavior of a person of either gender against a person of the same or opposite gender.

Prohibited acts that constitute sexual harassment may take a variety of forms. Examples of the kinds of conduct that may constitute sexual harassment include, but are not limited to:

A. unwelcome sexual propositions, invitations, solicitations, and flirtations;

B. sexual violence, including physical and/or sexual assault;

C. threats or insinuations that a person's employment, wages, academic grade, promotion, classroom work or assignments, academic status, participation in athletics or extra-curricular programs or events, or other conditions of employment or education may be adversely affected by not submitting to sexual advances;

D. unwelcome verbal expressions of a sexual nature, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, jokes or innuendoes; unwelcome suggestive or insulting sounds or whistles; obscene telephone calls;

E. sexually suggestive objects, pictures, videotapes, audio recordings or literature, placed in the work or educational environment, which may embarrass or offend individuals;

F. unwelcome and inappropriate touching, patting, or pinching; obscene gestures;

G. a pattern of conduct, which can be subtle in nature, that has sexual overtones and is intended to create or has the effect of creating discomfort and/or humiliation to another;

H. remarks speculating about a person's sexual activities or sexual history, or remarks about one's own sexual activities or sexual history;

I. in the context of employees, consensual sexual relationships where such relationship leads to favoritism of a subordinate employee with whom the superior is sexually involved and where such favoritism adversely affects other employees or otherwise creates a hostile work environment;

J. inappropriate boundary invasions by a Corporation employee or other adult member of the Corporation community into a student's personal space and personal life;

K. verbal, nonverbal or physical aggression, intimidation, or hostility based on sex or sex-stereotyping that does not involve conduct of a sexual nature.

Not all behavior with sexual connotations constitutes unlawful sexual harassment. Sex-based or gender-based conduct must be sufficiently severe, pervasive, and persistent such that it adversely affects, limits, or denies an individual's employment or education or creates a hostile or abusive employment or educational environment.

NOTE: Sexual conduct/relationships with students by a Corporation employee or any other adult member of the Corporation community is prohibited, and any teacher, administrator, coach, other school authority, or staff member who engages in certain sexual conduct with a student may be disciplined up to and including termination and also may be guilty of the criminal charge of "sexual battery" as set forth in I.C. 35-42-4-8. In the case of a child under fourteen (14) years of age, the person also may be guilty of "child molesting" under I.C. 35-42-4-3. In the case of a child between the ages of fourteen (14) and sixteen (16), the person also may be guilty of "sexual misconduct with a minor" under I.C. 35-42-4-9. The issue of consent is irrelevant in regard to the latter two (2) criminal charges. Any employee accused of sexual relations with a student **(X)** may ~~( )~~ will ~~**[not recommended]**~~ be placed on leave until school administrative proceedings are completed. Proven sexual relationships with a student regardless of the age of the student will initiate the termination process for the employee.

Race/Color Harassment

Prohibited racial harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's race or color and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working, and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's race or color, such as racial slurs, nicknames implying stereotypes, epithets, and/or negative references relative to racial customs.

Religious (Creed) Harassment

Prohibited religious harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's religion or creed and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's religious tradition, clothing, or surnames, and/or involving religious slurs.

National Origin Harassment

Prohibited national origin harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's national origin and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's national origin, such as negative comments regarding customs, manner of speaking, language, surnames, or ethnic slurs.

Disability Harassment

Prohibited disability harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's disability and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's disabling condition, such as negative comments about speech patterns, movement, physical impairments or defects/appearances, or the like. Such harassment also may include but is not limited to conduct directed at or pertaining to a person's genetic information.

Reports and Complaints of Harassing Conduct

Students, members of the Corporation community and third parties are encouraged to promptly report incidents of unlawful harassment (see definition on page 1) to an administrator, supervisor or other Corporation official so that the Corporation may address the conduct before it becomes severe, pervasive, or persistent. All Corporation employees, including administrators, professional staff and support staff, shall report any incident of alleged unlawful harassment (see definition on page 1) that the employee observes or which is reported to the employee. Any administrator, supervisor, or other Corporation-level official who receives such a complaint shall file it with the Corporation's Anti-Harassment Compliance Officer at his/her first convenience. Corporation employees who fail to comply with the reporting responsibility shall be subject to discipline, up to and including termination.

Members of the Corporation community or third parties who believe they have been subjected to unlawful harassment (see definition on page 1) by another member of the Corporation community or a third party are entitled to utilize the Board's complaint process set forth below. Initiating a complaint, whether formally or informally, will not adversely affect the complaining individual's employment or participation in educational or extra-curricular programs unless the complaining individual makes the complaint maliciously or with knowledge that it is false. Individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available.

If, during an investigation of a reported act of bullying and/or harassment in accordance with Policy 5517.01 – Bullying, the principal or his/her designee believes that the reported misconduct may have created a hostile work or learning environment and may have constituted unlawful harassment (see definition on page 1) based "Protected Classes" (see definition on page 1), the principal or his/her designee will report the act of bullying and/or harassment to one of the Compliance Officers who shall investigate the allegation in accordance with this policy.

Anti-Harassment Compliance Officers

The following individuals serve as "Anti-Harassment Compliance Officers" for the Corporation. They are hereinafter referred to as the "Compliance Officers".

Director of Curriculum, Instruction and Assessment or Director of Business Operations

Phone: 812-738-2168 Fax: 812-738-2158

315 South Harrison Drive, Corydon, IN 47112

Email: antiharassment@shcsc.k12.in.us

~~(Name)~~	~~(Name)~~
~~(School Corporation Title)~~	~~(School Corporation Title)~~
~~(Telephone Number)~~	~~(Telephone Number)~~

~~(Office Address)~~ ~~(Office Address)~~

~~(E-mail Address)~~ ~~(E-mail Address)~~

The names, titles, and contact information for the Compliance Officers will be published annually:

(x) in the student, parent, and staff handbooks.

~~( ) in the School Corporation Annual Report to the public.~~

(x) on the School Corporation's web site.

~~( ) on each individual school's web site.~~

~~( ) in the School Corporation's calendar.~~

~~( ) _____.~~

The Compliance Officers will be available during regular school/work hours to discuss concerns related to "unlawful harassment" (see definition on page 1), to assist students, other members of the Corporation community and third parties who seek support or advice when informing another individual about "unwelcome" conduct, or to intercede informally on behalf of the student.

Any Corporation employee who directly observes unlawful harassment (see definition on page 1) of a student is obligated, in accordance with this policy, to report such observations to one (1) of the Compliance Officers within **(x)** two (2) ~~( ) _____ (___)~~ business days. Thereafter, the Compliance Officer or designee must contact the student if age eighteen (18) or older, or the student's parents if under the age of eighteen (18) within two (2) business days to advise him/her/them of the Corporation(s) intent to investigate the alleged misconduct, including the obligation of the Compliance Officer or his/her designee to conduct an investigation following all the procedures outlined in this policy for a formal complaint. Additionally, if the alleged harasser is a student, the Compliance Officer or designee must contact the student, if age eighteen (18) or older, or the student's parents if under the age of eighteen (18), within two (2) business days to advise him/her/them of the Corporation's intent to investigate the alleged misconduct, including the obligation of the Compliance Officer or designee to conduct an investigation following all the procedures outlined for a formal complaint. However, all complaints of harassment involving a Corporation employee or any other adult member of the Corporation community against a student will be formally investigated.

The Compliance Officers are assigned to accept complaints of unlawful harassment (see definition on page 1) directly from any member of the School Corporation community or a visitor to the Corporation, or to receive complaints that are initially filed with a school building administrator. Upon receipt of a complaint either directly or through a school building administrator, a Compliance Officer will begin either an informal or formal process (depending on the request of the member of the School Corporation community alleging harassment or the nature of the alleged harassment), or the Compliance Officer will designate a specific individual to conduct such a process. In the case of a formal complaint, the Compliance Officer will prepare recommendations for the Superintendent or will oversee the preparation of such recommendations by a designee. However, if the alleged harasser is the Superintendent, the recommendations shall be submitted to the **(x)** Board President ~~**( )** School Board Attorney **( )** _____~~.

All Corporation employees must report incidents of unlawful harassment (see definition on page 1) that they observe or that are reported to them to the Compliance Officer within

(x) two (2) business days

~~**( )** _____ (___) business days~~

of learning of the incident.

Investigation and Complaint Procedure ~~**(see Form 1662 F1)**~~

Any employee or other member of the Corporation community or third party (e.g., visitor to the Corporation) who believes that s/he has been subjected to unlawful harassment (see definition on page 1) may seek resolution of his/her complaint through either the informal or formal procedures as described below. Further, a process for investigating claims of unlawful harassment (see definition on page 1) and a process for rendering a decision regarding whether the claim of unlawful harassment (see definition on page 1) was substantiated are set forth below.

Due to the sensitivity surrounding complaints of unlawful harassment (see definition on page 1), time lines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within ~~( ) fifteen (15)~~ **(x)** twenty (20) ~~( )~~ business days of the complaint being received).

The informal and formal procedures set forth below are not intended to interfere with the rights of any individual to pursue a complaint of unlawful harassment with the United States Department of Education, Office for Civil Rights (OCR), the Indiana Civil Rights Commission (ICRC) or Equal Employment Opportunity Commission (EEOC), or to file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

Informal Complaint Procedure

The goal of the informal complaint procedure is to stop inappropriate behavior and/or unlawful harassment (see definition on page 1) and to investigate and facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for an employee who believes s/he has been unlawfully harassed or retaliated against in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment. This informal procedure is not required as a precursor to the filing of a formal complaint and/or filing a concurrent criminal complaint, and will be utilized only where the parties (alleged target of harassment and alleged harasser(s)) agree to participate in such process.

Employees, other members of the Corporation community, or third parties who believe that they have been subjected to unlawful harassment (see definition on page 1) or retaliated against may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint procedure.

However, all complaints of unlawful harassment (see definition on page 1) involving a Corporation employee, any adult member of the Corporation community, or a third party against a student will be formally investigated. Similarly, any allegations of sexual violence will be formally investigated.

As an initial course of action, if an individual feels that s/he is being unlawfully harassed (see definition on page 1) and s/he is able and feels safe doing so, the individual should tell or otherwise inform the harasser that the conduct is unwelcome and must stop. Such direct communication should not be utilized in circumstances involving sexual violence. The complaining individual should address the allegedly harassing conduct as soon after it occurs as possible. The Compliance Officer(s) is/are available to support and counsel individuals when taking this initial step or to intervene on behalf of the individual if requested to do so. An individual who is uncomfortable or unwilling to inform the harasser of his/her complaint is not prohibited from otherwise filing an informal or a formal complaint. In addition, with regard to certain types of unlawful harassment, such as sexual harassment, the Compliance Officer may advise against the use of the informal complaint process.

An individual who believes s/he has been unlawfully harassed (see definition on page 1) may make an informal complaint, either orally or in writing: 1) to a teacher, other employee, or building administrator; 2) directly to one (1) of the Compliance Officers; and/or 3) to the Superintendent or other Corporation-level employee.

All informal complaints must be reported to one of the Compliance Officers who will either facilitate an informal resolution as described below on his/her own, or appoint another individual to facilitate an informal resolution.

The Corporation's informal complaint procedure is designed to provide employees, other members of the Corporation community or third parties who believe they are being subjected to unlawful harassment (see definition on page 1) with a range of options designed to bring about a resolution of their concerns. Depending upon the nature of the complaint and the wishes of the individual claiming unlawful harassment, informal resolution may involve, but not be limited to, one or more of the following:

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A. Advising the individual about how to communicate the unwelcome nature of the behavior to the alleged harasser.

B. Distributing a copy of the anti-harassment policy as a reminder to the individuals in the school building or office where the individual whose behavior is being questioned works or attends.

C. If both parties agree, the Compliance Officer may arrange and facilitate a meeting between the individual claiming harassment and the individual accused of harassment to work out a mutual resolution. Such a meeting is not appropriate in circumstances involving sexual violence.

While there are no set time limits within which an informal complaint must be resolved, one of the Compliance Officers or a designee will exercise his/her authority to attempt to resolve all informal complaints within ~~( )~~ ~~fifteen (15)~~ **((20) twenty (20)** ~~( )~~ business days of receiving the informal complaint, may file a complaint with the United States Department of Education, Office for Civil Rights (OCR), the Indiana Civil Rights Commission (ICRC) or Equal Employment Opportunity Commission (EEOC), and/or may file a concurrent criminal complaint with the law enforcement agency having jurisdiction. Parties who are dissatisfied with the results of the informal complaint process may proceed to file a formal complaint. And, as stated above, parties may request that the informal process be terminated at any time to move to the formal complaint process.

One (1) of the Compliance Officers or a designee will retain all materials generated as part of the informal complaint process in accordance with the Board's records retention policy (see Policy 8310, Policy 8320, and Policy 8330).

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one of the parties has requested that the informal complaint process be terminated to move to the formal complaint process, or if the individual elects to file a formal complaint initially, the formal complaint process as described below shall be implemented.

The formal complaint process is not intended to interfere with the rights of an employee, other member of the Corporation community, or third party to pursue a complaint of unlawful harassment with the United States Department of Education, Office for Civil Rights (OCR), the Indiana Civil Rights Commission (ICRC) or Equal Employment Opportunity Commission (EEOC), and/or to file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

An individual who believes s/he has been subjected to offensive conduct/harassment/retaliation hereinafter referred to as the "Complainant", may file a formal complaint, either orally or in writing with a teacher, principal, the Compliance Officer, Superintendent, or other Corporation-level employee. Due to the sensitivity surrounding complaints of unlawful harassment (see definition on page 1) and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available. If a Complainant informs a teacher, principal, Superintendent, or other Corporation-level employee, either orally or in writing, about any complaint of harassment or retaliation, the employee to whom the complaint is reported must report such information to the Compliance Officer or designee within two (2) business days.

Throughout the course of the process as described herein, the Compliance Officer should keep the parties informed of the status of the investigation and the decision making process.

All formal complaints of unlawful harassment (see definition on page 1) or retaliation must include the following information to the extent it is available: the identity of the individual believed to have engaged in, or be engaging in, offensive conduct/harassment/retaliation; a detailed description of the facts upon which the complaint is based; a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the Compliance Officer shall ask for such details in an oral interview. Thereafter, the Compliance Officer will prepare a written summary of the oral interview and the Complainant will be asked to verify the accuracy of the reported complaint by signing the document.

Upon receiving a formal complaint, the Compliance Officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further harassment or retaliation, including, but not limited to, a change of work assignment or schedule for the Complainant and/or the alleged harasser. In making such a determination, the Compliance Officer should consult the Complainant to assess his/her agreement to any action deemed appropriate. If the Complainant is unwilling to consent any change that is deemed appropriate by the Compliance Officer, the Compliance Officer may still take whatever actions s/he deems appropriate in consultation with the Superintendent and/or Board Attorney.

Within **(x)** two (2) ~~( ) _____ (___)~~ business days of receiving the complaint, the Compliance Officer or a designee will initiate a formal investigation to determine whether the Complainant has been subjected to offensive conduct/unlawful harassment/retaliation.

[x] A principal will not conduct an investigation unless directed to do so by the Compliance Officer.

Contemporaneously, one of the Compliance Officers or a designee will inform the individual alleged to have engaged in the unlawful harassing or retaliatory conduct, hereinafter referred to as the "Respondent", that a complaint has been received. The Respondent will be informed about the nature of the allegations and a copy of the Board's anti-harassment policy shall be provided to the Respondent. The Respondent must also be informed of the opportunity to submit a written response to the complaint within **(x)** ~~five (5) ( ) _____ (___)~~ business days.

Although certain cases may require additional time, one of the Compliance Officers or a designee will attempt to complete an investigation into the allegations of harassment or retaliation within fifteen (15) business days of receiving the formal complaint.

The investigation will include:

A. interview(s) with the Complainant;

B. interview(s) with the Respondent;

C. interviews with any other witnesses who may reasonably be expected to have any information relevant to the allegations; and

D. consideration of any documentation or other information, presented by the Complainant, Respondent, or any other witnesses that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the Compliance Officer or the designee shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful harassment (see definition on page 1) or retaliation. The Compliance Officer's recommendations must be based upon the totality of the circumstances, including the ages and maturity levels of those involved. In determining if discriminatory harassment or retaliation occurred, a preponderance of evidence standard will be used (i.e., it is more likely than not that unlawful discrimination retaliation occurred).

~~(~~ (x) The Compliance Officer may consult with the Board's legal counsel before finalizing the report to the Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the Compliance Officer or the designee, the Superintendent must either issue a decision regarding whether the complaint of harassment has been substantiated or request further investigation. A copy of the Superintendent's decision will be delivered to both the Complainant and the Respondent.

If the Superintendent requests additional investigation, the Superintendent must specify the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.

A Complainant or respondent who is dissatisfied with the decision of the Superintendent may appeal through a signed written request to the Board of School Trustees within five (5) business days of his/her receipt of the Superintendent's final decision.

If the Superintendent is the Respondent, the appeal process will skip the review by the Superintendent and move directly to the Board. In such circumstances, the Compliance Officer, or the designee, shall prepare and deliver a written report to the Board that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful harassment (see definition on page 1) or retaliation.

The Board shall meet with the concerned parties and their representatives within twenty (20) business days of the receipt of a written request to appeal. At this meeting, the parties have the right to present evidence, including testimony and/or exhibits, to the Board in support of their position. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting. The decision of the Board will be final.

The Board reserves the right to investigate and resolve a complaint or report of unlawful harassment/retaliation regardless of whether the member of the Corporation community or third party alleging the unlawful harassment/retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

The Complainant and the Respondent may be represented, at his/her own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights, Equal Employment Opportunity Commission, Indiana Civil Rights Commission, or the filing of a concurrent criminal complaint. Use of the complaint procedures is not a prerequisite to the pursuit of other remedies. Furthermore, the complaint must be investigated even if a separate investigation is being conducted by another agency, including but not limited to the local police department.

Privacy/Confidentiality

The Corporation will employ all reasonable efforts to protect the privacy of the Complainant, the Respondent(s) (that is the individual(s) against whom the complaint is filed), and the witnesses to the extent possible, consistent with the Corporation's legal obligations to investigate, take appropriate action, and comply with any discovery or disclosure obligations.

All records generated under the terms of this policy shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed.

All Complainants proceeding through the formal investigation process should be advised that their identities may be disclosed to the Respondent(s).

During the course of a formal investigation, the Compliance Officer or his/her designee will instruct all members of the Corporation community and third parties who are interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of a harassment investigation is expected not to disclose any information that s/he learns or that s/he provides during the course of the investigation.

~~In accordance with the Board's records retention policy and student records policy, the Compliance Officer will maintain all records created as a part of an investigation of a complaint of unlawful harassment/retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. (See Policy 8310 – Public Records and/or Policy 8330 – Student Records)~~

Remedial Action, Sanctions, and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful harassment (see definition on page 1)/retaliation by taking appropriate action reasonably calculated to stop the harassment and prevent further such harassment.

If warranted, appropriate remedial action shall be determined and implemented on behalf of the Complainant. Such remedial action may include, but is not limited to, counseling services, reinstatement of leave taken due to the discrimination, or other appropriate action.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s), if any.

When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter, including the ages and maturity levels of those involved. In those cases where unlawful harassment is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s), if any.

All subsequent sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevents it recurrence, and remedy its effects. Prior sanctions imposed on the Respondent(s) for similar past conduct shall be considered in determining the appropriateness of the sanction(s) imposed for the present conduct.

The Board may appoint an individual, who may be an employee of the Corporation, to monitor the Respondent to ensure no further discrimination or retaliation occurs. Likewise, the Board may appoint an individual, who may be an employee of the Corporation other than the Respondent, to follow up with the Complainant to ensure that no further discrimination or retaliation has occurred and to take action to promptly address any reported occurrences.

Retention of Public Records, Student Records, and Investigatory Records and Materials

All individuals charged with conducting investigations under this policy shall retain all information, documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315) created and received as part of an investigation, including but not limited to complaints, responses, witness statements, documentary evidence, audio, video and/or digital recordings, handwritten and contemporaneous notes, e-mails related to the investigation and allegations, printouts, letters, determinations, and summaries. The information, documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal and/or State law (e.g., student records).

The information, documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, Policy 8330 and the Corporation's records retention schedule.

Retaliation

Any act of retaliation against a person who has made a report, filed a complaint alleging unlawful harassment, or participated as a witness in a harassment investigation is prohibited.

Specifically, the Board will not discriminate/retaliate against, coerce, intimidate, threaten, or interfere with any individual because the person opposed any act or practice of unlawful harassment (see definition on page 1), or because that individual made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing pertaining to unlawful harassment, or because that individual exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by Federal or State laws.

Individuals found to have engaged in retaliation shall be subject to disciplinary action, up to and including termination of employment or expulsion from school.

Allegations Constituting Criminal Conduct: Child Abuse/Sexual Misconduct

State law requires any teacher or school employee who knows or suspects that a child under the age of eighteen (18) is a victim of child abuse or neglect to immediately report that knowledge or suspicion to the Department of Child Services. If, during the course of a harassment investigation, the Compliance Officer or a designee has reason to believe or suspect that the alleged conduct reasonably indicates abuse or neglect of the Complainant or the alleged victim, a report of such knowledge must be made in accordance with State law and Board Policy.

If the Compliance Officer or a designee has reason to believe that the Complainant has been the victim of criminal conduct as defined under State law, such knowledge should be reported to local law enforcement.

Any reports made to Child Protective Services or to local law enforcement shall not terminate the Compliance Officer's or a designee's obligation and responsibility to continue to investigate a complaint of harassment. While the Compliance Officer or a designee may work cooperatively with outside agencies to conduct concurrent investigations, in no event shall the harassment investigation be inhibited by the involvement of outside agencies.

Education and Training

In support of this Anti-Harassment Policy, the Board promotes preventative educational measures to create greater awareness of unlawful discriminatory practices. The Compliance Officers will oversee the training of Corporation employees and students so that they understand their rights and responsibilities under Federal and State law and are informed of the Board's policies and practices with respect to fully implementing and complying with the requirements of Federal and State law. All training regarding the Board's policy and administrative guidelines and harassment in general will be age and content appropriate.

Notice

Notice of the Board's policy on anti-harassment related to employment practices and the identity of the Compliance Officers will be posted throughout the Corporation, and published in any Corporation statement regarding the availability of employment, in any staff handbooks, and in general information publications of the Corporation as required by Federal and State law and this policy.

I.C. 35-42-4-3, 35-42-4-8, 35-42-4-9
20 U.S.C. 1400 et seq., the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004)
20 U.S.C. 1681 et seq., Title IX of the Educational Amendments Act of 1972
29 U.S.C. 621 et seq., Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Section 504 of the Rehabilitation Act of 1973, as amended
42 U.S.C. 1983
42 U.S.C. 2000d et seq., Title VI of the Civil Rights Act of 1964
42 U.S.C. 2000e et seq., Title VII of the Civil Rights Act of 1964
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
29 C.F.R. Part 1635
National School Boards Association Inquiry and Analysis - May 2008

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES

The School Board may find it necessary to employ members of the administration as coaches or activity sponsors.

The Board authorizes the Superintendent to recommend candidates for employment by the Board.

The Board requires that:

A. Prior to coaching football to students who are less than twenty (20) years of age, all head and assistant football coaches shall complete a certified coaching education course approved by the Indiana Department of Education not less than once during a two (2) year period that:

1. is sport specific;

2. contains player safety content, including content on:

   a. concussion awareness;

   b. equipment fitting;

   c. head emergency preparedness; and

   d. proper technique;

3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the School Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

B. After June 30, 2017, prior to coaching students in grades 5 - 12, all head and assistant coaches of interscholastic sports other than football, including cheerleading, shall complete a certified coaching education course approved by the Indiana Department of Education at least once during a two (2) year period that:

1. contains player safety content on concussion awareness;

2. after December 31, 2018, includes content for prevention of or response to heat related medical issues that may arise from a student athlete's training;

~~2.~~3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

~~3.~~4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

C. A head or assistant coach of an intramural sport other than football who is coaching students in grades 5 - 12 may elect to complete the above-referenced certified coaching education course. If compliance with I.C. 20-34-7 is required by the coaching certification requirements for the intramural sport that the head or assistant coach is coaching, the coach shall complete the above-referenced certified coaching education course.

~~**[THE FOLLOWING TRAINING IS OPTIONAL; CHOOSE THE OPTIONS THAT THE BOARD WISHES TO INCLUDE IN THE POLICY]**~~

[X] Additionally, the Board requires that:

[X] All head and assistant coaches of students of any age participating in interscholastic or intramural sports other than football, including the cheerleading, shall complete a certified coaching education course approved by the State Department of Education at least once during a two (2)-year period that:

1. contains player safety content on concussion awareness;

2. includes content for prevention of or response to heat related medical issues that may arise from a student athlete's training;

~~2.~~3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

~~3.~~4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

[X] All coaches **(X)** and athletic activity sponsors ~~**[END OF OPTION]**~~ of interscholastic or intramural sports for students of any age shall receive training about **(X)** concussions **(X)** and sudden cardiac arrest~~,~~ **(X)** and heat-related medical issues ~~**[END OF OPTION]**~~ at least once during a two (2)-year period.

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[X] All coaches **(X)** and athletic activity sponsors ~~**[END OF OPTION]**~~, other than football coaches, shall be required to complete a coaching education course that contains player safety content on concussion awareness, equipment fitting, heat emergency preparedness, and proper technique. The course must be completed prior to coaching or serving as an athletic activity sponsor. Each coach **(X)** and athletic activity sponsor ~~**[END OF OPTION]**~~ must complete a course not less than once during a two (2)-year period.

~~**[END OF OPTIONS]**~~

The Superintendent shall require that each person employed as a coach or athletic activity sponsor is qualified, has cleared a background check required by State law and Policy 1521 or Policy 8120, and has received the training required by State law and this policy.

I.C. 20-34-7
I.C. 20-34-8

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

MANDATORY CURRICULUM

In compliance with the Indiana Code and Federal law, the School Board directs the Superintendent to prepare, implement, and supervise courses of instruction in the following areas as stipulated in the Indiana Code and the regulations of the State Department of Education:

A. The Constitution of the United States and Indiana in grades 6 through 12

B. the system of government in Indiana and the United States, methods of voting, party structures, election laws, and the responsibilities of citizen participation in government and in elections in grades 6 through 12

C. American History in high school

D. safety education in grade 8

E. the principles of hygiene and sanitary science in grade 5, at a minimum

F. the spread of disease by rats, flies, and mosquitoes, and its effects, and of disease prevention by the proper selection and consumption of food

G. the nature of alcoholic beverages, tobacco, prescription drugs, narcotics, and their effects on the human system and society at large in grades K through 12

H. Acquired Immune Deficiency Syndrome (AIDS), and to the extent possible, instruction on other dangerous communicable diseases

I. instruction on human sexuality or sexually transmitted diseases including instruction that abstinence from sexual activity outside of marriage as the expected standard for all school age children, abstinence is the only certain way to avoid sexually transmitted diseases, pregnancy, and other associated health problems, and the best way to avoid sexually-transmitted diseases and other associated health problems is to establish a mutually faithful monogamous relationship in the context of marriage

J. instruction regarding breast and testicular cancer, including the significance of early detection through self-examination, and in the case of breast cancer, regularly-scheduled mammograms in high school

K. career-awareness, employment matters, and work values in grades 1 - 12

L. human organ donor program and blood donor program as part of the high school health education curriculum

M. good citizenship instruction

N. personal financial responsibility and financial literacy in grades 6 through 12

O. bullying prevention instruction not later than October 15 of each school year in grades 1 through 12 (see also Policy 5517.01)

P. daily physical activity, which may include recess for students in full day kindergarten programs and other students in elementary school

Q. dating violence instruction including warning signs, basic principles of prevention, and methods of parent education and outreach for grades 6 through 12 (see also Policy 5517.01)

R. child abuse and child sexual abuse education for grades 2 through 5 during the 2017 – 2018 school year, and for grades K through 12 by December 15 of each school year beginning with the 2018 – 2019 school year (see also Policy 8462)

S. safety and security while using e-mail, chat rooms, social media, and other forms of direct electronic communications (see Policy 7540.03)

T. the dangers inherent with the online disclosure of personally identifiable information (see Policy 7540.03)

U. the consequences of unauthorized access (e.g. "hacking"), cyberbullying and other unlawful or inappropriate activities by students online (see Policy 7540.03)

V. morals instruction

W. instruction in cardiopulmonary resuscitation and use of an automated external defibrillator as part of the high school health education curriculum

X. instruction in Language Arts, Mathematics, Social Studies, Sciences, Fine Arts, and Health Education, ~~and Physical Fitness~~ and beginning after June 30, 2021 computer science

The Superintendent shall prepare appropriate guidelines relative to the planning, teaching, and evaluation of these courses and ensure that each teacher present his/her instruction with special emphasis on honesty, morality, courtesy, obedience to the law, respect for the national flag, the constitutions of the United States and Indiana, respect for parents and the home, the dignity and necessity of honest labor, and other lessons of a steadying influence, which tend to promote and develop upright and desirable citizenry.

The Superintendent is prohibited from offering, supporting, or promoting any student program, class, or activity that provides student instruction that is contrary to a curriculum required to be provided to students under I.C. 20-30-5, set forth above.

When required by law, the Board shall approve the course of instruction.

~~( )~~ ~~prior to its use in the classroom.~~

I.C. 20-19-3-10 and 11
I.C. 20-30-5
511 IAC Article 6
47 U.S.C. 254(h), Children's Internet Protection Act
15 U.S.C. §§ 6551, Title II of the Broadband Data Improvement Act (aka Protecting Children in the 21st Century Act)
18 U.S.C. 2246
18 U.S.C. 2256
20 U.S.C. 6801 et seq., Part F, Elementary and Secondary Education Act of 1965, as amended (2003)
20 U.S.C. 6777
20 U.S.C. 9134 (2003)
47 C.F.R. Part 54

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

Any form of discrimination or harassment can be devastating to an individual's academic progress, social relationship, and/or personal sense of self worth.

As such, the Board of School Trustees does not discriminate on the basis of race, color, national origin, sex (including transgender status, sexual orientation and gender identity), disability, age, religion, military status, ancestry, or genetic information which are classes protected by Federal and/or State law (collectively, "Protected Classes") occurring in the Corporation's educational opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs, and activities, affecting the Corporation environment.

The Board also does not discriminate on the basis of Protected Classes in its employment policies and practices as they relate to students, and does not tolerate harassment of any kind.

Equal educational opportunities shall be available to all students, without regard to the Protected Classes, age (unless age is a factor necessary to the normal operation or the achievement of any legitimate objective of the program/activity), place of residence within the boundaries of the Corporation, or social or economic background, to learn through the curriculum offered in this Corporation. Educational programs shall be designed to meet the varying needs of all students.

In order to achieve the aforesaid goal, the Superintendent shall:

A. Curriculum Content

review current and proposed courses of study and textbooks to detect any bias based upon Protected Classes ascertaining whether or not supplemental materials, singly or taken as a whole, fairly depict the contribution of both genders, various races, ethnic groups, etc. toward the development of human society;

B. Staff Training

develop an ongoing program of in-service training for school personnel designed to identify and solve problems of bias based upon the Protected Classes in all aspects of the program;

C. Student Access

1. review current and proposed programs, activities, facilities, and practices to ensure that all students have equal access thereto and are not segregated on the basis of Protected Classes in any duty, work, play, classroom, or school practice, except as may be permitted under State regulations;

2. verify that facilities are made available, in accordance with Board Policy 7510 – Use of School Facilities, for non-curricular student activities that are initiated by parents or other members of the community, including but not limited to any group officially affiliated with the Boy Scouts of America or any other youth group listed in Title 36 of the United States Code as a patriotic society;

D. Corporation Support

verify that like aspects of the Corporation program receive like support as to staff size and compensation, purchase and maintenance of facilities and equipment, access to such facilities and equipment, and related matters;

E. Student Evaluation

verify that tests, procedures, or guidance and counseling materials, which are designed to evaluate student progress, rate aptitudes, analyze personality, or in any manner establish or tend to establish a category by which a student may be judged, are not differentiated or stereotyped on the basis of Protected Classes.

The Superintendent shall appoint and publicize the name of the Compliance Officer(s) who is/are responsible for coordinating the Corporation's efforts to comply with applicable Federal and State laws and regulations, including the Corporation's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination or denial of equal access. The Compliance Officer(s) also shall verify that proper notice of nondiscrimination for Title II of the Americans with Disabilities Act (as amended), Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973 (as amended), is provided to students, their parents, staff members, and the general public.

Compliance Officer(s)

The following person(s) is/are designated as the Corporation's Compliance Officer(s) and, as such, shall handle inquiries regarding the nondiscrimination policies of the Corporation and address any complaint of discrimination:

Director of Curriculum, Instruction and Assessment or Director of Business Operations

315 South Harrison Drive, Corydon, IN 47112

Phone: 812-738-2168 Fax: 812-738-2158

Email: nondiscrimination@shcsc.k12.in.us

~~Name and Title~~ _____

~~Address~~ _____

~~Telephone No.~~ _____

~~Email address~~ _____

~~Name and Title~~ _____

~~Address~~ _____

~~Telephone No.~~ _____

~~Email address~~

Reports and Complaints of Unlawful Discrimination and Retaliation

Students are encouraged to promptly report incidents of unlawful discrimination and/or retaliation occurring in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment to an administrator, supervisor, or other Corporation-level official so that the Board may address the conduct. Any administrator, supervisor, or other Corporation-level official who receives such a complaint shall file it with a Compliance Officer

~~( )~~ (x) within two (2) business days.

~~( ) within _____ (__) business days.~~

Students who believe they have been unlawfully discriminated/retaliated against in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment are entitled to utilize the complaint process set forth below. Initiating a complaint, whether formally or informally, in the Corporation and/or a concurrent criminal complaint will not adversely affect the complaining individual's educational status or opportunity. While there are no time limits for initiating complaints under this policy, individuals should make every effort to file a complaint as soon as possible after the conduct occurs while the facts are known and potential witnesses are available.

The Compliance Officer(s) will be available during regular school/work hours to discuss concerns related to unlawful discrimination/retaliation. The Compliance Officer(s) shall accept complaints of unlawful discrimination/retaliation directly from any member of the Corporation community or a visitor to the Corporation, and receive complaints that are initially filed with a school building administrator, supervisor or other Corporation-level official. Upon receipt of a complaint, either directly or through a school building administrator or other Corporation-level official, a Compliance Officer will begin either an informal or formal process (depending on the request of the person alleging the discrimination/retaliation or the nature of the alleged discrimination/retaliation), or designate a specific individual to conduct such a process.

The Compliance Officer will provide a copy of this policy to any person who files a complaint. In the case of a formal complaint, the Compliance Officer will prepare recommendations for the Superintendent or oversee the preparation of such recommendations by a designee. All members of the Corporation community must report incidents of discrimination/retaliation that are reported to them to the Compliance Officer

(x) within two (2) business days

~~**( )** within _____ (__) business days~~

of learning of the incident/conduct.

Any Corporation employee who directly observes unlawful discrimination/retaliation is obligated, in accordance with this policy, to report such observations to one of the Compliance Officers within two (2) business days. Additionally, any Corporation employee who observes an act of unlawful discrimination/retaliation is expected to intervene to stop the misconduct, unless circumstances make such an intervention dangerous, in which case the staff member should immediately notify other Corporation employees and/or local law enforcement officials, as necessary, to stop the misconduct. Thereafter, the Compliance Officer or designee must contact the employee within two (2) business days to advise him/her of the Corporation's intent to investigate the wrongdoing.

Complaint Procedures

Any student who believes that s/he has been subjected to unlawful discrimination or retaliation may seek resolution of his/her complaint through the procedures described below. The formal complaint procedures involve an investigation of the individual's claims and a process for rendering a decision regarding whether the charges are substantiated at the lowest possible administrative level and in a prompt and equitable manner.

Due to the sensitivity surrounding complaints of unlawful discrimination or retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within fifteen (15) business days of the complaint being received).

In accordance with Federal and State law, students will be notified of their right to file an internal complaint regarding an alleged violation, misinterpretation or misapplication of Federal and/or State law pertaining to discrimination in education.

In addition, students will be notified of their right to file a complaint with the U.S. Department of Education's Office for Civil Rights or the Indiana Civil Rights Commission, as well as a concurrent criminal complaint with the law enforcement agency having jurisdiction in the Corporation.

Informal Complaint Procedure

The goal of the informal complaint procedure is to stop quickly inappropriate behavior and facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for a student who believes s/he has been unlawfully discriminated or retaliated against in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment. This informal procedure is not required as a precursor to the filing of a formal complaint or a concurrent criminal complaint.

The informal process is available only in those circumstances where the parties (the alleged target of the discrimination/retaliation and individual(s) alleged to have engaged in the discrimination) agree to participate in it.

Students who believe that they have been unlawfully discriminated/retaliated against in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint process.

All complaints involving a Corporation employee or any other adult member of the Corporation community against a student will be formally investigated, and a concurrent criminal complaint shall be filed.

As an initial course of action, if an individual feels that s/he is being unlawfully discriminated/retaliated against in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment and s/he is able and feels safe doing so, the individual should tell or otherwise inform the person who engaged in the allegedly discriminatory/retaliatory conduct that it is inappropriate and must stop. The complaining individual should address the alleged misconduct as soon after it occurs as possible. A/The Compliance Officer is available to support and counsel individuals when taking this initial step or to intervene on behalf of the individual if requested to do so.

An individual who is uncomfortable or unwilling to inform the person who allegedly engaged in the unlawful conduct of his/her concerns is not prohibited from otherwise filing an informal or a formal complaint and filing a concurrent criminal complaint if s/he desires to do so.

In addition, with regard to certain types of unlawful discrimination, such as sexual discrimination, the Compliance Officer may advise against the use of the informal complaint process.

An individual who believes s/he has been unlawfully discriminated/retaliated against in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment may make an informal complaint, either orally or in writing: (1) to a building administrator; (2) directly to the Compliance Officer(s); and/or (3) to the Superintendent or other Corporation-level employee.

All informal complaints must be reported to the Compliance Officer(s) who will either facilitate an informal resolution as described below or appoint another individual to facilitate an informal resolution.

The Corporation's informal complaint procedure is designed to provide students who believe they are being unlawfully discriminated/retaliated against with a range of options aimed at bringing about a prompt resolution of their concerns. Depending upon the nature of the complaint and the wishes of the individual claiming unlawful discrimination/retaliation, informal resolution may involve, but not be limited to, one or more of the following:

A. Advising the individual about how to communicate his/her concerns to the person who allegedly engaged in the discriminatory/retaliatory behavior.

B. Distributing a copy of Policy 2260 Nondiscrimination and Access to Equal Educational Opportunity as a reminder to the individuals in the school building or office where the individual whose behavior is being questioned works or attends school.

C. If both parties agree, the Compliance Officer may arrange and facilitate a meeting between the individual claiming discrimination/retaliation and the individual accused of engaging in the misconduct to work out a mutual resolution.

While there are no set time limits within which an informal complaint must be resolved, the Compliance Officer or designee will exercise his/her authority to attempt to resolve all informal complaints

~~( ) within fifteen (15) business days of receiving the informal complaint.~~

(x) within twenty (20) ~~( )~~ business days of receiving the informal complaint.

Parties who are dissatisfied with the results of the informal complaint process may proceed to file a formal complaint. And, as stated above, parties may request that the informal process be terminated at any time to move to the formal complaint process.

The Compliance Officer will retain all materials that are generated as part of the informal complaint process in accordance with the Board's records retention policy. (See Policy 8310 or Policy 8330)

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one of the parties requested that the informal complaint process be terminated to move to the formal complaint process, or if the individual elects to file a formal complaint initially, this formal complaint process shall be implemented.

An individual who believes that s/he has been subjected to unlawful discrimination/retaliation in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment (hereinafter referred to as the "Complainant"), may file a formal complaint, either orally or in writing, with an administrator, the Compliance Officer(s), Superintendent, or other Corporation-level official, as well as file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

Due to the sensitivity surrounding complaints of unlawful discrimination and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs.

If a Complainant informs an administrator, Superintendent, or other Corporation-level official, either orally or in writing, about any complaint of discrimination/retaliation, the employee to whom the student complains must report such information to the Compliance Officer

(x) within two (2) business days.

~~**( )** within _____ (__) business days.~~

Throughout the course of the process, the Compliance Officer should keep the parties informed of the status of the investigation and the decision-making process.

All formal complaints must include the following information to the extent it is available: the identity of the individual believed to have engaged in, or be engaging in, the discriminatory/retaliatory conduct; a detailed description of the facts upon which the complaint is based; a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the Compliance Officer shall ask for such details in an oral interview. Thereafter, the Compliance Officer will prepare a written summary of the oral interview, and the Complainant will be asked to verify the accuracy of the reported complaint by signing the document.

Upon receiving a formal complaint, the Compliance Officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further discrimination or retaliation, including, but not limited to, a change of schedule for the Complainant and/or the person who allegedly engaged in the misconduct. In making such a determination, the Compliance Officer should consult with the Complainant to assess his/her agreement to the proposed action. If the Complainant is unwilling to consent to the proposed change, the Compliance Officer may still take whatever actions s/he deems appropriate in consultation with the Superintendent.

[x] Within two (2) business days of receiving the complaint,

~~**[ ]** Within _____ (____) business days of receiving the complaint,~~

the Compliance Officer, or a designee, will initiate a formal investigation to determine whether the Complainant has been subjected to unlawful discrimination/retaliation.

Simultaneously, the Compliance Officer, or a designee, will inform the individual alleged to have engaged in the discriminatory or retaliatory conduct (hereinafter referred to as the "Respondent"), that a complaint has been received. The Respondent will be informed about the nature of the allegations and provided with a copy of any relevant policies and/or administrative guidelines, including this policy. The Respondent also must be informed of the opportunity to submit a written response to the complaint

(x) within five (5) business days.

~~**( )** within _____ (__) business days.~~

Although certain cases may require additional time, the Compliance Officer, or a designee, will attempt to complete an investigation into the allegations of discrimination/retaliation

~~( ) within fifteen (15) business days of receiving the formal complaint.~~

(x) within twenty (20) ~~( )~~ business days of receiving the formal complaint.

The investigation will include:

A. interview(s) with the Complainant;

B. interview(s) with the Respondent;

C. interviews with any other witnesses who reasonably may be expected to have any information relevant to the allegations; and,

D. consideration of any documentation or other information presented by the Complainant, Respondent, or any other witness that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the Compliance Officer, or the designee, shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful discrimination/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful discrimination/retaliation. The recommendations must be based upon the totality of the circumstances. In determining if discrimination or retaliation occurred, a preponderance of evidence standard will be used (*i.e.*, it is more likely than not that unlawful discrimination/retaliation occurred).

~~[ ]~~**[x]** The Compliance Officer, or the designee, should consult with the Board's legal counsel before finalizing the report to the Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the Compliance Officer or the designee, the Superintendent must either issue a decision regarding whether the charges have been substantiated or request further investigation. A copy of the Superintendent's decision will be delivered to both the Complainant and the Respondent.

If the Superintendent requests additional investigation, the Superintendent must delineate the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.

If the Superintendent determines the Complainant was subjected to unlawful discrimination/retaliation, s/he must identify what corrective action will be taken to stop, remedy, and prevent the recurrence of the discrimination/retaliation. The corrective action should be reasonable, timely, age-appropriate, effective, and tailored to the specific situation.

A Complainant or Respondent who is dissatisfied with the decision of the Superintendent may appeal through a signed written request to the Board

(x) within five (5) business days of his/her receipt of the Superintendent's decision.

~~**( )** within _____ (__) business days of his/her receipt of the Superintendent's decision.~~

If the Superintendent is the Respondent, the appeal process will skip the review by the Superintendent and move directly to the Board. In such circumstances, the Compliance Officer, or the designee, shall prepare and deliver a written report to the Board that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful discrimination/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful discrimination/retaliation.

The Board shall meet with the concerned parties and their representatives within twenty (20) business days of the receipt of a written request to appeal. At this meeting, the parties have the right to present evidence, including testimony and/or exhibits, to the Board in support of their position. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting. The decision of the Board will be final.

The Board reserves the right to investigate and resolve a complaint or report of unlawful discrimination/retaliation regardless of whether the student alleging the unlawful discrimination/retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

The Complainant and the Respondent may be represented, at his/her own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies, such as the filing of a complaint with the Office for Civil Rights or the Indiana Civil Rights Commission, or the filing of a concurrent criminal complaint. Use of the complaint procedures is not a prerequisite to the pursuit of other remedies. Furthermore, the complaint must be investigated even if a separate investigation is being conducted by another agency, including but not limited to the local police department.

Privacy/Confidentiality

The Corporation will employ all reasonable efforts to protect the rights of the Complainant, the Respondent(s), and the witnesses to the extent possible, consistent with the Corporation's legal obligations to investigate, take appropriate action, and comply with any discovery or disclosure obligations.

All records generated under the terms of this policy shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed.

All Complainants proceeding through the formal investigation process will be advised that their identities may be disclosed to the Respondent(s).

During the course of a formal investigation, the Compliance Officer or designee will instruct each person who is interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of an investigation is expected not to disclose to third parties any information that s/he learns and/or provides during the course of the investigation.

~~In accordance with the Board's records retention policy, the Compliance Officer will maintain all public records created as a part of an investigation of a complaint of discrimination/retaliation occurring in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment. (See Policy 8310 – Public Records)~~

Remediation

In cases where the complaint investigation results in a finding that the allegation of discrimination/retaliation is substantiated, action must be taken by the Compliance Officer to remedy the past effects of such discrimination/retaliation on a student. This may include but is not limited to providing a contact person to monitor the student, providing tutoring to the student, allowing the student to retake tests or assignments, and counseling.

Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful discrimination/retaliation occurring in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment by taking appropriate action reasonably calculated to stop and prevent further misconduct.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s), if any. With respect to violations of this policy by Respondents who are students, disciplinary action may be imposed up to and including expulsion from school, in accordance with applicable State law. Any discipline of students with disabilities will be in accordance with the Individuals with Disabilities Education Act ("IDEA") and the Federal and State regulations implementing the IDEA.

When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter. In those cases where unlawful discrimination/retaliation is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s), if any, and with Federal and State laws and regulations.

All sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevent its recurrence, and remedy its effect. Prior sanctions imposed on the Respondent(s) for similar past conduct shall be considered in determining the appropriateness of the sanction(s) imposed for the present conduct.

The Board may appoint an individual, who may be an employee of the Corporation, to monitor the Respondent to ensure no further discrimination or retaliation occurs. Likewise, the Board may appoint an individual, who may be an employee of the Corporation other than the Respondent, to follow up with the Complainant to ensure that no further discrimination or retaliation has occurred and to take action to promptly address any reported occurrences.

