



**Marble Falls ISD
Special Meeting**

**Tuesday, July 13, 2010
6:00 PM**

**AGENDA OF SPECIAL MEETING
MARBLE FALLS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

TUESDAY, JULY 13, 2010 – 6:00 PM

Marble Fall ISD Administration Building - 1800 Colt Circle - Marble Falls, TX 78654

Notice is hereby given that on July 13, 2010, the Board of Trustees of the Marble Falls Independent School District will hold a Special meeting at 6:00 PM, at the Marble Fall ISD Administration Building - 1800 Colt Circle - Marble Falls, TX 78654.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice

1. Call to Order
Presenter: Martin McLean, President
2. Roll Call
3. Discussion Timeline and Other Matters Pertaining to the Superintendent Search
Presenter: Dr. James Smith
4. Budget Workshop
Presenter: Michael Fletcher
5. Executive Session to Discuss Personnel Issues - Govt. Code 551.074 3
6. Discussion and Possible Approval of Professional Contracts
7. Adjourn

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

FOR THE BOARD OF TRUSTEES
MARBLE FALLS INDEPENDENT SCHOOL

Jim Boyle, Interim Superintendent of Schools
Marble Falls Independent School District

TO: Board of Trustees
Dr. James Boyle, Superintendent
FROM: Vicki Crouse, Human Resources Manager
DATE: July 13, 2010
RE: PERSONNEL

Recommendations

High School

Julie Downs	Math/Coach	replacing Mich Robertson
Jennifer Virdell	Transition Teacher	replacing Piper Boies

Middle School

Mario Acosta	Spanish	replacing Erin Montoya
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Colt Elementary

Lela Caldwell	Music Teacher	replacing Jennifer McCutchen
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(All personnel approvals are pending completion of the fingerprint process; and the results approved by the Superintendent.)

FOR YOUR INFORMATION ONLY

RESIGNATIONS

PROFESSIONAL

<u>High School</u>		
Piper Boies	Transition Teacher/Coach	accepted another position effective 06.24.10
Bryan T. Bourke	Social Studies/Coach	family reasons effective 07.01.10
Jeremy Locke	Career & Tech/Coach	accepted another position effective 07.01.10
Mich Robertson	Social Studies/Coach	resigned effective 06.24.10
Karron Taylor	English/Coach	accepted another position effective 07.01.10
<u>Highland Lakes Elementary</u>		
Darlene Lester	Life Teacher	resigned effective 07.02.10

PARAPROFESSIONAL

Penny Ramon	Pre-K Aide - MFE	relocating resigned effective 06.30.10
Justin Walker	Title 1 Aide3MFE	accepted another position effective 06.22.10

**RECOMMENDATION FORM
TEACHER AND PROFESSIONAL EMPLOYEES**

Name: **Julie Downs** Grade/Subject area assignments: Math

Coaching or other assignments: Head Volleyball

New position OR replacement for:

Background information to the board:

Degree held: BS Business College/University: University of Texas

Years of experience: 16 Is this person fully certified in Texas (yes or no): YES

If no, please justify


Does this person meet NCLB highly qualified for this position (yes or no): Yes

How does this person meet highly qualified?

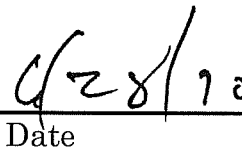
References and their comments:

Name: Jimmy Procter-Teacher/Coach-Taylor High School- Julie is top notch. She is very motivated and professional. Great addition to staff.

Name: Ryan Variable-Teacher/Coach-Taylor High School-Super coach and teacher. Julie runs a top notch program. She is well respected by teachers and students alike.



Principal/Administrator's signature



Date

**RECOMMENDATION TRANSFER FORM
TEACHER AND PROFESSIONAL EMPLOYEES**

Name: Jennifer Virdell Grade/Subject area assignments: High School
Transition Teacher

Coaching or other assignments: N/A

New position _____ OR replacement for: Piper Boies

Background information to the board:

Degree held: BA College/University: Texas State University

Years of experience: 1 year as a paraprofessional

Is this person fully certified in Texas (yes or no):

If no, please justify: Completing the iteach TEXAS Program

Does this person meet NCLB highly qualified for this position (yes or no)?

