

Princeton Public Schools - ISD 477

Tuesday, June 4, 2019 at 5:00 PM

Finance Committee

District Office Board Room

Our Mission

Princeton is an innovative leader in instruction, developing in EVERY learner the ability to succeed in an ever-changing world.

Our Vision

Princeton will equip every student to be career and college ready through personalized instruction, community partnerships and collaboration.

- | | |
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| 6. 2019-2020 Budget | |



PRINCETON
PUBLIC SCHOOLS

Fiscal Year, Ending June 30th -->

Long Term Needs and Facilities Maintenance Plan

| | | |
|-----------------------------------------------------|-----------------------------------|-------------|
| District Name: Princeton Public Schools | District: 477 | Date: 43217 |
| District Contact for Questions on this Spreadsheet: | E-mail: michelle.czech@isd477.org | |
| Name: Michelle Czech | Phone #: 7633896187 | |

| Finance Code | Category | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | |
|--------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------|---------------------|----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--|
| | | Total for all District Facilities | | | | | | | | | | |
| Health and Safety, IAQ and Abatement Projects | | | | | | | | | | | | |
| 347 | Physical Hazards | \$ 22,310 | \$ 22,979 | \$ 27,806 | \$ 30,372 | \$ 29,500 | \$ 32,222 | \$ 31,296 | \$ 34,184 | \$ 33,202 | \$ 6,524 | |
| 349 | Other Hazardous Materials | \$ 14,150 | \$ 10,300 | \$ 10,609 | \$ 10,927 | \$ 11,255 | \$ 16,415 | \$ 11,941 | \$ 12,299 | \$ 12,668 | \$ 2,610 | |
| 352 | Environmental Health & Safety Management | \$ 51,090 | \$ 64,313 | \$ 219,730 | \$ 69,086 | \$ 70,713 | \$ 76,963 | \$ 75,019 | \$ 144,250 | \$ 82,280 | \$ 5,219 | |
| 358 | Asbestos Removal and Encapsulation | \$ 16,400 | \$ 16,892 | \$ 277,956 | \$ 13,113 | \$ 13,506 | \$ 13,911 | \$ 14,329 | \$ 14,758 | \$ 15,201 | \$ 3,262 | |
| 363 | Fire Safety | \$ 34,550 | \$ 35,587 | \$ 308,112 | \$ 12,676 | \$ 13,056 | \$ 23,301 | \$ 13,851 | \$ 14,267 | \$ 25,462 | \$ 3,914 | |
| 366 | Indoor Air Quality | \$ 6,500 | \$ 6,695 | \$ 58,171 | \$ 12,566 | \$ 12,943 | \$ 13,332 | \$ 13,732 | \$ 280,116 | \$ 14,568 | \$ 2,610 | |
| 367 | Accessibility | \$ - | \$ - | \$ 26,523 | \$ 21,855 | \$ 22,510 | \$ 23,185 | \$ 23,881 | \$ 24,597 | \$ 25,335 | \$ 1,957 | |
| | Total | \$ 145,000 | \$ 156,766 | \$ 928,907 | \$ 170,595 | \$ 173,483 | \$ 199,330 | \$ 184,048 | \$ 524,472 | \$ 208,716 | \$ 26,095 | |
| IAQ, Fire and Abatement, Projects Costing > \$100,000 per Site | | | | | | | | | | | | |
| 358 | Asbestos Removal and Encapsulation | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 363 | Fire Safety | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| 366 | Indoor Air Quality | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | Total | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | |
| Deferred Capital Expenditures and Maintenance Projects | | | | | | | | | | | | |
| 368 | Building Envelope | \$ 66,000 | \$ - | \$ 203,162 | \$ 587,341 | \$ 296,572 | \$ 240,549 | \$ 298,215 | \$ 255,199 | \$ 255,254 | \$ 14,353 | |
| 369 | Building Hardware and Equipment | \$ 160,000 | \$ 77,250 | \$ 211,862 | \$ 131,619 | \$ 83,288 | \$ 143,750 | \$ 94,330 | \$ 91,011 | \$ 93,741 | \$ 8,481 | |
| 370 | Electrical | \$ 50,000 | \$ 152,646 | \$ 374,636 | \$ 169,373 | \$ 579,637 | \$ 661,933 | \$ 2,234,915 | \$ 152,504 | \$ 152,012 | \$ 2,466,021 | |
| 379 | Interior Surfaces | \$ 269,000 | \$ 180,250 | \$ 570,075 | \$ 712,021 | \$ 408,109 | \$ 408,760 | \$ 278,501 | \$ 213,998 | \$ 218,645 | \$ 6,524 | |
| 380 | Mechanical Systems | \$ 850,000 | \$ 726,150 | \$ 1,479,956 | \$ 344,209 | \$ 442,325 | \$ 672,379 | \$ 77,613 | \$ 5,212,132 | \$ 82,340 | \$ 130,477 | |
| 381 | Plumbing | \$ - | \$ - | \$ 126,247 | \$ 1,109,118 | \$ 75,972 | \$ 107,233 | \$ 27,463 | \$ 62,724 | \$ 12,668 | \$ 21,529 | |
| 382 | Professional Services and Salary | \$ 150,000 | \$ 150,000 | \$ 1,875,701 | \$ 833,723 | \$ 591,413 | \$ 681,491 | \$ 811,671 | \$ 1,557,571 | \$ 266,164 | \$ 689,573 | |
| 383 | Roof Systems | \$ 388,000 | \$ 77,250 | \$ 2,818,493 | \$ 16,937 | \$ 268,997 | \$ 17,969 | \$ 18,508 | \$ 19,063 | \$ 19,635 | \$ 13,048 | |
| 384 | Site Projects | \$ 226,000 | \$ - | \$ 1,718,375 | \$ 264,276 | \$ 210,752 | \$ 473,390 | \$ 217,138 | \$ 223,653 | \$ 230,362 | \$ 97,858 | |
| | Total Deferred Capital Expense and Maintenance | \$ 2,159,000 | \$1,363,546 | \$9,378,506 | \$4,168,617 | \$2,957,063 | \$3,407,453 | \$4,058,354 | \$7,787,853 | \$ 1,330,821 | \$3,447,863 | |
| Total Annual 10 Year Plan Expenditures | | \$ 2,304,000 | \$ 1,520,312 | \$ 10,307,413 | \$ 4,339,212 | \$ 3,130,546 | \$ 3,606,783 | \$ 4,242,402 | \$ 8,312,325 | \$ 1,539,537 | \$ 3,473,959 | |