Retention of Public Records, Student Records, and Investigatory Records and Materials

All individuals charged with conducting investigations under this policy shall retain all information, documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315) created and received as part of an investigation, including but not limited to complaints, responses, witness statements, documentary evidence, audio, video and/or digital recordings, handwritten and contemporaneous notes, e-mails related to the investigation and allegations, printouts, letters, determinations, and summaries. The information, documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal and/or State law (e.g., student records).

The information, documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, Policy 8330 and the Corporation's records retention schedule.

Retaliation

Retaliation against a person who (1) makes a report or files a complaint alleging unlawful discrimination occurring in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment, or (2) participates as a witness in an investigation, is prohibited.

Specifically, the Board will not discriminate/retaliate against, coerce, intimidate, threaten or interfere with any individual because s/he opposed any act or practice made unlawful by Federal or State nondiscrimination laws, made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing under those laws, or exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws.

Individuals found to have engaged in retaliation shall be subject to disciplinary action, up to and including termination of employment or expulsion from school.

Training

The Compliance Officers also will oversee the training of Corporation employees so that all employees understand their rights and responsibilities under Federal and State law and are informed of the Board's policies and practices with respect to fully implementing and complying with the requirements of Federal and State law.

Notice

Notice of the Board's policy on nondiscrimination in educational programs and the identity of the Compliance Officers will be posted throughout the Corporation and published in any Corporation statement regarding the availability of educational opportunities, in any student handbooks, and in general information publications of the Corporation as required by Federal and State law and this policy.

The Superintendent shall annually attempt to identify children with disabilities, ages 3-22, who reside in the Corporation but do not receive public education. In addition, s/he shall establish procedures to identify students who are Limited English Proficient (LEP), including immigrant children and youth, to assess their ability to participate in Corporation programs, and develop and administer a program that meets the English language and academic needs of these students. This program shall include procedures for student placement, services, evaluation and exit guidelines and shall be designed to provide students with effective instruction that leads to academic achievement and timely acquisition of proficiency in English. As a part of this program, the Corporation will evaluate the progress of students in achieving English language proficiency in the areas of listening, speaking, reading and writing, on an annual basis (see AG 2260F).

I.C. 20-33-1-1
Fourteenth Amendment, U.S. Constitution
20 U.S.C. Section 1681, Title IX of Education Amendment Act
20 U.S.C. Section 1701 et seq., Equal Educational Opportunities Act of 1974
20 U.S.C. Section 7905, Boy Scouts of America Equal Access Act
29 U.S.C. Section 794, Rehabilitation Act of 1973
29 C.F.R. Part 1635
42 U.S.C. Section 2000 et seq., Civil Rights Act of 1964
42 U.S.C. Section 2000ff et seq., The Genetic Information Nondiscrimination Act
42 U.S.C. 12101 et seq., The Americans with Disabilities Act of 1990, as amended
42 U.S.C. 6101 et seq., Age Discrimination Act of 1975
34 CFR Part 110 (7/27/93)
Vocational Education Program Guidelines for Eliminating Discrimination and Denial of Services, Department of Education, Office of Civil Rights, March 1979
Title III of the No Child Left Behind Act of 2001

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~~**NEW POLICY – VOL. 31, NO. 1**~~

INDIANA COURSE ACCESS PROGRAM~~[*]~~

The School Corporation shall permit eligible students to enroll in course access program ("iCAP") courses offered by a course provider that is authorized by the Indiana Department of Education ("IDOE") with limited exceptions, as provided below.

~~**OPTIONAL:**~~

~~[ ] Eligible students may not enroll in iCAP courses if the same course if offered in the Corporation's curriculum **[ ]** unless the student's schedule prohibits the student from enrolling in the course offered by the Corporation.~~

~~[ ] Eligible students may not enroll in more than _____ (____) [**DRAFTING NOTE: choose a number]** iCAP courses per _____. [**DRAFTING NOTE: insert "semester," "trimester" or "school year," as appropriate]**~~

[X] Eligible students may enroll in iCAP courses only for the following reasons:

[X] credit recovery;

[X] enrichment;

~~[ ] grade improvement;~~

[X] ~~**[OTHER]** _____~~ scheduling conflicts.

~~[ ] Eligible students wishing to enroll in iCAP courses must complete the Corporation's local enrollment process, including **[ ]** parent/guardian permission, **[ ]** teacher recommendations, **[ ]** verification of minimum academic standing, **[ ]** a statement of commitment to completion of the online course.~~

[x] Requests to enroll in iCAP courses must be approved by **(x)** the Principal; **(x)** school counselor or guidance counselor; ~~**( )** iCAP point of contact **( )** **[OTHER]** _____.**[END OF OPTION]**~~

~~[ ] Onsite orientation shall be offered to assist students in getting started on iCAP courses.~~

~~[ ] The student's school shall provide a scheduled class period **[ ]** during **[ ]** outside of **[END OF OPTION]** the regular school day to complete online work and connect with their Mentor.~~

~~**[END OF OPTIONS]**~~

The Corporation shall count successfully completed iCAP courses approved by IDOE toward the requirements of a diploma and include credits earned and grades received for such courses on a student's transcript.

Transfers of tuition payments for enrollment of an eligible student currently enrolled in the Corporation in an iCAP course shall be made to the authorized course provider by the Corporation. The amount of the tuition payment for enrollment of an eligible student in an iCAP course must be paid from the total amount of state tuition support that otherwise would be received by the Corporation on account of the student. Provided, however, that payment may not exceed the tuition fee established by IDOE for an iCAP course in which an eligible student is enrolled. The Corporation shall pay fifty percent (50%) of the tuition fee upon an eligible student's enrollment in an iCAP course. The Corporation shall pay the remaining amount if the measured student outcomes for the course access program course meet requirements set by the IDOE.

All requests to drop an iCAP course must be made to the Principal of the student's school. Corporation policy for dropping classes shall be followed with respect to iCAP courses.

The **(x)** Superintendent ~~( ) _____ [END OF OPTION]~~ shall assign a Corporation employee to serve as the Corporation's Lead Point of Contact for the iCAP who is the primary contact person for the IDOE. The Lead Point of Contact is responsible for: (1) the appeal process; (2) updating the Point of Contact for all schools in the Corporation; and (3) maintaining accurate information. The (x) Principal of a school with eligible students participating in iCAP ~~( ) _____ [END OF OPTION]~~ shall assign a Corporation employee to serve as the school Point of Contact. The school Point of Contact's primary responsibilities are: (1) to conduct registration transactions with iCAP providers and (2) ensure final grades and credits are reflected on report cards and transcripts. Each eligible student enrolled in an iCAP course will be assigned an iCAP Mentor. Mentors work closely with students to facilitate a positive and successful experience.

Definitions:

"Course access program catalog" means a list of approved course access program courses provided by authorized course providers that is maintained by the IDOE.

"Course provider" means a provider that offers course access program courses that provide for the delivery of instruction through any method, including use of online technologies.

"Eligible student" means a student pursuing:

A. any type of diploma available for students to receive in Indiana; or

B. an industry certification that appears on the state board's approved industry certification list.

Exceptions:

The Corporation may disapprove an eligible student's enrollment in an iCAP course only for the following reasons:

A. The course provided by the course provider is not in furtherance of the eligible student's graduation or certificate requirements.

B. The eligible student's enrollment in the course access program course would exceed the requirements for a normal full course load at the school corporation.

C. The course access program course is logistically infeasible.

Provided, however, that the Corporation may not deny enrollment of an eligible student under subdivision (3) if the eligible student agrees to pay the cost of tuition for the applicable iCAP course. Parents of eligible students who choose to pay the cost of tuition for an iCAP course should contact the student's school to make payment arrangements. If an eligible student has paid for an iCAP course and successfully completes the course, the Corporation ~~( ) shall~~ **(x)** shall not ~~**[END OF OPTION]**~~ reimburse the student for the cost of tuition.

Appeal Process:

If the Corporation denies a student's enrollment in an iCAP course under one of the exceptions listed above, the Corporation shall notify the student's parent or emancipated eligible student of the parent's or student's right to appeal the Corporation's decision to the IDOE. The parent of an eligible student or an emancipated eligible student may appeal the Corporation's decision to the IDOE in the manner prescribed by the IDOE. Upon receipt of an appeal, the IDOE will send the student's iCAP point of contact a link to a form for further details/justification from the school. The school has three (3) business days to complete and submit a digital response. If the school does not submit a response in three (3) business days, the school cannot contest the appeal based on any lack of information. Pursuant to State law, the IDOE will review the Corporation's denial and provide a final enrollment decision within seven (7) calendar days of receipt of the appeal.

Students with IEPs and Section 504 Plans:

Prior to the enrollment of a Corporation student with a disability into one or more iCAP courses, the student's case conference committee or Section 504 team should meet to determine whether each online course meets the student's educational goals, review the individualized education program ("IEP") or Section 504 plan to consider the extent to which the student's current accommodations can be provided in the virtual learning environment, and revise the IEP or Section 504 plan to identify any additional accommodations or assistive technology that may be needed to ensure equitable access in the virtual learning environment in order to ensure the provision of a free appropriate public education.

Prior to the first day of the online course, the student's teacher of record ("TOR") or Section 504 Coordinator (or designee) shall provide a copy of the student's IEP or Section 504 plan to the online course instructor and ensure that the instructor is made aware of any required accommodations or modifications for the student. The online course instructor is responsible for communicating any questions regarding implementation of the student's IEP or Section 504 plan to the TOR or Section 504 Coordinator.

I.C. 20-30-16

~~**[*Participation in iCAP is optional. The School Board should adopt this policy only if the Board decides that the Corporation will participate in iCAP.]**~~

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~~REVISED POLICY – VOL. 31, NO. 1~~

REPRODUCTIVE HEALTH AND FAMILY PLANNING AND HUMAN SEXUALITY INSTRUCTION

The School Corporation believes that provision should be made for the teaching of reproductive health, family planning, human sexuality, and the recognition, prevention, and treatment of sexually-transmitted diseases, as essential ingredients in a comprehensive school health education curriculum. As required by State law, the curriculum ~~shall also~~ also shall include the teaching of abstinence.

The Corporation shall make available for inspection by the parent of a student any instructional materials, including teachers' manuals, curricular materials, films or other video materials, tapes, and other materials, used in connection with instruction on human sexuality. Before providing instruction on human sexuality, the Corporation shall comply with State law requirements to provide a written request for consent of instruction to a parent of a student or the student, if the student is an adult or an emancipated minor.

The Superintendent shall prepare administrative guidelines to implement these curriculum components.

~~I.C. 20-34-3-7, 20-30-5-13~~
I.C. 20-30-5-12, 20-30-5-13, 20-30-5-17

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~~**NEW POLICY – VOL. 31, NO. 1**~~

DYSLEXIA SCREENING AND INTERVENTION

The School Corporation shall provide dyslexia screening and intervention as required by State law. The following procedures shall be utilized in complying with State law.

Screening Process:

The Corporation's reading plan developed under 511 IAC 6.2-3.1 shall include indicators to screen for risk factors of dyslexia, using a screening tool approved by the Indiana Department of Education that screens for characteristics of dyslexia. The mandatory universal screener approved by the IDOE that includes indicators for dyslexia shall be reported in the Corporation's kindergarten through grade 2 reading plan. Until the IDOE approves the mandatory universal screener, the School Board directs the Superintendent to develop and utilize an appropriate screener that includes indicators for dyslexia which shall include, as developmentally appropriate, the following:

A. Phonological and phonemic awareness

B. Sound symbol recognition

C. Alphabet knowledge

D. Decoding skills

E. Rapid naming skills

F. Encoding skills

Students shall be screened for risk factors for dyslexia using the aforementioned screening tool:

A. in kindergarten, grade 1, and grade 2;

B. when a student in kindergarten through grade 2:

1. transfers to a new school; and

2. has not been screened previously during the school year;

C. when a student in grade 3 or higher has difficulty, as noted by a classroom teacher, in:

1. phonological and phonemic awareness;

2. sound symbol recognition;

3. alphabet knowledge;

4. decoding skills;

5. rapid naming skills; and

6. encoding skills;

D. when a student from another state enrolls for the first time in kindergarten through grade 2 in Indiana unless the student presents documentation that the student:

1. had the dyslexia screening or a similar screening during the school year; or

2. is exempt from screening.

If a student is determined to be at risk, or at some risk, for dyslexia after this screening, the Corporation shall administer a level I dyslexia screening of the student, as defined below. If the Corporation determines that a level II dyslexia screening should be administered, the Corporation may administer a level II dyslexia screening to the student, as defined below. A level II dyslexia screening shall be completed consistent with the Indiana dyslexia resource guide developed by the IDOE.

The level I dyslexia screening and the level II dyslexia screening of a student must include the following components, as developmentally appropriate:

A. Phonological and phonemic awareness.

B. Sound symbol recognition.

C. Alphabet knowledge.

D. Decoding skills.

E. Rapid naming skills.

F. Encoding skills.

If a universal screener, level I dyslexia screening, or level II dyslexia screening indicates that a student has characteristics of dyslexia, the Corporation shall use the response to intervention process to address the needs of the student.

Exceptions:

The Corporation is not required to administer a universal screener to a student if:

A. the parent of the student objects to the screening; or

B. the student is receiving intervention services for dyslexia.

Before the Corporation administers a level I dyslexia screening or level II dyslexia screening to a student, the parent of the student must consent to the screening.

If a parent objects to an initial dyslexia screening or does not consent to a level I dyslexia screening or level II dyslexia screening, the Corporation may not administer the initial dyslexia screening, level I dyslexia screening, or level II dyslexia screening, whichever is applicable, to the student.

Notification and Services:

If a student's performance on an initial dyslexia screening, level I dyslexia screening, or level II dyslexia screening indicates a need for dyslexia intervention services, the Corporation shall:

A. Notify the student's parent of the results of the dyslexia screening.

B. Provide the student's parent with information and resource material that includes the following:

1. Characteristics of dyslexia.

2. Appropriate classroom interventions and accommodations for students with dyslexia.

3. A statement that the parent may elect to have the student receive an educational evaluation by the school.

Instructional Approaches:

If a student's level I dyslexia screening or level II dyslexia screening indicates the need for dyslexia intervention services for the student, the dyslexia intervention may include:

A. explicit, direct instruction that is systematic, sequential, and cumulative and follows a logical plan of presenting the alphabetic principle that targets the specific needs of the student without presuming prior skills or knowledge of the student;

B. individualized instruction to meet the specific needs of the student in a setting that uses intensive, highly concentrated instruction methods and materials that maximize student engagement;

C. meaning based instruction directed at purposeful reading and writing with an emphasis on comprehension and composition;

D. instruction that incorporates the simultaneous use of two or more sensory pathways during teacher presentations and student practice; and

E. other instructional approaches as determined appropriate by the Corporation.

Reporting:

In accordance with the Corporation's reading plan developed under 511 IAC 6.2-3.1, the Superintendent shall report annually to the IDOE the number of students who were:

A. administered an initial dyslexia screening during the school year; and

B. determined to be at risk, or at some risk, for dyslexia.

Before July 15, 2019, and before July 15 of each year thereafter, the Corporation shall report on its Internet website the following information:

A. The dyslexia intervention programs that were used during the previous school year to assist students with dyslexia.

B. The number of students during the previous school year who received dyslexia intervention under this article.

C. The total number of students identified with dyslexia during the previous school year.

Reading Specialist Trained in Dyslexia:

Not later than the 2019-2020 school year, the Corporation shall employ at least one individual to serve as an authorized reading specialist trained in dyslexia. The Corporation may enter into an agreement with a service provider or another school corporation or charter school to obtain or share services provided by an authorized reading specialist trained in dyslexia.

The Corporation may petition the state superintendent of public instruction, or the superintendent's designee, for a waiver necessary to hire an individual that does not meet the training requirements established by the IDOE to be an authorized reading specialist trained in dyslexia. The written petition must be submitted to the IDOE on a form and in a manner prescribed by the IDOE and must specify the reasons the Corporation is seeking the waiver. A waiver may be sought if:

A. the individual is unable to meet the training requirements to become an authorized reading specialist trained in dyslexia within the required time period; or

B. an authorized reading specialist trained in dyslexia leaves the specialist's position with the Corporation and the Corporation is not able to timely employ or designate another authorized reading specialist trained in dyslexia.

Definitions:

"Authorized reading specialist trained in dyslexia" means an employee of a school corporation or public school, including a charter school, who has successfully completed training in a dyslexia program approved by the IDOE. The term includes:

A. a reading specialist trained in dyslexia;

B. a teacher who has successfully completed the training in a dyslexia program approved by the IDOE; and

C. a tutor or paraprofessional working under the supervision of a teacher described in section (2) above.

"Dyslexia program" means explicit, direct instruction that is:

A. systematic, sequential, and cumulative and follows a logical plan of presenting the alphabetic principle that targets the specific needs of a student without presuming prior skills or knowledge of the student;

B. research based; and

C. offered in a setting to teach a student the components of reading instruction, including:

1. phonemic awareness to enable a student to detect, segment, blend, and manipulate sounds in spoken language;

2. graphophonemic knowledge for teaching the letter sound plan of English;

3. the structure of the English language that includes morphology, semantics, syntax, and pragmatics;

4. linguistic instruction directed toward proficiency and fluency with the patterns of language so that words and sentences are carriers of meaning; and

5. strategies that a student uses for decoding, encoding, word recognition, fluency, and comprehension.

"Level I dyslexia screening" means a process, as determined by the Corporation, for gathering additional information to determine if characteristics of dyslexia are present.

"Level II dyslexia screening" means a detailed process, as determined by the Corporation, for identifying a pattern of strengths and weaknesses documenting the characteristics of dyslexia and includes the administration of diagnostic tools designed to measure the underlying cause, characteristics, and outcomes to identify the characteristics of dyslexia.

"Reading specialist trained in dyslexia" means a professional who:

A. has expertise in and either has or is working toward an endorsement or certification, as determined by the IDOE, in providing training for:

1. phonological and phonemic awareness;

2. sound and symbol relationships;

3. alphabet knowledge;

4. decoding skills;

5. rapid naming skills; and

6. encoding skills;

B. is fluent in the response to intervention process; and

C. has been trained in the identification of and intervention for dyslexia.

"Universal screener" means a diagnostic assessment used to aid educators in understanding the causes for student performance, learning strengths, and the needs that underlie student performance. The diagnostic assessment is conducted to identify or predict students who may be at risk for poor learning outcomes and is typically brief and conducted with all students at a particular grade level.

I.C. 20-35.5-1-1 et seq.

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

ANNUAL PERFORMANCE REPORT

Each year, not earlier than March 15th or later than March 31st the School Board shall publish a performance report for presentation to the public and may make it available on the School Corporation's Internet web site. It also shall ~~also~~ provide a copy of the report free of charge to any person who requests it.

The report which is prepared by the Indiana Department of Education (IDOE) may contain information which is outlined in I.C. 20-20-8-8 and I.C. 20-42.5-3-5, including:

A. student enrollment;

B. graduation rate as defined in State law and the graduation rate excluding students that receive a graduation waiver under I.C. 20-32-4-4 or I.C. 20-32-4-4.1;

C. attendance rate;

D. the following test scores, including the number and percentage of students meeting academic standards: all State standardized assessment scores; scores for assessments under I.C. 20-32-5-21, if appropriate; for a freeway school, scores on a locally adopted assessment program, if appropriate;

E. average class size;

F. the school's performance category or designation of school improvement assigned under I.C. 20-31-8;

G. ~~the number and percentage of students in alternative education (if offered), career and technical education, special education, high ability, remediation; limited English language proficiency; students receiving free or reduced price lunch under the national school lunch program, school flex program (if offered);~~ the number and percentage of students in the following groups or programs: alternative education (if offered); career and technical education; special education; high ability; remediation; limited English language proficiency, students receiving free or reduced price lunch under the national school lunch program or school flex program (if offered); and students in foster care;

H. 1. for advanced placement tests, the percentage of students scoring three (3), four (4), or five (5), and the percentage taking the test;

2. test scores of all students taking the Scholastic Aptitude Test; test scores for students completing the Indiana diploma with a Core 40 with academic honors ~~diploma~~ designation program; and the percentage of students taking the test;

I. course completion, including the number and percentage of students completing the academic honors ~~diploma~~curriculum, the Core 40 curriculum, and career and technical programs;

J. the percentage of grade eight (8) students enrolled in algebra 1;

K. the percentage of graduates considered college and career ready in a manner prescribed by the State Board;

L. school safety, including the number of students receiving suspension or expulsion for the possession of alcohol, drugs, or weapons, and the number of incidents of a school employee being a victim of threat, intimidation, battery or harassment which were filed with a law enforcement agency (I.C. 20-33-9)~~, and the number of bullying incidents reported under I.C. 20-34-6 by category~~;

M. financial information and various school cost factors including expenditures per student, average teacher salary, and remediation funding;

N. interdistrict and intradistrict student mobility rates if that information is available;

O. the number and percentage of teachers who are certificated employees; the number and percentage of teachers who teach the subject area for which the teacher is certified and holds a license; the number and percentage of teachers with national board certification;

P. the percentage of grade 3 students reading at grade 3 level;

Q. the number of students expelled, including the number participating in other recognized education programs during their expulsion, and the percentage of students expelled disaggregated by race, grade, gender, free or reduced lunch status, ~~and~~ eligibility for special education, and students in foster care;

R. chronic absenteeism, which includes the number of students who have been absent for ten percent (10%) or more of a school year for any reason; and habitual truancy, which includes the number of students who have been absent more than ten (10) days from school within a school year without being excused or without being absent under a parental request that has been filed with the school;

S. the number of students who have dropped out of school, including the reasons for dropping out, and the percentage of students who have dropped out disaggregated by race, grade, gender, free or reduced lunch status, ~~and~~ eligibility for special education, and students in foster care;

T. the number of out of school suspensions assigned, including the percentage of students suspended disaggregated by race, grade, gender, free or reduced lunch status, ~~and~~ eligibility for special education, and students in foster care;

U. the number of in school suspensions assigned, including the percentage of students suspended disaggregated by race, grade, gender, free or reduced lunch status, ~~and~~ eligibility for special education, and students in foster care;

V. the number of student work permits revoked;

W. the number of students receiving an international baccalaureate diploma;

X. the percentage of expenditures for student academic achievement, student instructional support, overhead/operational expenses, and non-operational expenses, ~~whether the Corporation met the goals established for the previous school year under I.C. 20-42.5-3-6,~~ and the trend line for each of the categories of expenditures during the previous school year~~, and the goals established under I.C. 20-42.5-3-6 for the current school year~~;

Y. the number of instances in which either seclusion or restraint is used, including any seclusion or restraint implemented by a school resource officer;

Z. other indicators of performance as recommended by the education roundtable.

The information concerning each of these benchmarks will relate to the preceding three (3) years of operation and will provide a comparison of graduation rates, attendance rates and ~~ISTEP+/GQE~~ test scores from the applicable State-mandated test(s) with the Corporation's performance-based accreditation status.

~~**[YOU MUST CHOOSE THE FOLLOWING OPTION IF THE CORPORATION IS LOCATED IN A COUNTY HAVING A CONSOLIDATED CITY:]**~~

~~**[ ]**~~ ~~The information reported in Sections A - Y above must be disaggregated by race, grade, gender, free or reduced lunch status, and eligibility for special education, and students in foster care and must be made available on the internet in a separate report.~~

~~**[END OF OPTION]**~~

In addition, to the above-described benchmarks, the report may provide information on:

(X) results of nationally recognized assessments of students under programs other than the ~~ISTEP program~~ applicable State-mandated test(s) which a school corporation uses to determine if students are meeting or exceeding academic standards in grades that are tested under the ~~ISTEP program~~ applicable State-mandated test(s);

(X) results of assessments of students under programs other than the ~~ISTEP program~~ applicable State-mandated test(s) that a school corporation uses to determine if students are meeting or exceeding academic standards in grades that are not tested under the ~~ISTEP program~~ applicable State-mandated test(s);

(X) the number and types of staff development programs;

(X) the number and types of partnerships with the community, businesses, or higher education;

(X) levels of parental participation.

[X] The Board may provide for a public hearing, within sixty (60) days of publication of the report, at a designated Corporation facility for the purpose of presenting the report to the public and discussing its contents.

[X] This hearing may be done at a regularly-scheduled Board meeting.

The Superintendent shall ensure that a copy of the published report is submitted to the State Department of Education and is published prominently on the Corporation's website.

ADDITIONAL REPORT REQUIREMENTS FOR TITLE I PURPOSES

~~In any year that the Corporation receives Title I funding, its annual report must also include the following information:~~

~~A. number and percentage of schools identified for school improvement and how long they have been in that category~~

~~B. a comparison of the achievement by the Corporation's students on the statewide academic assessment to the achievement of students in the State as a whole~~

~~C. for each school:~~

~~1. whether it has been identified for school improvement, and~~

~~2. comparison of the school's student achievement on the statewide achievement assessments and other adequate yearly progress indicators to those students in the Corporation and the State as a whole~~

~~This information must be disseminated annually, not later than the beginning of the school year, to all buildings and all parents, and the Corporation must make the information widely available to the public through such means as posting on the Internet and distribution to local media and public agencies. Distribution to parents should be in an understandable format and in a language that parents can understand. This report to parents may be included with the student report cards at the end of the year, if all students receive report cards.~~

In any year that the Corporation receives Title I funding, its annual report also must meet the following requirements:

Reports must be concise and presented in an understandable and uniform format that is developed in consultation with parents and accessible to persons with disabilities and, to the extent practicable, in a language that parents can understand. **[Drafting Note: The Corporation must make the report meaningfully accessible to parents and stakeholders who are limited English proficient.]**

The report must include: 1) an overview section; and 2) a detail section. Reports must begin with a clearly labeled overview section that is prominently displayed. The overview section of Corporation reports must include information on key metrics of State, Corporation, and school performance and progress and is intended to help parents and other stakeholders quickly access and understand such information and provide context for the complete set of data included in the report.

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The overview section of the annual report must include, for the Corporation as a whole and each school, if appropriate, the following information:

A. student achievement data (i.e., the number and percentage of students at each level of achievement on the State mathematics, reading/language arts, and science assessments), including how achievement in the Corporation compares to the State as a whole and, for each school in the Corporation, how that school compares to the Corporation and the State as a whole;

B. English language proficiency of English learners (i.e., the number and percentage of English learners achieving English language proficiency as measured by the State's English proficiency assessment);

C. performance on each measure within the Academic Progress indicator used by the State for elementary schools and secondary schools that are not high schools;

D. high school graduation rates, including the four (4) year adjusted cohort and the extended-year adjusted cohort;

E. performance on other indicators of school quality or student success used by the State;

F. school identifying information, including, at a minimum, the name, address, phone number, email, student membership count, and Title I participation status;

G. summative determination for each school;

H. whether the school was identified for comprehensive support and improvement or targeted support and improvement, and the reason(s) for such identification.

The overview section must include disaggregated data for specific student subgroups as required by the United States Department of Education (e.g., each major racial and ethnic group; children with disabilities; English learners; and economically disadvantaged students).

Report cards must include student achievement data overall and by grade, including the percentage of students at each level of achievement as determined by the State for all students and disaggregated by each major racial and ethnic group, gender, disability status, migrant status, English proficiency status, status as economically disadvantaged, status as a homeless student/youth, status as a child in foster care, and status as a student with a parent who is a member of the Armed Forces on active duty (which includes full-time National Guard duty). Data for these subgroups must be included in the detail section of report cards if it is not included in the overview section.

The detail section of the Corporation report card must include the remaining information required in the statute and applicable regulations. The Corporation need not include information in the detail section of the report if it includes such information in the overview section. The annual report detail section must include, if appropriate:

A. student achievement data (i.e., the number and percentage of students at each level of achievement on the State mathematics, reading/language arts, and science assessments), including how achievement in the Corporation compares to the State as a whole and, for each school in the Corporation, how that school compares to the Corporation and the State as a whole;

B. percentages of students assessed and not assessed in each subject (i.e. participation rates on required assessments);

C. the extent alternate assessments aligned with alternate academic achievements standards were used for students with the most significant cognitive disabilities (i.e., the number and percentage of students assessed using alternate academic achievement standards, by grade and subject);

D. as applicable, number and percentage of recently arrived English learners exempted from one administration of the reading/language arts assessments or whose results are excluded from certain State indicators;

E. high school graduation rates, including the four (4)-year adjusted cohort, and the extended-year adjusted cohort;

F. postsecondary enrollment rates for each high school;

G. information collected and reported in compliance with the Civil Rights Data Collection (CRDC) under 20 U.S.C. 3413(c)(1), including rates of in-school suspensions, out-of-school suspensions, expulsions, school-related arrests, referrals to law enforcement, chronic absenteeism (excused and unexcused), incidences of violence (including bullying and harassment) and the number and percentage of students enrolled in preschool programs and accelerated coursework to earn postsecondary credit while still in high school, such as Advanced Placement and International Baccalaureate courses and examinations, and dual or concurrent enrollment programs;

H. progress toward State-designed long-term goals for academic achievement, graduation rates, and English learners achieving English language proficiency (including measurements of interim progress);

I. level of performance on each indicator included in State accountability system including, as applicable, results on each individual measure within each indicator not already included in the school overview section;

J. information on educator qualifications, including the number and percentage of inexperienced teachers, principals and other school leaders, teachers teaching with emergency or provisional credentials, and teachers who are not teaching in the subject or field for which the teacher is certified or licensed;

K. information on per-pupil expenditures (i.e., actual personnel and actual non-personnel for the Corporation as a whole and each school);

[Note: The Corporation and school report cards must include per-pupil expenditures of Federal and State/local funds, disaggregated by source of funds; Corporation expenditures not allocated to public schools; and the web address to the procedures for calculation.]

L. results on State academic assessments in reading and mathematics in grades 4 and 8 of the National Assessment of Educational Progress compared to the national average of such results;

M. description and results of State accountability system (the Corporation may provide the web address or URL of, or a direct link to, a State plan or other location on the State Department of Education's website to meet this requirement);

N. additional information best-suited to convey the progress of each school;

[Note: Corporation report cards must include the following NAEP data: 1) the percentage of students at each NAEP achievement level (below basic, basic, proficient, and advanced) in the aggregate; 2) participation rate for students with disabilities; and 3) participation rate for English learners.]

O. other information as required by the State Department of Education.

When presenting data on a report card, the Corporation shall protect the privacy of individuals and the privacy of personally identifiable information contained in students' education records in accordance with the Family Educational Rights and Privacy Act (FERPA).

The Corporation's annual report card information must be made publicly available through such means as posting on the Corporation's website and distribution to local media and public agencies. **[Note: If the Corporation does not operate a website, the Corporation must make the report available to the public in another manner determined by the Board.]**

The Board will provide the school level overview directly to all parents in each school served by the Corporation annually. **[Note: The Corporation may send the report card overview to the parents of students enrolled in each school in the Corporation directly through the U.S. mail, via email, or through other means such as sending the report card overview home to parents in the child's backpack or distribute the report card during parent-teacher conferences.]**

The data from the local report card is to be used by each of the schools and the Corporation as a whole in revising and upgrading school and Corporation improvement plans.

~~I.C. 20-20-8-3, -4, -5, -6, -8~~
~~I.C. 20-26-13-6~~
~~I.C.20-42.4-3-4, -5, -6~~
~~513 IAC 1-2-7(e)~~
~~20 U.S.C. 6311~~
I.C. 20-20-8-3, -4, -5, -6, -8
I.C. 20-26-13-6
I.C.20-42.4-3-4, -5
513 IAC 1-2-7(e)
20 U.S.C. 6311-6314, Elementary and Secondary Education Act of 1965, as amended by the Every Student Succeeds Act
34 C.F.R. Part 200

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

EMPLOYMENT OF SUBSTITUTES

The Board recognizes the need to procure the services of substitute teachers in order to continue the operation of the schools as a result of the absence of regular personnel.

The Superintendent shall employ substitute teachers as services are required to replace temporarily-absent regular staff members. Such assignment of substitute teachers may be terminated when their services are no longer required. ~~The Corporation shall not employ persons holding a substitute teacher permit/license when licensed teachers are available.~~

~~Substitute teachers must possess a valid Indiana substitute teacher permit/license kept on file in the Office of the Superintendent or hold a valid Indiana initial practitioner, proficient practitioner, or accomplished practitioner license, emergency permit, visiting teacher permit, or transition to teaching permit, which shall be kept on file in the Office of the Superintendent.~~

Substitute teachers must possess a valid Indiana substitute teacher permit obtained through the Indiana Department of Education (IDOE) with a copy kept on file in the Office of the Superintendent or hold a valid Indiana professional, provisional, limited, or an equivalent license issued by the IDOE, a copy of which shall be kept on file in the Office of the Superintendent.

[X] Substitute teachers must meet the minimum requirements established by the IDOE to obtain a substitute teacher permit are:

A. hold a high school diploma, and

B. be eighteen (18) years of age or older.

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~~In order to obtain proper licensure for substitute teaching, the Superintendent shall submit, on a yearly basis, to the Indiana Department of Education a substitute plan consisting of the following elements, at a minimum:~~

~~A. the Corporation's requirements for a substitute permit;~~

~~B. the minimum of a high school diploma earned from an accredited school;~~

~~C. a plan for reciprocity with other Indiana corporations providing for their utilization of substitute teachers who were licensed by the Corporation submitting the plan, if applicable;~~

~~D. training and mentoring procedures for first year substitute teachers; and~~

~~E. any additional documentation, as may be required by the Indiana Department of Education.~~

~~Any changes to the substitute plan shall be submitted to the Indiana Department of Education at least thirty (30) days prior to the implementation of any changes to the plan. The Superintendent shall sign and submit a completed application form for a substitute teacher permit approved by the Indiana Department of Education and a nonrefundable fee in the form of a cashier's check, certified check, or money order in the amount required under 515 IAC 9-1-31 to the Indiana Department of Education for each substitute teacher not otherwise licensed as provided herein.~~

~~This licensure requirement applies to all substitute teachers. Provided, however, that any person who holds a valid Indiana initial practitioner, proficient practitioner, or accomplished practitioner license, emergency permit, visiting teacher permit, or transition to teaching permit may serve as a substitute teacher without first obtaining a substitute permit/license.~~

Substitute teachers will be paid according to the Board adopted pay schedule and any revisions thereto.

[ ] ~~The Superintendent will recommend annually a pay schedule for substitute teachers.~~

An individual who holds a professional license, provisional license, limited license, or an equivalent license issued by the Indiana Department of Education and serves as an occasional substitute teacher shall be compensated on the Corporation's substitute teacher pay schedule. Provided, however, that an individual who holds a professional license or provisional license and serves as a substitute teacher in the same teaching position for more than fifteen (15) consecutive school days shall be compensated on the regular pay schedule for Corporation teachers.

A substitute teacher may be employed without a written contract.

[X] The Superintendent may recommend that the Board approve a contract with a vendor to provide substitute teachers to work in the Corporation as long as the substitutes provided meet the provisions of this policy and AG 3120.04.

~~I.C. 20-18-2-22, 20-28-5-2, 20-28-5-3, 20-28-9-6,~~
~~I.C. 20-28-9-7, 20-28-9-8~~
~~515 I.A.C. 5-1-1, 515 I.A.C. 5-1-2, 515 I.A.C. 5-1-3, 515 I.A.C. 5-1-4~~
I.C. 20-28-5-2, 20-28-5-3
I.C. 20-28-9-6, 20-28-9-7, 20-28-9-8

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REVISED POLICY – VOL. 31, NO. 1

EMPLOYMENT OF CASUAL RESOURCE PERSONNEL

It is the purpose of this policy to allow the casual employment of personnel in a consulting capacity for administration, in-service, or instruction.

In the ~~general fund~~ operations and education funds of the School Board, money is appropriated annually for special services. This might include resource persons in specialized fields of education that could offer consulting advice on the administration or instructional processes. The Superintendent shall negotiate a reasonable payment with the resource person.

Specialists from industry, business, agriculture, or health occupation fields may be employed in a consulting capacity to assist with program planning, in-services, or directly in the instructional program. Professional staff members employed by the School Corporation may be used as casual resource personnel, outside of their regular assignment, at the discretion of the Superintendent.

The Superintendent shall prepare administrative guidelines to ensure proper implementation of this policy.

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES

The School Board may find it necessary to employ members of the professional staff as coaches or activity sponsors.

The Board authorizes the Superintendent to recommend candidates for employment by the Board.

The Board requires that:

A. Prior to coaching football to students who are less than twenty (20) years of age, all head and assistant football coaches shall complete a certified coaching education course approved by the Indiana Department of Education not less than once during a two (2)-year period that:

1. is sport specific;

2. contains player safety content, including content on:

   a. concussion awareness;

   b. equipment fitting;

   c. heat emergency preparedness; and

   d. proper technique;

3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the School Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

B. After June 30, 2017, prior to coaching students in grades 5 - 12, all head and assistant coaches of interscholastic sports other than football, including cheerleading, shall complete a certified coaching education course approved by the Indiana Department of Education at least once during a two (2)-year period that:

1. contains player safety content on concussion awareness;

2. after December 31, 2018, includes content for prevention of or response to heat related medical issues that may arise from a student athlete's training;

~~2.~~3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

~~3.~~4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

C. A head or assistant coach of an intramural sport other than football who is coaching students in grades 5 - 12 may elect to complete the above-referenced certified coaching education course. If compliance with I.C. 20-34-7 is required by the coaching certification requirements for the intramural sport that the head or assistant coach is coaching, the coach shall complete the above-referenced certified coaching education course.

~~**[THE FOLLOWING TRAINING IS OPTIONAL; CHOOSE THE OPTIONS THAT THE BOARD WISHES TO INCLUDE IN THE POLICY]**~~

[X] Additionally, the Board requires that:

[X] All head and assistant coaches of students of any age participating in interscholastic or intramural sports other than football, including the cheerleading, shall complete a certified coaching education course approved by the State Department of Education at least once during a two (2)-year period that:

1. contains player safety content on concussion awareness;

2. includes content for prevention of or response to heat related medical issues that may arise from a student athlete's training;

~~2.~~3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

~~3.~~4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

[X] All coaches **(X)** and athletic activity sponsors ~~**[END OF OPTION]**~~ of interscholastic or intramural sports for students of any age shall receive training about **(X)** concussions **(X)** ~~and~~ sudden cardiac arrest (X) and heat-related medical issues ~~**[END OF OPTION]**~~ at least once during a two (2)-year period.

[X] All coaches **(X)** and athletic activity sponsors ~~**[END OF OPTION]**~~, other than football coaches, shall be required to complete a coaching education course that contains player safety content on concussion awareness, equipment fitting, heat emergency preparedness, and proper technique. The course must be completed prior to coaching or serving as an athletic activity sponsor. Each coach **(X)** and athletic activity sponsor ~~**[END OF OPTION]**~~ must complete a course not less than once during a two (2)-year period.

[END OF OPTIONS]

The Superintendent shall require that each person employed as a coach or athletic activity sponsor is qualified, has cleared a background check required by State law and Policy 3121 or Policy 8120, and has received the training required by State law and this policy.

I.C. 20-34-7
I.C. 20-34-8

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE **(X)** AND ARRESTS

To protect students and staff members, the School Board requires an inquiry into the personal background of each applicant the Superintendent recommends for employment on the School Corporation's professional staff. Such an inquiry shall also be made for all substitutes.

The Superintendent shall establish the necessary procedures for obtaining personal background information on each applicant recommended for employment as a professional staff member which shall include the following:

A. an expanded criminal history check as defined by I.C. 20-26-2-1.5

B. an Indiana expanded child protection index check as defined by I.C. 20-26-2-1.3

(X) an expanded child protection index check in other states

C. a search of the national sex offender registry maintained by the United States Department of Justice

D. beginning July 1, 2017, a search of the State child abuse registry

E. telephone inquiry with former employer(s)

F. explanations of any employment gaps to ensure the candidate has not omitted an employer where an offense occurred

G. verification of the applicant's eligibility to work using the E-Verify database maintained by the Federal government as required by I.C. 12-32-1

~~( )~~ ~~fingerprint check~~

(X) a detailed background history including all prior employment and volunteer positions

(X) an Indiana Bureau of Motor Vehicles driver history if the position involves driving

The Board requires that an expanded criminal history check be conducted for each applicant for employment who is likely to have direct, ongoing contact with children within the scope of his/her employment before or not later than thirty (30) days after the start of the applicant's employment by the Corporation.

The Board requires that an Indiana expanded child protection index check be conducted for each applicant for employment who is likely to have direct, ongoing contact with children within the scope of his/her employment before or not later than sixty (60) days after the start of the applicant's employment by the Corporation. ~~An expanded child protection index check shall include inquiries to each state in which information necessary to complete the expanded child protection index check is available.~~

The Board requires that all references and, if applicable, the most recent employer provided by an applicant be contacted before the Corporation may hire the applicant.

The Board shall deny employment to a person who has been convicted of an offense requiring license revocation per I.C. 20-28-5-8(c), unless the conviction has been reversed, vacated, or set aside on appeal.

The Board may deny employment to an applicant who is the subject of a substantiated report of abuse or neglect.

Each applicant shall certify under penalty of perjury his/her eligibility to be employed by the Board as a United States citizen or a qualified alien.

[X] Should it be necessary to employ a person in order to maintain continuity of the program prior to receipt of the report, the Superintendent may provide for a substitute.

~~( )~~ ~~or employ the applicant as a substitute.~~

The procedures shall provide that information and records obtained from pre-employment inquiries under this policy are confidential and shall not be released except as necessary to implement this policy, defend a decision made pursuant to this policy, or comply with I.C. 20-26-5-11.5 when responding to a request for an employment reference from another school for a current or former employee.

~~**[SELECT ONE OF THE FOLLOWING OPTIONS]**~~

~~**[OPTION 1]**~~

[X] Any costs associated with obtaining the expanded criminal history check and the expanded child protection index check are to be borne by the applicant.

~~**[END OPTION 1]**~~

~~**[OPTION 2]**~~

~~**[ ]** The Corporation shall pay the costs associated with conducting the expanded criminal history check and obtaining the expanded child protection index check for applicants.~~

~~**[END OF OPTION 2]**~~

The Board requires that an expanded criminal history check be conducted for each Corporation employee who is likely to have direct, ongoing contact with children within the scope of the employee's employment every five (5) years.

[~~OPTIONAL~~]

[ ] ~~In implementing this requirement, the Corporation shall conduct the updated expanded criminal history checks for Corporation employees over a period not to exceed _____ **[maximum is 5]** years by annually conducting updated expanded criminal history checks for at least _____ **[minimum is 1/5]** of employees who are employed by the Corporation on July 1, 2017.~~

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~~[SELECT ONE (1) OF THE FOLLOWING OPTIONS]~~

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~~[OPTION 1]~~

[ ] ~~Any costs associated with obtaining the expanded criminal history check are to be borne by the employee unless otherwise agreed upon through an agreement reached following negotiations with the exclusive representative of the employees.~~

~~[END OPTION 1]~~

~~[OPTION 2]~~

[X] The Corporation shall pay the costs associated with conducting the expanded criminal history check for all employees, provided the exclusive representatives of the Corporation's employees do not object.

~~[END OPTION 2]~~

~~[OPTIONAL]~~

~~[ ] The Board requires that an expanded child protection index check be obtained for each Corporation employee every five (5) years. The Corporation shall pay the costs associated with obtaining the expanded child protection index check for employees.~~

~~[ ] In implementing this requirement, the Corporation shall obtain the updated expanded child protection index checks for Corporation employees over a period not to exceed ____ **[maximum is 5]** years by annually obtaining updated child protection index checks for at least ____ **[minimum is 1/5]** of employees who are employed by the Corporation on July 1, 2017.~~

~~**[END OF OPTIONS]**~~

The Corporation may obtain an expanded criminal history check or an expanded child protection index check at any time if the Corporation has reason to believe that the applicant or employee:

A. is the subject of a substantiated report of child abuse or neglect or

B. has been charged with or convicted of one (1) of the following crimes:

1. Murder (I.C. 35-42-1-1).

2. Causing suicide (I.C. 35-42-1-2).

3. Assisting suicide (I.C. 35-42-1-2.5).

4. Voluntary manslaughter (I.C. 35-42-1-3).

5. Reckless homicide (I.C. 35-42-1-5).

6. Battery (I.C. 35-42-2-1) unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

7. Aggravated battery (I.C. 35-42-2-1.5).

8. Kidnapping (I.C. 35-42-3-2).

9. Criminal confinement (I.C. 35-42-3-3).

10. A sex offense under I.C. 35-42-4.

11. Carjacking (I.C. 35-42-5-2) (before its repeal).

12. Arson (I.C. 35-43-1-1), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

13. Incest (I.C. 35-46-1-3).

14. Neglect of a dependent as a Class B felony (for a crime committed before July 1, 2014) or a Level 1 felony or Level 3 felony (for a crime committed after June 30, 2014) (I.C. 35-46-1-4(b)(2) and (3)), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

15. Child selling (I.C. 35-46-1-4(d)).

16. Contributing to the delinquency of a minor (I.C. 35-46-1-8), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

17. An offense involving a weapon under I.C. 35-47 or I.C. 35-47.5, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

18. An offense relating to controlled substances under I.C. 35-48-4, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

19. An offense relating to material or a performance that is harmful to minors or obscene under I.C. 35-49-3, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

20. An offense relating to operating a motor vehicle while intoxicated under I.C. 9-30-5, unless five (5) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

21. Domestic battery (I.C. 35-42-2-1.3), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is latest.

22. An offense that is substantially equivalent to any of the offenses listed in this subsection in which the judgment of conviction was entered under the law of any other jurisdiction.

During the course of his/her employment with the Corporation, each professional employee and substitute teacher shall be required to report the

(x) arrest or the filing of criminal charges against the employee; and

A. conviction of the employee for a crime; and

B. substantiated report of child abuse or neglect of which the employee is the subject

to the Superintendent within two (2) business days of the occurrence. The Superintendent shall obtain a review of each reported conviction or substantiated report of child abuse or neglect and shall recommend appropriate action to the Board considering the risk to members of the school community presented by the continued employment of the employee who was convicted or the subject of a substantiated report of child abuse or neglect.

I.C. 5-2-22
I.C. 10-13-3
I.C. 20-26-2-1.3
I.C. 20-26-2-1.5
I.C. 20-26-5-10, -10.5, -11 and -11.5
I.C. 20-28-5-8

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

The School Board does not discriminate on the basis of the Protected Classes of race, color, national origin, sex (including transgender status, sexual orientation and gender identity), disability, age, religion, military status, ancestry, or genetic information which are classes protected by Federal and/or State law (collectively, "Protected Classes") occurring in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment.