How does this person meet highly qualified? Passed the EC-12 Special education exam and approved by iteach Alternative teacher certification program

Brief background on candidate: Jennifer grew up in Marble Falls and graduated from high school in the district. Her degree from college was public relations with a minor in sociology. She began her experiences with public school in the special education department. She learned a plethora of information through various district mentors, educational material, and first hand experience by working in the middle school LIFE skills program. She was able to take over the responsibilities of the classroom teacher when the teacher was out due to the illness of her husband. She has also taught LIFE skills at the elementary level during ESY.

References and their comments:

Name: Mary Stone Title: LIFE skills Teacher at the MFISD
Middle School

Strengths were indicated in cooperation, time management, and problem

solving skills. She was able to teach at each student's level. She takes initiative and finds games, manipulatives, and lesson plans which helped the students with their different learning styles. She interacts well with the students, other teachers, and supervisors. She implemented a behavior plan for a student who would not cooperate and had major behavior issues. She monitored it daily and did not give up on this student. On a scale of 1-10 she rated Jennifer a 10.

Name: Toby Fletcher

Title: MFISD ESY Principal

Mr. Fletcher reported that Jennifer has been doing an excellent job during ESY. He stated that she is well prepared and has worked very well with the support staff in the classroom. She expresses a positive attitude and interacts well with the students in the LIFE program.

Susan Maughan, Ed.D.

7-6-10

Administrator's signature

Date

Susan Maughan, Ed.D.

Executive Director of Special Services

RECOMMENDATION FORM TEACHER AND PROFESSIONAL EMPLOYEES

Name: **Mario Acosta**

Grade/Subject area assignments: Spanish

Coaching or other assignments: NA

Replacement for: Erin Montoya

Background information to the board:

Degree held: MA/MS

College/University: Texas A&M - Kingsville

Years of experience: 20 Is this person fully certified in Texas: YES

Does this person meet NCLB highly qualified for this position: Yes

How does this person meet highly qualified? Yes.

Brief background on candidate:

Mario Acosta is a man of integrity and consistency. He is an accomplished Spanish teacher of more than seventeen years. He has a genuine love of education and teaching MS students. He will be an excellent role model for our campus and will make the subject matter interesting by using a variety of methods that will authentically engage each student.

References and their comments:

Name: Yvonne Anglada

Title: Principal, Judson Early College Academy, Judson ISD

He was my assistant principal at Kitty Hawk MS for three years. Before that he taught Spanish for 17 years. He is wonderful and does an excellent job. The kids love and adore him. He relates so well to MS students. He is project oriented and he is really good with the MS kids. He is open and inviting and communicates with his parents on a continual basis. I recruited him from Kitty Hawk MS to work with me at the Early College HS and he did a fabulous job. Mario always to work early and is dressed professional as well. He is an excellent teacher and will be a great benefit to your school and community.

Name: Charlene Johnson

Title: Former Principal, Kitty Hawk MS, Judson ISD

Mario Acosta is a wonderful Spanish teacher. He is so innovative with his teaching and loves the kids. He is a team player and will do anything to help kids. He is quiet and professional at all times. He goes above and beyond in all areas. He is someone you need to hire. He was a very good administrator, but he is fantastic teacher. He will only add value to your campus and school district.

Name: Arnold Salinas

Title: Former Assistant AP, Kitty Hawk MS, Judson ISD

Hired him many years ago and he did a fantastic job and works very well with students. He is a very good Spanish teacher and is definitely a team player. Very helpful to the administrators and his behavior management skills are excellent. His communication with parents is very, very good. He will not hesitate to communicate with parents and you will rarely get any complaints from parents. He does an excellent job of keeping his students on task and they will learn all of the elements of Spanish. I hope you get to hire him.

