

**Wayne Community Schools
Board of Education Regular Meeting Minutes
April 11, 2016**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, April 11, 2016 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present
Mr. Rod Garwood: Present
Mr. Scott Hammer: Present
Mr. Ken Jorgensen: Present
Dr. Carolyn Linster: Present
Dr. Jeryl Nelson: Present

I. Call the Meeting to Order

The meeting was called to order at 5:01 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, including Early Learning Center, Wayne Public Library, and Wayne Post office.

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda as presented passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e. Consent Agenda

Motion to approve consent agenda as presented. passed with a motion by Mrs. Wendy Consoli and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II.Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. .5 FTE Art/HAL Position

Motion to offer a .5 FTE contract to Sonya Tompkins for HAL (High Ability Learner) and Elementary Art for the 2016-17 school year. passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The school has received a HAL grant which will be used as extra duty funding for this position. The Board is very impressed with the work that Mrs. Tompkins is doing.

II. Communications from the Public and requested presentations

Mr. Roger Brandt spoke to the Board on concerns on the rise in the busing costs. He also voiced that he would like to be at the next Community Facility Task Force Meeting, which is April 25, 2016.

II.a. Principals/Appraisal Committee Teacher Reps - Teacher Appraisals

Mr. Lenihan thanked the principals and teachers for the time that has been put into this. He also thanked the teachers for their feedback on this process. The forms will become Administrative Regulations to Policy 4010. This evaluation process will take place throughout the school year. The evaluations will include observations from the Administration and a survey from students. It was emphasized that the evaluations are an improvement plan for the teachers.

III. Action Items

III.a. Old Business

III.a.I. Second Reading of Policy 5314 - Homeless Children and Youth

Motion to approve the second reading of Policy 5314 - Homeless Children and Youth, as presented passed with a motion by Mr. Rod Garwood and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

This is a mandated policy. The corrections were needed after the NCLB monitoring visit.

III.a.II. Second Reading of Unified Sports - Bowling

Motion to approve the second reading of the AIM form for Unified Sports - Bowling, as presented passed with a motion by Mr. Rod Garwood and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan has been in contact with the bowling alley and they are excited to be a part of this. WCS has applied for a \$1000 grant to help with student participating fees. This sport gives students with disabilities opportunities to participate in sports. There will be district and state tournaments. Mr. Ruhl stated that there are schools in our area who will be participating in this as well, so there will not be a lot of travel time involved. NSAA will allow student athletes to be in dual sports to participate on the bowling teams.

III.b. New Business

III.b.I. Athletic Training Services for 2016-2017

Motion to approve the contract with Providence Medical Center for Athletic Training Services for the 2016-17 school year with a \$40,000 fee for services passed with a motion by Mr. Rod Garwood and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

Mr. Lenihan recommended the Board approve the contract with Providence Medical Center for Athletic Training for the 2016-2017 school year. WCS is fortunate to have a trainer on staff. It was stressed that this is not a convenience to the schools, but a need for our student athletes. The Board would like Mr. Lenihan and Mr. Ruhl to look into options for the upcoming school years to maintain the quality of athletic services that WCS currently has. Mr. Lenihan and the Board thanked Tim Ellis for the work he has done with the coaches and athletes.

III.b.II. Last Day of School for 2015-2016 School Year

Motion to approve final days of school as recommended passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The last day of school for the Seniors will be Tuesday, May 10, 2016, with a noon dismissal. Graduation is Saturday, May 14, 2016. Friday, May 20, 2016, will be the last day of school for K-11 students. This will also be noon dismissal. Early Learning Center's last day of school will be Friday, May 13, 2016, with graduation on Tuesday, May 17, 2016. The last day for teachers will be Tuesday, May 24, 2016.

III.b.III. First Reading of Early Learning Center Handbook 2016-2017

The handbook for the Early Learning Center was approved. Changes include: School hours for the 4-year-old classes will be 7:45-3:00 on Monday and Wednesday and 7:45-11:45 on Friday, 3-year-old classes will be 7:45-3:00 on Tuesday and Thursday, transportation changes, In-Kind hours for the families that may not qualify for Sliding Fees, and Sick Policy.

III.b.IV. Early Learning Center Sliding Fee Scale

Motion to approve the Early Learning Center Sliding Fee Scale for 2016-17, with Item 1d removed, as presented passed with a motion by Dr. Jeryl Nelson and a second by Mr. Rod Garwood.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board noted that item 1d on the Sliding Fee Scale 2016-17 should be removed. The motion was amended and approved. The family income amounts are taken from the HUD Housing guidelines.

III.b.V. Computer Lab Replacement Quote

Motion to approve the quote from HP for \$ 25,331.02 for desk top replacements in the high school computer lab 205, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The Board approved the quote for desk top replacement computers for the high school computer lab 205. The money for the replacements is budgeted in the general fund.

III.b.VI. Director's Salaries for 2016-2017

Motion to approve the Director's salaries for 2016-17, as presented passed with a motion by Mr. Rod Garwood and a second by Mr. Scott Hammer.

Dr. Jeryl Nelson: Abstain, Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes

Mr. Lenihan met with the Finance Committee to discuss the Director's salaries. The Board approved the salaries for the Directors as presented.

III.b.VII. First Reading of Policy 2202 - Administration - Evaluation of Principals and Other Certificated Administrative Personnel

Motion to approve the First Reading of Policy 2202 - Administration - Evaluation of Principals and Other Certificated Administrative Personnel, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy

Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

This policy outlines the evaluations of Administrative and certificated staff. This does not include the Superintendent.

III.b.VIII. First Reading of Policy 4010 - Personnel - Certificated Employee's

Motion to approve the First Reading of the revisions to Policy 4010 - Personnel - Certificated Employee's passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

This policy outlines the evaluations of Certificated Employees. This is a revision to the current policy.

III.b.IX. First Reading of Policy 2201 - Administration - Employment of Principals and Other Administrative Personnel - Revision

Motion to approve the First Reading of the revision to Policy 2201 - Administration - Employment of Principals and Other Administrative Personnel, as presented passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

This policy is a revision to the current policy. The length of contracts is outlined in this policy.

III.b.X. First Reading of Policy 4006 - Personnel - Certificated - Release from Contract - Revision

Motion to approve the First Reading of the revision to Policy 4006 - Personnel - Certificated - Release from Contract, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

This a revision of the current policy. The wording has been changed to say that certificated employees "should not expect to be released from their contract" after April 15.

III.b.XI. First Reading of Policy 5002 - Students-Parent Involvement - Revision

Motion to approve the first reading of the revision of Policy 5002 - Parent Involvement, as presented passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

This policy is reviewed annually. It was reviewed last year but there are changes needed by the Nebraska Department of Education. This gives an explanation for each item listed in the policy.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Community Facility Task Force

The Advisory committee met on Monday, March 21, 2016. There was representation from Wayne Community Schools, Wayne State College, and the Ag community. The groups addressed questions and reported back to Mr. Lenihan. It was stressed that this was an advisory committee to the Superintendent. The next meeting will be Monday, April 25, 2016, at 6:30 p.m.

IV.a.I.2. Preschool Update

Mr. Lenihan discussed an article about the importance and need of preschools in Nebraska. The article states that results came from a survey sent out by University of Nebraska's Buffet Early Childhood Institute.

IV.a.I.3. NRCSA Planning Service

It was discussed to have NRCSA Planning Service work with the Board at the summer retreat. They would help establish the long range goals and strategic planning.

IV.a.I.4. ELL Update

Mr. Lenihan discussed how the ELL percentages have grown in WCS from past years. He also discussed the proficiency on NeSA scores from the ELL students, comparing past years.

IV.a.I.5. Legislative update

There is not much to update at this time. Mr. Lenihan will keep the Board informed as updates become available. The Board recessed at 6:30 p.m. for the Honor Coffee.

IV.a.II. High School Principal

The Board reconvened at 7:11 p.m. Mr. Hanson addressed the Board with NeSA testing updates. Prom is April 16, with Mrs. Stewart as the new Junior class sponsor. Chamber Coffee for the Senior recognition is May 6. Graduation is May 14 and Mr. Hanson invited all of the Board to be in attendance on the stage.

IV.a.III. Special Education Director

Week of the Young Child is this week. Parent Advocacy Council for migrant families will be Tuesday, April 19, at the Early Learning Center. Registrations for the 2016-17 school year are still be accepted. May 6 is the date of the Spring Sprints, with a rain date of May 13.

IV.a.IV. Elementary Principal

Mr. Plager is working with the Rotary Club on install bike racks at the Elementary School. We have applied to be a school-wide title program. Kindergarten Round-Up was a success.

IV.a.V. Junior High Principal/A.D.

NeSA testing is moving along well. 7th grade orientation will be Monday, April 18, beginning at 6:30. Changes to the Jr/Sr handbook are being discussed. Thank you to the Boosters for donating money to help purchase of gym equipment.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan, Rocky Ruhl, Lindsay McLaughlin

There was a great turnout for the Alumni tournament. Thank you to all that helped with this. Devil Dash is June 11, 2016.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson, Misty Bear

Looked at our Long Range Curriculum plan. Looking at Social Studies textbook recommendations in May.

IV.b.III. Facility/Safety - Travis Meyer, Scott Hammer, Ken Jorgensen, Rod Garwood, Mark Hanson

Lunch tables will be here early this summer. We are looking at donating some of the old tables to the Fairgrounds. Mr. Meyer thanked the Board for the purchase of the tables and all of the equipment that has been purchased to do his job well. Hope to have a gym door quote for the May meeting.

IV.b.IV. Policy/Title IX - Wendy Consoli, Scott Hammer, Jeryl Nelson, Russ Plager

The committee has gone over all of the policies. Discussed School Board Policy Book proposal through PGH&G Law Firm. They will organize our policies and keep them updated for the school.

IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Scott Hammer, Rod Garwood, Ken Jorgensen, Rochelle Nelson

The Cash Summary Report is being attached after a request to do so. Mr. Lenihan thanked Rochelle Nelson for all of her work in this. He did note that the funds are in good shape.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, Mark Lenihan

We are still waiting on the EHA quote. Mr. Lenihan assured the Board that as soon as a quote comes in, the Board will be informed.

V. Boardsmanship

V.a. Honor Coffee - 6:30 p.m.

Mid-States Conference Honor Band, All-State Honor Band, Pierce Honor Band, Daughters of the American Revolution Essay Contest, District Speech Runner-Up Team, Greater Nebraska Science and Engineering Fair, Industrial Technology Education, Northeast Community College Academic Contest, and March Madness Book Battle Team students were honored at the April Honor Coffee.

VI. Future Agenda Items

Second reading of policies, 2201, 2202, 4006, 4010, and 5002, Second reading of Early Learning Center handbook, First Reading of Jr/Sr High School handbook, EHA update, non-certified staff pay, Social Studies textbooks, and gym door quotes

VII. Executive Session (If Needed)

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Scott Hammer and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli: Yes, Mr. Rod Garwood: Yes, Mr. Scott Hammer: Yes, Mr. Ken Jorgensen: Yes, Dr. Carolyn Linster: Yes, Dr. Jeryl Nelson: Yes

The meeting was adjourned at 7:55 p.m. The next Regular Board Meeting will be Monday, May 9, 2016, at the Jr/Sr High School Library.

Deb Daum, Secretary

**Wayne Board of Education
Board of Education Regular Meeting Minutes
March 14, 2016**

The regular meeting of the Wayne Board of Education was held at Jr/Sr High School Library, Room 407, Wayne, Nebraska, on Monday, March 14, 2016 at 5:00 PM. Notice of the meeting and place of agenda was posted at the Wayne High School, Wayne Elementary School, Early Learning Center, Wayne Post Office, and Wayne Public Library, and online: meeting.nasbonline.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Attendance Taken at 5:01 PM:

Present Board Members:

Mrs. Wendy Consoli
Mr. Scott Hammer
Mr. Ken Jorgensen
Dr. Carolyn Linster
Dr. Jeryl Nelson

Absent Board Members:

Mr. Rod Garwood

I. Call the Meeting to Order

Discussion:

The meeting was called to order at 5:01 p.m.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, including Early Learning Center, Wayne Public Library, and Wayne Post office.

I.c. Action on Absence and Roll Call

Motion Passed: Motion to excuse Rod Garwood passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion Passed: Motion to approve agenda as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

I.e. Consent Agenda

Motion Passed: Motion to approve consent agenda as presented passed with a motion by Mr. Scott Hammer and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

I.f.I. Teaching position

Motion Passed: Motion to approve the hiring of Jessica McPhillips as 5th grade teacher passed with a motion by Mrs. Wendy Consoli and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Plager told the Board the interview process the committee used for each interview. He also stated that Mrs. McPhillips will be a great fit to the Wayne Community Schools.

II. Communications from the Public and requested presentations

II.a. HAL presentation - Sonya Tompkins

Discussion:

Mrs. Sonya Tompkins spoke to the Board of the things she is doing with the HAL program. She has 30 identified students. She meets with the students for a half an hour each week. She stated that she has started a chess club that meets every Friday. She is working on starting a chess tournament. This club is open to all students. The Board thanked her for the work she has done and all the preparation and thought that she has put into this.

David Fuoss spoke to the Board about concerns he had with having the Early Learning Center. He also voiced his concerns with tearing down the old elementary building.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Administrator Contracts

Motion Passed: Motion to approve the 2016-17 administrator contracts as presented passed with a motion by Dr. Jeryl Nelson and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent

Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Board members suggested doing a transparency in the future for the Administrators, as is done with the Superintendent. It was also suggested to do this for the teachers as well. The transparencies would show insurance and benefits that each person receives. The Board would also like to see the job descriptions in the transparencies as well.

III.b.II. Mid States School Bus Inc. Contract

Motion Passed: Motion to approve the four year contract with Mid-States Bus for transportation services, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Chad Frideres, from Mid State School Bus Inc., thanked the Board for their business. He noted that there has been very good communication between the bus company and the schools. Board members questioned Mr. Frideres about the percentage increase. He replied that it takes a lot of money for the up keep of buses. The increase also covers employee’s raises and insurance increases. The Board did thank Mr. Frideres for the up keep of the buses.

III.b.III. High School Locker Bids

Motion Passed: Motion to approve the quote from Olympus Lockers & Storage for high school lockers and locks for \$44,737.00 passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Hanson and Mr. Travis Meyer spoke to the Board about the new lockers for the High School. They recommended going with the company that did the Jr. High lockers. They are very dependable. There will be 302 lockers installed. They are also purchasing locks for the Jr. High lockers from the same company.

III.b.IV. Option Enrollment Policy 12002 Resolution

Motion Passed: Motion to approve Policy 12002, option enrollment, and the accompanying resolution, publically read by school attorney, Eric Knutson, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

There was some adjustment on the numbers of Special Education students that will be accepted as Option students. Mrs. Misty Bear looks over any IEP to determine the needs of an option student before accepting any application.

III.b.V. ESU #1 2016-2017 Contract

Motion Passed: Motion to approve the ESU 1 contract for services for the 2016-17 school year, as presented passed with a motion by Mr. Ken Jorgensen and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

The Board clarified that the dollar amounts were only an estimate at this time. Most of these costs are reimbursable through Special Education.

III.b.VI. Early Graduation Request

Motion Passed: Motion to approve the early graduation request, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Hanson and Mrs. Hill will monitor to see that all areas are being met for early graduation of this student.

III.b.VII. NSAA Unified Bowling - First Reading

Motion Passed: Motion to approve the first reading of the AIM (Agenda Item Management) document to NSAA Unified Bowling as an extra-curricular option, as presented passed with a motion by Dr. Jeryl Nelson and a second by Mrs. Wendy Consoli.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

NSAA wants to promote opportunities for students who typically do not have the opportunity to participate in any sport. This sport will be between fall and winter sports. It will also allow dual sport participants. There will be a State tournament for teams that qualify. The Board looks at this as a great opportunity for the students.