The Superintendent shall appoint and publicize the name of the compliance officer(s) who is/are responsible for coordinating the Corporation's efforts to comply with applicable Federal and State laws and regulations, including the Corporation's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination or denial of equal access. The compliance officer(s) also shall verify that proper notice of nondiscrimination for Title II of the Americans with Disabilities Act (as amended), Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 (as amended), and the Age Discrimination in Employment Act is provided to staff members and the general public. Any sections of the Corporation's collectively bargained contracts dealing with hiring, promotion, and tenure should contain a statement of nondiscrimination similar to that in the Board's statement above. In addition, any gender specific terms should be eliminated from such contracts.

Compliance Officer(s)

The following person(s) is/are designated as the Corporation's compliance officer(s) and, as such, shall handle inquiries regarding the nondiscrimination policies of the Corporation and address any complaint of discrimination:

Director of Curriculum, Instruction and Assessment or Director of Business Operations

315 South Harrison Drive, Corydon, Indiana 47112

Phone: 812-738-2168 Fax: 812-738-2158

Email: nondiscrimination@shcsc.k12.in.us

~~Name and Title~~ _____

~~Address~~ _____

~~Telephone No.~~ _____

~~Email address~~ _____

~~Name and Title~~ _____

~~Address~~ _____

~~Telephone No.~~ _____

~~Email address~~ _____

Reports and Complaints of Unlawful Discrimination and Retaliation

Employees are encouraged to promptly report incidents of unlawful discrimination and/or retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment to an administrator, supervisor, or other Corporation-level official so that the Board may address the conduct. Any administrator, supervisor, or other Corporation-level official who receives such a

complaint shall file it with a compliance officer

(x) within two (2) business days.

~~( ) within _____ (__) business days.~~

Employees who believe they have been unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment are entitled to utilize the complaint process set forth below. Initiating a complaint, whether formally or informally, in the Corporation and/or a concurrent criminal complaint will not adversely affect the complaining individual's employment status or opportunity. While there are no time limits for initiating complaints under this policy, individuals should make every effort to file a complaint as soon as possible after the conduct occurs while the facts are known and potential witnesses are available.

The compliance officer(s) will be available during regular school/work hours to discuss concerns related to unlawful discrimination/retaliation. The compliance officer(s) shall accept complaints of unlawful discrimination/retaliation directly from any member of the Corporation community or a visitor to the Corporation, and receive complaints that are initially filed with a school building administrator, supervisor or other Corporation-level official. Upon receipt of a complaint, either directly or through a school building administrator, supervisor or other Corporation-level official, a compliance officer will begin either an informal or formal process (depending on the request of the person alleging the discrimination/retaliation or the nature of the alleged discrimination/retaliation), or designate a specific individual to conduct such a process.

The compliance officer will provide a copy of this policy to any person who files a complaint. In the case of a formal complaint, the compliance officer will prepare recommendations for the Superintendent or oversee the preparation of such recommendations by a designee. All members of the Corporation community must report incidents of discrimination/retaliation that are reported to them to the compliance officer

(x) within two (2) business days

~~( ) within _____ (__) business days~~

of learning of the incident/conduct.

Any Corporation employee who directly observes unlawful discrimination/retaliation is obligated, in accordance with this policy, to report such observations to one of the compliance officers within two (2) business days. Additionally, any Corporation employee who observes an act of unlawful discrimination/retaliation is expected to intervene to stop the misconduct, unless circumstances make such an intervention dangerous, in which case the staff member should immediately notify other Corporation employees and/or local law enforcement officials, as necessary, to stop the misconduct. Thereafter, the compliance officer or designee must contact the employee within two (2) business days to advise him/her of the Corporation's intent to investigate the wrongdoing.

Complaint Procedures

Any employee who believes that s/he has been subjected to unlawful discrimination or retaliation may seek resolution of his/her complaint through the procedures described below. The formal complaint procedures involve an investigation of the individual's claims and a process for rendering a decision regarding whether the charges are substantiated at the lowest possible administrative level and in a prompt and equitable manner.

Due to the sensitivity surrounding complaints of unlawful discrimination or retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within fifteen (15) business days of the complaint being received).

In accordance with Federal and State law, employees will be notified of their right to file an internal complaint regarding an alleged violation, misinterpretation or misapplication of Federal and/or State law pertaining to discrimination in employment.

In addition, employees will be notified of their right to file a complaint with the U.S. Department of Education's Office for Civil Rights, the Equal Employment Opportunity Commission, or the Indiana Civil Rights Commission, as well as a concurrent criminal complaint with the law enforcement agency having jurisdiction in the Corporation.

Informal Complaint Procedure

The goal of the informal complaint procedure is to stop quickly inappropriate behavior and facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for an employee or unsuccessful applicant for employment who believes s/he has been unlawfully discriminated or retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. This informal procedure is not required as a precursor to the filing of a formal complaint or a concurrent criminal complaint.

The informal process is available only in those circumstances where the parties (the alleged target of the discrimination/retaliation and individual(s) alleged to have engaged in the discrimination) agree to participate in it.

Employees, or unsuccessful applicants for employment, who believe that they have been unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint process.

All complaints involving a Corporation employee or any other adult member of the Corporation community against a student will be formally investigated, and a concurrent criminal complaint shall be filed.

As an initial course of action, if an individual feels that s/he is being unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment and s/he is able and feels safe doing so, the individual should tell or otherwise inform the person who engaged in the allegedly discriminatory/retaliatory conduct that it is inappropriate and must stop. The complaining individual should address the alleged misconduct as soon after it occurs as possible. A/The compliance officer is available to support and counsel individuals when taking this initial step or to intervene on behalf of the individual if requested to do so.

An individual who is uncomfortable or unwilling to inform the person who allegedly engaged in the unlawful conduct of his/her concerns is not prohibited from otherwise filing an informal or a formal complaint and filing a concurrent criminal complaint if s/he desires to do so.

In addition, with regard to certain types of unlawful discrimination, such as sexual discrimination, the compliance officer may advise against the use of the informal complaint process.

An individual who believes s/he has been unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment may make an informal complaint, either orally or in writing: 1) to a building administrator; 2) directly to the compliance officer(s); and/or 3) to the Superintendent or other Corporation-level employee.

All informal complaints must be reported to the compliance officer(s) who will either facilitate an informal resolution as described below or appoint another individual to facilitate an informal resolution.

The Corporation's informal complaint procedure is designed to provide employees who believe they are being unlawfully discriminated/retaliated against with a range of options aimed at bringing about a prompt resolution of their concerns. Depending upon the nature of the complaint and the wishes of the individual claiming unlawful discrimination/retaliation, informal resolution may involve, but not be limited to, one or more of the following:

A. Advising the individual about how to communicate his/her concerns to the person who allegedly engaged in the discriminatory/ retaliatory behavior.

B. Distributing a copy of Policy 3122 Nondiscrimination as a reminder to the individuals in the school building or office where the individual whose behavior is being questioned works.

C. If both parties agree, the compliance officer may arrange and facilitate a meeting between the individual claiming discrimination/ retaliation and the individual accused of engaging in the misconduct to work out a mutual resolution.

While there are no set time limits within which an informal complaint must be resolved, the compliance officer or designee will exercise his/her authority to attempt to resolve all informal complaints

~~( ) within fifteen (15) business days of receiving the informal complaint.~~

(x) within twenty (20) ~~( )~~ business days of receiving the informal complaint.

Parties who are dissatisfied with the results of the informal complaint process may proceed to file a formal complaint. And, as stated above, parties may request that the informal process be terminated at any time to move to the formal complaint process.

The compliance officer will retain all materials that are generated as part of the informal complaint process in accordance with the Board's records retention policy. (See Policy 8310)

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one of the parties requested that the informal complaint process be terminated to move to the formal complaint process, or if the individual elects to file a formal complaint initially, this formal complaint process shall be implemented.

An individual who believes that s/he has been subjected to unlawful discrimination/retaliation in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment (hereinafter referred to as the "Complainant"), may file a formal complaint, either orally or in writing, with an administrator, the compliance officer(s), Superintendent, or other Corporation-level official, as well as file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

Due to the sensitivity surrounding complaints of unlawful discrimination and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs.

If a Complainant informs an administrator, supervisor, Superintendent, or other Corporation-level official, either orally or in writing, about any complaint of discrimination/retaliation, the employee who is informed of the complaint must report such information to the compliance officer

(x) within two (2) business days.

~~**( )** within _____ (__) business days.~~

Throughout the course of the process, the compliance officer should keep the parties informed of the status of the investigation and the decision-making process.

All formal complaints must include the following information to the extent it is available: the identity of the individual believed to have engaged in, or be engaging in, the discriminatory/retaliatory conduct; a detailed description of the facts upon which the complaint is based; a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the compliance officer shall ask for such details in an oral interview. Thereafter, the compliance officer will prepare a written summary of the oral interview, and the Complainant will be asked to verify the accuracy of the reported complaint by signing the document.

Upon receiving a formal complaint, the compliance officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further discrimination or retaliation, including, but not limited to, a change of work assignment or schedule for the Complainant and/or the person who allegedly engaged in the misconduct. In making such a determination, the compliance officer should consult the Complainant to assess his/her agreement to the proposed action. If the Complainant is unwilling to consent to the proposed change, the compliance officer may still take whatever actions s/he deems appropriate in consultation with the Superintendent.

[x] Within two (2) business days of receiving the complaint,

~~**[ ]** Within _____ (____) business days of receiving the complaint,~~

the compliance officer, or a designee, will initiate a formal investigation to determine whether the Complainant has been subjected to unlawful discrimination/retaliation.

Simultaneously, the compliance officer, or a designee, will inform the individual alleged to have engaged in the discriminatory or retaliatory conduct (hereinafter referred to as the "Respondent"), that a complaint has been received. The Respondent will be informed about the nature of the allegations and provided with a copy of any relevant policies and/or administrative guidelines, including Policy 3122 - Nondiscrimination. The Respondent also must be informed of the opportunity to submit a written response to the complaint

(x) within five (5) business days.

~~**( )** within _____ (__) business days.~~

Although certain cases may require additional time, the compliance officer, or a designee, will attempt to complete an investigation into the allegations of discrimination/retaliation

~~( ) within fifteen (15) business days of receiving the formal complaint.~~

(x) within twenty (20) ~~( )~~ business days of receiving the formal complaint.

The investigation will include:

A. interview(s) with the Complainant;

B. interview(s) with the Respondent;

C. interviews with any other witnesses who reasonably may be expected to have any information relevant to the allegations; and,

D. consideration of any documentation or other information presented by the Complainant, Respondent, or any other witness that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the compliance officer, or the designee, shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful discrimination/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful discrimination/retaliation. The recommendations must be based upon the totality of the circumstances. In determining if discrimination or retaliation occurred, a preponderance of evidence standard will be used (*i.e.*, it is more likely than not that unlawful discrimination/retaliation occurred).

[x] The compliance officer, or the designee, should consult with the Board's legal counsel before finalizing the report to the Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the compliance officer or the designee, the Superintendent must either issue a decision regarding whether the charges have been substantiated or request further investigation. A copy of the Superintendent's decision will be delivered to both the Complainant and the Respondent.

If the Superintendent requests additional investigation, the Superintendent must delineate the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.

If the Superintendent determines the Complainant was subjected to unlawful discrimination/retaliation, s/he must identify what corrective action will be taken to stop, remedy, and prevent the recurrence of the discrimination/retaliation. The corrective action should be reasonable, timely, age-appropriate, effective, and tailored to the specific situation.

A Complainant or Respondent who is dissatisfied with the decision of the Superintendent may appeal through a signed written request to the Board

(x) within five (5) business days of his/her receipt of the Superintendent's decision.

~~**( )** within _____ (__) business days of his/her receipt of the Superintendent's decision.~~

If the Superintendent is the Respondent, the appeal process will skip the review by the Superintendent and move directly to the Board. In such circumstances, the compliance officer, or the designee, shall prepare and deliver a written report to the Board that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful discrimination/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful discrimination/retaliation.

The Board shall meet with the concerned parties and their representatives within twenty (20) business days of the receipt of a written request to appeal. At this meeting, the parties have the right to present evidence, including testimony and/or exhibits, to the Board in support of their position. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting. The decision of the Board will be final.

The Board reserves the right to investigate and resolve a complaint or report of unlawful discrimination/retaliation regardless of whether the employee or unsuccessful applicant for employment alleging the unlawful discrimination/ retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

The Complainant and the Respondent may be represented, at his/her own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights, Equal Employment Opportunity Commission, Indiana Civil Rights Commission, or the filing of a concurrent criminal complaint. Use of the complaint procedures is not a prerequisite to the pursuit of other remedies. Furthermore, the complaint must be investigated even if a separate investigation is being conducted by another agency, including but not limited to the local police department.

Privacy/Confidentiality

The Corporation will employ all reasonable efforts to protect the rights of the Complainant, the Respondent(s), and the witnesses to the extent possible, consistent with the Corporation's legal obligations to investigate, take appropriate action, and comply with any discovery or disclosure obligations.

All records generated under the terms of this policy shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed.

All Complainants proceeding through the formal investigation process will be advised that their identities may be disclosed to the Respondent(s).

During the course of a formal investigation, the compliance officer or designee will instruct each person who is interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of an investigation is expected not to disclose to third parties any information that s/he learns and/or provides during the course of the investigation.

~~In accordance with the Board's records retention policy, the compliance officer will maintain all public records created as a part of an investigation of a complaint of discrimination/retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. (See Policy 8310 – Public Records)~~

Remedial Action, Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful discrimination/ retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment by taking appropriate action reasonably calculated to stop and prevent further misconduct.

If warranted, appropriate remedial action shall be determined and implemented on behalf of the Complainant. Such remedial action may include, but is not limited to, counseling services, reinstatement of leave taken due to the discrimination, or other appropriate action.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s), if any.

When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter. In those cases where unlawful discrimination/retaliation is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s), if any.

All sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevent its recurrence, and remedy its effect. Prior sanctions imposed on the Respondent(s) for similar past conduct shall be considered in determining the appropriateness of the sanction(s) imposed for the present conduct.

The Board may appoint an individual, who may be an employee of the Corporation, to monitor the Respondent to ensure no further discrimination or retaliation occurs. Likewise, the Board may appoint an individual, who may be an employee of the Corporation other than the Respondent, to follow up with the Complainant to ensure that no further discrimination or retaliation has occurred and to take action to promptly address any reported occurrences.

Retention of Public Records, Student Records, and Investigatory Records and Materials

All individuals charged with conducting investigations under this policy shall retain all information, documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315) created and received as part of an investigation, including but not limited to complaints, responses, witness statements, documentary evidence, audio, video and/or digital recordings, handwritten and contemporaneous notes, e-mails related to the investigation and allegations, printouts, letters, determinations, and summaries. The information, documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal and/or State law (e.g., student records).

The information, documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, Policy 8330 and the Corporation's records retention schedule.

Retaliation

Retaliation against a person who (1) makes a report or files a complaint alleging unlawful discrimination occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment, or (2) participates as a witness in an investigation, is prohibited.

Specifically, the Board will not discriminate/retaliate against, coerce, intimidate, threaten or interfere with any individual because s/he opposed any act or practice made unlawful by Federal or State nondiscrimination laws, made a complaint, testified, assisted or participated in any manner in an investigation, proceeding, or hearing under those laws, or exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws.

Individuals found to have engaged in retaliation shall be subject to disciplinary action, up to and including termination of employment or expulsion from school.

Training

The compliance officers also will oversee the training of Corporation employees so that all employees understand their rights and responsibilities under Federal and State law and are informed of the Board's policies and practices with respect to fully implementing and complying with the requirements of Federal and State law.

Notice

Notice of the Board's policy on nondiscrimination in employment practices and the identity of the compliance officers will be posted throughout the Corporation and published in any Corporation statement regarding the availability of employment, in any staff handbooks, and in general information publications of the Corporation as required by Federal and State law and this policy.

I.C. 20-28-10-12
I.C. 20-28-10-13
I.C. 20-33-1-1
I.C. 20-33-1-6
20 U.S.C. 1400 et seq., the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004)
20 U.S.C. 1681 et seq., Title IX of the Education Amendments of 1972
29 U.S.C. 621 et seq., Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Section 504 of the Rehabilitation Act of 1973, as amended
29 U.S.C. 6101, The Age Discrimination in Employment Act of 1975
42 U.S.C. 1983
42 U.S.C. 2000d et seq., Title VI of the Civil Rights Act of 1964
42 U.S.C. 2000e et seq., Title VII of the Civil Rights Act of 1964
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act of 2008
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
29 C.F.R. Part 1635

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

REDUCTION IN FORCE ("RIF") IN CERTIFICATED STAFF

It is the responsibility of the School Board to employ and retain the certificated staff necessary for the effective and efficient implementation of its educational program and the safe operation of its schools.

The Board shall eliminate certificated positions and reduce the number of certificated staff when the Board finds that curricular changes, changes in enrollment, return to duty from leave of a certificated staff member, closing of schools, territorial changes, fiscal reasons, or other good cause warrants.

~~**[ ] [OPTIONAL]**~~

~~Consideration of Alternatives to RIF:~~

~~Prior to undertaking a RIF, the Board shall attempt to make adjustments in teaching through:~~

~~A. Voluntary retirement~~

~~B. Voluntary resignations~~

~~C. Voluntary transfer of existing staff~~

~~D. Leaves~~

~~E. Cancellation of teachers' contracts for other statutory reason(s)~~

~~**[END OF OPTION]**~~

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Discussion Prior to RIF:

Discussion shall be held with the exclusive representative of the Corporation's teachers prior to any RIF for the purpose of discussing any proposed reduction in the certificated staff.

Procedure for RIF:

As required by I.C. 20-28-7.5-1(d), once the positions to be eliminated are identified by the Board, the certificated staff members to be dismissed shall be identified on the basis of licensure and merit not years of service or seniority unless Indiana law dictates otherwise.

As used in this policy, "licensure" means the scope of the license issued by the Office of Educator Licensing and Development in the Indiana Department of Education, and "merit" means a performance category assigned to an educator pursuant to I.C. 20-28-11.5, i.e. "highly effective", "effective", "improvement necessary" or "ineffective". ~~Where two (2) certificated staff members are in the same performance category, the following factors may be considered to identify the staff member to be terminated:~~ Where two (2) certificated staff members are in the same performance category and are required by law to be RIF'd based upon merit, one or more of the following factors may be considered to identify the staff member to be terminated:

A. The academic needs of students in the Corporation.

B. The results of an evaluation conducted under I.C. 20-28-11.5.

C. The possession of either additional content area degrees beyond the requirements for employment; or additional content area degrees and credit hours beyond the requirements for employment, if required under an agreement bargained under I.C. 20-29.

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D. The assignment of instructional leadership roles, including the responsibility for conducting evaluations under I.C. 20-28-11.5.

E. The number of years of a teacher's experience.

Certificated staff members selected to be terminated pursuant to this policy shall receive the initial notification of possible contract cancellation required by ~~I.C. 20-28-7.5-2(a)(2)~~ law between May 1st and July 1st preceding the proposed cancellation of their contract with the Board.

I.C. 20-28-7.5-1(d)
I.C. 20-28-7.5-2(a)(2)
I.C. 20-28-9-1.5(b)
I.C. 20-28-11.5
Elliott v. Board of School Trustees of Madison Consolidated Schools, No. 16-4168 (7th Circuit Dec. 4, 2017)

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

STAFF DISCIPLINE

The School Board believes that standards of conduct for professional employees are necessary to provide students with a positive example of adult behavior and an orderly instructional environment. To this end, the Board has adopted a policy of progressive discipline to be applied except in cases of gross misconduct. In instances of gross misconduct, the purpose of this policy is to consider if the misconduct warrants suspension without pay or termination.

As used in this policy, "progressive discipline" means imposition of the least severe sanction that the Board determines, in its sole discretion, to be likely to prevent a recurrence of the offense. If the Board finds facts that support the use of progressive discipline, the Board may impose a penalty which may include, but not be limited to one or more of the following:

A. Verbal counseling/oral warning in which a verbal conference between the employee and his/her supervisor is held.

B. A written warning which is a formal notice of a performance problem or inability to follow established policy. This notice serves as a warning that continued infractions will not be tolerated and may result in recommendation for discharge.

C. Probation for a period of time determined by the supervisor in connection with the written warning.

~~D. Administrative leave with pay.~~

~~E.~~D. Suspension without pay imposed in compliance with the applicable Indiana statutes.

~~F.~~E. Termination imposed in compliance with applicable Indiana statutes.

Exceptions to the principle of progressive discipline contained in this policy may be made in cases in which the Board finds that the interests of students and the school community make the application of the principle of progressive discipline inappropriate. Examples include, but are not limited to the following:

A. Reporting for duty under the influence of an alcoholic beverage, an illegal drug, or a prescription drug used other than in accordance with a prescription.

B. Possession or use of alcoholic beverages or drugs on school property or at an event sponsored by the Board.

C. Willful refusal to follow established rules or standards for the conduct of a professional employee, i.e. insubordination.

D. Theft, fraud, or another violation of criminal law.

E. Arrest and subsequent conviction of a crime.

F. Falsification or omission of a material fact in the application for employment by the Board.

G. Threats of and/or acts of violence to a person or substantial property damage.

H. Poor professional judgment resulting in a risk of physical harm to a person.

I. Harassment in violation of Board policy on harassment.

In the event a professional staff member is recommended for suspension without pay or dismissal, the procedures required by Indiana law will be implemented.

Professional employees of the Board shall be paid on a "salary basis" and suspension of a professional employee without pay shall not negate the professional employee's exemption from the Fair Labor Standards Act overtime provisions pursuant to 29 C.F.R. 541.303.

~~I.C. 20-28-6 and 7~~
~~I.C. 20-28-9-21 through 23~~
~~29 C.F.R. 541.303~~
I.C. 20-28-6
I.C. 20-28-7.5
I.C. 20-28-9-21 and -22
29 C.F.R. 541.303

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

SUSPENSION OF TEACHERS WITHOUT PAY

The School Board recognizes its obligation to maintain a working and learning environment that is conducive to the education of students and understands that at times there may be members of the teaching staff who fail to meet the expectation of serving as an exemplar for those students and/or fail to meet their professional responsibilities. In situations in which those charged with supervising professional staff members determine that a suspension of a teacher ~~is needed, whether as part of a system of progressive discipline or~~ without pay is needed, whether as part of a system of progressive discipline or for the benefit of students, colleagues, and/or the community, the administration ~~will~~ shall provide due process as required by Federal law ~~and, if a suspension without pay is sought,~~ and comply with the procedure established under State law for the suspension of teachers without pay.

It will be the responsibility of the Superintendent to establish administrative guidelines which ensure that the proper standards have been applied and the proper procedures have been followed when a principal makes a decision to suspend a teacher without pay.

In acting on a principal's preliminary determination that a teacher will be suspended without pay, the Board will be guided by the procedure set out in I.C. 20-28-9-22 and will proceed only for one or more of the reasons stated in I.C. 20-28-9-21.

I.C. 20-28-9-22
I.C. 20-28-9-21

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~~**NEW POLICY – VOL. 31, NO. 1**~~

SUPPLEMENTAL PAYMENTS FOR TEACHERS

The School Board authorizes the Superintendent to issue a supplemental payment in excess of the salary specified in the School Corporation's compensation plan to the following teachers:

[X] A teacher who teaches an advanced placement course or has earned a master's degree from an accredited postsecondary educational institution in a content area directly related to the subject matter of a dual credit course; or another course taught by the teacher.

[X] A teacher who is a special education professional or who teaches in the areas of science, technology, engineering or mathematics.

[X] An elementary school teacher who earns a master's degree in math, reading, or literacy.

Definitions:

For purposes of this policy, the following definitions apply:

The term “teacher” means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the Indiana Department of Education (“IDOE”) that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

Discussion of Supplemental Payments:

A supplement provided under this policy is not subject to collective bargaining, but a discussion of the supplement must be held with the exclusive representative of the Corporation's teachers. Such a supplement is in addition to any salary increase permitted by I.C. 20-28-9-1.5(b).

I.C. 20-18-2-22
I.C. 20-28-1-7
I.C. 20-28-9-1.5

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

ANTI-HARASSMENT

General Policy Statement

It is the policy of the Board of School Trustees to maintain an education and work environment that is free from all forms of unlawful harassment, including sexual harassment, occurring in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment (hereinafter referred to collectively as "unlawful harassment"). This commitment applies to all School Corporation operations, employment opportunities, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment occurring in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct affects the Corporation environment.

The Board will vigorously enforce its prohibition against unlawful harassment (see definition above), which is based on race, color, national origin, sex (including transgender status, sexual orientation and/or gender identity), religion, disability, military status, ancestry, or genetic information that are classes protected by Federal and/or State civil rights laws (hereinafter referred to as ”Protected Classes”), and encourages those within the School Corporation community as well as third parties who feel aggrieved to seek assistance to rectify such problems occurring in the Corporation’s employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation’s employment opportunities, programs and activities, affecting the Corporation environment.

All Corporation employees, including administrators, professional staff and support staff, shall report any incident of alleged unlawful harassment (see definition above) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment that the employee observes or which is reported to the employee.

The Board will investigate all allegations of unlawful harassment (see definition on page 1) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment and, in those cases where unlawful harassment is substantiated, the Board will take immediate steps to end the harassment, prevent its recurrence, and remedy its effects.

Individuals who are found to have engaged in unlawful harassment (see definition on page 1) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment will be subject to appropriate disciplinary action, up to and including termination of employment or expulsion from school.

Furthermore, Corporation employees who fail to report any incident of alleged unlawful harassment (see definition on page 1) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment that the employee observes or which is reported to the employee also are subject to appropriate disciplinary action, up to and including termination of employment.

~~[ ] The Corporation will offer counseling services to any person found to have been subjected to unlawful harassment, and where appropriate, the person(s) who committed the unlawful harassment.~~

For purposes of this policy, "Corporation community" means students, administrators, teachers, and staff, as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

For purposes of this policy, "third parties" include, but are not limited to, guests and/or visitors on Corporation property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with, or seeking to do business with, the Board, and other individuals who come in contact with members of the Corporation community at school-related events/activities (whether on or off Corporation property).

Other Violations of the Anti-Harassment Policy

The Corporation also will take immediate steps to impose disciplinary action on individuals engaging in any of the following prohibited acts:

A. Retaliating against a person who has made a report or filed a complaint alleging unlawful harassment (see definition on page 1) or who has participated as a witness in a harassment investigation.

B. Filing a malicious or knowingly false report or complaint of unlawful harassment (see definition on page 1).

C. Disregarding, failing to investigate adequately, or delaying investigation of allegations of unlawful harassment (see definition on page 1), when responsibility for reporting and/or investigating unlawful harassment charges comprises part of one's supervisory duties.

Definitions

Bullying

Bullying rises to the level of unlawful harassment (see definition on page 1) when one (1) or more persons systematically and chronically inflict physical hurt or psychological distress on one (1) or more students with the intent to harass, ridicule, humiliate, intimidate or harm that/those student(s), and that bullying is based upon sex, race, color, national origin, religion, or disability, that is, characteristics that are protected by Federal civil rights laws. It is defined as any unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by an adult or student, that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school performance or participation; and may involve:

A. teasing;

B. threats;

C. intimidation;

D. stalking;

E. cyberstalking;

F. cyberbullying;

G. physical violence;

H. sexual violence;

I. theft;

J. sexual, religious, or racial harassment;

K. public humiliation; or

L. destruction of property.

In the bullying context, "harassment" means any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal or physical conduct directed against a student that:

A. places a student in reasonable fear of harm to his/her person or damage to his/her property;

B. has the effect of substantially interfering with a student's educational performance, opportunities, or benefits; or

C. has the effect of substantially disrupting the orderly operation of a school.

Sexual Harassment

Pursuant to Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972, "sexual harassment" is defined as:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when:

A. Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's employment, or status in a class, educational program, or activity.

B. Submission or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting such individual.

C. Such conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working, and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity.

Sexual harassment may involve the behavior of a person of either gender against a person of the same or opposite gender.

Prohibited acts that constitute sexual harassment may take a variety of forms. Examples of the kinds of conduct that may constitute sexual harassment include, but are not limited to:

A. unwelcome sexual propositions, invitations, solicitations, and flirtations;

B. sexual violence, including physical and/or sexual assault;

C. threats or insinuations that a person's employment, wages, academic grade, promotion, classroom work or assignments, academic status, participation in athletics or extra-curricular programs or events, or other conditions of employment or education may be adversely affected by not submitting to sexual advances;

D. unwelcome verbal expressions of a sexual nature, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, jokes or innuendoes; unwelcome suggestive or insulting sounds or whistles; obscene telephone calls;

E. sexually suggestive objects, pictures, videotapes, audio recordings or literature, placed in the work or educational environment, which may embarrass or offend individuals;

F. unwelcome and inappropriate touching, patting, or pinching; obscene gestures;

G. a pattern of conduct, which can be subtle in nature, that has sexual overtones and is intended to create or has the effect of creating discomfort and/or humiliation to another;

H. remarks speculating about a person's sexual activities or sexual history, or remarks about one's own sexual activities or sexual history;

I. in the context of employees, consensual sexual relationships where such relationship leads to favoritism of a subordinate employee with whom the superior is sexually involved and where such favoritism adversely affects other employees or otherwise creates a hostile work environment;

J. Inappropriate boundary invasions by a Corporation employee or other adult member of the Corporation community into a student's personal space and personal life;

K. verbal, nonverbal or physical aggression, intimidation, or hostility based on sex or sex-stereotyping that does not involve conduct of a sexual nature.

Not all behavior with sexual connotations constitutes unlawful sexual harassment. Sex-based or gender-based conduct must be sufficiently severe, pervasive, and persistent such that it adversely affects, limits, or denies an individual's employment or education or creates a hostile or abusive employment or educational environment.

NOTE: Sexual conduct/relationships with students by a Corporation employee or any other adult member of the Corporation community is prohibited, and any teacher, administrator, coach, other school authority, or staff member who engages in certain sexual conduct with a student may be disciplined up to and including termination and also may be guilty of the criminal charge of "sexual battery" as set forth in I.C. 35-42-4-8. In the case of a child under fourteen (14) years of age, the person also may be guilty of "child molesting" under I.C. 35-42-4-3. In the case of a child between the ages of fourteen (14) and sixteen (16), the person also may be guilty of "sexual misconduct with a minor" under I.C. 35-42-4-9. The issue of consent is irrelevant in regard to the latter two (2) criminal charges. Any employee accused of sexual relations with a student **(X)** may ~~( )~~ will ~~**[not recommended]**~~ be placed on leave until school administrative proceedings are completed. Proven sexual relationships with a student regardless of the age of the student will initiate the termination process for the employee.

Race/Color Harassment

Prohibited racial harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's race or color and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working, and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's race or color, such as racial slurs, nicknames implying stereotypes, epithets, and/or negative references relative to racial customs.

Religious (Creed) Harassment

Prohibited religious harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's religion or creed and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's religious tradition, clothing, or surnames, and/or involving religious slurs.

National Origin Harassment

Prohibited national origin harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's national origin and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's national origin, such as negative comments regarding customs, manner of speaking, language, surnames, or ethnic slurs.

Disability Harassment

Prohibited disability harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's disability and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's disabling condition, such as negative comments about speech patterns, movement, physical impairments or defects/appearances, or the like. Such harassment also may include but is not limited to conduct directed at or pertaining to a person's genetic information.

Reports and Complaints of Harassing Conduct

Students, members of the Corporation community and third parties are encouraged to promptly report incidents of unlawful harassment (see definition on page 1) to an administrator, supervisor or other Corporation official so that the Board may address the conduct before it becomes severe, pervasive, or persistent. All Corporation employees, including administrators, professional staff and support staff, shall report any incident of alleged unlawful harassment (see definition on page 1) that the employee observes or which is reported to the employee. Any administrator, supervisor, or other Corporation-level official who receives such a complaint shall file it with the Corporation's Anti-Harassment Compliance Officer at his/her first convenience. Corporation employees who fail to comply with the reporting responsibility shall be subject to discipline, up to and including termination.

Members of the Corporation community or third parties who believe they have been subjected to unlawful harassment (see definition on page 1) by another member of the Corporation community or a third party are entitled to utilize the Board's complaint process set forth below. Initiating a complaint, whether formally or informally, will not adversely affect the complaining individual's employment or participation in educational or extra-curricular programs unless the complaining individual makes the complaint maliciously or with knowledge that it is false. Individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available.

If, during an investigation of a reported act of bullying and/or harassment in accordance with Policy 5517.01 – Bullying, the principal or his/her designee believes that the reported misconduct may have created a hostile work or learning environment and may have constituted unlawful harassment (see definition on page 1) based on "Protected Classes" (see definition on page 1), the principal or his/her designee will report the act of bullying and/or harassment to one (1) of the Compliance Officers who shall investigate the allegation in accordance with this policy.

Anti-Harassment Compliance Officers

The following individuals serve as "Anti-Harassment Compliance Officers" for the Corporation. They are hereinafter referred to as the "Compliance Officers".

Director of Curriculum, Instruction and Assessment or Director of Business Operations

315 South Harrison Drive, Corydon, Indiana 47112

Phone: 812-738-2168 Fax: 812-738-2158

Email: anitharassment@shcsc.k12.in.us

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~~(Name)~~	~~(Name)~~
~~(School Corporation Title)~~	~~(School Corporation Title)~~
~~(Telephone Number)~~	~~(Telephone Number)~~
~~(Office Address)~~	~~(Office Address)~~
~~(E-mail Address)~~	~~(E-mail Address)~~

The names, titles, and contact information for the Compliance Officers will be published annually:

(x) in the student, parent, and staff handbooks.

( ) ~~in the School Corporation Annual Report to the public.~~

(x) on the School Corporation's web site.

( ) ~~on each individual school's web site.~~

( ) ~~in the School Corporation's calendar.~~

( ) ~~_____.~~

A Compliance Officer will be available during regular school/work hours to discuss concerns related to "unlawful harassment" (see definition on page 1), to assist students, other members of the Corporation community, and third parties who seek support or advice when informing another individual about "unwelcome" conduct, or to intercede informally on behalf of the student.

Any Corporation employee who directly observes unlawful harassment (see definition on page 1) of a student is obligated, in accordance with this policy, to report such observations to one of the Compliance Officers within **(x)** two (2) ~~( ) _____ (____)~~ business days. Thereafter, the Compliance Officer or designee must contact the student if age eighteen (18) or older, or the student's parents if under the age of eighteen (18) within two (2) business days to advise him/her/them of the Corporation's intent to investigate the alleged misconduct, including the obligation of the Compliance Officer or his/her designee to conduct an investigation following all the procedures outlined in this policy for a formal complaint. Additionally, if the alleged harasser is a student, the Compliance Officer or designee must contact the student, if age eighteen (18) or older, or the student's parents if under the age of eighteen (18), within two (2) business days to advise him/her/them of the Corporation's intent to investigate the alleged misconduct, including the obligation of the Compliance Officer or designee to conduct an investigation following all the procedures outlined for a formal complaint. However, all complaints of harassment involving a Corporation employee or any other adult member of the Corporation community against a student will be formally investigated.

The Compliance Officers are assigned to accept complaints of unlawful harassment (see definition on page 1) directly from any member of the School Corporation community or a visitor to the Corporation, or to receive complaints that are initially filed with a school building administrator. Upon receipt of a complaint either directly or through a school building administrator, a Compliance Officer will begin either an informal or formal process (depending on the request of the member of the School Corporation community alleging harassment or the nature of the alleged harassment), or the Compliance Officer will designate a specific individual to conduct such a process. In the case of a formal complaint, the Compliance Officer will prepare recommendations for the Superintendent or will oversee the preparation of such recommendations by a designee. However, if the alleged harasser is the Superintendent, the recommendations shall be submitted to the **(x)** Board President ~~**( )** School Board Attorney **( )** _____~~.

All Corporation employees must report incidents of unlawful harassment (see definition on page 1) that are reported to them to the Compliance Officer within

(x) two (2) business days

~~**( )** _____ (___) business days~~

of learning of the incident.

Investigation and Complaint Procedure ~~**(see Form 3362 F1)**~~

Any employee or other member of the Corporation community or third party (e.g., visitor to the Corporation) who believes that s/he has been subjected to unlawful harassment (see definition on page 1) may seek resolution of his/her complaint through either the informal or formal procedures as described below. Further, a process for investigating claims of unlawful harassment (see definition on page 1) and a process for rendering a decision regarding whether the claim of unlawful harassment (see definition on page 1) was substantiated are set forth below.

Due to the sensitivity surrounding complaints of unlawful harassment (see definition on page 1), time lines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within ~~( ) fifteen (15)~~ **(x)** twenty (20) ~~( )~~ business days of the complaint being received).

The informal and formal procedures set forth below are not intended to interfere with the rights of any individual to pursue a complaint of unlawful harassment with the United States Department of Education, Office for Civil Rights (OCR), the Indiana Civil Rights Commission (ICRC) or Equal Employment Opportunity Commission (EEOC), or to file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

Informal Complaint Procedure

The goal of the informal complaint procedure is to stop inappropriate behavior and/or unlawful harassment (see definition on page 1), and to investigate and facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for an employee who believes s/he has been unlawfully harassed or retaliated against in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment. This informal procedure is not required as a precursor to the filing of a formal complaint and/or filing a concurrent criminal complaint, and will be utilized only where the parties (alleged target of harassment and alleged harasser(s)) agree to participate in such process.

Employees, other members of the Corporation community, or third parties who believe that they have been subjected to unlawful harassment (see definition on page 1) or retaliated against may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint procedure.

However, all complaints of unlawful harassment (see definition on page 1) involving a Corporation employee, any adult member of the Corporation community, or a third party against a student will be formally investigated. Similarly, any allegations of sexual violence will be formally investigated.

As an initial course of action, if an individual feels that s/he is being unlawfully harassed (see definition on page 1) and s/he is able and feels safe doing so, the individual should tell or otherwise inform the harasser that the conduct is unwelcome and must stop. Such direct communication should not be utilized in circumstances involving sexual violence. The complaining individual should address the allegedly harassing conduct as soon after it occurs as possible. The Compliance Officer(s) is/are available to support and counsel individuals when taking this initial step or to intervene on behalf of the individual if requested to do so. An individual who is uncomfortable or unwilling to inform the harasser of his/her complaint is not prohibited from otherwise filing an informal or a formal complaint. In addition, with regard to certain types of unlawful harassment, such as sexual harassment, the Compliance Officer may advise against the use of the informal complaint process.

An individual who believes s/he has been unlawfully harassed (see definition on page 1) may make an informal complaint, either orally or in writing: 1) to a teacher, other employee, or building administrator; 2) directly to one of the Compliance Officers; and/or 3) to the Superintendent or other Corporation-level employee.

All informal complaints must be reported to one of the Compliance Officers who will either facilitate an informal resolution as described below on his/her own, or appoint another individual to facilitate an informal resolution.

The Corporation's informal complaint procedure is designed to provide employees, other members of the Corporation community or third parties who believe they are being subjected to unlawful harassment (see definition on page 1) with a range of options designed to bring about a resolution of their concerns. Depending upon the nature of the complaint and the wishes of the individual claiming unlawful harassment, informal resolution may involve, but not be limited to, one or more of the following:

A. Advising the individual about how to communicate the unwelcome nature of the behavior to the alleged harasser.

B. Distributing a copy of the anti-harassment policy as a reminder to the individuals in the school building or office where the individual whose behavior is being questioned works or attends.

C. If both parties agree, the Compliance Officers may arrange and facilitate a meeting between the individual claiming harassment and the individual accused of harassment to work out a mutual resolution. Such a meeting is not appropriate in circumstances involving sexual violence.

While there are no set time limits within which an informal complaint must be resolved, one of the Compliance Officers or a designee will exercise his/her authority to attempt to resolve all informal complaints within ~~( ) fifteen (15)~~ **(x)** twenty (20) _____ (___) business days of receiving the informal complaint. Parties who are dissatisfied with the results of the informal complaint process may proceed to file a formal complaint, may file a complaint with the United States Department of Education, Office for Civil Rights (OCR), the Indiana Civil Rights commission (ICRC) or Equal Employment Opportunity Commission (EEOC), and/or may file a concurrent criminal complaint with the law enforcement agency having jurisdiction. And, as stated above, parties may request that the informal process be terminated at any time to move to the formal complaint process.

One of the Compliance Officers or a designee will retain all materials generated as part of the informal complaint process in accordance with the Board's records retention policy (see Policy 8310, Policy 8320 and Policy 8330).

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one of the parties has requested that the informal complaint process be terminated to move to the formal complaint process, or if the individual elects to file a formal complaint initially, the formal complaint process as described below shall be implemented.

The formal complaint process is not intended to interfere with the rights of an employee, other member of the Corporation community, or third party to pursue a complaint of unlawful harassment with the United States Department of Education, Office for Civil Rights (OCR), the Indiana Civil Rights Commission (ICRC) or Equal Employment Opportunity Commission (EEOC), and/or to file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

An individual who believes s/he has been subjected to offensive conduct/unlawful harassment/retaliation hereinafter referred to as the "Complainant", may file a formal complaint, either orally or in writing with a teacher, principal, the Compliance Officer, Superintendent, or other Corporation-level employee. Due to the sensitivity surrounding complaints of unlawful harassment (see definition on page 1) and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available. If a Complainant informs a teacher, principal, Superintendent, or other Corporation-level employee, either orally or in writing, about any complaint of harassment or retaliation, the employee to whom the complaint is reported must report such information to the Compliance Officer or designee within two (2) business days.

Throughout the course of the process as described herein, the Compliance Officer should keep the parties informed of the status of the investigation and the decision making process.

All formal complaints of unlawful harassment (see definition on page 1) or retaliation must include the following information to the extent it is available: the identity of the individual believed to have engaged in, or be engaging in, offensive conduct/harassment/retaliation; a detailed description of the facts upon which the complaint is based; a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the Compliance Officer shall ask for such details in an oral interview. Thereafter, the Compliance Officer will prepare a written summary of the oral interview and the Complainant will be asked to verify the accuracy of the reported complaint by signing the document.

Upon receiving a formal complaint, the Compliance Officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further harassment or retaliation, including, but not limited to, a change of work assignment or schedule for the Complainant and/or the alleged harasser. In making such a determination, the Compliance Officer should consult the Complainant to assess his/her agreement to any action deemed appropriate. If the Complainant is unwilling to consent any change that is deemed appropriate by the Compliance Officer, the Compliance Officer may still take whatever actions s/he deems appropriate in consultation with the Superintendent and/or Board Attorney.

Within **(x)** two (2) ~~( ) _____ (___)~~ business days of receiving the complaint, the Compliance Officer or a designee will initiate a formal investigation to determine whether the Complainant has been subjected to offensive conduct/unlawful harassment/retaliation.

[x] A principal will not conduct an investigation unless directed to do so by the Compliance Officer.

Contemporaneously, one of the Compliance Officers or a designee will inform the individual alleged to have engaged in the unlawful harassing or retaliatory conduct, hereinafter referred to as the "Respondent", that a complaint has been received. The Respondent will be informed about the nature of the allegations and a copy of the Board's anti-harassment policy shall be provided to the Respondent. The Respondent must also be informed of the opportunity to submit a written response to the complaint within **(x)** five (5) ~~( ) _____ (___)~~ business days.

Although certain cases may require additional time, one of the Compliance Officers or a designee will attempt to complete an investigation into the allegations of harassment or retaliation within fifteen (15) business days of receiving the formal complaint.

The investigation will include:

A. interview(s) with the Complainant;

B. interview(s) with the Respondent;

C. interviews with any other witnesses who may reasonably be expected to have any information relevant to the allegations; and

D. consideration of any documentation or other information, presented by the Complainant, Respondent, or any other witnesses that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the Compliance Officer or the designee shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful harassment (see definition on page 1) or retaliation. The Compliance Officer's recommendations must be based upon the totality of the circumstances, including the ages and maturity levels of those involved. In determining if discriminatory harassment or retaliation occurred, a preponderance of evidence standard will be used (i.e., it is more likely than not that unlawful discrimination retaliation occurred).

(x) The Compliance Officer may consult with the Board's legal counsel before finalizing the report to the Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the Compliance Officer or the designee, the Superintendent must either issue a decision regarding whether the complaint of harassment has been substantiated or request further investigation. A copy of the Superintendent's decision will be delivered to both the Complainant and the Respondent.

If the Superintendent requests additional investigation, the Superintendent must specify the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.

A Complainant or respondent who is dissatisfied with the decision of the Superintendent may appeal through a signed written request to the Board of School Trustees within five (5) business days of his/her receipt of the Superintendent's final decision.

If the Superintendent is the Respondent, the appeal process will skip the review by the Superintendent and move directly to the Board. In such circumstances, the Compliance Officer, or the designee, shall prepare and deliver a written report to the Board that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful harassment (see definition on page 1) or retaliation.

The Board shall meet with the concerned parties and their representatives within twenty (20) business days of the receipt of a written request to appeal. At this meeting, the parties have the right to present evidence, including testimony and/or exhibits, to the Board in support of their position. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting. The decision of the Board will be final.

The Board reserves the right to investigate and resolve a complaint or report of unlawful harassment/retaliation regardless of whether the member of the Corporation community or third party alleging the unlawful harassment/retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

The Complainant and the Respondent may be represented, at his/her own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights, Equal Employment Opportunity Commission, Indiana Civil Rights Commission, or the filing of a concurrent criminal complaint. Use of the complaint procedures is not a prerequisite to the pursuit of other remedies. Furthermore, the complaint must be investigated even if a separate investigation is being conducted by another agency, including but not limited to the local police department.

Privacy/Confidentiality

The Corporation will employ all reasonable efforts to protect the privacy of the Complainant, the Respondent(s) (that is the individual(s) against whom the complaint is filed), and the witnesses to the extent possible, consistent with the Corporation's legal obligations to investigate, to take appropriate action, and comply with any discovery or disclosure obligations.

All records generated under the terms of this policy shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed.

All Complainants proceeding through the formal investigation process should be advised that their identities may be disclosed to the Respondent(s).

During the course of a formal investigation, the Compliance Officer or his/her designee will instruct all members of the Corporation community and third parties who are interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of a harassment investigation is expected not to disclose any information that s/he learns or that s/he provides during the course of the investigation.

~~In accordance with the Board's records retention policy and student records policy, the Compliance Officer will maintain all records created as a part of an investigation of a complaint of unlawful harassment/retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. (See Policy 8310 – Public Records and/or Policy 8330 – Student Records)~~

Remedial Actions, Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful harassment (see definition on page 1) or retaliation by taking appropriate action reasonable calculated to stop the harassment and prevent further such harassment.

