



School District 622
NORTH ST. PAUL | MAPLEWOOD | OAKDALE

Ready for tomorrow

SCHOOL BOARD MEETING

Regular Meeting

**April 26, 2016
6:00 PM**

Board Members:

Caleb Anderson, Director
Theresa Augé, Director
Amy Coborn, Chair
Steve Hunt, Vice Chair
Nancy Livingston, Director
Becky Neve, Clerk
Michelle Yener, Treasurer

Superintendent:

Christine Osorio

622 Education Center
2520 East 12th Avenue
North St. Paul, Minnesota 55109

District Mission Statement:

A community collaborative dedicated to educating and empowering all learners to excel in our changing world.

**SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 622
North St. Paul-Maplewood-Oakdale**

**Regular Meeting
April 26, 2016
6:00 PM**

District Education Center, 2520 East 12th Avenue, North St. Paul

A G E N D A

- I. Call to Order and Pledge of Allegiance**
- II. Approval of the Agenda**
- III. Achievement - *Augé***
 - A. EXCEL Awards 11
- IV. Public Comment**

An opportunity for public to comment on items pertaining to the agenda. Speakers shall complete a registration card, state their name and address, and will have between two and four minutes, depending on the number of speakers, to speak on an agenda topic. The Public Comment section of the meeting shall last no longer than thirty minutes.
- V. Consent Agenda** 13

The Consent Agenda consists of routine items that are acted on in a single, consolidated motion without Board discussion. Board members have the option of pulling items off the Consent Agenda if they wish to discuss them or consider them individually.

****I recommend that the consent agenda items, listed below, be approved as presented.***

 - A. Minutes of March 15, 2016 Reflection Study Session 14
 - B. Minutes of March 15, 2016 Business Meeting 15
 - C. Minutes of April 12, 2016 Special Meeting 20
 - D. Minutes of April 12, 2016 Work Study Session 21

E. Minutes of April 19, 2016 Community Engagement Session	22
F. Routine Personnel	24
G. Bid Calendar	31
H. Bid Awards	32
I. Disbursements	37

VI. Reports

A. Student School Board Representatives

B. Superintendent

1. Strategic Plan Update

Strategic Planning has begun for District 622. On April 8 and April 14, we hosted five separate sessions facilitated in a World Cafe style which mixes up groups of people for broader interaction throughout the session. Nearly 1000 people participated in the Strategic Planning kickoff including: staff, students, and community members. As the data is being compiled from these sessions, our Core Planning Team is being invited to begin the work of taking this feedback to the next level. 30 member Core Planning team is designed to be comprised of approximately 50% employees and 50% community members. This group will meet in May for a 3-day retreat to launch our work together.

We now have a Strategic Planning website to keep the community connected to the work in progress.

<http://www.isd622.org/strategicplanning>

2. Levy Options

40

Our Board met on Tuesday, April 12 in a Work Study Session to review the results of a survey completed by Springsted incorporated. This survey report gives us extensive data regarding the potential viability of another Levy attempt. Indications are promising that another attempt could be successful given specific considerations and

communication.

C. Student Services

Cory will highlight the COMET Program, a long standing partnership between ISD 622 and the Science Museum of Minnesota, which provides week long enrichment classes each fall and spring at the Science Museum of Minnesota. This program includes students across the District who are identified and participate in the District's Gifted/Talented Students Accelerated in Learning (SAIL) program.

1. COMET - McIntyre & Science Museum Staff 41

VII. Action Items

A. Business Office

1. Acknowledgement of Contributions - Coborn 48

**I recommend that the list of contributions, with a year to date total of \$220,301.98 be accepted with appreciation.*

2. Ten Year Facility Plan Approval - R. Anderson 50

As was discussed at the April 12 work session, this plan replaces the previous Alternative Facilities 2 Year and 10 Year Plan that the District has approved in the past. Projects approved under the former Alternative Facilities Plan will continue in the "new" LTFM Plan plus any proposed and approved increases. At the work session we presented the updated list of projects for 2016-2017 and the 10 year plan and now need the school board to approve those updates.

The funding stream used by our District to fund the LTFM Plan is through a pay-as-you-go levy that is certified each fall by the school board. Under the preliminary proposed levy for Payable 2016 (FY 2016-17), the current amount proposed for projects is \$6,500,000 and \$767,752 for Health & Safety.

**I recommend that the Long-Term Facilities Maintenance Ten Year Plan be approved.*

3. Dissolution of Valley Crossing Joint Powers Agreement - R. Anderson 52

This agreement is entered into between North St. Paul-Maplewood-Oakdale Schools, South Washington County Schools, and Stillwater Area Schools. To close on the sale and to terminate the joint powers of Valley Crossing School, each member district must approve and sign the Joint Powers Dissolution Agreement. The dissolution agreement specifies the termination, distribution of property, closing, distribution of the capital and operating fund balances, and residual financial responsibility.

**I recommend that the Joint Powers Dissolution Agreement for Valley Crossing Community School be approved.*

B. Human Resources - Gray

1. Paraprofessional Contract

57

The Local 284 Paraprofessional bargaining unit has ratified its contract and now the Board must approve the settlement to formalize it.

The Board has established a parameter of subtracting the cost of lanes from the Teachers Association settlement to establish the total settlement limit for all non-teaching groups. The total percentage target is 2.60. This settlement is within that established parameter.

This settlement provides for one time lump sum payments in both years. In the first year all receive a \$.20 per hour lump sum and in the second year only those at the top step will receive a \$.28 per hour lump sum. These lump sums limit future rollups in subsequent budgets by maintain salary schedules at current rates for the next two years.

**I recommend that the 2015-2017 Paraprofessional bargaining unit contract be approved.*

2. Health Insurance Rate Approval

58

Each year the District is required to approve its health insurance rates

for the coming year. July 1, 2016 will mark the beginning of the fourth year of the District's self-insured health plan. By going self-funded the District has been able to manage its health insurance costs more effectively and give itself more flexibility. After evaluating utilization data and consulting with experts, it was determined that the overall health plan decrease should be 1.1%.

Effective July 1, 2016 the high deductible health plan options are as follows: NationalONE VEBA 1150 (Nutrition Services); NationalONE VEBA 2000 (Teachers); NationalONE HSA 2500 (Clerical, Custodian/Drivers, Educational Assistants, Non-Units, Paraprofessionals, and Principals).

The premium for the Medicare Supplement plan for District retirees, and the HealthPartners Freedom plan will have a decrease of 8.9%.

**I recommend that the proposed Health/Hospitalization Insurance be approved.*

3. Life Insurance Proposal

60

The District requests proposals for the group life insurance plan for the plan year July 1, 2016. The current contract, provided by National Insurance Services, underwritten by Madison National Life Insurance Company, is the proposed vendor for July 1, 2016. The proposed rate is \$.145 per \$1000 comprised of a life rate of \$.125 per \$1000 and a basic and supplemental Accidental Death and Dismemberment (AD & D) rate of \$0.02 per \$1000. The proposal also includes no rate changes for the dependent life coverage or the Step-Rates for retirees beyond age 70. The proposed contract, provided by National Insurance Services, underwritten by Madison National Life Insurance Company, guarantees the rate for the three year period of July 1, 2016 through June 30, 2019 an overall decrease of 4.7%.

**I recommend that the proposed Life Insurance contract, effective for*

the three year period of July 1, 2016 through June 30, 2019, be approved.

4. Disability Insurance Proposal

61

The District requested proposals for the group disability insurance plan for the plan year July 1, 2016. The current rate is \$0.435 per \$100 monthly payroll, plus a \$0.03 administration rate for the district's self-insured short-term disability period. The proposed rate is \$0.348 per \$100 monthly payroll, plus a \$0.03 administration rate for the district's self-insured short-term disability period. The proposed contract, provided by National Insurance Services, underwritten by Madison National Life Insurance Company, guarantees the rate for the five year period of July 1, 2016 through June 30, 2021 an overall decrease of 19%.

**I recommend that the proposed Disability Insurance, provided by National Insurance Services, be approved.*

5. Termination of Probationary Teachers

62

Assessment of need, right sizing, and budget cuts create a reduction in the number of staff required. You'll notice that because we don't have a large budget reduction in staffing this year, the list is shorter than in the past. We will be acting on the nonrenewal of these teachers with a roll call vote.

**I recommend that the teaching contracts of the probationary teachers listed in the resolution be terminated at the close of the 2015-2016 school year and not renewed for the 2016-2017 school year.*

6. Unrequested Leave of Absence

64

Per state statute, when the District does not have enough positions for existing tenured staff, it must place these staff on unrequested leave. Tonight's board action is the first of two steps. The first is to propose to put the person on ULA. You will see a second resolution at our next board business meeting on May 24 to put the person on

ULA. Each resolution requires a roll call vote.

**I recommend that the resolution proposing to place Merredith Duellman-Joly on Unrequested Leave of Absence be approved.*

**I recommend that the resolution proposing to place Paula Thomas on Unrequested Leave of Absence be approved.*

C. Student Services - McIntyre

1. ECSE Staffing Increase

66

Due to the continued student enrollment increases in the Early Childhood Special Education (ECSE) program, Student Services is requesting an additional 3.00 iFTE. Increased iFTE for staffing is being requested in order to attempt to bring us back into compliance with state staffing regulations.

**I recommend that the Student Services FTE increase be approved.*

D. Teaching & Learning

1. American Indian Resolution - Miller/Howley/Nelson/Buck

69

State Statute mandates the formation of an American Indian Parent Committee for school districts in which there are ten or more American Indian children enrolled. In addition, State Statute calls for American Indian Parent Committees to annually submit an assessment of educational services available to American Indian students.

This resolution is being submitted by the ISD 622 American Indian Parent Committee is submitting a resolution for school board action which states that some of the district's educational programs are inadequate in meeting the needs of American Indian students. The template for this resolution is from the Minnesota Department of Education.

The ISD 622 American Indian Parent Committee recognizes progress from past years, particularly in the areas of curriculum review (ensuring that materials are culturally appropriate/relevant) and professional development (providing staff with American Indian culture/heritage professional development).

The resolution outlines the following recommendations:

**Provide academic support via MTSS (Multi-Tiered Systems of Support) for American Indian students in all academic areas.*

**Provide academic supports for students making the transitions between grades 5 - 6, and between grades 8 - 9.*

**Investigate the ending of social promotion in middle school to ensure that students enter high school with the necessary skills to be successful.*

We are fortunate to have a group of committed American Indian parents who work in partnership with us to improve the achievement of our students. ISD 622 is proud of our American Indian Education program and we look forward to continued progress during this coming year.

**I recommend that the American Indian resolution be approved.*

E. School Board

1. Set Work Study Session

At our April 12 work study session, board members requested a study session to continue levy conversation. We'll also spend a small portion of time reviewing policy revisions recently received from MSBA which reflect revisions from the 2015 Legislative Session.

**I recommend that a work study session be held on Tuesday, May 10, 2016, beginning at 4:30 p.m. in Room #202 of the District 622 Education Center and contain the following agenda items: 1)Levy Conversation; and 2)Policy Review.*

VIII. Board Communications

IX. Future Board Meeting Dates

A. May 24, 2016 Work Study Session

B. May 24, 2016 Business Meeting 6:00 p.m. (Board Room)

III. A. ACHIEVEMENT AWARDS, *presented by: Augé*

The School Board of the North St. Paul-Maplewood-Oakdale School District is proud of its students, citizens, and staff who demonstrate service “above and beyond” the call of duty. We are proud to recognize the following individual(s):

Excellence in Community Education Leadership (EXCEL) Awards are presented to individuals and groups for their outstanding contributions to Community Education.

1) Receiving the Community Contribution Award:

- a) **Ideal Credit Union**, nominated by Cheryl Gysbers. Ideal employees have delivered Meals on Wheels for 13 years without missing a single Thursday. They have supported Gladstone Meals on Wheels financially through "Casual for a Cause" where employees pay for the privilege of dressing down for a specific day, matched by their Foundation.
- b) **Bethel University Twin Cities Outreach**, nominated by Linda Napoli. Bethel has been providing a team of 3 - 6 volunteers for the Adapted Swim Program each season since 2004. Volunteers work one-on-one with swimmers to adapt lessons to each swimmer's needs. Bethel students have helped 125 children develop swimming & water safety skills.
- c) **Cummins NPower**, nominated by Ruth Paisley. Volunteers from Cummins NPower worked to dismantle and remove the old playground, built garden boxes/benches, and will assist with landscaping this spring. In addition, a Cummins Foundation grant of \$41,700 allowed the addition of several features not covered through other sources.

