



Learners Today...

Leaders Tomorrow...

*Mustangs
Forever!*

**Marble Falls ISD
Regular Meeting**

**Monday, October 21, 2013
6:00 PM**

**AGENDA OF REGULAR MEETING
MARBLE FALLS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MONDAY, OCTOBER 21, 2013 – 6:00 PM
Marble Falls ISD Central Office Community Room**

Notice is hereby given that on October 21, 2013, the Board of Trustees of the Marble Falls Independent School District will hold a Regular meeting at 6:00 PM, at the Marble Falls ISD Central Office Community Room.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice. The Board will consider and may act on the “Consent Agenda” with one vote. Any Trustee may request the removal of an item from the “Consent Agenda” for individual consideration and action.

1. Call to Order
Presenter: Rick Edwards, President
2. Roll Call
Presenter: Rick Edwards, President
3. Invocation
Presenter: Craig Mabray
4. Pledge to the Flags
Presenter: Kelly Fox
5. Special Recognitions
Presenter: Rob O'Connor
 - A. Spotlight on Excellence - Marble Falls Elementary
Presenter: Bruce Peckover
 - B. Mustang of the Month
Presenter: Manny Lunoff
 - C. Superintendent's Award - Highland Lakes Elementary
Presenter: Michael Pittard
 - D. TEA Spotlight Videos
Presenter: Eric Penrod
6. Citizen Comments
7. Public Hearing Regarding the Financial Integrity Rating System of Texas (FIRST) 4
Presenter: Lisa LeMon
8. Consent Agenda
 - A. Approval of Minutes 14
 - B. Approval of Financial Report 18
 - C. Approval of Budget Amendments 32
 - D. Approval of Class-Size Waiver 35
 - E. Approval of Revision to Policy DED (Local) 36
9. Action Items
 - A. Discussion and Possible Approval of Bid for Re-Routing of Fiber Optic Cable for Spicewood Elementary 39
Presenter: Allen Roberts/Kevin Wier
 - B. Discussion and Possible Approval of MFHS Spring Band Trip 44
Presenter: Brad Behrens
 - C. Discussion and Possible Approval of Resolution providing for the Sale of Property 45

Acquired by Burnet County Appraisal District at Delinquent Tax Sale
Presenter: Wade Stanford

- 10. Superintendent's Report
 - A. 21st Century Grant/ACE Program 50
Presenter: Kerri O'Connor
 - B. Drug Testing Policy Update 77
Presenter: Rob O'Connor
 - C. TASB Pay Study 80
Presenter: Rob O'Connor
- 11. Executive Session
 - A. Consultation with Attorney Regarding Pending or Contemplated Litigation (TX Govt. Code Section 551.071)
 - B. Discussion of Professional Personnel TX. Govt Code 551.074 85
- 12. Discussion and Possible Approval of Action Arising from Executive Session
Presenter: Rob O'Connor
 - A. Employment of Professional Personnel
- 13. Adjourn

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

FOR THE BOARD OF TRUSTEES
MARBLE FALLS INDEPENDENT SCHOOL

Rob O'Connor, Superintendent of Schools

FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS 2011-2012 MARBLE FALLS ISD

2013 SCHOOLS FIRST REPORT TO COMMUNITY
OCTOBER 21, 2013



BACKGROUND

Developed by Texas Education Agency in response to Senate Bill 218 of the 77th Legislature

Goal is to achieve quality performance in the management of districts' financial resources

Districts are rated according to defined indicators

SCORING SYSTEM

Superior Achievement

Above Standard Achievement

Standard Achievement

Substandard Achievement

- Or “No” to one of the default indicators

64-70

58-63

52-57

< 52

**WE SCORED A PERFECT
70 OUT OF 70 POINTS!!**

RATINGS WORKSHEET

20 Indicators addressing such areas as:

- Audit and Governance Disclosures
- Cash and Investments
- Academic Ratings
- Fund Balances
- Instructional Effort
- Administrative Costs
- Staffing Levels

INDICATOR #1

Was the total fund balance less nonspendable and restricted fund balance greater than zero in the general fund?

- Fund Balance at 8-31-12 was \$9,078,505

INDICATOR #5

Was there an unqualified opinion in Annual Financial Report?

Unqualified opinion refers to a “clean audit”

Yes

INDICATOR #15

Was the administrative cost ratio less than the threshold ratio?

■ Acceptable Administrative Cost Ratio:

.1401

■ MFISD Administrative Cost Ratio:

.0946

INDICATOR #16

Was the ratio of students to teachers within the ranges shown below according to district size?

- **Acceptable ratio**

District enrollment 1000-4999	11.5 – 22
MFISD ratio	14.1117
Number of Students	4054
Current teachers FTE	287.2785

INDICATOR #17

Was the ratio of students to total staff within the ranges shown below according to district size?

■ Acceptable ratio

District enrollment 1000-4999	6.3 - 14
MFISD ratio	8.6991
Number of students	4054
Current Staff FTE	466.0234

CONCLUSION

**Marble Falls ISD scored 70 out of 70 points.
Superior Achievement Rating for the last 11
years or since this accountability system
began in 2001!**

Marble Falls Independent School District
Board Meeting Minutes
September 4, 2013

Rick Edwards, President, called this special meeting to order at 5:35 p.m. at the Marble Falls ISD Administration Building. A quorum was present; notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Members Present: Tommy Chaney, Rick Edwards, Kelly Fox, Mike Savage and Karl Westerman

Board Members Absent: Kevin Naumann and Craig Mabray

Administrators Present: Rob O'Connor, Superintendent

Members of the Press: none

Executive Session

At 5:37 p.m. the Board adjourned into executive session to discuss personnel matters specifically hiring of new personnel (Govt. Code Section 551.071). The Board reconvened into open session at 5:47 p.m.

Upon a motion by Karl Westerman, second by Kelly Fox, the Board approved the professional employment, on a one year probationary contract, subject to assignment, of Laura Powell and Dawn Vincent as teachers at Colt Elementary

For: 5 Against: 0 Absent: 2

Adjournment:

Hearing no objection the Board adjourned at 5:49 p.m.

Approved:

Rick Edwards, President

Kelly Fox, Secretary

Marble Falls Independent School District
Board Meeting Minutes
September 16, 2013

Rick Edwards, President, called the regular meeting to order at 6:02 p.m. at the Marble Falls ISD Administration Building. A quorum was present; notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Board Members Present: Tommy Chaney, Rick Edwards, Craig Mabray, Kevin Naumann, and Mike Savage

Board Members Absent: Kelly Fox and Karl Westerman

Administrators Present: Dr. Rob O'Connor, Superintendent, Allen Roberts, Wade Stanford, Lisa LeMon, Susan Maughan, John Schumacher, Eric Penrod, Bruce Peckover, Leslie Baty, Lee Courville, Michael Pittard, Peggy Little, Kevin Wier, Mary Davidson, Keith Powell, Manuel Lunoff, George Hamilton, and Melissa Fields

Members of the Press: Emily Zendt, *The Highlander*

Citizen Comments

No patrons asked to be heard.

Executive Session

At 6:04 p.m. the Board adjourned into executive session to hear a Level III grievance from parent, Harold Hudson (TX Govt. Code 551.074). The Board reconvened into open session at 7:03 p.m.

Upon a motion by Kevin Naumann, second by Tommy Chaney, the Board upheld the administration's decision at the Level II grievance brought by Mr. Harold Hudson.

The Board took a short recess @ 7:06 p.m.

Consent Agenda

Craig Mabray requested that the approval of the minutes of the August 26, 2013, meeting be removed from the consent agenda and voted on separately.

Tommy Chaney requested that the approval of the Burnet County 4-H Organization resolution be removed from the consent agenda and voted on separately.

Upon a motion by Tommy Chaney, second by Kevin Naumann, the Board approved the following from the consent agenda:

- Minutes from previous meetings

- August 12, 2013 special meeting
- Financial reports as of August 2013
- Budget Amendments

For: 5 Against: 0 Absent: 2

Upon a motion by Kevin Naumann, second by Tommy Chaney, the Board approved the minutes for the August 26, 2013, regular meeting.

For: Tommy Chaney, Rick Edwards, Kevin Naumann, and Mike Savage
Against: 0
Absent: 2
Abstained: Craig Mabray

Upon a motion by Tommy Chaney, second by Kevin Naumann, the Board approved the resolution designating the Burnet County 4-H Organization as an extra-curricular activity and granted county extension agents, Wade Hibler and Linda Wells, adjunct faculty status. The motion further directed the administration to research whether or not the students who participate in the 4-H organization are subject to drug testing along with all other extra-curricular activities.

For: 5 Against: 0 Absent: 2

Action Item

Burnet County Appraisal District Board of Directors

Upon a motion by Tommy Chaney, second by Craig Mabray, the Board approved the nominations of Bobbi Hensley, Calvin Chamness and Kay Renick as candidates for the Burnet County Appraisal District Board of Directors. Upon a motion by Tommy Chaney, second by Craig Mabray, the Board approved the resolution nominating the aforementioned individuals.

For: 5 Against: 0 Absent: 2

Superintendent’s Report

Transportation Report

George Hamilton, Director of Transportation, presented an overview of routes, driver certifications and the current plan for transporting the students who participate in the ACE after school program. Mr. Hamilton also demonstrated via video the capabilities of the new camera systems that are currently on 22 of the buses.

District/Campus Accountability Ratings Report

Lee Courville, Director of Elementary Academic Programs, presented the accountability ratings noting that the district and all the campuses made the rating of “met standard.” Mr. Courville further shared the distinctions each campus was awarded stating that MFISD was one of only 3 districts (our size or larger) in the State where “all campuses receive distinctions.” Frenship ISD in Lubbock and Kerrville ISD were the other two districts. The Board commended all faculty/staff for their work ethic and dedication to the students.

Purchasing Cooperative Report

Lisa LeMon, Director of Business Operations, presented a list of the purchasing cooperatives that the District participates in and the fees associated with each (if any). This is an annual report requirement of HB 273.

Quarterly Investment Report

Mrs. LeMon also presented the investment report for the quarter ending August 2013 noting the interest earned of \$32,865.99 and the total cash balance of \$17,074,350.56.

School Resource Officer Report

Tim McIntyre, School Resource Officer, reviewed the goals and objectives that he is focusing on this school year and the progress accomplished in each. He also walked the Board through his typical daily routine.