If warranted, appropriate remedial action shall be determined and implemented on behalf of the Complainant. Such remedial action may include, but is not limited to, counseling services, reinstatement of leave taken due to the discrimination, or other appropriate action.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s), if any.

When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter, including the ages and maturity levels of those involved. In those cases where unlawful harassment is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s), if any.

All subsequent sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevents it recurrence, and remedy its effects. Prior sanctions imposed on the Respondent(s) for similar past conduct shall be considered in determining the appropriateness of the sanction(s) imposed for the present conduct.

The Board may appoint an individual, who may be an employee of the Corporation, to monitor the Respondent to ensure no further discrimination or retaliation occurs. Likewise, the Board may appoint an individual, who may be an employee of the Corporation other than the Respondent, to follow up with the Complainant to ensure that no further discrimination or retaliation has occurred and to take action to promptly address any reported occurrences.

Retention of Public Records, Student Records, and Investigatory Records and Materials

All individuals charged with conducting investigations under this policy shall retain all information, documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315) created and received as part of an investigation, including but not limited to complaints, responses, witness statements, documentary evidence, audio, video and/or digital recordings, handwritten and contemporaneous notes, e-mails related to the investigation and allegations, printouts, letters, determinations, and summaries. The information, documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal and/or State law (e.g., student records).

The information, documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, Policy 8330 and the Corporation's records retention schedule.

Retaliation

Any act of retaliation against a person who has made a report, filed a complaint alleging unlawful harassment, or participated as a witness in a harassment investigation is prohibited.

Specifically, the Board will not discriminate/retaliate against, coerce, intimidate, threaten, or interfere with any individual because the person opposed any act or practice of unlawful harassment (see definition on page 1), or because that individual made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing pertaining to unlawful harassment, or because that individual exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by Federal or State laws.

Individuals found to have engaged in retaliation shall be subject to disciplinary action, up to and including termination of employment or expulsion from school.

Allegations Constituting Criminal Conduct: Child Abuse/Sexual Misconduct

State law requires any teacher or school employee who knows or suspects that a child under the age of eighteen (18) is a victim of child abuse or neglect to immediately report that knowledge or suspicion to the Department of Child Services, Office of Child Protective Services. If, during the course of a harassment investigation, the Compliance Officer or a designee has reason to believe or suspect that the alleged conduct reasonably indicates abuse or neglect of the Complainant or the alleged victim, a report of such knowledge must be made in accordance with State law and Board Policy.

If the Compliance Officer or a designee has reason to believe that the Complainant has been the victim of criminal conduct as defined under State law, such knowledge should be reported to local law enforcement.

Any reports made to the local Child Protective Services or to local law enforcement shall not terminate the Compliance Officer's or a designee's obligation and responsibility to continue to investigate a complaint of harassment. While the Compliance Officer or a designee may work cooperatively with outside agencies to conduct concurrent investigations, in no event shall the harassment investigation by inhibited by the involvement of outside agencies.

Education and Training

In support of this Anti-Harassment Policy, the Board promotes preventative educational measures to create greater awareness of unlawful discriminatory practices. The Compliance Officers will oversee training of Corporation employees and students so that they understand their rights and responsibilities under Federal and State law and are informed of the Board's policies and practices with respect to fully implementing and complying with the requirements of Federal and State law. All training regarding the Board's policy and administrative guidelines and harassment in general will be age and content appropriate.

Notice

Notice of the Board's policy on anti-harassment related to employment practices and the identity of the Compliance Officers will be posted throughout the Corporation, and published in any Corporation statement regarding the availability of employment, in any staff handbooks, and in general information publications of the Corporation as required by Federal and State law and this policy.

I.C. 35-42-4-3, 35-42-4-8, 35-42-4-9
20 U.S.C. 1400 et seq., the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004)
20 U.S.C. 1681 et seq., Title IX of the Education Amendments Act of 1972
29 U.S.C. 621 et seq., Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Section 504 of the Rehabilitation Act of 1973, as amended
42 U.S.C. 1983
42 U.S.C. 2000d et seq., Title VI of the Civil Rights Act of 1964
42 U.S.C. 2000e et seq., Title VII of the Civil Rights Act of 1964
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
29 C.F.R. Part 1635
National School Boards Association Inquiry and Analysis - May 2008

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

LEAVES OF ABSENCE

All professional staff members not otherwise covered by the terms of a currently-valid negotiated agreement of this Corporation shall be entitled to the same leave benefits provided in the master agreement with South Harrison Education Association.

All requests for unpaid leaves of absence by professional staff members shall be presented to the School Board for approval.

Leave of Absence for Members of National Guard or Reserve:

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The Board shall grant a leave of absence in addition to a regular vacation period without loss of pay or time to any staff member who is a member of the Indiana National Guard, a reserve component of the U.S. forces, or a retired member of the naval, air, or ground forces of the United States and is on training duty for the State by order of the Governor or under the order of the reserve-component authority for consecutive or nonconsecutive periods not to exceed a total of fifteen (15) days in any calendar year. The staff member's vacation benefits, if any, will not be affected by this type of leave.

Leave of Absence for Active Duty Family Member:

A professional staff member who has been employed for at least twelve (12) months and is the spouse, parent, grandparent, or sibling of a person who is ordered to active duty is entitled to an unpaid leave of absence during one (1) or more of the following periods:

A. during the thirty (30) days before active duty orders are in effect;

B. during a period in which the person ordered to active duty is on leave while active duty orders are in effect; or

C. during the thirty (30) days after the active duty orders are terminated.

The staff member must have worked at least 1,500 hours during the twelve (12) month period immediately preceding the day the leave begins.

The leave of absence allowed each year may not exceed a total of ten (10) working days.

[ ] ~~The Board shall require the staff member~~

~~or~~

[x] The staff member may request

to substitute any of his/her earned vacation, personal leave, or other paid leave except for paid medical or sick leave available for leave for any part of the ten (10) day period.

After a staff member takes a leave of absence, the staff member shall be restored to:

A. the position the staff member held before the leave, or

B. a position equivalent to the position that the staff member held before the leave with equivalent benefits and terms of the negotiated agreement.

The Board shall permit the staff member to continue his/her health care benefits during the leave at the staff member's expense.

Any professional staff member selected by the State Superintendent of Public Instruction as teacher of the year and who agrees to be "ambassador for education" shall be granted a one (1) year professional leave to serve as ambassador during the ambassador's term. During the term of the leave, the Corporation shall continue to provide the professional staff member all benefits of employment with the Corporation other than salary. Following the term of the leave, the professional staff member may return to the Corporation to the same or a comparable position as the staff member held prior to the leave without loss of accrued benefits or seniority.

~~Any professional staff member granted a leave of absence by the Board shall be considered to have terminated all work with the School Corporation until the completion of the leave. Exceptions may be made by the Superintendent in cases where the best interest of the Corporation might be served.~~

I.C. 10-16-7-1 et seq., 10-17-4, 20-20-4-1, 22-2-13
38 U.S.C. 4301 et seq. (Uniformed Services Employment and Reemployment Rights Act)

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~~**NEW POLICY – VOL. 31, NO. 1**~~

ADMINISTRATIVE LEAVE OF ABSENCE WITH PAY OR TEMPORARY ADMINISTRATIVE REASSIGNMENT OF TEACHERS

The School Board recognizes its obligation to maintain a working and learning environment that is conducive to the education of students and understands that at times there may be a need for determining whether members of the teaching staff are meeting the expectation of serving as an exemplar for those students and/or their professional responsibilities. In situations in which those charged with supervising professional staff members determine that an administrative leave of absence with pay or a temporary administrative reassignment of a teacher is needed for the benefit of students, colleagues, and/or the community, including but not limited to investigatory periods, the administration shall provide due process as required by Federal law.

It will be the responsibility of the Superintendent to establish administrative guidelines which ensure that the proper standards have been applied and the proper procedures have been followed when a principal decides to place a teacher on an administrative leave of absence with pay or make a temporary administrative reassignment of a teacher.

~~**OPTIONAL:**~~

[X] Any leave of absence with pay that will exceed fifteen (15) instructional days must be approved by the Board.

~~**[END OF OPTION]**~~

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES

The School Board may find it necessary to employ on a part-time basis, coaches or activity sponsors who are not members of the professional staff. Such part-time employees

(X) may be members of the Corporation's

(X) classified staff

(X) support staff

(X) or individuals from the community or nearby areas.

The Board authorizes the Superintendent to recommend candidates for employment by the Board.

All part-time employees selected as coaches or activity sponsors who are not members of the professional staff are "at-will" employees. Their employment can be terminated with or without cause at any time. No other representative of the Corporation has the authority to enter into any agreement for employment for any specified period of time with such an employee.

The Board requires that:

A. Prior to coaching football to students who are less than twenty (20) years of age, all head and assistant football coaches shall complete a certified coaching education course approved by the Indiana Department of Education not less than once during a two (2)-year period that:

1. is sport specific;

2. contains player safety content, including content on:

   a. concussion awareness;

   b. equipment fitting;

   c. heat emergency preparedness; and

   d. proper technique;

3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the School Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

B. After June 30, 2017, prior to coaching students in grades 5 - 12, all head and assistant coaches of interscholastic sports other than football, including cheerleading, shall complete a certified coaching education course approved by the Indiana Department of Education at least once during a two (2)-year period that:

1. contains player safety content on concussion awareness;

2. after December 31, 2018, includes content for prevention of or response to heat related medical issues that may arise from a student athlete's training;

~~2.~~3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

~~3.~~4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

C. A head or assistant coach of an intramural sport other than football who is coaching students in grades 5 - 12 may elect to complete the above-referenced certified coaching education course. If compliance with I.C. 20-34-7 is required by the coaching certification requirements for the intramural sport that the head or assistant coach is coaching, the coach shall complete the above-referenced certified coaching education course.

~~**[THE FOLLOWING TRAINING IS OPTIONAL; CHOOSE THE OPTIONS THAT THE BOARD WISHES TO INCLUDE IN THE POLICY]**~~

[X] Additionally, the Board requires that:

[X] All head and assistant coaches of students of any age participating in interscholastic or intramural sports other than football, including the cheerleading, shall complete a certified coaching education course approved by the State Department of Education at least once during a two (2)-year period that:

1. contains player safety content on concussion awareness;

2. includes content for prevention of or response to heat related medical issues that may arise from a student athlete's training;

~~2.~~3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

~~3.~~4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

[X] All coaches **(X)** and athletic activity sponsors ~~**[END OF OPTION]**~~ of interscholastic or intramural sports for students of any age shall receive training about **(X)** concussions **(X)** ~~and~~ sudden cardiac arrest (X) and heat-related medical issues ~~**[END OF OPTION]**~~ at least once during a two (2) year period.

[X] All coaches **(X)** and athletic activity sponsors ~~**[END OF OPTION]**~~, other than football coaches, shall be required to complete a coaching education course that contains player safety content on concussion awareness, equipment fitting, heat emergency preparedness, and proper technique. The course must be completed prior to coaching or serving as an athletic activity sponsor. Each coach **(X)** and athletic activity sponsor ~~**[END OF OPTION]**~~ must complete a course not less than once during a two (2)-year period.

The Superintendent shall require that each person employed as a coach or athletic activity sponsor is qualified, has cleared a background check required by State law and Policy 4121 or Policy 8120, and has received the training required by State law and this policy.

I.C. 20-34-7
I.C. 20-34-8

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PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE (X) AND ARRESTS

To protect students and staff members, the School Board requires an inquiry into the personal background of each applicant the Superintendent recommends for employment on the School Corporation's support staff.

Such an inquiry shall also be made for substitutes.

The Superintendent shall establish the necessary procedures for obtaining personal background information on each applicant recommended for employment on the Corporation's support staff which shall include the following:

A. an Indiana expanded criminal history check as defined by I.C. 20-26-2-1.5

(X) an expanded child protection index check in other states

B. an expanded child protection index check as defined by I.C. 20-26-2-1.3

C. a search of the national sex offender registry maintained by the United States Department of Justice

D. beginning July 1, 2017, a search of the State child abuse registry

E. telephone inquiry with former employer(s)

F. explanations of any employment gaps to ensure the candidate has not omitted an employer where an offense occurred

G. verification of the applicant's eligibility to work using the E-Verify database maintained by the Federal government as required by I.C. 12-32-1

( ) ~~fingerprint check~~

(X) a detailed background history including all prior employment and volunteer positions

(X) an Indiana Bureau of Motor Vehicles driver history if the position involves driving

The Board requires that an expanded criminal history check be conducted for each applicant for employment who is likely to have direct, ongoing contact with children within the scope of his/her employment before or not later than thirty (30) days after the start of the applicant's employment by the Corporation.

The Board requires that an Indiana expanded child protection index check be conducted for each applicant for employment who is likely to have direct, ongoing contact with children within the scope of his/her employment before or not later than sixty (60) days after the start of the applicant's employment by the Corporation. ~~An expanded child protection index check shall include inquiries to each state in which information necessary to complete the expanded child protection index check is available.~~

The Board requires that all references and, if applicable, the most recent employer provided by an applicant be contacted before the Corporation may hire the applicant.

The Board shall deny employment to a person who has been convicted of an offense requiring license revocation per I.C. 20-28-5-8(c), unless the conviction has been reversed, vacated, or set aside on appeal.

The Board may deny employment to an applicant who is the subject of a substantiated report of abuse or neglect.

Each applicant shall certify under penalty of perjury his/her eligibility to be employed by the Board as a United States citizen or a qualified alien.

[X] Should it be necessary to employ a person in order to maintain continuity of the program prior to receipt of the report, the Superintendent may provide for a substitute.

( ) or employ the applicant as a substitute.

The procedures shall provide that information and records obtained from pre-employment inquiries under this policy are confidential and shall not be released except as necessary to implement this policy, defend a decision made pursuant to this policy, or comply with I.C. 20-26-5-11.5 when responding to a request for an employment reference from another school for a current or former employee.

~~**[SELECT ONE OF THE FOLLOWING OPTIONS]**~~

~~**[OPTION 1]**~~

[X] Any costs associated with obtaining the expanded criminal history check and the expanded child protection index check are to be borne by the applicant.

~~**[END OPTION 1]**~~

~~**[OPTION 2]**~~

~~**[ ]** The Corporation shall pay the costs associated with conducting the expanded criminal history check and obtaining the expanded child protection index check for applicants.~~

~~**[END OF OPTION 2]**~~

The Board requires that an expanded criminal history check be conducted for each Corporation employee who is likely to have direct, ongoing contact with children within the scope of the employee's employment every five (5) years.

~~**[OPTIONAL]**~~

~~**[ ]** In implementing this requirement, the Corporation shall conduct the updated expanded criminal history checks for Corporation employees over a period not to exceed _____ **[maximum is 5]** years by annually conducting updated expanded criminal history checks for at least _____ **[minimum is 1/5]** of employees who are employed by the Corporation on July 1, 2017.~~

~~**[SELECT ONE (1) OF THE FOLLOWING OPTIONS]**~~

~~**[OPTION 1]**~~

[X] Any costs associated with obtaining the expanded criminal history check are to be borne by the employee unless otherwise agreed upon through an agreement reached following negotiations with the exclusive representative of the employees.

~~**[END OPTION 1]**~~

~~**[OPTION 2]**~~

~~**[ ]** The Corporation shall pay the costs associated with conducting the expanded criminal history check for all employees, provided the exclusive representatives of the Corporation's employees do not object.~~

~~**[END OPTION 2]**~~

~~**[OPTIONAL]**~~

~~[ ] The Board requires that an expanded child protection index check be obtained for each Corporation employee every five (5) years. The Corporation shall pay the costs associated with obtaining the expanded child protection index check for employees.~~

~~[ ] In implementing this requirement, the Corporation shall obtain the updated expanded child protection index checks for Corporation employees over a period not to exceed ____ **[maximum is 5]** years by annually obtaining updated child protection index checks for at least ____ **[minimum is 1/5]** of employees who are employed by the Corporation on July 1, 2017.~~

~~**[END OF OPTIONS]**~~

The Corporation may obtain an expanded criminal history check or an expanded child protection index check at any time if the Corporation has reason to believe that the applicant or employee:

A. is the subject of a substantiated report of child abuse or neglect or

B. has been charged with or convicted of one (1) of the following crimes:

1. Murder (I.C. 35-42-1-1).

2. Causing suicide (I.C. 35-42-1-2).

3. Assisting suicide (I.C. 35-42-1-2.5).

4. Voluntary manslaughter (I.C. 35-42-1-3).

5. Reckless homicide (I.C. 35-42-1-5).

6. Battery (I.C. 35-42-2-1) unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

7. Aggravated battery (I.C. 35-42-2-1.5).

8. Kidnapping (I.C. 35-42-3-2).

9. Criminal confinement (I.C. 35-42-3-3).

10. A sex offense under I.C. 35-42-4.

11. Carjacking (I.C. 35-42-5-2) (before its repeal).

12. Arson (I.C. 35-43-1-1), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

13. Incest (I.C. 35-46-1-3).

14. Neglect of a dependent as a Class B felony (for a crime committed before July 1, 2014) or a Level 1 felony or Level 3 felony (for a crime committed after June 30, 2014) (I.C. 35-46-1-4(b)(2) and (3)), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

15. Child selling (I.C. 35-46-1-4(d)).

16. Contributing to the delinquency of a minor (I.C. 35-46-1-8), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

17. An offense involving a weapon under I.C. 35-47 or I.C. 35-47.5, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

18. An offense relating to controlled substances under I.C. 35-48-4, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

19. An offense relating to material or a performance that is harmful to minors or obscene under I.C. 35-49-3, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

20. An offense relating to operating a motor vehicle while intoxicated under I.C. 9-30-5, unless five (5) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later.

21. Domestic battery (I.C. 35-42-2-1.3), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is latest.

22. An offense that is substantially equivalent to any of the offenses listed in this subsection in which the judgment of conviction was entered under the law of any other jurisdiction.

During the course of his/her employment with the Corporation, each support staff employee shall be required to report the

(X) arrest or the filing of criminal charges against the employee;

A. conviction of the employee for a crime; and

B. substantiated report of child abuse or neglect of which the employee is the subject

to the Superintendent within two (2) business days of the occurrence. The Superintendent shall obtain a review of each reported conviction or substantiated report of child abuse or neglect and shall recommend appropriate action to the Board considering the risk to members of the school community presented by the continued employment of the employee who was convicted or the subject of a substantiated report of child abuse or neglect.

I.C. 5-2-22
I.C. 10-13-3
I.C. 20-26-2-1.3, 20-26-2-1.5
I.C. 20-26-5-10, -10.5, -11 and -11.5
I.C. 20-28-5-8

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

The School Board does not discriminate on the basis of the Protected Classes of race, color, national origin, sex (including transgender status, sexual orientation and gender identity), disability, age, religion, military status, ancestry, or genetic information which are classes protected by Federal and/or State law (collectively, "Protected Classes") occurring in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment.

The Superintendent shall appoint and publicize the name of the compliance officer(s) who is/are responsible for coordinating the Corporation's efforts to comply with applicable Federal and State laws and regulations, including the Corporation's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination or denial of equal access. The compliance officer(s) also shall verify that proper notice of nondiscrimination for Title II of the Americans with Disabilities Act (as amended), Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 (as amended), and the Age Discrimination in Employment Act is provided to staff members and the general public. Any sections of the Corporation's collectively bargained contracts dealing with hiring, promotion, and tenure should contain a statement of nondiscrimination similar to that in the Board's statement above. In addition, any gender specific terms should be eliminated from such contracts.

Compliance Officer(s)

The following person(s) is/are designated as the Corporation's compliance officer(s) and, as such, shall handle inquiries regarding the nondiscrimination policies of the Corporation and address any complaint of discrimination:

Director of Curriculum, Instruction and Assessment or Director of Business Operations

315 South Harrison Drive, Corydon, Indiana 47112

Phone: 812-738-2168 Fax: 812-738-2158

Email: nondiscrimination@shcsc.k12.in.us

~~Name and Title~~ _____

~~Address~~ _____

~~Telephone No.~~ _____

~~Email address~~ _____

~~Name and Title~~ _____

~~Address~~ _____

~~Telephone No.~~ _____

~~Email address~~ _____

Reports and Complaints of Unlawful Discrimination and Retaliation

Employees are encouraged to promptly report incidents of unlawful discrimination and/or retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment to an administrator, supervisor, or other Corporation-level official so that the Board may address the conduct. Any administrator, supervisor, or other Corporation-level official who receives such a

complaint shall file it with a compliance officer

(X) within two (2) business days.

~~( ) within _____ (__) business days.~~

Employees who believe they have been unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment are entitled to utilize the complaint process set forth below. Initiating a complaint, whether formally or informally, in the Corporation and/or a concurrent criminal complaint will not adversely affect the complaining individual's employment status or opportunity. While there are no time limits for initiating complaints under this policy, individuals should make every effort to file a complaint as soon as possible after the conduct occurs while the facts are known and potential witnesses are available.

The compliance officer(s) will be available during regular school/work hours to discuss concerns related to unlawful discrimination/retaliation. The compliance officer(s) shall accept complaints of unlawful discrimination/retaliation directly from any member of the Corporation community or a visitor to the Corporation, and receive complaints that are initially filed with a school building administrator, supervisor or other Corporation-level official. Upon receipt of a complaint, either directly or through a school building administrator, supervisor or other Corporation-level official, a compliance officer will begin either an informal or formal process (depending on the request of the person alleging the discrimination/retaliation or the nature of the alleged discrimination/retaliation), or designate a specific individual to conduct such a process.

The compliance officer will provide a copy of this policy to any person who files a complaint. In the case of a formal complaint, the compliance officer will prepare recommendations for the Superintendent or oversee the preparation of such recommendations by a designee. All members of the Corporation community must report incidents of discrimination/retaliation that are reported to them to the compliance officer

(x) within two (2) business days

~~( ) within _____ (__) business days~~

of learning of the incident/conduct.

Any Corporation employee who directly observes unlawful discrimination/retaliation is obligated, in accordance with this policy, to report such observations to one of the compliance officers within two (2) business days. Additionally, any Corporation employee who observes an act of unlawful discrimination/retaliation is expected to intervene to stop the misconduct, unless circumstances make such an intervention dangerous, in which case the staff member should immediately notify other Corporation employees and/or local law enforcement officials, as necessary, to stop the misconduct. Thereafter, the compliance officer or designee must contact the employee within two (2) business days to advise him/her of the Corporation's intent to investigate the wrongdoing.

Complaint Procedures

Any employee who believes that s/he has been subjected to unlawful discrimination or retaliation may seek resolution of his/her complaint through the procedures described below. The formal complaint procedures involve an investigation of the individual's claims and a process for rendering a decision regarding whether the charges are substantiated at the lowest possible administrative level and in a prompt and equitable manner.

Due to the sensitivity surrounding complaints of unlawful discrimination or retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within fifteen (15) business days of the complaint being received).

In accordance with Federal and State law, employees will be notified of their right to file an internal complaint regarding an alleged violation, misinterpretation or misapplication of Federal and/or State law pertaining to discrimination in employment.

In addition, employees will be notified of their right to file a complaint with the U.S. Department of Education's Office for Civil Rights, the Equal Employment Opportunity Commission, or the Indiana Civil Rights Commission, as well as a concurrent criminal complaint with the law enforcement agency having jurisdiction in the Corporation.

Informal Complaint Procedure

The goal of the informal complaint procedure is to stop quickly inappropriate behavior and facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for an employee or unsuccessful applicant for employment who believes s/he has been unlawfully discriminated or retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. This informal procedure is not required as a precursor to the filing of a formal complaint or a concurrent criminal complaint.

The informal process is available only in those circumstances where the parties (the alleged target of the discrimination/retaliation and individual(s) alleged to have engaged in the discrimination) agree to participate in it.

Employees, or unsuccessful applicants for employment, who believe that they have been unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint process.

All complaints involving a Corporation employee or any other adult member of the Corporation community against a student will be formally investigated, and a concurrent criminal complaint shall be filed.

As an initial course of action, if an individual feels that s/he is being unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment and s/he is able and feels safe doing so, the individual should tell or otherwise inform the person who engaged in the allegedly discriminatory/retaliatory conduct that it is inappropriate and must stop. The complaining individual should address the alleged misconduct as soon after it occurs as possible. A/The compliance officer is available to support and counsel individuals when taking this initial step or to intervene on behalf of the individual if requested to do so.

An individual who is uncomfortable or unwilling to inform the person who allegedly engaged in the unlawful conduct of his/her concerns is not prohibited from otherwise filing an informal or a formal complaint and filing a concurrent criminal complaint if s/he desires to do so.

In addition, with regard to certain types of unlawful discrimination, such as sexual discrimination, the compliance officer may advise against the use of the informal complaint process.

An individual who believes s/he has been unlawfully discriminated/retaliated against in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment may make an informal complaint, either orally or in writing: (1) to a building administrator; (2) directly to the compliance officer(s); and/or (3) to the Superintendent or other Corporation-level employee.

All informal complaints must be reported to the compliance officer(s) who will either facilitate an informal resolution as described below or appoint another individual to facilitate an informal resolution.

The Corporation's informal complaint procedure is designed to provide employees who believe they are being unlawfully discriminated/retaliated against with a range of options aimed at bringing about a prompt resolution of their concerns. Depending upon the nature of the complaint and the wishes of the individual claiming unlawful discrimination/retaliation, informal resolution may involve, but not be limited to, one or more of the following:

A. Advising the individual about how to communicate his/her concerns to the person who allegedly engaged in the discriminatory/ retaliatory behavior.

B. Distributing a copy of Policy 4122 Nondiscrimination as a reminder to the individuals in the school building or office where the individual whose behavior is being questioned works.

C. If both parties agree, the compliance officer may arrange and facilitate a meeting between the individual claiming discrimination/ retaliation and the individual accused of engaging in the misconduct to work out a mutual resolution.

While there are no set time limits within which an informal complaint must be resolved, the compliance officer or designee will exercise his/her authority to attempt to resolve all informal complaints

~~( ) within fifteen (15) business days of receiving the informal complaint.~~

(x) within twenty (20) ~~( )~~ business days of receiving the informal complaint.

Parties who are dissatisfied with the results of the informal complaint process may proceed to file a formal complaint. And, as stated above, parties may request that the informal process be terminated at any time to move to the formal complaint process.

The compliance officer will retain all materials that are generated as part of the informal complaint process in accordance with the Board's records retention policy. (See Policy 8310)

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one of the parties requested that the informal complaint process be terminated to move to the formal complaint process, or if the individual elects to file a formal complaint initially, this formal complaint process shall be implemented.

An individual who believes that s/he has been subjected to unlawful discrimination/retaliation in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment (hereinafter referred to as the "Complainant"), may file a formal complaint, either orally or in writing, with an administrator, the compliance officer(s), Superintendent, or other Corporation-level official, as well as file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

Due to the sensitivity surrounding complaints of unlawful discrimination and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs.

If a Complainant informs an administrator, supervisor, Superintendent, or other Corporation-level official, either orally or in writing, about any complaint of discrimination/retaliation, the employee who is informed of the complaint must report such information to the compliance officer

(x) within two (2) business days.

~~**( )** within _____ (__) business days.~~

Throughout the course of the process, the compliance officer should keep the parties informed of the status of the investigation and the decision-making process.

All formal complaints must include the following information to the extent it is available: the identity of the individual believed to have engaged in, or be engaging in, the discriminatory/retaliatory conduct; a detailed description of the facts upon which the complaint is based; a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the compliance officer shall ask for such details in an oral interview. Thereafter, the compliance officer will prepare a written summary of the oral interview, and the Complainant will be asked to verify the accuracy of the reported complaint by signing the document.

Upon receiving a formal complaint, the compliance officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further discrimination or retaliation, including, but not limited to, a change of work assignment or schedule for the Complainant and/or the person who allegedly engaged in the misconduct. In making such a determination, the compliance officer should consult the Complainant to assess his/her agreement to the proposed action. If the Complainant is unwilling to consent to the proposed change, the compliance officer may still take whatever actions s/he deems appropriate in consultation with the Superintendent.

[x] Within two (2) business days of receiving the complaint,

~~**[ ]** Within _____ (____) business days of receiving the complaint,~~

the compliance officer, or a designee, will initiate a formal investigation to determine whether the Complainant has been subjected to unlawful discrimination/retaliation.

Simultaneously, the compliance officer, or a designee, will inform the individual alleged to have engaged in the discriminatory or retaliatory conduct (hereinafter referred to as the "Respondent"), that a complaint has been received. The Respondent will be informed about the nature of the allegations and provided with a copy of any relevant policies and/or administrative guidelines, including Policy 4122 - Nondiscrimination. The Respondent also must be informed of the opportunity to submit a written response to the complaint

(x) within five (5) business days.

~~**( )** within _____ (__) business days.~~

Although certain cases may require additional time, the compliance officer, or a designee, will attempt to complete an investigation into the allegations of discrimination/retaliation

~~( ) within fifteen (15) business days of receiving the formal complaint.~~

(x) within twenty (20) ~~( )~~ business days of receiving the formal complaint.

The investigation will include:

A. interview(s) with the Complainant;

B. interview(s) with the Respondent;

C. interviews with any other witnesses who reasonably may be expected to have any information relevant to the allegations; and,

D. consideration of any documentation or other information presented by the Complainant, Respondent, or any other witness that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the compliance officer, or the designee, shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful discrimination/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful discrimination/retaliation. The recommendations must be based upon the totality of the circumstances. In determining if discrimination or retaliation occurred, a preponderance of evidence standard will be used (*i.e.*, it is more likely than not that unlawful discrimination/retaliation occurred).

[x] The compliance officer, or the designee, should consult with the Board's legal counsel before finalizing the report to the Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the compliance officer or the designee, the Superintendent must either issue a decision regarding whether the charges have been substantiated or request further investigation. A copy of the Superintendent's decision will be delivered to both the Complainant and the Respondent.

If the Superintendent requests additional investigation, the Superintendent must delineate the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.

If the Superintendent determines the Complainant was subjected to unlawful discrimination/retaliation, s/he must identify what corrective action will be taken to stop, remedy, and prevent the recurrence of the discrimination/retaliation. The corrective action should be reasonable, timely, age-appropriate, effective, and tailored to the specific situation.

A Complainant or Respondent who is dissatisfied with the decision of the Superintendent may appeal through a signed written request to the Board

~~( )~~ (x) within five (5) business days of his/her receipt of the Superintendent's decision.

~~( ) within _____ (__) business days of his/her receipt of the Superintendent's decision.~~

If the Superintendent is the Respondent, the appeal process will skip the review by the Superintendent and move directly to the Board. In such circumstances, the compliance officer, or the designee, shall prepare and deliver a written report to the Board that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful discrimination/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful discrimination/retaliation.

The Board shall meet with the concerned parties and their representatives within twenty (20) business days of the receipt of a written request to appeal. At this meeting, the parties have the right to present evidence, including testimony and/or exhibits, to the Board in support of their position. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting. The decision of the Board will be final.

The Board reserves the right to investigate and resolve a complaint or report of unlawful discrimination/retaliation regardless of whether the employee or unsuccessful applicant for employment alleging the unlawful discrimination/ retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

The Complainant and the Respondent may be represented, at his/her own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights, Equal Employment Opportunity Commission, Indiana Civil Rights Commission, or the filing of a concurrent criminal complaint. Use of the complaint procedures is not a prerequisite to the pursuit of other remedies. Furthermore, the complaint must be investigated even if a separate investigation is being conducted by another agency, including but not limited to the local police department.

Privacy/Confidentiality

The Corporation will employ all reasonable efforts to protect the rights of the Complainant, the Respondent(s), and the witnesses to the extent possible, consistent with the Corporation's legal obligations to investigate, take appropriate action, and comply with any discovery or disclosure obligations.

All records generated under the terms of this policy shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed.

All Complainants proceeding through the formal investigation process will be advised that their identities may be disclosed to the Respondent(s).

During the course of a formal investigation, the compliance officer or designee will instruct each person who is interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of an investigation is expected not to disclose to third parties any information that s/he learns and/or provides during the course of the investigation.

~~In accordance with the Board's records retention policy, the compliance officer will maintain all public records created as a part of an investigation of a complaint of discrimination/retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. (See Policy 8310 – Public Records)~~

Remedial Action, Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful discrimination/ retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment by taking appropriate action reasonably calculated to stop and prevent further misconduct.

If warranted, appropriate remedial action shall be determined and implemented on behalf of the Complainant. Such remedial action may include, but is not limited to, counseling services, reinstatement of leave taken due to the discrimination, or other appropriate action.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s), if any.

When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter. In those cases where unlawful discrimination/retaliation is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s), if any.

All sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevent its recurrence, and remedy its effect. Prior sanctions imposed on the Respondent(s) for similar past conduct shall be considered in determining the appropriateness of the sanction(s) imposed for the present conduct.

The Board may appoint an individual, who may be an employee of the Corporation, to monitor the Respondent to ensure no further discrimination or retaliation occurs. Likewise, the Board may appoint an individual, who may be an employee of the Corporation other than the Respondent, to follow up with the Complainant to ensure that no further discrimination or retaliation has occurred and to take action to promptly address any reported occurrences.

Retention of Public Records, Student Records, and Investigatory Records and Materials

All individuals charged with conducting investigations under this policy shall retain all information, documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315) created and received as part of an investigation, including but not limited to complaints, responses, witness statements, documentary evidence, audio, video and/or digital recordings, handwritten and contemporaneous notes, e-mails related to the investigation and allegations, printouts, letters, determinations, and summaries. The information, documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal and/or State law (e.g., student records).

The information, documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, Policy 8330 and the Corporation's records retention schedule.

Retaliation

Retaliation against a person who (1) makes a report or files a complaint alleging unlawful discrimination occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment, or (2) participates as a witness in an investigation, is prohibited.

Specifically, the Board will not discriminate/retaliate against, coerce, intimidate, threaten or interfere with any individual because s/he opposed any act or practice made unlawful by Federal or State nondiscrimination laws, made a complaint, testified, assisted or participated in any manner in an investigation, proceeding, or hearing under those laws, or exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by those laws.

Individuals found to have engaged in retaliation shall be subject to disciplinary action, up to and including termination of employment or expulsion from school.

Training

The compliance officers also will oversee the training of Corporation employees so that all employees understand their rights and responsibilities under Federal and State law and are informed of the Board's policies and practices with respect to fully implementing and complying with the requirements of Federal and State law.

Notice

Notice of the Board's policy on nondiscrimination in employment practices and the identity of the compliance officers will be posted throughout the Corporation and published in any Corporation statement regarding the availability of employment, in any staff handbooks, and in general information publications of the Corporation as required by Federal and State law and this policy.

I.C. 20-28-10-12
I.C. 20-28-10-13
I.C. 20-33-1-1
20 U.S.C. 1400 et seq., the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004)
20 U.S.C. 1681 et seq., Title IX of the Education Amendments of 1972
29 U.S.C. 621 et seq., Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Section 504 of the Rehabilitation Act of 1973, as amended
29 U.S.C. 6101, The Age Discrimination in Employment Act of 1975
42 U.S.C. 1983
42 U.S.C. 2000d et seq., Title VI of the Civil Rights Act of 1964
42 U.S.C. 2000e et seq., Title VII of the Civil Rights Act of 1964
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act of 2008
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
29 C.F.R. Part 1635

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

DRUG AND ALCOHOL TESTING OF CDL HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY-SENSITIVE FUNCTIONS ~~DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS~~

The School Board entrusts the safety of students being transported to and from school and school activities on school ~~busses~~ buses to the drivers of those ~~busses~~buses. To be worthy of the Board's continuing trust, each school bus driver must be mentally and physically alert at all times while on duty. The Board therefore establishes this policy and directs the Superintendent to promulgate administrative guidelines as needed to fully implement Department of Transportation requirements for drug and alcohol testing of these employees of the Board.

The Board requires all ~~CDL license~~ Commercial Driver's License ("CDL") holders, including school bus drivers, to comply with Board Policy 4122.01 on Drug Free Workplace which prohibits the possession, use, sale, or distribution of alcohol and any controlled substance on school property at all times. To implement this requirement, it is the policy of the Board that all CDL ~~license~~ holders and employees who perform safety-sensitive functions are to be free of any impairment from the use of alcohol or controlled substances while on duty.

The Board directs the Superintendent to establish a drug and alcohol testing program pursuant to ~~an~~ Federal regulations and the School Corporation's administrative guideline that requires each employee who is employed as a regular or substitute bus driver or performs safety sensitive functions on school ~~busses~~buses such as bus mechanics, and contractors who drive school ~~busses~~buses pursuant to a transportation contract, to be subject to testing for the presence of alcohol in his/her system as well as for the presence of the following:

A. Marijuana metabolites

B. Cocaine metabolites

C. ~~Opiates metabolites~~Opioids

D. Amphetamines

E. Phencyclidine (PCP)

Tests are to be conducted pursuant to this policy and Federal regulations:

A. prior to employment (for controlled substances only);

B. based upon reasonable suspicion;

C. upon an ~~employee~~ employee's or contractor's return to duty after any alcohol or drug rehabilitation;

D. after an accident under circumstances described in the Superintendent's administrative guideline;

E. on a random basis; and

F. on a follow-up basis.

Employees who are subject to this policy shall comply with the testing procedures required by the Federal regulations and the Department of Transportation ("DOT"), especially with regard to adulterated tests, substituted tests, refusals to test, dilute tests, and other procedures as described in AG 4162A.

~~A driver who tests positive on a test described above shall be prohibited from driving a school bus or performing a safety sensitive function on a school bus. The employee shall also be subject to discipline, up to and including discharge and a contract driver shall be prohibited from driving on the same basis as if the driver was an employee of the Board.~~
Any individual who tests positive on a test described above shall be prohibited from driving a school bus or performing a safety sensitive function on a school bus. An employee who tests positive on a test described above also shall be subject to discipline, up to and including discharge. A contract driver shall be prohibited from driving on the same basis as a driver who is an employee of the Corporation.

In addition, the Superintendent shall require that individuals who test positive, but who are not discharged, be evaluated by a substance abuse professional and complete a counseling/educational program before they may return to driving or performing safety-sensitive functions for the School Corporation, consistent with AG 4162A.

Employees who are removed from driving or performing safety-sensitive functions as a result of this policy must take and pass a return-to-duty test before returning to driving or performing safety-sensitive functions. The return-to-duty test will not occur until after a Substance Abuse Professional (SAP) has determined that the employee has successfully complied with prescribed education and/or treatment. The employee must have a negative drug test result and/or an alcohol test with an alcohol concentration of less than 0.02 before resuming driving or performing safety-sensitive duties.

Background checks also are to be conducted on all potential employees who will serve as drivers or perform safety-sensitive functions, or all current employees who desire to transition to serve as drivers or perform safety-sensitive functions, regarding history of drug and alcohol usage and tests during prior employment for DOT-regulated employers consistent with AG 4162A.

The Board directs the Superintendent to comply with ~~Department of Transportation~~ DOT/Federal regulations requiring that the Board provide educational materials that explain the requirements of drug and alcohol testing according to Federal regulations and the Board's policies and procedures for compliance with those regulations to school bus drivers and employees who perform safety-sensitive functions and any organization of these employees. After the initial distribution of materials to each driver and employee who performs safety-sensitive functions employed at the time of the distribution, the Superintendent or a designee shall see that each employee subsequently hired or transferred into one of these positions receives the materials required by this policy.

Formatted: Justified

The materials to be provided to drivers and other employees who perform safety-sensitive functions pursuant to this policy shall include a detailed discussion of the following:

A. the identity of the person designated by the Superintendent to answer employee questions about the materials

B. the categories of drivers and employees who perform safety-sensitive functions who are subject to drug and alcohol testing

C. sufficient information about the safety-sensitive functions performed by those employees to make clear what period of the employee's work day the employee is subject to this policy

D. specific information concerning employee conduct that is prohibited by this policy

E. the circumstances under which an employee will be tested for alcohol and/or controlled substances, including post-accident testing

F. the procedures that will be used to test for the presence of alcohol and controlled substances, protect the employee and the integrity of the testing ~~processes~~process, safeguard the validity of the test results, and ensure that test procedures are attributed to the correct person, including post-accident information and procedures and instructions required by Federal regulations

G. the requirement that an employee submit to alcohol and controlled substances tests administered in accordance with Federal regulations

H. an explanation of what constitutes a refusal to submit to an alcohol or controlled substances test and the consequences of refusal to submit a sample

I. the consequences for an employee found to have violated this policy, including the requirement that the driver be removed immediately from driving or performing any safety-sensitive function, and the procedures for seeking the assistance of substance abuse professionals and the return-to-duty process found in 40 C.F.R. 40.281 to 313

J. the consequences for drivers and employees who perform safety-sensitive functions found to have an alcohol concentration of 0.02 or greater but less than 0.04

K. information concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or co-worker's); and available methods of intervening when an alcohol or a controlled substances problem is suspected, including confrontation, referral to any employee assistance program and/or referral to the Superintendent

The Superintendent shall ~~ensure that~~require each driver and employee who performs safety-sensitive functions ~~is required~~ to sign a statement certifying that he or she has received a copy of these materials described in this policy. The original of the certificate signed by the employee shall be maintained in a file on the employee or contractor. An employee required to sign a certificate certifying that he or she has received a copy of the materials described in this policy who refuses to sign the certificate shall not be permitted to drive or perform any safety sensitive function until the certificate required by this policy is signed.

The Superintendent shall arrange for the required amount of training for appropriate staff members in drug recognition, in the procedures for testing, and in the proper assistance of staff members who are subject to the effects of substance abuse. In addition, the Corporation shall provide a comprehensive drug-free awareness program as an ongoing educational effort to prevent and eliminate illegal drug use and controlled substance abuse.

The Superintendent shall submit, for Board approval, a contract with a certified laboratory to provide services for implementation of the Department of Transportation rules including the following services:

A. testing of all first and second test urine samples

B. clear and consistent communication with the ~~Board's~~ Corporation's Medical Review Officer (MRO)

C. methodology and procedures for conducting random tests for controlled substances and alcohol

D. preparation and submission of all required reports

The Superintendent ~~shall also~~also shall propose that the Board select the agency or persons who will conduct the alcohol tests, provide the ~~Board's~~ Corporation's MRO, and the drug collection site(s) in accordance with the requirements of the law.

I.C. 20-27-5 (driver qualifications – transportation contracts)
I.C. 20-27-8 (driver standards)
49 C.F.R. Part 40 (drug and alcohol testing)
49 C.F.R. 40.85 (drugs to be tested for)
49 C.F.R. 382.107 (safety sensitive function defined)
49 C.F.R. 382.301 (pre-employment testing)
49 C.F.R. 382.303 (post-accident testing
49 C.F.R. 382.305 (random testing)
49 C.F.R. 382.307 (reasonable suspicion testing
49 C.F.R. 382.601 (employer obligation to promulgate a policy on the misuse of alcohol and use of controlled substances)

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

ANTI-HARASSMENT

General Policy Statement

It is the policy of the Board of School Trustees to maintain an education and work environment that is free from all forms of unlawful harassment, including sexual harassment, occurring in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment (hereinafter referred to collectively as "unlawful harassment"). This commitment applies to all School Corporation operations, employment opportunities, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment occurring in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct affects the Corporation environment.

The Board will vigorously enforce its prohibition against unlawful harassment (see definition above), which is based on race, color, national origin, sex (including transgender status, sexual orientation and/or gender identity), religion, disability, military status, ancestry, or genetic information that are classes protected by Federal and/or State civil rights laws (hereinafter referred to as ”Protected Classes”), and encourages those within the Corporation community as well as third parties who feel aggrieved to seek assistance to rectify such problems occurring in the Corporation’s employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation’s employment opportunities, programs and activities, affecting the Corporation environment.

All Corporation employees, including administrators, professional staff and support staff, shall report any incident of alleged unlawful harassment (see definition above) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment that the employee observes or which is reported to the employee.

The Board will investigate all allegations of unlawful harassment (see definition on page 1) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment and, in those cases where unlawful harassment is substantiated, the Board will take immediate steps to end the harassment, prevent its recurrence, and remedy its effects.

Individuals who are found to have engaged in unlawful harassment (see definition on page 1) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment will be subject to appropriate disciplinary action, up to and including termination of employment or expulsion from school.

Furthermore, Corporation employees who fail to report any incident of alleged unlawful harassment (see definition on page 1) occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment that the employee observes or which is reported to the employee also are subject to appropriate disciplinary action, up to and including termination of employment.

~~[ ] The Corporation will offer counseling services to any person found to have been subjected to unlawful harassment, and where appropriate, the person(s) who committed the unlawful harassment.~~

For purposes of this policy, "Corporation community" means students, administrators, teachers, and staff, as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

For purposes of this policy, "third parties" include, but are not limited to, guests and/or visitors on Corporation property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with, or seeking to do business with, the Board, and other individuals who come in contact with members of the Corporation community at school-related events/activities (whether on or off Corporation property).

Other Violations of the Anti-Harassment Policy

The Corporation also will take immediate steps to impose disciplinary action on individuals engaging in any of the following prohibited acts:

A. Retaliating against a person who has made a report or filed a complaint alleging unlawful harassment (see definition on page 1) or who has participated as a witness in a harassment investigation.

B. Filing a malicious or knowingly false report or complaint of unlawful harassment (see definition on page 1).

C. Disregarding, failing to investigate adequately, or delaying investigation of allegations of unlawful harassment (see definition on page 1), when responsibility for reporting and/or investigating unlawful harassment charges comprises part of one's supervisory duties.

Definitions

Bullying

Bullying rises to the level of unlawful harassment (see definition on page 1) when one or more persons systematically and chronically inflict physical hurt or psychological distress on one (1) or more students with the intent to harass, ridicule, humiliate, intimidate or harm that/those student(s), and that bullying is based upon sex, race, color, national origin, religion, or disability, that is, characteristics that are protected by Federal civil rights laws. It is defined as any unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by an adult or student, that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school performance or participation; and may involve:

A. teasing;

B. threats;

C. intimidation;

D. stalking;

E. cyberstalking;

F. cyberbullying;

G. physical violence;

H. sexual violence;

I. theft;

J. sexual, religious, or racial harassment;

K. public humiliation; or

L. destruction of property.

In the bullying context, "harassment" means any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal or physical conduct directed against a student that:

A. places a student in reasonable fear of harm to his/her person or damage to his/her property;

B. has the effect of substantially interfering with a student's educational performance, opportunities, or benefits; or

C. has the effect of substantially disrupting the orderly operation of a school.

Sexual Harassment

Pursuant to Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972, "sexual harassment" is defined as:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when:

A. Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's employment, or status in a class, educational program, or activity.