Principal/Administrator's signature

Date: June 28, 2010

John Schumacher

(930) 613-8145 - John Schumacher

**RECOMMENDATION FORM
TEACHER AND PROFESSIONAL EMPLOYEES**

Name: **Lela Caldwell** Grade/Subject area assignments: **Colt Music Teacher**

New position _____ OR replacement for: **J. McCutchen**

Background information to the board:

Degree held: **Bachelor of Music** College/University: **Texas A&M Corpus**

Years of experience: **0** Is this person fully certified in Texas (yes or no): **YES**

Does this person meet NCLB highly qualified for this position (yes or no): **YES**

How does this person meet highly qualified? **College hours and certification**

Brief background on candidate:

Ms. Caldwell is a first-year teacher. She completed field based experience and student teaching in elementary and middle school music programs. She is a performing musician and gives private lessons in her free time.

References and their comments:

Name: **Jim Cole** Title: **Band Director, Port Aransas ISD**

"Lela was a student of mine throughout high school. Her forte is working with kids so I have no doubt she will be an excellent teacher. She is a dependable, hard worker – a fireball with lots of energy and enthusiasm."

Name: **Gay deMontel** Title: **Music Teacher, Port Aransas ISD**

"The students loved her! She had great rapport with both the kids and the staff. She is very enthusiastic and totally flexible with an ability to think on her feet and change to meet whatever the need is."

Linda Romano

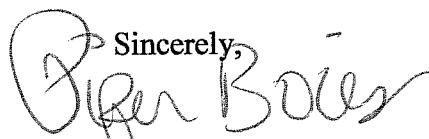
June 29, 2010

Principal/Administrator's signature

Date

To Whom It May Concern:

I would like to say thank you for allowing me the opportunity to teach and coach in Marble Falls for the past year. It has been a rewarding, as well as, a learning experience for me. I will not be returning to teach and coach during the 2010-2011 school year, as I have accepted a teaching position with Flour Bluff ISD.

Sincerely,

Piper Boies


04/24/2010
Piper Boies
6/24/2010

To Whom It May Concern:

I, Bryan T. Bourke, as of 7-1-2010 officially resign my position of Teacher / Coach at Marble Falls ISD.

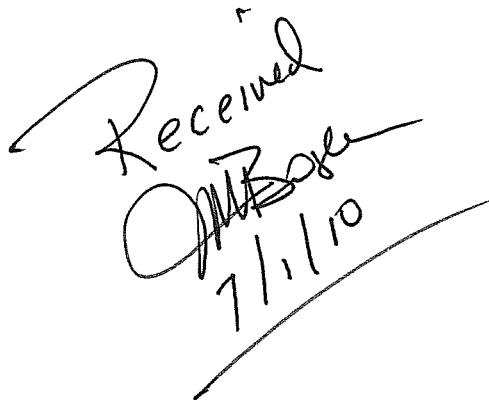
The decision to resign is for familial reasons that will require a closer proximity to Austin, TX in the near future.

I really appreciated the opportunity to be a part of your wonderful school and wish everyone much success in the future.

Sincerely,



Bryan T. Bourke



Received
[Signature]
7/1/10

Cord Woerner
Marble Falls ISD
2101 Mustang Dr.
Marble Falls, TX 78654

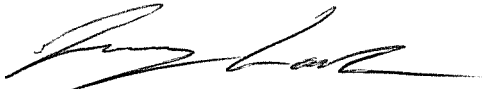
Dear Coach Woerner,

Please accept this letter as my formal resignation from Marble Falls ISD. My last day of employment will be June 25, 2010. I have accepted a new position at Cuero ISD.

I would like to thank you for all the great opportunities you have given me as an employee at Marble Falls High School. I learned so much from my experience working for you, but felt it was time to move on to another position.


Please let me know if you need any assistance with the transition. Again, thank you so much for an excellent three years with Marble Falls ISD.

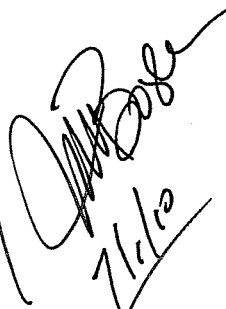
Respectfully yours,



Jeremy Locke

Accepted on behalf of
~~Marble Falls ISD~~ Marble Falls ISD.



OK / 
7/1/10

6/24/10

Card:

I officially resign my
position at MFTS.