Advanced Placement Report

Eric Penrod, Director of Secondary Academic Programs, reviewed the goals established by the MFISD Advanced Placement Committee in the Spring 2010 making note of the progress made on three of the goals as well as the areas needing improvement. He also informed the Board that all teachers and administrators have completed AP training to-date with 53 staff attending workshops this summer. The funding for the training was allocated from the TTIPS grant.

Adjournment:

Hearing no objection, the Board adjourned at 8:28 p.m.

Approved:

Rick Edwards, President

Kelly Fox, Secretary

Marble Falls ISD
Statement of Revenues and Expenditures - General Fund
As of September 30, 2013

8%	Of Fiscal Year	CURRENT YEAR				PRIOR YEAR		
		BUDGET	YTD ACTIVITY	BALANCE	% OF BUDGET	BUDGET	YTD ACTIVITY	% OF FINAL BUDGET
REVENUES								
5710	LOCAL TAX REVENUES	\$ 31,319,212	\$ 24,187	\$ 31,295,025	0.08%	\$30,984,171	\$49,373	0.16%
57XX	OTHER LOCAL REVENUES	\$ 328,000	\$ 50,454	\$ 277,546	15.38%	\$375,500	\$36,608	9.75%
58XX	STATE PROG. REVENUES	\$ 4,401,258	\$ 548,145	\$ 3,853,113	12.45%	\$5,006,153	\$1,468,746	29.34%
5900	FEDERAL REVENUE	\$ 490,000	\$ 26,948	\$ 463,052	5.50%	\$410,000	\$ -	0.00%
	TOTAL REVENUE	\$ 36,538,470	\$ 649,734	\$ 35,888,736	1.78%	\$ 36,775,824	\$1,554,728	4.23%
EXPENDITURES								
11	INSTRUCTION	\$ 17,842,868	\$ 1,379,895	\$ 16,462,973	7.73%	\$ 17,439,025	\$ 1,399,331	8.02%
12	LIBRARY	\$ 425,989	\$ 26,875	\$ 399,114	6.31%	\$ 486,009	\$ 32,274	6.64%
13	STAFF DEVELOPMENT	\$ 297,834	\$ 19,680	\$ 278,154	6.61%	\$ 252,218	\$ 15,435	6.12%
21	INST ADMINISTRATION	\$ 706,060	\$ 34,128	\$ 671,932	4.83%	\$ 662,417	\$ 53,207	8.03%
23	SCHOOL ADMINISTRATION	\$ 2,071,923	\$ 160,539	\$ 1,911,384	7.75%	\$ 2,053,046	\$ 166,622	8.12%
31	GUID AND COUNSELING	\$ 1,073,812	\$ 90,248	\$ 983,564	8.40%	\$ 1,056,873	\$ 88,814	8.40%
32	SOCIAL WORK SERVICES	\$ 45,351	\$ 3,845	\$ 41,506	8.48%	\$ -	\$ -	0.00%
33	HEALTH SERVICES	\$ 371,793	\$ 29,994	\$ 341,799	8.07%	\$ 361,535	\$ 29,353	8.12%
34	PUPIL TRANSP - REGULAR	\$ 1,587,620	\$ 188,243	\$ 1,399,377	11.86%	\$ 1,755,292	\$ 160,474	9.14%
36	CO-CURRICULAR ACT	\$ 1,486,399	\$ 113,834	\$ 1,372,565	7.66%	\$ 1,382,064	\$ 110,074	7.96%
41	GEN ADMINISTRATION	\$ 1,204,672	\$ 121,301	\$ 1,083,372	10.07%	\$ 1,281,989	\$ 114,879	8.96%
51	PLANT MAINT & OPERATION	\$ 3,999,706	\$ 368,632	\$ 3,631,074	9.22%	\$ 3,852,700	\$ 372,212	9.66%
52	SECURITY & MONITORING	\$ 105,353	\$ 3,896	\$ 101,457	3.70%	\$ 77,119	\$ 3,024	3.92%
53	DATA PROCESSING	\$ 1,076,534	\$ 37,259	\$ 1,039,274	3.46%	\$ 957,957	\$ 38,606	4.03%
61	COMMUNITY SERVICES	\$ 74,783	\$ 910	\$ 73,873	1.22%	\$ 52,790	\$ 4,810	9.11%
81	FACILITIES ACQ & CONST	\$ 42,031	\$ 37,000	\$ 5,031	0.00%	\$ -	\$ -	0.00%
91	STUDENT ATTENDANCE CR	\$ 3,576,539	\$ -	\$ 3,576,539	0.00%	\$ 4,418,176	\$ -	0.00%
99	PURCHASES & CONT SRVS	\$ 657,204	\$ 164,459	\$ 492,745	25.02%	\$ 686,614	\$ 156,812	22.84%
	TOTAL EXPENDITURES	\$ 36,646,470	\$ 2,780,740	\$ 33,865,730	7.59%	\$ 36,775,824	\$ 2,745,928	7.47%
7000	Other Sources		\$ -			Other Sources	\$ -	
8000	Other Uses		\$ -			Other Uses	\$ -	
1200	EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES		\$ (2,131,006)		EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES - FY 2012-13		\$ (1,191,200)	
3000	BEG FUND BAL 09/01/13	\$ 10,261,642	Unaudited					
3000	END FUND BAL 09/30/13	\$ 8,130,636	Unaudited					

Marble Falls ISD
Statement of Revenues and Expenditures - Food Service
As of September 30, 2013

8%	Of Fiscal Year	CURRENT YEAR				PRIOR YEAR		
		BUDGET	YTD ACTIVITY	BALANCE	% OF BUDGET	BUDGET	YTD ACTIVITY	% OF FINAL BUDGET
REVENUES								
57XX	Local & Intermed Revenues	\$ 606,629	\$ 61,907	\$ 544,722	10.21%	\$ 606,453	\$ 59,291	9.78%
58XX	State Program Revenues	\$ 12,110	\$ -	\$ 12,110	0.00%	\$ 12,110	\$ -	0.00%
59xx	Federal Program Revenues	\$ 1,763,583	\$ 52,806	\$ 1,710,777	2.99%	\$ 1,452,229	\$ 38,693	2.66%
	TOTAL REVENUE	\$ 2,382,322	\$ 114,713	\$ 2,267,609	4.82%	\$ 2,070,792	\$ 97,984	4.73%
EXPENDITURES								
61	PAYROLL COST	\$ 884,491	\$ 68,009	\$ 816,482	7.69%	\$ 742,647	\$ 61,156	8.23%
62	PURCHASE & CONTRACTED	\$ 98,175	\$ 7,415	\$ 90,760	7.55%	\$ 19,644	\$ 6,712	34.17%
63	SUPPLIES AND MATERIALS	\$ 1,126,431	\$ 98,446	\$ 1,027,985	8.74%	\$ 980,348	\$ 85,516	8.72%
64	OTHER OPERATING EXP	\$ 10,350	\$ -	\$ 10,350	0.00%	\$ 9,850	\$ -	0.00%
66	CPTL OUTLAY	\$ 123,875	\$ -	\$ 123,875	0.00%	\$ 25,000	\$ -	0.00%
	TOTAL EXPENDITURES	\$ 2,243,322	\$ 173,870	\$ 2,069,452	7.75%	\$ 1,777,489	\$ 153,384	8.63%
7000	Other Sources		\$ -			\$ -	\$ -	
8000	Other Uses		\$ -			\$ -	\$ -	
1200	EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES		\$ (59,157)		EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES - FY 2012-13		\$ (55,400)	
3000	BEG FUND BAL 09/01/13	\$ 756,496	Unaudited					
3000	END FUND BAL 09/30/13	\$ 697,339	Unaudited					

Marble Falls Independent School District

Financial Report

October 21, 2012

Check Payment Fund Summary

Expenditure to Budget Report

Check Payment Fund Summary

For Bills Paid

September 1 – September 30, 2012

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
63	PAYROLL CLEARING FUND	718,330.20	0.00	0.00	718,330.20
99	GENERAL FUND	120,593.85	1,223.75	771,823.71	893,641.31
11	TITLE I PART A, BASIC PROGRAMS	3,869.44	0.00	0.00	3,869.44
24	IDEA PART B FORMULA	2,572.12	0.00	7,884.90	10,457.02
25	IDEA PART B PRESCHOOL	102.00	0.00	0.00	102.00
40	FOOD SERVICE	766.74	0.00	119,033.18	119,799.92
42	SUMMER FEEDING PROGRAM-DHS	19.92	0.00	40.34	60.26
44	VOC. ED.-BASIC GRANT	0.00	0.00	169.74	169.74
55	TITLE II PART A TCHR & PRINCPL	540.83	0.00	0.00	540.83
53	TITLE III - BILINGUAL	385.26	0.00	0.00	385.26
70	TITLE VI, PART B	380.35	0.00	725.00	1,105.35
76	Texas Title I Priority Schools	3,149.31	0.00	1,400.00	4,549.31
52	21st CENTURY COMM LEARNING CEN	1,387.60	0.00	30,940.32	32,327.92
**	Fund Summary Totals ***	852,097.62	1,223.75	932,017.19	1,785,338.56