June 3, 2019

Ms. Michelle Czech
Princeton ISD #477
706 1st Street
Princeton, MN 55371

Re: Princeton High School Pool HVAC - Filter Room
Princeton, MN

Dear Ms. Czech,

In 2018, Princeton School District retained USAquatics, a pool engineering and design firm, to perform a preliminary assessment of the Princeton High School pool and pool mechanical equipment, and provide recommendations of needed renovations, upgrades and/or replacement for the pool facility and pool mechanical equipment. Upon completion of the assessment, USAquatics recommended a thorough cleaning of the pool, replacement of the pool deck and pool deck equipment, and upgrades for the majority of the existing pool mechanical equipment due to inefficiencies and expired life spans. USAquatics also recommended relocation of the existing pool mechanical room entry door, to allow a full height door to be installed, thereby providing improved access for staff. Upon review of the recommendations from USAquatics, the District approved USAquatics to move forward with design for the needed pool renovations and overhaul of the pool mechanical room.

Once USAquatics began intensive design for the pool mechanical equipment, it became apparent that additional renovations inside the pool mechanical room were needed, to accommodate the new equipment. Wold Architects & Engineers was retained to collaborate with USAquatics, and perform a thorough design review of the mechanical room, resulting in the following additional recommendations:

- Replace the existing 3' X 4'-8" door & frame, located in the center of the room, with a 3'-8" x 7'-0" door & frame in the northwest corner of the room
- Relocate the existing HVAC unit in the pool mechanical room, four feet to the south, to accommodate the new door and pool mechanical equipment piping

- Replace the existing ships ladder in the center of the room with a galvanized structural platform and stairs, to be located in the northwest corner of the room. The platform also had to support and provide maintenance access to the relocated HVAC unit
 - The combination of the new door location and the relocated HVAC unit would allow improved access to the room and better mobility once inside
- Replace the existing Hot Water Storage (tank which supplies the locker rooms), expansion tank, and mixing valve
 - To support this replacement, new water lines were to be installed
- Replace the existing HVAC ductwork (due to corrosion) and relocate to the new unit location. Also replace ductwork to the existing fresh air unit
- Relocate and replace the existing steam piping and equipment that is corroded and no longer working. This included re-piping steam lines to the HVAC unit and the existing pool heat exchanger
- Relocate sprinkler lines and heads in the mechanical room
- Provide power and conduit to the new filtration equipment and relocated HVAC unit
- Replace the existing lighting with LED lighting
- Relocate existing electrical disconnects, conduits, and panels to allow new equipment installation

