



Excellence. For each and every student.

BOARD OF EDUCATION

Organizational/Regular Board Meeting - January 13, 2020 - 7:00 PM
Wayzata City Hall, 600 Rice Street, Wayzata

AGENDA

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Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be removed as a Consent Agenda item and addressed. Consent Agenda items are as follows:

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<i>This section of the agenda provides an opportunity for members of the audience to address the School Board. Speakers will be allotted approximately two minutes. The School Board practice is not to engage in a discussion or debate with the speaker, but rather allow the speaker time to express their thoughts.</i>	
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Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Call to Order

ITEM: Roll Call Attendance

COMMENTS BY: Chris McCullough, Acting Board Clerk

	PRESENT	ABSENT
Linda Cohen	_____	_____
Andrea Cuene	_____	_____
Bonita Lucky	_____	_____
Seanne Falconer	_____	_____
Cheryl Polzin	_____	_____
Chris McCullough	_____	_____
Sarah Johansen	_____	_____
Chace Anderson, ex-officio	_____	_____

SCHOOL BOARD MEMBER OATH OF OFFICE

It is an honor to be elected to guide the education of our community's children. As you recite the oath of office, you assume a tremendous responsibility as a director of our School District with the duties empowered by the Minnesota Legislature. This power puts you and the other members of the School Board in the position of being both morally and legally responsible for equitable, quality education of every student in the District.

In carrying out this responsibility, you will be asked to fulfill the roles of vision, structure, accountability, and advocacy. In providing vision, the Board, with extensive participation of the community, envisions the community's educational future and then formulates the goals, defines the outcomes and sets the course for our public schools.

To achieve the vision, the Board establishes a structure and creates an environment designed to ensure all students the opportunity to attain their maximum potential through a sound organizational framework.

Because as a Board you must be accountable to the community, you must ensure a continuous assessment of student achievement and all conditions affecting the education of our children.

As Board members, you serve as education's key advocate on behalf of students and our community schools to advance the vision for our schools.

Furthermore, you must strive to work together and with the staff to lead the District toward fulfilling the vision you have created, fostering excellence for every student in the areas of academic skills and knowledge, citizenship and personal development.

.....
Having signed the acceptance of office and oath of office, I hereby request that you now publicly affirm your commitment to the oath of office:

I swear/affirm that I, <name>, will support the Constitution of the United States and of this state, and that I will discharge faithfully the duties of the office of School Board member of Independent School District No. 284 to the best of my judgment and ability.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Election of Officers

ITEM: Board Chair

COMMENTS BY: Sarah Johansen, Acting Board Chair

Acting School Board Chair, Sarah Johansen, will preside over the election of School Board Officers.

Board Chair: _____

Recommended Action: Approve the Board Chair position for 2020 and until such time as election procedures are completed in January 2021.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Election of Officers

ITEM: Board Chair

COMMENTS BY: Sarah Johansen, Acting Board Chair

Acting School Board Chair, Sarah Johansen, will preside over the election of School Board Officers.

Board Vice Chair: _____

Recommended Action: Approve the Board Vice Chair position for 2020 and until such time as election procedures are completed in January 2021.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Election of Officers

ITEM: Board Chair

COMMENTS BY: Sarah Johansen, Acting Board Chair

Acting School Board Chair, Sarah Johansen, will preside over the election of School Board Officers.

Board Clerk: _____

Recommended Action: Approve the Board Clerk position for 2020 and until such time as election procedures are completed in January 2021.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Election of Officers

ITEM: Board Chair

COMMENTS BY: Sarah Johansen, Acting Board Chair

Acting School Board Chair, Sarah Johansen, will preside over the election of School Board Officers.

Board Treasurer: _____

Recommended Action: Approve the Board Treasurer position for 2020 and until such time as election procedures are completed in January 2021.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: Approval of Agenda and Consent Agenda Items

COMMENTS BY: Board Chair

Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event, the item will be removed as a Consent Agenda item and addressed. Consent Agenda items are as follows:

- A. Approval of Minutes
- B. Finance and Business Recommendations
 - 1. Monthly Reports
 - 2. Annual Official Designations
- C. Human Resource Recommendations
 - 1. Monthly Recommendations
- D. School Board
- E. Annual Waive Statutory Pledge Requirements
- F. Student Teaching Agreements
- G. Legislative Action Committee Platform

Recommended Action: Approve the full agenda as presented, and the consent agenda items.

Motion by: _____ **ROLL CALL** **Passed:** _____

Second by: _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: Approval of Board Minutes

COMMENTS BY: Board Clerk

Approve the minutes of the following meetings:

- December 9, 2019 Regular Meeting

Recommended Action: Approve the minutes of the Board meetings.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



BOARD OF EDUCATION

Regular Meeting - December 9, 2019 - 7:00 PM
Wayzata City Hall, 600 Rice Street, Wayzata

Excellence. For each and every student.

Minutes of Regular Meeting

A Regular Meeting of the Board of Education of Wayzata Public Schools was held Monday, December 9, 2019, beginning at 7:00 PM in the Wayzata City Hall, 600 Rice Street, Wayzata.

1. CALL TO ORDER/ROLL CALL

Board Chair Sarah Johansen called the meeting to order, and Board Clerk Chris McCullough called the roll. All board members were present: Sarah Johansen, Chris McCullough, Cheryl Polzin, Bonita Lucky, Linda Cohen, Erik Brown, Andrea Cuene, and ex-officio Superintendent Chace B. Anderson.

2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

Board Chair Sarah Johansen introduced the agenda and consent agenda items, and noted that the Audience Opportunity to Address the Board would be moved to item 5 following recognitions, in order to accommodate a request to speak from a group that included elementary-aged children. Andrea Cuene moved to approve the agenda as presented by the Board Chair, and Erik Brown seconded the motion. It carried unanimously with a roll call vote.

A. Approval of Minutes

B. Finance and Business Services

1. Monthly Reports

2. OPEB Investment Policy Statement and Appointment of OPEB Committee Members

3. Combined Polling Places

4. Expense Reimbursement for Germany Exchange Trip

5. PCard Approvals

C. Human Resource Services

1. Monthly Recommendations

D. City of Wayzata Summer Recreation Contract

E. Lease Agreement with Substance Church

3. REPORTS FROM ORGANIZATIONS

A. Wayzata High School Student Council Representative - Matt Lawrence; Senior Vice-President

4. RECOGNITIONS

Superintendent Chace B. Anderson recognized the following for their achievements and contributions to the district:

A. Retiree Recognition

B. Boys' Football Class 6A State Championship

C. Girls' Volleyball Class AAA State Championship

D. Employee of the Month - Jenny Daniels, Gleason Lake Elementary

5. AUDIENCE OPPORTUNITY TO ADDRESS SCHOOL BOARD

Rochelle Dotzenrod, a representative from the community group Healthy Foods + Healthy Habits for Wayzata Schools introduced 6 district elementary students who spoke about things they would like related to school lunches including: healthy food options including salad bars, more time to eat lunch and time to remove snow gear first, less processed foods, more vegetarian options, and healthier options for gluten-free students. The students handed out invitations to the Board members to eat lunch with each student to see what their school lunch day is like.

Parent Joel Spoonheim spoke to the Board about his wish for a clearer understanding of whom within the district is in charge of processes and can make changes to the foods and food program. On behalf of the Healthy Foods + Healthy Habits group, he requested a clear list of administrative structure so that the group can communicate directly with the appropriate people.

6. ADMINISTRATIVE REPORTS AND RECOMMENDATIONS

- A. Superintendent
- B. Teaching and Learning
- C. Finance and Business Services

Jim Westrum, Executive Director of Finance and Business, presented the following items:

- 1. Monthly Financial Reports
- 2. Comprehensive Annual Financial Report
Jackie Huegel, a representative from the audit firm Malloy, Montague, Karnowski, Radosevich, & Co., P.A. (MMKR), presented the Comprehensive Annual Financial Report (CAFR). Linda Cohen motioned to approve the reports and ratify the assigned fund balance in the amount of \$5,369,294 as of June 30, 2019. Chris McCullough seconded the motion and it carried unanimously.
- 3. Truth in Taxation
Jim Westrum presented the annual Truth in Taxation Hearing, and opened the hearing for public comment. No citizens wished to comment.
- 4. Levy Certification
Chris McCullough motioned to approve the certification of 2019 Payable 2020 Tax Levy in the total amount of \$79,764,941.22. Erik Brown seconded the motion and it carried unanimously.

D. Human Resource Services

7. OTHER BOARD ACTION

Erik Brown, outgoing School Board member, made several comments relating to his tenure on the Board.

8. BOARD REPORTS

9. ADJOURN

Cheryl Polzin motioned to adjourn the meeting, and Andrea Cuene seconded the motion. Erik Brown ceremoniously voted 'no' to adjourn his final meeting on the Board, and the adjournment vote carried 6-1 against. The meeting adjourned at 8:13 pm.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: Finance and Business Services Recommendations

COMMENTS BY: Jim Westrum, Executive Director of Finance and Business Services

Finance and Business Recommendations

These routine items are presented for Board of Education review and approval through a single consent motion.

Monthly Bills

The attached lists itemize claims for which the Board of Education is requested to authorize payment.

General Checking Account for December 2019	\$6,725,117
Wire Transfer, EFT & ACH for November 2019	\$12,078,986

Acknowledgement of Contributions

Minn. Stat. 465.03 - GIFTS TO MUNICIPALITIES.

“Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”

The Board of Education is requested to accept the attached list of donations received in December 2019.

Cash Donations	\$40,479
In-Kind Donations	\$300

Recommended Action: Approve the checking account and wire transfer payments and accept with appreciation the donations, which are in compliance with current district policy and guidelines.

Motion by: _____

ROLL CALL

Passed: _____

Second by: _____

Failed: _____

Abstentions: _____

**WAYZATA PUBLIC SCHOOLS
MONTHLY DONATION SUMMARY
December 2019**

DONATED BY	PURPOSE	AMOUNT
Kimberly Lane PTA	KL - Gym Projectors	\$17,000.00
Kimberly Lane PTA	KL - For Student Field Trips Bus Costs	\$10,000.00
Wayzata Senior Graduation Party	HS - Fund A Need	\$7,000.00
Greenwood PTA	GW - Support Media Center	\$3,000.00
Sunset Hill PTSA	SH - Skateboard Science Assembly	\$825.00
North Woods PTO	NW - 5th Grade Kindness Retreat	\$750.00
Greenwood PTA	GW - Movie License	\$500.00
Robert Finck	HS - Science Dept 3D Printer	\$327.00
Oakwood PTA	HS - Club Y.E.S.	\$300.00
Stephen & Carolyn Triplett	HS - Choir Activity	\$200.00
Oakwood PTA	OW - Kindergarten Supplies	\$187.80
Oakwood PTA	OW - 2nd Grade Art Supplies	\$167.64
Oakwood PTA	OW - Kindergarten Supplies	\$111.16
Oakwood PTA	OW - Classroom Supplies	\$110.39
TOTAL CASH DONATIONS		<u>\$40,478.99</u>
Diversified Snack Distribution	Gifts Cards	\$150.00
Sue Anne Hadacek	Violin for Strings Program	\$120.00
Water Works	Gift Cards	\$30.00
TOTAL IN-KIND DONATIONS		<u>\$300.00</u>

WAYZATA PUBLIC SCHOOLS
MONTHLY CHECK DISBURSEMENT SUMMARY
DECEMBER 2019

CHECK#	VENDOR	DESCRIPTION	DATE	AMOUNT
5657	FIELDTURF USA INC	CMS - New Dome and Field Turf	12/17/2019	\$ 1,217,191.79
6161	WELLS CONCRETE	OW/ELS - 03B Building Concrete	12/31/2019	\$ 504,964.08
5847	EMPLOYERS MUTUAL CASUALTY INSURANCE	PREMIUM	12/23/2019	\$ 448,936.51
5880	MAIN LINE TRANSPORTATION INC (MTI)	TRANS	12/23/2019	\$ 432,327.43
5765	SFM MUTUAL INSURANCE CO	SFM WORK COMP CLAIMS DEC 19	12/17/2019	\$ 290,427.10
5729	NORCOSTCO INC	CMS Theatre	12/17/2019	\$ 265,698.28
6138	THOMPSON CONSTRUCTION OF PRINCETON, INC.	OW/ELS - 03A Precast concrete	12/31/2019	\$ 199,556.05
6102	PETERSON COMPANIES INC	APPL 2 OW/ELS - 31A Earthwork & Utilities	12/31/2019	\$ 183,461.63
5943	UPPER LAKE FOODS	PRIME VENDOR	12/23/2019	\$ 177,862.63
5472	CITY OF PLYMOUTH	SCHOOL RESOURCE OFFICERS	12/10/2019	\$ 162,242.36
5680	HOLLENBACK & NELSON INC	EMS Carpentry & Masonry	12/17/2019	\$ 159,790.00
5874	INTERMEDIATE DIST 287	MONTHLY PAYMENT	12/23/2019	\$ 129,915.00
6076	KRAUS-ANDERSON CONSTRUCTION CO	GC'S & REIMBURSABLES	12/31/2019	\$ 111,868.13
5692	JACKSON & ASSOCIATES LLC	EMS - 07H Roofing	12/17/2019	\$ 90,934.00
5800	XCEL ENERGY	MONTHLY SERV	12/17/2019	\$ 89,728.02
6151	UPPER LAKE FOODS	PRIME VENDOR	12/31/2019	\$ 80,442.76
6139	TITANIUM PARTNERS LLC	rent for WELS	12/31/2019	\$ 80,141.44
5809	AMERICAN STRUCTURAL METALS INC	EMS - 05A Structural Steel	12/23/2019	\$ 77,626.40
5375	WAYZATA EDUCATION ASSN	Payroll accrual	11/29/2019	\$ 73,088.41
5569	WAYZATA EDUCATION ASSN	Payroll accrual	12/13/2019	\$ 73,088.41
5959	WAYZATA EDUCATION ASSN	Payroll accrual	12/31/2019	\$ 73,088.41
5731	NORTH HENNEPIN COMMUNITY COLLEGE	CLASSES	12/17/2019	\$ 63,900.00
5452	ACTION FENCE, INC	OW/ELS/CMS Fencing	12/10/2019	\$ 63,175.00
6044	FIRST STUDENT INC	TRANS	12/31/2019	\$ 55,702.94
5646	EBERT CONSTRUCTION	EMS Carpentry	12/17/2019	\$ 44,826.65
5695	K12 TRANSPORTATION MANAGEMENT SVCS INC	TRANS	12/17/2019	\$ 39,263.46
5651	ERICKSON ELECTRIC CO	CMS Dome Electrical Package	12/17/2019	\$ 37,400.00
5742	PHASOR ELECTRIC CO	EMS - 26A Electrical	12/17/2019	\$ 35,767.02
5609	BULLIS INSURANCE AGENCY LLC	CYBER RISK	12/17/2019	\$ 34,693.00
708945	HILLYARD INC MINNEAPOLIS	SUPPLIES	12/27/2019	\$ 34,047.08
708950	PETERSON SHEET METAL INC	OW/ELS - 22A Plumbing	12/27/2019	\$ 32,376.26
6156	VINCO INC	OW/ELS - 26A Electrical	12/31/2019	\$ 29,003.50
5516	MACPHAIL CTR FOR MUSIC	PROF SERV	12/10/2019	\$ 28,374.50
5832	CENTER FOR ACADEMIC EXCELLENCE	PROF SERV	12/23/2019	\$ 26,734.78
5620	CITY OF PLYMOUTH	FUEL AND WATER	12/17/2019	\$ 26,352.91
5976	BOELTER PREMIER	9th - 11F Food Service Equipment	12/31/2019	\$ 25,561.80
5510	KINECT ENERGY INC	MONTHLY MGMT FEE	12/10/2019	\$ 24,022.97
5897	PAMS LUNCHROOM LLC	CSF - CREDIT CARD FEES	12/23/2019	\$ 23,875.29
6098	PALMER WEST CONSTRUCTION CO INC	OW/ELS - 07H Gravel Surface	12/31/2019	\$ 23,275.00
6010	EBERT CONSTRUCTION	9th - 32B Site Concrete	12/31/2019	\$ 23,246.01
708930	TRIO SUPPLY CO	PAPER SUPPLIES	12/20/2019	\$ 22,525.27
5483	DAVE'S SPORT SHOP	(A)SUPPLIES	12/10/2019	\$ 21,253.70
5635	CUSTOM DRYWALL INC	EMS - 09A Drywall and Framing	12/17/2019	\$ 20,900.00
5743	PLYMOUTH ICE CTR	(A)BHO PRACTICE ICE TIME	12/17/2019	\$ 20,165.00
5951	YOUTH ENRICHMENT LEAGUE	PROF SERV	12/23/2019	\$ 19,393.50
5962	MADISON NATIONAL LIFE INSURANCE COMPANY	Ins. Tracking Billing	12/31/2019	\$ 18,638.68
5770	SPANNING CLOUD APPS LLC	annual subscription	12/17/2019	\$ 18,500.00
6061	HANUS ENTERPRISES,LLP	DEC 19 bus garage rent	12/31/2019	\$ 18,246.74
5377	MADISON NATIONAL LIFE INSURANCE COMPANY	Ins. Tracking Billing	12/03/2019	\$ 18,057.36
5573	ACHIEVE ACADEMICS LLC	ACT PREP CLASSES	12/17/2019	\$ 17,750.00
5826	COLLABORATIVE STUDENT TRANSPORTATION OF MN	TRANS	12/23/2019	\$ 17,616.45
5563	LIFE INSURANCE CO OF NORTH AMERICA	Payroll accrual	12/13/2019	\$ 16,987.61
5871	H BROOKS AND COMPANY LLC	Non-DOD Produce	12/23/2019	\$ 16,518.78
5696	KENDELL DOORS & HARDWARE INC	EMS - Doors, Frames & HW	12/17/2019	\$ 15,351.58
6045	FORD METRO INC	OW/ELS - 08F Entrance, Storefront, Curtain Wall	12/31/2019	\$ 14,975.80
5409	FIRST STUDENT INC	TRANS	12/03/2019	\$ 14,733.97
5841	DIVERSIFIED SNACK DISTRIBUTION INC	SNACK	12/23/2019	\$ 14,647.15

6106 PINNACLE WALL SYSTEMS INC	OW/ELS - 09A Drywall	12/31/2019	\$ 14,609.10
708913 PRO-TEC DESIGN	WHS SAFE SCHOOLS	12/20/2019	\$ 13,484.49
708893 ANCHOR PAPER COMPANY	CSF WHITE COPY PAPER	12/20/2019	\$ 13,320.00
5374 SCHOOL SERVICE EMPLOYEES	Payroll accrual	11/29/2019	\$ 12,859.10
5957 SCHOOL SERVICE EMPLOYEES	Payroll accrual	12/31/2019	\$ 12,723.71
5567 SCHOOL SERVICE EMPLOYEES	Payroll accrual	12/13/2019	\$ 12,663.01
5977 BOILER SERVICES, INC	WHS REPAIR	12/31/2019	\$ 12,657.34
6136 TEKTON CONSTRUCTION CO	9th - 06A Carpentry	12/31/2019	\$ 12,354.75
5947 WASTE MANAGEMENT	DIST REFUSE	12/23/2019	\$ 12,098.74
6069 IOCP	comm ed rent	12/31/2019	\$ 11,710.08
6008 DIVERSIFIED SNACK DISTRIBUTION INC	SNACKS	12/31/2019	\$ 11,538.04
5489 GARVEY COMMUNICATIONS	PROF SERV	12/10/2019	\$ 11,500.00
5659 FLAGSHIP RECREATION	REMOVAL OF EXISTING EQUIP	12/17/2019	\$ 11,000.00
6155 VIKING ELECTRIC SUPPLY, INC	CMS LIGHT POLE BASES	12/31/2019	\$ 10,800.00
5632 CENTER FOR THE COLLABORATIVE CLASSROOM	SPED - ANN FEHRENBACH	12/17/2019	\$ 10,698.48
5550 SUPERVALU PHARMACIES INC.	FLU VACINATION	12/10/2019	\$ 10,142.00
5995 CONSTRUCTION RESULTS CORPORATION	OW/ELS - 06A Carpentry	12/31/2019	\$ 9,975.00
5478 CENTER FOR ACADEMIC EXCELLENCE	PROF SERV	12/10/2019	\$ 9,558.00
6117 SKOLD SPECIALTY CONTRACTING LLC	9th - 10E Operable Manual wall	12/31/2019	\$ 9,368.50
708853 WRIGHT-HENNEPIN COOPERATIVE ELECTRIC ASSN	MONTHLY SERV	12/04/2019	\$ 8,988.28
5398 DIVERSIFIED SNACK DISTRIBUTION INC	SNACKS	12/03/2019	\$ 8,861.59
5564 LIFE INSURANCE CO OF NORTH AMERICA	Payroll accrual	12/13/2019	\$ 8,812.96
708866 HORIZON COMMERCIAL POOL SUPPLY	EMS SERVICE	12/13/2019	\$ 8,716.96
5458 ARCHITECTURAL RESOURCES INC	PROF SERV	12/10/2019	\$ 8,470.00
6090 MILLER 32ND AVE, LLC	LOT MONTHLY RENT NOV 19	12/31/2019	\$ 8,448.02
5587 AMAZON CAPITAL SERVICES INC	MISC CLASSROOM AND OFFICE SUPPLIES	12/17/2019	\$ 8,404.02
5660 FRANSEN DECORATING INC	EMS - 09K - Painting and the Wall covering	12/17/2019	\$ 8,341.00
5622 COLLABORATIVE STUDENT TRANSPORTATION OF MN	TRANS	12/17/2019	\$ 8,230.91
5643 DUPSLAFF, MAX	PROF SERV	12/17/2019	\$ 8,075.00
5444 TRANSPORTATION PLUS INC	TRANS	12/03/2019	\$ 7,935.00
6060 H BROOKS AND COMPANY LLC	Non-DOD Produce	12/31/2019	\$ 7,871.93
5846 ELLSWORTH PUBLISHING CO	KEYBOARDING	12/23/2019	\$ 7,812.00
708891 XEROX CORPORATION	COPIER LEASE & MAINTENANCE	12/13/2019	\$ 7,576.78
708840 PEARSON EDUCATION	DIGITAL ACCESS LEARNING MATERIALS	12/04/2019	\$ 7,519.76
6130 ST PAUL BEVERAGE SOLUTIONS, LLC	MILK	12/31/2019	\$ 7,365.81
708839 NORCOSTCO INC	WAYZATA PLAYERS HEADSETS	12/04/2019	\$ 7,300.51
708953 RETROFIT COMPANIES INC	SUPPLIES & SERVICE	12/27/2019	\$ 7,227.23
708933 XEROX CORPORATION	COPIER LEASE & MAINTENANCE	12/20/2019	\$ 7,188.23
708905 INTERSTATE POWER SYSTEMS	SERVICE	12/20/2019	\$ 7,081.39
5779 SWANK MOVIE LICENSING USA	ANNUAL LICENSE	12/17/2019	\$ 6,808.00
5547 ST. BARTHOLOMEW SCHOOL	NON PUBLIC REIMBURSE	12/10/2019	\$ 6,735.75
5788 TRI-DIM FILTER CORP	GL FILTERS	12/17/2019	\$ 6,482.26
708926 TEAM SPORTING GOODS, INC	SPORTS EQUIPMENT	12/20/2019	\$ 6,404.45
5918 ST PAUL BEVERAGE SOLUTIONS, LLC	MILK	12/23/2019	\$ 6,206.14
5965 A J MOORE ELECTRIC INC	9th - 26A Electrical	12/31/2019	\$ 6,137.80
5761 SCHMITTY & SONS / GRAY LINE MPLS	TRANSPORTATION	12/17/2019	\$ 6,030.05
708951 RELATE COUNSELING CTR	PROF SERV NOV 2019	12/27/2019	\$ 5,989.58
5759 SALT SOURCE LLC DBA US SALT	DIST USE	12/17/2019	\$ 5,923.66
708842 RELATE COUNSELING CTR	MENTAL HEALTH SERVICES	12/04/2019	\$ 5,900.00
708915 RELATE COUNSELING CTR	PROF SERV	12/20/2019	\$ 5,900.00
5756 R J MECHANICAL INC	BV REPAIR	12/17/2019	\$ 5,854.44
5784 THREE RIVERS PARK DISTRICT	3RD GR FIELD TRIP	12/17/2019	\$ 5,647.50
708850 STAPLES BUSINESS ADVANTAGE	OFFICE SUPPLIES	12/04/2019	\$ 5,620.86
5376 LIFE INSURANCE CO OF NORTH AMERICA	Ins. Tracking Billing	12/03/2019	\$ 5,562.30
5946 VISION SERVICE PLAN INS CO	DEC19 SERVICE	12/23/2019	\$ 5,558.32
5961 LIFE INSURANCE CO OF NORTH AMERICA	Ins. Tracking Billing	12/31/2019	\$ 5,509.40
708924 STAPLES BUSINESS ADVANTAGE	OFFICE SUPPLIES	12/20/2019	\$ 5,329.23
5690 INTEREUM	WMS PUSH POPS	12/17/2019	\$ 5,309.55
5414 HENNEPIN COUNTY TREASURER	2020 TRUTH IN TAXATION	12/03/2019	\$ 5,259.05
708829 COMMERCIAL KITCHEN SERVICES	SUPPLIES	12/04/2019	\$ 5,174.18
708946 KIEFER SPECIALTY FLOORING INC	9th - 09E Resilient Athletic Flooring	12/27/2019	\$ 5,118.00
5535 RANDY SHAVER CANCER RESEARCH & COMMUNITY FUND DONATION		12/10/2019	\$ 5,100.00

5385	BALANCE POINT STRATEGY	PROF SERV	12/03/2019	\$	5,000.00
708896	BSN SPORTS	APPAREL	12/20/2019	\$	4,949.99
5769	SOURCEWELL TECHNOLOGY	IMPACT CONF FOR 3 TITLE II	12/17/2019	\$	4,784.00
5706	MEDINA GOLF & COUNTRY CLUB	SWIM SOCCER BANQUET	12/17/2019	\$	4,731.24
708910	MOTG (MN OFFICE TECHNOLOGY GRP)	QUARTERLY MAINT	12/20/2019	\$	4,681.37
5450	YOUTH FRONTIERS, INC	FIELD TRIP RETREAT	12/03/2019	\$	4,490.00
5669	GROUP HEALTH INC-WORKSITE	WORKERS COMP CLAIMS	12/17/2019	\$	4,470.40
5986	BRUEGGER'S ENTERPRISES INC	BREAD PRODUCTS	12/31/2019	\$	4,382.94
5746	PORTA PHONE	HEADSET REPAIR	12/17/2019	\$	4,246.00
5410	GATEWAY MUSIC FESTIVALS & TOURS INC	CHOIR ACTIVITES	12/03/2019	\$	4,145.00
5894	NATIONAL TREASURE KUNG FU, INC	FALL CLASSES	12/23/2019	\$	4,020.00
5881	MARS CO, W. P. & R.S.	OVERSHOE TRACTION	12/23/2019	\$	4,000.00
708887	STAPLES BUSINESS ADVANTAGE	OFFICE SUPPLIES	12/13/2019	\$	3,957.77
5571	A-1 STRIPES INC	WHS STRIPE BOYS LOOP	12/17/2019	\$	3,950.00
5423	MN LANDSCAPE ARBORETUM	CMS 7th Grade	12/03/2019	\$	3,847.50
5451	1ST CHOICE PEDIATRIC HOME CARE	Nursing	12/10/2019	\$	3,829.25
708872	MINVALCO	OW RTU#3 AND SUPPLIES	12/13/2019	\$	3,825.99
6131	SUBURBAN ELEVATOR OF MN	9th - 14B Elevators	12/31/2019	\$	3,820.00
5383	AMAZON CAPITAL SERVICES INC	OFFICE SUPPLIES	12/03/2019	\$	3,637.84
5758	RUSH CREEK GOLF CLUB	VOLLEYBALL BANQUET	12/17/2019	\$	3,570.16
5597	ASSOCIATED FINANCIAL GROUP, LLC	INJURY MGMT	12/17/2019	\$	3,550.00
5839	DENNY'S 5TH AVENUE BAKERY	BREAD	12/23/2019	\$	3,511.85
5820	CANON FINANCIAL SERVICES INC	WPS COPIER FLEET LEASE	12/23/2019	\$	3,452.20
6046	FUN ENGINEERZ LLC	PROF SERV	12/31/2019	\$	3,416.00
708871	MEI - MINNESOTA ELEVATOR INC	CMS REPAIR	12/13/2019	\$	3,365.00
708867	INNOVATIVE OFFICE SOLUTIONS	MRHB STORAGE	12/13/2019	\$	3,327.84
708876	REINDERS	SNOW REMOVAL SUPPLIES	12/13/2019	\$	3,289.37
6004	DENNY'S 5TH AVENUE BAKERY	BREAD	12/31/2019	\$	3,253.56
5476	CRISIS PREVENTION INSTITUTE INC	SPED ESC	12/10/2019	\$	3,249.00
5851	FUN ENGINEERZ LLC	PROF SERV	12/23/2019	\$	3,208.00
5513	LIFETIME FITNESS, INC.	locker room rental	12/10/2019	\$	3,181.76
5719	MRI SOFTWARE LLC	SCREENING	12/17/2019	\$	3,160.20
5560	XCEL ENERGY	MONTHLYSERVICE	12/10/2019	\$	3,089.54
5467	CENTURYLINK	MONTHLY PHONE NOV 19	12/10/2019	\$	3,037.85
192000727	ACKERMAN, BRIAN	REIMBURSEMENT	12/18/2019	\$	3,012.16
708908	MEI - MINNESOTA ELEVATOR INC	EMS REPAIR	12/20/2019	\$	2,955.00
708927	TIERNEY BROTHERS, INC.	Smartpanel Pens	12/20/2019	\$	2,932.30
5589	AMERICAN PRESSURE INC	CSF SHOP SUPPLIES	12/17/2019	\$	2,785.35
5992	CENTURYLINK	12/19 MONTHLY SERVICE	12/31/2019	\$	2,736.81
5527	PILGRIM DRY CLEANERS	WHS BAND	12/10/2019	\$	2,653.99
6095	NAPA AUTO PARTS OF CORCORAN	CSF SHOP	12/31/2019	\$	2,640.27
5725	NAPA AUTO PARTS OF CORCORAN	SHOP SUPPLIES	12/17/2019	\$	2,634.04
5434	RIFTON EQUIPMENT	SPED -WELS	12/03/2019	\$	2,550.00
5969	AMAZON CAPITAL SERVICES INC	MISC CLASSROOM AND OFFICE SUPPLIES	12/31/2019	\$	2,514.06
708827	BLICK ART MATERIALS	ART PAINTING DESIGN	12/04/2019	\$	2,509.05
708863	GOODIN CO	WMS SUPPLIES	12/13/2019	\$	2,503.67
5730	NORMANDEALE COMMUNITY COLLEGE	SCHOLARSHIP	12/17/2019	\$	2,500.00
5436	SPHERO INC	CMS TEACHER GRANT	12/03/2019	\$	2,499.00
5460	BELL MUSEUM UNIV OF MN	ADMISSION TICKETS	12/10/2019	\$	2,448.00
5900	PREMIUM WATERS INC	WATER	12/23/2019	\$	2,390.96
5602	BLB CONSULTING LLC	DIST USE	12/17/2019	\$	2,370.00
708862	FERGUSON ENTERPRISES, INC #1657	APPLIANCES	12/13/2019	\$	2,368.21
5807	AMAZON CAPITAL SERVICES INC	CHOIR ACTIVITIES	12/23/2019	\$	2,344.32
708877	RELATE COUNSELING CTR	COUNSELING SERVICE	12/13/2019	\$	2,280.00
5395	DECA	DECA MEMBERSHIP	12/03/2019	\$	2,275.00
5392	CENTER FOR THE COLLABORATIVE CLASSROOM	SIPPS PD VIA ZOOM	12/03/2019	\$	2,274.00
708937	EMI AUDIO	WAYZATA PLAYERS	12/27/2019	\$	2,271.04
5790	TWIN CITY ACOUSTICS INC	EMS - 09C Ceiling	12/17/2019	\$	2,268.15
5898	PEPSI BEVERAGES COMPANY	HS ALA CARTE	12/23/2019	\$	2,184.79
708855	XEROX CORPORATION	COPIER LEASE	12/04/2019	\$	2,183.01
5684	HOME DEPOT/GECF	SUPPLIES	12/17/2019	\$	2,147.41
5825	CITY OF PLYMOUTH	2019 ELECTION	12/23/2019	\$	2,083.20

