



Waverly Community Schools

Regular Meeting

Monday, April 14, 2008 7:30 PM

Agenda of Regular Meeting

The Board of Education Waverly Community Schools

A Regular meeting of the Board of Education of Waverly Community Schools will be held April 14, 2008, beginning at 7:30 PM in the Board Room, 515 Snow Road, Lansing, MI.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President John Broughtton
 - A. Pledge - Winans Elementary Student Council Representatives

- II. Special Presentations
 - A. Report from Shawn Talifarro - Winans Elementary School
 - B. Recognition of Robby Jaglowski - LSJ Hockey Player of the Year
 - C. Tony Terranova - MME Update

- III. Correspondence - Secretary Edith Suttles

- IV. Public Comment

- V. Student Representative Report

- VI. Board Member Comment

- VII. ***Approval of Minutes 3

- VIII. Adoption of Meeting Agenda

- IX. Presentation of Reports
 - A. Curriculum
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	1.	***Recommendation to approve Report #07-58 Financial Recommendation	15
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XI.		Public Comment	
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**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 10, 2008**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:30 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Edith Suttles, Secretary
Mr. Calvin Jones, Treasurer
Mr. Don Knechtel, Vice Secretary-Treasurer
Mrs. Mary Ann Martin, Trustee
Mrs. Fonda Brewer-Williams, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mr. Bruce Johnson, Director of Student Services & Operations
Mrs. Dorothy Blackwell, Director of Curriculum
Mr. Rob Spagnuolo, Business Manager
Karen Burgess
Gretchen Mikula
Valerie Hendrickson-Carr
Dave Percival
Vince Perkins
Kysha Crenshaw
Michelle Frederick
Shawn Talifarro
Jack Vogel
Debra Nixon
Rebecca Pease

Others Present:

Andrew Fritz, Student Representative
Mary Jo White
Jane Rudisill
Don Darby
Kathy Schims
Rebecca Ruby

Pledge

Rebecca Ruby, Elmwood 4th grade student council representative, led the pledge of allegiance to the flag.

Special Presentations

Valerie Hendrickson-Carr, principal of Elmwood Elementary School, reported Elmwood recently participated in the "Read a Book Poster Contest" sponsored by the Women's Michigan Historical Center & Hall of Fame. Elmwood has participated in this contest for several years and is currently the only school in the state participating in the contest. The purpose of the contest is to encourage children to read good books. Books selected must be either a biography about a woman or a girl, or a fiction book with an admirable female character. The poster represents something important about the life of the person in the book. March is Reading Month with the theme being "Driven to Read". Representative Rick Jones read to Elmwood students today. On March 21st, there will be a Build a Book evening where parents and students can create a book together, which will be bound. Elmwood has an active and strong PTO. It is a small

Board Member Comment (continued)

group that meets monthly, but many volunteers show up for special events, such as the recent PTO carnival. Some future activities of the PTO include a teacher appreciation luncheon; Grandparents breakfast; arts/academic fair; walking club; and end-of-the-year picnic.

The second special presentation featured a video highlighting the elementary world language program. Teacher Kysha Crenshaw remarked how excited parents are about the program. Teacher Michelle Frederick thanked Eldon McGraw and his staff for producing the video.

Correspondence

None

Public Comment

None

Student Representative Report

Andrew Fritz, Student Representative, reported Waverly students have recently performed in several music festivals. Receiving a one rating were the Symphonic Band, Reflections, Advanced Choral, the Chamber Orchestra, and Festival Orchestra. Receiving a two rating were the Concert Band, Images, Visions, and Chorale. Aid the Globe is sponsoring an event called "Displace Me", which will serve as both a fundraiser and learning experience. Students will be presenting the William Shakespeare production of *A Midsummer Night's Dream* on March 13th, 14th, and 15th at 7:00 p.m. in the Waverly High School Auditorium. A matinee performance will be held on March 16th at 2:00 p.m.

Board Member Comment

Member Brewer-Williams reported she attended the Delta Side Business Association Expo on March 1st, noting there was an excellent turnout for this exceptional event. She also attended the Governor's Education Summit, which she described as a day well spent. Member Brewer-Williams indicated the theme of the summit was 21st Century Learning, and focused on how young learners learn (digitally) and stressed the importance of preparing students as critical thinkers and problem solvers. Member Brewer-Williams announced Member Jones has been promoted at the Lansing Board of Water & Light as Director of Public Relations for diversity and organizational development. She thanked Principal Hendrickson-Carr and Kysha Crenshaw and Michelle Frederick for their presentations.

Member Brewer-Williams announced the Jasmine Miles Foundation is busy planning events similar to those held in past years. This year, however, there will be a pancake breakfast held at Applebee's on April 19th, with funds raised going toward scholarships for high school seniors. The annual basketball jam will be held on April 25th at the high school, featuring students against representatives from radio station 96.5. The annual Jasmine Miles memorial walk will be held on May 17th. Jasmine died after being hit by a car in May 2003 on her way home from Waverly Middle School.