The above additional recommendations were designed, and a change order issued to the contractor for the ongoing Pool HVAC project, Brennan Construction. Brennan reluctantly priced the changes utilizing their existing subcontractors, however the costs for the changes were outside of the budget parameters, requiring a decrease in scope for the mechanical room renovations. ICS collaborated with District staff, Wold A/E, and USAquatics to reduce the scope yet still provide the necessary infrastructure to support the needed pool mechanical equipment upgrades. The revised scope for the pool mechanical room renovations now consist of:

- The existing doorway into the filter room to remain in its current location, replacing the door and frame
- The HVAC unit will remain in its current location
 - Corroded ductwork will still be replaced with new aluminum duct
- In lieu of a new structural platform, the existing HVAC support columns will be reused to support the HVAC unit.
- The existing ships ladder will be replaced with a smaller stair in the center of the room, and a new steel catwalk will be added adjacent to the HVAC unit, to allow access.
 - Currently, access to the HVAC unit does not meet code, as the walkway is too narrow and there is piping in the pathway
- The Hot water storage tank, expansion tank, and mixing valve will be replaced, along with the associated piping

- Relocate and replace the existing steam piping and equipment that is corroded and no longer working. This included re-piping steam lines to the HVAC unit and the existing pool heat exchanger
- Relocate sprinkler lines and heads, as needed
- Replace the existing lighting with LED lighting
- Move existing, conduit, and panels to allow new equipment installation.
- Provide power and conduit to the new filtration equipment, as needed

As we previously discussed, Brennan Construction has now declined to price and perform the revised scope of work, as their schedule is full. Due to this development, and the time constraints of the pool schedule, ICS Consulting recommends the overall scope of work for the pool mechanical room be broken into separate work scope packages, and Princeton Public Schools will solicit pricing directly from individual subcontractors. The work scope packages to be priced will included:

- Mechanical, including plumbing
 - Hot water storage tank to be procured by the District and installed by the mechanical contractor
- Electrical
- Steel (stairs and catwalk)

Once pricing is received and reviewed by ICS Consulting, the District will contract directly with the subcontractors for each work scope package. All work will be coordinated under ICS Consulting supervision.

If you have any questions regarding the recommend course of action, please contact me at 651-440-0806.

Regards,



Dan Thiele
Program Manager

DT/kb
CR
cc: file

Side-By Side Comparison of Key E-12 Issues for 2019

Updated: May 25, 2019



| TOPIC | GOVERNOR (HF 2207/SF 2347) | HOUSE (HF 2400 2nd Engrossment) | SENATE (SF7 2nd Engrossment) | Special Session (HF 1, SF 4) |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Funding Target | \$733 million | \$900 million | \$206 million | \$540 million |
| Formula | Increases basic formula allowance to \$6,501 FY '20 (3%) and \$6,631 in FY '21 (2%) \$523 million | Same as Governor | Increases basic formula allowance to \$6,343 FY '20 (0.5%) and \$6,375 in FY '21 (0.5%) \$95 million | Increases basic formula allowance to \$6,438 FY '20 (2%) and \$6,567 in FY '21 (2%) |
| Tribal Schools Aid | Current aid continued past FY '19 | Same as Governor | No provision | Same as Governor |
| ELL | No provision | Increase from \$704 to \$744 per participant | No provision | No provision |
| Transportation | No provision | Working Group established, organizations listed to appoint members. MREA included. | Same as House | No provision |
| Para Training | No provision | Para training required, minimum 8 hours, \$200 per para aid to pay for training | No provision | No provision |
| Local Optional Revenue (LOR) | -Simplifies LOR--transfers the first \$300 of referendum revenue to LOR. -No change revenue or equalization | Same as Governor | Same as Governor | Same as Governor |
| Referendum Equalization | No provision | Increases Operating Referendum Tier 2 factor from \$510,000 to \$650,000 | No provision—See Senate Taxes SF 5 | Increases Op Ref Tier 2 factor from \$510,000 to \$567,000 |
| Compensatory Revenue | No provision | Removes required percentages for extended time instruction | No provision | No provision |
| Sparsity | No provision | No provision | Karstad elementary qualifies for elementary sparsity for '20 & '21 | Same as Senate |
| Concurrent Enrollment | No provision | Reallocates unused \$1 m to '20-21 | Recaptures unused \$1.5 m to the state's general fund | Same as House |
| Full Service Comm Schools | \$4 m for planning and annually for operations for eligible school sites | -Same as Governor and -Partners allowed to support FSCS's | No provision | No provision |
| Tribal Contract Aid | Increases student aid to match MN per pupil aid including federal funds | Same as Governor | Same as Governor | Same as Governor |
| Safe Schools Revenue | -\$5 increase in aid for FY '20 -\$2 new rev for cooperatives, \$2 increase for intermediates in FY '20 -\$14 increase in allowable levy for FY '21 and beyond, equalized at 110% of av modified ANTC -Coop revenue to \$5.83 and Intermediates to \$20.83 in FY '21 | -\$9 increase to \$45 or \$18,750 min in '20 -\$18 increase to \$54 or \$22,500 min in '21 -FY '20 is aid, FY '21 is safe schools levy -Intermediates see an increase of \$3.75 each year to \$22.50 in FY '21 -Cooperatives see new revenue of \$3.75 each year to \$7.50 in FY '21 | -\$38 increase in aid to \$54 per pupil aid and levy for '20 and '21 -Minimum \$32K -Commissioner to report on district allocations of safe schools revenue -\$74.5 m in total | Up to \$30 m in one-time aid in FY '20 distributed per ADM to districts and charters for safety purposes if the State General Fund FY 19 fund balance exceeds the forecast by \$33 m. |