***** End of report *****

Expenditure to Budget Report

October 21, 2013

General Operating Fund

&

Food Service Fund

Obj	Obj	2013-14 ESTIMATED REVENUE	September 2013-14 MTHLY ACTIVITY	2013-14 Activity	REVENUE BALANCE	PERCENT REALIZED	2013-14 YTD %
99	GENERAL FUND						
700	REVENUE-LOCAL & INTERMED						
	571- LOCAL REAL-PROPERTY TAXES	31,319,212.00	24,187.42	24,187.42	31,295,024.58	0.22	0.08
	573- TUITION & FEES FROM PATRONS	65,000.00	6,665.00	6,665.00	58,335.00	10.81	10.25
	574- TRANS FROM WITHIN STATE	160,000.00	7,729.22	7,729.22	152,270.78	10.94	4.83
	575- ENTERPRISING ACTIVITIES	103,000.00	36,059.50	36,059.50	66,940.50	36.88	35.01
	57-- REVENUE-LOCAL & INTERMED	31,647,212.00	74,641.14	74,641.14	31,572,570.86	0.41	0.24
800	STATE PROGRAM REVENUES						
	581- PER CAPITA-FOUNDATION REV	3,112,052.00	441,485.00	441,485.00	2,670,567.00	14.19	14.19
	582- STATE REVENUE DISTRBD BY TEA	5,000.00	0.00	0.00	5,000.00	0.00	0.00
	583- TRS ON BEHALF BENEFIT	1,284,206.00	106,659.80	106,659.80	1,177,546.20	8.31	8.31
	58-- STATE PROGRAM REVENUES	4,401,258.00	548,144.80	548,144.80	3,853,113.20	12.45	12.45
900	FEDERAL PROGRAM REVENUES						
23	591- FEDERALLY DIST REVENUES	70,000.00	26,948.25	26,948.25	43,051.75	38.50	38.50
	592-	20,000.00	0.00	0.00	20,000.00	0.00	0.00
	593- VOC ED NON FOUNDATION	400,000.00	0.00	0.00	400,000.00	0.00	0.00
	59-- FEDERAL PROGRAM REVENUES	490,000.00	26,948.25	26,948.25	463,051.75	5.50	5.50
	---- GENERAL FUND	36,538,470.00	649,734.19	649,734.19	35,888,735.81	1.93	1.78

Obj	Obj	2013-14 ESTIMATED REVENUE	September 2013-14 MTHLY ACTIVITY	2013-14 Activity	REVENUE BALANCE	PERCENT REALIZED	2013-14 YTD %
240	FOOD SERVICE						
5700	REVENUE-LOCAL & INTERMED						
	574- TRANS FROM WITHIN STATE	3,000.00	157.73	157.73	2,842.27	5.26	5.26
	575- ENTERPRISING ACTIVITIES	603,629.00	61,749.66	61,749.66	541,879.34	12.06	10.23
	57-- REVENUE-LOCAL & INTERMED	606,629.00	61,907.39	61,907.39	544,721.61	12.03	10.21
5800	STATE PROGRAM REVENUES						
	582- STATE REVENUE DISTRBD BY TEA	12,110.00	0.00	0.00	12,110.00	0.00	0.00
	58-- STATE PROGRAM REVENUES	12,110.00	0.00	0.00	12,110.00	0.00	0.00
5900	FEDERAL PROGRAM REVENUES						
	592-	1,763,583.00	52,805.64	52,805.64	1,710,777.36	3.10	2.99
	59-- FEDERAL PROGRAM REVENUES	1,763,583.00	52,805.64	52,805.64	1,710,777.36	3.10	2.99
	---- FOOD SERVICE	2,382,322.00	114,713.03	114,713.03	2,267,608.97	5.36	4.82

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Number of Accounts: 44

***** End of report *****

	Obj	Obj	2013-14 ESTIMATED REVENUE	September 2013-14 MTHLY ACTIVITY	2013-14 Activity	REVENUE BALANCE	2013-14 YTD %
99		GENERAL FUND					
	5---	REVENUE	36,538,470.00	649,734.19	649,734.19	35,888,735.81	1.78
	----	GENERAL FUND	36,538,470.00	649,734.19	649,734.19	35,888,735.81	1.78
40		FOOD SERVICE					
	5---	REVENUE	2,382,322.00	114,713.03	114,713.03	2,267,608.97	4.82
	----	FOOD SERVICE	2,382,322.00	114,713.03	114,713.03	2,267,608.97	4.82

Number of Accounts: 44

***** End of report *****

Obj	Obj	2013-14 BUDGET	ENCUMBRANCE YTD	2013-14 EXPENDITURES	September 2013-14 ACTIVITY	2013-14 BALANCE	2013-14 YTD %
99	GENERAL FUND						
1	INSTRUCTION						
61--	PAYROLL COSTS	16,997,086.78	0.00	1,334,005.03	1,334,005.03	15,663,081.75	7.85
62--	PURCHASE & CONTRACTED SVS	302,987.00	176,808.34	43,208.00	43,208.00	82,970.66	14.26
63--	SUPPLIES AND MATERIALS	514,474.00	43,361.98	2,216.21	2,216.21	468,895.81	0.43
64--	OTHER OPERATING EXPENSES	28,320.00	1,238.88	465.65	465.65	26,615.47	1.64
----	INSTRUCTION	17,842,867.78	221,409.20	1,379,894.89	1,379,894.89	16,241,563.69	7.73
2	INST. RESOURCES & MEDIA SVCS						
61--	PAYROLL COSTS	325,611.60	0.00	26,500.07	26,500.07	299,111.53	8.14
62--	PURCHASE & CONTRACTED SVS	21,058.00	0.00	0.00	0.00	21,058.00	0.00
63--	SUPPLIES AND MATERIALS	72,064.00	7,699.47	0.00	0.00	64,364.53	0.00
64--	OTHER OPERATING EXPENSES	7,255.00	0.00	375.00	375.00	6,880.00	5.17
----	INST. RESOURCES & MEDIA S	425,988.60	7,699.47	26,875.07	26,875.07	391,414.06	6.31
3	CURRICULUM DEV & INST STFF DEV						
61--	PAYROLL COSTS	216,982.90	0.00	19,638.76	19,638.76	197,344.14	9.05
62--	PURCHASE & CONTRACTED SVS	31,890.00	2,340.00	0.00	0.00	29,550.00	0.00
63--	SUPPLIES AND MATERIALS	8,815.00	1,301.10	0.00	0.00	7,513.90	0.00
64--	OTHER OPERATING EXPENSES	40,146.00	1,679.00	41.62	41.62	38,425.38	0.10
----	CURRICULUM DEV & INST STF	297,833.90	5,320.10	19,680.38	19,680.38	272,833.42	6.61
1	INSTRUCTIONAL LEADERSHIP						
61--	PAYROLL COSTS	420,923.02	0.00	33,831.80	33,831.80	387,091.22	8.04
62--	PURCHASE & CONTRACTED SVS	7,980.00	3,192.00	137.00	137.00	4,651.00	1.72
63--	SUPPLIES AND MATERIALS	266,956.53	356.70	0.00	0.00	266,599.83	0.00
64--	OTHER OPERATING EXPENSES	10,200.00	886.60	159.20	159.20	9,154.20	1.56
----	INSTRUCTIONAL LEADERSHIP	706,059.55	4,435.30	34,128.00	34,128.00	667,496.25	4.83

26

Obj	Obj	2013-14 BUDGET	ENCUMBRANCE YTD	2013-14 EXPENDITURES	September ACTIVITY	2013-14 BALANCE	2013-14 YTD %
199	GENERAL FUND						
23	SCHOOL LEADERSHIP						
	61-- PAYROLL COSTS	1,981,214.11	0.00	157,000.61	157,000.61	1,824,213.50	7.92
	62-- PURCHASE & CONTRACTED SVS	23,959.00	16,644.96	930.00	930.00	6,384.04	3.88
	63-- SUPPLIES AND MATERIALS	51,317.00	6,290.70	689.33	689.33	44,336.97	1.34
	64-- OTHER OPERATING EXPENSES	15,433.00	1,386.54	1,919.00	1,919.00	12,127.46	12.43
	---- SCHOOL LEADERSHIP	2,071,923.11	24,322.20	160,538.94	160,538.94	1,887,061.97	7.75
31	GUIDANCE & COUNSELING						
	61-- PAYROLL COSTS	1,026,918.28	0.00	84,870.37	84,870.37	942,047.91	8.26
	62-- PURCHASE & CONTRACTED SVS	14,458.34	525.00	1,550.00	1,550.00	12,383.34	10.72
	63-- SUPPLIES AND MATERIALS	20,374.66	1,484.52	2,933.08	2,933.08	15,957.06	14.40
	64-- OTHER OPERATING EXPENSES	12,061.00	2,525.95	894.98	894.98	8,640.07	7.42
	---- GUIDANCE & COUNSELING	1,073,812.28	4,535.47	90,248.43	90,248.43	979,028.38	8.40
32	SOCIAL WORK SERVICES						
	61-- PAYROLL COSTS	45,351.00	0.00	3,844.78	3,844.78	41,506.22	8.48
	---- SOCIAL WORK SERVICES	45,351.00	0.00	3,844.78	3,844.78	41,506.22	8.48
33	HEALTH SERVICES						
	61-- PAYROLL COSTS	361,724.00	0.00	29,994.23	29,994.23	331,729.77	8.29
	62-- PURCHASE & CONTRACTED SVS	348.00	0.00	0.00	0.00	348.00	0.00
	63-- SUPPLIES AND MATERIALS	9,005.00	1,186.10	0.00	0.00	7,818.90	0.00
	64-- OTHER OPERATING EXPENSES	716.00	0.00	0.00	0.00	716.00	0.00
	---- HEALTH SERVICES	371,793.00	1,186.10	29,994.23	29,994.23	340,612.67	8.07
34	PUPIL TRANSPORTATION						
	61-- PAYROLL COSTS	1,246,088.92	0.00	110,961.86	110,961.86	1,135,127.06	8.90
	62-- PURCHASE & CONTRACTED SVS	22,370.00	12,824.03	10,107.85	10,107.85	-561.88	45.18
	63-- SUPPLIES AND MATERIALS	409,230.00	51,614.10	34,174.52	34,174.52	323,441.38	8.35
	64-- OTHER OPERATING EXPENSES	-90,069.00	668.25	32,998.97	32,998.97	-123,736.22	-36.64

