

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting - April 16, 2018 - 7:00 PM
Wayzata High School, 4955 Peony Ln N, Plymouth, MN 55446

AGENDA

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Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be removed as a Consent Agenda item and addressed. Consent Agenda items are as follows:	
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WAYZATA PUBLIC SCHOOLS

Independent School District 284

Wayzata, Minnesota

MISSION

Our Core Purpose:

The mission of Wayzata Public Schools is to ensure a world-class education that prepares each and every student to thrive today and excel tomorrow in an ever-changing global society.

VISION

What We Intend to Create and Experience:

The vision of Wayzata Public Schools is to be a model of excellence where all students discover their unique talents, develop a love and tenacity for learning and demonstrate confidence and capacity for success through:

Exceptional Student Learning, Experiences and Relationships:

- High achievement by each and every student—no exceptions, no excuses;
- Content-rich, rigorous and personalized education;
- Meaningful relationships with teachers, staff, mentors and peers in a welcoming, nurturing and safe environment where all are valued for who they are and the contributions they make.

Community Trust, Confidence and Partnership:

- Comprehensive learning opportunities meeting diverse learner needs and community aspirations;
- Committed to being the first choice for students and families;
- Maintaining the highest levels of satisfaction and pride by staff, parents and community.

Operational Excellence:

- Attraction, development and retention of exemplary, creative and engaged employees;
- Accountability by all staff for individual and collective performance;
- Effective and efficient use of time and human, financial and physical resources;
- Culture of continuous improvement and responsive innovation;
- High performing district governance, management and partnerships.

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 1. Call to Order

ITEM: Call to Order/Roll Call Attendance

COMMENTS BY: Sarah Johansen, Board Chair

School Board Chair, Sarah Johansen, will call the meeting to order. School Board Clerk Cheryl Polzin will call the roll.

	<u>Present</u>	<u>Absent</u>
Erik Brown	_____	_____
Linda Cohen	_____	_____
Andrea Cuene	_____	_____
Bonita Lucky	_____	_____
Chris McCullough	_____	_____
Cheryl Polzin	_____	_____
Sarah Johansen	_____	_____
Dr. Chace B. Anderson, Ex Officio	_____	_____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 2. Approval of Agenda and Consent Agenda Items

ITEM: Approval of Agenda and Consent Agenda Items

COMMENTS BY: Sarah Johansen, Board Chair

Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event, the item will be removed as a Consent Agenda item and addressed. Consent Agenda items are as follows:

- A. Approval of Minutes**
- B. Finance and Business Recommendations**
 - 1. Monthly Reports
 - 2. Purchase Card Approval
 - 3. Milk and Milk Products Bid Award Fiscal 2018-2019
- C. Human Resource Recommendations**
 - 1. Monthly Recommendations
- D. Designate "Identified Official with Authority" for MDE Access Authorization**
- E. Adjustments to the Yearly Board Meeting Schedule**
- F. Student Teaching Affiliation Agreement Between GCU and WPS**
- G. UMN Partnership**

RECOMMENDED ACTION: Approve the agenda as presented and the Consent Agenda items.

Motion by: _____

ROLL CALL

Passed _____

Second by: _____

VOTE

Failed _____

Abstentions: _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 2. Approval of Agenda and Consent Agenda Items

ITEM: A. Approval of Minutes

COMMENTS BY: Sarah Johansen, Board Chair

Approve the minutes of the following meetings:

March 12, 2018 Regular Board Meeting Minutes

RECOMMENDED ACTION: Approve the minutes of the Board Meetings

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

Minutes of Regular Meeting

The Board of Education Wayzata Public Schools

A Regular Meeting of the Board of Education of Wayzata Public Schools was held Monday, March 12, 2018, beginning at 7:00 PM in the Wayzata City Hall, 600 Rice Street, Wayzata.

1. CALL TO ORDER/ROLL CALL

The meeting was called to order and the roll call taken by Cheryl Polzin, School Board Clerk. All School Board members were present: Linda Cohen, Andrea Cuene, Erik Brown, Bonita Lucky, Cheryl Polzin, Chris McCullough, Sarah Johansen, and Chace B. Anderson, Superintendent of Schools and ex officio member of the School Board.

2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

Cheryl Polzin motioned to approve the agenda and the consent agenda items. Erik Brown seconded the motion and it carried unanimously via a roll call vote.

A. Approval of Minutes

B. Finance and Business Recommendations

1. Monthly Reports

<i>General Checking Account for February 2018</i>	<i>\$5,836,989</i>
<i>Wire Transfer for January 2018</i>	<i>\$16,504,578</i>

2. Operating Capital Budget

Revenue \$1,705,000; Expenditures \$1,705,000

3. City of Plymouth SRO Agreement

2018-2019 agreement between the City of Plymouth and Wayzata Public Schools to engage the services of a school resource officer.

4. P-Card Approval

C. Human Resource Recommendations

1. Monthly Recommendations

3. REPORTS FROM ORGANIZATIONS

4. RECOGNITIONS

Superintendent Chace B. Anderson recognized the following people for their accomplishments:

A. Retiree Recognition

B. Employee of the Month – Greenwood Elementary Paraprofessionals

C. Jazz Dance Class AAA State Champions

D. Boys' Nordic Ski State Championship

E. State Champion in Girls' Nordic Ski - Mara McCollor

F. State Uneven Bars Champion - Grace Treanor

- G. Minnesota Coalition of Women in Athletic Leadership Breaking Barriers Award
- Kris Jones

5. STUDENT CURRICULUM PRESENTATION

6. SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

A. Superintendent

B. Teaching and Learning

1. Integration Budget

Linda Cohen motioned to approve the achievement and integration budget for fiscal year 2019, with the total A&I revenue in the amount of \$1,940,595.70. Erik Brown seconded the motion. A roll call vote was taken and the motion approved unanimously.

2. Policies

Chris McCullough motioned to approve the amendments to board policies: 605, 606, 607, 608, 610, 611, 615, and 630. Linda Cohen amended the motion to recommend approving the policies for both first and second reading. Bonita Lucky seconded the amended motion, and the motion passed unanimously.

C. Finance and Business Services

1. Monthly Financial Reports

D. Human Resource Services

7. OTHER BOARD ACTION

8. BOARD REPORTS

9. AUDIENCE OPPORTUNITY TO ADDRESS SCHOOL BOARD

No citizens chose to address the Board.

10. ADJOURN

Linda Cohen motioned to adjourn the board meeting and Bonita Lucky seconded the motion. There were no objections and the meeting was adjourned at 7:48pm.

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: Finance & Business Recommendations

COMMENTS BY: Jim Westrum, Executive Director of Finance and Business

Finance and Business Recommendations

These routine items are presented for Board of Education review and approval through a single consent motion.

Monthly Bills

The attached lists itemize claims for which the Board of Education is requested to authorize payment.

General Checking Account for March 2018	\$3,659,283
Wire Transfer for February 2018	\$10,818,164

Acknowledgement Of Contributions

Minn. Stat. 465.03 - GIFTS TO MUNICIPALITIES

“Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”

Monthly Donations

The Board of Education is requested to accept the attached lists donations received in March 2018.

Cash Donations	\$28,394
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Monthly Donations

Cash Donations:

AMOUNT	DONATED BY	PURPOSE
\$9,818.39	Greenwood PTA	GW - Program & Classroom Supplies Grant
\$5,231.10	Eagle Brook Church	WHS - Furniture for Foyer
\$2,500.00	Jay & Wendy Hesby	WHS - Lucy Hesby Scholarship
\$1,436.24	Wells Fargo Foundation & Wells Fargo Community Support Campaign	SH - Student Planners
\$1,384.00	Plymouth Creek PTO	PC - Field Trip Donations for All Classes
\$1,022.80	Oakwood PTA	OW -Media Center Books
\$1,000.00	Wayzata High School PTO	WHS - Fund A Need
\$846.68	Eagle Brook Church	WHS - Baby Changing Stations
\$652.84	Plymouth Creek PTO	PC - Social Worker Grant
\$650.00	Oakwood PTA	OW - Student Assembly
\$476.44	Oakwood PTA	OW - Art Room Supplies Grant
\$461.52	Wells Fargo Community Support-Campaign	GW - Student Activity Games
\$412.32	Sunset Hill PTSA	SH- 1st Grade Field Trip Buses
\$387.87	Oakwood PTA	OW - Media Center Books Grant
\$290.30	Kimberly Lane PTA	KL -Recess Balls
\$269.22	Wells Fargo Foundation Educational Matching Gifts Program	GW - Student Activity Games
\$249.76	Sunset Hill PTSA	SH - 4th Grade Field Trip Buses
\$192.30	Wells Fargo Foundation Educational Matching Gifts Program	GW - Student Activity Games
\$189.30	Greenwood PTA	GW - Kindness Lunch for Staff/Volunteers
\$164.94	Oakwood PTA	OW - 4th Grade Grant
\$154.00	Wells Fargo Community Support-DoTopia	GL - Student Activity
\$109.95	Kimberly Lane PTA	KL - Sphero Chargers
\$100.00	Wells Fargo Foundation Educational Matching Gifts Program	WHS - Activity Support
\$87.85	Oakwood PTA	OW - Music Room Grant
\$85.68	The Benevity Community Impact Fund	WHS - Activity Support
\$57.00	Oakwood PTA	OW - Kindergarten classroom Grant
\$50.26	Oakwood PTA	OW - 3rd Grade Teachers Grant
\$50.00	Compas	GL - Student Activity

Cash Donations (continued):

\$43.60	Oakwood PTA	OW - 2nd Grade Grant
\$20.00	Target Cyber Grants /Unknown	EMS - Scholarship Fund

RECOMMENDED ACTION: Approve the following checking account and wire transfer payments and accept with appreciation the donations, which are in compliance with current District policy and guidelines:

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

WAYZATA PUBLIC SCHOOLS
MONTHLY CHECK DISBURSEMENT SUMMARY
MARCH 2018

CHECK	VENDOR	DESCRIPTION	DATE	AMOUNT
415857	FIRST STUDENT, INC	REGULAR ROUTE TOTALS	3/13/2018	519,424.26
416269	MAIN LINE TRANSPORTATION INC (MTI)	TRANSPORTATION	3/27/2018	315,857.15
416073	KLEINBANK	MR LEASE PYMT DUE 4/1	3/20/2018	204,313.00
416070	INNOVATIVE BUILDING CONCEPTS LLC	MR - Work Scope 07-A Metal Panels	3/20/2018	134,235.00
415978	XCEL ENERGY	MID JAN TO MID FEB SCHOOLS	3/13/2018	114,792.68
416359	TRUST POINT/FBO WAYZATA SCHOOLS(N CEN	Payroll accrual	3/30/2018	114,730.00
416346	WOLD ARCHITECTS AND ENGINEERS	HS ADDITION	3/27/2018	111,372.21
416012	UPPER LAKE FOODS	PRIME VENDOR-HB SNACKS-SHIPPING INTO OW	3/15/2018	91,655.76
416081	MINNETONKA PLUMBING INC	MR 22-A Plumbing	3/20/2018	91,653.43
416104	RICE LAKE CONSTRUCTION GROUP	MR 04-A Masonry	3/20/2018	85,464.85
416090	MULCAHY NICKOLAUS INC	MR - Framing and Drywall	3/20/2018	82,765.43
416259	KINECT ENERGY INC	BV 1/22-2/20	3/27/2018	80,182.30
416074	KRAUS-ANDERSON CONSTRUCTION CO	MR ADDITION MGMT FEE	3/20/2018	68,355.10
415994	WAYZATA EDUCATION ASSN	Payroll accrual	3/15/2018	64,718.42
416117	TITANIUM PARTNERS LLC	rent for WELS- NO UTILITIES	3/20/2018	52,584.33
705428	HILLYARD INC MINNEAPOLIS	supplies	3/2/2018	44,550.68
416067	GRAZZINI BROTHERS & CO	WHS - 2018 Flooring Replacement	3/20/2018	43,700.00
416041	CM CONSTRUCTION CO, INC	CMS - E-Wing renovation	3/20/2018	43,246.28
415755	FIRST STUDENT, INC	TRANSPORTATION	3/6/2018	41,786.35
416063	GENERAL SHEET METAL	GW - 23A Mechanical	3/20/2018	40,749.30
705584	HILLYARD INC MINNEAPOLIS	SUPPLIES	3/30/2018	37,963.33
415897	MCKINSTRY ESSENTION LLC	Energy Management	3/13/2018	33,750.00
416348	WORKS INTERNATIONAL INC	ANNUAL LICENSE/TRAINING	3/27/2018	33,498.00
416106	SCHILLER SQUARED ENTERPRISES INC	MR 26-A Electrical	3/20/2018	28,120.00
415957	TIES	WATS service- JAN	3/13/2018	26,375.26
415920	PAMS LUNCHROOM LLC	CREDIT CARD FEES	3/13/2018	25,959.16
416049	EMC INSURANCE (EMPLOYERS MUTUAL	PROPERTY/COMMERCIAL/LIABILITY	3/20/2018	24,341.57
416209	DENNY'S 5TH AVENUE BAKERY	BREAD	3/27/2018	23,697.92
416047	EBERT CONSTRUCTION	MR - Elem Add	3/20/2018	20,710.00
415973	WEST LUTHERAN HIGH SCHOOL	non-pub reimbursement	3/13/2018	20,648.44
416278	MINT ROOFING INC	OW - Partial Roof Rehab	3/27/2018	20,513.29
416014	LIFE INSURANCE CO OF NORTH AMERICA	Ins. Tracking Billing	3/19/2018	20,030.32
416255	K12 TRANSPORTATION MANAGEMENT SVCS	TRANSPORTATION ROUTING AND OVERSIGHT	3/27/2018	18,870.00
416144	AGROPUR INC DIVISION OF NATREL USA	MILK PRODUCTS - OAKWOOD	3/27/2018	18,747.34
416061	FORD METRO INC	MR 08-B Curtain wall, Storefront, & Window System	3/20/2018	17,686.91
415785	PLYMOUTH ICE CTR	ICE TIME	3/6/2018	17,587.50
705435	PRO-TEC DESIGN	SECURITY	3/2/2018	16,993.72
415987	LIFE INSURANCE CO OF NORTH AMERICA	Payroll accrual	3/15/2018	16,304.18
416213	DIVERSIFIED SNACK DISTRIBUTION INC	SNACKS	3/27/2018	16,264.38
416358	SCHOOL SERVICE EMPLOYEES	Payroll accrual	3/30/2018	15,967.09
415991	SCHOOL SERVICE EMPLOYEES	Payroll accrual	3/15/2018	15,636.00
416060	FIRST STUDENT, INC	SUPERBOWL-NFL	3/20/2018	15,588.98
416279	MN DECA	DECA INTERNATIONAL CAREER DEV CONF	3/27/2018	15,470.00
416170	BERGIN FRUIT AND NUT COMPANY	PRODUCE	3/27/2018	14,412.85
416231	FIRST STUDENT, INC	TRANSPORTATION	3/27/2018	14,114.66
416127	ZOLTAR INVESTMENT GROUP LLC	16th ave rent August thru June	3/20/2018	13,984.25
416097	CITY OF PLYMOUTH - FINANCE DEPT	01/16/18-02/15/18	3/20/2018	13,941.17
416173	BRAUN INTEREC CORP	MR CONSTRUCT MATERIAL TESTING	3/27/2018	13,272.00
416110	SFM MUTUAL INSURANCE CO	WORK COMP	3/20/2018	13,030.79
415703	AIRPORT TAXI, INC	TRANSPORTATION	3/6/2018	12,648.00
416071	IOCP	comm ed rent	3/20/2018	10,969.09
415926	PLYMOUTH ICE CTR	GHO ice time	3/13/2018	10,815.00
415980	XEROX CORPORATION	BV XEROX D110 COPIER BLANKET	3/13/2018	10,807.37
415881	KARGES-FAULCONBRIDGE, INC	GL - Boiler Replacement	3/13/2018	10,537.50

416236	GARVEY COMMUNICATIONS	DAB COMM CONSULTANT SERVICES	3/27/2018	10,285.00
705461	ANCHOR PAPER COMPANY	COLORED PAPER FOR INVENTORY	3/9/2018	10,115.30
705618	TRIO SUPPLY CO	TRIO - CENTRAL SERVICES FACILITY	3/30/2018	10,022.11
705457	TRIO SUPPLY CO	TRIO - CENTRAL SERVICES FACILITY	3/2/2018	9,753.59
415810	ZMD ENGINEERED SOLUTIONS LLC	ENGINEERING SERVICES	3/6/2018	9,600.00
416129	ACT, INC	PRE ACT REPORTING PACKAGE	3/27/2018	9,564.00
705524	TEAM SPORTING GOODS, INC	LACROSSE EQUIPMENT	3/16/2018	9,464.35
415925	CITY OF PLYMOUTH - FINANCE DEPT	GLAX Dome & field rental	3/13/2018	9,100.00
705491	TRIO SUPPLY CO	TRIO - CENTRAL SERVICES FACILITY	3/9/2018	9,083.97
415977	WOLD ARCHITECTS AND ENGINEERS	MR ADDITION & RENO	3/13/2018	8,987.10
705566	STAPLES BUSINESS ADVANTAGE	OW -	3/23/2018	8,686.66
416184	CDW GOVERNMENT, INC	FRONTROW PRO DIGITAL SYSTEM KIT	3/27/2018	8,583.40
416349	YOUTH FRONTIERS, INC	RESPECT RETREAT #1	3/27/2018	8,180.00
416316	RUPP, ANDERSON, SQUIRE &	FEES & EXPENSES	3/27/2018	7,989.06
705616	STAPLES BUSINESS ADVANTAGE	OFFICE SUPPLIES	3/30/2018	7,816.54
416013	LIFE INSURANCE CO OF NORTH AMERICA	Ins. Tracking Billing	3/19/2018	6,978.01
705455	TEAM SPORTING GOODS, INC	BASEBALLS	3/2/2018	6,930.06
705483	RETROFIT COMPANIES INC	KL LAMP SUPPLIES & ELECTRONIC RECYCLING	3/9/2018	6,801.28
705548	RAPTOR TECHNOLOGIES LLC	ANNUAL RENEWAL FEE	3/23/2018	6,630.00
415844	DIVERSIFIED SNACK DISTRIBUTION INC	SNACKS	3/13/2018	6,480.08
416297	NHA HEATING & AIR CONDITIONING INC	PC SUPPLIES	3/27/2018	6,319.00
416218	ELM CREEK WATERSHED MANAGEMENT	PLAN REVIEW	3/27/2018	6,150.00
416103	REGION 2AA	PRE-SOLD TICKETS FOR BOYS HOCKEY SECT FINAL	3/20/2018	6,092.00
705567	TIERNEY BROTHERS, INC.	WHS SERVICE CALLS	3/23/2018	5,992.70
416337	UPPER LAKE FOODS	PRIME VENDOR	3/27/2018	5,900.52
705590	MOTG (MN OFFICE TECHNOLOGY GRP)	2/18-3/17 PRINTER MONTHLY MAINT	3/30/2018	5,800.71
415778	MN BPA REGION 1 (BUS PROF OF AMER)	STATE LEADERSHIP CONFERENCE	3/6/2018	5,790.00
705594	RELATE COUNSELING CTR	MENTAL HEALTH	3/30/2018	5,441.25
416251	INTEREUM	WHS SOFT SEATING	3/27/2018	5,321.10
416152	ARVIG	MONTHLY INTERNET	3/27/2018	5,303.50
705547	PUSH PEDAL PULL	WHS WEIGHT ROOM EQUIPMENT	3/23/2018	5,253.00
705569	WRIGHT-HENNEPIN COOPERATIVE ELECTRIC	MR ELECTRIC 02/01-03/01	3/23/2018	5,240.75
415791	SALT SOURCE LLC DBA US SALT	SALT	3/6/2018	5,240.06
416330	TOLL GAS & WELDING SUPPLY	COURSES	3/27/2018	5,103.19
705592	PIONEER VALLEY BOOKS	Kindergarten and Second Grade book order	3/30/2018	5,103.00
705523	STAPLES BUSINESS ADVANTAGE	OW HB	3/16/2018	4,709.82
416328	TITANIUM PARTNERS LLC	XCEL / CENTER POINT / CITY OF PLYMOUTH	3/27/2018	4,560.02
416355	ONEDIGITAL (WAS CORP HEALTH SYSTEMS)	Payroll accrual	3/30/2018	4,552.20
705507	PRAIRIE RIVER HOME CARE INC	MA NURSE	3/16/2018	4,548.75
416186	CENTURY LINK BUSINESS SERVICES	monthly internet	3/27/2018	4,500.00
705572	CUSTOM WATER WORKS	WATER - ALA CARTE - HIGH SCHOOL	3/30/2018	4,395.00
416214	DRAMA KIDS	KL/GW/GL/MR ACTING ACADEMY	3/27/2018	4,176.00
416023	AGROPUR INC DIVISION OF NATREL USA	MILK PRODUCTS - CENTRAL MIDDLE	3/20/2018	4,130.19
416072	KENDELL DOORS & HARDWARE INC	MR 08 A Doors, Frames and Hardware	3/20/2018	4,089.00
416292	NATIONAL ACADEMIC QUIZ TOURNAMENTS	HSCT NAQT	3/27/2018	4,050.00
416331	TOP 20 TRAINING, LLC	SEMINAR FEE 3.13.18 CAPTAINS	3/27/2018	4,006.00
416048	EHLERS AND ASSOCIATES INC	ANNUAL DISCLOSURE	3/20/2018	3,800.00
705454	STAPLES BUSINESS ADVANTAGE	CMS - SUPPLIES	3/2/2018	3,705.87
705585	INNOVATIVE OFFICE SOLUTIONS	GW TABLES & STOOLS	3/30/2018	3,687.86
416182	BRUEGGER'S ENTERPRISES INC	BREAD PRODUCTS	3/27/2018	3,687.59
416043	DBW CONSULTING	CONTRACTED SERVICES MARCH 1-15	3/20/2018	3,675.00
415982	YOUTH FRONTIERS, INC	YOUTH FRONTIERS EDU COHORT SERIES	3/13/2018	3,610.10
415899	MEDINA GOLF & COUNTRY CLUB	Alpine Banquet	3/13/2018	3,584.66
416032	BERGIN FRUIT AND NUT COMPANY	PRODUCE	3/20/2018	3,481.66
415830	CENTERPOINT ENERGY	MR gas	3/13/2018	3,470.87
416037	CANON FINANCIAL SERVICES INC	WHS COPY CENTER COPIERS LEASE	3/20/2018	3,452.20
416187	CHILEDA INSTITUTE INC	TUITION OUT OF STATE	3/27/2018	3,361.48
415702	ADVANCE PIERRE FOODS	BEEF PRODUCTS	3/6/2018	3,303.20
415808	WINSOR LEARNING INC.	SONDAY SYSTEM	3/6/2018	3,283.50