708903	INSTITUTE FOR ENVIRONMENTAL ASSESSMENT	PROF SERV	12/20/2019	\$	2,081.29
5710	MINT ROOFING INC	CMS REPAIR	12/17/2019	\$	2,052.18
708868	INTERSTATE POWER SYSTEMS	CMS REPAIR	12/13/2019	\$	2,049.45
6100	PARALLEL TECHNOLOGIES INC	HS - DATA JACKS & POWER POLES	12/31/2019	\$	1,982.36
5623	COMMERCIAL DOOR SYSTEMS INC	NW OW CMS DOORS	12/17/2019	\$	1,954.00
708875	PEPPER & SON INC., J. W.	ORCHESTRA SUPPLIES	12/13/2019	\$	1,933.08
708936	BSN SPORTS	EMBROIDERY ON APPAREL	12/27/2019	\$	1,932.09
5416	INGRAM LIBRARY SERVICES	BOOKS	12/03/2019	\$	1,913.31
5439	ST PAUL BEVERAGE SOLUTIONS, LLC	MILK	12/03/2019	\$	1,911.62
5762	SCIENCE EXPLORERS	PROF SERV	12/17/2019	\$	1,843.75
5674	HENNEPIN COUNTY TREASURER	GENERAL BALLOTS	12/17/2019	\$	1,786.88
6133	T-MOBILE USA, INC	SERVICE	12/31/2019	\$	1,760.00
5495	HAMEL BUILDING CTR	SUPPLIES	12/10/2019	\$	1,735.51
5394	DANCE ESTEEM	PHYS ED	12/03/2019	\$	1,710.00
6083	MCDOWALL COMPANY	9th - 23A HVAC	12/31/2019	\$	1,690.05
5714	MN COMMUNITY ED ASSN	CE MCEA MEMBERSHIP	12/17/2019	\$	1,669.00
5921	TRIMARK HOCKENBURGS	East Middle	12/23/2019	\$	1,610.00
192000842	SHERWOOD, JAIME	REIMBURSEMENT	12/31/2019	\$	1,607.33
5775	ST. JUDE CHILDREN'S RESEARCH HOSPITAL	YOGA FUNDS	12/17/2019	\$	1,598.21
5895	NORTHERN STAR COUNCIL/BSA	INDOOR CLIMBING	12/23/2019	\$	1,544.00
5604	BRANDED CUSTOM SPORTSWEAR INC	TROJAN LOCKER ROOM	12/17/2019	\$	1,509.13
5401	EHLERS AND ASSOCIATES INC	PROF SERV	12/03/2019	\$	1,500.00
5625	COREMARK METALS	SHOP SUPPLIES BRINE TANKS	12/17/2019	\$	1,493.76
5950	WESTSIDE WHOLESALE TIRE, INC	CSF TR#3 TIRES	12/23/2019	\$	1,485.94
5621	CITY OF WAYZATA	WATER	12/17/2019	\$	1,483.02
5504	INGRAM LIBRARY SERVICES	BOOKS	12/10/2019	\$	1,456.45
5755	RENNEBERG HARDWOODS INC	WOODS	12/17/2019	\$	1,433.70
5389	BRIGGS & MORGAN PA	PROF SERV	12/03/2019	\$	1,426.00
5688	INGINA LLC	PROF SERV	12/17/2019	\$	1,408.00
5641	DOYLE SECURITY PRODUCTS	CSF STOCK	12/17/2019	\$	1,398.36
5530	POSTMASTER	ANNUAL FEE	12/10/2019	\$	1,390.00
5671	H & B SPECIALIZED PRODUCTS	WHS-BB BACKBOARD	12/17/2019	\$	1,372.57
5670	GURSTEL LAW FIRM	GARNISHMENT	12/17/2019	\$	1,348.87
5829	CONTEMPORARY IMAGES INC	WAYZATA PLAYERS	12/23/2019	\$	1,344.13
5446	VERTICAL ENDEAVORS, INC.	HB BV SUMMER CLIMBING	12/03/2019	\$	1,332.00
5754	RELIABLE MEDICAL SUPPLY LLC	SPED WELS	12/17/2019	\$	1,325.00
708902	INNOVATIVE GRAPHICS	PRINTING	12/20/2019	\$	1,320.00
708860	BOILER SERVICES, INC	KL BOILER REPAIR	12/13/2019	\$	1,300.00
192000668	KROLL, KARI	REIMBURSEMENT	12/04/2019	\$	1,285.72
6114	SCHMIDT, ANNE	(A)SENIOR SCRAPBOOKS	12/31/2019	\$	1,282.72
5816	BRANDED CUSTOM SPORTSWEAR INC	TROJAN LOCKER ROOM	12/23/2019	\$	1,269.97
6141	UNITED NATIONS ASSOC OF MN	MODEL UN	12/31/2019	\$	1,230.00
5877	LANGUAGE LINE SERVICES	LANGUAGE LINE	12/23/2019	\$	1,220.75
5702	LEWIS BRISBOIS BISGAARD & SMITH LLP	PROF SERV	12/17/2019	\$	1,220.00
5766	SKYWARD INC	iConn Conferences	12/17/2019	\$	1,200.00
6142	UNIVERSITY OF MICHIGAN ANN ARBOR	SCHOLARSHIP	12/31/2019	\$	1,200.00
5817	BREADSMITH	HS - BREAD PRODUCTS	12/23/2019	\$	1,183.06
708852	WEST MUSIC CO	TABLES FOR INSTRUMENTS	12/04/2019	\$	1,165.50
192000805	ZHANG, SHEEN	REIMBURSEMENT	12/23/2019	\$	1,162.35
5772	SPORRE, LAURIE	LAUNDRY SERVICES	12/17/2019	\$	1,162.22
5752	R & J LASERWORKS, LLC	(A)FALL SPORT AWARDS	12/17/2019	\$	1,137.50
5523	MN STATE HIGH SCHOOL LEAGUE	SUPPLIES	12/10/2019	\$	1,132.00
708838	MEI - MINNESOTA ELEVATOR INC	DEC MONTHLY SERVICE	12/04/2019	\$	1,124.63
5595	ASBO INTERNATIONAL	COE FEE	12/17/2019	\$	1,120.00
5448	WESTERN PSYCHOLOGICAL SERVICES	SPED -PROTOCOLS	12/03/2019	\$	1,119.80
708917	SCHMITT MUSIC CO	BAND REPAIR	12/20/2019	\$	1,111.00
5778	SUMMIT COMPANIES	EMS - 21A Fire Suppression	12/17/2019	\$	1,095.35
5824	CITY OF MINNETONKA	2019 ELECTIONS	12/23/2019	\$	1,094.37
5518	MN IT SERVICES	MONTHLY ALARMS	12/10/2019	\$	1,088.59
6086	METRO HARDWOODS	WOODS	12/31/2019	\$	1,087.40
6091	MN CLAY USA - MIDWEST	LEA ANNE JASPER AA	12/31/2019	\$	1,083.85
5910	SPIRITWEAR USA	UNIFORMS	12/23/2019	\$	1,081.85

5599 BAUER, ELLE	(A)PROF SERV	12/17/2019	\$	1,075.00
5715 MN HISTORICAL SOCIETY	1ST GRD FT	12/17/2019	\$	1,072.00
708907 LOFFLER COMPANIES INC	MAINTENANCE	12/20/2019	\$	1,060.00
708833 HUBERT CO	SERVING SUPPLIES	12/04/2019	\$	1,049.89
5474 COGENT COMMUNICATIONS INC	MONTHLY INTERNET OCT 19	12/10/2019	\$	1,027.42
6012 ELITE AV LLC	SERVICE	12/31/2019	\$	1,024.95
5780 SWIMOUTLET.COM	YOGA MATS	12/17/2019	\$	1,008.99
5700 LARSON CO, J. H.	KL LIGHTS	12/17/2019	\$	1,004.00
5588 AMERICAN CHORAL DIRECTORS ASSN OF MN	HONOR CHOIR 8 STUDENTS	12/17/2019	\$	992.00
5422 MN HISTORICAL SOCIETY	FIELD TRIP	12/03/2019	\$	984.00
708901 INNOVATIVE OFFICE SOLUTIONS	FURNITURE	12/20/2019	\$	969.54
6120 SODERBERG, JAY	PROF SERV	12/31/2019	\$	967.50
5822 CENTRAL POWER DISTRIBUTORS INC	CSF STOCK	12/23/2019	\$	966.69
5709 MINI HOPS GYMNASISTICS ASSOC	FIELD TRIP DEPOSIT	12/17/2019	\$	960.00
5612 CDW GOVERNMENT LLC	WHS Tv	12/17/2019	\$	959.76
708918 SCHOOL SPECIALTY	CLASSROOM SUPPLIES	12/20/2019	\$	952.48
708899 HEINEMANN	BENCHMARK ASSESS. FOR NW	12/20/2019	\$	935.00
5813 BAYFIELD FRUIT CO LLC	ALL SCHOOLS - PRODUCE	12/23/2019	\$	934.80
5971 BAYFIELD FRUIT CO LLC	ALL SCHOOLS - PRODUCE	12/31/2019	\$	934.80
5902 PROFESSIONAL INTERPRETING	INTERPRETING	12/23/2019	\$	932.90
5879 LVC (LOW VOLTAGE CONTRACTORS)	OW REPAIR	12/23/2019	\$	931.50
6074 KEHNLE, CARRIE	PROF SERV	12/31/2019	\$	928.20
5979 BREADSMITH	HS - BREAD PRODUCTS	12/31/2019	\$	926.48
5661 GALLAGHER BENEFIT SERVICES, INC	PROF SERV	12/17/2019	\$	925.00
5980 BROWN'S ICE CREAM CO	HS - ICE CREAM	12/31/2019	\$	912.73
5964 ACTION FENCE, INC	OW/ELS - 32D Fencing	12/31/2019	\$	912.00
5598 BAGY JO INC	EMBROIDERY	12/17/2019	\$	910.00
5631 CTB INC	WMS GENUIS BAR	12/17/2019	\$	906.40
5556 WAYZATA COMMUNITY CHURCH	HALL RENTAL FOR COURAGE RETREAT	12/10/2019	\$	900.00
708869 KIDCREATE STUDIO	HB BVI SUM	12/13/2019	\$	900.00
708836 KARLSBURGER FOODS, INC	GROCERIES	12/04/2019	\$	895.11
5553 THREE RIVERS PARK DISTRICT	4TH GR FT BAKER	12/10/2019	\$	894.00
708841 PEPPER & SON INC., J. W.	CHOIR MUSIC	12/04/2019	\$	887.15
6085 MERIDIAN CONSULTING GROUP LLC	PROF SERV	12/31/2019	\$	880.00
5391 CENTERPOINT ENERGY	MONTHLY SERVICE	12/03/2019	\$	877.78
5996 CRAWFORD DOOR SALES OF TWIN CITIES	SERVICE & SUPPLIES	12/31/2019	\$	842.50
5463 BUREAU OF LECTURES & CONCERT ARTISTS INC	SKATEBOARD SCIENCE	12/10/2019	\$	825.00
192000833 MITCHELL, KATHERINE	REIMBURSEMENT	12/31/2019	\$	817.60
192000788 WILLIAMSON, TAYLOR	REIMBURSEMENT	12/18/2019	\$	816.46
5462 BUILDING MATERIAL SUPPLY INC	SECONDARY REPAIR	12/10/2019	\$	816.13
5750 PUBLIC STORAGE 08316	JAN 20 OFFSITE STORAGE	12/17/2019	\$	816.00
5494 HAHN, R.N.,PHN, MICHELLE	PROF SERV	12/10/2019	\$	810.00
5663 GEMINI ATHLETIC WEAR	GHO APPAREL	12/17/2019	\$	810.00
5949 WESTMARK PRODUCTIONS	CHOIR ACTIVITY	12/23/2019	\$	802.50
5658 FIRST STUDENT INC	TRANS	12/17/2019	\$	801.70
5421 MN ELEM SCH PRINCIPALS' ASSN	CONF REG	12/03/2019	\$	800.00
708828 BREAKOUT INC	ELEM GT CURR BINS	12/04/2019	\$	800.00
5703 LIFETOUCH NSS	(A) POSTERS & BANNERS	12/17/2019	\$	790.00
708888 UNITED RENTALS	DIST USE	12/13/2019	\$	775.00
5875 K4 APPLICATION INC DBA DUNN BROS COFFEE	HS - Coffee - Ala Carte	12/23/2019	\$	774.21
5502 HIREQUEST	PROF SERV	12/10/2019	\$	774.00
5626 CRAWFORD DOOR SALES OF TWIN CITIES	WHS DOOR REPAIR	12/17/2019	\$	765.00
5850 FIRST STUDENT INC	TRANS	12/23/2019	\$	759.63
5954 GURSTEL LAW FIRM	GARNISHMENT	12/31/2019	\$	759.24
5810 ARCHITECTURAL RESOURCES INC	BAL DUE -PROF SERV	12/23/2019	\$	750.00
5922 TWINS BALLPARK LLC	HB BV2 SUM 8/2/19	12/23/2019	\$	750.00
5613 CENTERPOINT ENERGY	MONTHLY SERV	12/17/2019	\$	745.36
6101 PEPSI BEVERAGES COMPANY	HS ALA CARTE	12/31/2019	\$	743.66
6140 TWIN CITY ACOUSTICS INC	9th - 09C Acoustical ceiling and wall panales	12/31/2019	\$	736.76
5848 FIELD ENVIRONMENTAL CONSULTING INC	PROF SERV	12/23/2019	\$	729.00
5855 GREAT LAKES COCA-COLA DISTRIBUTION LLC	BPA	12/23/2019	\$	710.51
5893 MULCAHY CO, B. J.	CMS BOILER AIR VENTS	12/23/2019	\$	704.00

192000837	PETERSON, JOELLE	REIMBURSEMENT	12/31/2019	\$	702.03
5574	ACME TOOLS - PLYMOUTH	CSF SHOP TOOLS	12/17/2019	\$	699.99
192000775	RODEKUHR, JOSEPH	REIMBURSEMENT	12/18/2019	\$	693.10
192000780	SHERWOOD, JAIME	REIMBURSEMENT	12/18/2019	\$	690.08
192000760	LUTZ, DAVID	REIMBURSEMENT	12/18/2019	\$	687.99
192000713	NICKEL, KAREN	REIMBURSEMENT	12/11/2019	\$	682.72
5424	NATIONAL GEOGRAPHIC MAGAZINE PMTS	SUBSCRIPTIONS GL	12/03/2019	\$	679.27
708956	STAPLES BUSINESS ADVANTAGE	OFFICE SUPPLIES	12/27/2019	\$	675.27
5505	JAAKOLA, ELIZABETH	PROF SERV 11/7/19	12/10/2019	\$	669.00
5919	TAHO SPORTSWEAR	(A)TEAM APPAREL	12/23/2019	\$	662.50
5920	TOLL GAS & WELDING SUPPLY	WELDING SUPPLIES	12/23/2019	\$	651.09
5712	MN FUTURE PROBLEM SOLVING PROGRAM	JH	12/17/2019	\$	650.00
5734	ON SITE SANITATION	SANITATION SERV	12/17/2019	\$	647.00
5678	HILL CO, ROBERT B.	SALT	12/17/2019	\$	635.35
5691	IRON MOUNTAIN	STORAGE	12/17/2019	\$	628.04
5647	ELK RIVER HIGH SCHOOL	WRESTLING	12/17/2019	\$	625.00
6049	GENERAL SPRINKLER CORP	9th - 21A Fire Suppression	12/31/2019	\$	623.16
5819	BROWN'S ICE CREAM CO	HS - ICE CREAM	12/23/2019	\$	618.47
708958	US GAMES	CMS PHY ED CLASSROOM EQUIPMENT	12/27/2019	\$	615.40
5687	INDELCO PLASTICS CORP	EMS BRINE SYSTEM	12/17/2019	\$	606.16
5425	NOW MICRO	Monitor for WHS	12/03/2019	\$	604.00
5499	HELMICH, ANDIE	(A)VARSITY VOLLEYBALL BANQUET	12/10/2019	\$	602.40
5539	RENNEBERG HARDWOODS INC	WOODS	12/10/2019	\$	601.57
5432	REGENTS OF THE UNIV OF MN	FIELD TRIP ONSITE	12/03/2019	\$	600.00
5627	CREAN, WILLIAM	ACTIVITIES PERFORMANCE	12/17/2019	\$	600.00
5828	COMO PLANETARIUM	3RD FR FT	12/23/2019	\$	600.00
192000750	JOHNSON, NUNGVI	REIMBURSEMENT	12/18/2019	\$	600.00
192000757	LABOWITCH, KATHRYN	REIMBURSEMENT	12/18/2019	\$	600.00
708859	BLICK ART MATERIALS	ART SUPPLIES	12/13/2019	\$	599.90
5538	RELIABLE MEDICAL SUPPLY LLC	STUDENT HEADREST	12/10/2019	\$	598.35
5773	SPRAYING SYSTEMS CO	DIST USE	12/17/2019	\$	592.00
5827	COMMERCIAL DOOR SYSTEMS INC	EMS REPLACEMENT	12/23/2019	\$	587.88
5890	MN CLAY USA - MIDWEST	ART CERAMICS	12/23/2019	\$	581.80
5457	APOLLO HIGH SCHOOL	MOCK TIRAL INVITATIONAL	12/10/2019	\$	580.00
5892	MN SAFETY COUNCIL	DUES	12/23/2019	\$	580.00
5528	PLYMOUTH ICE CTR	PHY ED	12/10/2019	\$	570.00
6107	PLYMOUTH ICE CTR	PHYS ED	12/31/2019	\$	570.00
6152	US FOODS CULINARY E & S	SERVING SUPPLIES	12/31/2019	\$	569.97
5873	INGRAM LIBRARY SERVICES	BOOKS	12/23/2019	\$	560.83
5546	STATE OF MN-DEPT LABOR & INDUSTRY	BOILERS	12/10/2019	\$	560.00
6000	DANCE ESTEEM	FITNESS CLASSES	12/31/2019	\$	560.00
5776	STEP SAVER INC	WHS SALT	12/17/2019	\$	556.58
5490	GENEST-STEIN, PHYLLIS	MENTOR	12/10/2019	\$	540.00
5989	CARCIOFINI COMPANY INC	9th - 07A1 Traffic topping	12/31/2019	\$	539.60
5792	UNLIMITED SUPPLIES	CSF TORO 4000	12/17/2019	\$	538.68
708858	ANCOM COMMUNICATIONS	HB NW WALKIES SUPPLIES	12/13/2019	\$	538.50
708879	SCHOOL HEALTH CORP	HEALTH SUPPLIES	12/13/2019	\$	537.77
5418	MN ASSN OF SECONDARY SCHOOL PRINCIPALS	REGISTRATION WINTER CONF	12/03/2019	\$	535.00
192000747	IORIO, ALYSE	REIMBURSEMENT	12/18/2019	\$	524.75
5728	NEW ENGLAND SECURITY LOCK CO	HALLWAY LOCKER LOCKS	12/17/2019	\$	518.70
5891	MN LANDSCAPE ARBORETUM	2ND GRADE FIELD TRIP	12/23/2019	\$	517.50
192000832	MCKASY, MARY	REIMBURSEMENT	12/31/2019	\$	515.43
5650	ERGO DESKTOP LLC	CSF STANDING DESK	12/17/2019	\$	509.15
192000764	MUNSTERTEIGER, JILL	REIMBURSEMENT	12/18/2019	\$	505.62
5575	ADS ON BOARDS	ARENA BOARD CLEANING	12/17/2019	\$	500.00
5973	BEST BUY BUSINESS ADVANTAGE ACCOUNT	Quadcopter	12/31/2019	\$	499.99
5543	SPHERO INC	CMS ALC CLASSROOM SUPPLIES	12/10/2019	\$	499.00
6068	INGRAM LIBRARY SERVICES	BOOKS	12/31/2019	\$	491.09
6096	NEAL SLATE CO, W E	NW WHITEBOARD	12/31/2019	\$	491.00
5789	TWIN CITY HARDWARE	GL & CSF STOCK	12/17/2019	\$	487.11
5411	GERMANIC-AMERICAN INSTITUTE	PROF SERVICE	12/03/2019	\$	480.60
5791	UNIVERSITY OF MN QUIZ BOWL	ENTRY FEE	12/17/2019	\$	480.00

6053	GIANTS RIDGE-MESABI	(A)NORDIC PASSES	12/31/2019	\$	480.00
5456	AMAZON CAPITAL SERVICES INC	MISC CLASSROOM AND OFFICE SUPPLIES	12/10/2019	\$	479.26
5757	RUMBLE ON THE RED	WRESTLING DEC 27-28,2019	12/17/2019	\$	475.00
708831	DEMCO, INC.	MEDIA CENTER	12/04/2019	\$	474.23
5596	ASL INTERPRETING SERVICES	INTERPRETER	12/17/2019	\$	464.00
5442	SYMBOLIX PATCHES	TRAP & SKEET	12/03/2019	\$	463.00
5628	CREATING ART INC	PROF SERV	12/17/2019	\$	462.00
5386	BIG THRILL FACTORY LLC	EVENT 11/22/19	12/03/2019	\$	455.18
5645	EASTVIEW HIGH SCHOOL	WRESTLING TOURNAMENT	12/17/2019	\$	455.00
6009	EAGAN HIGH SCHOOL FORENSIC BOOSTERS	ENTRY FEE	12/31/2019	\$	455.00
5390	BRUEGGER'S ENTERPRISES INC	BREAD PRODUCTS	12/03/2019	\$	450.76
5685	HUDL	(A)BHO VIDEO SERVICE	12/17/2019	\$	450.00
5787	TRANS-MISSISSIPPI BIOLOGICAL	Live Materials	12/17/2019	\$	449.59
192000699	HANSEN, ELIZABETH	REIMBURSEMENT	12/11/2019	\$	447.04
5491	GODES, LORIN	(A)GIRLS CROSS COUNTRY SUPPLIES	12/10/2019	\$	445.00
192000729	ANDREWS, STEPHANIE	REIMBURSEMENT	12/18/2019	\$	443.85
5853	GOPHER STAGE LIGHTING	SPLITTER	12/23/2019	\$	440.79
5882	MATH MASTERS OF MN	REGISTRATION FEES 2019-20	12/23/2019	\$	433.00
5399	EBC (EDUCATORS BENEFIT CONSULTANTS)	admin and compliance service	12/03/2019	\$	431.69
5594	ART PARTNERS GROUP LLC	BANNERS	12/17/2019	\$	430.00
5532	PROFESSIONAL INTERPRETING	INTERPRETER	12/10/2019	\$	429.60
5429	PROMOWEAR	DRAMA SUPPLIES	12/03/2019	\$	426.75
708934	ALLEGRA PRINT & IMAGING	2ND GRADE BRIDGES BOOK	12/27/2019	\$	419.78
5726	NATIONAL TICKET CO.	SUPPLIES	12/17/2019	\$	409.98
5653	FAIRVIEW	PROF SERV	12/17/2019	\$	406.25
5517	MDTA- MN DEBATE TEACHERS ASSN	ENTRY FEE	12/10/2019	\$	405.00
708856	ADI	BV OFFICE DOOR	12/13/2019	\$	404.57
5716	MINNESOTA NATIONAL WRESTLING DUALS	THE CLASH EVENT	12/17/2019	\$	400.00
5753	RAUTH, WILLIAM	SOUND SYSTEM RENTAL	12/17/2019	\$	400.00
5833	CENTER FOR THE COLLABORATIVE CLASSROOM	NOV. 7 & 8 PD VIA ZOOM	12/23/2019	\$	400.00
6137	THE SOTA SHOP LLC	(A)T-SHIRTS	12/31/2019	\$	400.00
708864	GOPHER SPORT	PHY ED SUPPLIES	12/13/2019	\$	400.00
5763	SENNES, MELISSA	IPAD	12/17/2019	\$	399.00
192000843	SKERBITZ, WILLIAM	REIMBURSEMENT	12/31/2019	\$	396.00
5449	WEUM, TERESA	SUPPLIES FOR EAGLE SCOUT PROJECT	12/03/2019	\$	395.41
5831	CRAGUN'S CONFERENCE CENTER	CONFERENCE	12/23/2019	\$	395.00
5878	LONG LAKE ROWING CREW	PROF SERV	12/23/2019	\$	384.00
5624	CONTEMPORARY IMAGES INC	PRINTING FOR ADVISORY	12/17/2019	\$	382.05
5373	PHEAA	Payroll accrual	11/29/2019	\$	380.31
5466	CENTERPOINT ENERGY	NOV 19 GAS	12/10/2019	\$	377.65
5662	GEAR WEST SKI & RUN INC	NORDIC SKI SUPPLIES	12/17/2019	\$	376.79
5519	MN ELEM SCH PRINCIPALS' ASSN	REGISTRATION	12/10/2019	\$	375.00
5948	WAYZATA HIGH SCHOOL SENIOR CLASS PARTY	HS - PARENT TABLEWASHERS	12/23/2019	\$	375.00
5566	PHEAA	Payroll accrual	12/13/2019	\$	366.01
5956	PHEAA	Payroll accrual	12/31/2019	\$	366.01
5468	CHARMTECH LABS LLC	SPED ESC	12/10/2019	\$	362.50
5524	MN STATE HIGH SCHOOL LEAGUE	MEDAL ORDER	12/10/2019	\$	360.00
5783	THREE RIVERS PARK DISTRICT	FIELD TRIP	12/17/2019	\$	360.00
708935	BLICK ART MATERIALS	Art Room supplies	12/27/2019	\$	351.92
5558	WEIMERSKIRCH, MICHAEL	CROSS COUNTRY TIMING	12/10/2019	\$	350.00
5713	MN WRESTLING EVENTS	ENTRY FEE - WRESTLING	12/17/2019	\$	350.00
5732	NOVINSKA, TOD	PROF SERV	12/17/2019	\$	350.00
5909	SLATTRAX	WHS RENTAL	12/23/2019	\$	350.00
5561	COMMUNITY HEALTH CHARITIES	Payroll accrual	12/13/2019	\$	348.00
5952	COMMUNITY HEALTH CHARITIES	Payroll accrual	12/31/2019	\$	348.00
192000709	LAUGEN, POLLY	REIMBURSEMENT	12/11/2019	\$	344.29
708948	MECA SPORTSWEAR	BANNERS ADDED TO GYM	12/27/2019	\$	340.00
5387	BLACK, NIKKI	PROF SERV	12/03/2019	\$	338.10
5887	MN SOUTHWEST TUTOR LLC	TUTORING	12/23/2019	\$	336.00
5534	PUBLIC EMPLOYEES RETIREMENT ASSN	Payroll accrual	12/10/2019	\$	332.10
5473	CLASSROOM PRODUCTS LLC	Privacy dividers	12/10/2019	\$	331.70
5501	HIGN NOON BOOKS	SPED TLS BOOKS	12/10/2019	\$	330.97

5963	10K CUSTOM LETTERING	SHIRTS	12/31/2019	\$	330.00
5443	TIME FOR KIDS	3RD GRADE TIME FOR KIDS SUB	12/03/2019	\$	326.70
5668	GRAINGER INC., W. W.	CSF SUPPLIES	12/17/2019	\$	320.98
708892	ADI	CMS CONSTRUCTION	12/20/2019	\$	320.85
5818	BRIN GLASS SERVICE	BV REPAIR	12/23/2019	\$	316.00
5707	MIDWEST MECHANICAL SOLUTIONS, INC	CMS SUPPLIES	12/17/2019	\$	315.35
5521	MN MUSIC EDUCATORS ASSN	REGISTRATION MMEA CLINIC	12/10/2019	\$	315.00
192000667	JUNG, SAMANTHA	REIMBURSEMENT	12/04/2019	\$	308.32
5445	TRIARCO ARTS & CRAFTS, INC.	Art Supplies for Art Class	12/03/2019	\$	307.95
5748	PRO-TEC DESIGN	CSF REPAIR BADGE MAKER	12/17/2019	\$	305.25
5536	RBI SPORTSWEAR	NAME PLATES ON JERSEYS	12/10/2019	\$	305.00
5522	MN SAFETY COUNCIL	PROF SERV	12/10/2019	\$	304.00
5849	FILLMYRECIPE LLC	Food Products	12/23/2019	\$	304.00
708832	GOPHER SPORT	PHY ED EQUIPMENT	12/04/2019	\$	303.66
5845	ECM PUBLISHERS, INC	18-19 BUDGET PUBLICATION	12/23/2019	\$	303.45
5767	SMITH, MICHAEL	OFFICIAL	12/17/2019	\$	302.00
5795	WAJDA, JAMES	OFFICIAL	12/17/2019	\$	302.00
6072	JOHNSON, RICHARD	OFFICIAL	12/31/2019	\$	302.00
5747	PREMIUM WATERS INC	WATER	12/17/2019	\$	300.47
192000688	CHRISTENSON, ERIK	REIMBURSEMENT	12/11/2019	\$	300.32
5384	AMO ENTERPRISE LLC	STAFF MEETING GW	12/03/2019	\$	300.00
5554	TRAVERSE COUNSELING AND CONSULTING	PROF SERV	12/10/2019	\$	300.00
5639	DIXON, RALFORD	(A)PROF SERV	12/17/2019	\$	300.00
5644	EASTER, MARK	PIANO REPAIR	12/17/2019	\$	300.00
5740	PERRY, MARK	REFEREE ASSIGNER	12/17/2019	\$	300.00
5843	EASTER, MARK	SERVICE	12/23/2019	\$	300.00
6054	GIANTS RIDGE-MESABI	ENTRY FEE	12/31/2019	\$	300.00
6075	KENMARK, INC.	SECURITY DEPOSIT	12/31/2019	\$	300.00
708911	NORCOSTCO INC	WAYZATA PLAYERS	12/20/2019	\$	299.20
708851	US GAMES	Phy Ed Scooters	12/04/2019	\$	297.35
5814	BDI	GW BELTS	12/23/2019	\$	295.46
5905	REGENTS OF THE UNIV OF MN	RAPTOR CENTER	12/23/2019	\$	295.00
708949	PEPPER & SON INC., J. W.	Choir Classroom supplieS	12/27/2019	\$	294.74
5469	CHASKA DANCE TEAM	12/7/19 DANCE	12/10/2019	\$	290.00
5749	PROFESSIONAL INTERPRETING	PROF SERV	12/17/2019	\$	289.60
5884	MEDICAL DISPOSAL SYSTEMS	PROF SERV	12/23/2019	\$	284.10
192000791	CORNWELL, MICHELLE	REIMBURSEMENT	12/23/2019	\$	282.60
5883	MCMMASTER-CARR	ROBOTICS	12/23/2019	\$	280.98
5899	POPP COMMUNICATIONS	Blanket PO for long distance calls	12/23/2019	\$	279.49
192000714	NOELTING, MELANIE	REIMBURSEMENT	12/11/2019	\$	279.32
708873	MINNESOTA EQUIPMENT	CSF SHOP	12/13/2019	\$	277.14
5771	SPIRITWEAR USA	T-SHIRTS GIRS SHOOTING	12/17/2019	\$	275.65
5447	VORT CORPORATION	SPED - ESC	12/03/2019	\$	275.00
5735	OSSEO HIGH SCHOOL	WRESTLING INVITE	12/17/2019	\$	275.00
5786	TOP LITE CONTRACT GLAZING INC	CSF CULINARY	12/17/2019	\$	275.00
5799	WESTSIDE WHOLESALE TIRE, INC	TRAILER TIRES	12/17/2019	\$	275.00
5601	BERRY COFFEE COMPANY	COFFEE SERVICE	12/17/2019	\$	272.05
5590	ANDERSON, MARK	OFFICIAL	12/17/2019	\$	263.64
192000801	SORENSEN, GRANT	REIMBURSEMENT	12/23/2019	\$	263.16
5694	JOHNSTONE SUPPLY	ARENA	12/17/2019	\$	261.99
5471	CITI-CARGO & STORAGE	DIST STORAGE	12/10/2019	\$	261.00
5648	ELLISON EDUCATIONAL EQUIPMENT	Die Cuts	12/17/2019	\$	261.00
708865	HILLYARD INC MINNEAPOLIS	CUSTODIAL SUPPLIES	12/13/2019	\$	259.32
192000689	DAVISON, LISA	REIMBURSEMENT	12/11/2019	\$	258.58
192000847	WELK, JENNIFER	REIMBURSEMENT	12/31/2019	\$	256.59
5944	US FOODS CULINARY E & S	SERVING SUPPLIES	12/23/2019	\$	255.81
6087	MIDWEST AUDIO VISUAL	PCS EQUIPMENT REPAIRS	12/31/2019	\$	255.00
708880	SCHOOL SPECIALTY	ART SUPPLIES	12/13/2019	\$	252.71
5420	MN CLAY USA - MIDWEST	ART/CERAMICS	12/03/2019	\$	252.53
192000681	ROBERTS, FRANCE	REIMBURSEMENT	12/04/2019	\$	252.44
192000676	NELSON, ALISON	REIMBURSEMENT	12/04/2019	\$	251.50
5802	ADAMS, BRIANNE	OFFICIAL	12/23/2019	\$	250.04