Member Jones reported the MASB Government Relations Committee is meeting on Tuesday, March 11th. Discussion will take place regarding HB 4662 (mandatory kindergarten) and HB 5411/5832 (due process in expulsion hearings). Also to be discussed is the reauthorization of NCLB. He announced scholarship applications from the Kim Jones Make It Happen Foundation are available at the high school. Criteria for the scholarship are involvement is community service and giving back to the community. Member Jones announced Waverly graduate Peter Spadafore has joined the Kim Jones Foundation Board of Directors.

Member Knechtel congratulated the girls and boys basketball teams that made a good run at championships. He reminded Board members of the Legislative Breakfast to be held this Friday at the Radisson Hotel.

Board Member Comment (continued)

Member Martin thanked Principal Carr for her update on Elmwood School. “WOW” is what she had to say about the Spanish immersion program at the elementary level. She stated she was able to share information about Waverly’s KAP program and elementary Spanish program with a parent at the Delta Side Business Expo on Saturday. Member Martin said the Expo had lots of wonderful information and more vendors than in the past. She agreed with Member Brewer-Williams that the Governor’s Education Summit was a worthwhile day. Member Martin reported she learned a new term, *digital natives*, (people who think and process information in an entirely different way) at the conference. Member Martin reported she attended the ISOA meeting last week. Board members will be receiving a handout on No Child Left Behind from that meeting. Member Martin stated she is enjoying the concerts and interviews on Channel 21 and congratulated the boys and girls basketball teams, stating it makes us proud when our students excel. Member Martin encouraged Board members to arrive early at the Mid-Michigan Legislative Breakfast on Friday as a large crowd is expected.

Adoption of Agenda

A motion was presented by Member Knechtel and supported by Member Martin. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

******Approval of Minutes***

The minutes of the regular meeting of February 25, 2008 and the special meeting of March 7, were approved as presented.

******Financial Recommendation – Report #07-51 – For Action***

The treasurer’s report was approved as presented.

Purchase of Buses – Report #07-52 – For Action

A motion was presented by Member Martin and supported by Member Knechtel. MOTION: The Board of Education approve the purchase of five (5) buses from Capital City Bus Sales, and that the resolution for participation in the MSBO/MAPT Bus Purchasing Program be approved, with a copy affixed to the official minutes of this meeting.

Motion carries. VOTE: AYES – 7; NAYS – 0.

******Childcare Program Rates – For Information***

The Board of Education established the following rates for the Childcare/Activities and Preschool Program:

Registration Fee (non-refundable): (Summer Program and School Year Program, excepting KAP)	\$60.00
Summer Program:	
Full Day	\$30.00/day
Half Day	\$16.00/day
School Year Program:	
Before School K-4	\$6.50/day
After School K-4	\$8.50/day
After School East	\$12.00/day
Preschool Three Year Old Program	\$900.00/year
Preschool Four Year Old Program	\$1,188.00/year

*****Childcare Program Rates (continued)**

The discount for additional children in the same family will remain at 15%.

The above rates, excepting the Kindergarten Activities Program, will allow the Childcare Program to meet annual staff wage and benefit increases and program expenses as well as general overhead costs. The Kindergarten Activities Program is offered as part of the Kindergarten Experience.

*****Lunch, Breakfast, and Milk Prices – For Information**

The Board of Education established the rates for Type A lunches at one dollar and seventy cents (\$1.70) for elementary; one dollar and ninety cents (\$1.90) for grades five through twelve (5-12); and three dollars (\$3.00) for adults. In addition, the Board of Education established breakfast prices as follows: Grades K-4, \$1.00; Grades 5-12, \$1.25; and for adults, \$1.50. Further, the price of milk is established at thirty cents (\$.30).

The above prices will keep the general fund subsidy projection at \$-0-. The lunch fund will continue to support staffing and necessary equipment upgrades without general fund contribution and without an increase in prices for the 2008-09 school year.

Building Administrator Contracts – Report #07-53 – For Action

A motion was presented by Member Jones and supported by Member Brewer-Williams. MOTION: The Board of Education approve the following building administrators receive one year contract extensions through June 2010.

- Margaret Baldwin – Principal, Colt Elementary
- Shawn Talifarro – Principal, Winans Elementary
- Valerie Hendrickson-Carr – Principal, Elmwood Elementary
- Vickie Tisdale – Principal, Windemere View Elementary
- Gloria Gonzalez – Principal, East Intermediate
- Mike Moreno, Assistant Principal, East Intermediate
- Vince Perkins, Principal, Waverly Middle School
- Chris Holman – Assistant Principal, Waverly Middle School
- Dave Percival – Principal, Waverly High School
- Tracy Thomas – Deputy Principal, Waverly High School

Motion carried. VOTE: AYES – 7; NAYS – 0.