416272	MEDINA GOLF & COUNTRY CLUB	BOYS SWIM BANQUET	3/27/2018	3,189.55
415842	DIGITAL INSURANCE INC	COBRA RETIREE ADMIN FSA ADMIN	3/13/2018	3,137.06
705532	CUSTOM WATER WORKS	WATER - ALA CARTE - CENTRAL SERVICES	3/23/2018	3,116.25
415700	ACCELERATION NORTHWEST	SKATE SKILLS	3/6/2018	3,080.00
415901	METRO ECSU-REGION 11 IDS #920	Spelling Bee registration	3/13/2018	3,065.00
705467	COMMERCIAL KITCHEN SERVICES	WMS EQUIPMENT REPAIR LABOR	3/9/2018	3,014.34
416235	FUN ENGINEERZ LLC	GL STEM CLUB FEB-MARCH	3/27/2018	3,000.00
415950	SOUTHWEST METRO EDUCATIONAL CO	FY18 Jan Vocational Tuition	3/13/2018	2,960.06
415889	LIFETIME FITNESS, INC.	NOV ROCKWALL	3/13/2018	2,925.00
416062	FRONTLINE TECHNOLOGIES GROUP LLC	ABSENCE MANAGEMENT SYSTEM	3/20/2018	2,882.03
416244	HAMEL BUILDING CTR	SUPPLIES VARIOUS SCHOOLS	3/27/2018	2,784.55
416234	FOURTH DIMENSION SIGNS	WHS POST & PANEL/PAN SIGN & INSTALLATION	3/27/2018	2,767.70
416347	WORKS COMPUTING	Renewal of Brocade Switches	3/27/2018	2,697.00
416232	FLOORS BY BECKERS INC	INSTALL VCT LOBBY	3/27/2018	2,691.00
416155	BARNES AND NOBLE	Allison Brown Books	3/27/2018	2,687.30
415956	THREE RIVERS PARK DISTRICT	race registrations	3/13/2018	2,675.50
705527	XEROX CORPORATION	MR D110 COPIER LEASE & MAINTENANCE	3/16/2018	2,671.65
416091	NORTHERN LIGHTS	PROM DJ	3/20/2018	2,603.15
415718	COMMERCIAL DOOR SYSTEMS, INC	CLUBHOUSE CLOSET DOOR	3/6/2018	2,548.32
416185	CENTURY LINK	Monthly phone 3/18	3/27/2018	2,502.26
416038	CENTURY COLLEGE	INTRO TO CYBER SECURITY	3/20/2018	2,500.00
705419	BOILER SERVICES, INC	GW BOILER REPAIR	3/2/2018	2,491.60
705586	JUNIOR LIBRARY GUILD	CMS MEDIA CENTER BOOKS	3/30/2018	2,440.80
705485	SCHOOL SPECIALTY	GW BUDDY BENCHES	3/9/2018	2,426.34
705546	PRO-TEC DESIGN	OW SECURITY	3/23/2018	2,411.04
416280	MN IT SERVICES	VOICE SERVICES MONTHLY	3/27/2018	2,393.72
416107	SCHMITTY & SONS / GRAY LINE MPLS	TRANSPORTATION TO STATE NORDIC	3/20/2018	2,340.84
705437	RELATE COUNSELING CTR	MENTAL HEALTH SERVICES JAN	3/2/2018	2,280.00
705508	RELATE COUNSELING CTR	COUNSELING	3/16/2018	2,280.00
416098	PLYMOUTH CREEK CTR	GLAX DOME & FIELD EQUIP	3/20/2018	2,240.00
416190	COLLEGE TOWN PIZZA INC #1966	PIZZA - ALA CARTE	3/27/2018	2,240.00
416249	HOUCHEN BINDERY, LTD	WHS BOOK REBINDING	3/27/2018	2,223.00
415776	MAIN LINE TRANSPORTATION INC (MTI)	TRANSPORTATION	3/6/2018	2,129.76
415962	TROPICANA CHILLED DSD	SNACKS - WEST MIDDLE	3/13/2018	2,115.40
705502	INSPEC, INC.	District Professional Services	3/16/2018	2,100.00
705418	AUTOMATED LOGIC CONTRACTING SVCS INC	WMS- SERVICE	3/2/2018	2,078.00
416311	PROMOWEAR	MARY POPPINS SHIRTS	3/27/2018	2,059.62
705420	COMMAND CENTER INC	CUSTODIAL SUBS CMS/GL	3/2/2018	2,037.43
415873	HAMEL BUILDING CTR	EMS PINE PLYWOOD	3/13/2018	2,031.62
705475	HILLYARD INC MINNEAPOLIS	Custodial Supplies - Meadow Ridge	3/9/2018	2,026.91
416079	MEDINA GOLF & COUNTRY CLUB	RETIREE LUNCHEON DEPOSIT PER CONTRACT	3/20/2018	2,000.00
705539	GOODIN CO	ICE ARENA	3/23/2018	1,997.42
705543	MP NEXLEVEL LLC	LOCATES	3/23/2018	1,990.40
416262	LANO EQUIPMENT INC	DISTRICT SNOWBLOWERS	3/27/2018	1,975.87
416310	PROFESSIONAL INTERPRETING	INTERPRETING	3/27/2018	1,962.60
705490	TRI-DIM FILTER CORP	CMS BELTS	3/9/2018	1,953.94
416194	COLLEGE TOWN PIZZA INC #1937	PIZZA - ALA CARTE	3/27/2018	1,897.50
416267	LVC (LOW VOLTAGE CONTRACTORS)	SPRINKLER REPAIR	3/27/2018	1,895.83
705421	CUSTOM WATER WORKS	WATER - ALA CARTE - HIGH SCHOOL	3/2/2018	1,860.00
705423	GOODIN CO	SELF UNIT W/NUT	3/2/2018	1,859.21
416068	GROUP HEALTH INC-WORKSITE	WORKERS COMP	3/20/2018	1,848.00
416151	ART SPARK LLC	GL/GW/KL/MR/OW CLAY LAB	3/27/2018	1,848.00
415825	BRAVE NEW WORKSHOP	WORKSHOP	3/13/2018	1,750.00
415967	VERITIV OPERATING CO	INVENTORY PAPER	3/13/2018	1,723.40
415959	TOP 20 TRAINING, LLC	1/25/18 in service	3/13/2018	1,700.00
416126	YOUTH FRONTIERS, INC	5TH GR KINDNESS RETREAT OW	3/20/2018	1,695.00
705541	HI-TECH REFRIGERATION	WHS EQUIPMENT REPAIR & LABOR	3/23/2018	1,686.61
415895	MASC/MAHS STATE CONVENTION	MASC- ADVISOR REGISTRATION	3/13/2018	1,655.00
705417	AMERICAN TIME	STOCK CLOCKS	3/2/2018	1,574.55

416024	AICPA AMER INSTITUTE OF CPA'S	APBP CERTIFICATION EXAMS	3/20/2018	1,548.00
705568	TRI-DIM FILTER CORP	CMS FILTERS	3/23/2018	1,534.26
416113	STAGES THEATRE CO	5TH GR PLAY SH	3/20/2018	1,500.00
416148	ANAM CARA CONSULTING INC	PD CONSULTING FEE	3/27/2018	1,500.00
705593	PRAIRIE RIVER HOME CARE INC	MA NURSE	3/30/2018	1,493.75
415918	OVER E-Z DIVE CENTER	Lifeguard classes	3/13/2018	1,440.00
171801346	KIMBLER, RODNEY	REIMBURSE	3/28/2018	1,426.21
416341	VSI VIDEO SERVICES INC	INTERCOM	3/27/2018	1,394.00
415930	POWDER RIDGE SKI AREA	BV 5th gr	3/13/2018	1,351.00
705531	COMMERCIAL KITCHEN SERVICES	WHS EQUIPMENT REPAIR	3/23/2018	1,293.67
415905	MN ELEM SCH PRINCIPAL'S ASSN	OW- MESPA MEMBERSHIP AND MESPA INSTITUTE 2018	3/13/2018	1,285.00
415789	RM COTTON CO	CMS ACTUATOR SWITCH	3/6/2018	1,272.00
171801276	SWIGGUM, LESLIE	REIMBURSE	3/14/2018	1,270.29
705470	FLINN SCIENTIFIC, INC.	CAMPBELL FORENSICS LAB SUPPLIES	3/9/2018	1,259.29
415903	MN ASSN OF SCHOOL BUSINESS OFFICIALS	2018 ANNUAL CONFERENCE	3/13/2018	1,250.00
416325	THE LOPPET FOUNDATION	NORDIC SKI PASSES	3/27/2018	1,237.50
415701	ACME TOOLS - PLYMOUTH	CMS AUDITORIUM	3/6/2018	1,226.78
415833	COMMERCIAL DOOR SYSTEMS, INC	KL SECURE ENTRY	3/13/2018	1,206.05
415715	BUILDING MATERIAL SUPPLY INC	SUPPLIES PC	3/6/2018	1,200.00
415971	WAYZATA, CITY OF	02/01/18-02/28/18 ADMIN BLDG	3/13/2018	1,191.43
705536	FERGUSON ENTERPRISES, INC #1657	WMS APPLIANCES	3/23/2018	1,189.00
416196	COMPUTER EXPLORERS	MINECRAFT GAME DESIGNER 3/3	3/27/2018	1,188.00
415934	REGION 6AA	6AAAAQuarterfinal Boys BB	3/13/2018	1,170.00
416175	BRIGGS & MORGAN	ACQUISITION OF HAMEL ROAD PROPERTY	3/27/2018	1,169.20
415769	KNUTSON, FLYNN, & DEANS	PROFESSIONAL SERVICE	3/6/2018	1,155.00
415851	ESI - EMBROIDERY SHOP INC	Speech Shirts	3/13/2018	1,152.95
705542	MOTG (MN OFFICE TECHNOLOGY GRP)	HS MEDIA/ATHLETICS COPIER MAINTENANCE	3/23/2018	1,129.40
415945	SKILLS USA-MINNESOTA	MN STATE CONFERENCE	3/13/2018	1,125.00
416025	ANTHOLOGIE, LLC	COMMERCIAL PHOTOGRAPHS	3/20/2018	1,125.00
415763	HORIZON EQUIPMENT	COMBI CLEANING PELLETS	3/6/2018	1,104.00
705576	GOPHER SPORT	Scooters for Phy Ed	3/30/2018	1,100.00
416345	WINSOR LEARNING INC.	SONDAY SYSTEM 2	3/27/2018	1,094.50
705478	MINNESOTA EQUIPMENT	MR TRACTOR WINDSHIELD REPAIR	3/9/2018	1,077.59
415896	MCCARTNEY, SHARON	Spanish 4 yr old	3/13/2018	1,071.00
415933	PROFESSIONAL INTERPRETING	PROFESSIONAL SERVICE	3/13/2018	1,055.60
416216	DVM PIZZA, INC	PIZZA - ALA CARTE	3/27/2018	1,042.50
415890	LINDGREN DESIGN, IRENE	COMMUNICATOR,FACT SHEET,BANNER	3/13/2018	1,035.00
416100	PROMOWEAR	STUDENT COUNCIL SWEATSHIRTS	3/20/2018	1,033.00
415860	FRIENDS OF MN ORCHESTRA	KL Kinder Konzerts	3/13/2018	1,020.00
705489	STAPLES BUSINESS ADVANTAGE	CAMPBELL KLETT OFFICE SUPPLIES	3/9/2018	1,018.88
416154	BARNES & NOBLE	LEADERSHIP COUNCIL BOOKS	3/27/2018	1,012.50
415720	DAY, DONALD	FY18 Indian Education Consultant Contract Pay	3/6/2018	1,000.00
415777	MINUTE MEN LTD	HOCKEY BANQUET	3/6/2018	1,000.00
415946	SMITH, JAMIE	WAYZATA CES SPRING/SUMMER 2018 CATALOG	3/13/2018	970.00
415907	MN LANDSCAPE ARBORETUM	3rd Gr Field Trip	3/13/2018	961.50
416288	MY TOWN FITNESS LLC	CROSSFIT CLASSES 3/13 & 3/15	3/27/2018	950.00
705496	CUSTOM WATER WORKS	WATER - ALA CARTE - CENTRAL SERVICES	3/16/2018	930.00
705482	PEPPER & SON INC., J. W.	Don Krubsack - Open PO for Music	3/9/2018	907.62
416124	WESTMARK PRODUCTIONS	Audio Recordings	3/20/2018	895.00
416305	PEACE LOVE AND CHOCOLATE BAR LLC	ROBOTICS SHIRTS	3/27/2018	895.00
416263	LARKIN AUTO REPAIR	TR#7 REPAIR	3/27/2018	893.22
416086	MN CLAY USA - MIDWEST	LEANNE JASPER OPEN PO	3/20/2018	884.48
415812	A-1 OUTDOOR POWER, INC	WMS/CMS BACKPACK BLOWERS	3/13/2018	882.52
415828	BRUEGGER'S ENTERPRISES INC	BREAD PRODUCTS	3/13/2018	879.79
415841	DENNY'S 5TH AVENUE BAKERY	BREAD	3/13/2018	866.10
416245	HEDBERG SUPPLY	DISTRICT SALT	3/27/2018	839.66
416084	MN FUTURE PROBLEM SOLVING PROGRAM	CMS STUDENT REGISTRATION	3/20/2018	822.00
705506	PEPPER & SON INC., J. W.	JEFF DAHL BLANKET PO CHOIR SUPPLIES	3/16/2018	821.70
415958	TIGERFIT LLC	Jan tiger classes	3/13/2018	810.00

705463	AUTOMATED LOGIC CONTRACTING SVCS INC	SH SERVICE YIA YANG	3/9/2018	810.00
416291	NATIONAL GEOGRAPHIC LEARNING	KIMBLER PRINTED ACCESS CARD MGMT, 9TH	3/27/2018	804.38
416333	TROPICANA CHILLED DSD	SNACKS	3/27/2018	790.55
415929	POPP COMMUNICATIONS	Blanket PO for long distance	3/13/2018	760.59
171801263	PRONDZINSKI, JEFF	REIMBURSE	3/14/2018	755.00
415955	TEAMWORKS INTERNATIONAL, INC	MEAL PROGRAM RESEARCH	3/13/2018	750.00
415768	KINECT ENERGY INC	ENERGY	3/6/2018	743.00
415814	ACME TOOLS - PLYMOUTH	PC DRILLS	3/13/2018	742.87
415709	BIRCHBARK BOOKS & NATIVE ARTS	OJIBWE SHLDR BAG KIT	3/6/2018	741.32
415706	BAYFIELD FRUIT CO LLC	PRODUCE	3/6/2018	740.05
415821	BAYFIELD FRUIT CO LLC	PRODUCE	3/13/2018	740.05
416156	BAYFIELD FRUIT CO LLC	PRODUCE	3/27/2018	740.05
416283	MN LANDSCAPE ARBORETUM	PC KINDERGARTEN FIELD TRIP	3/27/2018	737.50
416176	BROWN'S ICE CREAM CO	ICE CREAM PRODUCTS	3/27/2018	730.03
705498	ECM PUBLISHERS, INC	TT PRINTING	3/16/2018	721.78
416250	INTERMEDIATE DIST 287	LEADERSHIP MEETING 2/14/18	3/27/2018	718.10
415904	MN CHILDRENS MUSEUM	GW SB 3.29.18 part II	3/13/2018	715.00
705533	DISCOUNT SCHOOL SUPPLY	BV SUPPLIES	3/23/2018	712.36
416220	FIELD ENVIRONMENTAL CONSULTING INC	ABATEMENT REPORT DEVELOPMENT	3/27/2018	709.25
416116	THE WORKS	KL ONSITE 3/30/18	3/20/2018	705.00
416217	EASTER, MARK	PIANO TUNING	3/27/2018	700.00
416277	MINNESOTA QUIZ BOWL ALLIANCE	QUIZ BOWL ALLIANCE TEAM REGISTR	3/27/2018	700.00
416342	WAYZATA HIGH SCHOOL SENIOR CLASS	Senior Class Party - Parent Volunteers	3/27/2018	700.00
415872	H & B SPECIALIZED PRODUCTS	WHS REPAIR	3/13/2018	698.52
416085	MN CENTER FOR BOOK ARTS	4/5/18 MCFBA ONSITE	3/20/2018	688.75
415902	MN FUTURE PROBLEM SOLVING PROGRAM	FPS REGISTRATION	3/13/2018	688.00
416327	THREE RIVERS PARK DISTRICT	PC 2ND GR FIELD TRIP	3/27/2018	682.50
171801300	KLEIN, JERI	REIMBURSE	3/21/2018	680.43
416197	COUNTRY CLUB LANES	WHS CLUB US EVENT	3/27/2018	679.00
416265	LONE STAR PERCUSSION	Tama Carrier Belts	3/27/2018	674.13
171801229	MUSCOPLAT, DAVID	REIMBURSE	3/7/2018	672.00
415892	LOFFLER COMPANIES, INC.	WHS COPY CENTER IONS SOFTWARE MAINTENANCE	3/13/2018	670.00
705422	ECOLAB PEST ELIMINATION DIV	PEST CONTROL WHS	3/2/2018	664.43
415850	EGAN COMPANY	CMS PA SYSTEM REPAIR	3/13/2018	657.63
416087	MN HISTORICAL SOCIETY	STUDENT REGISTRATION HISTORY DAY	3/20/2018	650.00
415943	SHAKOPEE SENIOR HIGH SCHOOL	SHAKOPEE SABER SPEECH INVIT.	3/13/2018	649.00
705456	TRI-DIM FILTER CORP	KL FILTERS	3/2/2018	647.60
705465	COMMAND CENTER INC	MR CUSTODIAL SUB	3/9/2018	646.80
415820	BATTERIES R US	CMS DEEP CYCLE BATTERY	3/13/2018	639.96
416075	LANGUAGE LINE SERVICES	LANG LINE	3/20/2018	637.98
416033	BREADSMITH	BREAD PRODUCTS	3/20/2018	637.50
416172	BNI BROADBAND NETWORKS, INC	REPAIR ON CABLE TV	3/27/2018	635.00
415818	BAEUMLER, KIM	REIMBURSE	3/13/2018	631.50
705620	WEST MUSIC CO	Music Supplies	3/30/2018	625.37
416256	K4 APPLICATION INC DBA DUNN BROS	SNACKS - COFFEE - HIGH SCHOOL	3/27/2018	620.51
416323	STEP SAVER INC	WHS SALT	3/27/2018	620.13
416319	SMARTFIX LLC	IPAD REPAIRS	3/27/2018	612.00
415864	GDS LLC (GARY'S DIESEL SERVICE)	CSF TRUCK REPAIRS	3/13/2018	602.42
416273	MEDINA ENTERTAINMENT CTR	SPRING CAPTAIN'S WORKSHOP	3/27/2018	602.01
415712	BREADSMITH	BREAD PRODUCTS	3/6/2018	600.00
416238	GLEASON, CHRISTOPHER	GUEST CONDUCTOR	3/27/2018	600.00
415848	EASTVIEW HIGH SCHOOL	Eastview Lightning Classic	3/13/2018	599.00
415954	SUBURBAN ELEVATOR OF MN	MR ELEVATOR REPAIR	3/13/2018	594.00
415847	DVM PIZZA, INC	PIZZA - ALA CARTE	3/13/2018	592.50
171801319	SORENSEN, AMY	REIMBURSE	3/21/2018	588.97
415877	HODGE PRODUCTS INC	Combo padlocks	3/13/2018	585.00
705545	PEPPER & SON INC., J. W.	WHS GERSHWIN PRELUDE	3/23/2018	579.99
416344	WESTMARK PRODUCTIONS	AUDIO RECORDINGS	3/27/2018	578.00
705619	VIRCO INC	OWHB ZUMA ROCKER	3/30/2018	575.54