2) Receiving the Senior Friend Award:

- a) **Curt Reeves**, nominated by Cheryl Gysbers. Curt has been a Gladstone Meals on Wheels volunteer for 23 years. In addition to his regularly scheduled delivery day, Curt is someone we can call on as a sub when another driver is unable to deliver their route, sometimes delivering two or three additional days in a week.

3) Receiving the Community Educator Award:

- a) **Jenifer Hamlin**, nominated by Tracy Tessier. Jenifer has been a committed member of the Early Childhood Parent Advisory Council for 8 years, with 5 years as chair. She has been a loyal volunteer whose strong leadership and passion has helped create engaging events for families and additional funds that benefited the program.

4) Receiving the Community Education Youth Award:

- a) **Erin Nelson and Gina Yang**, nominated by Tad Hagen. Erin and Gina currently work with Adventure Connection in a new On the Job Training opportunity. Gina and Erin are growing as community leaders through mentoring younger students, representing themselves with kindness, professionalism and commitment.

V. CONSENT AGENDA

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Therefore, the following resolution is recommended:

BE IT RESOLVED by the School Board of Independent School District No. 622 that Consent Agenda Items, V.A. through V.I., be approved as written, and a copy of the agenda items is attached to the minutes.

MOTION:

SECOND:

**INDEPENDENT SCHOOL DISTRICT 622
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**REFLECTION STUDY SESSION
SCHOOL BOARD
March 15, 2016**

Chair Coborn called the meeting to order at 5:00 p.m. in the District 622 Education Center Board Room with the following present: Chair Coborn, Vice Chair Hunt, Clerk Neve, Treasurer Yener, Director Anderson, and Superintendent Osorio. Absent: Directors Augé, Livingston.

Others present were: Troy Miller and Kim Cavallaro.

In the audience: Rich Bennett.

Coborn conducted a quick check in. The group walked to Room S292 at North High School for a thirty minute overview of North High Teacher Dave Moran's Fab Lab classroom.

The meeting adjourned at 5:37 p.m. at North High School.

Clerk

Public notice for solicitation of bids, requests for quotes and requests for proposals are located on the ISD 622 website, www.isd622.org.

**INDEPENDENT SCHOOL DISTRICT 622
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**REGULAR MEETING
SCHOOL BOARD
March 15, 2016**

Chair Coborn called the meeting to order at 6:00 p.m. with the following present: Chair Coborn, Vice Chair Hunt, Clerk Neve, Treasurer Yener, Director Anderson, and Superintendent Osorio. Absent: Directors Augé, Livingston, and Student Representatives Ato and Zangs.

Others present were: Keith Gray, Director of Human Resources; Troy Miller, Assistant Superintendent; Randy Anderson, Director of Business Services; Cory McIntyre, Director of Student Services; and Kim Cavallaro, Administrative Assistant.

The meeting opened with the Pledge of Allegiance led by Tim Kappes.

Coborn noted that Augé was unable to be at the meeting, and that Livingston would be arriving later.

Yener moved and Neve seconded the following motion, which carried:

THAT the agenda be approved as presented.

Hunt presented an Achievement Award to Josh Heintz for the excellent job he does each week at the NSPMOEA office.

The Consent Agenda was considered. Neve requested that Item V. G., Pollinator Support, be removed for discussion. Anderson moved and Yener seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the following Consent Agenda Items, V.A. through V.F., be approved as written, and a copy of the agenda items is attached to the minutes.

Item V.G. was discussed by R. Anderson, who shared the purpose of the Pollinator Support resolution, noting that Representative Leon Lillie has been seeking endorsement from cities and school districts to support his campaign to be a pollinator friendly community.

Anderson moved and Neve seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the following Consent Agenda Item, V.G., be approved as written, and a copy of the agenda item is attached to the minutes.

Osorio reported that school board meetings are now being streamed live online and past meetings are accessible on the District website. She presented a Strategic Plan update and reported on the contract award for the strategic plan facilitator and the role they will play with future community engagement sessions and staff leadership development.

R. Anderson presented the 2016-2017 capital budget. He mentioned that capital allocations for the District are the first part of the budget planning process and noted that action would be taken later on in the meeting.

McIntyre presented on School Linked Mental Health Services which showcased the services that are available to provide therapeutic mental health service for children and youth experiencing emotional or behavioral challenges which could be affecting their school work and/or relationships at school.

Neve moved and Hunt seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the School Board accept with appreciation the following contributions and permit their use as designated by the donors.

<u>Donor</u>	<u>Item and/or Amount</u>	<u>Purpose</u>
American Legion Post 39	\$250.00	5 th Grade Ski Trip
NSPMO Rotary Club	768 Dictionaries (valued at \$1,920.00)	All ISD 622 3 rd Graders
Susan Purvis	\$20.00	Gladstone Meals on Wheels
Amie DuFresne	\$200.00	North High “Festival of Culture”
The Polar Club (North High Girls Hockey)	\$1,000.00	North High Girls Hockey Jerseys
Duke and Amy Coborn	\$200.00	Cowern Elementary - Koo Koo Kangaroo
Emunah Rankin	2002 Volkswagon Jetta (valued at \$500.00)	North High Industrial Tech
Anonymous	\$100.00	Webster COMET registration
Truist	\$84.64	Maplewood Meals on Wheels
Shirley Strum	\$15.00	Gladstone Meals on Wheels
Estee Wang, DMD Lakes Orthodontics	\$300.00	John Glenn Math Carnival
Christa Waymire	\$50.00	Harmony Pilot Program

Hunt moved and Neve seconded the following resolution, which carried:

BE IT RESOLVED that the School Board of Independent School District No. 622 approve and adopt the 2016-17 Capital Expenditure Budget as per the 2016-17 Capital Budget Plan.

Neve moved and Yener seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District 622 that the Letter of Agreement is approved as exhibited, and further, that the School Board Chair and Clerk are authorized to sign the document attesting the Agreement.

Anderson moved and Yener seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District 622 that the following meal prices become effective September 2016.

Elementary lunch	\$2.60
Secondary lunch	\$2.85
Adult lunch	\$4.00
Milk	\$.40
Elementary breakfast	\$1.70
Secondary breakfast	\$1.70
Adult breakfast	\$2.00

Neve moved and Yener seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the additional work and extracurricular assignment portion of all teacher contracts, with the exception of drivers' education instructors, be terminated effective June 30, 2016.

Yener moved and Neve seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the criteria for discontinuance of positions effective for the 2016-17 school year shall be lack of funding; program reductions and curtailments; and reductions in student enrollments in specific grade levels, subject, and programs.

Tom Howley, Coordinator of Educational Equity, provided a brief overview of the budget for the Office of Educational Equity. Anderson moved and Yener seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the District 622 Budget Plan for Achievement and Integration for 2016-2017 be approved.

Coborn asked the Board to set a Special Meeting for April 12, 2016 at 4:30 p.m. prior to the work study session for discussion and possible action on a bid award. Hunt moved and Neve seconded the following motion, which carried:

THAT a special meeting be held on April 12, 2016 in the Board Room at 4:30 p.m., prior to the start of the April 12, 2016 work study session for the purpose of discussing options and taking possible action on a fiber bid.

Coborn asked the Board to set the time, location and agenda for the April 12, 2016 work study session. Yener moved and Anderson seconded the following motion, which carried:

THAT the April 12, 2016 work study session begin immediately following the April 12, 2016 Special Board Meeting in Conference Room 202 of the District Education Center and include the following agenda items: 1)Ice Breaker; 2)Superintendent Check In; 3)World Language Presentation; 4)Springsted Survey Results; and 5)Ten Year Facility & Maintenance Plan.

Coborn asked the Board to set a May 24, 2016 work study session to review all budgets except for general fund and community education. Hunt moved and Anderson seconded the following motion, which carried:

THAT a work session begins on May 24, 2016 in Conference Room 202 of the District Education Center and contains the following agenda items: 1)Ice Breaker; 2)Superintendent Check In; and 3)2016-2017 Budget Overview.

Coborn asked the Board to change the June 28, 2016 reflection study session to a work session; and to set the time, agenda and location of the meeting. Neve moved and Anderson seconded the following motion, which carried:

THAT the June 28, 2016 reflection study session be changed to a work study session and contain the following agenda items: 1)Ice Breaker; 2)Superintendent Check In; and 3)2016-2017 General Fund and Community Education Budgets. The meeting will take place at 5:00 p.m. in Conference Room 202 of the District Education Center.

During Board Communications, the following items were shared:

- ✓ Anderson reported that he had attended the recent tour of 916 programs at Century College. He added that he was impressed by the wide variety of programs that are offered for all GPAs and that he was glad so many options exist for our high school students.
- ✓ Coborn noted that prior to the evening's business meeting, board members had an opportunity to tour the Fab Lab at North High school. She mentioned that she was so impressed by the knowledgeable, amazing students and the program.

Yener moved and Neve seconded the following motion, which carried:

THAT the meeting be adjourned.

The meeting adjourned at 7:20 p.m.

Clerk

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**INDEPENDENT SCHOOL DISTRICT 622
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**SPECIAL MEETING SESSION
SCHOOL BOARD
April 12, 2016**

Chair Coborn called the meeting to order at 4:30 p.m. with the following present: Chair Coborn, Vice Chair Hunt, Clerk Neve, Treasurer Yener, Director Augé, and Superintendent Osorio. Absent: Directors Anderson and Livingston.

Others present were: Randy Anderson, Bob Biddick, and Kim Cavallaro.

Hunt moved and Yener seconded the following resolution, which carried:

BE IT RESOLVED by the School Board of Independent School District No. 622 that a contract be awarded as follows:

<u>For</u>	<u>Vendor</u>	<u>#Bids</u>	<u>Fund</u>	<u>Amount</u>
Fiber Optic Network & Service - District Wide	Arvig Enterprises, Inc.	4	01	\$ 1,986,538.00

Augé moved and Neve seconded the following motion, which carried:

THAT the meeting be adjourned.

The meeting adjourned at 4:38 p.m.

Clerk

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**INDEPENDENT SCHOOL DISTRICT 622
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**WORK STUDY SESSION
SCHOOL BOARD
April 12, 2016**

Chair Coborn called the meeting to order at 4:45 PM with the following present: Chair Coborn, Vice Chair Hunt, Clerk Neve, Treasurer Yener, Director Augé, and Superintendent Osorio. Absent: Directors Anderson and Livingston. Arriving at 5:14 PM: Director Livingston.

Others present were: Peter Mau, Randy Anderson, Kim Cavallaro, Bob Biddick, Cory McIntyre, Terri Johnson, Troy Miller, Keith Gray, Grant Boulanger, Mike Boland and Don Lifto.

In the audience: Rich Bennett, Jo McCabe, and Rory Sanders.

Coborn opened the meeting by asking board members what they hoped to accomplish at the April 19 Community Engagement Session.

Osorio briefly reviewed the following items: Randy Anderson's flipped presentation, the Strategic Plan World Café sessions; the upcoming 622 Education Foundation's STAARS Banquet, elective options for students, and the board meeting evaluation form.

Skyview Middle School World Language Teacher Grant Boulanger presented the World Language instructional model and shared information on World Language options for our students.

Don Lifto from Springsted, Inc. presented a summary of the key results from the recent levy community survey. Board members discussed next steps for future levy action and it was suggested that a work study session be set for continued conversation. Setting this study session will be an agenda item at the April 26, 2016 board business meeting.

(The board recessed from 7:30 - 7:38 PM.)

Business Services Director Randy Anderson and Operations, Health & Safety Supervisor Mike Boland provided a brief summary as a follow-up to the flipped session on the Ten Year Facility & Maintenance Plan.

The meeting adjourned at 8:06 PM.

Clerk

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**INDEPENDENT SCHOOL DISTRICT 622
NORTH ST. PAUL-MAPLEWOOD-OAKDALE SCHOOLS**

**COMMUNITY ENGAGEMENT SESSION
SCHOOL BOARD
COWERN ELEMENTARY SCHOOL
April 19, 2016**

Chair Coborn called the Community Engagement Session to order at 6:30 p.m. with the following present: Chair Coborn, Vice Chair Hunt, Clerk Neve, Treasurer Yener, Directors Anderson, Augé, Livingston, and Superintendent Osorio.

Others present were: Gena Abrahamson, Bob Biddick, Kim Cavallaro, Terri Johnson, Peter Mau, Troy Miller and numerous staff and community members.

Superintendent Osorio welcomed the audience and explained the purpose of the session. She stated that board members had discussed at a recent board retreat to have engagement sessions to build community connections, and that the evening's meeting was the result of that conversation. Osorio added that the session would allow school parent groups to share out, individuals could ask questions, audience members could meet board members, and she would briefly review levy survey results and the strategic plan. Osorio mentioned that no board action would be taken at the session.