Obj	Obj	2013-14 BUDGET	ENCUMBRANCE YTD	2013-14 EXPENDITURES	September ACTIVITY	2013-14 BALANCE	2013-14 YTD %
99	GENERAL FUND						
4	PUPIL TRANSPORTATION						
	---- PUPIL TRANSPORTATION	1,587,619.92	65,106.38	188,243.20	188,243.20	1,334,270.34	11.86
5	COCURR./EXTRACURR.ACTIVITIES						
	61-- PAYROLL COSTS	889,246.92	0.00	78,041.64	78,041.64	811,205.28	8.78
	62-- PURCHASE & CONTRACTED SVS	131,150.00	24,611.00	8,584.50	8,584.50	97,954.50	6.55
	63-- SUPPLIES AND MATERIALS	163,045.00	26,766.98	3,124.83	3,124.83	133,153.19	1.92
	64-- OTHER OPERATING EXPENSES	302,957.00	2,550.00	24,083.31	24,083.31	276,323.69	7.95
	---- COCURR./EXTRACURR.ACTIVIT	1,486,398.92	53,927.98	113,834.28	113,834.28	1,318,636.66	7.66
1	GENERAL ADMINISTRATION						
	61-- PAYROLL COSTS	963,283.32	0.00	84,043.31	84,043.31	879,240.01	8.72
	62-- PURCHASE & CONTRACTED SVS	106,123.00	31,431.53	7,159.47	7,159.47	67,532.00	6.75
	63-- SUPPLIES AND MATERIALS	37,705.00	2,077.06	461.48	461.48	35,166.46	1.22
	64-- OTHER OPERATING EXPENSES	97,561.00	1,541.56	29,636.52	29,636.52	66,382.92	30.38
	---- GENERAL ADMINISTRATION	1,204,672.32	35,050.15	121,300.78	121,300.78	1,048,321.39	10.07
1	PLANT MAINTENANCE & OPERATIONS						
	61-- PAYROLL COSTS	1,911,537.28	0.00	165,882.38	165,882.38	1,745,654.90	8.68
	62-- PURCHASE & CONTRACTED SVS	1,418,282.00	92,943.18	23,204.31	23,204.31	1,302,134.51	1.64
	63-- SUPPLIES AND MATERIALS	430,200.00	100,362.49	11,002.72	11,002.72	318,834.79	2.56
	64-- OTHER OPERATING EXPENSES	173,718.00	1,150.00	168,543.00	168,543.00	4,025.00	97.02
	66-- CPTL OUTLY LAND BLDG & EQ	65,969.00	0.00	0.00	0.00	65,969.00	0.00
	---- PLANT MAINTENANCE & OPERA	3,999,706.28	194,455.67	368,632.41	368,632.41	3,436,618.20	9.22
2	SECURITY & MONITORING SERVICES						
	61-- PAYROLL COSTS	45,352.63	0.00	3,895.68	3,895.68	41,456.95	8.59
	62-- PURCHASE & CONTRACTED SVS	54,900.00	0.00	0.00	0.00	54,900.00	0.00
	63-- SUPPLIES AND MATERIALS	5,100.00	0.00	0.00	0.00	5,100.00	0.00
	---- SECURITY & MONITORING SER	105,352.63	0.00	3,895.68	3,895.68	101,456.95	3.70

28

Obj	Obj	2013-14 BUDGET	ENCUMBRANCE YTD	2013-14 EXPENDITURES	September 2013-14 ACTIVITY	2013-14 BALANCE	2013-14 YTD %
199	GENERAL FUND						
53	DATA PROCESSING SERVICES						
	61-- PAYROLL COSTS	524,768.51	0.00	31,496.18	31,496.18	493,272.33	6.00
	62-- PURCHASE & CONTRACTED SVS	272,000.00	66,802.03	1,846.84	1,846.84	203,351.13	0.68
	63-- SUPPLIES AND MATERIALS	273,765.00	13,225.08	476.02	476.02	260,063.90	0.17
	64-- OTHER OPERATING EXPENSES	6,000.00	777.00	3,440.42	3,440.42	1,782.58	57.34
	---- DATA PROCESSING SERVICES	1,076,533.51	80,804.11	37,259.46	37,259.46	958,469.94	3.46
61	COMMUNITY SERVICES						
	61-- PAYROLL COSTS	51,783.20	0.00	910.16	910.16	50,873.04	1.76
	62-- PURCHASE & CONTRACTED SVS	20,000.00	0.00	0.00	0.00	20,000.00	0.00
	64-- OTHER OPERATING EXPENSES	3,000.00	0.00	0.00	0.00	3,000.00	0.00
	---- COMMUNITY SERVICES	74,783.20	0.00	910.16	910.16	73,873.04	1.22
81	FACILITIES ACQ. & CONSTRUCTION						
29	66-- CPTL OUTLY LAND BLDG & EQ	42,031.00	6,276.00	37,000.48	37,000.48	-1,245.48	88.03
	---- FACILITIES ACQ. & CONSTRU	42,031.00	6,276.00	37,000.48	37,000.48	-1,245.48	88.03
91	INTERGOVERNMENTAL CHARGES						
	62-- PURCHASE & CONTRACTED SVS	3,576,539.00	0.00	0.00	0.00	3,576,539.00	0.00
	---- INTERGOVERNMENTAL CHARGES	3,576,539.00	0.00	0.00	0.00	3,576,539.00	0.00
99	OTHR INTERGOVERNMENTAL CHARGES						
	62-- PURCHASE & CONTRACTED SVS	657,204.00	0.00	164,459.10	164,459.10	492,744.90	25.02
	---- OTHR INTERGOVERNMENTAL CH	657,204.00	0.00	164,459.10	164,459.10	492,744.90	25.02
	---- GENERAL FUND	36,646,470.00	704,528.13	2,780,740.27	2,780,740.27	33,161,201.60	7.59

Obj	Obj	2013-14 BUDGET	ENCUMBRANCE YTD	2013-14 EXPENDITURES	September ACTIVITY	2013-14 BALANCE	2013-14 YTD %
40	FOOD SERVICE						
5	FOOD SERVICES						
61--	PAYROLL COSTS	884,491.00	0.00	68,009.03	68,009.03	816,481.97	7.69
62--	PURCHASE & CONTRACTED SVS	98,175.00	7,108.40	7,414.70	7,414.70	83,651.90	7.55
63--	SUPPLIES AND MATERIALS	1,126,431.00	821,797.32	98,446.33	98,446.33	206,187.35	8.74
64--	OTHER OPERATING EXPENSES	10,350.00	0.00	0.00	0.00	10,350.00	0.00
66--	CPTL OUTLY LAND BLDG & EQ	123,875.00	0.00	0.00	0.00	123,875.00	0.00
----	FOOD SERVICES	2,243,322.00	828,905.72	173,870.06	173,870.06	1,240,546.22	7.75
----	FOOD SERVICE	2,243,322.00	828,905.72	173,870.06	173,870.06	1,240,546.22	7.75

Number of Accounts: 1948

***** End of report *****

Obj	Obj	2013-14 BUDGET	ENCUMBRANCE YTD	2013-14 EXPENDITURES	September ACTIVITY	2013-14 BALANCE	2013-14 YTD %
199	GENERAL FUND						
6---	EXPENDITURES	36,646,470.00	704,528.13	2,780,740.27	2,780,740.27	33,161,201.60	7.59
----	GENERAL FUND	36,646,470.00	704,528.13	2,780,740.27	2,780,740.27	33,161,201.60	7.59
240	FOOD SERVICE						
6---	EXPENDITURES	2,243,322.00	828,905.72	173,870.06	173,870.06	1,240,546.22	7.75
----	FOOD SERVICE	2,243,322.00	828,905.72	173,870.06	173,870.06	1,240,546.22	7.75

Number of Accounts: 1948

***** End of report *****



Marble Falls
Independent
School District

INTEROFFICE MEMORANDUM

Date: October 14, 2013

To: Board of Trustees and Dr. O'Connor

From: David Hemond, Accounting Supervisor

Subject: Consider Approval of Budget Amendments

Budget amendments included for approval (copies follow):

13-00010	Increase budget for vehicle repairs & extracurricular expenses - \$11,500
13-00020	Increase budget for Curriculum staff development - \$4,044

MARBLE FALLS ISD
BUDGET AMENDMENT

SEP 27 2013

Batch #: 13-00010

Fiscal Year: 2013-14

Reason for amendment: To adjust budget to cover vehicle repairs and extracurricular expenditures.

Account Number	Account Description	Debit	Credit
EXPENDITURES			
1 199-34-6249.00-939-099-000	Contracted Service	11,000.00	
2 199-11-6399.00-999-011-X00	General Supplies		11,500.00
3 199-36-6499.00-001-099-X00	Miscellaneous Operating	500.00	
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
REVENUE		Decrease	Increase
21			
22			
23			
24			
Totals		11,500.00	11,500.00

Board Approval Required Yes No

Prepared by: Lisa Lemmon Date: 09/27/13

Approved by: *LL* Date: 9-27-13

Reviewed by: *hrc* Date: 10-9-30-13

Entered by: Date:

MARBLE FALLS ISD
BUDGET AMENDMENT

RECEIVED
OCT 14 2013

Batch #: 13-00020

Fiscal Year: 2013-14

Reason for amendment: To transfer to curriculum for staff development
BY: _____

Account Number	Account Description	Debit	Credit
EXPENDITURES			
1	199-13-6411.03-999-099-000 Staff Development Travel	4,044.00	
2	199-53-6239.00-999-099-000 Region Service Center Fees		4,044.00
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
REVENUE		Decrease	Increase
21			
22			
23			
24			
Totals		4,044.00	4,044.00

Board Approval Required Yes No

Prepared by: Lisa LeMon Date: 10/10/13

Approved by: *Lisa LeMon* Date: 10-10-13

Reviewed by: *John C* Date: 10-14-13

Entered by: _____ Date: _____

Marble Falls Independent School District

1800 Colt Circle

Marble Falls, Texas 78654

(830)693-4357 - Fax (830)693-6079



Lee Courville

Director of Elementary Academics

Dr. Rob O'Connor

Superintendent

TO: Marble Falls ISD Board of Trustees
FROM: Lee Courville, Director of Elementary Academics
SUBJECT: Request for TEA Class Size Waiver
DATE: October 21, 2013
CC: Dr. Rob O'Connor

This document is to serve as a request for application to the TEA for a waiver from the TEC §25.112 K-4 class size ratio of 22:1. Once a district conducts a class size review, if it is found that any K-4 class exceeds the 22:1 ratio, the district must apply for a waiver (as per TEC §25.112(d)) with the TEA. Before making application with the TEA, the waiver must be approved by the Board of Trustees. A review of class sizes for K-4 has revealed the following:

Marble Falls Elementary 3rd Grade
Section 1 – 23 students
Section 2 – 22 students
Section 3 – 23 students
Section 4 – 24 students

Reason for waiver

- Availability of teachers
- Financial hardship

District Plan of Action

- File a Class Size Waiver with the TEA.
- The district will continue to monitor the class sizes. If in the future classes on a grade level (K-4) are at 23:1 and at least one class at 24:1, the district will reassess the situation and make decisions based on the best interest of students.