416335	TRUST POINT	2017 FORM 990 PREP	3/27/2018	575.00
415879	JENSEN, ANDREW	5TH GR MUSIC SELECTION BAND MEETING	3/13/2018	564.53
705494	BLICK ART MATERIALS	WENBERG TERM 3 SUPPLIES	3/16/2018	562.76
415834	COMPUTER EXPLORERS	2/24 Jedi / Imperial Droids	3/13/2018	561.00
705575	FLINN SCIENTIFIC, INC.	GRACK SODIUM PHOSPHATE ET CET	3/30/2018	553.17
416285	MN POLLUTION CONTROL AGENCY	HAZARDOUS WASTE FEES	3/27/2018	553.11
415906	MN HISTORICAL SOCIETY	2nd gr FT- 3 classes	3/13/2018	552.00
416108	SCIENCE EXPLORERS	STEM SAMPLER	3/20/2018	550.00
416248	HOME DEPOT/GEFCF	LOCK INSTALL SUMMIT ROOM	3/27/2018	538.31
705501	HI-TECH REFRIGERATION	EQUIP REPAIR - LABOR WALK IN FREEZER	3/16/2018	531.93
416282	MN HISTORICAL SOCIETY	WHM HISTORY DAY REGISTRATION	3/27/2018	520.00
705530	COMMAND CENTER INC	MR SUB	3/23/2018	517.44
705591	PEPPER & SON INC., J. W.	Don Krubsack - Open PO for Music	3/30/2018	514.97
705439	SCHMITT MUSIC CO	ORCHESTRA INSTRUMENT REPAIR	3/2/2018	507.18
416083	MN ASSN OF SECONDARY SCHOOL	WORKSHOP REGISTRATION	3/20/2018	500.00
416321	STAGES THEATRE CO	5th Grade Play	3/27/2018	500.00
705492	WEST MUSIC CO	GAMEPLAN FOR GL-5TH GR	3/9/2018	500.00
415981	XEROX FINANCIAL SERVICES	WHS MEDIA/ATHLETICS COPIER LEASE	3/13/2018	499.45
415997	MARS CO, W. P. & R.S.	OVER THE HEAD EAR MUFF PELTOR	3/15/2018	499.14
415826	BROWN'S ICE CREAM CO	ICE CREAM PRODUCTS	3/13/2018	497.49
415824	BLOOMINGTON FRIENDS OF FORENSICS	48th Annual Bloomington Tourney	3/13/2018	497.00
171801354	PADJEN, AMANDA	REIMBURSE	3/28/2018	496.66
705499	FERGUSON ENTERPRISES, INC #1657	CMS WASHING MACHINE	3/16/2018	494.00
415823	BLICK ART MATERIALS	ART MATERIALS	3/13/2018	492.60
415829	CDW GOVERNMENT, INC	Monitors	3/13/2018	473.55
415815	ALLINA HEALTH SYSTEM	PRE EMPLOYMENT SCREEN 02/01/18	3/13/2018	470.00
416252	IRON MOUNTAIN	DISTRICT STORAGE	3/27/2018	468.36
416290	NAPA AUTO PARTS OF CORCORAN	2003 FORD F150 TURN SIGNAL SWITCH	3/27/2018	465.66
415852	EXCEL IMAGES	SH CHOIR SHIRTS	3/13/2018	465.56
171801318	SONSTEGARD, LAURIE	REIMBURSE	3/21/2018	458.38
416042	DAY, DONALD	CONSULTANT FOR AMERICAN INDIAN GRANT PROGRAM	3/20/2018	457.83
416045	DENNY'S 5TH AVENUE BAKERY	BREAD - GLEASON LAKE	3/20/2018	450.66
705550	SCHMITT MUSIC CO	EMS SAX REPAIR	3/23/2018	449.00
415916	OLSEN CHAIN & CABLE INC	CSF TRACTOR PLOW PARTS	3/13/2018	438.42
171801315	SCHOLLA, JESSICA	REIMBURSE	3/21/2018	436.92
705434	PEPPER & SON INC., J. W.	ORCHESTRA SUPPLIES	3/2/2018	435.63
416121	US MATH RECOVERY COUNCIL	KIT, AVMR COURSE 2 TRAINING FOR ZD	3/20/2018	434.50
415874	HENN CNTY - GOVT CENTER	BASE FEE	3/13/2018	425.00
415891	LODIN, DENNIS	5TH GR MUSIC SELECTION BAND MEETING	3/13/2018	423.40
415922	PARTIN-OLSON, JENNY	5TH GR MUSIC SELECTION BAND MEETING	3/13/2018	423.40
415935	REID, JUSTIN	Alpine ski team	3/13/2018	422.88
416046	EBC (EDUCATORS BENEFIT CONSULTANTS)	admin and compliance service	3/20/2018	421.98
171801201	DEMARS, JEFFREY	REIMBURSE	3/7/2018	421.30
415908	MN SAFETY COUNCIL	CLASS ON 02/21/18	3/13/2018	414.00
416088	MN SAFETY COUNCIL	DDC 4 HR CLASS ON 2/15/18	3/20/2018	414.00
415963	ULINE SHIPPING SUPPLY	CSF SUPPLIES TAPE CAST CUTTER	3/13/2018	405.52
415846	DRAMATISTS PLAY SERVICE, INC	CRUCIBLE ROYALTIES	3/13/2018	400.00
416306	PLYMOUTH ICE CTR	PIC ICE TIME FEB	3/27/2018	400.00
416326	THINK SMALL DBA REDLEAF PRESS	EFF COMM TRAINING	3/27/2018	400.00
416332	TREE OF LIFE THERAPEUTIC MASSAGE LLC	OW CORPORATE CHAIR MASSAGE EVENT	3/27/2018	400.00
415900	METRO HARDWOODS	RED OAK	3/13/2018	398.80
171801235	SONSTEGARD, LAURIE	REIMBURSE	3/7/2018	395.70
416257	KARLSBURGER FOODS, INC	GROCERIES	3/27/2018	394.40
705528	BIO-RAD LABORATORIES-LIFE SCI GROUP	LADEN CAMPBELL GMO Investigator Refill	3/23/2018	393.20
171801273	SKERBITZ, WILLIAM	REIMBURSE	3/14/2018	392.78
171801221	KLEIN, JERI	REIMBURSE	3/7/2018	390.65
416039	CHRISTOPHERSON, CHRISTEN	GYMNASTICS TEAM DINNER JV CONFERENCE FLOWERS	3/20/2018	390.36
415940	SAM'S CLUB	SAMS GROCERIES	3/13/2018	389.74
415767	K4 APPLICATION INC DBA DUNN BROS	SNACKS - COFFEE - HIGH SCHOOL	3/6/2018	388.50

705468	ECM PUBLISHERS, INC	SS WAYZATA JAN 8 ORGANIZATIONAL	3/9/2018	381.88
415816	ALLINA HEALTH	OCC HEALTH HISTORY AND PHYSICALS	3/13/2018	380.00
416115	TERRELL DANIELS INC	Creative services	3/20/2018	380.00
416274	MERZER M.A., L.P., SHEILA	CONSULT VS 2/6 & 2/20/18	3/27/2018	375.00
171801288	FLADWOOD, TREVOR	REIMBURSE	3/21/2018	374.79
415871	H & L MESABI CO	JD PLOW EDGES	3/13/2018	373.47
415875	HIGHLAND PK SR HIGH SPEECH & DEBATE	HIGHLAND PARK BOOSTERS	3/13/2018	370.00
415909	MN SCHOOL BOARDS ASSN	Officers workshop-SJ Maple Grove	3/13/2018	370.00
415942	SCIENCE EXPLORERS	PC Crazy Chemistry	3/13/2018	369.00
416315	ROE, ERIN	PIANO ACCOMPANIST	3/27/2018	369.00
705571	BLICK ART MATERIALS	CMS - ART SUPPLIES	3/30/2018	367.22
416188	CLASSROOM PRODUCTS LLC	EMS TESTING SUPPLIES	3/27/2018	366.40
416270	MAPLE GROVE DEBATE	WHS MAPLE GROVE CRIMSON INVITE	3/27/2018	364.00
171801361	ZIEMER, PETER	REIMBURSE	3/28/2018	363.30
415913	NATIONAL ALLIANCE	ADMIN MEASURE SCHOOL RISK	3/13/2018	358.00
171801338	GIBBONS, LINDA	REIMBURSE	3/28/2018	356.60
171801347	KLEIN, JERI	REIMBURSE	3/28/2018	352.55
415992	UNITED WAY	Payroll accrual	3/15/2018	351.85
416360	UNITED WAY	Payroll accrual	3/30/2018	351.85
171801355	PASHINA, KEN	REIMBURSE	3/28/2018	344.24
415915	NOLLETTE, MA, LP, INC, CINDY	Spec pupil AG	3/13/2018	340.00
705473	GOPHER SPORT	SUPPLIES - PHY ED CLASSROOM FUNDS	3/9/2018	334.50
705464	BOILER SERVICES, INC	WHS REPAIR	3/9/2018	325.00
705497	DEMCO, INC.	Media Supplies	3/16/2018	323.60
705617	TREETOP PUBLISHING	BARE BOOKS KINDERGARTEN	3/30/2018	321.75
705495	COMMERCIAL KITCHEN SERVICES	EQUIP REPAIR - SUPPLIES	3/16/2018	321.32
705573	DELTA EDUCATION	Science Kit Items	3/30/2018	319.53
415835	CONTEMPORARY IMAGES	LSOH Posters	3/13/2018	317.41
415707	BECKER, JEFF	OFFICIAL	3/6/2018	314.00
171801275	SWENSEN, ERIC	REIMBURSE	3/14/2018	305.21
415989	PHEAA	Payroll accrual	3/15/2018	304.50
416356	PHEAA	Payroll accrual	3/30/2018	304.50
415822	BECKER, JEFF	OFFICIAL	3/13/2018	304.00
415861	GALINSON, SONIA	REIMBURSE	3/13/2018	301.38
416147	AMO ENTERPRISE LLC	BV STAFF DEV	3/27/2018	300.00
416307	PRAIRIECARE LLC	STRESS RESILINCE	3/27/2018	300.00
416036	BSI-CROWD CONTROL LLC	CROWD CONTROL BELT	3/20/2018	293.26
415949	SOUTHERN MN NSDA	SOUTHERN MN NSDA	3/13/2018	285.00
416237	GERARD, EMILY	HARPIST	3/27/2018	285.00
415917	OLSON, RICHARD	5TH GR MUSIC SELECTION BANK MEETING	3/13/2018	282.27
415888	LEN BUSCH ROSES	Items for invitational	3/13/2018	278.96
415849	EDEN PRAIRIE HIGH SCHOOL	SUBS	3/13/2018	276.36
705472	GOODIN CO	SENSOR FOR BOILER CSF	3/9/2018	276.22
415883	KLOPFENSTEIN, LORI	Alpine ski team reimbursement	3/13/2018	274.45
416260	LAKE CONFERENCE	NORDIC SKI EXPENSES	3/27/2018	270.00
415988	MOVEFWD INC (FORMERLY TEENS ALONE)	Payroll accrual	3/15/2018	268.20
416354	MOVEFWD INC (FORMERLY TEENS ALONE)	Payroll accrual	3/30/2018	268.20
415831	CITI-CARGO & STORAGE	CMS DIST STORAGE	3/13/2018	261.00
705477	KARLSBURGER FOODS, INC	Groceries - Spices - Warehouse	3/9/2018	257.55
415811	4 IMPRINT INC.	Water Bottles	3/13/2018	255.38
171801274	STANTON, ERIC	REIMBURSE	3/14/2018	251.00
171801357	PUSPOKI, MARVIN	REIMBURSE	3/28/2018	250.98
416064	GM FINANCIAL LEASING	WHS Parking Lot Car Lease	3/20/2018	250.34
416040	CHRISTENSON, ERIC	BAND FESTIVAL JUDGE	3/20/2018	250.00
416082	MISKA, CONRAD	BAND FESTIVAL JUDGE	3/20/2018	250.00
416093	OLSON, RICHARD	BAND FESTIVAL JUDGE	3/20/2018	250.00
416102	RAVNDAHL, CHRISTIAN	BAND FESTIVAL JUDGE	3/20/2018	250.00
416114	TAM-ANDERSON, VICTORIA	BAND FESTIVAL JUDGE	3/20/2018	250.00
416125	WOLF, ROSS	BAND FESTIVAL JUDGE	3/20/2018	250.00

416276	MILLER, FRED	TELEVISION PRODUCTION MARCH BOARD MEETING	3/27/2018	250.00
171801280	ZIEMER, PETER	REIMBURSE	3/14/2018	246.89
415970	WALTON, AARON	OFFICIAL	3/13/2018	246.00
416308	PREMIUM WATERS, INC	WHS JAVA FILTERS	3/27/2018	243.97
416015	ABDI, DEKA	INTERPRETING DURING ECFE	3/20/2018	240.00
416078	MCNEAL, GILLIAN	OFFICIAL	3/20/2018	240.00
171801248	GALLAGHER, KELLY	REIMBURSE	3/14/2018	238.78
705503	MOORE MEDICAL LLC	HEALTH SUPPLIES	3/16/2018	236.00
171801316	SEELAND, ELIZABETH	REIMBURSE	3/21/2018	231.96
416320	SODERBERG, JAY	YANG 10-FORM & YANG STYLE SHORT FORM	3/27/2018	231.50
705484	SCHMITT MUSIC CO	ALTO SAX REPAIR	3/9/2018	229.65
415983	COMMUNITY HEALTH CHARITIES-MN	Payroll accrual	3/15/2018	228.90
171801251	HOLDEN, CARLY	REIMBURSE	3/14/2018	228.23
416174	BREADSMITH	BREAD PRODUCTS - HIGH SCHOOL	3/27/2018	225.00
416351	COMMUNITY HEALTH CHARITIES-MN	Payroll accrual	3/30/2018	223.90
705534	ECM PUBLISHERS, INC	DAIRY BID NOTICE OF BID	3/23/2018	223.25
705540	GOPHER SPORT	CMS PE SUPPLIES	3/23/2018	221.65
416324	SUMMIT COMMERCIAL FACILITIES GROUP	GL FRIDGE REPAIR	3/27/2018	221.00
171801239	WESTRUM, JAMES	REIMBURSE	3/7/2018	217.54
171801237	VOLLENDORF, AMY	REIMBURSE	3/7/2018	215.60
171801341	HINTSALA, JULIE	REIMBURSE	3/28/2018	214.28
415865	GEAR WEST SKI & RUN	team ski	3/13/2018	213.33
705596	SCHMITT MUSIC CO	Don Krubsack - Blanket PO for Instrument Reeds	3/30/2018	206.92
416153	B & H PHOTO & ELECTRONICS	HEADPHONES FOR SPANISH TLS	3/27/2018	206.58
705479	MOORE MEDICAL LLC	SUPPLIES IBUPROFEN WASHCLOTHS PILLOWCASES	3/9/2018	203.72
415995	WAYZATA PUBLIC SCH EDUCATION	Payroll accrual	3/15/2018	202.05
415859	FRENCH, ANDREA	Cellist	3/13/2018	200.00
415882	KEMMETMUELLER PHOTOGRAPHY	Frame & print	3/13/2018	200.00
415914	NJPA (NAT'L JOINT POWERS ALLIANCE)	PD SPED	3/13/2018	200.00
416146	ALPHA VIDEO & AUDIO, INC	REPAIR FOR TRIPLE PLAY	3/27/2018	200.00
416258	KEMMETMUELLER PHOTOGRAPHY	PRESIDENTIAL SCHOLAR FRAME & PRINT	3/27/2018	200.00
171801268	ROGERS, JUDY	REIMBURSE	3/14/2018	199.80
171801231	O'LEARY, PATRICK	REIMBURSE	3/7/2018	198.92
415766	JOHNSON, RICHARD	OFFICIAL	3/6/2018	198.00
415806	WAJDA, JAMES	OFFICIAL	3/6/2018	198.00
415993	US DEPT OF EDUCATION	Payroll accrual	3/15/2018	197.55
416361	WAYZATA PUBLIC SCH EDUCATION	Payroll accrual	3/30/2018	197.05
705431	MOORE MEDICAL LLC	Medical Nonpub Blake	3/2/2018	195.24
416295	NEOPOST USA INC	INK CARTRIDGE FOR POSTAGE MACHINE	3/27/2018	195.00
705436	REALLY GOOD STUFF	TRON CLASSROOM SUPPLIES	3/2/2018	194.18
171801325	WINDSOR, CYNTHIA	REIMBURSE	3/21/2018	190.80
705597	SCHOOL SPECIALTY	SUPPLIES - PHY ED CLASSROOM FUNDS	3/30/2018	189.21
416294	NEITZEL, DANIEL	FEB 7 -MAR 7 PUBLIC SPEAK	3/27/2018	189.00
416069	HOUSE OF NOTE	ORCHESTRA INSTRUMENT REPAIR	3/20/2018	182.00
705587	KARLSBURGER FOODS, INC	Groceries - Spices - Warehouse	3/30/2018	181.20
415832	COLLEGE TOWN PIZZA INC #1937	PIZZA - ALA CARTE	3/13/2018	180.00
171801307	MAAS, KRISTY	REIMBURSE	3/21/2018	175.38
415976	WI SKYWARD USER GROUP INC	2018 SPRING USER GROUP CONF 04/23-24	3/13/2018	170.00
416089	MN STATE HIGH SCHOOL LEAGUE	COACHES CLASS	3/20/2018	170.00
416300	NOLLETTE, MA, LP, INC, CINDY	SPECIAL PUPIL MARCH CONSULT FEES	3/27/2018	170.00
416313	REGENTS OF THE UNIV OF MN	CHINESE FIELD TRIP FEB 8	3/27/2018	170.00
171801216	JOHNSON, BONNIE	REIMBURSE	3/7/2018	168.02
416171	BERRY COFFEE CO	FILTERS AND MAINTENANCE	3/27/2018	167.80
415984	FLORIDA STATE DISBURSEMENT UNIT	Payroll accrual	3/15/2018	165.30
416352	FLORIDA STATE DISBURSEMENT UNIT	Payroll accrual	3/30/2018	165.30
415964	UPPER LAKE FOODS	PRIME VENDOR - CENTRAL SERVICES FACILITY	3/13/2018	165.12
415803	TSBL DISTRIBUTING/TAYLOR SALES	SNACKS	3/6/2018	164.58
415797	STORLEY, CHAD	OFFICIAL	3/6/2018	164.00
415969	WAJDA, JAMES	OFFICIAL	3/13/2018	164.00