Each board member introduced themselves, followed by parent group representatives sharing what they are working on in their buildings. Osorio mentioned that the District recently held five World Café events which provided an opportunity for individuals to share their feelings and priorities. She said that the District website has additional information regarding the Strategic Plan and it will continue to be updated as the Plan progresses. She invited the audience to fill out a nomination form to serve as a Core Planning Team Member, Measurement Team Member, or Action Team Member.

Osorio briefly discussed the random sample levy survey conducted by Springsted and said that the firm had presented its findings at the April 12, 2016 work study session. Osorio reported that board members are currently weighing their options and considering whether to go for a levy in 2016; and if so, what amount to go for. Survey results indicate a 61% - 67% appetite to support a levy referendum, although many factors would need to be considered. Board members will have continued conversation on the levy at a study session that is proposed for May 10, 2016. The board will take action on setting this study session at their April 26, 2016 business meeting.

During open forum, the following topics were brought forward: diversity; purpose and target audience of community engagement sessions; Coffee & Conversation with the superintendent and parent group leaders; getting the word out to all groups in the community regarding the levy and developing a clear, concise platform; discipline in the schools; behavior and

violence; collaboration between administration and staff; curriculum and Welcoming Schools; keeping board meetings transparent and supporting meeting minutes; levy equalization; improving communication; lessons learned from a failed levy and ideas for a new campaign; making certain that money is spent wisely and targeted toward students; dwindling resources; and the good things that are happening in the schools.

Board members and Osorio thanked the audience for attending and staying engaged.

The Community Engagement Session adjourned at 8:31 p.m.

Clerk

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Employment

First Name	Last Name	Employed as	Building	Effective	Pay Rate	Per
Rita	Acosta	Water Safety Instructor A	District-Wide	3/28/16	\$12.18	hour
Bradley	Adams	Boys Baseball - Head Coach	North	3/21/16	\$6,053.13	assignment
Phillip	Albert	7th Grade Boys Baseball - Head Coach	Skyview	3/28/16	\$1,779.20	assignment
Alexander	Alvarez	Boys Baseball - Head Coach	John Glenn	3/28/16	\$1,779.20	assignment
Jason	Arndt	Boys Tennis - JV Coach	Tartan	3/28/16	\$3,606.12	assignment
Lakenya	Austin	Chaperone	Skyview Middle School	4/14/16	\$16.91	hour
Kevin	Barnard	Enrichment Instructor	District-Wide	6/27/16	\$67.00	hour
Tammira	Bauer	PT Bus Driver Trainee	District-Wide	4/4/16	\$17.07	hour
Tammira	Bauer	Van Driver	District-Wide	3/23/16	\$17.88	hour
Jacob	Berg	Sound & Light Technician	District-Wide	4/13/16	\$15.00	hour
Susan	Berg	Test Proctor	North	4/4/16	\$21.75	hour
Yvonne	Borgerding	Preschool Curriculum Lead	District-Wide	2/1/16	\$450.00	year
John	Boyd	Test Proctor	North	4/4/16	\$21.75	hour
James	Boyle	Girls Track - Head Coach	Tartan	3/14/16	\$6,053.13	assignment
Pamela	Brandt	Girls Adapted Bowling - Head Coach	Tartan	3/14/16	\$5,280.39	assignment
Tiane	Bridgeman	Girls Adapted Bowling - Assistant Coach	North	3/16/16	\$3,670.52	assignment
Samantha	Brooks	Pool Guard	District-Wide	3/11/2016	\$11.40	hour
Samantha	Brooks	Water Safety Instructor A	District-Wide	3/11/16	\$12.18	hour
Lynn	Brown	Girls Softball - Head/Assistant Coach	Skyview	3/28/16	\$1,698.00	assignment
Tracy	Brown	Girls Track - Assistant Coach	Tartan	3/14/16	\$4,185.67	assignment
Rebecca	Buck	Chaperone	DEC	4/29/16	\$16.91	hour
James	Butler	Boys Track - Assistant Coach	Tartan	3/14/16	\$1,835.25	assignment
Daniel	Cahill	Girls Track - Head Coach	North	3/14/16	\$6,181.92	assignment
Cliff	Charpentier	Girls Softball - Head Coach	North	3/14/16	\$5,312.59	assignment
Christopher	Cook	Enrichment Instructor	District-Wide	4/21/2016	\$16.00	hour
Katie	Cooley	Interpreter	Carver	3/10/16	\$36.25	hour
Andrew	Costello	Boys Track - Assistant Coach	John Glenn	4/14/16	\$1,131.76	assignment
Steven	Davison	PT Bus Driver Trainee	Bus Garage	3/14/16	\$17.07	hour
Tiffany	Davison	PT Bus Driver	Bus Garage	3/30/16	\$19.00	hour
Christopher	Decorsey	Girls La Crosse - Assistant Coach	Tartan	4/4/16	\$4,121.28	assignment
Samantha	Deutschman	Pool Guard	District-Wide	4/11/16	\$11.40	hour
Samantha	Deutschman	Water Safety Instructor A	District-Wide	4/11/16	\$12.18	hour
Sophie	Deutschman	Pool Guard	District-Wide	3/17/16	\$11.40	hour
Gerald	Diebel	Boys Tennis - Head Coach	North	3/28/16	\$5,151.60	assignment
Elizabeth	Donohue	Boys Tennis - Head Coach	Maplewood	3/28/16	\$1,779.20	assignment
Kari	Dorle	Girls Softball - Assistant Coach	North	3/14/16	\$3,100.00	assignment
Deron	Drummond	Girls Softball - Head/Assistant Coach	Maplewood	3/28/16	\$1,698.00	assignment
Matt	Duffee	Boys Track - Assistant Coach	Tartan	3/14/16	\$4,314.46	assignment
Eric	Duong	Girls Softball - Head/Assistant Coach	Skyview	3/28/16	\$1,698.00	assignment

Elizabeth	Ekstrom	Girls Softball - Assistant Coach	Maplewood	3/28/16	\$1,616.80	assignment
Marie	Elverum	Test Proctor	North	4/4/16	\$21.75	hour
Diane	Engebretson	Girls Softball - Head Coach	John Glenn	3/28/16	\$1,779.20	assignment
Lindsey	Engrav	Girls Adapted Bowling -	Tartan	3/14/16	\$3,541.72	assignment
Michael	Ericson	Girls Softball - Assistant Coach	North	3/14/16	\$3,000.00	assignment
Karl	Ermisch	Boys Track - Head Coach	Tartan	3/14/16	\$5,666.76	assignment
Richard	Estes	Girls La Crosse - Assistant Coach	North	4/4/16	\$4,121.28	assignment
Brent	Evander	Boys/Girls Tennis - Head/Assistant Coach	Skyview	3/28/16	\$1,698.00	assignment
Maria	Evans	CID Para	Tartan	3/28/16	\$15.55	hour
Tyrone	Evans	Girls Track - Assistant Coach	Tartan	3/14/16	\$4,314.46	assignment
Ray	Fini	Boys/Girls - Head Coach	Maplewood	3/28/16	\$1,779.20	assignment
Leslie	Firkins	Girls Track - Assistant Coach	John Glenn	3/28/16	\$606.30	assignment
Laresa	Fitzgerald	Girls Track - Assistant Coach	Skyview	3/28/16	\$1,616.80	assignment
Greg	Flaatten	Boys La Crosse - Head Coach	North	4/4/16	\$5,151.60	assignment
Sara	Flanagan	Boys/Girls Track - Assistant Coach	Maplewood	3/28/16	\$1,616.80	assignment
Joshua	Foster	Girls Softball - Head/Assistant Coach	Maplewood	3/28/16	\$1,698.00	assignment
Larry	Fronczak	Boys Tennis - Head Coach	Tartan	3/28/16	\$5,150.60	assignment
Gavin	Graham	Boys Track - Assistant Coach	John Glenn	3/28/16	\$1,616.80	assignment
Dan	Greene	Girls Softball - Head Coach	Maplewood	4/18/16	\$1,358.40	assignment
Brady	Grewe	Boys Track - Head Coach	John Glenn	3/28/16	\$1,779.20	assignment
Dewyn	Guse	Grant Support A	North	4/11/16	\$15.00	hour
Robert	Hackney	Girls Track - Assistant Coach	North	3/14/16	\$4,056.89	assignment
Allison	Hannon	Girls Track - Assistant Coach	North	3/14/16	\$3,670.52	assignment
Glenn	Hansen	Boys Adapted Bowling - Assistant Coach	Tartan	3/14/16	\$1,577.67	assignment
Paul	Hazzard	Girls Golf - Head Coach	North	3/14/16	\$4,894.02	assignment
Jin	Her	CID Para	Eagle Point	3/31/16	\$15.19	hour
Jodi	Hietpas	Receptionist	Skyview	3/29/16	\$15.34	hour
Shellynne	Huber	Speech Language Pathologist	Gladstone	4/15/16	\$13,695.27	year
Eva	Huntington	Youth Enrichment Instructor	District-Wide	6/20/16	\$20.00	hour
Greg	Huppert	PT Bus Driver Trainee	Bus Garage	3/14/16	\$17.07	hour
Cole	Hutchens	Boys Baseball - Assistant Coach	North	3/21/16	\$3,928.10	assignment
Cecilia	Ingberg	Youth Enrichment Summer Site Lead	District-Wide	6/1/16	\$18.00	hour
Stacy	Jackson	Youth Enrichment Summer Site Lead	District-Wide	6/1/16	\$18.00	hour
Martin	Jurgensen	Behavior Intervention Specialist	Castle	4/11/16	\$21.85	hour
Martin	Jurgensen	Boys Baseball - Assistant Coach	North	3/21/16	\$1,500.00	assignment

Vicki	Kapaun	Girls Track - Head Coach	Skyview	3/28/16	\$1,779.20	assignment
Sharma	Karia	Girls Track - Assistant Coach	John Glenn	3/28/16	\$1,616.80	assignment
Amy	Krier	Boys Adapted Bowling - Assistant Coach	Tartan	3/14/16	\$1,577.57	assignment
Ronald	Kruschwitz	Girls Track - Assistant Coach	John Glenn	3/28/16	\$808.40	assignment
Ed	Kupka	Girls Softball - Head/Assistant Coach	Skyview	3/28/16	\$1,698.00	assignment
Carli	Langevin	Girls Softball - Assistant Coach	North	3/14/16	\$1,000.00	assignment
Ann	Larson	ECSE Occupational Therapist	Gladstone	4/1/16	\$17,035.58	year
Ryan	Larson	Girls Track - Head Coach	John Glenn	3/28/16	\$1,779.20	assignment
Chialia	Lee	Water Safety Aid	District-Wide	3/28/16	\$9.00	hour
Ronald	Lese	PT Bus Driver	Bus Garage	4/11/16	\$19.00	hour
Eric	Longtin	Boys Track - Assistant Coach	North	3/14/16	\$4,314.47	assignment
Kara	Lund	Girls Softball - Head Coach	Maplewood	3/28/16	\$1,779.20	assignment
Jared	Lyle	Boys Baseball - Head Coach	John Glenn	3/28/16	\$1,779.20	assignment
Mary	Lynch	Test Proctor	North	4/4/16	\$21.75	hour
Natalie	MacDonald	Girls Track - Assistant Coach	Tartan	3/14/16	\$2,640.19	assignment
Dominic	Mahon	Girls Track - Assistant Coach	North	3/14/16	\$3,799.31	assignment
Alyssa	Malmer	Girls Softball - Assistant Coach	North	3/14/16	\$1,500.00	assignment
Alyssa	McGaughey	Lunch/Playground Monitor	Webster	4/4/16	\$13.35	hour
Prudence	McQuiston	Girls Adapted Bowling - Head Coach	North	3/16/16	\$5,537.98	assignment
Rebecca	McQuiston	Girls Track - Assistant Coach	North	3/28/16	\$3,928.10	assignment
Armanda	Menendez III	PT Bus Driver Trainee	Bus Garage	3/4/16	\$17.07	hour
Barbara	Miller	Girls Golf - Head Coach	Tartan	3/21/16	\$4,636.44	assignment
Kyle	Milnes	CREED Para	Tartan	4/4/16	\$15.19	hour
Denver	Moeller	Girls Softball - Head Coach	John Glenn	3/28/26	\$1,779.20	assignment
Luke	Money	Youth Enrichment Instructor	District-Wide	6/1/16	\$15.00	hour
Natale	Mooney	Girls La Crosse - Assistant Coach	North	4/4/16	\$2,994.37	assignment
Philip	Moore	CREED Para	Eagle Point	3/16/16	\$15.55	hour
Amy	Mousel	Girls Golf - Assistant Coach	Tartan	3/21/16	\$2,833.38	assignment
Andy	Navis	Boys Baseball - Assistant Coach	North	3/21/16	\$3,799.31	assignment
Jay	Nelson	CREED Para	Eagle Point	3/31/16	\$15.55	hour
Mallory	Nelson	Boys/Girls Track - Assistant Coach	Maplewood	3/28/16	\$1,616.80	assignment
Thomas	Nemo	Girls Softball - Head Coach	North	3/14/16	\$5,312.59	assignment
Jaimee	Nowicki	Girls La Crosse - Assistant Coach	Tartan	4/4/16	\$3,090.96	assignment
Jamie	Oliver	Boys Track - Assistant Coach	North	3/14/16	\$4,185.68	assignment
James	Pearson	Boys Golf - Head Coach	North	3/21/16	\$5,280.39	assignment
Nathaniel	Peasley	Boys Golf - Assistant Coach	North	3/21/16	\$3,606.12	assignment