B. Submission or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting such individual.

C. Such conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working, and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity.

Sexual harassment may involve the behavior of a person of either gender against a person of the same or opposite gender.

Prohibited acts that constitute sexual harassment may take a variety of forms. Examples of the kinds of conduct that may constitute sexual harassment include, but are not limited to:

A. unwelcome sexual propositions, invitations, solicitations, and flirtations;

B. sexual violence, including physical and/or sexual assault;

C. threats or insinuations that a person's employment, wages, academic grade, promotion, classroom work or assignments, academic status, participation in athletics or extra-curricular programs or events, or other conditions of employment or education may be adversely affected by not submitting to sexual advances;

D. unwelcome verbal expressions of a sexual nature, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, jokes or innuendoes; unwelcome suggestive or insulting sounds or whistles; obscene telephone calls;

E. sexually suggestive objects, pictures, videotapes, audio recordings or literature, placed in the work or educational environment, which may embarrass or offend individuals;

F. unwelcome and inappropriate touching, patting, or pinching; obscene gestures;

G. a pattern of conduct, which can be subtle in nature, that has sexual overtones and is intended to create or has the effect of creating discomfort and/or humiliation to another;

H. remarks speculating about a person's sexual activities or sexual history, or remarks about one's own sexual activities or sexual history;

I. in the context of employees, consensual sexual relationships where such relationship leads to favoritism of a subordinate employee with whom the superior is sexually involved and where such favoritism adversely affects other employees or otherwise creates a hostile work environment;

J. inappropriate boundary invasions by a Corporation employee or other adult member of the Corporation community into a student's personal space and personal life;

K. verbal, nonverbal or physical aggression, intimidation, or hostility based on sex or sex-stereotyping that does not involve conduct of a sexual nature.

Not all behavior with sexual connotations constitutes unlawful sexual harassment. Sex-based or gender-based conduct must be sufficiently severe, pervasive, and persistent such that it adversely affects, limits, or denies an individual's employment or education or creates a hostile or abusive employment or educational environment.

NOTE: Sexual conduct/relationships with students by a Corporation employee or any other adult member of the Corporation community is prohibited, and any teacher, administrator, coach or other school authority, or staff member who engages in certain sexual conduct with a student may be disciplined up to and including termination and also may be guilty of the criminal charge of "sexual battery" as set forth in I.C. 35-42-4-8. In the case of a child under fourteen (14) years of age, the person also may be guilty of "child molesting" under I.C. 35-42-4-3. In the case of a child between the ages of fourteen (14) and sixteen (16), the person also may be guilty of "sexual misconduct with a minor" under I.C. 35-42-4-9. The issue of consent is irrelevant in regard to the latter two (2) criminal charges. Any employee accused of sexual relations with a student **(X)** may ~~( ) will [not recommended]~~ be placed on leave until school administrative proceedings are completed. Proven sexual relationships with a student regardless of the age of the student will initiate the termination process for the employee.

Race/Color Harassment

Prohibited racial harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's race or color and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working, and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's race or color, such as racial slurs, nicknames implying stereotypes, epithets, and/or negative references relative to racial customs.

Religious (Creed) Harassment

Prohibited religious harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's religion or creed and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's religious tradition, clothing, or surnames, and/or involving religious slurs.

National Origin Harassment

Prohibited national origin harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's national origin and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's national origin, such as negative comments regarding customs, manner of speaking, language, surnames, or ethnic slurs.

Disability Harassment

Prohibited disability harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's disability and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's disabling condition, such as negative comments about speech patterns, movement, physical impairments or defects/appearances, or the like. Such harassment also may include but is not limited to conduct directed at or pertaining to a person's genetic information.

Reports and Complaints of Harassing Conduct

Students, members of the Corporation community and third parties are encouraged to promptly report incidents of unlawful harassment (see definition on page 1) to an administrator, supervisor or other Corporation official so that the Corporation may address the conduct before it becomes severe, pervasive, or persistent. All Corporation employees, including administrators, professional staff and support staff, shall report any incident of alleged unlawful harassment (see definition on page 1) that the employee observes or which is reported to the employee. Any administrator, supervisor, or other Corporation-level official who receives such a complaint shall file it with the Corporation's Anti-Harassment Compliance Officer at his/her first convenience. Corporation employees who fail to comply with the reporting responsibility shall be subject to discipline, up to and including termination.

Members of the Corporation community or third parties who believe they have been subjected to unlawful harassment (see definition on page 1) by another member of the Corporation community or a third party are entitled to utilize the Board's complaint process set forth below. Initiating a complaint, whether formally or informally, will not adversely affect the complaining individual's employment or participation in educational or extra-curricular programs unless the complaining individual makes the complaint maliciously or with knowledge that it is false. Individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available.

If, during an investigation of a reported act of bullying and/or harassment in accordance with Policy 5517.01 – Bullying, the principal or his/her designee believes that the reported misconduct may have created a hostile work environment and may have constituted unlawful harassment (see definition on page 1) based on "Protected Classes" (see definition on page 1), the principal or his/her designee will report the act of bullying and/or harassment to one (1) of the Compliance Officers who shall investigate the allegation in accordance with this policy.

Anti-Harassment Compliance Officers

The following individuals serve as "Anti-Harassment Compliance Officers" for the Corporation. They are hereinafter referred to as the "Compliance Officers".

Director of Curriculum, Instruction and Assessment or Director of Business Operations

315 South Harrison Drive, Corydon, Indiana 47112

Phone: 812-738-2168 Fax: 812-738-2158

Email: anitharassment@shcsc.k12.in.us

~~(Name)~~	~~(Name)~~
~~(School Corporation Title)~~	~~(School Corporation Title)~~
~~(Telephone Number)~~	~~(Telephone Number)~~
~~(Office Address)~~	~~(Office Address)~~
E-mail Address)	(E-mail Address)

The names, titles, and contact information for the Compliance Officers will be published annually:

(X) in the student, parent, and staff handbooks.

~~( ) in the School Corporation Annual Report to the public.~~

(X) on the School Corporation's web site.

~~( ) on each individual school's web site.~~

~~( ) in the School Corporation's calendar.~~

The Compliance Officers will be available during regular school/work hours to discuss concerns related to "unlawful harassment" (see definition on page 1), to assist students, other members of the Corporation community and third parties who seek support or advice when informing another individual about "unwelcome" conduct, or to intercede informally on behalf of the student.

Any Corporation employee who directly observes unlawful harassment (see definition on page 1) of a student is obligated, in accordance with this policy, to report such observations to one of the Compliance Officers within **(X)** two (2) ~~( ) (____)~~ business days. Thereafter, the Compliance Officer or designee must contact the student if age eighteen (18) or older, or the student's parents if under the age of eighteen (18) within two (2) business days to advise him/her/them of the Corporation's intent to investigate the alleged misconduct, including the obligation of the Compliance Officer or his/her designee to conduct an investigation following all the procedures outlined in this policy for a formal complaint. Additionally, if the alleged harasser is a student, the Compliance Officer or designee must contact the student, if age eighteen (18) or older, or the student's parents if under the age of eighteen (18), within two (2) business days to advise him/her/them of the Corporation's intent to investigate the alleged misconduct, including the obligation of the Compliance Officer or designee to conduct an investigation following all the procedures outlined for a formal complaint. However, all complaints of harassment involving a Corporation employee or any other adult member of the Corporation community against a student will be formally investigated.

The Compliance Officers are assigned to accept complaints of unlawful harassment (see definition on page 1) directly from any member of the School Corporation community or a visitor to the Corporation, or to receive complaints that are initially filed with a school building administrator. Upon receipt of a complaint either directly or through a school building administrator, a Compliance Officer will begin either an informal or formal process (depending on the request of the member of the School Corporation community alleging harassment or the nature of the alleged harassment), or the Compliance Officer will designate a specific individual to conduct such a process. In the case of a formal complaint, the Compliance Officer will prepare recommendations for the Superintendent or will oversee the preparation of such recommendations by a designee. However, if the alleged harasser is the Superintendent, the recommendations shall be submitted to the **(X)** Board President ~~( ) School Board Attorney ( ) _____~~.

All Corporation employees must report incidents of harassment that are reported to them to the Compliance Officer within **(X)** two (2) ~~( ) _____ (____)~~ business days of learning of the incident.

Investigation and Complaint Procedure ~~(see Form 4362 F1)~~

Any employee or other member of the Corporation community or third party (e.g., visitor to the Corporation) who believes that s/he has been subjected to unlawful harassment (see definition on page 1) may seek resolution of his/her complaint through either the informal or formal procedures as described below. Further, a process for investigating claims of harassment (see definition on page 1) and a process for rendering a decision regarding whether the claim of unlawful harassment (see definition on page 1) was substantiated are set forth below.

Due to the sensitivity surrounding complaints of unlawful harassment (see definition on page 1), time lines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within ~~( ) fifteen (15)~~ **(X) twenty (20)** ~~( )~~ business days of the complaint being received).

The informal and formal procedures set forth below are not intended to interfere with the rights of any individual to pursue a complaint of unlawful harassment with the United States Department of Education, Office for Civil Rights (OCR), the Indiana Civil Rights Commission (ICRC) or Equal Employment Opportunity Commission (EEOC), or to file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

Informal Complaint Procedure

The goal of the informal complaint procedure is to stop inappropriate behavior and/or unlawful harassment (see definition on page 1) to investigate and facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for an employee who believes s/he has been unlawfully harassed or retaliated against in the Corporation's employment opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs, and activities, affecting the Corporation environment. This informal procedure is not required as a precursor to the filing of a formal complaint and/or filing a concurrent criminal complaint, and will be utilized only where the parties (alleged target of harassment and alleged harasser(s)) agree to participate in such process.

Employees, other members of the Corporation community, or third parties who believe that they have been subjected to unlawful harassment (see definition on page 1) or retaliated against may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint procedure.

However, all complaints of unlawful harassment (see definition on page 1) involving a Corporation employee, any adult member of the Corporation community, or a third party against a student will be formally investigated. Similarly, any allegations of sexual violence will be formally investigated.

As an initial course of action, if an individual feels that s/he is being unlawfully harassed (see definition on page 1) and s/he is able and feels safe doing so, the individual should tell or otherwise inform the harasser that the conduct is unwelcome and must stop. Such direct communication should not be utilized in circumstances involving sexual violence. The complaining individual should address the allegedly harassing conduct as soon after it occurs as possible. The Compliance Officer(s) is/are available to support and counsel individuals when taking this initial step or to intervene on behalf of the individual if requested to do so. An individual who is uncomfortable or unwilling to inform the harasser of his/her complaint is not prohibited from otherwise filing an informal or a formal complaint. In addition, with regard to certain types of unlawful harassment, such as sexual harassment, the Compliance Officer may advise against the use of the informal complaint process.

An individual who believes s/he has been unlawfully harassed (see definition on page 1) may make an informal complaint, either orally or in writing: 1) to a teacher, other employee, or building administrator; 2) directly to one of the Compliance Officers; and/or 3) to the Superintendent or other Corporation-level employee.

All informal complaints must be reported to one (1) of the Compliance Officers, who will either facilitate an informal resolution as described below on his/her own or appoint another individual to facilitate an informal resolution.

The Corporation's informal complaint procedure is designed to provide employees, other members of the Corporation community or third parties who believe they are being subjected to unlawful harassment (see definition on page 1) with a range of options designed to bring about a resolution of their concerns. Depending upon the nature of the complaint and the wishes of the individual claiming unlawful harassment, informal resolution may involve, but not be limited to, one or more of the following:

A. Advising the individual about how to communicate the unwelcome nature of the behavior to the alleged harasser.

B. Distributing a copy of the anti-harassment policy as a reminder to the individuals in the school building or office where the individual whose behavior is being questioned works or attends.

C. If both parties agree, the Compliance Officer may arrange and facilitate a meeting between the individual claiming harassment and the individual accused of harassment to work out a mutual resolution. Such a meeting is not appropriate in circumstances involving sexual violence.

While there are no set time limits within which an informal complaint must be resolved, one of the Compliance Officers or a designee will exercise his/her authority to attempt to resolve all informal complaints within ~~( ) fifteen (15)~~ **(x)** twenty (20) ~~(____)~~ business days of receiving the informal complaint. Parties who are dissatisfied with the results of the informal complaint process may proceed to file a formal complaint, may file a complaint with the United States Department of Education, Office for Civil Rights (OCR), the Indiana Civil Rights Commission (ICRC) or Equal Employment Opportunity Commission (EEOC), and/or may file a concurrent criminal complaint with the law enforcement agency having jurisdiction. And, as stated above, parties may request that the informal process be terminated at any time to move to the formal complaint process.

One (1) of the Compliance Officers or a designee will retain all materials generated as part of the informal complaint process in accordance with the Board's records retention policy (see Policy 8310, Policy 8320 and Policy 8330).

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one (1) of the parties has requested that the informal complaint process be terminated to move to the formal complaint process, or if the individual elects to file a formal complaint initially, the formal complaint process as described below shall be implemented.

The formal complaint process is not intended to interfere with the rights of an employee, other members of the Corporation community, or third party to pursue a complaint of unlawful harassment with the United States Department of Education, Office for Civil Rights (OCR), the Indiana Civil Rights Commission (ICRC) or Equal Employment Opportunity Commission (EEOC), and/or to file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

An individual who believes s/he has been subjected to offensive conduct/unlawful harassment/retaliation hereinafter referred to as the "Complainant", may file a formal complaint, either orally or in writing with a teacher, principal, the Compliance Officer, Superintendent, or other Corporation-level employee. Due to the sensitivity surrounding complaints of unlawful harassment (see definition on page 1) and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available. If a Complainant informs a teacher, principal, Superintendent, or other Corporation-level employee, either orally or in writing, about any complaint of harassment or retaliation, the employee to whom the complaint is reported must report such information to the Compliance Officer or designee within two (2) business days.

Throughout the course of the process as described herein, the Compliance Officer should keep the parties informed of the status of the investigation and the decision making process.

All formal complaints of unlawful harassment (see definition on page 1) or retaliation must include the following information to the extent it is available: the identity of the individual believed to have engaged in, or be engaging in, offensive conduct/harassment/retaliation; a detailed description of the facts upon which the complaint is based; a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the Compliance Officer shall ask for such details in an oral interview. Thereafter, the Compliance Officer will prepare a written summary of the oral interview and the Complainant will be asked to verify the accuracy of the reported complaint by signing the document.

Upon receiving a formal complaint, the Compliance Officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further harassment or retaliation, including, but not limited to, a change of work assignment or schedule for the Complainant and/or the alleged harasser. In making such a determination, the Compliance Officer should consult the Complainant to assess his/her agreement to any action deemed appropriate. If the Complainant is unwilling to consent any change that is deemed appropriate by the Compliance Officer, the Compliance Officer may still take whatever actions s/he deems appropriate in consultation with the Superintendent and/or Board Attorney.

Within **(x)** two (2) ~~( ) (____)~~ business days of receiving the complaint, the Compliance Officer or a designee will initiate a formal investigation to determine whether the Complainant has been subjected to offensive conduct/unlawful harassment/retaliation.

[x] A principal will not conduct an investigation unless directed to do so by the Compliance Officer.

Contemporaneously, one (1) of the Compliance Officers or a designee will inform the individual alleged to have engaged in the unlawful harassing or retaliatory conduct, hereinafter referred to as the "Respondent", that a complaint has been received. The Respondent will be informed about the nature of the allegations and a copy of the Board's anti-harassment policy shall be provided to the Respondent. The Respondent must also be informed of the opportunity to submit a written response to the complaint within **(x)** five (5) ~~( ) (____)~~ business days.

Although certain cases may require additional time, one (1) of the Compliance Officers or a designee will attempt to complete an investigation into the allegations of harassment or retaliation within fifteen (15) business days of receiving the formal complaint.

The investigation will include:

A. interview(s) with the Complainant;

B. (interview(s) with the Respondent;

C. interviews with any other witnesses who may reasonably be expected to have any information relevant to the allegations; and

D. consideration of any documentation or other information, presented by the Complainant, Respondent, or any other witnesses that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the Compliance Officer or the designee shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful harassment (see definition on page 1) or retaliation. The Compliance Officer's recommendations must be based upon the totality of the circumstances, including the ages and maturity levels of those involved. In determining if discriminatory harassment or retaliation occurred, a preponderance of evidence standard will be used (i.e., it is more likely than not that unlawful discrimination retaliation occurred).

(x) The Compliance Officer may consult with the Board's legal counsel before finalizing the report to the Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the Compliance Officer or the designee, the Superintendent must either issue a decision regarding whether the complaint of harassment has been substantiated or request further investigation. A copy of the Superintendent's decision will be delivered to both the Complainant and the Respondent.

If the Superintendent requests additional investigation, the Superintendent must specify the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.

A Complainant or respondent who is dissatisfied with the decision of the Superintendent may appeal through a signed written request to the Board of School Trustees within five (5) business days of his/her receipt of the Superintendent's final decision.

If the Superintendent is the Respondent, the appeal process will skip the review by the Superintendent and move directly to the Board. In such circumstances, the Compliance Officer, or the designee, shall prepare and deliver a written report to the Board that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful harassment (see definition on page 1) or retaliation.

The Board shall meet with the concerned parties and their representatives within twenty (20) business days of the receipt of a written request to appeal. At this meeting, the parties have the right to present evidence, including testimony and/or exhibits, to the Board in support of their position. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting. The decision of the Board will be final.

The Board reserves the right to investigate and resolve a complaint or report of unlawful harassment/retaliation regardless of whether the member of the Corporation community or third party alleging the unlawful harassment/retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

The Complainant and the Respondent may be represented, at his/her own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights, Equal Employment Opportunity Commission, Indiana Civil Rights Commission, or the filing of a concurrent criminal complaint. Use of the complaint procedures is not a prerequisite to the pursuit of other remedies. Furthermore, the complaint must be investigated even if a separate investigation is being conducted by another agency, including but not limited to the local police department.

Privacy/Confidentiality

The Corporation will employ all reasonable efforts to protect the privacy of the Complainant, the Respondent(s) (that is the individual(s) against whom the complaint is filed), and the witnesses to the extent possible, consistent with the Corporation's legal obligations to investigate, to take appropriate action, and comply with any discovery or disclosure obligations.

All records generated under the terms of this policy shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed.

All Complainants proceeding through the formal investigation process should be advised that their identities may be disclosed to the Respondent(s).

During the course of a formal investigation, the Compliance Officer or his/her designee will instruct all members of the Corporation community and third parties who are interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of a harassment investigation is expected not to disclose any information that s/he learns or that s/he provides during the course of the investigation.

~~In accordance with the Board's records retention policy and student records policy, the Compliance Officer will maintain all records created as a part of an investigation of a complaint of unlawful harassment/retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. (See Policy 8310 – Public Records and/or Policy 8330 – Student Records)~~

Remedial Action, Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful harassment (see definition on page 1)/retaliation by taking appropriate action reasonably calculated to stop the harassment and prevent further such harassment.

If warranted, appropriate remedial action shall be determined and implemented on behalf of the Complainant. Such remedial action may include, but is not limited to, counseling services, reinstatement of leave taken due to the discrimination, or other appropriate action.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s), if any.

When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter, including the ages and maturity levels of those involved. In those cases where unlawful harassment is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s), if any.

All subsequent sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevents its recurrence, and remedy its effects. Prior sanctions imposed on the Respondent(s) for similar past conduct shall be considered in determining the appropriateness of the sanction(s) imposed for the present conduct.

The Board may appoint an individual, who may be an employee of the Corporation, to monitor the Respondent to ensure no further discrimination or retaliation occurs. Likewise, the Board may appoint an individual, who may be an employee of the Corporation other than the Respondent, to follow up with the Complainant to ensure that no further discrimination or retaliation has occurred and to take action to promptly address any reported occurrences.

Retention of Public Records, Student Records, and Investigatory Records and Materials

All individuals charged with conducting investigations under this policy shall retain all information, documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315) created and received as part of an investigation, including but not limited to complaints, responses, witness statements, documentary evidence, audio, video and/or digital recordings, handwritten and contemporaneous notes, e-mails related to the investigation and allegations, printouts, letters, determinations, and summaries. The information, documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal and/or State law (e.g., student records).

The information, documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, Policy 8330 and the Corporation's records retention schedule.

Retaliation

Any act of retaliation against a person who has made a report, filed a complaint alleging unlawful harassment, or participated as a witness in a harassment investigation is prohibited.

Specifically, the Board will not discriminate/retaliate against, coerce, intimidate, threaten, or interfere with any individual because the person opposed any act or practice of unlawful harassment (see definition on page 1), or because that individual made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing pertaining to unlawful harassment, or because that individual exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by Federal or State laws.

Individuals found to have engaged in retaliation shall be subject to disciplinary action, up to and including termination of employment or expulsion from school.

Allegations Constituting Criminal Conduct: Child Abuse/Sexual Misconduct

State law requires any teacher or school employee who knows or suspects that a child under the age of eighteen (18) is a victim of child abuse or neglect to immediately report that knowledge or suspicion to the Department of Child Services, Office of Child Protective Services. If, during the course of a harassment investigation, the Compliance Officer or a designee has reason to believe or suspect that the alleged conduct reasonably indicates abuse or neglect of the Complainant or the alleged victim, a report of such knowledge must be made in accordance with State law and Board Policy.

If the Compliance Officer or a designee has reason to believe that the Complainant has been the victim of criminal conduct as defined under State law, such knowledge should be reported to local law enforcement.

Any reports made to Child Protective Services or to local law enforcement shall not terminate the Compliance Officer's or a designee's obligation and responsibility to continue to investigate a complaint of harassment. While the Compliance Officer or a designee may work cooperatively with outside agencies to conduct concurrent investigations, in no event shall the harassment investigation by inhibited by the involvement of outside agencies.

Education and Training

In support of this Anti-Harassment Policy, the Board promotes preventative educational measures to create greater awareness of unlawful discriminatory practices. The Compliance Officers will oversee training of Corporation employees and students so that they understand their rights and responsibilities under Federal and State law and are informed of the Board's policies and practices with respect to fully implementing and complying with the requirements of Federal and State law. All training regarding the Board's policy and administrative guidelines and harassment in general will be age and content appropriate.

Notice

Notice of the Board's policy on anti-harassment related to employment practices and the identity of the Compliance Officers will be posted throughout the Corporation, and published in any Corporation statement regarding the availability of employment, in any staff handbooks, and in general information publications of the Corporation as required by Federal and State law and this policy.

I.C. 35-42-4-3, 35-42-4-8, 35-42-4-9
20 U.S.C. 1400 et seq., the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004)
20 U.S.C. 1681 et seq., Title IX of the Education Amendments Act of 1972
29 U.S.C. 621 et seq., Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Section 504 of the Rehabilitation Act of 1973, as amended
42 U.S.C. 1983
42 U.S.C. 2000d et seq., Title VI of the Civil Rights Act of 1964
42 U.S.C. 2000e et seq., Title VII of the Civil Rights Act of 1964
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
29 C.F.R. Part 1635
National School Boards Association Inquiry and Analysis - May 2008

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

LEAVES OF ABSENCE

The School Board delegates to the Superintendent the responsibility to determine whether to grant a leave of absence of up to one (1) year's time. Any request for a leave of absence of one (1) year or more shall be submitted to the Board.

Leave of Absence for Members of National Guard or Reserve:

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The Board shall grant a leave of absence in addition to a regular vacation period without loss of pay or time to any staff member who is a member of the Indiana National Guard, a reserve component of the U.S. forces, or a retired member of the naval, air, or ground forces of the United States and is on training duty for the State by order of the Governor or under the order of the reserve-component authority for consecutive or nonconsecutive periods not to exceed a total of fifteen (15) days in any calendar year. The staff member's vacation benefits, if any, will not be affected by this type of leave.

Leave of Absence for Active Duty Family Member:

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A staff member who has been employed for at least twelve (12) months and is the spouse, parent, grandparent, or sibling of a person who is ordered to active duty is entitled to an unpaid leave of absence during one (1) or more of the following periods.

A. during the thirty (30) days before active duty orders are in effect;

B. during a period in which the person ordered to active duty is on leave while active duty orders are in effect; or

C. during the thirty (30) days after the active duty orders are terminated.

The staff member or must have worked at least 1,500 hours during the twelve (12) month period immediately preceding the day the leave begins.

The leave of absence allowed each year may not exceed a total of ten (10) working days.

~~[ ]~~ ~~The Board shall require the staff member~~

~~or~~

[X] The staff member may request

to substitute any of his/her earned vacation, personal leave, or other paid leave except for paid medical or sick leave available for leave for any part of the ten (10) day period.

After a staff member takes a leave of the absence staff member shall be restored to:

A. the position the staff member held before the leave, or

B. a position equivalent to the position that the staff member held before the leave with equivalent benefits and terms of the negotiated agreement.

The Board shall permit the staff member to continue his/her health care benefits during the leave at the staff member's expense.

~~Any support staff member granted a leave of absence shall be considered to have terminated all work with the Corporation until completion of the leave. Exceptions may be made by the Superintendent in cases where the best interests of the Corporation might be served.~~

~~The Superintendent shall prepare appropriate administrative guidelines for this policy.~~

I.C. 22-2-13
I.C. 10-16-7-1 et seq.
38 U.S.C. 4301 et seq. (Uniformed Services Employment and Reemployment Rights Act)

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

ENTRANCE REQUIREMENTS

The School Board shall establish student entrance requirements which are consistent with Indiana law and sound educational practice and which ensure equitable treatment and proper placement.

A. **Kindergarten**

Each child of legal settlement shall be eligible for Kindergarten providing that s/he has attained the age of five (5) on or before August 1st. This requirement also shall apply to children who transfer into the School Corporation and who may have attended private or public kindergarten in another locality.

B. **First Grade**

If a child seeking to enroll in first grade has not attended kindergarten, the Superintendent shall make a determination as to whether the student will enroll in kindergarten or first grade based upon the assessment model found in the administrative guidelines (see AG ~~5112C~~5112B) and initiate the prompt transfer of any previous school records.

The Superintendent shall establish administrative guidelines ~~which ensure~~ providing for compliance with State law, proper documentation of birth as well as a certified copy of any custody order or decree, ~~appropriate screening, placement, and periodic assessment of children in kindergarten and first grade programs,~~ and certification that proper immunization is completed or in process~~, and the prompt transfer of records~~. Any indication that a student might be a missing child should be reported immediately to the Superintendent who, in turn, shall communicate with the appropriate authorities.

~~**[OPTIONAL] [NOTE: If the Corporation does not wish to permit children who have not reached age 5 by August 1 to attend school, do not choose this option.]**~~

~~**[ ]** These guidelines shall include an appeal procedure for early entrance to kindergarten or first grade that is in accordance with any guidelines promulgated by the State Department of Education.~~

~~**[END OF OPTION]**~~

I.C. 20-33-2-7

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USE OF ~~MEDICATIONS~~MEDICATION

The School Board shall not be responsible for the diagnosis and treatment of student illness. The administration of prescribed medication and/or medically-prescribed treatments to a student during school hours will be permitted only when failure to do so would jeopardize the health of the student, the student would not be able to attend school if the medication or treatment were not made available during school hours, or the child has a disability and requires medication to benefit from his/her educational program.

For purposes of this policy, "medication" shall include all medicines, including those prescribed by a physician and any nonprescribed (over-the-counter) drugs, preparations, and/or remedies. "Treatment" refers both to the manner in which a medication is administered and to health-care procedures which require special training, such as catheterization or intravenous or intramuscular injection.

Prescription Medication

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Before any prescribed medication or treatment may be administered to any student during school hours, the Board shall require the written prescription from the child's physician accompanied by the written authorization of the parent (see Form 5330 F1). This document shall be kept on file in the office of the school health clinics, _____, and made available to the persons authorized to administer the medication or treatment. The prescription must be in its original container and labeled with the student's name and the exact dosage. At no time is the school to administer a dosage other than that authorized by the physician's prescription

(x) unless the prescribed dosage exceeds the permissible dosage for such medication, in which case

(x) the maximum permissible dosage will be administered

(x) the parent will be contacted to come to school to administer a dosage greater than the maximum permissible dosage.

[x] Both the physician and the parent also must authorize any self-medication by the student. In addition, the physician's statement authorizing self-medication must include the information set forth in Policy 5330.01 - Self-Administered Medication.

Non-prescription (Over-the-Counter) Medication

The Board requires the prior written consent of the parent before any nonprescribed medication or treatment may be administered (see Form 5330 F1a and Form 5330 F1b). These documents shall be kept in the office of the school health clinics. Except in the case of authorized self-medication, all forms of medication shall be administered by the School Corporation in accordance with the Superintendent's guidelines. No student is allowed to provide or sell any type of over-the-counter medication to another student.

Violations of this rule will be considered violations of Policy 5530 – Drug Prevention and of the Student Code of Conduct/Student Discipline Code.

A student may possess and use a topical, non-aerosol sunscreen product while on Corporation property or at a Corporation sponsored event or activity without being required to:

A. have a physician's note or prescription; or

B. store the topical, non-aerosol sunscreen product in a specific location

if the product is regulated by the U.S. Food and Drug Administration for over-the-counter use for the purpose of limiting ultraviolet light-induced skin damage.

[OPTIONS - Choose one of the following options]:

[ ] Corporation personnel shall not assist a student in applying a topical, non-aerosol sunscreen product.

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[x] Corporation personnel may but are not required to assist a student in applying a topical, non-aerosol sunscreen product if the school has written permission from the student's parent or guardian.

~~[END OF OPTIONS]~~

Emergency Medication

Pursuant to I.C. 20-34-4.5-0.2, "emergency medication" includes:

A. Albuterol;

B. Epinephrine and

C. Naloxone.

[x] Additionally, the Board authorizes students to maintain at school other emergency medications that have the same use as Albuterol (i.e., other inhaled medications to treat asthma and similar conditions), Epinephrine (i.e., other medications used to treat allergic reactions), or Naloxone (i.e., other overdose administration drugs).

Students who may require administration of an emergency medication may have such medication stored in the school health clinic office and administered in accordance with this policy. However, if authorization (Form 5330 F3) for self-medication has been provided by the parent and physician that complies with the requirements of Policy 5330.01 - Self-Administered Medication, then the student may retain possession of the self-administered medications.

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Emergency Stock Medication

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Pursuant to I.C. 20-34-4.5-0.4, "emergency stock medication" means emergency medication to which both of the following apply:

A. The prescription for the emergency medication is filled by the Corporation or a school in the Corporation; and

B. The emergency medication is stored at a school in the Corporation pursuant to one of the options below.

~~**[OPTION: Corporation or School Prescription for Albuterol/Administration of Albuterol by School Nurse]**~~

~~[ ] The Corporation or a school in the Corporation may fill a prescription for Albuterol and store the Albuterol in a school in the Corporation (if filled by a school in the Corporation, it must be stored in that school) if a health care provider who is licensed in Indiana and whose scope of practice includes the prescribing of medication writes the prescription for Albuterol for the school or Corporation. The school shall store the Albuterol in a safe location in which only school employees have access.~~

~~A school nurse may administer Albuterol obtained via a prescription written for the school or Corporation by a health care provider who is licensed in Indiana and whose scope of practice includes the prescribing of medication to any of the following individuals if the individual is demonstrating signs or symptoms of a life-threatening emergency and the individual does not have emergency medication at the school or the individual's prescription is not available:~~

~~A. students at the school~~

~~B. Corporation employees~~

~~C. visitors at the school~~

~~**[END OF OPTION]**~~

~~**[OPTION: Administration of Albuterol by Corporation Employees] (NOTE: Do not select this option unless you also selected the preceding option.)**~~

~~**[ ]** Corporation employees may administer Albuterol obtained via a prescription written for the school or Corporation by a health care provider who is licensed in Indiana and whose scope of practice includes the prescribing of medication if the following are met:~~

~~A. The Corporation employee has voluntarily received training in:~~

~~1. recognizing a life-threatening emergency;~~

~~2. the proper administration of emergency medication;~~

~~by a health care provider who is licensed or certified in Indiana, for whom the administration of emergency medication is within the health care provider's scope of practice, who has received training in the administration of emergency medication, and who is knowledgeable in recognizing the symptoms of a life-threatening emergency and the administration of emergency medication.~~

~~B. The individual to whom Albuterol is being administered is:~~

~~1. a student at the school;~~

~~2. a Corporation employee; or~~

~~3. a visitor at the school.~~

~~**[END OF OPTION]**~~

~~**[OPTION: Corporation or School Prescription for Epinephrine/Administration of Epinephrine by School Nurse]**~~

[x] The Corporation or a school in the Corporation may fill a prescription for auto-injectable epinephrine and store the auto-injectable epinephrine in a school in the Corporation (if filled by a school in the Corporation, it must be stored in that school) if a health care provider who is licensed in Indiana and whose scope of practice includes the prescribing of medication writes the prescription for auto-injectable epinephrine for the school or Corporation. The school shall store the auto-injectable epinephrine in a safe location in which only school employees have access. Injectable epinephrine that is filled and used in accordance with this policy must have an expiration date of not less than twelve (12) months from the date that the pharmacy dispenses the injectable epinephrine to the school or Corporation.

A school nurse may administer auto-injectable epinephrine obtained via a prescription written for the school or Corporation by a health care provider who is licensed in Indiana and whose scope of practice includes the prescribing of medication to any of the following individuals if the individual is demonstrating signs or symptoms of a life-threatening emergency and the individual does not have emergency medication at the school or the individual's prescription is not available:

A. students at the school

B. Corporation employees

C. visitors at the school

~~**[END OF OPTION]**~~

~~**[OPTION: Administration of Epinephrine by Corporation Employees. NOTE: Do not select this option unless you also selected the preceding option.]**~~

[x] Corporation employees may administer auto-injectable epinephrine obtained via a prescription written for the school or Corporation by a health care provider who is licensed in Indiana and whose scope of practice includes the prescribing of medication if the following are met:

A. The Corporation employee has voluntarily received training in:

1. recognizing a life-threatening emergency;

2. the proper administration of emergency medication;

by a health care provider who is licensed or certified in Indiana, for whom the administration of emergency medication is within the health care provider's scope of practice, who has received training in the administration of emergency medication, and who is knowledgeable in recognizing the symptoms of a life-threatening emergency and the administration of emergency medication.

B. The individual to whom the epinephrine is being administered is:

1. a student at the school;

2. a Corporation employee; or

3. a visitor at the school.

~~**[END OF OPTION]**~~

~~**[OPTION: Corporation or School Prescription for Naloxone/Administration of Naloxone by School Nurse]**~~

~~**[ ]** The Corporation or a school in the Corporation may fill a prescription for Naloxone and store the Naloxone in a school in the Corporation (if filled by a school in the Corporation, it must be stored in that school) if a health care provider who is licensed in Indiana and whose scope of practice includes the prescribing of medication writes the prescription for Naloxone for the school or Corporation. The school shall store the Naloxone in a safe location in which only school employees have access.~~

~~A school nurse may administer Naloxone obtained via a prescription written for the Corporation or a school in the Corporation by a health care provider who is licensed in Indiana and whose scope of practice includes the prescribing of medication to any of the following individuals if the individual is demonstrating signs or symptoms of a life threatening emergency and the individual does not have emergency medication at the school or the individual's prescription is not available:~~

~~A. students at the school~~

~~B. Corporation employees~~

~~C. visitors at the school~~

~~and the school nurse is acting in good faith and attempts to summon emergency services either immediately before or immediately after administering the Naloxone.~~

~~**[END OF OPTION]**~~

~~**[OPTION: Administration of Naloxone by Corporation Employees] (NOTE: Do not select this option unless you also selected the preceding option.)**~~

~~**[ ]** Corporation employees may administer Naloxone obtained via a prescription written for the school or Corporation by a health care provider who is licensed in Indiana and whose scope of practice includes the prescribing of medication if the following are met:~~

~~A. The Corporation employee has voluntarily received training in:~~

~~1. recognizing a life-threatening emergency;~~

~~2. the proper administration of emergency medication;~~

~~by a health care provider who is licensed or certified in Indiana, for whom the administration of emergency medication is within the health care provider's scope of practice, who has received training in the administration of emergency medication, and who is knowledgeable in recognizing the symptoms of a life-threatening emergency and the administration of emergency medication.~~

~~B. The individual to whom the Naloxone is being administered is:~~

~~1. a student at the school;~~

~~2. a Corporation employee; or~~

~~3. a visitor at the school~~

~~and the Corporation employee is acting in good faith and attempts to summon emergency services either immediately before or immediately after administering the Naloxone.~~

~~**[END OF OPTION]**~~

~~**[IF YOU SELECT AN OPTION TO STORE AND ADMINISTER NALOXONE, YOU ALSO MUST SELECT THE FOLLOWING OPTION:]**~~

~~**[ ]** The Corporation must:~~

~~A. annually register with either the state department or local health department in the county where the Corporation is located in a manner prescribed by the state department of health;~~

~~B. provide education and training on drug overdose response and treatment, including the administration of an overdose intervention drug; and~~

~~C. provide drug addiction treatment information and referrals to drug treatment programs, including programs in the local area and programs that offer medication assisted treatment that includes a federal Food and Drug Administration approved long acting, nonaddictive medication for the treatment of opioid or alcohol dependence.~~

~~**[END OF OPTION]**~~

A school nurse or Corporation employee shall:

A. make a report when an emergency stock medication is administered; and

B. submit the report to the Indiana Department of Education in an electronic format not later than ten (10) school days after the emergency stock medication is administered.

Returning Medication to the Home

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Medication that is possessed by a school for administration during school hours or at school functions may be released to the student's parent or to an individual who is eighteen (18) years of age or older and who has been designated, in writing, by the student's parent to receive the medication.

A school may send home medication that is possessed by a school for administration during school hours or at school functions with a student only if the student's parent provides written permission for the student to receive the medication.

Other

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No student is allowed to provide or sell any type of medication to another student.

Violations of this rule may be considered violations of Policy 5530 – Drug Prevention and of the Student Code of Conduct/Student Discipline Code.

The Superintendent shall prepare administrative guidelines, as needed, to address the proper implementation of this policy.

I.C. 16-42-27
I.C. 20-33-8-13
I.C. 20-34-3-18
I.C. 20-34-3-22
I.C. 20-34-4.5
I.C. 34-30-2-85.6
I.C. 34-30-12
I.C. 34-30-14
511 IAC 7-36-9

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

STUDENT CONCUSSIONS AND SUDDEN CARDIAC ARREST

It is the policy of the School Board that the risk of student injury be considered and addressed in the planning and implementation of every student activity sponsored by the Board. The Board therefore directs and requires that before beginning practice for an interscholastic sports activity, including cheerleading, the coach of the activity shall provide the parent of each student athlete in grades 5 - 12 and each student athlete in grades 5 - 12 with the information sheet on Concussion and Head Injury and acknowledgement form issued by the Indiana Department of Education and shall require the student's parent and the student to sign and return the form acknowledging the receipt of the information from the Indiana Department of Education on Concussion and Head Injury. If the coach of an intramural sports activity elects to or is required to comply with I.C. 20-34-7, s/he shall provide the parent of each student athlete in grades 5-12 and each student athlete in grades 5-12 with the information sheet on Concussion and Head Injury and acknowledgement form issued by the Indiana Department of Education and shall require the student's parent and the student to sign and return to the coach the form acknowledging the receipt of the information from the Indiana Department of Education on Concussion and Head Injury.

The Board also directs and requires that before beginning practice for an interscholastic sports activity or cheerleading, the coach of the activity shall provide to each student athlete and his/her parent or legal guardian (unless the student is at least age eighteen (18) or is an emancipated minor) the information sheet on Sudden Cardiac Arrest and acknowledgement form issued by the Indiana Department of Education and require the student athlete and his/her parent or legal guardian (unless the student is at least age eighteen (18) or is an emancipated minor) to sign and return to the coach the form acknowledging the receipt of the information from the Indiana Department of Education on Sudden Cardiac Arrest.

~~**[THE FOLLOWING NOTIFICATIONS ARE OPTIONAL; CHOOSE THE OPTIONS THAT THE BOARD WISHES TO INCLUDE IN THE POLICY]**~~

Additionally, the Board directs and requires that

[X] before beginning practice for any interscholastic or intramural sports activity, including cheerleading, the coach of the activity shall provide the parent of each student participating in the activity and the student participating in the activity with the information sheet on Concussion and Head Injury and acknowledgement form issued by the Indiana Department of Education and shall require the student's parent and the student to sign and return to the coach the form acknowledging the receipt of the information from the Indiana Department of Education on Concussion and Head Injury.

[X] before beginning practice for any interscholastic or intramural sports activity, including cheerleading, the coach of the activity shall provide the parent or legal guardian of each student participating in the activity (unless the student is at least age eighteen (18) or is an emancipated minor) and the student participating in the activity with the information sheet on Sudden Cardiac Arrest and acknowledgement form issued by the Indiana Department of Education and shall require the student's parent or legal guardian (unless the student is at least age eighteen (18) or is an emancipated minor) and the student to sign and return to the coach the form acknowledging the receipt of the information from the Indiana Department of Education on Sudden Cardiac Arrest.

~~**[END OF OPTIONS]**~~

The coach/sponsor shall maintain an original of each signed acknowledgement form for each student and shall not allow the student athlete to participate in the sport until the signed acknowledgement form(s) from the parent (as required above) and student is/are properly executed and returned.

A student athlete in grades 5 - 12 who participates in an interscholastic sport, including cheerleading, and is suspected of sustaining a concussion or head injury in a practice or game shall be removed from play at the time of the injury and may not return to play until s/he has been seen and evaluated by a licensed health care provider trained in the evaluation and management of concussions and head injuries, the coach receives a written clearance from the licensed healthcare provider who evaluated the student athlete that the s/he can safely return to participation in the sport or activity, and not less than twenty-four (24) hours have passed since s/he was removed from play.

[THE FOLLOWING PROVISIONS ARE OPTIONAL]

[X] Additionally, the Board directs and requires that:

[X] A student athlete of any age who participates in any interscholastic or intramural sports activity, including cheerleading, and is suspected of sustaining a concussion or head injury in a practice or game shall be removed from play at the time of the injury and may not return to play until s/he has been seen and evaluated by a licensed health care provider trained in the evaluation and management of concussions and head injuries, the coach receives a written clearance from the licensed healthcare provider who evaluated the student athlete that s/he can safely return to participation in the sport or activity, and not less than twenty-four (24) hours have passed since s/he was removed from play.

~~[ ]~~ **[X]** A coach shall maintain the original of the written clearance from the health care provider for the student athlete to return to play for no less than ~~( ) three (3) years~~ **(X)** three (3) years after the student reaches age eighteen (18).

~~**[END OF OPTIONS]**~~

A student participating in an interscholastic sports activity or cheerleading who is suspected of experiencing a symptom of sudden cardiac arrest in a practice for an interscholastic sports activity or cheerleading or in an interscholastic sports activity or cheerleading shall be removed from practice or play at the time that the symptom is identified, and the parent or legal guardian of the student athlete shall be notified of the student athlete's symptoms (unless the student is at least age eighteen (18) or is an emancipated minor). A student athlete who has been removed from practice or play may not return to practice or play until the coach has received verbal permission from a parent or legal guardian of the student (or from the student if the student is at least age eighteen (18) or is an emancipated minor) for him/her to return to practice and play. Within twenty-four (24) hours after giving verbal permission of the student athlete to return to practice and play, the parent or legal guardian (or the student if the student is at least age eighteen (18) or is an emancipated minor) must provide the coach with a written statement that the student has permission to return to practice and play.

~~**[THE FOLLOWING PROVISIONS ARE OPTIONAL]**~~

Additionally, the Board directs and requires that:

[X] A student athlete of any age who participates in any interscholastic or intramural sports activity, including cheerleading, and is suspected of experiencing a symptom of sudden cardiac arrest in a practice or game shall be removed from practice or play at the time that the symptom is identified, and the parent or legal guardian of the student athlete shall be notified of the student athlete's symptoms (unless the student is at least age 18 or is an emancipated minor). A student athlete who has been removed from practice or play may not return to practice or play until the coach has received verbal permission from a parent or legal guardian of the student (or from the student if the student is at least age eighteen (18) or is an emancipated minor) for him/her to return to practice and play. Within twenty-four (24) hours after giving verbal permission of the student athlete to return to practice and play, the parent or legal guardian (or the student if the student is at least age eighteen (18) or is an emancipated minor) must provide the coach with a written statement that the student has permission to return to practice and play.

[X] A coach shall maintain the original of the written statement that the student has permission to return to practice and play for no less than ~~( ) three (3) years~~ **(X)** three (3) years after the student reaches age eighteen (18).

[X] Each coach of an interscholastic or intramural sports activity, including cheerleading, shall receive training on **(X)** concussions, **(X)** sudden cardiac arrest (including the symptoms), **(X)** heat-related medical issues, **(X)** cardiopulmonary resuscitation, **(X)** and the use of an automated external defibrillator.

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~~**[END OF OPTIONS]**~~

I.C. 20-34-7, 20-34-8

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

STUDENT SUICIDE AWARENESS AND PREVENTION

The School Board recognizes that depression and self-destruction are problems of increasing severity among children and adolescents. A student who experiences depression cannot benefit fully from the educational program of the School Corporation, and a student who has attempted self-destruction poses a danger both to himself/herself and to other students. This Board policy is intended to increase child suicide awareness and prevention.

All Corporation personnel should be alert to the student who exhibits signs of extreme depression or who threatens or attempts suicide. Any such signs or the report of such signs from another student or staff member should be taken with the utmost seriousness and may warrant follow-up based on implementation of the intervention procedure described below.

The Superintendent shall make available to families in the Corporation information concerning suicide prevention services in the community. The Superintendent shall encourage cooperation among the Corporation and suicide prevention services in the community.

The Superintendent shall develop and implement administrative guidelines whereby members of the professional staff understand how to use an intervention procedure which includes the following:

Step 1 - Stabilization

Step 2 - Assess the Risk

Step 3 - Take Appropriate Action Based on the Risk

Step 4 - Communicate with Appropriate Parties

Step 5 - Follow-up

Take Appropriate Action Based on the Risk in Step 3 shall include providing referral information about appropriate crisis intervention services or facilities to children, parents and Corporation staff.

Follow-up in Step 5 and the suicide post-intervention process shall include the development of a plan to assist survivors of attempted suicide and to assist children and Corporation staff in coping with an attempted suicide or death of a student or Corporation employee. The plan may include counseling services for the child and the child's family related to suicide prevention.

The Corporation shall offer to children, parents and staff in the Corporation training on warning signs and tendencies that may evidence that a child is considering suicide, including increasing awareness of the relationship between suicide and drug and alcohol use.