Michael J. [Signature]

Accepted on behalf
of MFTS D.
[Signature]

[Signature]
7/1/10

Marble Falls I.S.D Administrative Staff & Central Office Personnel:

Marble Falls I.S.D

1800 Colt Circle.

Marble Falls, Texas 78654

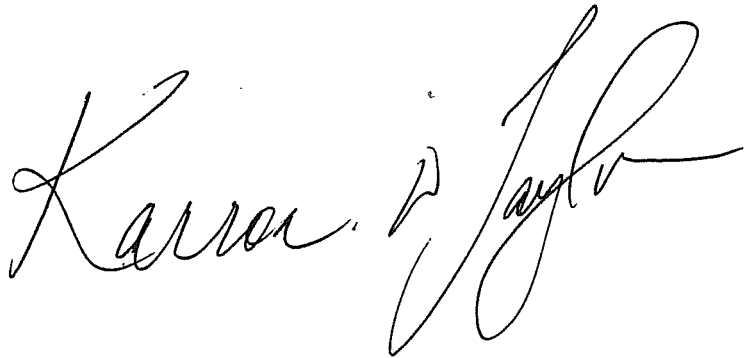
To Whom It May Concern, this letter is to inform Marble Falls I.S.D that I Karron Taylor resign my Teacher/Coach position. I have recently accepted a Head Coaching position with another district. I look forward to working with Marble Falls I.S.D in the future if any career advanced positions become available. I truly appreciate the opportunity to work with the Marble Falls I.S.D. Employees and Staff. It has been an enjoyable experience.

Thanks,

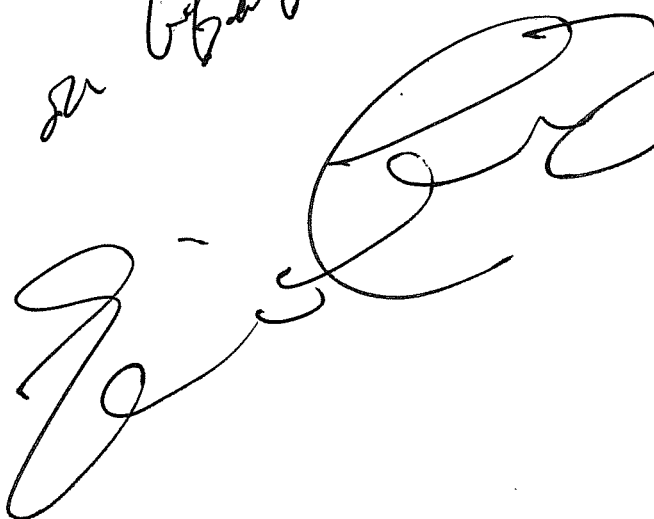
Karron Taylor

Cell- 254-534-1014

Karron.taylor@gmail.com



Accepted on behalf of MFISD



OK/ [Signature]
7/1/10

Received
7/6/10 JLM

July 2, 2010

Attn: Mr. Keith Powell
Dr. Susan Maughan

Re: 2010 – 2011 school year

Office of Human Resource Services:

For the 2010 – 2011 school year, I am resigning from my signed contract as a special education teacher at Highland Lakes Elementary after teaching in the district for 3 years effective 7-2-2010. I have enjoyed working and being a part of the staff at Highland Lakes Elementary. After the sudden death of my husband a few weeks ago, I have decided the hour and an half of travel time to and from school will be dedicated to our young son.

Sincerely,



Darlene Lester

OK/Amber
7-6-2010

June 30, 2010


Dear Ms. Crouse:

Please accept this letter as my formal resignation from my position at Marble Falls ISD effective immediately. I will be relocating to Abilene, Texas in the near future because I have accepted a teacher's aide position within their school district. I am truly grateful for both being a part of the MFES team, and the opportunities that have been provided to me during the last few years.

Sincerely,



Penny Ramon



JUSTIN WALKER

June 22, 2010

Permanent address:
PO Box 9000
Horseshoe Bay, TX 78657
303-563-9967

New address:
4415 Northcrest Drive #1128
Midland, TX 79707

This letter acts as my resignation from Marble Falls ISD. I have enjoyed every day that I have been with the district. I have accepted a business marketing teaching position in Midland ISD at Midland Senior High School. My official start date with Midland ISD is August 3rd, 2010.

Thank you,

Justin Walker

Justin Walker
6/22/2010

Justin Walker
6/23/2010