III.b.VIII. Lawn Sprinkler System, Service Agreement

Motion Passed: Motion to approve the agreement with Artificial Rain for lawn sprinkler services, as presented passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Mr. Travis Meyer stated that he is very satisfied in the work Artificial Rain does on the sprinklers. The Board would like to look into a multi-year contract instead of approving it each year.

III.b.IX. Landscaping Maintenance, Service Agreement

Motion Passed: Motion to approve the landscaping maintenance agreement with Unlimited Landscaping, as presented passed with a motion by Mr. Scott Hammer and a second by Dr. Jeryl Nelson.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Unlimited Landscaping has had the contract in the past and has done a great job with the up keep of our landscaping. The Board would like to look into making this a multi-year contract.

III.b.X. Lunch Tables Bids

Motion Passed: Motion to approve the quote of \$29,552.42 for lunch tables from Virco, as presented passed with a motion by Mrs. Wendy Consoli and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes

Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

Lunch tables will be purchased for both buildings. The money will come from the Lunch Fund to purchase the tables. The tables will be safer for the custodial staff to fold and move. They will have intermixed seating for wheelchairs. The Board thanked Mr. Travis Meyer and Mrs. Judy Poehlman for all the work that went into this.

III.b.XI. First Reading Policy 5314 - Homeless Children and Youth

Motion Passed: Motion to approve the first reading of Policy 5314 - Homeless Children and Youth, as presented passed with a motion by Mrs. Wendy Consoli and a second by Mr. Ken Jorgensen.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

After an NCLB monitoring visit, it was found that Policy 5314 was not up to date. The Board took a recess at 6:27 p.m. to attend the Honor Coffee.

IV. Administration and Board Committee Reports:

Discussion:

The Board resumed the meeting at 6:52 p.m.

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Health Insurance Update

Discussion:

Health forms were collected by EHA. An underwriter will then establish rates. Mr. Lenihan will keep the Board informed when information becomes available. The Board thanked Rochelle Nelson and Deb Daum for the time and work put in to getting these forms out and collected.

IV.a.I.2. Teacher Contracts

Discussion:

Teacher contracts have been sent out and are due at 4:00 p.m. Wednesday, March 16. Base salary for 2016-2017 school year is \$34,050.

IV.a.I.3. 2016/2017 State Aid Certification

Discussion:

This has not been formally approved yet. It does show Student Enrollment growth.

IV.a.I.4. Legislative Update

Discussion:

There is no update as of the time of the meeting.

IV.a.I.5. NCTE - Nebraska Council of Teacher Education Update

Discussion:

This group discusses endorsements for teachers. Nebraska is looking into changing Guidance Counselors needing three years of teaching experience before they are able to be Guidance Counselors.

IV.a.II. High School Principal

Discussion:

Wayne has nine State qualifiers for Speech. Wayne received Runner-Up in the District Meet that was held at Wayne. Drivers Education expenses have increased by \$15.00. Providence Medical Center has donated \$1000.00 which will be divided equally among students needing assistance. There are 43 students taking the John Baylor ACT Prep course.

IV.a.III. Special Education Director

Discussion:

Early Learning Center is now accepting registrations for the 2016-2017 school year. For the 2016-2017 school year, ELC will be accepting 20 students in the 3-year old class. The hours for the Monday/Wednesday/Friday classes will change to Monday and Wednesday 7:45-3:00 and Friday 7:45-11:45 with no lunch served on Friday. The Tuesday/Thursday classes will run from 7:45-3:00.

IV.a.IV. Elementary Principal

Discussion:

Kindergarten Round Up will be Friday, March 18. Mr. Plager has gone to all of the Wayne preschools to read books in hopes of making students a little more comfortable with him when they come to Kindergarten. Summer School will be doing a June and August session for grades K-4.

IV.a.V. Junior High Principal/A.D.

Discussion:

Preparation and practice for the NeSA tests has been taking place. Science Fair went well. Freshman orientation was March 1. 7th grade orientation is in the planning process. Spring practices have started. Wayne State College indoor track meet will be Saturday, March 19. Mid State Conference Quiz Bowl is scheduled for Monday, March 21.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Ken Jorgensen, Rod Garwood, Carolyn Linster, Mark Lenihan, Rocky Ruhl, Lindsay McLaughlin

Discussion:

Alumni basketball tournament will be Friday, March 25 and Saturday, March 26. Dr. McLaughlin encouraged everyone to consider being a referee or book keeper for the tournament. An All-Class Reunion is still in the planning stages.

IV.b.I.1. Community-Based Strategic Planning and Facilities Committee

Discussion:

The first meeting of the Community Facility Task Force is Monday, March 21 at 6:30 p.m. There are 28 individuals who have agreed to be part of the task force. Participants range from a wide variety of individuals from the community, staff, and the Board. The Board representatives are Carolyn Linster, Wendy Consoli, and Scott Hammer.

IV.b.II. Curriculum and Americanism - Wendy Consoli, Carolyn Linster, Jeryl Nelson, Misty Bear

Discussion:

There will be a meeting on Wednesday, March 23, at 4:30 p.m.

IV.b.III. Facility/Safety - Travis Meyer, Scott Hammer, Ken Jorgensen, Rod Garwood, Mark Hanson

Discussion:

Meeting was held on February 29, 2016. Discussion was on the future needs of the Facilities. Travis Meyer thanked the Foundation for the curtain in the Elementary gym.

IV.b.IV. Policy/Title IX - Wendy Consoli, Scott Hammer, Jeryl Nelson, Russ Plager

Discussion:

No report.

IV.b.V. Finance (Inc. Transportation & Budget) - Mark Lenihan, Scott Hammer, Rod Garwood, Ken Jorgensen, Rochelle Nelson

Discussion:

Budget considerations for 2016-2017 Staff salary increases approximately 2.3% Option enrollment and allocated income tax per state aid certification - additional \$231,000 - hopefully will cover health insurance increase. Consideration to increase building fund levy for locker room renovation.

IV.b.VI. Negotiations - Jeryl Nelson, Carolyn Linster, Wendy Consoli, Mark Lenihan

Discussion:

Health Insurance: try to mirror what we have for the last year before negotiations.

V. Boardsmanship

V.a. Relay For Life - Saturday, April 9, 2016 at the High School

V.b. Honor Coffee - 6:30 p.m.

Discussion:

March Honor Coffee honored the State Qualifying wrestlers, Top Ten Spelling Bee participants, and the American Junior Academy of Science Fellow 2016.

VI. Future Agenda Items

Discussion:

Director's salaries for 16-17, Computer lab replacement quote, Quote for high school gym doors, Curriculum committee report, second reading of Policy 5314 and Policy 2201, Early Learning Center handbook, Early Learning Center Sliding Fee Scale, HAL update

VII. Executive Session (If Needed)

VIII. Action Taken from Executive Session (If Needed)

IX. Adjournment

Motion Passed: Motion to Adjourn Meeting passed with a motion by Mr. Ken Jorgensen and a second by Mr. Scott Hammer.

Mrs. Wendy Consoli	Yes
Mr. Rod Garwood	Absent
Mr. Scott Hammer	Yes
Mr. Ken Jorgensen	Yes
Dr. Carolyn Linster	Yes
Dr. Jeryl Nelson	Yes

Discussion:

The meeting was adjourned at 7:35 p.m. The next regular Board Meeting will be Monday, April 11, 2016, at 5:00 p.m.

Deb Daum, Secretary

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00015539	04/06/2016	Alpha Rehabilitation, P.C.	March Services <i>Speech</i>	192.08
	00015539	04/06/2016	Alpha Rehabilitation, P.C.	March Services <i>OT PT</i>	91.07
	00015540	04/06/2016	American Broadband CLEC	<u>Prek Phone Cable Intern, K-12</u>	267.64
	00015540	04/06/2016	American Broadband CLEC	<u>Prek Phone Cable Intern, <i>K-12 Phone</i></u>	323.56
	00015541	04/06/2016	Americinn Of Kearney	Supt Lodging	209.80
	00015542	04/06/2016	Barnhill Piano Service	<u>Tune Piano, Repair Bass</u>	87.00
	00015542	04/06/2016	Barnhill Piano Service	<u>Tune Piano, <i>Repair Bass</i></u>	43.00
	00015543	04/06/2016	B. E. Publishing	ES software annual licenses <i>keyboarding</i>	1,024.72
	00015544	04/06/2016	Black Hills Energy	Utilities	176.83
	00015544	04/06/2016	Black Hills Energy	Utilities	646.24
	00015545	04/06/2016	Boone Central High School	Conf Quiz bowl	44.75
	00015546	04/06/2016	Bullseye Fire Sprinkler, Inc.	Semi Ann Fire Sprink Insp	702.50
	00015547	04/06/2016	Chemsearch	EL Water Treat Cont	982.90
	00015548	04/06/2016	City Of Wayne	utilities	5,012.83
	00015548	04/06/2016	City Of Wayne	utilities	451.06
	00015548	04/06/2016	City Of Wayne	utilities	828.90
	00015548	04/06/2016	City Of Wayne	utilities	940.09
	00015548	04/06/2016	City Of Wayne	utilities	5,964.60
	00015549	04/06/2016	Curtis& Coleen Jeffries (Copy Write	letterhead/emergency handbooks	95.71
	00015549	04/06/2016	Curtis& Coleen Jeffries (Copy Write	letterhead/emergency handbooks	95.72
	00015549	04/06/2016	Curtis& Coleen Jeffries (Copy Write	letterhead/emergency handbooks	95.72
	00015549	04/06/2016	Curtis& Coleen Jeffries (Copy Write	letterhead/emergency handbooks	186.81
	00015549	04/06/2016	Curtis& Coleen Jeffries (Copy Write	letterhead/emergency handbooks	93.41
	00015549	04/06/2016	Curtis& Coleen Jeffries (Copy Write	letterhead/emergency handbooks	95.72
	00015549	04/06/2016	Curtis& Coleen Jeffries (Copy Write	letterhead/emergency handbooks	342.50
	00015550	04/06/2016	Deneil Parker	Accompaniment	106.25
	00015551	04/06/2016	Egan Supply Co.	<u>Auto Scrub Rep, Cust Supp</u>	203.03
	00015551	04/06/2016	Egan Supply Co.	<u>Auto Scrub Rep, <i>Cust Supp</i></u>	307.58
	00015551	04/06/2016	Egan Supply Co.	<u>Auto Scrub Rep, <i>Cust Supp</i></u>	1,361.50
	00015552	04/06/2016	Electronic Contracting Company	EH&HS Qtrly Monitoring	162.00
	00015553	04/06/2016	Electrical Engineering & Equip. Co.	Lighting Supplies	80.64
	00015554	04/06/2016	ESU #1	B.Hoskins, Krusemark Reg	15.00
	00015554	04/06/2016	ESU #1	Stepp, Fernau, M.Beair Reg	60.00
	00015554	04/06/2016	ESU #1	Svc 1/1/16 to .3/20/16	20,775.00
	00015554	04/06/2016	ESU #1	B.Hoskins, Krusemark Reg	40.00
	00015554	04/06/2016	ESU #1	Svc 1/1/16 to .3/20/16	28,513.08
	00015554	04/06/2016	ESU #1	Svc 1/1/16 to .3/20/16	1,615.50
	00015554	04/06/2016	ESU #1	Svc 1/1/16 to .3/20/16	47,808.00
	00015554	04/06/2016	ESU #1	Svc 1/1/16 to .3/20/16	24,501.00
	00015554	04/06/2016	ESU #1	Svc 1/1/16 to .3/20/16	3,852.82
	00015554	04/06/2016	ESU #1	Svc 1/1/16 to .3/20/16	1,268.75
	00015554	04/06/2016	ESU #1	Svc 1/1/16 to .3/20/16	21,600.00
	00015555	04/06/2016	ESU #8	Duerst Reg	20.00
	00015556	04/06/2016	First National Bank Omaha	HS Textbook	91.46
	00015557	04/06/2016	Follett School Solutions, Inc.	HS libr. books	1,014.16
	00015558	04/06/2016	Gill Hauling, Inc.	Sanitation	535.00
	00015559	04/06/2016	Grainger	ELSound Absorb Panels	181.75
	00015560	04/06/2016	JRossTech	<i>Vision Servives Vision</i>	555.00
	00015561	04/06/2016	Judy Stepp	Registrations	100.00

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00015562	04/06/2016	J.W. Pepper & Son Inc.	ES music	49.49
	00015562	04/06/2016	J.W. Pepper & Son Inc.	JH band music	22.99
	00015563	04/06/2016	Karen Schardt	books for Cullinary Skill Clas	198.71
	00015564	04/06/2016	La Quinta Inns and Suites - Kearney	State Speech Lodging (4 rooms 2 days, 1 room 1 day)	1,117.65
	00015565	04/06/2016	Lutt Oil	Inserv, State Speech, Ath, Gro HS	130.22
	00015565	04/06/2016	Lutt Oil	Inserv, State Speech, Ath, Gro	53.70
	00015565	04/06/2016	Lutt Oil	Inserv, State Speech, Ath, Gro EL	21.83
	00015565	04/06/2016	Lutt Oil	Inserv, State Speech, Ath, Gro HS	97.50
	00015565	04/06/2016	Lutt Oil	Inserv, State Speech, Ath, Gro Sped	260.68
	00015565	04/06/2016	Lutt Oil	Inserv, State Speech, Ath, Gro grounds	268.85
	00015565	04/06/2016	Lutt Oil	Inserv, State Speech, Ath, Gro Science Fair 7/8	40.12
	00015565	04/06/2016	Lutt Oil	Inserv, State Speech, Ath, Gro Supt	59.00
	00015566	04/06/2016	Marco Technologies LLC	ink/copy center supply	150.88
	00015567	04/06/2016	Marco, Inc.	copier & printer lease	362.97
	00015567	04/06/2016	Marco, Inc.	copier & printer lease	2,989.00
	00015568	04/06/2016	Mark's Plumbing Parts	bldg. maint.	237.90
	00015569	04/06/2016	Mid States School Bus, Inc.	XS Fuel, Music, F Tr, Dist BB,	969.64
	00015569	04/06/2016	Mid States School Bus, Inc.	XS Fuel, Music, F Tr, Dist BB, Sped	610.62
	00015569	04/06/2016	Mid States School Bus, Inc.	XS Fuel, Music, F Tr, Dist BB, Ath HS	505.37
	00015569	04/06/2016	Mid States School Bus, Inc.	XS Fuel, Music, F Tr, Dist BB,	472.16
	00015569	04/06/2016	Mid States School Bus, Inc.	XS Fuel, Music, F Tr, Dist BB, MS (music Fest)	341.67
	00015569	04/06/2016	Mid States School Bus, Inc.	XS Fuel, Music, F Tr, Dist BB, HS	522.25
	00015569	04/06/2016	Mid States School Bus, Inc.	Reg Routes	32,422.92
	00015569	04/06/2016	Mid States School Bus, Inc.	XS Fuel, Music, F Tr, Dist BB, 7/8	194.71
	00015569	04/06/2016	Mid States School Bus, Inc.	XS Fuel, Music, F Tr, Dist BB, EL	56.65
	00015569	04/06/2016	Mid States School Bus, Inc.	XS Fuel, Music, F Tr, Dist BB, HS (band)	274.70
	00015570	04/06/2016	Mosaic @ Bethpage Village	Feb Sped Services	2,966.04
	00015571	04/06/2016	Nebr. Assoc. Of School Boards	Judge & Jury mtg. fees	90.00
	00015571	04/06/2016	Nebr. Assoc. Of School Boards	Judge & Jury mtg. fees	90.00
	00015572	04/06/2016	Northeast Nebraska Insurance	Work Comp Audit	3,758.00
	00015573	04/06/2016	Notary Public Underwriters of Nebraska,	R.Nelson Notary Reg	145.00
	00015574	04/06/2016	O'Keefe Elevator Co, Inc.	EL & Hls Maint agreement	505.05
	00015575	04/06/2016	Percussion Source/West Music	HS band repair	145.75
	00015576	04/06/2016	Perry, Guthery, Haase &	March services	450.00
	00015577	04/06/2016	Pieper & Knutson	Attend board session	150.00
	00015578	04/06/2016	Pioneer Publishing, Inc.	HS princ. supply	133.50
	00015579	04/06/2016	Susan Holdstedt (DBA S&H Tax Service)	125 Fees	155.00
	00015580	04/06/2016	Sarah Paustian	sped transp	36.72
	00015581	04/06/2016	S.D. 17 Lunch Fund	March Prek Meals	287.30
	00015582	04/06/2016	S.D. 17 Petty Cash Account	Lawn sprink agreement	575.00
	00015582	04/06/2016	S.D. 17 Petty Cash Account	HS Package	7.05
	00015582	04/06/2016	S.D. 17 Petty Cash Account	Lenihan, Reg	15.00
	00015582	04/06/2016	S.D. 17 Petty Cash Account	Dist Music Ent Fees	490.00
	00015582	04/06/2016	S.D. 17 Petty Cash Account	7/8 & Hs Lib Books, Credit	-40.00
	00015582	04/06/2016	S.D. 17 Petty Cash Account	7/8 & Hs Lib Books, Credit	30.67
	00015582	04/06/2016	S.D. 17 Petty Cash Account	7/8 & Hs Lib Books, Credit	55.10
	00015583	04/06/2016	Stadium Sports	HS athl. equip. (baseball)	187.50
	00015583	04/06/2016	Stadium Sports	HS athl. equip. (TR)	1,064.00
	00015584	04/06/2016	Terry Bear	State Speech Lodging	249.05
	00015585	04/06/2016	U.S. Bank	Sped, Pre-k, T.Supp, T, State EL	105.88