| TOPIC | GOVERNOR (HF 2207/SF 2347) | HOUSE (HF 2400 2nd Engrossment) | SENATE (SF7 2nd Engrossment) | Special Session (HF 1, SF 4) |
|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| Board renewal of Referendum revenue | Allows boards to renew a previously voter approved referendum: requires public hearing and is subject to a reverse referendum | For future referendums, if the ballot states that the board may renew this referendum subject to a reverse referendum, the board may renew such referendum with notice | No provision | No provision |
| Innovation Research Zones | Revises Innovation Zone language, allows for 6 innovation plans, establishes advisory committee | Same as Governor | No provision | No provision |
| P-Tech | No provision | No provision | Public-Private partnership established for high skilled jobs \$1.5 m per year | Public-Private partnership established for high skilled jobs \$1.0 m per year |
| Rural CTE Consortium Grant | Continues funding into 20-21 and 22-23 for rural CTE consortium including SW/WC Service coop | Continues funding for SW/WC consortium and adds 2 more funded consortium. SE or SC and NW or NE added. | Continues funding for SW/WC consortium, adds language for two more but no funding | Same as House |
| CTE Enrichment Grants | No provision | Grant program established for districts to offer non-school hour CTE classes | One grant for Fairmont to offer CTE enrichment in non-school hours | No Provision |
| Summer Enrichment | No provision | No provision | One grant for six Northern MN districts to offer summer enrichment programs | No Provision |
| Breckenridge | No provision | Breckenridge schools may enter into a PSEO agreement with NDSCS | Same as House | Same as House |
| Special Education | Five changes: \$91 million -adjust cap to 56% in FY '20 -eliminating the growth cap in FY '21 -adjust hold harmless: 4.4 FY '20, 4.2% FY '21, 4.0% FY '22 -adds cross subsidy reduction aid starting at 2.6% growing to 6.4% -Reducing tuition billing rate to resident district to 80%. Charters to receive offsetting from state | -Six changes: \$113 million -Prioritizes 100% SPED formula aid in budget reserve calculation -growth factor to grow as a multiple of 1.046 per year starting in FY '18 -Cap eliminated in FY '20 --adds cross subsidy reduction aid starting at 4.3% in '20, 8.6% in '21 and beyond - Reducing tuition billing rate to resident district to 80% in '20, 70% in '21 & beyond. Charters to offsetting aid limited to 10% -base adjustments: Duluth \$500K, Monticello 250K -SPED equity aid for districts with higher than median SPED cross subsidies in two regions: rural and metro beginning FY '24 | No provision | Same as Governor |