Cabinet Member Contract Extensions – Report #07-54 – For Action

A motion was presented by Member Slocum and supported by Member Knechtel. MOTION: The Board of Education approve that the following Cabinet members receive one year contract extensions through June 2010.

- Jacklin Blodgett – Assistant Superintendent
- Dorothy Blackwell – Director of Curriculum
- Bruce Johnson – Director of Student Services and Operations

Motion carried. VOTE: AYES – 7; NAYS – 0.

Superintendent's Contract – Report #07-55 – For Action

A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Board of Education extend the Superintendent's contract one year through June, 2011.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Personnel Report – Report #07-56 – For Action

A motion was presented by Member Brewer-Williams and supported by Member Jones. MOTION: The Board of Education approve the resignation of Harry Meersma, High School Special Education teacher.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Included in the report for information was the retirement of high school secretary Barb Cutshaw with 17 2/3 years of service. Also included was the employment of a lunch assistant; the resignation of a childcare employee; extra curricular Schedule B stipends; and extra curricular 8.8 stipends.

Member Suttles acknowledged Barb Cutshaw’s years of service and wished her well in her retirement.

Alternative Education Program – Report #07-57 – For Action

A motion was presented by Member Martin and supported by Member Suttles. MOTION: The Board of Education approve the contract with the Northeast Eaton Consortium to continue an alternative education program for Waverly High School students.

Member Slocum stated he will stand behind the administration’s decision, but his biggest concern is the length of the contract of three to five years.

Member Suttles asked for clarification of the motion since the Board is not being asked to approve a contract at this time. She stated the recommendation should state the Board will continue the program. Dr. Pillar indicated the contract would come to the Board for approval at its organizational meeting in July. Specifics still need to be worked out with Potterville Public Schools. Administration is now looking only for authorization from the Board to move ahead with the planning.

Member Martin amended her motion to read the Board of Education approve the continuation of an alternative education program for Waverly High School students with the Northeast Eaton Consortium. Member Brewer-Williams supported this amendment.

There was no discussion on the amendment. The vote in favor of the amendment was AYES – 7; NAYS – 0.

Member Knechtel concurred with Member Slocum that the district have an exit strategy with regard to length of commitment to NEC, in case NEC does not perform like we expect them to perform. Member Slocum thanked Member Knechtel for the term “exit strategy”. He stated he would back what administration has put together as what is best for our students.

Member Brewer-Williams stated she has not heard a lot of positive comments about NEC. In contrast, she has heard great details about the Ombudsman program including digital learning, graduation rate, length of time in business; 100,000 students in 30 years; length of lease. Although she respects the administration’s recommendation, she stated we can’t risk another day in taking a chance.

Member Jones concurred with Member Brewer-Williams. He stated we are not being true to our mission to educate and prepare students to achieve her or his academic best. He stated we need to do something bold and different and make a move to rescue our students. Member Suttles said she has watched the success of NEC over her tenure on the Board of Education. The biggest difference she sees between Ombudsman and NEC is the human component. She likes the human connection but also is concerned about the lengthy contract.

Alternative Education Program (continued)

Member Martin stated she read letters from current students at NEC who refer to that human component as contributing to their success. She stated, however, there are things about NEC that need improving.

President Broughton stated it has always been impressive to hear the NEC graduates' testimonials. He also noted there has been closer cooperation between the district and NEC over the past few years. President Broughton indicated he likes the fact that we would be dealing directly with NEC, whereas with the Ombudsman Program, the Ingham ISD would serve as the middle man.

Amended motion carried. VOTE: AYES – 5; NAYS – 2 (Members Brewer-Williams and Jones).

Superintendent's Report

Dr. Pillar reported the Mid-Michigan Legislative Breakfast will be held on March 14th beginning at 7:30 a.m. at the Radisson Hotel. He noted this is a regional event (seven counties) and a large crowd is expected. The ISOA has approved topics to be addressed by the legislators.

Dr. Pillar announced Breakfast and a Book will be held at Winans Elementary School on March 18th at 7:45 a.m.

Dr. Pillar reported Ingham ISD will sponsor a new Board candidate workshop on Wednesday, March 26th at 7:00 p.m. He will represent ISD superintendents by speaking on Board/Superintendent relationships. Dr. Pillar stated he has put together information for the two new Board candidates and will be meeting with them within the next two weeks. A meeting will also be scheduled with incumbent Knechtel.

Dr. Pillar reported the Waverly Connection, featuring high school deputy principal Tracy Thomas, was taped on March 7th and can be seen on Cable Channel 21.

Dr. Pillar announced that MME testing for juniors is scheduled for March 11th-13th at the high school. Students in grades 9, 10, and 12 will be off for three days. The goal is to create an ideal testing situation with no distractions. The testing was originally scheduled for two days, as negotiated with union leadership. However, the rules changed and another day was added. Dr. Pillar stated he appreciates the high school staff's effort in providing a pure testing environment.