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
	00015585	04/06/2016	U.S. Bank	Sped, <u>Pre-k</u> , T.Supp, T, State <u>Travel</u>	17.47
	00015585	04/06/2016	U.S. Bank	Sped, <u>Pre-k</u> , T.Supp, T, State <u>.EL</u>	156.63
	00015585	04/06/2016	U.S. Bank	Sped, <u>Pre-k</u> , T.Supp, T, State <u>Supt+travel</u>	298.10
	00015585	04/06/2016	U.S. Bank	Sped, <u>Pre-k</u> , T.Supp, T, State <u>Specur</u>	45.63
	00015586	04/06/2016	Verizon Wireless	maint phone	88.81
	00015587	04/06/2016	Wayne Herald/Morning Shopper	Web, <u>Family</u> , Legal, Newsletter	70.00
	00015587	04/06/2016	Wayne Herald/Morning Shopper	HS Prin Subscrip	48.00
	00015587	04/06/2016	Wayne Herald/Morning Shopper	<u>Web</u> , Family, Legal, Newsletter	100.00
	00015587	04/06/2016	Wayne Herald/Morning Shopper	Web, Family, <u>Legal</u> , Newsletter	274.10
	00015587	04/06/2016	Wayne Herald/Morning Shopper	Web, Family, Legal, <u>Newsletter</u>	224.48
	000EFT67	04/06/2016	State Nebraska Bank and Trust Co.	March Bank Fees	142.91
01 - GENERAL FUND Totals:					229,312.60
Report Total:					229,312.60

Checks for Payment Listing

Direct

Dep.	Check	Check Date	Payable To	Description	Amount
01 - GENERAL FUND					
	00015588	04/08/2016	Bomgaars	<u>Prek</u> , Ind tech, Cusd, Bldg , G	9.23
	00015588	04/08/2016	Bomgaars	Prek, Ind tech, Cusd, <u>Bldg</u> , G	45.44
	00015588	04/08/2016	Bomgaars	Prek, <u>Ind tech</u> , Cusd, Bldg , G	100.00
	00015588	04/08/2016	Bomgaars	Prek, Ind tech, <u>Cusd</u> , Bldg , G	19.35
	00015588	04/08/2016	Bomgaars	Prek, Ind tech, Cusd, Bldg , <u>Grands</u>	34.96
	00015588	04/08/2016	Bomgaars	Prek, Ind tech, Cusd, Bldg , G <u>Vehicle</u>	19.92
	00015589	04/08/2016	Carhart Lumber Company	Prek, <u>maint</u>	167.64
	00015589	04/08/2016	Carhart Lumber Company	<u>Prek</u> , maint	32.76
	00015590	04/08/2016	Constellation NewEnergy Gas Div., LLC	utilities	2,006.80
	00015590	04/08/2016	Constellation NewEnergy Gas Div., LLC	utilities	482.92
	00015591	04/08/2016	Days Inn Grand Island	Lodging for all state band (2)	199.98
	00015592	04/08/2016	First National Bank Omaha	Ath, Overlimit, 7/8 Science Fa <u>HS</u>	731.70
	00015592	04/08/2016	First National Bank Omaha	<u>Ath</u> , <u>Overlimit</u> , 7/8 Science Fa	39.00
	00015592	04/08/2016	First National Bank Omaha	<u>Ath</u> , Overlimit, 7/8 Science Fa <u>HS</u>	276.56
	00015592	04/08/2016	First National Bank Omaha	<u>Ath</u> , Overlimit, <u>7/8 Science Fa</u>	55.33
	00015593	04/08/2016	Hobby Lobby Stores, Inc.	Art Show Supplies, <u>sound panel</u>	28.73
	00015593	04/08/2016	Hobby Lobby Stores, Inc.	<u>Art Show Supplies</u> , sound panel	193.95
	00015594	04/08/2016	Jenny Hopkins	Certificate paper	16.02
	00015595	04/08/2016	Karen Schardt	Child Dev t.supplies	6.37
	00015596	04/08/2016	Marco Technologies LLC	prnter overage fees	72.32
	00015597	04/08/2016	NETA	conf. reg. - Joan Hansen	139.00
	00015598	04/08/2016	Pac 'n' Save	H2o, FACS, Prek, Board, <u>Sped</u> <u>7/8</u>	54.72
	00015598	04/08/2016	Pac 'n' Save	H2o, FACS, Prek, <u>Board</u> , Sped	5.00
	00015598	04/08/2016	Pac 'n' Save	H2o, <u>FACS</u> , Prek, Board, Sped <u>HS</u>	132.33
	00015598	04/08/2016	Pac 'n' Save	H2o, FACS, <u>Prek</u> , Board, Sped	34.47
	00015598	04/08/2016	Pac 'n' Save	<u>H2o</u> , FACS, Prek, Board, Sped	25.00
	00015599	04/08/2016	Plunkett's Pest Control	pest control	208.67
	00015600	04/08/2016	Unlimited Landscaping	Grounds	120.00
	00015601	04/08/2016	Wayne Auto Parts Inc.	Snow Plow, <u>Car Wash solution</u>	24.99
	00015601	04/08/2016	Wayne Auto Parts Inc.	<u>Snow Plow</u> , Car Wash solution	199.46
01 - GENERAL FUND Totals:					5,482.62
Report Total:					5,482.62

Check Summary Report

Date: 03/01/2016 thru 03/31/2016

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
16-10158	O	03/01/2016	FIRST NATIONAL BANK	Resource	MEDALS FOR SPRING SPRINTS	310.00
16-10159	O	03/01/2016	FIRST NATIONAL BANK	SMATHA Choir	TRAVEL/LODGING - UNO HONOR CHOIR	833.91
16-10160	O	03/01/2016	NORTHEAST COMMUNITY	SMATHA JH	PARTIAL COST/8TH GRADE ASSESSMENT	315.00
16-10161	O	03/01/2016	CHARTWELLS	COLLEGE JH	MEALS FOR 8TH GR. ASSESSMENT	460.80
16-10162	O	03/01/2016	MID STATES SCHOOL BUS,	JH	JH BB TO SIOUX CITY, 2/17	256.28
16-10163	O	03/01/2016	READ TO THEM	Grades	ONE SCHOOL/ONE BOOK	1,483.89
16-10164	O	03/01/2016	GOV CONNECTION, INC.	Art Club	IPAD CASE & PORTFOLIO	114.90
16-10165	O	03/01/2016	CARHART LUMBER	Musical	SET SUPPLIES	295.21
16-10166	O	03/02/2016	CORINNE'S COSTUMES	Dinner Theater	COSTUME RENTAL - ONE ACT PLAY	25.00
16-10167	O	03/02/2016	BOMGAARS	Power Drive/Musical	SUPPLIES	152.12
16-10168	O	03/04/2016	STATE NEBRASKA BANK	Speech/Drama	FOOD PREP. FOR DIST. SPEECH	255.00
16-10169	O	03/04/2016	CHARTWELLS	Band	LUNCH/CONF. BAND, 3/7	104.25
16-10170	O	03/07/2016	WAYNE STATE COLLEGE	Speech/Drama	COLOR POSTERS FOR DIST. SPEECH	47.20
16-10171	O	03/07/2016	PAC 'N' SAVE	concessions/Sibshop/Resource/Speech		232.69
16-10172	O	03/07/2016	U. S. BANK	Power Drive/Staff Support	plasma cutter/etc	1,409.74
16-10173	O	03/07/2016	MID-STATE CONFERENCE	Athletic	PROGRAM ADS FOR TOURN. fair	175.00
16-10174	O	03/08/2016	DIAMOND CENTER	"	ENGRAVING ON PLAQUE	5.40
16-10175	O	03/08/2016	KAYLEE HATHAWAY	"	STIPEND - ASST. SPEECH COACH	599.00
16-10176	O	03/08/2016	DALE HOCHSTEIN	TR	REIMB./SUPPLIES FOR TR Concessions	312.68
16-10177	O	03/08/2016	MID-BELL MUSIC, INC.	Band	ITEMS FOR RESALE	58.79
16-10178	O	03/08/2016	GROSSENBURG IMPLEMENT	Power Drive	SUPPLIES	44.48
16-10179	O	03/08/2016	FARNER COMPANY	Concessions	SUPPLIES	598.68
16-10180	O	03/08/2016	LINPEPCO - SIOUXLAND	"	BEVERAGES	684.00
16-10181	O	03/08/2016	LINPEPCO - SIOUXLAND	St. Council	VENDING MACHINE	357.00
16-10182	O	03/08/2016	FARNER COMPANY	Grades	COFFEE	100.04
16-10183	O	03/08/2016	LINPEPCO - SIOUXLAND	Grades	VENDING MACHINE	348.50
16-10184	O	03/08/2016	SUPERIOR - SHOWBOARD	JH Science	DISPLAY BOARDS	495.90
16-10185	O	03/09/2016	SCOTUS CENTRAL CATHOLIC	Athletic	TR RELAYS, 3/29	150.00
16-10186	O	03/10/2016	GODFATHER'S PIZZA	Concessions	PIZZA	264.00
16-10187	O	03/10/2016	CASH-WA DISTRIBUTING	Emporium	STORE INVENTORY	116.00
16-10188	O	03/11/2016	STATE NEBRASKA BANK	Concessions	DIST. SPEECH, 3/14	650.00
16-10189	O	03/11/2016	CHRIS ARISPE	Speech/Drama	JUDGING - DIST. B-3, 3/14	227.00
16-10190	O	03/11/2016	TIM BROWNING		JUDGING - DIST. B-3	151.00
16-10191	O	03/11/2016	PATRICIA KOCH-JOHNS		JUDGING - DIST. B-3	249.00
16-10192	O	03/11/2016	JO ANN KOONTZ		JUDGING - DIST. B-3	303.00
16-10193	O	03/11/2016	GREGG MOELLER		JUDGING - DIST. B-3 SPECH,	142.00
16-10194	O	03/11/2016	KAREN SCOTT		JUDGING - DIST B-3	216.00
16-10195	O	03/11/2016	ANTHONY SKALKA		JUDGING - DIST. B-3	239.00
16-10196	O	03/11/2016	PATRICIA THIRY		JUDGING - DIST. B-3	257.00
16-10197	O	03/11/2016	GAILEN VOLQUARSEN		JUDGING - DIST. B-3	168.00
16-10198	O	03/11/2016	NANCY WOEPPPEL		JUDGING - DIST. B-3	216.00
16-10199	O	03/14/2016	STATE NEBRASKA BANK	Musical	CHANGE FOR TICKET SALES	260.00
16-10200	O	03/14/2016	SUBWAY	St. Council	65 MEAL TICKETS FOR BLOOD DRIVE	325.00

Check Summary Report

Date: 03/01/2016 thru 03/31/2016

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
16-10201	O	03/15/2016	LIDS TEAM SPORTS		APPAREL	1,157.81
16-10202	O	03/15/2016	GROSSENBURG IMPLEMENT		WHEEL	37.80
16-10203	O	03/16/2016	JUSTIN AABERG		SPEECH JUDGING, 2/13	110.00
16-10204	O	03/16/2016	FAITH SCHULTZ		SPEECH JUDGING, 3/5	110.00
16-10205	O	03/16/2016	CHAD JENSEN		SPEECH JUDGING; 2/13, 2/20	220.00
16-10206	O	03/16/2016	CARRIE JENSEN		SPEECH JUDGING; 2/13, 2/20	220.00
16-10207	O	03/16/2016	MAYSIE SHERER		SPEECH JUDGING; 2/13,	330.00
16-10208	O	03/16/2016	KELLY SPIEKER		SPEECH JUDGING; 2/20, 3/5	220.00
16-10209	O	03/16/2016	JOE BURROWS		SPEECH JUDGING; 2/13, 2/20	220.00
16-10210	O	03/16/2016	BRI HAMM		SPEECH JUDGING; 2/13, 3/5	220.00
16-10211	O	03/16/2016	EMILY SPIEKER		SPEECH JUDGING, 3/5	110.00
16-10212	O	03/16/2016	NORTHEAST NEBRASKA		REG. - REG. SCIENCE MEET,	740.00
16-10213	V	03/16/2016	GREATER NEBRASKA	VOID	REG. - 13 STUDENTS	0.00
16-10214	O	03/16/2016	LIED LODGE		LODGING FOR GNSEF,	1,246.00
16-10215	O	03/17/2016	WAYNE STATE COLLEGE		INDOOR TR INVITE, 3/19	180.00
16-10216	O	03/17/2016	ROB SWEETLAND		REIMB./STATE BB LODGING	449.91
16-10217	O	03/17/2016	ROCKY RUHL		REIMB./LODGING - STATE	929.24
16-10218	O	03/17/2016	ADAM HOFFMAN		REIMB./LODGING - STATE BB	431.91
16-10219	O	03/17/2016	MATT SCHAUB		REIMB./STATE BB LODGING	449.91
16-10220	O	03/18/2016	GREATER NEBRASKA		REG. - 12 STUDENTS	300.00
16-10221	O	03/18/2016	MICHELLE MENSORE		SPEAKER FEE/ ELLIS	50.00
16-10222	O	03/18/2016	ROCHELLE MAXWELL		REFUND - GNSEF REG. FOR	50.00
16-10223	O	03/22/2016	STATE NEBRASKA BANK		BA - FT. CALHOUN, 3/22	600.00
16-10224	O	03/22/2016	STANTON PUBLIC SCHOOLS		ENTRY - JH TR INVITE, 4/7	100.00
16-10225	O	03/22/2016	GRANT THOMPSON		UMPIRE, BA - FT. CALHOUN,	130.00
16-10226	O	03/22/2016	KOREY BEHR		UMPIRE, BA - FT. CALHOUN,	130.00
16-10227	O	03/22/2016	VEL'S BAKERY		MTG., 3/21	21.60
16-10228	O	03/22/2016	SPEECHWIRE TOURN		SERVICE FOR DIST. SPEECH	100.00

Report Total: **22,872.64**

Policy 5314 - HOMELESS CHILDREN AND YOUTH

This is a mandatory policy and reflects both Nebraska and federal law.