5606 BRECK SCHOOL	GYMNASTICS INVITATIONAL 02/01/20	12/17/2019	\$	250.00
5656 FENNELL, THOMAS	PROF SERV	12/17/2019	\$	250.00
5717 MOUND WESTONKA HIGH SCHOOL	WRESTLING INVITE	12/17/2019	\$	250.00
5738 PARK GYMNASTICS BOOSTER CLUB	GYMNASTICS INVITATIONAL	12/17/2019	\$	250.00
192000798 MAY, CHRISTA	REIMBURSEMENT	12/23/2019	\$	249.56
5393 CUB FOODS	SPED FOOD	12/03/2019	\$	248.10
5565 MOVEFWD INC (FORMERLY TEENS ALONE)	Payroll accrual	12/13/2019	\$	246.50
5955 MOVEFWD INC (FORMERLY TEENS ALONE)	Payroll accrual	12/31/2019	\$	246.50
5737 PANNING, BRADLEY	OFFICIAL	12/17/2019	\$	241.00
6097 OSTROM, DANIEL	OFFICIAL	12/31/2019	\$	241.00
192000831 MCCHESENEY, SHELBY	REIMBURSEMENT	12/31/2019	\$	239.07
6073 KARLSBURGER FOODS, INC	HS - GROCERIES	12/31/2019	\$	238.80
5852 GM FINANCIAL LEASING	WHS Parking Lot Car Lease	12/23/2019	\$	237.82
5970 B & H PHOTO & ELECTRONICS	Mic for MR - 98025	12/31/2019	\$	236.44
5427 POSTMASTER	RENEW PERMIT 43	12/03/2019	\$	235.00
5614 CHANHASSEN HIGH SCHOOL	WRESTLING TOURNAMENT	12/17/2019	\$	235.00
5572 A-1 OUTDOOR POWER INC	SH SNOWBLOWER PARTS	12/17/2019	\$	233.23
5782 THE MATH LEARNING CTR	Bridges Math Books	12/17/2019	\$	231.12
5721 MURPHY, LISA	PROF SERV	12/17/2019	\$	230.00
5388 BREADSMITH	BREAD PRODUCTS	12/03/2019	\$	225.32
5479 CENTER FOR THE COLLABORATIVE CLASSROOM	CCC IMPLEMENTATION PD	12/10/2019	\$	225.00
192000660 CAMPBELL, OLGA	REIMBURSEMENT	12/04/2019	\$	225.00
192000672 LILIENTHAL, CHRISTINE	REIMBURSEMENT	12/04/2019	\$	225.00
192000675 MUELLER, LINDSEY	REIMBURSEMENT	12/04/2019	\$	225.00
192000678 PARR, HOLLY	REIMBURSEMENT	12/04/2019	\$	225.00
192000739 ELM, KRISTEN	REIMBURSEMENT	12/18/2019	\$	225.00
192000758 LAMB, KATHERINE	REIMBURSEMENT	12/18/2019	\$	225.00
192000761 MADER, MICHELE	REIMBURSEMENT	12/18/2019	\$	225.00
192000809 BRODA, SUZANNE	REIMBURSEMENT	12/31/2019	\$	225.00
192000841 SELINGER, JUDITH	REIMBURSEMENT	12/31/2019	\$	225.00
5465 CDW GOVERNMENT LLC	NW CONSULT	12/10/2019	\$	218.75
192000839 ROGERS, JUDY	REIMBURSEMENT	12/31/2019	\$	214.60
192000815 DVORAK, MARGARET	REIMBURSEMENT	12/31/2019	\$	213.05
6063 HAWKINSON, NICHOLAS	OFFICIAL	12/31/2019	\$	212.00
192000704 KLEIN, JERI	REIMBURSEMENT	12/11/2019	\$	211.12
192000774 ROBERTS, DANIEL	REIMBURSEMENT	12/18/2019	\$	210.63
5435 SANDINO, JEFF	CLASS 11/19/19	12/03/2019	\$	208.00
5781 TEACHING STRATEGIES LLC	Curriculum	12/17/2019	\$	206.82
5400 ECKROTH MUSIC CO	BAND CLASS SUPPLIES	12/03/2019	\$	205.80
5484 EDINA HIGH SCHOOL	EDINAL INVITATIONAL LIVE LOVE DANCE 2020	12/10/2019	\$	205.00
5872 HIREQUEST	DIST USE	12/23/2019	\$	204.25
192000802 SWANSON, ANNE	REIMBURSEMENT	12/23/2019	\$	203.14
5459 B & H PHOTO & ELECTRONICS	TROJAN TRIBUNEAND TV CART	12/10/2019	\$	197.89
192000669 LANDES, ABBY	REIMBURSEMENT	12/04/2019	\$	197.49
192000694 EXSTED, SAMANTHA	REIMBURSEMENT	12/11/2019	\$	197.21
5497 HAWTHORNE EDUCATIONAL SERVICES	SPED WELS	12/10/2019	\$	194.00
5426 OXHERD PIZZA INC.	PIZZA FOR FIELD TRIP	12/03/2019	\$	193.36
5811 BARNES & NOBLE BOOKSELLERS INC	ALISON	12/23/2019	\$	191.85
5605 BREAKDOWN SPORTS USA	BREAKDOWN BOYS TIP OFF	12/17/2019	\$	190.00
5803 ALLINA HEALTH SYSTEM	PRE EMPLOY SCREEN	12/23/2019	\$	190.00
708843 SCHMITT MUSIC CO	BAND CLASSROOM SUPPLIES	12/04/2019	\$	186.99
708861 DISCOUNT SCHOOL SUPPLY	NW HB SUPPLIES	12/13/2019	\$	182.13
5812 BATTERIES R US	DIST STOCK	12/23/2019	\$	181.68
192000726 ZHANG, SHEEN	REIMBURSEMENT	12/11/2019	\$	180.47
5431 RED NOTE BOTANICA LLC	PROF SERV CLASS 11/21/19	12/03/2019	\$	180.00
5525 NOVAK, JANICE	KETO DIET CLASS 12/2/19	12/10/2019	\$	180.00
5652 EWING, BRYAN	OFFICIAL	12/17/2019	\$	180.00
5830 COUNTRYSIDE CATERING	EVENT 11/25/19	12/23/2019	\$	176.12
5549 SUCH A VOICE LLC	VOICE OVER CLASS	12/10/2019	\$	175.00
5629 CRETIN-DERHAM HALL	WRESTLING INVITE 2/1/20	12/17/2019	\$	175.00
5654 FARIBAULT HIGH SCHOOL	GYMNASTICS INVITE	12/17/2019	\$	175.00
5720 MINNETONKA HIGH SCHOOL	SWIMM& DIVIE BOYS STATE	12/17/2019	\$	175.00

192000765	NALEID, AMY	REIMBURSEMENT	12/18/2019	\$	174.75
5508	JOHNSON, EMILY	(A) VARSITY VOLLEYBALL SUPPLIES	12/10/2019	\$	172.85
5551	T-MOBILE USA, INC	MONTHLY DATA HOT SPOTS	12/10/2019	\$	172.20
6084	MCELFRESH, HEIDI	NON PUBLIC REIMBURSE	12/31/2019	\$	170.18
5834	CUB FOODS	HS - GROCERIES	12/23/2019	\$	169.75
192000754	KARCH, JOANNE	REIMBURSEMENT	12/18/2019	\$	168.55
5372	FLORIDA STATE DISBURSEMENT UNIT	Payroll accrual	11/29/2019	\$	165.30
5562	FLORIDA STATE DISBURSEMENT UNIT	Payroll accrual	12/13/2019	\$	165.30
5953	FLORIDA STATE DISBURSEMENT UNIT	Payroll accrual	12/31/2019	\$	165.30
5854	GRAINGER INC., W. W.	CMS STOCK	12/23/2019	\$	164.80
5675	HEWITT, DANIEL	OFFICIAL	12/17/2019	\$	163.00
5711	MISSLING, NEIL	OFFICIAL	12/17/2019	\$	163.00
5997	CUNDY, BRODIE	OFFICIAL	12/31/2019	\$	163.00
6016	FARRINGTON, SAMUEL	OFFICIAL	12/31/2019	\$	163.00
6066	HEWITT, DANIEL	OFFICIAL	12/31/2019	\$	163.00
6079	LARSEN, RICK	OFFICIAL	12/31/2019	\$	163.00
5923	UNLIMITED SUPPLIES	SCF SHOP	12/23/2019	\$	162.50
5576	ALEXANDER, GEORGI	STATE CONF SUPPLIES	12/17/2019	\$	162.10
708938	FUN EXPRESS LLC	HURWITZ PRIZES TLS	12/27/2019	\$	161.59
192000733	BERNDT, AARON	REIMBURSEMENT	12/18/2019	\$	158.50
5972	BERNING, WILLIAM	OFFICIAL	12/31/2019	\$	157.00
6077	KRITZ, KEVIN	OFFICIAL	12/31/2019	\$	157.00
6082	MCCULLOUGH, CAROLINE	OFFICIAL	12/31/2019	\$	153.79
6048	GEAR WEST SKI & RUN INC	NORDIC SKI WAX	12/31/2019	\$	152.75
708881	SHIFFLER EQUIPMENT SALES, INC	CSF - Flag holders	12/13/2019	\$	152.53
5808	AMERICAN BOTTLING CO	LBN- BEVERAGES	12/23/2019	\$	151.20
5603	BOWLING, DAVID	OFFICIAL	12/17/2019	\$	151.00
6154	VANHEEL, RANDALL	OFFICIAL	12/31/2019	\$	151.00
6157	WAJDA, JAMES	OFFICIAL	12/31/2019	\$	151.00
5378	4 D DESIGNS LLC	CMS-SCIENCE BOWL	12/03/2019	\$	150.00
5413	GUETTER, LINDSEY	PROF SERVICE	12/03/2019	\$	150.00
192000735	BROFFORD, ROBERT	REIMBURSEMENT	12/18/2019	\$	150.00
5592	APPLE INC	WHS Mobile TV Cart	12/17/2019	\$	149.00
5461	BERGAMASCO, ROBERT	OFFICIAL	12/10/2019	\$	146.00
5486	FARRINGTON, SAMUEL	OFFICIAL	12/10/2019	\$	146.00
5496	HANSEN, TIMOTHY	OFFICIAL	12/10/2019	\$	146.00
5540	RENSLOW, PHILLIP	OFFICIAL	12/10/2019	\$	146.00
5876	KARLSBURGER FOODS, INC	CSF - GROCERIES	12/23/2019	\$	145.95
708834	JUNIOR LIBRARY GUILD	BOOKS	12/04/2019	\$	145.92
708837	LAKESHORE LEARNING MATERIALS	NW HB SUPPLIES	12/04/2019	\$	144.33
192000701	HIRSCHUBER, MARGARET	REIMBURSEMENT	12/11/2019	\$	144.30
192000659	CALLAWAY, ASHLI	REIMBURSEMENT	12/04/2019	\$	143.26
5428	PROFESSIONAL INTERPRETING	PROF SERV	12/03/2019	\$	140.80
708906	LAKESHORE LEARNING MATERIALS	BIRTHDAY BOARD BORDERS	12/20/2019	\$	139.57
192000716	RIDLEY, SARA	REIMBURSEMENT	12/11/2019	\$	137.46
5396	DENNY'S 5TH AVENUE BAKERY	BREAD	12/03/2019	\$	134.16
192000756	KUMIA, ADJWOA	REIMBURSEMENT	12/18/2019	\$	133.79
708912	PEPPER & SON INC., J. W.	BAND SUPPLIES	12/20/2019	\$	133.54
5697	KIRSHBAUM, JAMES	OFFICIAL	12/17/2019	\$	133.00
5704	LILLEMOEN, JON	OFFICIAL	12/17/2019	\$	133.00
5797	WALT, BRYCE	OFFICIAL	12/17/2019	\$	133.00
6064	HENNEN, SCOTT	OFFICIAL	12/31/2019	\$	133.00
6134	TABOR, PAUL	OFFICIAL	12/31/2019	\$	133.00
6160	WARZECHA, SAMUEL	OFFICIAL	12/31/2019	\$	133.00
192000762	MARCOUILLER, RACHEL	REIMBURSEMENT	12/18/2019	\$	132.88
5975	BLASTICK, PAYTON	OFFICIAL	12/31/2019	\$	131.82
192000717	RODEN, KATHY	REIMBURSEMENT	12/11/2019	\$	130.18
5889	MN CHILDRENS MUSEUM	DEPOSIT K FIELD TRIP	12/23/2019	\$	130.00
5412	GREGOR FARM & GREENHOUSE, INC	CHOIR ACTIVITY FUNDRAISER	12/03/2019	\$	128.00
708931	WEST MUSIC CO	MUSIC INSTRUMENTS & CDS	12/20/2019	\$	127.75
192000700	HARRIDAY, SOLVEIG	REIMBURSEMENT	12/11/2019	\$	127.70
192000697	GALE, CHRISTA	REIMBURSEMENT	12/11/2019	\$	126.85

192000759	LEVIN, LINDA	REIMBURSEMENT	12/18/2019	\$	126.21
5634	CULLIGAN	WATER	12/17/2019	\$	126.00
5741	PETERSON, MONICA	PROF SERV	12/17/2019	\$	125.00
6065	HENNEPIN THEATRE TRUST	WAYZATA PLAYERS	12/31/2019	\$	125.00
5638	DITTER, JACK	OFFICIAL	12/17/2019	\$	124.00
192000818	HALLEN, ADELINE	REIMBURSEMENT	12/31/2019	\$	123.89
192000705	LANE, ETHAN	REIMBURSEMENT	12/11/2019	\$	123.75
192000825	HUSO, NAOMI	REIMBURSEMENT	12/31/2019	\$	122.84
6099	PANNING, BRADLEY	OFFICIAL	12/31/2019	\$	122.00
6119	SMITH, MICHAEL	OFFICIAL	12/31/2019	\$	122.00
708914	REALLY GOOD STUFF	Grade Level Supplies	12/20/2019	\$	121.99
192000663	FUZZEY, JENNIFER	REIMBURSEMENT	12/04/2019	\$	121.22
192000703	JORGENSEN, LAILA	REIMBURSEMENT	12/11/2019	\$	121.05
192000683	ANDERSON, CHACE	REIMBURSEMENT	12/11/2019	\$	120.48
5475	CREATING MEMORIES 4 YOU LLC	CARD CLASS 10/02/19	12/10/2019	\$	120.00
6162	WESTERN PSYCHOLOGICAL SERVICES	SPED - CATHY OREILLY	12/31/2019	\$	117.37
5570	WAYZATA PUBLIC SCH EDUCATION FOUNDATION	Payroll accrual	12/13/2019	\$	117.00
5960	WAYZATA PUBLIC SCH EDUCATION FOUNDATION	Payroll accrual	12/31/2019	\$	117.00
5630	CRITICAL THINKING CO, THE	NW GT START UP MATERIALS	12/17/2019	\$	116.71
192000742	GROSS, KALIE	REIMBURSEMENT	12/18/2019	\$	116.46
5793	VARITRONICS, LLC	OW POSTER MACHINE PAPER	12/17/2019	\$	113.85
192000679	PLATISHA, MOLLY	REIMBURSEMENT	12/04/2019	\$	113.63
5794	VIKING ELECTRIC SUPPLY, INC	CSF STOCK	12/17/2019	\$	112.10
192000666	JOHNSON, JERI	REIMBURSEMENT	12/04/2019	\$	111.88
5544	STAR TRIBUNE	CSF-SUBSCRIPTION	12/10/2019	\$	111.80
5896	OLSEN CHAIN & CABLE INC	CSF DUMP TRUCK CHAIN	12/23/2019	\$	111.79
5593	ARMSTRONG BOYS CROSS COUNTRY BOOSTERS INC	B & G CC INVITE 10/21/19	12/17/2019	\$	111.00
192000706	LANKFORD, LYNDA	REIMBURSEMENT	12/11/2019	\$	110.84
5555	TRIARCO ARTS & CRAFTS, INC.	ART CANVAS	12/10/2019	\$	110.28
5906	SAMPSON MILLER ADVERTISING INC	CLASSROOM SIGNS	12/23/2019	\$	110.10
5888	MN ASSN OF SCHOOL BUSINESS OFFICIALS	MEMBERSHIP	12/23/2019	\$	110.00
5433	REHABMART LLC	SPED - WHS	12/03/2019	\$	109.95
5600	BDI	GW AHU#2	12/17/2019	\$	109.94
6070	ISD #281-ROBBINSDALE SCHOOLS	LAUNDRY CAMP	12/31/2019	\$	107.16
192000821	HERZOG, JORDAN	REIMBURSEMENT	12/31/2019	\$	106.27
5774	SPRING LAKE PARK SCHOOLS	SWIMMING SECTION	12/17/2019	\$	105.00
5796	WALBRAN, SHARON	PROF SERV	12/17/2019	\$	105.00
192000674	MILBERT, ANNE-MARIE	REIMBURSEMENT	12/04/2019	\$	104.92
5798	WEI, YIJING	PROF SERV	12/17/2019	\$	104.28
192000785	WHITWORTH, JENNIFFER	REIMBURSEMENT	12/18/2019	\$	103.65
708883	SITE ONE LANDSCAPE SUPPLY LLC	DIST USE	12/13/2019	\$	102.00
708957	TIERNEY BROTHERS, INC.	STUDENT COUNCIL	12/27/2019	\$	101.94
192000811	CALLAWAY, ASHLI	REIMBURSEMENT	12/31/2019	\$	101.79
192000751	JOHNSON, PAIGE	REIMBURSEMENT	12/18/2019	\$	101.65
5636	DAKOTA SUPPLY GROUP	EMS BOILER #5 CMS AHU#1	12/17/2019	\$	101.03
192000737	CASPAR, ANNA	REIMBURSEMENT	12/18/2019	\$	101.00
6159	WALTEMATH, DAWN	OFFICIAL	12/31/2019	\$	100.49
192000707	LARSON, CHRISTOPHER	REIMBURSEMENT	12/11/2019	\$	100.31
5649	EMBI TEC	SCIENCE	12/17/2019	\$	100.00
5886	MINNEAPOLIS INSTITUTE OF ART	SELF GUIDED TOUR 12/19/19	12/23/2019	\$	100.00
192000671	LEJONVARN, MIRIAM	REIMBURSEMENT	12/04/2019	\$	99.49
192000770	REMSING, JODY	REIMBURSEMENT	12/18/2019	\$	98.75
5577	ALLINA HEALTH	HEALTH SERVICES	12/17/2019	\$	98.50
5611	CARTER, MATT	OFFICIAL	12/17/2019	\$	98.00
5745	POGATCHNIK, DEAN	OFFICIAL	12/17/2019	\$	98.00
5974	BINGHAM, MARK	OFFICIAL	12/31/2019	\$	98.00
6011	EDWARDS, NICHOLAS	OFFICIAL	12/31/2019	\$	98.00
6055	GRUSE, JACKSON	OFFICIAL	12/31/2019	\$	98.00
6108	PODRATZ, JERRY	OFFICIAL	12/31/2019	\$	98.00
6116	SEITZER, CHARLES	OFFICIAL	12/31/2019	\$	98.00
6121	SOUERS, RANDY	OFFICIAL	12/31/2019	\$	98.00
6158	WALLJASPER, PHIL	OFFICIAL	12/31/2019	\$	98.00

6163 WILLIAMS, DAN	OFFICIAL	12/31/2019	\$	98.00
5470 CHRISTENSEN, COLLEEN	OFFICIAL	12/10/2019	\$	96.00
5453 ALLINA HEALTH SYSTEM	PRE EMP SCREEN	12/10/2019	\$	95.00
192000711 MCNEILL, ANNE	REIMBURSEMENT	12/11/2019	\$	95.00
192000767 PARENT, BLAIR	REIMBURSEMENT	12/18/2019	\$	95.00
6115 SCHWARTZ, KELLY	OFFICIAL	12/31/2019	\$	94.00
6135 TAGGATZ, ELAINE	OFFICIAL	12/31/2019	\$	94.00
6164 WILLIAMS, KATHERINE	OFFICIAL	12/31/2019	\$	94.00
5672 HAMEL BUILDING CTR	SUPPLIES	12/17/2019	\$	93.37
5454 ALLINA HEALTH	HEALTH SERV ACCT	12/10/2019	\$	92.00
708889 VIRCO INC	SHHB ROCKER	12/13/2019	\$	91.36
5417 ISD #273-EDINA SCHOOLS	TEAM TRAINING 11/1/19	12/03/2019	\$	90.00
5481 CUNDY, BRODIE	OFFICIAL	12/10/2019	\$	90.00
5485 ESTERLY, JUSTIN	OFFICIAL	12/10/2019	\$	90.00
5493 GUY, MARK	OFFICIAL	12/10/2019	\$	90.00
5507 JOHNSON, BRENT	OFFICIAL	12/10/2019	\$	90.00
5511 KNUTSON, ADAM	OFFICIAL	12/10/2019	\$	90.00
5514 LIKES, TIMOTHY	OFFICIAL	12/10/2019	\$	90.00
5526 PAULSON, MICHAEL	OFFICIAL	12/10/2019	\$	90.00
5531 PRIESTER, JOHN	OFFICIAL	12/10/2019	\$	90.00
5673 HAWKINSON, NICHOLAS	OFFICIAL	12/17/2019	\$	90.00
5744 POESCHEL, RON	OFFICIAL	12/17/2019	\$	90.00
5987 BUCKENTINE, JAMES	OFFICIAL	12/31/2019	\$	90.00
5988 BURFEIND, JOEL	OFFICIAL	12/31/2019	\$	90.00
5993 CHURCHILL, LEE	OFFICIAL	12/31/2019	\$	90.00
5999 DAHL, DENIS	OFFICIAL	12/31/2019	\$	90.00
6062 HARINEN, BRADLEY	OFFICIAL	12/31/2019	\$	90.00
6089 MILLER, JEREMIAH	OFFICIAL	12/31/2019	\$	90.00
6104 PETRICH, RYAN	OFFICIAL	12/31/2019	\$	90.00
6118 SMITH, MELANIE	OFFICIAL	12/31/2019	\$	90.00
192000828 JOHNSON, LENDA	REIMBURSEMENT	12/31/2019	\$	89.44
192000656 BALLARD, ALETHEA	REIMBURSEMENT	12/04/2019	\$	89.32
5701 LERN - LEARNING RESOURCES NETWORK	CE WEBINAR	12/17/2019	\$	89.00
5885 MIDWEST MUSICAL IMPORTS	BAND	12/23/2019	\$	89.00
5751 R & R SPECIALTIES, INC.	ARENA	12/17/2019	\$	87.50
5823 CITI-CARGO & STORAGE	DIST STORAGE	12/23/2019	\$	87.00
192000846 WEITZ, BRIAN	REIMBURSEMENT	12/31/2019	\$	86.69
192000744 HERZOG, JORDAN	REIMBURSEMENT	12/18/2019	\$	85.41
192000658 BOGGS, REBECCA	REIMBURSEMENT	12/04/2019	\$	85.26
192000670 LAROCHE, COURTNEY	REIMBURSEMENT	12/04/2019	\$	85.20
5520 MN HISTORICAL SOCIETY	WORKSHOP	12/10/2019	\$	85.00
5537 REKSTAD, JONAH	OFFICIAL	12/10/2019	\$	85.00
5615 CHARCHENKO, BRIAN	OFFICIAL	12/17/2019	\$	85.00
6013 ERICKSEN, SCOTT	OFFICIAL	12/31/2019	\$	85.00
708954 SCHMITT MUSIC CO	ORCHESTRA INSTRUMENT REPAIR	12/27/2019	\$	85.00
5440 STARKEY HEARING TECHNOLOGIES	SPED	12/03/2019	\$	84.99
708857 ALLEGRA PRINT & IMAGING	CSF BUSINESS CARDS	12/13/2019	\$	84.30
5529 POPPENHAGEN, LEONARD	OFFICIAL	12/10/2019	\$	84.00
5552 THOMPSON, JASON	OFFICIAL	12/10/2019	\$	84.00
5677 HIGN NOON BOOKS	SPED TLS BOOKS	12/17/2019	\$	84.00
5698 KIRSHBAUM, SHELBY	OFFICIAL	12/17/2019	\$	84.00
5727 NELSON, PAUL	OFFICIAL	12/17/2019	\$	84.00
5686 IDENTITY PRINTING INC	PIP ASK ALI CARDS	12/17/2019	\$	82.00
192000734 BIALOZYNSKI, SAMANTHA	REIMBURSEMENT	12/18/2019	\$	81.72
192000664 HAGEN, ANDREW	REIMBURSEMENT	12/04/2019	\$	81.61
192000748 JOHNSON, JERI	REIMBURSEMENT	12/18/2019	\$	81.20
708947 LAKESHORE LEARNING MATERIALS	OW BS DEC SUPPLIES	12/27/2019	\$	80.68
5801 ABLENET	Art classroom supplies	12/23/2019	\$	80.00
192000741 GILKAY, MICHELLE	REIMBURSEMENT	12/18/2019	\$	79.99
192000702 HODENA, MELISSA	REIMBURSEMENT	12/11/2019	\$	79.11
5419 MN TEACHERS OF ENG TO SPEAKERS OF OTHER LANG.	SPED - CONFERENCE REGISTRATION	12/03/2019	\$	79.00
5699 KUPHAL, BRENT M	OFFICIAL	12/17/2019	\$	79.00

5760 SCHIMETZ, SCOTT	OFFICIAL	12/17/2019	\$	79.00
5990 CARDONA, IVAN	OFFICIAL	12/31/2019	\$	79.00
5998 CUNNINGHAM, NICK	OFFICIAL	12/31/2019	\$	79.00
6015 FARIS, DUNCAN	OFFICIAL	12/31/2019	\$	79.00
6047 GAVIC, MARK	OFFICIAL	12/31/2019	\$	79.00
6056 GUSTAFSON, ZACHARY	OFFICIAL	12/31/2019	\$	79.00
6067 HOLTZ, TODD	OFFICIAL	12/31/2019	\$	79.00
6080 LARSON, CURTIS	OFFICIAL	12/31/2019	\$	79.00
6103 PETERSON, DAVID	OFFICIAL	12/31/2019	\$	79.00
6109 POLLARD, DONALD	OFFICIAL	12/31/2019	\$	79.00
6110 RACH, PATRICK	OFFICIAL	12/31/2019	\$	79.00
6113 SCHERBER, DREW	OFFICIAL	12/31/2019	\$	79.00
6132 SULLIVAN, LAMARR	OFFICIAL	12/31/2019	\$	79.00
6165 WOLLE, MIKE	OFFICIAL	12/31/2019	\$	79.00
192000823 HIRSCHUBER, MARGARET	REIMBURSEMENT	12/31/2019	\$	78.40
192000812 DEENEY, BRIAN	REIMBURSEMENT	12/31/2019	\$	76.64
192000696 FROEHLING, BENJAMIN	REIMBURSEMENT	12/11/2019	\$	75.83
192000721 SMITH, KRISTEN	REIMBURSEMENT	12/11/2019	\$	75.83
192000786 WILLAR, DAWN	REIMBURSEMENT	12/18/2019	\$	75.75
5509 KENNY, KELLY	OFFICIAL	12/10/2019	\$	75.37
5665 GERBER, DANIEL	OFFICIAL	12/17/2019	\$	75.37
5994 COLLMAN, BILL	OFFICIAL	12/31/2019	\$	75.37
6052 GERBER, STEVEN	OFFICIAL	12/31/2019	\$	75.37
5487 FREDKOVE, SAMANTHA	OFFICIAL	12/10/2019	\$	75.00
5506 JENKINS, LAUREN	OFFICIAL	12/10/2019	\$	75.00
5515 LONG, MELISSA	OFFICIAL	12/10/2019	\$	75.00
5533 PROULX, EMILY	OFFICIAL	12/10/2019	\$	75.00
5557 WEEGMAN, TRICIA	OFFICIAL	12/10/2019	\$	75.00
5666 GERBER, JOSHUA	OFFICIAL	12/17/2019	\$	74.66
192000806 BIALOZYNSKI, SAMANTHA	REIMBURSEMENT	12/31/2019	\$	74.47
192000724 USGAARD, DANEEN	REIMBURSEMENT	12/11/2019	\$	73.26
192000693 EUGENE, SAMARA	REIMBURSEMENT	12/11/2019	\$	73.08
5488 FRYKMAN, ERIC	OFFICIAL	12/10/2019	\$	73.00
5500 HEWITT, DANIEL	OFFICIAL	12/10/2019	\$	73.00
5512 LENTNER, BLAKE	OFFICIAL	12/10/2019	\$	73.00
5693 JOHNSON, SCOTT	OFFICIAL	12/17/2019	\$	73.00
6105 PFIEFFER, ETHAN	OFFICIAL	12/31/2019	\$	73.00
192000789 WOOD, CAROLYN	REIMBURSEMENT	12/18/2019	\$	73.00
192000722 STUTZMAN, BELINDA	REIMBURSEMENT	12/11/2019	\$	72.67
5945 VIKING ELECTRIC SUPPLY, INC	CSF SHOP SUPPLIES	12/23/2019	\$	70.37
192000695 FEIA, KARI	REIMBURSEMENT	12/11/2019	\$	69.89
5541 RIVIERE, RENEE	(A)VOLLEYBALL SUPPLIES	12/10/2019	\$	69.38
6088 MIDWEST MUSICAL IMPORTS	BAND REPAIR	12/31/2019	\$	68.70
192000820 HENSLIN, ROBIN	REIMBURSEMENT	12/31/2019	\$	68.50
5689 INGRAM LIBRARY SERVICES	BOOKS	12/17/2019	\$	66.92
192000824 HOGAN, NICOLE	REIMBURSEMENT	12/31/2019	\$	65.77
5559 WINKELS, TASHA	OFFICIAL	12/10/2019	\$	65.00
5676 HIGHWAY 55 RENTAL & SALES INC	CSF RENTAL	12/17/2019	\$	65.00
192000799 MONDOUX, MICHELE	REIMBURSEMENT	12/23/2019	\$	65.00
5908 SITSPOTS	EXTRA SIT SPOTS	12/23/2019	\$	64.93
192000743 HERRSCHER, JESSI	REIMBURSEMENT	12/18/2019	\$	64.74
5568 UNITED WAY	Payroll accrual	12/13/2019	\$	64.50
5958 UNITED WAY	Payroll accrual	12/31/2019	\$	64.50
192000712 MILLER, JANET	REIMBURSEMENT	12/11/2019	\$	64.50
192000745 HOGAN, NICOLE	REIMBURSEMENT	12/18/2019	\$	64.21
192000830 LAROCHE, COURTNEY	REIMBURSEMENT	12/31/2019	\$	62.35
5640 DOSE, BENJAMIN	OFFICIAL	12/17/2019	\$	62.00
5664 GENEUREUX, PAUL	OFFICIAL	12/17/2019	\$	62.00
6005 DITTER, JACK	OFFICIAL	12/31/2019	\$	62.00
6050 GENEUREUX, PAUL	OFFICIAL	12/31/2019	\$	62.00
6112 SCALZO, JOEL	OFFICIAL	12/31/2019	\$	62.00
6153 VANDERVEREN, BRADLEY	OFFICIAL	12/31/2019	\$	62.00

192000797 KUKLOK, KATHRYN	REIMBURSEMENT	12/23/2019	\$	61.02
5607 BUDNER, CONNOR	OFFICIAL	12/17/2019	\$	61.00
5608 BUDNER, PETER	OFFICIAL	12/17/2019	\$	61.00
5637 DENNY, ROGER	OFFICIAL	12/17/2019	\$	61.00
5708 MILLER, JEREMIAH	OFFICIAL	12/17/2019	\$	61.00
5736 OSTROM, DANIEL	OFFICIAL	12/17/2019	\$	61.00
5739 PEICK, JACK	OFFICIAL	12/17/2019	\$	61.00
5978 BOWLING, DAVID	OFFICIAL	12/31/2019	\$	61.00
6014 EVENSON, CHAD	OFFICIAL	12/31/2019	\$	61.00
6071 JAMIESON, ROB	OFFICIAL	12/31/2019	\$	61.00
6078 KUPHAL, BRENT M	OFFICIAL	12/31/2019	\$	61.00
6111 RAMSDELL, JAMES	OFFICIAL	12/31/2019	\$	61.00
192000728 ALLEN, STEPHANIE	REIMBURSEMENT	12/18/2019	\$	60.67
5842 DOYLE SECURITY PRODUCTS	CMS CABINET KEYS	12/23/2019	\$	60.18
5464 CANDLELIGHT FLORAL	NHS FLOWERS	12/10/2019	\$	60.00
5768 SONG, TENGFEI	OFFICIAL	12/17/2019	\$	60.00
708844 SHRED-N-GO	SHRED-N-GO BLANKET PO	12/04/2019	\$	60.00
192000708 LAUER, REBECCA	REIMBURSEMENT	12/11/2019	\$	59.09
192000779 SHERMAN, LEAH	REIMBURSEMENT	12/18/2019	\$	58.75
192000836 PERYAM, KELLY	REIMBURSEMENT	12/31/2019	\$	58.46
5548 STEVE WEISS MUSIC INC	BAND ACTIVITIES	12/10/2019	\$	57.90
192000752 JORENBY, CLARICE	REIMBURSEMENT	12/18/2019	\$	57.51
708870 LAKESHORE LEARNING MATERIALS	NW HB SUPPLIES	12/13/2019	\$	56.98
5667 GOPHER ACE	KEY RESTOCK	12/17/2019	\$	56.55
5785 TOLL GAS & WELDING SUPPLY	CSF	12/17/2019	\$	56.43
192000845 SWENSON, KYLE	REIMBURSEMENT	12/31/2019	\$	56.11
192000684 BADGER, BRENDA	REIMBURSEMENT	12/11/2019	\$	55.92
5777 STEWART, ANNIKA	BUS SNACKS	12/17/2019	\$	55.80
6092 MINNETONKA COMMUNITY EDUC & SERVICES	SEPT-DEC 2019 HISTORY & TEA	12/31/2019	\$	54.29
192000781 SNIDARICH, SAMANTHA	REIMBURSEMENT	12/18/2019	\$	54.29
192000730 BENDER, MARNIE	REIMBURSEMENT	12/18/2019	\$	53.50
192000771 RICHARDSON, LAUREN	REIMBURSEMENT	12/18/2019	\$	53.50
192000826 JACOBS, DONNA	REIMBURSEMENT	12/31/2019	\$	53.50
192000794 HUYNH, MAI	REIMBURSEMENT	12/23/2019	\$	53.12
192000685 BERLIN, KYLE	REIMBURSEMENT	12/11/2019	\$	52.66
192000784 TOTINO, MELISSA	REIMBURSEMENT	12/18/2019	\$	50.49
6051 GERBER, DANIEL	OFFICIAL	12/31/2019	\$	50.25
5616 CITY OF PLYMOUTH	CE DISCOVER PLYMOUTH	12/17/2019	\$	50.00
5821 CENGAGE LEARNING INC	MEDIA CTR	12/23/2019	\$	50.00
192000731 BENNETT, MEGAN	REIMBURSEMENT	12/18/2019	\$	50.00
192000819 HENRICH, LORI	REIMBURSEMENT	12/31/2019	\$	50.00
192000687 BOBEK, STACY	REIMBURSEMENT	12/11/2019	\$	48.37
192000738 CHRISTENSEN, ABBY	REIMBURSEMENT	12/18/2019	\$	47.50
192000792 DZUBAY, MIKE	REIMBURSEMENT	12/23/2019	\$	47.50
192000827 JOHNSON, JERI	REIMBURSEMENT	12/31/2019	\$	46.17
5655 FASTENAL COMPANY	GW AHU#2 KL SUPPLIES	12/17/2019	\$	46.16
5430 RATWIK, ROSZAK & MALONEY, P.A.	PROF SERV	12/03/2019	\$	46.00
5642 DRYWALL SUPPLY INC	CMS SUPPLIES	12/17/2019	\$	45.90
708882 SHRED-N-GO	SHREDDING SERVICE	12/13/2019	\$	45.00
192000769 PFALZGRAFF, SHARON	REIMBURSEMENT	12/18/2019	\$	44.78
5679 HOLDAHL CO	WHS SUPPLIES	12/17/2019	\$	44.69
192000776 RUCHTI, JULIE	REIMBURSEMENT	12/18/2019	\$	44.41
192000692 ERICKSON, MARK	REIMBURSEMENT	12/11/2019	\$	44.37
192000840 SANFORD, ANNA	REIMBURSEMENT	12/31/2019	\$	44.00
5991 CARLSTROM, KERRY	OFFICIAL	12/31/2019	\$	43.94
192000817 FEHRENBACH, ANN	REIMBURSEMENT	12/31/2019	\$	42.86
192000778 SCHIEMANN, CHRISTOPHER	REIMBURSEMENT	12/18/2019	\$	41.23
5498 HAY, KARNA	OFFICIAL	12/10/2019	\$	39.50
5542 SOLBERG, LAYNE	OFFICIAL	12/10/2019	\$	39.50
192000772 RIES, CAROLE	REIMBURSEMENT	12/18/2019	\$	39.15
192000816 ERICKSON, MARK	REIMBURSEMENT	12/31/2019	\$	39.09
708878 SCHMITT MUSIC CO	BAND ACTIVITY	12/13/2019	\$	38.50