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| TOPIC Funding | GOVERNOR (HF 2207/SF 2347) | HOUSE (HF 2400 2nd Engrossment) | SENATE (SF7 2nd Engrossment) | Special Session (HF 1, SF 4) |
|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| Tri-County | No provision | No provision | Karlstad elementary eligible for elementary sparsity FY '20 & '21 | Same as Senate |
| Special Ed Leg Work Group | No provision | Establishes a 12 member legislative work group to study SPED programming, costs | No provision | No Provision |
| Special Ed Transportation | No provision | Adds as an allowable expense to transport teen parents to programs established prior to 1/1/18 under certain conditions | No provision | Same as House |
| Support our Students Grants expanded | No provision | -Support staff grants for counselors and similar staff on six year declining scale -\$5 m per year | No provision | No Provision |
| Mental Health Innovation Grants | No provision | -On-going Level 4 grant program -Cooperatives and School Districts eligible when they meet specified criteria -\$2.7 m per year | Similar language to House -Titled school linked mental health -\$2.5 m per year | No Provision |
| Trauma Informed Staff Development | No provision | -\$3 m new grant program established | No provision | MDE to provide suicide prevention resources for school districts |
| BOSA | Increases license fee: \$75 to \$100 and removed from educator license revenue account | Same as Governor | Same as Governor | Same as Governor |
| Grants | No provisions | Too many to list. See pp. 88-96 | Too many to list, many continuations, few discontinuations & new pp. 47-55 | 9 new grants, 5 continued including teacher concurrent credentialing, 2 discontinued |
| TOPIC Taxes | GOVERNOR (HF2125) | HOUSE (HF 2125 3rd Engrossment) | SENATE (SF 5 1st Engrossment) | Special Session (HF 5, SF 11) |
| Ag2School | No provision | -Increases Ag Bond Credit to 70% -\$30 m in FY '21, \$81 m in '22 & '23 | No provision | Increases Ag Bond Credit to 50% in FY '21, and 5% more for four years depending on state fund balances |
| Operating Ref Equalization | No provision | No provision-See House Education Finance and Policy HF 2400 | Raises Tier 1 to 900,000; Tier 2 to \$550,000; Tier 3 to \$440,000 \$15m | Raises Tier 2 to \$567,000 |
| Transportation (HF 1555) (SF 1093 A-7) | -Repeals \$145 m transfers from General Fund to Highway fund -Adds \$0.20 to gas tax over two years | -Repeals transfers from General Fund to Highway fund, \$145 m annually -Adds \$0.20 to gas tax over two years | -No changes to transfers from General Fund to Highway -No gas tax increase | No provision |

| TOPIC | GOVERNOR | HOUSE | SENATE | Special Session |
|--------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| Paid FMLA | | <u>(HF 2208 3rd Engrossment)</u> | <u>(SF 1060)</u> | <u>(HF 2, SF 2)</u> |
| Paid FMLA | DEED Commissioner Steve Grove testified that the Governor “is thrilled with HF 5.” | -Provides paid FMLA when certified by qualified healthcare professional for an individual’s for serious medical condition, care of a relative, or pregnancy when lasting over seven days in duration -Program premiums @ 0.65% are to be collected by employers on all wages subject to state’s unemployment insurance -Employers are allowed to deduct 50% from employee’s wages as long as that deduction does not cause the employee’s wage to fall below a contracted wage rate -\$46 m is estimated cost for all MN K-12 public school entities based on \$7 billion payroll reported to MDE through UFARS | No action taken | No provision |
| TOPIC | GOVERNOR | HOUSE | SENATE | Special Session |
| Policy | <u>(HF 2207/SF 2347)</u> | <u>(HF 2400 2nd Engrossment)</u> | <u>(SF7 2nd Engrossment)</u> | <u>(HF 1, SF 4)</u> |
| Religious Observance | No provision | School boards must provide annual notice of religious observance absence policy | No provision | No provision |
| Evidence based Grants | No provision | No provision | Grant recipients for any ed grant from MDE must submit evidence of effectiveness in a report to MDE upon grant completion | No provision |
| Competency Based Ed | No provision | No provision | Districts may offer HS credit for demonstrated student competency | No provision |
| Cursive Writing | No provision | No provision | The Commissioner of MDE to develop a model cursive writing program for use by end of grade 5 | No provision |
| MN Reads Action Council | No provision | No provision | 26 member council established to advise the Commissioner of MDE on strategies to meet or exceed state reading proficiency goals | No provision |

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| TOPIC Policy | GOVERNOR (HF 2207/SF 2347) | HOUSE (HF 2400 2nd Engrossment) | SENATE (SF7 2nd Engrossment) | Special Session (HF 1, SF 4) |
|-----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| Extra Curricular Activities | Board must control all extracurricular activities. Activities are all personal services for students for their enjoyment. No activities without the consent and direction of the board. | Same as Governor | Same as Governor | Same as Governor |
| Labor Day Start | No provision | In 2020-21, school may begin Aug. 31, and in 2021-22 on August 30. | School boards, not the Commissioner, determine flexible learning year and four-day week school calendars | No provision |
| Compulsory attendance lowered to age 6 | No provision | -Lowers mandatory attendance to age 6, -Requires school districts to offer kindergarten, allows parents to withdraw students under the age of 6 for good cause including immaturity | No provision | No provision |
| Career Planning | No provision | No provision | -Military recruiters given same access as post-secondary and trades -Commissioners of Ed and labor and industry to include skilled trades information student career planning | No provision |
| MCA Testing | No provision | No provision | -MDE to schedule tests as late in year as possible -School districts must disseminate results to parents within 30 days of testing and before next sch year | MDE to schedule tests as late in year as possible |
| Civics Test | No provision | No provision | -districts to report % of students achieving 60% or more on civics test | No provision |
| Safety Report | No provision | No provision | Commissioner of Labor and Industry to issue safety report for youth to receive hands-on training at job sites | Same as Senate |
| Govt/Citizenship Course | No provision | School districts are encouraged to offer civics for course credit in 11 th or 12 th grade beginning with 20-21 9 th graders. | Civics added to list of topics included in 3.5 credits social studies | Same as House |
| Personal Finance Course | No provision | No provision | No provision | No provision |