The school district will provide tuition free education for homeless children and youth who are in the district and accord them the educational rights and legal protections provided by state and federal law. Homeless children and youth shall not be stigmatized or segregated on the basis of their status as homeless and shall have access to the same services offered to other students. It is the intent of this policy to remove barriers to the enrollment and retention of homeless children and youth in the school district.

Homeless Liaison

The district's homeless liaison is Mrs. Misty Bear. Students in homeless situations who require assistance should contact the liaison by phone at 4028331450 or in person at mibear1@waynebluedevils.org.

Definitions

- a) A homeless individual is defined as one who:
 - i) lacks a fixed, regular, and adequate nighttime residence; and
 - ii) has a primary nighttime residence in a supervised publicly or privately operated shelter within the district for temporary accommodations, an institution within the district providing temporary residence for individuals intended to be institutionalized, or a public or private place within the district not designated for or ordinarily used as a regular sleeping accommodation for human beings.
- b) The term "homeless" or "homeless individual" does not include any individual imprisoned or otherwise detained by an Act of Congress or by State Law.
- c) "Child" and "youth" refers to persons who, if they were children of residents of the District, would be entitled to a free education.
- d) The term "unaccompanied youth" includes a youth not in the physical custody of a parent or guardian.
- e) School of origin means the school that the child or youth attended when permanently housed or the school in which the child or youth was last enrolled.

Strategies to Address Enrollment Delays

In order to address enrollment delays resulting from homelessness, the school district shall immediately enroll homeless students even if they are unable to produce records normally required for enrollment such as immunization and medical records, residency documents, birth certificates, school records, or other documentation, or guardianship documents. The school district shall immediately contact the school last attended by the student to obtain academic and other records. The school district's homeless liaison shall assist in obtaining necessary immunizations, or immunization or medical records.

Transportation

Transportation shall be provided to homeless students to the extent required by law and comparable to that provided to students who are not homeless. At the request of the parent or guardian (or in the case of an unaccompanied youth, the liaison), transportation shall be provided to and from the school of origin as follows:

a) If the homeless child or youth continues to live in the area served by the school district, the child's or youth's transportation to and from the school or origin shall be provided or arranged by the school district.

b) If the homeless child's or youth's living arrangements in the area served by the school district terminate and the child or youth, though continuing his or her education in the school district, begins living in an area served by another school district, the school district and the new school district in which the homeless child or youth is living shall negotiate to agree upon a method to apportion the responsibility and costs for providing the child with transportation to and from the school of origin. If the districts are unable to agree, the responsibility and cost for transportation shall be shared equally.

Enrollment Dispute Resolution

If a dispute arises over school selection or enrollment in a school:

a. The child or youth shall be admitted immediately to the school in which enrollment is sought, pending resolution of the dispute;

b. The child, youth, parent, or guardian shall be referred to the district's homeless liaison who shall carry out the dispute resolution process within (30) calendar days after receiving notice of the dispute.

c. The parent or guardian of the child or youth shall be provided with a written explanation of the school's decision regarding school selection or enrollment, including the rights of the parent, guardian, or youth to appeal the decision within (30) thirty calendar days of the time such complaint or dispute is brought.

d. In the case of an unaccompanied youth, the homeless liaison shall ensure that the youth is immediately enrolled in the school in which enrollment is sought pending resolution of the dispute.

Appeal Process

(a) Nebraska Commissioner of Education. If the Complainant is not satisfied with the written decision of the District after the dispute resolution process, the Complainant may appeal the decision of the District to the Commissioner of the Nebraska Department of Education within (30) thirty calendar days of receipt of the decision from the District, pursuant to Nebraska Department of Education Rule 19, 005.03.

(b) State Board of Education. If the Complainant is not satisfied with the decision of the Commissioner, the Complainant may file a Petition with the State Board of Education within (30) thirty calendar days of the receipt of the decision of the Commissioner pursuant to Nebraska Department of Education Rule 19, 005.03C.

First Reading (New or Revision): March 14, 2016

Date of Adoption (or Last Revision):

Related Policies and Regulations:

Legal Reference: Neb. Statute 79-215

42 U.S.C. 11431 and 11432 (McKinney Homeless Assistance Act)

Nebraska Association of School Boards

AIM (Agenda Item Management)

Date: 3/14/16

Subject: Addition of NSAA Unified Sports (Bowling)

Coordinator: Misty Bear, Special Education Director, Rocky Ruhl, Athletic Director

Building: High School

Purpose of Agenda Item: Action item

Proposed Action/Purpose of Need: Addition of NSAA Unified Sports (Bowling) for grades 9-12

Authority for this Action: NSAA

Data Assessed: NSAA reports that Unified Sports allow more students to participate in meaningful activity. It improves school climate by promoting respect, acceptance, and diversity. It also improves the health and fitness of students with disabilities facing higher risks. Unified Sports has a positive impact on all students. 79% of Unified Sports participants report having conversations with students who have intellectual disabilities during their free time at school and 41% reported eating lunch with students with intellectual disabilities.

Strategic Objective, Goal or Need Addressed: Unified sports allows people with and without disabilities to interact in meaningful ways that highlight their similarities, rather than accentuate their differences. It was inspired by a simple principle: training together and playing together is a quick track to understanding and friendship.

Wayne Community Schools continues to show an increase of the numbers of students served with intellectual disabilities. The Special Education Department and Athletic Department agree that Unified Sports benefits not only the students participating, but the entire school culture by focusing on similarities between students in a fun and healthy way.

Summary: Unified Sports - Bowling is made up of teams of 3-5. One student with an intellectual disability (athlete) and 2-4 students without intellectual disabilities (partners). Three students compete, the other two partners are considered subs. Teams may be comprised of boys, girls, or co-ed. Students participating must meet NSAA age requirements. These students compete at local, district and state competitions during an 8 week season beginning in mid-October and ending the first week of December. Partners may be dual-participate in sports.

Alternatives considered: Not participating in Unified Sports

Comments received and Administrative Recommendations:

As stated above, I believe that adding Unified Sports to the NSAA sports offered through WCS would directly benefit our students with intellectual disabilities. It has shown to have a positive impact on students with significant disabilities, general education students, and school culture as a whole. With the number of students currently served through our Transition/Life Skills program, I anticipate having enough interested students to form several teams.

Misty Bear - Special Education Director

Unified Sports promotes social inclusion through shared sports training and competition experiences - it joins people with and without intellectual disabilities on the same team. It was inspired by a simple principle: training together and playing together is a quick path to friendship and understanding. Having sport in common is just one more way that preconceptions and false ideas are swept away. Unified Sports enables athletes to learn new sports, develop higher-level sports skills, have competition experiences, socialize with peers and form long lasting friendships. I believe that we will have a sufficient amount of students interested in the program because of the amount of students we currently serve in our Transition/Life Skills program and the wonderful students we have here at Wayne Community School willing to participate as "partners" in the sport.

Tucker Hight - Assistant Elementary Principal/Assistant SPED Director

I wasn't sure when this was presented at our athletic director's meeting who would be eligible to compete. Now that I understand who is eligible and that our students may participate in another sport at the same time I am behind it. I think it will be a great experience for those who become involved.

Rocky Ruhl - Junior High Principal/Athletic Director

Many of the questions about funding and coaching have been addressed and I am very much for doing what is good for our kids. This could and should be a win/win for our students with intellectual disabilities as well as the regular Ed. students that will participate on their team.

Mark Hanson - High School Principal

Fiscal Impact:

A grant is available through Special Olympics of \$1000. Depending on the number of teams that sign up, the grant may be more. It is projected that the entire cost of adding Bowling (Unified Sports) would be \$5,000 or less (not including grant money).

Monitoring and Reporting Timeline:

Coordinator responsible for evaluating Goal and/or objective: Misty Bear, Rocky Ruhl

Evaluation method and timeline: After first season - partner, athlete, parent surveys.

Next scheduled report to the Board of Education: Annually or at board request



Unified Sports, Bowling

"Grant Money, Intent Form" – Due April 1st

Special Olympics Nebraska (SONE) has partnered with the NSAA in providing Unified Sports, Bowling during the 2016-17 school year. In partnering, SONE has offered potential grant money to assist member schools.

- Pre-requisites: sign-up by April 1st, 2016, verification of participation (during the season), wear the co-branded Special Olympics Nebraska/NSAA Project Unify Patch (mailed later) on shirts or uniforms, fulfillment of the components of Project Unify (see the following pages), and complete a brief survey (administered by University of Massachusetts) at the end of the school year

Grant Money Allotment:

- \$1,000 will be granted, per school or co-op, as start-up funds provided there are 50 or fewer schools/co-ops that sign up before April 1st, 2016. If there are more than 50 schools/co-ops, the available money will be granted on a pro-rated basis. Money will be paid to the schools after their first competition in the fall.
- If there are fewer than 50 schools/co-ops and money left over after payment to those schools that signed up by April 1st, 2016, schools/co-ops that sign up after April 1st and field a team will receive a pro-rated amount up to \$1,000. Money will be paid to the schools after their first competition in the fall.

School Name: Wayne Community Schools

Total number of high school students with IEP's: 24

Total school enrollment (grades 9-12, 2015-16 school year): 267

Intent to participate in Unified Sports, Bowling in the 2016-17 school year: YES

Superintendent Signature: Mark A. Peniche

Date: 3-29-16

PLEASE MAIL, EMAIL, OR FAX A COPY TO THE NSAA & SONE BY APRIL 1ST, 2016.

NSAA, ATTENTION: Dan Masters

Nebraska School Activities Association
500 Charleston St. Suite 1
Lincoln, NE 68508-1119

Fax: 402-489-0934
Email: dmasters@nsaahome.org

SONE, ATTENTION: Taylor Johnson

Special Olympics Nebraska
9427 F Street
Omaha, NE 68127

Fax: 402-331-5964
Email: tjohnson@sone.org



April 5, 2016

Mark Lenihan
Superintendent
Wayne Public Schools
611 W 7th Street
Wayne, NE 68787

Mr. Lenihan,

Please accept this letter as the required 60 day notice of termination for the Athletic Training Services contract dated August 13, 2012 between our organizations.

We have enjoyed our relationship and hope this arrangement has provided value to the Wayne Public School and to the community.

The unfortunate reality is that our financial condition has changed and we can no longer afford to fund this service.

We propose terminating the agreement effective June 30, 2016 for the convenience of both parties.

I have included a new contract for athletic training services for a one year term running from 7/1/2016 – 6/30/2017. This contract does propose a cost sharing arrangement between Wayne Public Schools and PMC. Please let me know if this agreement is acceptable to you.

Thank you for your willingness to work through this issue.

Sincerely,

A handwritten signature in blue ink that reads 'Jim Frank'. The signature is written in a cursive style.

Jim Frank
Chief Executive Officer

ATHLETIC TRAINER SERVICES AGREEMENT

THIS ATHLETIC TRAINER SERVICES AGREEMENT (the "Agreement") is made this 8th day of April, 2016 by and between Providence Medical Center, a Nebraska non-profit corporation, located at 1200 Providence Road, Wayne, Nebraska (hereinafter "PMC") and Wayne Public Schools, located at 611 West 7th Street, Wayne, Nebraska (hereinafter "School District" or "School").

RECITALS

A. PMC, in furtherance of its mission and commitment to providing services to enhance the health of the community, desires to improve the quality, accessibility and timing of services for the prevention, physical evaluation and physical reconditioning of injuries incurred through sport-induced trauma occurring during or in preparation for sports competition or the training of individuals involved in athletics at the School District.

B. In order to carry out the above, PMC has developed an Athletic Trainer Services program provided by certified and licensed athletic trainers to oversee the prevention and care of injuries to athletes, and is willing to provide such services to the School District.

C. School District is an educational institution located in Wayne, Nebraska that conducts a program of various interschool sports activities. School District desires to contract with PMC for the provision of athletic training and sports medicine services, in accordance with the terms and conditions of this Agreement.

In consideration of the mutual promises set forth below in the body of this Agreement, the parties agree as follows:

1. **ATHLETIC TRAINER SERVICES.** PMC shall provide, through employed and/or contracted certified and licensed athletic trainers, the athletic training services as described in this section. The parties understand that the athletic trainers furnished hereunder by PMC are limited in their scope of practice under Nebraska law and cannot render the independent judgment of physicians. School District shall be solely responsible for securing physician coverage at sporting events at its own expense and under separate arrangement as School District deems necessary. The athletic trainer services will be performed by a certified athletic trainer and shall include, but shall not be limited to the following:

1.1 Be available to coaches and athletes during scheduled school visits.

1.2 Provide services in accordance with the standards of the National Athletic Trainers Association and within the scope of practice of athletic trainers.

1.3 Make appropriate referrals for medical evaluation and treatment as warranted by the circumstances. Whenever possible the referral will be made to the

student's personal physician or other provider or facility preferred by the student, parent or guardian.

1.4 Maintain accurate and current documentation of assessed athletic injuries and interventions.

2. **RESPONSIBILITIES OF SCHOOL DISTRICT.** Throughout the term of this Agreement, School District shall:

2.1 Provide the athletic trainers with adequate and appropriate space, facilities, supplies, equipment, services, and assisting personnel to perform the services hereunder. School District shall consult with PMC in determining the necessary resources.

2.2 Abide by recommendations made by athletic trainers that a student athlete should not be permitted to play due to injury.

2.3 Be responsible for obtaining and retaining parental consent to treatment forms covering the delivery of athletic trainer services which are signed by the parent or guardian of any minor athlete receiving services under this Agreement.

2.4 Provide athletic trainers with reasonable notice for scheduling parent counseling.

2.5 Periodically provide announcements and written acknowledgment of PMC Services at home events and sports-related activities or events.

3. **TERM.** The term of this Agreement shall commence on July 1, 2016, and shall continue in full force and effect for a period of one (1) year with services ending on June 30, 2017. Either party may, at any time, terminate this Agreement, with or without cause, upon sixty (60) days written notice to the other party.

4. **DEFINITION.** A Certified Athletic Trainer shall mean a person who is responsible for the prevention, emergency care, first aid, treatment and rehabilitation of athletic injuries to athletes under his or her care. Athletic trainers providing services under this Agreement will hold a current Nebraska state license to perform these functions, as defined and stated by the Nebraska State Department of Health for practice of athletic training.

5. **INDEPENDENT CONTRACTOR.** The parties are independent contractors in their relationship to one another and are not, by virtue of this Agreement or otherwise, made agents, employees, employers, or joint venturers of one another. Neither party shall have authority to bind the other.

6. **INSURANCE.**

6.1 **PMC.** Throughout the term of this Agreement, PMC shall maintain in full force and effect, a policy of professional liability insurance covering PMC and its athletic

trainers for all claims or liabilities arising out of their acts or omissions in providing services under this Agreement, in an amount not less than one million dollars (\$1,000,000) annual aggregate, through an insurer licensed or approved to do business in the state of Nebraska. Upon request of School District, PMC shall provide School District with a certificate of insurance demonstrating that such coverage is in full force and effect.