Joseph	Pinotti	Girls Softball - Assistant Coach	North	3/14/16	\$4,443.26	assignment
Brandon	Radcliffe	Boys Baseball - Assistant Coach	North	3/21/16	\$1,200.00	assignment
Kallie	Rezny	Girls Softball - Assistant Coach	North	3/14/16	\$4,100.00	assignment
Lisa	Ritland	Bus Monitor	Bus Garage	4/5/16	\$16.58	hour
Monida	Robinson	Sound & Light Technician	District-Wide	4/11/16	\$15.00	hour
Andrew	Ronayne	Girls Track - Assistant Coach	Tartan	3/30/16	\$1,674.27	assignment
Daniel	Salava	Boys Track - Assistant Coach	North	3/14/16	\$4,185.68	assignment
Alicia	Salo	Girls Track - Assistant Coach	John Glenn	3/28/16	\$1,616.80	assignment
Donald	Schuette	Boys Track - Assistant Coach	Tartan	3/14/16	\$4,185.67	assignment
Jerome	Schwalbach	Boys Baseball - Head Coach	Skyview	3/28/16	\$1,779.20	assignment
Elaine	Simon	Girls Track - Assistant Coach	North	3/14/16	\$1,500.00	assignment
Sean	Slawik	CREED Para	Richardson	3/28/16	\$14.85	hour
Christopher	Sloan	Boys Baseball - Head/Assistant Coah	Maplewood	3/28/16	\$1,698.00	assignment
Nichole	Smith	Chaperone	DEC	4/29/16	\$16.91	hour
Michael	Snaza	Boys Baseball - Assistant Coach	North	3/21/16	\$3,638.32	assignment
Paula	Snyder	Test Proctor	North	4/4/16	\$21.75	hour
Nathan	Spinks	Middle School Life Guard	Skyview Middle School	4/14/16	\$15.85	hour
Margaret	Straka	Girls La Crosse - Assistant Coach	Tartan	4/4/16	\$1,030.32	assignment
Elizabeth	Tabaka	Girls La Crosse - Assistant Coach	Tartan	4/4/16	\$3,090.96	assignment
Randy	Tappe	Boys Baseball - Head/Assistant Coah	Maplewood	3/28/16	\$1,698.00	assignment
Jeanne	Taylor	CID Para	Richardson	3/28/16	\$14.85	hour
Tim	Tekautz	Boys Baseball - Head/Assistant Coah	Maplewood	3/28/16	\$1,698.00	assignment
Dave	Terry	Boys Track - Assistant Coach	North	3/14/16	\$4,314.47	assignment
Dave	Terry	Breakfast Monitor	Webster	3/28/16	\$13.35	hour
Sai	Thao	Boys Tennis - Head Coach	John Glenn	3/28/16	\$1,779.20	assignment
Thomas	Thole	Girls Softball - Assistant Coach	North	3/14/16	\$4,443.26	assignment
Jennifer	Thomas	Girls Track - Assistant Coach	John Glenn	3/28/16	\$1,212.60	assignment
Delene	Thomas-Sanders	Girls Track - Assistant Coach	North	3/14/16	\$4,185.68	assignment
Andrew	Thompson	Boys/Girls Tennis - Head/Assistant Coach	Skyview	3/28/16	\$1,698.00	assignment
Ashleigh	Titterton	CID Para	Tartan	3/28/16	\$14.85	hour
Erik	Tvedten	Girls La Crosse - Head Coach	Tartan	4/4/16	\$6,310.71	assignment
Amy	Tye	.49 Intervention Teacher	Castle	3/28/16	\$6,372.42	year
Jacob	Tyson	SPED Bldg Para	Prairie Care	4/4/16	\$15.55	hour
Martha	Vang	SPED Bldg Para	Cowern	3/28/16	\$15.55	hour
Todd	Wallert	Boys Track - Head Coach	North	3/14/16	\$6,310.71	assignment

Andria	Warner	Girls La Crosse - Assistant Coach	North	4/4/16	\$3,734.91	assignment
Talia	Warner	Girls La Crosse - Head Coach	North	4/4/16	\$5,022.81	assignment
Rashad	Watkins	Boys Baseball - Head/Assistant Coah	Maplewood	3/28/16	\$1,698.00	assignment
Joshua	Wendorf	Boys Track - Assistant Coach	Skyview	3/28/16	\$1,616.80	assignment
Angela	Winchell	PT Bus Driver	Bus Garage	4/11/16	\$19.00	hour
Mark	Woodcock	Boys Track - Assistant Coach	North	3/14/16	\$4,314.47	assignment
Taylor	Wurl	Boys Track - Head Coach	Skyview	3/28/16	\$1,779.20	assignment
Darrell	Zieske	Girls Softball - Head/Assistant Coach	Skyview	3/28/16	\$1,698.00	assignment
Craig	Zupko	Boys Trap Team - Head Coach	North	3/28/16	\$2,443.00	assignment

Status Change

First Name	Last Name	From	To	Effective	Pay Rate	Per
Charles	Christopherson	1.0 Industrial Technology Teacher	.80 Industrial Technology Teacher	8/29/16	\$61,402.94	year
Steven	Davison	PT Bus Driver Trainee	PT Bus Driver	3/28/16	\$19.00	hour
Tyler	Grass	Lead Night Custodian (North)	Elementary Engineer (Richardson)	3/16/2016	\$23.21	hour
Lori	Kolberg	Math Intervention EA .13	Math Intervention EA .23	3/1/16	\$13.82	hour
Nicole	Krinke	MN Para .25	1:1 SPED Para .20	4/11/16	\$14.51	hour
Armanda	Menendez III	PT Bus Driver Trainee	PT Bus Driver	4/4/16	\$19.00	hour
Robert	Peters	(Richardson)	(Webster)	3/16/16	\$23.21	hour
Mary	Shoff	Adv. Conn. SN CC Para & Program Asst. .33	EBD Para .27	4/6/16	\$14.85	hour
Anthony	Staunton	Bus Monitor	Night Custodian (North)	4/1/2016	\$18.53	hour
Travis	Wasiluk	Night Custodian (North)	Lead Night Custodian (North)	3/28/2016	\$23.06	hour

Leave of Absence

First Name	Last Name	Assignment	Building	Leave Type	Dates
Kathleen	Allen	Young Scholar Teacher	Skyview Elementary	.20 Special	8/29/2016 - 06/12/2020
Nicole	Bailey	SPED EBD Teacher	Districtwide	1.0 Child Care	8/29/2016 - 06/12/2021
Christine	Ballack	Elementary Teacher	Districtwide	1.0 Special	8/29/2016 - 06/12/2021
Nicole	Beck	Social Studies Teacher	Tartan	.20 Child Care	8/29/2016 - 06/12/2022
Cherie	Bender	Health/DAPE Teacher	Maplewood Middle	.30 Special	8/29/2016 - 06/12/2037

Melissa	Chiri	Language Arts Teacher	North	.40 Special	8/29/2016 - 06/12/2023
Corrine	Crothers	Spanish Teacher	North	.20 Child Care	8/29/2016 - 06/12/2038
Nicole	Dockham	Guidance Counselor	Skyview Middle	1.0 Child Care	8/29/2016 - 06/12/2020
Kari	Enright	Math Teacher	John Glenn	1.0 Child Care	8/29/2016 - 06/12/2019
Rachel	Erickson	Science Teacher	North	.40 Child Care	8/29/2016 - 06/12/2024
Debra	Fisher	Art Teacher	John Glenn	.20 Special	8/29/2016 - 06/12/2025
Kathryn	Gantriis	Young Scholar/High Potential Teacher	Webster and DEC	.25 Special	8/29/2016 - 06/12/2025
Andrea	Hager	Guidance Counselor	Non Public	.20 Special	8/29/2016 - 06/12/2026
Jessica	Haster	Intervention Specialist	Weaver	.50 Special	8/29/2016 - 06/12/2027
Stefanie	Lender	School Psychologist	Webster/Eagle Point	.20 Special	8/29/2016 - 06/12/2018
Caitlin	Lingg	Grade 1 Teacher	Castle	Child Care	3/5/2016 - 6/10/2016
Heather	Lloyd	Language Arts Teacher	Districtwide	1.0 Child Care	8/29/2016 - 06/12/2028
Jane	Moren	English Learner Teacher	North	.20 Special	8/29/2016 - 06/12/2030
Sarah	Olson	SPED Resource Teacher	Castle	Child Care	4/18/2016 - 5/20/2016
Elizabeth	Poindexter Dobbins	Grade 6 Teacher/Instructional Coach	John Glenn	.10 Special	8/29/2016 - 06/12/2030
Kimberlee	Presswood	Language Arts Teacher	Tartan	.20 Special	8/29/2016 - 06/12/2031
Susan	Richter	CREED Teacher	Tartan	.40 Special	8/29/2016 - 06/12/2017
Erica	Schaps	Math Teacher	Skyview Middle	.20 Child Care	8/29/2016 - 06/12/2032
Julie	Shen	Math Teacher	Skyview Middle	.20 Child Care	8/29/2016 - 06/12/2033
Lori	Shouvieller	Instructional Coach	Eagle Point	.10 Special	8/29/2016 - 06/12/2039
Joy	Slater	English Teacher	Tartan	.20 Special	8/29/2016 - 06/12/2018
Tanya	Slavsky	PE/Health Teacher	Tartan	.20 Special	8/29/2016 - 06/12/2034
Katherine	Stuemke	CID Teacher	Castle	1.0 Child Care	8/29/2016 - 06/12/2035
Amy	Villegas	English Teacher	Tartan	.20 Special	8/29/2016 - 06/12/2036
Emily	Wollin	Elementary Teacher	Cowern	.30 Special	8/29/2016 - 06/12/2040

Resignation				
First Name	Last Name	Assignment	Building	Effective
Patricia	Barrett	High Potential /Young Scholar Teacher	Carver	6/10/16
Karen	Boget- Abrahamson	FSIA - Cafeteria Assistant Manager	North	4/29/2016
Stephanie	Clark	High Potential /Young Scholar Teacher	Carver/Oakdale	6/10/16
Julie	Crisp	Assessment/Federal Programs Secretary	DEC	3/30/16
Benjamin	Devan	Grade 3 Teacher	Webster	6/10/16
Diane	Everson	FSII - Cafeteria Manager	Gladstone	7/31/2016
Janet	Forys	Grade 6 Teacher	Skyview Middle	6/10/16
Terryl	Gordon	1:1 SPED Para	John Glenn	3/30/16
Beth	Holzemer	Speech Language Pathologist	Gladstone	6/10/16
Barbara	Hustad	ESCE Occupational Therapist	Gladstone	6/30/16
Laura	Jacobson	Phy Ed/Health Teacher	Richardson	6/10/16
Paul	Michaelis	PT Bus Driver	Bus Garage	3/11/2016
Steven	Micko	Adv. Conn. CC Para	Carver	4/15/16
Lori	Pevon	Community Education Clerk	DEC	4/15/16
Kelly	Schnobrich	LPN	Oakdale	3/25/16
Jessica	Simes	Breakfast and Lunch/Playground Monitor	Webster	3/16/16
Joshua	Thieschafer	Assistant Arena Manager	Arenas	4/8/2016
Alicia	Triviski	EBD Para	Harmony	4/8/16
Gene	Warner	MN Para	North	3/18/16

Termination				
First Name	Last Name	Assignment	Building	Effective
Greg	Huppert	PT Bus Driver	Bus Garage	3/22/2016
Ronald	Lese	PT Bus Driver	Bus Garage	12/22/2015
Philip	Moore	CREED Para	Eagle Point	3/30/16

BID/RFP CALENDARS

<u>NAME OF BID</u>	<u>BID OPENING</u>	<u>BOARD MEETING</u>
BOILER REPLACEMENT – SKYVIEW COMMUNITY SCHOOL – LONG TERM MAINTENANCE FACILITY PLAN	4/14/2016 2:00 P.M. Room 202	4/26/2016
CRAWL SPACE ABATEMENT – COWERN ELEMENTARY SCHOOL	4/14/16 10:00 A.M. Room 211A	4/26/2016
COWERN ELEMENTARY & JOHN GLENN MIDDLE SCHOOL DOMESTIC WATER PIPING REPLACEMENT WIDE-LONG TERM MAINTENANCE FACILITY PLAN	4/14/2016 2:00 P.M. Room 202	5/24/2016

<u>NAME OF RFP</u>	<u>RFP DUE DATE/TIME</u>	<u>BOARD MEETING</u> (if applicable)
STUDENT TRANSPORTATION SERVICES FOR ISD 622	4/4/2016 9:30 A.M. Room 202	TBD

“Notice to Bidders” can be found on ISD 622 website at www.isd622.org. Click on “New Bid/RFP Posted” Quick Link to see a complete listing of Bids and RFPs.