| TOPIC Policy | GOVERNOR (HF 2207/SF 2347) | HOUSE (HF 2400 2nd Engrossment) | SENATE (SF7 2nd Engrossment) | Special Session (HF 1, SF 4) |
|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| History Defined | No provision | 3.5 credits in social studies to include history that promotes American Exceptionalism and the experiences of various listed peoples effective 20-21 | No provision | No provision |
| Worlds Best Workforce | No provision | Adds racial and cultural inclusive requirements to WBWF planning, curriculum, work environment, and professional development | No provision | No provision |
| Dyslexia | No provision | Requires dyslexia screening for students not reading at grade level in grades K, 1, 2, and in grades 3 and up for students who demonstrate a reading difficulty to a teacher unless reason has been identified | -Teacher prep institutions must provide instruction in dyslexia -Teacher license renewal Tiers 3 and 4 must include dyslexia training -Districts may provide grants to teachers to study dyslexia from specific named programs -Grants to specific named programs -Districts may provide hiring bonuses to teachers trained in named programs -Districts may use literacy aid for these grants and hiring bonuses | -Requires dyslexia screening for students not reading at grade level in grades K, 1, 2, -and in grades 3 and up for students who demonstrate a reading difficulty to a teacher unless a reason(s) has been identified -Teacher prep institutions must provide instruction in dyslexia |
| Nonexclusionary Discipline Policies | -Nonexclusionary discipline procedures require school officials to intervene prior to removal from class or suspension. - Schools prohibited from dismissing a student or entering into a withdrawal agreement without a prior attempt to use nonexclusionary discipline -Safety assessment must be done on student prior to dismissal - School boards must adopt policies on nonexclusionary discipline ensuring ed and health services | -Nonexclusionary discipline procedures require school officials to intervene prior to removal from class or suspension. -Schools prohibited from dismissing a student or entering into a withdrawal agreement without a prior attempt to use nonexclusionary discipline -withdrawal agreements reported to MDE -Suspended students are to be provided all school work, or alternate assignments, allowed to receive full credit, and time to complete school work -readmission plans required | No provision | No provision |

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| TOPIC Policy | GOVERNOR (HF 2207/SF 2347) | HOUSE (HF 2400 2nd Engrossment) | SENATE (SF7 2nd Engrossment) | Special Session (HF 1, SF 4) |
|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| School Safety Assessments | -School Boards must set policy -Superintendents must establish school safety assessment team(s) to serve one or more schools | Same as Governor | -School Boards must set policy -School Districts must provide law enforcement building floor plans | No provision |
| Protections for student journalists | No provision | -Definitions and rules defining rights of students and media advisors working in any capacity on school sponsored media -Prohibits prior restraint of publication | No provision | No provision |
| PSEO | No provision | -Notice on PSEO availability required 3 weeks prior to registration for HS classes -transportation reimbursed at Fed IRS rate | -same notice requirements -Necessary transportation costs reimbursed for FRE students | Notice on PSEO availability required 3 weeks prior to registration for HS classes |
| After School Learning Grants | No provision | Grant program for organizations offering non-school hours academic enrichment | No provision | No provision |
| American Indian resolutions of concurrence | No provision | Resolutions of concurrence or non concurrence shall be delivered directly to district board of education | No provision | Same as House |
| Tiered licensure modifications | No provision | -Tier 1 has only one renewal, no exceptions for CTE teachers; -Tier 2 only for those in teacher prep or who have completed teacher prep, having a masters in content no longer eligible; -three years of successful teaching no longer qualifies Tier 2 for Tier 3 status. -Cultural competency required for Tier 4. -School districts may verify a Tier 3 teacher's reading, math and writing skills to enable the teacher to move to Tier 4 irrespective of test scores. | -CTE teachers, full or part-time, who demonstrate occupational competence are exempt from all licensure requirements | No provision |
| Teacher licensure | No provision | Adds sexual conduct or contact with a student, domestic violence and embezzlement of public funds to grounds for license removal/discipline. | PELSB may suspend a license pending an investigation into a report of conduct that would be grounds for license revocation | No provision |
| ABE and ECFE Teachers | No provision | -Included as teachers with continuing contract (tenure) statutes 122A.40/122A.41 -salaries must be comparable to K-12 teachers | No provision | No provision |