6.2 **School District**. Throughout the term of this Agreement, School District shall maintain in full force and effect, a policy of comprehensive general liability insurance in an amount not less than one million dollars (\$1,000,000) per occurrence, one million dollars (\$1,000,000) annual aggregate, through an insurer licensed or approved to do business in the state of Nebraska. Upon request of PMC, School District shall provide PMC with a certificate of insurance demonstrating that such coverage is in full force and effect.

Each party shall procure and maintain insurance coverage with limits of liability, policy forms and insurance carriers satisfactory to the other party. Each party shall provide the other with evidence of insurance periodically upon request.

7. **FEES FOR ATHLETIC TRAINING SERVICES** The fees for athletic training services can be viewed in Exhibit B.

8. **NO FEES TO STUDENTS / ADDITIONAL SERVICES**. PMC will not assess any fees individually to athletes in connection with the provision of services hereunder. In the event that a student athlete receiving services hereunder needs further services, he or she will obtain such services through local health care providers outside this Agreement. If requested by the athlete or his or her parents, the athlete may be referred to an appropriate provider by the athletic trainer.

9. **NO INTENT TO INDUCE REFERRALS**. Nothing in this Agreement is intended to induce either party to make referrals of patients or business to the other.

10. **CONFIDENTIALITY OF RECORDS; HIPAA COMPLIANCE**. The parties agree that athletes' records are confidential and shall be handled in compliance with all state and federal laws governing such records. The parties understand and agree that any exchange of records and data will be conducted in a manner that prudently balances the interest of the School District, the applicable athlete and his/her family, PMC, and state or federal government representatives (if applicable). Furthermore, PMC recognizes its role in providing agreed upon Services to School District's athletes and agrees to comply with those provisions of the Health Insurance Portability and Accountability Act of 1996 as set forth in Title XI, Part C of the Social Security Act (42 U.S.C. § 1320d – 1329d-9) and the regulations thereunder (45 C.F.R. Parts 160, 162 and 164) as amended, or any successor law, if and to the extent applicable, which set forth standards for security and privacy of individually identifiable health information. All medical records and other individually identifiable health information disclosed to the parties, in any form, whether communicated electronically, on paper, or orally, shall be protected from unlawful disclosure in accordance with applicable federal and state law.

11. **LIMITATIONS ON LIABILITY.** Each party agrees to accept and is responsible for its own acts and omissions in providing services under this Agreement as well as those acts or omissions of its employees and agents and nothing in this Agreement shall be construed as placing any responsibility for such acts or omissions onto the other party.

12. **MISCELLANEOUS.** Additions or deletions to this agreement may be found in Exhibit A. The following additional conditions apply to this Agreement:

12.1 **Assignment.** This Agreement may not be assigned or transferred without the written approval of the other party.

12.2 **Waiver.** The failure of either party to insist in any one or more instances upon performance of any terms or conditions of this Agreement shall not be construed as a waiver of future performance of any such term, covenant, or condition; but the obligations of such party with respect thereto shall continue in full force and effect.

12.3 **Recitals.** The recitals are intended to describe the intent of the parties and the circumstances under which this Agreement is executed and shall be considered in the interpretation of this Agreement.

12.4 **Amendment.** This Agreement may be amended only by written agreement of the PMC and the School District.

12.5 **Applicable Law.** This Agreement shall be interpreted according to the laws of the state of Nebraska.

12.6 **Entire Agreement.** This Agreement constitutes the entire agreement between the parties and subsumes and incorporates all prior written and oral statements and understandings.

12.7 **Third Party Beneficiaries.** This Agreement shall not be construed as creating any third party beneficiary rights on behalf of the athletic trainers, student athletes or any other party or entity.

12.8 **Severability.** If any term, provision, covenant, or condition of this Agreement is found to be invalid, void, or unenforceable, the remainder of the terms, provisions, covenants, or conditions, and the remainder of the Agreement shall remain in full force and effect and shall in no way be affected, impaired, or invalidated, unless to do so would materially destroy the underlying purpose of the Agreement.

12.9 **Notices.** Any notices required by this Agreement shall be sufficient if in writing and personally delivered or mailed, United States mail, first class, postage prepaid, to the addressee at its current business address.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below their name:

PROVIDENCE MEDICAL CENTER

By: James R. Leach
Title: CEO
Date: 4-7-16

WAYNE PUBLIC SCHOOLS

By: _____
Title: _____
Date: _____

EXHIBIT A
to
Athletic Trainer Services Agreement

EVENT COVERAGE

Athletic trainers will be available to coaches and athletes for home event coverage as available. Providence Medical Center Athletic trainers shall make reasonable efforts to attend each event agreed to between the parties; however, the parties understand that there may be occasions when athletic trainers are unable to attend a practice or competition. PMC will provide School District with advance notice, to the extent reasonably possible, to permit School District to make alternative arrangements as necessary in the event that the athletic trainers are unavailable.

RESPONSIBILITIES OF SCHOOL DISTRICT.

Throughout the term of this Agreement, School District shall provide the athletic trainers with transportation to away competitions in the event that athletic trainer services are requested and transportation is needed.

The School will provide a secure area for storage of documentation and supplies. The School will provide and maintain a secure computer system for safe storage of electronic documentation.

YOUTH SPORT ENHANCEMENT; WEIGHT/AGILITY TRAINING

The Providence Wellness Center staff will provide guidance and supervision of the summer weight lifting and agility training program as staffing allows.

EXHIBIT B
to
Athletic Trainer Services Agreement

FEES FOR SERVICE

Fees for Athletic Training Services will be \$40,000 annually payable in monthly installments of \$3,333.33 throughout the term of this agreement.

WAYNE COMMUNITY SCHOOLS



EARLY LEARNING CENTER

Learning for Life

2016-2017

Sunnyview Place Business Park 803 Providence Road Wayne, NE 68787
402-833-1450 www.wayneschools.org

Early Learning Center Handbook 2016-17

Welcome

Dear Family,

Welcome to Wayne Community Schools Early Learning Center.

Our philosophy is centered around a program that promotes a positive self concept with each child that enters our doors. We believe that consistent teachers and paras help students develop social skills by encouraging them to think, reason, question, and experiment through play, learning, and routines. We offer rich literacy experiences at school that help to foster receptive and expressive language development. We strive to continue these literacy experiences at home by offering family nights, a large selection of books and activities for parents, and through monthly parent-child education classes. It is important for us to help our children develop a foundation for literacy, an understanding of basic math principles, physical development, good nutritional practices, creative expression, and an appreciation of the arts.

A majority of our day is spent in exploratory play that respects diversity and uses age appropriate techniques of child guidance. Children need to play, and our centers are developed around the lessons we want our children to learn from, experience, and question.

We invite you to visit our center. Family outreach is an important part of our mission. Your child does not need to attend our preschool to take part in the many family activities and classes that we host throughout the school year. Questions are always welcome as we strive to make our Early Learning Center a place for families to come to connect, learn, and help their children succeed.

Sincerely,

Misty Bear
Early Learning Center Director
Special Education Director

General Information

Classroom teacher - Judy Stepp

Classroom Paraprofessional - Jody Bacon

Classroom Paraprofessional - Mandi Fernau

Early Development Network Coordinator - Kim Lubberstedt

ELC Director - Misty Bear

Building Hours: 7:45 AM - 4:00 PM

4 Year Old Preschool 7:45-3:00 Mon/Wed and 7:45-11:45 on Fri

3 Year Old Preschool 7:45-3:00 Tues/Thurs

The Early Learning Center will follow the K-12 school calendar. Updated information will be provided monthly in the preschool newsletter. The school calendar is attached to the back of this handbook. Preschool will begin on August 22nd, 2016 and end on May 12, 2017 (tentative date - dependent on number of school cancellations). Please note on the first Wednesday of each month there will be no preschool. These days are marked as late starts for K-12 and will be used at the ELC for continuing education, parent education, and parent-child education.

The Early Learning Center will open at 7:45 AM, with breakfast being served from 7:45-8:15 AM.

Please make arrangements with the teacher when transportation changes occur.

**Transportation is also available on an 'as needed' basis for preschool students (who live in town) at a cost of \$1.00 each way.

Communication is essential if we are transporting your child. Please call 1 day in advance if your child will require transportation, or does not need transportation. We understand that emergencies do happen and will do our best to meet your needs, but cannot guarantee transportation if less than a 24 hour notice is given. Also, if your request transportation for your child and do not notify the preschool when it is not needed you will receive a written warning. If it happens a second time, there will be a 30 day transportation suspension. If your child is suspended from transportation two times, they are no longer eligible for transportation for the remainder of the school year.

Sliding Fee Scale 2016-17

The Early Learning Center offers a sliding fee, income based scale for families.

4 Year-Old Program

Full Pay: \$200 per month

Reduced Pay: \$100 per month

Lowest Pay: No cost

3 Year-Old Program

Full Pay: \$110 per month

Reduced Pay: \$55 per month

Lowest Pay: No cost

Payment Schedule: Please see attached sliding fee scale. To qualify for reduced or lowest pay, a copy of your current tax return form is required. Payment for preschool tuition is due before the 10th of the month, to be paid at the Early Learning Center. A late fee of \$10 will be assessed to accounts that are over 30 days past due. If an account becomes seriously delinquent, Wayne Community Schools may remove the student from the program.

***Some Scholarship money is available. Please visit with ELC director to see if you might qualify.*

***In-kind volunteer hours are also available to help parents offset the cost of preschool. Please visit with the ELC Director if this is something you are interested in.*

Contact Information

It is imperative that contact information be kept current. Please visit with anyone on our staff if your address, phone number, emergency contact information, and/or permission to sign out child information changes. We can not sign students out to people who are not authorized to do so by the parents/guardians.

Curriculum

The Wayne Community Schools Early Learning Center incorporates the Creative Curriculum System for students. Developmentally appropriate practice requires teachers to teach in ways that match the way children develop and learn so as to promote their optimal development and learning. Our team makes decisions about the education of children on the basis of three types of information:

- child development and how children learn
- the individual strengths, needs, and interests of each child
- each child's family and community cultures

The Creative Curriculum is a research based system that combines curriculum, assessment, professional development and family connection resources. The curriculum is based on five fundamental principles:

- Positive interactions and relationships with adults provide a critical foundation for successful learning.
- Social-emotional competence is a significant factor in school success.
- Constructive, purposeful play supports essential learning.
- The physical environment affects the type and quality of learning interactions.
- Teacher-family partnerships promote development and learning.

The Creative Curriculum is researched based on 38 objectives for development and learning. the curriculum helps guide teachers to determine the developmental progress of each child and plan appropriate learning experiences. The 38 objectives fall under the following categories:

- Social Emotional
- Physical
- Language
- Cognitive
- Literacy
- Mathematics
- Science and Technology
- Social Studies
- The Arts

Birth-2yr program information

Programs are available at the Early Learning Center for parents and their children ages birth-3yr (using July 31st cut-off date). These programs are based on the developmental stages of infants and toddlers, including activities that help with language skills and gaining a sense of independence. Children and parents participate in sensory activities songs, games, pretend play and creative art activities. There is no cost to participate in the Birth-age two program.

Potty Training

All preschool students **must** be potty trained before attending preschool, unless a verified medical diagnosis prohibits child from being able to be potty trained prior to preschool attendance begins.

Lunch and Breakfast

Breakfast will be available from 7:45-8:15 each morning and lunch will be offered each day. Meals are considered to be a part of the instructional time because children are engaging with each other, socializing, using vocabulary taught in the classrooms, interacting, and learning expected lunchtime behaviors and healthy food choices. Children are allowed to bring a sack lunch, but we highly encourage them to take advantage of the school lunch program, which meets the USDA Child Nutrition Program guidelines.

The lunch/breakfast rates are set annually. NDE Free/reduced lunch paperwork is required to be filled out to qualify for free/reduced price meals. Free/reduced lunch rates are based on pre-set income guidelines.

A healthy snack will be provided anytime there is a 3 hour or longer break between meals.

Lunch accounts - All meals will be charged to the child's lunch account. Parents are expected to keep lunch accounts paid and are encouraged to send lunch money in advance.

Enrollment Requirements

A child entering preschool must furnish a certified birth certificate to validate his/her age. Nebraska State law dictates immunization records must be presented at the time of enrollment or the student cannot be enrolled. **Not applicable for Birth-Age Two program

Summary of the School Immunization Rules and Regulations 2016-17

Student Age Group	Required Vaccines
Ages 3-5 years enrolled in a school based program not licensed as a child care provider	4 doses of DTaP, DTP, or DT vaccine 3 doses of Polio vaccine 3 doses of Hib vaccine or 1 dose of Hib given at or after 15 months of age. *Hib not required after child reaches 5 years of age 3 doses of pediatric Hepatitis B vaccine 1 dose of MMR or MMRV given on or after 12 months of age 1 dose of varicella (chickenpox) or MMRV given on or after 12 months of age, written documentation (including year) of varicella disease from parent, guardian, or health care provider will be accepted 4 doses of pneumococcal or 1 dose of pneumococcal given after 15 months of age *Pneumococcal not required after child reaches 5 years of age.

Attendance and Absences

In order for your child to have the most successful preschool experience, we expect regular attendance. If your child will not be in attendance because of an illness, injury, or unexpected event, please contact the school as soon as possible. **If your child is being transported by the district, please notify the office staff (402-833-1450) that your child will not need transportation.**

Sick Policy

Children with the following conditions should not be sent to school:

- Vomiting (24 hours/1 entire day prior to the starting time of school)
- Diarrhea (24 hours/1 entire day prior to the starting time of school)
- Fever - Temp of 100 degrees or higher (must be fever free for 24 hours prior to the starting time of school).
- Contagious Conditions such as rashes (examples: ringworm, chickenpox, staph infections, strep throat, conjunctivitis (pink eye). Please note - some conditions do require prescription medicine from a health care provider.

*****This is extremely important because some children in our preschool may have health conditions that could be jeopardized if exposed to certain illnesses.***

*****Please do not send your child to the ELC if he/she is unable to go outside with the group. All staff and volunteers must remain with all the children. There is not enough staff stay inside with a sick child.***

Medications

Please try to give all medications at home. If your child's condition requires a staff member to give the medications or treatment, you must bring the medication in the original container from the pharmacy or doctor's office. You must also sign a medication form and fill out the top part of the daily information sheet with medication name, how much and time to be given. If the child must be given more than directions on the container states then a doctor's note will be mandatory.

Prescription Medications: The container must be clearly marked with the child's name, date, name of medication, doctor's and frequency and amount to be given. Parent/guardians must fill out a signed permission form before medication will be dispensed.

Medication must be prescribed for that child or the medication will not be given.

Home Visits

The preschool teacher and/or director will contact families beginning in August for an initial home visit. The purpose of the visit is to have your child meet the teacher, to establish a relationship between the family and the teacher, to review preschool guidelines, and to complete all necessary paperwork. An additional home visit will be made during second semester.

Health Screenings

The school nurse will make one visit to the preschool per year. During the visit your child will be weighed and measured, vision will be screened, immunization records will be checked and a visual exam of their teeth will be performed. Hearing screenings will also be completed by an audiologist. If there are any concerns in these areas, parents/guardians will receive a note from the nurse/audiologist.

Supplies for School

Please send a backpack to school with your child, other supplies are provided by the school.

We request that parents send an extra set of clothes (socks, underwear, pants, shirt, sweatshirt or sweater) to school in case of an emergency.

Tennis Shoes/sneakers should be worn to preschool because children will be active throughout the day.

Emergencies and Accidents

If an accident occurs while your child is in our care, and your child requires immediate attention, the proper authorities will be called, first aid and/or CPR will be started, and you will be notified. If the accident or injury is minor, first aid will be administered and you will be notified.