Dr. Pillar reported he and Dorothy Blackwell participated in a conference call with the team leader from AdvanceEd regarding the district's accreditation process. A team of five people will visit Waverly April 21-23. Meetings with the superintendent, Cabinet, principals, and Board will take place on Monday. The team will visit all schools, except Waverly High School, on Tuesday. On Wednesday, they will finish their reports and a special Board meeting will be held at 3:00 p.m. Dr. Pillar asked Board members to keep Monday, April 21st available for interviews and Wednesday, April 23rd open for the special meeting where AdvanceEd will report to the Board. He indicated less than a dozen districts in the region are accredited by AdvanceEd.

Dr. Pillar announced all 12 Waverly Destination Imagination teams have qualified to advance to the state finals in Mt. Pleasant in April. Two Waverly teams won the Renaissance Award for outstanding creativity of engineering. Holly LaPratt received the Spirit of DI Award for her involvement in the Waverly Odyssey of the Mind and Destination Imagination programs over the years.

Dr. Pillar reported the district is working with the Ingham ISD on a five-year common calendar as required by law. The calendar will define general parameters including holiday break, spring break, and some professional development days.

Public Comment

Addressing the Board during Public Comment was Mary Jo White.

Other Board Business

Member Martin thanked Barb Cutshaw for her many years of dedicated service at Waverly High School. She congratulated the Waverly DI teams, mentors, coaches, and parents, noting it is the first time all Waverly teams have qualified to go to state competition.

Member Knechtel congratulated Member Jones on his promotion.

Member Jones stated he will be unable to attend Mid-Michigan Legislative Breakfast on Friday. He encouraged fellow Board members to attend and ask questions, keeping on the legislators about the field of education.

Adjournment

The meeting adjourned at 8:52 p.m.

Respectfully submitted,

Edith J. Suttles, Secretary

***Consent Agenda
rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
March 24, 2008**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 9:05 a.m. in the Board Room of the Michigan Association of School Boards, 1001 Centennial Way, Suite 400, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mr. Calvin Jones, Treasurer
Mr. Don Knechtel, Vice Secretary-Treasurer
Mrs. Mary Ann Martin, Trustee
Mrs. Fonda Brewer-Williams, Trustee

Member Absent:

Mrs. Edith Suttles, Secretary

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mrs. Dorothy Blackwell, Director of Curriculum
Mr. Bruce Johnson, Director of Operations & Student Services
Mr. Rob Spagnuolo, Business Manager

Purpose

The purpose of the meeting was a Board work/study session. Topics of discussion included budget, district-wide accreditation, and high school remediation plan.

Adjournment

The meeting adjourned at 3:40 p.m.

Respectfully submitted,

Donald P. Knechtel, Vice Secretary-Treasurer

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
March 28, 2008**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by Vice President Britt Slocum at 7:03 a.m. in Conference Room B of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President (arrived at 7:05 a.m.)
Mr. Britt Slocum, Vice President
Mr. Calvin Jones, Treasurer
Mr. Don Knechtel, Vice Secretary-Treasurer
Mrs. Mary Ann Martin, Trustee
Mrs. Fonda Brewer-Williams, Trustee

Member Absent:

Mrs. Edith Suttles, Secretary

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel

Purpose

The purpose of the meeting was a presentation of bargaining issues.

Closed Meeting

A motion was presented by Member Martin and supported by Member Brewer-Williams. MOTION: The Board of Education enter into closed session for the purpose of discussing bargaining issues.

Motion carried. Roll call vote: AYES – Members Slocum, Jones, Knechtel, Martin, and Brewer-Williams. Member Suttles absent. Member Broughton arrived following roll call vote.

Return to open session

The Board returned to open session at 8:28 a.m.

Adjournment

The meeting adjourned at 8:30 a.m.

Respectfully submitted,

Donald P. Knechtel, Vice Secretary-Treasurer

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
April 14, 2008**

For Information

Subject: ACT Preparatory Course

The Superintendent reports an ACT Preparatory Course will be implemented for the 2008-2009 school year. There are several reasons for the creation of this course. First, the Michigan Merit Exam is comprised of the ACT plus writing and other components. This is a five hour test that all eleventh grade students must take to meet graduation requirements. Second, our eleventh grade students have been struggling as seen on past performance on the Michigan Merit Exam. Finally, using the data we have collected on tenth grade student performance on the ACT Plan, we can target a group of students that could benefit from an intense preparation experience. This should help them improve their ACT Plan predictor score.

The Senior High School and Curriculum Office budget areas would cover the cost for consumable books (\$3000 @ semester), software (\$2000) and scanner (\$1000).