192000661	EVANS, MELANIE	REIMBURSEMENT	12/04/2019	\$	38.28
192000657	BERG, CARRIE	REIMBURSEMENT	12/04/2019	\$	38.07
192000673	MANS, BRANDI	REIMBURSEMENT	12/04/2019	\$	37.98
192000736	CARROLL, EMMA	REIMBURSEMENT	12/18/2019	\$	37.93
192000753	JUNKO, ELLEN	REIMBURSEMENT	12/18/2019	\$	37.57
192000755	KITTELSON, REBECCA	REIMBURSEMENT	12/18/2019	\$	36.13
192000810	BRUCE, MARY	REIMBURSEMENT	12/31/2019	\$	35.84
708900	HUBERT CO	SERVING SUPPLIES	12/20/2019	\$	35.79
192000719	SELINGER, JUDITH	REIMBURSEMENT	12/11/2019	\$	34.16
192000715	PERRIZO, STEPHANIE	REIMBURSEMENT	12/11/2019	\$	33.70
192000808	BRISLEY, SUSAN	REIMBURSEMENT	12/31/2019	\$	32.74
192000718	SEELAND, ELIZABETH	REIMBURSEMENT	12/11/2019	\$	32.48
192000725	WHITE, KRISTINA	REIMBURSEMENT	12/11/2019	\$	31.55
192000662	FEHRENBACH, ANN	REIMBURSEMENT	12/04/2019	\$	31.38
5492	GOERGER, SHIRLEY	(A) VARSITY VOLLEYBALL YOUTH NIGHT SUPPLIES	12/10/2019	\$	30.61
708898	GOPHER SPORT	CMS PHY. ED CLASSROOM SUPPLIES	12/20/2019	\$	30.50
5844	ECKROTH MUSIC CO	BAND CLASS SUPPLIES	12/23/2019	\$	30.10
192000782	STAHL, MARLA	REIMBURSEMENT	12/18/2019	\$	29.99
5633	CUB FOODS	sped food	12/17/2019	\$	29.47
5903	RAJGURU, SUPRITA	CUL REFUND	12/23/2019	\$	29.00
192000680	RICHARDS, MICHAEL	REIMBURSEMENT	12/04/2019	\$	28.49
708830	CONTINENTAL CLAY CO	ART/CERAMICS	12/04/2019	\$	28.25
192000723	SUND, CAROLYN	REIMBURSEMENT	12/11/2019	\$	28.15
192000740	GENGLER, SCOTT	REIMBURSEMENT	12/18/2019	\$	27.60
192000804	WORTH, ANDREW	REIMBURSEMENT	12/23/2019	\$	26.00
192000710	MA, LING	REIMBURSEMENT	12/11/2019	\$	25.95
192000686	BEUGEN, MARA	REIMBURSEMENT	12/11/2019	\$	25.40
192000749	JOHNSON, MICHELLE	REIMBURSEMENT	12/18/2019	\$	24.98
5591	APPLE AUTOMATIC FOOD SERVICE	WATER COOLER MONTHLY RENTAL	12/17/2019	\$	24.95
192000844	STORY, EMILY	REIMBURSEMENT	12/31/2019	\$	24.59
192000665	HINES, ERIN	REIMBURSEMENT	12/04/2019	\$	24.25
192000807	BLOOM, PATRICIA	REIMBURSEMENT	12/31/2019	\$	23.43
5904	RATWIK, ROSZAK & MALONEY, P.A.	PROF SERV	12/23/2019	\$	23.00
192000822	HINES, ERIN	REIMBURSEMENT	12/31/2019	\$	22.97
192000783	SWANLUND, MAGGIE	REIMBURSEMENT	12/18/2019	\$	22.04
5610	CARLSTROM, KERRY	OFFICIAL	12/17/2019	\$	21.97
5705	LINK, GRACE	OFFICIAL	12/17/2019	\$	21.97
6081	LINK, GRACE	OFFICIAL	12/31/2019	\$	21.97
192000691	ERHART, JACQUELINE	REIMBURSEMENT	12/11/2019	\$	21.87
192000732	BERG, CARRIE	REIMBURSEMENT	12/18/2019	\$	21.56
192000814	DISCH, HILARY	REIMBURSEMENT	12/31/2019	\$	20.88
5441	STORY TIME PLAYERS	PERFORMANCE OW	12/03/2019	\$	20.00
192000795	ICE, KRISTA	REIMBURSEMENT	12/23/2019	\$	20.00
192000800	SACKETT, CHLOE	REIMBURSEMENT	12/23/2019	\$	20.00
192000787	WILLIAMSON, RAQUEL	REIMBURSEMENT	12/18/2019	\$	19.72
192000848	WHITLOCK, REBECCA	REIMBURSEMENT	12/31/2019	\$	18.06
192000746	HOLM-EBERLING, KERRI	REIMBURSEMENT	12/18/2019	\$	17.00
192000803	WILLAR, DAWN	REIMBURSEMENT	12/23/2019	\$	17.00
5480	CUB FOODS	SPED FOOD	12/10/2019	\$	16.26
192000677	OLSON, BEN	REIMBURSEMENT	12/04/2019	\$	16.09
192000763	MOSIER, MANDY	REIMBURSEMENT	12/18/2019	\$	15.99
192000682	SHEPARD, TYLER	REIMBURSEMENT	12/04/2019	\$	15.00
192000829	JOHNSON, PAMELA	REIMBURSEMENT	12/31/2019	\$	15.00
192000838	RINGQUIST, AMY	REIMBURSEMENT	12/31/2019	\$	14.96
192000796	KREISLE, VIRGINIA	REIMBURSEMENT	12/23/2019	\$	14.62
192000698	HAGEN, ANDREW	REIMBURSEMENT	12/11/2019	\$	14.47
192000773	RIPLEY, KELLY	REIMBURSEMENT	12/18/2019	\$	13.92
5907	SCHOOL NUTRITION ASSOCIATION	DUES	12/23/2019	\$	12.00
192000720	SKERBITZ, WILLIAM	REIMBURSEMENT	12/11/2019	\$	12.00
192000766	O'REILLY, CATHERINE	REIMBURSEMENT	12/18/2019	\$	11.25
192000835	PALUTA, CHRISTINE	REIMBURSEMENT	12/31/2019	\$	11.02
192000790	CHRISTOPHERSON, ALLAN	REIMBURSEMENT	12/23/2019	\$	11.00

192000768 PARR, HOLLY	REIMBURSEMENT	12/18/2019	\$	9.92
192000690 DUFFNEY, LAURA	REIMBURSEMENT	12/11/2019	\$	8.41
192000813 DEVOE, MARC	REIMBURSEMENT	12/31/2019	\$	7.42
192000793 HIEBERT, JULIE	REIMBURSEMENT	12/23/2019	\$	7.00
192000834 MUELLER, ALYSSA	REIMBURSEMENT	12/31/2019	\$	5.80
192000777 RUCHTI, STEVEN	REIMBURSEMENT	12/18/2019	\$	4.18
5477 CRITICAL THINKING CO, THE	VOID	12/17/2019	\$	-
5482 DAHL, JEFFREY	VOID	12/17/2019	\$	-
5815 BOILER SERVICES, INC	VOID	12/30/2019	\$	-
708874 NORCOSTCO INC	VOID	12/17/2019	\$	-
708897 CANON FINANCIAL SERVICES INC	WHS COPY CENTER COPIERS LEASE	12/20/2019	\$	-
4491 CRITICAL THINKING CO, THE	VOID	12/04/2019	\$	(116.73)
5310 MURPHY, LISA	VOID	12/17/2019	\$	(230.00)
708822 NORCOSTCO INC	VOID	12/17/2019	\$	(158,329.61)
				\$ 6,725,116.79

APPROVED BY: JILL SCHWINT
CONTROLLER ISD 384

SARAH JOHANSEN, TREASURER
BOARD OF EDUCATION-ISD 284

WAYZATA PUBLIC SCHOOLS
WIRE TRANSFER, EFT AND ACH ACTIVITY
November 2019

FROM	TO	DATE	AMOUNT
US Bank-Checking	US Bank-Payroll	Multiple	\$5,825,237
US Bank-Checking	IRS		
	- Federal P/R Taxes	11/01/2019	\$1,099,230
	- Federal P/R Taxes	11/18/2019	\$1,044,811
US Bank-Checking	MN Department of Revenue		
	- State P/R Taxes etc. (MN)	11/01/2019	\$183,041
	- State P/R Taxes etc. (MN)	11/18/2019	\$174,704
US Bank-Checking	Delta Dental		
	- Dental Claims	Multiple	\$57,336
US Bank-Checking	Preferred One		
	- Health Claims	Multiple	\$1,333,657
US Bank-Checking	Wells Fargo Commercial Card		
	- Purchase Card Program	11/05/2019	\$112,483
US Bank-Checking	Further		
	- Flex Benefits	Multiple	\$263,300
US Bank-Checking	Preferred One		
	- Broker/Reinsurance Fees	11/14/2019	\$122,436
US Bank-Checking	Payroll Vendors (TRA, EBC, MSRS, etc.)		
	- Electronic Payments	Multiple	\$1,387,963
US Bank-Checking	District Employees		
	- Expense Reimbursement	Multiple	\$29,490
US Bank-Checking	Commerce Bank/Control Pay		
	- Electronic A/P	Multiple	\$423,680
US Bank-Checking	MN Department of Revenue		
	- Sales & Use Tax Payment	11/20/2019	\$2,242
US Bank-Checking	Edutrack		
	- Electronic payment fees	11/12/2019	\$8,516
US Bank-Checking	Neopost Advance		
	- Replenish Postage Meter	11/25/2019	\$10,000
US Bank-Checking	MSDLAF		
	-Service charge	11/15/2019	\$859
TOTAL ACTIVITY			<u>\$12,078,986</u>



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: Official Annual Designations

COMMENTS BY: Board Chair

Annually the School Board will designate official providers as required/recommended by Minnesota State statute. The following items are designated on the attachment:

- Official Investment Brokers
- Official Cash Depositories
- Machine Signed Signatures
- Authorized Personnel
- Auditor
- Financial Advisors
- Architect and Engineer
- Construction Manager
- Engineer
- Official Newspaper
- Official Radio Station
- Official Bulletin Board

Recommended Action: Approve the official providers as indicated on the attachment.

Motion by: _____

ROLL CALL

Passed: _____

Second by: _____

Failed: _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

- **Official Investment Brokers**
 - PMA Financial Network, Inc
 - Wells Fargo Securities, LLC
 - Public Financial Management (PFM)
 - Tradition Capital Bank
 - US Bank
- **Official Cash Depositories**
 - Wells Fargo Bank
 - Old National (formerly Anchor Bank)
 - Minnesota School District Liquid Asset Fund (MSDLAF)
 - MN Trust
 - US Bank
- **Machine Signed Signatures**
 - Checks drawn on the School District bank accounts are signed using machine-signed signatures. The resolution authorizing the process is attached for your review. All checks require the signature of the Chair, Clerk and Treasurer.
- **Authorized Personnel**

Approve the following personnel with full power to give written direction to any of the District's "Official Depositories" or "Official Investment Brokers" for Independent School District 284 to:

 - Open and close accounts
 - Request changes to wire transfer instructions and other information

The authorized personnel are:

 - James R. Westrum, Executive Director of Finance and Business;
 - Jill Schwint, Controller; and
 - Melissa Lahr, Finance Supervisor
- **Auditor**
 - Malloy, Montague, Karnowski, Radosevich, & Co., P.A. (MMKR) shall serve as the District's independent auditor. The firm has significant expertise with school districts in Minnesota and has provided valued added services to strengthen the District's financial management. The firm also has highly qualified staff and serves as an advisor to the School Board in current and emerging issues. The District recommends continuing the designation of MMKR for independent audit services.
- **Financial Advisors**

- Ehlers, Inc. shall serve in the capacity of financial advisor for the District. Ehlers, Inc., has assisted the district with the issuance of bonds, alternative facility bonds, certificates of participation, capital notes, long term leasing options, arbitrage compliance, debt refunding, and the tax impacts of any debt issuance or levies. Ehlers, Inc. has assisted the District in reviewing viable options with short term and long term financing objectives.

It is recommended that Ehlers, Inc. continue to serve as the District financial advisor. Ehlers, Inc. will strategize with the District in the issuance of debt or other levies to maximize interest earnings and minimize taxpayer impact.

- **Architect and Engineer**

- WOLD Architects and Engineers shall serve as official service provider for Architect and Engineer services. Since March 2014, WOLD Architects and Engineers has designed Meadow Ridge and North Woods Elementary Schools, the addition to the High School, numerous long-term facilities maintenance projects, and deferred maintenance projects. WOLD Architect and Engineers has also consulted with the School Board on building facility capacity studies utilizing future enrollment projections and other anticipated facility needs.

- **Construction Manager/General Contractor**

- Kraus-Anderson Construction Company shall serve as the District's construction manager and general contractor under Sourcewell. Kraus-Anderson Construction Company managed the construction of Meadow Ridge Elementary School and the addition to the High School. Kraus-Anderson Construction Company has also managed various long-term facility maintenance projects throughout the District.

The District recommends continuing the designation of Kraus-Anderson Construction Company as the construction manager on projects the District determines warrants such service. Kraus-Anderson Construction Company will serve under the direction of the District during construction.

- **Engineer**

- The District utilizes the engineering services of the Inspec, Inc. for windows, exterior walls, and pavement projects and ZMD Engineered Solutions, LLC for roofing and exterior wall projects. With the funding of projects with long-term facilities maintenance (alternate facilities) dollars, the District has been able to complete deferred maintenance projects on a more scheduled basis. Inspec, Inc. and ZMD Engineered Solutions, LLC have consulted with the District on these projects and assisted with their completion within time and budget constraints.

The District administration recommends the appointment of Inspec, Inc. and ZMD Engineered Solutions, LLC to continue to provide engineering services for roofing, windows, exterior walls, and pavement projects.

- **Official Newspaper**

- Designate Plymouth Sun-Sailor as the official newspaper for all legal notices including minutes, bid solicitations, election notices, etc.

- **Official Radio Station**

- Designate WCCO-AM Radio Station for making emergency announcements such as closings, delayed openings, or dismissing schools early.

- **Official Bulletin Board**
 - Designate the “Official Bulletin Board” which located at the District Administration Building, as the location where board agendas will be posted. Board agendas are also available online, and will always be available by contacting the Superintendent’s Office.



WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

RESOLUTION FOR MACHINE-SIGNED SIGNATURES

I, _____, Clerk of Independent School District 284, do hereby certify that at a Regular Meeting of the Board of Education members of Independent School District 284 duly and regularly called, and held at Wayzata City Hall, 600 Rice Street, Wayzata, Minnesota on the 13th day of January, 2020, there being a quorum of said Board present, the following resolution was unanimously passed as appears from the records of said Board of Education and is now in full force and effect.

RESOLVED, That US Bank as a designated depository of Independent School District 284 be and it is hereby requested, authorized and directed to honor checks, drafts or other orders for the payment of money drawn to the signer or signers, thereof, when bearing or purporting to bear the facsimile signatures of all the following:

_____ Chair

_____ Clerk

_____ Treasurer

and US Bank shall be entitled to honor and to charge this Board of Education for all such checks, drafts or other orders, regardless of by whom or by what means the facsimile signature or signatures resemble the facsimile specimens duly certified to or filed with the US Bank as governing the operation of this Board's account(s) with it, be and are hereby continued in foregoing part of this resolution.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Clerk of said Board of Education be hereunto affixed this 13th day of January 2020.

Clerk



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: Finance and Business Services Recommendations

COMMENTS BY: Jim Westrum, Executive Director of Finance and Business Services

Authorization of Issuance of Individual Procurement Card (P-Card)

The administration recommends the issuance of a procurement card to the following employees:

Donna Roehl, Secretary, Kimberly Lane Elementary School.

Julie Hiebert, Supervisor of Technology Support, Central Middle School.

Recommended Action: Approve and authorize the issuance of an individual procurement card (P-Card).

Motion by: _____

ROLL CALL

Passed: _____

Second by: _____

Failed: _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: Human Resource Recommendations

COMMENTS BY: Stacie Vos, Executive Director of Human Resource Services

Attached are the recommendations regarding personnel actions including: employment, separations and leaves of absence.

Recommended Action: Approve the Human Resource actions as recommended in the attachment.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

HUMAN RESOURCES RECOMMENDATIONS - Consent Agenda - January 13, 2020

EMPLOYMENT

Name	Position	Location	Reason	Start Date
Benjamin Parsell	Teacher - Music	Birchview	Resignation	12/16/2019
Thomas Le	Custodian	Central Services	Transfer	1/28/2020
Jennifer Lindquist	Paraprofessional	Education Services Center	New Position	12/18/2019
Lucas Waskosky	Paraprofessional	Education Services Center	New Position	12/14/2019
Christine Wolk	Paraprofessional	Education Services Center	New Position	12/16/2019
Britta Johnson	Paraprofessional	Gleason Lake	New Position	12/11/2019
Erin Hines	Teacher - Special Services	Gleason Lake, Central Middle	Transfer	8/26/2019
Kami Boutwell	Teacher - Math	Greenwood	Resignation	1/2/2020
Drew Peterson	Paraprofessional	Greenwood	Resignation	1/8/2020
Yosef Rageh	Paraprofessional	Greenwood	Resignation	1/8/2020
Martina Boettcher	Paraprofessional	High School	Retirement	1/2/2020
Steven Bichler	Home Base Instructor	Meadow Ridge	New Position	12/3/2019
Sara Clarke	Home Base Assistant	Plymouth Creek	New Position	1/2/2020
Keith Reece	Paraprofessional	Sunset Hill	New Position	12/18/2019
Mary Sholl	Teacher - Language Arts	West Middle	New Position	8/26/2019

CONTRACT MODIFICATION

Name	Position	Location	Modification	Date
Julie Briant	Help Desk Technician	Central Middle Technology	Transfer from Para to Unaffiliated	12/26/2019
Stephanie Andrews	Teacher - FACS	East Middle	Rehired	8/26/2019
Joelle Peterson	Teacher - Special Services	Education Services Center	From .5 FTE to 1.0 FTE	8/26/2019
Kay Wiens	Teacher - Music	Greenwood	Rehired	8/26/2019
Tim Masters	Paraprofessional	High School	End of temporary leave assignment	12/20/2019
Ashley Bensen	Teacher - Spanish	High School	From .667 FTE to 1.0 FTE	1/27/2020
Pegge Fox	Teacher - Business	High School	Rehired	8/26/2019
Morgan Mandoza	Teacher - Special Services	North Woods	Rehired	8/26/2019
Rainbow Cramer Plant	Paraprofessional	North Woods	Contract Ended	12/20/2019

LEAVE OF ABSENCE

Name	Position	Location	Leave Date
Dan Halstengard	Teacher - Math	High School	3/2/2020-3/13/2020
Kim Anderle	Teacher - Technology Specialist	Greenwood	1/7/2020-1/10/2020
Jennifer Ruprecht	Social Worker	High School	12/11/2019 - 1/3/2020
Kyle Moody	Teacher - 5th Grade	Greenwood	4/6/2020 - 4/24/2020
Natalie Petersen	Teacher - 5th Grade	Greenwood	4/22/2020 - 6/8/2020
Jeremy Prickett	Teacher - Math	High School	3/9/2020 - 3/27/2020
Jamie Ward	Teacher - Special Services	Sunset Hill	1/8/2020 - 1/24/2020
Jill Sinjem	Teacher - Special Services	East Middle	5/14/2020 - 6/8/2020

Elaine Dillard	Teacher - Special Services	High School	1/3/2020 - 1/14/2020
Brian Deeney	Teacher - Social Studies	Central Middle	4/30/2020 - 5/28/2020
Judy Rogers	Teacher - Special Services	Sunset Hill	12/16/2019 - 1/12/2020
Emily Haugh	Teacher - Math	High School	4/20/2020 - 6/8/2020
Nicole Wiskerchen	Teacher - ELL	Greenwood & Plymouth Creek	4/6/2020 - 6/8/2020
Andrea Cochran	Teacher - Kindergarten	Birchview	4/27/2020
Kaia Rens	Teacher - Kindergarten	Kimberly Lane	3/25/2020

RESIGNATION

Name	Position	Location	Resign Date
Kai Hauglid	Custodian	Birchview	1/3/2020
So Yon Jeong	Paraprofessional	Greenwood	12/20/2019
Katherine Weiland	Paraprofessional/Home Base	Meadow Ridge	1/17/2020
Muhibo Hussein Omar	Home Base Assistant	North Woods	1/3/2020
Muna Shahid	Home Base Assistant	North Woods	1/3/2020
Natasha Vosen	Home Base Assistant	North Woods	1/17/2020
Erin Walsh	Teacher - 1st Grade	Sunset Hill	1/6/2020

RETIREMENT

Name	Position	Location	Retirement Date
Ann Goodmundson	Secretary	District Administration Building	3/17/2020
Shelly Nelson	Director of Curriculum and Instruction	Education Services Center	6/30/2020
Donna Coleman	Paraprofessional	Gleason Lake	6/4/2020
Kathy Beatty	Secretary	High School	6/30/2020
Marshall Latterell	Teacher - Kindergarten	Oakwood	6/8/2020
Margaret Wong	Culinary Express	Oakwood	6/4/2020
Karla Thompson	Principal	Plymouth Creek	6/30/2020

EXTRA ASSIGNMENTS

Name	Position	Location	Assignment	Date
Amanda Kay Padjen	Teacher	Central Middle	Math Counts	1/2/2020
Amy Olson	Teacher	Central Middle	Math Masters	1/16/2020
Aisha Ray Werner	Teacher	Central Middle	Math Masters	1/16/2020
Christopher Grant Larson	Teacher	Central Middle	Musical Artistic Director	12/10/2019
Corey Cellurale	Teacher	Central Middle	Musical Artistic Director	12/10/2019
Nichole Osterholt	Teacher	Central Middle	Spelling Bee	12/1/2019
Miriam Elizabeth Dennis	Teacher	East Middle	Chamber Strings Orchestra	12/9/2019
Rebecca Lauer	Teacher	East Middle	Computer Club	12/5/2019
Eric Dirkes	Coach	High School	Boys & Girls Alpine Ski	12/15/2020
Madeleine Williams	Coach	High School	Boys & Girls Nordic Ski	12/15/2020

Mario Jordan	Coach	High School	Boys Basketball 9th Gr	12/15/2020
Weston Droegemueller	Coach	High School	Boys Wrestling Varsity	12/5/2020
Grant Sorenson	Coach	High School	Fall Play Technical Director	11/25/2020
Alan Seth Frechtman	Coach	High School	Fall Play Technical Director	11/25/2020
Erin Rachel Schmidt	Teacher	High School	Winter Musical Vocal Director	12/2/2020
Amy M.G. Mayer	Coach	High School	Adapted Floor Hockey Coord	11/19/2019
Eric Birkholz	Coach	High School	Boys & Girls Alpine Ski	11/12/2019
Brandon Dorn	Coach	High School	Boys & Girls Alpine Ski	11/12/2019
Mark Charles Poppendeck	Coach	High School	Boys & Girls Alpine Ski	11/12/2019
Peter Ziemer	Coach	High School	Boys & Girls Alpine Ski	11/12/2019
Mike Dzubay	Coach	High School	Boys & Girls Alpine Ski	11/12/2019
Megan Bennett	Coach	High School	Boys & Girls Nordic Ski	11/12/2019
Bradley Erickson	Coach	High School	Boys & Girls Nordic Ski	11/12/2019
Lori Henrich	Coach	High School	Boys & Girls Nordic Ski	11/12/2019
Andrew Walker Hansen	Teacher	High School	Boys & Girls Nordic Ski	11/12/2019
Larry Myers	Coach	High School	Boys & Girls Nordic Ski	11/12/2019
Jordan Daniel Halverson	Teacher	High School	Boys Basketball 9th Gr	11/19/2019
Samuel Blank	Teacher	High School	Boys Basketball Varsity	11/19/2019
Zachary Kuseske	Teacher	High School	Boys Basketball Varsity	11/19/2019
Jon Matzke	Coach	High School	Boys Basketball Varsity	11/19/2019
Bryan Joseph Schnettler	Teacher	High School	Boys Basketball Varsity	11/19/2019
Miles Death	Coach	High School	Boys Hockey Varsity	11/12/2019
Derek Leonard Olson	Coach	High School	Boys Hockey Varsity	11/12/2019
Bradley Podiak	Coach	High School	Boys Hockey Varsity	11/12/2019
William Rooney	Coach	High School	Boys Hockey Varsity	11/12/2019
Peter Samargia	Coach	High School	Boys Hockey Varsity	11/12/2019
Patrick Aaron O'Leary	Coach	High School	Boys Hockey Varsity	11/12/2019
Brianna Dietz	Coach	High School	Boys Swim/Dive Varsity	11/26/2019
Lawrence John Formasa Jr	Coach	High School	Boys Swim/Dive Varsity	11/26/2019
Michael Yasis	Coach	High School	Boys Swim/Dive Varsity	11/26/2019
Damon Carrison	Coach	High School	Boys Swim/Dive Varsity	11/26/2019
David Droegemueller	Teacher	High School	Boys Wrestling Varsity	11/26/2019
Tyler Engler	Teacher	High School	Boys Wrestling Varsity	11/19/2019
Rudy Michael Galarza	Coach	High School	Boys Wrestling Varsity	11/19/2019
Eric Swensen	Teacher	High School	Boys Wrestling Varsity	11/19/2019
Melissa Bast	Teacher	High School	Dance Team Varsity Wtr	10/22/2019
Mariah Kay Champ	Coach	High School	Dance Team Varsity Wtr	10/22/2019
Jillian Czura	Coach	High School	Dance Team Varsity Wtr	10/22/2019
Amanda Ellene Eklund	Coach	High School	Dance Team Varsity Wtr	10/22/2019
Samantha Kaine	Teacher	High School	Dance Team Varsity Wtr	10/22/2019
Karla Taylor	Coach	High School	Dance Team Varsity Wtr	10/22/2019
Alyse Anne Iorio	Coach	High School	Dance Team Varsity Wtr	10/22/2019
Allison Martin	Teacher	High School	Girls Basketball 9B	11/12/2019

Sarah Binge	Teacher	High School	Girls Basketball Varsity	11/12/2019
Christine Easton	Para	High School	Girls Basketball Varsity	11/12/2019
Julie Stewart	Teacher	High School	Girls Basketball Varsity	11/12/2019
Teresa Thour	Teacher	High School	Girls Basketball Varsity	11/12/2019
Michael Schumacher	Teacher	High School	Girls Basketball Varsity	11/12/2019
Charles Michael Ayt	Coach	High School	Girls Gymnastics Varsity	11/12/2019
Abby Joy Christensen	Coach	High School	Girls Gymnastics Varsity	11/12/2019
Georgianne Crummer	Coach	High School	Girls Gymnastics Varsity	11/12/2019
Carly Beth Holden	Coach	High School	Girls Gymnastics Varsity	11/12/2019
Paige Johnson	Coach	High School	Girls Hockey Varsity	10/29/2019
Anne Mcneill	Coach	High School	Girls Hockey Varsity	10/29/2019
Blair Parent	Coach	High School	Girls Hockey Varsity	10/29/2019
Peter Samargia	Coach	High School	Girls Hockey Varsity	10/29/2019
Taylor Williamson	Coach	High School	Girls Hockey Varsity	10/29/2019
Holly Johnson	Coach	High School	Cheerleading F/W Varsity	12/1/2019
Allison Johnson	Coach	High School	Cheerleading F/W Varsity	12/1/2019
James Titus	Coach	High School	Chess Club	12/1/2019

Eric Dirkes	Coach	High School
Madeleine Williams	Coach	High School
Mario Jordan	Coach	High School
Weston Droegemueller	Coach	High School
Grant Sorenson	Coach	High School
Alan Seth Frechtman	Coach	High School
Erin Rachel Schmidt	Teacher	High School
Amy M.G. Mayer	Coach	High School
Eric Birkholz	Coach	High School
Brandon Dorn	Coach	High School
Mark Charles Poppendeck	Coach	High School
Peter Ziemer	Coach	High School
Mike Dzubay	Coach	High School
Megan Bennett	Coach	High School
Bradley Erickson	Coach	High School
Lori Henrich	Coach	High School
Andrew Walker Hansen	Teacher	High School
Larry Myers	Coach	High School
Jordan Daniel Halverson	Teacher	High School
Samuel Blank	Teacher	High School
Zachary Kuseske	Teacher	High School
Jon Matzke	Coach	High School
Bryan Joseph Schnettler	Teacher	High School
Miles Death	Coach	High School
Derek Leonard Olson	Coach	High School
Bradley Podiak	Coach	High School
William Rooney	Coach	High School
Peter Samargia	Coach	High School
Patrick Aaron O'Leary	Coach	High School
Brianna Dietz	Coach	High School
Lawrence John Formasa Jr	Coach	High School
Michael Yasis	Coach	High School
Damon Carrison	Coach	High School
David Droegemueller	Teacher	High School
Tyler Engler	Teacher	High School
Rudy Michael Galarza	Coach	High School
Eric Swensen	Teacher	High School
Melissa Bast	Teacher	High School
Mariah Kay Champ	Coach	High School
Jillian Czura	Coach	High School
Amanda Ellene Eklund	Coach	High School
Samantha Kaine	Teacher	High School
Karla Taylor	Coach	High School
Alyse Anne Iorio	Coach	High School
Allison Martin	Teacher	High School
Sarah Bingea	Teacher	High School
Christine Easton	Para	High School
Julie Stewart	Teacher	High School
Teresa Thour	Teacher	High School

Michael Schumacher	Teacher	High School
Charles Michael Aydt	Coach	High School
Abby Joy Christensen	Coach	High School
Georgianne Crummer	Coach	High School
Carly Beth Holden	Coach	High School
Paige Johnson	Coach	High School
Anne Mcneill	Coach	High School
Blair Parent	Coach	High School
Peter Samargia	Coach	High School
Taylor Williamson	Coach	High School
Holly Johnson	Coach	High School
Allison Johnson	Coach	High School
James Titus	Coach	High School
Amanda Kay Padjen	Teacher	Central Middle
Amy Olson	Teacher	Central Middle
Aisha Ray Werner	Teacher	Central Middle
Christopher Grant Larson	Teacher	Central Middle
Corey Cellurale	Teacher	Central Middle
Nichole Osterholt	Teacher	Central Middle
Miriam Elizabeth Dennis	Teacher	East Middle
Rebecca Lauer	Teacher	East Middle

Boys & Girls Alpine Ski	12/15/2020
Boys & Girls Nordic Ski	12/15/2020
Boys Basketball 9th Gr	12/15/2020
Boys Wrestling Varsity	12/5/2020
Fall Play Technical Director	11/25/2020
Fall Play Technical Director	11/25/2020
Winter Musical Vocal Director	12/2/2020
Adapted Floor Hockey Coord	11/19/2019
Boys & Girls Alpine Ski	11/12/2019
Boys & Girls Alpine Ski	11/12/2019
Boys & Girls Alpine Ski	11/12/2019
Boys & Girls Alpine Ski	11/12/2019
Boys & Girls Alpine Ski	11/12/2019
Boys & Girls Nordic Ski	11/12/2019
Boys & Girls Nordic Ski	11/12/2019
Boys & Girls Nordic Ski	11/12/2019
Boys & Girls Nordic Ski	11/12/2019
Boys & Girls Nordic Ski	11/12/2019
Boys Basketball 9th Gr	11/19/2019
Boys Basketball Varsity	11/19/2019
Boys Basketball Varsity	11/19/2019
Boys Basketball Varsity	11/19/2019
Boys Basketball Varsity	11/19/2019
Boys Hockey Varsity	11/12/2019
Boys Hockey Varsity	11/12/2019
Boys Hockey Varsity	11/12/2019
Boys Hockey Varsity	11/12/2019
Boys Hockey Varsity	11/12/2019
Boys Hockey Varsity	11/12/2019
Boys Swim/Dive Varsity	11/26/2019
Boys Swim/Dive Varsity	11/26/2019
Boys Swim/Dive Varsity	11/26/2019
Boys Swim/Dive Varsity	11/26/2019
Boys Wrestling Varsity	11/26/2019
Boys Wrestling Varsity	11/19/2019
Boys Wrestling Varsity	11/19/2019
Boys Wrestling Varsity	11/19/2019
Dance Team Varsity Wtr	10/22/2019
Dance Team Varsity Wtr	10/22/2019
Dance Team Varsity Wtr	10/22/2019
Dance Team Varsity Wtr	10/22/2019
Dance Team Varsity Wtr	10/22/2019
Dance Team Varsity Wtr	10/22/2019
Dance Team Varsity Wtr	10/22/2019
Girls Basketball 9B	11/12/2019
Girls Basketball Varsity	11/12/2019
Girls Basketball Varsity	11/12/2019
Girls Basketball Varsity	11/12/2019
Girls Basketball Varsity	11/12/2019

Girls Basketball Varsity	11/12/2019
Girls Gymnastics Varsity	11/12/2019
Girls Gymnastics Varsity	11/12/2019
Girls Gymnastics Varsity	11/12/2019
Girls Gymnastics Varsity	11/12/2019
Girls Hockey Varsity	10/29/2019
Girls Hockey Varsity	10/29/2019
Girls Hockey Varsity	10/29/2019
Girls Hockey Varsity	10/29/2019
Girls Hockey Varsity	10/29/2019
Cheerleading F/W Varsity	12/1/2019
Cheerleading F/W Varsity	12/1/2019
Chess Club	12/1/2019
Math Counts	1/2/2020
Math Masters	1/16/2020
Math Masters	1/16/2020
Musical Artistic Director	12/10/2019
Musical Artistic Director	12/10/2019
Spelling Bee	12/1/2019
Chamber Strings Orchestra	12/9/2019
Computer Club	12/5/2019



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: School Board

COMMENTS BY: Board Chair

The School Board annually reviews and reaffirms and/or modifies a set of standard operating procedures under which it will function. These procedures are updated as determined necessary by the School Board Chair and revised based on discussion at school board work session meetings. It should be noted that the review of this document is an ongoing process and modifications may be made during the year.