415975	WHITEHEAD, JIMMY	OFFICIAL	3/13/2018	164.00
171801264	RANDALL, LIZABETH	REIMBURSE	3/14/2018	163.18
415938	ROY C., INC	BV FRONT DOOR REPAIR	3/13/2018	160.00
416286	MN SCHOOL PUBLIC RELATIONS ASSN	REGISTRATION	3/27/2018	159.00
415836	CUB FOODS	GROCERIES	3/13/2018	157.82
171801282	BOBEK, DANIEL	REIMBURSE	3/21/2018	154.53
171801330	BILLE, KIRK	REIMBURSE	3/28/2018	153.40
171801326	WOOLEVER MARTINEZ, KATE	REIMBURSE	3/21/2018	152.25
415721	DAY, ROGER	OFFICIAL	3/6/2018	152.00
415853	FARGO PUBLIC SCHOOLS	BTR entry fee	3/13/2018	150.00
705462	AUTOMATED LOGIC CORP	ADMIN REPAIR	3/9/2018	150.00
171801331	BLAKE, KAISA	REIMBURSE	3/28/2018	145.41
416254	JOHNSTONE SUPPLY	ICE ARENA EXHAUST FAN MEN'S ROOM	3/27/2018	144.55
416076	MARS CO, W. P. & R.S.	EAR MUFF THUNDER	3/20/2018	143.90
171801309	MILBERT, ANNE-MARIE	REIMBURSE	3/21/2018	142.03
416312	R & R SPECIALTIES, INC.	BLADE SHARPENING ICE ARENA	3/27/2018	142.00
705525	TRIO SUPPLY CO	TRIO - HIGH SCHOOL	3/16/2018	140.71
705570	ALLEGRA PRINT & IMAGING	Y.E.S. INVITATIONS	3/30/2018	140.43
415711	BONNER, ERIC	OFFICIAL	3/6/2018	140.00
415787	RABB, DANTE	OFFICIAL	3/6/2018	140.00
415794	SMITH, MICHAEL	OFFICIAL	3/6/2018	140.00
415880	JOHNSON, RICHARD	OFFICIAL	3/13/2018	140.00
416035	BRUEGGER'S ENTERPRISES INC	BREAD PRODUCTS - WEST MIDDLE	3/20/2018	140.00
416264	LOFFLER COMPANIES, INC.	POC KITS	3/27/2018	137.00
171801289	FOSS, KARIN	REIMBURSE	3/21/2018	136.04
171801278	WILKENS, REBECCA	REIMBURSE	3/14/2018	136.01
416239	GRAINGER INC., W. W.	CSF STOCK -FROM PREVIOUS ORDER	3/27/2018	134.95
415845	DOOHER, ANTHONY	OFFICAL	3/13/2018	134.00
415887	LEIGHTON, TIM	OFFICAL	3/13/2018	134.00
171801197	ACKERMAN, BRIAN	REIMBURSE	3/7/2018	132.98
171801207	GALE, CHRISTA	REIMBURSE	3/7/2018	132.22
416099	PROFESSIONAL INTERPRETING	INTERPRETTING	3/20/2018	132.00
705476	HORIZON COMMERCIAL POOL SUPPLY	WMS SUPPLIES	3/9/2018	131.50
171801303	LARSON, CHRISTOPHER	REIMBURSE	3/21/2018	131.22
416080	METRO ECSU-REGION 11 IDS #920	STUDENT REGISTRATION CMS	3/20/2018	130.00
416275	METRO ECSU-REGION 11 IDS #920	REGIONAL SPELLING BEE REGISTRATION	3/27/2018	130.00
416150	ARROWHEAD FORENSICS	CAMPBELL FORENSICS SUPPLIES	3/27/2018	129.61
416317	SCHMIDT, STEPHANIE	BOYS HOCKEY SUPPLIES	3/27/2018	129.36
171801267	RIDLEY, SARA	REIMBURSE	3/14/2018	128.62
171801287	ERICKSON, BRADLEY	REIMBURSE	3/21/2018	128.33
171801343	JOHNSON, JERI	REIMBURSE	3/28/2018	127.45
171801255	LEVIN, LINDA	REIMBURSE	3/14/2018	127.37
171801298	JOHNSON, JERI	REIMBURSE	3/21/2018	127.12
705551	SCHOLASTIC INC	KL SCHOLASTIC ANNUAL SUB	3/23/2018	127.05
416233	FLYING START BOOKS	Books for Sp Ed	3/27/2018	127.00
705469	ECOLAB PEST ELIMINATION DIV	WHS PEST CONTROL	3/9/2018	125.91
415965	US FOODS CULINARY E & S	SERVING SUPPLIES - WEST MIDDLE	3/13/2018	124.99
171801272	SKALLAND, AMANDA	REIMBURSE	3/14/2018	120.77
416034	BREAKDOWN SPORTS USA	OFFICIAL	3/20/2018	120.00
416092	NOVAK, JANICE	ACUPRESSURE FOR STRESS	3/20/2018	120.00
416221	FIRST TECHNOLOGIES, INC	FILAMENT FOR 3D PRINTERS	3/27/2018	119.98
416293	NATL CAMERA EXCHANGE	REFURBISHED LENS	3/27/2018	119.97
415837	CULLIGAN - METRO	GL water FEB	3/13/2018	119.85
171801277	TOTINO, MELISSA	REIMBURSE	3/14/2018	117.99
171801336	DOUGHTY, ROSANNE	REIMBURSE	3/28/2018	116.74
705595	S & S WORLDWIDE INC	Spring Fling 2018	3/30/2018	116.41
415921	PANNING, BRADLEY	OFFICIAL	3/13/2018	116.00
416303	PARALLEL TECHNOLOGIES INC	NETWORK PLATE REPAIR PC	3/27/2018	111.96
705430	MINNESOTA EQUIPMENT	KL SNOWBLOWER PARTS	3/2/2018	110.17

416301	ODDAN, LANCE	MOUNTAIN BIKE COACH TRAINING	3/27/2018	107.62
171801349	MARCOUILLER, RACHEL	REIMBURSE	3/28/2018	105.24
171801350	MESSER, DAEAUN	REIMBURSE	3/28/2018	103.27
416123	VILLAGE CHEVROLET CO	HEAD LAMP & LABOR	3/20/2018	100.65
415862	GANGIREDDY, LAKSHMI	REIMBURSE	3/13/2018	100.00
415912	MOON, ERIC	DI SUPPLIES BATTERIES WHEEL ATTACHMENT LED'S	3/13/2018	100.00
415985	IRS CENTER - UNITED STATES TREASURY	Payroll accrual	3/15/2018	100.00
416105	ROBINSON, TOBIAH	OFFICIAL	3/20/2018	100.00
416253	J & R SCHOOL SUPPLIES	MECHANICAL PENCILS	3/27/2018	100.00
416299	NOKOMIS SHOE SHOP INC	MITCH CARDINAL SHOE	3/27/2018	100.00
416304	PATEL, MEGHNA	DI SUPPLY REIMBURSEMENT	3/27/2018	100.00
416350	ZACHARY, DIANE	PARTIAL REFUND- PARKING PASS	3/27/2018	100.00
416353	IRS CENTER - UNITED STATES TREASURY	Payroll accrual	3/30/2018	100.00
171801339	HANSEN, LAUREN	REIMBURSE	3/28/2018	100.00
171801324	WILLIAMS, JESSICA	REIMBURSE	3/21/2018	99.25
171801236	SWANSON, ANIKA	REIMBURSE	3/7/2018	99.09
171801258	OSMEK, LAURA	REIMBURSE	3/14/2018	98.98
416322	STAR TRIBUNE	SUBSCRIPTION 02/04-08/05	3/27/2018	98.54
705535	EMSL ANALYTICAL, INC	PLM 2 WEEK PROJ & M041 FUNGI DIRECT EXAM	3/23/2018	97.40
416118	TRANS-MISSISSIPPI BIOLOGICAL	Live Materials	3/20/2018	96.38
416145	ALLINA HEALTH SYSTEM	PRE EMPLOY SCREEN	3/27/2018	95.00
171801352	OLSON, ROBERT	REIMBURSE	3/28/2018	94.81
416268	LYON, PENNY	STATE CONF ELECTION CAMP EXPENSES	3/27/2018	94.75
705537	FULL COMPASS SYSTEMS, LTD	WMS PLAY SUPPLIES	3/23/2018	93.92
171801198	ANDERSON, MARY	REIMBURSE	3/7/2018	93.90
171801335	CAMPBELL, OLGA	REIMBURSE	3/28/2018	93.63
171801223	LAROCHE, COURTNEY	REIMBURSE	3/7/2018	93.47
416149	ANDERSEN INC., EARL F.	DAB NAMEPLATE	3/27/2018	93.00
171801227	MILLER, JANET	REIMBURSE	3/7/2018	92.49
416109	SELECT SAFETY SALES LLC	AMANDA LADEN GERMICIDE LIGHTBULB	3/20/2018	91.82
171801328	BARR, JANELLE	REIMBURSE	3/28/2018	90.86
705588	LAKESHORE LEARNING MATERIALS	OW SPEECH	3/30/2018	90.21
171801283	DEMARAIS, LYNN	REIMBURSE	3/21/2018	90.18
415960	TOTT, TINA	CULINARY EXPRESS REFUND	3/13/2018	90.00
416271	ME & RIZ LLC	5K TSHIRT DESIGN	3/27/2018	90.00
416302	OGREN, RICHARD	HEALTHIER FOOD HEALTHIER YOU	3/27/2018	90.00
171801199	BASSETT, MARGO	REIMBURSE	3/7/2018	90.00
171801293	HARTOS, CAITLIN	REIMBURSE	3/21/2018	90.00
171801344	JOHNSON RISPALJE, JOETTE	REIMBURSE	3/28/2018	90.00
171801312	RAASCH, KELSEY	REIMBURSE	3/21/2018	89.98
416318	SIPE, PATRICK	TEAM SNAP NOV-MAR	3/27/2018	89.95
171801332	BLOOM, PATRICIA	REIMBURSE	3/28/2018	89.60
171801359	SONSTEGARD, LAURIE	REIMBURSE	3/28/2018	89.22
416338	US FOODS CULINARY E & S	SERVING SUPPLIES	3/27/2018	88.69
171801217	JOHNSON, JERI	REIMBURSE	3/7/2018	88.45
171801254	LANKFORD, LYNDA	REIMBURSE	3/14/2018	88.02
171801206	FINN, LORI	REIMBURSE	3/7/2018	86.70
171801317	SOBOTA-PAXTON, LAUREN	REIMBURSE	3/21/2018	85.01
171801284	DROEGEMUELLER, DAVID	REIMBURSE	3/21/2018	84.69
705460	ALLEGRA PRINT & IMAGING	CSF BUSINESS CARDS C. NAGENDRAPPA	3/9/2018	84.30
415760	HERZOG, JASON	OFFICIAL	3/6/2018	84.00
415782	PAULSON, MICHAEL	OFFICIAL	3/6/2018	84.00
171801232	RIES, CAROLE	REIMBURSE	3/7/2018	83.33
171801345	JOHNSON, SARA	REIMBURSE	3/28/2018	83.30
705526	WILSON LANGUAGE TRAINING CORP	Magnetic Journal with Letter Tiles	3/16/2018	83.00
171801262	PETERSEN, SUSAN	REIMBURSE	3/14/2018	82.23
415713	BUCK, BRENT	OFFICIAL	3/6/2018	82.00
415714	BUDNER, PETER	OFFICIAL	3/6/2018	82.00
415716	CHURCHILL, LEE	OFFICIAL	3/6/2018	82.00

415717	COLEMAN, ROBERT	OFFICIAL	3/6/2018	82.00
415726	EVENS, NATE	OFFICIAL	3/6/2018	82.00
415757	GRUSE, JACKSON	OFFICIAL	3/6/2018	82.00
415758	HAYWOOD, BRUCE	OFFICIAL	3/6/2018	82.00
415759	HERDER, JAMES	OFFICIAL	3/6/2018	82.00
415761	HOLLIE, AL	OFFICIAL	3/6/2018	82.00
415764	IHNE III, MERLE	OFFICIAL	3/6/2018	82.00
415765	JAMIESON, ROB	OFFICIAL	3/6/2018	82.00
415771	KOLTES, TROY	OFFICIAL	3/6/2018	82.00
415781	NORTHFIELD, MARK	OFFICIAL	3/6/2018	82.00
415786	PODRATZ, JERRY	OFFICIAL	3/6/2018	82.00
415793	SHOEMAKER, DAVE	OFFICIAL	3/6/2018	82.00
415796	SPERR, MICHAEL	OFFICIAL	3/6/2018	82.00
415798	SULLIVAN, CHRIS	OFFICIAL	3/6/2018	82.00
415799	THOMPSON, ERROL	OFFICIAL	3/6/2018	82.00
415807	WALTON, AARON	OFFICIAL	3/6/2018	82.00
415838	DAHL, DENIS	OFFICAL	3/13/2018	82.00
415854	FARIS, DUNCAN	OFFICIAL	3/13/2018	82.00
415855	FEIGUM, DANIEL	OFFICIAL	3/13/2018	82.00
415863	GAVIC, MARK	OFFICIAL	3/13/2018	82.00
415866	GERBER, JOSHUA	OFFICIAL	3/13/2018	82.00
415884	KOLTES, TROY	OFFICIAL	3/13/2018	82.00
415893	LYNDSLEY, KEVIN	OFFICIAL	3/13/2018	82.00
415898	MCMORRIS, CHRIS	OFFICAL	3/13/2018	82.00
415919	OVERLIE, RYAN	OFFICIAL	3/13/2018	82.00
415928	PODRATZ, JERRY	OFFICIAL	3/13/2018	82.00
415936	RENAGER, ODELL	OFFICIAL	3/13/2018	82.00
415937	RISDALL, PAUL	OFFICIAL	3/13/2018	82.00
415947	SMITH, MICHAEL	OFFICIAL	3/13/2018	82.00
415952	STEWART, PETER	OFFICIAL	3/13/2018	82.00
415953	STOKES, MICHAEL	OFFICIAL	3/13/2018	82.00
415966	VANHEEL, RANDALL	OFFICIAL	3/13/2018	82.00
415968	VINKEMEIER, JEFF	OFFICIAL	3/13/2018	82.00
416027	BECKER, JEFF	OFFICIAL	3/20/2018	82.00
416077	MCMORRIS, CHRIS	OFFICIAL	3/20/2018	82.00
416111	SMITH, MICHAEL	OFFICIAL	3/20/2018	82.00
416122	VANHEEL, RANDALL	OFFICIAL	3/20/2018	82.00
416339	VANDERLAN, KIRA	DI SUPPLIES	3/27/2018	81.73
171801209	GERBER, SALLY	REIMBURSE	3/7/2018	80.88
705458	TRUSTED EMPLOYEES	BACKGROUND CHECKS	3/2/2018	80.00
171801225	MCCALL, TONI	REIMBURSE	3/7/2018	79.35
171801240	WYFFELS, REBECCA	REIMBURSE	3/7/2018	77.28
415704	ANLAUF, KELLY	OFFICIAL	3/6/2018	76.00
415719	DALLE, MATT	OFFICIAL	3/6/2018	76.00
415722	DROUCHES, GEORGE	OFFICIAL	3/6/2018	76.00
415762	HOLTZ, TODD	OFFICIAL	3/6/2018	76.00
415770	KOCKELMAN, DEAN	OFFICIAL	3/6/2018	76.00
415772	KRUEGER, DWIGHT	OFFICIAL	3/6/2018	76.00
415800	THUROW, JOSHUA	OFFICIAL	3/6/2018	76.00
415869	GRIFFITHS, DANIEL	OFFICIAL	3/13/2018	76.00
415870	GUIDARELLI, JOSEPH	OFFICIAL	3/13/2018	76.00
415923	PERRY, DWAIN	OFFICIAL	3/13/2018	76.00
415972	WEBER, JASON	OFFICIAL	3/13/2018	76.00
416120	US FOODS CULINARY E & S	SERVING SUPPLIES	3/20/2018	74.91
705500	FUN EXPRESS LLC	SUPPLIES - PANTHER PRIDE & PRE-KINDERGARTEN FUN	3/16/2018	73.83
171801295	HILL, KATHRYN	REIMBURSE	3/21/2018	73.75
171801220	KINZLER, CATHERINE	REIMBURSE	3/7/2018	72.80
416066	GRAVES, RANDI	OFFICIAL	3/20/2018	72.00
171801304	LARSON, JENNIFER	REIMBURSE	3/21/2018	71.07

171801351	MILLER, CURTIS	REIMBURSE	3/28/2018	70.09
171801299	KIMLINGER, DEBRA	REIMBURSE	3/21/2018	68.48
171801215	HOGAN, NICOLE	REIMBURSE	3/7/2018	67.58
416314	RESOURCES FOR READING	BOOK BAGS - LITERACY	3/27/2018	67.48
171801308	MEDIN, MICHELLE	REIMBURSE	3/21/2018	66.82
705429	MINVALCO	GW VAV REHEAT VALVE	3/2/2018	66.80
705538	FUN EXPRESS LLC	SUPPLIES - KINDERGARTEN - JOHNSON	3/23/2018	65.29
415804	VIKE, BROC	OFFICIAL	3/6/2018	65.00
171801259	PALUTA, CHRISTINE	REIMBURSE	3/14/2018	65.00
171801224	LARSON, JENNIFER	REIMBURSE	3/7/2018	63.98
415725	ESI - EMBROIDERY SHOP INC	TRACK JACKETS	3/6/2018	63.76
415868	GRAINGER INC., W. W.	BV REPAIRS INSIDE COVER	3/13/2018	63.36
416195	COMMERCIAL DOOR SYSTEMS, INC	CLUBHOUSE BI-FOLD DOOR HARDWARE	3/27/2018	62.50
171801360	STORY, EMILY	REIMBURSE	3/28/2018	62.18
171801212	HALLSON, JILL	REIMBURSE	3/7/2018	62.17
171801334	BROWN, ROGER	REIMBURSE	3/28/2018	61.65
415867	GOPHER STAGE LIGHTING	wirefence light	3/13/2018	61.57
171801245	CHARLTON, GRAHAM	REIMBURSE	3/14/2018	60.69
415774	LAUGHLIN, MOLLY	OFFICIAL	3/6/2018	60.00
415792	SCHULZ, KATHRYN	OFFICIAL	3/6/2018	60.00
415944	SHRED-N-GO	feb ELC	3/13/2018	60.00
416287	MOHN, MONICA	SOCIAL DANCE	3/27/2018	60.00
171801210	GREEN, SHAWN	REIMBURSE	3/7/2018	60.00
415708	BEYER, JESSI	OFFICIAL	3/6/2018	58.00
415710	BIRCHARD, CYRUS	OFFICIAL	3/6/2018	58.00
415727	FAISON, JOHN	OFFICIAL	3/6/2018	58.00
415779	MORDHORST, JEFF	OFFICIAL	3/6/2018	58.00
415783	PHELPS, TOM	OFFICIAL	3/6/2018	58.00
415788	RENAGER, ODELL	OFFICIAL	3/6/2018	58.00
415790	RUDOLPH, MICHAEL	OFFICIAL	3/6/2018	58.00
415801	TITUS, JOSEPH	OFFICIAL	3/6/2018	58.00
415805	VINKEMEIER, JEFF	OFFICIAL	3/6/2018	58.00
415809	WORTHINGTON, CLARK	OFFICIAL	3/6/2018	58.00
415876	HILL, WESLEY	OFFICAL	3/13/2018	58.00
415885	KOPETKA, FRANK	B BLUE VS GOLD	3/13/2018	58.00
415924	PHELPS, TOM	OFFICIAL	3/13/2018	58.00
415941	SCHREPFER, ANTHONY	OFFICIAL	3/13/2018	58.00
415724	ELSMORE AQUATIC	SUIT RETURN	3/6/2018	57.40
171801238	VOS, STACIE	REIMBURSE	3/7/2018	57.33
171801320	STUTZMAN, BELINDA	REIMBURSE	3/21/2018	57.28
171801242	ALLEN, STEPHANIE	REIMBURSE	3/14/2018	56.30
415802	TOLL GAS & WELDING SUPPLY	DISTRICT	3/6/2018	55.19
705574	EDUCATIONAL TESTING SERVICE	PARA ASSESSMENT	3/30/2018	55.00
171801314	RYNNANEN, MICHELLE	REIMBURSE	3/21/2018	54.72
171801321	THOEN, MARCIA	REIMBURSE	3/21/2018	54.64
415996	ACCUCUT LLC	New Die Cut Roller	3/15/2018	54.00
705504	PEARSON EDUCATION	GOLDMANFRISTOE 3RD ED PROTOCOL	3/16/2018	54.00
705509	SCHMITT MUSIC CO	ORCHESTRA INSTRUMENTAL REPAIR	3/16/2018	54.00
415813	ACE SUPPLY CO, INC	PC ART ROOM KILN	3/13/2018	53.56
705459	ADI	BATTERY	3/9/2018	53.32
171801279	WILLAR, DAWN	REIMBURSE	3/14/2018	52.72
171801200	BJORKE, JENNA	REIMBURSE	3/7/2018	52.58
171801348	LEVIN, WILLIAM	REIMBURSE	3/28/2018	52.34
171801249	GILKAY, MICHELLE	REIMBURSE	3/14/2018	51.78
171801353	OVERCOTT, ANNE	REIMBURSE	3/28/2018	50.25
416334	TRUCK UTILITIES INC	DELIVERY TRUCK LIGHTS	3/27/2018	50.06
416094	PENNIES FOR PATIENTS	DONATION FROM PARENT	3/20/2018	50.00
416298	NJPA (NAT'L JOINT POWERS ALLIANCE)	WHS EL TRAINING	3/27/2018	50.00
171801213	HARRIDAY, SOLVEIG	REIMBURSE	3/7/2018	49.38