It is very important you keep all phone numbers and contacts current. If we cannot reach you at any of the contacts you have listed, and there is a question of whether the child should have medical attention, we will error on the side of caution and your child will be transported to the nearest medical facility.

Severe Weather Announcements

In case of severe weather, Wayne Community Schools closing information and late starts will be announced through our automated telephone system. The same closing and late start information will also be announced on local radio and television. The administration attempts to monitor all severe weather situations. If you feel it is necessary to keep your child at home, during such time, please contact the office staff (402-833-1450).

Communication

Communication between home and school is vital. All questions and concerns should be addressed with your child's teacher. Newsletters will be sent home with preschool children to inform parents of classroom activities and special events. Please be sure to check your child's mailboxes and backpack regularly. We strongly encourage you to check our facebook page and webpage frequently as a way to stay up to date with activities and announcements.

Class Parties

The Early Learning Center will celebrate the four following holidays with a class party: Halloween, Thanksgiving, Christmas, and Valentine's Day. If you would prefer your child to not participate in the celebration, please visit with your classroom teacher. A volunteer list will be provided prior to each party to ask for help. *****Please note, other holidays, customs, and traditions will be discussed throughout the school year to expose our children to a variety of cultures.***

Birthdays

We look forward to celebrating your child's birthday at school. Special activities are done throughout the day of your child's birthday or half-birthday. We ask that birthday invitations and/or gifts are not brought to the school unless permission is given by the classroom teacher.

Field Trips

Parents will be notified when field trips are scheduled. Permission slip is given to parents for signature during the enrollment process. Parents are welcome and encouraged to assist with field trips when possible.

Photographs and Publicity

Photographs of your child participating in our program may be taken from time to time for classroom use including TS Gold (assessment system). Some photographs may appear in newspapers, brochures, or other publicity materials, including our webpage and facebook page. There is no compensation given for use of these pictures. A permission slip is given during registration. Please contact your child's teacher for paperwork that indicates your child's photographs are not to be used.



Learning for Life

Sliding Fee Scale 2016-17

1. Who can qualify for free/reduced preschool costs?
 - a. All children in households who qualify for free/reduced lunch.
 - b. Foster children that are under the legal responsibility of a foster care agency or court.
 - c. Children who meet the definition of homeless, migrant, or ward of the state.
 - d. Employees of Wayne Community Schools.
2. Do I need to fill out both the Free/Reduced Lunch application and provide a copy of my tax return information or pay stub?
 - a. If you qualify for free/reduced lunches you will qualify for free (lowest pay) preschool. If you do not qualify, we would suggest that you fill out the application as the preschool pay guidelines are higher than the free/reduced lunch guidelines.
3. What if my income changes? Can I apply again?
 - a. You can apply any time your income changes.
4. What if I disagree with the school's decision?
 - a. Please visit with the ELC Director, Misty Beair, 402-833-1450. You can also call Mr. Mark Lenihan, Superintendent, at 402-375-3150.
5. May I apply if someone in my household is not a US Citizen?
 - a. Yes. You, your children, or other household members do not have to be US Citizens to qualify for our sliding fee scale.
6. What if I need assistance in paying the portion of the preschool bill I am responsible for?
 - a. Please visit with ELC Director, Misty Beair, 402-833-1450 or mibeair1@waynebluedevils.org Scholarship money may be available and we also allow in-kind payments through volunteer work at the preschool.

Instructions: Please send a copy of your most recent tax return or pay stub along with this form.

Children in School

List names of all children, including foster children. (First, Middle Initial, Last)	Check box if Foster child/Homeless or Migrant/State Ward	Date of Birth	Grade

Total Household Size: Include everyone in the household: _____

Income:

1. Include copy of paystub(s) of each person in the home who has a recordable income.
 - a: How often is pay received? _____
- or
2. Include copy of tax return for each person in the home who has a recordable income.

Early Learning Center Sliding Fee Scale

Household Size	Yearly - Free	Yearly- Reduced	Yearly - Full Pay
2	up to \$46,000	up to \$54,000	Over \$55,000
3	up to \$54,000	up to \$62,000	Over \$62,000
4	up to \$62,000	up to \$70,000	Over \$70,000
5	up to \$70,000	up to \$78,000	Over \$78,000
6	up to \$78,000	up to \$86,000	Over \$86,000
7	up to \$86,000	up to \$94,000	Over \$94,000
8	up to \$94,000	up to \$102,000	Over \$102,000

Signature: _____ Print Name: _____

Address: _____ Phone Number: _____

Email Address: _____

Date: _____



ONLINE PRICE QUOTATION

Quote Number: 10941126

Quote Name: Wayne Schools HP Desk Tops

Today's Date : 3/14/2016 3:28:58 PM

Quote Created Date : 3/14/2016 3:28:15 PM

Created By: marcia.werner@workscomputing.com

Contract: NE - STATE OF NEBRASKA (NASPO VP PC) (142590C)

Product availability and product discontinuation are subject to change without notice. The prices in this quotation are valid for 30 days from quote date above. Please include the quote number and contract from this quote on the corresponding purchase order.

Special pricing identifier: 93190720

items/description	part no	contract unit price	your unit price	qty	ext price
-Configurable- ProDesk 600 G2 Small Form Factor - L1Q39AV	Base	\$1,202.65	\$711.45	26	\$18,497.70
HP ProDesk 600 G2 Small Form Factor	L1Q39AV				
Windows 7 Professional 64 (available through downgrade rights from Windows 10 Pro)	N1J08AV#ABA				
Intel Core i7-6700 3.4G 8M 2133 4C CPU	N8G30AV				
Chipset	Included				
Intel Q150					
HP ProDesk 600 G2 SFF Standard Chassis	L2D85AV				
HP SD Media Card Reader	L1Q14AV				
8GB DDR4-2133 DIMM (1x8GB) RAM	L1Q05AV				
500GB 7200 RPM SATA 2.5 HDD	L2B18AV				
Slim Desktop SuperMulti DVDRW ODD (A selection from this category is Required (Min=1) if Internal Storage HP 9.5mm Slim Removable SATA 500GB is not selected)	L2B28AV				
Graphics	Included				
No Graphics Option					
Integrated Network	Included				
Intel® i219LM Gigabit Network Connection					
HP USB Business Slim Keyboard	L1J37AV#ABA				
HP USB Mouse	C8N39AV				
Stand	Included				
No Item Selected					

Single Unit (SFF) Packaging	L1R90AV
HP ProDesk 600 Country Kit	L2B30AV#ABA
3/3/3 SFF Warranty	L1G11AV#ABA
Intel Inside Core i7 SFF Label (Required when base unit = SFF and an i7 processor is selected)	N2L56AV

9x5 Next Business Day On Site Coverage, CPU only 5 yr electronic	Base	\$77.22	\$50.00	26	\$1,300.00
5-Year 9x5 next business day on-site coverage, desktop only (electronic) (for 3-year warranty selection only)	U7899E				

New! HP ProDisplay P222c 21.5-inch LED Backlit Monitor L4J08AA#ABA	Base	\$263.20	\$180.00	26	\$4,680.00
HP ProDisplay P222c 21.5-inch LED Backlit Monitor	L4J08AA#ABA				
Input Signal	Included				
(1) DisplayPort 1.2, (1) VGA HDCP support on DisplayPort					
Contrast ratio	Included				
3000:1 Contrast ratio					
Brightness (typical)	Included				
250 cd/m2					
Tilt	Included				
-5° to + 22° vertical					
Height adjustability range	Included				
None					
Pivot rotation	Included				
None					
Horizontal/Vertical viewing angle (typical)	Included				
178/178 degrees					
Max Power Rating	Included				
37 Watts					
Native resolution	Included				
1920 x 1080					
Response rate (typical, rise and fall)	Included				
9 ms response time (GTG)					
Asset Control	Included				
None					
Integrated speakers	Included				
(2) Internal 2W per channel					
Anti-Glare and Anti-Static	Included				
Anti-Glare: Yes					
Anti-Static: No					
Energy Efficiency	Included				
ENERGY STAR® qualified					

Warranty **Included**

Protected by HP 3-year parts, 3-year labor, 3-year onsite limited warranty. Next business day exchange available.

HP 5 year Next business day Exchange Standard U0J11E Monitor Service	\$38.22	\$16.00	26	\$416.00
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HP LCD Speaker Bar	NQ576AA	\$16.82	\$16.82	26	\$437.32
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SubTotal: \$25,331.02
Total : \$25,331.02

The terms and conditions of the NE - STATE OF NEBRASKA (NASPO VP PC) will apply to any order placed as a result of this inquiry, no other terms or conditions shall apply.

To access the HP Public Sector Online Store where this quote was created, go to:

<http://gem.compaq.com/gemstore/entry.asp?SiteID=14477>

* HP is not liable for pricing errors. If you place an order for a product that was incorrectly priced, we will cancel your order and credit you for any charges. In the event that we inadvertently ship an order based on a pricing error, we will issue a revised invoice to you for the correct price and contact you to obtain your authorization for the additional charge, or assist you with return of the product. If the pricing error results in an overcharge to you, HP will credit your account for the amount overcharged.

* This quotation may contain open market products which are sold in accordance with HP's Standard Terms and Conditions. HP makes no representation regarding the TAA status for open market products. Third party items that may be included in this quote are covered under the terms of the manufacturer warranty, not the HP warranty.

* Please contact HP Public Sector Sales with any questions or for additional information:

K12 Education:	800-888-3224	Higher Education:	877-480-4433
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Fax:	800-825-2329	Returns:	800-888-3224

* For detailed warranty information, please go to www.hp.com/go/specificwarrantyinfo. Sales taxes added where applicable. Freight is FOB Destination.

Policy No. 2202 - Administration

Administration

Evaluation of Principals and Other Certificated Administrative Personnel

1. Objectives

The Board recognizes that the roles of a school superintendent, principal, assistant principal, and other certificated administrative personnel of the School District (hereinafter collectively referred to as “Administrators”) are varied and complex requiring an appraisal process that accurately measures performance and provides support for the continued growth and improvement of the Administrator. The general job description and an evaluation instrument with performance standards for each administrative position shall be promulgated under the direction of the Superintendent of Schools and approved by the Board of Education, and provided to the affected Administrator. The appraisal process for each Administrator and administrative position shall serve these purposes:

- a. To raise the quality of administration and educational service to the children of our community.
- b. Clarify for the Administrators their respective role in the school system as seen by the Board.
- c. Clarify for all Board members the role of the administration and the immediate priorities among each Administrator’s responsibilities.
- d. Develop harmonious working relationships between the Board and administrative supervisors and each Administrator.
- e. Aid the individual Administrator to grow professionally.

The evaluation of administrative performance is intended to be a cooperative and continuing process designed to improve the quality of the educational program.

2. General Procedures

The formal Administrator appraisal is based primarily upon the procedures and processes defined below. The procedures provide for a consistent and equitable appraisal of important aspects of the Administrator’s duties and responsibilities. They do not, however, specifically include the total range of expectations of the effective performance of the administrative duties of each administrative position or the Administrator assigned to such position. As a result, additional data and information related to the respective administrative role may be utilized to generate a comprehensive appraisal.

3. Appraisal Cycle

Probationary Administrators shall be observed and evaluated at least once each semester, except the Superintendent, who shall be observed and evaluated by the Board of Education once each semester in the first contract year of employment, and once per year each contract year

thereafter. Permanent (tenured) Administrators shall be evaluated at least once each school year. Observations and evaluations of greater frequency or number than required may be conducted and made at the request of the Administrator or in the discretion of the appraiser.

The appraisal cycle and appraisal process for a permanent Administrator is intended for the direction of the responsible appraiser. A failure to complete evaluations within the designated cycle or in the manner directed by this policy shall not give the permanent Administrator rights, but may be addressed in evaluating the responsible appraiser's performance.

The entire instructional period for Administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an Administrator's work for no less than fifty (50) minutes (cumulative) during the time periods being evaluated.

4. Appraisal Process

The appraisal process is the responsibility of the Administrator and the Administrator's immediate supervisor as determined by the Board of Education and/or the Superintendent of Schools, provided that the supervisor of the Superintendent shall be the Board of Education. In the event the responsible appraiser has not initiated the appraisal process within the time or in the manner required, the Principal has the responsibility to timely notify the responsible appraiser.

Performance standard categories set forth in the evaluation instrument for each administrative position, as adopted and amended from time-to-time, shall serve as the basis for the informal job-target-based formative appraisal and the formal summative appraisal. During the formal summative appraisal, data is collected as required to provide a basis for appraising the performance categories. Data collection may include, but is not limited to, surveys (formal or informal information gathering from staff, students, parents, community members, and other Administrators), statistics received by routine reports; statistics generated by reports specifically designed for the appraisal; review of sample written materials of the Administrator (such as, for example, a Principal's evaluations of teachers) and observations of performance. The Administrator may be assigned responsibility to assist with data collection and shall have the duty to provide such assistance as is requested.

The collected data along with the professional opinions of the responsible appraiser shall serve as the basis for the final appraisal report.

5. Final Formal Summative Evaluation

The appraisal process culminates in a final formal summative evaluation. The final formal summative evaluation consists of a rating of each performance category identified in the evaluation instrument, identification of whether the Administrator's performance meets or does not meet district standards of performance, a list of deficiencies in the Administrator's performance, suggestions and plans for improvement to assist the Administrator in overcoming such deficiencies, and follow-up evaluations as appropriate in order to correct performance

below district standards. As a professional, the Administrator may be assigned responsibility to provide suggestions for improvement plans or similar job growth strategies and shall have the duty of complying with such requests. Further, in the event improvement plans or other similar performance measures are implemented, the Administrator shall have the duty to comply with such plans. The Administrator is expected to be cooperative, professional, and to exhibit a willingness to improve performance and to accept the constructive criticisms and suggestions of the appraiser.

First Reading New or Revision: April 11, 2016

Date of Adoption: [Insert Date]

Policy 4010 - Personnel

Personnel - Certificated Employees

Evaluation of Teachers

These evaluation procedures are applicable to certificated staff (teachers). Administrators are not covered by this evaluation policy.

1. Communication of Evaluation Process.

Annual written communication of the evaluation and appraisal process to those being evaluated shall be made by distributing a copy of the evaluation instrument and appraisal process to the certificated staff at the beginning of each school year.

2. Duration and frequency of observations and written evaluations

The duration and frequency of observations and written evaluations for probationary and permanent (tenured) teachers are to be as follows:

a. Probationary Teachers.

- i. Formal observations of probationary teachers shall be based upon actual classroom observations for an entire instructional period.
- ii. Probationary teachers shall be formally observed at least once each semester and evaluated in a summative manner once per school year.
- iii. The responsible evaluator is expected to complete the second semester observations of probationary teachers prior to April 15 of each year.

b. Permanent Teachers.

- i. Formal observations of permanent teachers are to be based upon actual classroom observations for an entire instructional period.
- ii. Permanent teachers are to be formally observed at least once each school year and evaluated in a summative manner once per school year..

c. Teachers' Responsibility. Teachers are expected to inform the responsible evaluator of instructional periods that would be conducive to a formal observation and to make themselves readily available for summative evaluation meetings. In the event the responsible evaluator has not initiated the process nearing the time within which an observation is required to be completed, the teacher has the responsibility to notify the responsible evaluator such that the observation can be completed when due.

d. Failure to Complete Evaluations. For permanent teachers, a failure to complete observations with the designated duration and frequency shall not give the

permanent teacher rights, but is to be considered in evaluating the responsible evaluator's performance.

- e. Informal Observations and Evaluations. Informal observations and evaluations may be conducted as the administration determines to be appropriate.
- f. Additional Observations and Evaluations. The duration and frequency of observations and written evaluations is specified as a minimum. Observations and evaluations of greater frequency or number than required may be conducted and made at the request of the teacher or in the discretion of the evaluator.
- g. Student perceptual data. Student surveys shall be conducted once per year. Information from the surveys will be used by the teacher and evaluator as a growth process for discussion during goals and summative meetings.