RECOMMENDED ACTION: Approve the Board Standard Operating Procedures for 2020, as presented.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

STANDARD OPERATING PROCEDURES

The Standard Operating Procedures have been developed in accordance with Board of Education policies and reflect past and present practice. It is intended that these procedures be reviewed annually, modified as necessary, and approved at the Board's Organizational Meeting each January.

Should anything in these Standard Operating Procedures be found to be in conflict with state or federal law or regulations, these procedures shall be modified accordingly.

A. BOARD ELECTIONS

1. School Board elections shall be conducted according to the provisions of Minnesota law. Board members shall be elected at elections held in odd numbered years on the first Tuesday after the first Monday in November.
2. The term of office of a member shall be four years and until the member's successor qualifies. Board members shall be elected on a rotation basis of three (3) Board members elected in one election and four (4) Board members in the next election. New Board members commence service on the first Monday in January following the election.

B. BOARD ORGANIZATION

1. The officers of the Board of Education, as established by law, are the Chair, the Clerk, and the Treasurer.
2. It is the practice of the Wayzata Board of Education to also elect a Vice-Chair.
3. All officers shall be elected at the Organizational Meeting held annually on or as close to January 1 as practical, but no later than the second Monday of January.
4. A Board of Education member not elected to an office shall be designated as "Director."
5. Annually the Board of Education may establish "Standing Committees" and further designate the membership and charge of such committees.
6. The Board of Education may, for specific purposes, establish "Ad Hoc Committees." The Board shall set a charge, membership specifications, and timeline for such committees.
7. Annually it is necessary to name Board representatives to other organizations. The Board Chair shall appoint such representatives, subject to ratification by the Board of Education.

C. BOARD MEETINGS**1. Schedule**

- a. On or as close to January 1 of each year as practical, but no later than the second Monday in January, the Board of Education shall conduct an Organizational Meeting. The purposes of such meeting shall include:
 - 1) Election of officers
 - 2) Designation of Board committee structure
 - 3) Appointment of Board representatives to other bodies
- b. The Board will also annually designate official relationships, approve membership in professional organizations, and ratify all policies. Additional items may include (but are not limited to):
 - 1) Designation of Official Cash Depositories; Official Investment Brokers; Machine-Signed Signatures; Authorize Personnel; Auditor; Financial Advisors; Construction Manager; Engineer
 - 2) Designation of Official Newspaper, Radio Station, and Bulletin Board
 - 3) Waive Statutory Pledge Requirements

2. Agendas

- a. Board agendas will be prepared according to a schedule established by the Superintendent. The following is a one-month example:

SEPTEMBER 12 REGULAR BOARD MEETING

Wednesday,	Aug. 17	- Agenda Items Due to Superintendent
Monday,	Aug. 22	- If available, first draft of agenda reviewed at Board Work
Tuesday,	Aug. 23	- If available, first draft of agenda reviewed at Strategy Meeting
Tuesday,	Aug. 30	- Reviewed at Strategy Leadership Team Meeting
Tuesday,	Sept. 6	- Reviewed at Strategy Leadership Team Meeting
Tuesday,	Sept. 6	- Finalized by Board Chair, Vice Chair and Superintendent
Thursday,	Sept. 8	- Public Agenda Posted
Friday,	Sept. 9	- Board packets released to Board
Friday,	Sept. 9	- Board packets released to public
Monday,	Sept. 12	- Regular Board Meeting

- b. Board members may place items on the agenda for Regular Board Meetings or Work Sessions by contacting the Board Chair, Vice Chair or the Superintendent, or for a Regular Board Meeting, at the time the tentative agenda is reviewed at a prior work session. After the agenda has been prepared and posted, new items may be considered for placement on the agenda at the Regular Board Meeting under the "Approval of Agenda" item.

- c. The Board shall annually review and establish its Regular Board Meeting agenda format. The format shall include a "Consent Agenda" which provides for routine items to be enacted with one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be removed from the Consent Agenda and addressed in sequence. Changes in agenda format may be approved by the Board during the school year.
- d. Board packets will be prepared in BoardBook and released to Board members so that they can be downloaded no later than three (3) days prior to a Regular Board Meeting.
- e. All Board meeting agendas and notices shall be posted on the District website, and the official bulletin board.

3. **Conduct of Meetings**

- a. The rules of parliamentary procedure in the latest edition of Robert's Rules of Order shall prevail if there is any question concerning the conduct of any meeting.
- b. Voting on Motions/Resolutions
 - 1) When calling for a vote on a motion, the Board Chair will use the following procedure:
 - All in favor say "Aye."
 - All against say "No."
 - Any abstentions?
 - 2) In the event of a divided voice vote, the Board Chair may request a roll call vote.
 - 3) The Board Chair will vote last on all motions and resolutions and will summarize the vote tally.
 - 4) The Clerk will record all votes.
 - 5) Finance resolutions will have a roll call vote.
- c. Public hearings may be established by Board action for specific purposes.

4. **Public Participation in School Board Meetings and Work Sessions**

- a. Audience Opportunity to Address Board

The School Board shall normally provide a specified period of time during a Regular Board Meeting where citizens may address the School Board on any topic, subject to the limitations of policy. The School Board reserves the right to allocate a specific period of time for this purpose and limit time for speakers accordingly. If a group wishes to address the Board, the Board may request that a group representative speak on behalf of the group as a whole.

b. Agenda Items

- 1) Citizens who wish to address the School Board on a particular subject may speak during the discussion of that item only at the discretion of the Board Chair.
- 2) The School Board Chair will recognize one speaker at a time and only those speakers recognized by the Chair will be allowed to speak. Each speaker must fill out a form that discloses their name, address, and the issue they would like to speak on.
- 3) The School Board retains the discretion to limit discussion of any agenda item to a reasonable period of time as determined by the School Board.
- 4) The School Board Chair shall promptly rule out of order any discussion by any person, including School Board members, that would violate the provision of state or federal law, Board Policy as specified, or the statutory rights or privacy of an individual.
- 5) It is the practice of the School Board not to engage in discussion or debate with the speaker during the Board meeting. The School Board may follow up with the speaker at a later date, or may designate staff members to follow up with the speaker.

5. **Record of Meetings**

- a. The Board Clerk is legally responsible for the official Board records; however, the Board delegates to the Superintendent the responsibility for providing the personnel and equipment for Board meeting record keeping.
- b. The Board minutes will record votes as follows (samples):

Unanimous voice vote: "The motion carried unanimously."

Roll call vote on a motion: "The motion carried unanimously with a roll call vote;" or, "A roll call vote was taken and the following voted in favor thereof: (names will be listed); and the following voted against the same: (names will be listed); whereupon said motion carried (or failed) on a (numbers to be inserted) vote."

Standard resolution roll call vote: "Board member (name) introduced the (title of resolution) and moved its adoption. The motion was seconded by Board member (name)." The vote will be recorded either with "The resolution carried unanimously with a roll call vote;" or "The following voted in favor thereof: (names will be listed); and the following voted against the same: (names will be listed); whereupon said resolution was declared duly passed and adopted (or failed) on a (numbers to be inserted) vote."

- c. Regular Board Meetings will be video recorded and may be broadcast live; Special Board Meetings will be audio recorded.

- d. All Board Work Sessions will be audio recorded and tapes will be kept on file for a period of ninety (90) days.
- e. Published minutes will list a summary of Board Action and Other Business items. Individual gifts will not be published, but the official packets available in the District Administration Building will be retained with complete information.
- f. Minutes of all Regular and Special Board Meetings will be kept on file in the Superintendent's Office. Official minutes will be bound in some manner, and/or digitally filed on the district network, and maintained as a permanent record in the District Administration Building.

D. OTHER BOARD PROCEDURES

1. Access to Administrative Support

- a. Board members should direct requests for information to the following:
 - 1) Superintendent of Schools
 - 2) Executive Director of Human Resource Services
 - 3) Executive Director of Teaching and Learning
 - 4) Executive Director of Finance and Business Services
 - 5) Executive/Administrative Assistant
- b. The Administration will furnish all Board members with information prepared at the request of an individual Board member.

2. Legal Advice

- a. The Superintendent is empowered to seek legal counsel as required during the normal course of business and within the limits of the budget.
- b. If there are legal concerns involving the Board and the Superintendent, the Board Chair is empowered to seek legal counsel.

3. Attendance at State and National Meetings of School Board Organizations

- a. The School Board feels it is beneficial to have representation at state and national meetings of School Board organizations with consideration given to timely issues and the established budget.

4. News Media/Board Relations

- a. When the Board issues news releases and/or responds to questions from the media, the "official" spokesperson for the School Board will be the Board Chair.

- b. Board agenda materials will be available to the public at the same time they are released to School Board members. Items of new Board business should not be given to the public other than through release of Board agenda materials.
- c. When individual Board members speak to the news media, they should issue a standard disclaimer that emphasizes: "These are my personal views and do not necessarily reflect the views of the full School Board."
- d. The Superintendent will administer a district public communications strategy according to the guidelines established under Board Policy 901.

AGENDA FORMAT SAMPLE

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS**

Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board members or citizen so requests, in which event the item will be removed as a Consent Agenda item and addressed. Consent Agenda Items are as follows:

 - A. Approval of Minutes
 - B. Finance and Business Recommendations
 - C. Human Resource Recommendations
 - D. Others
- 3. REPORTS FROM ORGANIZATIONS**
 - A. Student Council Representative
- 4. RECOGNITIONS**
 - A. Retirees
 - B. Employee of the Month
 - C. Others
- 5. STUDENT CURRICULUM PRESENTATION**
- 6. ADMINISTRATIVE REPORTS AND RECOMMENDATIONS**
 - A. Superintendent
(Items will be listed as 1., 2., etc.)
 - B. Teaching and Learning
(Items will be listed as 1., 2., etc.)
 - C. Finance and Business Services
(Items will be listed as 1., 2., etc.)
 - D. Human Resource Services
(Items will be listed as 1., 2., etc.)
- 7. OTHER BOARD ACTION**

(Items will be listed as 1., 2., etc.)
- 8. BOARD REPORTS**
- 9. AUDIENCE OPPORTUNITY TO ADDRESS SCHOOL BOARD**

This section of the agenda provides an opportunity for those who have called in and placed their names on the list and for members of the audience who wish to address the School Board.
- 10. ADJOURN**



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: School Board

COMMENTS BY: Board Chair

During the School Board’s organizational meeting, it is customary for the newly seated and/or organized Board to reaffirm the School Board’s current policies. The Board’s policies are available on the district’s website, and through the Board/Superintendent’s Office at the District Administration Building.

It should be noted that the policies and their paired administrative regulations are living documents, and changes may be made at any time. To ensure you have the most up-to-date information, contact the Superintendent’s Office.

RECOMMENDED ACTION: Reaffirm adoption and any amendments of all current School Board policies, as of January 13, 2020.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: School Board

COMMENTS BY: Board Chair

Included is the annual meeting and work session schedule created by the School Board. Review of this document is an ongoing process and modifications may be made during the year. If any date, time, or location changes should occur, or if any additional meetings are required, they will be posted a minimum of three days in advance of the meeting.

RECOMMENDED ACTION: Approve the 2020 School Board Meeting and Work Session calendar.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education

2020 School Board Meetings

Date	Meeting Type
January 13	Organizational/Regular Meeting
January 27	Work Session
February 10	Regular Meeting
February 24	Work Session
March 9	Regular Meeting
March 23	Work Session
April 13	Regular Meeting
April 27	Work Session
May 11	Regular Meeting
May 18	Work Session
June 8	Regular Meeting
June 22	Work Session
July 13	Regular Meeting
July 27	Work Session
August 10	Regular Meeting
August 24	Work Session
September 14	Regular Meeting
September 29	Work Session* Tuesday
October 12	Regular Meeting (Columbus Day - Board Action taken to allow this date)
October 26	Work Session
November 9	Regular Meeting
November 23	Work Session
December 7	Special Work Session – Organizational
December 14	Regular Meeting
December 21	Work Session

Unless otherwise indicated, Regular School Board meetings are scheduled to convene at 7:00 p.m. at Wayzata City Hall, 600 Rice St., Wayzata and School Board Work Sessions begin at 4:00 p.m. at the District Administration Building, 210 County Road 101 North, Plymouth, Minnesota. Should a particular agenda item or anticipated size of audience warrant holding a Regular Board meeting or Work Session at one of the schools, notices will be posted.

ALL BOARD MEETINGS ARE OPEN TO THE PUBLIC – A list of agenda items for each Work Session, Regular and Special Board meeting is available prior to the meeting. The School Board's official bulletin board is located outside the front entrance of the District Administration Building, 210 County Road 101 North, Plymouth. In addition, all **Regular** Board meetings are recorded and posted online for later viewing. Public comment is available during Regular meetings.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: Waive Statutory Requirement for Pledge

COMMENTS BY: Jill Johnson, Executive Director of Teaching and Learning

According to Minnesota Statutes Section 121A.11, enacted in 2004, “all public school students shall recite the Pledge of Allegiance to the flag of the United States of America one or more times each week.” As part of this requirement, a school district must instruct students in the proper etiquette toward, correct display of, and respect for the flag, and in patriotic exercises. A school board may waive the statutory requirement that moderates the recitation and corresponding etiquette requirement by an annual vote.

Wayzata Public Schools also has a district policy that states:

The School Board recognizes the need to display an appropriate United States flag and to provide instruction to students in the proper etiquette, display, and respect of the flag. The purpose of this policy is to provide for recitation of the Pledge of Allegiance and instruction in school to help further that end. Students shall recite the Pledge of Allegiance one or more times a week. The recitation shall be conducted by each individual classroom teacher or teacher’s surrogate or over a school intercom system by principal or designee. Anyone who does not wish to participate in reciting the Pledge for any personal reasons may elect not to do so. Students and school personnel must respect another person’s right to make that choice. Students will be instructed in the proper etiquette toward, correct display of, and respect for the flag.

The practice during the 2019-2020 school year is to have elementary students routinely recite the Pledge; generally daily or weekly. Middle school and high school students recited the Pledge weekly; generally on a Monday morning TV broadcast. School principals report that this practice has worked well and the administration is recommending the continuance of this protocol for the 2020-2021 school year.

Recommended Action: The School Board supports recitation of the Pledge of Allegiance in the district schools and has a district policy calling for the recitation of the Pledge of Allegiance one or more times weekly in each school. Minnesota Statute 121A allows a school district to waive the statutory requirement mandating the recitation of the Pledge of Allegiance by majority vote. The Wayzata School District School Board has chosen to take a vote on waiving the statutory requirement. Waiving the statutory requirement has no impact on the School District’s policy.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: Student Teaching Agreements

COMMENTS BY: Jill Johnson, Executive Director of Teaching and Learning

Wayzata Public Schools annually accepts student teachers from a number of colleges and universities. Wayzata Public Schools is entering into a student teaching/field education affiliation agreement with the following:

- University of North Dakota (UND)

Recommended Action: Approve the field education agreements as attached.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Master Clinical Affiliation Agreement

This AGREEMENT is made by and between the University of North Dakota (“University” or “UND”) and [Facility Name] (“Facility”).

WHEREAS, the State of North Dakota, doing business as the University of North Dakota, desires to obtain internships or clinical education experience for its students/residents and

WHEREAS, it is the shared responsibility of the University and the Facility to create and maintain an appropriate learning environment and

WHEREAS, the Facility is committed to the professional education and training of University students/residents and is willing to assist in their education by providing them high-quality internships or clinical education experiences.

NOW THEREFORE, the University and Facility agree as follows:

I. THE UNIVERSITY AGREES:

1.1 To provide Facility with a list of University departments and programs covered by this Agreement (see Exhibit A).

1.2 To be responsible for meeting applicable program accreditation requirements.

1.3 To provide information to its students/residents and the Facility that outlines standards of performance and guidelines for the clinical education experience or internship.

1.4 To assign appropriate faculty/staff to serve as clinical education or internship liaisons between the Facility and the University (see Exhibit A).

1.5 To provide professional and general liability insurance for its students/residents with limits of \$1,000,000 per occurrence and \$5,000,000 in the aggregate. Professional and general liability coverage for University’s faculty/staff liaisons is provided through the North Dakota state risk management fund, which has limits of \$250,000 per person and \$1,000,000 per occurrence, with no aggregate limit.

1.6 To inform students/residents of the confidential nature of all Facility patient and client records, and of their obligations to protect the privacy and security of all protected health information.

1.7 To place only students/residents who have satisfactorily completed all required prerequisite courses and any other academic requirements and have been recommended by University faculty for placement in such a clinical education experience or internship. Upon request, University will provide Facility with information regarding the student’s/resident’s

experience and/or academic background prior to placement, as authorized by the student/resident.

1.8 To inform the students/residents that they must adhere to the administrative policies and procedures of the Facility.

1.9 To inform the students/residents that they must comply with the health requirements of the Facility and supply the Facility with any required documentation.

1.10 To assure that a criminal background check is completed on all students/residents to be placed with the Facility. Upon request, University shall make available to the Facility a background check report for all student/resident participants, as well as a detailed description of the various components of the University's comprehensive background check process.

1.11 To inform the students/residents that they may be required to undergo a drug test pursuant to the Facility's policies and practices, and that the cost of any drug test will be paid by the student/resident, if not the Facility.

II. THE FACILITY AGREES:

2.1 To collaborate with the University in the selection of learning assignments which meet the educational needs of the students/residents.

2.2 To supervise and instruct the students/residents during the experience. Upon request, the Facility shall provide vitae of persons supervising or instructing students/residents to the University.

2.3 To conduct student/resident performance evaluations as directed by the University.

2.4 To notify the University immediately if a student/resident is not performing satisfactorily. The Facility will follow any oral notice or communication made under this paragraph with a written communication.

2.5 If interns or clinical education students/residents or are required by Facility to undergo a drug test, Facility shall provide University with notice and explanation of any positive or unacceptable drug test results. If students/residents are required by Facility to undergo a drug test, Facility shall obtain advance authorization from students/residents permitting Facility to notify and explain to University any positive or unacceptable drug test result.

2.6 To provide the students/residents with appropriate office space, equipment, and resources, including access to the Facility's physical and/or on-line library, to carry out their assigned duties and learning objectives.

2.7 To orient students/residents to the Facility and its conduct and performance policies, procedures, rules, and regulations.

2.8 To supply the University with copies of any policies or procedures with which the students/residents will be expected to comply.

2.9 To notify the University prior to student/resident placement in the Facility of any health and fitness related requirements, including medical insurance coverage, immunization record, physical exam, and/or drug testing.

2.10 To maintain throughout the term of this Agreement all licenses, permits, certificates, and accredited statuses held at the time of execution of this Agreement, which are applicable to performance of this Agreement.

2.11 To maintain a positive, respectful, and adequately resourced learning environment so that sound educational experiences can occur (see Exhibit B).

III. THE UNIVERSITY AND THE FACILITY AGREE:

3.1 That the number of students/residents placed in the Facility, the duration, and the timing of the experience shall be mutually agreed upon.

3.2 To collaborate in identifying specific experience objectives and learning activities for each student/resident placed in the Facility.

3.3 To follow termination procedures outlined in the University's applicable program guidelines or instruction manual in the event a student/resident placement is terminated prior to its intended conclusion.

3.4 That the Facility may exclude from participation any student/resident whose performance is determined to be detrimental to the Facility's clients; who violates established Facility policies, procedures and/or ethics codes; or whose performance is otherwise unsatisfactory, including any student/resident who is unable to maintain compatible working relationships with Facility employees, or whose health status precludes their regular attendance and successful completion of the experience.

3.5 In the event a student is exposed to an infectious or environmental hazard or other occupational injury (i.e. needle stick) while at the Facility, the Facility will provide such emergency care as is provided its employees, including, where applicable: examination and evaluation by Facility's emergency department or other appropriate facility as soon as possible after the injury; emergency medical care immediately following the injury as necessary; initiation of the HBV, Hepatitis C (HCV), and HIV protocol as necessary; and HIV counseling and appropriate testing as necessary. In the event that the Facility does not have the resources to provide such emergency care, the Facility will refer such student to the nearest emergency facility. The student will be responsible for any charges thus generated.

3.6 That the University is primarily responsible for the educational program, academic affairs, and the assessment of assigned University students.

3.7 That the University is primarily responsible for the appointment and assignment of faculty members with responsibility for the teaching of assigned University students.

3.8 That the Facility recognizes that, in order for University to maintain accreditation for certain departments/programs, a representative from the applicable accrediting council/organization may need to observe a student/resident providing services under this Agreement. Facility shall allow the representative access to its facility provided that University, student/resident, and the applicable accrediting council/organization take reasonable steps to ensure appropriate professional conduct related to protected health information and ensures that the representative is held to the same standards of patient privacy rules/expectations as the student/resident and University.

IV. LIABILITY

4.1 Each party shall be responsible for claims, losses, damages, and expenses, which may arise out of negligent or wrongful acts or omissions of that party or its agents or employees, acting within the scope of their duties in the performance of this Agreement.

4.2 The tort liability of the University is as set out in chapter 32-12.2 of the North Dakota Century Code and is subject to the conditions and limitations contained therein. Nothing herein shall preclude the State of North Dakota from asserting against third parties any defenses to liability it may have under North Dakota law or be construed to create a basis for a claim or suit when none would otherwise exist.

4.3 Facility agrees to inform University in the event either an investigation or claim arises out of patient or client care services performed by a University student/resident and shall provide University with reasonable access to information involving such student/resident in any investigation or claim. Facility shall notify University of the disposition of any such investigation or claim.

V. TERM AND TERMINATION OF AGREEMENT

5.1 This Agreement shall be effective beginning the date of execution by the parties and shall remain in effect for five (5) years from the date of execution. Either party may terminate this Agreement without cause at any time upon 60 days written notice to the other party.

5.2 In the event that the Facility terminates this Agreement, the Facility agrees that no students/residents participating in an ongoing internship or clinical education experience will be denied the opportunity to complete the affiliation, even when the effective date of termination occurs prior to the completion date of the internship or clinical education experience. In such an event, all applicable provisions of this Agreement, including the right to terminate any student/resident, shall remain in force until the end of the internship or clinical education experience.

5.3 The University may terminate this Agreement effective upon delivery of written notice

to the Facility, or at such later date as may be stated in the notice, if any license, permit, certificate or accreditation required by law, rule or regulation, or by the terms of this Agreement, is for any reason denied, removed, suspended, or not renewed.

VI. NONDISCRIMINATION

The University and the Facility agree that in the performance of this contract there will be no discrimination in violation of the law or the policies of the University of North Dakota. Therefore, there will be no discrimination on the basis of race, color, sex, religion, sexual orientation, gender identity, genetic information, age, national origin, the presence of any mental or physical disability, political belief or affiliation, status with respect to marriage or public assistance, or status as a veteran.

VII. APPLICABLE LAW

This Agreement is governed by the laws of the State of North Dakota.

VIII. ASSIGNMENT

Neither party may assign or otherwise transfer or delegate any right or duty, without the express written consent of the other party.

IX. NOTICES

All notices or other communications purporting to exercise or otherwise affect rights and duties under this Agreement shall be given by registered or certified mail, addressed to the parties as indicated below, and are complete on the date mailed.

UNIVERSITY:

FACILITY:

University of North Dakota
School of Medicine & Health Sciences
Office of Education & Faculty Affairs
1301 North Columbia Road Stop 9037
Grand Forks ND 58202

[Facility Name/Address]

The provisions of this section do not supersede any statutes or rules of court regarding notice of claims or service of process. In the event of a conflict between this section and any statutes or rules of court, the statutes or rules of court govern.

X. MODIFICATION

This Agreement may not be waived, altered, modified, supplemented, or amended in any manner except by written agreement signed by both parties.

XI. SEVERABILITY

If any term or provision of this Agreement is declared by a court having jurisdiction to be illegal or unenforceable, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the parties are to be construed and enforced as if the contract did not contain that term or provision.

XII. MERGER

This Agreement constitutes the entire agreement between the parties. There is no understanding, agreements, or representations, oral or written, not specified within this Agreement.

XIII. CONSIDERATION

Under the terms of this Agreement, neither party is obligated to make any payments of any kind to the other party.

XIV. WAIVER

The failure of either party to exercise any of its rights under this Agreement for a breach thereof shall not be deemed to be a waiver of such rights, and no waiver by either party, whether written or oral, express or implied, of any rights under, or arising from, the Agreement shall be binding on any subsequent occasion; and no concession by either party shall be treated as an implied modification of the Agreement unless specifically agreed in writing.

XV. INDEPENDENT CONTRACTORS

The parties are independent contractors and shall not act as an agent for the other party, nor shall either party be deemed to be an employee of the other party for any purpose whatsoever. Neither of the parties shall have any authority, either express or implied, to enter any agreement, incur any obligations on the other party's behalf, nor commit the other party in any manner whatsoever without the other party's express prior written consent. Any promotional business representation by either party of the other shall be approved in advance.

Remainder left blank intentionally
~Signatures on following page~

AUTHORIZED SIGNATURES

APPROVED FOR:

[Facility Name]

By: _____ Date: _____
[Authorized Signatory Name]
[Authorized Signatory Title]

By: _____ Date: _____
[Authorized Signatory Name]
[Authorized Signatory Title]

APPROVED FOR:

University of North Dakota

By: _____ Date: _____
Thomas Mohr, PT, PhD.
Associate Dean for Health Sciences for School of Medicine & Health Sciences

By: _____ Date: _____
[Select Authorized Signatory Name]
[Select Authorized Signatory Title/College]

EXHIBIT A: Clinical Education Departments/Programs Covered Under this Affiliation Agreement at the
University of North Dakota
(www.und.edu)

College of Arts and Sciences:

Communication Science & Disorders
Forensic Psychology, MS/MA
Music Therapy
Psychology, Clinical (PhD)

College of Business and Public Administration

Business Administration, Masters
Public Administration, Masters & Certificate

College of Education and Human Development:

Community Mental Health, Addiction, and Rehabilitation Counseling, Masters
Counseling, Graduate Certificate (K-12)
Counseling, Masters (emphasis K-12)
Counseling Psychology/PhD
Kinesiology & Public Health Education
Recreational & Leisure/Tourism Studies/Services
Rehabilitation and Human Services
School Counseling Distance Program (Masters)

College of Nursing and Professional Disciplines:

Human Nutrition
Dietetics/Coordinated Program in Dietetics
Nursing – Adult Gerontology Primary Care NP
Nursing – Anesthesia
Nursing, BSN
Nursing, PhD
Nurse Practitioner, Family
Nurse Registered (RN)
Nursing RN to BSN
Nursing – Doctorate of Nursing Practice (Post Masters)
Nursing Educator
Nursing – Psychiatric & Mental Health Practitioner

Nutrition (MS)
Social Work

School of Medicine and Health Sciences:

Athletic Trainers
Clinical/Medical Laboratory Science
Graduate Medical Education (residents scheduled individually on the Professional Liability policy)
Histotechnician Certificate Program
Medicine
Occupational Therapy
Physical Therapy
Physician Assistant
Public Health, Masters (MPH)
Sports Medicine
Sports Physical Therapy Residency

EXHIBIT B: TEACHER-LEARNER EXPECTATIONS

The UNIVERSITY holds in high regard professional behaviors and attitudes, including altruism, integrity, respect for others and a commitment to excellence. Effective learning is best fostered in an environment of mutual respect between teachers and learners. In the context of medical education the term “teacher” is used broadly to include peers, resident physicians, full-time and volunteer faculty members, clinical preceptors, nurses and ancillary support staff, as well as others from whom students learn.

GUIDING PRINCIPLES:

Duty: Medical educators have a duty not only to convey the knowledge and skills required for delivering the profession’s standard of care but also to instill the values and attitudes required for preserving the medical profession’s social contract with its patients.

Integrity: Learning environments that are conducive to conveying professional values must be based on integrity. Students and residents learn professionalism by observing and emulating role models who epitomize authentic professional values and attitudes.

Respect: Respect for every individual is fundamental to the ethic of medicine. Mutual respect is essential for nurturing that ethic. Teachers have a special obligation to ensure that students and residents are always treated respectfully.

RESPONSIBILITIES OF TEACHERS AND LEARNERS:

Teachers should:

- Treat students fairly and respectfully
- Maintain high professional standards in all interactions
- Be prepared and on time
- Provide relevant and timely information
- Provide explicit learning and behavioral expectations early in a course
- Provide timely, focused, accurate and constructive feedback on a regular basis and thoughtful and timely evaluations at the end of a course
- Display honesty, integrity and compassion
- Practice insightful (Socratic) questioning, which stimulates learning and self-discovery and avoid overly aggressive questioning which may be perceived as hurtful, humiliating, degrading or punitive
- Solicit feedback from students regarding their perception of their educational experiences
- Encourage students who experience mistreatment or who witness unprofessional behavior to report the facts immediately

Students should:

- Be courteous of teachers and fellow students
- Be prepared and on time
- Be active, enthusiastic, curious learners
- Demonstrate professional behavior in all settings
- Recognize that not all learning stems from formal and structured activities
- Recognize their responsibility to establish learning objectives and to participate as an active learner
- Demonstrate a commitment to life-long learning, a practice that is essential to the profession of medicine
- Recognize personal limitations and seek help as needed
- Display honesty, integrity and compassion
- Recognize the privileges and responsibilities coming from the opportunity to work with patients in clinical settings
- Recognize the duty to place patient welfare above their own
- Recognize and respect patients’ rights to privacy
- Solicit feedback on their performance and recognize that criticism is not synonymous with “abuse”

Relationships between Teachers and Students

Students and teachers should recognize the special nature of the teacher-learner relationship, which is in part defined by professional role modeling, mentorship, and supervision. Because of the special nature of this relationship, students and teachers should strive to develop their relationship to one characterized by mutual trust, acceptance and confidence. They should both recognize the potential for conflict of interest and respect appropriate boundaries.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda Items

ITEM: LAC Platform

COMMENTS BY: Board Chair

The Legislative Action Committee has prepared the 2020 Legislative Platform and Supplement for School Board review.

RECOMMENDED ACTION: Approve the Legislative Platform and Supplement for 2020, as attached.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

Wayzata Legislative Action Committee

2020 Legislative Platform



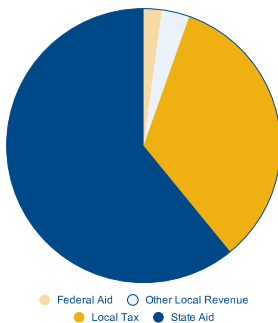
Excellence. For each and every student.

The students and families of Wayzata Public Schools thank you for the important work you have completed on behalf of our community and throughout Minnesota. We depend on you to make decisions that support our mission. During the 2020 legislative session, Wayzata Public Schools looks to the Governor and the Legislature to provide leadership and support these priorities.

OUR MAIN PRIORITIES

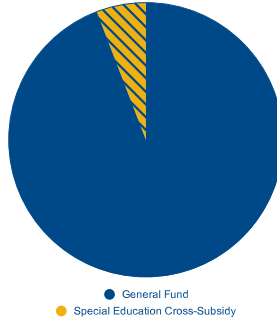
Increase the State Funding Formula by 1% to total 3% for FY 2021

Our district lacks adequate resources for our students when State Funding, the largest funding source for school districts, doesn't keep up with inflation.



Work Toward Fully-Funding Special Education

Wayzata Public Schools pays 6.2% of our general fund on our Special Education cross-subsidy to cover mandated special education services. We ask that the Legislature make all recent aids permanent.



Oppose New Unfunded Mandates

Federal and state mandates should have a clearly articulated purpose and funding necessary to comply should be appropriated by the Legislature.



ONGOING AND FUTURE CONSIDERATIONS

Increase Funding for Counselors, School Nurses and Social Workers

A truly robust system to ensure a safe and healthy environment for learning includes having both mental health and physical health supports in place for our students.

Make Safe Schools Aid Permanent

School districts need adequate resources to fund safe learning environments. We ask that the Legislature make all recent school safety aids permanent.

Increase Access and Provide Funding for Early Childhood Education, Care, and Supports

Closing the achievement gap depends on expanded access for quality early learning opportunities.

Support College and Career Readiness and Essential Life Skills

Research shows that students who participate in concurrent enrollment programs, like Wayzata's Compass program, are better prepared for success in college, career and citizenship.

Support Educational Technology

Without a stable source of funding, many districts rely on community referendums to support this vital component of the educational experience.

Support Partnerships

The school district cannot eliminate hurdles to an excellent education alone, so we have developed partnerships within our community to ensure students and educators have the support needed to be successful in school and life.

Spend Public Dollars on Public Education, Not Private School Tuition

Support the integrity of public schools by opposing the diversion of taxpayer dollars to private schools through vouchers, tax credits and deductions, or scholarships.

Support Local Control, Including Employee Insurance Plan Decisions

Local control allows school districts to make decisions that best meet the needs of their students and communities. For example, employee health insurance plan decisions are best left to districts, which allows school boards to work in partnership with employees and communities.

Wayzata Legislative Action Committee

2020 Legislative Platform Supplement



Excellence. For each and every student.

OUR MAIN PRIORITIES

Increase the State Funding Formula by 1% to total 3% for FY 2021 — Our district lacks adequate resources for our students when State Funding, the largest funding source for school districts, doesn't keep-up with inflation.

Predictable, adequate and sustainable funding is essential for school districts to deliver on the Legislature's vision of the World's Best Workforce.

The vast majority of increased state general education spending during the last two bienniums does not represent new operating revenue for school districts and does not negate the need for investments in the basic education formula allowance.