171801333	BOBEK, STACY	REIMBURSE	3/28/2018	49.32
171801281	BEUGEN, MARA	REIMBURSE	3/21/2018	49.05
171801234	SOLHEID, CAROL	REIMBURSE	3/7/2018	48.29
416241	HACH COMPANY	GRACK BOTTLE STORAGE AND WASH	3/27/2018	47.25
171801265	REMSING, JODY	REIMBURSE	3/14/2018	47.24
171801327	ALLISON, KRISTA	REIMBURSE	3/28/2018	46.44
171801286	ELM, KRISTEN	REIMBURSE	3/21/2018	45.78
171801260	PARR, HOLLY	REIMBURSE	3/14/2018	45.73
415784	PIKET, GABRIELLE	OFFICIAL	3/6/2018	45.00
171801219	KIMLINGER, DEBRA	REIMBURSE	3/7/2018	44.64
416128	ACCUCUT LLC	Die cut	3/27/2018	44.00
171801290	GALLAGHER, KELLY	REIMBURSE	3/21/2018	43.94
171801356	PILLA, KAYLIE	REIMBURSE	3/28/2018	42.95
171801214	HODENA, MELISSA	REIMBURSE	3/7/2018	42.51
171801204	FEHRENBACH, ANN	REIMBURSE	3/7/2018	40.49
415911	MOEN, CHRISTINE	B Bball posters	3/13/2018	40.00
416284	MN PCS USER'S GROUP - ST PAUL SCH.	PCS USER GROUP MEETING	3/27/2018	40.00
171801271	SHEPARD, TYLER	REIMBURSE	3/14/2018	40.00
416183	BURAK, BARBARA	REFUND	3/27/2018	39.00
705510	SCHOOL SPECIALTY	SUPPLIES - 1ST GRADE CLASSROOM FUNDS	3/16/2018	38.78
171801226	MCCUE, SHEILA	REIMBURSE	3/7/2018	38.64
171801358	SKERBITZ, WILLIAM	REIMBURSE	3/28/2018	38.10
171801261	PERRIZO, STEPHANIE	REIMBURSE	3/14/2018	37.77
171801203	EVANS, MELANIE	REIMBURSE	3/7/2018	37.61
171801202	DISCH, HILARY	REIMBURSE	3/7/2018	37.44
171801294	HERZOG, JORDAN	REIMBURSE	3/21/2018	37.40
171801323	WALTON, GREGORY	REIMBURSE	3/21/2018	36.80
705433	NORCOSTCO INC	CMS MUSICAL	3/2/2018	36.65
416329	TOLL GAS & WELDING SUPPLY	ANCHOR CONTACT TIP	3/27/2018	36.13
705432	MOTG (MN OFFICE TECHNOLOGY GRP)	WHS HEALTH OFFICE COPIER MAINTENANCE	3/2/2018	36.09
416026	BATTERY JUNCTION	EMS GR 7 MATH SUPPLIES	3/20/2018	35.75
415951	STATE OF MN	REGISTERED VOTER LIST REQUEST	3/13/2018	35.00
415974	WESTSIDE WHOLESALE TIRE, INC	WMS-TIRE REPAIR	3/13/2018	34.80
171801342	HOGAN, NICOLE	REIMBURSE	3/28/2018	34.34
171801256	MASHADI, ERAM	REIMBURSE	3/14/2018	34.28
171801247	FRAWLEY, KAREN	REIMBURSE	3/14/2018	34.24
705621	WILSON LANGUAGE TRAINING CORP	Reading Room supplies	3/30/2018	33.00
171801285	EICHELDINGER, MATTHEW	REIMBURSE	3/21/2018	32.35
705552	SCHOOL SPECIALTY	SUPPLIES - KINDERGARTEN CLASSROOM FUNDS	3/23/2018	31.76
416101	QIE, LEANN	STATE COMPETITION GIANTS RIDGE LIFT TICKET	3/20/2018	31.72
416343	WENDELL'S	EMS stamper	3/27/2018	31.60
171801340	HENRY, ANGELA	REIMBURSE	3/28/2018	31.10
171801301	KVITTUM, DOROTHY	REIMBURSE	3/21/2018	30.65
416065	GRAINGER INC., W. W.	PRIMARY WIRE 2	3/20/2018	30.30
415819	BARBELLA, LINDSEY	OFFICAL	3/13/2018	30.00
415858	FOLVEN, GRACE	OFFICIAL	3/13/2018	30.00
415886	LAUGHLIN, MOLLY	OFFICIAL	3/13/2018	30.00
415910	MN SCHOOL NUTRITION ASSOCIATION	MSNA LEGISLATIVE CONFERENCE	3/13/2018	30.00
415948	SORENSEN, ABIGAIL	OFFICIAL	3/13/2018	30.00
705486	SHRED-N-GO	DAB SHREDDING SERVICE	3/9/2018	30.00
705511	SHRED-N-GO	17-18 SHRED-N-GO BLANKET PO	3/16/2018	30.00
171801230	NYGORD, DAVID	REIMBURSE	3/7/2018	30.00
171801218	JOHNSON, SARA	REIMBURSE	3/7/2018	29.92
171801306	LELAND, TONI	REIMBURSE	3/21/2018	29.82
171801257	MONSON, DALE	REIMBURSE	3/14/2018	29.76
171801270	SHANNON-ANDERSON, KARI	REIMBURSE	3/14/2018	28.44
171801211	HAGEN, ANDREW	REIMBURSE	3/7/2018	28.34
171801246	EL MENAWI, IKBAL	REIMBURSE	3/14/2018	27.41
171801322	VOLLENDORF, AMY	REIMBURSE	3/21/2018	27.15

**WAYZATA PUBLIC SCHOOLS
WIRE TRANSFER, EFT AND ACH ACTIVITY
February 2018**

<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>AMOUNT</u>
Wells Fargo-Checking	Wells Fargo-Payroll	Multiple	\$5,060,953
Wells Fargo-Checking	IRS		
	- Federal P/R Taxes	2/1/2018	\$884,518
	- Federal P/R Taxes	2/16/2018	\$912,914
Wells Fargo-Checking	MN Department of Revenue		
	- State P/R Taxes etc. (MN)	2/1/2018	\$153,901
	- State P/R Taxes etc. (MN)	2/16/2018	\$159,154
Wells Fargo-Checking	Delta Dental		
	- Dental Claims	Multiple	\$77,554
Wells Fargo-Checking	Preferred One		
	- Health Claims	Multiple	\$1,195,892
Wells Fargo-Checking	Wells Fargo Commercial Card		
	- Purchase Card Program	2/5/2018	\$115,645
Wells Fargo-Checking	Corporate Health Systems		
	- Flex Benefits	Multiple	\$94,851
Wells Fargo-Checking	Preferred One		
	- Broker/Reinsurance Fees	2/15/2018	\$76,203
Wells Fargo-Checking	Payroll Vendors (TRA, EBC, MSRS, etc.)		
	- Electronic Payments	Multiple	\$1,661,717
Wells Fargo-Checking	District Employees		
	- Expense Reimbursement	Multiple	\$16,767
Wells Fargo-Checking	Commerce Bank/Control Pay		
	- Electronic A/P	Multiple	\$216,148
Wells Fargo-Checking	MN Department of Revenue		
	- Sales & Use Tax Payment	2/28/2018	\$939
Wells Fargo-Checking	MN UI Fund		
	-Unemployment	2/28/2018	\$6,301
Wire transfers made on the District's behalf from the proceeds of the \$66,895,000 General Obligation School Building Bonds, Series 2018A			
	- Ehlers (Municipal Advisor)	2/15/2018	\$95,000
	- Knutson, Flynn & Deans, P.A. (Bond Counsel)	2/15/2018	\$53,775
	- Moody's Investors Service (Rating Agency)	2/15/2018	\$35,100
	- Bond Trust Services Corporation (Paying Agent)	2/15/2018	\$556
	- Hennepin County Auditor's Certificate	2/15/2018	\$275
TOTAL ACTIVITY			<u><u>\$10,818,164</u></u>

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: Finance & Business – Authorization of Issuance of Individual Procurement Card (P-Card)

COMMENTS BY: Jim Westrum, Executive Director of Finance and Business

Authorization of Issuance of Individual Procurement Card (P-Card)

The administration recommends the issuance of a Procurement Card to the following employees:

Sarah Feingold, Secretary Plymouth Creek Elementary

RECOMMENDED ACTION: Approve and Authorize of Issuance of Individual Procurement Card (P-Card).

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: Milk and Milk Products Bid Award Fiscal 2018-2019

COMMENTS BY: Jim Westrum, Executive Director of Finance and Business

Bid Award – Milk and Milk Products

Milk bids were opened on Monday, April 2, 2018, at 10:00 a.m. in the Board Room at the Administration Building for the 2018-2019 school year. Bid requests were sent to Agropur/Schroeder’s, Kemps, Hastings Co-op Creamery, and Dean Foods/Land O’Lakes Milk. Bids were returned from all four Dairy Companies.

	<u>Agropur</u>	<u>Kemps</u>	<u>Hastings</u>	<u>Deans</u>
Half Pint Skim Milk	\$0.1327	\$0.1640	\$0.1772	\$0.2069
Half Pint 1% Milk	\$0.1444	\$0.1730	\$0.1916	\$0.2150
Half Pint 2% Milk	\$0.1575	\$0.1880	\$0.1940	\$0.2279
Half Pint Chocolate Skim Milk	\$0.1528	\$0.2020	\$0.2233	\$0.2169
Half Pint Lactose Reduced Milk	\$0.5500	\$0.6890	\$0.5900	\$0.6800
Escalator Rate:	\$0.00055	\$0.00054	\$0.00054	\$0.00054

The milk bid is a Joint Powers Agreement for the districts of Wayzata, Easter Carver County, Fridley, Minnetonka, Orono, Spring Lake Park and St. Louis Park.

RECOMMENDED ACTION: Award the bid for milk and milk products to Agropur, Inc. on the basis of escalator pricing and meeting the bid specifications.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: C. Human Resource Recommendations

COMMENTS BY: Stacie Vos

Attached is the recommendation regarding personnel actions, including: employment, separations and leaves of absence.

RECOMMENDED ACTION: Approve the Human Resource Actions as recommended.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions _____

HUMAN RESOURCES RECOMMENDATIONS - Consent Agenda - April 16, 2018

EMPLOYMENT

Name	Position	Location	Reason	Start Date
Diane Weidler	Secretary	Administration Building	Transfer	4/24/2018
Wendy Fischer	Paraprofessional	Birchview	Transfer	4/9/2018
Betsy Nelson	Custodian	Central Services	Transfer	4/2/2018
Mitchell Olsen	Custodian	Central Services	Transfer	4/30/2018
Irene Merz	District Nurse	District	Resignation	4/16/2018
Ashley Seehusen	Secretary	Education Services Center	Transfer	4/9/2018
Jill Anderson	Teacher - 3rd Grade	Kimberly Lane	New Position	8/27/2018
Sara Bush	Teacher - Kindergarten	Kimberly Lane	New Position	8/27/2018
Quinn Hobbs	Teacher - 5th Grade	Kimberly Lane	New Position	8/27/2018
Marvin Puspoki	Teacher - 4th Grade	Meadow Ridge	New Position	8/27/2018
Margaret Schmitz	Home Base Instructor	Meadow Ridge	New Position	4/11/2018
Mahad Shafi	Paraprofessional	Oakwood	Transfer	4/9/2018
Jack Kobs	Paraprofessional	Sunset Hill	Transfer	3/12/2018
Michael Balko	Teacher - Communications	West Middle	New Position	8/27/2018
Deborah Mossefin	Teacher - Media Specialist	West Middle School	Resignation	3/12/2018
Jon Thao	Custodian	West Middle/Oakwood/CSF	Transfer	4/2/2018

CONTRACT MODIFICATION

Name	Position	Location	Modification	Date
Sabrina Mansur	Teacher - Physical Education	Birchview	0.751 FTE to 1.0 FTE	8/27/2018
Jennifer Britz	Teacher - Student Support Specialist, Phy Ed	Gleason Lake	0.6 FTE to 1.0 FTE	8/27/2018
Bridget Iliff	Teacher - Student Support Specialist	Oakwood	1.0 FTE to 0.5 FTE	8/27/2018
Kenneth Lang	Paraprofessional	Oakwood	Contract Ended	3/16/2018

LEAVE OF ABSENCE

Name	Position	Location	Leave Date
Trina Snow	Teacher - 3rd Grade	Birchview	8/27/2018 - 10/22/2018
Haley Radzak	Teacher - 1st Grade	Sunset Hill	8/27/2018 - 12/20/2018
Matthew Rohweder	Teacher - Science	East Middle	4/9/2018 - 4/13/2018
Patty Simmons	Teacher - Language	East Middle	2018-2019 School Year
Lindsey Mueller	Speech Pathologist	Early Learning School	8/27/2018 - 9/25/2018

RESIGNATION

Name	Position	Location	Resign Date
Howard Hook	Custodian	Central Services	3/22/2018
Toni McCall	District Nurse	District	4/13/2018
Bryan Godbout	Paraprofessional	Early Learning School	3/28/2018
Michael Sala	Social Worker	Greenwood	6/1/2018
Jeff Hortenbach	Home Base Instructor	Greenwood	4/20/2018
Paul Sunderland	Paraprofessional	Kimberly Lane	3/20/2018
Julie Redman	Teacher - Special Services	Kimberly Lane	6/11/2018
Jeffrey Pughsley	Home Base Instructor	Kimberly Lane	3/28/2018
Theresa Tauer	Home Base Assistant	Plymouth Creek	4/6/2018
Rachana Bhatia	Paraprofessional	Sunset Hill	3/28/2018
Nancy Singer	Teacher - 6th Grade	West Middle	4/30/2018

RETIREMENT

Name	Position	Location	Retirement Date
Janice McQuiston	Paraprofessional	Plymouth Creek	6/7/2018
Gail Hanus	Culinary Express	High School	Change in retirement date 5/11/2018

EXTRA ASSIGNMENTS

Name	Position	Location	Assignment	Date
Caroline Albers	Coach	High School	Mainstage Play Costumes	3/1/2018
Constance Alvarez	Coach	High School	Girls Synchronized Swim Assistant	3/7/2018
Kelsey Anderson	Coach	High School	Girls Softball Varsity Head	3/14/2018
Caroline Bergh	Coach	High School	Girls Synchronized Swim Assistant	3/7/2018
Aaron Berndt	Teacher	High School	Boys Track Varsity Head	3/14/2018
Natalie Bodin	Coach	High School	Girls Synchronized Swim Assistant	3/7/2018
Molly Braun	Coach	High School	Girls Softball Varsity Assistant	3/14/2018
Brandon Carlson	Coach	High School	Boys Lacrosse Varsity Assistant	4/4/2018
Krista Crandall	Coach	High School	Girls Lacrosse Varsity Head	4/4/2018
Lindsey Crohn	Coach	High School	Girls Synchronized Swimming	3/7/2018
Gary Danelius	Coach	High School	Boys Track Varsity Assistant	3/14/2018
Robert Dewitt	Teacher	High School	Boys Baseball Varsity Head	3/21/2018
Christine Easton	Para	High School	Girls Softball Varsity Assistant	3/14/2018
Mark Elias	Teacher	High School	Boys Baseball Varsity Assistant	3/21/2018
Ronald Fiemann	Coach	High School	Boys Lacrosse Varsity Assistant	4/4/2018
Sean Giesen	Coach	High School	Boys Track Varsity Assistant	3/14/2018
Alexis Halvorson	Coach	High School	Girls Lacrosse Varsity Assistant	4/4/2018
Brandon Heebink	Teacher	High School	Boys Track Varsity Assistant	3/14/2018
Signe Hensel	Coach	High School	Girls Synchronized Swim Head	3/7/2018
Chad Herr	Coach	High School	Boys Lacrosse Varsity Head	4/4/2018

Eric Herrscher	Teacher	High School	Boys Tennis Varsity Assistant	3/21/2018
Jerome Ingber	Coach	High School	Boys Tennis 9Th Grade	3/21/2018
Eric Jahn	Coach	High School	Boys Track Varsity Assistant	3/14/2018
Kelsey Long	Coach	High School	Girls Lacrosse Varsity Assistant	4/4/2018
Annamarie Martino	Coach	High School	Girls Softball Varsity Assistant	3/14/2018
Rachel Meyer	Coach	High School	Girls Synchronized Swim Assistant	3/7/2018
Haley Mitchell	Coach	High School	Girls Synchronized Swim Assistant	3/7/2018
Kyle Moody	Teacher	High School	Boys Baseball Varsity Assistant	3/21/2018
Matthew Mosiman	Teacher	High School	Boys Baseball Varsity Assistant	3/21/2018
Bradley Olson	Teacher	High School	Boys Tennis 9Th Grade	3/21/2018
Mark Popp	Teacher	High School	Boys Track Varsity Assistant	3/14/2018
Steven Porter	Teacher	High School	Boys Track Varsity Assistant	3/14/2018
Jeremy Prickett	Teacher	High School	Girls Golf Varsity Assistant	3/21/2018
Jeff Prondzinski	Teacher	High School	Boys Tennis Varsity Head	3/21/2018
Jenna Schulte	Coach	High School	Girls Golf Varsity Assistant	3/21/2018
Michael Schumacher	Teacher	High School	Girls Golf Varsity Head	3/21/2018
John Thomas	Coach	High School	Boys Tennis 9Th Grade	3/21/2018
Erin Youmans	Coach	High School	Girls Synchronized Swim Assistant	3/7/2018
Casey Zylla	Teacher	High School	Boys Baseball Varsity Assistant	3/21/2018

Caroline Albers	Coach	High School
Constance Alvarez	Coach	High School
Kelsey Anderson	Coach	High School
Caroline Bergh	Coach	High School
Aaron Berndt	Teacher	High School
Natalie Bodin	Coach	High School
Molly Braun	Coach	High School
Brandon Carlson	Coach	High School
Krista Crandall	Coach	High School
Lindsey Crohn	Coach	High School
Gary Danelius	Coach	High School
Robert Dewitt	Teacher	High School
Christine Easton	Para	High School
Mark Elias	Teacher	High School
Ronald Fiemann	Coach	High School
Sean Giesen	Coach	High School
Alexis Halvorson	Coach	High School
Brandon Heebink	Teacher	High School
Signe Hensel	Coach	High School
Chad Herr	Coach	High School
Eric Herrscher	Teacher	High School
Jerome Ingber	Coach	High School
Eric Jahn	Coach	High School
Kelsey Long	Coach	High School
Annamarie Martino	Coach	High School
Rachel Meyer	Coach	High School
Haley Mitchell	Coach	High School
Kyle Moody	Teacher	High School
Matthew Mosiman	Teacher	High School
Bradley Olson	Teacher	High School
Mark Popp	Teacher	High School
Steven Porter	Teacher	High School
Jeremy Prickett	Teacher	High School
Jeff Prondzinski	Teacher	High School
Jenna Schulte	Coach	High School
Michael Schumacher	Teacher	High School
John Thomas	Coach	High School
Erin Youmans	Coach	High School
Casey Zylla	Teacher	High School

Mainstage Play Costumes	3/1/2018
Girls Synchronized Swim Assistant	3/7/2018
Girls Softball Varsity Head	3/14/2018
Girls Synchronized Swim Assistant	3/7/2018
Boys Track Varsity Head	3/14/2018
Girls Synchronized Swim Assistant	3/7/2018
Girls Softball Varsity Assistant	3/14/2018
Boys Lacrosse Varsity Assistant	4/4/2018
Girls Lacrosse Varsity Head	4/4/2018
Girls Synchronized Swimming	3/7/2018
Boys Track Varsity Assistant	3/14/2018
Boys Baseball Varsity Head	3/21/2018
Girls Softball Varsity Assistant	3/14/2018
Boys Baseball Varsity Assistant	3/21/2018
Boys Lacrosse Varsity Assistant	4/4/2018
Boys Track Varsity Assistant	3/14/2018
Girls Lacrosse Varsity Assistant	4/4/2018
Boys Track Varsity Assistant	3/14/2018
Girls Synchronized Swim Head	3/7/2018
Boys Lacrosse Varsity Head	4/4/2018
Boys Tennis Varsity Assistant	3/21/2018
Boys Tennis 9Th Gr	3/21/2018
Boys Track Varsity Assistant	3/14/2018
Girls Lacrosse Varsity Assistant	4/4/2018
Girls Softball Varsity Assistant	3/14/2018
Girls Synchronized Swim Assistant	3/7/2018
Girls Synchronized Swim Assistant	3/7/2018
Boys Baseball Varsity Assistant	3/21/2018
Boys Baseball Varsity Assistant	3/21/2018
Boys Tennis 9Th Gr	3/21/2018
Boys Track Varsity Assistant	3/14/2018
Boys Track Varsity Assistant	3/14/2018
Girls Golf Varsity Assistant	3/21/2018
Boys Tennis Varsity Head	3/21/2018
Girls Golf Varsity Assistant	3/21/2018
Girls Golf Varsity Head	3/21/2018
Boys Tennis 9Th Gr	3/21/2018
Girls Synchronized Swim Assistant	3/7/2018
Boys Baseball Varsity Assistant	3/21/2018

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 2. Superintendent’s Reports and Recommendations

ITEM: C. Human Resource Services

COMMENTS BY: Stacie Vos

1) **Professional Leaves of Absence for the 2018-2019 School Year**

The Professional Leave Committee members, Clark Doten, Stacie Vos, Marc Wegner, Lisa Brua, and Karla Thompson, recommend the following sabbatical leaves for the 2018-2019 school year:

Sabbatical Leaves 2018-2019

Ann Carlson	0.2 Sabbatical	Literacy Coach	Birchview/Sunset Hill
Darren Augustine	1.0 Sabbatical	5 th Grade Teacher	Plymouth Creek

The sabbatical proposals as presented to the Professional Leave Committee were reviewed by the School Board Human Resources Committee.