| TOPIC Policy | GOVERNOR (HF 2207/SF 2347) | HOUSE (HF 2400 2nd Engrossment) | SENATE (SF7 2nd Engrossment) | Special Session (HF 1, SF 4) |
|----------------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Licensure reporting | No provision | -The number of Tier 1, 2, 3, & 4 teachers in a district must be reported to the board and posted on district website. -The average GPA of teachers in each site | No provision | No provision |
| Student Placement | No provision | Students are not to be placed two years in a row with Tier 1 or 2 teachers unless no other teacher in that field or grade level is available | No provision | No provision |
| Teacher code of Ethics | No provision | -Code of ethics placed in state Law -District to establish complaint procedures | Same as House | No provision |
| Personnel Files | No provision | Prior to making an offer of employment, districts must request copy of personnel file from previously employing district or charter | No provision | No provision |
| Teachers of color and American Indian | No provision | Grants for colleges, priority in stipends for student teachers, priority in MN loan forgiveness program, | Grants for programs directed at American Indian prospective teachers | Same as House |
| Teachers in shortage areas | No provision | Stipends for student teachers and loan forgiveness if any \$'s available after teachers of color or American Indian | No provision | No provision |
| Grow Your Own | No provision | -Grants for district grow your own programs in which at least 50% of past-participants are persons of color or American Indian -New programs that are directed at persons of color or American Indian including middle and high school students | Same as House | No provision |
| Out-of-state recruitment bonus | No provision | Up to \$8,000 reimbursement to districts offering recruitment bonuses to out-of-state teachers in shortage areas. \$1 million | No provision | No provision |
| SPED Paperwork reduction | No provision | -Short term goals can be eliminated with parent permission, except for students who take alternative assessments -Functional Behavior Assessments may be a stand-alone assessment -Parent may request a meeting with an IEP team member as alternative to conciliation -Commissioner of MDE appoints stakeholder workgroup on Prior Written Notice | -similar to House for Functional Behavior Assessments and alternative to conciliation conference | -Parent may request a meeting with an IEP team member as alternative to conciliation -Requires prior written notice to allow parents to object to part of an IEP and request a meeting with one or members of the team |

| TOPIC Policy | GOVERNOR (HF 2207/SF 2347) | HOUSE (HF 2400 2nd Engrossment) | SENATE (SF7 2nd Engrossment) | Special Session (HF 1, SF 4) |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------|
| Alternative Delivery ADSIS | No provision | Students may participate in ADSIS if IEP team determines area of service is not related to disability | No provision | No provision |
| Unused or abandoned prescriptions | No provision | School board must adopt and implement a policy for the disposal of unused student medications | No provision | No provision |
| Sexual Harassment and Discrimination | No provision | MDE required to provide training for district Title IX Coordinators, and upon request training to staff on sexual harassment and sexual violence | No provision | No provision |
| Sunscreen | No provision | -Students may possess, apply sunscreen -School boards may adopt policies -Nothing in this statute shall require staff to apply sunscreen to a student | Same as House | Same as House |
| Sexual Health Education | No provision | -Commissioner of MDE must identify one or more models of comprehensive sexual health programs on list of topics. -Districts must implement by 21/22 comprehensive program on listed topics -Superintendents must assure that district program meets requirements -Parents provided access to materials -Parents provided notice if instructor is not a teacher in the school district -parents can request alternative instruction or opt their student out of instruction -Commissioner to report to legislature | No provision | No provision |
| Lead in school drinking water | -Districts must report lead presence publicly and directly to parents and implement a plan to minimize lead -where above established guidelines, districts must directly notify parents, remediate the water source or make it unavailable | -Districts must report lead presence publicly -where above established guidelines remedy with 30 days or inform parents and make water source unavailable | Similar to House | Same as Governor |

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|-------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| Radon Testing | Similar to House | -Districts must set a radon testing schedule and if needed mitigate or take corrective action based on published standards. -Results reported to Dept of Health -LTFM funding allowable for testing, mitigation and corrective action | No provision | No provision |
| Energy Benchmarking | No provision | -Required B3 benchmarking, -No penalty for not complying | Same as House | Same as House |
| Telecom Equity Aid (TEA) | No provision | No provision | -No requirement to join collaborative -Non publics participate from 1 st dollar - \$1m added to aid | No provision |
| Maximum Effort Early Payment | No provision | No provision | Aid provided to Maximum Effort Capital loan districts that made early repayment of loans prior to 11/30/16 | Same as Senate |
| Building age index | No provision | When a district added square feet after 1/1/16, if it retains 80% of previous footprint, its building index is not reduced | No provision | No provision |
| Cooperative Facilities | No provision | Member districts of cooperatives under 123A.24, subdivision 2 -may form joint powers for bonding -may use lease levy for cooperative facilities even if they owned the facility. -Use (LTFM) to be used to enhance leased facilities from public and private owners. -May levy up to \$65 lease levy per pupil for cooperative facilities, the same as district members of Metro Intermediates. | No provision | No provision |
| Breakfast after the Bell | No provision | -Allows districts to establish a breakfast after the bell program for reimbursement -\$2m in FY '20, grows to \$3.2m base in '23 | No provision | No provision |