Beginning after June 30, 2018, the Superintendent shall ~~ensure~~ confirm that all Corporation teachers ~~[~~ **[X]** and any other appropriate Corporation employees ~~**[END OF OPTION]**~~ who are employed at schools that provide instruction to students in any combination of grades 5-12 to attend or participate in at least two (2) hours of ~~evidence-based~~ research-based in-service youth suicide awareness and prevention training program every three (3) school years. The training required under this policy must be held during the teacher's or Corporation employee's contracted day or at a time chosen by the teacher or employee. For purposes of this policy, "teacher" includes the following:

A. a superintendent who holds a license under I.C. 20-28-5;

B. a principal;

C. a teacher;

D. a librarian;

E. a school counselor;

F. a school psychologist;

G. a school nurse;

H. a school social worker.

The format of this training may include an in-person presentation, an electronic or technology-based medium, including self-review modules available on an online system, an individual program of study of designated materials, or any other method approved by the Board that is consistent with current professional development standards. The in-service training required under this section shall count toward the requirements for professional development required by the Board. ~~The evidence-based youth suicide awareness and prevention training required under this policy must be approved, recommended, or listed as approved by the Suicide Prevention Resource Center or the National Registry of Evidence-based Programs and Practices of the Substance Abuse and Mental Health Services Administration.~~ The research-based youth suicide awareness and prevention training program required under this policy must be demonstrated to be effective or a promising program and recommended by the Indiana Suicide Prevention Network Advisory Council.

The Corporation may leverage any:

A. existing or new State and Federal grant funds; or

B. free or reduced cost evidence-based youth suicide awareness and prevention training provided by any State agency or qualified Statewide or local organization

to cover the costs of the training required under this Policy.

The Superintendent shall develop any other program or activity that is appropriate to increase child suicide awareness and prevention.

Throughout any intervention, it is essential that Board policies and Corporation guidelines regarding confidentiality be observed at all times.

Kelson v. City of Springfield, 767 F2d 651 (9th Cir. 1985)
I.C. 20-26-5-34.4
I.C. 20-28-3-6

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

GRADUATION REQUIREMENTS

It shall be the policy of the School Board to acknowledge each student's successful completion of the instructional program appropriate to the achievement of School Corporation goals and objectives as well as personal proficiency by the awarding of a diploma at fitting graduation ceremonies.

The Board shall award a high school diploma to every student enrolled in this Corporation who meets the requirements of graduation established by this Board as provided by the State. Students enrolled in the Corporation shall have the opportunity to earn ~~any type of State diploma approved by the Indiana State Board of Education.~~the standard Indiana high school diploma with any of the designations approved by the Indiana State Board of Education.

~~The Corporation may award a Core 40 diploma, a Core 40 with Academic Honors diploma, or a Core 40 with Technical Honors diploma. A general diploma may be awarded by the Corporation to students who complete the formal opt-out process.~~
The Corporation may award a standard Indiana high school diploma with a general designation, Core 40 designation, a Core 40 with Academic Honors designation, or a Core 40 with Technical Honors designation.

The Board shall issue a diploma for a deceased student at the request of a parent (as defined in I.C. 20-18-2-13) of the student if the student:

A. died while enrolled in grade 12 of a school in the school corporation; and

B. was academically eligible or on track to meet the requirements for the diploma at the time of death.

A student who is issued a diploma pursuant to this provision may not be considered a graduate for purposes of I.C. 20-26-13.

Students with disabilities who have completed and are ready to exit their programs may participate in graduation activities and shall be awarded, as appropriate,

(X) a diploma.

(X) a certificate of achievement.

(X) a certificate of course completion.

The Corporation shall not require students with disabilities to complete locally required credits that exceed State credit requirements to receive a diploma unless otherwise required as part of the student's individualized education program (IEP). The Board shall award a certificate of achievement to a student who is on a nondiploma track as determined by that student's case conference committee and indicated on the student's IEP.

The Board shall award a certificate of course completion to a student who completes the minimum courses required for high school graduation but does not pass the Graduation Qualifying Examination unless the student meets the criteria for waiver under State law, in which case the Board shall award a diploma to the student.

The Board shall award a high school equivalency certificate to any individual who meets the criteria established by State law.

Additional Requirements for Students with Disabilities

During the student's annual case review held when a student with a disability is enrolled in 8th grade, the case conference committee shall review and discuss with the student's parent (and the student, if appropriate):

A. ~~the types of diplomas available for students to receive in the State of Indiana;~~the types of designations available for the high school diploma students may receive in the State of Indiana;

B. the course requirements for each type of ~~diploma~~ designation; and

C. employment and career options for the student and the type of academic, technical, and vocational preparation necessary to achieve the employment or career.

The student's IEP must include the ~~type of diploma~~ type of designation for the diploma the student will seek and courses that will allow the student to progress toward the diploma in a timely manner.

Beginning in grade 9 and in addition to the annual case review, the student's teacher of record shall communicate at least once each grading period with the student's parent concerning the student's progress toward the ~~selected diploma~~ diploma with the selected designation. If the parent requests a meeting with the teacher of record to discuss the student's progress, the teacher must meet with the parent in a timely manner. Such a meeting does not constitute a case conference committee meeting, and a request for such a meeting does not abrogate a parent's right to call for a meeting of the case conference committee at any time.

Each student is required to meet:

A. the academic standards tested in the graduation examination;

B. the ~~Core 40~~ course and credit requirements adopted by the State Department of Education;

C. additional graduation requirements established by the Board of School Trustees.

Upon the request of the student's parents, the student may be exempted from the Core 40 curriculum requirements and be required to complete the general curriculum to graduate as required by State law. Also, school officials may initiate a discussion with the parents about exempting a student from the Core 40 curriculum if the student does not pass at least three (3) courses required under the Core 40 curriculum or if the student scores in the twenty-fifth percentile or lower the first time the student takes the graduation exam. If the parent makes the decision to exempt the student from the Core 40 requirement, the student will be required to complete the general curriculum as required by State law.

Commencement exercises will include those students who are eligible for a diploma, **(X)** certificate of achievement, or **(X)** certificate of course completion as certified by the high school principal. No student who has completed the requirements for graduation shall be denied a diploma as a disciplinary measure. A student may be denied participation in the ceremony of graduation when personal conduct so warrants.

NOTE: DENYING PARTICIPATION IN COMMENCEMENT EXERCISES TO SPECIAL EDUCATION STUDENTS WHO HAVE COMPLETED THEIR PROGRAM VIOLATES 511-IAC 7-27-9(b).

~~I.C. 20-26-5-37~~
~~I.C. 20-32-4-1 through 10~~
~~I.C. 20-32-4-13~~
~~I.C. 20-35-4-11~~
~~511 IAC 6-7.1-4 through 7~~
I.C. 20-19-2-21
I.C. 20-26-5-37
I.C. 20-32-4-1 through 13

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

ANTI-HARASSMENT

General Policy Statement

It is the policy of the Board of School Trustees to maintain an education and work environment that is free from all forms of unlawful harassment, including sexual harassment, occurring in the Corporation's educational opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs, and activities, affecting the Corporation environment (hereinafter referred to collectively as "unlawful harassment"). This commitment applies to all Corporation operations, educational opportunities, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment occurring in the Corporation's educational opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs, and activities, affecting the Corporation environment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct affects the Corporation environment.

The Board will vigorously enforce its prohibition against unlawful harassment (see definition on page 1), that is based on race, color, national origin, sex (including transgender status, sexual orientation and/or gender identity), religion, disability, military status, ancestry, or genetic information, which are classes protected by Federal and/or State civil rights laws (hereinafter referred to as "Protected Classes"), and encourages those within the Corporation community as well as third parties who feel aggrieved to seek assistance to rectify such problems occurring in the Corporation's educational opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs and activities, affecting the Corporation environment.

All Corporation employees, including administrators, professional staff and support staff, shall report any incident of alleged unlawful harassment (see definition on page 1) that the employee observes or which is reported to the employee.

The Corporation will investigate all allegations of unlawful harassment (see definition on page 1) and, in those cases where unlawful harassment is substantiated, will take immediate steps to end the harassment, prevent its recurrence, and remedy its effects.

Individuals who are found to have engaged in unlawful harassment (see definition on page 1) will be subject to appropriate disciplinary action, up to and including termination of employment or expulsion from school.

Furthermore, Corporation employees who fail to report any incident of alleged unlawful harassment (see definition on page 1) that the employee observes or which is reported to the employee also are subject to appropriate disciplinary action, up to and including termination of employment.

For purposes of this policy, "Corporation community" means students, administrators, teachers, and staff, as well as Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

For purposes of this policy, "third parties" include, but are not limited to, guests and/or visitors on Corporation property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with, or seeking to do business with, the Board, and other individuals who come in contact with members of the Corporation community at school-related events/activities (whether on or off Corporation property).

Other Violations of the Anti-Harassment Policy

The Corporation also will take immediate steps to impose disciplinary action on individuals engaging in any of the following prohibited acts:

A. Retaliating against a person who has made a report or filed a complaint alleging unlawful harassment (see definition on page 1) or who has participated as a witness in a harassment investigation.

B. Filing a malicious or knowingly false report or complaint of unlawful harassment (see definition on page 1).

C. Disregarding, failing to investigate adequately, or delaying investigation of allegations of unlawful harassment (see definition on page 1), when responsibility for reporting and/or investigating unlawful harassment charges comprises part of one's supervisory duties.

Definitions

Bullying

Bullying rises to the level of unlawful harassment (see definition on page 1) when one (1) or more persons systematically and chronically inflict physical hurt or psychological distress on one (1) or more students with the intent to harass, ridicule, humiliate, intimidate or harm that/those student(s), and that bullying is based upon sex, race, color, national origin, religion, or disability, that is, characteristics that are protected by Federal civil rights laws. It is defined as any unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by an adult or student, that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school performance or participation; and may involve:

A. teasing;

B. threats;

C. intimidation;

D. stalking;

E. cyberstalking;

F. cyberbullying;

G. physical violence;

H. sexual violence;

I. theft;

J. sexual, religious, or racial harassment;

K. public humiliation; or

L. destruction of property.

In the bullying context, "harassment" means any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal or physical conduct directed against a student that:

A. places a student or school employee in reasonable fear of harm to his/her person or damage to his/her property;

B. has the effect of substantially interfering with a student's educational performance, opportunities, or benefits; or

C. has the effect of substantially disrupting the orderly operation of a school.

Sexual Harassment

Pursuant to Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972, "sexual harassment" is defined as:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when:

A. Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's status in a class, educational program, or activity.

B. Submission or rejection of such conduct by an individual is used as the basis for educational decisions affecting such individual.

C. Such conduct has the purpose or effect of interfering with the individual's educational performance; of creating an intimidating, hostile, or offensive learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity.

Sexual harassment may involve the behavior of a person of either gender against a person of the same or opposite gender.

Prohibited acts that constitute sexual harassment may take a variety of forms. Examples of the kinds of conduct that may constitute sexual harassment include, but are not limited to:

A. unwelcome sexual propositions, invitations, solicitations, and flirtations;

B. sexual violence, including physical and/or sexual assault;

C. threats or insinuations that a person's academic grade, promotion, classroom work or assignments, academic status, participation in athletics or extra-curricular programs or events, or other conditions of education may be adversely affected by not submitting to sexual advances;

D. unwelcome verbal expressions of a sexual nature, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, jokes or innuendoes; unwelcome suggestive or insulting sounds or whistles; obscene telephone calls;

E. sexually suggestive objects, pictures, videotapes, audio recordings or literature, placed in the educational environment, which may embarrass or offend individuals;

F. unwelcome and inappropriate touching, patting, or pinching; obscene gestures;

G. a pattern of conduct, which can be subtle in nature, that has sexual overtones and is intended to create or has the effect of creating discomfort and/or humiliation to another;

H. remarks speculating about a person's sexual activities or sexual history, or remarks about one's own sexual activities or sexual history;

I. inappropriate boundary invasions by a Corporation employee or other adult member of the Corporation community into a student's personal space and personal life;

J. verbal, nonverbal or physical aggression, intimidation, or hostility based on sex or sex-stereotyping that does not involve conduct of a sexual nature;

K. in the context of employees, consensual sexual relationships where such relationship leads to favoritism of a subordinate employee with whom the superior is sexually involved and where such favoritism adversely affects other employees or otherwise creates a hostile work environment.

Not all behavior with sexual connotations constitutes unlawful sexual harassment. Sex-based or gender-based conduct must be sufficiently severe, pervasive, and persistent such that it adversely affects, limits, or denies an individual's employment or education or creates a hostile or abusive employment or educational environment.

NOTE: Sexual conduct/relationships with students by a Corporation employee or any other adult member of the School Corporation community is prohibited, and any teacher, administrator, coach, other school authority, or staff member who engages in certain sexual conduct with a student may be disciplined up to and including termination and also may be guilty of the criminal charge of "sexual battery" as set forth in I.C. 35-42-4-8. In the case of a child under fourteen (14) years of age, the person also may be guilty of "child molesting" under I.C. 35-42-4-3. In the case of a child between the ages of fourteen (14) and sixteen (16), the person also may be guilty of "sexual misconduct with a minor" under I.C. 35-42-4-9. The issue of consent is irrelevant in regard to the latter two (2) criminal charges. Any employee accused of sexual relations with a student **(X)** may ~~( ) will [not recommended]~~ be placed on leave until school administrative proceedings are completed. Proven sexual relationships with a student regardless of the age of the student will initiate the termination process for the employee.

Race/Color Harassment

Prohibited racial harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's race or color and when the conduct has the purpose or effect of interfering with the individual's educational performance; of creating an intimidating, hostile, or offensive learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's race or color, such as racial slurs, nicknames implying stereotypes, epithets, and/or negative references relative to racial customs.

Religious (Creed) Harassment

Prohibited religious harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's religion or creed and when the conduct has the purpose or effect of interfering with the individual's educational performance; of creating an intimidating, hostile, or offensive learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's religious tradition, clothing, or surnames, and/or involving religious slurs.

National Origin Harassment

Prohibited national origin harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's national origin and when the conduct has the purpose or effect of interfering with the individual's educational performance; of creating an intimidating, hostile, or offensive learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's national origin, such as negative comments regarding customs, manner of speaking, language, surnames, or ethnic slurs.

Disability Harassment

Prohibited disability harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's disability and when the conduct has the purpose or effect of interfering with the individual's educational performance; of creating an intimidating, hostile, or offensive learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may include but is not limited to conduct directed at the characteristics of a person's disabling condition, such as negative comments about speech patterns, movement, physical impairments or defects/appearances, or the like.

Reports and Complaints of Harassing Conduct

Students, members of the Corporation community and third parties are encouraged to promptly report incidents of unlawful harassment (see definition on page 1) to an administrator, supervisor or other Corporation official so that the Board may address the conduct before it becomes severe, pervasive, or persistent. All Corporation-level employees, including administrators, professional staff and support staff, shall report any incident of alleged unlawful harassment (see definition on page 1) that the employee observes or which is reported to the employee. Any administrator or other Corporation-level official who receives such a complaint shall file it with the Corporation's Anti-Harassment Compliance Officer at his/her first convenience. Corporation employees who fail to comply with the reporting responsibility shall be subject to discipline, up to and including termination.

Members of the Corporation community or third parties who believe they have been subjected to unlawful harassment (see definition on page 1) by another member of the Corporation community or a third party are entitled to utilize the Board's complaint process set forth below. Initiating a complaint, whether formally or informally, will not adversely affect the complaining individual's participation in educational or extra-curricular programs unless the complaining individual makes the complaint maliciously or with knowledge that it is false. Individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available.

If, during an investigation of a reported act of bullying and/or harassment in accordance with Policy 5517.01 – Bullying, the principal or his/her designee believes that the reported misconduct may have created a hostile work or learning environment and may have constituted unlawful harassment (see definition on page 1) based on "Protected Classes" (see definition on page 1), the principal or his/her designee will report the act of bullying and/or harassment to one (1) of the Compliance Officers who shall investigate the allegation in accordance with this policy.

Anti-Harassment Compliance Officers

The following individuals serve as "Anti-Harassment Compliance Officers" for the Corporation. They are hereinafter referred to as the "Compliance Officers".

Director of Curriculum, Instruction and Assessment or Director of Business Operations

315 South Harrison Drive, Corydon, Indiana 47112

Phone: 812-738-2168 Fax: 812-738-2158

Email: anitharassment@shcsc.k12.in.us

~~(Name)~~ ~~(Name)~~

~~(School Corporation Title)~~ ~~(School Corporation Title)~~

~~(Telephone Number)~~ ~~(Telephone Number)~~

~~(Office Address)~~ ~~(Office Address)~~

~~(E-mail Address)~~ ~~(E-mail Address)~~

The names, titles, and contact information for the Compliance Officers will be published annually:

(X) in the student, parent, and staff handbooks

~~( ) in the School Corporation Annual Report to the public~~

(X) on the School Corporation's web site

~~( ) on each individual school's web site~~

~~( ) in the School Corporation's calendar~~

~~( ) _____~~

The Compliance Officers will be available during regular school/work hours to discuss concerns related to "unlawful harassment" (see definition on page 1), to assist students, other members of the Corporation community and third parties who seek support or advice when informing another individual about "unwelcome" conduct, or to intercede informally on behalf of the student.

Any Corporation employee who directly observes unlawful harassment (see definition on page 1) of a student is obligated, in accordance with this policy, to report such observations to one (1) of the Compliance Officers within **(X)** two (2) ~~( ) _____ (___)~~ business days. Thereafter, the Compliance Officer or designee must contact the student if age eighteen (18) or older, or the student's parents if under the age of eighteen (18) within two (2) business days to advise him/her/them of the Corporation intent to investigate the alleged misconduct, including the obligation of the Compliance Officer or his/her designee to conduct an investigation following all the procedures outlined in this policy for a formal complaint. Additionally, if the alleged harasser is a student, the Compliance Officer or designee must contact the student, if age eighteen (18) or older, or the student's parents if under the age of eighteen (18), within two (2) business days to advise him/her/them of the Corporation's intent to investigate the alleged misconduct, including the obligation of the Compliance Officer or designee to conduct an investigation following all the procedures outlined for a formal complaint. However, all complaints of harassment involving a Corporation employee or any other adult member of the Corporation community against a student will be formally investigated.

The Compliance Officers are assigned to accept complaints of unlawful harassment (see definition on page 1) directly from any member of the Corporation community or a visitor to the Corporation, or to receive complaints that are initially filed with a school building administrator. Upon receipt of a complaint either directly or through a school building administrator, a Compliance Officer will begin either an informal or formal process (depending on the request of the member of the Corporation community alleging harassment or the nature of the alleged harassment), or the Compliance Officer will designate a specific individual to conduct such a process. In the case of a formal complaint, the Compliance Officer will prepare recommendations for the Superintendent or will oversee the preparation of such recommendations by a designee. However, if the alleged harasser is the Superintendent, the recommendations shall be submitted to the **(X)** Board President ~~**( )** School Board Attorney **( )** _____~~.

All Corporation employees must report incidents of unlawful harassment (see definition on page 1) that they observe or that are reported to them to the Compliance Officer within **(X)** two (2) business days ~~**( )** _____ (____)~~ business days of learning of the incident.

Investigation and Complaint Procedure ~~**(see Form 5517 F1)**~~

Any employee or other member of the Corporation community or third party (e.g., visitor to the Corporation) who believes that s/he has been subjected to unlawful harassment (see definition on page 1) may seek resolution of his/her complaint through either the informal or formal procedures as described below. Further, a process for investigating claims of unlawful harassment (see definition on page 1) and a process for rendering a decision regarding whether the claim of unlawful harassment (see definition on page 1) was substantiated are set forth below.

Due to the sensitivity surrounding complaints of unlawful harassment (see definition on page 1), time lines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available. Once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within ~~**( )** fifteen (15)~~ **(X)** twenty (20) ~~_____ (____)~~ business days of the complaint being received).

The informal and formal procedures set forth below are not intended to interfere with the rights of any individual to pursue a complaint of unlawful harassment with the United States Department of Education, Office for Civil Rights (OCR) or the Indiana Civil Rights Commission (ICRC), or to file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

Informal Complaint Procedure

The goal of the informal complaint procedure is to stop inappropriate behavior and/or unlawful harassment (see definition on page 1), and to investigate and facilitate resolution through an informal means, if possible. The informal complaint procedure is provided as a less formal option for a student who believes s/he has been unlawfully harassed or retaliated against in the Corporation's educational opportunities, programs, and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's educational opportunities, programs, and activities, affecting the Corporation environment. This informal procedure is not required as a precursor to the filing of a formal complaint and/or filing a concurrent criminal complaint, and will be utilized only where the parties (alleged target of harassment and alleged harasser(s)) agree to participate in such process.

Students who believe that they have been unlawfully harassed (see definition on page 1) or retaliated against may proceed immediately to the formal complaint process and individuals who seek resolution through the information procedure may request that the informal process be terminated at any time to move to the formal complaint procedure.

However, all complaints of unlawful harassment (see definition on page 1) involving a Corporation employee, any adult member of the Corporation community, or a third party against a student will be formally investigated. Similarly, any allegations of sexual violence will be formally investigated.

As an initial course of action, if an individual feels that s/he is being unlawfully harassed (see definition on page 1) and s/he is able and feels safe doing so, the individual should tell or otherwise inform the harasser that the conduct is unwelcome and must stop. Such direct communication should not be utilized in circumstances involving sexual violence. The complaining individual should address the allegedly harassing conduct as soon after it occurs as possible. The Compliance Officer(s) is/are available to support and counsel individuals when taking this initial step or to intervene on behalf of the individual if requested to do so. An individual who is uncomfortable or unwilling to inform the harasser of his/her complaint is not prohibited from otherwise filing an informal or a formal complaint. In addition, with regard to certain types of unlawful harassment, such as sexual harassment, the Compliance Officer may advise against the use of the informal complaint process.

An individual who believes s/he has been unlawfully harassed (see definition on page 1) may make an informal complaint, either orally or in writing: 1) to a teacher, other employee, or building administrator; 2) directly to one (1) of the Compliance Officers; and/or 3) to the Superintendent or other Corporation-level employee.

All informal complaints must be reported to one (1) of the Compliance Officers who will either facilitate an informal resolution as described below on his/her own, or appoint another individual to facilitate an informal resolution.

The Corporation's informal complaint procedure is designed to provide employees, other members of the Corporation community or third parties who believe they are being subjected to unlawful harassment (see definition on page 1) with a range of options designed to bring about a resolution of their concerns. Depending upon the nature of the complaint and the wishes of the individual claiming unlawful harassment, informal resolution may involve, but not be limited to, one or more of the following:

A. Advising the individual about how to communicate the unwelcome nature of the behavior to the alleged harasser.

B. Distributing a copy of the anti-harassment policy as a reminder to the individuals in the school building or office where the individual whose behavior is being questioned works or attends school.

C. If both parties agree, the Compliance Officer may arrange and facilitate a meeting between the individual claiming harassment and the individual accused of harassment to work out a mutual resolution. Such a meeting is not appropriate in circumstances involving sexual violence.

While there are no set time limits within which an informal complaint must be resolved, one (1) of the Compliance Officers or a designee will exercise his/her authority to attempt to resolve all informal complaints within ~~( ) fifteen (15)~~ **(x) twenty (20)** ~~( )~~ business days of receiving the informal complaint. Parties who are dissatisfied with the results of the informal complaint process may proceed to file a formal complaint, may file a complaint with the United States Department of Education, Office for Civil Rights (OCR) or the Indiana Civil Rights Commission (ICRC), and/or may file a concurrent criminal complaint with the law enforcement agency having jurisdiction. And, as stated above, parties may request that the informal process be terminated at any time to move to the formal complaint process.

One of the Compliance Officers or a designee will retain all materials generated as part of the informal complaint process in accordance with the Board's records retention policy (see Policy 8310, Policy 8320 and Policy 8330).

Formal Complaint Procedure

If a complaint is not resolved through the informal complaint process, if one (1) of the parties has requested that the informal complaint process be terminated to move to the formal complaint process, or if the individual elects to file a formal complaint initially, the formal complaint process as described below shall be implemented.

The formal complaint process is not intended to interfere with the rights of an employee, other member of the Corporation community, or third party to pursue a complaint of unlawful harassment with the United States Department of Education, Office for Civil Rights (OCR) or the Indiana Civil Rights Commission (ICRC), and/or to file a concurrent criminal complaint with the law enforcement agency having jurisdiction.

An individual who believes s/he has been subjected to offensive conduct/unlawful harassment/retaliation, hereinafter referred to as the "Complainant", may file a formal complaint, either orally or in writing with a teacher, principal, the Compliance Officer, Superintendent, or other Corporation-level employee. Due to the sensitivity surrounding complaints of unlawful harassment (see definition on page 1) and retaliation, timelines are flexible for initiating the complaint process; however, individuals should make every effort to file a complaint within thirty (30) calendar days after the conduct occurs while the facts are known and potential witnesses are available. If a Complainant informs a teacher, principal, Superintendent, or other Corporation-level employee, either orally or in writing, about any complaint of harassment or retaliation, the employee to whom the student reports the complaint must report such information to the Compliance Officer or designee within two (2) business days.

Throughout the course of the process as described herein, the Compliance Officer should keep the parties informed of the status of the investigation and the decision making process.

All formal complaints of unlawful harassment (see definition on page 1) or retaliation must include the following information to the extent it is available: the identity of the individual believed to have engaged in, or be engaging in, offensive conduct/harassment/retaliation; a detailed description of the facts upon which the complaint is based; a list of potential witnesses; and the resolution sought by the Complainant.

If the Complainant is unwilling or unable to provide a written statement including the information set forth above, the Compliance Officer shall ask for such details in an oral interview. Thereafter, the Compliance Officer will prepare a written summary of the oral interview and the Complainant will be asked to verify the accuracy of the reported complaint by signing the document.

Upon receiving a formal complaint, the Compliance Officer will consider whether any action should be taken in the investigatory phase to protect the Complainant from further harassment or retaliation, including but not limited to a change of building or class assignment or class schedule for the Complainant and/or the alleged harasser. In making such a determination, the Compliance Officer should consult the Complainant to assess his/her agreement to any action deemed appropriate. If the Complainant is unwilling to consent any change that is deemed appropriate by the Compliance Officer, the Compliance Officer may still take whatever actions s/he deems appropriate in consultation with the Superintendent and/or Board Attorney.

Within **(x)** two (2) **( )** _____ **(____)** business days of receiving the complaint, the Compliance Officer or a designee will initiate a formal investigation to determine whether the Complainant has been subjected to offensive conduct/unlawful harassment/retaliation.

[x] A principal will not conduct an investigation unless directed to do so by the Compliance Officer.

Contemporaneously, one of the Compliance Officers or a designee will inform the individual alleged to have engaged in the unlawful harassing or retaliatory conduct, hereinafter referred to as the "Respondent", that a complaint has been received. The Respondent will be informed about the nature of the allegations and a copy of the Board's anti-harassment policy shall be provided to the Respondent. The Respondent also must be informed of the opportunity to submit a written response to the complaint within five (5) business days.

Although certain cases may require additional time, one (1) of the Compliance Officers or a designee will attempt to complete an investigation into the allegations of harassment or retaliation within fifteen (15) business days of receiving the formal complaint.

The investigation will include:

A. interview(s) with the Complainant;

B. interview(s) with the Respondent;

C. interviews with any other witnesses who may reasonably be expected to have any information relevant to the allegations; and

D. consideration of any documentation or other information, presented by the Complainant, Respondent, or any other witnesses that is reasonably believed to be relevant to the allegations.

At the conclusion of the investigation, the Compliance Officer or the designee shall prepare and deliver a written report to the Superintendent that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful harassment (see definition on page 1) or retaliation. The Compliance Officer's recommendations must be based upon the totality of the circumstances, including the ages and maturity levels of those involved. In determining if discriminatory harassment or retaliation occurred, a preponderance of the evidence standard will be used (i.e., it is more likely than not that unlawful harassment or retaliation occurred).

(x) The Compliance Officer may consult with the Board's legal counsel before finalizing the report to the Superintendent.

Absent extenuating circumstances, within five (5) business days of receiving the report of the Compliance Officer or the designee, the Superintendent must either issue a decision regarding whether the complaint of harassment has been substantiated or request further investigation. A copy of the Superintendent's decision will be delivered to both the Complainant and the Respondent.

If the Superintendent requests additional investigation, the Superintendent must specify the additional information that is to be gathered, and such additional investigation must be completed within five (5) business days. At the conclusion of the additional investigation, the Superintendent must issue a written decision as described above.

A Complainant or respondent who is dissatisfied with the decision of the Superintendent may appeal through a signed written request to the Board of Trustees within five (5) business days of his/her receipt of the Superintendent's final decision.

If the Superintendent is the Respondent, the appeal process will skip the review by the Superintendent and move directly to the Board. In such circumstances, the Compliance Officer, or the designee, shall prepare and deliver a written report to the Board that summarizes the evidence gathered during the investigation and provides recommendations based on the evidence and the definition of unlawful harassment/retaliation as provided in Board policy and State and Federal law as to whether the Complainant has been subjected to unlawful harassment (see definition on page 1) or retaliation.

The Board shall meet with the concerned parties and their representatives within twenty (20) business days of the receipt of a written request to appeal. At this meeting, the parties have the right to present evidence, including testimony and/or exhibits, to the Board in support of their position. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting. The decision of the Board will be final.

The Board reserves the right to investigate and resolve a complaint or report of unlawful harassment/retaliation regardless of whether the member of the Corporation community or third party alleging the unlawful harassment/retaliation pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy or in such other manner as deemed appropriate by the Board or its designee.

The Complainant and the Respondent may be represented, at his/her own cost, at any of the above-described meetings/hearings.

The right of a person to a prompt and equitable resolution of the complaint shall not be impaired by the person's pursuit of other remedies such as the filing of a complaint with the Office for Civil Rights or the Indiana Civil Rights Commission, or the filing of a concurrent criminal complaint. Use of the complaint procedures is not a prerequisite to the pursuit of other remedies. Furthermore, the complaint must be investigated even if a separate investigation is being conducted by another agency, including but not limited to the local police department.

Privacy/Confidentiality

The Corporation will employ all reasonable efforts to protect the privacy of the Complainant, the Respondent(s) (that is the individual(s) against whom the complaint is filed), and the witnesses to the extent possible, consistent with the Corporation's legal obligations to investigate, to take appropriate action, and comply with any discovery or disclosure obligations.

All records generated under the terms of this policy shall be maintained as confidential to the extent permitted by law. Confidentiality, however, cannot be guaranteed.

All Complainants proceeding through the formal investigation process should be advised that their identities may be disclosed to the Respondent(s).

During the course of a formal investigation, the Compliance Officer or his/her designee will instruct all members of the Corporation community and third parties who are interviewed about the importance of maintaining confidentiality. Any individual who is interviewed as part of a harassment investigation is expected not to disclose any information that s/he learns or that s/he provides during the course of the investigation.

~~In accordance with the Board's records retention policy and student records policy, the Compliance Officer will maintain all records created as a part of an investigation of a complaint of unlawful harassment/retaliation occurring in the Corporation's employment opportunities, programs and/or activities, or, if initially occurring off Corporation grounds or outside the Corporation's employment opportunities, programs and activities, affecting the Corporation environment. (See Policy 8310 – Public Records and/or Policy 8330 – Student Records)~~

Remediation

In cases where the complaint investigation results in a finding that the allegation of unlawful harassment/retaliation is substantiated, action must be taken by the Compliance Officer to remedy the past effects of such unlawful harassment/retaliation on a student. This may include but is not limited to providing a contact person to monitor the student, providing tutoring to the student, allowing the student to retake tests or assignments, and counseling.

Sanctions and Monitoring

The Board shall vigorously enforce its prohibitions against unlawful harassment (see definition on page 1)/retaliation by taking appropriate action reasonably calculated to stop the harassment and prevent further such harassment.

While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the discharge of an employee or the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law and the terms of the relevant collective bargaining agreement(s), if any. Any discipline of students with disabilities will be in accordance with the Individuals with Disabilities Education Act ("IDEA") and the Federal and State regulations implementing the IDEA.

When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter, including the ages and maturity levels of those involved. In those cases where unlawful harassment is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s), if any, and with Federal and State laws and regulations.

All sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to end such conduct, prevents it recurrence, and remedy its effects. Prior sanctions imposed on the Respondent(s) for similar past conduct shall be considered in determining the appropriateness of the sanction(s) imposed for the present conduct.

Retention of Public Records, Student Records, and Investigatory Records and Materials

All individuals charged with conducting investigations under this policy shall retain all information, documents, electronically stored information ("ESI"), and electronic media (as defined in Policy 8315) created and received as part of an investigation, including but not limited to complaints, responses, witness statements, documentary evidence, audio, video and/or digital recordings, handwritten and contemporaneous notes, e-mails related to the investigation and allegations, printouts, letters, determinations, and summaries. The information, documents, ESI, and electronic media (as defined in Policy 8315) retained may include public records and records exempt from disclosure under Federal and/or State law (e.g., student records).

The information, documents, ESI, and electronic media (as defined in Policy 8315) created or received as part of an investigation shall be retained in accordance with Policy 8310, Policy 8315, Policy 8320, Policy 8330 and the Corporation's records retention schedule.

Retaliation

Any act of retaliation against a person who has made a report, filed a complaint alleging unlawful harassment, or participated as a witness in a harassment investigation is prohibited.

Specifically, the Board will not discriminate/retaliate against, coerce, intimidate, threaten, or interfere with any individual because the person opposed any act or practice of unlawful harassment (see definition on page 1), or because that individual made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing pertaining to unlawful harassment, or because that individual exercised, enjoyed, aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by Federal or State laws.

Individuals found to have engaged in retaliation shall be subject to disciplinary action, up to and including termination of employment or expulsion from school.

Allegations Constituting Criminal Conduct: Child Abuse/Sexual Misconduct

State law requires any teacher or school employee who knows or suspects that a child under the age of eighteen (18) is a victim of child abuse or neglect to immediately report that knowledge or suspicion to the Department of Child Services, Office of Child Protective Services. If, during the course of a harassment investigation, the Compliance Officer or a designee has reason to believe or suspect that the alleged conduct reasonably indicates abuse or neglect of the Complainant or the alleged victim, a report of such knowledge must be made in accordance with State law and Board Policy.

If the Compliance Officer or a designee has reason to believe that the Complainant has been the victim of criminal conduct as defined under State law, such knowledge should be reported to local law enforcement.

Any reports made to Child Protective Services or to local law enforcement shall not terminate the Compliance Officer's or a designee's obligation and responsibility to continue to investigate a complaint of harassment. While the Compliance Officer or a designee may work cooperatively with outside agencies to conduct concurrent investigations, in no event shall the harassment investigation by inhibited by the involvement of outside agencies.

Education and Training

In support of this Anti-Harassment Policy, the Board promotes preventative educational measures to create greater awareness of unlawful discriminatory practices. The Compliance Officers will oversee training of Corporation employees and students so that they understand their rights and responsibilities under Federal and State law and are informed of the Board's policies and practices with respect to fully implementing and complying with the requirements of Federal and State law. All training regarding the Board's policy and administrative guidelines and harassment in general will be age and content appropriate.

Notice

Notice of the Board's policy on anti-harassment related to employment practices and the identity of the Compliance Officers will be posted throughout the Corporation, and published in any Corporation statement regarding the availability of employment, in any staff handbooks, and in general information publications of the Corporation as required by Federal and State law and this policy.

I.C. 35-42-4-3, 35-42-4-8, 35-42-4-9
20 U.S.C. 1400 et seq., the Individuals with Disabilities Education Improvement Act of 2004 (IDEA 2004)
20 U.S.C. 1681 et seq., Title IX of the Education Amendments Act of 1972
29 U.S.C. 621 et seq., Age Discrimination in Employment Act of 1967
29 U.S.C. 794, Section 504 of the Rehabilitation Act of 1973, as amended
42 U.S.C. 1983
42 U.S.C. 2000d et seq., Title VI of the Civil Rights Act of 1964
42 U.S.C. 2000e et seq., Titles VII of the Civil Rights Act of 1964
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended
29 C.F.R. Part 1635
National School Boards Association Inquiry and Analysis - May 2008

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

BULLYING

The School Board is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The Board encourages the promotion of positive interpersonal relations between members of the school community. Bullying behavior toward a student, whether by other students, staff, or third parties, is strictly prohibited and will not be tolerated. This prohibition includes physical, verbal, and psychological abuse as provided herein. The Board will not tolerate any gestures, comments, threats, or actions which cause or threaten to cause bodily harm or personal degradation. Engaging in "cyberbullying," which is bullying ~~behavior~~ that occurs through the use of data or computer software that is accessed through a computer, computer system, ~~or~~ computer network, or cellular telephone or other wireless or cellular communications device also is prohibited. This policy applies when a student is on school grounds immediately before or during school hours, immediately after school hours, or at any other time when the school is being used by a school group; off school grounds at a school activity, function, or event; traveling to or from school or a school activity, function, or event; or, using property or equipment provided by the school. Additionally, this policy applies regardless of the physical location when:

A. the individual committing the bullying behavior and any of the intended targets of the bullying behavior are students attending a school within the School Corporation; and

B. the bullying behavior results in a substantial interference with school discipline or an unreasonable threat to the rights of others to a safe and peaceful learning environment.

Bullying as defined in State law means overt, unwanted, repeated acts or gestures, including verbal or written communications or images transmitted in any manner (including digitally or electronically), physical acts committed, aggression, or any other behaviors committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the other student and create for the targeted student an objectively hostile school environment that:

A. places the targeted student in reasonable fear of harm to the targeted student's person or property;

B. has a substantially detrimental effect on the targeted student's physical or mental health;

C. has the effect of substantially interfering with the targeted student's academic performance; or

D. has the effect of substantially interfering with the targeted student's ability to participate in or benefit from the services, activities, and privileges provided by the school.

This type of behavior is a form of harassment, although it need not be based on any of the legally protected characteristics, such as sex, race, color, national origin, marital status, or disability. It includes, but is not limited to, such behaviors as stalking, intimidation, menacing behavior, coercion, name-calling, taunting, making threats, and hazing. It also includes the use of digital or electronic communications to engage in such behaviors.

However, Indiana law exempts the following from the definition of "bullying":

A. Participating in a religious event.

B. Acting in an emergency involving the protection of a person or property from an imminent threat of serious bodily injury or substantial danger.

C. Participating in an activity consisting of the exercise of a student's rights protected under the First Amendment to the United States Constitution or Article I, Section 31 of the Constitution of the State of Indiana, or both.

D. Participating in an activity conducted by a nonprofit or governmental entity that provides recreation, education, training, or other care under the supervision of one or more adults.

E. Participating in an activity undertaken at the prior written direction of the student's parent.

F. Engaging in interstate or international travel from a location outside Indiana to another location outside Indiana.

Any student who believes s/he has been or is currently the victim of bullying should immediately report the situation to the building principal or assistant principal or the Superintendent. The student also may report concerns to a teacher or counselor who will be responsible for notifying the appropriate administrator or Board official. This report may be made anonymously. Complaints against the building principal should be filed with the Superintendent. Complaints against the Superintendent should be filed with the Board President. A parent may file a complaint on behalf of a student in the same manner.

Every student is encouraged, and every staff member is required, to report any situation that they believe to be bullying behavior directed toward a student. Reports may be made to those identified above. Staff members who fail to report bullying or who fail to conduct an investigation when assigned that duty are subject to disciplinary action, up to and including discharge.

All complaints about bullying behavior that may violate this policy shall be promptly investigated according to the timeline established by the Superintendent's administrative guidelines.

If, during an investigation of reported acts of bullying and/or harassment, the investigator believes that the reported misconduct may have created a hostile learning environment and may have constituted unlawful discriminatory harassment based on sex, race, color, national origin, religion, or disability, the investigator will report the act of bullying and/or harassment to one (1) of the Compliance Officers so that it may be investigated in accordance with the procedures set forth in Policy 5517 – Anti-Harassment.

If the investigator finds an instance of bullying behavior has occurred, prompt and appropriate action or responses shall be taken to address the ~~bullying~~ behavior wherever it occurs including, as appropriate, disciplinary action, up to and including expulsion for students, discharge for employees, exclusion for parents, guests, volunteers, and contractors, and removal from any official position and/or a request to resign for Board members. Bullying acts shall be reported to law enforcement officials immediately upon determining that a report to law enforcement is necessary.

The parents of the targeted student and the reported bully shall be notified of the alleged bullying incident at the beginning of the investigation, the findings of the investigation at the conclusion of the investigation, and, as appropriate, any remedial action that has been or will be taken to the extent disclosure is permitted by law. In addition to discipline, remedial action may include support services for the targeted student and bullying education for the bully, among other actions.

Retaliation against any person who reports, is thought to have reported, files a complaint, or otherwise participates in an investigation or inquiry concerning allegations of bullying is prohibited and will not be tolerated. Such retaliation shall be considered a serious violation of Board policy and independent of whether a complaint is substantiated. Suspected retaliation should be reported in the same manner as bullying. Making intentionally false reports about bullying for the purpose of getting someone in trouble is similarly prohibited and will not be tolerated. Retaliation and making intentionally false reports may result in disciplinary action as indicated above.

For a definition of and instances that could possibly be construed as hazing, consult Policy 5516.

The Corporation shall maintain a link on its internet website to the internet website resource page maintained by the Indiana Department of Education that provides parents and school officials with resources or best practices regarding the prevention and reporting of bullying and cyberbullying.

Confidentiality

To the extent appropriate and/or legally permitted, confidentiality will be maintained during the investigation process. However, a proper investigation will, in some circumstances, require the disclosure of names and allegations.

Safe School Committee

In accordance with State law, there shall be a *Safe School Committee* in each school within this Corporation (see Policy 8400 - School Safety).

The Superintendent is directed to develop administrative guidelines to implement this policy. Guidelines shall include reporting and investigative procedures, as needed. The complaint procedure established by the Superintendent shall be followed.

I.C. 5-2-10.1, 20-20-8-8, 20-30-5-5.5, 20-33-8-0.2, 20-33-8-13.5, 20-34-6-1

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

USE OF SECLUSION AND RESTRAINT WITH STUDENTS

It is the policy of the Board that all students are to be treated with dignity and respect and to be free from abuse. The Board supports the promotion and training of appropriate student behavior as part of the Corporation's curriculum. It is the policy of the Board to use prevention, positive behavior intervention and support, and conflict de-escalation to eliminate or minimize the need for the use of seclusion or restraint with students. This policy applies to all students, regardless of the existence of a disability.

General Guidelines

Any behavioral interventions must be consistent with a student's right to be treated with dignity and respect and to be free from abuse.

Any behavioral intervention used must be consistent with the student's most current individualized education program (IEP) and with the student's behavior intervention plan (BIP), if applicable.

Every effort must be made to eliminate or minimize the need for the use of seclusion or restraint with a student, including the use of prevention, positive behavior intervention and support, and conflict de-escalation prior to the use of seclusion or restraint, except in the case of an emergency, as defined below.

Seclusion and restraint are to be used only: 1) as a last resort safety procedure employed after another, less restrictive procedure has been implemented without success; and 2) when there is an imminent risk of injury to the student, other students, school employees, or visitors to the school.

Seclusion and restraint may be used only for a short period of time or until the imminent risk of injury has passed.

Any instance of seclusion or restraint must be documented as indicated below.

A student's parent must be notified as soon as possible when an incident involving the student that includes the use of seclusion or restraint occurs, and a copy of an incident report must be sent to the student's parent, as indicated below.

Regular training of appropriate school employees/staff members on the proper use of effective alternatives to seclusion and physical restraint and the safe use of seclusion and physical restraint in situations involving imminent danger or serious harm to the student, school employees or others is required, as indicated below.

Seclusion and restraint must not be used as a means of punishment or discipline, coercion or retaliation, or as a matter of convenience.

Seclusion and restraint must never be used in a manner that restricts a child's breathing.

The student must be monitored by a staff member at all times during the use of seclusion or restraint to ensure the appropriateness of its use and the safety of the student or others.

Use of Seclusion

The use of seclusion with a student shall not be permitted except when the conditions described in this policy exist. The use of seclusion with a student with a disability also is subject to any conditions in the student's IEP and any BIP established for the student in addition to the conditions established in this policy.

A. Seclusion may be used only when a student is displaying behavior that presents an imminent risk of injury to the student or others.

B. Seclusion may be used only as a last resort safety procedure after a less restrictive procedure has been implemented without success.

C. Seclusion may be used only as long as necessary and must be discontinued when the student is no longer an imminent threat to others.

D. Seclusion may be employed only by staff members who have received specific Corporation-approved crisis intervention training in the use of seclusion procedures.

E. Seclusion may be used only when the student can be transported safely to the seclusion environment by trained staff members using appropriate techniques based on crisis intervention training.

F. All seclusion environments must:

1. be of reasonable size to accommodate the student and at least one (1) adult;

2. be of reasonable size to permit students to lie or sit down;

3. have adequate ventilation, including heat and air conditioning as appropriate;

4. have adequate lighting;

5. be free of any potential or predictable safety hazards such as electrical outlets, equipment, and breakable glass;

6. permit direct continuous visual and auditory monitoring of the student;

7. permit automatic release of any locking device if fire or other emergency in the school exists;

8. if locked, be released automatically after five (5) minutes or with any building-wide alarm, such as a fire, tornado or code red alarm;

9. meet current fire and safety codes.

G. Seclusion may not be used when the student's known medical or physical condition would make the use of seclusion dangerous for that student.

H. Seclusion must not be used unless a staff member can continuously monitor the student for visual or auditory signs of physiological distress and can communicate with the student.

I. During the seclusion, students must be permitted to use the restroom upon request and be escorted to and from the restroom.

J. During the seclusion, students must be provided water on request.

K. Seclusion must never be used as a means of punishment or to force compliance with staff commands.

L. Time-out procedures that do not constitute seclusion, as defined above, are permitted in school. A time-out must be both developmentally and behaviorally appropriate and must be short in duration.

Use of Restraints

The use of restraint with a student shall not be permitted except when the conditions described in this policy exist. The use of restraint with a student with a disability also is subject to any conditions in the student's IEP and any BIP established for the student in addition to the conditions established in this policy.

A. Restraint may be used only when a student is displaying behavior that presents an imminent risk of injury to the student or others.

B. Restraint may be used only as a last resort safety procedure after a less restrictive procedure has been implemented without success.

C. Restraint may be employed only by staff members who have received crisis intervention training by the school in the use of restraint procedures with the following exception: other school personnel may employ restraint procedures in an emergency, as defined below, when fully trained school personnel are not immediately available. Untrained staff must request assistance from trained staff as soon as possible.

