



Future Ready. Community Strong.

Regular Meeting Agenda

Diamondhead Education Center
200 W. Burnsville Parkway
Burnsville, MN, 55337
February 7, 2019
6:30 PM

5:45 PM Board Listening Session with Director DeeDee Currier and Chair Abigail Alt

- I. Call to Order
 - A. Welcome
 - B. Pledge of Allegiance
- II. Approval of Agenda
- III. Information
 - A. Report on ProPay Program 3
Presenter: Jennifer Bohr, Continuous Improvement Coach
 - B. Report on FY20 Budget Adjustments 15
Presenter: Lisa Rider, Executive Director of Business Services
 - C. Preview Public Hearing Protocols and Expectations 49
Presenter: Abigail Alt, Board Chair
 - D. Update on Superintendent Search 51
Presenter: DeeDee Currier
- IV. Business Meeting
 - A. Consent Agenda
Although Board action is required, it is generally unnecessary to hold discussion on these items. In the event a Board member wishes to discuss an item, that item will be moved for separate consideration.
 - 1. Approve Minutes 53
 - 2. Approve Personnel Recommendations 57
 - 3. Adopt a Resolution to Accept Donations 58
 - 4. Report on Listening Session 60
 - 5. Board Committee Assignments for 2019 61
 - 6. Schedule a Special Board Meeting on February 13, 2019, at 8:00 AM 65
 - 7. Approve Weather Make-up Days for Schools 66
 - B. New Business
 - 1. Approve Revised Budget for FY19 68

Presenter: Lisa Rider, Executive Director of Business Services

2. Adopt a Resolution Establishing a Legislative Committee

Presenter: Abigail Alt, Board Chair

125

V. Adjourn



**Agenda III.A.
February 7, 2019**

To: Board of Education, Members
Cindy Amoroso, Superintendent

From: Jennifer Bohr, Continuous Improvement Coach

Date: February 1, 2019

Re: Report on the ProPay Program

Receive a report on the ProPay Program from Jennifer Bohr, Continuous Improvement Coach.



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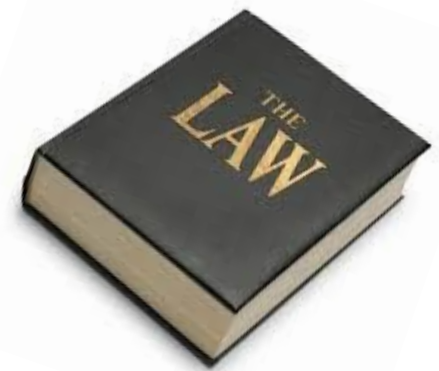
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ProPay Overview (Q-Comp)

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Purpose of Quality Compensation Law

- Recruit and retain highly qualified teachers
- Encourage challenging assignments
- Support teachers in improving student achievement
- Provide incentive to teachers to encourage them to improve their knowledge and instructional skills



Teacher Development Evaluation (TDE)

- Required by law
- Unfunded mandate
- 3 year professional review cycle
- Administrator evaluation & formative peer observations
- Administrator determined summative score
- No additional compensation

Q-Comp / ProPay

- Voluntary Opt-in
- State / local funding available
- Annual coaching cycle
- Formative peer observations
- Peer supported learning goals
- Additional teacher compensation
- Career Ladder / Advancement Options
- Annual review and report

-
- Continuous improvement cycle
 - Job-embedded professional development
 - Professional learning plans
 - Student goals
 - Professional Learning Communities

Core Component

#1 Career Advancement Options

- Teacher leader roles for additional compensation
- Focus on providing site-based professional development



Core Component

#2 Job-Embedded PD

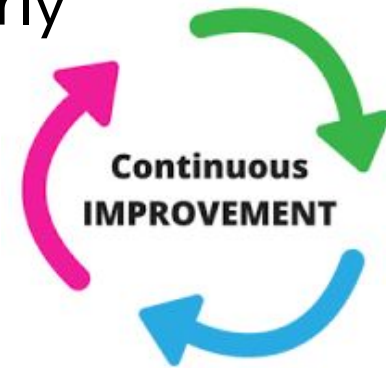
- Staff receive ongoing , site-based PD facilitated by trained teacher leaders
- Teacher induction and mentoring program in place to support probationary staff



Core Component

#3 Teacher Development and Evaluation

- Evaluations are objective, based on clearly defined criteria
- Summative evaluation every 3 years
- Peer review occurs in years without summative evaluation
- Individual growth and development plan



Core Component

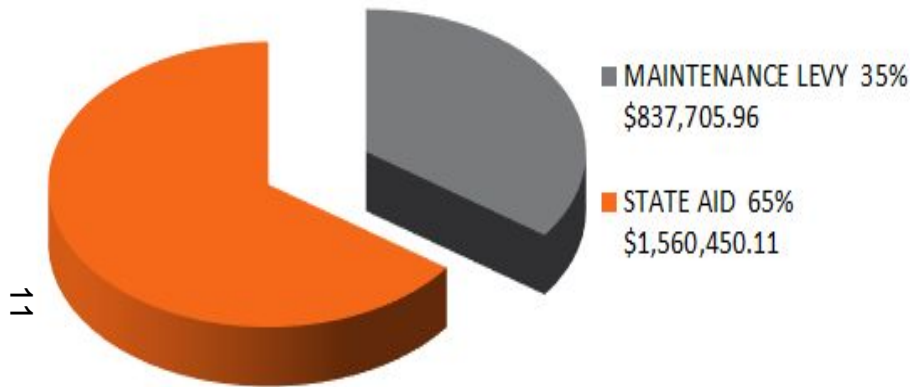
#4 Performance Pay & Reformed Salary Schedule

- Teacher compensation reformed to address base salary schedule and performance gains
- Schoolwide student achievement goal based on standardized measure
- Student growth goal is measurable

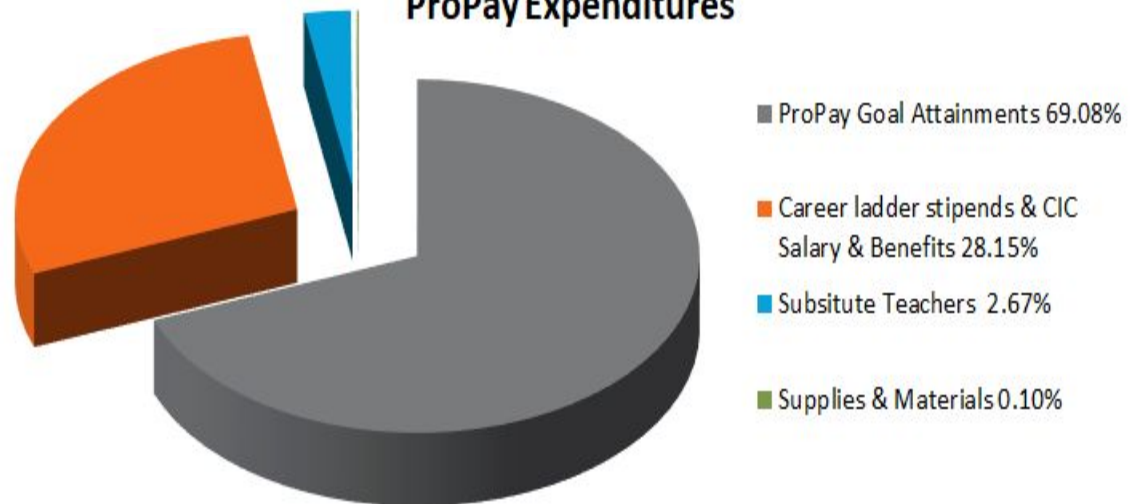


Program Finances

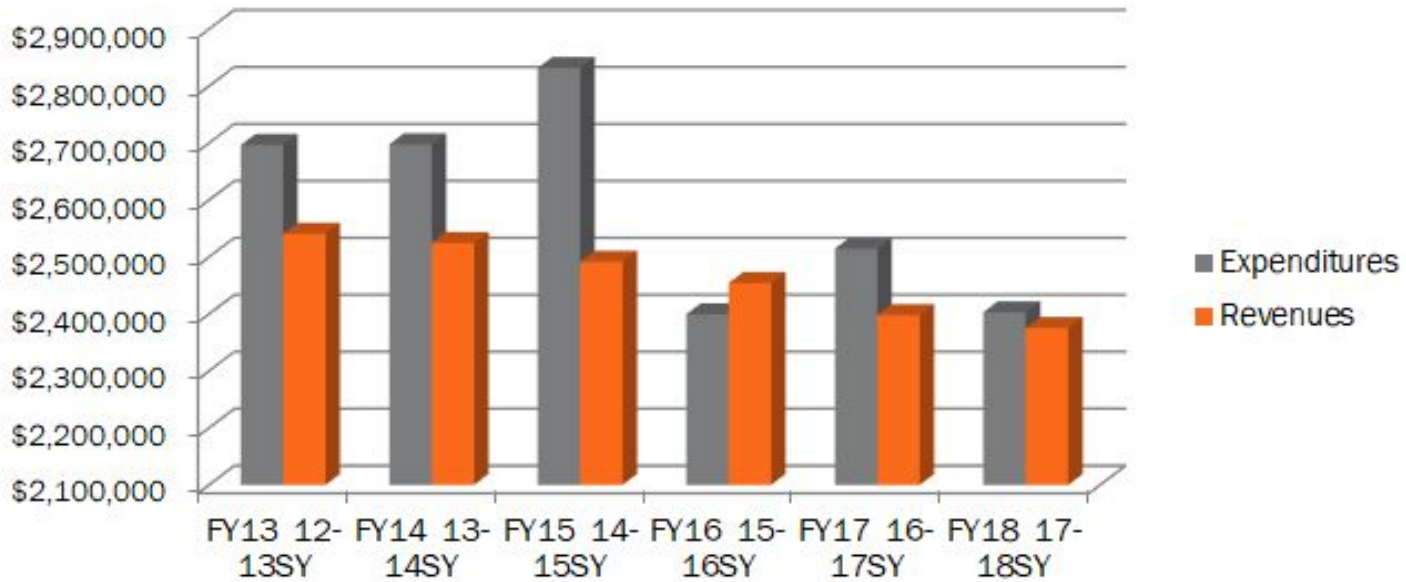
FY18 ProPay Revenue Sources



FY18 (17-18 School Year) ProPay Expenditures



Historical Revenues & Expenditures



	FY13 12-13SY	FY14 13-14SY	FY15 14-15SY	FY16 15-16SY	FY17 16-17SY	FY18 17-18SY
Fund Balance	\$868,911	\$695,714	\$355,440	\$410,240	\$293,870	\$266,452

One91 ProPay Model

ProPay Compensation	Expectations
<p>Site/Building Goal \$300</p>	<p>Implement strategies that support a building goal focused on student achievement and aligned with core instruction.</p>
<p>Collaborative Team Goal \$300</p>	<p>Engage in the development and implementation of a collaborative team goal that addresses one of your school improvement goals.</p>
<p>Personalized Professional Learning Plan \$300</p>	<p>Develop and implement a professional learning plan that is personalized, aligned with your school improvement goals and building PD plan, and aligned with the teaching license renewal expectations.</p>
<p>Observations and Continuous Improvement Coaching \$900</p>	<p>Demonstrate your professional practice through 3 formative observations and coaching sessions conducted by 2 different observers (continuous improvement coach and another trained observer).</p>



Additional Resource Links:

- [MDE Q-Comp Webpage](#)
- [TDE page on Staff Central](#)
- [ProPay Website on Staff Central](#)
 - [ProPay MOU](#)
 - [ProPay/Goal Writing Staff Presentation](#)
 - [ProPay Matrix](#)



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**Agenda III.B.
February 7, 2019**

To: Board of Education, Members
Cindy Amoroso, Superintendent

From: Lisa Rider, Executive Director of Business Services

Date: February 1, 2019

Re: Report on FY20 Budget Adjustments

Receive a report on FY20 Budget Adjustments from Lisa Rider, Executive Director of Business Services.

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2019-20 Budget

February 07, 2019 Board Meeting

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Report purpose

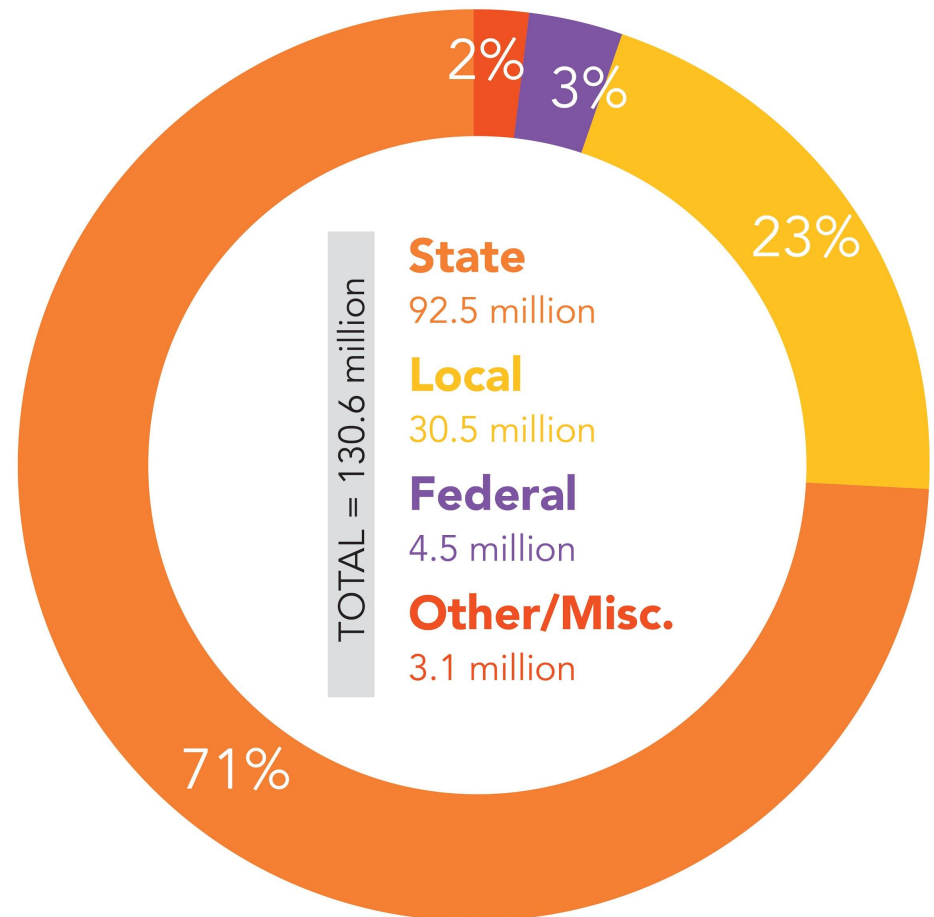
- Provide the Board and Community with information
- Board discussion to provide further direction

School Finances 101: Agenda

- Where does district funding come from?
- What restrictions are there on district spending?
- How does the district spend its money?
- Why is there a shortfall now?
 - State aid is falling behind
 - Special education funding gap
 - Declining Enrollment
- What's the current situation

Revenue: Where does it come from?

- Greatest share from state aid
- Less than ¼ from local taxes
- Different sources mean some restrictions



What restrictions are there?

Capital Funds: Can only be used for facilities projects

Title Funds: Federal money designated for specific purposes such as needs associated with high poverty rates

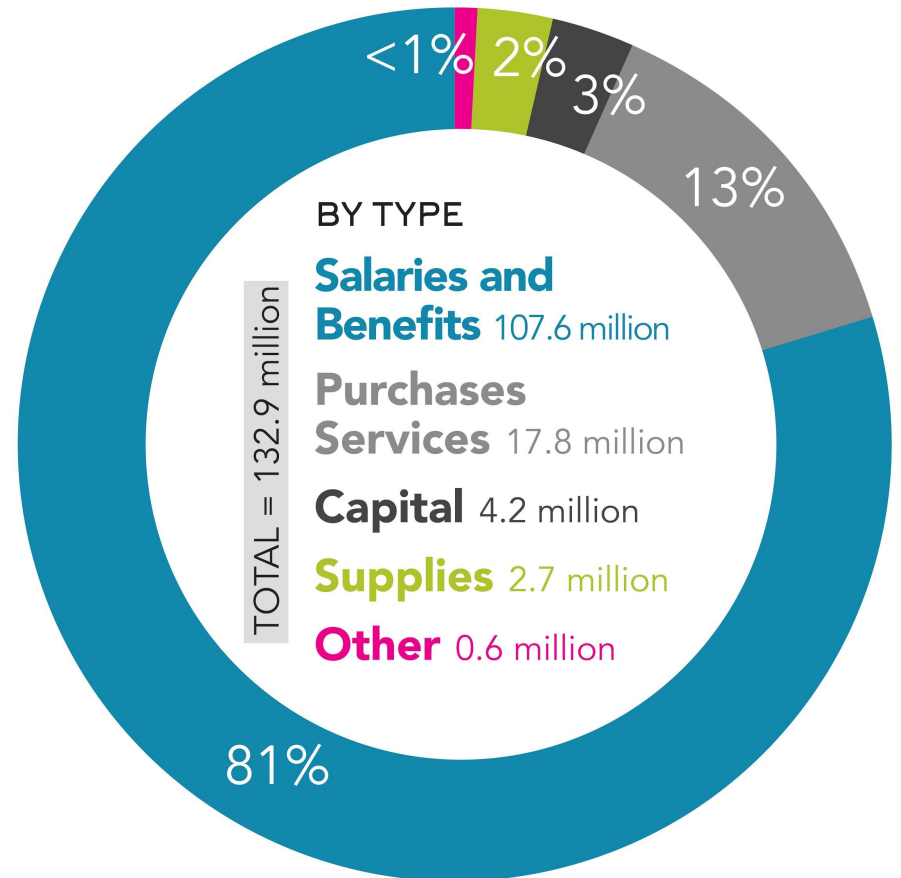
Technology Levy: Specifically for technology

Community Education/Food & Nutrition Services

Achievement & Integration

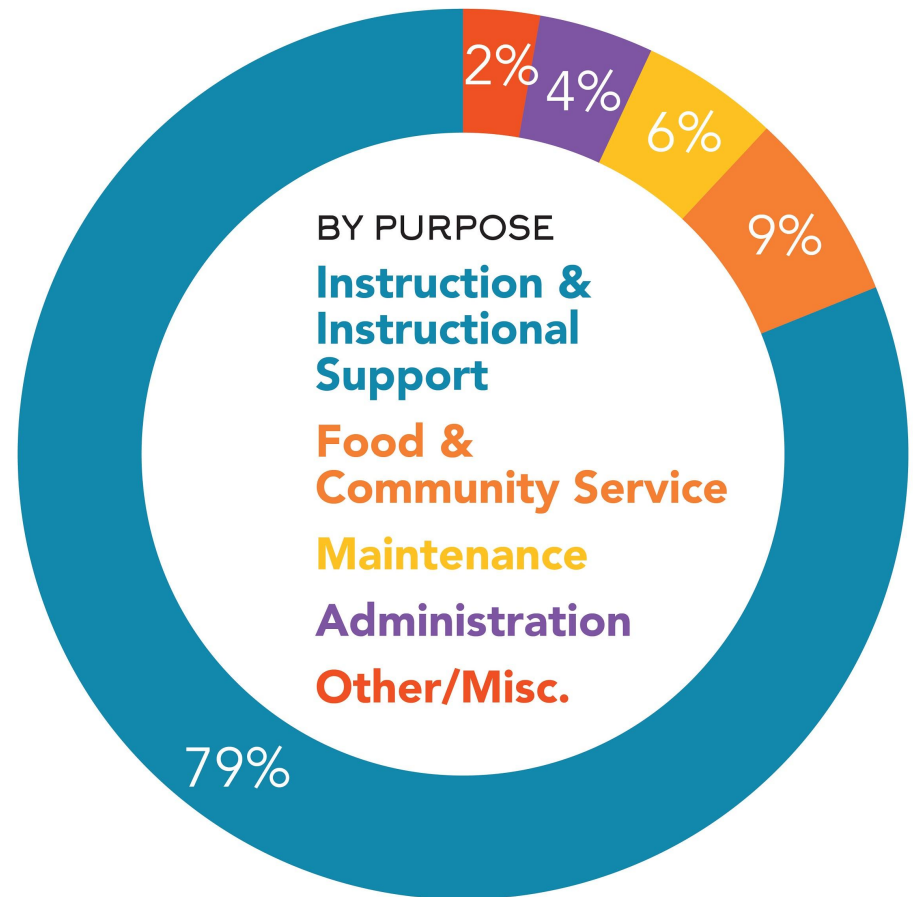
Spending: By Type of Expense

- 81 percent on people
- 19 percent on supplies, facilities, purchased services, etc.

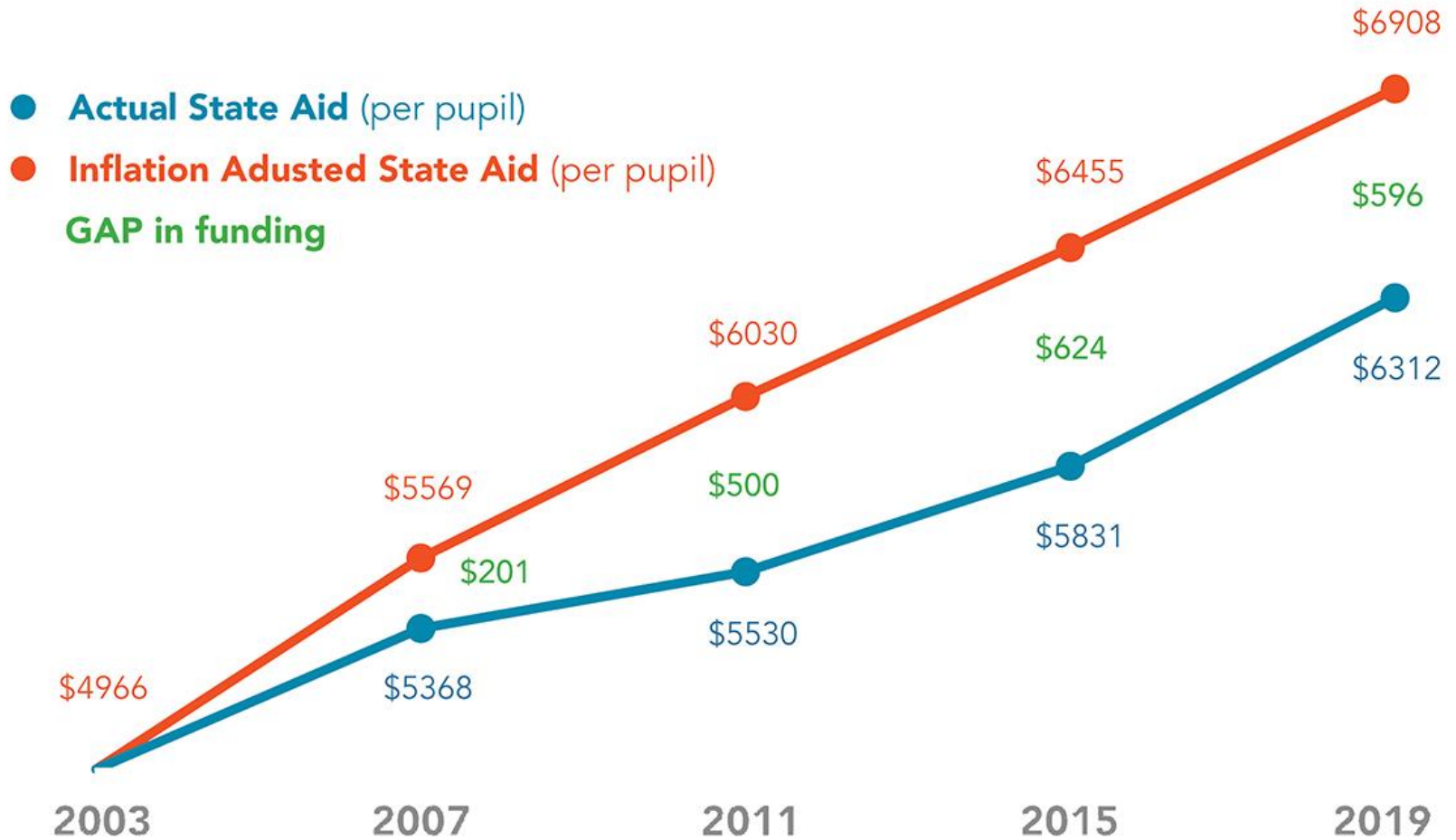


Spending: By Purpose

- 79% on instruction & instructional support (state average = 71%)
- 4% on admin (state average = 4.6%)



State aid is falling behind



Special education funding gap in Burnsville

SPECIAL EDUCATION SHORTFALL

\$12.7

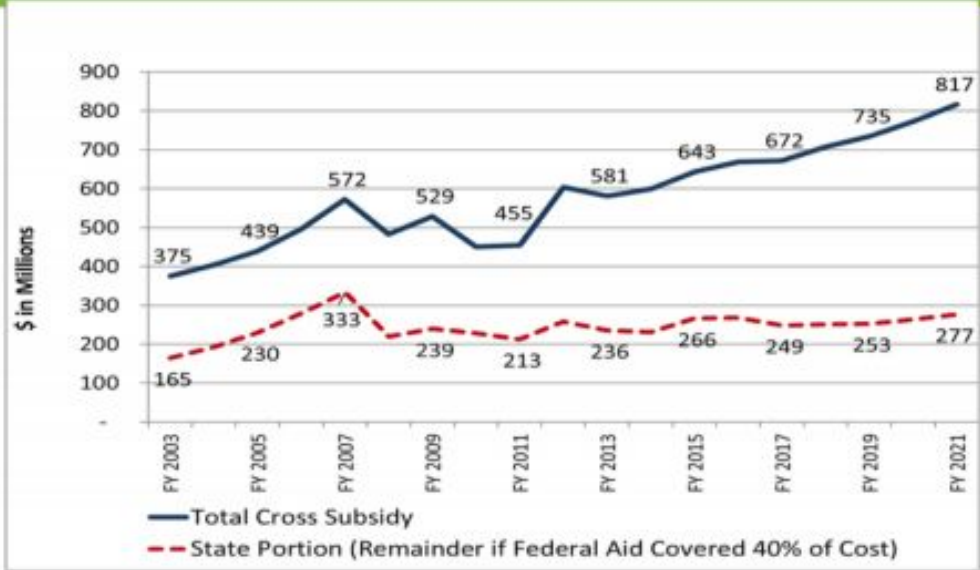
MILLION GAP

State and federal funding for mandated special education services falls well short of actual costs, so school districts pay out of their general fund. This “cross subsidy” was \$12.7 million in 2017-18 for District 191.



Special Education funding gap statewide

SPECIAL EDUCATION CROSS SUBSIDY, FY 2003 – FY 2021
Total and State Portion-(if Fed Funding Covered 40% of Excess Cost)
Current \$ (Millions)



Source: Minnesota Department of Education

The special education cross-subsidy is the result of federal and state mandates, inadequate state and federal funding and the high level of services needed by and delivered to Minnesota’s special education students.³ The Minnesota Department of Education’s FY 2017 cross-subsidy report shows that special education costs exceeded state and federal special education aid by more than \$427 million for AMSD member districts. Statewide, the cross-subsidy was \$672.3 million in FY 2017 and is projected to grow to nearly \$708 million by FY 2018 and nearly \$817 million by FY 2021.⁴ Figure 1 shows the projected special education cross-subsidy from 2003-2021. There is a common misperception that the cross-subsidy is strictly due to the failure of the federal government to meet its funding obligation. However, as the graph in Figure 1 shows, the special education cross-subsidy would have been \$249 million in FY 2017 even if the federal government had met its goal of covering 40 percent of special education costs.