Note: RFP’S have a due date/time only. There is not a formal opening or reading of the proposals unless noted. Bids have a due date/time and room location for the formal opening and reading of the bids.

V. H. BID AWARDS

Sealed bids were solicited as required by law for goods and services listed below. The bids were opened and tabulated by the Business Office and are recommended for award to the lowest responsible bidders. Bid tabulations are on file in the Business Office.

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that contracts be awarded as follows:

<u>For</u>	<u>Vendor</u>	<u>#Bids</u>	<u>Fund</u>	<u>Amount</u>
BOILER REPLACEMENT - Skyview Community School - Long Term Maintenance Facility Plan	Pioneer Power, Inc.	5	01	\$ 515,250.00
CRAWL SPACE ABATEMENT - Cowern Elementary School	Titan Environmental, Inc.	5	01	\$ 246,466.00



April 18, 2016

Vicky Kornegor, Purchasing Supervisor
Independent School District 622
2520 East 12th Avenue
North St. Paul, MN 55109

Re: Skyview Community School
Boiler Replacement Project - 2016
Project No. R15-2440.000

Dear Ms. Kornegor,

We are writing you regarding the bids that we received for the above referenced project.

On March 23, 2016, Hallberg Engineering, Inc. issued Skyview Community School Boiler Replacement Project – 2016 bid package to contractors. This bid package described the required work to replace a dual fuel boiler with three (3) new gas fired high efficiency condensing boilers.

On March 30, 2016, a walk-through was conducted at Skyview Community School. On April 14, 2016 Independent School District No. 622 received bids where they were read aloud at 2:00 p.m. (see attached Bid Tabulation). Pioneer Power was the apparent low bidder, Hallberg Engineering, Inc. contacted them to verify that they would hold to their bid. Pioneer Power confirmed that they were confident in their bid. Based on that we recommend awarding the base bid in the amount of \$489,450.00 and the alternate to replace venting in the amount of \$25,800.00 for a total contract amount of \$515,250.00 to Pioneer Power. The \$515,250.00 contract amount includes all equipment, work, performance bond, payment bond and insurance.

Sincerely,

HALLBERG ENGINEERING, INC.

Tom Gunderson

Attachments: Bid Tabulation



BID TABULATION

Independent School District 622
Skyview Community School Boiler Replacement Project-2016
 Project No. R15-2440.000

Date: 4/14/2016
 Time: 2:00 p.m.

COMPANY	Base Bid	Alternate #1	Add. #1 Received	Attended Walk Thru	Bid Bond and Responsible Contractor Forms
Pioneer Power	\$489,450.00	\$25,800.00	X	X	Yes
NAC	\$531,500.00	\$23,500.00	X	X	Yes
Master Mechanical	\$535,800.00	\$18,000.00	X	X	Yes
Modern Piping	\$545,700.00	\$25,100.00	X	X	Yes
Klam Mechanical	\$574,000.00	\$24,000.00	X	X	Yes

ENVIRONMENTAL PROCESS, INC.

715 Florida Ave. S., Suite 111
Golden Valley, MN 55426
763-398-3040
epimpls@go-epi.com

Fax: 763-398-0121
Phone: 888-733-3050
www.go-epi.com

18382 FM 302, Suite 103
Canyon Lake, TX 78133
830-935-4909
epitx@go-epi.com



April 14, 2016

Independent School District #622
Attn: Ms. Vicky Kornegor
2520 East 12th Avenue
North St. Paul, MN 55109

Re: **Cowern Elementary School
Crawl Space Asbestos Abatement
Bid Recommendation, EPI #15-666**

Dear Ms. Kornegor:

Environmental Process, Inc. (EPI) reviewed the Cowern Elementary School Crawl Space Asbestos Abatement project work scope with Mr. Bill Freudenberg of Titan Environmental, Inc. and there were no questions or issues that would preclude Titan from accepting award of this project.

For Independent School District #622 Titan has successfully completed the Cowern Summer 2001 boiler asbestos operations and maintenance and exterior building roof flashing asbestos abatement, Oakdale Winter 2002 Floor Tile, Webster Winter 2002 Floor Tile, Weaver Spring 2003 Incinerator, Weaver Summer 2003 Deferred Maintenance, John Glenn Winter 2003 Pool Tag Board, Beaver Lake Summer 2004 Floor Tile/Mastic, District Education Center Spring 2006 Deferred Maintenance, 2006 through 2008 District Wide Operations and Maintenance contract, Castle Winter 2008, Castle Spring 2008, Castle Summer 2008, Tartan Spring 2009, Tartan Interior and Exterior Summer 2009, Richardson/Carver/ and Tartan Summer 2010; Tartan/Maplewood Spring, and Harmony/Eagle Point Summer 2011 Deferred Maintenance, 2012/2013 District Wide O&M, and 2013/2014 2015/2016 District Wide O&M asbestos abatement projects.

The Base Bid includes the cost of the payment and performance bonds. epi recommends that the base bid of \$246,466 be accepted from Titan Environmental, Inc. EPI will execute contracts upon authorization to award. If you have any questions, please contact me at 763-398-3045.

Cordially,
Environmental Process, Inc.

Scott S. Norton
Project Designer

Attachments: Bid Summary
Titan Proposal
Affidavit of Non-Collusion
Contractor Responsibility Affidavit
Bid Bond

BID SUMMARY
COWERN ELEMENTARY SCHOOL
CRAWL SPACE ASBESTOS ABATEMENT
EPI No. 15-666
April 14, 2016 @ 10:00 a.m.

Abatement Contractor	Bid Security (5% Received)	Affidavit of Non-Collusion Received	Contractor Responsibility Affidavit Received	Addendum #1 Received	Base Bid (\$'s)	Comments:
ECCO Midwest, Inc.	Yes	Yes	Yes	Yes	312,000.00	
EnviroBate	Yes	Yes	Yes	Yes	350,000.00	
Environmental Plant Services	Yes	Yes	Yes	Yes	330,200.00	
Mavo Systems	Yes	Yes	Yes	Yes	303,800.00	
Titan Environmental	Yes	Yes	Yes	Yes	246,466.00	Low Bidder

Abatement Contractor	Asbestos Worker (\$/ hour)	Site Supervisor (\$/ hour)	Glovebag up to 3' of pipe &/or fittings(\$/glovebag)		Concrete floor Entombment (\$/sf)	Tunnel Access Panel Installation (\$/location)	Re-mobilization (\$/time)
			1-4"	5-8"			
ECCO Midwest, Inc.	95.00	100.00	100.00	130.00	13.00	2,000.00	400.00
EnviroBate	96.00	99.00	200.00	300.00	14.00	800.00	800.00
Environmental Plant Services	90.00	100.00	150.00	300.00	9.50	2,000.00	1,000.00
Mavo Systems	93.00	97.00	150.00	285.00	5.00	1,500.00	1,000.00
Titan Environmental	96.00	92.00	200.00	240.00	-	600.00	400.00

Base Bid: Removal of existing pipe insulation and contaminated soil in the designated crawl space areas; demolition of abandoned pipe; installation of concrete floor entombment; and other designated work as identified on the drawings and the specification.

V. DISBURSEMENTS

State statutes require school boards to provide for payment of just claims and also require that a list of electronic fund transfers be submitted to the school board at its next regular meeting. This action will authorize payment of audited and allowable claims, purchase of investments, transfers to the payroll account, and transactions by electronic fund (wire) transfers.

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the following disbursements and transfers be approved:

General Fund	\$	2,626,126.00
Food Service		379,616.00
Community Service		51,555.00
Building		38,826.00
Debt Redemption		0.00
Trust		97,360.00
Internal Service Fund Health Insurance		69,037.00
OPEB Benefits Trust		14,276.00
		<hr/>
A/P Checks Disbursed (03-01-16 thru 03-31-16)	\$	3,276,796.00
Payroll Disbursed - Net (03-01-16 thru 03-31-16)	\$	4,189,183.00
Wire Transfers (03-01-16 thru 03-31-16)	\$	16,184,439.00
Investments on 04-18-16	\$	31,908,143.00

NORTH ST PAUL - MAPLEWOOD - OAKDALE SCHOOLS

INVESTMENTS

DEPOSITORY	TYPE	RATE	PURCHASED	MATURES	AMOUNT
MSDLAF OTHER FUNDS	MM	0.33%	(BALANCE AT 04-18-16)		\$179,899.00
P M A SECURITIES OPERATING FUNDS	VARIOUS	0.61%	(BALANCE AT 04-18-16)		\$16,908,244.00
P M A SECURITIES OPEB BONDS	VARIOUS	2.53%	(BALANCE AT 04-18-16)		\$13,392,297.00
ASSOCIATED BANK EQUITY INVESTMENTS	EQUITY	1.41%	(BALANCE AT 03-31-16)		\$1,427,703.00
					<u>\$31,908,143.00</u>

NORTH ST PAUL - MAPLEWOOD - OAKDALE SCHOOLS

WIRE TRANSFERS

03-01-16 thru 03-31-16

DATE	FROM	TO		REASON
03/01/16	P M A	HEALTH PARTNERS	\$231,823.00	MEDICAL CLAIM FEES
03/01/16	PREMIER BANK	STATE OF MINN.	\$129,653.00	PAYROLL TAX
03/04/16	P M A	PREMIER BANK	\$518,500.00	A/P - P/R*
03/04/16	PREMIER BANK	I R S	\$7,083.00	PAYROLL TAX
03/07/16	PREMIER BANK	ANNUITY COMPANIES	\$716,793.00	PAYROLL PAYABLES
03/07/16	PREMIER BANK	HEALTH PARTNERS	\$274,967.00	HEALTH CLAIMS
03/07/16	PREMIER BANK	STATE OF MINN.	\$1,070.00	PAYROLL TAX
03/08/16	PREMIER BANK	BANKCARD	\$6,204.00	CREDIT CARD FEES
03/10/16	PREMIER BANK	PITNEY BOWES	\$3,000.00	POSTAGE
03/11/16	P M A	PREMIER BANK	\$4,050,000.00	A/P - P/R*
03/14/16	PREMIER BANK	HEALTH PARTNERS	\$219,024.00	HEALTH CLAIMS
03/15/16	PREMIER BANK	ANNUITY COMPANIES	\$38,627.00	PAYROLL PAYABLES
03/15/16	PREMIER BANK	CORPORATE HEALTH	\$23,721.00	FLEX PROCESSING
03/15/16	PREMIER BANK	I R S	\$799,434.00	PAYROLL TAX
03/16/16	PREMIER BANK	STATE OF MINN.	\$124,610.00	PAYROLL TAX
03/18/16	P M A	PREMIER BANK	\$1,000,000.00	A/P - P/R*
03/21/16	PREMIER BANK	HEALTH PARTNERS	\$246,592.00	HEALTH CLAIMS
03/22/16	PREMIER BANK	ANNUITY COMPANIES	\$707,022.00	PAYROLL PAYABLES
03/22/16	PREMIER BANK	PITNEY BOWES	\$3,000.00	POSTAGE
03/23/16	P M A	PREMIER BANK	\$1,500,000.00	A/P - P/R*
03/28/16	PREMIER BANK	HEALTH PARTNERS	\$197,988.00	HEALTH CLAIMS
03/29/16	P M A	PREMIER BANK	\$4,500,000.00	A/P - P/R*
03/31/16	PREMIER BANK	ANNUITY COMPANIES	\$36,252.00	PAYROLL PAYABLES
03/31/16	PREMIER BANK	CORPORATE HEALTH	\$57,129.00	FLEX PROCESSING
03/31/16	PREMIER BANK	I R S	\$791,578.00	PAYROLL TAX
03/31/16	PREMIER BANK	MISCELLANEOUS	\$369.00	MISCELLANEOUS
		TOTAL	<u>\$16,184,439.00</u>	

* TO COVER ACCOUNTS PAYABLE OR PAYROLL CHECKS

Options for Proposing an Increase to Current 622 Operating Levy

(Please note, these numbers may be adjusted once we have the latest market value of property in our district).