Over the past decade, our district's expenses increased by approximately 3% every year.

We ask the Legislature to show their commitment to our students, to the World's Best Workforce and to closing the achievement gap by providing predictable, adequate and sustainable funding.

Providing a consistent increase on the formula that accounts for cost increases and inflation will help Wayzata Public Schools meet its obligations to provide the best possible education for each and every student.

Work Toward Fully-Funding Special Education — Wayzata Public Schools pays 6.2% of our general fund on our Special Education cross-subsidy to cover mandated special education services. We ask that the Legislature make all recent aids permanent.

A cross-subsidy is the difference between revenues and expenditures.

The Federal and State Governments have not met their obligations to fully-fund special education. The special education cross-subsidy is the result of Federal and State mandates, inadequate Federal and State funding and the high-level of services needed by and delivered to Minnesota's special education students. Wayzata's 2017-2018 special education cross-subsidy was \$9,427,117.

Not only do we ask the Legislature to work toward fully-funding special education, we ask the Legislature to help reduce the cross-subsidy with a phased-in approach to increase funding to reduce the cross-subsidy by 50% over four years.

We thank the Legislature for creating a new category of special education aid called Cross-Subsidy Reduction Aid. Wayzata Public Schools will receive \$880,000 for the current 2019-2021 biennium. We ask that this aid be made permanent and increase 3% for the 2021-2023 biennium.

Oppose New Unfunded Mandates — Federal and state mandates should have a clearly articulated purpose and funding necessary to comply should be appropriated by the Legislature.

One-size-fits-all mandates stifle innovation and creativity. Locally-elected school boards are in the best position to work with their students, parents and communities to address local needs and challenges. Refrain from enacting new unfunded mandates and reduce existing mandates and burdensome paperwork requirements.

The 2019 Legislative Session saw the following new unfunded mandates (many were successfully opposed) including:

- lead-in-water frequency of testing and reporting,
- energy reporting,
- dyslexia screening,
- PSEO additional reporting requirements, and
- wage theft reporting requirements.

As this is a policy year, we are predicting new mandates will be proposed.

Wayzata Legislative Action Committee

2020 Legislative Platform Supplement



Excellence. For each and every student.

FUTURE AND ONGOING CONSIDERATIONS

Increase Funding for Counselors, School Nurses and Social Workers — A truly robust system to ensure a safe and healthy environment for learning includes having both mental health and physical health supports in place for our students.

Wayzata Public Schools are committed to a world-class education for each and every student, including the support of counselors, school nurses and social workers. Ensuring schools have the resources to provide students access to these services and support is essential to providing a setting conducive to success.

The Minnesota Department of Education recently conducted a survey of students in grades 5, 8, 9 and 11 that illustrates the needs of students are growing both inside and outside of school. Compared to the last time this survey was conducted in 2016, the results show:

- More students are reporting long-term mental, behavioral and emotional problems.
- Fewer students report feeling safe - both at home, school, to/from school and their neighborhoods.
- Fewer students also report feeling engaged in school.
- Fewer students believe their school provides a good learning environment.
- Fewer students are reporting good health.

School nurses, counselors and social workers are vital in creating a healthy, safe and supportive school environment; however, Minnesota has higher ratios in these areas than the national recommendations. In order to meet the growing needs of our students, we ask for the Legislature's commitment to ensure that our students receive the support they need to succeed both in school and beyond.

Make Safe Schools Aid Permanent — School districts need adequate resources to fund safe learning environments. We ask that the Legislature make all recent school safety aids permanent.

In order to provide and maintain an effective academic environment, districts must have sufficient resources to do so. We thank the Legislature for the one-time Safe Schools Aid being paid out this year to Wayzata – approximately \$400,000. This aid helps schools with one-time costs like equipment and facilities, but districts also have recurring costs that they need to plan for long-term.

We ask the Legislature to make the Safe Schools Aid permanent to facilitate this long-term planning. Doing so would enable districts to adequately gauge the supports – such as school resource officers, counselors, and other staff – they can provide beyond one year. These supports are essential to creating a safe school environment.

Wayzata Public Schools' Safe Schools Levy for 2018-2019 was approximately \$669,000. The District had a shortfall of approximately 0.5% of our General Fund when the Safe Schools Levy is the only Safe Schools funding available.

Increase Access and Provide Funding for Early Childhood Education, Care, and Supports — Closing the achievement gap depends on expanded access for quality early learning opportunities.

The success of our school district depends on getting every child off to a great start. We know that getting our youngest learners ready for kindergarten can have powerful positive outcomes on their academic achievement and beyond.

The early childhood professionals in Wayzata Public Schools, including Early Childhood Family Education, Early Childhood Special Education and our Early Childhood Outreach Team partner with district preschool and community preschools, childcare providers and Caring for Kids at Interfaith Outreach to support kindergarten readiness.

Presently, 72% of our incoming kindergarteners arrive equipped with the pre-academic and social skills needed for kindergarten success.

Increased access and predictable funding for high-quality early education are critical in getting each and every one of our youngest learners ready for kindergarten.

The value of early childhood education has been well documented through Art Rolnik and Rob Grunewald's work at the Federal Reserve Bank of Minneapolis.¹ Investments spent on targeted early childhood education can result in a 16% rate of return and 8-to-1 benefit-to-cost ratio on future real-world expenditures such as special education, healthcare or corrections.

¹ www.minneapolisfed.org/article/2003/early-childhood-development-economic-development-with-a-high-public-return

Wayzata Legislative Action Committee

2020 Legislative Platform Supplement



Excellence. For each and every student.

Support College and Career Readiness and Essential Life Skills — Research shows that students who participate in concurrent enrollment programs, like Wayzata's Compass program, are better prepared for success in college, career and citizenship.

To help students chart their future, school districts need to:

- Provide curriculum options for a variety of job categories and career paths.
- Provide high-quality early learning programs, stable funding for access to educational technology and support for programs that ensure college and career readiness.
- Train students for jobs that presently do not exist; focusing on skills that include general business acumen, adaptability, lifelong learning, literacy with a variety of media, and social and emotional intelligence.
- Support student performance by providing innovative, job market-sensitive educational and training programs via strong curricula and robust teaching methods; all subject to continuous review and timely adaptation.
- Provide constant attention to content areas that include science disciplines, mathematics, computer technology, digital competency, experiential learning, interdisciplinary learning, lifelong learning, soft skills like communications, critical thinking, decision-making, and citizenship in an increasingly diverse society and world.
- Engage in public-private partnerships between employers and educators.
- Engage in efforts to influence public policy.
- Support an effective, integrated approach to workforce preparation by facilitating the development of essential life skills.

Support Educational Technology — Without a stable source of funding, many districts rely on community referendums to support this vital component of the educational experience.

- Teaching and learning depends on equitable access to educational technology to prepare each and every student for future success.
- Wayzata Public Schools received approximately \$6.9 million in 2018-2019 through two capital project levies to support personalized education and access to real-time educational resources for students.

Support Partnerships — The school district cannot eliminate hurdles to an excellent education alone, so we have developed partnerships within our community to ensure students and educators have the support needed to be successful in school and life.

We ask our legislators to support the critical partnerships between Wayzata Public Schools and community organizations, local businesses, and civic organizations to encourage successful educational outcomes for each and every student.

Collaborative endeavors such as Great Expectations, Caring for Kids, Interfaith Outreach's Neighborhood Programs, Partners for Healthy Kids, Partners in Prevention, Reimagine Minnesota, the eight cities that make-up Wayzata Public Schools, and the TwinWest Chamber of Commerce are highly effective at reducing barriers and addressing challenges facing our students and their families with the goal of improving academic outcomes.

Spend Public Dollars on Public Education, Not Private School Tuition — Support the integrity of public schools by opposing the diversion of taxpayer dollars to private schools through vouchers, tax credits and deductions, or scholarships.

The Wayzata Legislative Action Committee shares the Association of Metropolitan School Districts' (AMSD) position on taxpayer subsidies for K-12 Private Education. AMSD's position papers can be found at www.amsd.org/position-papers.

Wayzata Legislative Action Committee

2020 Legislative Platform Supplement



Excellence. For each and every student.

Support Local Control, Including Employee Insurance Plan Decisions — Local control allows school districts to make decisions that best meet the needs of their students and communities. For example, employee health insurance plan decisions are best left to districts, which allows school boards to work in partnership with employees and communities.

The most effective way to control health insurance costs is by lowering utilization through consumer education, implementing disease management and wellness programs and providing incentives to use less costly services. Simply creating a large pool is not the answer to getting health care costs under control.

Wayzata Public Schools has been able to achieve these goals working collaboratively with their local employee groups. We have established a Wellness committee that educates and incentivizes employees and we have kept annual premium increases well below the state average increase.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Approval of Agenda and Consent Agenda

ITEM: Independent Provider

COMMENTS BY: Board Chair

School Board policy 632 (Extra-Curricular: Non-School Sponsored Independent Provider and School Sponsored Community Education Clubs/Teams/Activities) provides a path for independent providers to apply for eligibility to award lettering to Wayzata Public Schools students. The following have completed the application process and earned approval as an independent provider:

SportQuest Skating School

RECOMMENDED ACTION: Affirm the Independent Provider Agreement with the above organizations as listed.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Recognitions

ITEM: Retiree Recognitions

COMMENTS BY: Chace B. Anderson, Superintendent

Tonight we would like to recognize the following employees who announced their retirement in 2019-2020. We would like to thank them for their years of service to Wayzata Public Schools and wish them well in their future endeavors.

<u>Name</u>	<u>Position</u>	<u>Years of Service</u>
Kathy Beatty	Secretary, High School	15 Years
Donna Coleman	Paraprofessional, Gleason Lake	30 Years
Ann Goodmundson	Secretary, District Administration Office	29 Years
Karla Thompson	Principal, Plymouth Creek	25 Years
Shelly Nelson	Director of Curriculum and Instruction, Education Services Center	34 Years
Margaret Wong	Culinary Express, Oakwood	22 Years
Marshall Latterell	Teacher, Oakwood	34 Years



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Recognitions

ITEM: _____

COMMENTS BY: Chace B. Anderson, Superintendent

Wayzata High School’s Production of “Legally Blonde” Earns Spotlight Education Honors
Congratulations to the cast and crew of Wayzata High School’s production of “Legally Blonde” for receiving the following Hennepin Theatre Trust Spotlight Education Honors.

The musical received “Outstanding” in the categories of:

- Achievement in Musical Theatre
- Overall Production
- Overall Performance
- Ensemble Performance
- Dance Performance
- Student Orchestra
- Overall Technical Team
- Vocal Performance
- Costume Crew
- Light & Sound Crew

The production also received honorable mentions for Run Crew and Acting Performance. In addition, several individual students received the following honors:

- Outstanding Performance in a Leading Role
 - Katherine Manderfeld, 12, as Elle Woods
- Outstanding in Technical Leadership
 - Migne Dulevicius, 12, as Board Operator
 - Jacob Steen, 11, as Stage Manager
- Outstanding Performance in a Supporting Role
 - Cora Teachey, 11, as Paulette Buonafonte
 - Cassandra Hultgren, 12, as Vivienne Kensington
- Honorable Mention in Technical Leadership
 - Katie Polum, 12, as Stage Manager
 - Sharada Venkateswaran, 11, as Board Operator
- Honorable Mention in a Supporting Role
 - Lexi Arrell, 12, as Pilar
 - Casey Centner, 12, as Serena

- Evaluator Shout-Out

- Jacob Parker, 12
- Lance Sorenson, 12
- EJ Hanson, 12

The Hennepin Theater Trust Spotlight Education recognizes students who participate and excel in high school musical theater and the program they perform in. The program provides an opportunity for students to network with students from across the metropolitan area, receive constructive feedback for their production from professional evaluators and gain valuable knowledge from the workshops available to them at the Spotlight Annual Conference.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Recognitions

ITEM: _____

COMMENTS BY: Chace B. Anderson, Superintendent

Kimberly Lane Team Wins Math Madness National Championship

Congratulations to the Kimberly Lane Math Madness team on their recent national championship. The team, led by Sue Bradsher, gifted and talented coordinator and team coach, scored 43 points in the Division I online competition against Lake Norman Charter School in Huntersville, NC. Additionally, Annika Das was the top scorer nationally, answering 91.4% of questions correctly in an average two minutes and 20 seconds. The Math Madness competition is sponsored by American Mathematics Competitions and AreteLabs.

Team Members:

- Aasrith Godavarti
- Amey Gondekar
- Ameya Choudary
- Anish Paruchuri
- Annika Das
- Arnav Gupta
- Beau Cowan
- Caleb Slaven
- Etash Das
- Hanut Kumar
- Holden Nannerman
- Ishan Iska
- Khushi Shah
- Nathan Lam
- Nick Krautkremer
- Pranusha Udhayakumar
- Rohan Gajendhar
- Shubham Panchal
- Tanush Gurramkonda



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Recognitions

ITEM: _____

COMMENTS BY: Chace B. Anderson, Superintendent

Ashley Farrington Named MN’s National Outstanding Assistant Principal

Ashley Farrington, assistant principal at Central Middle School, has been named by the Minnesota Elementary School Principals Association (MESPA) as the Minnesota’s 2020 National Association of Elementary School Principals (NAESP) National Outstanding Assistant Principal. The award honors assistant principals who are doing superb educational work in Pre-K through 8th grade schools.

“It was clear that Ashley has gone above and beyond for his staff and his students. His passion for education stands out in both his accomplishments and with the continued work he does each and every day. This honor is well deserved and he will serve MESPA well by being recognized as Minnesota’s National Outstanding Assistant Principal,” wrote MESPA President-Elect Jason Luksik.

Ashley will be recognized at the NAESP Annual Conference in July 2020 in Louisville, KY.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Recognitions

ITEM: _____

COMMENTS BY: Chace B. Anderson, Superintendent

Jolene Stanke-Krause -- January 2020 Employee of the Month

Meadow Ridge Elementary is pleased to nominate Jolene Stanke-Krause as January's Wayzata Public Schools' Employee of the Month. As our school social worker, Jolene utilizes her many talents to reach students, staff, and families, to help meet the emotional and behavioral needs of our students.

When asked to describe Jolene in one word, her colleagues shared the following adjectives: real, compassionate, empathetic, warm, creative and fun. Jolene is real in all her interactions. She is able to assess a situation, determine the need and provide assistance. She has honest and thoughtful conversations about situations and can quickly get to the root of the issue. Her compassion and empathy puts people at ease. She listens with intent and asks the right questions. Her office is warm and welcoming. Both students and staff drop by her office for a moment of conversation and a chance to breathe in the calming essential oil that is being diffused into the air.

When Meadow Ridge opened in 2016, Jolene helped students transition to their new surroundings. She did, and continues to have, check-ins and small groups with students to facilitate feelings of belonging and acceptance. Parents don't hesitate to reach out to her with questions. She provides non-judgmental clarity and can recommend outside resources when appropriate.

Jolene has supported Meadow Ridge during its times of greatest need. When there is a tragedy or crisis, she provides whatever is needed at that very moment and doesn't hesitate to begin meeting the needs of those around her. She truly knows the meaning of community, reaching beyond the school walls to build strong and lasting relationships. Jolene was and is instrumental in the success of Cardinal Club, our targeted services program. She assisted with the initial planning, small group lessons, and supports both academic and social emotional learning.

She works tirelessly, approaches situations thoughtfully and with great care. She says what needs to be said, and does what needs to be done with a warmth we should all aspire to give. As a teammate, her candor has proved essential and her laughter is contagious. She understands how stressful our jobs can be and the value of being able to find joy in the many aspects of our days together. We are so very grateful to have Jolene as part of our community.

Congratulations, Jolene!



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Administrative Reports & Recommendations

ITEM: Teaching and Learning Recommendations

COMMENTS BY: Jill Johnson, Executive Director of Teaching and Learning

Attached are the policies and regulations for your consideration.

The policies and regulations were reviewed using the Minnesota School Board Association Model Policy (where available), by the Teaching and Learning department and other district stakeholders where necessary. A final review was completed by the Policy Committee of the School Board. Changes are indicated by an underline or strikethrough notation.

- **Policy 501 Student Disability Nondiscrimination** – Changes to clarify language to reporting procedures. Included both the Director of Special Services and Executive Director of Human Resources as contacts and investigators. This language aligns our policy to the MSBA model policy and to our past practice.
Regulations 501 - Changes to clarify language to reporting procedures. Included both the Director of Special Services and Executive Director of Human Resources as contacts and investigators. This language aligns our policy to the MSBA model policy and to our past practice.
- **Policy 502 Student Discipline** – No changes to the policy
Regulation 502 – Changes are indicated with an underline or strikethrough
- **Policy 503 Compulsory Attendance** – No changes to the policy
Regulations 503 – No changes to the regulations
- **Policy 506 Student Dress Code** – No changes to policy
Regulations 506 – Changes aligned to current practice
- **Policy ? Grading and Assessment**. New policy to align with the changes in our grading program. Recommend numbering as Policy #534.

- **512 - Notification of Violent Behavior by Students** - No Changes

Regulations - Changes are in red and reflect recommendations from the MSBA model policy.

- **513 - Hazing Prohibition** - Policy - Changes are in red and reflect recommendations from the MSBA model policy.
Regulations - Changes are in red and reflect recommendations from the MSBA model policy.
- **516 Search of Student Lockers, Desks, Personal Possessions and Student's Person** Policy - Changes are in red and reflect recommendations from the MSBA model policy. Clarified the language for lockers and personal possessions, desks and personal possessions and a student's person and personal possessions.
Regulations - Changes are in red and reflect recommendations from the MSBA model policy.
- **519 – Weapons** - Policy - No Changes
Regulations: Aligned the language to reflect MSBA model policy. Clarify the language on “school premises” -- same definition used in other policies (e.g. Hazing). Clarified the language on weapons considered to be historical artifacts

Recommended Action: Approve the listed policies as presented in the attachment.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

501 STUDENT DISABILITY NONDISCRIMINATION

I. PURPOSE

The purpose of this policy is to protect disabled students from discrimination on the basis of disability and to identify and evaluate learners who, within the intent of Section 504 of the Rehabilitation Act of 1973 (Section 504), need services, accommodations, or programs in order that such learners may receive a free appropriate public education.

II. GENERAL STATEMENT OF POLICY

- A. Learners may be protected from disability discrimination and be eligible for services, accommodations, or programs under the provisions of Section 504 even though they are not eligible for special education pursuant to the Individuals with Disabilities Education Act.
- B. Section 504 Students who have a diagnosed medical condition identified to be a disability may be eligible for certain protections under Section 504 of the Rehabilitation Act of 1973. Schools are required to provide access to education for all students and to make available reasonable accommodations and/or modifications to a child's educational program or setting. If a student is eligible for protection under Section 504, a Section 504 Plan will be developed by the child's team including parents, child (if appropriate) and other knowledgeable personnel.
- C. The responsibility of the school district is to identify and evaluate learners who, within the intent of Section 504, need services, accommodations, or programs in order that such learners may receive a free appropriate public education.
- D. ~~Persons who have questions, comments or who have questions, comments or wish to make a complaint regarding a disability discrimination matter should contact the building principal, the school district's human rights officer (Executive Director of Human Resources) or the Director of Special Services. This person is the school district's Americans with Disabilities Act/Section 504 coordinator (Director of Special Services.)~~
- E. ~~Persons who have questions or comments should contact the Director of Special Services. This person is the school district's Americans with Disabilities Act/Section 504 coordinator. Persons who wish to make a complaint regarding a disability discrimination matter or your building principal.~~

Legal References: Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. § 1681 et seq. (Title IX of the Education Amendments of 1972) 42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)

ADOPTED: June 4, 1976

AMENDED: December 8, 1986

AMENDED: May 10, 2004

AMENDED: October 13, 2008

AMENDED: October 13, 2014

DRAFT: December 9, 2019

WAYZATA PUBLIC SCHOOLS

Independent School District

284

Wayzata, Minnesota

501- R STUDENT DISABILITY NONDISCRIMINATION REGULATIONS

I. REPORTING PROCEDURE

A. This grievance procedure is established for use by parents, guardians, students, and employees, as an orderly means of resolving disputes within the district about alleged student disability discriminatory acts. ~~These are acts reflecting a bias against a given sex, sexual orientation, race, religion, creed, color, gender, parental status, marital status, national origin, age, economic status, or disability.~~

B. This procedure may be used by any person who has a complaint against an individual within the district or against the district for alleged student disability discriminatory acts in violation of state or federal statutes or District policy prohibiting discrimination. Nothing herein provided shall abridge or in any way limit the right of any individual to seek enforcement of state and federal laws by immediate appeal to any appropriate state or federal agency. Any complaints filed by outside agencies must, under the law, be filed against the district.

II. REPORTING GRIEVANCE PROCEDURES

A. Any student who believes he or she has been the victim of unlawful student disability discrimination by a teacher, administrator or other school district personnel, or any person with knowledge or belief of conduct which may constitute unlawful discrimination toward a student with a disability should report the alleged acts immediately to an appropriate school district official designated by this policy or may file a grievance. The School District encourages the reporting party or complainant to complete a written report, but oral reports shall be considered complaints as well. Nothing in this policy shall prevent any person from reporting unlawful student disability discrimination toward a student directly to a school district human rights officer or to the superintendent.

B. In each school building, the building principal is the person responsible for receiving oral or written reports or grievances of unlawful student disability discrimination toward a student at the building level. Any adult school district personnel who receive a report of unlawful student disability discrimination toward a student shall inform the building principal immediately.

C. Upon receipt of a report or grievance, the principal must notify the school district's human rights officer (Executive Director of Human Resources) and the school district's Americans with Disabilities Act/Section 504 coordinator (Director of Special Services)

immediately, without screening or investigating the report. The principal may request, but may not insist upon a written complaint. A written statement of the facts alleged will be forwarded to the and the Executive Director of Human Resources and the Director of Special Services. human rights officer. Failure to forward any report or complaint of unlawful student disability discrimination toward a student as provided herein may result in disciplinary action against the principal. If the complaint involves the building principal, the complaint shall be made or filed directly with the Superintendent or the ~~school district human rights officer~~ Executive Director of Human Resources or the Director of Special Services by the reporting party or complainant. ~~The executive director of human resource services is designated as the school district human rights officer to receive reports, complaints or grievances of unlawful sex discrimination toward a student.~~

D. The school district will respect the privacy of the complainant, the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the school district's legal obligations to investigate, to take appropriate action, and to conform to any discovery or disclosure obligations.

III. INVESTIGATION

A. The ~~human rights officer~~ Executive Director of Human Resources and Director of Special Services, upon receipt of a report, complaint or grievance alleging unlawful student disability discrimination toward a student shall promptly undertake or authorize an investigation. The investigation may be conducted by school district officials or by a third party designated by the school district.

B. In determining whether alleged conduct constitutes a violation of this policy, the ~~human rights officer~~ Executive Director of Human Resources and Director of Special Services will consider the surrounding circumstances, the nature of the behavior, past incidents, or continuing patterns of behavior, the relationships between the parties involved and the context in which the alleged incidents occurred. Whether a particular action or incident constitutes a violation of this policy requires a determination based on all the facts and surrounding circumstances.

C. The investigation will be completed as soon as practicable. The school district's ~~human rights officer~~ Executive Director of Human Resources and the Director of Special Services shall make a written report to the Superintendent upon completion of the investigation. The report shall include a determination of whether the allegations have been substantiated as factual and whether they appear to be violations of this policy.

IV. SCHOOL DISTRICT ACTION

A. Upon conclusion of the investigation and receipt of a report, the school district will take appropriate action. The result of the school district's investigation of each complaint filed under these procedures will be reported in writing to the complainant by the school district in accordance with state and federal law regarding data or records privacy.

V. REPRISAL

B. The school district will discipline or take appropriate action against any pupil, teacher, administrator or other school personnel who retaliates against any person who reports alleged unlawful student disability discrimination toward a student or any person who testifies, assists or participates in an investigation, or who testifies, assists or participates in a proceeding or hearing relating to such unlawful discrimination. Retaliation includes, but is not limited to, any form of intimidation, reprisal or harassment.

ADOPTED: December 8, 1986

AMENDED: May 10, 2004

AMENDED: October 13, 2008

AMENDED: October 13, 2014

DRAFT: December 9, 2019

502 STUDENT DISCIPLINE

I. PURPOSE

The purpose of this policy is to ensure that students are aware of, and comply with, the school district's expectations for student conduct.

This policy applies to all school buildings, school grounds, and school property or property immediately adjacent to school grounds; school-sponsored activities or trips; school bus stops; school buses, school vehicles, school contracted vehicles, or any other vehicles approved for school district purposes; the area of entrance or departure from school premises or events; and all school-related functions, school-sponsored activities, events, or trips. School district property also may mean a student's walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting unacceptable behavior subject to disciplinary action at these locations and events, the school district does not represent that it will provide supervision or assume liability at these locations and events.

II. GENERAL STATEMENT OF POLICY

A. The school board has a responsibility to make reasonable policies for governing student behavior and conduct consistent with Minnesota statutes including Minnesota Pupil Fair Dismissal Act and rules and regulations approved by the Minnesota Department of Education

B. The vision statement of the Wayzata School District includes a commitment to a welcoming, nurturing and safe environment. In support of this vision, we believe in the following:

1. Recognition of the rights and responsibilities of all individuals.
2. Respect for governing laws.
3. Respect for private and public property.
4. Consequences for failure to follow student conduct rules.

The school board believes that learning occurs best in an orderly environment which promotes responsible behavior in our students.

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

Legal References: Minn. Stat. § 97B.045
(Transportation of Firearms)

Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act) Minn. Stat. § 120B.02 (Educational Expectations for Minnesota Students) Minn. Stat. § 120B.232 (Character Development Education) Minn. Stat. § 121A.05 (Referral to Police) Minn. Stat. § 121A.26 (School Pre-assessment Teams) Minn. Stat. § 121A.29 (Reporting; Chemical Abuse) Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act) Minn. Stat. § 121A.44 (Expulsion for Possession of Firearm) Minn. Stat. § 121A.575 (Alternatives to Pupil Suspension) Minn. Stat. § 121A.582 (Reasonable Force) Minn. Stat. §§ 121A.60-121A.61 (Removal From Class) **Minn. Stat. §§ 122A.42 (General Control of Schools)** Minn. Stat. § 123A.05 (Area Learning Center Organization) Minn. Stat. § 124D.03 (Enrollment Options Program) Minn. Stat. § 124D.08 (Enrollment in Nonresident District) Minn. Stat. Ch. 125A (Students with Disabilities) Minn. Stat. Ch. 260A (Truancy) Minn. Stat. Ch. 260C (Juvenile Court Act) Minn. Stat. § 609.02, Subd. 6 (Definition of Dangerous Weapon) Minn. Stat. § 609.605 (Trespass) Minn. Stat. § 609.66 (Dangerous Weapons) Minn. Stat. § 624.714 (Carrying of Weapons without Permit; Penalties) Minn. Stat. § 624.715 (Exemptions; Antiques and Ornaments) 18 U.S.C. § 921 (Definition of Firearm) 20 U.S.C. §§ 1400-1487 (Individuals with Disabilities Education Improvement Act of 2004) 29 U.S.C. § 794 *et seq.* (Rehabilitation Act of 1973, § 504) 34 C.F.R. § 300.530(e)(1) (Manifestation Determination) *In re C.R.M.* 611 N.W.2d 802 (Minn. 2000)

ADOPTED: March 8, 1970
AMENDED: July 16, 1984
AMENDED: December 8, 1986
AMENDED: October 12, 1992
AMENDED: July 9, 2001
AMENDED: May 10, 2004
AMENDED: October 13, 2008
AMENDED: November 14, 2011
AMENDED: October 13, 2014
AMENDED: October 12, 2015
AMENDED: December 12, 2016
LAST REVIEWED: October 8, 2018
DRAFT: NOVEMBER 12, 2019

502-R STUDENT DISCIPLINE REGULATIONS

I. REGULATIONS FOR STUDENT BEHAVIOR

~~The following are examples of unacceptable behavior categories subject to disciplinary action by the school district. These examples are not intended to be an exclusive list.~~

Students are expected to comply with the school district's expectations for student conduct. These examples are not intended to be an exclusive exhaustive list.

~~Any student who engages in any of these activities shall be disciplined in accordance with this policy.~~

A. Rule 1: ATTENDANCE

Students should arrive at school and classes on time and are expected to be in school for the entire school day unless other arrangements have been made. Truancy is an absence without the knowledge and approval of the school, parent/guardian, or teachers. Excessive truantries may lead to consequences. (See Compulsory Attendance Policies 503.)

B. Rule 2: ACTIVITIES/ EVENT BEHAVIOR

Students must comply with all school and Minnesota State High School League and conference rules when attending school activities and events.

C. Rule 3: RESPECT FOR PROPERTY

Students shall respect property belonging to the School District, school employees, and other students. Vandalism, accidental damage to property, theft or use of property without permission of the owner, extortion, or trespassing shall constitute a violation of this rule.

D. Rule 4: RESPECT FOR PEOPLE

Students will show respect for other students, and all School District employees and volunteers. Disrespectful behavior including abusive language is a violation of this rule. This policy incorporates by reference the District's Racial, Religious, Offensive Behavior, Sexual Harassment and Violence Policy. (See Policy Racial, Religious, Offensive

Behavior/Sexual Harassment and Violence – 403) Although not inclusive, the following list describes behaviors that are not permitted.

1. **Insubordination:** A student is insubordinate when he/she refuses to comply with any reasonable request or directive of teachers, principals, District employees or volunteers.
2. **Personal Identification:** Failure to identify oneself to school authorities is a violation of this rule. Falsifying signatures is also a violation of this rule.
3. **Assault:** Assault includes actual physical harm to another or an act with intent to cause fear or bodily harm to a person.
4. **Fighting:** Fighting is mutual combat in which both parties have contributed to the situation.
5. **Racial, Religious, Offensive Behavior/Sexual Harassment and Violence:** It is the policy of Independent School District 284 that no student or employee of the district shall be subjected to offensive behavior. Such conduct includes, but is not limited to, inappropriate remarks or conduct related to a person's race, color, creed, religion, national origin, sex, sexual orientation, gender, marital status, disability, age, or status with regard to public assistance. Offensive behavior also includes violent or threatening behavior and sexual harassment. (See Board Policy and Regulations 403 and 403-R).
6. **Threats:** No student will threaten any individual person or property.
7. **Hazing:** Hazing means committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person, in order for the student to be initiated into or affiliated with a student organization, or for any other purpose. (See Board Policy 513 and Regulations 513R on Hazing).
8. **Bullying:** Bullying is an overt act by a student or a group of students directed against another student/s with the intent to ridicule, humiliate or intimidate the other student. (See Board Policy 528 on Bullying Prohibition).
9. **Weapons:** A weapon includes but is not limited to firearms (whether loaded or not loaded), pellet guns, stun guns, nun-chucks, metal knuckles, knives, replica weapons and potentially dangerous objects. See Board Policy on Weapons.

10. **Verbal assaults:** Verbal assaults or verbally abusive behavior including, but not limited to: use of words, symbols, acronyms, or language, whether oral or written, that are discriminatory, abusive, obscene, threatening, intimidating, or degrading to other people, or threatening to school property;

11. **Disrespectful Speech:** Impertinent or disrespectful words, symbols, acronyms, or language, whether oral or written, related to toward teachers or other school district personnel

E. Rule 5: SMOKING AND USE OF TOBACCO / E-CIGARETTES

Tobacco use, e-cigarette/vaping use, tobacco-related devices, or tobacco paraphernalia and/or possession by students shall be prohibited in school buildings, on school property, on school buses, and at all school-sponsored activities.

F. Rule 6: ALCOHOL AND ILLEGAL DRUGS

Students will not possess, purchase, or sell alcohol, illegal drugs, drug paraphernalia, consume any amount of alcohol, or illegal drugs while on school property, including buses, or while attending school-sponsored functions.

G. Rule 7: DISRUPTIVE BEHAVIOR

Students shall behave in a manner which neither disrupts the learning environment nor is hazardous to the health and safety of persons in any area.

1. **Disrespectful Language:** The use of disrespectful language, which may include the use of profanity and/or obscenity, is a violation of this rule.

2. **Unauthorized Distribution of Literature:** Unauthorized distribution of literature on school property, either electronically or in hard copy, is a violation of this rule.

3. **Distribution of Literature:** Distribution of literature on school property, authorized or unauthorized, electronic or hard copy, that is inflammatory, libelous, or of a slanderous nature is not allowed and also a violation of this rule.

4. **Disturbances and Disruptions:** Disturbances, disruptions, or threats to normal school operations or school activities, such as the reporting of dangerous or hazardous situations that do not exist, are violations of this rule (i.e. terroristic threats). The possession or use of articles that are illegal or

declared by a school official to be nuisances is also a violation of this rule.

5. **Nuisance Items:** A nuisance item is anything that is used to disrupt the safety, order or control of the school, such as, but not limited to, ~~paggers,~~ radios, headsets, ear buds, cell phones, universal remote controls, laser pointers, or other electronic devices. If safety or learning is disrupted, consequences will occur.

H. Rule 8: CLOTHING AND WEARING APPAREL

Students shall dress in such a manner consistent with School Board Policy 506 Student Dress Code ~~that their wearing apparel is not disruptive to the learning environment and does not constitute a health or safety hazard or reference illegal behavior. (See Board Policy 506—Student Dress Code.)~~

I. Rule 9: PARKING/ PARKING LOT/DRIVING VIOLATIONS

Students are expected to honor and obey all parking and driving rules as described in the Wayzata High School student handbook.

J. Rule 10: CHEATING/PLAGIARISM/FALSIFICATION OF RECORDS

Cheating, plagiarism and/or falsification of records are violations. Cheating or plagiarism is misleading an instructor in some way so as to receive a grade for work that the student did not originate.

K. Rule 11: BUS VIOLATIONS All school rules, policies, and regulations apply to behavior on buses to and from school or while on any school-related activity. In addition, state law specifically prohibits the following behavior on a school bus:

1. Standing or walking in a bus while it is in motion.
2. Transporting any potentially dangerous objects including weapons or explosives.
3. Obstructing the aisle.
4. Damaging the bus in any manner. (See District 284 School Bus Discipline Policy and Special Education Transportation Regulations.