Declining Enrollment

- Most funding is provided “per pupil”
- Fewer students means less money
- Causes difficulties: balancing class sizes
- Projected 230 PK-12 students fewer = \$1.9 million in reduced revenue
- Is not the primary cause of our budget shortfall
- Even if our enrollment were stable, we would be looking at more than \$5 mill in adjustments due to state funding

Options

Use fund balance (reserves)

- Without any adjustments, District reserves would dip to about 1% of total budget (policy = 8%)
- Expect shortfalls to continue in future years without major state or federal funding changes

Make adjustments

Combination of both

Current reality

General Fund Budget Comparative Summary

	Actual Results 2015-16	Actual Results 2016-17	Actual Results 2017-18	Adopted Budget 2018-19	Revised Budget 2018-19	Projected 2019-20	Projected 2020-21
					Revenue Assumpt. 2% on formula		
					Budget Adjust	\$ -	0.035
Total Beginning Fund Balance	\$ 20,677,866	\$ 21,629,697	\$ 20,116,731	\$ 15,677,207	\$ 15,815,204	\$ 13,440,818	\$ 5,671,420
Revenues	121,221,618	124,590,035	125,822,009	127,122,457	130,590,440	129,512,696	129,512,696
Expenditures	120,269,787	126,103,001	130,123,536	128,759,941	132,964,826	137,282,094	142,086,967
Variance (Revenues - Expenditures)	951,831	(1,512,966)	(4,301,527)	(1,637,484)	(2,374,386)	(7,769,398)	(12,574,271)
Total Ending Fund Balance	\$ 21,629,697	\$ 20,116,731	\$ 15,815,204	\$ 14,039,723	\$ 13,440,818	\$ 5,671,420	\$ (6,902,851)
Breakdown of Fund Balance Categories							
Nonspendable	\$ 508,867	\$ 328,969	\$ 374,535	\$ 328,969	\$ 374,535	\$ 340,000	\$ 340,000
Restricted	4,196,553	4,026,734	4,158,407	2,350,689	3,338,202	2,938,202	2,438,202
Committed	1,176,269	1,293,947	1,257,804	1,056,051	1,198,221	998,221	700,000
Unassigned	15,748,007	14,467,081	10,024,458	10,304,014	8,529,860	1,394,997	(10,381,053)
Total Ending Fund Balance	\$ 21,629,697	\$ 20,116,731	\$ 15,815,204	\$ 14,039,723	\$ 13,440,818	\$ 5,671,420	\$ (6,902,851)
Unassigned Fund Balance %	13.09%	11.47%	7.70%	8.00%	6.42%	1.02%	-7.31%

7,677,909=7%
6,457,909=6%

Current reality

General Fund Budget Comparative Summary

	Actual Results 2015-16	Actual Results 2016-17	Actual Results 2017-18	Adopted Budget 2018-19	Revised Budget 2018-19	Projected 2019-20	Projected 2020-21
					Revenue Assumpt. 2% on formula		
					Budget Adjust	\$ (6,579,309)	0.035
Total Beginning Fund Balance	\$ 20,677,866	\$ 21,629,697	\$ 20,116,731	\$ 15,677,207	\$ 15,815,204	\$ 13,440,818	\$ 12,250,729
Revenues	121,221,618	124,590,035	125,822,009	127,122,457	130,590,440	129,512,696	129,512,696
Expenditures	120,269,787	126,103,001	130,123,536	128,759,941	132,964,826	130,702,785	135,277,383
Variance (Revenues - Expenditures)	951,831	(1,512,966)	(4,301,527)	(1,637,484)	(2,374,386)	(1,190,089)	(5,764,687)
Total Ending Fund Balance	\$ 21,629,697	\$ 20,116,731	\$ 15,815,204	\$ 14,039,723	\$ 13,440,818	\$ 12,250,729	\$ 6,486,042
Breakdown of Fund Balance Categories							
Nonspendable	\$ 508,867	\$ 328,969	\$ 374,535	\$ 328,969	\$ 374,535	\$ 340,000	\$ 340,000
Restricted	4,196,553	4,026,734	4,158,407	2,350,689	3,338,202	2,938,202	2,438,202
Committed	1,176,269	1,293,947	1,257,804	1,056,051	1,198,221	998,221	700,000
Unassigned	15,748,007	14,467,081	10,024,458	10,304,014	8,529,860	7,974,306	3,007,840
Total Ending Fund Balance	\$ 21,629,697	\$ 20,116,731	\$ 15,815,204	\$ 14,039,723	\$ 13,440,818	\$ 12,250,729	\$ 6,486,042
Unassigned Fund Balance %	13.09%	11.47%	7.70%	8.00%	6.42%	6.10%	2.22%

7,677,909=7%
6,457,909=6%

Current reality

General Fund Budget Comparative Summary

	Actual Results 2015-16	Actual Results 2016-17	Actual Results 2017-18	Adopted Budget 2018-19	Revised Budget 2018-19	Projected 2019-20	Projected 2020-21
Total Beginning Fund Balance	\$ 20,677,866	\$ 21,629,697	\$ 20,116,731	\$ 15,677,207	\$ 15,815,204	\$ 13,440,818	\$ 13,349,329
Revenues	121,221,618	124,590,035	125,822,009	127,122,457	130,590,440	129,512,696	129,512,696
Expenditures	120,269,787	126,103,001	130,123,536	128,759,941	132,964,826	129,604,185	134,140,331
Variance (Revenues - Expenditures)	951,831	(1,512,966)	(4,301,527)	(1,637,484)	(2,374,386)	(91,489)	(4,627,635)
Total Ending Fund Balance	\$ 21,629,697	\$ 20,116,731	\$ 15,815,204	\$ 14,039,723	\$ 13,440,818	\$ 13,349,329	\$ 8,721,694
Breakdown of Fund Balance Categories							
Nonspendable	\$ 508,867	\$ 328,969	\$ 374,535	\$ 328,969	\$ 374,535	\$ 340,000	\$ 340,000
Restricted	4,196,553	4,026,734	4,158,407	2,350,689	3,338,202	2,938,202	2,438,202
Committed	1,176,269	1,293,947	1,257,804	1,056,051	1,198,221	998,221	700,000
Unassigned	15,748,007	14,467,081	10,024,458	10,304,014	8,529,860	9,072,906	5,243,492
Total Ending Fund Balance	\$ 21,629,697	\$ 20,116,731	\$ 15,815,204	\$ 14,039,723	\$ 13,440,818	\$ 13,349,329	\$ 8,721,694
Unassigned Fund Balance %	13.09%	11.47%	7.70%	8.00%	6.42%	7.00%	3.91%

Revenue Assumpt.	2% on formula	
Budget Adjust	\$ (7,677,909)	0.035

7,677,909=7%
6,457,909=6%

Decision Making Process

Comprehensive process including:

- District-wide administrative brainstorming
- Staff input at site meetings
- Public online input form
- Recommended adjustments prepared by superintendent leadership team

Process Timeline

December

- 12 - Board Workshop to review and discuss FY20 Budget Parameters
- 13 - Board Meeting Report to present process, overview & timeline publicly
- **17 - Online idea/input form open for public**

January

- **2-4 - Schools/Departments staff meetings/presentations**
- 24 - Board Workshop to hear/discuss initial budget adjustments

Process Timeline

February

- 7 - Board Meeting for 1st public presentation of initial budget adjustments
- 11-12 - Staff Presentation of initial budget adjustments
- 13 - Public Hearing to present initial budget adjustments
- 20 - Public input form closes
- 21 - Board Workshop to review input/feedback
- 28 - Board Meeting to present revised FY20 budget adjustments based on input

March

- 14 - Present FY20 budget adjustments to board

Public Feedback So Far

Some ideas included in adjustments

- Reduce non-mandated testing
- Reduce travel for professional development
- Reduce spending on substitutes for curriculum writing & professional development
- Reduce district administrator positions

Not included in adjustments

Closing Schools

- Timing with new school board & new superintendent
- Need for a thorough facilities study
- Study will commence this spring
- Decision for 2020-21 school year

Not included in adjustments

Change Middle School Schedule to 6-period

- Students who need interventions would lose electives or exploratory classes
- Lose enrichment opportunity, AVID, others available during Blaze Time
- Potentially less time on literacy instruction
- Exploratory classes no longer available to all students
- Model is aligns with research on middle school-aged students
- Need to improve delivery within the current model

Common Questions

Why not ask for more during the levy?

- The Board of Education asked for an amount that it felt confident the community would approve, based on a community survey.

- **Can the district offer early retirements?**

Yes, but historically, the district has not had enough employees opt-in for it to result in a cost savings.

Next Steps

Continue refinement of recommendations
for presentation at Feb. 13 Public Hearing
and Feb. 21 Board Workshop

Proposed Adjustments

Tier 1 Proposals

Tier 2 Proposals

Row	Action	Unit / Area	Group	Item	How implications will otherwise be met.	FTE	Total
1	Eliminate	ADMINISTRATIVE SUPPORT	BAHS	Eliminate Dean position	Responsibilities distributed to principal, behavior interventionist, and part-time counselor.	0.5	\$ 25,000.00
2			High Schools	Eliminate Bursar position	Distribute tasks performed by this position.	1	\$ 86,000.00
3		EA	BHS	EA: Media	Include media center in teacher supervision rotation. Current technicians would check-in Chromebook repairs.	1	\$ 39,000.00
4			Middle Schools	Eliminate Campus Supervisor	Implement long-term plan to end campus supervisor position.	3	\$ 127,000.00
5		STIPENDS	ACTIVITIES				\$ 42,100.00
6			ATHLETICS	Eliminate 9th grade athletic teams from athletic budget	This would have implications in our conference as we would be an exception with having no 9th grade teams.	20	\$ 84,000.00
7				Eliminate middle school athletics from athletic budget	(blank)	45	\$ 155,000.00
8			BHS	Eliminate stipends for Teacher/EA general supervision at graduation.	Use district administrators to provide supervision and support.	0	\$ 1,300.00
9			Elementary	Eliminate Science Fair, Peer Support, Volunteer Support.	Re-define our stipend model with a commitment to ensure powerful academic, safety and leadership within the school day.	20	\$ 57,440.00
10		TEACHER	Elementary	Eliminate Elementary Strings 1.0	Strings programming will occur at the Secondary Level exclusively. Enrollment does not represent the demographic breakdown in the district. Students will receive general music curriculum at all grades, k-5.	1	\$ 65,000.00
11				Eliminate Elementary Band	Band programming will be at the Secondary Level exclusively. Students are receiving general music curriculum at grades, k-5.	2.5	\$ 162,500.00
12			High Schools	Remove French course offerings	Will offer French II next year in alternate method to ensure current I students get two-year French	0.4	\$ 32,000.00
13			Middle Schools	Eliminate Orchestra	Low numbers at Metcalf and Nicollet; still offer general music, band and choir as options	1	\$ 59,500.00
14		CONSULTING	Operations	Eliminate utility tracking	Currently eliminated and doing in-house	0	\$ 20,000.00
15		TRAVEL	Elementary	Eliminate optional field trips, 5th Grade Track & Field, 4th Grade Band to BHS			\$ 6,000.00
16		ADMINISTRATION	Curriculum Instruction and Assessment	Eliminate Director of Secondary Programming	Ass't Sup't and Director of Curriculum and Instruction will absorb former duties.	1	\$ 150,000.00

Row	Action	Unit / Area	Group	Item	How implications will otherwise be met.	FTE	Total
17	Eliminate	ADMINISTRATION	Student Support Services	Eliminate Director of Health Services	Distribute tasks performed by this position.	0.8	\$ 60,000.00
18				Eliminate SISA Curriculum Instruction Principal On Special Assignment position	Distribute tasks performed by this position.	1	\$ 150,000.00
19		SUBSTITUTES	Curriculum Instruction and Assessment	Eliminate the allocation of site PD dollars	Buildings have agreed on this reduction and will make adjustments at the site level.	0	\$ 72,000.00
20		SUPPLIES	Operations	Negotiate eliminate printed contracts	Contracts can be posted on line and allows for search capability.	0	\$ 2,500.00
21			Curriculum Instruction and Assessment	Eliminate parent mailing MCA / ACCESS	Parent Vue would be used in place of paper mailings	0	\$ 6,000.00
22		CONTRACTED SERVICES	Operations	Eliminate Ventures Screener	Screening is for initial applications. Will still use Ventures for interviews.	0	\$ 8,000.00
23				Have Volunteers pay for their own background checks	Aligns with other districts. New firm reduces cost for volunteers.	0	\$ 18,000.00
24			TECHNOLOGY	Reducing admin tech budget - Cognos, LCue, Disastery Recovery	Connected to TIES dissolution and shifting programs. Services no longer needed.	0	\$ 60,000.00
25			Curriculum Instruction and Assessment	Eliminate ACT Writing component	Colleges don't use this data; student writing samples are used (writing is a focus for this reason at HS)	0	\$ 10,725.00
26				Eliminate NWEA	Reduce student testing not required by state. Increase use of less expensive assessment instruments.	0	\$ 80,000.00
27	Eliminate Total						\$ 1,579,065.00

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February 7 2019 DRAFT

Row	Action	Unit / Area	Group	Item	How implications will otherwise be met.	FTE	Total
28	Reduce	ADMINISTRATIVE SUPPORT	BAHS	Reduce counselor at BAHS 0.5 FTE	Counselor to student ratio would align with other secondary buildings.	0.5	\$ 40,000.00
29			BHS	Eliminate counselor extra days in summer. 10 days per 6 counselors.	Flex schedule from workshop days and during the year.	0.326	\$ 28,568.00
30				Reduce Dean assignment to student calendar. 6 days per 4 Deans.	Distribute tasks performed by this position. Flex schedule.	0.131	\$ 13,347.00
31			Middle Schools	Eliminate Dean and Counselor extra day allocations: 6 x 10 days	Counselors and Deans would be given adjusted days during the school year so they can work needed summer days.	0.326	\$ 36,000.00
32		CLERICAL	Districtwide	Reduce Clerical Support	Distribute tasks performed by this position.	3.5	\$ 221,661.97
33		EA	Elementary	Reduce Media EAs to 5 days per week, 4.75 hours per day	Media Center continues to be open for student and teacher access, even with reduction in hours.	2	\$ 80,000.00
34			Student Support Services	Reduce EA time	Distribute tasks performed by this position.	10.75	\$ 260,000.00
35		STIPENDS	ACTIVITIES				\$ 11,200.00
36			ATHLETICS	Reduce 10 assistant coaching stipends across athletic program	For some sports, this may put added pressure on booster organizations to raise funds to pay for assistant coaches. Athlete development will be impacted with less coaching available.	10	\$ 36,000.00
37			Superintendent Leadership	Reduce Board stipend	Limit the School Board Stipend by \$100 per member for each month	0	\$ 8,400.00
38		TEACHER	BAHS	Classroom Teacher Allocation.	Reflects enrollment.	0.3	\$ 19,500.00
39			BHS	Remove strings start-up allocation.	Programming provided through building allocation.	0.6	\$ 40,000.00
40			Elementary	Classroom Teacher Allocation.	Reflects declining enrollment, use of .5 fte's and increase to class size calculation by 2.	11	\$ 715,000.00
41				Reduction of Enrichment and Intervention across elementaries to 10 fte's.	Develop a different model of MTSS	7	\$ 455,000.00
42				Reduce Specialist FTE	Reduction matches projected enrollment and decrease in classroom teachers	1.5	\$ 97,500.00
43			High Schools	Eliminate 0.1 AVID Coordinator above Integration allocation	AVID Coordinator at building would still be funded at 0.1 through integration funding	0.3	\$ 8,000.00
44				Reduce classroom teacher allocation by 5.5 FTE	Increase class size by 2	5.5	\$ 375,000.00

Row	Action	Unit / Area	Group	Item	How implications will otherwise be met.	FTE	Total
45	Reduce	TEACHER	Middle Schools	Reduce classroom teacher allocation by 7 FTEs	Increase class ratios by 3 students	7	\$ 455,000.00
46			TECHNOLOGY	Reduce DLS Coaching	Technology coaching model would need to change	3	\$ 195,000.00
47			Student Support Services	Reduce SPED Licensed Positions	Distribute tasks performed by this position.	6	\$ 505,000.00
48				Reduce 1 fte for EL	Distribute tasks performed by this position.	1	\$ 113,000.00
49		CONSULTING	Operations	Consulting	Reduce budget for consulting	0	\$ 1,000.00
50			Superintendent Leadership	Reduce the Supt. consulting budget	Build capacity and depend on internal expertise	0	\$ 27,134.00
51				Reduce the Asst. Supt. consulting budget	Build capacity and depend on internal expertise	0	\$ 4,492.00
52		LEGAL	Operations	Legal Services	Limit use of attorney where possible	0	\$ 10,000.00
53		TRAVEL	High Schools	Reduce per pupil allocation by \$8,300 once allocation determined	Will reduce field trips	0	\$ 8,300.00
54			Operations	Reduce Enroll Ctr conf/travel	Use local support services and networking for development.	0	\$ 2,500.00
55				Travel / Conferences	Use local support services and networking for development.	0	\$ 2,000.00
56		SERVICE	Operations	Personnel Services	Reduce number of purchased reports from other state and county agencies.	0	\$ 2,000.00
57				Property/Liab Insurance	Reduce Prop Liab Insurance	0	\$ 13,000.00
58				SITE IMPROVEMENTS	Adjusting schedule for lawn maintenance.	0	\$ 60,000.00
59		CUSTODIAN	Operations	2 Grounds staff	Have the building custodians help mantian the grounds. Cutting 2 would leave 2 remaining.	2	\$ 139,730.00
60				2 Maintenance Staff District Wide	Have the building custodian do all maintenance. Cutting 2 would leave 1 remaining. Requests will be determined based on availability	2	\$ 156,852.00
61		SUBSTITUTES	Elementary	Eliminate PD Site allocation from General Fund (MOVED TO SISA)	PD would be supported by site.	0	\$ -

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February 7 2019 DRAFT

Row	Action	Unit / Area	Group	Item	How implications will otherwise be met.	FTE	Total
62	Reduce	SUBSTITUTES	High Schools	Online learning day replace substitute in some classes	Need to examine how this might look and extent implemented. The cost savings is based on \$200/sub/day and doing this for four subs 150 days	0	\$ 120,000.00
63			Middle Schools	Eliminate Building PD money (FROM SISA)	Professional development funding and needs would need to be different. Creative use of teacher coverage and professional development experiences.	0	\$ -
64			Curriculum Instruction and Assessment	Reduce Assessment professional development	Will need to establish other means to train staff.	0	\$ 10,000.00
65		SUPPLIES	Middle Schools	Reduce building supply budget by \$3,500 each	Reduce amount spent on supplies	0	\$ 10,500.00
66			Operations	Accounting General Supply	Utilize more technology	0	\$ 3,000.00
67				Business Food	Eliminate unused line item	0	\$ 600.00
68				Business General Supply	Limit use of supplies.	0	\$ 1,000.00
69				Enroll Ctr General Supplies	E cum files have eliminated the need for printing cumulative folders.	0	\$ 3,000.00
70				Enrollment Center Postage	Limited need for mailings.	0	\$ 1,600.00
71				General supplies	Limit use of supplies.	0	\$ 2,000.00
72				Reduce 1 newsletter & activities guide	Less print outreach to non-parent community	0	\$ 12,600.00
73			Student Support Services	Reduce supply budget	(blank)	0	\$ 120,000.00
74			Superintendent Leadership	Eliminate printing and binding - student handbook printed from Communications budget	Budgeted in two departments.	0	\$ 4,500.00
75				Reduce the supply budget	Limit use of supplies.	0	\$ 1,400.00
76				Reduce Board interdept postage	More information is provided digitally.	0	\$ 500.00
77		EQUIPMENT	Operations	Accounting Technology	Delay technology updates.	0	\$ 500.00

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February 7 2019 DRAFT

Row	Action	Unit / Area	Group	Item	How implications will otherwise be met.	FTE	Total
78	Reduce	EQUIPMENT	Operations	Business Technology	Delay technology updates.	0	\$ 400.00
79				Capital	Delay purchasing or upgrading capital equipment.	0	\$ 40,000.00
80				Equipment	Delay purchasing or upgrading custodial equipment.	0	\$ 20,000.00
81					Delay purchasing or upgrading grounds equipment.	0	\$ 30,500.00
82				Equipment Purchased	Delay technology updates.	0	\$ 459.00
83			Superintendent Leadership	Reduce Board equipment	Delay technology updates.	0	\$ 1,000.00
84		CONTRACTED SERVICES	High Schools	Remove CIS option from US History, American Government, Economics, and Calculus; students earn the college credit through AP	The dollar savings is based on \$145/student/class fee with state aid reimbursing 1/3 of cost. These courses are CIS/AP courses so students would still have the opportunity to earn college credit by taking the AP exam and scoring a 3 or higher	0	\$ 66,000.00
85			Operations	Advertising reduction (newspaper ads)	Focus on online/social media advertising	0	\$ 15,500.00
86				Kelly Subs for Welcome Center	Aligns with current use.	0	\$ 15,000.00
87			TECHNOLOGY	Cut lease funding	No funds for special projects/upgrades ie: telephones, network audit, etc. May impact long term planning for upgrades.	0	\$ 80,000.00
88			Superintendent Leadership	Reduce Board dues and membership	Limit organizations enrolled as members.	0	\$ 1,200.00
89				Reduce Board periodical	Share and distribute information with fewer subscriptions.	0	\$ 300.00
90	Reduce Total						\$ 4,701,743.97

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February 7, 2019 DRAFT

Row	Action	Unit / Area	Group	Item	How implications will otherwise be met.	FTE	Total
91	Restructure	ADMINISTRATIVE SUPPORT	Operations	Facility Coordinator Position	Position serves Fund 1	0	\$ (80,000.00)
92		STIPENDS	ACTIVITES				\$ 8,100.00
93			ATHLETICS	Combine boys and girls alpine ski under one coaching staff of 2 fte's	Combine boys and girls alpine ski under one coaching staff.	1	\$ 5,000.00
94		TEACHER	Middle Schools	Addback Media .34 at each MS	Time reduced for FY19	1	\$ (45,000.00)
95		SERVICE	Operations	Repairs & Maintenance	Use outside vendors.	0	\$ 2,000.00
96		CUSTODIAN	Operations	Warehouse Staff	Allocate portion of work that is Fund 02/Food Service	0	\$ 7,000.00
97		ADMINISTRATION	Curriculum Instruction and Assessment	Director of Pathways paid out of United Way grant	A grant can cover \$50,000 of this position.	0.5	\$ 50,000.00
98		SUPPLIES	Operations	Eliminate Course Catalog	The print course catalog is a marketing piece, could be done online	0	\$ 13,000.00
99			TECHNOLOGY	Eliminate 5th Grade Chromebook Cases	5th Grade Chromebooks would remain at elementary schools as part of a cart model. Cases not needed as devices do not leave building.	0	\$ 22,400.00
100		EQUIPMENT	Operations	Technology equip/Enroll Ctr	Current tech needs following the tech replacement schedule. No need for additional equip.	0	\$ 3,000.00
101		CONTRACTED SERVICES	Operations	New Background Check Company	New firm allows for lower rates.	0	\$ 5,000.00
102				New Teacher Evaluation System	Look for other vendors to provide service at lower annual rate.	0	\$ 8,000.00
103			Student Support Services	Reduce Headway expenses	Change model to Co-located approach	0	\$ 300,000.00
104	Restructure Total						\$ 298,500.00
105	Grand Total						\$ 6,579,308.97

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February 7 2019 DRAFT

Row	Action	Unit / Area	Group	Item	How implications will otherwise be met.	FTE	Total
1	Restructure	CONTRACTED SERVICES	Transportation	Increase walking distance by .5 mile for K-12. 1.5 Miles Elementary, 2.0 Miles Secondary	Current walking distances for students in consideration of hazards. Increased supervision required at Middle Schools.	0	\$ 115,600.00
2				Increase walking distance by .5 mile for K-12. 1.5 Miles Elementary, 2.0 Miles Secondary and require 9-12 to board buses at Middle Schools within 2 miles of home.	Current walking distances for students in consideration of hazards. Increased supervision required at Middle Schools.	0	\$ 346,800.00
3				Keep current walking distance for K-12. 1.0 Miles Elementary, 1.50 Miles Secondary and require 9-12 to board buses at Middle Schools within 1.5 miles of home.	Current walking distances for students in consideration of hazards. Increased supervision required at Middle Schools.	0	\$ 231,200.00
4	Restructure Total						\$ 693,600.00
5	Grand Total						\$ 693,600.00

February 7 2019 DRAFT

Row	Action	Unit / Area	Group	Item	How implications will otherwise be met.	FTE	Total
1	Eliminate	EA	Elementary	Eliminate Media EA	Impacts how the Media Center operates	10	\$ 400,000.00
2		STIPENDS	Elementary	Eliminate Patrol Stipend	Impacts safety and security at all buildings	10	\$ 27,500.00
3	Eliminate Total						\$ 427,500.00
4	Reduce	EA	Elementary	Reduce Media EAs from 10FTE to 5FTE (Note; current 6 hour positions) ONLY AN OPTION IF REDUCTION IN TIER I (AB 4) IS NOT IMPLEMENTED	Each of the 5 Media EAs would have 2 buildings	5	\$ 120,000.00
5		CUSTODIAN	Operations	Reduce Custodial staff	Adjust daily cleaning	2	\$ 60,000.00
6						4	\$ 120,000.00
7	Reduce Total						\$ 300,000.00
8	Grand Total						\$ 727,500.00

February 7 2019 DRAFT



**Agenda III.C.
February 7, 2019**

To: Board of Education, Members
Cindy Amoroso, Superintendent

From: Abigail Alt, Board Chair

Date: February 1, 2019

Re: Preview Public Hearing Protocols and Expectations

Chair Alt will preview protocols and expectations for the Public Hearing on February 13th at 7:00 p.m.

Public Hearing Protocols and Expectations

On Feb. 13 - next Wednesday - the Board will hold a public hearing on the 2019-20 budget. The meeting will start at 7 p.m. with a presentation of budget information, including proposed adjustments.

When the presentation is over, the hearing itself will begin.

Those who wish to speak at the meeting will be asked to sign up to do so. Speakers will be given a number based on when they sign up, and during the meeting, they will be called up to speak in that order. People will be able to sign up to speak starting at 4:30 that afternoon through 7:30 that evening.

In order to try to ensure everyone who wishes to speak has an opportunity, speakers will be limited to no more than 2 minutes. Speakers who need an interpreter will be provided up to 4 minutes, but they will need to bring their own interpreter.

I want to stress that this public hearing is an opportunity to for One91 community members to share their thoughts, ideas and concerns about the budget. We are interested in hearing what you have to say on the budget, but this is not an opportunity to speak about any school-related issue. If you have a different concern, please come to a listening session.

We will not allow personal attacks or sharing of private student or staff information, including examples that give staff names.

Community members who attend as part of a group are encouraged to designate a representative to speak on the group's behalf. Attendees may speak about the same issue as others who have already spoken, but they are asked to make a new point. For instance, if someone has talked about the benefits of instrumental music on brain development, others wishing to talk about instrumental music should discuss a different aspect.

Once again, the public hearing on our 2019-20 budget will be on Wednesday Feb. 13 starting at 7 p.m., in the Burnsville, Eagan and Savage rooms here at Diamondhead Education Center. More information is available on our website at www.isd191.org/budget.



**Agenda III.D.
February 7, 2019**

To: Board of Education, Members
Cindy Amoroso, Superintendent

From: DeeDee Currier, Director

Date: February 6, 2019

Re: Update on Superintendent Search

Director DeeDee Currier will provide an update on the Superintendent Search.

SUPERINTENDENT SEARCH REPORT

By Director DeeDee Currier

A note to both our audience here in the meeting and our listening audience, please check out the district's website www.isd191.org. When you arrive to the site one of its top three stories with links is the Superintendent Search. The links connect you to the public input form (which exists in three languages), timeline for the search process, and a brief history of the process so far.

The major highlights this week occurred Monday when the consultant team was in the district gathering oral data from individuals such as board members, retiring superintendent Amoroso, mayors of our cities and leadership of the Burnsville Education Association. They also held focus groups with groups such as principals, non-certified staff, cultural liaisons, and student leaders. In the evening there was a community input meeting. It has been interesting for me to have lived through the evolution of communication. The community input meeting had limited attendance. But I understand our online input has been steady and strong. By the way, the online portal closes on February 11th.

On Wednesday, February 13th at a special board meeting, the board will be presented a draft of A New Superintendent Profile drawn from the information gathered from the input processes used. The board will review, revise or edit, as needed. Then the board will take action so the formal search can begin.

This concludes my report.

School Board Minutes
INDEPENDENT SCHOOL DISTRICT 191
January 22, 2018

The special workshop of the Board of Education was called to order by Chair Alt at 5:30 p.m. at the Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN, 55337.

Call to Order

Members present: Directors Currier, Miller, Holweger, Hume, Schatz, Chester and Chair Alt. Dr. Ken Dragseth and staff were also present.

Attendance

Alt welcomed the audience. Chester arrived at 5:42 p.m.

The purpose of the workshop was superintendent search planning.

Purpose

The workshop concluded at 6:53 pm.

Adjourn

February 7, 2019

Darcy Schatz, clerk

Date Approved

School Board Minutes
 INDEPENDENT SCHOOL DISTRICT 191
 January 24, 2019

The meeting of the Board of Education was called to order by Chair Alt at 6:30 p.m. at the Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN.

Call to Order

Members present: Hume, Schatz, Holweger, Chester, Miller, Currier and Chair Alt. Others in attendance were Superintendent Amoroso, Student Representative Hussein, administrators, staff and members of the public.

Attendance

Alt welcomed the audience and asked Miller to lead the Pledge of Allegiance.

Pledge of Allegiance

Moved by Chester, seconded by Miller, to approve the agenda. Motion carried unanimously (7, 0).