Proposed Operating Referendum <u>Increase Per Pupil</u>	<u>Annual impact</u> on average value home (\$190,000)	<u>Monthly Impact</u> on average value home	Total <u>annual revenue</u> generated (approximate as this total will fluctuate slightly with enrollment)
\$300	\$93	\$7.75	\$3.13 Million
\$600	\$186	\$15.50	\$6.26 Million
\$630	*\$195	\$16.25	\$6.57 Million
\$900	\$279	\$23.25	\$9.39 Million

(*Denotes the recommended maximum ask by Springstead Incorporated, per their survey of our community and tolerance for a tax increase)

ISD #622 Financial Forecast (Based on Current Information)

School Year	2015-6	2016-17	2017-18	2018-19	2019-20	2020-21
2015-2016	(\$8,000,000)	(\$8,000,000)	(\$8,000,000)	(\$8,000,000)	(\$8,000,000)	(\$8,000,000)
2016-2017		(\$1,676,344)	(\$876,344)	(\$876,344)	(\$876,344)	(\$876,344)
2017-2018			(\$3,500,000)	(\$3,500,000)	(\$3,500,000)	(\$3,500,000)
2018-2019				(\$3,500,000)	(\$3,500,000)	(\$3,500,000)
2019-2020					(\$3,500,000)	(\$3,500,000)
2020-2021						(\$3,500,000)
Over Time (difference from 14-15)	(\$8,000,000)	(\$9,676,344)	(\$12,376,344)	(\$15,876,344)	(\$19,376,344)	(\$22,876,344)



School District 622

NORTH ST. PAUL | MAPLEWOOD | OAKDALE

Ready for tomorrow

COMET

Creating Opportunities for Multi Educationally Talented

Purpose of Presentation

What is the COMET Learning Program

Goals of Program

Partnership with Science Museum of MN

42



School District 622

NORTH ST. PAUL | MAPLEWOOD | OAKDALE

Ready for tomorrow

What is COMET?

- Enrichment opportunity
- All 9 elementary schools participate
- Over 225 students per session twice per year
- Identified as gifted or demonstrate talent in a certain area
- Variety of classes geared to different interests
- Students choose a class for the week
- Tuition of \$75, includes transportation



Program Goals

- Enrichment opportunity for students identified as Gifted/Talented
- Hands-on learning with experts in a scientific setting
- Interact with other Gifted/Talented students across the district
- Go deep into a topic of their choice
- Work at a faster pace

44



School District 622

NORTH ST. PAUL | MAPLEWOOD | OAKDALE

Ready for tomorrow

Partnership History

- Started in late 1960s = 40+ year partnership
- Creates interest in and sense of belonging with Science Museum
- ISD 622 only district offering COMET
- Other districts trying to replicate

45



School District 622

NORTH ST. PAUL | MAPLEWOOD | OAKDALE

Ready for tomorrow

Course Offerings

- Blow It Up
- Chemistry in the House
- Lego Dragsters and Monster Trucks
- Wizard School
- So you want to be a Marine Biologist
- Optical Illusions and your Brain
- Shocking Electrical Discoveries
- Spy Codes



Questions?

Kathryn Gantriis – kgantriis@isd622.org

Cory McIntyre – cmcintyre@isd622.org

47

Thank you!



School District 622

NORTH ST. PAUL | MAPLEWOOD | OAKDALE

Ready for tomorrow

VII. A. 1. ACKNOWLEDGEMENT OF CONTRIBUTIONS

Minnesota Statute 123B.02 permits school boards to “...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof.”

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the School Board accept with appreciation the following contributions and permit their use as designated by the donors.

<u>Donor</u>	<u>Item and/or Amount</u>	<u>Purpose</u>
Roma’s Italian Market	Pasta	Richardson EL Culture Night
Shanghai Bistro	Sushi (valued at \$130.00)	Richardson EL Culture Night
Joan Purrington	\$50.00	Community Bridge
Anonymous	\$200.00	Festival of Cultures at North High
Paul Dean	\$100.00	Festival of Cultures at North High
Carole Lynne	\$44.00	Meals on Wheels
Michael Testa	\$50.00	Meals on Wheels
Ideal Credit Union Community Foundation, Inc.	\$1,500.00	Meals on Wheels
3M Foundation	\$12,750.00	Meals on Wheels
Lynn Blewett & Christian Franken	\$150.00	Juliet Smebakken Memorial - Castle CID Program
Steven and Ann Sauvageau	\$50.00	Juliet Smebakken Memorial - Castle CID Program
Jayne Ann McPartlin	\$100.00	Juliet Smebakken Memorial - Castle CID Program
Janet Kispert-White	\$50.00	Juliet Smebakken Memorial - Castle CID Program
Lawrence Wackett & Deborah Allan	\$50.00	Juliet Smebakken Memorial - Castle CID Program
Beatrice & Donald Kleiner	\$50.00	Juliet Smebakken Memorial - Castle CID Program
John & Susan Schill-Grotte	\$50.00	Juliet Smebakken Memorial - Castle CID Program
Arvid Balvi N / June Snair	\$50.00	Juliet Smebakken Memorial - Castle CID Program
Kenneth and Kathleen Tope	\$25.00	Juliet Smebakken Memorial - Castle CID Program
Todd & Susan Hawkinson	\$25.00	Juliet Smebakken Memorial - Castle CID Program
Joan & Mark Wolters	\$25.00	Juliet Smebakken Memorial - Castle CID Program
Charles & Barbara Prokosch	\$20.00	Juliet Smebakken Memorial - Castle CID Program
Carolyn & Lester Dahlman	\$10.00	Juliet Smebakken Memorial - Castle CID Program

John & Adele Davis	\$10.00	Juliet Smebakken Memorial - Castle CID Program
Jane Greco	New folders	John Glenn Middle School
Christa Waymire	\$50.00	Harmony - Pilot Program
Rainbow Foods	\$15.00 gift card	ISD 622 World Café Meetings
Cub Foods - White Bear Avenue	\$50.00 gift card	ISD 622 World Café Meetings
Cub Foods - Buerkle Road	\$25.00 gift card	ISD 622 World Café Meetings
Caribou Coffee	Coffee	ISD 622 World Café Meetings
NSPMOEA	12 trays of cookies (valued at \$260.00)	ISD 622 World Café Meetings
Medtronic	\$350.00	Weaver
US Bank	\$100.00	Weaver
Carbone's Pizza	\$1,000.00	Weaver
North Fastpitch Booster Club	\$12,700.00	North High Softball Program - Coaches
Farmer's Insurance Thank America's Teachers Grant	\$2,500.00	Castle - 5 th Grade - Lynn Berens - Digital Cameras

MOTION:

SECOND:

Total fiscal year 2015-2016 monetary contributions: \$220,301.98

VII. A. 2. RESOLUTION FOR APPROVING THE UPDATED LONG-TERM FACILITIES
MAINTENANCE 10 YEAR PLAN


Projects approved under the former Alternative Facilities Plan will continue in the “new” LTFM Plan plus any proposed and approved increases. At the work session we presented the updated list of projects for 2016-2017 and the 10 year plan and now need the school board to approve those updates.

Therefore, the Director of Business recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the School Board approve the District’s updated Long Term Facilities Maintenance 10 Year Plan as presented.

MOTION:

SECOND:

Appendix B												
		Division of School Finance 1500 Highway 36 West Roseville, MN 55113-4266			<h3 style="text-align: center;">Long-Term Facility Maintenance Revenue Application Ten Year Expenditure</h3>							ED - 02478-01
INSTRUCTIONS: Enter estimated expenditures that are allowable uses of Long-term Facilities Maintenance Revenue under MS 123B.595, Subd. 10, by UFARS Finance Code by fiscal year in the space provided. Finance codes shown for accessibility and deferred capital expenditures and maintenance projects are proposed new Finance codes												
					District Name: North St Paul -Maplewood-Oakdale Schools				District #622			
					District Contact for Questions on this Spreadsheet:				Date: 8/14/2015			
					Name: Mike Boland				E-mail: mboland@isd622.org			
					Phone #: (651) 748 -7524							
Fiscal Year, Ending June 30th -->		2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	
ESTIMATED EXPENDITURES:												
Health and Safety, Excluding Projects in Finance codes 358, 363 and 366 Costing > \$100,000 per Site												
Finance	Category											
347	Physical Hazards	\$50,073	\$50,073	\$50,073	\$50,073	\$50,073	\$50,073	\$50,073	\$50,073	\$50,073	\$50,073	
349	Other Hazardous Materials	\$31,605	\$31,605	\$31,605	\$31,605	\$31,605	\$31,605	\$31,605	\$31,605	\$31,605	\$31,605	
352	Environmental Health & Safety Management	\$202,829	\$202,829	\$202,829	\$202,829	\$202,829	\$202,829	\$202,829	\$202,829	\$202,829	\$202,829	
358	Asbestos Removal and Encapsulation	\$96,500	\$96,500	\$96,500	\$96,500	\$96,500	\$96,500	\$96,500	\$96,500	\$96,500	\$96,500	
363	Fire Safety	\$26,745	\$26,745	\$26,745	\$26,745	\$26,745	\$26,745	\$26,745	\$26,745	\$26,745	\$26,745	
366	Indoor Air Quality	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Health and Safety Capital Projects		\$407,752	\$407,752	\$407,752	\$407,752	\$407,752	\$407,752	\$407,752	\$407,752	\$407,752	\$407,752	
Health and Safety, Projects Costing > \$100,000 per Site												
358	Asbestos Removal and Encapsulation	\$360,000	\$375,000	\$385,000	\$390,000	\$390,000	\$390,000	\$390,000	\$390,000	\$390,000	\$390,000	
363	Fire Safety	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
366	Indoor Air Quality	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Health and Safety Capital Projects \$100,000 or More		\$360,000	\$375,000	\$385,000	\$390,000	\$390,000	\$390,000	\$390,000	\$390,000	\$390,000	\$390,000	
Accessibility												
OF Finance	Category											
367	Accessibility	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Deferred Capital Expenditures and Maintenance Projects												
Finance	Category											
368	Building Envelope	\$257,900	\$600,000	\$150,000	\$100,000	\$132,500	\$695,000	\$550,000	\$250,000	\$200,000	\$50,000	
369	Building Hardware and Equipment	\$149,500	\$280,000	\$604,500	\$500,000	\$1,000,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	
370	Electrical	\$250,000	\$225,000	\$237,500	\$165,000	\$515,000	\$190,000	\$572,850	\$378,000	\$400,000	\$378,000	
379	Interior Surfaces	\$185,000	\$475,000	\$522,500	\$574,500	\$154,000	\$972,500	\$659,250	\$918,975	\$137,100	\$918,975	
380	Mechanical Systems	\$1,048,000	\$1,125,000	\$1,950,000	\$1,500,000	\$1,500,000	\$757,400	\$1,500,000	\$1,000,000	\$1,500,000	\$1,000,000	
381	Plumbing	\$320,000	\$580,000	\$400,000	\$613,000	\$166,000	\$100,000	\$50,000	\$1,309,850	\$595,000	\$509,850	
382	Professional Services and Salary	\$610,000	\$610,000	\$610,000	\$610,000	\$610,000	\$610,000	\$610,000	\$610,000	\$610,000	\$610,000	
383	Roof Systems	\$2,384,600	\$1,475,000	\$1,600,000	\$2,277,500	\$2,075,000	\$1,675,100	\$1,507,900	\$1,507,900	\$2,507,900	\$1,507,900	
384	Site Projects	\$1,295,000	\$1,130,000	\$425,500	\$160,000	\$347,500	\$1,000,000	\$550,000	\$25,275	\$50,000	\$1,025,275	
Total Deferred Capital Expense and Maintenance		\$6,500,000	\$6,500,000	\$6,500,000	\$6,500,000	\$6,500,000	\$6,500,000	\$6,500,000	\$6,500,000	\$6,500,000	\$6,500,000	
Total Annual 10 Year Plan Expenditures		\$7,267,752	\$7,282,752	\$7,292,752	\$7,297,752	\$7,297,752	\$7,297,752	\$7,297,752	\$7,297,752	\$7,297,752	\$7,297,752	
end of worksheet												

VII. A. 3. RESOLUTION ADOPTING THE JOINT POWERS DISSOLUTION AGREEMENT OF VCCS

This agreement is entered into between North St. Paul - Maplewood - Oakdale Schools, South Washington County Schools, and Stillwater Area Schools. The agreement outlines the actions to be taken to close on the sale and to terminate the joint powers of the Valley Crossing Community School. This dissolution agreement specifies the termination, distribution of property, closing, distribution of the capital and operating fund balances and residual financial responsibility.