DRAFT- 09.13.13

VACATION WITH PAY

At-will employees in positions requiring 250 days of service per year shall be entitled to ten vacation days per year, which may be used as the employee earns them, beginning the 12-month period of September 1st through August 31st. There will be an additional four paid vacation days as assigned by the department.

Use of vacation days shall be scheduled with the employee's supervisor.

A maximum of five vacation days may be accumulated. Available paid vacation days shall be forfeited if not used in the fiscal year following the year in which they are earned; however, upon separation from employment with the District, an employee shall be paid for any available, unused vacation days.

HOLIDAYS

Contracted, professional, and paraprofessional personnel shall be eligible for holidays as set forth in an annual Board-approved calendar.

All national holidays shall be scheduled on the day designated by the District calendar.

~~An at-will employee may take time off to observe religious holidays if the holiday is not listed on the District calendar. If available, a full day of unused personal leave or vacation day may be used for this purpose; otherwise the time off shall be without pay. The at-will employee shall notify his or her supervisor at least ten business days in advance.~~

TASB recommends deletion of the paragraph above as the same topic is addressed in DEC (Legal).

DED(LOCAL)-X

TASB recommends that the paragraph be deleted as the same topic is addressed in DEC (Legal).



4603 COMMERCIAL PARK DRIVE ■ AUSTIN, TEXAS 78724

9/11/2013

Proposal

Project Name: Marble Falls ISD (Fiber Reroute-Spicewood)

Project Location: Spicewood, Texas

See following pages for the scope of work for this project.

We hereby propose to furnish material and labor- complete in accordance with the enclosed scope of work for the sum of:

----**Thirty Five Thousand Seven Hundred Two And No/100s** ----\$35,702.00-----

Payment to be made as follows: Net 30 days

Sales tax: Exempt X Resale: Taxable:

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from enclosed specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our employees are fully covered by Workmen's Compensation Insurance.

Authorized Signature: *Mike J. Burdett*

Note: This proposal may be withdrawn by us if not accepted within Thirty (30) days.

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance

Signature

Date of Acceptance

Signature

Scope of Work:

Carroll Systems appreciates the opportunity to submit this proposal for the above mentioned project. Our scope of work for the project is outlined as follows:

Scope of Work

- Trench/Rock saw (1) ditch 24” deep to re-route fiber cable
- Hand dig around fences and utilities
- Provide/Install 4200’ of 12 ct. SM Direct Buried OSP Fiber optic cable
- Provide/Install (1) 17x34 Handhole at corner of property for slack and future use
- Riser up (2) poles to access existing fiber optic cable
- Provide/Install 2 splice closures one at each end
- Fusion splice 24 fiber strands
- Tree trimming as needed
- Test FOC with OTDR and give results to owner

Warranty

Carroll Systems warrants its material and workmanship for a period of one year. All other products and material under separate warranty are warranted by their respective manufacturer.

Collier Services, Inc.

Fiber Optic Installation, Splicing, Testing & Termination
Aerial & Underground Cable Placement
P.O. Box 1712 Bertram, TX 78605
Phone (512) 355-8005 Fax (512) 355-8007

9/11/2013

Proposal

Project Name: Marble Falls ISD (Fiber Reroute-Spicewood)

Project Location: Marble Falls, TX

See following pages for the scope of work for this project.

We hereby propose to furnish material and labor- complete in accordance with the enclosed scope of work for the sum of:

TOTAL PRICE ----- \$37,012.00

Payment to be made as follows: Net 30 days

Sales tax: Exempt _____ Resale: _____ Taxable: _____

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from enclosed specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our employees are fully covered by Workmen's Compensation Insurance.

Authorized Signature: _____ Chad Collier _____

Note: This proposal may be withdrawn by us if not accepted within Thirty (30) days.

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance

Signature

Date of Acceptance

Signature

Scope of Work:

Collier Services, Inc. appreciates the opportunity to submit this proposal for the above mentioned project. Our scope of work for the project is outlined as follows:

Scope of Work

- Trench/Rock saw (1) ditch 24” deep to re-route fiber cable
- Hand dig around fences and utilities
- Provide/Install 4200’ of 12 ct. SM Direct Buried OSP Fiber optic cable
- Provide/Install (1) 17x34 Handhole at corner of property for slack and future use
- Riser up (2) poles to access existing fiber optic cable
- Provide/Install 2 splice closures one at each end
- Fusion splice 24 fiber strands
- Tree trimming as needed
- Test FOC with OTDR and give results to owner

Warranty

Collier Services, Inc. warrants its material and workmanship for a period of one year. All other products and material under separate warranty are warranted by their respective manufacturer.

QUOTE



Date: September 24, 2013
 Expiration Date: [10/15/2013]

Zeecon Wireless Internet, LLC	TO Kevin Weir
904 Main St	MFISD
Marble Falls, TX 78654	1800 Colt Circle
830-798-9388	Marble Falls
Fax 830-798-9698	830-693-6497
ty@zeecon.com	

SALESPERSON	JOB	PAYMENT TERMS	DUE DATE
TMF	SWES Fiber install	Due on receipt	

QTY	DESCRIPTION	UNIT PRICE	LINE TOTAL
	Clear easement Trench/Rock saw (1) ditch at 24" deep Hand dig around fence posts and utility lines Install 4200 feet of 12 strand, single-mode, direct burial fiber Install (1) enclosure and splicing loop near midpoint for future use Splice to existing fiber on utility poles at designated points using fusion splicing (24 splices) Test end to end with OTDR.	Package	38,400
		SUBTOTAL	
		SALES TAX	included
		TOTAL	\$38,400



Marble Falls High School Band



2101 Mustang Drive
Marble Falls, Texas 78654
(830)693-4375

Brad Behrens, Director of Bands, ext. 7120
David Langford, Assistant Director, ext. 7163
Fax (830)798-3604

Marble Falls High School Band Spring Trip

Dates of Trip: March 8-12, 2014

Destination: New Orleans

Educational Activity: The Marble Falls High School Band will have a private workshop with the Tulane University Director of Bands

Cost per person: approximately \$740.00

Transportation: Charter Bus

Fundraising Opportunities: HEB gas cards, Poinsettia sales, Golf Tournament,

TENTATIVE TRIP ITINERARY

Four Points Sheraton Hotel in Metairie.LA

- | | |
|-----------------|--|
| Sat., March 8: | Travel Day with a lunch stop en route. Arrive in New Orleans.
Dinner, Hotel Check-in |
| Sun., March 9: | Brunch, Jackson Square, New Orleans Aquarium, Mardi Gras
World, Dinner Cruise |
| Mon., March 10 | Breakfast at hotel, City Tour, Lunch, Swamp Tour, Dinner, Ghost
Tour |
| Tues., March 11 | Breakfast at the hotel, Band Music Workshop at Tulane
University, lunch, WWII Museum Dinner |
| Wed., March 12 | Breakfast at the hotel and check-out, Travel Day |

Summary of Resolution Providing for the Sale of Property Acquired by the Burnet Central Appraisal District at Delinquent Tax Sale

Lot 110, Yellowstone Section, City of Cottonwood Shores

2013 appraised value is \$2,750

Taxes due since 1983

First time property has been presented to board

Bid of \$750

MFISD collects \$0 (\$1,335.22) **-\$1,335.22**

Lot 372, Yellowstone Section, City of Cottonwood Shores

2012 appraised value is \$2,500

Taxes due since 1983

First time property has been presented to board

Bid of \$550

MFISD collects \$351.29 (\$1,327.97) **-\$976.68**

Property Search Results > Property ID 46616 BURNET CENTRAL APPRAISAL for Year 2013

New Search

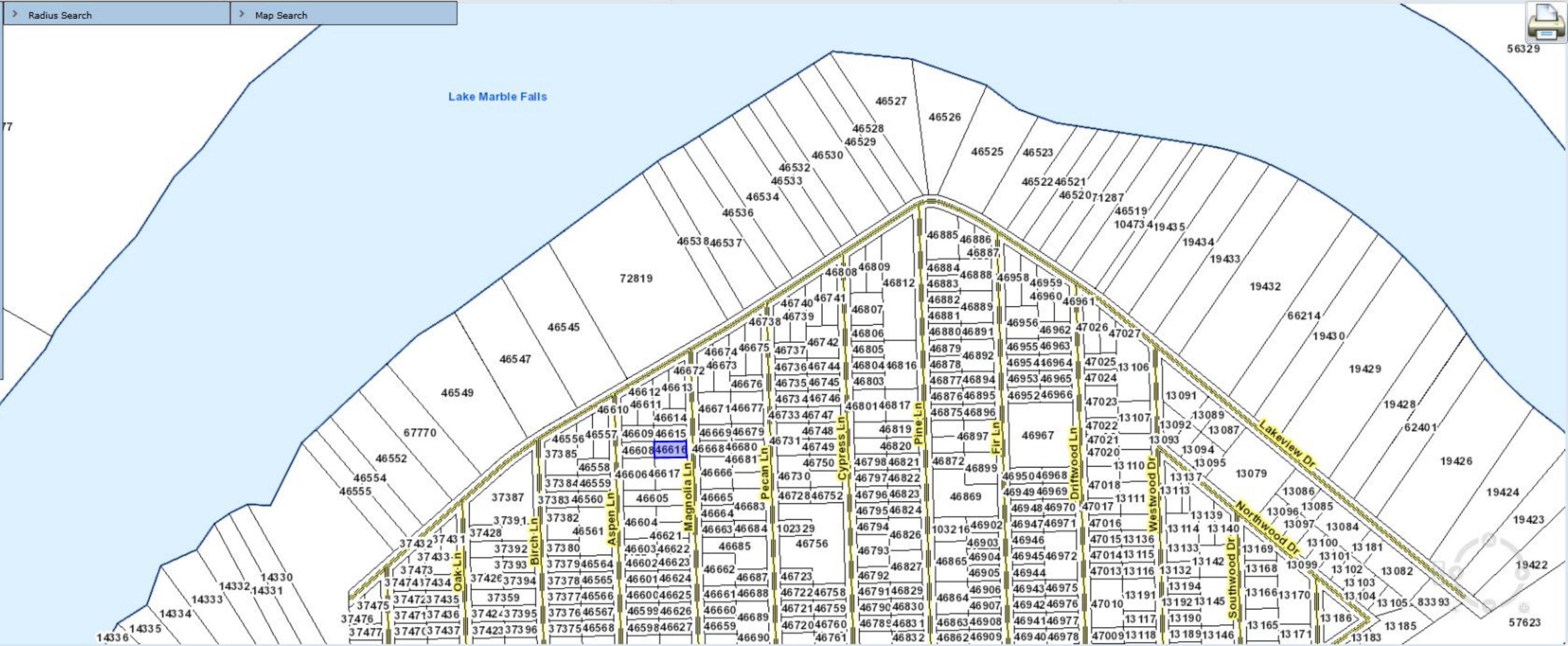
Account: Property ID: 46616, Geo. ID: 08750-0000-00110-000, Type: Real, Legal Description: S8750 YELLOWSTONE LOT 110