D. Restraint may last only as long as is necessary for the student to regain behavioral stability and the risk of injury has ended, usually a matter of minutes.

E. The degree of restriction employed must be in proportion to the circumstances of the incident, the size and condition of the student, and the potential risks for injury to the student.

F. Mechanical restraints and chemical restraints are not authorized in school.

G. Prone (face down on a horizontal surface) physical restraints are not authorized and must be avoided.

H. Restraint must never be used in a manner that restricts a child's breathing.

I. Every instance in which restraint is used must be carefully, continuously and visually monitored to ensure the appropriateness of its use and safety of the student, other students, teachers, and other personnel.

J. A verbal threat or verbally aggressive behavior does not itself constitute an imminent risk of injury and does not warrant the use of restraint.

K. Destruction of or damage to property does not constitute an imminent risk of injury warranting the use of restraint unless in the course of such behavior a risk of injury to the student or others is created.

L. Restraint may not be used when the student's known medical or physical condition would make the use of restraint dangerous for that student.

M. Restraint must never be used as a means of punishment or to force compliance with staff commands.

Documentation and Recording Requirements

The building administrator or designee verbally must notify the student's parent or guardian of the use of seclusion or restraint as soon as possible following the incident but no later than the end of the school day in which the seclusion or restraint occurred.

Immediately after the student has regained emotional and behavioral control following the use of seclusion or restraint, a staff member not involved with the incident must ascertain if the student has sustained any injury during the seclusion or restraint and document such injury or the lack thereof in the incident report referenced below. If the student has sustained an injury, the staff member must seek appropriate treatment of the student for the injury.

Staff will assist the student to process the event at the earliest appropriate time after the student has regained emotional and behavioral control.

Staff, including School Resource Officers (SROs), involved in the use of seclusion or restraint must complete ~~an "Incident Report"~~ a "Seclusion and Restraint Incident Report" as soon as practical after the use of seclusion or restraint. The following data should be included in the incident report if known:

A. the student's name

B. the date and time of the incident

C. the duration of any seclusion of restraint; or the beginning and ending times of the seclusion or restraint

D. a description of any relevant events leading up to the incident

E. a description of any interventions used prior to the implementation of the seclusion or restraint

F. a description of the student behavior that resulted in implementation of seclusion or restraint, including a description of the imminent risk of injury which resulted in use of the seclusion or restraint

G. a log of the student's behavior during the seclusion or restraint, including a description of any restraint technique(s) used and any other interaction between the student and staff

H. a description of any injuries (to the student, other students, staff, or others) or property damage

I. a description of the approach planned for dealing with the student's behavior in the future

J. a list of the school personnel who participated in the implementation, monitoring, and supervision of the seclusion or restraint and whether they had training related to seclusion or restraint

K. the date and time on which the parent or guardian was notified of the seclusion or restraint

L. if the student has a disability (IDEIA or Section 504), the type of disability

The building administrator or designee must send a copy of the incident report to the parent or guardian and place a copy of the report in the student's confidential file.

The building administrator or designee also must send a copy of the incident report to a Corporation administrator designated by the Superintendent, who must maintain records of all such incident reports.

The building administrator or designee must provide support to staff members involved by determining if any staff member has suffered an injury, seeking appropriate treatment for that staff member, and determining when the staff member can return to his/her duties.

The building administrator or designee must ensure that each staff member involved in an incident engages in a de-briefing or processing session(s) in order to determine what could have been done to prevent the use of seclusion or restraint in this incident and how to avoid the need for use of seclusion or restraint in the future for this student specifically and for other students in similar situations. Ideally, this will occur immediately following the incident but may occur later if the needs of the student or other students take precedence or the staff member has suffered an injury requiring treatment. The building administrator must complete a "Staff Process of Seclusion or Restraint Form" that summarizes the de-briefing process and file it with the Corporation administrator designated by the Superintendent, who must maintain records of all such forms.

Notification of Parents

Student handbooks must include a statement similar to the following: "a student will not be subject to seclusion or restraint unless the student's behavior poses an imminent risk of injury to the student or others. However, significant violations of the law, including assaults on students and staff, will be reported to the police. As soon as possible after any use of seclusion or restraint, the student's parent or guardian will be informed and provided with a detailed account of the incident, including the circumstances that led to the use of seclusion or restraint."

When a seclusion or restraint is used with a student, the student's parent or guardian must be notified verbally as soon as possible.

A copy of the incident report prepared by staff following the use of seclusion or restraint with a student must be sent to the student's parent or guardian.

Training of Staff

The Corporation will provide all staff members with basic training about conflict de-escalation procedures, the dangers of seclusion and restraint, and procedures for contacting fully trained and certified staff when behavioral crises occur.

This training will be recurrent and will be provided to new staff.

The Corporation will determine a specific curriculum and method of providing training related to seclusion and restraint.

A core group of appropriate personnel will be trained in each building in crisis intervention techniques which will include the use of seclusion and restraint procedures.

Recurrent training will be provided on a regular basis (at least annually).

Annual Review, Planning Process and Oversight

The Superintendent is directed to designate a Corporation administrator to serve as the coordinator of data, planning and oversight of the use of seclusion or restraint procedures in the Corporation. The coordinator must maintain records of the use of seclusion or restraint in the Corporation and serve as chair of the committee referenced below or, if a standing committee is used, as co-chair along with the chair of the standing committee.

The Superintendent is directed to establish a committee or use a standing committee to conduct an annual review of all individual and program-wide data associated with this policy. The committee must review the following components related to the use of seclusion or restraint:

A. incident reports

B. procedures used during restraint, including the proper administration of specific Corporation-approved restraint techniques

C. preventative measures or alternatives tried and techniques or accommodations used to avoid or eliminate the need for future use of restraint

D. documentation and follow up of procedural adjustments made to eliminate the need for future use of restraint

E. injuries incurred during a restraint

F. notification procedures

G. staff training needs

H. specific patterns related to staff or student incidents

I. any environmental considerations, including physical space, student seating arrangements, and noise levels

Upon review of the data, the committee must identify any issues or practices that require further attention and provide written recommendations to the Superintendent for changes in Corporation policies or practices.

The committee can recommend review of the training program to ensure the most current knowledge and techniques are reflected in the Corporation's training program.

Definition of Terms

The following definitions apply in this policy regardless of the term(s) used to describe the conduct when it occurs.

A. "**Behavioral intervention plan**" **or** "**BIP**" has the meaning given it in the rules of the Indiana State Board of Education. (511 IAC 7-32-10)

B. "**Case conference committee**" has the meaning given it in the rules of the Indiana State Board of Education. (511 IAC 7-32-12)

C. "**Chemical restraint**" means the administration of a drug or medication to manage a student's behavior or restrict a student's freedom of movement that is not a standard treatment and dosage for the student's medical or psychiatric condition. The term does not include the administration of prescription medication pursuant to the orders of a student's physician that is a standard treatment and dosage for the student's medical or psychiatric condition.

D. "**Emergency**" means a situation in which immediate intervention is necessary to protect the safety of a student or others from an imminent threat of physical injury to the student or others and staff trained in crisis intervention are not present to assist.

E. "**Individualized education program**" **or** "**IEP**" has the meaning given to it in the rules of the Indiana State Board of Education. (511 IAC 7-32-48)

F. "**Mechanical restraint**" means the use of a mechanical device, material or equipment attached or adjacent to a student's body that the student cannot remove and that restricts the freedom of movement of all or a part of the student's body or restricts normal access to the student's body. The term does not include mechanical devices, a material or equipment used as prescribed by a physician.

G. "**Physical restraint**" means physical contact between a school employee and a student in which the student unwillingly participates and that involves the use of a manual hold to restrict freedom of movement of all or a part of a student's body or to restrict normal access to the student's body. The term does not include: 1) briefly holding a student without undue force in order to calm or comfort the student or to prevent unsafe behavior, such as running into traffic or engaging in a physical altercation; 2) physical escort; or (3) physical contact intended to gently assist or prompt a student in performing a task or to guide or assist a student from one (1) area to another.

H. "**Physician**" means a person holding an unlimited license to practice medicine in Indiana, and includes an M.D. (medical doctor) and a D.O. (osteopathic physician).

I. "**Positive behavior intervention and support**" means a systematic approach that uses evidence based practices and data driven decision making to improve school climate and culture and includes a range of systematic and individualized strategies to reinforce desired behavior and diminish reoccurrence of problem behavior to achieve improved academic and social outcomes and increase learning for all students.

J. "**Seclusion**" means the confinement of a student alone or in a room or area from which the student physically is prevented from leaving. The term does not include a supervised time-out or scheduled break, as described in a student's individualized education program, in which an adult is continuously present in the room with the student.

K. "**Time-out**" means a behavior reduction procedure in which access to reinforcement is withdrawn for a certain period of time. Time-out occurs when the ability of a student to receive normal reinforcement in the school environment is restricted.

Administrative Guidelines and Forms

The Superintendent is authorized to issue administrative guidelines, directives, and forms, including but not limited to, the Seclusion and Restraint Incident Report ~~and the Staff Processing of Seclusion or Restraint Form~~, as needed to fully implement this policy and document compliance.

I.C. 20-20-40-1, 20-20-40-2, 20-20-40-4, 20-20-40-5, 20-20-40-6, 20-20-40-9
I.C. 20-20-40-10, 20-20-40-13, 20-20-40-14
I.C. 20-26-18.2-4

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

SEARCH AND SEIZURE

The School Board recognizes its obligation to balance the privacy rights of its students with its responsibility to provide student, faculty, and authorized visitors with a safe, hygienic, and alcohol/drug-free learning environment.

In balancing these competing interests, the Board directs the Superintendent to utilize the following principles:

A. **School Property**

School facilities such as lockers and desks are school property provided for student use subject to the right of the Superintendent and his/her designee to enter the facility as needed and inspect all items in the facility searched. Students shall not have an expectation of privacy in any facility provided by the school and shall not be permitted to deny entry to a Corporation administrator by the use of a lock or other device.

B. ~~**Student** **Student's** **Person and** **Possession** **Possessions**~~

Prior to a search of a student's person and personal items in the student's immediate possession, consent of the student shall be sought by an administrator. If the student does not consent, such a search shall be permitted based only upon the administrator's individualized reasonable suspicion to believe that the search will produce evidence of a violation of a law, school rule, or a condition that endangers the safety or health of the student or others. Searches of the person of a student shall be conducted and witnessed by a person of the same gender as the student and shall be conducted in a private place. The student shall be given the option of selecting the witness from the faculty members on the school premises at the time of the search. A searched student's parent or guardian shall be notified of the search within twenty-four (24) hours if possible.

[ ][X] Searches, pursuant to this policy, also shall ~~also~~ be permitted in all situations in which the student is under the jurisdiction of the Board as defined by I.C. 20-33-8-14.

Permission for a student to bring a vehicle on school property shall be conditioned upon consent of the search of the vehicle and all containers inside the vehicle by a school administrator with reasonable suspicion to believe the search will produce evidence of a violation of law, a school rule, or a condition that endangers the safety or health of the student driver or others. The student shall have no expectation of privacy in any vehicle or in the contents of any vehicle operated or parked on school property.

The Superintendent may request the assistance of a law enforcement agency in implementing any aspect of this policy. Where law enforcement officers participate in a search on school property or at a school activity pursuant to a request from the Superintendent, the search shall be conducted by the law enforcement officers in accordance with the legal standards applicable to law enforcement officers.

C. **Breath Test Instruments**

Administrators are authorized to arrange for the use of breath-test instruments for the purpose of determining if a student has consumed an alcoholic beverage. It is not necessary for the test to determine blood-alcohol level, since the Board has established a zero tolerance for alcohol use.

D. **Metal Detectors**

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To address the School Corporation's duty to maintain a safe learning environment free of the potential presence of weapons, school officials, school resource officers and other school personnel trained in the usage of metal detectors are authorized to use metal detectors, either hand-held wands or walk through devices, for the purpose of determining if a person is in possession of weapons or other dangerous metal objects. When the school administration has a reasonable suspicion to believe weapons or other dangerous metal objects are in the possession of an identified person, a search of the identified person and/or of his/her possessions shall be conducted in accordance the requirements of this policy's provisions for searching a Student's Person or Possessions (B. above) and administrative guideline 7440B.

~~D.~~E. **Use of Dogs**

The Board authorizes the use of specially-trained dogs to detect the presence of drugs or devices such as bombs on school property under the conditions established in the Superintendent's administrative guidelines.

Anything found in the course of a search pursuant to this policy which constitutes evidence of a violation of a law or a school rule or which endangers the safety or health of any person shall be seized and utilized as evidence if appropriate. Seized items of value shall be returned to the owner if the items may be lawfully possessed by the owner. Seized items of no value and seized items that may not lawfully be possessed by the owner shall be destroyed.

The Superintendent shall promptly record in writing the following information for each search pursuant to this policy:

A. the information upon which the search was based

B. the time, date, location, students, or places searched, and persons present

C. a description of any item seized and its disposition

D. the time and date of notice to the parent or guardian in the case of the search of the person of a student

The Superintendent shall prepare administrative guidelines to implement this policy.

I.C. 20-33-8-32
U.S. Constitution, 4th Amendment

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

EXTRA-CURRICULAR FUNDS

The School Board shall establish financial controls for the administration of the normal, legitimate, ~~curricular related and~~ extra-curricular activities of the Corporation in accordance with guidelines of the State Board of Accounts and the applicable provisions of Policy 6111 – Internal Control Standards and Procedures.

Each fund covered by this policy must be recognized by the School Board before monies can be collected or disbursed in the name of said fund. Each fund shall be managed by a school administrator designated by the Superintendent and a bonded Treasurer approved by the Board.

The Superintendent is directed to submit annually a list of any new accounts along with a brief description of its objectives.

All student activity funds will be managed by the bonded School Treasurer in accordance with the guidelines established by the State Board of Accounts in its Handbook of Instruction for extra-curricular accounts. The Superintendent shall be responsible for ensuring that the Corporation has the current edition of this handbook.

A person who has charge of the collection, custody, and disbursement of funds collected and expended to pay expenses incurred in conducting any athletic, social, or other school function, the cost of which is not paid from public funds, shall: (1) keep an accurate account of all money received and expended, showing the: (A) sources of all receipts; (B) purposes for which the money was expended; and (C) balance on hand; and (2) file a copy of the account with the **(X)** Board of School Trustees ~~( ) Board of School Commissioners~~ ~~**[END OF OPTIONS]**~~ within two (2) weeks after the close of each school year.

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The funds of all accounts of any organization, class, or activity shall be accounted separately from all others. Funds may not be transferred from the accounts of any organization, class, or activity except by a majority vote of its members, if any, and by the approval of the principal, sponsor, and Treasurer of the organization, class, or activity. However, in the case of athletic funds: (1) approval of the transfer must be made by the athletic director, who is regarded as the sponsor; and (2) participating students are not considered members. All expenditures of the funds are subject to review by the governing body of the school corporation.

The Treasurer shall give a bond in an amount fixed by the Superintendent and principal of the school approximating the total amount of the anticipated funds that will come into the possession of the Treasurer at any one (1) time during the regular school year. Bonds shall be filed with the trustee or Board of School Trustees.

The surety on the bonds must be a surety company authorized to do business in Indiana. However, the requirement for giving the bond and the requirement to deposit the receipts in a separate bank account, as required by I.C. 20-41-1-9, does not apply to any school for which the funds, as estimated by the principal, will not exceed three hundred dollars ($300) during a school year.

The principal or teacher in charge of the school shall designate a collecting authority to be in charge of the collection of any funds described in this section. This designation must be made immediately upon the opening of the school term or the vacating of the office of Treasurer. Upon collection of any funds, the collecting authority shall deliver the funds, together with an accounting of the funds, to the custody of the school Treasurer. The principal may designate different collecting authorities for each separate account of funds.

The Treasurer shall keep an accurate account of all money received by the collecting authority and expended, showing: (1) the sources of all receipts; (2) the purposes for which the money was expended; and (3) the balance on hand. A copy of the report, together with all records and files of extracurricular activities, shall be filed as required under I.C. 20-41-1-3.

However, in a school that has two (2) or more semesters in any one (1) school year, the Treasurer of the school shall file a copy of the Treasurer's financial report of receipts and disbursements with the **[X]** Board of School Trustees ~~**[ ]** Board of School Commissioners **[END OF OPTIONS]**~~ not more than two (2) weeks after the close of each semester. Records and files of extracurricular activities for the entire school year shall be filed with the last financial semester report of any one (1) school year. These records shall be kept for five (5) years, after which they may be destroyed, unless the school corporation's records retention policy requires this category of records to be maintained for a longer period.

The Treasurer shall deposit all receipts in one (1) bank account. The receipts shall be deposited without unreasonable delay. The account shall be known as the school extracurricular account. The records of each organization, class, or activity shall be kept separate so that the balance in each fund may be known at all times.

The money in the school extracurricular account may be invested under the conditions specified in IC 5-13-10 and IC 5-13-10.5 for investment of state money. However, investments under this section are at the discretion of the principal. The interest earned from any investment may be credited to the school extracurricular account and need not be credited proportionately to each separate extracurricular fund. The interest earned from the investment may be used for any of the following:

A. a school purpose approved by the principal.

B. an extracurricular purpose approved by the principal.

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Amounts expended from the extra-curricular account are in addition to any appropriation under I.C. 20-26-5-4-(3).

~~I.C. 20-26-6-4, 20-26-6-6, 20-26-6-7~~
I.C. 5-11-1-24, 5-11-1-27
I.C. 5-13-10, 5-13-10.5
I.C. 20-26-5-4(3)(A) – Uniform Internal Control Standards for Political Subdivisions
Accounting and Uniform Compliance Manual for Extra-Curricular Accounts
I.C. 20-41-1

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

INTERNAL CONTROL STANDARDS AND PROCEDURES

The Superintendent shall establish and maintain effective internal control standards and procedures for all funds received by the School Corporation, including financial grants and awards from Federal or State sources, that provide reasonable assurance that the program and funds are managed in compliance with applicable Federal and State statutes, Federal and State regulations, and the terms and conditions of grants and awards made to the Corporation.

The Corporation shall have a process that provides reasonable assurance regarding the achievement of the following objectives:

A. effectiveness and efficiency of operations;

B. reliability of reporting for internal and external use; and

C. compliance with applicable laws and regulations.

The internal control standards and procedures must provide reasonable assurance that transactions are properly recorded and accounted for in order to permit the preparation of reliable financial statements and Federal and State reports; maintain accountability over assets; and demonstrate compliance with Federal and State statutes, Federal and State regulations, and the terms and conditions of grants and awards.

The internal control standards and procedures also must provide reasonable assurance that these transactions are executed in compliance with Federal and State statutes, Federal and State regulations, and the terms and conditions of grants and awards that could have a direct and material effect on any grant or award, as well as any other Federal and State statutes and regulations that are identified in the Federal Compliance Supplements and/or directives of the State Board of Accounts (SBOA).

Additionally, the Corporation's internal control standards and procedures must provide reasonable assurance that all Federal and State funds, property, and other assets are safeguarded against loss from theft, fraud, unauthorized use, or unauthorized disposition.

Further, erroneous or irregular variances, losses, shortages, or thefts of any amount of Corporation funds or property whose source is a Federal grant or award are considered material and therefore are to be reported immediately to the SBOA as required by Federal and State law.

Other than with respect to Corporation funds or property whose source is a Federal grant or award, any erroneous or irregular variances, losses, shortages, or thefts of Corporation funds or property in excess of:

A. with respect to cash funds:

~~**[CHOICES: Please select one (1) of the following four (4) options that will be the materiality threshold for the Corporation.]**~~

[X] $5,000 in any fund

~~**[ ]** ___ percent (__%) in any fund~~

~~**[ ]** $_____ in the General Education Fund,~~
~~$_____ in the Debt Service Fund,~~
~~$_____ in the Capital Projects Fund,~~
~~$_____ in the Transportation Fund,~~
~~$_____ in the Bus Replacement Operations Fund,~~
~~$_____ in the Referendum Tax Levy Fund,~~
~~$_____ in the Rainy Day Fund,~~
~~$_____ in the Pension Bond Fund,~~
~~$_____ in the Extracurricular Activity Fund,~~
~~$_____ in the _____ Fund,~~
~~$_____ in all other funds~~

~~[ ]~~ ~~_____ percent (__%) in the General Education Fund,~~
~~_____ percent (__%) in the Debt Service Fund,~~
~~_____ percent (__%) in the Capital Projects Fund,~~
~~_____ percent (__%) in the Transportation Fund,~~
~~_____ percent (__%) in the Bus Replacement Operations Fund,~~
~~_____ percent (__%) in the Referendum Tax Levy Fund,~~
~~_____ percent (__%) in the Rainy Day Fund,~~
~~_____ percent (__%) in the Pension Bond Fund,~~
~~_____ percent (__%) in the Extracurricular Activity Fund,~~
~~_____ percent (__%) in the _____ Fund,~~
~~_____ percent (__%) in all other funds~~

~~[END OF CHOICES]~~

B. with respect to assets other than cash funds:

~~[CHOICES: Please select one (1) of the following two (2) options that will be the materiality threshold for the Corporation.]~~

[X] any asset valued in excess of ~~$_____~~ $5,000

~~[ ]~~ ~~any asset, regardless of value~~

~~[END OF CHOICES]~~

are considered material and therefore are to be reported immediately to the SBOA as required by State law.

The Corporation shall:

A. comply with Federal statutes, regulations, and the terms and conditions of the Federal grants and awards;

B. comply with State statutes and regulations related to the management and control of all funds received by the Corporation;

C. evaluate and monitor its compliance with statutes, regulations, and the terms and conditions of Federal grants and awards and State and local funds received;

D. investigate all variances, losses, shortages, or thefts of Corporation funds or property, document the investigation and its results, and maintain a record of the investigation and its results;

E. take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings;

F. report all misappropriations of Corporation funds or property to the SBOA and the county prosecuting attorney whenever a Corporation employee has actual knowledge of or reasonable cause to believe that a misappropriation has occurred;

G. provide, upon employment and periodically thereafter, training concerning the internal control standards and procedures established for the Corporation for any personnel whose official duties include receiving, processing, depositing, disbursing, or otherwise having access to funds that belong to the Federal government, State government, the Corporation, or other governmental entities; and

H. take reasonable measures to safeguard protected "personally identifiable" information (PII) and other information the State, awarding agency, or pass-through entity designates as sensitive or the Corporation considers sensitive consistent with applicable Federal, State, local, and tribal laws and Corporation policies regarding privacy and obligations of confidentiality.

PII is defined at 2 C.F.R. 200.79 as "information that can be used to distinguish or trace an individual's identity, either alone or when combined with other personal or identifying information that is linked or linkable to a specific individual. "

However, the definition of PII is not anchored to any single category of information or technology. Rather, it requires a case-by-case assessment of the specific risk that an individual can be identified.

[Suggested resources:]

A. *Standards for Internal Control in the Federal Government* issued by the Comptroller General of the United States;

B. *Internal Control Integrated Framework* (commonly referred to as the Green Book) issued by the Committee of Sponsoring Organizations of the Treadway Commission;

C. *Circular A-110 Compliance Supplement* issued by the U.S. Office of Management and Budget;

D. *Circular A-133 Compliance Supplement* issued by the U.S. Office of Management and Budget; and

E. Internal control guidance issued by the U.S. Department of Education.]

I.C. 5-11-1-27
2 C.F.R. 200.61-.62
2 C.F.R. 200.79
2 C.F.R. 200.203
State Examiner Directive 2015-6 (SBOA 11-18-15)

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

FISCAL PLANNING

The School Board shall collect and assemble the information necessary to discharge its responsibility for the fiscal management of the School Corporation and to plan for the financial needs of the educational program. The Board will strive to maintain both short and long range projections of the Corporation's financial requirements.

Accordingly, the Board directs the Superintendent or designee to:

(x) include cost estimates of all ongoing financial requirements;

(x) prepare a long range year-by-year plan for the maintenance and replacement of facilities and equipment;

(x) maintain a plan of anticipated local, State, and Federal revenues;

(x) meet periodically with the ~~municipal governing board~~ appropriate officials of the local municipality or county to review planned expenditures and the joint effect of school and community costs on tax rates;

(x) report to the Board any serious financial implications that emerge from the Corporation's ongoing fiscal planning.

In addition, the Board directs the Superintendent or designee to maintain annually a detailed three (3) ~~five (5)~~ year forecast of estimated expenditures and revenues of the ~~Capital Projects Funds~~ Operations Fund.

I.C. 20-26-5-4

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

COST-SAVINGS INCENTIVE PROGRAM

With the increasing demands on the School Corporation's resources and the limited means to enhance its resources, the School Board will continue to seek ways to reduce costs without diminishing the quality of services provided to the students of the Corporation.

To that end, the Board authorizes the Superintendent to establish a Cost-Savings Reduction Program, in accordance with I.C. 36-1-13, which will provide opportunities for any employee to suggest ways in which the Corporation can effectively reduce its costs. The type and amount of any awards that may be included in the program, as well as the manner in which any awards would be made, must be approved by the Board. All such awards would be paid with funds allocated to the ~~General Fund~~Education Fund or Operations Fund, depending on the nature of the suggestion made.

I.C. 36-1-13

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~~**TECHNICAL CORRECTION INDIANA CODE CHANGE – VOL. 31, NO. 1**~~

PETTY CASH

The School Board recognizes the convenience afforded the day-by-day operation of the schools by the establishment of a Petty Cash Fund not to exceed $500 ~~($500 maximum)~~.

The Board shall allow small petty cash funds to be established provided controls are imposed by the Superintendent to prevent abuse of such funds or total spending to exceed the fund appropriation.

The custodian of the petty cash fund shall ensure that the funds in his/her care shall be disbursed only for minor expenditures not readily deferred. No petty cash fund may be used to circumvent the purchasing procedures required by law and the policies of the Board. A receipt for petty cash must be signed by the person making the request and include such supporting documentation as may be appropriate. The petty cash box must be secured daily.

The custodian of the petty cash fund shall prepare a schedule of disbursements when the funds available have declined to less than twenty-five percent (25%) of the full amount authorized and shall show the disbursements by line account numbers. The custodian shall submit the schedule to the Superintendent or designee with a voucher requesting replenishment in like amount.

~~[ ] All petty cash funds will be closed out for audit at the end of the school year and unused funds will be returned to the depository.~~

~~I.C. 36-1-8~~
~~I.C. 21-2-5~~
I.C. 36-1-8-3

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

OPERATIONS CASH CHANGE FUND

The School Board recognizes the convenience of a cash change fund in the day-to-day ~~operation~~ operations of the School Corporation.

The Board authorizes the establishment of a cash change fund by means of a check drawn on the Corporation's ~~General~~ Operations Fund in an amount designated by the Board. The fund shall be under the direction of the Superintendent who may designate a building cashier who shall be responsible for providing change as needed and for the safekeeping and accounting of cash change funds in their possession.

The Superintendent may request the Board to increase or decrease the amount of this fund appropriate to the need of the schools. When the fund is no longer needed, all remaining monies shall be returned to the ~~General~~ Operations Fund.

I.C. 36-1-8-2

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SCHOOL TECHNOLOGY FUND

The School Board shall establish a School Technology Fund. The fund consists of monies received by the School Corporation for a specific purpose or purposes, by gift, endowment, or pursuant to any Federal statute, which was held in a separate fund, is no longer needed, and no local tax funds are involved. However, no such funds shall be accepted unless the terms of the gift, endowment or payment and their acceptance are so stated that the School Board is not divested of any authority which they now have or may be granted by law. Funds so received for specific purposes and any earnings from them may be disbursed without appropriation. Any money saved by the School Corporation as a result of universal service discounts provided to the School Corporation under the Federal Telecommunications Act of 1996 must be transferred to the School Technology Fund. Property taxes levied for a Capital Projects Fund shall not be transferred to the School Technology Fund.

Money in the fund may not be used to purchase software programs to be used exclusively for administrative purposes. However, if a particular software program is to be used for administrative purposes and other authorized purposes, a pro rata portion of the cost of the software program may be paid from the fund.

I.C. 21-2-11-6
I.C. 21-2-11-6.5
I.C. 21-2-18

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

SYSTEM OF ACCOUNTING

It is the policy of the School Board that a chart of accounts be established in accordance with the requirements of the State Board of Accounts for the accounting of all School Corporation funds.

The Superintendent shall be responsible for the proper accounting of all Corporation funds. S/He shall ensure that expenditures are budgeted under and charged against those accounts which most accurately describe the purpose for which such monies are to be or have been spent. Wherever appropriate and practicable, salaries of individual employees, expenditures for single pieces of equipment, and the like shall be prorated under the several accounts which most accurately describe the purposes for which such monies are to be or have been spent.

A report of the revenues and expenditures in the ~~General Fund~~ Education Fund, Operations Fund, and ~~the~~ all other funds established by the Corporation ~~Fund(s)~~ shall be made to the Board on a monthly basis by the Superintendent.

I.C. 5-11-1-2

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

FACILITY SECURITY PROGRAM

Construction and maintenance of safe and secure facilities to support the instruction of students by the ~~Board's~~ School Corporation's staff involves a substantial investment of public funds. It is therefore in the interest of the school community that the School Board protect its investment in facilities by implementing a security program.

The Superintendent shall develop and supervise a program for the security of the Corporation's students, staff, visitors, buildings, grounds and equipment. This program may include the use of video and audio monitoring and recording equipment on the ~~Board's~~Corporation's grounds and in the ~~Board's~~Corporation's vehicles.

The Board directs the Superintendent to identify persons who knowingly or negligently damage property or expose persons to the risk of harm in the course of Corporation activities. If persons responsible for harm or risk of harm to a person or property damage are identified, the Board directs the Superintendent and staff to cooperate in the prosecution of these persons and to pursue recovery of the cost of repair or replacement of damaged property.

In implementing the security program required by this policy, the Board authorizes the Superintendent to direct a person to not come on ~~or~~ Corporation property, leave Corporation property, or that s/he may not attend a Corporation activity when the Superintendent determines that the person's presence ~~endangers others~~ may be a danger to others. ~~Where~~ If a person does not comply with such a directive, the Board authorizes the Superintendent to seek arrest of the person by a law enforcement officer and prosecution of the person for the Class D felony of Criminal Trespass on School Property, as found at ~~I.C. 35-43-2-2(a)(1) or (2)~~ I.C. 35-43-2-2(b)(1) or (2). ~~A decision by a designee of the Superintendent may ask that the Superintendent review and modify the designee's decision.~~A decision by a designee of the Superintendent may be reviewed and modified by the Superintendent.

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~~[ ] The Superintendent is authorized to install metal detectors and video and audio monitoring equipment on school property in order to protect the health, welfare, and safety of students, staff, visitors, and Board property. The Superintendent is also authorized to deploy other security devices that would assist in the detection of contraband such as weapons or drugs~~

~~( ) in school buildings;~~

~~( ) on Corporation property;~~

~~( ) at school activities held off site.~~

[X] The Superintendent is authorized to purchase and install walk-through metal detectors and video and audio monitoring equipment on school property in order to protect the health, welfare, and safety of students, staff, parents and other visitors, and Corporation property.

The Superintendent also is authorized to purchase hand-held metal detectors and permit administrative staff, school resource officers, and other personnel trained in the usage of hand-held metal detectors to utilize such metal detectors as a part of a comprehensive program of school security and safety of students, staff, parents and other visitors.

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Metal detectors, both walk-through and hand-held wands, will be used only in accordance with the Superintendent's administrative guidelines.

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When a school administrator has a reasonable suspicion to believe a weapon is in the possession of a **(X)** person **(X)** student **(X)** staff member **(X)** parent or other visitor, walk-through and hand-held metal detectors may be used.

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~~**[Options – choose one or both of the following options:]**~~

[X] The Board authorizes the search of all **(X)** persons **(X)** students **(X)** staff members **(X)** parents and other visitors ~~**[end of options]**~~ **(X)** entering Corporation buildings, **(X)** boarding or riding Corporation buses/vehicles owned by, or contracted for, the Corporation, **(X)** entering Corporation property, **(X)** attending events on Corporation property, **(X)** attending school activities off site ~~**[END OF OPTIONS]**~~. Such searches may be conducted using walk-through or hand-held metal detectors as a part of a comprehensive program of safety and security.

[X] The Board authorizes the random search of all **(X)** persons **(X)** students **(X)** staff members **(X)** parents and other visitors ~~**[end of options]**~~ **(X)** entering Corporation buildings, **(X)** boarding or riding Corporation buses/vehicles owned by, or contracted for, the Corporation, **(X)** entering Corporation property, **(X)** attending events on Corporation property, **(X)** attending school activities off site ~~**[END OF OPTIONS]**~~. Such searches may be conducted using walk-through or hand-held metal detectors as a part of a comprehensive program of safety and security.

~~**[END OF OPTIONS]**~~

If a person has a medical condition that prohibits them from going through a walk-through metal detector, then only a hand-held metal detector may be used.

The Superintendent shall require that notice of the Corporation's intent to conduct such searches is provided at least annually to all Corporation staff members, students and their parents, and visitors, including an outline of the procedure to be utilized during a search.

No person shall be selected to be searched based solely upon his/her gender, race, ethnicity, religion, disability, physical appearance, manner of dress, or association with any particular group of persons.

~~**[END OF OPTION]**~~

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[X] The Superintendent shall report to the Board, no later than the next Board meeting, any significant incident involving vandalism, theft, personal safety, or other security risk and the measures being taken to address the situation.

~~I.C. 20-26-5-4(2) and (4)~~
~~I.C. 20-33-8-1 et seq.~~
I.C. 20-26-5-4(a)(2), (4) and (5)
I.C. 20-33-8

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

USE OF SCHOOL FACILITIES

The School Board believes that the school facilities of this Corporation should be made available for community purposes, provided that such use does not infringe on the original and necessary purpose of the property or interfere with the educational program of the schools.

(X) and is harmonious with the purposes of this Corporation. For purposes of this policy, "community" is defined as the area within the geographical boundaries of South Harrison Community School Corporation.

The Board will permit the use of school facilities when such permission has been requested in writing by a responsible organization or a group of citizens and has been approved

~~((~~x) by the Superintendent.

~~( )~~ ~~by the Board.~~

Corporation facilities shall be available for the below-listed uses. When there are competing interests for such uses, approval will be given according to the following priorities:

(x) uses directly related to the schools and the operations of the schools

(x) uses by not-for-profit or for-profit organizations providing child care programs which meet the State requirements and additional conditions established by Board policies and the Superintendent's guidelines

(x) uses and groups indirectly related to the schools

(x) meetings of employee associations

(x) uses for voter registration and elections

(x) departments or agencies of the municipal government

(x) other governmental agencies

(x) community organizations or groups of individuals formed for

(x) charitable

(x) civic

(x) social

(x) educational

(x) political

(x) religious

(x) recreational

~~P~~purposes

~~((~~x) commercial or profit-making organizations or individuals offering services for profit (these must be approved by the Board).

~~( )~~ _____
_____.

The use of Corporation grounds and facilities shall not be granted for:

~~( )~~ ~~private social functions.~~

(x) any purpose which is prohibited by law.

~~( )~~ _____
_____
_____

Should all or any part of the Corporation's community be struck by a disaster, the Board shall make Corporation grounds and/or facilities available, at no charge, for the housing, feeding, and care of victims or potential victims when requested by local, State, or Federal authorities. The Superintendent should meet with the local authorities ~~(local governing body)~~ to establish a disaster preparedness plan in order to ensure that proper procedures are established to minimize confusion, inefficiency, and disruption of the educational program.

The Superintendent shall develop administrative guidelines for the granting of permission to use Corporation facilities including a schedule of fees. Such guidelines are to include the following:

(x) Each user

~~( )~~ ~~shall~~

(x) may be required to

present evidence of the purchase of organizational liability insurance to the limit prescribed by Corporation guidelines.

(x) Use of school equipment in conjunction with the use of school facilities must be requested specifically in writing, and may be granted by the procedure by which permission to use facilities is granted. The users of school equipment must accept liability for any damage or loss to such equipment that occurs while it is in their use. Where guidelines so specify, no item of equipment may be used except by a qualified operator.

(x) Users shall be liable financially for damage to the facilities and for proper chaperonage.

(x) Users shall not possess, consume, or distribute alcoholic beverages or other controlled substances

~~(x)~~ , nor shall any betting occur,

at any function occurring on Corporation premises.

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~~f.~~ ~~Corporation related organizations may be permitted to have raffles and similar forms of fundraising only when specifically authorized in advance by the Superintendent pursuant to Policy 9211 – Corporation Support Organizations and Policy 9700 – Relations with Special Interest Groups.~~

No liability shall attach to this Corporation, any employee, officer, or member of this Corporation specifically as a consequence of permitting access to these facilities.

I.C. 20-26-5-1, 20-26-5-4, 20-26-8-1
511 IAC 6-2-1(b)(5)

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

STAFF USE OF PERSONAL COMMUNICATION DEVICES

Use of personal communication devices ("PCDs") has become pervasive in the workplace. For purposes of this policy, "personal communication device" includes computers, tablets (e.g., iPads and similar devices), electronic readers ("e-readers"; e.g., Kindles and similar devices), cell phones (e.g., mobile/cellular telephones, smartphones [e.g., BlackBerry, iPhone, Android devices, Windows Mobile devices, etc.], **(X)** telephone paging devices [e.g., beepers or pagers]), **(X)** and/or other web-enabled devices of any type. Whether the PCD is ~~School Board-owned~~ Corporation-owned and assigned to a specific ~~employee,~~ employee or school official or personally-owned by the employee or school official (regardless of whether the ~~Board~~ Corporation pays the employee or school official an allowance for his/her use of the device, the ~~Board~~ Corporation reimburses the employee or school official on a per use basis for their business-related use of his/her PCD, or the employee or school official receives no remuneration for his/her use of a personally-owned PCD), the employee or school official is responsible for using the device in a safe and appropriate manner and in accordance with this policy and its accompanying guidelines, as well as other pertinent Board policies and procedures.

Conducting Corporation Business Using a PCD

~~**[NOTE: FIRST SET OF OPTIONS - CHOOSE OPTION A OR OPTION B]**~~

~~**OPTION A**~~

[X] Employees and school officials are permitted to use a Corporation-owned and/or personally owned-PCD to make/receive calls, send/receive emails, send/receive texts, send/receive instant messages, ~~or~~ **[ ]** that concern Corporation business of any kind.

Employees and school officials are responsible for archiving such communication(s) in accordance with the Corporation's requirements. ~~***[INSERT REQUIREMENTS INSTEAD OF GENERAL REFERENCE TO REQUIREMENTS]***~~.

~~**[END OF OPTION A]**~~

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OPTION B

[ ] Employees and school officials are prohibited from using a Board-owned and/or personally-owned PCDs for Corporation business of any kind other than to **( )** make/receive telephone calls, **( )** send/receive emails on a Corporation-issued email account, **( )** or _____ **[END OF OPTION]**.

Employees and school officials who receive Corporation business-related communication(s) on Corporation-owned and personally-owned PCDs on a function that is not permitted under this policy are still responsible for the following:

A. Archiving such communication(s) sent or received in accordance with the Corporation's requirements; and

B. Responding to an individual who sends such communication using the employee's or school official's Corporation-issued email account with the following message: "On **[insert date]**, I received a message from you on my **( )** Corporation-owned **( )** personally-owned PCD. Pursuant to Board Policy 7530.02, please contact me with such communications regarding Corporation business of any kind via my wireless communication device, the Corporation issued email account from which I am sending this message **( )**, or _____ **[END OF OPTION]**. Thank you."

[END OF OPTION B]

[END OF FIRST SET OF OPTIONS]

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Safe and Appropriate Use of Personal Communication Devices, Including Cell Phones

[NOTE: START OF FIRST SECOND SET OF OPTIONS – CHOOSE OPTION A AND/OR OPTION B OR OPTION C]

OPTION A

[ ] Employees and school officials whose job responsibilities include regular or occasional driving and who use a PCD for business use are expected to refrain from using their device while driving. Safety must come before all other concerns. Regardless of the circumstances, including slow or stopped traffic, employees and school officials are strongly encouraged to should pull off to the side of the road and safely stop the vehicle before placing or accepting a call. Reading or sending a text message, instant message or e-mail, or browsing the Internet using a PCD while driving is strictly prohibited. If acceptance of a call is unavoidable and pulling over is not an option, employees are expected to keep the call short, use hands-free options (e.g., headsets or voice activation) if available, refrain from the discussion of complicated or emotional topics, and keep their eyes on the road. Special care should be taken in situations where there is traffic, inclement weather, or the employee or school official is driving in an unfamiliar area. In the interest of safety for both Board employees, school officials, and other drivers, employees and school officials are required to comply with all applicable laws while driving (including any laws that prohibit texting or using a cell phone or other PCD while driving). applicable State laws and local ordinances while driving, including any laws that prohibit texting or using a cell phone or other PCD while driving.

[ ] In situations where job responsibilities include regular driving and accepting of business calls, the employee should consider the use of hands-free equipment to facilitate the provisions of this policy.

[ ] In situations where job responsibilities include regular driving and accepting of business calls, the employee or school official should use hands-free equipment to facilitate the provisions of this policy.

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~~**OPTION B**~~

[X] Employees and school officials are responsible for operating ~~Board~~Corporation-~~-~~owned vehicles and potentially hazardous equipment in a safe and prudent manner, and therefore, employees and school officials are prohibited from using ~~PCDs~~ a PCD while operating such vehicles or equipment. In the interest of safety for ~~both Board~~ employees, school officials, and other drivers, employees and school officials are required to comply with all applicable laws while driving.

~~**OPTION C**~~

~~[ ] Using a cell phone or other PCD while operating a vehicle is strongly discouraged. Employees should plan their work accordingly so that calls are placed, text messages/instant messages/e-mails read and/or sent, and/or the Internet browsed either prior to traveling or while on rest breaks. In the interest of safety for both Board employees and other drivers, employees are required to comply with all applicable laws while driving (including any laws that prohibit texting or using a cell phone or other PCD while driving).~~

~~**[NOTE: END OF FIRST SECOND SET OF OPTIONS]**~~

Employees and school officials may not use a PCD in a way that might reasonably create in the mind of another person an impression of being threatened, humiliated, harassed, embarrassed or intimidated.

Duty ~~to~~ To Maintain Confidentiality of Student Personally Identifiable Information - Public and Student Record Requirements

Employees and school officials are subject to all applicable policies and guidelines pertaining to protection of the security, integrity and availability of the data stored on ~~their PCDs~~a PCD regardless of whether they are Corporation-owned and assigned to a specific employee or school official or personally-owned by the employee or school official.

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~~Cellular and wireless~~ PCD communications, including calls, text messages, instant messages, and e-mails sent or received ~~from PCDs,~~ may not be secure. Therefore, employees and school officials should use discretion ~~in relaying~~ when using a PCD to relay confidential information, particularly as it relates to students.

Additionally, ~~cellular/wireless~~ PCD communications, including text messages, instant messages and e-mails sent and/or received by a public employee or school official using his/her PCD may constitute public records. ~~if the content of the message concerns Corporation business, or an education record if the content includes personally identifiable information about a student. Cellular/wireless communications that are public records are subject to retention and disclosure, upon request, in accordance with Policy 8310 – Public Records. Cellular/wireless communications that are student records should be maintained pursuant to Policy 8330 – Students Records. Finally, cellular/wireless communications and other electronically stored information (ESI) stored on the staff member's PCD may be subject to a Litigation Hold pursuant to Policy 8315 – Information Management. Staff are required to comply with Corporation requests to produce copies of cellular/wireless communications in their possession that are either public records or education records, or that constitute ESI that is subject to a Litigation Hold.~~

Further, PCD communications about students, including text messages, instant messages and e-mails sent and/or received by a Corporation employee or school official using his/her PCD may constitute education records if the content includes personally identifiable information about a student.

Communications, including text messages, instant messages and e-mails sent and/or received by a Corporation employee or school official using his/her PCD, that are public records or student records are subject to retention and disclosure, upon request, in accordance with Policy 8310 – Public Records. PCD communications that are student records should be maintained pursuant to Policy 8330 – Students Records.

It is the responsibility of the Corporation employee or school official who uses a PCD for Corporation business-related use to archive all text messages, instant messages and e-mails sent and/or received using his/her PCD in accordance with the Corporation's requirements.

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Finally, PCD communications and other electronically stored information (ESI) stored on the staff member's or school official's PCD may be subject to a Litigation Hold pursuant to Policy 8315 – Information Management. Employees and school officials are required to comply with Corporation requests to produce copies of PCD communications in their possession that are either public records or education records, or that constitute ESI that is subject to a Litigation Hold.

~~**[NOTE: START OF SECOND THIRD SET OF OPTIONS - CHOOSE OPTION A OR OPTION B]**~~

~~**OPTION A [TO BE SELECTED IF BOARD ADOPTED POLICY 7530.01 V1]**~~

~~At the conclusion of an individual's employment or official service (whether through resignation, nonrenewal, or termination), the employee or school official is responsible for verifying all public records, student records and ESI subject to a Litigation Hold that are maintained on the employee's or school official's PCD are transferred to the Corporation's custody (e.g., server, alternative storage device). The Corporation's IT department/staff is available to assist in this process. Once all public records, student records and ESI subject to a Litigation Hold are transferred to the Corporation's custody, the employee or school official is required to delete the records/ESI from his/her PCD. The employee or school official will be required to sign a document confirming that all such records/information has have been transferred to the Corporation's custody and deleted from his/her PCD.~~

~~Similarly, if an employee or school official intends to dispose of, or otherwise stop using, a personally-owned PCD on which s/he has maintained public records, student records and/or ESI that is subject to a Litigation Hold, the employee or school official must transfer the records/ESI to the Corporation's custody before disposing of, or otherwise ceasing to use, the personally-owned PCD. The employee or school official is responsible for securely deleting such records/ESI before disposing of, or ceasing to use, the personally-owned PCD. Failure to comply with these requirements may result in disciplinary action.~~

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~~**OPTION B [TO BE SELECTED IF BOARD ADOPTED POLICY 7530.01 V2]**~~

At the conclusion of an individual's employment or official service (whether through resignation, nonrenewal, or termination), the employee or school official is responsible for informing the Superintendent or his/her designee of all public records, student records and ESI subject to a Litigation Hold that is maintained on the employee's ~~Board-owned PCD~~ or school official's Corporation-owned PCD. The Corporation's IT department/staff will then transfer the records/ESI to an alternative storage device.

[X] If the employee or school official ~~also~~ utilized a personally-owned PCD for ~~work-related~~Corporation-related communications, and the device contains public records, students records and/or ESI subject to a Litigation Hold, the employee or school official must transfer the records/ESI to the Corporation's custody (e.g., server, alternative storage device) prior to the conclusion of his/her employment or official service . The Corporation's IT department/staff is available to assist in this process. Once all public records, student records and ESI subject to a Litigation Hold are transferred to the Corporation's custody, the employee or school official is required to delete the records/ESI from his/her personally-owned PCD.