3. Evaluation Criteria

Teachers shall be evaluated based upon the following district-defined evaluation criteria:

- Instruction, which includes:
 - Instructional Process
 - Instructional Climate, which includes Classroom Organization and Management
- Professionalism, which includes:
 - Professional Conduct
 - Personal Conduct
- Improvement, which includes:
 - Teaching Improvement
 - School Improvement

The descriptors set forth in the evaluation instrument approved by the board of education set forth the specific district-defined criterion within each of the foregoing criteria areas.

In preparing summative evaluations, evaluators are to consider not only the formal observations conducted, but also informal observations and other relevant information concerning the performance of the teacher in each of the evaluation criteria.

4. Communication of Deficiencies

The evaluation process shall include written communication and documentation to the evaluated teacher specifying all noted deficiencies, specific means for the correction of the noted deficiency, and an adequate timeline for implementing the concrete suggestions for improvement.

As professionals, teachers may be assigned responsibility to provide suggestions for improvement plans or job growth strategies and shall have the duty of complying with such requests. Further, in the event improvement plans or other similar performance measures are implemented, teachers shall have the duty to comply with such plans. Teachers are expected to be cooperative, professional, and to exhibit a willingness to improve performance and to accept the constructive criticisms and suggestions of the evaluator.

5. Teacher Responses to Evaluations

Teachers shall be provided seven calendar days from receipt of an evaluation in which to give a written response to the evaluation.

6. Plan for Training Evaluators

All evaluators shall possess a valid Nebraska Administrator's Certificate and be trained to use the evaluation system used in the District. Training sessions in the use of the District's teacher evaluation system will be provided by the Superintendent or designee to all evaluators prior to their participation in teacher evaluations. Refresher training is to be conducted as the Superintendent determines to be needed.

First Reading (New or Revision): April 11, 2016

Date of Adoption: [Insert Date]

Related Policies and Regulations:

Legal Reference: Neb. Rev. Stat. § 79-828 (Evaluation of Probationary Teachers)

NDE Rule 10

Policy 4010

PERSONNEL – CERTIFIED

Evaluation of Certificated Employees

All certified staff at Wayne Community Schools are to be notified annually in writing of the evaluation procedure. A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certified employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. The evaluation will be kept on file in the office of the building principal. Evaluation of the instructional performance and classroom organization is applicable to teachers only.

Should deficiencies occur anytime during the evaluation process, the administrator will provide the employee with a written list of deficiencies, suggestions or timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

Wayne Community School District will train administrators in evaluation annually through meetings with the superintendent or other administrative staff, attendance at regional, state, or national workshops, or any other method approved by the superintendent.

For the purposes of this policy the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certificated employees whose classes are held during defined periods of time, an entire instructional period consists of said period. For those whose time periods are not so defined, an entire instructional period consists of 40 minutes. The instructional period for those whose work does not involve 40 minutes of continuous instruction, the evaluation will consist of no less than 40 minutes. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrators work for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting. When a certificated employee does not have classroom responsibility, the requirement of "actual classroom observation" will be satisfied by observing the certificated employee perform activities that are typical of the position.

This policy and the evaluation instrument shall be included in the teacher handbook which will be distributed to staff members upon their employment and annually thereafter.

First Reading (New Revision): October, 10, 2011

Date of Adoption (or Last Revision): November 14, 2011

Related Policies and Regulations: Rule 10 – Nebraska Department of Education

Legal Reference:

Policy 2201
ADMINISTRATION

Employment of Principals and Other Certificated Administrative Personnel (Note: the language "other certificated administrative personnel is consistent with Policy 2202 – Evaluation of Principals and Other Certificated Administrative Personnel)

Principals and other certificated administrative personnel shall be initially employed upon recommendation of the Superintendent and majority vote of the Board. Principals and other certificated administrative personnel shall be considered non-tenured for the first three years of employment and shall have at least two evaluations each year until they are tenured. The continued employment of Principals and other certificated administrative personnel shall be acted upon no later than March 15, and shall be contingent on satisfactory evaluation of performance expectations as determined by the Superintendent.

Principals shall be on duty for 10.5 month period commencing on or about August 1st until on or about June 15th of the contract year.

Other certificated administrative personnel may be offered an extended contract by the school board on recommendation from the superintendent. Should an extended contract be offered the term would commence on or about August 1st until on or about June 30th.

Principals and other certificated administrative personnel must have permission of the Superintendent to be absent from school duties for personal leave. Personal and sick days are handled in the same manner as the Master Teaching Contract.

The Board directs the Superintendent to create and keep on file a written process and evaluation instrument for assessing the performance of principals and other certificated administrative personnel.

Release from a contract during the school year may be granted by the Board, however after April 15th principals and other certificated administrative personnel ~~should~~ should not expect to be released from their a contract. ~~only in~~ rare and/or unusual circumstances, and if the Board and Superintendent determine a suitable replacement can be found, the Board may consider release from contract.

First Reading (New Revision): April 11, 2016 ~~June 13, 2011~~

Date of Adoption (or Last Revision): May 9, 2016 ~~July 18, 2011~~

Related Policies and Regulations:

Legal Reference:

Policy 4006

PERSONNEL -- ~~CERTIFIED~~ - Certificated

Release from Contract

All requests to be released from the employment contract shall be processed by the Superintendent. Requests shall be presented to the Board for approval.

Release from a contract during the school year may be granted by the Board, but after **April 15th** teachers ~~should expect to be released from a contract only under emergency circumstances and only if a suitable replacement can be found.~~ **should not expect to be released from their contract. In rare and/or unusual circumstances, and if the Board and Superintendent determine a suitable replacement can be found, the Board may consider release from contract.**

First Reading (New Revision): July 9, 2001

Date of Adoption (or Last Revision): August 13, 2001

Related Policies and Regulations:

Legal Reference:

Policy 5002

Students

Title I Parental Involvement Policy

Wayne Community Schools commits to meeting all requirements of the No Child Left Behind Act of 2001 as they apply to all Title I programs conducted within the District. This Policy and all procedural steps included in the implementation of this Policy have been developed jointly with parents and will be reviewed, evaluated regarding its effectiveness, and updated annually at a scheduled meeting for this purpose, held at a convenient time for staff and parents. Parents are encouraged to provide input into such review, evaluation and possible revisions. This Policy will be distributed to all parents annually, in a language that parents can understand.

The District recognizes the unique needs of students who are being served through the Title I Program and stresses the importance of parental involvement in the academic success of their children. Opportunities will be provided for parent involvement in their child's education in the following manner:

1. Parents will be involved in the planning, review, and improvement of the Parent Involvement Policy and School/Parent Compact through at least one annual meeting held at a convenient time.
 - An annual meeting will be held with parents to inform them about their child's participation in the Title I Program, explaining what Title I is and the requirements associated with it. This meeting is held each fall.

2. The District will strive to increase opportunities that will help build the capacity for strong parental involvement in all aspects of the District's progress.
 - The school district will build capacity through workshops, meetings, volunteer opportunities within the school and materials providing assistance to parents of children served by the school(s).

3. Parents will be provided timely information regarding the District's curriculum, academic assessments used, and proficiency levels expected of all students through a variety of communication methods utilized by the District to inform and involve parents as a partner in their child's academic success.
 - This will be done through the student handbook, curriculum nights, parent/teacher conferences, report cards and progress reports along with frequent newsletters.

4. Parents will be provided opportunities to participate, as appropriate, in decisions relating to the education of their children regarding such matters as curriculum, assessments and student performance standards as well as the planning of effective parental involvement activities.

- This will include the development of the District's School Improvement Plan, Title I Targeted Assistance of Schoolwide Self-Review documents and/or Title I Schoolwide Plan, as well as participating in the Parent Advisory Board, WEB and climate surveys. Activities will be individualized by the buildings and accommodate family needs. These may include activities such as: math night, reading night, workshops for parents, etc.

5. The District will coordinate and integrate parental involvement programs and activities with other community programs.

- These may include programs such as: WCS Early Learning Center, Head Start, Title III and Migrant programs, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers program, public library, etc.

6. Parents will be provided assistance, opportunities, and/or materials to help them understand the topics relating to their child's academic achievement in a format, and when feasible, in a language they can understand. This includes participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children.

- These opportunities will be provided by the school staff through a variety of means of communication such as parent/teacher conferences, handbooks, progress reports, newsletters and other school publications.

7. The District will conduct an annual evaluation of the content and effectiveness of the parental involvement policy.

- A survey of parents is conducted to determine if their needs have been met and barriers prohibiting their participation in their child's education have been identified and reduced.

First Reading (New Revision): April 11, 2016

Date of Adoption (or Last Revision):

Related Policies and Regulations: Administrative Regulations 5002

Legal Reference:

Community Facility Task Force Meeting

March 21, 2016

6:30 p.m.

Wayne High School Junior/Senior High School Library

The Community Facility Task Force met in the Junior/Senior High School Library. Mr. Lenihan welcomed all who attended and briefly spoke on the project ideas.

The attendees were broken into four groups and given 30 minutes to discuss the following ideas:

- Develop questions about the projects
 - List positive aspects
 - List concerns
 - List items we may have missed or not thought about
-
- **Develop questions about the projects**
 - How did the issues of the locker rooms and shop come about so quickly?
 - How do you get major property owners on board with the project in this economy?
 - What type of building structures...brick, steel, concrete?
 - How do we balance wants vs. needs?
 - How many tax dollars in Wayne County go to Winside school district?
 - What is the freed up space in the Elementary rooms going to be used for?
 - What are the options for utilizing Wayne State College...performing arts?
 - Does this expansion meet the needs of the future in 20, 30, etc, years?
 - Does the original High School need renovation?
 - How much of the expansion can be done without a bond?
 - Do we gain or lose parking?
 - Where would the Pre-K location be?
 - Which of the three priorities is the greatest need as opposed to what would be nice to have?
 - Can we partner with Wayne State College for a brand new off-site facility? Or would Wayne State College consider using facility on Wayne High School site? Or ITE facility at Wayne State College to address program needs to draw more ITE to college?
 - How many years is the bond?
 - What part of the project receives priority?
 - What is our want vs. need?
 - What are the trends in vocational education?
 - How do we narrow the gap between city and rural property owners?

- What are the student population trends?
- What is the consolidated timeline for rural schools?

- **List positive aspects**

- Growth position
- Proactive vs. reactive
- Provide more resources for gaps
- Would launch an AG vocation program
- Address future labor needed
- Provide ADA access
- Draw for the community
- Good setting to meet student needs
- Looking to and preparing for the future
- Develop and expand curriculum
- Better meet Title 9 needs
- Lecture Hall as a lecture/presentation space/distance learning lab
- Study halls moved to secure area and away from noise of preparing to serve lunch/cleaning after
- Costs go up each year we put this off
- Elementary building is at capacity. Do PreK/K first
- Competitive, up to date facility
- Gives our students great facilities
- Comprehensive: meeting needs of variety interests and wants

- **List concerns**

- Locker rooms/dressing rooms for double header boys/girls games
- Safety/security of the weight room
- No bathroom in the weight room and “dressing rooms”
- ADA issues for egress for gym and auditorium
- Concerns about the value of money spent...curriculum vs. extra-curricular
- Will we meet the needs of the Kindergarteners in a separate building...music, art?
- Need a little more history on the need of a preschool
- Parking...doesn't look like there will be enough
- Long term funding
- Online classes...will there be more of these that we won't need the extra classrooms?
- Delaying project will only increase the cost

- **List items we may have missed or not thought about**
 - Lack of public knowledge about the project
 - Bond up to \$18 million, not actual cost?
 - Is facility study for 2014-2015 available to the public?
 - Communicating our cost effective budgeting
 - Foundation spending not communicated to public
 - Information on how Lecture hall will benefit all students and community
 - Better breakdown of costs
 - What other budget needs are there in the school?

Mr. Lenihan thanked everyone for attending the meeting. He encouraged everyone to keep in contact with him if any concerns or questions arise. The next Community Facility Task Force meeting will be Monday, April 25, 2016, at 6:30 p.m., in the Wayne High School Junior/Senior High School Library.

Deb Daum, secretary

Expanded early child care has support in state

World-Herald News Service

A majority of Nebraskans who responded to a new statewide survey believe in the benefits of early childhood care and want to see it expanded.

Early childhood academics and advocates said the survey result is a "call to action" for Nebraska to invest more in early childhood initiatives, which include day care, pre-K and kindergarten through third grade.

The mail-in survey was developed by the University of Nebraska's Buffett Early Childhood Institute and Gallup. It received more than 7,100 responses.

Officials will present the survey findings today in Lincoln and host a panel that includes University of Nebraska President Hank Bounds and State Education Commissioner Matt Blomstedt.

Samuel Meisels, the Buffett Institute's founding executive director, said the survey was the largest ever focused on early child care in Nebraska. He said it will help inform researchers and policymakers on where the public stands on early childhood issues.

"We need a baseline. We need to know where we're starting from," Meisels said. "One motivation is to get an idea of what the issues are, where some strengths lie, and where there are gaps and problems."

The Buffett Institute and Gallup plan to eventually release additional reports on topics such as the early childhood workforce — experts have warned of a qualified worker shortage — and care and education in rural areas.

Sixty-eight percent of survey respondents said they thought early childhood care and education had a long-term impact on children's educational and overall success. Most respondents, however, indicated that quality early childhood programs are expensive or in short supply.

"The citizens of this state

The mail-in survey was developed by the University of Nebraska's Buffett Early Childhood Institute and Gallup. It received more than 7,100 responses..

are saying they do support early care and education, and they want more of it," Meisels said. "But they are facing a number of problems, from being able to afford it, to being able to find it and to be satisfied with its quality."

In 2014, advocacy organization Child Care Aware estimated the annual cost for full-time child care for an infant in Nebraska was \$7,926.

Nearly 70 percent of those surveyed said early childhood care was a "very important" investment for the state, ahead of community and four-year colleges and behind only K-12 education.

But 58 percent — especially Democrats and independents — believed Nebraska was spending too little on early childhood programs. Six percent believed that state spending on the programs was too high.

Just about half of those surveyed said Nebraska should provide early childhood programs to all low-income families who are interested. Poor children often show up less prepared for school compared with their middle-class peers.

Buffett Institute and Gallup officials said the Nebraska findings reflect similar attitudes found in polls in other states, including Iowa.

"Most governors across the country, whether they're red or blue, have early childhood as one of their policy priority areas," said Theoma Iruka, the Buffett Institute's director of research and evaluation.

But where Nebraska would find any extra funding remains a key question mark.

WCS - Graduation Rate English Language Learners

Percentage

Year	State	District
2010-2011	6.72	3.71
2011-2012	6.47	4.11
2012-2013	5.96	3.29
2013-2014	6.04	3.81
2014-2015	6.20	4.61
2015-2016		5.71 (52/910)

WCS - Nebraska State Accountability (NeSA) - Mathematics English Language Learners

Percent Proficient

	All Grades
2010-2011	*
2011-2012	20 %
2012-2013	64 %
2013-2014	55 %
2014-2015	54 %

WCS - Nebraska State Accountability (NeSA) - Mathematics English Language Learners

Percent Proficient

	All Grades
2010-2011	*
2011-2012	29 %
2012-2013	54 %
2013-2014	57 %
2014-2015	44 %

WCS - Nebraska State Accountability (NeSA) - Writing English Language Learners

Percent Proficient

	All Grades
2012-2013	*
2013-2014	
2014-2015	60 %

Agenda: Curriculum Committee Meeting – Wayne Board of Education

Date: 3-23-16 @ 4:30 PM Supt Office

Attendee's: Board members Carolyn Linster, Jeryl Nelson, Wendy Consoli, Mark Hanson, Mark Lenihan, Supt.

