



Excellence. For each and every student.

BOARD OF EDUCATION

Regular Meeting - Monday, December 17, 2018 - 4:00 PM
Wayzata City Hall
210 County Road 101 North
Plymouth, Minnesota 55447

Minutes of Work Session Meeting

A Work Session Meeting of the Board of Education of Wayzata Public Schools was held Monday, December 17, 2018, beginning at 4:00 PM in the Wayzata City Hall
210 County Road 101 North
Plymouth, Minnesota 55447.

1. ADMINISTRATIVE

A. Strategic Road Map Discussion - *Strategy Leadership Team and School Board 60 minutes*

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2. TEACHING AND LEARNING

3. HUMAN RESOURCES

4. BOARD REPORTS

5. FINANCE AND BUSINESS 30 minutes

A. Budget Process and Calendar for 2019-2020

B. Budget Parameters for 2019-2020

C. School Owned Life Insurance Policies

6. SCHOOL BOARD

7. ADJOURN



Wayzata Public Schools Strategic Road Map
“Excellence. For Each and Every Student.”

Mission	Our Core Purpose	Core Values	Drivers of our Words and Actions
<p>The Mission of Wayzata Public Schools is to ensure a world-class education that prepares each and every student to thrive today and excel tomorrow in an ever-changing global society.</p>		<p>Achievement: Challenging oneself and others for excellence in all we do</p> <p>Collaboration: Working together to maximize opportunities and eliminate barriers to learning for all</p> <p>Community: Maintaining a sense of belonging to and responsibility for the broader community</p> <p>Equity: Meeting the specific needs of all students</p> <p>Integrity: Doing the right thing in the right way at the right time, even when no one is aware</p> <p>Respect: Valuing others for their diverse talents, backgrounds, cultures and viewpoints</p>	

Vision	Strategic Directions
<p>What We Intend to Create and Experience</p> <p><u>By Realizing our Vision, We Achieve Our Mission</u></p> <p>The Vision of Wayzata Public Schools is to be a model of excellence where students of all ages discover their unique talents, develop a love and tenacity for learning and demonstrate confidence and capacity for success through:</p> <p>Exceptional Student Learning, Experiences and Relationships:</p> <ul style="list-style-type: none"> • High achievement by each and every student – no exceptions, no excuses; • Content-rich, rigorous and personalized education; • Meaningful relationships with teachers, staff, mentors and peers in a welcoming, nurturing and safe environment where all are valued for who they are and the contributions they make. <p>Community Trust, Confidence and Partnership:</p> <ul style="list-style-type: none"> • Comprehensive learning opportunities meeting diverse learner needs and community aspirations; • Committed to being the first choice for students and families; • Maintaining the highest levels of satisfaction and pride by staff, parents and community. <p>Operational Excellence:</p> <ul style="list-style-type: none"> • Attraction, development and retention of exemplary, creative and engaged employees; • Accountability by all staff for individual and collective performance; • Effective and efficient use of time and human, financial and physical resources; • Culture of continuous improvement and responsive innovation; • High performing district governance, management and partnerships. 	<p>Focused Allocation of Resources</p> <p><u>Through Focus on Priorities and Strategy Execution, We Achieve Excellence and Realize Our Vision</u></p> <ol style="list-style-type: none"> 1. Achievement: By the end of third grade, all students will achieve at or beyond grade level expectations for reading, writing, speaking, and mathematics. 2. Each and Every: Student achievement will not be predictable by any demographic classification, i.e. race, socioeconomic status, gender, or disability. 3. Personalization: All students will know and understand their unique talents, have a voice in their educational experiences, and take ownership for their learning, career aspirations, and future success. 4. Health and Well-Being: All students will feel a sense of belonging and connection to their school where social-emotional, physical and mental health is nurtured and valued.