~~**[NOTE: END OF SECOND THIRD SET OF OPTIONS]**~~

If a PCD is lost, stolen, hacked or otherwise subjected to unauthorized access, the employee or school official must ~~immediately~~ notify the Superintendent immediately so a determination can be made as to whether any public records, ~~students~~ student records and/or ESI subject to a Litigation Hold ~~has~~ have been compromised and/or lost. ~~The~~ Pursuant to Policy 8305 Information Security and its accompanying guidelines, the Superintendent shall determine whether any security breach notification laws may have application to the situation. Appropriate notifications will be sent unless the records/information stored on the PCD ~~was~~ were encrypted.

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The Board prohibits employees and school officials from maintaining the following types of records and/or information on their **(X)** PCDs **(X)** cell phones:

(X) social security numbers

(X) driver's license numbers

(X) credit and debit card information

(X) financial account numbers

(X) student personally identifiable information

(X) information required to be kept confidential pursuant to the Americans with Disabilities Act (ADA)

(X) personal health information as defined by the Health Insurance Portability and Accountability Act (HIPAA)

~~( )~~ _____

[x] If an employee or school official maintains records and/or information on a **(X)** PCD or **(x)** cell phone that is confidential, privileged or otherwise protected by State and/or Federal law, the employee or school official is required to encrypt the records and/or information.

[x] It is ~~( ) required~~ **(x)** suggested that employees and school officials lock and password protect their PCDs when not in use.

[x] Employees and school officials are responsible for making sure no third parties (including family members) have access to records and/or information, which is maintained on a PCD in their possession, that is confidential, privileged or otherwise protected by State and/or Federal law.

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Privacy Issues

Except in emergency situations or as otherwise authorized by the Superintendent or as necessary to fulfill their job responsibilities, employees and school officials are prohibited from using PCDs to capture, record and/or transmit the words or sounds (i.e., audio) and/or images (i.e., pictures/video) of any student, staff member or other person in the school or while attending a school-related activity. Using a PCD to capture, record and/or transmit audio and/or pictures/video of an individual without proper consent is considered an invasion of privacy and is not permitted.

~~**[NOTE: START THIRD FOURTH SET OF OPTIONS - CHOOSE OPTION A OR OPTION B OR OPTION C]**~~

~~**[ ] OPTION A**~~

~~The use of PCDs that contain a PCD that contains built-in cameras (i.e., devices that take still or motion pictures, whether in a digital or other format) is prohibited in **( )** classrooms, **( )** gymnasiums, locker rooms, shower facilities, rest/bathrooms **( )** and/or swimming pool.~~

~~**[ ] OPTION B**~~

~~The use of PCDs a PCD in **( )** classrooms, **( )** gymnasiums, locker rooms, shower facilities, rest/bathrooms and/or **( )** swimming pool is prohibited.~~

[x] OPTION C

PCDs, including but not limited to those with cameras, may not be activated or utilized at any time in any school situation where a reasonable expectation of personal privacy exists. These locations and circumstances include, but are not limited to, **(x)** classrooms, **(x)** gymnasiums, locker rooms, shower facilities, rest/bathrooms, and any other areas where students or others may change clothes or be in any stage or degree of disrobing or changing clothes. The Superintendent and building principals are authorized to determine other specific locations and situations where use of a PCD is absolutely prohibited.

~~**[NOTE: END OF THIRD FOURTH SET OF OPTIONS]**~~

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Personal Use of PCDs While at Work

~~**[NOTE: START OF FOURTH FIFTH SET OF OPTIONS - CHOOSE OPTION A OR OPTION B]**~~

[x] OPTION A

During work hours personal communications made or received, regardless of whether on a PCD or a regular telephone or network computer, can interfere with employee productivity and distract others. Employees are expected to use discretion in using PCDs while at work for personal business. Employees are asked to limit personal communications to breaks and lunch periods, and to inform friends and family members of the Board's policy in this regard.

~~**[END OF OPTION A]**~~

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~~**[ ] OPTION B**~~

~~Board Corporation employees may carry **( )** PCDs **( )** cell phones with them while at work **( )** including while operating Board Corporation equipment, but are subject to the following restrictions:~~

~~A. Excessive use of a **( )** PCD **( )** cell phone for personal business during work hours is considered outside the employee's scope of employment and may result in disciplinary action.~~

~~B. Employees are personally and solely responsible for the care and security of their personally owned PCDs. The Board assumes no responsibility for theft, loss, or damage to, or misuse or unauthorized use of, personally owned PCDs brought onto its Corporation property, or the unauthorized use of such devices.~~

~~**[END OF OPTION B]**~~

~~**[NOTE: END OF FOURTH FIFTH SET OF OPTIONS]**~~

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Potential Disciplinary Action

Violation of any provision of this policy may constitute just cause for disciplinary action up to and including termination. Use of a PCD in any manner contrary to local, State or Federal laws ~~may~~ also may result in disciplinary action up to and including termination.

Protecting Children in the 21st Century Act, Pub. L. No. 110-385, Title II, Stat. 4096 (2008)
Children's Internet Protection Act (CIPA), Pub. L. No. 106-554 (2001)
20 U.S.C. 1232g; 34 CFR Part 99

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~~**REVISED POLICY – VOL. 30, NO. 2**~~

INFORMATION MANAGEMENT

~~The School Board recognizes its responsibility, in certain circumstances, to maintain information created, maintained or otherwise stored by the Corporation outside the "Records Retention Schedule". In such situations, a "Litigation Hold" procedure will be utilized to identify and preserve information relevant to a specific matter. "Information" includes both paper documents and electronically stored information ("ESI"). When implementing the "Litigation Hold," the Corporation will identify individuals in possession or custody of paper documents, ESI and electronic media containing ESI, and inform them of their obligation to preserve the documents and ESI outside the "Records Retention Schedule." The Corporation will also identify third parties with custody or control over paper documents, ESI, or electronic media storing ESI, and request them to preserve that information. All information falling within a "Litigation Hold," which is under the control of the Corporation, must be preserved in a readily accessible form and cannot be disposed of under the "Records Retention and Disposal" requirements. Failure to comply with a Litigation Hold notice **( ) may ( ) shall** result in disciplinary action, up to and including possible termination.~~

The School Board recognizes its responsibility, in certain circumstances, to maintain information created, maintained or otherwise stored by the School Corporation outside the "records retention schedule". In such situations, a litigation hold procedure will be utilized to identify and preserve information relevant to a specific matter. All paper documents and electronically stored information ("ESI") subject to a litigation hold shall be handled pursuant to the requirements in AG 8315. All information falling within a litigation hold, which is under the control of the Corporation, must be preserved in a readily accessible form and cannot be disposed of under the records retention and disposal procedures. Failure to comply with a litigation hold notice **(X) may** ~~( ) shall~~ result in disciplinary action, up to and including possible termination.

~~Instances where the Board must maintain information outside the "Records Retention Schedule" include:~~

~~A. when the Board has specific information and/or written notice from an individual, parent or student of an intent to file an appeal of student discipline to State court;~~

~~B. when the Board has specific information and/or written notice that litigation is imminent even though the litigation has not yet been filed in Federal or State court;~~

~~C. when the Board is served with litigation, including, but not limited to, notice of a lawsuit in Federal or State court, or notice of a student disciplinary appeal to State court;~~

~~D. when the Board receives specific information and/or written notification from an employee, labor union, or other person of an intent to file a claim against the Board, its members, employees or agents at an administrative agency such as the Equal Employment Opportunity Commission, Indiana Employment Relations Commission, U.S. Department of Education Office for Civil Rights, State Personnel Board of Review, or a Civil Service Commission regarding a claim against the Board, its members, employees or agents;~~

~~E. when the Board receives specific information and/or written notification from an administrative agency such as the Equal Employment Opportunity Commission, Indiana Employment Relations Commission, U.S. Department of Education Office for Civil Rights, State Personnel Board of Review, or a Civil Service Commission regarding a claim against the Board, its members, employees or agents;~~

~~F. when the Board receives written notification from a third party requesting that the Board maintain information that could be at issue in litigation or potential litigation against that third party;~~

~~G. when the Superintendent recommends the termination of an employee to the Board pursuant to a labor contract;~~

~~H. when the Board explores, contemplates or initiates litigation.~~

Definitions

"Documents" includes, but is not limited to, writings, drawings, graphs, charts, photographs, blueprints, sound recordings, images and other data or data compilations stored in any medium from which information can be obtained or translated if necessary.

"ESI" includes, but is not limited to, writings, drawings, graphs, charts, photographs, blueprints, sound recordings, images and other data or data compilations stored in any electronic media from which information can be obtained or translated if necessary. It includes, but is not limited to, e-mails, e-mail attachments, instant messages, word processing files, spreadsheets, pictures, application program and data files, databases, data files, metadata, system files, electronic calendar appointments, scheduling program files, TIFF files, PDF files, MPG files, JPG files, GIF files, network share files, internal websites, external websites, newsgroups, directories, security and access information, legacy data, audio recordings, voice mails, phone logs, faxes, internet histories, caches, cookies or logs of activity on computer systems that may have been used to process or store electronic data.

"Electronic media" includes, but is not limited to, hard drives (including portable hard disk drives "HDD's"), floppy drives, disaster recovery media, and storage media (including DVD's, CD's, floppy discs, Zip discs/drives, Jazz discs/drives, USB memory drives, jump disc/drives, flash discs/drives, keychain discs/drives, thumb discs/drives, smart cards, micro-film, backup tapes, cassette tapes, cartridges, etc.), accessed, used and/or stored on/in/through the following locations: networks and servers; laptop and desktop work computers; home and personal computers; other computer systems; backup computers or servers; archives; ~~personal digital assistants ("PDAs" – including Palm, Blackberry, cellular phone, tablet PC, etc.)~~ wireless communication device as defined in Bylaw 0100; pagers; firewalls; audit trails and logs, printers; copiers; scanners; digital cameras; photographic devices; and video cameras and devices. Electronic media shall also include any item containing or maintaining ESI that is obtained by the Corporation for Board member or employee usage or that an employee uses for such purpose (even if privately owned by the Board member or employee) from the date this policy is adopted into the future.

Initiation and Removal of a "Litigation Hold"

The Board or the Superintendent may initiate a "~~Litigation Hold~~litigation hold" under this policy. If the Superintendent initiates a "~~Litigation Hold~~litigation hold," s/he or the Board's legal counsel will notify the Board of the reason the ~~Litigation Hold~~ litigation hold was instituted and its scope. When implementing a ~~Litigation Hold~~litigation hold, the Board or Superintendent **(X) may ~~( ) will~~** utilize an Electronically Stored Information Team ("ESI Team"). The Board's legal counsel shall be involved in implementation of the ~~"Litigation Hold Procedure."~~litigation hold procedure outlined in AG 8315.

A ~~"Litigation Hold"~~litigation hold shall remain in place until removed by the Board. A ~~"Litigation Hold"~~litigation hold may be removed when the litigation or administrative agency matter has been resolved or can no longer be initiated. Any information maintained under this policy shall fall back under the ~~"Records Retention Schedule"~~records retention schedule once the ~~"Litigation Hold"~~litigation hold is removed.

The Superintendent shall develop administrative guidelines outlining the procedures to be followed by Board members and employees when initiating and implementing a ~~"Litigation Hold."~~litigation hold. This policy and its related administrative guidelines shall be posted and distributed in the manner described in AG 8315.

Federal Rules of Civil Procedure 34, 37(f)
Indiana Rules of Trial Procedure 34

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

LETTER OF REFERENCE OR EMPLOYMENT REFERENCE

Letter of Reference:

The School Board recognizes that an employee's request to an administrator for a letter of reference is an opportunity to share information about the staff member's performance with prospective employers. A current or former employee has no expectation that a letter of reference will be written upon request. The decision to comply with such a request shall be solely at the discretion of the administrator.

If an administrator opts to prepare such a letter, the Board expects that administrator to provide specific and truthful comments concerning the employee's actual performance that can be substantiated by the individual's personnel file.

Employment Reference:

Notwithstanding the preceding provision giving an administrator discretion to provide a letter of reference to a current or former employee, if another school makes a request for an employment reference for a current or former employee, in compliance with I.C. 20-26-5-11.5, the administrator shall disclose to the requesting school any incident known by the School Corporation in which the employee committed an act resulting in a substantiated report of abuse or neglect under Indiana law.

In accordance with State law, an administrator who, in the scope of his/her employment, provides a letter of reference or employment reference is entitled to at least a qualified privilege for his/her statements provided such statements were made in good faith.

All Corporation employees, including but not limited to an administrator who prepares a letter of reference or provides an employment reference pursuant to this policy, are prohibited from assisting a Corporation employee, contractor or agent in obtaining a new job if s/he knows or has probable cause to believe that such Corporation employee, contractor or agent engaged in sexual misconduct regarding a minor or student in violation of State or Federal law. "Assisting" does not include the routine transmission of administrative and personnel files. The only exceptions permitted are those authorized by the Every Student Succeeds Act, such as where the matter has been investigated by law enforcement and the matter was officially closed due to lack of probable cause or where the individual was acquitted or otherwise exonerated of the alleged misconduct. No Corporation employee shall provide a letter of reference or an employment reference for any Corporation employee, former employee, contractor or agent if s/he knows or has probable cause to believe that such individual engaged in sexual misconduct regarding a minor or student in violation of State or Federal law.

~~I.C. 20-26-5-11.5~~
~~I.C. 22-5-3-1~~
~~Section 8546 of the Every Student Succeeds Act (ESSA)~~
I.C. 20-26-5-11.5
I.C. 22-5-3-1
20 U.S.C. 7926, Section 8546 of the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA)

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

COACH TRAINING

The School Corporation shall comply with State law governing the training and certification of all coaches **(X)** and athletic activity sponsors. This applies to all coaches, whether employees, volunteers, or other individuals, who are coaching student athletes.

The School Board requires that:

A. Prior to coaching football to students who are less than twenty (20) years of age, all head and assistant football coaches shall complete a certified coaching education course approved by the Indiana Department of Education not less than once during a two (2)-year period that:

1. is sport specific;

2. contains player safety content, including content on:

   a. concussion awareness;

   b. equipment fitting;

   c. heat emergency preparedness; and

   d. proper technique;

3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the School Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

B. After June 30, 2017, prior to coaching students in grades 5 - 12, all head and assistant coaches of interscholastic sports other than football, including cheerleading, shall complete a certified coaching education course approved by the Indiana Department of Education at least once during a two (2)-year period that:

1. contains player safety content on concussion awareness;

2. after December 31, 2018, includes content for prevention of or response to heat related medical issues that may arise from a student athlete's training;

~~2.~~3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

~~3.~~4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

C. A head or assistant coach of an intramural sport other than football who is coaching students in grades 5 - 12 may elect to complete the above-referenced certified coaching education course. If compliance with I.C. 20-34-7 is required by the coaching certification requirements for the intramural sport that the head or assistant coach is coaching, the coach shall complete the above-referenced certified coaching education course.

~~**[THE FOLLOWING TRAINING IS OPTIONAL; CHOOSE THE OPTIONS THAT THE BOARD WISHES TO INCLUDE IN THE POLICY]**~~

[X] Additionally, the Board requires that:

[X] All head and assistant coaches of students of any age participating in interscholastic or intramural sports other than football, including cheerleading, shall complete a certified coaching education course approved by the State Department of Education at least once during a two (2)-year period that:

1. contains player safety content on concussion awareness;

2. includes content for prevention of or response to heat related medical issues that may arise from a student athlete's training;

~~2.~~3. requires a coach to complete a test demonstrating comprehension of the content of the course; and

~~3.~~4. awards a certificate of completion to a coach who successfully completes the course.

If the coach receives notice from the Corporation that new information has been added to the course before the end of the two (2)-year period, the coach must complete instruction and successfully complete a test concerning the new information.

[X] All coaches **(X)** and athletic activity sponsors ~~**[END OF OPTION]**~~ of interscholastic or intramural sports for students of any age shall receive training about **(X)** concussions **(X)** ~~and~~ sudden cardiac arrest (X) and heat-related medical issues ~~**[END OF OPTION]**~~ at least once during a two (2)-year period.

~~[~~ **[X]** All coaches **(X)** and athletic activity sponsors ~~[END OF OPTION]~~, other than football coaches, shall be required to complete a coaching education course that contains player safety content on concussion awareness, equipment fitting, heat emergency preparedness, and proper technique. The course must be completed prior to coaching or serving as an athletic activity sponsor. Each coach **(X)** and athletic activity sponsor ~~[END OF OPTION]~~ must complete a course not less than once during a two (2)-year period.

~~[END OF OPTIONS]~~

The Superintendent shall require that each person employed as a coach **(X)** or athletic activity sponsor ~~[END OF OPTION]~~ is qualified, has cleared a background check as required by State law and Board Policy 1521, Policy 3121, Policy 4121, Policy 8120, or Policy 8121 and has received the training required by State law and this policy.

All coaches **(X)** and athletic activity sponsors ~~[END OF OPTION]~~ shall be informed of Corporation policies regarding reporting requirements and investigation requirements for complaints of bullying or harassment and suspected child abuse/sexual abuse.

I.C. 20-34-7
I.C. 20-34-8

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

CHILD ABUSE AND NEGLECT

As an agency of the State, the School Board is concerned with the physical and mental well-being of the children of this School Corporation and will cooperate in the identification and reporting of cases of suspected child abuse or neglect in accordance with law.

Each staff member employed by this Corporation shall be responsible for reporting immediately every case, whether ascertained or suspected, of abuse, abandonment, cruelty, or neglect resulting in physical or mental injury to a student by other than accidental means. If a staff member has reason to believe a child is a victim of abuse or neglect, s/he shall immediately make a report to the Department of Child Services ("DCS") by calling the Indiana Child Abuse and Neglect Hotline at 1-800-800-5556 or the appropriate law enforcement agency. ~~**[local law enforcement agency]**~~. After making the report, the staff member shall notify the appropriate building administrator of the circumstances that led to the report that the staff member made to DCS or the police. The building administrator shall document the report and, if unable to confirm the date and time it was made and/or the identity of the person to whom the report was made, shall contact DCS or the police to ensure that they have received the report and an investigation has begun.

[x] The building administrator shall secure prompt medical attention for any such injuries reported.

Information concerning alleged abuse or neglect of a student is confidential information and is not to be shared with anyone other than the administration, DCS, **[x]** the local prosecutor ~~**[END OF OPTION]**~~, or the [local law enforcement agency]. Unless the parent is the subject of the investigation, the Corporation shall notify the parents that a report was made.

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Failing to report suspected child abuse or neglect is a Class B misdemeanor, which is punishable by up to 180 days in jail and a $1,000 fine.

Building administrators should be mindful of the possibility of physical or mental abuse inflicted by a staff member. A staff member who violates this policy may also be subject to disciplinary action. Information concerning alleged abuse of a student by a teacher is confidential information and is not to be shared with anyone other than the parent(s), administration, DCS, or the [local law enforcement agency]. Any such instances, real or alleged, should be dealt with in accordance with the administrative guidelines established by the Superintendent after making a report of suspected abuse or neglect as described above.

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The Board requires that each Corporation employee who is likely to have direct, ongoing contact with children within the scope of his/her employment attend or participate in training on child abuse and neglect, including:

A. training on the duty to report suspected child abuse or neglect under I.C. 31-33-5; and

B. training on recognizing possible signs of child abuse or neglect

at least once every two (2) years. This training may include:

~~[Select one or more of the options listed below]~~

(x) an in-person presentation;

(x) an electronic or technology based medium, including self-review modules available on an online system;

(x) an individual program of study of designated materials;

~~( ) [insert training format].~~

~~[END OF OPTIONS]~~

The training required by this policy shall count toward the Board's requirements for professional development and be provided during the Corporation employee's contracted day or at a time chosen by the employee.

Also, the Board requires each Corporation employee who is likely to have direct, ongoing contact with children within the scope of the employee's employment to attend or participate in at least one (1) hour of training at least every two (2) years on the identification and reporting of human trafficking. The format of this training may include:

(x) an in-person presentation;

(x) an electronic or technology based medium, including self-review modules available on an online system;

(x) an individual program of study of designated materials;

( ) ~~[insert other format]~~

This training shall count toward the requirements for professional development required by the Board.

Not later than December 15, 2018 and annually thereafter, the Corporation shall provide age appropriate and research and evidence based instruction on child abuse and child sexual abuse to students in Kindergarten through Grade 12. This instruction may be delivered by a school safety specialist, school counselor, or any person with training and expertise in the area of child abuse and child sexual abuse.

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A staff member who violates this policy in any way may be subject to disciplinary action, up to and including termination.

I.C. 20-26-5-35.5
I.C. 20-28-3-4.5
I.C. 20-28-3-7
I.C. 20-30-5-5.7
I.C. 31-33-1-1
I.C. 31-33-5-1
I.C. 31-33-5-2(b)
I.C. 31-33-5-3
I.C. 31-33-5-5(b)
I.C. 31-33-22-1(a)

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

FOOD ~~SERVICES~~SERVICE PROGRAM

The School Board will provide cafeteria or serving facilities in all schools where space and facilities permit and food service for the purchase and consumption of lunch for all students.

[X] The Board also will provide a breakfast program in accordance with procedures established by the State Department of Education.

The Board does not discriminate on the basis of race, color, national origin, sex (including sexual orientation or transgender identity), disability, age (except as authorized by law), religion, military status, ancestry, or genetic information (collectively, "Protected Classes") in its educational programs or activities, including the Food Service program. Students and all other members of the School Corporation community and third parties are encouraged to promptly report incidents of unlawful discrimination and/or retaliation related to the Food Service program to a teacher, administrator, supervisor, or other Corporation official so that the Board may address the conduct. See Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity.

The Food Service program will comply with Federal and State regulations pertaining to the selection, preparation, consumption, and disposal of food and beverages, including but not limited to the current USDA school meal pattern requirements and the USDA Smart Snacks in School nutrition standards, as well as to the fiscal management of the program. In addition, as required by law, a food safety program that is based on the principles of the Hazard Analysis and Critical Control Point (HACCP) system shall be implemented with the intent of preventing food-borne illnesses. For added safety and security, access to the facility and the food stored and prepared therein shall be limited to food service program staff and other authorized persons.

~~Substitutions to the standard meal requirements shall be made, at no additional charge, for students for whom a health care provider who has prescriptive authority in the State of Indiana has provided medical certification that the student has a disability that restricts his/her diet, in accordance with the criteria set forth in 7 C.F.R. Part 15b. To qualify for such substitutions the medical certification must identify:~~

Dietary Modifications

A request for substitutions to the standard meal requirements due to food allergies shall be accommodated, when requested by an adult student with a disability or the parent of a student with a disability, without delay and at no additional charge. The adult student with a disability or the parent of a student with disability making such a request of the Food Service Director shall be informed that medical certification that the student has a disability that restricts his/her diet, in accordance with the criteria set forth in 7 C.F.R. Part 15b must be submitted within ten (10) ~~(____)~~ school days from a health care provider who has prescriptive authority in the State of Indiana or the dietary modification may be discontinued until such statement is received.

The medical certification must identify:

A. ~~the student's disability and the major life activity affected by the disability;~~ the child's physical or mental impairment and why the student's disability or medical condition necessitates such a restriction of the child's diet;

B. ~~an explanation of why the disability affects the student's diet; and~~ an explanation of what the Food Service Program must do to accommodate the child's disability; and

C. ~~the food(s) to be omitted from the student's diet and the food or choice of foods that must be substituted (e.g., caloric modifications or use of liquid nutritive formula).~~ the food(s) to be omitted from the student's diet and the recommended food or choice of foods that must be substituted (e.g., caloric modifications or use of liquid nutritive formula).

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After a request for a dietary modification is submitted to the Director of Food Service (Director), the Director shall, in turn, notify the Principal, school nurse, and the members of the student's IEP or 504 Team that the dietary modification shall be made for the student, pending the receipt of the required medical certification.

If deemed necessary by the student's IEP or 504 Team, the dietary modification shall be included in the student's IEP or 504 plan.

An adult student with a disability or the parent of a student with a disability who believes the accommodation requested is not being appropriately addressed may access the processes and assistance described in Policy 2260 and/or Policy 2260.01 by contacting the Corporation's Compliance Coordinator named in those policies.

~~**[Optional Provision]**~~

~~**[ ]** On a case-by-case basis, substitutions to the standard meal requirements may be made, at no additional charge, for students who are not identified as having a disability but have a signed statement from a qualified medical authority that the student cannot consume certain food items due to medical or other special dietary needs. To qualify for such consideration and substitutions the medical statement must identify:~~

~~A. the medical or dietary need that restricts the student's diet; and~~

~~B. the food(s) to be omitted from the student's diet and the food(s) or choice of foods that may be substituted.~~

~~**[End Optional Provision]**~~

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A request for substitutions to the standard meal requirements due to food allergies shall be accommodated, when requested by an adult student who is not identified as having a disability or the parent of a student who is not identified as having a disability, without delay and at no additional charge. An adult student who is not identified as having a disability or the parent of a student who is not identified as having a disability making such a request of the Food Service Director shall be informed that a signed medical statement from a health care provider who has prescriptive authority in the State of Indiana that the student cannot consume certain food items due to a medical condition or some other special dietary need must be submitted within ten (10) ~~( )~~ school days or the dietary modification may be discontinued until such statement is received.

To qualify for continuing consideration and substitutions the medical statement must identify:

A. the medical or dietary need that restricts the student's diet;

B. an explanation of what the Food Service Program must do to address the student's medical or dietary restriction; and

C. the food(s) to be omitted from the student's diet and the recommended food or choice of foods that must be substituted (e.g., caloric modifications or use of liquid nutritive formula).

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The request for such dietary modifications shall be submitted to the Director, who shall, in turn, notify the Principal and school nurse that the dietary modification shall be made for the student. Upon request of the parent or adult student, a meeting of a team including the parent, the Director of Food Service, school nurse, and Principal shall be convened to determine the specific substitution(s) that will be made to the standard meal pattern for the student.

For students who need a nutritionally equivalent milk substitute, only a signed request by a parent or guardian is required.

~~**[Choose one of the following two options.]**~~

~~[ ] The Food Service Program shall not accommodate a student's request for specific substitutions to the standard meal pattern requirements that is based solely on religious or lifestyle choices.~~

~~[ ] The Food Service Program shall accommodate a student's request for specific substitutions to the standard meal pattern requirements that is based solely on religious or lifestyle choices.~~

~~**[End of Options]**~~

Operation and Supervision of the Food Service Program

The operation and supervision of the Food Service program is the responsibility of the Superintendent. ~~Food services~~ The Food Service program will be operated on a self-supporting basis with revenue from students, staff, Federal reimbursement, and surplus food. The Board will assist the program by furnishing available space, initial major equipment, and utensils.

Meal Charges

Lunches sold by the Corporation may be purchased by students, staff members and community residents in accordance with the procedures established by the Superintendent.

[x] The Superintendent shall recommend and the Board shall approve the cost of meals for elementary, middle, and high schools annually.

[x] The Board recognizes that circumstances may result in a student's need to charge lunch or breakfast on occasion and shall permit such charges.

[x] Staff members and adult community residents shall not be permitted to charge meals.

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The Superintendent shall develop procedures regarding meal charges, which shall be implemented by the business office. ~~_____~~. This procedure will provide direction so that students attending Corporation schools who do not have funds in their account or on-hand to cover the cost of their meal at the time of service are treated consistently, parents of students who charge meals are notified when a student charges a meal, and efforts are made to collect the charges made by students so that the unpaid charges are not classified as "bad debt" at the end of the school year.

Significant negative lunch account balances shall not be permitted. A significant negative lunch account balance is any balance owed in excess of $7.80. ~~_____~~.

~~**[CHOOSE ONE OF THE FOLLOWING TWO OPTIONS]**~~

~~**[Option 1]**~~

[x] If a student has a significant negative lunch account balance, s/he shall be provided a regular reimbursable meal that follows the USDA meal pattern, the cost of which shall continue to accrue to his/her negative lunch account balance.

~~**[End of Option 1]**~~

~~**[Option 2]**~~

~~[ ] If a student has a significant negative lunch account balance, s/he shall be provided an alternate meal **( )** at a reduced price recommended by the Superintendent and approved by the Board **[end of option]**, the cost of which shall continue to accrue to his/her negative lunch account balance, and his/her parent(s) shall be contacted to collect the outstanding charges. The alternate meal will be a low-cost alternative to the regular reimbursable meal and shall meet USDA nutritional standards or the Smart Snacks in Schools Regulations so that it qualifies for reimbursement under the National School Lunch/Breakfast Program.~~

~~**[End of Option 2]**~~

Furthermore, if a student has a significant negative lunch account balance, the student shall not be permitted to charge any à la carte food or beverage items.

Any significant negative lunch account balance should be pursued for collection before it is determined to be uncollectible pursuant to Policy 6151.

The Board's policy and Superintendent's procedure related to meal charges shall be distributed in writing to all households at the start of each school year and to households transferring to the school or Corporation during the school year. Additionally, the Board's policy and Superintendent's procedure related to meal charges shall be distributed to all Corporation staff responsible for policy enforcement, including Corporation food service employees, accounting staff, and all other staff involved in enforcing any aspect of the meal charge policy **(x)** at the beginning of the school year **(x)** and upon hire during the school year. If the Corporation contracts with any third party to provide food services, the Board policy and Superintendent's procedure also must be distributed to the contractor and its employees working in the Corporation schools.

A lunch account becomes inactive upon student's or employee's last day of attendance. ~~after ____ weeks with no deposits or withdrawals.~~ An inactive lunch account that has a positive balance of $5.00 ~~____ **[SBOA recommends $10.00]**~~ or less may be receipted ~~back~~ into the fund established to benefit other students. ~~**[select one of the following options] ( )** school lunch fund **( )** extracurricular activity fund **[END OF OPTION]** where the School Lunch Program funds are maintained.~~ An inactive lunch account that has a nominal negative account balance of $5.00~~____~~ or less may be offset against non-Federal funds available ~~the positive balances in the Fund; provided, however, that i~~If the parent requests and can document entitlement to the positive balance in the account, the parent is entitled to a refund of that amount.

Bad Debt/Uncollectable Debt

Significant negative lunch account balances that are not collected in the year when the debt was incurred shall be classified as bad debt. Bad debt incurred through the inability to collect lunch payment from students is not an allowable cost chargeable to any Federal program. Once classified as bad debt, non-Federal funding sources shall reimburse the school lunch program account for the total amount of the bad debt. If funds to reimburse the Corporation for this bad debt are not available from another source, such as school or community organizations (like the PTA) or any other non-Federal source, the funds to reimburse the school lunch program shall be transferred from the Corporation ~~general~~ operations fund or other State or local funding to make that reimbursement.

Once the uncollectable/delinquent debt charges are converted to bad debt, records relating to those charges must be maintained in accordance with the record retention requirements in 7 C.F.R. 210.9(b)(17) and 7 C.F.R. 210.15(b). Any related collection costs, including legal costs, arising from such bad debt after they have been determined to be uncollectable also are unallowable.

Bad debt may be removed from accounts receivable in accordance with Policy 6151.

Additional Compliance

In accordance with Federal law, the Superintendent will take such actions as are necessary to obtain a minimum of two (2) food safety inspections per school year, which are conducted by the State or local governmental agency responsible for food safety inspections. The report of the most recent inspection will be posted in a publicly visible location, and a copy of the report will be available upon request. **~~[Please note: schools participating in more than one (1) child nutrition program are required to obtain only two (2) food safety inspections per school year if the nutrition programs offered use the same facilities for the preparation and service of meals. Also, the requirement for two (2) inspections does not apply to schools that offer only the Special Milk Program.]~~**

A periodic review of the Food Service accounts will be made by the business office.

Any surplus funds from the National School Lunch Program will be used to reduce the cost of the service to students or to purchase cafeteria equipment. Surplus funds from à la carte foods may accrue to the Food Service program.

With regard to the operation of the Corporation Food Service program, the Superintendent shall require:

A. maintenance of sanitary, neat premises free from fire and health hazards;

B. preparation of food that complies with Federal food safety regulations;

C. planning and execution of menus in compliance with USDA requirements;

D. purchase of food and supplies in accordance with State and Federal law, USDA regulations, and Board policy; (see Policy 1130, Policy 1214, Policy 3113, Policy 3214, Policy 4113, Policy 4214, and Policy 6460);

E. compliance with food holds and recalls in accordance with USDA regulations;

F. accounting and disposition of food-service funds pursuant to Federal and State law and USDA regulations;

G. safekeeping and storage of food and food equipment pursuant to State and Federal law and USDA regulations;

H. regular maintenance and replacement of equipment;

I. compliance with the Corporation's time and effort record-keeping policy by all Corporation employees whose salaries are paid from USDA funds or with non-Federal funds used to meet a match or cost share requirement. (See Policy 6116)

The Corporation's Food Service program will serve only food items and beverages as determined by the Food Service Department to be in compliance with the current USDA Dietary Guidelines for Americans. Any competitive food items and beverages that are available for sale to students à la carte in the dining area between midnight and thirty (30) minutes following the end of the last lunch period also shall comply with the current USDA *Nutrition Standards for the National School Lunch and School Breakfast Programs* and the USDA *Smart Snacks in Schools* regulations. Foods and beverages unassociated with the food-service program may be vended subject to the rules and regulations set forth in Policy 8540.

The Superintendent shall require that the Food Service program serve foods in the schools of the Corporation that are wholesome and nutritious and reinforce the concepts taught in the classroom.

Healthy, Hunger-Free Kids Act of 2010 and Richard B. Russell National School Lunch Act, 42 U.S.C. 1751 et seq.
Child Nutrition Act of 1966, 42 U.S.C. 1771 et seq.
7 CFR Parts 15b, 210, 215, 220, 225, 226, 227, 235, 240, 245, 3015
2 C.F.R. Part 200
USDA Smart Snacks in School Food Guidelines (effective July 1, 2014)
SP 32-2015 Statements Supporting Accommodations for Children with Disabilities in the Child Nutrition Programs
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. 794
34 CFR Part 104

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

TRANSPORTATION

It is the policy of the Board to provide transportation for students when the distance between their home and school makes the service advisable. This policy and any administrative guideline implementing it shall be implemented in compliance with Federal and State law, regulations of the Indiana State Board of Education and the State School Bus Committee.

[X] School buses shall be purchased, housed, and maintained by the Board for the transportation of students between their home areas and the schools of the Corporation to which they are assigned. All use of tobacco including smoking is prohibited on a school bus. A school bus is a motor vehicle that is designed and constructed for the accommodation of at least ten (10) passengers and used for the transportation of school children to and from school, school athletic games or contests, and other school functions. The term "school bus" does not include a privately owned automobile with a capacity of not more than five (5) passengers that is used for the purpose of transporting school children to and from school.

[X] The Board may enter into a contractual agreement with a qualified contractor for the transportation of students.

[X] The Board may enter into an agreement with an agency or organization serving persons with a developmental disability in which a school bus or special purpose bus used by the Corporation may be used to transport persons with a developmental disability who are at least two (2) years of age to and from programs for persons with a developmental disability.

[X] A special purpose bus is any motor vehicle designed and constructed for the accommodation of more than ten (10) passengers that meets the Federal school bus safety standards, except the requirement for stop arms and flashing lights, and that is used by the Board for transportation purposes not appropriate for school buses.

A special purpose bus may not be used to provide regular transportation of school children (except for persons enrolled in a special program, i.e., for the habilitation or rehabilitation of students with developmental disabilities, orthopedic impairments, or multiple disabilities between their residence and the school.

A special purpose bus be may used to transport students and their supervisors, including coaches, managers, and sponsors to athletic, other extracurricular school activities, and field trips. **[END OF OPTION]**

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~~A special purpose bus also may be used to transport homeless students.~~

[X] A special purpose bus may be used to transport homeless or foster students. If more than seven (7) students are being transported to schools in the same school corporation, a special purpose bus must be used. If seven (7) or fewer students are being transported to schools in the same school corporation, a special purpose bus or an "appropriate vehicle" may be used to transport the students. The driver must meet the qualifications for the driver of a special purpose bus as set forth in I.C. 20-27-9-5(c).

An "appropriate vehicle" is defined as: 1) owned by the School Corporation or contracted for by the Corporation and 2) has a seating capacity of not more than eight (8) passengers including the driver. The term "appropriate vehicle" includes a car, truck, sport utility vehicle, or minivan. ~~**[END OF OPTION]**~~

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[X] If the special purpose bus has a capacity of less than sixteen (16) passengers, the operator must hold a valid operator's, chauffeur's, commercial drivers, or public passenger chauffeur's license. If the special purpose bus has a capacity of more than fifteen (15) passengers, the operator must meet the requirements of a regular school bus driver.

A special purpose bus is not required to be constructed, equipped, or painted as specified for a regular school bus. ~~**[END OF OPTION]**~~

Transportation of eligible vocational or special education children between their home areas and schools outside the Corporation shall be arranged through the use of Corporation-owned vehicles, through cooperation with other corporations, through commercial carriers, and/or by other means in the most efficient and economical manner.

The Board shall provide transportation to non-public school students with legal settlement in the Corporation when seats are available on a bus on an existing route. This transportation shall be provided without charge when the Board does not incur additional expense, and shall be to and from the students' non-public school or the point on an established bus route that is nearest or most easily accessible to the non-public school.

Vehicle routes shall be established so that an authorized vehicle stop is available within reasonable walking distance of the home of a student entitled to transportation services.

The Board authorizes the installation and use of video recording devices in the school buses to assist the drivers in providing for the safety and well-being of the students while on a bus.

~~**[NOTE: SELECT THE FOLLOWING OPTION ONLY IF YOU ARE A RURAL SCHOOL CORPORATION]**~~

[X] Transportation of Charter School Students

If a student who attends a charter school located in a rural school corporation resides on or along the highway constituting the regular route of a Corporation bus, the Board shall provide transportation for the charter school student when seats are available on a bus on an existing route. This transportation shall be provided without charge when the Board does not incur additional expense and shall be to and from the student's charter school or the point on an established bus route that is nearest or most easily accessible to the charter school.

I.C. 16-41-37-2.3, 16-41-37-4 ("school bus" defined, smoking prohibited)
I.C. 9-13-2-161 ("school bus" defined)
I.C. 20-26-5-4(a)(5) (purchase of buses) and (8) (employ drivers)
I.C. 20-27-3 (State School Bus Committee)
I.C. 20-27-9 (use of school buses)
I.C. 20-27-11-1
I.C. 20-27-12-0.1
I.C. 20-27-12-0.3
I.C. 20-27-12-5
Hoagland v. Franklin Township Community School Corporation, No. 49S02–1410–PL–643, 27 N.E.3d 737 (Ind. 2015) (school corporation may discontinue transportation services for students)
Archdiocese of Indpls. v. MSD of Lawrence Twp., 945 N.E.2d 757 (Ind. App. 2011); *Frame v. South Bend Schools*, 480 N.E.2d 261 (Ind. App. 1985) (transporting non-public school students)

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~~**REVISED POLICY – VOL. 31, NO. 1**~~

PUBLIC ATTENDANCE AT SCHOOL EVENTS

The School Board welcomes the attendance of members of the community at athletic and other public events held by the schools in the Corporation, but the Board also acknowledges its duty to maintain order and preserve the facilities of the Corporation during the conduct of such events.

The Board holds the legal authority to bar the attendance of or remove any person whose conduct may constitute a disruption at a school event. School administrators have the authority to call law enforcement officials if a person violates posted regulations or does not leave school property when requested. They are also authorized to use detectors and other devices to better ensure the safety and well-being of participants and visitors.

If a ~~student or adult~~ person is asked to leave or is removed from a school event, no admission fees shall be refunded.

~~Further, if a person is asked to leave or removed from a school event more than _____ (____) times in a school year, or if the severity of the incident leading to removal warrants, the Superintendent may, after either meeting with the person or offering to meet with the person but the person refuses to meet or fails to respond to the offer to meet, ban him/her from attending school events for the remainder of the school year.~~

~~A person who is banned from attending school events for the remainder of a school year may appeal that decision to the Board, whose decision in the matter shall be final.~~

[X] The Board directs that no alcoholic beverage or other controlled substance be possessed, consumed, or distributed

(X) nor any betting occur

(X) at any function sponsored by the Corporation.

(X) at any function occurring on Corporation premises.

[X] Raffles and similar forms of fund-raising by Corporation-related organizations may be permitted by the Superintendent in accordance with Policy 9211 - Corporation Support Organizations and Policy 9700 - Relations with Special Interest Groups.

No qualified person with a disability will, because the Corporation's facilities are inaccessible to or unusable by persons with disabilities, be denied the benefits of, be excluded from participation in, or otherwise be subjected to discrimination under any program or activity to which Section 504/ADA applies.

For facilities constructed or altered after June 3, 1977, the Corporation will comply with applicable accessibility standards. For those existing facilities constructed prior to June 3, 1977, the Corporation is committed to operating its programs and activities so that they are readily accessible to persons with disabilities. This includes, but is not limited to, providing accommodations to parents with disabilities who desire access to their child's educational program or meetings pertinent thereto.

Individuals with disabilities have an equal opportunity to purchase tickets for events that have been sanctioned or approved by the Board in accordance with the provisions of the Americans with Disabilities Act, as amended.

Further, in accordance with the provisions of the Americans with Disabilities Act, as amended, the Board shall permit individuals with disabilities to be accompanied by their service animals in all areas of the District's facilities where members of the public, as participants in services, programs or activities, or as invitees, are allowed to go (see also Policy 8390 and AG 8390).

The Board is aware of the increasing desire of many parents and other members of an audience to make audio and/or video recordings of school events.

Such recordings can be made by parents or other members of the audience without restriction if the performance is not of copyrighted material. However, if the performance is of copyrighted material, recording can be made if the appropriate license authorizing such recordings has been secured in advance by the Corporation. If the performance is of copyrighted material and the necessary license has not been secured in advance by the Corporation, the audience shall be advised before the performance begins that audio and/or video recordings that will be re-broadcast or distributed in any way, such as posting on the internet, are prohibited.

The Board authorizes the Superintendent to establish rules and procedures governing the use of noncorporation audio/visual recording equipment at any Corporation-sponsored event or activity. Such rules are to be distributed in such a manner that members of the audience who wish to record the event are aware of the rules early enough to make proper arrangements to obtain their recordings without causing delay or disruption to an activity.

Any person or organization seeking to film students or a school activity which is not a public event shall obtain prior permission from the Superintendent.

The Superintendent shall ensure that all notices, signs, schedules, and other communications about school events contain the following language: "The activity site is fully-accessible. Any person requiring further accommodation should contact the _____, ~~at the~~ School Corporation's central office."

~~**[NOTE: A School Corporation is no longer required to allocate a certain number of tickets to be available at no charge or at a reduced charge; however, the Corporation may do so if it chooses.]**~~

[x] For any school-related activity at which tickets for admission are sold, the Superintendent is authorized to allocate a certain number of tickets to be available

(x) at no charge

(x) at a reduced fee determined by the Superintendent

~~for use by~~

~~( )~~ ~~Board members,~~

~~( )~~ ~~members of the staff,~~

~~( )~~ ~~senior citizens who are residents in the Corporation.~~

~~( ) _____~~.

~~[ ] Such tickets shall be distributed on~~

~~( )~~ ~~a first-come, first-served basis.~~

~~( )~~ ~~priority basis established by the Superintendent.~~

I.C. 20-26-8-1
29 U.S.C. 794, Section 504 of the Rehabilitation Act of 1973, as amended
34 C.F.R. Part 104
42 U.S.C. 12101 et seq., Americans with Disabilities Act of 1990, as amended

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8120 - VOLUNTEERS

The School Board recognizes that certain programs and activities can be enhanced through the use of volunteers who have particular knowledge or skills that will be helpful to members of the staff responsible for the conduct of those programs and activities.

The Superintendent shall be responsible for recruiting community volunteers, reviewing their capabilities, and making appropriate placements. The Superintendent shall not be obligated to make use of volunteers whose abilities are not compatible with School Corporation needs.

Further, the school board recognizes that there are differences between the volunteer who will assist a teacher or sponsor with constant direct supervision and the volunteer who, by the nature of the activity, could or will likely be left unsupervised with students.

For ~~E~~each volunteer who is in direct contact with students (but within constant supervision of the teacher or sponsor such as classroom activities, field trip supervision, etc.) will be required to submit to an Expanded Criminal History Record Check as defined by I.C. 20-26-2-1.5. ~~which shall include:.~~

For each volunteer who is in direct contact with students (with the likely possibility of being with students unsupervised by teachers or head coaches such as volunteer coaching assignments, overnight field trips, etc.) will be required to submit to an Expanded Criminal History Record Check which shall include:

A. an expanded criminal history check (as defined by I.C. 20-26-2-1.5) of the criminal history record system maintained by the Federal Bureau of Investigation based on fingerprint identification or another method of positive identification;

B. an expanded child protection index check as defined by I.C. 20-26-2-1.3;

C. search of the national sex offender registry maintained by the United States Department of Justice;

D. beginning July 1, 2017, a search of the State child abuse registry;

E. a detailed background history including all prior employment and volunteer positions;

F. an Indiana Bureau of Motor Vehicles driver history if the position involves driving.

The cost of these record checks will be borne by the volunteer and must be conducted at least one time every five years to remain as a volunteer. Volunteers in the capacity of coaching positions must be approved by the Board of School Trustees on an annual basis.

The procedures shall ensure that information and records obtained from criminal history inquiries under this policy are confidential and shall not be released except as necessary to implement this policy or to defend a decision made pursuant to this policy.

The Superintendent is to inform each volunteer that s/he:

A. shall agree to abide by all Board policies and Corporation guidelines while on duty as a volunteer;

B. will be covered under the Corporation's liability policy but the Corporation shall not provide any type of health insurance to cover illness or accident incurred while serving as a volunteer, nor is the volunteer eligible for workers' compensation;

C. will be asked to sign a form releasing the Corporation of any obligation should the volunteer become ill or receive an injury as a result of his/her volunteer services;

D. will be required to report any arrests, the filing of criminal charges against him/her, or convictions for a crime while serving as a volunteer;

E. will be required to report any substantiated report of child abuse or neglect of which s/he is the subject.

The Superintendent also shall ensure that each volunteer is properly informed of the Corporation's appreciation for his/her time and efforts in assisting the operation of the schools.

I.C. 5-2-22
I.C. 10-13-3
I.C. 20-26-2-1.3
I.C. 20-26-2-1.5
I.C. 20-26-5-10, -11 and -11.5

Adopted 12/4/07
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Revised 3/7/17
Revised 3/6/18

Revised

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