RECOMMENDED ACTION: Approve the 2018-2019 Sabbatical Leave requests established by the Professional Leave Committee and School Board Human Resources Committee.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 2. Consent Agenda

ITEM: D. Designate MDE Authority

COMMENTS BY: Sarah Johansen, Board Chair

The Minnesota Department of Education’s External User Access Recertification System provides local education agency superintendents and directors with additional information and control over who has external access to MDE secure systems. The administration recommends that Superintendent Chace B. Anderson, and Director of Research and Evaluation Stacey Lackner, be renewed as “Identified Official with Authority” for the system. MDE has requested that this access be renewed by School Board vote annually.

RECOMMENDED ACTION: Renew Chace Anderson and Stacey Lackner as an “Identified Official with Authority” for the MDE External User Access Recertification System.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16 2018

AGENDA SECTION: 4. Approval of Agenda and Consent Agenda Items

ITEM: E. School Board Meeting And Work Session Changes

COMMENTS BY: Sarah Johansen, Board Chair

Approve the following changes to the 2018 School Board Meeting Calendar:

- Add a Special Work Session on Monday, April 23, 2018 beginning at 4:30 pm at the district administration building, for the attendance area/boundary committee to present their findings to the Board.
- Move the September Regular Meeting from the 10th to September 17th. Location for this meeting will be posted in September.
- Move the September Work Session from Monday the 24th to Tuesday, September 25th. This meeting will begin at 4:00 pm at the District Administration Building.

RECOMMENDED ACTION: Approve the School Board Meeting and Work Session Schedule changes for 2018.

Motion by: _____

Yes _____

Passed _____

Second by: _____

No _____

Failed _____

Abstentions: _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 2. Consent Agenda

ITEM: F. Student Teaching Partnership Agreement

COMMENTS BY: Jill Johnson, Exec. Dir of Teaching and Learning

Wayzata Public Schools annually accepts student teachers from a number of colleges and universities. From April 9, 2018 through December 31, 2020, Wayzata Public Schools is entering into a student teaching affiliation agreement between Grand Canyon University and Wayzata Public Schools. The agreement is attached for your review.

RECOMMENDED ACTION: Approve the Student Teaching Agreement with Grand Canyon University as presented.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

Student Teaching Affiliation Agreement Between GCU and _____

- PARTIES:** This agreement is entered into on this _____ day of _____ by and between Grand Canyon University (GCU) and _____ located at _____ . Hereafter referred to as the "District."
- PURPOSE:** The purpose of this non-exclusive Agreement is to establish the terms and conditions under which students of GCU may participate in Student Teaching Internships, Practicum and Observations at the schools located in the District.
- TERM:** The term of this Agreement begins _____ and ends _____ .
- COMPLIANCE WITH HANDBOOK AND POLICY:** GCU and GCU's participating students shall comply with all policies of the University and District. Students accepted to the District for clinical training shall be subject to all applicable policies and regulations of the District and GCU. Prior to assignment of students to the District, GCU will advise students of any specific requirements that must be met to participate in the clinical. These specific requirements are outlined in GCU's student teaching manual. Failure to complete the requirements will result in non-placement of students.
- COOPERATING TEACHERS:** The District shall provide qualified Cooperating Teachers to provide oversight, feedback and mentoring to GCU's participating students. Quality standards and service expectations for Cooperating Teachers are outlined in Exhibit A. GCU shall pay a \$500 stipend to Cooperating Teachers per each sixteen (16) week session of full-time service. Longer or shorter assignments will be assessed on a pro-rated basis. Compensation will not be provided for practicum courses. The stipends contemplated herein _____ . Stipend will be paid upon the completion of the student teaching semester providing all paperwork has been submitted. The relationship between Cooperating Teachers and GCU shall be that of an independent contractor and shall not be deemed to be that of an employer-employee relationship, joint venture, or partnership. Cooperating Teachers shall be solely responsible for the payment of his/her own state and federal income tax and self-employment tax as applicable.
- CONFIDENTIALITY:** GCU shall inform each participating student of Federal law governing the confidentiality of District student information, including FERPA. The District shall inform each participating student of any applicable state law governing the confidentiality of student information. The District shall also inform each participating Cooperating Teacher that he/she is bound to maintain in confidence, any documents or other confidential information about GCU to which he/she might have access. Any breach of confidentiality by a participating Student or Cooperating Teacher shall be grounds for immediate termination of the clinical experience.
- INDEMNIFICATION AND HOLD HARMLESS:** Neither party shall be responsible for personal injury or property damage or other loss except that resulting from its own negligence or the negligence of its employees or others for whom the party is legally responsible. The District will provide participating students with immediate first aid for work-related injuries or illnesses, such as blood or body fluid exposure.
- ASSIGNMENT:** The provisions of this agreement shall insure to the benefit of, and shall be binding upon the successors of the parties hereto. Neither this agreement nor any of the rights or obligations here under may be transferred or assigned without prior written consent of the other party.
- NOTICES:** Notices under this agreement shall be mailed or delivered to the parties as follows:
University
Dr. Kimberly LaPrade
Dean, College of Education
Grand Canyon University
3300 W. Camelback Road
Phoenix, Arizona 85017
- MODIFICATION OF AGREEMENT:** This agreement may be modified only by written amendment executed by all parties.
- TERMINATION:** Either party, upon thirty (30) days written notice to the other party, may terminate this agreement.

12. **PARTNERSHIP/JOINT VENTURE/EMPLOYMENT:** Nothing herein shall in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of principal and agent between or among any of the parties.
13. **NONDISCRIMINATION:** The parties shall comply with Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, the Americans with Disability Act of 1990 and the regulations related thereto. The parties will not discriminate against any individual including but not limited to employees or applicants for employment and/or students because of race, religion, creed, color, sex, age, disability, veteran status or national origin. This section shall not apply to discrimination in employment on the basis of religion that is specifically exempt under the Civil Rights Act of 1964 (42 U.S.C. §2000 e).
14. **RESPONSIBILITIES OF GCU**

- A. To promptly and thoroughly investigate any complaint by any participating student of unlawful discrimination or harassment at the FIELDWORK SITE or involving employees or agents of the FIELDWORK SITE, to take prompt and effective remedial action when discrimination or harassment is found to have occurred and to promptly notify the District of the existence and outcome of any complaint of harassment by, against or involving any participating student.
- B. GCU agrees to comply with all federal, state and local statutes and regulations applicable to the operation of the Agreement, including without limitations, laws relating to the confidentiality of student records.
- C. GCU requires that all students who must enter a FIELDWORK SITE provide us with a current and clear copy of a background check. Students will be prohibited to move forward until this document is received.
- D. GCU will maintain in full force and effect, at its sole expense and written by carriers acceptable to District:

i. Commercial General Liability (Minimum Requirements):

Limits of Liability:

- \$1,000,000 Combined Single Limit
- \$2,000,000 General Aggregate
- \$1,000,000 Products Aggregate
- \$1,000,000 Personal Injury
- \$5,000 Medical Payments

Coverage:

- Premises/Operation Liability
- Medical Payments Liability
- Contractual Liability
- Personal Injury Liability
- Independent Contractors

ii. Professional Liability, as related to Educational Services


Limits of Liability:

- \$1,000,000 each wrongful act
- \$1,000,000 aggregate

iii. Certificates of Insurance:

In witness whereof, the parties hereto have caused this Agreement to be duly executed and delivered by their respective officials thereunto duly authorized as of the date first above written.


Grand Canyon University

By: 
(Signature)

Name: Dr. Kimberly LaPrade

Title: Dean, College of Education

Date: _____

By: 
(Signature) _____

Name: _____
(Please print or type)

Title: _____
(Please print or type)

Date: _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 2. Consent Agenda

ITEM: F. Student Teaching Partnership Agreement

COMMENTS BY: Jill Johnson, Exec. Dir of Teaching and Learning

Wayzata Public Schools annually accepts student teachers from a number of colleges and universities. Wayzata Public Schools is renewing a student teaching affiliation agreement between the University of Minnesota and Wayzata Public Schools. The agreement is attached for your review.

RECOMMENDED ACTION: Approve the Student Teaching Agreement with the University of Minnesota as presented.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

STUDENT TEACHING AFFILIATION AGREEMENT

This agreement is made this 16th day of April, 2018, by and between **Regents of the University of Minnesota through its College of Education and Human Development** (hereinafter referred to as "University") and the School District of Wayzata Public Schools (hereinafter "School District").

WHEREAS, the University seeks to provide opportunities to its students to student teach in a public school setting.

WHEREAS, the School District is able and willing to provide such opportunities to the University students who meet appropriate requirements as set forth herein.

WHEREAS, the School District and the University have identified the School District as appropriate to provide such student teaching opportunities.

WHEREAS, "Student" or "Student Teacher" is defined as the university student who is completing practicum and student teaching as part of the state approved teacher licensure program offered at the University.

NOW THEREFORE, in consideration of the mutual promises herein contained, the parties enter into the Agreement as follows:

1. DUTIES AND RESPONSIBILITIES OF THE UNIVERSITY

- A. *Selection of Students.* The University shall be responsible for the selection of qualified Students to participate in the field experiences or student teaching experience. Selected Students must have the appropriate educational background and skills consistent with the proposed educational experiences offered by the School District.
- B. *Education of Students.* The University shall assume full responsibility for the classroom education of its Students. The University shall be responsible for the administration of the program, the curriculum content, and the requirements of matriculation, grading and graduation.
- C. *Submission of Candidates.* The University shall submit the names of the Students to the School District or a designated representative prior to the practicum assignment or student teaching.
- D. *Advising Students of Rights and Responsibilities.* The University will be responsible for advising the Student of his or her own responsibilities under this Agreement. The Student shall be advised of his or her obligations to abide by the policies and procedures of the School District, and should any Student fail to abide by any policy and/or procedure, he or she may be expelled from the program.
- E. *Honorarium.* For and in consideration of the placement of Student Teachers with district cooperating/mentor teachers, the University agrees to pay each cooperating/mentor teacher selected to guide the Student's experience an honorarium. This honorarium is in addition to the regular salary paid by the School District; if the amount of the honorarium differs from the standard University rate, the amount will be memorialized in an addendum attached to this Agreement. Nothing about this Agreement, including the University's payment of this honorarium, shall be construed to make the cooperating/mentor teacher an employee, agent, or representative of the University. The cooperating/mentor teacher is responsible for any tax withholding or reporting associated with this honorarium.

2. DUTIES AND RESPONSIBILITIES OF THE SCHOOL DISTRICT

- A. *Establishment of Practicum or Student Teaching.* The School District authorizes the use of its facilities as may be agreed upon by the School District and the University as a practicum or student teaching, professional development, field experiences and observations.

- B. *Policies of School District.* The School District will provide the University or Student directly all the applicable district and school policies in advance of the Student's participation. Student Teachers shall not be accepted into the schools of the School District until they have complied with mandatory background check.
- C. *Removal of Noncompliant Student.* The School District shall have the authority to immediately remove a Student who fails to comply with its policies and procedures. If such a removal occurs, the School District should immediately contact the responsible University Coordinator of Clinical Partnerships in the Office of Teacher Education. Notwithstanding the foregoing, when possible, School District agrees to notify University immediately if a Student is not performing satisfactorily. The School District will follow any oral notice made under this paragraph with a written memorandum.
- D. *Supervision of Students.* The School District shall provide a qualified cooperating/mentor teacher who will supervise student activities during practicum experience or student teaching.
- E. *Reporting of Student Progress.* The School District shall provide all reasonable information requested by the University on a Student's performance. If there are any Student evaluations, they will be completed and returned according to any reasonable schedule agreed to by the University and the School District.
- F. *Student Records.* The School District shall protect the confidentiality of student records as dictated by the Family Educational Rights and Privacy Act (FERPA) and shall release no information absent written consent of the Student unless required to do so by law or as dictated by the terms of this Agreement.
- G. *Eligibility Requirements.* Each cooperating teacher selected to supervise the Student Teacher shall hold a current Minnesota certification in the subject area/grade level to which the Student Teacher is assigned. The cooperating teacher will have a minimum of three (3) years of full-time teaching experience and the approval of a school district's administrator.
- H. *Substitute Teaching.* The School District shall prohibit Student Teachers from being substitute teachers at any time during their student teaching assignments.

3. MUTUAL TERMS AND CONDITIONS

- A. *Number of Participating Students.* The parties will mutually agree upon the number of Students that shall be assigned to the School District for this practicum or student teaching experience.
- B. *Term of Agreement.* The term of this Agreement shall be five years from the date of execution.
- C. *Termination of Agreement.* The University or the School District may terminate this Agreement for any reason upon ninety (90) days' written notice. Either party may terminate this Agreement in the event of material breach, if such breach is not fixed within thirty (30) days of receiving written notice thereof. However, should the School District terminate this Agreement prior to the completion of an academic semester, all students enrolled at that time shall continue their educational experience until it would have been concluded absent the termination.
- D. *Nondiscrimination.* The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act.
- E. *Interpretation of the Agreement.* The laws of the state of Minnesota shall govern this Agreement.
- F. *Modification of Agreement.* This Agreement shall only be modified in writing with the same formality as the original Agreement.
- G. *Relationship of Parties.* The relationship between parties to this Agreement to each other is that of independent contractors. The relationship of the parties to this contract to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors.
- H. *Liability & Insurance.* Each party to this Agreement is responsible for the negligent acts and/or

omissions of its own officers, students, employees, volunteers and agents. Neither party is considered the agent of the other and neither party assumes any responsibility to the other for the consequences of any act or omission of any person or entity not a party to this Agreement.

Each party shall maintain during the term of this Agreement a liability insurance program with coverage for itself, its officers, employees, volunteers and agents. Evidence of liability insurance shall be provided upon request by either party. The University shall maintain professional and general liability insurance in minimum amounts of \$1,000,000 for each claim/\$3,000,000 annual aggregate, and that policy shall include within the scope of its coverage all University Students for activities performed within the course and scope of their duties under this agreement. General liability coverage for Students is limited to bodily injury and property damage claims.

Nothing contained in this section or elsewhere in this Agreement will be construed as: (i) an express or implied waiver by either party of its governmental immunity; (ii) an express or implied acceptance by University of liabilities arising as a result of actions which lie in tort or could lie in tort in excess of the liabilities allowable under the applicable governmental immunity laws.

- I. *Entire Agreement.* This Agreement represents the entire understanding between the parties. No other prior or contemporaneous oral or written understandings or promises exist in regards to this relationship.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement as of the date previously indicated.

For REGENTS OF THE UNIVERSITY OF MINNESOTA through its College of Education and Human Development:

For School/School District:



Authorized Signature

Authorized Signature

Print Name/Title

Chace B. Anderson; Superintendent of Schools

Print Name/Title

Date

April 16, 2018

Date

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: School Resource Officer Agreement – City of Wayzata

COMMENTS BY: Jim Westrum, Executive Director of Finance and Business

The City and the School District desire to deter and prevent crime and violence within the Wayzata West Middle School by engaging the services of Wayzata Police Department’s peace officers to serve as school resource officers;

The Safe School Levy in Minnesota Statutes section 126C.44 provides monetary funds to school districts to hire school resource officers to address violence, crime, and safety related issues within schools by authorizing school districts to levy for an appropriate portion of the costs cities incur in providing wages, benefits, and transportation to peace officers assigned as school resource officers; and

To that end, the City and the School District desire to collaboratively provide safe school and school resource officer services.

RECOMMENDED ACTION: Approve the School Resource Officer Agreement between Independent School District 284 and the City of Wayzata for the 2018-2019 school year.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

**WSCHOOL RESOURCE OFFICER AGREEMENT
BY AND BETWEEN
INDEPENDENT SCHOOL DISTRICT 284 AND THE CITY OF WAYZATA**

THIS SCHOOL RESOURCE OFFICER AGREEMENT ("Agreement") made this April 15, 2018, by and between INDEPENDENT SCHOOL DISTRICT 284, (hereinafter "School District") and the CITY OF WAYZATA, a public corporation and political subdivision of the State of Minnesota (hereinafter "City").

RECITALS

1. The City and the School District desire to deter and prevent crime and violence within the West Middle School by engaging the services of Wayzata Police Department's peace officers to serve as school resource officers;
2. The Safe School Levy in Minnesota Statutes section 126C.44 provides monetary funds to school districts to hire school resource officers to address violence, crime, and safety related issues within schools by authorizing school districts to levy for an appropriate portion of the costs cities incur in providing wages, benefits, and transportation to peace officers assigned as school resource officers; and
3. To that end, the City and the School District desire to collaboratively provide safe school and school resource officer services.

NOW, THEREFORE, IN CONSIDERATION OF the mutual promises contained in this Agreement and other valuable consideration, the sufficiency of which is acknowledged, the City and the School District agree as follows:

TERMS

1. TERM AND TERMINATION. The term of this agreement shall be for a twelve month period from July 1, 2018 to June 30, 2019. This Agreement will automatically renew for a period of twelve calendar months (July 1 to June 30) unless either party provides written notice of termination to the other party on or before May 1. Either Party may terminate this agreement at any time for any reason upon a sixty (60) day written notice to the other party of such termination. In the event of an early termination, any payments due shall be prorated based on the daily rate set forth in section 4.

- 2. DEFINITIONS.** The following definitions and terms apply to this Agreement.
- a. **"Additional services"** mean services that a peace officer provides, at the School District's request, outside the "school day," as defined in this Agreement. By way of example, but without limitation, a SRO performs additional services if, at the request of a school administrator or District administrator, the SRO attends a school board meeting, an extracurricular activity, or a community function that is held in the evening.
 - b. **"Exigent circumstances"** mean circumstances under which the courts permit peace officers to execute a warrantless search or seizure; circumstances under which a reasonable peace officer would believe that a person presents an immediate and substantial risk of harm to self or others; circumstances under which urgent action is

reasonably necessary in order to prevent the destruction of evidence of a serious crime; and circumstances in which a peace officer is in hot pursuit of a suspect who is believed to have committed or to have attempted to commit a crime and is in the process of fleeing.

c. **“School Resource Officer” or “SRO”** means a licensed peace officer who is employed by the City and is assigned to provide SRO duties or additional services pursuant to this Agreement.

d. **“SRO duties”** include, but are not necessarily limited to, the following:

- protecting persons who are present on school property or at a school sponsored event or activity;
- protecting real and personal property;
- serving as a role model for students, parents, and community members;
- conferring with students, parents, and community members for the purpose of deterring or addressing criminal behavior on school property or at a school sponsored event or activity;
- identifying and advising on security vulnerabilities in the School District’s schools within the SRO’s knowledge;
- visiting and inspecting high delinquency areas on school property;
- being present and visible on school property;
- deterring all forms of criminal activity on school property and at school sponsored events and activities;
- serving as a resource for school officials regarding the prevention of criminal activity on school property and at school sponsored events and activities;
- serving as a mentor and resource for students;
- giving presentations to students and staff that are designed to promote safety or to deter, decrease, or otherwise address drug use or other potential criminal activity by students;
- investigating and otherwise addressing criminal activity that has occurred, is alleged to have occurred, may have occurred, or is expected to occur on school property or at a school sponsored event or activity;
- conducting searches of students, student lockers, student backpacks, school property, and student vehicles as authorized by law;
- recovering lost or stolen property;
- enforcing all criminal laws on school property and at school sponsored events and activities;
- apprehending and prosecuting criminals, including suspected criminals;
- responding to emergencies including, but not limited to, medical emergencies within his capabilities and situations involving a threat of violence or harm to property or to any person who is on school property or is at a school sponsored event or activity;
- attending trainings provided by the School District;
- meeting and collaborating with school administrators and School District administrators to develop and work toward mutually agreed upon goals;

- use confidential student records only with the approval of a principal and in accordance with applicable laws;
 - making referrals to community agencies which offer assistance to youths and their families with mental health, addiction, etc.
 - assist and testify in student discipline hearings as requested by School District administrators where the SRO has direct knowledge of the incident and applicable laws; and
 - other tasks as assigned by the Plymouth Police Department.
- e. **“School day”** means a day on which school is in session and general student attendance is required, including any make-up days that are scheduled because school was canceled for any reason. School days are identified on the School District calendar, which is published on the School District’s website. Days on which students attend summer school are not school days. For purposes of this Agreement, the “school day” begins at 9:10 a.m. and ends at 4:00 p.m.. The SRO is generally expected to be performing SRO duties during the school day; however, the SRO may flex his or her hours in order to avoid working more than forty (40) hours in any workweek while still providing coverage, at the School District’s request, for school sponsored events or activities that occur outside the school day. The SRO will notify the District’s superintendent or his/her designee by email when the SRO finds it necessary to flex his or her hours in response to a request to provide coverage for school sponsored events or activities that occur outside the school day.
- f. **“School property”** means: (1) any property owned, leased, or controlled by the District where an elementary school, middle school, secondary school, secondary vocational center, alternative learning program, or other school providing educational services is located or used for educational purposes, or where extracurricular or co-curricular activities are regularly provided; (2) the public areas surrounding school property as described in the first clause of this paragraph to a distance of 300 feet or one city block, whichever distance is greater, beyond the school property; and (3) the area within a school bus or other school vehicle when the bus or vehicle is being used to transport one or more elementary or secondary school students.