Agenda

Received an Eagle Ridge Middle School Principal Overview from Principal Erica Nesvig and Assistant Principal Isis Buchanan.

Reports

Received an update on the Superintendent Search from Alt and Currier.

Moved by Schatz, seconded by Currier, to approve the consent agenda:
 -Approve minutes of the regular board meeting on January 10, 2019.
 -Approve personnel recommendations for L. Campbell, K. Palo, M. Irmiter, A. Gehrke, K. Bisek, G. Jungers, T. Few, A. Falvey, A. Wahedi, H. Bein, M. Omar, A. Gehrke, T. Ringger, A. Alsalihi, Douglas Johnson, A. Allen. G. Jungers, E. Reuss, and A. Ferber.
 -Adopt a resolution to approve and accept donations presented.
 -Approve November payroll checks numbered 719153-719160 and Direct Deposit notices numbered 700510-703538 in the net amount of \$4,199,076.14. November & December claims to date represented by checks numbered 461887-462393, 1020878- 1021008, and 102188-102190 and wire transfers and adjustments totaling \$7,137,481.88. Also, that the Board accepts November receipts of \$11,445,411.56 and investments for the General Fund & 2015A School Building Bonds and OPEB of \$48,604,024.84 as of November 30, 2018.
 -Accept the Budget Analysis for the month ending November 30, 2018.
 -Receive a report for the January 10, 2019, listening session.
 -Receive a report on Lead in Water Testing Results.
 -Schedules a retreat on Friday, February 1, 2019, at 1:00 p.m. at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, for Board Development.
 -Schedules a Closed Session, as permitted by Minnesota Statute §13D.03, on Wednesday, February 13, 2019, at 6:00 p.m. at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, to discuss ISD

Consent Agenda
 Minutes
 Personnel
 Recommendations

Donations
 Checks, deposits,
 receipts and
 investments

Reports

Schedule Board
 meetings

191's labor negotiation strategy.

-Schedules a Public Hearing on Wednesday, February 13, 2019, at 7:00 p.m. at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, for FY20 Budget Adjustments.

Motion carried unanimously (7, 0).

Moved by Hume, seconded by Miller, to adopt the resolution abolishing the Technology Committee. Motion carried unanimously after discussion (7, 0).

Technology Committee

Moved by Schatz, seconded by Chester, to adopt the revised resolution for the Student Performance and Achievement Committee. Motion carried unanimously (7, 0).

SPA Committee

Moved by Currier, seconded by Miller, to adjourn at 7:04 p.m. to a workshop. Motion carried unanimously (7, 0).

Adjourn to Workshop

The workshop began at 7:21 p.m. The purpose of the workshop was FY19 Revised Budget and Initial FY20 Budget Adjustments. The workshop ended at 9:57 p.m.

Workshop

February 7, 2019

Darcy Schatz, clerk

Date Approved

School Board Minutes
INDEPENDENT SCHOOL DISTRICT 191
February 1, 2019

The retreat of the Board of Education was called to order by Chair Alt at 1:00 p.m. at the Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN, 55337.

Call to Order

Members present: Directors Currier, Miller, Holweger, Chester, Hume and Chair Alt. Schatz was absent. Superintendent Amoroso and Katie Klanderud from MSBA were also present.

Attendance

The purpose of the workshop was Board Development.

The workshop adjourned at 5:55 p.m.

Purpose

February 7, 2019

Darcy Schatz, clerk

Date Approved

Adjourn

February 7, 2019

**Burnsville-Eagan-Savage Public Schools
Independent School District 191
Human Resources**

TO: Members, Board of Education
Cynthia Amoroso, Superintendent

FROM: Stacey Sovine, Executive Director of Human Resources

DATE: February 7, 2019 FINAL

RE: Recommended Personnel Changes

CLASSIFICATION	ACTION	POSITION CONTROL	NAME	FINAL	LOCATION	POSITION	EFFECTIVE DATE
Certified	Appointment		Drew Pottinger	*	Nicollet Middle School	Teacher Long Term Substitute	2/1/2019-3/14/2019
Certified	Leave of Absence		Brianna Nierengarten	*	Burnsville High School	Psychologist	12/14/2018-3/29/2019
Certified	Retirement		Judie Prayfrock		Edward Neill Elementary	Teacher	6/7/2019
Certified	Retirement		Janet Beth Berg		Gideon Pond Elementary	Teacher SPED	6/7/2019
Classified	Appointment	Replacement	Matthew Dalton	*	Nicollet Middle School	Food Service Associate	2/4/2019
Classified	Appointment	Replacement	Nancy Kantor	*	ECSE Center	EA Level IV	1/29/2019
Classified	Appointment	Replacement	Ashley Wood	*	Edward Neill Elementary	Food Service Associate	2/1/2018
Classified	Change of Assignment	Replacement	Wesley Drey	*	Diamondhead Education Center	Communications Coordinator	2/4/2019
Classified	Probationary Release		Marissa Ruiz		Burnsville High School	Food Service Service	1/11/2019
Classified	Resignation		Fatuma Abdifitah		Hidden Valley Elementary	EA Level II	1/24/2019
Classified	Retirement		Constance Erickson		Diamondhead Education Center	Coordinator of Information and Asse	2/15/2019
Classified	Termination		Jomally Acevedo		Eagle Ridge Middle School	Food Service Associate	1/25/2019
Co-Curricular/Coach	Resignation		Jody Zarrell		Burnsville High School	Assistant Girls Basketball Coach	1/22/2019



**Agenda IV.A.3.
February 7, 2019**

To: Members, Board of Education
Cindy Amoroso, Superintendent

From: Lisa K. Rider, Executive Director of Business Services

Date: February 1, 2019

Re: Donations

RECOMMENDATION: To adopt a resolution to approve and accept donations as presented.

RESOLUTION TO ACCEPT DONATIONS

WHEREAS,

1. School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and
2. Minnesota Statute 123B.02, Subd. 6 states the School Board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated; and
3. Minnesota Statute 465.03 states the School Board may accept a grant or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members; and
4. Businesses and individuals have submitted donations to the district;

THEREFORE, BE IT RESOLVED by the School Board of ISD 191 to approve and accept with appreciation the donations as presented below and to permit their use as designated by the donors.

Moved by: _____

Seconded by: _____

Members in favor of the motion:

Members opposed:

Whereupon said Resolution was declared duly passed and adopted on February 7 2019.

Darcy Scharz, Clerk – Board of Education

Date	Donor	Recipient	Terms	Donation
12/1/2018	Burnsville Breakfast Rotary	BrainPower in a Backpack	BrainPower SPED Focus Snack Pack	\$6,975.00
12/10/0008	Rahn Elementary	BrainPower in a Backpack	Food drive for BrainPower	Food
12/30/2018	Prior Lake Savage Optimist Club	BrainPower in a Backpack	Donation for BrainPower	\$500.00
12/15/2018	Minnesota Valley Electric Cooperative Operation Round	BrainPower in a Backpack	Donation for BrainPower	\$500.00
12/28/2018	Kimberly Olson	BrainPower in a Backpack	Donation for BrainPower	\$200.00
12/30/2018	Joel Mullins	BrainPower in a Backpack	donation for BrainPower	\$2,000.00
1/18/0009	Cargill SALT / Ag Horizon -- division of Cargill Inc.	BrainPower in a Backpack	donation for BrainPower	\$10,000.00
1/22/2019	Burnsville Lion's Club	District 191 Birth-3 ECSE	otoacoustic emissions equipment	\$4,232.50
1/8/2019	Dakota Count Public Health received a donation of pajamas from Carter's. They split the donation among Dakota County school districts.	Early Childhood Special Education	To share pajamas with families	75 new pairs of pajamas for B-5 ECSE students

Total monetary donation received: \$24,407.50



**Agenda IV.A.4.
February 7, 2019**

To: Board of Education, Members
From: Cindy Amoroso, Superintendent
Date: February 1, 2019
Re: Report on Listening Session on January 24, 2019

01.24.19 School Board Listening Session

In attendance:
Board Members Abigail Alt and Darcy Schatz
Superintendent Cindy Amoroso

There were no speakers at the listening session.



Future Ready. Community Strong.

**Agenda IV.A.5.
February 7, 2019**

To: Board of Education, Members
Cindy Amoroso, Superintendent

From: Abigail Alt, Board Chair

Date: February 1, 2019

Re: Committee Assignments for 2019

Recommendation: that the Board of Education approves the committee assignments, board appointments, and school assignments for 2019.

Standing Committees:

Policy Review Committee	DeeDee Currier, committee chair Darcy Schatz Lesley Chester
Negotiations Committee	Darcy Schatz, committee chair Eric Miller Jen Holweger
Legislative Committee	Eric Miller, committee chair Lesley Chester Scott Hume

Board Appointments:

AMSD (Association of Metropolitan School Districts)	DeeDee Currier
Burnsville Chamber	Darcy Schatz
917	DeeDee Currier
Foundation 191	Scott Hume
MSBA (Minnesota School Boards Association)	Jen Holweger
MSHSL (Minnesota State High School League)	Eric Miller

!

Burnsville High School Hall of Fame	DeeDee Currier

School Assignments:

Abigail Alt	Harriet Bishop Elementary Metcalf Middle School
Eric Miller	Burnsville High School
Darcy Schatz	Sky Oaks Elementary
DeeDee Currier	Edward Neill Elementary Eagle Ridge Middle School
Jen Holweger	Nicollet Middle School Burnsville Alternative High School
Lesley Chester	Vista View Elementary
Scott Hume	Hidden Valley Elementary William Byrne Elementary

2019 School Board Committees and Assignments

“Standing Committees—Two or three school board members will serve on standing committees for terms of up to two years, when the school board decides this is necessary for the efficient management of school board affairs. Standing committees will be reviewed by the board annually for the duration of the committee.” Policy 213

2019 Standing Committees

1. Policy Review
2. Negotiations

2019 Committee of the Whole

3. Student Performance and Achievement (SPA)

Board Assignments

Categorized by Level of Commitment Required

Level I: Monthly, preparation and follow up required

- Assn. of Metro School Districts (AMSD): Meets 1st or 2nd Friday of the month, 7-9 am; Voting member
- Burnsville Chamber of Commerce Policy Committee: Meets 2nd Friday of the month, 8-9:30 am.; Ex officio member
- School District 917 School Board Member: Meets the 1st Tuesday of the month; Voting member; full school board member role and commitment; stipend of \$3750

Level II: Monthly, limited preparation and/or follow up required

- Foundation 191: Meets 2nd Tuesday of the month, 5-6 pm
- MSBA: Summer and winter conference; meet and greets; pre-delegate and delegate assembly; ad hoc attendance at events as needed

Level III: Period, Quarterly, Intermittent

- MN State High School League (MAHSL): voting delegate for resolutions that require schools to vote; no meetings to attend (Meets monthly and is a voting member only if you are one of two elected to the MSHSL Board of Directors)
- BHS Hall of Fame; 3-4 times/year between Jan. and May, fall event.

Recommend to Implement School Assignment:

Purpose:

To increase Board members visibility in schools, and Board members opportunities to see, more in-depth, what is happening in our district schools

What:

Have each Board member be a formal liaison to one school (different that their child's if they have one in school) each year

How:

There would be five formal "touches" each year to the school

1. Meeting with principal to review school demographic, SIP goal, challenges (Jan.)
2. School walkthrough and being in classrooms (Feb./Mar.)
3. School event with parents and students (April/May)
4. Review of prior year data on SIP progress; new SIP goal and improvement efforts (Aug/Sept)
5. Classroom visits or parent/student event (Oct.-Dec.)



Future Ready. Community Strong.

**Agenda IV.A.6.
February 7, 2019**

To: Board of Education, Members
Cindy Amoroso, Superintendent

From: Abigail Alt, Board Chair

Date: February 5, 2019

Re: Schedule a Special Board Meeting

Recommendation: that the Board of Education schedules a special board meeting on February 13, 2019, at 8:00 a.m. at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville (superintendent's conference room). The purpose of the meeting is to develop the "New Superintendent Profile" and receive a report on findings from School Exec Connect.

!



**Agenda IV.A.7.
February 7, 2019**

To: Board of Education, Members
Cindy Amoroso, Superintendent

From: Brian Gersich, Assistant Superintendent

Date: February 5, 2019

Re: Approve Weather Make-up Days

Recommendation: that the Board of Education approves weather make-up days for all schools on February 27 and March 11, 2019.

Because of the possibility that there will be more snow days to come and because we value every day of student learning, district and union leaders worked together to create a plan for making up two missed student contact days later this year. With only a couple days available, everyone felt it was important to be proactive and focus on doing what's best for students.

Feb. 27 - Instead of a day for professional development & conference prep before conferences, this will be a regular school day. Conferences will still take place that evening. A memorandum of understanding has been agreed to with teacher leadership, which also provides that Friday, June 7 will be a half day of work for teachers.

March 11 - Instead of professional development, this will be a regular school day.

Burnsville-Eagan-Savage School District 191

2018-19 School Year Calendar

JULY 2018						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 2018						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER 2018						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER 2018						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER 2018						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER 2018						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY 2019						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY 2019						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

MARCH 2019						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL 2019						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY 2019						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE 2019						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Start and End Dates

- Sept. 4..... First Day (except kindergarten)
- Sept. 6..... First day for kindergarten
- June 6 Last Day of School
- June 7 Graduation

Instructional Schedule

No School for all students on shaded dates.

- Aug. 27-30..... Staff Workshops (no students)
- Aug. 31 No staff/students
- Sept. 3..... Labor Day (no staff/students)
- Sept. 4 First Day of School
- Oct. 1 Professional Day (no students)
- Oct. 18-19..... MEA (no staff/students)
- Nov. 7-9 Fall Conferences & Teacher Prep (no students)
- Nov. 22-23 Fall Break (no staff/students)
- Dec. 24-Jan. 1 Winter Break (no staff/students)
- Jan. 21 MLK, Jr. Day (no staff/students)
- Jan. 22..... Professional Day (no students)
- Feb. 27 Winter Weather Make-up Day
- Feb. 28-March 1 Spring Conferences & Teacher Prep (no students)
- March 11 Winter Weather Make-up Day
- March 25-29..... Spring Break (no staff/students)
- May 24 No School (no staff/students)
- May 27 Memorial Day (no staff/students)
- June 6 Last Student Day





Agenda IV. B.1.
February 7, 2019

TO: Members, Board of Education
FROM: Lisa K. Rider, Executive Director of Business Services
DATE: January 30, 2019
RE: Approve 2018-19 Revised Budget

RECOMMENDATION: That the Board of Education approves the 2018-19 Revised Budget providing revenues and expenditures in all funds as follows, waiving the 8% unassigned fund balance:

<u>Fund</u>	<u>Revenue</u>	<u>Expenditure</u>	<u>Inc (Decr) to Fund Balance</u>
General	\$ 130,590,440	\$ 132,964,826	\$ (2,374,386)
Food Service	\$ 6,029,182	\$ 6,302,473	(273,291)
Community Service	\$ 6,835,013	\$ 6,931,977	(96,964)
Capital Projects	\$ 10,000	\$ 2,000,000	(1,990,000)
Debt Service	\$ 10,673,007	\$ 11,101,798	(428,791)
Total Governmental	154,137,642	159,301,074	(5,163,432)
Trust & Agency	\$ 840,000	\$ 840,000	-
Internal Service	\$ 22,947,472	\$ 21,680,829	1,266,643
All Funds	\$ 177,925,114	\$ 181,821,903	\$ (3,896,789)

Each fiscal year the budget is revised to reflect the most current information available with respect to revenues and expenditures. This recommendation formally recognizes these revisions by incorporating them into the budget document. Revisions have been made in all governmental funds.

Following is a brief explanation of the more substantive revisions:

General Fund

- Acknowledged decreasing general enrollment is essentially offset by the more aggressive assumption for extended time and the addition of the Voluntary Pre-Kindergarten program implemented this fall.
- Budget carryovers from the prior year as committed by the Board of Education.
- Revenue and expenditure budget changes related to final federal funding allocations for fiscal year 2019, including amounts carried forward from fiscal year 2018.
- Overall increase in General Fund FTE's of 5.3 from Adopted. Within that increase is FTE's moved from Fund 04 tied to Voluntary Pre-Kindergarten program expansion and increase in special education staff based on IEP requirements.
- Adjustments for more accurate expenditure estimates.

The impact of these revisions results in a projected decrease in ending total fund balance of \$2,374,386. The projected unassigned fund balance as a percent of general fund total expenditures for June 30, 2019 is approximately 6.42%.

Food Service Fund

The food service revenues and expenditures have been revised for more accurate assumptions based on updated personnel costs. These adjustments continue to show a projected decrease in fund balance.

Community Service Fund

The community service revenues and expenditures have been revised for more accurate assumptions based on prior year trends, experiences, and changes in programming, including closing Campus Cup effective December 21st, 2018.

Debt Service Fund

The debt service revenues and expenditures have been reviewed and accurately reflect principal and interest payments, including the necessary refunding payments.

I recommend approval of the 2018-19 Revised Budget.

General Fund Budget Comparative Summary

	Actual Results 2015-16	Actual Results 2016-17	Actual Results 2017-18	Adopted Budget 2018-19	Revised Budget 2018-19
Total Beginning Fund Balance	\$ 20,677,866	\$ 21,629,697	\$ 20,116,731	\$ 15,677,207	\$ 15,815,204
Revenues	121,221,618	124,590,035	125,822,009	127,122,457	130,590,440
Expenditures	120,269,787	126,103,001	130,123,536	128,759,941	132,964,826
Variance (Revenues - Expenditures)	951,831	(1,512,966)	(4,301,527)	(1,637,484)	(2,374,386)
Total Ending Fund Balance	\$ 21,629,697	\$ 20,116,731	\$ 15,815,204	\$ 14,039,723	\$ 13,440,818
Breakdown of Fund Balance Categories					
Nonspendable	\$ 508,867	\$ 328,969	\$ 374,535	\$ 328,969	\$ 374,535
Restricted	4,196,553	4,026,734	4,158,407	2,350,689	3,338,202
Committed	1,176,269	1,293,947	1,257,804	1,056,051	1,198,221
Unassigned	15,748,007	14,467,081	10,024,458	10,304,014	8,529,860
Total Ending Fund Balance	\$ 21,629,697	\$ 20,116,731	\$ 15,815,204	\$ 14,039,723	\$ 13,440,818
Unassigned Fund Balance %	13.09%	11.47%	7.70%	8.00%	6.42%

2019 Revised Budget by Budget Unit

(staffing and budgeted FTE as of Jan 22, 2019)

	2019	
	Adopted Budget	Revised Budget
01010 - General Elementary Instruction - Personnel Provides the funding necessary to provide instruction in the core academic subjects of language arts, math, and social studies at the district's ten elementary schools. This budget unit consists of salaries and benefits for 161.06 FTEs.	17,157,283	17,679,820
01030 - General Elementary Instruction - Subs Provides the funding necessary for elementary substitutes. This budget unit consists of salaries and benefits for no FTEs.	450,000	450,000
02010 - General Middle School Instruction - Personnel Provides the funding necessary to offer courses in the core academic subjects of language arts, math, science, social studies, and world language at the district's three middle schools. This budget unit consists of salaries and benefits for 61.40 FTEs.	6,761,473	6,460,285
02020 - General Middle School Instruction - Subs Provides the funding necessary for middle school substitutes. This budget unit consists of salaries and benefits for no FTEs.	180,000	180,000
03010 - General High School Instruction - Personnel Provides the funding necessary to offer courses in the core academic subjects of language arts, math, science, social studies, and world language at the district's senior high. This budget unit consists of salaries and benefits for 73.84 FTEs.	8,051,657	7,462,290
03020 - General High School Instruction - Subs Provides the funding necessary for high school substitutes. This budget unit consists of salaries and benefits for no FTEs.	200,000	200,000
04010 - PhyEd, Health, Art, Music - Personnel Provides the funding to provide K-12 physical education, 6-12 health, K-12 visual arts, K-12 general/vocal music, and 6-12 Instructional music instruction. This budget unit consists of salaries and benefits for 55.01 FTEs.	5,223,663	5,423,485
05010 - Long Term Subs Provides the funding necessary for payment of Long Term Subs K-12. This budget unit consists of salaries and benefits for no FTEs.	225,000	40,146
06010 - Family and Consumer Science Instruction Provides the funding to operate the instructional program of family and consumer science. This budget unit consists of salaries and benefits for 6.80 FTEs.	466,642	629,026
06020 - Trade and Industrial Education Provides the funding to operate the instructional program of trade and industrial education. This budget unit consists of salaries and benefits for 5.00 FTEs.	596,544	561,498
06040 - Business and Office Education Provides the funding to operate the instructional program of business and office education. This budget unit consists of salaries and benefits for 5.50 FTEs.	484,682	536,388

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2019 Revised Budget by Budget Unit

(staffing and budgeted FTE as of Jan 22, 2019)

	2019	
	Adopted Budget	Revised Budget
06050 - Partnerships Provides the funding for Strategic Partnerships and Pathways and related efforts in connecting our students with community opportunities. This budget unit consists of salaries and benefits for 1.00 FTEs.	168,307	186,805
06060 - Post-Secondary Tuition Provides the budget for secondary students to attend classes through the District's various University and College programs including college in the schools (CIS) and post-secondary enrollment options (PSEO). This budget unit consists of salaries and benefits for no FTEs.	251,000	251,000
06070 - Post-Secondary - Career Tech Tuition Provides the budget for secondary students to attend Career tech classes. This budget unit consists of salaries and benefits for no FTEs.	474,000	474,000
07010 - K-12 Media Services Provides the funding to provide K-12 media services- media specialists and media educational assistants. This budget unit consists of salaries and benefits for 10.98 FTEs.	767,609	731,868
07020 - K-12 Gifted and Talented Provides the funding to provide for a half-time gifted and talented instructor at each elementary school and an additional 1.0 at the gifted and talented magnet school. This budget unit consists of salaries and benefits for 6.00 FTEs.	651,230	740,470
07030 - 6-12 Guidance Services Provides the funding to provide 6-12 guidance services. This budget unit consists of salaries and benefits for 13.00 FTEs.	1,354,749	1,362,298
07040 - 9-12 Deans Provides the funding to provide 9-12 Dean support. This budget unit consists of salaries and benefits for 7.00 FTEs.	329,531	741,325
07060 - English Second Language Learner Provides funding for the district's K-12 English Second Language Learner program and includes salaries, benefits, and other instructional expenses. This budget unit consists of salaries and benefits for 41.55 FTEs.	3,850,615	4,111,470
08010 - Site Allocation of Instructional/Operational Resources Provides the per pupil funding allocation for instructional and operational related expenses. This funding is intended to cover the costs of building level equipment repairs, purchase of general supplies, classroom supplies, telephone, etc. This budget unit consists of salaries and benefits for no FTEs.	371,160	554,853
08020 - Building Level Copier Leases Provides the funding for the monthly lease costs of the main multi-functional device within each school. This budget unit consists of salaries and benefits for no FTEs.	91,519	91,519

2019 Revised Budget by Budget Unit

(staffing and budgeted FTE as of Jan 22, 2019)

	2019	
	Adopted Budget	Revised Budget
09010 - Special Ed Salaries/Benefits	24,226,076	24,952,340
Provides funding for staff costs necessary to operate the Office of Individualized Student Services. Most, but not all of these expenditures, are either reimbursed with state or federal special education funds or are related to general education functions. This budget unit consists of salaries and benefits for 328.17 FTEs.		
09030 - Special Ed Purchased Services	1,233,987	1,248,429
Provides funding for Individualized Student Services purchased services, supplies and equipment. This budget unit consists of salaries and benefits for no FTEs.		
09040 - Special Ed Transportation	4,267,800	4,617,800
Required transportation, purchased services, supplies and equipment for students served by Individualized Student Services. This budget unit consists of salaries and benefits for no FTEs.		
10010 - Alternative Learning Center	4,305,038	4,196,696
Provides categorical funds to operate the alternative high school, school within a school, extended day and extended year programs for elementary and middle school students. This budget unit consists of salaries and benefits for 29.62 FTEs.		
10020 - Mental Health Services	200,000	200,000
Licensed mental health professionals, through a financial partnership with Headway, who are able to respond to pressing mental health needs, proactively support student success, and be readily available in case of a crisis. This budget unit consists of salaries and benefits for no FTEs.		
10030 - K-12 Nursing/Health Services	878,428	940,507
Provides funding to operate the district health services department including salaries, benefits and other operating expenses for the district school health offices. Certain FTEs may also be included in Special Ed Salaries, 09010. This budget unit consists of salaries and benefits for 11.90 FTEs.		
11010 - Co-Curricular Activities (Non-Athletic)	398,404	371,296
Provides the funding to support co-curricular activities. These funds are supplemented through ticket sales, fund raising, donations, etc. This budget unit consists of salaries and benefits for no FTEs.		
11020 - High School Interscholastic Athletics	1,268,134	1,435,001
Provides the funding to provide high school athletics. These funds are supplemented through ticket sales, fund raising, donations, etc. This budget unit consists of salaries and benefits for 2.00 FTEs.		
11021 - Middle School Interscholastic Athletics	145,269	124,897
Provides the funding to provide middle school athletics. These funds are supplemented through ticket sales, fund raising, donations, etc. This budget unit consists of salaries and benefits for no FTEs.		
12010 - Title I, Part A Regular - Improving Basic Programs	1,500,000	1,754,145
Provides funding to help ensure all children meet challenging state academic standards. Includes staffing, instructional, Supplemental Education Services and staff development expenses. This budget unit consists of salaries and benefits for 16.38 FTEs.		