L. Rule 12: TECHNOLOGY

Students shall use technology in a manner consistent with Board Policy(631 & 631R).

II. PREVENTATIVE AND CORRECTIVE MEASURES

Student violations of one or more rules of student conduct shall be cause for intervention. Such intervention may be preventive, corrective, educational, or disciplinary in nature and must depend upon:

- The seriousness of the violation.
- The frequency with which the student has violated the rules.
- The willingness of the student to correct the behavior and to act in a more positive manner.
- The age of the student.

A. Preventive Measures - Preventive measures may include the involvement of the parent/guardian and appropriate professional staff in an attempt to plan corrective strategy jointly. In cases of students with an active Individualized Education Program (IEP), preventive or corrective action plans will generally involve the student's IEP manager.

B. Types of Corrective Measures

- Student conference.
- Parent contact.
- Parent conference.
- Removal from class.
- Contract.
- Restitution
- In-school support.
- Detention.
- Suspension or removal from extracurricular activities.
- In-school monitoring.
- Community service.
- Referral to outside agency therapeutic program.
- Suspension
- Assign alternative program
- Police referral
- Petition County Court
- Transfer to another school
- Superintendent-level intervention

- Expulsion/Exclusion

These actions are not listed in any particular order and other actions may be appropriate as well.

C. Building Level Measures - The classroom teacher shall have the general control and government of the classroom and will generally attempt other means to correct undesirable behavior before removal from class is used.

1. Removal from Class: Violation of any rule or policy established by the School Board, administration, or teacher may be grounds for removing a student from a specific class or activity. ~~for an amount of time not to exceed five (5) class or activity periods.~~ Students removed from a class or an activity shall report to the area that is designated. If a student is removed from class ~~more than ten (10) times in a school year,~~ the school ~~district shall~~ may notify the parent or guardian of the student's ~~tenth~~ removal from class. ~~and make reasonable attempts to convene a meeting with the student's parent or guardian to discuss the problem that is causing the student to be removed from class.~~

A student must be removed from class immediately if the student engages in assault or violent behavior. "Assault" is an act done with intent to cause fear in another of immediate bodily harm or death; or the intentional infliction of, or attempt to inflict, bodily harm upon another. The removal from class shall be for a period of time deemed appropriate by the principal, in consultation with the teacher.

a. Secondary Schools: A class or activity means the daily instructional time for a given course of study.

b. Elementary Schools: A class or activity means a period of time not to exceed one (1) hour, regardless of subject of instruction.

2. Suspension: Suspension is a directive from a school administrator prohibiting a student from attending school.

a. Notice: All provisions of the Pupil Fair Dismissal Act will be followed.

b. Re-entry: Conference with parent or guardian is required as a condition of reinstatement (per Pupil Fair Dismissal Act). The requirement for a Re-entry Conference cannot delay the delivery of

special education services if a student has an IEP.

c. Violation of Suspension: If a student returns to school or a school-sponsored activity without permission during a suspension, the action may be considered a violation of the suspension and may be cause for further action

D. Superintendent Level Disciplinary Process

The principal may refer a student to the Superintendent/designee for further action. The referral will be in writing and will be accompanied by a complete and up-to-date record of the facts of the incident(s) and all corrective measures attempted.

1. Informal Hearing: The Superintendent/designee will conduct an informal hearing. The student and parent/guardian will be notified of the hearing and will receive a copy of the referral letter. At the hearing the student may choose to be accompanied by any person. The principal and other school personnel may be present.

2. Actions: The Superintendent/designee will take one or more of the following actions:

- a. Defer action pending further investigation.
- b. Place the student on Superintendent's probation.
- c. Transfer the student to a different school.
- d. Place the student on home instruction.
- e. Place the student in a modified or alternative program.
- f. Attempt to seek placement in a school outside the District with parental/guardian agreement.
- g. Recommend expulsion or exclusion. The Superintendent may modify such expulsion/exclusion requests on a case by case basis.

E. Expulsion/Exclusion

1. Expulsion - Expulsion is a School Board action to prohibit an enrolled student from further attendance for up to twelve (12) months from the date the student is expelled. The procedures for notice and hearing under the Pupil Fair Dismissal Act regulations will be followed.

2. Exclusion- Exclusion means a Board action to prevent enrollment or re-enrollment of a student for a period that shall not extend beyond the school year. The procedures of the Pupil Fair Dismissal Act will be followed.

F. Alternative Placement - Alternative placement to another in or out-of-District school site may be made at the recommendation of the administration.

III. DISABLED STUDENTS

Students who are currently identified as eligible under the IDEA or Section 504 will be subject to the provisions of this policy, unless the student's IEP or 504 plan specifies a necessary modification.

Before initiating an expulsion or exclusion of a student with a disability, relevant members of the child's IEP team and the child's parent shall, consistent with federal law, conduct a manifestation determination and determine whether the child's behavior was (i) caused by or had a direct and substantial relationship to the child's disability and (ii) whether the child's conduct was a direct result of a failure to implement the child's IEP. If the student's educational program is appropriate and the behavior is not a manifestation of the student's disability, the school district will proceed with discipline – up to and including expulsion – as if the student did not have a disability, unless the student's educational program provides otherwise. If the team determines that the behavior subject to discipline is a manifestation of the student's disability, the team shall conduct a functional behavioral assessment and implement a behavioral intervention plan for such student provided that the school district had not conducted such assessment prior to the manifestation determination before the behavior that resulted in a change of placement. Where a behavioral intervention plan previously has been developed, the team will review the behavioral intervention plan and modify it as necessary to address the behavior.

When a student who has an IEP is excluded or expelled for misbehavior that is not a manifestation of the student's disability, the school district shall continue to provide special

education and related services during the period of expulsion or exclusion.

IV. NOTIFICATION OF BOARD POLICY/REGULATIONS AND BUILDING PROCEDURES

A. High school and middle school students will be given a copy of the Student Discipline Regulations and any building-level procedures. Receipt of the written policy and procedures will be construed as having knowledge of the contents. Elementary students will receive an oral explanation.

B. Copies of the Board Policy on Student Discipline and Regulations will be available to students and parents/guardians in the office of each school building.

C. In addition, the school district must report, through the MDE electronic reporting system, each physical assault of a school district employee by a student within thirty (30) days of the assault. This report must include a statement of the alternative educational services or other sanction, intervention, or resolution given to the student in response to the assault and the reason for, the effective date, and the duration of the exclusion or expulsion or other sanction, intervention, or resolution. The report must also include the student's age, grade, gender, race, and special education status.

V. DISTRIBUTION OF POLICY

The building level procedures for implementing this policy will be determined by each site. The building principal and licensed employees shall confer annually to review the discipline policy and to assess whether the policy has been enforced.

A district committee will review the policy and regulations annually.

~~VI. REVIEW OF POLICY~~

~~The principal and representatives of parents, students and staff in each school shall confer at least annually to review this discipline policy, determine if the policy is working as intended, and to assess whether the discipline policy has been enforced. Any recommended changes shall be submitted to the superintendent for consideration by the school board, which shall conduct an annual review of this policy.~~

ADOPTED: December 8, 1986
AMENDED: July 24, 1989
AMENDED: October 12, 1992
AMENDED: March 30, 1993
AMENDED: July 15, 1993
AMENDED: August 3, 1994
AMENDED: December 14, 1994
AMENDED: July 9, 2001
AMENDED: May 10, 2004
AMENDED: October 13, 2008
AMENDED: November 14, 2011
AMENDED: October 13, 2014
AMENDED: October 12, 2015
AMENDED: December 12, 2016
AMENDED: April 16, 2018
AMENDED: October 8, 2018
DRAFT: November 12, 2019

506 STUDENT DRESS CODE

I. PURPOSE

The purpose of this policy is to enhance the education of students by establishing expectations of dress and grooming that are related to educational goals and community standards.

II. GENERAL STATEMENT OF POLICY

It is the policy of this school district to encourage students to be dressed appropriately for school and school activities. This is a joint responsibility of the student and the student's parent(s) or guardian(s). It is the policy of the School Board to permit principals and staff to make and enforce reasonable rules for their buildings, and to review these rules annually.

Legal References:

U. S. Const., amend. I *Tinker v. Des Moines Indep. Sch. Dist.*, 393 U.S. 503, 89 S.Ct. 733, 21 L.Ed.2d 731 (1969)
Stephenson v. Davenport Cmty. Sch. Dist., 110 F.3d 1303 (8 Cir. 1997)
D.B. ex rel. Brogdon v. Lafon, 217 Fed.Appx. 518 (6th Cir. 2007)
B.W.A. v. Farmington R-7 Sch. Dist., 554 F.3d 734 (8th Cir. 2009)
Madrid v. Anthony, 510 F.Supp.2d 425 (S.D. Tex. 2007)
Lowry v. Watson Chapel Sch. Dist., 540 F.3d 752 (8th Cir. 2008)
Hicks v. Halifax County Bd. of Educ., 93 F.Supp.2d 649 (E.D. N.C.1999)
McIntire v. Bethel School, Indep. Sch. Dist. No. 3, 804 F.Supp. 1415 (W.D. Okla. 1992)
Olesen v. Bd. of Educ. of Sch. Dist. No. 228, 676 F.Supp. 820 (N.D. Ill. 1987)

ADOPTED: March 9, 1970

AMENDED: January 12, 1987

AMENDED: March 15, 2004

AMENDED: November 11, 2008

AMENDED: October 13, 2014

LAST REVIEWED: October 13, 2014

DRAFT: December 9, 2019

506-R STUDENT DRESS CODE

I. APPROPRIATE CLOTHING

Appropriate clothing includes, but is not limited to, the following:

- ~~1.~~ 1. Clothing appropriate for the weather.
- ~~2.~~ 2. Clothing does not create a health or safety hazard.
- ~~3.~~ 3. Clothing appropriate for the activity (i.e. physical education)
4. 4. Clothing that is reasonably modest, commonly decent and covers the body well.

II. INAPPROPRIATE CLOTHING

Inappropriate clothing includes, but is not limited to, the following:

- ~~1.~~ 1. Short shorts and skirts Clothing that show undergarments.
- ~~2.~~ 2. Tank tops with spaghetti straps, tube tops, tops that expose bare midriffs and tops that expose cleavage
- ~~3.~~ 3. Clothing must allow the wearer to employ a full range of motion—sitting, raising their arms, etc.
- ~~4.~~ 4. Clothing that show undergarments
- ~~5.~~ 2. Apparel promoting products or activities that are illegal for use by minors
- ~~6.~~ 3. Objectionable emblems, badges, symbols, signs, words, objects or pictures on clothing or jewelry communicating a message that is racist, sexist or otherwise ~~derogatory to a protected minority group~~, evidences gang membership or affiliation, or approves, advances or provokes any form of ~~religious, racial or sexual harassment and/or violence~~ of discrimination, harassment and/or violence against other individuals.
- ~~7.~~ 4. Apparel and accessories that obscure a student's identity. Masks, face paint, hoods/hats that obscure the student's face.
- ~~8.~~ 5. Building principal may choose to prohibit hats, hoodies, bandanas or headgear of any form (except for medical or religious reasons). They may also allow individual teachers to prohibit headgear within their classrooms.
- ~~9.~~ Head gear of any kind (i.e. hats, bandanas, etc); except for medical or religious reasons

III. INTENTIONS

It is not the intention of this policy to abridge the rights of students to express political, religious, philosophical, or similar opinions by wearing apparel on which messages are stated. Such messages are acceptable as long as they are not lewd, vulgar, obscene, defamatory, and profane and do not advocate illegal behaviors or products (tobacco, alcohol, drugs, etc), violence or harassment against others.

ADOPTED: November 11, 2008

LAST REVIEWED: October 13, 2014

DRAFT: DECEMBER 9, 2019

534 GRADING AND ASSESSMENT

I. PURPOSE

The purpose of this policy is to establish broad parameters for the grading and assessment expectations of the school district, which encompass Minnesota State and federal laws, and are aligned with the district's strategic road map.

II. GENERAL STATEMENT OF POLICY

- A. The School Board delegates to the instructional staff and administrators the responsibility of evaluating and maintaining the progress of students, and making periodic reports to the Superintendent and School Board.
- B. The School Board values the reporting of student achievement in order to provide students and families with timely, accurate, and useful information. District goals in grading and reporting are as follows:
 - Accurately reflect academic progress;
 - Contain meaningful information;
 - Is objective and fair;
 - Measures ~~publically-declared~~ established academic standards;
 - Reflects consistency among courses, grade levels, and departments within a school; and across district schools.
- C. Progress reports may contain non-academic factors such as participation or effort, but final grades will not reflect these factors. (See Policy 624-R Student Progress Reports to Parents – Regulations).
- D. Grading and assessment practices may vary between elementary, middle, and high school levels, but should remain consistent across identical grade-levels regardless of building.
- ~~E. Grading and assessment standards may reflect different, developmentally appropriate priorities at different grade levels.~~

ADOPTED: ???

LAST REVIEWED: ???

DRAFT - December 9, 2019

512 STAFF NOTIFICATION OF VIOLENT BEHAVIOR BY STUDENTS

I. PURPOSE

The purpose of this policy is to address the circumstances in which data should be provided to classroom teachers and other school staff members about students with a history of violent behavior, and to establish a procedure for notifying staff regarding the placement of students with a history of violent behavior.

II. GENERAL STATEMENT OF POLICY

The School Board is committed to providing students and staff with a safe environment. The School Board recognizes the value of providing staff with information necessary to secure that environment. The process for the notification of violent behavior by students shall include procedures for staff notification, parental notification and staff training.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)

Minn. Stat. § 120A.22, Subd. 7 (School Attendance - Education Records)

Minn. Stat. § 121A.45 (Grounds for Dismissal) Minn. Stat. § 121A.64

(Notification of Students with Violent Behavior) Minn. Stat. § 121A.75

(Law Enforcement Notice to Schools) Minn. Rules Parts 1205.0100-

1205.2000 (Data Practices) 20 U.S.C. § 1232g (Family Educational Rights and Privacy Act) 34 C.F.R. §§ 99.1-99.67 (Rules Implementing FERPA)

Minn. Laws 2003, 1st Sp., Ch. 9, Art. 2, § 53

ADOPTED: June 14, 2004

AMENDED: March 9, 2015 **LAST**

REVIEWED: March 9, 2015

DRAFT: DECEMBER 19, 2019

512-R STAFF NOTIFICATION OF VIOLENT BEHAVIOR BY STUDENTS REGULATIONS

I. DEFINITIONS

A. History of Violent Behavior

1. A student will be considered to have a history of violent behavior if incident(s) of violence, including any documented physical assault of a school district employee by the student, have occurred during the current or previous school year.
2. If a student has an incident of violence during the current or previous school year, that incident and all other past related or similar incidents of violence will be reported.

B. Incident(s) of Violence

1. "Incident(s) of violence" means willful conduct in which a student endangers or ~~has~~ causes physical injury to person(s) or endangers or causes significant damage to property, regardless of whether related to a disability or whether discipline was imposed. This does not include injury or damage which is accidental or is the result of negligence. An incident of violence includes an incident described in notices received from either law enforcement or the juvenile courts.

C. Legitimate Educational Interest

For purposes of federal and state law, a school staff member is determined to have a legitimate educational interest in data related to a history of violent behavior if the data requested are:

1. Necessary for that school staff member to perform appropriate tasks that are specified in his or her position description or by a contract agreement;
2. Used solely within the context of school business and not for purposes extraneous to the school staff member's areas of responsibility or to the school;

3. Relevant to the accomplishment of a job-related task or to a determination about the student; and
4. Consistent with the purposes for which the data are maintained.

D. School Staff Member

1. A person duly elected to the school board.
2. A person licensed by the State and appointed by the School Board to an administrative, supervisory, instructional or other professional position such as a principal, teacher, counselor or school psychologist;
3. A person employed by or under contract to the School Board to perform a special task such as a paraprofessional, school bus driver, secretary, clerk, occupational therapist, or the School Board attorney for the period of his or her performance as an employee or contractor; and
4. A substitute for personnel listed above for the period of his or her performance as a substitute.

II. PROCEDURE FOR STAFF NOTIFICATION OF STUDENTS WITH VIOLENT BEHAVIOR

A. Report of Violent Behavior

Any staff member or other employee of the school district who obtains or possesses information concerning a student in the building with a history of violent behavior shall immediately report said information to the principal of the building in which the student attends is enrolled or seeks to enroll school.

B. Recipients of Notice

Each classroom teacher of a student with a history of violent behavior will receive notification from the administration prior to placement of the student in the teacher's classroom. In addition, notice will be given by the administration to other school staff members who have a legitimate educational interest, as defined in this Policy.

C. Determination of Who Receives Notice

Determination of which school staff members have a legitimate educational interest will be made by (1) the School District's Responsible Authority appointed by the School Board under the Minnesota Government Data Practices Act or (2) the administration. In the event the administration makes this detailed determination, the Responsible Authority will provide guidance to whoever determines what data will be shared.

School staff members who receive notice under this Policy may provide notice to someone who is substituting and has contact with the student. ~~for them or for another staff member who has received notice.~~ For example, if a paraprofessional that is absent has received notice, that paraprofessional, the classroom teacher, or the principal could tell the person temporarily replacing the paraprofessional.

D. Form of Staff Notification

The notice given to school staff members may be written or verbal and will include the following:

1. Name of the student;
2. Date of Notice
3. The history of violent behavior as defined in Section II - B of this Policy; and
4. Reminder of the private nature of the data provided.

This notification will result in a meeting. The meeting will include the following, as appropriate:

1. Explanation of what occurred in each incident of violent behavior, if known, specifically including any mitigating factors;
2. Types of situations that might trigger violent behavior by the student, if known;
3. Successful strategies or interventions, if known; and
4. Documents that the staff member may review to assist understanding of the student (e.g. IEP or § 504 plan).

E. Record of Meeting

The administration must keep a copy of the notification of meeting to provide a record of those school staff members notified under this section. Retention of the written notice provided to school staff members is governed by the approved Records Retention Schedule.

F. Law Enforcement Reports

The administration must immediately forward to appropriate school staff members those notices related to an incident of violent behavior received from law enforcement pursuant to Minn. Stat. §121A.75. The law enforcement notice must be followed by the formal written notice set forth above within a reasonable time, not to exceed 10 business days. All other notices received from law enforcement pursuant to Minn. Stat. §121A.75 must be disseminated as required by that section. Retention of the law enforcement notice is governed by Minn. Stat. §121A.75, Subd. 2(e).

III. PARENTAL NOTICE

~~The administration will notify the parents/guardian of the student demonstrating violent behavior in the same way that it gives classroom teachers and other school staff members notice about the student's history of violent behavior. This will be included as part of the Annual Notice of Rights required by FERPA and shall be provided to a parent/guardian at the time of a meeting about the student's violent behavior under this Policy is first provided or if it is changed.~~

A. The administration will notify parents annually that the school district gives classroom teachers and other school staff members notice about students' history of violent behavior.

B. Prior to providing the written notice of a student's violent behavior to classroom teachers and/or school staff members, the administration will inform the student's parent or guardian that such notice will be provided.

C. Parents will be given notice that they have the right to review and challenge records or data, including the data documenting the history of violent behavior, in accordance with Policy 511, Protection and Privacy of Pupil Records.

IV. TRAINING NEEDS

The parties involved may discuss necessary training, which may include training on conflict resolution and positive behavior interventions and may discuss necessary intervention services such as student behavioral assessments.

ADOPTED: June 14m 2004
AMENDED: March 13, 2006
AMENDED: March 9, 2015
LAST REVIEWED: March 9, 2015
DRAFT: DECEMBER 19, 2019

513 HAZING PROHIBITION

I. PURPOSE

The purpose of this policy is to maintain a safe learning environment for students and staff that ~~are~~ is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the school district and are prohibited at all times.

II. GENERAL STATEMENT OF POLICY

A. No student, teacher, administrator, volunteer, contractor, or other employee of the school district shall plan, direct, encourage, aid, or engage in hazing.

B. No teacher, administrator, volunteer, contractor, or other employee of the school district shall permit, condone, or tolerate hazing.

C. Apparent permission or consent by a person being hazed does not lessen the prohibitions contained in this policy.

D. Retaliation against a victim, good faith reporter, or a witness of hazing is prohibited.

E. False accusations or false reports of hazing against a student, teacher, administrator, volunteer, contractor, or other employee are prohibited.

F. D. This policy applies to behavior ~~hazing~~ that occurs during and after school hours, during summer months, on or off school premises or property, at school functions or activities, or on school transportation. ~~and during and after school hours~~

G. F. The school district will act to investigate all complaints of hazing and will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the School district who is found to have violated this policy.

F. A person who engages in an act of hazing, reprisal, retaliation, or false reporting of hazing or permits, condones, or tolerates hazing shall be subject to discipline or other remedial responses for that act in accordance with the school district's policies and procedures.

1. Consequences for students who commit or are a party to prohibited acts of hazing may range from remedial responses such as positive behavioral interventions or disciplinary actions up to and including suspension and/or expulsion.
2. Consequences for employees who permit, condone, or tolerate hazing or engage in an act of reprisal or false reporting of hazing may result in disciplinary action up to and including termination or discharge.
3. Consequences for other individuals engaging in prohibited acts of hazing may include, but not be limited to, exclusion from school district property and events and/or termination of services and/or contracts.

H. E. A person who engages in an act that violates school policy or law in order to be initiated into or affiliated with a student organization shall be subject to discipline for that act.

It is also the policy of the School Board that the school district will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who retaliates against any person who makes a good faith report of alleged hazing, or against any person who testifies, assists or participates in an investigation, or against any person who testifies, assists or participates in a proceeding or hearing relating to such hazing. Retaliation includes, but is not limited to, any form of intimidation, reprisal, or harassment.

The Superintendent of Schools is hereby directed to establish regulations which will include definitions, reporting procedures, and school district action. This policy shall appear in each school's student handbook and in each school's building and staff handbooks.

ADOPTED: December 8, 1997
AMENDED: April 16, 2001
AMENDED: August 16, 2004
AMENDED: March 9, 2015
LAST REVIEWED: March 9, 2015
DRAFT: DECEMBER 19, 2019

513-R HAZING PROHIBITION REGULATIONS

I. DEFINITIONS

A. **"HAZING"** - Hazing means committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person, in order for the student to be initiated into or affiliated with a student organization, or for any other purpose. The term hazing includes, but is not limited to:

1. Any type of physical brutality such as whipping, beating, striking, branding, electronic shocking, or placing a harmful substance on the body.
2. Any type of physical activity, such as sleep deprivation, exposure to weather, confinement in a restricted area, calisthenics, or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
3. Any activity involving the consumption of any alcoholic beverage, drug, tobacco product or any other food, liquid, or substance that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
4. Any activity that intimidates or threatens the student with ostracism, that subjects a student to extreme mental stress, embarrassment, shame or humiliation, that adversely affects the mental health or dignity of the student from remaining in school.
5. Any activity that causes or requires the student to perform a task that involves violation of state or federal law or of School District policies or regulations.

B. "On school premises or school district property, or at school functions or activities, or on school transportation" - means all school district buildings, school grounds, and school property or property immediately adjacent to school grounds, school bus stops, school buses, school vehicles, school contracted vehicles, or any other vehicles approved for school district purposes, the area of entrance or departure from school grounds, premises, or events, and all school-related functions, school-sponsored activities, events, or trips. School district property also may mean a student's walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting hazing at these locations and events, the school

district does not represent that it will provide supervision or assume liability at these locations and events.

C. "Student" means a student enrolled in a public school or a charter school.

D. "STUDENT ORGANIZATION" - Student organization means a group, club, or organization having students as its primary members or participants. It includes grade levels, classes, teams, activities, or particular school events. A student organization does not have to be an official school organization to come within the terms of this definition.

II. REPORTING PROCEDURES

A. Any person who believes he or she has been the target of or victim of hazing, or any person with knowledge or belief or conduct which may constitute hazing, shall report the alleged acts immediately to an appropriate school district official designated by this policy. A person may report hazing anonymously. However, the school district may not rely solely on an anonymous report to determine discipline or other responses.

B. The building principal is the person responsible for receiving reports of hazing at the school building level. Any person may also report hazing directly to a School District Human Rights Officer or to the Superintendent.

C. Teachers, administrators, volunteers, contractors, and other employees of the school district shall be particularly alert to possible situations, circumstances or events which might include hazing. Any such person who receives a report of, observes, or has other knowledge or belief of conduct which may constitute hazing shall inform the school building principal, Human Rights Officer(s), or superintendent immediately. "Immediately" - means as soon as possible but in no event longer than 24 hours.

D. Submission of a good faith complaint or report of hazing will not affect the complainant or reporter's future employment, grades, or work assignments.

III. SCHOOL DISTRICT ACTIONS

A. Upon receipt of a complaint or report of hazing, the school district shall undertake or authorize an investigation by school district officials or a third party designated by the Superintendent.

B. The school district may take immediate steps, at its discretion, to protect the complainant, reporter, students, or others pending completion of an investigation of hazing.

C. Upon completion of the investigation, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. Disciplinary consequences will be sufficiently severe to deter violations and to appropriately discipline prohibited behavior. School district action taken for violation of the Hazing Prohibition Policy will be consistent with the requirements of applicable collective bargaining agreements, applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act and school district policies and regulations.

D. In order to prevent or to respond to hazing committed by or directed against a child with a disability, the school district shall, where determined appropriate by the child's individualized education program (IEP) team or Section 504 team, allow the child's IEP or Section 504 plan to be drafted to address the skills and proficiencies the child needs as a result of the child's disability to allow the child to respond to or not to engage in hazing.

IV. RETALIATION OR REPRISAL

The school district will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who commits an act of reprisal or who retaliates against any person who asserts, alleges, or makes a good faith report of alleged hazing, or against any person who provides information about hazing, who testifies, assists, or participates in an investigation of alleged hazing, or against any person who testifies, assists, or participates in a proceeding or hearing relating to such hazing. Retaliation includes, but is not limited to, any form of intimidation, reprisal, harassment, or intentional disparate treatment. Disciplinary consequences will be sufficient to deter violations and to appropriately discipline the individual(s) who engaged in the prohibited conduct. Remedial responses to the prohibited conduct shall be tailored to the particular incident and nature of the conduct.

V. DISSEMINATION OF POLICY

A. This policy shall appear in each school's student handbook and in each school's building and staff handbooks.

B. The school district will develop a method of sharing this policy with students and employees.

IV VI. TRAINING

The school district will provide staff development for identification and prevention, classroom curriculum and instruction, and student services designed to help prevent hazing.

ADOPTED: December 8, 1997
AMENDED: April 16, 2001
AMENDED: August 16, 2004
AMENDED: October 13, 2008
AMENDED: March 9, 2015
LAST REVIEWED: March 9, 2015
DRAFT: DECEMBER 19, 2109

515 **SEARCH OF STUDENT LOCKERS, DESKS, PERSONAL POSSESSIONS
AND STUDENT'S PERSON**

I. PURPOSE

The purpose of this policy to provide a safe and ~~healthyful~~ educational environment by enforcing the school district's policies against contraband.

II. GENERAL STATEMENT OF POLICY

A. Lockers and Personal Possessions Within a Locker.

Pursuant to Minnesota statutes, school lockers are the property of the school district. At no time does the school district relinquish its exclusive control of lockers provided for the convenience of students. Inspection of the interior of lockers may be conducted by school officials for any reason at any time, without notice, without student consent, and without a search warrant. The personal possessions of students within a school locker may be searched only when school officials have a reasonable suspicion that the search will uncover evidence of a violation of law or school rules. This policy applies to all lockers issued to students throughout the school year, including athletic lockers. As soon as practical after the search of a student's locker and personal possessions, the school official must provide notice of the search to students whose locker and personal possessions were searched unless disclosure would impede an ongoing investigation by police or school officials.

B. Desks and Personal Possessions Within a Desk

School desks are the property of the school district. At no time does the school district relinquish its exclusive control of desks provided for the convenience of students. Inspection of the interior of desks may be conducted by school officials for any reason at any time, without notice, without student consent, and without a search warrant. The personal possessions of students within a classroom desk may be searched only when school officials have a reasonable suspicion that the search will uncover evidence of a violation of law or school rules.

C. Personal Possessions and Student's Person

The personal possessions of students and/or a student's person may be searched when school officials have a reasonable suspicion that the search will uncover a violation of law or school rules. The search will be reasonable in its scope and intrusiveness.

D. It is a violation of this policy for students to use lockers and desks for unauthorized purposes or to store contraband on their person or in their personal possessions.

ADOPTED: August 16, 2004

AMENDED: March 9, 2015

LAST REVIEWED: March 9, 2015

DRAFT: DECEMBER 19, 2019

515-R SEARCH OF STUDENT LOCKERS, DESKS, PERSONAL POSSESSIONS AND STUDENT'S PERSON REGULATIONS

I. DEFINITIONS

- A. **"Contraband"** means any unauthorized item possession of which is prohibited by school district policy and/or law. It includes but is not limited to weapons and "lookalikes," alcoholic beverages, controlled substances and "look-alikes," overdue books and other materials belonging to the school district, and stolen property.
- B. **"Personal possessions"** includes but is not limited to purses, backpacks, book-bags, packages, clothing and electronic devices and electronic files.
- C. **"Reasonable suspicion"** means that a school official has grounds to believe that the search will result in evidence of a violation of school district policy, rules, and/or law. Reasonable suspicion may be based on a school official's personal observation, a report from a student, parent or staff member, a student's suspicious behavior, a student's age and past history or record of conduct both in and out of the school context, or other reliable sources of information.
- D. **"Reasonable scope"** means that the scope and/or intrusiveness of the search is reasonably related to the objectives of the search. Factors to consider in determining what is reasonable include the seriousness of the suspected infraction, the reliability of the information, the necessity of acting without delay, the existence of exigent circumstances necessitating an immediate search and further investigation (e.g. to prevent violence, serious and immediate risk of harm or destruction of evidence), and the age of the student.

II. PROCEDURES

- A. School officials may inspect the interiors of lockers and desks for any reason at any time, without notice, without student consent, and without a search warrant.
- B. School officials may inspect the personal possessions of a student and/or a student's person based on a reasonable suspicion that the search will uncover a violation of law or school rules. A search of personal possessions of a student and/or a student's person will be reasonable in its scope and intrusiveness.
- C. ~~Whenever feasible,~~ A search of a person shall be conducted in private by a school official of the same ~~sex~~ gender. A second school official of the same ~~sex~~ gender shall be present as an observer during the search of a person whenever feasible.

- D. A school official conducting any other search may determine when it is appropriate to have a second official present as an observer.
- E. A copy of this policy will be printed in the student handbook or disseminated in any other way which school officials deem appropriate. The school district shall provide a copy of this policy to a student when the student is given use of a locker.

III. DIRECTIVE AND GUIDELINES FOR CARE OF LOCKERS AND DESKS

School administration may establish reasonable directives and guidelines which address specific needs of the school district, such as use of tape in lockers, standards of cleanliness and care, posting of pin-ups and posters ~~which may constitute sexual harassment, etc.~~

IV. SEIZURE OF CONTRABAND

If a search yields contraband, school officials will seize the item and, where appropriate, turn it over to legal officials for ultimate disposition.

V. VIOLATIONS

A student found to have violated this policy and/or the directives and guidelines shall be subject to discipline in accordance with the school district's Student Discipline Policy, which may include suspension, exclusion, or expulsion, and the student may, when appropriate, be referred to legal officials.

ADOPTED: August 16, 2004
AMENDED: December 12, 2005
AMENDED: March 9, 2015
LAST REVIEWED: March 9, 2015
DRAFT: DECEMBER 19, 2019

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

519 WEAPONS

I. PURPOSE

The purpose of this policy is to assure a safe school environment for students, staff and the public.

II. GENERAL STATEMENT OF POLICY

A. No student or nonstudent, including adults and visitors, shall possess, use or distribute a weapon when in a school location, at school activities or on school buses except as provided in the policy and regulations. The school district will act to enforce this policy and to discipline or take appropriate action against any student, teacher, administrator, school employee, volunteer, or member of the public who violates this policy.

Legal References: Minn. Stat. § 97B.045 (Transportation of Firearms)

Minn. Stat. § 121A.05 (Referral to Police) Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act) Minn. Stat. § 121A.44 (Expulsion for Possession of Firearm) Minn. Stat. § 609.02, Subd. 6 (Definition of Dangerous Weapon) Minn. Stat. § 609.605 (Trespass) Minn. Stat. § 609.66 (Dangerous Weapons) Minn. Stat. § 624.714 (Carrying of Weapons without Permit; Penalties) Minn. Stat. § 624.715 (Exemptions; Antiques and Ornaments) 18 U.S.C. § 921 (Definition of Firearm) *In re C.R.M.* 611 N.W.2d 802 (Minn. 2000)

ADOPTED: October 13, 2014

LAST REVIEWED: October 13, 2014

DRAFT: DECEMBER 19, 2019

519 WEAPONS REGULATIONS

I. DEFINITIONS

A. "WEAPON"

1. A "weapon" means any object, device or instrument designed as a weapon or through its use is capable of threatening or producing bodily harm or which may be used to inflict self-injury including, but not limited to, any firearm, whether loaded or unloaded; airguns; pellet guns; BB guns; all knives; blades; clubs; metal knuckles; numchucks; throwing stars; explosives; fireworks; mace and other propellants; stunguns; ammunition; poisons; chains; arrows; and objects that have been modified to serve as a weapon.
2. No person shall possess, use or distribute any object, device or instrument having the appearance of a weapon and such objects, devices or instruments shall be treated as weapons including, but not limited to, weapons listed above which are broken or non-functional, look- alike guns; toy guns; and any object that is a facsimile of a real weapon.
3. No person shall use articles designed for other purposes (i.e., lasers or laser pointers, belts, combs, pencils, files, scissors, etc.), to inflict bodily harm and/or intimidate and such use will be treated as the possession and use of a weapon.