Fifty students will receive a letter inviting them to enroll in the ACT Prep course for the 2008-2009 school year. The letter will be included in their third quarter progress reports given to families at conference time. These students were selected based on their performance on the ACT Plan given in tenth grade or the ACT Explore given in eighth grade. The course will be introduced in the Senior High School newsletter later this spring. This is a pilot for a limited number of students. In the future, if we find this course to be effective, we will discuss the possible expansion of the program.

Goals Addressed:

Strategy #1 of the Strategic Plan: We will continue our efforts to provide instruction and assessment that will prepare our students to meet or exceed state standards on all areas tested and demonstrate Waverly Essential Skills.

Objective #3 of the Strategic Plan: Each of our students will demonstrate the ability to think, problem solve, communicate, and apply social and technological skills (Waverly's Essential Skills) as measured by standards set at the 4th, 6th, 8th grade and high school benchmarks.

Objective #4 of the Strategic Plan: The percentage of students in all identified demographic groups who meet or exceed the state standards on all areas tested in the Michigan Education Assessment Program will increase annually.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
April 14, 2008**

For Discussion

Subject: Freshman Focus Pilot Program

Recommendation:

The Superintendent recommends the Board of Education approve the Freshman Focus Pilot Program for the 2008-2009 school year. (Due to the timeliness of master scheduling, it is requested this recommendation be considered for action following discussion.)

Statement of Purpose/Issue

During the January 28, 2008 Board of Education work session, faculty from the High School presented the concept of a ninth grade orientation course. There was a second presentation and discussion at the March 24, 2008 Board of Education work session. This recommendation is in response to the increasing failure rates for our ninth grade students as well as the potential failure rates for future ninth graders since the adoption of the rigorous new standards of the Michigan Merit Curriculum. This year-long course is designed for all ninth grade students. Waivers may be obtained from the counseling office by the parent for extraordinary circumstances. Certain criteria must be met in order to obtain a waiver. The proposed units of study are the following; High School Orientation, Study Skills, Workkeys and ACT Keytrain, Careers, College, Human Relations, Technology and Research, Completing a Long-Term Project, Social Skills, and What's Next.

To successfully implement this program, the High School will need to institute a ninth grade closed lunch. Freshman closed lunch would run from 10:56 am to 11:36 am. This lunch would be monitored by administration, lunch monitors and a rotating schedule of teaching staff. The Freshman Focus course would run from 11:36 am to 12:34 pm. Ten to twelve sections of the course are projected. Staffing will be based on the number of sections offered. There is the potential need for additional staff, if required by the master schedule. Grades 10-12 would have fourth hour courses from 10:56 am to 11:45 am and have the traditional open lunch from 11:54 am to 12:34 pm. The staff has been surveyed on their interest to teach the course and will receive a training seminar in August upon returning to work from summer break.

The curriculum, which will include character education, will be further developed by staff utilizing summer curriculum work stipends. The course will be credit/no credit and will have no impact on grade point averages. This course will count as an elective credit towards the 23 credit required for graduation.

Budget Impact:

The High School and Curriculum Office budget areas will cover the cost for summer curriculum stipends, resource materials, and training. The additional FTEs for sections not covered internally will be no more than a .8 FTE. The estimated instructional cost is \$48,000.

Additional lunch monitoring will be required for 9th grade closed lunch. Supervision may be as much as \$12,200 for 2 certified lunch supervisors and 2 lunch monitors.

Any lunchroom improvements necessary will be covered by the food service budget or existing general funds.

Communication:

The eighth grade families will receive invitations to a parent meeting tentatively scheduled for April 24. A press release, newsletter article, and announcement on the website will also be created. A video of the parent meeting will be posted on Channel 21 and the website for families who miss the April meeting. Follow-up meetings for families with questions will be scheduled through the High School office.

Strategic Plan Reference:

Strategy #1 of the Strategic Plan: We will continue our efforts to provide instruction and assessment that will prepare our students to meet or exceed state standards on all areas tested and demonstrate Waverly Essential Skills.

Strategic Plan Reference (cont.):

Strategy # 3 of the Strategic Plan: We will develop and implement plans to capitalize on the benefits of diversity to better achieve our mission and objectives.

Strategy #4 of the Strategic Plan: We will develop and implement plans that will fully integrate and model our character traits to build caring communities at each school and foster learning.

Objective #3 of the Strategic Plan: Each of our students will demonstrate the ability to think, problem solve, communicate, and apply social and technological skills (Waverly's Essential Skills) as measured by standards set at the 4th, 6th, 8th grade and high school benchmarks.

Objective #4 of the Strategic Plan: The percentage of students in all identified demographic groups who meet or exceed the state standards on all areas tested in the Michigan Education Assessment Program will increase annually.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
April 14, 2008**

Report #07-58

FOR ACTION***

Subject: Financial Recommendation

Recommendation:

It is recommended the following be approved:

Approval of Treasurer's Report:

The General Fund Financial Report dated March 31, 2008 has been reviewed and it is recommended that the Report be approved. The cash balance as of February 29, 2008 was \$7,635,787.86. Receipts during March 2008 consist of current taxes and other revenues in the amount of \$3,209,146.35 less disbursements during March of \$2,803,906.31 left the district with a General Fund cash balance as of February 29, 2008 of \$8,041,027.90.