2019 Revised Budget by Budget Unit

(staffing and budgeted FTE as of Jan 22, 2019)

	2019	
	Adopted Budget	Revised Budget
<u>12020</u> - Title II, Part A Regular - Teacher/Principal Training & Recruiting Funding pays a portion of teacher and administrative salaries of highly qualified professionals working to improve student achievement. This budget unit consists of salaries and benefits for 1.95 FTEs.	300,000	474,656
<u>12030</u> - Title III Regular - Limited English Proficient Students Funding supports ESL personnel, their professional development, and for interpretation needs of our LEP families. This budget unit consists of salaries and benefits for 1.00 FTEs.	170,000	195,006
<u>12050</u> - Carl Perkins Grant Funding pays for professional development and supplies to teachers of Family and Consumer Science, Business, and Technology Education at Burnsville Senior High School. This budget unit consists of salaries and benefits for no FTEs.	50,256	50,032
<u>13010</u> - Q-Comp/Pro-Pay Provides for expenditures associated with the district's Q-Comp / Pro-Pay programs including salaries and benefits, stipends, performance incentives and other operating expenses. This budget unit consists of salaries and benefits for 7.00 FTEs.	-	2,431,836
<u>13020</u> - Integration and Achievement Provides for expenditures related to the integration and achievement program including salaries and benefits, professional development and other operating expenses. This budget unit consists of salaries and benefits for 26.18 FTEs.	2,058,314	2,015,925
<u>13030</u> - Compensatory Education Provides funding for compensatory programs and initiatives to meet the educational needs of students who are under prepared or are not meeting age appropriate performance standards. This budget unit consists of salaries and benefits for 30.52 FTEs.	2,670,032	2,680,005
<u>14010</u> - Technology Provides funding to manage and support the district's technologies including digital learning specialist, instructional, operational resources, equipment and supplies including the District's intranet and telephone systems. This budget unit consists of salaries and benefits for 11.00 FTEs.	2,729,438	2,929,129
<u>14020</u> - Technology: Capital Levy Provides funding of technical staff, 1:1 initiative, and technical training of instructional staff. This budget unit consists of salaries and benefits for 13.00 FTEs.	2,665,552	2,756,766
<u>15010</u> - Instructional Development Provides the funding for district professional development (PD) to support the acquisition of district learning goals. Includes operational resources, purchased services, equipment, supplies, and building level PD allocations. This budget unit consists of salaries and benefits for 2.00 FTEs.	563,163	536,206
<u>15020</u> - Curriculum Development Provides the funding for the ongoing development of a comprehensive written curriculum. Also includes operational resources, purchased services, equipment and supplies. This budget unit consists of salaries and benefits for 3.51 FTEs.	784,974	597,854

2019 Revised Budget by Budget Unit

(staffing and budgeted FTE as of Jan 22, 2019)

	2019	
	Adopted Budget	Revised Budget
15030 - Curriculum Adoptions Provides the funding for the purchase of curriculum resources to support delivery of the written curriculum including textbooks, manipulatives, software and software subscriptions. This budget unit consists of salaries and benefits for no FTEs.	600,000	732,000
15040 - Assessment Program Provides the funding necessary to implement required accountability assessments to monitor student progress toward achievement of academic standards through software fees, purchased services, equipment and supplies. This budget unit consists of salaries and benefits for 0.50 FTEs.	394,214	394,792
16010 - Board of Education Provides the funding for the School Board. Includes School Board stipends, District elections, legal fees and other expenses related to Board initiatives. This budget unit consists of salaries and benefits for no FTEs.	134,729	138,414
16020 - Superintendent Provides the funding to operate the office of Superintendent of Schools to support the District's mission, vision, and instructional goals. This budget unit consists of salaries and benefits for 2.00 FTEs.	452,241	452,350
16030 - Assistant Superintendent Provides the funding to operate the office of the Assistant Superintendent of Schools to support the development, operation and evaluation of the district's elementary and secondary instructional programs. This budget unit consists of salaries and benefits for 1.50 FTEs.	292,034	292,396
16040 - Human Resources Provides the funding to support operation of the Human Resources office including advertising, recruiting, hiring, staff development, legal fees, software applications, and compliance requirements. This budget unit consists of salaries and benefits for 5.00 FTEs.	729,284	738,520
16041 - Workers Comp, Unemployment, & Premiums for Property Casualty Liability Insurance Provides the funding to support the District's workers comp, unemployment, and property, casualty liability insurance and contingencies for deductibles. This budget unit consists of salaries and benefits for no FTEs.	1,027,500	1,073,570
16050 - Business Provides the funding to operate the school district's business services-including accounting, payroll, and mandatory state and federal reporting. This budget unit consists of salaries and benefits for 10.50 FTEs.	1,253,747	1,253,934
16054 - Business - OPEB Implicit Chargeback Represents allowable medical, dental, and life insurance costs reimbursable by the district's other postemployment benefits trust. This budget unit consists of salaries and benefits for no FTEs.	24,554	24,554
16060 - Communications and Marketing Provides the funding to the District's communications and marketing initiatives, maintenance of District websites, social networks, publications, etc. This budget unit consists of salaries and benefits for 2.00 FTEs.	468,303	491,566

2019 Revised Budget by Budget Unit

(staffing and budgeted FTE as of Jan 22, 2019)

	2019	
	Adopted Budget	Revised Budget
16070 - Student Registration and Census Provides the funding to operate the school district's student registration, enrollment, and reporting services. This budget unit consists of salaries and benefits for 4.50 FTEs.	456,727	472,298
17010 - Voluntary Pre-Kindergarten Provides the funding to operate the Voluntary Pre-Kindergarten Program. This budget unit consists of salaries and benefits for 24.42 FTEs.	1,737,999	1,371,332
17011 - Elementary Administrators Provides the funding to operate the elementary principals' offices at each school. This budget unit consists of salaries and benefits for 10.00 FTEs.	1,769,957	1,782,172
17012 - Elementary Building Clerical Provides the funding to operate the elementary principals' offices at each school. This budget unit consists of salaries and benefits for 11.00 FTEs.	794,053	754,297
17013 - Elementary EAs Provides the funding various administrative and educational roles at each school. This budget unit consists of salaries and benefits for 12.81 FTEs.	260,023	255,685
17021 - Secondary Administrators Provides the funding to operate the secondary principals' offices at each school. This budget unit consists of salaries and benefits for 11.00 FTEs.	1,832,821	1,897,364
17022 - Secondary Building Clerical Provides the funding to operate the secondary principals' offices at each school. This budget unit consists of salaries and benefits for 18.62 FTEs.	1,258,457	1,209,459
17023 - Secondary EAs Provides the funding various administrative and educational roles at each school. This budget unit consists of salaries and benefits for 2.62 FTEs.	161,214	126,709
17025 - Miscellaneous Stipends Provides the funding for miscellaneous stipends and extra hours that are currently not attached to another budget unit. This budget unit consists of salaries and benefits for no FTEs.	166,082	149,594
17027 - DEC Building Clerical Provides the funding to operate the Administrative Services at Diamondhead. This budget unit consists of salaries and benefits for 1.00 FTEs.	69,250	74,248
18010 - Student Transportation Provides the funding to transport eligible students to and from school including during regular and extended year/day terms. This budget unit consists of salaries and benefits for 3.75 FTEs.	3,685,224	3,512,351

2019 Revised Budget by Budget Unit

(staffing and budgeted FTE as of Jan 22, 2019)

	2019	
	Adopted Budget	Revised Budget
19010 - Custodial Provides the funding to operate the District's custodial services. Includes supplies, equipment and contracted services. This budget unit consists of salaries and benefits for 72.40 FTEs.	5,518,494	5,499,241
19020 - Building, Grounds and Maintenance Provides the funding to operate the District's building, grounds and maintenance departments. Includes supplies, equipment and contracted services. This budget unit consists of salaries and benefits for 7.50 FTEs.	1,557,362	1,500,256
19030 - Environmental Health and Safety/ADA Compliance Provides the funding to operate the District's environmental health and safety department. Includes supplies, equipment and contracted services. This budget unit consists of salaries and benefits for 2.60 FTEs.	2,464,993	2,468,358
19040 - Facility Leases Provides the funding for the District's facility leases for BEST, Pates Stadium and the Hamilton Building. This budget unit consists of salaries and benefits for no FTEs.	579,508	579,508
19050 - Warehouse and Purchasing Provides the funding to operate the school district's warehouse and purchasing departments. This budget unit consists of salaries and benefits for 1.50 FTEs.	121,115	117,186
19060 - Utilities Provides the funding for the District's utilities. This budget unit consists of salaries and benefits for no FTEs.	1,914,100	1,914,100
20010 - School Resource Officers Provides the primary funding for school police resource officers for the district's secondary schools. This budget unit consists of salaries and benefits for no FTEs.	207,500	207,500
20030 - Safe Schools Provides the primary funding for additional supervision at Burnsville Senior High and Metcalf Junior High. This budget unit consists of salaries and benefits for no FTEs.	264,863	3,000
21000 - Miscellaneous State and Local Grants Provides the primary funding for various grants received outside of Federal and Special Education funding. This budget unit consists of salaries and benefits for 0.20 FTEs.	2,063	61,000
Total General Fund Expenditure Budget	128,719,940	132,924,826
Total General Fund Period FTEs - 1,137.81		

2019 Revised Budget - Staffing by General Fund

Budget Unit: 01010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
1ST GRADE TCR	1.000	007207	OSTDIEK, TERESA L	1	\$124,073.88
	1.000	007300	ROSSINI, CATHERINE L	1	\$131,876.52
	1.000	007314	GAMBUCCI, ANN MARIE	1	\$132,857.64
	1.000	009820	ORLANDO, KARI R	1	\$135,107.64
	1.000	010401	ODEGARD, ELISA	1	\$113,179.37
	1.000	010826	KACHMAN, ANGELA	1	\$134,571.12
	1.000	011875	MARSHALL, DEBRA L	1	\$135,107.64
	1.000	012217	GRUENKE, BETH N	1	\$66,817.13
	1.000	012554	DENNIS, TERESA L	1	\$82,683.51
	1.000	012779	SMITH, MELISSA	1	\$107,978.80
	1.000	013315	SANDS, ANNE	1	\$91,200.58
	1.000	013360	IVORY, COURTENEY	1	\$101,609.09
	1.000	014128	SIMPSON, LISA	1	\$113,179.37
	1.000	014129	OLSEN, LAURA	1	\$117,787.26
	1.000	014189	HIEBERT, TRACY	1	\$128,404.05
	1.000	014261	LANGRECK, LORI	1	\$120,760.74
	1.000	014988	KUNKEL, ROBERTA E	1	\$117,787.26
	1.000	015065	STROWBRIDGE, STACI	1	\$128,404.05
	1.000	016049	BRIGGS, LORI A	1	\$104,698.29
	1.000	016727	SELBY, HANNAH	1	\$91,200.58
	1.000	016946	DAHL, SABRINA LYNN	1	\$91,333.53
	1.000	017212	ALLMAN, KELLIE R	1	\$101,454.38
	1.000	017268	SINGLETON, SARAH K	1	\$88,732.37
	1.000	017311	HOINS, DAWN	1	\$113,024.66
	1.000	017408	PRUGH PLOEHN, KATHRYN A	1	\$106,934.76
	1.000	017784	BELGRAVE, ANGELA I	1	\$65,795.14
	1.000	018012	ODEGARD, ELIZABETH A	1	\$97,043.33
	1.000	018073	ROLLIE, ALEXIS K	1	\$83,339.31
	1.000	018633	BERCHILD, MEGAN A	1	\$52,801.77
1.000	019005	LORAN, KERIANNE N	1	\$48,881.40	
1ST GRADE TCR - Total	30.0 FTE's	30 Employees			\$3,128,625.17
2ND GRADE TCR	1.000	003833	LAMB, CYNTHIA L	1	\$132,857.64
	1.000	004991	BIGELOW, DEBRA K	1	\$132,857.64
	1.000	006810	KNUDSEN, EYVENIA	1	\$121,287.36
	1.000	008543	TOLLERUD, TERESA JO	1	\$135,107.64
	1.000	008687	RISTEAU, JILL A	1	\$113,190.24
	1.000	008791	OMODT, JANE	1	\$135,107.64
	1.000	009771	PLUCINAK, JODY L	1	\$135,107.64
	1.000	010295	ENGEN, AMY	1	\$135,107.64

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
2ND GRADE TCR	1.000	010311	MATHYS, SANDRA	1	\$87,271.94
	1.000	011357	GANDRUD, JENNIFER L	1	\$135,107.64
	1.000	011595	STONEKING, STACY	1	\$132,857.64
	1.000	012528	KLEVEN, MARK A	1	\$120,760.74
	1.000	012724	STEEG, KIMBERLY KAYE	1	\$95,864.40
	1.000	012866	SCHMIDT-BOYLES, DAWN	1	\$135,107.64
	1.000	012899	LENTON, TIFFANY	1	\$108,478.72
	1.000	013691	JARZYNA-INGLES, ANNE W	1	\$101,954.31
	1.000	014325	SCHNEIDER, MARISA LYNN MOE	1	\$106,934.76
	1.000	015696	MULDER, LINDSEY	1	\$109,190.46
	1.000	016429	PETERSON, CHRISTINE K	1	\$93,618.38
	1.000	017260	WALBY, MOLLY E	1	\$85,793.82
	1.000	017910	RING, KATLIN	1	\$81,123.84
	1.000	018007	LAMONT, HEIDI O	1	\$79,862.32
	1.000	018008	TOMALA, CRYSTAL M	1	\$108,599.45
	1.000	018034	AMBUEHL, JENNIFER A	1	\$112,974.50
	1.000	018046	WEBSTER, SUSAN M	1	\$93,654.98
	2ND GRADE TCR - Total	25.0 FTE's	25 Employees		
3RD GRADE TCR	1.000	007546	HABERLACK, CHERYL A	1	\$132,857.64
	1.000	008217	DWIRE, MELINDA	1	\$135,107.64
	1.000	009294	MORLOCK, KATHERINE R	1	\$135,107.64
	1.000	009569	ANDREWS, DONNA	1	\$135,107.64
	1.000	009764	HILL, GARY S	1	\$135,107.64
	1.000	010787	STOLTZ, LISA A	1	\$111,118.29
	1.000	011789	RAU, JESSICA	1	\$121,260.65
	1.000	011867	SCHLINK, JOANNE	1	\$113,179.37
	1.000	012343	HUBER, ERIN	1	\$135,107.64
	1.000	012521	HOLDEN, NICHOLE L	1	\$106,486.66
	1.000	012698	JERMELAND, MEGHAN M	1	\$128,404.05
	1.000	013189	HOUTMAN, JENNIFER L	1	\$116,833.77
	1.000	013372	HAYDEN, SUZANNE	1	\$128,404.05
	0.500	013416	GRIFFIN, MICHELE C	1	\$64,202.02
	1.000	013422	KRZEWKI, CATHERINE D	1	\$116,833.77
	1.000	014112	HARTL, ARAN J	1	\$128,404.06
	1.000	014308	BOCHE, SONIA R	1	\$112,198.25
	1.000	014318	HORWART, LESLIE	1	\$122,626.83
	0.500	015044	COOPER, KIRENZA I	1	\$55,535.38
	1.000	015745	ENGDAHL, ANN MARY	1	\$112,019.50
	1.000	016097	ZUCOLLO, SUSAN R	1	\$120,760.74
1.000	017176	POLLITT, LINDSEY M	1	\$95,400.41	

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
3RD GRADE TCR	1.000	017307	TRAETOW, ANDREA	1	\$95,206.56
	1.000	017752	BRAGG, KAITLIN J	1	\$90,158.79
	0.500	017951	BARTLING, MEGHAN	1	\$41,099.21
	0.058		BARTLING, MEGHAN	11	\$4,404.74
	1.000	018459	MICKELSON, ASHLY D	1	\$26,579.09
3RD GRADE TCR - Total	24.6 FTE's	26 Employees			\$2,819,512.03
4TH GRADE TCR	0.500	006803	MACNAUGHTON, LAURA	1	\$66,428.81
	0.500	006855	SCHILLING, PAM A	1	\$66,428.81
	1.000	007308	HOVLAND, SUSAN C	1	\$132,857.64
	1.000	007322	CONDON, JAMES F	1	\$125,378.38
	1.000	008255	HILL, KARI L	1	\$135,107.64
	1.000	008289	GALLUS, JEFFREY	1	\$135,107.64
	1.000	008959	WURDEMAN, DEBRA SUE	1	\$116,833.77
	1.000	010346	CORONIS, STACY S	1	\$113,190.24
	1.000	010888	JENSEN, LETA	1	\$135,107.64
	1.000	011966	HANSON, LISA	1	\$127,021.29
	1.000	013117	BATTERMAN, JESSICA M	1	\$128,383.29
	1.000	013378	HAPPE, NICOLE	1	\$128,404.05
	1.000	013528	KING, DANIEL AUSTIN	1	\$128,404.05
	1.000	013569	SAWDEY, MARY E	1	\$128,404.05
	0.500	014051	HIEB, MEGAN L	1	\$68,126.17
	1.000	014242	TOFTE, ALISSA G	1	\$104,350.46
	1.000	014969	DEMPSEY, JODI JEAN	1	\$120,760.73
	1.000	015404	SORUCO, MARIA R	1	\$116,833.77
	1.000	015572	ANDERSON, KRISTEN L	1	\$120,760.74
	0.500	015626	PETRELLA, SARA M	1	\$53,989.39
	1.000	015731	GRAVINK, ASHLEY	1	\$87,287.54
	1.000	016463	LECOMPTE, EMILIE S	1	\$116,268.57
	1.000	016759	BERRYMAN, ASHLEY A	1	\$101,667.09
	1.000	017801	MULLIKEN, ASHLEY E	1	\$65,795.14
	1.000	018055	NIFFENEGGER, KAMALA N	1	\$108,613.61
	1.000	018377	ERTL, ABBY	1	\$79,620.70
	1.000	018749	KRAMER, KRISTA	1	\$87,287.54
	0.500	019166	WENING, ALESHA	2	\$34,150.00
1.000	019316	RICHARDS, JESSE	1	\$70,175.65	
4TH GRADE TCR - Total	26.5 FTE's	29 Employees			\$3,002,744.40
5TH GRADE TCR	1.000	006421	ROBISON, THOMAS C	1	\$132,857.64
	0.500	006803	MACNAUGHTON, LAURA	2	\$66,428.81
	0.500	006855	SCHILLING, PAM A	2	\$66,428.83
	1.000	007858	WARMKA, CHERI R	1	\$135,107.64

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
5TH GRADE TCR	1.000	008128	GIERADA, BARBARA L	1	\$135,107.64
	1.000	009298	ZUPKE, SAMUEL	1	\$135,107.64
	1.000	011321	WALLENTA, PAUL S	1	\$123,537.36
	1.000	012377	ANDERSON, MELISSA	1	\$116,833.77
	1.000	012397	PELTIER, BRAD W	1	\$135,107.64
	1.000	014619	SLATTERY, CARA	1	\$116,870.37
	1.000	014779	ZAK, GLORIA	1	\$80,433.51
	1.000	015375	BIRCH, NANCY A	1	\$128,404.05
	1.000	016016	SCHWENN, JEFFREY A	1	\$104,698.29
	1.000	016154	MECHAVICH, EMILY A	1	\$113,524.58
	1.000	016654	GILRAY, REBECCA J	1	\$85,793.82
	1.000	016691	BERG, MATTHEW T	1	\$99,949.30
	1.000	016895	GANT, SARAH M	1	\$91,833.45
	1.000	016926	BRYANT, MELANIE A	1	\$99,949.30
	1.000	016951	WEST, JULIE MARGARET WARD	1	\$114,518.50
	1.000	017293	TOMPACH, TRACY J	1	\$107,478.88
	1.000	018671	KOHN, GRACE M	1	\$58,605.37
	0.500	019166	WENING, ALESHA	1	\$34,149.98
	0.500	019201	KOHNER, JOSEPH E	1	\$32,897.57
	1.000	019248	HASSAN, QORSHO	1	\$67,277.03
1.000	019313	FORSTER, KATHRYN	1	\$65,250.92	
5TH GRADE TCR - Total	23.0 FTE's	25 Employees			\$2,448,151.89
KINDERGARTEN TCR	1.000	006090	RITCHIE, JACKI RAE	1	\$122,152.05
	1.000	006375	PRESTON, ANGELA	1	\$135,107.64
	1.000	008557	HANSMANN, PATRICIA I	1	\$135,107.64
	1.000	009236	LIPPKA, JONALYN	1	\$135,107.64
	1.000	009715	PEDERSON, ELIZABETH M	1	\$117,787.26
	1.000	009785	MCCARTHY, JENNIFER	1	\$135,107.64
	1.000	011354	SCHAFFER, KRISTY J	1	\$101,221.77
	1.000	011361	HARROLD, STACEY L	1	\$128,404.05
	1.000	012095	PRAYFROCK, JUDIE A	1	\$123,537.36
	1.000	012306	MEYER, TANYA L	1	\$106,910.49
	1.000	013000	TUCCI, AMY J	1	\$103,966.98
	1.000	013352	FINCH, CHRISTINE M	1	\$113,024.42
	1.000	014130	MCCROSKEY, SHARI	1	\$128,404.05
	1.000	014453	RHINEVAULT, LYNN	1	\$107,978.80
	1.000	014978	PUTMAN, TANJA	1	\$128,404.05
	1.000	015015	TREKELL, TERESE	1	\$113,179.61
	1.000	016046	STRAHOTA, SARA J	1	\$120,760.73
	1.000	016614	HAGEN, AIMEE E	1	\$100,358.44

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
KINDERGARTEN TCR	1.000	016645	PAVEK, BROOKE C	1	\$119,010.66
	1.000	017222	ELLIOTT, RACHEL R	1	\$120,244.62
	1.000	017292	CALNON, JENNIFER	1	\$116,419.77
	1.000	017335	NICHOLSON, MARCIA L	1	\$99,324.54
	1.000	017608	RICHARDSON, SARAH	1	\$91,190.98
	1.000	017751	BARNABY, BRIONNA	1	\$94,454.12
	1.000	017798	ANDERSON, BRITNEY	1	\$80,127.13
	1.000	017880	KEDING, ANGELICA	1	\$77,164.25
	1.000	017962	BRACE, ROXANNA N	1	\$56,752.89
	1.000	018371	ZIMMERMAN, KARA J	1	\$73,417.52
	1.000	018933	SPRINGER, MELISSA A	1	\$72,973.38
	1.000	019332	TAACK, GINA	1	\$46,452.04
	1.000	019405	JOHNSON, PAIGE K	1	\$56,392.48
	1.000	019770	PREBLICH, ASHLEY N	1	\$50,312.34
KINDERGARTEN TCR - Total	32.0 FTE's	32 Employees			\$3,310,757.34
01010 - Total	161.06	164			\$17,539,569.81

Budget Unit: 02010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
6TH GRADE TCR	0.830	003383	ILES, CORNELIA	1	\$110,271.84
	1.000	007257	O'REILLY, JOHN T	1	\$137,750.52
	0.490	007569	O'REILLY, GINA	1	\$55,463.22
	0.680	008287	KRUPKE, GRETA	1	\$53,458.58
	0.340	009216	MEYER, NANCY L	2	\$38,879.47
	1.000	009293	SCHROEDER, PATRICIA	1	\$135,107.64
	0.830	009358	KRAFT, STEPHEN	1	\$112,139.35
	1.000	009501	MOSEY, PATRICIA	1	\$123,244.22
	0.065		MOSEY, PATRICIA	11	\$8,010.87
	0.660	009750	CORONIS, ANTHONY L	1	\$92,400.34
	0.660	010150	BARTON, DUANE	1	\$84,234.74
	0.830	012304	LUNDAHL, TIMOTHY	1	\$102,536.01
	0.830	013382	MIKELSON, TERESA	1	\$106,575.36
	0.710	013470	SMALLEY, AMY C	1	\$91,166.89
	0.660	013973	DECKER, KATHRYN N	1	\$37,689.82
	0.510	016012	NEMETZ, J SCOTT	1	\$59,296.96
	0.830	016589	PLANTE, MARY TRACEY	1	\$92,976.18
	0.660	016600	DAY, MARLYS L	1	\$71,735.76
	0.660	016693	KHAMRATTHANOME, BOUNTHAVY	1	\$59,467.39
	0.660	016920	YAGER, AMY LYN	2	\$70,576.95
1.000	017677	GLAS, JOHN M	1	\$107,478.88	
0.660	019168	RAMBOW, CHASE R	1	\$48,162.44	

2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
6TH GRADE TCR	1.000	019631	PARKS, COURTNEY	1	\$46,405.77
	0.660	019678	PIKE, MEGAN A	1	\$49,422.77
	1.000	019852	BYRNE, MELINDA A	1	\$26,182.36
6TH GRADE TCR - Total	18.2 FTE's	24 Employees			\$1,920,634.33
LANG ARTS TCR	0.340	008297	GALLAND, JOHN	2	\$42,185.13
	0.830	008627	ORTH, STEVEN D. R.	1	\$112,139.35
	0.660	009749	BLAIR, MICHAEL E.	1	\$91,634.01
	0.490	012894	SORENSEN, BRAD	2	\$66,202.75
	0.920	014991	NEMETH, HEATHER	1	\$112,356.75
	0.830	015277	HANSEN, WILLIAM C	1	\$93,523.94
	0.490	017240	SCHNOBRICH, ANGELA M	1	\$56,726.64
	0.830	018031	THOMAS, JESSICA	1	\$69,840.62
	0.490	018037	PARKINSON, JACQUELYN R	1	\$42,433.96
	0.660	018307	ELWARD, LUCIUS P	1	\$45,194.86
	0.680	018865	YOUNG, ABBY	1	\$39,851.64
	0.660	018872	FLYNN, CATHERINE T	1	\$49,544.68
	0.065		FLYNN, CATHERINE T	11	\$4,879.41
	0.490	018950	CHRISTENSEN, KELSEY A	2	\$27,831.59
	1.000	019189	SCHMIDT, JENNIFER R	1	\$62,773.33
	0.910	019567	MORAN, MOLLY K	1	\$42,208.15
	0.510	019568	TOWERS, GILBERT W	1	\$37,188.66
	1.000	019578	ISLAM, TASIA	1	\$63,089.38
	0.660	019613	BESAW, MIRANDA J	1	\$37,441.61
	0.290	019614	MARKOFF, BRIANA	2	\$19,510.33
0.830	019664	CARCIONE, EVA E	1	\$46,538.20	
LANG ARTS TCR - Total	13.6 FTE's	20 Employees			\$1,163,094.99
MATH TCR	0.600	007817	AMUNDSON, JANE E	1	\$90,755.56
	0.830	012099	FUNCHES, MONIQUE ROY	1	\$112,139.33
	0.830	012283	NELSON, MICHELLE L	1	\$112,139.34
	0.740	014106	MUELLER, SARAH K	1	\$95,019.00
	0.830	014122	LOTZE, TIMOTHY	1	\$106,575.36
	0.660	014527	BENSON, ROSS S	1	\$87,975.97
	0.830	014989	GRUENEICH, JANELLE	1	\$100,646.34
	0.660	016320	GEDDES, RICHARD W	1	\$52,321.24
	0.660	017014	SLETTEN, ELIZABETH M	1	\$67,780.24
	0.830	017361	CZAPAR, RYAN J	1	\$63,290.03
	0.660	018311	DRUTOWSKI, ALISON M	1	\$47,334.44
	0.340	019168	RAMBOW, CHASE R	2	\$24,810.94
	0.830	019282	STERN, GRETEL	1	\$60,567.91
MATH TCR - Total	9.3 FTE's	13 Employees			\$1,021,355.70

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
PLTW	0.830	018612	MALLINGER, MELINDA	1	\$54,146.19
PLTW - Total	0.8 FTE's	1 Employees			\$54,146.19
SCIENCE TCR	1.000	006968	SODERHOLM, WM ERIC	1	\$135,107.64
	0.830	011073	MEYER, CHAD	1	\$112,139.34
	1.000	011818	HAMMER, JEFFREY	1	\$113,946.08
	0.065		HAMMER, JEFFREY	11	\$7,406.49
	0.500	016669	PETTINELLI, STEPHEN M	2	\$59,722.35
	1.000	017753	PIEPER, JILL	1	\$102,697.34
	0.830	017755	JOHNSON, CORY CHARLES	1	\$99,816.48
	1.000	019206	WICKENHAUSER, KIERSTEN L	1	\$94,658.44
	1.000	019227	SHANNON WARNER, LINDI B	1	\$70,958.80
	1.000	019268	VAN HOORN, KIRSTEN	1	\$67,277.03
	1.000	019670	KECK, MATTHEW D	1	\$45,216.07
	0.340	019754	BURKE, CHRISTIE E	2	\$25,765.85
SCIENCE TCR - Total	9.6 FTE's	11 Employees			\$934,711.91
SOC STU TCR	0.830	008284	JEFFERS, LUCRETIA	1	\$112,139.34
	1.000	008487	ALLEN, TRUDY L	1	\$111,056.55
	1.000	011911	ELFERING, JEAN	1	\$128,404.05
	0.900	012432	KLUBBERUD, MICHAEL	1	\$121,155.80
	1.000	013438	SCHWEIM, ROBERT W	1	\$101,609.09
	1.000	014431	IVERSON, ADAM	1	\$122,609.31
	1.000	017795	SIMMONS, SEAN D	1	\$104,198.37
	1.000	018910	BODELSON, ALLEN	1	\$75,717.26
	0.850	018942	LUND, KAJ	1	\$51,510.27
	0.130		LUND, KAJ	11	\$7,878.05
SOC STU TCR - Total	8.7 FTE's	9 Employees			\$936,278.09
WORLD LANG TCR	0.340	017240	SCHNOBRICH, ANGELA M	2	\$39,361.34
	0.360	019645	NAVA, BERENICE	2	\$32,305.43
	0.360		NAVA, BERENICE	3	\$32,305.42
	0.080		NAVA, BERENICE	11	\$7,178.98
WORLD LANG TCR - Total	1.1 FTE's	2 Employees			\$111,151.17
02010 - Total	61.40	78			\$6,141,372.38

Budget Unit: 03010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
AVID TCR	0.200	007838	MOULSOFF, NORINE L	2	\$24,707.46
	0.200	012647	WALLER MCDEVITT, JENNIFER	2	\$21,297.33
	0.200	014966	CHRISTY SIGSTAD, DANIELLE H	2	\$25,680.80
	0.200	015580	MOFFITT, LESLIE ALLAN	2	\$24,044.85
	0.200	016602	GOMER, JENNA M	2	\$22,704.93
	0.200	016617	HANSEN, MARIE C	2	\$20,390.87