Therefore, the Director of Business Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District 622 that the Joint Powers Dissolution Agreement is approved as exhibited, and further, that the School Board Chair and Clerk are authorized to sign the document attesting the Agreement.

MOTION:

SECOND:

JOINT POWERS DISSOLUTION AGREEMENT

This Agreement is made by and between Independent School District No. 833, South Washington County (“South Washington County”), Independent School District No. 622, North St. Paul-Maplewood-Oakdale (“North St. Paul”), and Independent School District No. 834, Stillwater Area Schools (“Stillwater”), collectively referred to herein as the “Collaborating Districts.”

RECITALS

1. The Collaborating Districts entered a Joint Powers Agreement dated October 7, 1994 to provide a framework for governing, financing and operating a joint elementary school known as Valley Crossing Community School (“Valley Crossing”). The Agreement was amended by an Amended and Restated Joint Powers Agreement dated July 1, 1995, and by Amendment No. 1 to the Amended and Restated Joint Powers Agreement, and by a Second Amendment adopted by the Collaborating Districts in March, 2015.
2. Construction of Valley Crossing was funded through Certificates of Participation issued in 1995 by the Washington County Housing Authority and Redevelopment Authority (“HRA”).
3. HRA entered into a Lease Purchase Agreement with Intermediate School District No. 916 (“916”), and 916 entered into Sublease Agreement with the Collaborating Districts through which 916 agreed to operate Valley Crossing, and the Collaborating Districts agreed to pay their proportionate share of the Lease Purchase Agreement costs.
4. In 2004, 916 entered into a Refunding Lease Agreement with U.S. Bank National Association to refund the HRA Certificates of Participation. The Refunding Certificates matured on January 1, 2016, and the refunding obligation has been fully paid.
5. The Collaborating Districts’ Joint Powers Agreement provides a mechanism for termination of the Agreement. Specifically, Article VII, Section 4 provides:

Section 4. TERMINATION. After the repayment in full of any obligations issued to finance, or to refund the financing of, the acquisition and betterment of the Joint Elementary School, this Agreement may be terminated if the school boards of all

Collaborating Districts adopt written resolutions approving such termination. Upon termination, all funds and property remaining after payment of all outstanding debts and obligations, including the Joint Elementary School site, building, and equipment of any nature, shall become the property of the Participating Independent Districts. To the extent permitted by law, the termination shall not affect the continuing liability of present or former Collaborating Districts for indebtedness incurred prior to the termination, or for other continuing obligations, including employment compensation or reemployment insurance.

6. The Boards of each of the Collaborating Districts wish to terminate the Joint Powers Agreement on the terms set forth herein.

NOW, THEREFORE, in consideration of the mutual provisions and covenants contained herein, and other good and valuable consideration, it is agreed by and between the parties hereto as follows:

AGREEMENT

1. Termination. The Collaborating Districts' Joint Powers Agreement, as amended, providing for the operation of Valley Crossing, is hereby terminated effective July 1, 2016.
2. Distribution of Property. The Valley Crossing facility and property, and fixtures, furniture and equipment contained therein (the "Property"), shall be transferred to South Washington County on the following terms:
 - a. Purchase price shall be \$21,500,000;
 - b. The purchase price shall be allocated, per the formula in the Joint Powers Agreement, as follows:
 1. South Washington County __%, or \$_____.
 2. Stillwater __%, or \$_____.
 3. North St. Paul __%, or \$_____.
3. Closing. Closing on the transfer of the Property shall occur on or before June 30, 2016. At closing, Stillwater and North St. Paul shall convey their interests in the Property to South Washington County. South Washington County shall pay Stillwater and North St. Paul the amounts set forth in

paragraphs 2(b) (2) and (3) respectively. Stillwater and North St. Paul shall execute whatever other documents are necessary to effect conveyance of the Property to South Washington County.

4. Capital and Operating Fund Balances. The parties agree that 916 shall retain and administer remaining capital and operating fund balances in the amount of \$_____ to pay outstanding obligations of Valley Crossing that continue to exist after July 1, 2016. Any balances remaining after payment of all outstanding obligations shall be returned to the Collaborating Districts in amounts consistent with the percentages set forth in paragraph two above.
5. Residual Financial Responsibility. Each of the Collaborating Districts shall remain liable for expenses and liabilities incurred prior to the effective termination date set forth in paragraph one above.
6. Counterparts. This Agreement may be executed in counterparts.

Approved at the regular meeting
of the School Board thereof held
on the ___ day of _____, 2016.

INDEPENDENT SCHOOL DISTRICT NO 622

By _____
Chair

By _____
Clerk

Approved at the regular meeting
of the School Board thereof held
on the ___ day of _____, 2016.

INDEPENDENT SCHOOL DISTRICT NO 833

By _____
Chair

By _____
Clerk

Approved at the regular meeting
of the School Board thereof held
on the ___ day of _____, 2016.

INDEPENDENT SCHOOL DISTRICT NO 834

By _____
Chair

By _____
Clerk

RASW: 54383/aet

VII. B. 1. RATIFICATION OF THE 2015-2017 LOCAL 284 PARAPROFESSIONAL MASTER AGREEMENT

A settlement has been bargained between the Local 284 and Independent School District 622. The membership of Local 284 has voted on and ratified the proposed agreement. The proposed settlement is a two-year agreement covering the years 2015-16 and 2016-17 with off schedule lump sum payments in both years and a total package cost with all associated costs of 2.60%.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the 2015-2017 Local 284 Master Agreement be approved.

MOTION:
SECOND:

**Tentative Local 284 (Paraprofessionals)
Settlement Summary**

	<i>2015-2016</i>	<i>2016-2017</i>
Salary Schedule Improvement	0% schedule improvement with off schedule lump sum payments - Year 1 Paraprofessionals will receive a lump sum payment equal to \$0.20 per hour, annualized based upon their assigned work schedules, in addition to any applicable annualized longevity increase.	Step movement restored-- “traditional” step movement and longevity increases will occur as usual. Lump Sum Payment -Year 2 Paraprofessionals that have already reached the top step and are therefore not eligible for step movement will receive a lump sum payment equal to \$0.28 per hour, annualized based upon their assigned work schedules.
Health Insurance Cap	No Change	Single \$600/month Family \$1310/month
Total		2.60

VII. B. 2. CONTRACT FOR HEALTH/HOSPITALIZATION INSURANCE

The District is entering the final year of a two year agreement with HealthPartners and will be entering the fourth year of participating in the self-funding model. By going self-funded the District has been able to manage its health insurance costs more effectively and given itself more flexibility. The District Insurance Committee has evaluated the utilization data and consulted with experts and recommends an overall 1.1% decrease change in the premiums effective July 1, 2016.

Effective July 1, 2016 the high deductible health plan options are as follows: NationalONE VEBA 1150 (Nutrition Services); NationalONE VEBA 2000 (Teachers); NationalONE HSA 2600 (Clerical, Custodian/Drivers, Educational Assistants, Non-Units, Paraprofessionals, and Principals).

The premium for the Medicare Supplement plan for District retirees, the HealthPartners Freedom plan, will have a rate decrease for 2016-2017 of 8.9%.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District 622 that the School Board approves the health/hospitalization insurance budget rates, for the period of July 1, 2016 through June 30, 2017 at the following monthly premiums:

NationalONE \$200-\$25 plan, a premium decrease of 1.2%
All bargaining units

Coverage Type	2015-2016	2016-2017
	Mo. Premium	Mo. Premium
Single Coverage	\$676.26	\$667.37
Family Coverage	\$1,747.59	\$1,728.72

NationalONE VEBA \$1150-100% plan, a premium decrease of 1.1%
Nutrition Services

Coverage Type	2015-2016	2016-2017
	Mo. Premium	Mo. Premium
Single Coverage	\$611.78	\$603.80
Family Coverage	\$1,575.58	\$1,559.14

NationalONE VEBA \$2000-100% plan, a premium decrease of 1.1%
Teachers

Coverage Type	2015-2016	2016-2017
	Mo. Premium	Mo. Premium
Single Coverage	\$571.88	\$564.47
Family Coverage	\$1,469.14	\$1,454.22

NationalONE HSA \$2600-100% plan, a premium decrease of 1.1%
 Clerical (Local 12), Custodian/Drivers (Local 70), Education Assistants (Local 12), Non-Units, Paraprofessionals, and Principals

<u>Coverage Type</u>	<u>2015-2016 Mo. Premium</u>	<u>2016-2017 Mo. Premium</u>
Single Coverage	\$516.38	\$509.75
Family Coverage	\$1,321.06	\$1,308.23

NationalONE HDHP \$6200-100% plan, a premium decrease of 1.2%
 All employees eligible via ACA regulations

<u>Coverage Type</u>	<u>2015-2016 Mo. Premium</u>	<u>2016-2017 Mo. Premium</u>
Single Coverage	\$398.25	\$393.35
Family Coverage	\$1,006.01	\$997.69

Retiree Medicare Freedom Plan, a premium decrease of 8.9%

<u>Coverage Type</u>	<u>2015-2016 Mo. Premium</u>	<u>2016-2017 Mo. Premium</u>
Single, 65+	\$361.93	\$329.60
Family, both 65+	\$723.86	\$659.20

MOTION:

SECOND:

VII. B. 3. CONTRACT FOR LIFE INSURANCE

In accordance with Minnesota Statute, the District requested proposals for the group life insurance plan for the plan year July 1, 2016. The District’s Insurance Committee has reviewed the proposals and recommends remaining with the current carrier who is proposing a premium decrease 4.7% effective July 1, 2016.

The current rate is \$.155 per \$1000 comprised of a life rate of \$.135 per \$1000 and a basic and supplemental Accidental Death and Dismemberment (AD&D) rate of \$0.02 per \$1000.

The proposed rate is \$.145 per \$1000 comprised of a life rate of \$.125 per \$1000 and a basic and supplemental Accidental Death and Dismemberment (AD&D) rate of \$0.02 per \$1000. The proposal also includes no rate changes for the dependent life coverage or the Step-Rates for retirees beyond age 70. The proposed contract, provided by National Insurance Services, underwritten by Madison National Life Insurance Company, guarantees the rate for the three year period of July 1, 2016 through June 30, 2019.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District 622 that the School Board approves a contract for employee life insurance coverage with Madison National Life Insurance for the period of July 1, 2016 through June 30, 2019 with a three year premium of \$0.145 per \$1,000 life coverage which includes \$0.02 Accidental Death and Dismemberment (AD&D), a Plan I rate (dependent coverage at \$1,000) of \$0.42, a Plan II rate (dependent coverage at \$10,000) of \$4.20 per month, and Step-Rates for the insured retirees beyond age 70 as follows:

Retiree Step-Rate (includes \$0.02 for AD&D)		
AGE	FEMALE RATE	MALE RATE
Up through Age 69	\$.145	\$.145
70	\$ 1.04	\$ 2.32
71	\$ 1.17	\$ 2.53
72	\$ 1.31	\$ 2.75
73	\$ 1.46	\$ 3.03
74	\$ 1.60	\$ 3.31
75	\$ 1.82	\$ 3.82
76	\$ 2.18	\$ 4.57
77	\$ 2.72	\$ 5.72
78	\$ 3.53	\$ 7.72
79	\$ 4.75	\$ 10.79
80	\$ 6.72	\$ 15.05

MOTION:

SECOND:

VII. B. 4. CONTRACT FOR DISABILITY INSURANCE

In accordance with Minnesota Statute, the District requested proposals for the group disability insurance plan for the plan year July 1, 2016. The District's Insurance Committee has reviewed the proposals and recommends remaining with the current carrier who is proposing an overall premium decrease of 19% effective July 1, 2016.

The current rate is \$0.435 per \$100 monthly payroll, plus a \$0.03 administration rate for the district's self-insured short-term disability period.

The proposed rate is \$0.348 per \$100 monthly payroll, plus a \$0.03 administration rate for the district's self-insured short-term disability period. The proposed contract, provided by National Insurance Services, underwritten by Madison National Life Insurance Company, guarantees the rate for the five year period of July 1, 2016 through June 30, 2021.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District 622 that the School Board approves a contract for employee disability insurance coverage with National Insurance Services, underwritten by Madison National Life Insurance, for the period of July 1, 2016 through June 30, 2021 with rate of \$0.348 per \$100 monthly payroll with a constant \$.03 administration rate for short-term disability plan.