PAYMENT. The School District will pay the City a total sum of money for the SRO services covered during the term of this Agreement. The total sum of money will be based on the City’s Master Police Contract, but it shall not exceed eighty-four thousand dollars (\$84,000) for any given year inclusive of benefits, per officer. The School District will pay this sum to the City in two equal installments. The City will invoice the School District for the first installment on January 1 and the second installment on June 30. The School District must pay each installment within 30 days of receiving each invoice. If this Agreement or any renewal of it is terminated early, the School District’s total payment to the City will be a prorated amount based on a rate based on the current Plymouth police master contract of for each day the Agreement was in effect.

Commented [KO1]: Currently I invoice at the beginning of the school year (September) and then again Jan.30

INVOICE FOR ADDITIONAL SERVICES. School District administrators may request that the City assign one or more peace officers to provide “additional services” as defined in this Agreement. The City will make reasonable efforts to accommodate such requests. When the City assigns an officer to provide additional services, the District will be responsible for paying the officer’s wages for the hours worked while providing additional services, any resulting overtime costs, a prorated portion of the officer’s benefits for the hours worked while providing additional services, and the officer’s transportation costs directly

associated with providing additional services. The City will submit an itemized invoice to the School District describing the additional services that were provided, the location where the additional services were provided, and the costs the City incurred in providing the additional services. Within thirty (30) calendar days after receipt of the invoice, the School District will pay the City for the amount of the additional services stated on the invoice. If the School District disputes the amount of an invoice for additional services, the School District will pay the undisputed amount within thirty (30) calendar days.

3. SCHOOLS TO RECEIVE SERVICES. The City will provide SRO services under this Agreement to the following schools in Independent School District 284:

- a. Wayzata West Middle School, 149 Barry Avenue, Wayzata, MN 55391

4. ASSIGNMENT OF SCHOOL RESOURCE OFFICERS. The City will employ or assign 1 full-time (1.0 FTE) licensed peace officers to West Middle School to perform SRO duties on a full-time basis during each "school day," as is defined in this Agreement, during the regular school year (approximately 170-180 school days) covered by the term of this Agreement. The number of officers serving in the SRO position at the school may be modified at any time by written agreement between the City and the School District.

- a. **Absences.** Unless an absence is caused by an emergency, the SRO will provide reasonable notice to the Principal or Principal's designee if the SRO will be absent from the School District due to illness, vacation, training, or any other non-emergency reason. The City will make reasonable attempts to schedule activities in a manner that minimizes the SRO's absences from the School District during school hours.
- b. **Extended Absences.** If an SRO is absent for more than ten (10) consecutive school days, the City will undertake reasonable efforts to assign another licensed peace officer to serve as a temporary replacement and perform the regular SRO's duties during any additional absences.
- c. **Vehicles, Equipment, and Training.** The City is responsible for providing, at its own expense, each SRO with a vehicle or mileage reimbursement and all necessary law enforcement equipment, including but not limited to clothing, uniforms, and electronic devices, within the City's law enforcement budget to perform the SRO duties. The City is also responsible for providing training and education to all peace officers who are assigned to provide SRO services pursuant to this Agreement.
- d. **Objections to Personnel.** The City will undertake reasonable efforts to assign peace officers who are acceptable to the District. The District's Superintendent will notify the Chief of Police in writing of any concerns related to the performance of an SRO. Any request for reassignment of an SRO that is based on work-related concerns must be made in writing to the Chief of Police. The City will have thirty (30) calendar days to demonstrate to the District's satisfaction that the concern has been addressed. If the concern has not been addressed to the District's satisfaction after thirty (30) calendar days, the City will assign a different licensed peace officer to serve as the regular SRO under this Agreement. If the City refuses, the School District may immediately terminate this Agreement without notice and the School District's payment to the City will be prorated as set forth in section 4.

5. SCHOOL DISTRICT RESPONSIBILITIES. In addition to making the payments described in this Agreement, the School District will have the following responsibilities:

- a. **Levy & SRO Funds.** The School District is responsible for levying the maximum amount permitted by law to the property tax payers in the Wayzata Public School District to help fund the SRO positions. By May 1 of each year, the School District will meet with the Public Safety Director or designee to allocate available funds to support the cost for the SROs for the next school year.
- b. **Office Space.** The School District will provide office space for the SRO at the assigned school. At a minimum, the office space will be furnished with a desk, chair, filing cabinet that can be locked, landline telephone, computer sufficient to handle the software needs related to the SRO's duties, keyboard, monitor, and internet access at the School District's expense. Any additional supplies and equipment shall be provided by the City at the City's expense.
- c. **Guidance.** Through its administrators, the School District will provide guidance to the SRO as needed or requested.
- d. **SRO Program Information.** The School District will provide the SRO with reasonable opportunities to address students, teachers, school administrators, and parents about the SRO program goals and objections. By way of example, but not limitation, the SRO will facilitate the "DARE" program.
- e. **Notice of Illegal Activity.** Through its principals, the School District will inform the SRO, as soon as reasonably possible, of any suspected illegal activity. In the event the SRO is not immediately available, a principal or staff member may contact the City's Police Department. Any Principal or staff member in the School District who locates a dangerous weapon or illegal drug in the course of a search will turn it over to the SRO or other licensed peace officer. In the event no criminal or juvenile charges are filed, the SRO and City shall dispose of the contraband in the manner prescribed by City policy.
- f. **Notice of Trespassers and Safety Concerns.** Through its administrators, the School District will inform the SRO, as soon as reasonably possible, of the names of specific individuals who are not permitted on School District property, as well as any anticipated safety concerns involving parents, students, or other individuals
- g. **Notice of Disciplinary Hearings.** The School District will provide the SRO with reasonable advance notice of any disciplinary hearing that will require the SRO's attendance.
- h. **Copy of School Regulations.** The School District will provide the City with a copy of applicable school regulations applying to students and District employees.
- i. **Presence at School.** The School District will not assign the SRO to regularly assigned lunchroom or hallway monitoring duties. However, the SRO is highly encouraged to eat lunch with students and be present in the hallways as part of the School District and City's goal of developing positive relationships between the SRO and the school community

6. PROPERTY AND EQUIPMENT. Each party will maintain ownership of all property and equipment provided to the SRO or other party for and in furtherance of the purposes of this Agreement. Upon termination or expiration without renewal of this Agreement, any property and equipment so provided

shall be returned to the party that owns and provided the property and equipment. Each party shall be responsible for damage to or loss of any property or equipment furnished thereby in furtherance of the purpose of this Agreement. Except for willful misconduct, each party waives the right to sue the other party for any damages to or loss of its property or equipment, even if the damages were cause wholly or partially by the negligence of the other party, its officers, agents, or employees. Neither party shall be liable or responsible to the other party for depreciation of any property or equipment.

7. DUTIES AND WORK SCHEDULE OF THE OFFICER. The peace officers serving as SROs pursuant to this Agreement shall perform SRO duties and services during regular school days and during other events, activities, and meetings as agreed upon by the parties. The School District and City may develop and agree to a modified or different work schedule and new or additional SRO duties. Time spent by a SRO on SRO duties in excess of eight (8) hours in one day or forty (40) hours in one week will be on a specific, case-by-case basis and will require the advance approval of the City and the School District.

8. ADDITIONAL OFFICER DUTIES. The peace officers serving as SROs will respond to emergency calls, attend police training, and perform any other special duties as assigned by the City while fulfilling the SRO requirements under this Agreement.

9. CITY'S AUTHORITY. Although the SRO will work collaboratively with the District's Superintendent, Principals, and their designees, the SRO will be supervised by the Chief of Police. The Chief of Police is responsible for determining the SRO's work assignment and ensuring compliance with the Police Department's directives. The City will retain its authority over officer standards of performance, conduct and discipline of officers, performance reviews, and other internal matters related to enforcement services. The School District shall provide the City with a written appraisal of the services rendered by the SRO at the end of each contract term. The School District shall immediately notify the City in writing of any performance deficiencies or inappropriate conduct of the SRO. All disciplinary action shall be under authority of the City. If the SRO's performance is deficient or the SRO engages in inappropriate conduct, the School District may request that a new officer be assigned by the City to the SRO position pursuant to the procedures set forth in paragraph 7(d) of this Agreement.

10. BACKGROUND CHECKS. The City must conduct, or have conducted, a criminal background check on all peace officers who will provide any services pursuant to this Agreement. The background check must be completed before the peace officer begins performing any services or the SRO position under this Agreement.

11. PROHIBITED ACTIONS. In the absence of exigent circumstances, a peace officer who is employed by the City, including the SRO, may not interview a student on school property about criminal activity or potential criminal activity unless: (a) the officer is conducting a maltreatment of minor investigation; (b) the crime has occurred, is alleged to have occurred, may have occurred, is occurring, or is reasonably expected to occur in the near future on school property or at a school sponsored event or activity; or (c) the officer has obtained prior written permission from the building principal, from the student's parent or guardian, or from the student, if the student is eighteen (18) years of age or older. In addition, the SRO will not participate in recommending or determining student discipline or in investigating incidents of student discipline which do not involve potential criminal activity, with the exception that a SRO who witnesses an incident or otherwise has information related to a non-criminal incident may be a witness in an investigation or hearing related to the incident. The SRO may not participate in any interviews with news media regarding incidents that occur on District property without the prior written permission of the Superintendent.

12. RELATIONSHIP OF THE PARTIES. Nothing in this Agreement may be construed to create a partnership or joint venture between the School District and the City. Neither party has any authority or power to take any unilateral action that could legally bind the other party. For purposes of the Minnesota Government Data Practices Act, each party is considered to be an independent contractor relative to the other party.

13. SRO EMPLOYMENT STATUS. At all times and for all purpose, the City is and will remain the exclusive employer of all peace officers who perform services pursuant to this Agreement. No SRO may be considered to be an official, employee, agent, educational service provider, or representative of the School District, and no SRO may make any representation to the contrary. The City maintains full control over the peace officers it employs, including those assigned as SROs, and is solely responsible for all employment and administrative functions related to SROs and its employees, including, but not limited to, supervision and evaluation, payroll and deductions, maintenance of all required insurance (e.g. workers' compensation insurance, unemployment insurance, liability insurance), PERA, FICA, other compensation and benefits, maintaining personnel records, and any labor disputes or grievances.

14. LIABILITY AND INDEMNIFICATION. Except for claims arising out of the willful misconduct or gross negligence of the other party, its officers, employees, officials, agents or representatives, each party shall be solely responsible for any and all acts and omissions of its own officers, employees, officials, agents, and representatives. To the extent permitted by law, each party agrees to indemnify, hold harmless, and defend the other party and its officers, agents, and employees against any and all damages, losses, judgments, costs, claims, expenses, liabilities, and actions, including reasonable attorney fees, arising out of or resulting from any act or omission of the party or its officers, agents, or employees in the execution, performance, or failure to adequately perform its obligations pursuant to this Agreement. Each party's liability, if any, is limited under Minnesota Statutes Chapter 466, and neither party waives any defenses or immunities available under Chapter 466.

15. NOTICES. Any notice, demand, request, or other communication that may or shall be given or served by the parties, shall be deemed to have been given or served three (3) business days after the same is deposited in the U.S. mail, registered or certified postage prepaid, and addressed as follows:

a. To the City:

Attn: Police Chief, Wayzata Police Department,
600 Rice St E,
Wayzata, MN 55391

b. To the School District:

Attn: Executive Director of Business Services, Business Office
220 County Road 101 N
Wayzata, MN 55391

Either party may designate a different addressee or address at any time by giving written notice to the other party.

16. DATA PRACTICES. All government data that are collected, created, received, or maintained as a result of this Agreement will be handled in accordance with all applicable federal and state laws, including, but not limited to, the Minnesota Government Data Practices Act ("MGDPA"). The parties recognize that educational data maintained by the School District are protected under the MGDPA and under the Family

Educational Rights Privacy Act (“FERPA”), including its implementing regulations at 34 C.F.R. part 99. The parties acknowledge that unless the School District is reporting a crime or another statutory exception applies, the School District may not disclose private educational data to a SRO without the written consent of the student’s parent or guardian (or the written consent of the student if the student is eighteen years of age or older); a lawfully issued subpoena; or a court order. Nothing in this Agreement may be construed to modify the responsibilities of either party under the MGDPA or the School District’s responsibilities under FERPA.

17. NO UNLAWFUL DISCRIMINATION. The School District and the City each agree to provide equal employment opportunities to all employees and applicants for employment in accordance with all applicable federal, state, and local laws. No person may be excluded from full employment rights in, participation in, be denied the benefits of, or be otherwise subjected to discrimination in any program, service, or activity based on race, color, religion, age, sex, disability, marital status, sexual preference, HIV status, public assistance status, creed, or national origin. In addition, the School District and the City each specifically agree not to discriminate unlawfully against any student in any program, service, activity, or decision based on race, color, religion, age, sex, disability, marital status, sexual preference, HIV status, public assistance status, creed, or national origin.

18. WAIVER AND ENFORCEMENT. The failure to insist on compliance with any term, covenant, or condition contained in this Agreement shall not be deemed to be a waiver of that term, covenant, or condition, nor will any waiver or relinquishment of any right or power contained in this Agreement at any time be deemed to be a waiver or relinquishment of any right or power at any other time. Each party is responsible for its own costs, expenses, and any attorneys’ fees associated with this Agreement and any related matters, including enforcement of this Agreement.

19. EQUAL DRAFTING. In the event that either party asserts that a provision of this Agreement is ambiguous, this Agreement must be construed to have been drafted equally by the Parties.

20. CHOICE OF LAW, FORUM, AND SEVERABILITY. This Agreement is governed by the laws of the State of Minnesota. The parties agree that the Minnesota state and federal courts will have exclusive jurisdiction over any dispute arising out of this Agreement. If a court determines that any part of this Agreement is unlawful or unenforceable, the remaining portions of the Agreement will remain in full force and effect.

21. ENTIRE AGREEMENT, AMENDMENTS, AND EFFECT. This Agreement constitutes the entire agreement between the parties regarding the SRO position and duties and any additional services or responsibilities related thereto, and no other agreement prior to this agreement or contemporaneous herewith shall be effective except as expressly set forth or incorporated herein. This Agreement supersedes any inconsistent statements or promises made by either party. This Agreement also supersedes and terminates any prior or existing agreements or contracts regarding the same or any similar subject matter. Neither party has relied on any statements, promises, agreements, or representations that are not stated in this Agreement. No amendments or changes to this Agreement are valid and effective unless set forth in writing and signed by both parties. A copy of this Agreement has the same legal effect as the original

IN WITNESS WHEREOF, the City of Wayzata and the Independent School District #284 have caused this Agreement to be executed by their respective duly authorized officers. By signing below, each party

specifically acknowledges that it has read this Agreement and that it understands and voluntarily agrees to be legally bound by all terms of the Agreement.

CITY OF WAYZATA

By: _____

Mayor

By: _____

City Manager

Date: _____

INDEPENDENT SCHOOL DISTRICT 284

By: _____

Board Chair

By: _____

Superintendent

Date: _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 3. RECOGNITIONS

ITEM: A. Wayzata Public Schools 2017-2018 Retirees

COMMENTS BY: Superintendent Chace B. Anderson

Tonight we would like to recognize the following employees who announced their retirement in 2018. We would like to thank them for their years of service to Wayzata Public Schools and wish them well in their future endeavors.

<u>Name</u>	<u>Position</u>	<u>Years of Service</u>
Janice McQuiston	Plymouth Creek, Paraprofessional	20 Years

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – April 16, 2018

AGENDA SECTION: April Employee of the Month

COMMENTS BY: Chace B. Anderson

Wayzata Central Middle School is proud to select Kaja Martinson as the Wayzata Public Schools' April Employee of the Month.

It's not often that one enjoys a headache. In our profession, they are caused by a lack of caffeine, or the echoing screech of a half-sharpened pencil sliding on notebook paper. However, if you ever get to sit down with Kaja Martinson, you will get to experience the phenomenon known as a "good headache." These headaches are the product of deep, meaningful conversations that leave you with not only a better sense of how you want to approach teaching, but maybe even an idea of the kind of person you want to be.

To put it simply, a conversation with Kaja can be a truly eye-opening experience for the way one approaches teaching. She has mastered the art of questioning with the full intent of improving a teacher's awareness in how they teach, and also in how they view the students they work with. As part of the CMS Equity Team, Kaja has developed student conversation starters and other unique opportunities for staff to enhance their skills when talking about race, identity and culture. Kaja is dedicated to bringing out the best in each teacher's abilities by weaving new ideas and strategies to help staff reach all students at Central Middle School.

Kaja combines a passion for learning with a genuine joy of helping people set and reach their goals. She strongly values creating meaningful relationships with her colleagues. Kaja brings an optimistic hope to her work as a peer coach, which infects those around her. The staff at Central have been deeply impacted by Kaja. As her role as Peer Coach comes to an end, we can only hope that the enlightening conversations with staff do not. Congratulations, Kaja!

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 6. SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS

ITEM: B.2. POLICIES

COMMENTS BY: Jill Johnson, Executive Director of Teaching and Learning

School Board Policies

Below are the policies for your consideration for adoption:

- 502 Student Discipline – annual review, no changes
- 510 Student Sex Nondiscrimination – annual review, no changes
- 528 Bullying Prohibition – annual review, no changes
- 622 Student Organizations – no policy changes. Updates to regulations marked in red.

These policies were prepared by the executive director of teaching and learning with review and input by appropriate departments and building principals. The policy and regulations were reviewed at the March 28 meeting of the Policy Committee of the School Board.

There were no substantial changes to the content of policies.

The recommended action is listed below.

RECOMMENDED ACTION: Approve School Board Policies 502, 510, 528, and 622 as presented.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

502 STUDENT DISCIPLINE

I. PURPOSE

The purpose of this policy is to ensure that students are aware of and comply with the school district's expectations for student conduct.

This policy applies to all school buildings, school grounds, and school property or property immediately adjacent to school grounds; school-sponsored activities or trips; school bus stops; school buses, school vehicles, school contracted vehicles, or any other vehicles approved for school district purposes; the area of entrance or departure from school premises or events; and all school-related functions, school-sponsored activities, events, or trips. School district property also may mean a student's walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting unacceptable behavior subject to disciplinary action at these locations and events, the school district does not represent that it will provide supervision or assume liability at these locations and events.

II. GENERAL STATEMENT OF POLICY

- A. The school board has a responsibility to make reasonable policies for governing student behavior and conduct consistent with Minnesota statutes including Minnesota Pupil Fair Dismissal Act and rules and regulations approved by the Minnesota Department of Education
- B. The vision statement of the Wayzata School District includes a commitment to a welcoming, nurturing and safe environment.

In support of this vision, we believe in the following:

- 1. Recognition of the rights and responsibilities of all individuals.
- 2. Respect for governing laws.
- 3. Respect for private and public property.
- 4. Consequences for failure to follow student conduct rules.

The school board believes that learning occurs best in an orderly environment which promotes responsible behavior in our students.