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
AVID TCR	0.200	016888	DAVIDSON, ELIZABETH A	2	\$20,290.83
AVID TCR - Total	1.4 FTE's	7 Employees			\$159,117.07
BEA PRESIDENT	1.000	014589	WUENSCH, WENDY DRUGGE	1	\$128,404.05
BEA PRESIDENT - Total	1.0 FTE's	1 Employees			\$128,404.05
DANCE	0.200	012647	WALLER MCDEVITT, JENNIFER	3	\$21,297.33
DANCE - Total	0.2 FTE's	1 Employees			\$21,297.33
HEALTH CARE TCR	0.900	018605	WERNER-DEMPSEY, ANNE	1	\$66,450.82
	0.032		WERNER-DEMPSEY, ANNE	11	\$693.40
HEALTH CARE TCR - Total	0.9 FTE's	1 Employees			\$67,144.22
LANG ARTS TCR	1.000	006874	STEAD, AMY JO	1	\$103,144.92
	0.600	012647	WALLER MCDEVITT, JENNIFER	1	\$63,892.00
	1.000	013366	DYRHAUG, MICHELLE	1	\$128,404.05
	1.000	013419	WEBBER, GLORIA M	1	\$117,787.26
	1.000	014101	BURKE, KATIE J	1	\$133,296.93
	0.600	014966	CHRISTY SIGSTAD, DANIELLE H	1	\$77,042.43
	1.000	015401	FOLDENAUR, HOLLY A	1	\$112,679.45
	1.000	016319	CONNELL, PAUL J	1	\$107,978.78
	1.000	016328	RUDOLPH, ROXANNE J	1	\$109,190.46
	0.800	016617	HANSEN, MARIE C	1	\$81,563.42
	1.000	016854	STAUM, ANNE C	1	\$108,628.71
	1.000	016884	BURNHAM, CHARLES F	1	\$110,269.41
	1.000	017781	EGGERS, SHEANA	1	\$84,110.60
	1.000	017827	SCHMEICHEL, MATTHEW T	1	\$46,452.02
	1.000	018041	MILLEA, ALLISON B	1	\$71,769.05
	1.000	018710	OHAMA, HAYLEY C	1	\$62,773.33
	0.900	019615	MILLIN, EMILY A	1	\$45,009.04
LANG ARTS TCR - Total	15.9 FTE's	17 Employees			\$1,563,991.86
MATH TCR	1.000	009760	KUZIEJ, JANET L	1	\$135,107.64
	1.000	010805	MEUSER, TERESA	1	\$135,107.62
	1.000	011284	NOSS, JEAN	1	\$135,107.64
	0.800	011805	NELSON, AMY MAI-LEE	1	\$112,931.53
	1.000	012100	DELMONT, BROOKE	1	\$135,107.64
	1.000	013364	CHRISTIAN, DAVID	1	\$128,404.05
	1.000	013863	FLOYD, KEVIN S	1	\$116,833.77
	1.000	014075	CROATT, CHARLES C	1	\$128,404.06
	1.000	014443	FEIG, PETER E	1	\$128,404.03
	0.600	014622	HARROD, KIMBERLEE N	1	\$67,907.62
	0.400	016011	NELSON, JEFFREY P	1	\$48,304.30
	0.800	016602	GOMER, JENNA M	1	\$90,819.65
	0.600	016612	GEHRKE, ANDREW R	2	\$69,751.93

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
MATH TCR	0.600	017791	BANITT, JUSTIN	1	\$64,487.33
	0.600	017882	VOGT, KENDRA M	1	\$41,694.94
	1.000	018005	QUAMME, DAVID R	1	\$79,125.03
	1.000	018075	SCHLAGER, DEREK A	1	\$83,339.31
MATH TCR - Total	14.4 FTE's	17 Employees			\$1,700,838.09
SCIENCE TCR	1.000	007690	GORES, CHERYL L	1	\$123,537.36
	1.000	008274	HOLT, CLAYTON B	1	\$135,107.64
	1.000	008728	MORGAN, WILLIAM E	1	\$105,931.44
	1.000	009394	HUEMOELLER, MICHAEL T	1	\$134,878.51
	0.032		HUEMOELLER, MICHAEL T	11	\$1,266.68
	1.000	010299	WEIGHTMAN, ELIZABETH C	1	\$127,422.93
	1.000	011821	BLANDIN, MELISSA	1	\$135,107.64
	1.000	011833	DOUGLAS, LORI	1	\$135,107.64
	1.000	013396	HUTCHINSON, JENNIFER L	1	\$128,404.05
	1.000	013425	HUBER, JON ALAN	1	\$116,833.77
	1.000	014601	HOESCHEN, KERRY	1	\$111,056.55
	1.000	015372	BANE, DEANNA S	1	\$115,537.26
	1.000	015980	AAMODT, WILLIAM P	1	\$109,726.98
	1.000	016497	SCHERRER, HUEL C	1	\$109,190.46
	0.400	016612	GEHRKE, ANDREW R	1	\$46,501.28
	0.500	016669	PETTINELLI, STEPHEN M	1	\$59,722.32
	0.072		PETTINELLI, STEPHEN M	11	\$4,019.58
	0.800	016888	DAVIDSON, ELIZABETH A	1	\$81,163.31
	0.100	018605	WERNER-DEMPSEY, ANNE	2	\$7,383.42
	SCIENCE TCR - Total	14.9 FTE's	17 Employees		
SOC STU TCR	1.000	011282	GRAFF, JENNIFER	1	\$119,010.66
	1.000	011887	MCDEVITT, PAUL DAVID	1	\$140,000.52
	1.000	012944	STRAND, NATHAN R	1	\$128,404.05
	1.000	013373	AARS, KRISTINA	1	\$121,260.66
	1.000	013413	COLEMAN, COLLEEN M	1	\$128,404.05
	1.000	013426	MILINOVICH, CHRIS M	1	\$133,296.93
	1.000	013445	WENDLING, KATHRYN	1	\$127,422.93
	1.000	013468	SILBERMAN, KEVIN	1	\$117,337.26
	1.000	014596	JENSEN, JENNIFER	1	\$128,404.05
	1.000	015377	ENGELHARDT, WILLIAM T	1	\$127,904.14
	0.800	015580	MOFFITT, LESLIE ALLAN	1	\$96,179.37
	1.000	015689	FRANSSEN, MICHAEL S	1	\$125,637.42
	1.000	016089	VAN SCHOONHOVEN, KATHERINE	1	\$109,190.46
	1.000	016304	EPPEN, MATTHEW W	1	\$109,190.46
	1.000	017629	TANO, DEREK	1	\$51,554.97

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SOC STU TCR	1.000	019558	THOMAS, EMILY C	1	\$56,285.11
	0.500	019650	WILLOX, CAMERON D	1	\$23,316.47
	1.000	019662	ROTH, ASHLEY A	1	\$56,799.16
SOC STU TCR - Total	17.3 FTE's	18 Employees			\$1,899,598.67
WORLD LANG TCR	1.000	005728	SAUERMAN-PAGE, KARIN G	1	\$121,823.88
	1.000	009250	DUNDON, MARY LOU	1	\$135,107.64
	1.000	009773	LEHNER, TIMOTHY	1	\$123,537.36
	0.600	010142	HOLCOMBE, SARA J	2	\$81,064.59
	1.000	017540	BARRY, AMBER LEIGH	1	\$75,717.26
	1.000	017737	BLAZQUEZ, JAVIER	1	\$107,478.88
	1.000	018630	ANDERSON, JANELLE D	1	\$63,876.18
	0.200	019645	NAVA, BERENICE	1	\$12,468.11
1.000	019750	TURNER, TIFFANY	1	\$108,153.18	
WORLD LANG TCR - Total	7.8 FTE's	9 Employees			\$829,227.08
03010 - Total	73.84	79			\$8,157,517.19

Budget Unit: 04010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
ART TCR	1.000	007284	QUIRK, KATHLEEN	1	\$132,857.64
	0.250	008797	KNOTT, KELLY S	1	\$29,241.30
	0.750		KNOTT, KELLY S	2	\$87,723.90
	0.910	014143	WEILANDGRUBER, ELIZABETH	1	\$107,731.24
	0.065		WEILANDGRUBER, ELIZABETH	11	\$7,695.10
	0.875	017241	SCHRIVER, MARA C	1	\$78,058.03
	0.125		SCHRIVER, MARA C	2	\$11,151.16
	0.750	017547	MERKEL, SARA A	1	\$68,355.19
	0.250		MERKEL, SARA A	2	\$22,785.07
	0.875	017565	PETRI, KATHRYN E	1	\$87,455.62
	0.125		PETRI, KATHRYN E	2	\$12,493.68
	0.500	018045	VO, KELLY RAE	1	\$44,268.72
	0.500		VO, KELLY RAE	2	\$44,268.74
	0.625	018381	DEROUIN, JILL	1	\$41,903.29
	0.250		DEROUIN, JILL	2	\$16,761.33
	0.125		DEROUIN, JILL	3	\$8,380.68
	0.850	018877	PLUEGER, AIMEE F	1	\$50,381.71
	1.000	019187	TOUSIGNANT, ROBYN E	1	\$46,405.77
	1.000	019269	WILSON, KACIE L	1	\$61,476.62
	0.800	019475	BUCKREY, SUSAN E	1	\$58,496.45
0.250	019652	RISINGER, DANIEL J	1	\$16,825.96	
0.250		RISINGER, DANIEL J	2	\$16,825.97	
0.250	019855	IRMITER, MICAYLA M	1	\$6,356.16	

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
ART TCR	0.750	019855	IRMITER, MICAYLA M	2	\$19,302.38
ART TCR - Total	13.1 FTE's	14 Employees			\$1,077,201.71
BAND TCR	0.250	006829	LANGSJOEN, SONJA	1	\$25,786.23
	0.250		LANGSJOEN, SONJA	2	\$25,786.23
	0.250		LANGSJOEN, SONJA	3	\$25,786.23
	0.250		LANGSJOEN, SONJA	4	\$25,786.23
	0.250	008180	NORDMARK, PAMELA J	1	\$29,148.64
	0.250		NORDMARK, PAMELA J	2	\$29,148.66
	0.250		NORDMARK, PAMELA J	3	\$29,148.66
	0.250		NORDMARK, PAMELA J	4	\$29,148.66
	1.000	009402	HOLMES, MOLLY	1	\$100,234.65
	0.500	012349	BAKKEN, ANN	1	\$67,553.83
	1.000	015996	FRENCH, KEITH J	1	\$108,137.91
	0.330	016979	SYLVESTER, GREGORY	2	\$22,124.94
	0.670	018919	ARMSTRONG, NICHOLAS G	2	\$38,055.44
	0.100	019322	KOSLOSKI, SCOTT	2	\$8,131.72
	0.250		KOSLOSKI, SCOTT	3	\$20,329.31
	0.250		KOSLOSKI, SCOTT	4	\$20,329.31
	0.039		KOSLOSKI, SCOTT	11	\$2,930.06
BAND TCR - Total	6.1 FTE's	8 Employees			\$607,566.71
MUSIC TCR	0.750	004609	KANNE, VICKI ANN	1	\$99,643.23
	0.250		KANNE, VICKI ANN	2	\$33,214.41
	0.750	004880	SHOOK, JOANN	1	\$91,367.91
	0.250		SHOOK, JOANN	2	\$30,455.97
	0.750	011452	TRANBY, BONITA K.	1	\$80,065.13
	0.250		TRANBY, BONITA K.	2	\$26,688.37
	0.500	014982	LUCIUS, RACHEL H	1	\$63,677.03
	0.500		LUCIUS, RACHEL H	2	\$63,677.02
	0.750	017247	WOOD, KIMBERLY R	1	\$83,639.69
	0.250		WOOD, KIMBERLY R	2	\$27,879.89
	0.625	017742	BUCK, REBECCA L	1	\$46,379.13
	0.375		BUCK, REBECCA L	2	\$27,827.49
	0.500	019320	HUISMAN, MITCHELL	1	\$23,256.02
	0.875	019738	GEESMAN, GARRETT D	1	\$59,741.48
	0.125		GEESMAN, GARRETT D	2	\$8,534.51
MUSIC TCR - Total	7.5 FTE's	8 Employees			\$766,047.28
PHY ED TCR	1.000	006571	SCHOLL, WAYNE	1	\$121,287.36
	1.000	007145	RIGGS, MARK D	1	\$140,000.51
	1.000	007841	VAN DER WOUDE, MARK B	1	\$140,000.51
	1.000	008269	VAN DER WOUDE, LORALIE A	1	\$113,190.24

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
PHY ED TCR	1.000	009827	PEARSON, CHAD W	1	\$127,178.38
	0.750	010820	SHELDEN, JON	1	\$101,330.73
	0.250		SHELDEN, JON	2	\$33,776.91
	1.000	011475	HERMES, SHELLEY	1	\$128,404.05
	0.875	012303	LOESCH, JACOB	1	\$118,219.18
	0.125		LOESCH, JACOB	2	\$16,888.46
	1.000	012439	STACHOWSKI, SUSAN C	1	\$128,404.05
	0.625	012889	MOORLACH, BRIAN	1	\$71,357.10
	0.375		MOORLACH, BRIAN	2	\$42,814.26
	0.340	013495	BROWN, CHRISTOPHER M	1	\$43,146.84
	0.660		BROWN, CHRISTOPHER M	2	\$83,755.63
	0.065		BROWN, CHRISTOPHER M	11	\$8,248.64
	0.680	014115	ANDREWS, BRIDGETTE	1	\$95,067.51
	0.500	014605	MCKANE, MICHELLE M	1	\$60,397.22
	0.500		MCKANE, MICHELLE M	2	\$60,397.24
	0.700	014613	JOHNSON, RONNA E	1	\$82,159.19
	0.300		JOHNSON, RONNA E	2	\$35,211.11
	0.750	014820	CEOLA, MICHAEL	1	\$53,334.92
	0.250		CEOLA, MICHAEL	2	\$17,778.31
	1.000	014892	REUSS, ERIC	1	\$127,626.52
	0.032		REUSS, ERIC	11	\$1,487.11
	0.875	015881	DUNGEY, NATHAN	1	\$95,060.32
	0.125		DUNGEY, NATHAN	2	\$13,580.06
	0.700	016001	FRITZ, KIMBERLY A	1	\$72,561.74
	0.300		FRITZ, KIMBERLY A	2	\$31,097.88
	0.038		FRITZ, KIMBERLY A	11	\$1,798.26
	0.099		FRITZ, KIMBERLY A	12	\$4,796.52
	0.500	016376	SWEENEY, MICHAEL J	1	\$49,283.66
	0.500		SWEENEY, MICHAEL J	2	\$49,283.66
	0.600	017329	VARPNESS, VINCENT C	1	\$53,506.60
0.400	VARPNESS, VINCENT C		2	\$35,671.07	
0.510	018976	STRADER, ANN E	1	\$34,832.50	
0.500	019676	CORROW, BRYCE P	1	\$23,358.68	
PHY ED TCR - Total	20.9 FTE's	22 Employees			\$2,416,292.93
STRINGS TCR	0.670	016979	SYLVESTER, GREGORY	1	\$44,920.36
	0.500	017807	ANDERSON, EMILY E	1	\$31,363.39
	0.500		ANDERSON, EMILY E	2	\$31,363.39
	0.330	018919	ARMSTRONG, NICHOLAS G	1	\$18,743.72
	0.400	019322	KOSLOSKI, SCOTT	1	\$32,526.91
	0.670	019607	SLETTEN, WENDELL A	1	\$42,441.61

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
STRINGS TCR	0.050	019607	SLETTEN, WENDELL A	11	\$3,167.29
	0.130		SLETTEN, WENDELL A	12	\$8,234.93
	0.340	019626	BENSON, PAUL D	1	\$20,020.73
STRINGS TCR - Total	3.6 FTE's	6 Employees			\$232,782.33
VOCAL TCR	0.500	012349	BAKKEN, ANN	2	\$67,553.81
	1.000	014149	SCHMIDT, MARTHA H	1	\$106,216.98
	1.000	019177	ANDERSON, JACLYN C	1	\$46,405.77
	0.680	019622	FOURNIER, KRISTEN E	1	\$32,073.93
	0.065		FOURNIER, KRISTEN E	11	\$3,065.88
	0.490	019626	BENSON, PAUL D	2	\$28,853.35
VOCAL TCR - Total	3.7 FTE's	5 Employees			\$284,169.72
04010 - Total	55.01	58			\$5,384,060.68

Budget Unit: 06010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
FACS TCR	1.000	009374	ASFELD, BETH M	1	\$135,107.64
	0.800	014970	DEUTSCH, MATTHEW R	2	\$93,467.03
	1.000	015691	RUZICHKA, LAURIE J	1	\$96,408.52
	1.000	016015	EICHTEN, HEIDI J	1	\$121,221.30
	1.000	019204	BORDEN, PAIGE M	1	\$46,850.37
	1.000	019673	BODETTE, BARBARA M	1	\$72,215.07
	1.000	019838	DUNLOP, GABRIELLE	1	\$19,347.30
FACS TCR - Total	6.8 FTE's	7 Employees			\$584,617.23
06010 - Total	6.80	7			\$584,617.23

Budget Unit: 06020

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
IND TECH TCR	1.000	009586	WOLF, NICHOLAS	1	\$74,387.63
	1.000	010290	BRADY, STEVE	1	\$123,537.36
	1.000	013431	PAETZOLD, ROBERT JAMES	1	\$128,404.05
	1.000	013441	TESMER, RUSSELL	1	\$128,404.05
	1.000	018893	PATRIE, ORION D	1	\$106,228.72
IND TECH TCR - Total	5.0 FTE's	5 Employees			\$560,961.81
06020 - Total	5.00	5			\$560,961.81

Budget Unit: 06040

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
BUSINESS TCR	1.000	008784	CARROLL, MICHELE	1	\$135,107.64
	0.500	010804	OIE, ROGER	2	\$61,076.03
	1.000	015991	DRAHOS, CYNTHIA	1	\$112,019.50
	1.000	016030	KOSTNER OSBERG, RENEE M	1	\$68,734.76
	1.000	017324	MALONE, MEGGAN J	1	\$102,697.34

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
BUSINESS TCR	1.000	019286	TWEDTEN, SARA	1	\$56,752.88
BUSINESS TCR - Total	5.5 FTE's	6 Employees			\$536,388.15
06040 - Total	5.50	6			\$536,388.15

Budget Unit: 06050

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
DIR STRATEGIC PARTNERSHIPS	1.000	017175	FUNSTON, KATHY L	1	\$180,084.87
DIR STRATEGIC PARTNERSHIPS - Total	1.0 FTE's	1 Employees			\$180,084.87
06050 - Total	1.00	1			\$180,084.87

Budget Unit: 07010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
EA MEDIA	0.750	011193	BERGE, KRISTY K	1	\$44,368.13
	0.750	011405	HORTON, SHEILA M	1	\$40,339.16
	0.750	012072	ENGBERG, DENISE G	1	\$37,640.84
	0.750	013666	BECKER, SARAH J	1	\$43,989.44
	0.750	014293	BUTORAC, MELANIE A	1	\$45,009.29
	0.750	014670	CERMAK, BARBARA L	1	\$43,823.42
	0.750	015532	BURRILL, SARAH	1	\$47,814.75
	0.750	017282	SCHEUNEMAN, KRISTEN JOY	1	\$45,952.97
	1.000	017600	LAKE, LISA L	1	\$35,628.89
	0.750	018341	MILLER, KATHERINE C	1	\$30,616.20
0.750	018718	SCHATZLEIN, RACHEL	1	\$41,710.88	
EA MEDIA - Total	8.5 FTE's	11 Employees			\$456,893.97
MEDIA SPECIALIST	0.660	008297	GALLAND, JOHN	1	\$81,888.75
	0.660	009216	MEYER, NANCY L	1	\$75,471.89
	0.500	010804	OIE, ROGER	1	\$61,076.03
	0.660	019754	BURKE, CHRISTIE E	1	\$50,016.05
MEDIA SPECIALIST - Total	2.5 FTE's	4 Employees			\$268,452.72
07010 - Total	10.98	15			\$725,346.69

Budget Unit: 07020

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
GIFTED/ENRICH TCR	1.000	009752	CAMPEN, KIMBERLY A.	1	\$128,404.05
	0.500	011306	PETERSON, KERI	1	\$65,548.02
	0.500	011362	TEIEN, JOAN K	2	\$61,768.68
	0.500	013149	MIRS, LAUREL	1	\$63,711.47
	0.500	014226	STALOCK, SHARRON C	2	\$58,416.87
	0.500	015074	CHAMERLIK, KAREN	1	\$64,202.02
	0.500		CHAMERLIK, KAREN	2	\$64,202.03
	0.500	015626	PETRELLA, SARA M	2	\$53,989.41
	0.500	016631	ORLENKO, CORBIN D	1	\$59,965.84

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
GIFTED/ENRICH TCR	0.500	016896	NAEF, NATHAN A	1	\$60,130.40
	0.500		NAEF, NATHAN A	2	\$60,130.42
GIFTED/ENRICH TCR - Total	6.0 FTE's	9 Employees			\$740,469.21
07020 - Total	6.00	9			\$740,469.21

Budget Unit: 07030

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
COLLEGE & CAREER SPECIALIST	1.000	013651	SEXTON, MARCIA	1	\$87,413.84
COLLEGE & CAREER SPECIALIST - Total	1.0 FTE's	1 Employees			\$87,413.84
COUNSELOR	1.000	006550	SODERHOLM, JOHN	1	\$132,857.63
	1.000	006865	KELSON, FREDERICK A	1	\$127,628.38
	1.000	010808	LIMKE, JEFFREY	1	\$135,107.62
	1.000	011858	MARSHALL, VERONICA JEAN	1	\$123,537.35
	1.000	013371	HARRISON, P SCOTT	1	\$128,404.05
	1.000	016009	MARKHAM, ANGELA L	1	\$120,760.74
	1.000	016087	ROBB, EMILY C	1	\$82,883.84
	1.000	017554	WELKE, ASHLEY L	1	\$94,673.75
	1.000	018025	HENDERSON, MICHELLE A	1	\$107,363.45
	1.000	018621	HENDRICKS, SCHERESS	1	\$86,542.36
	1.000	018702	AKERSON, REBECCA D	1	\$66,500.84
1.000	019686	VOGEL, MELINDA A	1	\$56,913.85	
COUNSELOR - Total	12.0 FTE's	12 Employees			\$1,263,173.86
07030 - Total	13.00	13			\$1,350,587.70

Budget Unit: 07040

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
DEAN	1.000	009554	MEYER, JOSEPH	1	\$113,117.22
	1.000	019191	TIMMER, ANDREW J	1	\$93,785.67
	1.000	019501	BOURG, LEAH A	1	\$103,090.89
	1.000	019540	KOURY, HEIDI	1	\$107,105.96
	1.000	019545	THOMPSON, ERIK R	1	\$102,948.21
	1.000	019589	HOEMANN, STEVEN J	1	\$118,600.62
	1.000	019621	BLAYLARK, EDDIE D	1	\$83,468.88
DEAN - Total	7.0 FTE's	7 Employees			\$722,117.45
07040 - Total	7.00	7			\$722,117.45

Budget Unit: 07060

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
ESL TCR	1.000	009629	MCKINNEY, MARGARET	1	\$135,107.64
	1.000	009748	BLAIR, FRANCES M.	1	\$114,351.36
	1.000	010313	OLSON, AMY	1	\$135,107.64
	1.000	010638	FREDRICKSON, REBECCA	1	\$113,179.37

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
ESL TCR	1.000	011315	PROCTOR, BETH	1	\$123,537.36
	1.000	012504	DURAND, KIM	1	\$70,985.94
	1.000	012887	FRIENDT, ANDREA LYNN	1	\$123,537.36
	1.000	012947	BLOM, ANNE E	1	\$135,107.64
	1.000	014131	MICHELS, CHRISTINE	1	\$112,729.37
	1.000	014138	THOMPSON, SALOUA	1	\$115,120.29
	1.000	014964	PARENT, ANDREA J	1	\$128,404.05
	1.000	014986	KESSLER, CECILIA	1	\$101,609.09
	1.000	014996	MUSA-AGBONENI, KARI	1	\$107,978.80
	1.000	015021	DALY, JULIE	1	\$113,179.37
	1.000	015383	BENSON, BRIANA M	1	\$105,986.73
	0.500	015527	LIMBERG, MINDI L	1	\$70,497.94
	1.000	015565	CADWELL, ANN M	1	\$121,260.66
	0.500	015682	GONZALEZ, MEGAN	1	\$56,762.29
	0.500		GONZALEZ, MEGAN	2	\$56,762.29
	1.000	015697	OLSON, KIMBERLY LENORA	1	\$120,760.74
	1.000	015741	PHILLIPS, MARIA	1	\$120,760.74
	1.000	016025	KING, KRISTEN A	1	\$107,978.80
	1.000	016618	HENNEN, JENNIFER S	1	\$107,978.80
	1.000	017003	ARIAS, ANGELA JOY	1	\$107,428.72
	1.000	017234	JOHNSON, ASHLEY MARSHALLA	1	\$102,647.18
	1.000	017656	RIPHENBURG, WENDY A	1	\$85,631.32
	1.000	017770	CULLISON, CAROLINE E	1	\$86,600.17
	1.000	017776	WINTERLIN, JEFFREY	1	\$80,165.29
	1.000	017822	JONES, NOELLE	1	\$91,200.58
	1.000	018085	O'BRIEN, BRIANNA	1	\$83,339.07
	1.000	018313	GREGORY, AMANDA	1	\$82,594.49
	1.000	018349	MOREN, KIMBERLY J	1	\$71,769.03
	1.000	018602	LORINCZ, KRISTEN L	1	\$83,236.67
	1.000	018903	PERSONS, MELISSA B	1	\$75,113.42
	0.050		PERSONS, MELISSA B	11	\$4,298.38
	1.000	018907	THORSON, ASHLEY	1	\$65,250.92
	1.000	018914	KING, HANNAH	1	\$56,799.16
	1.000	019190	AMARREH, HAMIDA I	1	\$83,131.01
	1.000	019192	CARLSON, LISA M	1	\$62,831.24
	1.000	019202	GUITHER, CATHERINE M	1	\$74,343.61
	1.000	019259	WEISBOND, JONAH	1	\$62,773.33
	1.000	019521	HANSEN, SARAH A	1	\$62,738.60
	1.000	019559	NGEH, LAURA M	1	\$23,904.17
	1.000	019642	MORAN, RYAN W	1	\$62,773.33

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
ESL TCR - Total	41.6 FTE's	42 Employees			\$4,007,253.96
07060 - Total	41.55	42			\$4,007,253.96

Budget Unit: 09010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
ASSISTIVE TECH	1.000	015010	NELSON, KATIE L	1	\$122,626.83
ASSISTIVE TECH - Total	1.0 FTE's	1 Employees			\$122,626.83
BEHAVIOR SPECIALIST	0.800	017322	CZAPAR, KELLY N	1	\$97,845.56
	0.800	019158	EWERT, CASEY B	1	\$87,773.58
BEHAVIOR SPECIALIST - Total	1.6 FTE's	2 Employees			\$185,619.14
CLERICAL	1.000	010287	TANBERG, TERESA L	1	\$63,071.30
	0.500	013879	REISINGER, TONETTE A	1	\$38,329.84
	0.500		REISINGER, TONETTE A	2	\$38,329.84
	0.500	014210	WILLENBURG, JOANNA	1	\$41,331.64
	0.500		WILLENBURG, JOANNA	2	\$41,331.64
	1.000	014219	GRIES, BRENDA J	1	\$62,785.13
	1.000	019169	STRUCK, JULIE	1	\$78,546.78
CLERICAL - Total	5.0 FTE's	5 Employees			\$363,726.17
CULTURAL LIAISON	0.875	017832	HASSAN, RAHMA	1	\$27,969.53
	0.500	017905	RIVEROS, ANNA-MARIA	1	\$17,381.78
	0.500		RIVEROS, ANNA-MARIA	2	\$17,381.79
CULTURAL LIAISON - Total	1.9 FTE's	2 Employees			\$62,733.10
DAPE	1.000	009239	OPATZ, LARRY	1	\$116,965.20
	1.000	009267	HOLDEN, MATTHEW J	1	\$140,000.52
DAPE - Total	2.0 FTE's	2 Employees			\$256,965.72
DIR OF SPECIAL ED	0.500	019130	WHITE, STEPHANIE C	1	\$93,357.12
	0.500		WHITE, STEPHANIE C	2	\$93,357.12
DIR OF SPECIAL ED - Total	1.0 FTE's	1 Employees			\$186,714.24
EA HEALTH	0.725	006831	SPENCE, LORETTA	1	\$39,790.90
	0.906	013681	HANSEN, SARAH J	1	\$46,164.97
EA HEALTH - Total	1.6 FTE's	2 Employees			\$85,955.87
ECSE TCR	1.000	013692	NIEMIEC, ALICIA	1	\$128,404.05
	0.800	015112	NELSON, TARA A	1	\$87,479.23
	1.000	015386	ORLICH-SULLIVAN, MEGAN	1	\$103,800.93
	1.000	015695	THOMPSON, HYE-JEONG M	1	\$103,197.26
	0.800	016004	JORGENSEN, SHANNON E	1	\$99,603.94
	1.000	016213	STAHLY, JANICE	1	\$120,760.74
	1.000	016501	NESS, KAREN M	1	\$120,260.82
	0.500	016633	CLOUTIER, DANA M	1	\$42,940.35
	1.000	016999	CLANCY, CARISSA M	1	\$91,127.06
	0.500	017283	ERBES, SARAH L	1	\$45,035.58