Waverly Community Schools
 Budget Status Report as of 3/31/08
 General Fund - Revenue Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
MAJOR CLASS 111 TOTALS	Property Tax Levy	10,896,209.00	10,285,786.33	610,422.67	5.60
MAJOR CLASS 119 TOTALS	Delinquent Taxes	50,000.00	27,946.09	22,053.91	44.11
MAJOR CLASS 131 TOTALS	Tuition	6,217.00	6,217.00	0.00	0.00
MAJOR CLASS 151 TOTALS	Interest On Investments	260,000.00	209,612.89	50,387.11	19.38
MAJOR CLASS 191 TOTALS	Rental on Buildings	20,000.00	24,132.50	(4,132.50)	(20.66) #
MAJOR CLASS 199 TOTALS	Miscellaneous	38,554.00	34,767.66	3,786.34	9.82
MAJOR CLASS 311 TOTALS	State Revenue	17,928,374.00	9,829,117.95	8,099,256.05	45.18
MAJOR CLASS 317 TOTALS	Categoricals	27,098.00	27,098.00	0.00	0.00
MAJOR CLASS 413 TOTALS	Direct Federal Grants	20,769.00	7,958.00	12,811.00	61.68
MAJOR CLASS 414 TOTALS	Federal Grants	539,238.00	262,049.00	277,189.00	51.40
MAJOR CLASS 417 TOTALS	Grants Through Intermediates	522,618.00	304,300.89	218,317.11	41.77
MAJOR CLASS 418 TOTALS	Unrestricted Flow Thru Grants	25,000.00	16,987.25	8,012.75	32.05
MAJOR CLASS 519 TOTALS	IISD Reimbursements	1,555,767.00	892,503.93	663,263.07	42.63
	Total For Revenues	31,889,844.00	21,928,477.49	9,961,366.51	31.24

- Additional revenue due to a church that was renting space at the Middle School one month longer than originally anticipated, and a church that has started renting space at East.

Waverly Community Schools
 Budget Status Report as of 3/31/08
 General Fund - Expense Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
FUNCTION 111 TOTALS	Elementary	7,452,060.00	4,534,458.89	2,917,601.11	39.15
FUNCTION 112 TOTALS	Middle School	2,291,846.00	1,358,940.69	932,905.31	40.71
FUNCTION 113 TOTALS	High School	5,722,860.00	3,503,726.69	2,219,133.31	38.78
FUNCTION 119 TOTALS	Summer School	24,769.00	9,818.80	14,950.20	60.36
FUNCTION 122 TOTALS	Special Education	3,080,335.00	1,830,340.01	1,249,994.99	40.58
FUNCTION 125 TOTALS	Compensatory Education	399,939.00	243,178.04	156,760.96	39.20
FUNCTION 199 TOTALS	Holding Account for Employee Benefits	24,000.00	0.00	24,000.00	100.00
FUNCTION 212 TOTALS	Guidance Services	574,998.00	352,972.21	222,025.79	38.61
FUNCTION 215 TOTALS	Speech Pathology & Audiology	531,781.00	320,227.61	211,553.39	39.78
FUNCTION 216 TOTALS	Social Work Services	579,383.00	358,238.03	221,144.97	38.17
FUNCTION 218 TOTALS	Teacher Consultant	279,423.00	183,266.83	96,156.17	34.41
FUNCTION 219 TOTALS	Other Pupil Services	48,523.00	28,411.59	20,111.41	41.45
FUNCTION 221 TOTALS	Improvement of Instruction	628,425.00	221,600.65	406,824.35	64.74
FUNCTION 222 TOTALS	Educational Media Services	1,272,169.00	858,511.45	413,657.55	32.52
FUNCTION 226 TOTALS	Supervision & Direction	361,936.00	276,401.08	85,534.92	23.63
FUNCTION 231 TOTALS	Board of Education	94,950.00	40,657.50	54,292.50	57.18
FUNCTION 232 TOTALS	Executive Administration	316,198.00	204,365.51	111,832.49	35.37
FUNCTION 241 TOTALS	Office of the Principal	1,887,256.00	1,378,448.20	508,807.80	26.96
FUNCTION 249 TOTALS	Other School Administration	92,761.00	10,708.06	82,052.94	88.46
FUNCTION 252 TOTALS	Fiscal Services	365,944.00	263,617.89	102,326.11	27.96
FUNCTION 257 TOTALS	Internal Services	58,582.00	41,665.83	16,916.17	28.88
FUNCTION 259 TOTALS	Other Business Services	65,811.00	45,350.02	20,460.98	31.09
FUNCTION 261 TOTALS	Operating Building Services	4,099,061.00	2,363,825.65	1,735,235.35	42.33
FUNCTION 266 TOTALS	Security Services	83,309.00	53,430.65	29,878.35	35.86
FUNCTION 271 TOTALS	Pupil Transportation Services	1,181,437.00	567,127.61	614,309.39	52.00
FUNCTION 283 TOTALS	Staff/Personnel Services	200,649.00	147,633.39	53,015.61	26.42
FUNCTION 284 TOTALS	Information Management Services	266,665.00	224,075.21	42,589.79	15.97
FUNCTION 285 TOTALS	Other Central Services	1,000.00	364.72	635.28	63.53
FUNCTION 299 TOTALS	Other Support Services	46,359.00	10,380.00	35,979.00	77.61
FUNCTION 331 TOTALS	Communication	36,634.00	16,554.90	20,079.10	54.81
FUNCTION 441 TOTALS	Payments to Other Governmental Entities	6,000.00	6,000.00	0.00	0.00
FUNCTION 621 TOTALS	Athletic/Activities & Child Care Support	590,507.00	412,373.13	178,133.87	30.17
Total for Expenses		32,665,570.00	19,866,670.84	12,798,899.16	39.18