MOTION:

SECOND:

VII. B. 3. TERMINATION OF PROBATIONARY TEACHERS

The individuals named in the following resolution are teachers who have probationary status in the district and who are proposed for termination for the 2016-2017 school year. Approval of this resolution requires a majority roll call vote.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that pursuant to Minnesota Statutes, the teaching contracts of the following probationary teachers are hereby terminated at the close of the 2015-2016 school year and are not renewed for the 2016-2017 school year:

K-5

Teacher/FTE

Al-hadhramy, Yassmin - 1.0
Bomgren, Amanda - .49
Brown, Amy - .27
Cooley, Katie - .49
Drechsel, Krista - .49
Garvey, Darla - 1.0
Kleppe, Samuel - 1.0
Rapp, Kathleen - 1.0
Schletz, Tara - 1.0
Wohnoutka, Nancy - 1.0
Zarate, Michelle - 1.0

Total FTE: 8.74

6-12

Teacher/FTE

Golden, Jamie - .20
Jacobson, Martha - .06
Kiefer, Matthew - 1.0
Menson, Jenna - 1.0
Overson, Sandra - .60
Tiede, Laura - .20
Wendorf, Joshua - .20

Wilcox-Garrity, Wendy - .10
Yang, Mike - .90

Total FTE: 4.26

Student Services

Teacher/FTE

Alvarez, Alex - 1.0
Casperson, Steve - 1.0
Eastep, Stacey - 1.0
Jaworski, Nicole - 1.0
Johnson, Sara - 1.0
Kryzer, Angela - 1.0
Lund, Kara - 1.0
O'Donnell, Cathleen - 1.0
Perez, Elisabeth -1.0
Ross, Candice -1.0
Scheidler, Jerome - 1.0
Skrien, Kristin - 1.0
Sprout, Shannon - 1.0
Walker, Julie - 1.0

Total FTE: 14.00

MOTION:

SECOND:



RESOLUTION PROPOSING TO PLACE Merredith Duellman-Joly ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 622 as follows:

1. That it is proposed that **Merredith Duellman-Joly**, a teacher of said school district, be placed on unrequested leave of absence (1.0 FTE) without pay or fringe benefits (benefits continue through 08/31/2016), effective at the end of the 2015-2016 school year on June 10, 2016, pursuant to M.S. 122A.40, subdivision 11.

2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 622 held on April 26, 2016, consideration was given to your placement on unrequested leave of absence (1.0 FTE) without pay or fringe benefits as a teacher of Independent School District No. 622, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2015-2016 school year on June 10, 2016; pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within 14 days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 622

Signed: _____ Date _____
Becky Neve
Clerk of the School Board

AFFIDAVIT OF SERVICE

This is a true copy of the Notice served in person on _____ Date _____

Signed: _____ Principal

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

Seconded.
All aye.
Motion carried.
Resolution adopted April 26, 2016.



RESOLUTION PROPOSING TO PLACE Paula Thomas ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 622 as follows:

1. That it is proposed that **Paula Thomas**, a teacher of said school district, be placed on unrequested leave of absence (1.0 FTE) without pay or fringe benefits (benefits continue through 08/31/2016), effective at the end of the 2015-2016 school year on June 10, 2016, pursuant to M.S. 122A.40, subdivision 11.

2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 622 held on April 26, 2016, consideration was given to your placement on unrequested leave of absence (1.0 FTE) without pay or fringe benefits as a teacher of Independent School District No. 622, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2015-2016 school year on June 10, 2016; pursuant to Minnesota Statutes 122A.40, subdivision 11 upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Lack of Pupils and Financial Limitations

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within 14 days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 622

Signed: _____ Date _____
Becky Neve
Clerk of the School Board

AFFIDAVIT OF SERVICE

This is a true copy of the Notice served in person on _____ Date _____

Signed: _____ Principal

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 11 and are hereby adopted as fully as though separately set forth and resolved herein.

Seconded.
All aye.
Motion carried.
Resolution adopted April 26, 2016.

VII. C. 1. 2016-2017 ADDITIONAL STUDENT SERVICES iFTE APPROVAL

Due to continued student enrollment increases in the Early Childhood Special Education (ECSE) program, Student Services is requesting an additional 3.00 iFTE. Increased iFTE for staffing is being requested in order to attempt to bring us back into compliance with state staffing regulations.

	Adjusted Board Approved <u>2015-16</u>	NEW <u>2015-16</u>	<u>Difference</u>
STUDENT SERVICES Increase	321.17	324.17	3.00

Therefore, the Director of Student Services recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the Student Services 2016-17 iFTE budget increase to 324.17 be approved.

MOTION:

SECOND:

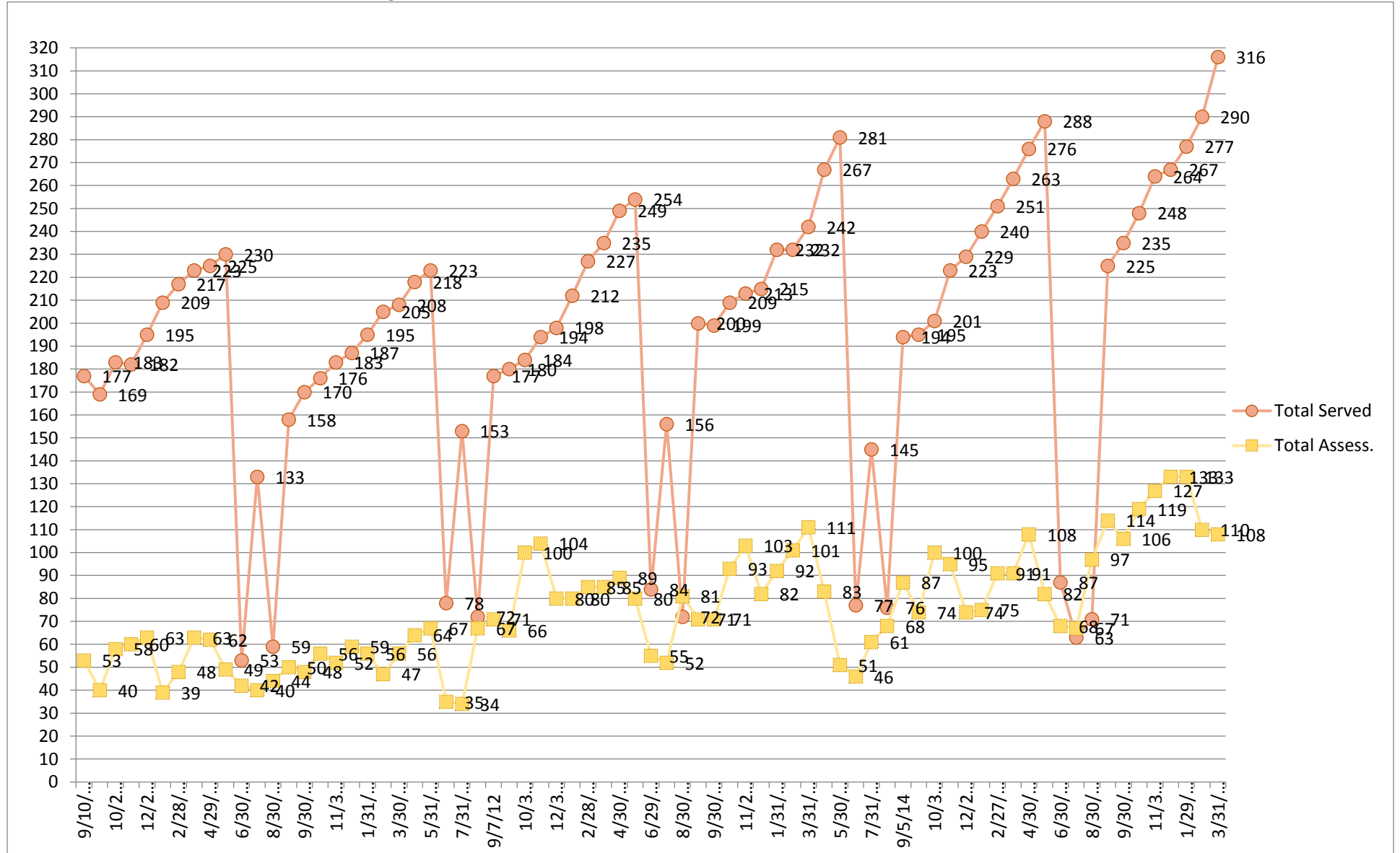
April 2016 Staffing Adjustment Proposal

The Student Services Department continues to work hard to find delivery efficiencies to maximize resources and cost effective ways to right size our case loads. In doing do, our budgeting continues to be meticulously planned as we staffed our programs extremely tight. We have continued closely monitored student enrollment and staffing at a micro level. With the additional FTE approved in January for ECSE we also shared that there was the potential need for at least 3 additional FTE with more to be determined. We continue to strive to be highly transparent with any small adjustments needed as our enrollment shifts. As in past months, we are working to respond quickly to enrollment changes within our system.

Identified below are the current recommendations for FTE adjustments within our district.

Program	Current Needs	Current Staff FTE	Additional FTE Needed as of 4-26-16	Potential Needs for Fall 2016	Funding
Early Childhood ECSE	State Mandated Ratios must be followed. Up 30% from last fall; Current enrollment as of 4-15-16 at 331 with 104 students currently in evaluation B-5 (historically 90% of these will qualify for an IEP).	43.61	+3	TBD (Enrollment Driven)	All FTE added will be offset by an increase in State Special Ed Revenue which is approximately 50% of total compensation.

4.26.16 Board of Education Business Meeting



Resolution

WHEREAS, the North St. Paul-Maplewood-Oakdale Independent School District 622 provides an opportunity for all of its citizens to participate in district program communities, and

WHEREAS, the Indian Education Parent Committee of the North St. Paul-Maplewood-Oakdale Independent School District 622 is the established Parent Committee comprised of community members, parents, student representatives and district staff, and

WHEREAS, the Indian Education Parent Committee's current responsibilities are to include involvement in the advisement of cultural programs specifically designed for American Indian learners implemented through Community Education and the Department of Teaching and Learning, and

WHEREAS, the Indian Education Parent Committee of the North St. Paul-Maplewood-Oakdale Independent School District 622 did meet on April 6, 2016 to review, recommend, and approve this Resolution and

WHEREAS, The Indian Education Parent Committee has found that while progress has been made the District's educational programs continue to be inadequate in meeting the needs of American Indian students. Those areas of concern are focused on culture and academic needs in social studies, mathematics, literacy and science, and

WHEREAS, the Indian Education Parent Committee recommends taking the following steps to meet the needs of the District's American Indian students:

Step 1. Curriculum in the areas of social studies/history, literacy and science will be reviewed within the normal review cycle in consultation with the District's American Indian Education Liaison in order to ensure culturally appropriate and relevant material for students, and

Step 2. American Indian students will be offered specific academic support in all curriculum areas, especially mathematics and literacy, in collaboration with MTSS (Multi-Tiered Systems of Support).

Step 3. Too many students enter middle school and high school without the academic skills and work habits necessary to actually earn credits and make progress towards graduation.

ISD#622 Indian Education will work with schools to develop Academic Programming for students making the transition between the 5-6th grades and the 8-9th grades. This programming should focus on teaching the skills and habits necessary for success at the higher level of academics the student is moving into.

Step 4. The creation of a task force to investigate the ending or significant modification of social promotion policies in the Middle School grades and the development of corresponding necessary credit recovery programming.

WHEREAS, District data will be regularly shared with the Indian Education Parent Committee to measure progress in the academic performance of American Indian students, and

WHEREAS, the LEA Representative will present an annual report to the School Board in order to improve communication and educate members of the Board on issues that are relevant to the American Indian community, and

WHEREAS efforts have begun to address these areas of concern, efforts need to continue with full support in order to foster academic success for American Indian students.

THEREFORE BE IT RESOLVED, the Indian Education Parent Committee of North St. Paul-Maplewood-Oakdale Independent School District 622 does not concur that the District's programs meet American Indian students' needs.

THEREFORE BE IT RESOLVED, the Indian Education Parent Committee of North St. Paul-Maplewood-Oakdale Independent School District 622 concurs that the above steps need to be taken in order to improve District efforts to meet American Indian students' needs—and that the efforts that have begun to address these areas continue in order to foster academic success for American Indian students.

In favor of Resolution 11

Not in Favor of Resolution 0

Lawrence Paul DeMare

4-6-16

Name

Date

Chairperson-ISD#622 American Indian Education Parent Committee

In favor of Resolution _____

Not in favor of Resolution _____

Name

Date

Clerk – ISD #622 School Board