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
ECSE TCR	1.000	017796	BLOMQUIST, STEPHANIE	1	\$68,284.39
	1.000	017981	BLOOD, KELSEY JO	1	\$87,970.68
	1.000	018536	SPAULDING, SHEILA J	1	\$65,721.02
	1.000	018645	EBENHOH, TEEGAN M	1	\$56,799.16
	1.000	018646	ALBERSHEIM-CARTER, MARCINA	1	\$73,391.10
	1.000	018844	NELSON, KATHERINE	1	\$73,509.90
	1.000	018847	MELQUIST, MICHELLE	1	\$94,658.44
	1.000	019156	PECK, ANNALISE C	1	\$56,752.89
	1.000	019690	KIM, HYUN AE	1	\$63,025.24
ECSE TCR - Total	17.6 FTE's	19 Employees			\$1,582,722.78
NURSE	0.530	009091	WALCHER, PAMELA J	1	\$71,607.05
	0.252	009363	BIEN, BERNADETTE L	2	\$34,107.59
	0.168		BIEN, BERNADETTE L	4	\$22,625.85
	0.042	010553	WARDELL, BARBARA J	2	\$3,212.30
	0.220	010972	WITTNEBEL, KATHY	2	\$27,178.21
	0.590	011320	WALDRON, RACHELLE	1	\$79,713.51
	0.312	015394	BEAULIEU, KOURTNEY A	2	\$38,313.13
	0.094		BEAULIEU, KOURTNEY A	4	\$11,493.95
	0.670	015482	EILERTSON, JANE ANN	2	\$75,830.18
	0.154	015983	BAGGOT, LYNN	2	\$13,767.50
	0.102		BAGGOT, LYNN	4	\$9,178.32
	0.252	017764	COZAD, PATRICIA M	2	\$19,534.77
	0.168		COZAD, PATRICIA M	4	\$12,958.72
	0.700	019587	BOUDREAU, MELANIE	1	\$44,876.09
	0.500	019726	STINSON, KATRINA L	1	\$28,027.45
NURSE - Total	4.8 FTE's	11 Employees			\$492,424.62
NURSE - LPN	0.188	011895	WITTENKELLER, JANE E	2	\$11,019.48
	0.438	019619	WOLKE, SARA C	1	\$41,616.11
	0.350	019666	EXLEY, AMANDA RAE SCHREYER	2	\$24,224.36
NURSE - LPN - Total	1.0 FTE's	3 Employees			\$76,859.95
NURSE - REGISTERED	0.490	012375	ROBISON, KIMBERLY A	2	\$33,831.42
	0.230	018874	WHITE, ERICA E	2	\$9,844.44
NURSE - REGISTERED - Total	0.7 FTE's	2 Employees			\$43,675.86
OCC THERAPIST	1.000	007847	KOLSTAD, MICHELE M	1	\$127,628.38
	0.800	009670	ROBOLE, VICKI M	1	\$108,086.12
	0.200		ROBOLE, VICKI M	11	\$27,021.52
	1.000	014609	ROESKE, MELISSA L	1	\$127,954.05
	0.500	018951	CESARO-MOXLEY, RACHEL L	1	\$48,006.07
	1.000	019446	HOLLOWAY, ANDREA	1	\$84,459.70
	1.000	019577	NAVARRO, RACHEL	1	\$105,692.20

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
OCC THERAPIST - Total	5.5 FTE's	6 Employees			\$628,848.04
PSYCHOLOGIST	0.800	000000	Open Position	1	\$75,431.90
	1.000	007836	NANIA, PAULA A	1	\$135,107.64
	0.500	010321	LAUTIGAR-BEUTZ, JULIE	1	\$35,235.68
	0.500		LAUTIGAR-BEUTZ, JULIE	2	\$35,235.67
	1.000	011817	ALVEY, HEATHER	1	\$128,404.05
	1.000	011935	SCHULTZ, HOLLY	1	\$128,404.05
	0.600	013375	KENNEDY, JENNIFER K	1	\$60,375.55
	1.000	014118	KOMAR, KAREN K	1	\$128,404.05
	1.000	015381	KRAL, MELISSA M	1	\$121,260.66
	0.750	017719	NIERENGARTEN, BRIANNA L	1	\$71,748.57
	0.250		NIERENGARTEN, BRIANNA L	2	\$23,916.20
	0.500	018624	ROEHL, PETER A	1	\$38,769.82
	0.500		ROEHL, PETER A	2	\$38,769.83
	0.500	018846	OTTO, CARON	1	\$46,711.91
	0.500		OTTO, CARON	2	\$46,711.91
	0.400	018849	PETERSEN, HOLLY M	1	\$49,801.97
	0.400		PETERSEN, HOLLY M	2	\$49,801.97
	1.000	019178	KRYLOVA, ANNA V	1	\$94,164.77
	0.800	019261	ATTANASIO, MEGAN	1	\$56,211.30
	0.200		ATTANASIO, MEGAN	2	\$14,052.82
PSYCHOLOGIST - Total	13.2 FTE's	14 Employees			\$1,378,520.32
READING SPECIALIST	1.000	009295	WAGNER-SMITH, SHERRY	1	\$135,107.64
	1.000	009786	COLLINS, LEANNE	1	\$135,107.64
	1.000	010637	KUGLER, JULIE	1	\$135,107.64
	1.000	011543	RUHLAND, MARIA	1	\$128,404.05
	1.000	016605	CRAWFORD, CINDY Y	1	\$107,978.80
	1.000	016608	DITMARSEN, SANDRA L	1	\$95,618.44
	0.500	016740	NURMELA, CRYSTAL	1	\$47,698.19
	1.000	016885	CUNNIEN, LAURIE A	1	\$108,690.54
	1.000	017787	CHISAKA, BRIDGET N	1	\$71,627.96
READING SPECIALIST - Total	8.5 FTE's	9 Employees			\$965,340.90
SOCIAL WORKER	0.350	014594	HEWETT, THOMAS	2	\$44,941.41
	0.350	014751	KELLER, KATIE	2	\$42,744.43
	0.350	018297	KOCH, REBECCA M	2	\$38,186.33
	1.000	018306	REICHERT, KRISTEN K	1	\$78,881.20
	0.350	018320	CHESLA, PATRICK J	2	\$33,130.45
	0.350	018353	MORRISSEY, MICHELLE M	2	\$31,380.08
	0.350	018516	KHALIF, ABDULLAHI M	2	\$32,940.01
	0.350	018635	MCDOWELL, MORGAN	2	\$39,026.73

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SOCIAL WORKER	0.350	018677	MCLAUGHLIN, ALEXANDRA M	2	\$21,990.93
	0.350	019081	FREEBURG, KELLY	2	\$30,550.64
	0.350	019249	STANGL, MELISSA P	2	\$27,623.48
	0.350	019542	BRUNS, BRITTANY G	2	\$27,596.56
	0.350	019544	KNAEBLE, KELLY L	2	\$29,009.35
	0.350	019549	STEEL, LAUREN	2	\$25,540.68
	0.350	019574	GAUER-KLOOS, MEGAN	2	\$29,009.35
	0.350	019606	MAINS, KRISTIN E	2	\$28,731.20
SOCIAL WORKER - Total	6.2 FTE's	16 Employees			\$561,282.83
SPED EA	0.000	000000	Open Position	1	\$41,287.40
	0.875	008955	LORIG, DIANE	1	\$45,179.73
	0.906	008958	CARNEY, CATHERINE	1	\$46,914.91
	0.875	009303	KINSELLA, JOSEPH	1	\$51,610.45
	0.906	009596	BOLDT, JULIE A	1	\$46,914.91
	0.875	009609	GREINER, JODELL	1	\$44,600.57
	0.938	010011	PAYNE, DEBRA K	1	\$48,143.18
	0.906	010053	ROARK, KARI L	1	\$46,014.97
	0.906	010095	MANSANO, KATHLEEN M	1	\$46,914.91
	0.906	010377	CAMPBELL, SUSAN	1	\$46,914.91
	0.875	010398	THOENNES, SALLY	1	\$45,686.64
	0.875	010425	GOODLING, BEVERLY	1	\$45,686.64
	0.906	010469	HICKERSON, KAREN A	1	\$42,640.36
	0.906	010470	HUGHES, DEBORAH JEAN	1	\$55,331.59
	0.875	010529	TOUSIGNANT, KARE KATHLEEN	1	\$44,786.64
	0.906	010686	LATOURELLE, SANDRA E	1	\$53,681.65
	0.938	010922	IVERSON, WILLIAM C	1	\$54,565.15
	0.906	011032	ANDERSON, BARBARA J	1	\$45,264.97
	0.906	011513	BROWN, RUTH	1	\$46,164.97
	0.875	011860	WOLFF, DENISE	1	\$45,029.73
	0.875	011868	PAYNE, BARBARA	1	\$45,686.64
	0.906	011968	HENDRICKSON, LISA	1	\$54,581.65
	0.875	012061	HOLTAN, HELEN	1	\$45,386.64
	0.938	012367	KAUFMAN, MARGARET M	1	\$48,143.18
	0.938	012492	NEEDHAM, DIANE M	1	\$47,057.11
	0.906	012514	HO, LINDA S	1	\$28,868.90
	0.906	012533	ROCKETT, JOAN	1	\$45,489.97
	0.906	012912	JONES, JEAN	1	\$46,914.91
	0.812	013037	WALTERSON, KRISTEN A	1	\$27,066.36
	0.938	013202	HRIMNAK, SANDI J	1	\$47,367.36
0.875	013243	FINCH, JEANNE	1	\$44,812.59	

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SPED EA	0.906	013483	WEGNER, LISA L	1	\$46,164.97
	0.906	013485	THEYSON, BRENDA	1	\$46,164.97
	0.906	013572	KEGLEY, RENEE C	1	\$54,381.73
	0.938	013641	WHITE, RUTHANN	1	\$46,079.56
	0.812	013672	RINGGER, TRACY A	1	\$40,204.70
	0.938	013915	BARR, SARAH B	1	\$26,659.13
	0.906	013980	AUGE, ELIZABETH	1	\$46,014.97
	0.906	013987	WHITE, JENNIFER M	1	\$23,898.65
	0.906	014062	KLOFSTAD, BRYANA M	1	\$23,394.28
	0.875	014312	ANDERSON, CHERYL L	1	\$44,062.59
	0.812	014502	PAINTER, TERRI LYNN	1	\$33,860.45
	0.938	014511	FELTON, MICHELLE M.	1	\$55,784.04
	0.906	014572	OKERSTROM, MICHELLE K	1	\$41,941.85
	0.906	014639	WIEDEMANN, LAURA E	1	\$46,164.97
	0.875	014641	ENGSTROM, HEATHER L	1	\$52,479.27
	0.875	014658	RAY, STEPHEN	1	\$43,555.80
	0.906	014868	POFAHL, JANELL C	1	\$54,401.65
	0.875	014871	ADRIAN, JANN L	1	\$50,845.19
	0.938	015023	BRINGGOLD, DEBBIE	1	\$46,467.36
	0.906	015128	ADAMSON, KIMBERLY S	1	\$33,193.24
	0.906	015240	DROEGE, SHERYL L	1	\$54,506.74
	0.875	015516	FRANK, SHARON M	1	\$53,229.27
	0.906	015750	SUTTER, LINDA	1	\$36,119.31
	0.906	015894	SANZ, MARGARET M	1	\$45,640.06
	0.938	015936	THOMPSON, ROBERT L	1	\$42,666.25
	0.875	016055	LARSON, JANET ANNE	1	\$52,117.25
	0.875	016095	GARVIS, ANGELA N	1	\$44,600.57
	0.938	016208	MCCRAY, SHARON	1	\$44,993.48
	0.906	016209	ULRICH, KIMBERLY A	1	\$44,890.06
	0.906	016340	MISZKIEWICZ, KELLY A	1	\$52,781.79
	0.906	016375	KUHLMAN, SUSAN M	1	\$45,790.06
	0.906	016378	SCHILLER, LORI L	1	\$34,542.94
	0.906	016433	FREEMAN, TAMMY S	1	\$45,790.06
	0.938	016470	GILLIS, CINDY M	1	\$55,396.24
	0.938	016518	ASHLEY, JAMES M	1	\$53,068.88
	0.906	016553	DATRES, SUSAN	1	\$51,512.44
0.906	016665	KOECHLEIN, LAURIE LEEANNE	1	\$43,540.36	
0.812	016918	HILCHEY, LINDA M	1	\$30,955.16	
0.906	017161	WEATHERFORD, ANDREA M	1	\$45,292.49	
0.812	017383	JOHNSON, KAREN A	1	\$23,789.35	

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SPED EA	0.812	017496	ABDALLAH, HIBO SAAD	1	\$38,968.44
	0.812	017497	EISENBERG, RACHELLE L	1	\$42,166.63
	0.938	017513	HEY, LINDA L	1	\$44,648.24
	0.875	017566	DIXON, DAVE T	1	\$43,648.92
	0.469	017612	HANDRAHAN, JOANN MARY	1	\$13,647.44
	0.906	017618	HERMAN, LINDA R	1	\$42,195.76
	0.906	017640	RAICHERT, SARAH	1	\$32,293.24
	0.906	017729	WEBER, ROBERT D	1	\$38,958.76
	0.906	017838	TERFEHR, DIANE C	1	\$43,015.42
	0.812	017895	BACHMEIER, MICHELLE M	1	\$42,543.19
	0.906	017898	SPONSEL, KAY	1	\$30,790.35
	0.938	017997	ZEIMET, KARLIE	1	\$42,821.32
	0.938	018125	NEPTUNO-TEMOZAN, JULIO	1	\$37,906.25
	0.906	018150	CHRISTENSEN, MARY	1	\$43,165.46
	0.906	018216	HALL, JENNIFER J	1	\$31,918.34
	0.938	018384	SCHWARZ, DARCIE N	1	\$43,731.98
	0.812	018409	ARTIGA-ROSA, PATRICIA	1	\$33,860.45
	0.812	018410	JUNGERS, GAIL	1	\$8,813.30
	0.875	018419	CHROUST, VICKI	1	\$50,483.17
	0.906	018476	FEW, TAMARA A	1	\$9,699.14
	0.906	018482	SIMPSON, DAWN	1	\$51,582.14
	0.906	018541	CHHEN, KUOY L	1	\$46,985.80
	0.906	018697	THEIS, RACHAEL L	1	\$38,569.12
	0.938	018698	RUIZ, WINSTON V	1	\$39,540.73
	0.906	018759	TWARDOSKI, RUTHANN	1	\$22,569.80
	0.938	018790	MURRAY, CATHLEEN H	1	\$45,422.93
	0.906	018899	SPOTT, ANNE B	1	\$46,985.80
	0.875	018918	SMIDT, HOLLY B	1	\$35,232.24
	0.812	018961	SCHROEDER, GINA M	1	\$37,583.99
	0.938	018973	REEVES, JONATHAN K	1	\$36,484.56
	0.906	018993	KIENITZ, DARLYS	1	\$25,772.19
	0.875	018995	ANDREASEN, ARNOLD	1	\$35,232.24
	0.906	019043	HAHNE, MICHAEL S	1	\$44,535.99
	0.938	019093	MEREDITH, BRIHANNA	1	\$35,068.23
	0.812	019098	HUSSEIN, HAMD I	1	\$17,371.79
	0.875	019101	MARTINSON, JONI	1	\$33,423.30
0.875	019115	GEARMAN, ZACHARY	1	\$17,945.21	
0.906	019242	MCGUIRE, REBECCA L	1	\$42,216.05	
0.906	019266	SPAULDING, KRISTIE	1	\$34,245.77	
0.875	019274	AHMED, AMINA	1	\$17,979.48	

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SPED EA	0.938	019309	GYSLAND, NEAL	1	\$39,540.73
	0.875	019310	MEYMAN, WHITNEY	1	\$37,597.64
	0.906	019317	BOLTON, ALLISSA	1	\$34,245.77
	0.906	019321	CARLSON, JULIE	1	\$23,764.49
	0.906	019347	MOHAMUD, FAUZIA T	1	\$19,003.73
	0.906	019366	NOLTE, DIANE M	1	\$34,245.77
	0.938	019378	SOUCEK, MARY L	1	\$35,068.23
	0.938	019379	OLSON, PAMELA S	1	\$35,068.23
	0.875	019384	KOLUMBUS, RYAN C	1	\$41,353.06
	0.938	019398	HOFFMAN, ERIC E	1	\$24,721.11
	0.875	019419	NOWLAN, TRAVIS M	1	\$32,936.38
	0.906	019450	CASLER, MARCY	1	\$33,741.40
	0.875	019463	NELSON, MARK W	1	\$23,520.78
	0.906	019464	OSMOND, KELSEY	1	\$23,898.65
	0.906	019498	KUSKAYEVA, IRINA V	1	\$41,437.47
	0.938	019527	BOWEN, CASSANDRA J	1	\$35,068.23
	0.906	019572	O'DONNELL, JOSEPH J	1	\$33,525.17
	0.906	019573	JONES, REBECCA E	1	\$23,898.65
	0.875	019592	KAYTOR, LINDA K	1	\$20,177.64
	0.906	019598	DAHIR, HAMDIA	1	\$23,178.05
	0.906	019630	GODFREY, CINTRA L	1	\$33,525.17
	0.906	019636	AMEGBLEAME, COUDJO	1	\$21,884.50
	0.938	019638	CHARLES, JESSICA	1	\$23,975.76
	0.906	019641	REUTER, LISA L	1	\$23,896.01
	0.906	019644	IBRAHIM, HODAN	1	\$34,245.77
	0.906	019648	HOFFMAN, JADA L	1	\$32,516.42
	0.906	019687	MEITRODT, KATHLEEN M	1	\$21,497.42
	0.906	019696	FIELDS, HELEN J	1	\$31,713.46
	0.906	019700	SPENCER, DISHA S	1	\$30,084.85
	0.875	019758	PAUL, MARINA	1	\$19,058.77
	0.906	019762	SPOHN, PATCHAREE	1	\$30,140.62
	0.875	019765	AAMODT, APRIL D	1	\$29,675.12
	0.906	019772	JAMA, FADUMO A	1	\$19,662.45
	0.906	019774	SCOTT, RACHEL A	1	\$18,876.02
0.875	019780	SARHAN, SABAH	1	\$17,973.73	
0.812	019790	SMITH, BRITTNEY	1	\$32,049.31	
0.906	019794	FORD, YANNICK J	1	\$28,695.98	
0.938	019801	EMHOFF, SCOTT	1	\$28,245.26	
0.906	019806	WILSON, DANIELLE P	1	\$27,650.31	
0.938	019818	SANDERS, PATRICIA	1	\$25,154.11	

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SPED EA	0.938	019819	FAIRCHILD, LINDSEY	1	\$16,715.67
	0.906	019850	MATHEWS, HEATHER	1	\$13,679.00
	0.812	019863	KANTOR, NANCY M	1	\$7,196.33
SPED EA - Total	136.8 FTE's	154 Employees			\$5,785,778.10
SPED SUPERVISOR	1.000	017542	SMITH, JACQUELINE J	1	\$142,904.33
	1.000	018310	THOMPSON, DAVID P	1	\$135,833.79
	1.000	018639	PIOTROWSKI, AMY	1	\$152,584.84
	1.000	019196	MIDDENDORF, JENNIFER L	1	\$139,614.96
SPED SUPERVISOR - Total	4.0 FTE's	4 Employees			\$570,937.92
SPED TCR	0.400	003047	BRANDON, DEBRA J	1	\$25,261.71
	1.000	006100	SAUNDERS, SHARON D	1	\$132,857.64
	1.000	006793	BISEK, KATHRYN A	1	\$121,287.36
	1.000	007298	BRENNAN, CAROL ANN	1	\$121,287.36
	1.000	009228	ROARK, KIMBERLY J	1	\$116,833.77
	0.500	009409	GEDITZ, RANDALL J	1	\$55,290.88
	0.500		GEDITZ, RANDALL J	2	\$55,290.89
	0.500	009789	HIRSCHEY, WENDY	1	\$70,582.20
	0.300		HIRSCHEY, WENDY	2	\$42,349.33
	1.000	009811	BYRNE, EDWARD	1	\$132,857.64
	0.500	009959	FECHNER, SUSAN	1	\$61,679.56
	0.500		FECHNER, SUSAN	2	\$61,679.58
	1.000	010323	MILLER, JILL ELIZABETH	1	\$124,073.88
	1.000	010741	RAPPE, BRIAN	1	\$123,537.36
	1.000	010755	LYNCH, MOLLY	1	\$123,537.36
	1.000	011317	COX, KELLY J	1	\$135,107.64
	1.000	011330	WEBBER, JEFFREY	1	\$123,537.36
	1.000	011822	TUSHIE, PATRICIA	1	\$124,073.88
	1.000	011913	FOLEY, COLLEEN CHARLOTTE	1	\$123,537.36
	1.000	012230	MCCOOL, MOLLY	1	\$109,190.46
	0.500	012336	LOGAN, KARI M	1	\$60,345.31
	1.000	012339	BELL, ANGELA	1	\$135,107.64
	0.500	012479	OSCARSON, KRISTI R	1	\$72,743.97
	1.000	012754	NASH, DEREK B	1	\$87,083.02
	0.800	012869	SCHEIT, ANDREA	1	\$77,526.76
	0.200		SCHEIT, ANDREA	2	\$19,381.68
	1.000	012901	MCCUE, MICHELLE	1	\$123,537.36
	1.000	013156	MORRIS, ANGELA J	1	\$128,404.05
	0.500	013437	SULLIVAN, JODI L	1	\$56,589.68
	0.500		SULLIVAN, JODI L	2	\$56,589.69
0.500	014127	ZONDAG-HAMER, KIMBERLY	1	\$64,202.02	

2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SPED TCR	0.500	014127	ZONDAG-HAMER, KIMBERLY	2	\$64,202.03
	1.000	014593	HANSON, AMY E	1	\$113,179.37
	1.000	014998	NEUER, MICHELLE E	1	\$116,712.50
	0.032		NEUER, MICHELLE E	11	\$1,096.09
	0.500	015135	PRED, RENEE R	1	\$54,239.35
	0.500		PRED, RENEE R	2	\$54,239.37
	1.000	015148	WEGENER, KIMBERLY E	1	\$119,779.62
	1.000	016013	PETERSON, JULIE A	1	\$77,228.75
	0.500	016045	TANGNEY, AMY K	1	\$43,803.16
	0.500		TANGNEY, AMY K	2	\$43,803.18
	1.000	016186	LAUER, LISA N	1	\$96,945.04
	1.000	016232	WORKMAN, CAROLYN J	1	\$120,760.74
	1.000	016311	DISCHER, TRACY L	1	\$106,228.72
	1.000	016344	CHRISSIS, ERIK R	1	\$56,752.89
	1.000	016355	SCHROEDER, JEAN M	1	\$120,760.74
	1.000	016448	HENRICH, SARAH L	1	\$64,250.74
	0.800	016823	BUNKERS, KATHLEEN K	1	\$85,983.11
	0.200		BUNKERS, KATHLEEN K	2	\$21,495.77
	1.000	016878	TETZLOFF, MITZI R	1	\$113,024.66
	1.000	016898	KNOX, JACOB M	1	\$120,260.82
	1.000	017216	CHOUANARD, MARY E	1	\$100,798.60
	0.400	017246	CANTON, EMILIE J	1	\$45,314.32
	0.400		CANTON, EMILIE J	2	\$45,314.33
	1.000	017522	BORRELL, MARY	1	\$66,165.62
	1.000	017557	WALKER, RYAN M	1	\$86,600.17
	1.000	017674	ANDERSON, KASEY D	1	\$78,085.42
	1.000	017681	KAPPEL, GENEVIEVE N	1	\$98,699.14
	1.000	017799	EILER, ELIZABETH P	1	\$120,260.82
	1.000	017805	MILLER, ERIN M	1	\$102,917.25
	1.000	017958	RASMUSSEN, EMILY	1	\$61,476.62
	1.000	017966	TILLMAN, MEGAN	1	\$91,149.58
	1.000	018291	BING, DENA M	1	\$77,638.91
	1.000	018367	BLONS, LLIANE M	1	\$95,366.64
	1.000	018388	JORGENSON, STEPHANIE J	1	\$78,924.25
	1.000	018404	POPE, ROBERT J	1	\$119,010.66
	0.500	018604	SCHMIDTKE, ANGILA R	1	\$39,093.42
	0.500		SCHMIDTKE, ANGILA R	2	\$39,093.42
	1.000	018634	SEAMEN, MICHELLE A	1	\$76,388.75
	1.000	018662	BRANCH, NANCY C	1	\$80,174.41
	1.000	018729	WILLIAMS, ELIZABETH	1	\$75,717.26

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SPED TCR	1.000	018853	NELSON, EMILY A	1	\$58,714.13
	1.000	018855	TOUSIGNANT, ANNETTE S	1	\$83,420.36
	1.000	018904	FREDRICKS, JOEL J	1	\$52,484.13
	1.000	018924	SMITH, ASHLEY	1	\$60,654.56
	0.500	018928	RICHTER, LINDSAY M	1	\$38,682.71
	0.500		RICHTER, LINDSAY M	2	\$38,682.71
	1.000	018929	GRANT, CARA	1	\$87,287.54
	1.000	018941	ANDERSON, CARLY	1	\$56,799.16
	1.000	019155	SUTTON, MEGAN E	1	\$62,773.33
	1.000	019185	MCMAHON, VINCENT DE PAUL	1	\$102,948.21
	1.000	019188	SIEBEN, JENNA K	1	\$56,752.89
	1.000	019195	SOLBERG, LAYNE A	1	\$58,605.37
	1.000	019216	GONNELLA, MARK P	1	\$62,773.33
	1.000	019229	WOODS, MEGAN M	1	\$63,607.38
	1.000	019240	MILLER-HAYS, JULIE A	1	\$106,228.72
	1.000	019244	PARKER, VICTORIA	1	\$82,594.49
	1.000	019272	CRESPIN, JASON C	1	\$67,450.80
	1.000	019295	HALL, KRISTINA	1	\$65,250.92
	1.000	019314	BIAGI, LOUIS	1	\$60,330.47
	1.000	019344	NOVINE, CHERYL L	1	\$60,171.75
	1.000	019449	SABA, JESSICA	1	\$34,843.99
	1.000	019506	ZWICKE, KAYLA M	1	\$56,729.70
	1.000	019510	HERMANSEN, LAURA J	1	\$56,729.70
	1.000	019525	RUCKER, BRENN A C	1	\$46,600.14
	1.000	019526	HASSLER, HANNAH E	1	\$56,729.70
	1.000	019531	WEHRI, EMILY E	1	\$56,729.70
	1.000	019538	HANSEN, AMY	1	\$70,638.77
	1.000	019583	SERIG, BRIDGET P	1	\$79,850.52
	1.000	019588	JOHNSTON, DANNY L	1	\$91,443.96
	1.000	019618	UMHOEFER, TAYLOR M	1	\$57,436.03
	1.000	019653	LYTLE, CHRISTINA D	1	\$56,824.02
	1.000	019661	BUTLER, CORINN J	1	\$85,350.01
	0.500	019753	FORD, ELIZABETH J	1	\$31,307.14
	0.500		FORD, ELIZABETH J	2	\$20,732.98
1.000	019820	FERGUSON, ANTANAYA S	1	\$26,143.25	
0.000	019831	YOST, MOLLY	1	\$0.00	
1.000	019851	HAAKONSON, MAX R	1	\$26,143.25	
SPED TCR - Total	91.0 FTE's	94 Employees			\$8,218,746.46
SPEECH TCR	1.000	006452	BERG, JANET	1	\$119,902.05
	1.000	007269	BARTH, TAMI RAE	1	\$132,857.64

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SPEECH TCR	0.800	007835	WOODCOCK, SUSAN M	1	\$78,476.20
	0.750	007839	BARNES, CHERISE C	1	\$107,387.61
	1.000	008309	HENDRIX, EUGENIA M	1	\$135,107.64
	0.500	011808	SPODEN, ANNEMARIE	1	\$67,553.83
	0.500		SPODEN, ANNEMARIE	2	\$67,553.81
	1.000	012301	HJERMSTAD, HEATHER	1	\$135,107.64
	0.500	012335	SCHLICHTING, CATHERINE	1	\$74,065.79
	0.500	013411	BRINKMAN, CAROLE I	1	\$64,103.05
	1.000	013693	NEAL, BRYENY B	1	\$112,019.26
	1.000	014147	KLINNERT, ELIZABETH	1	\$128,404.05
	1.000	014479	KIBLER, JEANNE	1	\$128,404.05
	1.000	014624	JORDAN, JOANNA	1	\$128,404.05
	1.000	014961	SPRY, KARIE	1	\$128,404.05
	0.500	015693	MEULEBROECK, SUSANNE	1	\$48,204.27
	0.500		MEULEBROECK, SUSANNE	2	\$48,204.25
	1.000	015962	NIESEN, ELIZABETH A	1	\$120,760.74
	1.000	015993	FAUST, DANIELLE M	1	\$111,949.42
	1.000	016023	VODNICK, SARAH A	1	\$110,269.42
	1.000	016315	JAMISON, DARCIE L	1	\$106,228.72
	1.000	018002	GOLDSMITH, EMILY R	1	\$86,256.94
	0.500	018403	REGNIER, STACY	1	\$38,769.71
	0.500		REGNIER, STACY	2	\$38,769.70
	1.000	018657	MCINNIS, MARNIE JO	1	\$77,360.85
	0.500	019163	SCHUETT, DAWN J	1	\$31,313.13
	0.500		SCHUETT, DAWN J	2	\$31,313.13
	SPEECH TCR - Total	21.6 FTE's	23 Employees		
WORK EXP TCR	0.200	007838	MOULSOFF, NORINE L	3	\$24,707.46
	1.000	017904	ERICKSON, SHELLY L	1	\$100,798.60
	1.000	018857	LEVINSKI, SARAH A	1	\$107,440.38
WORK EXP TCR - Total	2.2 FTE's	3 Employees			\$232,946.44
09010 - Total	327.23	372			\$24,259,576.29