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
April 14, 2008**

Report #07-59

FOR ACTION

Subject: **Withdrawal from Ingham Intermediate School District Beverage Consortium**

Recommendation:

The Superintendent recommends the Board of Education approve the withdrawal from the Beverage Consortium with the Ingham Intermediate School District, originally approved in January 2007.

Statement of Purpose/Issue:

The Beverage Consortium was entered into with the understanding that the bid process by the IISD would realize a greater profit and would be advantageous to all consortium participants.

Background Information:

The consortium was entered into prior to going out for bid. Once the bids were received by the IISD, they were compared to Waverly's current contract. Waverly's existing contract was more lucrative than the bid accepted by the IISD.

There is no fee for participation in the current vendor contract. By joining the consortium we agreed to a participation fee which was established after the consortium was agreed upon. The annual fee for the consortium is \$10,000, which is projected to be 5% of the revenue. This fee will be shared equally by all participants.

Budget Impact:

The IISD will charge \$1,000 to withdraw from the consortium. Waverly's current vendor will provide an up front incentive of \$1,000 to offset this fee. The High School will also receive \$5,000 in complimentary products used for school functions.

Options/Alternatives:

The Board of Education could decide to stay with the consortium.

Rationale for Recommendation:

A withdrawal from the consortium will allow the High School and student booster groups to receive complimentary products and increased revenue. There also will not be the added expense of the participation fee.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
April 14, 2008**

Report #07-60

FOR ACTION

Subject: Personnel Summary

I. INSTRUCTION AND SUPPORT

A. Employment – Certified

<u>Name</u>	<u>Position</u>	<u>Step/Salary</u>	<u>Effective</u>
Melinda Roth	HS Special Education Teacher	BA+0, Step 1/\$37,764	3/17/08

B. Resignation – Certified

<u>Name</u>	<u>Position</u>	<u>Years</u>	<u>Effective</u>
Jennifer Hilliard	Winans Special Education Teacher	1	6/5/08
Barbara Powers	High School Credit Recovery	7	6/5/08

FOR INFORMATION

A. Employment – Non Certified

<u>Name</u>	<u>Position</u>	<u>Step/Salary</u>	<u>Effective</u>
Jennifer Shumaker	East Library Clerk	I/\$14.66	3/3/08
Rodney Bashore	Back Up Bus Driver	\$11.00	3/4/08
Julie Patterson	Colt Child Care	\$7.50	3/14/08
Eileen Bur	Winans Child Care	\$7.50	3/17/08
Amanda Gee	Colt General Ed Paraprofessional	11/\$13.45	3/31/08
Lana Harris	Elmwood General Ed Paraprofessional	11/\$13.45	3/31/08
Julie Marrison	Winans General Ed Paraprofessional	11/\$13.45	3/31/08
Maryellen Jansen	View General Ed Paraprofessional	11/\$13.45	4/1/08
Michelle Smethurst	High School Head Secretary	A/\$16.88	4/3/08
Mary Beth Pohl	Elementary General Ed Paraprofessional	11/\$13.45	4/14/08

B. Recall from Layoff – Non Certified

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Cathleen Marsh	HS Attendance Secretary	4/3/08

C. Tenure Recommendation

<u>Name</u>	<u>School</u>	<u>Effective</u>
Amber Butler	High School	2008-09
Christopher Huff	High School	2008-09
Michelle Oppenheim	High School	2008-09
Amy Ranke	High School	2008-09
Todd Simon	High School	2008-09
Crystal VanWalsum	High School	2008-09
Tonya May	East	2008-09
Holly O'Donnell	East	2008-09
Dani Gimm	Colt	2008-09
Amanda Nemeth	Colt	2008-09
Jodi Thelen	Colt	2008-09
Alicia Byrd	Elmwood	2008-09
Karen Berry	Winans	2008-09
Kysha Crenshaw	Winans	2008-09