Location: Situs Address: MAGNOLIA LN TX, Neighborhood: Mapsco: Jurisdictions: CCO, GBU, RSP, SMA, WCD, CAD

Owner: Owner Name: BURNET CENTRAL APPRAISAL, Mailing Address: DISTRICT TRUSTEE, PO BOX 908, , BURNET, TX 78611-0908

Property: Appraised Value: \$2,750.00

- Layers
- Parcels Group
 - Lot Lines
 - Subdivisions
 - Abstracts
 - School Districts
 - City Limits
 - Lakes
 - Streets
 - Aerials



DISCLAIMER © 2012 True Automation

Property Search Results > Property ID 46862 BURNET CENTRAL APPRAISAL for Year 2013

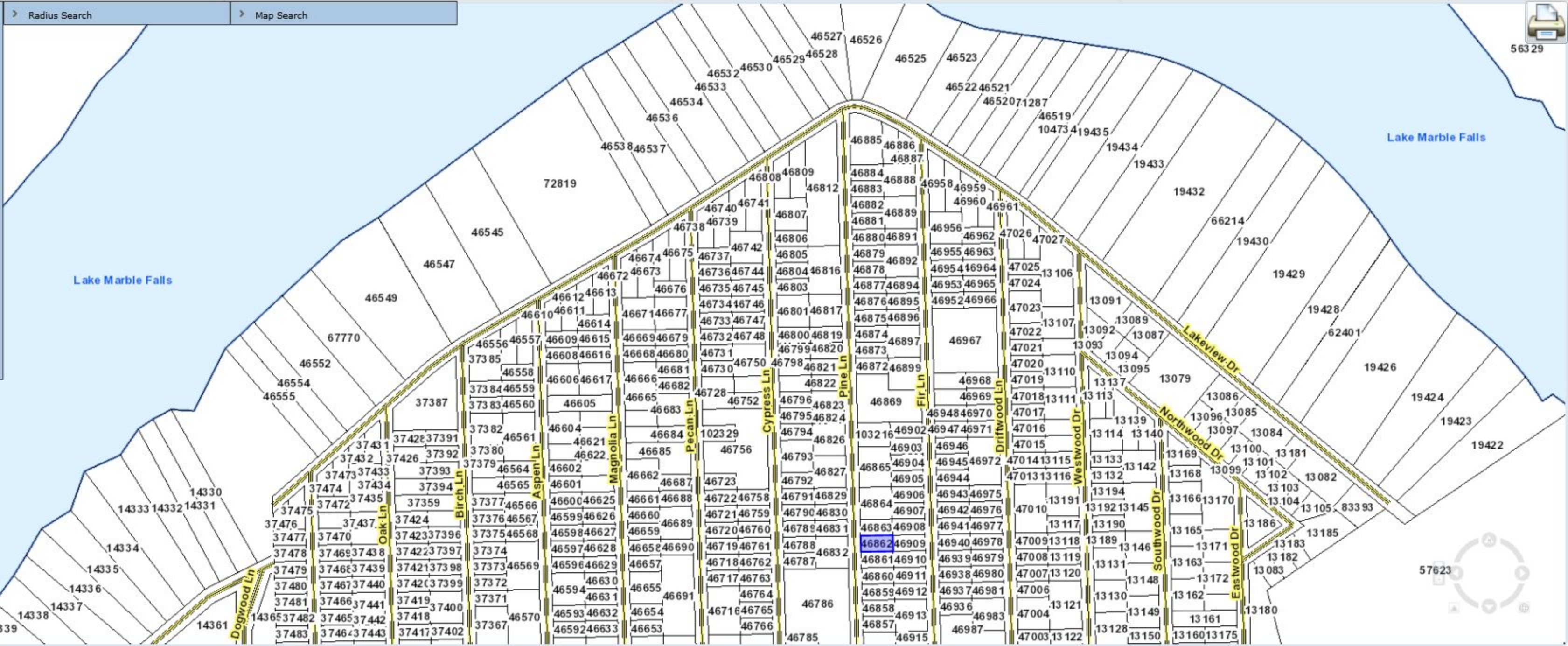
Account: Property ID: 46862
 Geo. ID: 08750-0000-00372-000
 Type: Real
 Legal Description: S8750 YELLOWSTONE LOT 372

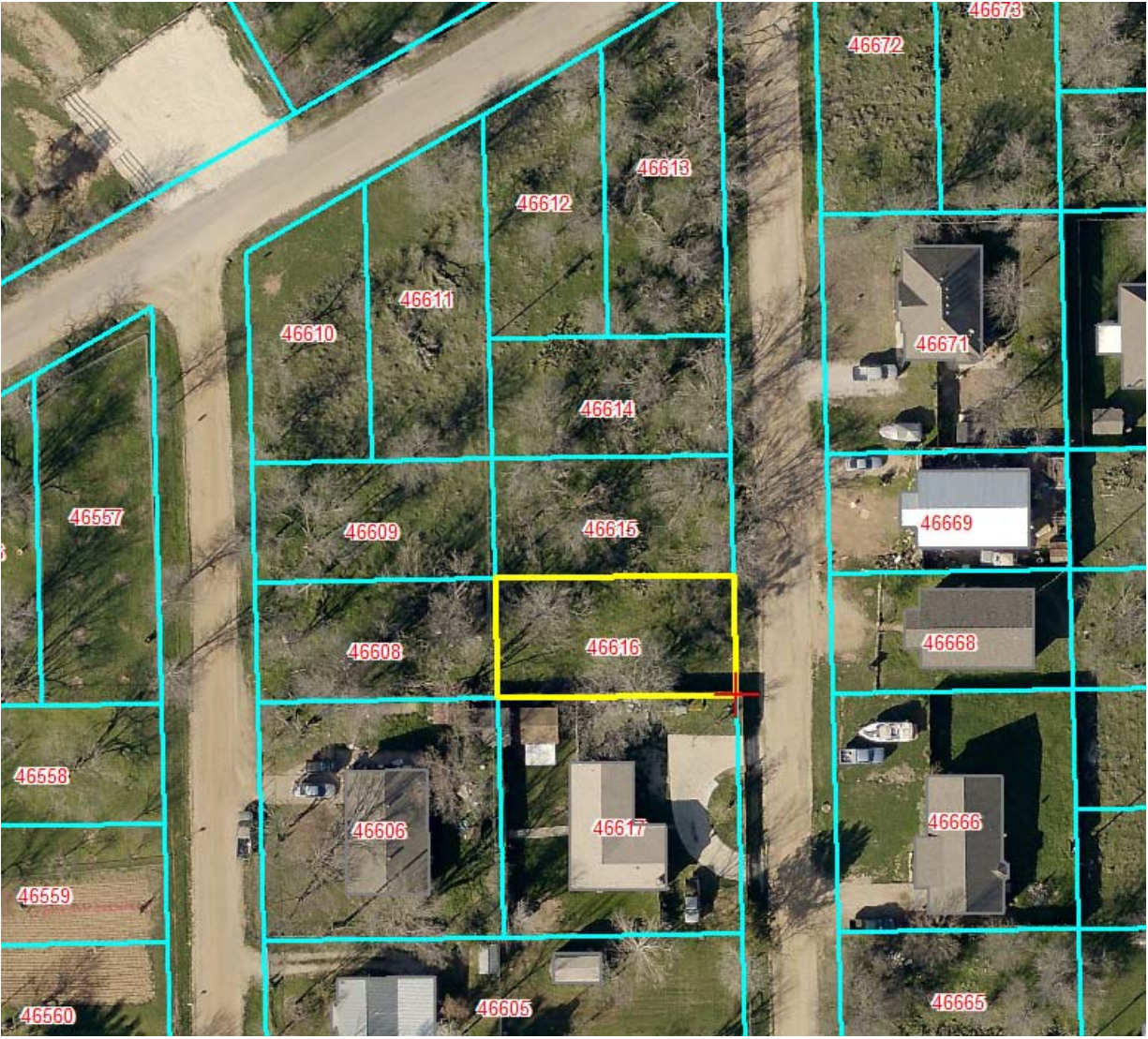
Location: Situs Address: PINE LN TX
 Neighborhood:
 Mapsco:
 Jurisdictions: CCO, GBU, RSP, SMA, WCD, CAD

Owner: Owner Name: BURNET CENTRAL APPRAISAL
 Mailing Address: DISTRICT TRUSTEE, PO BOX 908, , BURNET, TX 78611-0908