- New WCS Long range curriculum plan
- Ag/Career and Tech Ed discussion and planning
 - ReVision process through NDE
- Social Studies Textbook adoption for 2016-17
 - 10th and 11th grade are remaining
- Other items for discussion
 - HAL/Art?
- Questions/discussion:

WCS Curriculum : Long-Range Plan 2016/17 – 2023/24

Subjects	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24
Language Arts	<i>NeSA</i>			<i>(Spr)</i> <i>NDE –</i> <i>CR/V</i>	<i>(Fall)</i> <i>WCS –</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>	
Math	<i>Imp</i>	<i>NeSA</i>			<i>(Spr)</i> <i>NDE –</i> <i>CR/V</i>	<i>(Fall)</i> <i>WCS –</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>
Science	<i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i> <i>NeSA</i>			<i>NDE -</i> <i>CR/V</i>	<i>WCS –</i> <i>CR/V</i>
Social Studies			<i>(Spr)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>		
World Language			<i>(Fall)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>		
Bus/Marketing/Management		<i>(Dec)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>		<i>(Dec)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>
Family & Consumer Science	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>		<i>(Dec)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>
Skilled & Technical Science	<i>(Dec)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>		<i>(Dec)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>
Information Technology	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>		<i>(Dec)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>
Vocal/Band/Fine Arts				<i>(Spr)</i> <i>NDE –</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>	
Health/Physical Ed.	<i>(PE)</i> <i>NDE-</i> <i>CR/V</i>	<i>(PE)</i> <i>Imp</i>	<i>(PE)</i> <i>Res</i>	<i>(Health)</i> <i>(Spr)</i> <i>NDE –</i> <i>CR/V</i>	<i>(Health)</i> <i>WCS -</i> <i>CR/V</i>	<i>(Health)</i> <i>Imp</i>	<i>(Health)</i> <i>Res</i>	
Ag, Food, & Natural Resources	<i>(Dec)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>	<i>Res</i>		<i>(Dec)</i> <i>NDE-</i> <i>CR/V</i>	<i>WCS -</i> <i>CR/V</i>	<i>Imp</i>

Abbreviations:

NDE-CR/V – NDE curriculum revision process year

WCS - CR/V – WCS curriculum revision process year

Imp - Implementation of new curriculum

Res - resource selection/textbook adoption (selection in spring of implementation year)

NeSA – New NeSA Assessment

Content Areas (NeSA Tested)

Content Area	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
English Language Arts			November	Aug/Sept	1 September		Spring			Spring	7 Fall							
Mathematics				November	Aug/Sept	1 September		Spring			Spring	7 Fall						
Science						September	Aug/Sept	1 September		Spring			Spring	7 Fall				

Content Areas (Non-NeSA Tested)

Fine Arts			June	Feb/Mar	1 March					Spring	7 Fall							
Health Education										Spring	Fall	1 September					Spring	7 Fall
Physical Education						Jan	Aug/Sept	1 September				Spring	7 Fall					
Social Studies	September	December		1 September					Spring	7 Fall								
World Languages							September	Aug/Sept	1 September						Spring	7 Fall		

Career Education Content Areas

Ag, Food & Natural Resources						December	July/August	1 August			December	5 July/August						
Arts, A/V Tech & Communication					December	July/August	1 August			December	5 July/August							
Business, Mktng & Management							December	July/August	1 August			December	5 July/August					
Education & Training					December	July/August	1 August			December	5 July/August							
Govt & Public Administration							December	July/August	1 August			December	5 July/August					
Health Science					December	July/August	1 August			December	5 July/August							
Human Sciences/ FCS					December	July/August	1 August			December	5 July/August							
Information Technology					December	July/August	1 August			December	5 July/August							
Law & Public Safety							December	July/August	1 August			December	5 July/August					
Skilled & Technical Sciences						December	July/August	1 August			December	5 July/August						

Start Date for Revision
 Targeted Completion/Approval by State Board
 Implemented in Schools
 NeSA Schedule
 Next Revision Begins
 1 Year One
 5 Year Five
 7 Year Seven

Once standards are approved by the State Board of Education, school districts have one year to adopt the standards or standards deemed equal to or more rigorous than the state-approved standards.

Updated on 03/02/2016

Agenda: Policy Committee Meeting – Wayne Board of Education

Date: 3-31-16 @ 4:00 PM Supt Office

Attendee's: Board members Jeryl Nelson, Wendy Consoli, Scott Hammer, Misty Bear, Mark Lenihan.

- Principal employment policy (2201- revise)
- Principal evaluation policy (new)
- Teacher evaluation policy (4010 - revise)
- ELC handbook - first reading
- Policy review (1303) - Perry Law Firm updates
- Other items
- Question/discussion

John M. Guthery
Thomas M. Haase
James B. Gessford
Rex R. Schultze***
Daniel F. Kaplan
Gregory H. Perry
Joseph F. Bachmann*
R. J. Shortridge*
Jeanette Stull
Corey L. Stull*
Joshua J. Schauer*
Derek A. Aldridge**
Justin J. Knight****
Charles Kaplan



Of Counsel
Richard D. Sievers
Kelley Baker

*Also admitted in Iowa
**Also admitted in Kansas
***Also admitted in Wyoming
****Also admitted in Colorado

PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.

Ernest B. Perry (1876-1962)
Arthur E. Perry (1910-1982)
R. R. Perry (1917-1999)
Edwin C. Perry (1931-2012)

April 4, 2016

Mark Lenihan, Superintendent
Wayne Community Schools
611 West 7th Street
Wayne, NE 68787

RE: School Board Policy Book

Dear Mark:

I am writing in response to your request for a proposal for the preparation of new school board policies for the Wayne Community Schools. As we discussed, our firm has developed a "template" school board policy book to meet the requirements of state and federal law and, where applicable, case law. The template policies include all of the most recent updates. The policies cover school district operations and student and personnel issues and give policy guidance to address legal obligations and protect students, staff and property.

The template policy book is divided into nine (9) separate sections, 1000 - Community Relations; 2000 - Administration; 3000 - Business; 4000 - Personnel; 5000 - Students; 6000 - Instruction; 7000 - New Construction; 8000 - Board Policies; and 9000 - By-Laws (Board of Education).

Initially, we provide you with the complete set of policies. We conform the policies to your school by inserting provisions specific to your District, such as your graduation requirements. You and the Board then review the policies, making changes as determined appropriate by your Board. We answer any questions you might have about specific policies or whether changes you are proposing should be made. Upon the revisions or changes being made, the Board would then take action to adopt the policies (this may be done either all at once or section by section). You send us any changes made; we incorporate those into your policy book and insert the date of adoption.

Upon adoption of the complete policy book, our office places the entire policy book on a disk formatted for MS-Word. We would also give you ten (10) hard copies in 3-ring binders.

The cost for the template policy book, and our assistance in the review of each section throughout the foregoing process, is \$7,500.00, plus expenses of reproduction, mailing and the

Mark Lenihan, Superintendent
April 4, 2016
Page 2

like. Except for expenses, the billing occurs when the policy service is completed or six months after the commencement of the project.

Since 2006, we have provided nearly all ESUs in the State, including ESU 1 with an annual update to respond to changes in state and federal laws or regulations. The policy numbers for the new policies correspond to those in our policy template.

We look forward to the possibility of working with your school district on this project.

Sincerely,

PERRY, GUTHERY, HAASE
& GESSFORD, P.C., L.L.O.

Gregory H. Perry



Board - March, 2016

Account	Description	Published Budget	Monthly Expenditures	Total Expenditures	Balance (Pub)	Percent Remaining
01-1100	Instruction	5,314,260.00	424,144.70	2,829,509.25	2,484,750.75	46.76
01-1200	Special Education	1,470,750.00	80,114.00	772,473.67	698,276.33	47.48
01-2100	Support Services -	435,858.00	32,055.88	204,728.18	231,129.82	53.03
01-2200	Support	593,334.00	29,117.45	178,787.52	414,546.48	69.87
01-2300	General Administration	340,760.00	28,693.35	171,659.35	169,100.65	49.62
01-2400	School Administration	667,926.00	49,245.32	348,867.68	319,058.32	47.77
01-2500	Business Support	508,386.00	49,053.26	313,543.38	194,842.62	38.33
01-2600	Buildings And Grounds	980,450.00	71,819.66	442,582.11	537,867.89	54.86
01-2700	Pupil Transportation	389,610.00	35,819.43	244,588.74	145,021.26	37.22
01-3000	Community Services	0.00	750.00	750.00	-750.00	0.00
01-3500	Grants - HAL, PreK,	5,500.00	5,397.90	89,009.30	-83,509.30	-1,518.35
01-4000	Federal Programs	388,516.00	18,558.20	181,374.58	207,141.42	53.32
01-6000	Summer School	20,000.00	0.00	594.68	19,405.32	97.03
01-8000	Transfers	20,000.00	0.00	0.00	20,000.00	100.00
		<u>11,135,350.00</u>	<u>824,769.15</u>	<u>5,778,468.44</u>	<u>5,356,881.56</u>	<u>48.10</u>

ALL Data

Cash Summary Report

Arranged by:
Fund ID

Date Range: 04/01/2016 thru 04/30/2016

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
01	GENERAL FUND							
	2,512,455.85	0.00	0.00	0.00	2,512,455.85	0.00	-130.00	2,512,325.85
02	LUNCH FUND							
	146,099.81	0.00	0.00	0.00	146,099.81	0.00	0.00	146,099.81
03	Sinking Fund							
	258,209.57	0.00	0.00	0.00	258,209.57	0.00	0.00	258,209.57
04	Bond Fund							
	367,264.33	0.00	0.00	0.00	367,264.33	0.00	0.00	367,264.33
05	Payroll Fund							
	30,214.96	0.00	0.00	0.00	30,214.96	0.00	0.00	30,214.96
07	QUALIFIED CAPITAL PURPOSE							
	386,347.61	0.00	0.00	0.00	386,347.61	0.00	0.00	386,347.61
08	PETTY CASH							
	5,108.51	0.00	0.00	0.00	5,108.51	0.00	0.00	5,108.51
09	Depreciation							
	262,457.12	0.00	0.00	0.00	262,457.12	0.00	0.00	262,457.12
10	Cooperative Fund							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Report Totals:	3,968,157.76	0.00	0.00	0.00	3,968,157.76	0.00	-130.00	3,968,027.76

Agenda: Annual Facility/Safety/Finance Committee Meeting – Wayne Board of Education

Date: 3-31-16 @ 4:45 PM Supt Office

Attendee's: Board members Ken Jorgenson, Rod Garwood, Scott Hammer, Mark Lenihan, Supt.

- Director salaries for 2016-17 - Recommendation to bring to full board as presented.
- ½ FTE Art/HAL - Recommendation to consider for the 2016-17 school year.
- PMC - Athletic Training
 - Considerations dependent upon PMC.
- Preschool sliding scale for 2016-17 - Recommendation to bring to full board as presented.
 - Discussion on future needs
 - Early Childhood Facility
 - Discussion of long term needs for a preschool facility
 - New doors high school gym - \$30,000 (depreciation)
 - Fire Marshal issues
 - Quotes in May
 - High school lockers – \$40,000 summer of 2016 (depreciation) - ordered
 - Elementary curtain - \$9,000 - Foundation donation covers it
 - New lunch tables - \$38,000 (lunch fund) - ordered
 - Locker rooms/Tech Ed area – Jr/Sr High
 - Recommendation to bring to full board to move forward with CWP
 - Carlson - begin drawing plans this spring/summer
 - Bldg Fund levy for 16-17 budget
 - Construction in summer 2017
- Questions/discussion:
- Bring consideration forward to full board for Cheever Construction to conduct a cost analysis of proposed building plan.



Wayne Community Schools “Learning for Life”

Mark Lenihan, Superintendent
malenih1@waynebluedevils.org
611 West Seventh Street
Wayne, NE 68787
www.wayneschools.org

Phone: 402-375-3150, Fax: 402-375-5251

April 1, 2016

Dear Honoree,

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, April 11, 2016, at 6:30 p.m. in the Commons at the Wayne Junior/Senior High School. Family and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

Mid-States Conference Honor Band: Meg Osnes, Cole Leonard, Kaitlyn McAllister, Jack Tyson, Ashlyn Pecena, Mikayla Bartos, Jacob Abraham, Marta Pulfer, Claire Barnes, Morgan Barner, Maria Lenihan, Megan Duncan, Sam Bruckner, Halie Chinn, Grace Heithold, Ky Kenny, Brennen O’Reilly, Jack Osnes, Sara Duncan, Terran Sievers, Kaden Kneifl, Symphony Jareske, Hana Nelson, Jonah Brodersen

All-State Band: Cole Leonard, Jonah Brodersen

Pierce Honor Band: Terran Sievers, Jonah Brodersen

Daughters of the American Revolution Essay Contest: Natalia Meyer, Eli Barner, Maiah Davis

District Speech Runner-Up Team: Anna Loberg, Meg Osnes, Jack Tyson, Jacob Bear, Mason Reynolds, Claire Barnes, Megan Keiser, Marta Pulfer, Emily Matthes, Callie Brown, Kendra Holt, Jack Osnes, Grace Heithold, Jaci Torres, Nate Burrows, Miranda Fehringer, Sarah Wibben, Halie Chin, Jessica Schenck

Greater Nebraska Science and Engineering Fair: Jasper Hank, Nathan DeWald, Skylar Mutchler, Jonathon Worner, Ian Collier, Treyton Blecke, Christopher Woerdemann, Hannah Ruch, Dylan Anderson, Isaac Davis, Maysn Dorey, Marcella Jurotich

Industrial Technology Education: Jacob Daum, Dillon McCoy, Preston Paulson, Noah Braun, Schuyler Schweers, Micah Sprouls, Daniel Greenwald, Steven Keiser, Nolan Reynolds, Ty Grone, Brandon Wacker, Bishop Cavenee, Harley Wheeler

Northeast Community College Academic Contest: Cole Koenig, Noah Braun, Jack Tyson, Logan Milligan, Ty Grone, Rylee Bessmer, Marta Pulfer

Prior to the Honor Coffee, the Board of Education will meet in regular session at 5:00 p.m. in the Wayne Junior/Senior Library, Room 407. You are invited to attend the meeting. We look forward to seeing you on the April 11!

Sincerely,

Mark Lenihan, Superintendent



Wayne Community Schools "Learning for Life"

Mark Lenihan, Superintendent

malenih1@waynebluedevils.org

611 West Seventh Street

Wayne, NE 68787

www.wayneschools.org

Phone: 402-375-3150, Fax: 402-375-5251

April 4, 2016

Dear Honoree,

On behalf of the Wayne Community Schools Board of Education, you are invited to attend our monthly Board of Education Honor Coffee on Monday, April 11, 2016, at 6:30 p.m. in the Commons at the Wayne Junior/Senior High School. Family and friends are encouraged to attend and share in your recognition. We will be honoring the following individuals:

March Madness Book Battle Team: Grady Maas, Sidney Nelson, Lily Gubbels, Chase Nelson, Grace Junck, Kaden Keller, Hannah Duncan, Gabriella Judd, Daniel Judd, Brogan Foote, Caitlyn Jepsen, Madyson Sievers

Prior to the Honor Coffee, the Board of Education will meet in regular session at 5:00 p.m. in the Wayne Junior/Senior Library, Room 407. You are invited to attend the meeting. We look forward to seeing you on the April 11!

Sincerely,

Mark Lenihan
Superintendent