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|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| School Meal Policies | -Districts must adopt policies -Policies must be respectful, prohibit shaming and specific listed practices -FRE students entitled to reimbursable meal even if student has an unpaid lunch debt -Districts cannot limit students' participation in any school activities due to unpaid lunch debt -If Commissioner determines district not in compliance, must send letter and require correction within 60 days | Same as Governor except correction required within 30 days of notification by the Commissioner | School boards must adopt and post a school meals policy that is "reasonable and well-defined and maintain the dignity of students by prohibiting lunch shaming." | No provision |
| Surplus computers | No provision | Districts may sell surplus computers and devices to students, rules set | Similar to House | Same as House |
| School Safety Technical Center | -June 30 sunset eliminated. -Becomes an on-going entity | Same as Governor | No provision | No provision |
| Community Education | No provision | No provision | -Advisory committees required to make written recommendations to school boards on allocation of funds -adds non-school organizations under allowable uses of community ed funds | No provision |
| Work Group on Health and Ed Disparities | | Stakeholder work group established to study health and education achievement disparities of American Indian children and children of color | No provision | No provision |

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| TOPIC | GOVERNOR | HOUSE | SENATE | CONFERENCE REPORT |
|------------------------------------------|------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| Early Childhood | <u>(HF 1954/SF 2116)</u> | <u>(HF 2400 2nd Engrossment)</u> | <u>(SF7 2nd Engrossment)</u> | |
| VPK, SR+ | Makes permanent the pupil count for this two year program \$57 million | Guarantees 7,160 seats FY '20 and beyond. This includes current SR+ seats | No provision | Same as House |
| Non Exclusionary Discipline | No provision | A School district must not dismiss a child enrolled in a prekindergarten program | No provision | No provision |
| Licensure | No provision | -Schools must employ licensed teachers for all preschool programs in Tiered system -Persons employed as a teacher in such programs during the 18-19 school year are exempt until July 1, 2024 or until they obtain a MN teaching license -all persons employed under this section are teachers as defined in 179A.03 | No provision | No provision |
| Leg Report | No provision | Commissioners of Ed and Human Services to submit a report on enhancing coordination of services to leg 2/1/20 | No provision | No provision |
| Scholarship Account | No provision | No provision | Early learning scholarship account established, funds transferred | Senate provision |
| Kindergarten Readiness Assessment | No provision | No provision | -Commissioner must implement a kindergarten readiness assessment -Districts encouraged to use it -Data integrated into SLEDS | No provision |
| TOPICS | GOVERNOR | HOUSE | SENATE | CONFERENCE REPORT |
| Other | | | | |
| Broadband | Same as House | \$35 m in '20, \$35 m in '21 (HF 7) | \$30 m in '20 (SF 2226) | \$20 m in '20, \$20 min '21 |
| Solar for Schools | Same as House | Grants to schools for solar panels on or adjacent to schools. \$16 m for Xcel customers. (HF1833) \$300 m per year, ongoing base \$391 m for schools not served by Xcel (HF 1986) | Similar language to House, \$1 m each year '20 and '21, no on-going funding. (SF 2067) | No provision |

| TOPICS | GOVERNOR | HOUSE | SENATE | CONFERENCE REPORT |
|-----------------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| Snow Days | No Provision | <u>HF1982 (Christensen)</u> | <u>SF1743 (Nelson)</u> | <u>SF1743 Conf Report</u> |
| Applicability | | Permissible: school districts may by board action use this proposed session law | Same | Permissible, not mandatory |
| Applicable Days | | 3—Jan 29-31, 2019 | Days and hours that a school district declared a snow day in the 2018-19 school year and chooses to apply to this session law | Days and hours school districts need to meet minimum requirements |
| Employees | | If the employee was not compensated, the school district must allow the employee to work another day or receive compensation for the days missed | Similar language with provision that the language applies only if the employment contract does not provide for school closings | If the employee was not compensated, the school district must allow the employee to work or receive compensation days missed |
| Contracted Employees | | Employers that contract to provide services are encouraged to compensate employees directly or offer additional hours of work | No provision | Contractors that inform school district of intention to pay employees are paid |