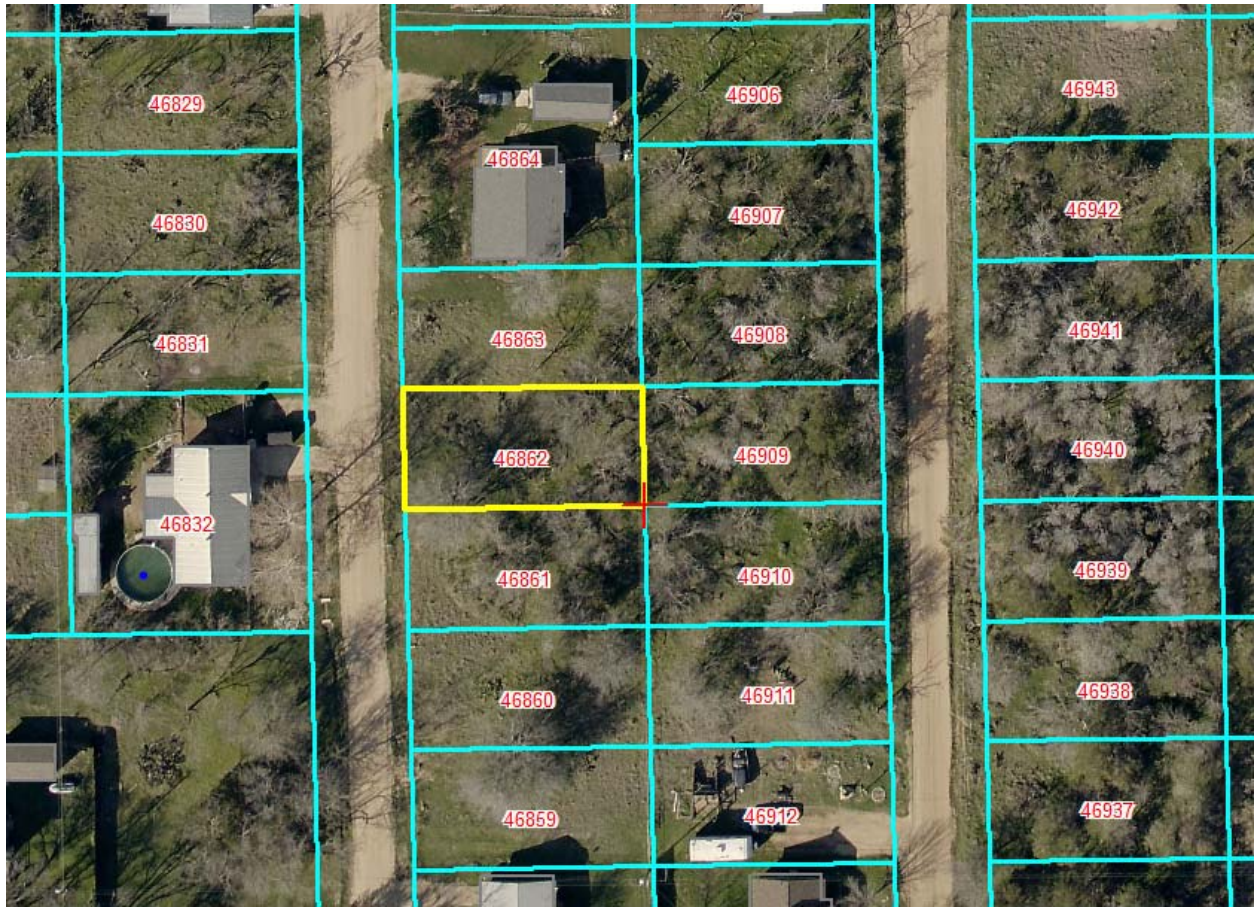
Property: Appraised Value: \$2,500.00

- Layers
- Parcels Group
 - Lot Lines
 - Subdivisions
 - Abstracts
 - School Districts
 - City Limits
 - Lakes
 - Streets
 - Aerials





PID 46616, Yellowstone, Lot 110



PID 46862, Yellowstone, Lot 372



Afterschool Centers on Education
Burnet County Consortium

ACE-BCC

PURPOSE:

PROVIDE QUALITY EDUCATIONAL AND ENRICHMENT PROGRAMMING FOR STUDENTS AND THEIR FAMILIES



WHY and HOW?

- **64% economically disadvantaged students**
 - **43% at-risk of dropping out**
 - **Attendance rates dropping at 1% per year**
 - **MFISD and BCISD have missed AYP for Math and Reading (2010-11)**
 - **Stage 2 of School Improvement (2010-11)**
- **Application process included over 300 grant applications**
 - **19 applications were funded including ours**
 - **6 grantees are brand new programs**



OBJECTIVES



Identification

- **At-Risk**
- **Administration, Teachers, support staff, and the SST recommendations**
- **Benchmarks, progress reports, reading scores and STAAR scores**
- **English language acquisition needs**
- **Previous data**

Services

- **Targeted Tutoring – test prep, subject specific**
- **Homework Help**
- **Reading Time**
- **Enrichment opportunities to enhance student worldview**
- **Free Snacks**
- **Transportation**

Family Engagement

- **Parent classes on all campuses**
 - ESL
 - Computer literacy
 - GED
 - Rosetta Stone
- **Parent services/resources available as needed**

Example of Schedule

Hour	Section 1	Section 2	Section 3	Section 4	Section 5	Section 6
7:00-8:00am Tutoring Hour	Homework/ Study Hall *Library	Homework/ Study Hall *Library	Homework/ Study Hall *Library	Homework/ Study Hall *Library	Homework /Study Hall *Library	Homework/S tudy Hall *Library
3:45-4:45 Snack (café) Tutoring Hour	Grade Level HW	Grade Level HW	Grade Level HW	Grade Level HW	Grade Level HW	Grade Level HW
4:45-5:45 Activity Hour	Yoga	XBox	Tennis	Lego Building – Famous Structures	Video Production	Chess

*Tutoring hour must be the hour before school & first hour after school.

*Students **MUST** attend tutorials in order to attend enrichment!

PARTICIPANTS ENROLLED

CAMPUS	NUMBER OF PARTICIPANTS	Average Daily Attendance	Number of Students 15+ Days
HLES	281	175	148
MFMS	408	128	66
MFHS	363	74	*34 *10 or more days

*GOAL -- 180 students for 30 days or more per school year

Highland Lakes Elementary Mosaic Pottery Class



Highland Lakes Elementary

Wii Fit Club



Highland Lakes Elementary Soccer Club



09

Highland Lakes Elementary Boys and Girls Club



Highland Lakes Elementary Double Dutch



Highland Lakes Elementary Spanish Club – Making Piñatas



Highland Lakes Elementary Guitar Class



Highland Lakes Elementary

Baton Class



Highland Lakes Elementary Micromechanics



Highland Lakes Elementary

Archery

67



MARBLE FALLS MIDDLE SCHOOL



YOGA ...
GOOD
FOR
MIND, BODY & SPIRIT



MARBLE FALLS MIDDLE SCHOOL



ARTS & CRAFTS

From beading

to

teacher door signs!

MARBLE FALLS MIDDLE SCHOOL



← LEGO CREATIONS!

70

XBOX FUN



MARBLE FALLS MIDDLE SCHOOL

INTENSE CHESS
MATCH-UP



MARBLE FALLS HIGH SCHOOL

**Targeted
Tutoring
- Math
TAKS**



Marble Falls High School



SAT/ACT PREP COURSE

Marble Falls High School



GAMING

BCC-ACC STAFF

Front Row:

Laura Berlin
Burnet Middle School

Molly Heath
Marble Falls Middle School

Lindsey Van Zee, LMSW
Family Engagement

Dr. Kerri O'Connor
ACE Project Director

Shana Hale
Burnet Elementary

Back Row:

Jason Zoll
Bertram Elementary

Elizabeth Dodge
Marble Falls High School

Josh DeLoach
Highland Lakes Elementary

Rachel Denton
RJ Richey Elementary



QUESTIONS?????



Weed, Sylvia

From: Blake Powell <bpowell@powell-leon.com>
Sent: Wednesday, September 18, 2013 2:47 PM
To: O'Connor, Dr. Robert E.
Cc: Weed, Sylvia; Tiffany Duncan
Subject: RE: MFISD Drug Testing & 4-H

Dear Dr. O'Connor,

Unfortunately, based on the manner in which local policy is written, 4-H is not an extracurricular activity that may be tested under the current MFISD drug testing program in Board Policy FNF (LOCAL).

Local Policy states that all extracurricular participants (ECPs) from grades 7-12 (male and female) involved in District Extracurricular Activities (ECAs) shall be subject to this testing program. The local policy specifically defines ECPs and ECAs. An extracurricular participant (ECP) is defined as any District student grade 7-12 who participates in an extracurricular activity. An extracurricular activity (ECA) is defined as any membership or participation in any of the clubs, organizations, or activities on the attached list. The list in local policy expressly includes the following clubs/sports/organizations:

High School:

Band	Football	Student Council
Baseball	Girls Basketball	UIL Academics
Boys Basketball	Girls Cross Country	UIL Journalism
Boys Cross Country	Girls Golf	UIL Theater
Boys Golf	Girls Soccer	Volleyball
Boys Soccer	Girls Tennis	
Boys Tennis	Girls Track	
Boys Track	H.O.S.A.	
Chess Club	PALS	
Cheerleaders	Parking on District Property	
Competition Choir	Powerlifting	
FBLA	Skills USA	
FFA	Softball	
FCCLA	Starlettes	

Middle School:

Band
Cheerleaders
Competition Choir
Creative Problem Solving
Junior FFA
Jr. High Athletic Department
Student Council
Theater Arts
UIL Academics

Because 4-H is not listed, it is not an extracurricular activity under the MFISD testing program. The same will be true with any additional sports or clubs added to available student activities created or adopted by the District after the 2010 adoption of this list in local board policy.

If the District desires 4-H to be an extracurricular activity that subjects student participants to the MFISD drug testing program, then the Board must act to either update local policy to specifically include 4-H on the list or amend and expand the definition of extracurricular activities to fit all current and future activities. The second path is recommended to avoid similar inadvertent exclusions from the list, unless the list serves a specific, unknown local purpose of which I am unaware.

If the Board plans to amend this policy, we will be glad to conduct a more thorough review of the existing drug testing program in FNF (LOCAL) to determine whether any additional updates are advised.

I hope this information is helpful. Please let us know if we can be of further assistance.

Blake

Blake G. Powell
Powell & Leon, LLP
115 Wild Basin Road, Suite 106
Austin, TX 78746
bpowell@powell-leon.com
(512) 494-1177
(512) 494-1188 (fax)
(512) 415-5497 (cell)

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-----Original Message-----

From: Weed, Sylvia [mailto:SWeed@mfisd.txed.net]
Sent: Tuesday, September 17, 2013 2:18 PM
To: Blake Powell
Cc: O'Connor, Dr. Robert E.
Subject: MFISD Drug Testing & 4-H

Good afternoon! One of the items on the Board agenda last night was to approve a resolution that gives the Burnet County 4-H extracurricular status. As a result, a question came up as to whether or not these students would be subject to drug testing as we test all students in all other extra-curricular activities.

Dr. O'Connor asked that I forward our policies and the resolution for your opinion and guidance. Please let me know if there is anything else that you need.