Budget Unit: 10010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
6TH GRADE TCR	0.170	003383	ILES, CORNELIA	2	\$22,585.80
	0.510	007569	O'REILLY, GINA	2	\$57,727.02
	0.170	008287	KRUPKE, GRETA	3	\$13,364.66
	0.170	009358	KRAFT, STEPHEN	2	\$22,968.29
	0.170	009750	CORONIS, ANTHONY L	2	\$23,800.09
	0.170	010150	BARTON, DUANE	3	\$21,696.82

2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
6TH GRADE TCR	0.170	012304	LUNDAHL, TIMOTHY	2	\$21,001.35
	0.170	013382	MIKELSON, TERESA	2	\$21,828.69
	0.190	013470	SMALLEY, AMY C	2	\$24,396.77
	0.340	013973	DECKER, KATHRYN N	2	\$19,415.98
	0.490	016012	NEMETZ, J SCOTT	2	\$56,971.61
	0.170	016589	PLANTE, MARY TRACEY	2	\$19,043.31
	0.170	016693	KHAMRATTHANOME, BOUNTHAVY	2	\$15,317.35
	0.170	017361	CZAPAR, RYAN J	2	\$12,963.02
	0.340	019678	PIKE, MEGAN A	2	\$19,710.87
6TH GRADE TCR - Total	3.6 FTE's	15 Employees			\$372,791.63
ACADEMIC ENRICHMENT COORD	0.500	019808	ANDERSON, JESSICA L	2	\$22,675.71
ACADEMIC ENRICHMENT COORD - Total	0.5 FTE's	1 Employees			\$22,675.71
ART TCR	0.500	019669	KORYNTA, KYLE A	1	\$34,363.35
ART TCR - Total	0.5 FTE's	1 Employees			\$34,363.35
CLERICAL	0.500	018656	ELLIS, TENEASHA L	1	\$39,273.38
	0.400		ELLIS, TENEASHA L	2	\$31,418.71
	0.100		ELLIS, TENEASHA L	3	\$7,854.69
	1.000	019199	HO-BUTTLEMAN, STACI	1	\$58,055.67
CLERICAL - Total	2.0 FTE's	2 Employees			\$136,602.45
COORDINATOR I	0.250	017731	KIBLER, CHRISTIAN D	2	\$16,015.39
COORDINATOR I - Total	0.2 FTE's	1 Employees			\$16,015.39
COUNSELOR	1.000	016786	RUSSELL, DESHA S	1	\$107,440.38
COUNSELOR - Total	1.0 FTE's	1 Employees			\$107,440.38
EA LEVEL 3	0.875	012451	ROBLES, MICHELLE R	1	\$41,238.87
EA LEVEL 3 - Total	0.9 FTE's	1 Employees			\$41,238.87
INTERVENTIONIST	0.500	010819	MAIDMENT, LORI	2	\$62,036.95
INTERVENTIONIST - Total	0.5 FTE's	1 Employees			\$62,036.95
LANG ARTS TCR	0.170	008627	ORTH, STEVEN D. R.	2	\$22,968.30
	0.340	009749	BLAIR, MICHAEL E.	2	\$47,205.39
	1.000	010823	SMOLKE, ANGELA S	1	\$135,107.64
	0.510	012894	SORENSEN, BRAD	1	\$68,904.89
	1.000	013329	MEILLEUR, STEPHANIE J	1	\$116,833.77
	1.000	014533	SLONEKER, ANGELA	1	\$128,404.05
	0.080	014991	NEMETH, HEATHER	2	\$9,770.16
	0.170	015277	HANSEN, WILLIAM C	2	\$19,155.51

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2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
LANG ARTS TCR	0.250	017126	BERGMAN, ANNA T	2	\$17,942.20
	0.170	017240	SCHNOBRICH, ANGELA M	3	\$19,680.67
	0.170	018031	THOMAS, JESSICA	3	\$14,304.69
	0.510	018037	PARKINSON, JACQUELYN R	2	\$44,165.97
	0.340	018307	ELWARD, LUCIUS P	2	\$23,282.19
	0.340	018872	FLYNN, CATHERINE T	2	\$25,523.01
	0.510	018950	CHRISTENSEN, KELSEY A	1	\$28,967.57
	0.090	019567	MORAN, MOLLY K	2	\$4,174.43
	0.340	019613	BESAW, MIRANDA J	2	\$19,288.09
	0.710	019614	MARKOFF, BRIANA	1	\$47,766.70
	0.170	019664	CARCIONE, EVA E	2	\$9,531.93
LANG ARTS TCR - Total	7.9 FTE's	19 Employees			\$802,977.16
MATH TCR	0.170	012099	FUNCHES, MONIQUE ROY	2	\$22,968.29
	1.000	012268	JOHNSON, DEBRA S	1	\$135,107.64
	0.170	012283	NELSON, MICHELLE L	2	\$22,968.30
	0.260	014106	MUELLER, SARAH K	2	\$33,385.05
	0.170	014122	LOTZE, TIMOTHY	2	\$21,828.69
	0.170	014527	BENSON, ROSS S	2	\$22,660.48
	0.170	014989	GRUENEICH, JANELLE	2	\$20,614.32
	0.170	016320	GEDDES, RICHARD W	2	\$13,476.69
	0.340	017014	SLETTEN, ELIZABETH M	2	\$34,917.10
	0.340	018311	DRUTOWSKI, ALISON M	2	\$24,384.42
	1.000	018652	DIPPEL, JESSICA C	1	\$82,089.15
	0.170	019282	STERN, GRETEL	2	\$12,405.47
MATH TCR - Total	4.1 FTE's	12 Employees			\$446,805.60
PHY ED TCR	1.000	015046	MORRISSEY, KEVIN P	1	\$133,296.93
PHY ED TCR - Total	1.0 FTE's	1 Employees			\$133,296.93
PLTW	0.170	018612	MALLINGER, MELINDA	2	\$11,090.19
PLTW - Total	0.2 FTE's	1 Employees			\$11,090.19
PRINCIPAL	0.840	014914	RONN, KELLY J	1	\$153,374.47
	0.120		RONN, KELLY J	2	\$21,910.64
	0.020		RONN, KELLY J	3	\$3,651.78
	0.020		RONN, KELLY J	4	\$3,651.78
PRINCIPAL - Total	1.0 FTE's	1 Employees			\$182,588.67
READING TCR	0.500	014600	KIRCHNER, AMY	1	\$58,416.88
READING TCR - Total	0.5 FTE's	1 Employees			\$58,416.88

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SCIENCE TCR	0.170	011073	MEYER, CHAD	2	\$22,968.30
	1.000	013415	ENGELHARDT, ANGELA C	1	\$116,833.77
	1.000	016103	PILNEY, MAUREEN A	1	\$96,408.52
	0.170	017755	JOHNSON, CORY CHARLES	2	\$20,444.35
SCIENCE TCR - Total	2.3 FTE's	4 Employees			\$256,654.94
SOC STU TCR	0.170	008284	JEFFERS, LUCRETIA	2	\$22,968.30
	1.000	014195	HILL, AMY M	1	\$110,459.96
	0.500	014600	KIRCHNER, AMY	2	\$58,416.89
	0.750	017126	BERGMAN, ANNA T	1	\$53,826.59
	0.100	017214	BATES, DANIEL W	2	\$11,576.87
SOC STU TCR - Total	2.5 FTE's	5 Employees			\$257,248.61
WORK EXP TCR	0.900	017214	BATES, DANIEL W	1	\$104,191.78
WORK EXP TCR - Total	0.9 FTE's	1 Employees			\$104,191.78
10010 - Total	29.62	65			\$3,046,435.49

Budget Unit: 10030

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
EA HEALTH	0.544	010844	LUTH, DONITA	1	\$33,198.96
	0.362		LUTH, DONITA	2	\$22,132.64
	0.906	015833	GADDY, KESHIA	1	\$42,111.46
EA HEALTH - Total	1.8 FTE's	2 Employees			\$97,443.06
NURSE	0.470	009091	WALCHER, PAMELA J	2	\$63,500.59
	0.348	009363	BIEN, BERNADETTE L	1	\$46,940.13
	0.232		BIEN, BERNADETTE L	3	\$31,406.01
	0.558		010553	WARDELL, BARBARA J	1
	0.780	010972	WITTNEBEL, KATHY	1	\$96,359.15
	0.410	011320	WALDRON, RACHELLE	2	\$55,394.13
	0.469	015394	BEAULIEU, KOURTNEY A	1	\$57,469.65
	0.125		BEAULIEU, KOURTNEY A	3	\$15,325.26
	0.330	015482	EILERTSON, JANE ANN	1	\$37,349.19
	0.326	015983	BAGGOT, LYNN	1	\$29,255.93
	0.218		BAGGOT, LYNN	3	\$19,503.95
	0.348	017764	COZAD, PATRICIA M	1	\$26,884.47
	0.232		COZAD, PATRICIA M	3	\$17,987.46
	0.500	019726	STINSON, KATRINA L	2	\$28,027.47
1.000	019799	NAGY, JO ANN	1	\$44,686.78	
NURSE - Total	6.3 FTE's	11 Employees			\$612,767.81
NURSE - LPN	1.000	000000	Open Position	1	\$33,879.90
	0.812	011895	WITTENKELLER, JANE E	1	\$47,751.08

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
NURSE - LPN	0.650	019666	EXLEY, AMANDA RAE SCHREYER	1	\$44,988.12
NURSE - LPN - Total	2.5 FTE's	3 Employees			\$126,619.10
NURSE - REGISTERED	0.510	012375	ROBISON, KIMBERLY A	1	\$35,212.29
	0.770	018874	WHITE, ERICA E	1	\$32,957.49
NURSE - REGISTERED - Total	1.3 FTE's	2 Employees			\$68,169.78
10030 - Total	11.90	18			\$904,999.75

Budget Unit: 11020

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	1.000	015803	RIGGS, JEANINE L	1	\$65,106.07
CLERICAL - Total	1.0 FTE's	1 Employees			\$65,106.07
DIR ACTIVITIES	1.000	019390	PAEK, GUILLAUME J	1	\$164,528.28
DIR ACTIVITIES - Total	1.0 FTE's	1 Employees			\$164,528.28
11020 - Total	2.00	2			\$229,634.35

Budget Unit: 12010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
BEHAVIOR SPECIALIST	0.100	017322	CZAPAR, KELLY N	2	\$12,230.70
	0.100	019158	EWERT, CASEY B	2	\$10,971.69
BEHAVIOR SPECIALIST - Total	0.2 FTE's	2 Employees			\$23,202.39
CLERICAL	1.000	007888	SHERIN, JUDITH L	1	\$74,849.84
CLERICAL - Total	1.0 FTE's	1 Employees			\$74,849.84
EA LEVEL 3	0.062	015757	TILLMAN, JACK R	2	\$2,211.91
	0.188	017992	GUTIERREZ BELTRAN, MARIA L	2	\$5,711.29
	0.469	018535	NUR, IFRAH H	3	\$13,978.06
	0.750	018900	PETERSON, MARGARET A	1	\$19,786.44
	0.688	018998	ARAKAWA, DEBORAH J	1	\$25,979.54
	0.500	019016	ABDI, RAHIMA A	2	\$13,721.06
	0.125	019283	LOPEZ, JANET	2	\$4,854.27
	0.438	019668	BARKUS, BRITTANY M	1	\$9,927.12
EA LEVEL 3 - Total	3.2 FTE's	8 Employees			\$96,169.69
EA SUPPORT	0.062	016244	GILBERTSON, SHERRY A	2	\$2,844.44
EA SUPPORT - Total	0.1 FTE's	1 Employees			\$2,844.44
ESL COORDINATOR	0.250	019632	KREIE ARAGO, MARIA	2	\$31,001.32
ESL COORDINATOR - Total	0.2 FTE's	1 Employees			\$31,001.32
SISA COORDINATOR	0.500	018296	VAN OSDEL, BETHANY A	1	\$69,708.12
	1.000	018691	GULDEN, JANET	1	\$141,608.01
SISA COORDINATOR - Total	1.5 FTE's	2 Employees			\$211,316.13
TITLE 1 TCR	0.500	009277	ZEIGLER, SARAH	2	\$67,553.81
	0.500	011362	TEIEN, JOAN K	1	\$61,768.68
	0.250	013290	LINDELL, MICHELLE M	2	\$28,835.95

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
TITLE 1 TCR	1.000	014652	HERKENHOFF, PATRICIA ANN	1	\$94,118.30
	0.500	016167	KNUTSON, CHRISTINE	1	\$35,395.99
	0.400	016667	KEULER, LORI J	2	\$42,973.87
	0.500	018030	DAVIDSON, JESSICA J	1	\$35,189.98
	0.500	018211	HENDRICKSON, CAROLINE	1	\$33,638.51
	0.500	018289	HARVES, NICOLE R	1	\$56,663.57
	0.600	018523	PETTES, JULIE A	1	\$23,627.21
	1.000	018978	COUNTERS, ERICA M	1	\$65,250.92
	0.500	019201	KOHNER, JOSEPH E	2	\$32,897.57
	0.500	019222	ULRICH, JULIA	2	\$28,376.45
	0.500	019236	HUSSAIN, USMAN S	2	\$50,102.11
	1.000	019256	BEENINGA, JANE	1	\$56,752.89
	1.000	019336	WILLS, ALEXANDRIA	1	\$59,141.89
	0.400	019377	PFEIFFER, DONNA M	1	\$20,354.12
TITLE 1 TCR - Total	10.2 FTE's	17 Employees			\$792,641.82
12010 - Total	16.38	32			\$1,232,025.63

Budget Unit: 12020

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
BEHAVIOR SPECIALIST	0.100	017322	CZAPAR, KELLY N	3	\$12,230.70
	0.100	019158	EWERT, CASEY B	3	\$10,971.69
BEHAVIOR SPECIALIST - Total	0.2 FTE's	2 Employees			\$23,202.39
ESL COORDINATOR	0.250	019632	KREIE ARAGO, MARIA	3	\$31,001.32
ESL COORDINATOR - Total	0.2 FTE's	1 Employees			\$31,001.32
SISA COORDINATOR	0.500	018296	VAN OSDEL, BETHANY A	2	\$69,708.13
	1.000	019183	BECQUER, FRANCES	1	\$136,546.57
SISA COORDINATOR - Total	1.5 FTE's	2 Employees			\$206,254.70
12020 - Total	1.95	5			\$260,458.41

Budget Unit: 12030

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	0.500	015821	NAAS, ANNE B	2	\$39,823.48
CLERICAL - Total	0.5 FTE's	1 Employees			\$39,823.48
ESL COORDINATOR	0.500	019632	KREIE ARAGO, MARIA	1	\$62,002.65
ESL COORDINATOR - Total	0.5 FTE's	1 Employees			\$62,002.65
12030 - Total	1.00	2			\$101,826.13

Budget Unit: 13010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CONTINUOUS IMPROVEMENT COACH	1.000	006842	CHALLGREN, MARGARET TEN BROEK	1	\$126,154.05

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CONTINUOUS IMPROVEMENT COACH	1.000	008189	BRAUN, JEAN C	1	\$135,107.64
	1.000	008281	PLASCHKO, MARY BETH	1	\$135,107.64
	1.000	009302	BOHR, JENNIFER L	1	\$135,107.64
	1.000	012319	CIN, STEPHANIE P	1	\$113,190.24
	1.000	015398	SKOGLUND, ALLISON L	1	\$72,978.20
	1.000	018990	FLIKEID, TASHA	1	\$87,287.54
CONTINUOUS IMPROVEMENT COACH - Total	7.0 FTE's	7 Employees			\$804,932.95
13010 - Total	7.00	7			\$804,932.95

Budget Unit: 13020

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
AVID COORDINATOR	0.100	012432	KLUBBERUD, MICHAEL	2	\$13,461.76
	0.100	013470	SMALLEY, AMY C	3	\$12,840.39
	0.100	014195	HILL, AMY M	11	\$11,046.00
	0.100	014966	CHRISTY SIGSTAD, DANIELLE H	3	\$12,840.41
	0.100	018031	THOMAS, JESSICA	2	\$8,414.52
AVID COORDINATOR - Total	0.5 FTE's	5 Employees			\$58,603.08
AVID TUTOR	0.000	019752	OLSON, NATHANIEL	1	\$0.00
AVID TUTOR - Total	0.0 FTE's	1 Employees			\$0.00
CULTURAL LIAISON	1.000	015209	GRANT, HEIDI A	1	\$59,715.52
	1.000	016451	LOPEZ, MARIA T	1	\$74,005.19
	1.000	016970	RAMOS, VERONICA	1	\$61,048.26
	1.000	017431	QUINTANA NUNEZ, MARIANA	1	\$44,296.18
	1.000	018140	KAABIYE, AXMAD	1	\$55,944.87
	1.000	018158	ABDULLAHI, SAHRO	1	\$34,563.75
	1.000	018233	OMAR, ABDULAH	1	\$33,402.63
	1.000	018668	ABDULLAHI, SACDIYO J	1	\$48,030.94
	1.000	018797	GOODBUFFALO, DOMINIC E	1	\$42,388.83
	1.000	019100	DAOUD, HAMDE	1	\$54,924.15
	1.000	019147	ONTIVEROS, EDDIECA	1	\$32,041.71
	1.000	019520	MESTAS, ROBERT A	1	\$52,936.04
CULTURAL LIAISON - Total	12.0 FTE's	12 Employees			\$593,298.07
DIR CURRICULUM & INSTRUCTION	0.490	019507	MITCHLER, JENNA G	1	\$92,922.47
DIR CURRICULUM & INSTRUCTION - Total	0.5 FTE's	1 Employees			\$92,922.47
EA LEVEL 3	0.812	017992	GUTIERREZ BELTRAN, MARIA L	1	\$43,861.93
	1.000	017995	ABTOW, ANAB A	1	\$32,401.82
	0.750	019283	LOPEZ, JANET	1	\$29,125.63

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
EA LEVEL 3 - Total	2.6 FTE's	3 Employees			\$105,389.38
FAMILY LIAISON	0.875	019833	ADAN, HUSNA M	1	\$27,189.20
FAMILY LIAISON - Total	0.9 FTE's	1 Employees			\$27,189.20
SOCIAL WORKER	0.650	014594	HEWETT, THOMAS	1	\$83,462.64
	0.650	014751	KELLER, KATIE	1	\$79,382.48
	0.650	018297	KOCH, REBECCA M	1	\$70,917.51
	0.650	018320	CHESLA, PATRICK J	1	\$61,527.99
	0.650	018353	MORRISSEY, MICHELLE M	1	\$58,277.30
	0.650	018516	KHALIF, ABDULLAHI M	1	\$61,174.31
	0.650	018635	MCDOWELL, MORGAN	1	\$72,478.21
	0.650	018677	MCLAUGHLIN, ALEXANDRA M	1	\$40,840.32
	0.650	019081	FREEBURG, KELLY	1	\$56,736.90
	0.650	019249	STANGL, MELISSA P	1	\$51,300.77
	0.650	019542	BRUNS, BRITTANY G	1	\$51,250.75
	0.650	019544	KNAEBLE, KELLY L	1	\$53,874.49
	0.650	019549	STEEL, LAUREN	1	\$47,432.70
	0.650	019574	GAUER-KLOOS, MEGAN	1	\$53,874.49
0.650	019606	MAINS, KRISTIN E	1	\$53,357.95	
SOCIAL WORKER - Total	9.8 FTE's	15 Employees			\$895,888.81
13020 - Total	26.18	38			\$1,773,291.01

Budget Unit: 13030

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CONTINUOUS IMPROVEMENT COACH	1.000	007347	SMITH, KELLY L	1	\$132,857.64
	1.000	015700	REID, LISA M	1	\$120,760.74
	1.000	016003	PRANSCHKE, STEPHANIE T	1	\$109,190.46
CONTINUOUS IMPROVEMENT COACH - Total	3.0 FTE's	3 Employees			\$362,808.84
EA LEVEL 3	0.906	013905	WENDLING, PAULA L	1	\$43,540.36
	0.938	015757	TILLMAN, JACK R	1	\$33,178.59
	0.938	018387	KRUGER, TARA N	1	\$49,065.95
	0.906	018472	WATERS, STACIE	1	\$48,057.53
	0.938	018743	BARSUG, HUDAYFI M	1	\$36,260.89
	0.938	018774	OSHIRO, KAREN M	1	\$45,721.11
	0.781	018959	SKAHEN, LORI L	1	\$30,956.02
	0.906	019327	ERNST, SAMANTHA	1	\$31,867.97
	0.938	019413	HASSAN, HAMZA A	1	\$20,484.94
	0.938	019707	SANTOS, LAURA	1	\$44,081.24
EA LEVEL 3 - Total	9.1 FTE's	10 Employees			\$383,214.60
FAMILY LIAISON	1.000	019536	RAFIEI, NIMA	1	\$39,030.91

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
FAMILY LIAISON - Total	1.0 FTE's	1 Employees			\$39,030.91
INTERVENTIONIST	1.000	007279	BEARTH, LUKE A	1	\$132,857.64
	1.000	007339	PODRATZ, ANNE MARIE	1	\$132,857.64
	0.600	007838	MOULSOFF, NORINE L	1	\$74,122.44
	0.150	008287	KRUPKE, GRETA	2	\$11,792.34
	0.500	009277	ZEIGLER, SARAH	1	\$67,553.83
	0.170	009750	CORONIS, ANTHONY L	3	\$23,800.09
	0.400	010142	HOLCOMBE, SARA J	1	\$54,043.05
	0.170	010150	BARTON, DUANE	2	\$21,696.82
	0.500	010819	MAIDMENT, LORI	1	\$62,036.93
	0.400	011306	PETERSON, KERI	2	\$52,438.37
	0.500	011322	FARRELL, TRACY E	1	\$59,026.09
	0.500	013149	MIRS, LAUREL	2	\$63,711.46
	0.500	013290	LINDELL, MICHELLE M	1	\$57,671.93
	0.500	013416	GRIFFIN, MICHELE C	2	\$64,202.03
	0.500	014226	STALOCK, SHARRON C	1	\$58,416.91
	0.170	014527	BENSON, ROSS S	3	\$22,660.48
	0.400	014622	HARROD, KIMBERLEE N	2	\$45,271.75
	0.100	014966	CHRISTY SIGSTAD, DANIELLE H	4	\$12,840.41
	0.500	015044	COOPER, KIRENZA I	2	\$55,535.39
	0.600	016011	NELSON, JEFFREY P	2	\$72,456.44
	0.170	016320	GEDDES, RICHARD W	3	\$13,476.69
	1.000	016428	JORDAN, ALLISON A	1	\$120,760.74
	0.340	016600	DAY, MARLYS L	2	\$36,954.78
	0.600	016667	KEULER, LORI J	1	\$64,460.81
	0.170	016693	KHAMRATTHANOME, BOUNTHAVY	3	\$15,317.35
	0.500	016740	NURMELA, CRYSTAL	2	\$47,698.21
	0.340	016920	YAGER, AMY LYN	1	\$36,357.81
	0.400	017791	BANITT, JUSTIN	2	\$42,991.55
	0.400	017882	VOGT, KENDRA M	2	\$27,796.61
	0.500	017951	BARTLING, MEGHAN	2	\$41,099.18
	0.500	018030	DAVIDSON, JESSICA J	2	\$35,189.98
	0.500	018211	HENDRICKSON, CAROLINE	2	\$33,638.52
	0.320	018865	YOUNG, ABBY	2	\$18,753.73
	0.500	019222	ULRICH, JULIA	1	\$28,376.44
	0.500	019236	HUSSAIN, USMAN S	1	\$50,102.11
	1.000	019448	KAMANO, JOY	1	\$71,954.48
	0.500	019676	CORROW, BRYCE P	2	\$23,358.69
INTERVENTIONIST - Total	17.4 FTE's	37 Employees			\$1,853,279.72

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
13030 - Total	30.52	51			\$2,638,334.07

Budget Unit: 14010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
DIGITAL LEARNING SPECIALIST	1.000	007763	RISTEAU, JOSEPH S	1	\$140,000.52
	1.000	009755	CHRISTEN, LISA K.	1	\$123,537.36
	1.000	011352	KNUDSEN, JULIE A	1	\$99,506.56
	0.875	013583	TOFTE, ALEXANDER J	1	\$53,622.62
	0.125		TOFTE, ALEXANDER J	2	\$7,660.38
	1.000	015982	ANDERSON, BJORN RS	1	\$120,760.74
	1.000	016401	WALGENBACH, RACHEL C	1	\$103,197.26
	0.875	017819	ABRAHAMSON, JONATHAN	1	\$53,580.93
	0.125		ABRAHAMSON, JONATHAN	2	\$7,654.42
	1.000	018090	SALMELA, KATHRYN	1	\$88,001.18
	0.850	018356	NESS, KATIE L	1	\$80,286.00
	0.150		NESS, KATIE L	2	\$14,168.12
	0.750	018858	CASSERLY-SMITH, MARY	1	\$85,356.07
	0.250		CASSERLY-SMITH, MARY	2	\$28,452.03
1.000	019625	MEYER, RYAN C	1	\$89,876.90	
DIGITAL LEARNING SPECIALIST - Total	11.0 FTE's	11 Employees			\$1,095,661.09
14010 - Total	11.00	11			\$1,095,661.09

Budget Unit: 14020

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
DIR TECHNOLOGY	1.000	018391	JOHNSON, DOUGLAS A	1	\$151,484.72
DIR TECHNOLOGY - Total	1.0 FTE's	1 Employees			\$151,484.72
INSTRUCTION/TECHNOLOGY COORD	1.000	016735	GORTON, RACHEL	1	\$144,812.75
INSTRUCTION/TECHNOLOGY COORD - Total	1.0 FTE's	1 Employees			\$144,812.75
TECH SPEC 1	1.000	011462	VAURIO, SONYA	1	\$59,200.87
	1.000	016345	WALCZAK, CHERYL M	1	\$70,812.19
	1.000	018627	ABDIWAHAB, MOHAMED S	1	\$58,484.35
	1.000	019646	GAGE, LUCAS B	1	\$48,699.85
TECH SPEC 1 - Total	4.0 FTE's	4 Employees			\$237,197.26
TECH SPEC 2	1.000	010890	RETHLAKE-HOMOLKA, PAM	1	\$88,951.19
	1.000	016683	HREHA, JUSTIN T	1	\$76,686.23
	1.000	017002	KOPP, ELIZABETH A	1	\$88,697.99
	1.000	017435	LUND, ELLIOTT J	1	\$77,468.87
	1.000	018649	BLUHM, WILLIAM AE	1	\$78,152.75
TECH SPEC 2 - Total	5.0 FTE's	5 Employees			\$409,957.03
TECH SPEC 3	1.000	012287	LUND, TIMOTHY J	1	\$110,410.97
TECH SPEC 3 - Total	1.0 FTE's	1 Employees			\$110,410.97

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
TECH SPEC 4	1.000	005573	WEILER, ROBERT M	1	\$111,744.09
TECH SPEC 4 - Total	1.0 FTE's	1 Employees			\$111,744.09
14020 - Total	13.00	13			\$1,165,606.82

Budget Unit: 15010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	0.500	015821	NAAS, ANNE B	1	\$39,823.46
	0.500	019681	ODOWA, HUDA Y	1	\$23,286.01
CLERICAL - Total	1.0 FTE's	2 Employees			\$63,109.47
DIR SECONDARY PROGRAMING	1.000	000000	Open Position	1	\$159,151.90
DIR SECONDARY PROGRAMING - Total	1.0 FTE's	1 Employees			\$159,151.90
15010 - Total	2.00	3			\$222,261.37