B. "SCHOOL LOCATION PREMISES"

"On school premises or school district property, or at school functions or activities, or on school transportation" - means all school district buildings, school grounds, and school property or property immediately adjacent to school grounds, school bus stops, school buses, school vehicles, school contracted vehicles, or any other vehicles approved for school district purposes, the area of entrance or departure from school grounds, premises, or events, and all school-related functions, school-sponsored activities, events, or trips. School district property also may mean a student's walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting hazing at these locations and events, the school district does not represent that it will provide supervision or assume liability at these locations and events.

~~“School Location” includes any school building or grounds, whether leased, rented, owned or controlled by the school, locations of school activities or trips, bus stops, school buses or school vehicles, school contracted vehicles, the area of entrance or departure from school premises or events, all locations where school-related functions are conducted, and anywhere students are under the jurisdiction of the school district.~~

C. “POSSESSION”

“Possession” means having a weapon on one’s person or in an area subject to one’s control in a school location.

II. EXCEPTIONS

A. A student who finds a weapon on the way to school or in a school location, or a student who discovers that he or she accidentally has a weapon in his or her possession, and takes the weapon immediately to the principal’s office shall not be considered to possess a weapon. If it would be impractical or dangerous to take the weapon to the principal’s office, a student shall not be considered to possess a weapon if he or she immediately turns the weapon over to an administrator, teacher or head coach or immediately notifies an administrator, teacher or head coach of the weapon’s location.

B. It shall not be a violation of this policy if a nonstudent (or student where specified) falls within one of the following categories:

1. active licensed peace officers;
2. military personnel, or students or nonstudents participating in military training, who are on duty performing official duties;
3. persons authorized to carry a pistol under Minn. Stat. § 624.714 while in a motor vehicle or outside of a motor vehicle for the purpose of directly placing a firearm in, or retrieving it from, the trunk or rear area of the vehicle;
4. persons who keep or store in a motor vehicle pistols in accordance with Minn. Stat. §§ 624.714 or 624.715 or other firearms in accordance with § 97B.045;
 - a. Section 624.714 specifies procedures and standards for obtaining pistol permits and penalties for the failure to do so. Section 624.715 defines an

exception to the pistol permit requirements for “antique firearms which are carried or possessed as curiosities or for their historical significance or value.”

b. Section 97B.045 generally provides that a firearm may not be transported in a motor vehicle unless it is (1) unloaded and in a gun case without any portion of the firearm exposed; (2) unloaded and in the closed trunk; or (3) a handgun carried in compliance with §§ 624.714 and 624.715.

5. firearm safety or marksmanship courses or activities for students or nonstudents conducted on school property;

6. possession of dangerous weapons, BB guns, or replica firearms by a ceremonial color guard;

7. a gun or knife show held on school property;

8. possession of dangerous weapons, BB guns, or replica firearms with written permission of the principal or other person having general control and supervision of the school or the director of a child care center;

9. persons who are on unimproved property owned or leased by a child care center, school or school district unless the person knows that a student is currently present on the land for a school-related activity.

10. Possession of a historical artifact that are considered or could be considered to be a weapon, such as a civil war musket, will be considered to be acceptable if it is to be used as part of the school curriculum and has been inspected and determined to be safe by a school resource officer.

C. Policy Application to Instructional Equipment/Tools:

While the school district ~~takes a firm “Zero Tolerance” position on~~ does not allow the possession, use or distribution of weapons by students, ~~and a similar position with regard to or~~ nonstudents, such a position is not meant to interfere with instruction or the use of appropriate equipment and tools by students or nonstudents. Such equipment and tools, when properly possessed, used and stored, shall not be considered in violation of the rule against the possession, use or distribution of

weapons. However, when authorized instructional and work equipment and tools are used in a potentially dangerous or threatening manner, such possession and use will be treated as the possession and use of a weapon.

D. Firearms in School Parking Lots and Parking Facilities

A school district may not prohibit the lawful carry or possession of firearms in a school parking lot or parking facility. For purposes of this policy, the “lawful” carry or possession of a firearm in a school parking lot or parking facility is specifically limited to nonstudent permit-holders authorized under Minn. Stat. § 624.714 to carry a pistol in the interior of a vehicle or outside the motor vehicle for the purpose of directly placing a firearm in, or retrieving it from, the trunk or rear area of the vehicle. Any possession or carry of a firearm beyond the immediate vicinity of a permit-holder’s vehicle shall constitute a violation of this policy.

III. CONSEQUENCES FOR STUDENT WEAPON POSSESSION/USE/DISTRIBUTION

A. The school district ~~takes a position of “Zero Tolerance” in regard to~~ does not allow the possession, use or distribution of weapons by students. Consequently, the minimum consequence for students possessing, using or distributing weapons shall include:

1. immediate out-of-school suspension;
2. confiscation of the weapon;
3. immediate notification of police;
4. parent or guardian notification; and
5. recommendation to the superintendent of dismissal for a period of time not to exceed one year.

B. Pursuant to Minnesota law, a student who brings a firearm, as defined by federal law, to school will be expelled for at least one year. The school board may modify this requirement on a case-by- case basis.

B. Administrative Discretion

While the school district ~~takes a “Zero Tolerance” position on~~ does not allow the possession, use or distribution of weapons by students, the superintendent may use discretion in determining whether, under the circumstances, a course of action other than the minimum consequences specified above is warranted. If so, other appropriate action may be taken, including consideration of a recommendation for lesser discipline.

IV. CONSEQUENCES FOR WEAPON POSSESSION/USE/DISTRIBUTION BY NONSTUDENTS

A. Employees

1. An employee who violates the terms of this policy is subject to disciplinary action, including nonrenewal, suspension, or discharge as deemed appropriate by the school board.
2. Sanctions against employees, including nonrenewal, suspension, or discharge shall be pursuant to and in accordance with applicable statutory authority, collective bargaining agreements, and school district policies.
3. When an employee violates the weapons policy, law enforcement may be notified, as appropriate.

B. Other Nonstudents

1. Any member of the public who violates this policy shall be informed of the policy and asked to leave the school location. Depending on the circumstances, the person may be barred from future entry to school locations. In addition, if the person is a student in another school district, that school district may be contacted concerning the policy violation.
2. If appropriate, law enforcement will be notified of the policy violation by the member of the public and may be asked to provide an escort to remove the member of the public from the school location.

ADOPTED: October 13, 2014

LAST REVIEWED: October 13, 2014

DRAFT: December 19, 2019



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Administrative Reports and Recommendations

ITEM: Finance and Business Services Recommendations

COMMENTS BY: Jim Westrum, Executive Director of Finance and Business Services

Monthly Financial Reports

Enclosed for School Board review and information are the following financial reports as of November 2019.

- Investment Summary
- Analysis of Financial Reports
- Statement of Revenues
- Statement of Expenditures

No School Board action is required.



ANALYSIS OF FINANCIAL REPORTS

For the month ended November 30, 2019

Beginning in Fiscal 2019, the technology levy and long-term facilities maintenance program are reported in the General Fund with the exception of long-term facilities maintenance projects greater than \$2.0 million which continue to be reported in the Construction Fund.

Statement of Revenues:

This report reflects revenue received by the month end noted above. Overall revenues are consistent with prior years with the exception of the following items:

- Construction Fund revenue is significantly higher in the current year due to the issuance of certificates of participation and abatement bonds to finance various construction projects including the Oakwood-Early Learning School addition which were not known at the time the original budget was adopted and will be updated as part of the revised budget process.

Statement of Expenses:

This report reflects actual expenditures paid and does not include outstanding encumbrances. Overall expenditures are comparable with prior years with the exception of the following:

- General Fund benefits were higher in fiscal 2019 than other years due to a lump-sum onetime irrevocable election as the result of the sunseting of retirement insurance benefits in the Unaffiliated and Principal contracts beginning July 1st, 2018. Supplies & Materials were lower in Fiscal 2018 mainly due to the technology levy change as noted above. Capital Expenditures have fluctuated the last three years, due to the technology levy change previously noted, the timing and completion of construction projects, and the District's equipment needs.
- LTFM and Construction Fund fluctuation is due to the timing of projects and the change in accounting previously mentioned.
- The Construction Fund accounts for all activity related to the long-term facility maintenance projects greater than \$2.0 million and all debt issuances that fund construction projects including bonds and certificates of participation. The percentages vary from year to year due to construction projects spanning over multiple fiscal years and the timing and completion of the projects.

WAYZATA PUBLIC SCHOOLS
INVESTMENT SUMMARY
As of November 30, 2019

GENERAL FUND

<u>Investment Held At</u>	<u>Type of Investment</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Cost</u>	<u>Maturity Amount</u>	<u>Interest Earned</u>	<u>Yield</u>
PMA/MN Trust	Money Market	N/A	NOW	N/A	\$712,031	N/A	1.90%
MSDLAF+	Money Market	N/A	NOW	N/A	\$34,882,391	N/A	1.64%
MSDMAX	Money Market	N/A	NOW	N/A	\$8,061,898	N/A	1.73%
Total General Fund				\$0	\$43,656,320	\$0	

FUND 06 (ALT FACILITIES BONDS)

<u>Investment Held At</u>	<u>Type of Investment</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Cost</u>	<u>Maturity Amount</u>	<u>Interest Earned</u>	<u>Yield</u>
MSDLAF+	Money Market	N/A	NOW	N/A	\$7,948,158	N/A	1.64%
Total Alt. Facilities Bonds Fund				\$0	\$7,948,158	\$0	

FUND 82 (2014 BUILDING BONDS)

<u>Investment Held At</u>	<u>Type of Investment</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Cost</u>	<u>Maturity Amount</u>	<u>Interest Earned</u>	<u>Yield</u>
MSDLAF+	Money Market	N/A	NOW	N/A	\$254,276	N/A	1.64%
MSDMAX	Money Market	N/A	NOW	N/A	\$5,999,540	N/A	1.73%
Total Building Bonds Fund				\$0	\$6,253,816	\$0	

FUND 86 (2018 BUILDING BONDS)

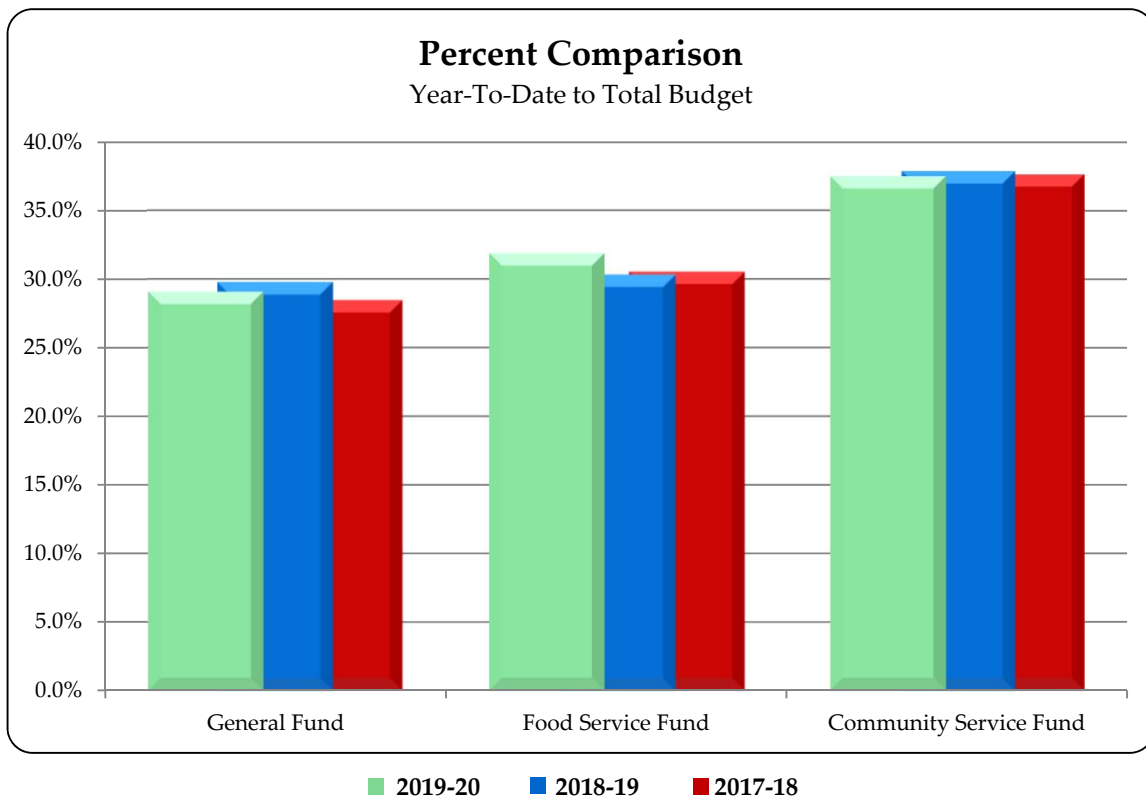
<u>Investment Held At</u>	<u>Type of Investment</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Cost</u>	<u>Maturity Amount</u>	<u>Interest Earned</u>	<u>Yield</u>
MSDLAF+	Money Market	N/A	NOW	N/A	\$856,871	N/A	1.64%
MSDMAX	Money Market	N/A	NOW	N/A	\$5,946,774	N/A	1.73%
Federal Home Loan Bank	Bank Note	03/01/2018	02/11/2020	\$1,991,960	\$2,000,000	\$8,040	2.34%
Total Federal Agency Bond/Note				\$1,991,960	\$2,000,000	\$8,040	
U.S. Treasury Notes	912828V31	03/01/2018	01/15/2020	\$1,967,578	\$2,000,000	\$32,422	2.26%
U.S. Treasury Notes	912828W63	03/01/2018	03/15/2020	\$1,973,047	\$2,000,000	\$26,953	2.31%
U.S. Treasury Notes	912828X21	03/01/2018	04/15/2020	\$1,966,563	\$2,000,000	\$33,438	2.31%
U.S. Treasury Notes	912828X96	03/01/2018	05/15/2020	\$1,964,531	\$2,000,000	\$35,469	2.33%
U.S. Treasury Notes	912828XU9	03/01/2018	06/15/2020	\$1,177,453	\$1,200,000	\$22,547	2.35%
Total U.S. Treasury Notes				\$9,049,172	\$9,200,000	\$150,828	
Total Building Bonds Fund				\$17,844,777	\$18,003,645	\$158,868	



STATEMENT OF EXPENDITURES

For the month ended November 30, 2019

Fund	Year-	Budget	YTD as % of Budget			
	To-Date		2019-20	2018-19	2017-18	
General Fund						
Salaries	\$ 28,704,666	\$ 98,854,227	29.0%	28.7%	28.6%	
Benefits	10,012,108	30,991,738	32.3%	36.2%	30.1%	
Purchased Services	4,496,482	24,369,673	18.5%	20.8%	22.5%	
Supplies & Materials	2,950,603	5,464,739	54.0%	57.3%	44.9%	
Capital Expenditures	4,071,554	5,402,965	75.4%	36.1%	67.8%	
Other Expenses	193,333	8,480,751	2.3%	6.9%	1.7%	
Total General Fund	50,428,746	173,564,093	29.1%	29.8%	28.5%	
Food Service Fund	2,284,454	7,170,015	31.9%	30.3%	30.5%	
Community Service Fund	4,331,000	11,550,078	37.5%	37.9%	37.6%	
Debt Service Fund	3,782,894	12,884,363	29.4%	31.6%	32.1%	
Total	\$ 60,827,094	\$ 205,168,549	29.6%	30.4%	29.2%	
Construction Fund	19,275,829	29,961,222	64.3%	26.6%	84.7%	
Total All Funds	\$ 80,102,923	\$ 235,129,771	34.1%	29.9%	33.4%	

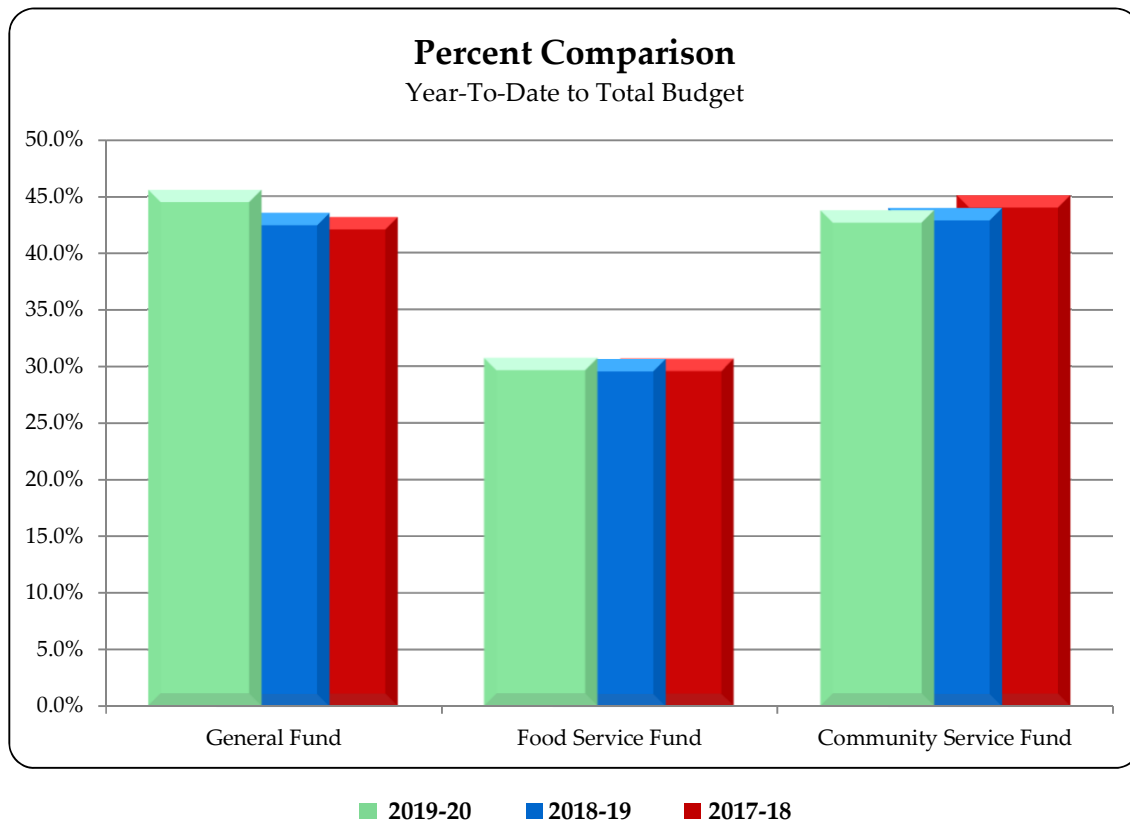




STATEMENT OF REVENUES

For the month ended November 30, 2019

Fund	Year- To-Date	Budget	YTD as % of Budget		
			2019-20	2018-19	2017-18
General Fund	(1) \$ 78,615,818	\$ 172,700,000	45.5%	43.5%	43.1%
Food Service Fund	2,110,754	6,873,510	30.7%	30.6%	30.7%
Community Service Fund	5,143,934	11,763,841	43.7%	43.9%	45.0%
Debt Service Fund	12,386,380	12,432,358	99.6%	96.0%	97.1%
Total	\$ 98,256,886	\$ 203,769,709	48.2%	46.4%	45.3%
Construction Fund	25,822,910	8,102,000	318.7%	10.60	0.3%
Total All Funds	\$ 124,079,796	\$ 211,871,709	58.6%	46.0%	42.8%



(1) The onetime sale of land for \$6.25 million has been excluded for presentation purposes; the sale was anticipated but not included in the original budget and will be updated as part of the budget revision process.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Administrative Reports and Recommendations

ITEM: Finance and Business Services Recommendations

COMMENTS BY: Jim Westrum, Executive Director of Finance and Business Services

The revenue adjustments reflect actual receipts year to date for fiscal year ending June 30, 2020, revenue estimates and enrollment adjustments. Federal programs are also adjusted from estimates to actual dollars expected to be received per Minnesota Department of Education. The expenditures reflect the adjustments in updated information from the Minnesota Department of Education, actual vs. projected salary and benefits and carryover dollars from 2019-2020.

<u>Fund</u>	<u>Adopted</u>		<u>Revised</u>	
	<u>Revenue</u>	<u>Expenditure</u>	<u>Revenue</u>	<u>Expenditure</u>
General Fund	\$172,700,000	\$173,564,093	\$181,965,290	\$181,949,072
Food Service	\$6,873,510	\$7,170,015	\$6,873,510	\$7,170,015
Community Service	\$11,763,841	\$11,550,078	\$12,170,799	\$11,762,407
Building Construction	\$8,102,000	\$29,961,222	\$33,946,234	\$48,852,683
Debt Service	<u>\$12,432,358</u>	<u>\$12,884,363</u>	<u>\$12,733,223</u>	<u>\$12,884,363</u>
Total	\$211,871,709	\$235,129,771	\$247,689,056	\$262,618,540

Recommended Action: Approve the revised budget for 2019-2020.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

WAYZATA PUBLIC SCHOOLS
FISCAL YEAR 2019 - 2020 BUDGET ADJUSTMENTS

	01		08		02	04	06	07	82 86	
		LTFM & HEALTH & SAFETY		COMBINED GENERAL FUND	FOOD SVC	COMM SVC	CONST	DEBT	Construction	TOTAL
REVENUE	REF	GENERAL	Federal	\$						
FY 18 Skyward BOE approved preliminary budget	\$	167,238,895	\$ 1,616,649	\$ 3,844,456	\$ 172,700,000	\$ 6,873,510	\$ 11,763,841	\$ 8,102,000	\$ 12,432,358	\$ - \$ 211,871,709
Student Activities FY20 Fund 01		1,245,000			1,245,000					1,245,000
Enrollment Increase		160,000			160,000					160,000
MA Third Party Billing		(100,000)			(100,000)					(100,000)
Federal Program revisions--Fed Sp Ed [FIN 419]			235,926	235,926						235,926
Federal Program revisions--Title II [FIN 414]			10,046	10,046						10,046
Federal Program revisions--Title I [FIN 401]			32,379	32,379						32,379
Federal Program revisions-- [FIN 420]			2,066	2,066						2,066
Federal Program revisions-- [FIN 422]			(2,045)	(2,045)						(2,045)
Federal Program revisions-- [FIN 429]			10,878	10,878						10,878
Federal Program revisions-- [FIN 417]			31,109	31,109						31,109
Federal Program revisions-- [FIN 433]			96,933	96,933						96,933
Federal Program revisions-- [FIN 442]			(11,480)	(11,480)						(11,480)
Student Activities Carryover One Time		899,176		899,176						899,176
Sale of land County Rd 47 and 101		6,251,000		6,251,000						6,251,000
Safe Schools One Time Money		404,302		404,302						404,302
Abatement bond				-			8,078,823	865		8,079,688
COP 2019B				-			17,765,411	300,000		18,065,411
Community Education				-		406,958				406,958
SUB-TOTAL-- changes, including prelim budget revisions	\$	8,859,478	\$ -	\$ 405,812	\$ 9,265,290	\$ -	\$ 406,958	\$ 25,844,234	\$ 300,865	\$ - \$ 35,817,347
REVISED REVENUE	\$	176,098,373	\$ 1,616,649	\$ 4,250,268	\$ 181,965,290	\$ 6,873,510	\$ 12,170,799	\$ 33,946,234	\$ 12,733,223	\$ - \$ 247,689,056
EXPENDITURES				\$	-					
FY 18 Skyward BOE approved preliminary budget	\$	168,102,988	\$ 1,616,649	\$ 3,844,456	\$ 173,564,093	\$ 7,170,015	\$ 11,550,078	\$ 8,102,000	\$ 12,884,363	\$ 21,859,222 \$ 235,129,771
Salaries and Benefits		248,909			248,909					248,909
Carryover--Building supplies		857,872			857,872					857,872
Student Activities Carryover One Time next yr in building carryover		897,573			897,573					897,573
Carryover--Fund a Need [CRS 230]		50,859			50,859					50,859
Carryover--Jackson Grant [CRS 246]		13,650			13,650					13,650
Carryover--YSR [CRS220]		35,201			35,201					35,201
Ed Foundation Grant [CRS 257]		10,402			10,402					10,402
LCTS		207,392			207,392					207,392
Federal Program revisions--Title II [FIN 414]			10,046	10,046						10,046
Federal Program revisions--Fed Sp Ed [FIN 419]			235,926	235,926						235,926
Federal Program revisions--Title I [FIN 401]			32,379	32,379						32,379
Federal Program revisions-- [FIN 420]			2,066	2,066						2,066
Federal Program revisions-- [FIN 422]			(2,045)	(2,045)						(2,045)
Federal Program revisions-- [FIN 417]			31,109	31,109						31,109
Federal Program revisions-- [FIN 429]			10,878	10,878						10,878
Federal Program revisions-- [FIN 433]			96,933	96,933						96,933
Federal Program revisions-- [FIN 442]			(11,480)	(11,480)						(11,480)
Oct 1, 2019 enroll adjustments (sites)		(7,444)		(7,444)						(7,444)
Staff Development Carryover		615,451		615,451						615,451
Student Activities FY20 Fund 01		1,245,000		1,245,000						1,245,000
Technology Levy Reclass Expenditures		1,000,000		1,000,000						1,000,000
Operating Capital		2,000,000		2,000,000						2,000,000
Community Education				-		212,329				212,329
Safe Schools One Time Money		404,302		404,302						404,302
Worker's Comp Premium Increase		400,000		400,000						400,000
Abatement bond Closing Costs				-			135,761			135,761
COP 2019B Closing Costs				-			355,700			355,700
Construction				-			13,900,000		4,500,000	18,400,000
SUB-TOTAL--changes, including prelim budget revisions	\$	7,979,167	\$ -	\$ 405,812	\$ 8,384,979	\$ -	\$ 212,329	\$ 14,391,461	\$ -	\$ 4,500,000 \$ 27,488,769
REVISED EXPENDITURES	\$	176,082,155	\$ 1,616,649	\$ 4,250,268	\$ 181,949,072	\$ 7,170,015	\$ 11,762,407	\$ 22,493,461	\$ 12,884,363	\$ 26,359,222 \$ 262,618,540
DIFFERENCE--Revenue over (under) expense	\$	16,218	\$ -	\$ -	\$ 16,218	\$ (296,505)	\$ 408,392	\$ 11,452,773	\$ (151,140)	\$ (26,359,222) \$ (14,929,484)



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Administrative Reports & Recommendations

ITEM: Finance and Business Services

COMMENTS BY: Jim Westrum, Executive Director of Finance and Business

The School District and the City of Plymouth approved the Oakwood Elementary School site License Agreement amendment at its September 24, 2019 Special School Board meeting.

At that time, it was agreed that the District would seek to give careful consideration to extend other expired or expiring agreements while being aware of the City's objectives and the District's needs.

In November, the District administration determined that it was only prudent to extend the agreements until October 31, 2021. The aquatic agreements would be extended to June 30, 2021.

The facility committee of the board met with the Plymouth mayor and other council members and articulated the District's need for interim agreements to allow the district to further study as to how to best proceed to serve stakeholders in future years.

RECOMMENDED ACTION: Authorize the Executive Director of Finance and Business to Execute an Amendment to extend expiring agreements to no later than October 31, 2021.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Administrative Reports & Recommendations

ITEM: Other Board Action

COMMENTS BY: Board Chair

At the December 2, 2019 Special Organizational Work Session, the School Board reviewed its committee structure. Individual Board members indicated their interests and the tentative list of committee assignments for 2020 is attached for Board approval.

RECOMMENDED ACTION: Approve the Board Committee Structure for 2020, as presented.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

2020 Board of Education Committees

FACILITIES DEVELOPMENT AND LONG RANGE PLANNING

Purpose: To oversee bond referendum and other capital projects; develop long-range plans for facilities development.

Meets: Monthly: third Wednesday from 7:30-9:00 am

Members: **Cheryl Polzin - Chair**
Andrea Cuene
Chris McCullough

Admin Liaison: Jim Westrum, Executive Director of Finance and Business Services

FINANCE AND BUSINESS

Purpose: To provide guidance and support to the Finance department; review the CFAC agenda and serve as Board representative to the meetings; provide oversight through the OPEB committee.

Meets: Monthly: third Monday from 12:00-1:30 pm

Members: **Sarah Johansen - Chair**
Andrea Cuene
Linda Cohen

Admin Liaison: Jim Westrum, Executive Director of Finance and Business Services
Chace B. Anderson, Superintendent of Schools

HUMAN RESOURCES

Purpose: To offer support and guidance to the Executive Director of Human Resources.

Meets: Monthly

Members: **Andrea Cuene - Chair**
Bonita Lucky
Linda Cohen

Admin Liaison: Stacie Vos, Executive Director of Human Resource Services

TEACHING AND LEARNING

Purpose: To review processes and long-range planning educational recommendations; review and recommend changes to policies pertaining to teaching and learning; meet and work with the Directors of Teaching and Learning and Curriculum and Instruction regarding educational issue; discuss Technology, Gifted and Talented, Equity, and Q-Comp related issues; hear academic achievement reports, and closely monitor efforts to close the achievement gap.

Meets: Monthly: third Wednesday from 1:15-3:15 pm

Members: **Linda Cohen - Chair** _____
Andrea Cuene _____
Sarah Johansen _____

Admin Liaison: Jill Johnson, Executive Director of Teaching and Learning

STAKEHOLDER RELATIONS

Purpose: To support the communications and engagement team in connecting with the community through electronic and print publications, media relations, crisis communications and other district initiatives.

Meets: Monthly

Members: **Bonita Lucky - Chair** _____
Cheryl Polzin _____
Seanne Falconer _____

Admin Liaison: Amy Parnell, Director of Communications and Community Involvement

SUPERINTENDENT'S EVALUATION/COMPENSATION

Purpose: To plan, facilitate, and document the annual Superintendent review process, including goal setting, a mid-year check-in, and the annual end of year review.

Meets: As required

Members: **Chris McCullough - Chair** _____
Bonita Lucky _____
Seanne Falconer _____

Admin Liaison: Chace B. Anderson, Superintendent of Schools

POLICY AND REGULATION REVIEW

Purpose: To review district policies and make recommendations for revision, addition, or deletion as needed; consider and provide guidance on questions of policy or district regulation; maintain policy adherence to state and federal laws.

Meets: Monthly

Members: **Sarah Johansen - Chair**
Bonita Lucky
Linda Cohen

Admin Liaison: Chace B. Anderson, Superintendent
Stacie Vos, Executive Director of Human Resource Services
Jill Johnson, Executive Director of Teaching and Learning
Jim Westrum, Executive Director of Finance and Business Services

AD HOC COMMITTEES

Ad Hoc Committees of the Board will have from one to three Board members, will be established for a specific task, and will disband upon completion of its charge.

HEALTH AND WELLBEING

Purpose: To be determined
Meets: To be determined
Members: **Sarah Johansen - Chair**
Seanne Falconer
Cheryl Polzin

Admin Liaison: To be determined

EMPLOYEE NEGOTIATIONS ASSIGNMENTS

NEGOTIATION TEAMS

Negotiations 2020: Homebase Seanne Falconer
Principals Bonita Lucky

Admin Liaison: Stacie Vos, Executive Director of Human Resource Services



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Administrative Reports & Recommendations

ITEM: Other Board Action

COMMENTS BY: Board Chair

At the December 2, 2019 Special Organizational Work Session, the School Board reviewed the member appointments made to community and professional organizations. Individual Board members indicated their interests and the tentative list of appointments for 2019 is attached for Board approval.

RECOMMENDED ACTION: Approve the Board Appointments for 2020, as presented.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

2020 Board of Education Appointments

Organization	Board Representative	Alternate
Association of Metropolitan School Districts (AMSD)	Andrea Cuene Cheryl Polzin	
Caring for Kids Initiative (CFKI) / Great Expectations	Sarah Johansen	
Citizens Financial Advisory Council (CFAC)	Andrea Cuene Cheryl Polzin	
Community Education Advisory Council (CEAC)	Chris McCullough	
Curriculum, Instruction, and Technology Advisory Committee (CITAC)	Sarah Johansen	
District Liaison Committee	Rotation	
Great Expectations Mental Health Committee	Andrea Cuene Linda Cohen	
Intermediate District 287	Andrea Cuene	
Legislative Action Committee (LAC)	Andrea Cuene Cheryl Polzin Seanne Falconer	
Metropolitan Educational Cooperative Service Unit (Metro ECSU)	Andrea Cuene	
Minnesota School Board Association (MSBA)	Cheryl Polzin	
Minnesota State High School League (MSHSL)	Chris McCullough	
Partners For Healthy Kids	Bonita Lucky	
Partners In Prevention (PIP)	Sarah Johansen	
Q-Comp	Linda Cohen	
Wayzata Education Fund (WEF)	Seanne Falconer	



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Administrative Reports & Recommendations

ITEM: Other Board Action

COMMENTS BY: Board Chair

In accordance with Board Policy 220 “Board Member Compensation and Expense,” the Wayzata School Board must annually recommend a compensation plan. The Board recommends no changes for 2020, and the Board will continue to be compensated at the following yearly rates:

School Board Director	\$4,700
School Board Chair	\$5,500

In addition, for special meetings and work sessions scheduled on days other than regular meeting and work session days, compensation will continue at:

\$50 paid to each attending Board member

RECOMMENDED ACTION: Approve the Board Compensation for 2020, as presented.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Board Reports

ITEM: Board Reports

COMMENTS BY: Board Chair

This section of the agenda provides an opportunity for Board members to update school board members on school board-related work or to make announcements of interest to the public.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Audience Opportunity to Address the Board

ITEM: Audience Opportunity to Address the Board

COMMENTS BY: Board Chair

This section of the agenda provides an opportunity for members of the audience to address the School Board. Speakers will be allotted approximately three minutes.

Please note that this time is provided for citizens to address the Board; this is not an appropriate venue for a discussion or debate. If the speaker would like follow-up contact from the Board of Education, they may leave their contact information with the administrative assistant.



Board of Education
Regular Meeting – January 13, 2020

AGENDA SECTION: Adjourn

ITEM: Adjourn

COMMENTS BY: Board Chair

This agenda item brings closure to the School Board meeting.

Recommended Action: Call the meeting to a close.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Time of Adjournment: _____