D. Probation Recommendation

<u>Name</u>	<u>School</u>	<u>Probation From/To</u>	<u>Effective</u>
Amy Henry	High School	1 st year – 2 nd year	2008-09
Nathaniel Jarvie	High School	1 st year – 2 nd year	2008-09
Michael Pixley	High School	1 st year – 2 nd year	2008-09
Micheal Schriener	High School	1 st year – 2 nd year	2008-09
Kirstina Boomer	High School	2 nd year – 3 rd year	2008-09
Lance Berrier	High School	3 rd year – 4 th year	2008-09
Heather Hicks	High School	3 rd year – 4 th year	2008-09
Monica Guillen	Middle School	2 nd year – 3 rd year	2008-09
Samuel Sicilia	Middle School	2 nd year – 3 rd year	2008-09
Clayton Burch	Middle School	3 rd year – 4 th year	2008-09
Nathan Beckholt	East Intermediate	1 st year – 2 nd year	2008-09
Leo Blundell	Colt	1 st year – 2 nd year	2008-09
Cheryl Frank	Colt	3 rd year – 4 th year	2008-09
Kristin Kochheiser	Elmwood	2 nd year – 3 rd year	2008-09
Nathan Stevenson	Winans	2 nd year – 3 rd year	2008-09
Christel Benjamin	Winans	1 st year – 2 nd year	2008-09
Jennifer Hilliard	Winans	1 st year – 2 nd year	2008-09
Lisa Lam-Wilson	Winans	1 st year – 2 nd year	2008-09

E Coaching – High School/Middle School

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Stipend</u>	<u>Effective</u>
Matt Oppenheim	HS Varsity Baseball Coach	3	\$4,744	Spring Season
Don Dimick	HS Assistant Boys' Track Coach	2	\$2,928	Spring Season
Robert Lurie	HS Girls' Track Coach	3	\$4,744	Spring Season
Mark Feinauer	HS Girls' Tennis Coach	3	\$4,358	Spring Season
David Pike	HS Boy's Track Coach	3	\$4,744	Spring Season
Natalie Queen	HS Asst. Girls' Softball Coach	2	\$2,381	Spring Season
Todd Simon	HS Assistant Girls' Track Coach	3	\$3,587	Spring Season
Michael Wallace	HS Assistant Boys' Track Coach	3	\$3,587	Spring Season

Waverly Community Schools

Personnel Office

STAFF APPOINTMENTS

2007-2008

NAME:	Melinda Roth
POSITION:	HS Special Education Teacher
SALARY:	BA+0, Step 1
START DATE:	March 17, 2008
NUMBER INTERVIEWED:	3 Candidates
DISTRICT SUBSTITUTE:	Yes
STUDENT TEACHER:	No
CERTIFICATION:	Michigan Certification Elementary Provisional Learning Disabilities Math Science
COLLEGE:	Michigan State University
OTHER:	Currently is the Substitute Teacher

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
April 14, 2008**

FOR DISCUSSION:

Subject: **2008-2009 Schools of Choice Recommendation**

Recommendation:

The Superintendent recommends the Waverly Board of Education approve participation in the Schools of Choice program [Sections 105 and 105(c)] for the school year of 2008-09. Schools of Choice will be offered in the following grades: Kindergarten, 1st grade, 2nd grade, 3rd grade, 4th grade, 5th grade, and 6th grade. Preliminary numbers will be provided at the Board meeting.

Budget Impact:

The Schools of Choice option generates revenue for the district at the rate of State foundation of the student's resident district.

Background Information/Historical Perspective:

The Schools of Choice option was approved by the legislature in an effort to give parents some choice in their child's education and create competition among schools. The Waverly Board of Education has taken a thoughtful approach to the Schools of Choice opportunity. The Schools of Choice recommendation is designed to move the enrollments in various grades to the minimum level, while leaving room for students moving into the district. We have participated in Schools of Choice since 1997-98. Currently we have 327 Schools of Choice students enrolled.

The Ingham Intermediate School District will advertise Schools of Choice on May 18, 2008 in the *Lansing State Journal*. The application timeline this year is June 2-17, 2008-09.

Discussion of Options/Alternatives:

The Board may approve a reduced Schools of Choice option or not offer this option for the 2008-2009 school year. However, all students currently enrolled under the Schools of Choice option may continue their education at Waverly as provided by the State School Aid Act.

Rationale for Recommendation:

This recommendation is being brought to the Board for discussion at this time as it is a matter that comes before the Board each year.

Strategic Plan Reference:

Parameter #4 – New programs will not be accepted unless they are consistent with the Strategic Plan, benefits clearly exceed costs, and provisions are made for staff development and timely program evaluation.