Thank you for your time, sylvia

Sylvia Weed
Admin. Asst.
MFISD
830-693-4357

Your message is ready to be sent with the following file or link attachments:

Policy FNF Legal
Burnet County 4-H Resolution
Policy FNF Local

Note: To protect against computer viruses, e-mail programs may prevent sending or receiving certain types of file attachments. Check your e-mail security settings to determine how attachments are handled.

This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. E-mail transmission cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. The sender, therefore, does not accept liability for any errors or omissions in the contents of this message, which arise as a result of e-mail transmission. If verification is required please request a hard-copy version.

Marble Falls ISD; 1800 Colt Circle; Marble Falls, TX 78654; www.mfisd.txed.net

Pay Systems Review

Description of Services

2013–2014

HR Services

Texas Association of School Boards

12007 Research Blvd.
Austin, TX 78759-2439
800.580.7782
hrservices@tasb.org



Introduction to TASB HR Services

HR Services is a subscription service of the Texas Association of School Boards, specializing in human resource management. Members include over 970 public school districts, charter schools, and regional education service centers. The Compensation Group of HR Services delivers a wide range of services to our client districts including wage and salary surveys, education and training, and local consulting to develop and maintain effective pay systems for employees.

Since 1984, TASB compensation consultants have designed and installed pay plans for Texas public school districts. There is no other consulting group with more knowledge and experience in the compensation needs unique to Texas public schools. Follow-up support services and salary benchmarking for pay plan maintenance are also available from TASB HR Services.

Scope of Services

A Pay System Review conducted by professional compensation consultants provides the following services and deliverables to meet the goals and objectives of each district. Each phase of the TASB work process is described in the next section.

- Placement and classification of job titles will be reviewed for proper internal and external alignment and exemption status.
- External job markets will be analyzed for benchmark jobs to identify competitive pay practices and hiring offers.
- Pay range controls will be evaluated for each job level. Pay ranges will be realigned as needed to remain competitive and internally equitable.
- Corrective pay adjustments will be recommended for individuals who are considered to be retention risks or otherwise improperly paid.
- A detailed implementation plan with cost estimates and individual pay adjustments will be developed. Multiple options will be provided as needed to match available revenue.
- Written procedures will be reviewed and revised or developed to guide continuing control and management of the pay system.
- On-site briefings and documentation of the findings and recommendations will be provided in an interim draft format with a final report following administrative review.

Pay System Review Process

Phase I—Data Collection and Preparation

- District will provide payroll data for each incumbent employee in a readable electronic format: position title, name, days employed, hours per day (for nonexempt), years of service, annual salary or hourly rate for a full work year, and work location code. Data specifications for each employee group will be provided in an excel spreadsheet by TASB after approval of the service agreement.
- TASB consultant will conduct an initial conference with district administrators to clarify the project goals and pay issues, identify the competitive job markets, provide an orientation to the pay study process, identify key communication activities, and plan the project schedule and target deadlines.
- District will provide TASB with current salary schedules, pay policies and procedures, and organization charts.
- TASB consultant may conduct individual interviews with administrative department heads and executive managers to identify and clarify issues relating to job placement and hiring needs.

Phase II—Job Market Surveys

- TASB consultant will select the benchmark jobs to compare for market pricing.
- TASB consultant will collect and analyze available survey data for comparable job markets in each pay group. Job markets will include selected school districts and may also include other published survey data for non-educational jobs.
- TASB consultant will prepare a summary analysis to identify the district's competitive strengths and weaknesses in pay and benefits and recommend corrective adjustments where needed.

Phase III—Design Or Align Pay Range Structures and Prepare Implementation Plan

- TASB consultant will recommend pay range structures for each employee group using market data and job analysis. Appropriate placement procedures for each employee group will be developed.
- TASB consultant will evaluate internal pay equity and position in pay ranges to recommend corrective adjustments where needed.
- TASB consultant will develop recommendations and cost estimates to implement the pay plan for incumbent employees. Cost estimates will be itemized and can be modified as needed. Individual employee pay adjustments in excel spreadsheets will also be transferred to the district.

- TASB will recommend administrative procedures for ongoing pay administration and plan maintenance as needed, including placement of new hires and promotions.
- Onsite meetings will be conducted with district administration to review preliminary findings and recommendations during the study and appropriate modifications will be made for a final report.

Phase IV—Final Activities

- TASB will prepare a final documented report of findings and recommendations with all supporting data analysis.
- TASB consultant will present a final workshop or board presentation for trustees or executive staff if requested.
- TASB consultant will provide an electronic spreadsheet file of all employee pay adjustments and cost calculations.

District Responsibilities

The district will provide the following:

1. Electronic spreadsheets with payroll data for each current employee (Specifications will be sent to the district by TASB)
2. Current organization chart
3. Documentation of current pay scales and procedures
4. Job descriptions as needed

The district will provide a contact person for the study to coordinate all onsite meetings, data collection efforts, and provide any additional information needed by the consultants.

Texas Association of School Boards, Inc.
HR Services Division
Service Agreement for a Pay Systems Review

Marble Falls ISD
October 11, 2013

I. Description of Services

TASB will examine district pay practices and salary structures and recommend affordable options to improve competitive alignment, internal pay equity, and administrative procedures. The scope of the review will include all employee base pay systems and teaching stipends. Pay for extracurricular duty assignments are not included in the scope of this review. The scope of work to be performed by TASB consultants includes the following:

1. Evaluate the competitive alignment of all wage and salary structures.
2. Examine placement in range of job incumbents.
3. Recommend pay strategies to achieve district goals.
4. Build or adjust pay structures to align with market benchmarks.
5. Review and recommend pay administration procedures.
6. Develop implementation models with cost estimates.
7. Transfer electronic files of employee pay adjustments.
8. Provide a report of findings and recommendations.
9. Conduct onsite briefings for district leaders and board members.

II. Cost

\$14,000 consulting fee plus reimbursement of travel expenses

III. Schedule

This project will be scheduled during the 2013–14 fiscal year. The timeline will be planned with the District following approval of this agreement.

IV. Term of Agreement

This Agreement is effective upon the District’s delivery (by mail or facsimile) of an executed counterpart of this Agreement to TASB and either party may rely upon a facsimile or photocopy of the Agreement for all purposes.


V. Limitation of Liability

TASB’s liability under this Agreement is limited to the fees paid by the District to TASB under this Agreement. The parties agree that, in the event of a lawsuit between the parties relating to this Agreement, the prevailing party is entitled to recover reasonable and necessary attorney’s fees.

VI. Cancellation of Agreement

In the event either party terminates this Agreement before the completion of services, the District will reimburse TASB for all costs incurred up to the date of cancellation and will pay TASB’s fee for consulting hours actually rendered.

This proposal will expire on October 31, 2013.


Cindy Clegg
Director, HR Services

Signature of Authorized Official

District P.O. # _____

Date Approved _____



RECOMMENDATION FORM TEACHER AND PROFESSIONAL EMPLOYEES

Name: **Jennifer Blair** Grade/Subject area assignments: 2nd

New position _____ OR replacement for: Devon Payne

Background information to the board:

Degree held: Bachelor of Science Multidisciplinary Studies

College/University: Texas Tech University

Years of experience: 0 Is this person fully certified in Texas: Yes

Does this person meet NCLB highly qualified for this position: Yes

How does this person meet highly qualified? PPR (EC-12) Generalist (EC-6) ESL
Endorsement

Brief background on candidate: Ms. Blair is a graduate of MFISD and Texas Tech University. She has experience working with primary and Pre-K children as a teaching assistant and aide and comes highly recommended from her mentor teacher as well as from her Texas Tech supervisor.

References and their comments:

Name: JoAnn Dilworth Title: Texas Tech University Clinicial Faculty

“As a retired school administrator, I recognize the many qualities necessary in an exemplary classroom teacher; and in my opinion, Jennifer possesses many of those qualities. Jennifer possesses a natural manner of communicating and building rapport with students of varied ages and ability levels. She employs her personal creativity to develop activities that not only engage students, but also encourage them to think creatively.”

Name: Christine Hartley Title: 2nd Grade Mentor Teacher HLE

Jennifer “is an asset to the teaching profession, having shown her desire for all children to reach their potential. Not only is she concerned about the students’ academics, but she has the ability to nurture them socially as well. Jennifer has a

true gift for the delivery of her instruction.

Name: Michael Pittard Title: Principal, HLE

“Jennifer is very dedicated and a very hard worker. She focuses on facilitating lessons to engage student in successful learning. It is clear that she cares about the success of each of her students.”

Bruce Peckover

9/13/13

Principal/Administrator's signature

Date



Central Office Administrator's signature

10-2-13
Date

Peckover, Bruce


From: Payne, Devon
Sent: Thursday, September 05, 2013 11:50 AM
To: Peckover, Bruce
Subject: resignation

Dear Mr. Peckover,

Per our meeting on Tuesday September 3, 2013, I am turning in a formal letter of resignation for my position as second grade teacher at Marble Falls Elementary. My last day will be Friday, September 27th, pending approval from the board and the hiring of an appropriate replacement. My husband is active duty military, and currently has orders to Ft. Dix, NJ. We found out on August 27th that he would not be able to get orders to Ft. Hood, like we had previously thought. I have loved teaching in Marble Falls ISD, and Marble Falls Elementary in particular. Thank you so much for the opportunity!

Devon Payne



Accepted
9-5-13


Rec'd HQ
9-6-13

rec'd
9/11/13

Monte Blaylock
3212 Douglas Drive
Horseshoe Bay, Texas 78657
830-265-2505
mblaylock@mfisd.txed.net
September 11, 2013

Dr. Rob O'Conner
Superintendent
Marble Falls Independent School District
1800 Colt Circle
Marble Falls, Texas, 78654

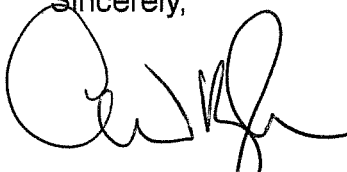
Dear Dr. O'Conner:

I would like to inform you that I am resigning from my position as Behavior Specialist for the Falls Career High School/EPIC Program effective ~~September 30, 2013~~ or at your convenience. *October 4, 2013*

I would like to thank you and Ms. Little for the opportunities for professional and personal development that you have provided me over the last three months. I have enjoyed working for MFISD and appreciate the support provided me during my tenure with the District

If I can be of any help during this transition, please let me know.

Sincerely,



Monte Blaylock

Accepted
9-11-13

Accepted
W
9-11-13