Budget Unit: 15020

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
DIR CURRICULUM & INSTRUCTION	0.510	019507	MITCHLER, JENNA G	2	\$96,715.25
DIR CURRICULUM & INSTRUCTION - Total	0.5 FTE's	1 Employees			\$96,715.25
POSA	1.000	007490	LEAKE, DONALD L	1	\$191,020.88
POSA - Total	1.0 FTE's	1 Employees			\$191,020.88
SISA COORDINATOR	1.000	000000	Open Position	1	\$87,951.90
SISA COORDINATOR - Total	1.0 FTE's	1 Employees			\$87,951.90
TOSA	1.000	006326	NEPSUND, CYNTHIA J	1	\$120,842.76
TOSA - Total	1.0 FTE's	1 Employees			\$120,842.76
15020 - Total	3.51	4			\$496,530.79

Budget Unit: 15040

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
INFO SYSTEMS & ASSESSMENT COOR	0.500	011756	ERICKSON, CONSTANCE	1	\$77,884.86
INFO SYSTEMS & ASSESSMENT COOR - Total	0.5 FTE's	1 Employees			\$77,884.86
15040 - Total	0.50	1			\$77,884.86

Budget Unit: 16010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
SCHOOL BOARD	0.000	018011	ALT, ABIGAIL	1	\$7,025.70
	0.000	019731	MILLER, ERIC CHARLES	1	\$7,025.70
	0.000	019732	SCHATZ, DARCY D	1	\$7,025.70
	0.000	019821	HOLMES HOLWEGER, JENNIFER A	1	\$3,552.45
	0.000	019822	HUME, MICHAEL S	1	\$3,512.85
	0.000	019823	CHESTER, LESLEY A	1	\$3,512.85
SCHOOL BOARD - Total	0.0 FTE's	6 Employees			\$31,655.25
SCHOOL BOARD - VICE CHAIR	0.000	006811	CURRIER, DEEDEE C	1	\$7,025.70
SCHOOL BOARD - VICE CHAIR - Total	0.0 FTE's	1 Employees			\$7,025.70

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
16010 - Total	0.00	7			\$38,680.95

Budget Unit: 16020

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
EXEC ADMIN ASSISTANT	1.000	017901	KENNEY, JAMI M	1	\$111,561.35
EXEC ADMIN ASSISTANT - Total	1.0 FTE's	1 Employees			\$111,561.35
INTERIM SUPERINTENDENT	1.000	018043	AMOROSO, CYNTHIA	1	\$227,047.52
INTERIM SUPERINTENDENT - Total	1.0 FTE's	1 Employees			\$227,047.52
16020 - Total	2.00	2			\$338,608.87

Budget Unit: 16030

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	0.500	011739	PARISEAU, MARCIA L	1	\$42,839.80
CLERICAL - Total	0.5 FTE's	1 Employees			\$42,839.80
INTERIM ASST SUPERINTENDENT	1.000	019849	GERSICH, BRIAN M	1	\$128,972.01
INTERIM ASST SUPERINTENDENT - Total	1.0 FTE's	1 Employees			\$128,972.01
16030 - Total	1.50	2			\$171,811.81

Budget Unit: 16040

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
DIR HUMAN RESOURCES	1.000	017487	SOVINE, STACEY	1	\$195,092.77
DIR HUMAN RESOURCES - Total	1.0 FTE's	1 Employees			\$195,092.77
HR BENEFITS SPECIALIST	1.000	019651	GRAY, TINA M	1	\$69,313.70
HR BENEFITS SPECIALIST - Total	1.0 FTE's	1 Employees			\$69,313.70
HR COORD	1.000	016573	WEILER, TIFFANY M	1	\$106,124.19
HR COORD - Total	1.0 FTE's	1 Employees			\$106,124.19
HR EMPLOYMENT SPECIALIST	1.000	012322	HARRIS, TRUDIE L	1	\$82,730.17
HR EMPLOYMENT SPECIALIST - Total	1.0 FTE's	1 Employees			\$82,730.17
HR LABOR RELATIONS MGR	1.000	017174	DEMUTH, JOY S	1	\$98,747.61
HR LABOR RELATIONS MGR - Total	1.0 FTE's	1 Employees			\$98,747.61
16040 - Total	5.00	5			\$552,008.44

Budget Unit: 16050

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	0.500	011739	PARISEAU, MARCIA L	2	\$42,839.81
	1.000	014243	LAQUA, NANCY A	1	\$76,659.68
	1.000	015662	WILSON, MICHELE L	1	\$75,453.19
	1.000	015940	ZELLMER, JULIE A	1	\$75,453.19
	1.000	015943	LEACH, CHARLOTTE	1	\$75,453.19
	1.000	016596	KAISERSHOT, STACY L	1	\$91,916.35
	1.000	018321	DITTER, NATALIE L	1	\$60,883.14
	1.000	019418	VOTH, BETHANY A	1	\$78,546.78

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL - Total	7.5 FTE's	8 Employees			\$577,205.33
DIR ACCOUNTING	1.000	019154	PIKAL, ROBIN	1	\$164,019.80
DIR ACCOUNTING - Total	1.0 FTE's	1 Employees			\$164,019.80
DIR BUSINESS	1.000	016166	RIDER, LISA K	1	\$206,911.81
DIR BUSINESS - Total	1.0 FTE's	1 Employees			\$206,911.81
PYRL SUPERVISOR	1.000	016574	ROBASSE, CHRISTINE M	1	\$118,446.85
PYRL SUPERVISOR - Total	1.0 FTE's	1 Employees			\$118,446.85
16050 - Total	10.50	11			\$1,066,583.79

Budget Unit: 16060

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
COMMUNICATIONS SPECIALIST	1.000	019539	DREY, WESLEY J	1	\$76,824.92
COMMUNICATIONS SPECIALIST - Total	1.0 FTE's	1 Employees			\$76,824.92
DIR COMMUNICATIONS	1.000	017462	TINKLENBERG, AARON D	1	\$146,657.52
DIR COMMUNICATIONS - Total	1.0 FTE's	1 Employees			\$146,657.52
16060 - Total	2.00	2			\$223,482.44

Budget Unit: 16070

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	1.000	007572	KAISER, TANYA J	1	\$82,663.28
	1.000	015033	HARDT, ANNETTE	1	\$64,344.08
	1.000	018083	CURTIS, MICHELE A	1	\$70,130.10
CLERICAL - Total	3.0 FTE's	3 Employees			\$217,137.46
STUDENT INFO/TESTING COORD	0.500	011756	ERICKSON, CONSTANCE	2	\$77,884.87
STUDENT INFO/TESTING COORD - Total	0.5 FTE's	1 Employees			\$77,884.87
STUDENT SYSTEMS COORDINATOR	1.000	012023	MCCARTHY, BRIGID M	1	\$135,210.26
STUDENT SYSTEMS COORDINATOR - Total	1.0 FTE's	1 Employees			\$135,210.26
16070 - Total	4.50	5			\$430,232.59

Budget Unit: 17010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CE COORD ECFE	0.300	006315	CHECK, CYNTHIA	4	\$41,387.19
CE COORD ECFE - Total	0.3 FTE's	1 Employees			\$41,387.19
ECFE TCR	0.500	019277	ANDERSON, LAURIE	1	\$36,139.83
	0.400	019401	ETHEN, CHERI L	1	\$19,074.47
ECFE TCR - Total	0.9 FTE's	2 Employees			\$55,214.30
PROGRAM ASSISTANT	1.000	016480	ABRAHA, WUBET A	1	\$38,845.08
PROGRAM ASSISTANT - Total	1.0 FTE's	1 Employees			\$38,845.08
PROGRAM ASSOCIATE	0.875	000000	Open Position	1	\$40,872.30
	1.000		Open Position	1	\$45,595.90
	1.000	015080	RUSH, DIANE	1	\$46,551.76
	1.000	018533	BURKART, PAULA J	1	\$24,238.62

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
PROGRAM ASSOCIATE	1.000	018675	RUIZ, JESSICA	1	\$35,222.74
	0.875	018720	FICK, LILA J	1	\$18,984.09
	0.812	018963	STUSSE, SARAH	1	\$17,628.09
	1.000	019133	YUSUF, UBAH	1	\$21,696.10
	1.000	019335	MONNENS, SELENA	1	\$20,424.85
	0.875	019623	WARREN, HALEY M	1	\$17,871.75
PROGRAM ASSOCIATE - Total	9.4 FTE's	9 Employees			\$289,086.20
TEAM COORDINATOR - EC	1.000	008182	SMITH-LOSSIAH, SHARON KAY	1	\$79,080.76
	1.000	010428	HAGGERTY, LORI	1	\$69,648.74
	1.000	011689	TUSA, ANGELA M	1	\$78,421.93
	1.000	016499	DEDOMINES, JENNIFER L	1	\$70,073.37
	1.000	018048	RUSH, TAYLOR M	1	\$46,692.48
	1.000	018144	MILINOVICH, TRACY	1	\$60,785.61
	1.000	018983	SANTOS, MIYA D	1	\$67,476.82
	1.000	018987	ROTTJAKOB, RONDA K	1	\$52,121.50
	1.000	019257	RIVERS, JESSICA L	1	\$46,714.42
	1.000	019284	DERUSHA, JESSALYNN	1	\$46,714.42
	0.906	019535	ROSSOW, ALISON L	1	\$43,195.17
	1.000	019617	CANTOLLA, KAITLIN M	1	\$47,409.37
	0.875	019628	SCHWINGLE, CASSIE L	1	\$45,606.31
TEAM COORDINATOR - EC - Total	12.8 FTE's	13 Employees			\$753,940.90
17010 - Total	24.42	26			\$1,178,473.67

Budget Unit: 17011

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
PRINCIPAL	1.000	008086	NEPSUND, JEFF L	1	\$170,800.08
	1.000	009829	BONNEVILLE, JON G	1	\$184,975.32
	1.000	011279	BRANDNER, RENEE	1	\$195,670.51
	1.000	013654	ROBB, BRADLEY E	1	\$174,183.33
	1.000	014183	BELLMONT, CHRISTOPHER	1	\$184,276.87
	1.000	017156	BOMSTA, LYLE J	1	\$181,749.72
	1.000	017169	VAUGHT, ELIZABETH C	1	\$174,766.24
	1.000	017563	BLACK, KRISTINE C	1	\$178,445.40
	1.000	018943	HUGHES, RACHEL J	1	\$156,614.20
1.000	019131	ESSAY, KENNETH P	1	\$179,496.40	
PRINCIPAL - Total	10.0 FTE's	10 Employees			\$1,780,978.07
17011 - Total	10.00	10			\$1,780,978.07

Budget Unit: 17012

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	1.000	010841	CENCI, BARBARA	1	\$68,172.34

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	1.000	011910	HREHA, KYLE J	1	\$67,072.18
	1.000	013867	ZIMMERMAN, SYBIL	1	\$75,488.86
	1.000	013925	HINMAN, JENNIFER J	1	\$76,589.02
	1.000	013957	BERRA, ANGELA M	1	\$76,589.02
	1.000	014558	STICKLE, CAROLYN E	1	\$76,589.02
	1.000	015885	CROSBIE, CYNTHIA	1	\$67,122.83
	1.000	016287	PERALTA, NANCY E	1	\$75,539.75
	1.000	016690	LARSON, DEBORAH M	1	\$52,003.00
	1.000	017583	MCBRIDE, KRISTEN	1	\$71,422.36
	1.000	019253	OLSON, ELLEN	1	\$47,708.55
CLERICAL - Total	11.0 FTE's	11 Employees			\$754,296.93
17012 - Total	11.00	11			\$754,296.93

Budget Unit: 17013

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
EA LEVEL 3	0.094	018535	NUR, IFRAH H	1	\$2,795.62
	0.219	018998	ARAKAWA, DEBORAH J	2	\$8,266.23
EA LEVEL 3 - Total	0.3 FTE's	2 Employees			\$11,061.85
EA SUPPORT	0.312	000000	Open Position	1	\$30,898.90
	0.562	010976	MOSLEY, JULIE G	1	\$30,430.10
	0.250	011193	BERGE, KRISTY K	2	\$12,703.68
	0.625	011373	FONTANA, PEGGY	1	\$31,185.15
	0.250	012072	ENGBERG, DENISE G	2	\$10,766.10
	0.125	012372	MCCONNELL, DIANE	2	\$6,950.76
	0.188	013666	BECKER, SARAH J	2	\$9,395.10
	0.125	014293	BUTORAC, MELANIE A	2	\$6,425.24
	0.312	014441	BAKER, YVONNE M	1	\$9,790.64
	0.250	014670	CERMAK, BARBARA L	2	\$12,502.76
	0.531	015131	HENLE, ANGELA G	1	\$23,413.59
	0.125	015501	KELJIK, SUSAN B	2	\$6,428.06
	0.188		KELJIK, SUSAN B	3	\$5,386.65
	0.625	015754	KUMP, JOLENE	1	\$27,435.76
	0.812	016244	GILBERTSON, SHERRY A	1	\$36,977.50
	0.500	017006	ROSENBERGER, ROSE M	1	\$22,241.12
	0.250	017120	OLSON, DIANE B	2	\$14,951.20
	0.312	018535	NUR, IFRAH H	2	\$8,544.31
	0.562	018686	BJORK, LORI	1	\$13,599.57
	0.500	018968	RYAN, PHYLLIS A	1	\$11,815.52
	0.406	018979	HAMMOUD, HANAA	1	\$10,427.76
	0.375	019016	ABDI, RAHIMA A	1	\$9,420.29
	1.000	019048	HAROON, HAJIR S	1	\$23,026.55

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
EA SUPPORT	0.281	019059	BESHIR, FETIYA M	1	\$5,904.60
	0.625	019469	LIYANAGE, MELANIE	1	\$13,862.95
	0.375	019629	BERGSTROM, MEGAN G	1	\$8,259.02
	0.375	019635	ABDIFITAH, FATUMA	1	\$7,664.85
	0.062	019663	TOKHEIM, NELLE J	2	\$1,296.88
	0.406	019665	COPUS, SUSAN J	1	\$8,429.71
	0.062	019709	PAUL, TARA	2	\$1,430.97
	0.312	019727	VERVAIS, ELIZABETH	1	\$7,154.85
	0.500	019759	BRUSLAVTSEVA, YEVGENIYA	1	\$19,684.64
	0.312	019857	FALVEY, ANDREW	1	\$2,777.37
EA SUPPORT - Total	12.5 FTE's	32 Employees			\$451,182.15
17013 - Total	12.81	33			\$462,244.00

Budget Unit: 17021

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
PRINCIPAL	1.000	013381	NESVIG, ERIKA	1	\$188,528.43
	1.000	014077	HELKE, DAVID M	1	\$201,975.63
	1.000	018071	MCPARLAND, SHANNON	1	\$180,175.52
	1.000	019145	POHL, ANGIE J	1	\$190,988.24
PRINCIPAL - Total	4.0 FTE's	4 Employees			\$761,667.82
PRINCIPAL ASST	1.000	014960	BRASPENICK, CHERIE	1	\$175,033.49
	1.000	015977	HEIM, WILLIAM V	1	\$177,417.16
	1.000	017873	DERDEN, WILLIAM M	1	\$163,444.36
	1.000	018873	LEPPER, JAY C	1	\$172,373.60
	1.000	019082	OSMAN, AKRAM	1	\$152,851.68
	1.000	019193	NOBLE, SARAH J	1	\$145,754.64
	1.000	019608	BUCHANAN, ISIS L	1	\$87,648.30
PRINCIPAL ASST - Total	7.0 FTE's	7 Employees			\$1,074,523.23
17021 - Total	11.00	11			\$1,836,191.05

Budget Unit: 17022

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
BURSAR	1.000	016592	BECKERS, CHRISTINE A	1	\$86,131.91
BURSAR - Total	1.0 FTE's	1 Employees			\$86,131.91
CLERICAL	1.000	008305	DECKER, WENDY	1	\$71,216.44
	1.000	012064	PETERSON, LAURA J	1	\$64,579.79
	1.000	012853	MATERNOWSKI, PATRICIA	1	\$77,215.65
	1.000	014000	MCCLELLAN, MELISSA E	1	\$66,472.35
	1.000	014316	SIMON, LYDIA	1	\$55,726.54
	0.625	015133	MOBERG, CARLENE	1	\$26,640.50
	1.000	015756	MCGOWAN, RACHEL M	1	\$65,304.03

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	1.000	016194	SCALZO, KRISTIN	1	\$73,441.07
	1.000	016459	SCHERER, DEBRA M	1	\$71,939.95
	1.000	017833	HEEREY, HEATHER	1	\$44,288.64
	1.000	017850	O'HARA STUART, ERIN E	1	\$45,061.53
	1.000	017903	PETROSKEY, KELLIE A	1	\$71,230.27
	1.000	018186	WESTERLUND, DANETTE R	1	\$60,251.44
	1.000	018414	KATZMAREK, ABIGAIL S	1	\$78,546.78
	1.000	018554	THORNTON, JENIFER A	1	\$59,155.83
	1.000	019457	LALLIER, BRITNEY	1	\$62,408.40
	1.000	019474	FUNK, ANN E	1	\$42,464.74
CLERICAL - Total	16.6 FTE's	17 Employees			\$1,035,943.95
REGISTRAR	1.000	009223	REIHER, PAM	1	\$82,567.17
REGISTRAR - Total	1.0 FTE's	1 Employees			\$82,567.17
17022 - Total	18.62	19			\$1,204,643.03

Budget Unit: 17023

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
EA LEVEL 3	0.875	009118	NEUMAN, JEAN M	1	\$41,414.82
	0.875	009806	WALLS, ELI	1	\$42,138.87
	0.875	011892	PETERSON, KIM L	1	\$43,152.45
EA LEVEL 3 - Total	2.6 FTE's	3 Employees			\$126,706.14
17023 - Total	2.62	3			\$126,706.14

Budget Unit: 17027

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	1.000	014360	CECKA, NANETTE	1	\$74,246.60
CLERICAL - Total	1.0 FTE's	1 Employees			\$74,246.60
17027 - Total	1.00	1			\$74,246.60

Budget Unit: 18010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
EA TRANS	0.375	010976	MOSLEY, JULIE G	2	\$20,286.74
	0.375	012372	MCCONNELL, DIANE	1	\$20,852.26
	0.375	015131	HENLE, ANGELA G	2	\$16,527.21
	0.375	015501	KELJIK, SUSAN B	1	\$19,284.17
	0.375	015754	KUMP, JOLENE	2	\$16,461.48
	0.375	017006	ROSENBERGER, ROSE M	2	\$16,680.82
	0.375	017120	OLSON, DIANE B	1	\$22,426.80
	0.375	019595	JOHNSON, ELAINE M	1	\$8,080.77
	0.375	019663	TOKHEIM, NELLE J	1	\$7,781.25
	0.375	019709	PAUL, TARA	1	\$8,585.81
EA TRANS - Total	3.8 FTE's	10 Employees			\$156,967.31

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
18010 - Total	3.75	10			\$156,967.31

Budget Unit: 19010

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CUSTODIAN	1.000	000000	Open Position	1	\$45,223.50
	1.000	003670	JOHNSON, GLENN A.	1	\$81,559.88
	1.000	005087	LEON, STEVEN F	1	\$70,044.77
	1.000	005868	FREDERICKSON, NORMAN D	1	\$80,959.87
	1.000	006402	DIMBERIO, ROBBIE	1	\$73,664.36
	1.000	007303	HRIMNAK, JOSEPH MICHAEL	1	\$73,064.36
	1.000	007748	NELSON, KIRK A	1	\$73,664.35
	1.000	011220	TOELLER, JOHN F.	1	\$77,940.29
	1.000	011269	GLENDI, MARK	1	\$81,559.87
	1.000	011401	GOMEZ, OSCAR A	1	\$82,887.05
	1.000	011614	NEEDHAM, TIMOTHY	1	\$70,044.77
	1.000	012135	GRAUPMANN, DAVID A	1	\$70,044.77
	1.000	012446	GORZYCKI, MARK	1	\$58,274.83
	1.000	013074	MARTINEZ, ROBERT V	1	\$90,220.76
	1.000	013225	BERG, HAROLD J	1	\$77,940.29
	1.000	014811	THURBER, LAURIE	1	\$73,664.36
	1.000	014939	LY, TY V	1	\$70,044.77
	1.000	014940	MORALES, MANUELA	1	\$70,044.77
	1.000	015179	WENDORF, ERIC S	1	\$37,522.56
	1.000	015467	ORELLANA, LAURA I	1	\$76,737.04
	1.000	015736	GILBERTSON, DALE	1	\$80,956.63
	1.000	015758	CARLSON, SANDRA K	1	\$69,441.53
	1.000	015783	O'LEARY, DANIEL L	1	\$68,841.52
	1.000	015910	TESKE, JEFFREY J	1	\$70,048.02
	1.000	016566	ALVARADO, ANGEL	1	\$46,243.67
	1.000	016816	SAHLI, JONATHAN C	1	\$60,621.47
	1.000	017019	SCHMIDT, BRENT G	1	\$85,990.02
	1.000	017163	SULLIVAN, GERALDINE E	1	\$68,238.29
	1.000	017328	KINYON, TERRY R	1	\$68,238.29
	1.000	017334	OLDER, GLEN R	1	\$71,857.86
	1.000	017433	REIMERS, JAMES F	1	\$80,353.39
	1.000	017644	HENDERSON, SEAN M	1	\$72,457.87
	0.500	017663	HARTMAN, DANIEL	1	\$26,578.36
0.500	HARTMAN, DANIEL		2	\$26,578.37	
1.000	017916	ROBASSE, CHARLES W	1	\$57,970.01	
1.000	018047	MATYKIEWICZ, BRANDON J	1	\$68,238.29	
1.000	018104	ABBOTT, MARK M	1	\$44,707.84	

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CUSTODIAN	1.000	018153	KAISERSHOT, TROY M	1	\$60,989.59
	1.000	018190	JOHNSON, BRIAN J	1	\$55,323.98
	1.000	018192	WOLFRAM, MICHAEL	1	\$56,356.13
	1.000	018226	SCHWANKE, CRAIG A	1	\$68,238.29
	1.000	018230	SAHLI, TERESEA	1	\$68,238.29
	1.000	018305	WICK, DARRYL	1	\$76,133.81
	1.000	018487	GREINER, STEVE	1	\$44,707.84
	1.000	018555	MCDONALD, DAVID	1	\$68,838.29
	1.000	018608	SATHER, DEREK D	1	\$47,283.83
	1.000	018660	ANDERSON, CHRISTOPHER	1	\$68,238.29
	1.000	018690	HADAC, WILLIAM	1	\$74,870.84
	1.000	018736	KIEHN, JEAN M	1	\$49,840.96
	1.000	018740	SWAIN, SHAWN L	1	\$68,238.29
	1.000	018741	JENSEN, BRYAN J	1	\$45,530.80
	1.000	018764	DAVILA, GUILLERMO D	1	\$68,238.29
	1.000	018786	ALVARADO, MARY	1	\$60,033.92
	1.000	018812	LOPEZ, JOSEPH D	1	\$66,911.10
	1.000	018837	LUNDBERG-SCHMIDT, PAMELA M	1	\$57,249.31
	1.000	018925	OHLHAUSER, CONNOR C	1	\$67,031.68
	1.000	018926	ANDERSON, SEAN M	1	\$43,835.79
	1.000	018939	JOHNSON, NICHOLAS A	1	\$67,031.68
	1.000	018997	MILLS, DEREK R	1	\$66,911.10
	1.000	019078	VERTEIN, JAMES	1	\$60,033.92
	0.500	019148	ALVARADO ROBLES, LUIS	1	\$30,016.95
	0.500		ALVARADO ROBLES, LUIS	2	\$30,016.97
	0.500	019180	STRAUSS, LEVI	1	\$30,016.95
	0.500		STRAUSS, LEVI	2	\$30,016.97
	1.000	019225	JOHNSON, MARK E	1	\$60,033.92
	0.500	019267	FITZGERALD, ELIZABETH	1	\$30,016.95
	0.500		FITZGERALD, ELIZABETH	2	\$30,016.97
	0.500	019455	MARTINEZ, ANNETTE	1	\$20,540.92
	0.500		MARTINEZ, ANNETTE	2	\$20,540.92
	1.000	019467	SWANSON, TODD	1	\$44,806.86
	1.000	019585	MAUSER, BENJAMIN	1	\$44,536.24
1.000	019718	GIBBONS, PATRICK M	1	\$74,806.62	
1.000	019761	MORGAN, JULIE C	1	\$47,286.36	
1.000	019764	JACOBSON, MICHAEL J	1	\$30,432.78	
0.500	019827	ALVARADO, ERNESTO	1	\$23,213.29	
0.500		ALVARADO, ERNESTO	2	\$12,136.81	
CUSTODIAN - Total	70.0 FTE's	70 Employees			\$4,471,011.15

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Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
DIR OF OPERATIONS	0.400	004356	SIMON, GLENN D.	2	\$73,383.85
DIR OF OPERATIONS - Total	0.4 FTE's	1 Employees			\$73,383.85
OPS SUPERVISOR	1.000	012926	SHAWBACK JR, ARTHUR	1	\$102,881.33
	1.000	017436	LAKE, DAVID	1	\$93,806.83
OPS SUPERVISOR - Total	2.0 FTE's	2 Employees			\$196,688.16
19010 - Total	72.40	73			\$4,741,083.16

Budget Unit: 19020

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CUSTODIAN	0.500	005403	CHANTARA, THOMAS KHAMSING	2	\$35,625.64
	1.000	012488	SCHUUR, MYRON G	1	\$84,332.96
	1.000	012673	DYKSTRA, BRYAN G.	1	\$71,251.26
	1.000	016567	ANDERSON, JOHN CHARLES	1	\$69,444.77
	1.000	017643	VENDEL, MATTHEW M	1	\$69,444.77
	1.000	017694	WOLLERSHEIM, CHRISTIAN P	1	\$49,207.12
	1.000	018191	POWERS, SCOTT D	1	\$74,270.84
	1.000	018761	JOHNSON, MICHAEL A	1	\$70,044.77
CUSTODIAN - Total	7.5 FTE's	8 Employees			\$523,622.13
19020 - Total	7.50	8			\$523,622.13

Budget Unit: 19030

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CLERICAL	1.000	011378	MARO, JULIE A	1	\$76,659.68
CLERICAL - Total	1.0 FTE's	1 Employees			\$76,659.68
DIR OF OPERATIONS	0.600	004356	SIMON, GLENN D.	1	\$110,075.78
DIR OF OPERATIONS - Total	0.6 FTE's	1 Employees			\$110,075.78
OPS SUPERVISOR	1.000	010543	WURDEMAN, SCOTT	1	\$93,519.78
OPS SUPERVISOR - Total	1.0 FTE's	1 Employees			\$93,519.78
19030 - Total	2.60	3			\$280,255.24

Budget Unit: 19050

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
CUSTODIAN	0.500	005403	CHANTARA, THOMAS KHAMSING	1	\$35,625.62
	1.000	008678	HARTMAN, THOMAS P	1	\$81,559.88
CUSTODIAN - Total	1.5 FTE's	2 Employees			\$117,185.50
19050 - Total	1.50	2			\$117,185.50

Budget Unit: 21000

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
LANG ARTS TCR	0.200	014970	DEUTSCH, MATTHEW R	1	\$23,366.74
LANG ARTS TCR - Total	0.2 FTE's	1 Employees			\$23,366.74
21000 - Total	0.20	1			\$23,366.74

2019 Revised Budget - Staffing by General Fund

Description	Per FTE	Employee Number	Employee Name	Seq	Total Benefits + Salary
Overall - Total	1,136.9	1192			\$101,021,474.60

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**Agenda IV.B.2.
February 7, 2019**

To: Board of Education, Members
Cindy Amoroso, Superintendent

From: Abigail Alt, Board Chair

Date: February 4, 2019

Re: Establish a Legislative Committee

Recommendation: that the Board of Education adopts a resolution establishing a Legislative Committee.

BURNSVILLE-EAGAN-SAVAGE

Independent School District 191
Burnsville, Minnesota
BOARD OF EDUCATION

Member _____ moved for the adoption of the following resolution:

RESOLUTION REGARDING LEGISLATIVE COMMITTEE ESTABLISHMENT

WHEREAS,

1. Board Members approved the establishment of a Legislative Committee at the February 2, 2012, board meeting.

2. The Legislative Committee's purpose is to guide the Board's legislative advocacy work on behalf of the students and faculty of ISD 191.

3. This Legislative Committee consists of three School Board members appointed by the Board Chair.

THEREFORE, BE IT RESOLVED by the School Board of ISD 191 to continue the establishment of the Legislative Committee.

The motion for the adoption of the foregoing Resolution was duly seconded by member

_____ and upon a vote being taken thereon, the following voted in favor of the motion:

and the following voted against the motion:

Whereupon said Resolution was declared duly passed and adopted on _____.

Abigail Alt, Chair

Cindy Amoroso, Superintendent

Date _____

Date: _____