WAYZATA PUBLIC SCHOOLS

Independent School District 284

Wayzata, Minnesota

Legal References: Minn. Stat. § 97B.045 (Transportation of Firearms)
Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 120B.02 (Educational Expectations for Minnesota Students)
Minn. Stat. § 120B.232 (Character Development Education)
Minn. Stat. § 121A.05 (Referral to Police)
Minn. Stat. § 121A.26 (School Pre-assessment Teams)
Minn. Stat. § 121A.29 (Reporting; Chemical Abuse)
Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)
Minn. Stat. § 121A.44 (Expulsion for Possession of Firearm)
Minn. Stat. § 121A.575 (Alternatives to Pupil Suspension)
Minn. Stat. § 121A.582 (Reasonable Force)
Minn. Stat. §§ 121A.60-121A.61 (Removal From Class)
Minn. Stat. §§ 122A.42 (General Control of Schools)
Minn. Stat. § 123A.05 (Area Learning Center Organization)
Minn. Stat. § 124D.03 (Enrollment Options Program)
Minn. Stat. § 124D.08 (Enrollment in Nonresident District)
Minn. Stat. Ch. 125A (Students with Disabilities)
Minn. Stat. Ch. 260A (Truancy)
Minn. Stat. Ch. 260C (Juvenile Court Act)
Minn. Stat. § 609.02, Subd. 6 (Definition of Dangerous Weapon)
Minn. Stat. § 609.605 (Trespass)
Minn. Stat. § 609.66 (Dangerous Weapons)
Minn. Stat. § 624.714 (Carrying of Weapons without Permit; Penalties)
Minn. Stat. § 624.715 (Exemptions; Antiques and Ornaments)
18 U.S.C. § 921 (Definition of Firearm)
20 U.S.C. §§ 1400-1487 (Individuals with Disabilities Education Improvement Act of 2004)
29 U.S.C. § 794 *et seq.* (Rehabilitation Act of 1973, § 504)
34 C.F.R. § 300.530(e)(1) (Manifestation Determination)
In re C.R.M. 611 N.W.2d 802 (Minn. 2000)

ADOPTED: March 8, 1970

AMENDED: July 16, 1984

AMENDED: December 8, 1986

AMENDED: October 12, 1992

AMENDED: July 9, 2001

AMENDED: May 10, 2004

AMENDED: October 13, 2008

AMENDED: November 14, 2011

AMENDED: October 13, 2014

AMENDED: October 12, 2015

AMENDED: December 12, 2016

LAST REVIEWED: December 12, 2016

502-R STUDENT DISCIPLINE REGULATIONS

I. REGULATIONS FOR STUDENT BEHAVIOR

The following are examples of unacceptable behavior subject to disciplinary action by the school district. These examples are not intended to be an exclusive list. Any student who engages in any of these activities shall be disciplined in accordance with this policy.

A. Rule 1: ATTENDANCE

Students should arrive at school and classes on time and are expected to be in school for the entire school day unless other arrangements have been made. Truancy is an absence without the knowledge and approval of the school, parent/guardian, or teachers. Excessive trancies may lead to consequences. (See Compulsory Attendance Policies 503.)

B. Rule 2: ACTIVITIES/ EVENT BEHAVIOR

Students must comply with all school and Minnesota State High School League and conference rules when attending school activities and events.

C. Rule 3: RESPECT FOR PROPERTY

Students shall respect property belonging to the School District, school employees, and other students. Vandalism, accidental damage to property, theft or use of property without permission of the owner, extortion, or trespassing shall constitute a violation of this rule.

D. Rule 4: RESPECT FOR PEOPLE

Students will show respect for other students, and all School District employees and volunteers. Disrespectful behavior including abusive language is a violation of this rule. This policy incorporates by reference the District's Racial, Religious, Offensive Behavior, Sexual Harassment and Violence Policy. (See Policy Racial, Religious, Offensive Behavior/Sexual Harassment and Violence – 403) Although not inclusive, the following list describes behaviors that are not permitted.

1. **Insubordination:** A student is insubordinate when he/she refuses to comply with any reasonable request or directive of teachers, principals, District employees or volunteers.
2. **Personal Identification:** Students shall identify themselves upon request by any school employee. Failure to identify oneself to school authorities is a violation of this rule. Falsifying signatures is also a violation of this rule.
3. **Assault:** Assault includes actual physical harm to another or an act with intent to cause fear or bodily harm to a person.
4. **Fighting:** Fighting is mutual combat in which both parties have contributed to the situation.

5. **Racial, Religious, Offensive Behavior/Sexual Harassment and Violence:** It is the policy of Independent School District 284 that no student or employee of the district shall be subjected to offensive behavior. Such conduct includes, but is not limited to, inappropriate remarks or conduct related to a person's race, color, creed, religion, national origin, sex, sexual orientation, gender, marital status, disability, age, or status with regard to public assistance. Offensive behavior also includes violent or threatening behavior and sexual harassment. (See Board Policy and Regulations 403 and 403-R).
6. **Threats:** No student will threaten any individual person or property.
7. **Hazing:** Hazing means committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person, in order for the student to be initiated into or affiliated with a student organization, or for any other purpose. (See Board Policy 513 and Regulations 513R on Hazing).
8. **Bullying:** Bullying is an overt act by a student or a group of students directed against another student/s with the intent to ridicule, humiliate or intimidate the other student. (See Board Policy 528 on Bullying Prohibition).
9. **Weapons:** A weapon includes but is not limited to firearms (whether loaded or not loaded), pellet guns, stun guns, nunchucks, metal knuckles, knives, replica weapons and potentially dangerous objects. See Board Policy on Weapons.

E. Rule 5: SMOKING AND USE OF TOBACCO / ECIGARETTES

Tobacco use, e-cigarette use, and/or possession by students shall be prohibited in school buildings, on school property, on school buses, and at all school-sponsored activities.

F. Rule 6: ALCOHOL AND ILLEGAL DRUGS

Students will not possess, purchase, or sell alcohol, illegal drugs, drug paraphernalia, consume any amount of alcohol, or illegal drugs while on school property, including buses, or while attending school-sponsored functions.

G. Rule 7: DISRUPTIVE BEHAVIOR

Students shall behave in a manner which neither disrupts the learning environment nor is hazardous to the health and safety of persons in any area.

1. **Disrespectful Language:** The use of disrespectful language, which may include the use of profanity and/or obscenity, is a violation of this rule.
2. **Unauthorized Distribution of Literature:** Unauthorized distribution of literature on school property, either electronically or in hard copy, is a violation of this rule.

3. **Distribution of Literature:** Distribution of literature on school property, authorized or unauthorized, electronic or hard copy, that is inflammatory, libelous, or of a slanderous nature is not allowed and also a violation of this rule.
4. **Disturbances and Disruptions:** Disturbances, disruptions, or threats to normal school operations or school activities, such as the reporting of dangerous or hazardous situations that do not exist, are violations of this rule (i.e. terroristic threats). The possession or use of articles that are illegal or declared by a school official to be nuisances is also a violation of this rule.
5. **Nuisance Items:** A nuisance item is anything that is used to disrupt the safety, order or control of the school, such as, but not limited to, pagers, radios, headsets, cell phones, universal remote controls, laser pointers, or other electronic devices. If safety or learning is disrupted, consequences will occur.

H. Rule 8: CLOTHING AND WEARING APPAREL

Students shall dress in such a manner that their wearing apparel is not disruptive to the learning environment and does not constitute a health or safety hazard or reference illegal behavior. (See Board Policy 506 – Student Dress Code.)

I. Rule 9: PARKING/ PARKING LOT/DRIVING VIOLATIONS

Students are expected to honor and obey all parking and driving rules as described in the Wayzata High School student handbook.

J. Rule 10: CHEATING/PLAGIARISM/FALSIFICATION OF RECORDS

Cheating, plagiarism and/or falsification of records are violations. Cheating or plagiarism is misleading an instructor in some way so as to receive a grade for work that the student did not originate.

K. Rule 11: BUS VIOLATIONS

All school rules, policies, and regulations apply to behavior on buses to and from school or while on any school-related activity. In addition, state law specifically prohibits the following behaviors on a school bus:

1. Standing or walking in a bus while it is in motion.
2. Transporting any potentially dangerous objects including weapons or explosives.
3. Obstructing the aisle.
4. Damaging the bus in any manner. (See District 284 School Bus Discipline Policy and Special Education Transportation Regulations.

L. Rule 12: TECHNOLOGY

Students shall use technology in a manner consistent with Board Policy (631 & 631R).

II. PREVENTATIVE AND CORRECTIVE MEASURES

Student violations of one or more rules of student conduct shall be cause for intervention. Such intervention may be preventive, corrective, educational, or disciplinary in nature and must depend upon:

- The seriousness of the violation.
- The frequency with which the student has violated the rules.
- The willingness of the student to correct the behavior and to act in a more positive manner.
- The age of the student.

A. Preventive Measures - Preventive measures may include the involvement of the parent/guardian and appropriate professional staff in an attempt to plan corrective strategy jointly. In cases of students with an active Individualized Education Program (IEP), preventive or corrective action plans will generally involve the student's IEP manager.

B. Types of Corrective Measures

- Student conference.
- Parent contact.
- Parent conference.
- Removal from class.
- Contract.
- Restitution.
- In-school support.
- Detention.
- Suspension or removal from extracurricular activities.
- In-school monitoring.
- Community service.
- Referral to outside agency therapeutic program.
- Suspension.
- Assign alternative program.
- Police referral.
- Petition County Court.
- Transfer to another school.
- Superintendent-level intervention.
- Expulsion/Exclusion.

These actions are not listed in any particular order and other actions may be appropriate as well.

C. Building Level Measures - The classroom teacher shall have the general control and government of the classroom and will generally attempt other means to correct undesirable behavior before removal from class is used.

1. Removal from Class: Violation of any rule or policy established by the School Board, administration, or teacher may be grounds for removing a student from a specific class or activity for an amount of time not to exceed five (5) class or activity periods. Students removed from a class or activity shall report to the area that is designated. If a student is removed from class more than ten (10) times in a school year, the school district shall notify the parent or guardian of the student's tenth removal from class and make reasonable attempts to convene a meeting with the student's parent or guardian to discuss the problem that is causing the student to be removed from class.

A student must be removed from class immediately if the student engages in assault or violent behavior. "Assault" is an act done with intent to cause fear in another of immediate bodily harm or death; or the intentional infliction of, or attempt to inflict, bodily harm upon another. The removal from class shall be for a period of time deemed appropriate by the principal, in consultation with the teacher.

- a. Secondary Schools:** A class or activity means the daily instructional time for a given course of study.
- b. Elementary Schools:** A class or activity means a period of time not to exceed one (1) hour, regardless of subject of instruction.

2. Suspension: Suspension is a directive from a school administrator prohibiting a student from attending school.

- a. Notice:** All provisions of the Pupil Fair Dismissal Act will be followed.
- b. Re-entry:** Conference with parent or guardian is required as condition of reinstatement (per Pupil Fair Dismissal Act). The requirement for a Re-entry Conference cannot delay the delivery of special education services if a student has an IEP.
- c. Violation of Suspension:** If a student returns to school or a school- sponsored activity without permission during a suspension, the action may be considered a violation of the suspension and may be cause for further action

D. Superintendent Level Disciplinary Process

The principal may refer a student to the Superintendent/designee for further action. The referral will be in writing and will be accompanied by a complete and up-to-date record of the facts of the incident(s) and all corrective measures attempted.

1. **Informal Hearing:** The Superintendent/designee will conduct an informal hearing. The student and parent/guardian will be notified of the hearing and will receive a copy of the referral letter. At the hearing the student may choose to be accompanied by any person. The principal and other school personnel may be present.
2. **Actions:** The Superintendent/designee will take one or more of the following actions:
 - a. Defer action pending further investigation.
 - b. Place the student on Superintendent's probation.
 - c. Transfer the student to a different school.
 - d. Place the student on home instruction.
 - e. Place the student in a modified or alternative program.
 - f. Attempt to seek placement in a school outside the District with parental/guardian agreement.
 - g. Recommend expulsion or exclusion. The Superintendent may modify such expulsion/exclusion requests on a case by case basis.

E. Expulsion/Exclusion

1. **Expulsion** - Expulsion is a School Board action to prohibit an enrolled student from further attendance for up to twelve (12) months from the date the student is expelled. The procedures for notice and hearing under the Pupil Fair Dismissal Act regulations will be followed.
2. **Exclusion**- Exclusion means a Board action to prevent enrollment or re-enrollment of a student for period that shall not extend beyond the school year. The procedures of the Pupil Fair Dismissal Act will be followed.

F. Alternative Placement - Alternative placement to another in or out-of-District school site may be made at the recommendation of the administration.

III. DISABLED STUDENTS

Students who are currently identified as eligible under the IDEA or Section 504 will be subject to the provisions of this policy, unless the student's IEP or 504 plan specifies a necessary modification.

Before initiating an expulsion or exclusion of a student with a disability, relevant members of the child's IEP team and the child's parent shall, consistent with federal law, conduct a manifestation

determination and determine whether the child's behavior was (i) caused by or had a direct and substantial relationship to the child's disability and (ii) whether the child's conduct was a direct result of a failure to implement the child's IEP. If the student's educational program is appropriate and the behavior is not a manifestation of the student's disability, the school district will proceed with discipline – up to and including expulsion – as if the student did not have a disability, unless the student's educational program provides otherwise. If the team determines that the behavior subject to discipline is a manifestation of the student's disability, the team shall conduct a functional behavioral assessment and implement a behavioral intervention plan for such student provided that the school district had not conducted such assessment prior to the manifestation determination before the behavior that resulted in a change of placement. Where a behavioral intervention plan previously has been developed, the team will review the behavioral intervention plan and modify it as necessary to address the behavior.

When a student who has an IEP is excluded or expelled for misbehavior that is not a manifestation of the student's disability, the school district shall continue to provide special education and related services during the period of expulsion or exclusion.

III-IV. NOTIFICATION OF BOARD POLICY/REGULATIONS AND BUILDING PROCEDURES

- A. High school and middle school students will be given a copy of the Student Discipline Regulations and any building-level procedures. Receipt of the written policy and procedures will be construed as having knowledge of the contents. Elementary students will receive an oral explanation.
- B. Copies of the Board Policy on Student Discipline and Regulations will be available to students and parents/guardians in the office of each school building.
- C. In addition, the school district must report, through the MDE electronic reporting system, each physical assault of a school district employee by a student within thirty (30) days of the assault. This report must include a statement of the alternative educational services or other sanction, intervention, or resolution given to the student in response to the assault and the reason for, the effective date, and the duration of the exclusion or expulsion or other sanction, intervention, or resolution. The report must also include the student's age, grade, gender, race, and special education status.

IV V. IMPLEMENTATION DISTRIBUTION OF POLICY

The building level procedures for implementing this policy will be determined by each site. The building principal and licensed employees shall confer annually to review the discipline policy and to assess whether the policy has been enforced.

A district committee will review the policy and regulations annually.

VI. REVIEW OF POLICY

The principal and representatives of parents, students and staff in each school shall confer at least annually to review this discipline policy, determine if the policy is working as intended, and to assess whether the discipline policy has been enforced. Any recommended changes shall be submitted to the superintendent for consideration by the school board, which shall conduct an annual review of this policy.

ADOPTED: December 8, 1986
AMENDED: July 24, 1989
AMENDED: October 12, 1992
AMENDED: March 30, 1993
AMENDED: July 15, 1993
AMENDED: August 3, 1994
AMENDED: December 14, 1994
AMENDED: July 9, 2001
AMENDED: May 10, 2004
AMENDED: October 13, 2008
AMENDED: November 14, 2011
AMENDED: October 13, 2014
AMENDED: October 12, 2015
AMENDED: December 12, 2016
LAST REVIEWED: December 12, 2016

510 STUDENT SEX NONDISCRIMINATION

I. PURPOSE

The purpose of this policy is to provide equal educational opportunity for all students and to prohibit discrimination on the basis of sex. Students are protected from discrimination on the basis of sex pursuant to Title IX of the Education Amendments of 1972 and the Minnesota Human Rights Act.

II. GENERAL STATEMENT OF POLICY

- A. The school district provides equal opportunity for all students, and does not unlawfully discriminate on the basis of sex. No student will be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any educational program or activity operated by the school district on the basis of sex. It is the responsibility of every school district employee to comply with this policy.

- B. The School Board hereby designates the Executive Director of Human Resources as its Title IX Coordinator. Any student, parent, guardian having questions regarding the application of Title IX and its regulations and/or this policy should contact the Title IX Coordinator. If the Title IX Coordinator is unavailable, an inquiry or complaint should be referred to the superintendent of schools.

Legal References: Minn. Stat. § 121A.04 (Athletic Programs; Sex Discrimination)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)
34 C.F.R. Part 106 (Implementing Regulations of Title IX)

ADOPTED: November 8, 2004
AMENDED: October 13, 2014
AMENDED: December 12, 2016
LAST REVIEWED: December 12, 2016

510-R STUDENT SEX NONDISCRIMINATION REGULATIONS

I. TITLE IX COORDINATOR

- A. The Executive Director of Human Resources is the Title IX coordinator. This employee coordinates the school district's efforts to comply with and carry out its responsibilities under Title IX.
- B. Any student, parent or guardian having questions regarding the application of Title IX and its regulations and/or this policy should discuss them with the Title IX coordinator. Questions relating solely to Title IX and its regulations may be referred to the Assistant Secretary for Civil Rights of the United States Department of Education. In the absence of a specific designee, an inquiry or complaint should be referred to the superintendent or the School district human rights officer.

II. REPORTING PROCEDURES

- A. The Executive Director of Human Resources is the School district human rights officer to receive reports, complaints or reports of unlawful sex discrimination toward a student.
- B. Any student who believes he or she has been the victim of unlawful sex discrimination by a teacher, administrator or other School district personnel, or any person with knowledge or belief of conduct which may constitute unlawful sex discrimination toward a student should report the alleged acts immediately to an appropriate school district official designated by these regulations or may file a report. The school district encourages the reporting party or complainant to use the report form available from the principal of each building or available from the school district office, but oral reports shall be considered complaints as well. Nothing in this policy shall prevent any person from reporting unlawful sex discrimination toward a student directly to a school district human rights officer or to the Superintendent.
- C. The building principal is the person responsible for receiving oral or written reports of unlawful sex discrimination toward a student at the building level. Any adult school district personnel who receive a report of unlawful sex discrimination toward a student shall inform the building principal immediately.

- D. Upon receipt of a report, the principal must notify the school district human rights officer immediately, without screening or investigating the report. The principal may request, but may not insist upon a written complaint. A written statement of the facts alleged will be forwarded as soon as practicable by the principal to the human rights officer. If the report was given verbally, the principal shall personally reduce it to written form within 24 hours and forward it to the human rights officer. Failure to forward any report or complaint of unlawful sex discrimination toward a student as provided herein may result in disciplinary action against the principal. If the complaint involves the building principal, the complaint shall be made or filed directly with the superintendent or the School district human rights officer by the reporting party or complainant. If the complaint involves a human rights officer, the complaint shall be filed directly with the superintendent.
- E. The School Board hereby designates the Executive Director of Human Resources as the School District Human Rights Officer to receive reports, complaints or grievances of unlawful sex discrimination toward a student. If the complaint involves a human rights officer, the complaint shall be filed directly with the superintendent.
- F. The school district shall conspicuously post the name of the Title IX coordinator and human rights officer, including office mailing addresses and telephone numbers.
- G. Submission of a good faith complaint or report of unlawful sex discrimination toward a student will not affect the complainant or reporter's future employment, grades or work assignments.
- H. Use of formal reporting forms is not mandatory.
- I. The school district will respect the privacy of the complainant, the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the school district's legal obligations to investigate, to take appropriate action, and to conform with any discovery or disclosure obligations.

III. INVESTIGATION

- A. By authority of the school district, the human rights officer, upon receipt of a report, complaint or grievance alleging unlawful sex discrimination toward a student shall promptly undertake or authorize an investigation. The investigation may be conducted by school district officials or by a third party designated by the School district.
- B. The investigation may consist of personal interviews with the complainant, the individual(s) against whom the complaint is filed, and others who may have knowledge of the alleged incident(s) or circumstances giving rise to the complaint. The investigation may also consist of any other methods and documents deemed pertinent by the investigator.

- C. In determining whether alleged conduct constitutes a violation of this policy, the school district should consider the surrounding circumstances, the nature of the behavior, past incidents or past or continuing patterns of behavior, the relationships between the parties involved and the context in which the alleged incidents occurred. Whether a particular action or incident constitutes a violation of this policy requires a determination based on all the facts and surrounding circumstances.
- D. In addition, the school district may take immediate steps, its discretion, to protect the complainant, pupils, teachers, administrators or other school personnel pending completion of an investigation of alleged unlawful sex discrimination toward a student.
- E. The investigation will be completed as soon as practicable. The school district human rights officer shall make a written report to the superintendent upon completion of the investigation. If the complaint involves the superintendent, the report may be filed directly with the School Board. The report shall include a determination of whether the allegations have been substantiated as factual and whether they appear to be violations of this policy.

IV. SCHOOL DISTRICT ACTION

- A. Upon conclusion of the investigation and receipt of a report, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination or discharge. School district action taken for violation of this policy will be consistent with requirements of applicable collective bargaining agreements, Minnesota and federal law and School district policies.
- B. The result of the school district's investigation of each complaint filed under these procedures will be reported in writing to the complainant by the school district in accordance with state and federal law regarding data or records privacy.

V. REPRISAL

- A. The school district will discipline or take appropriate action against any pupil, teacher, administrator or other school personnel who retaliates against any person who reports alleged unlawful sex discrimination toward a student or any person who testifies, assists or participates in an investigation, or who testifies, assists or participates in a proceeding or hearing relating to such unlawful sex discrimination. Retaliation includes, but is not limited to any form of intimidation, reprisal or harassment.

VI. RIGHT TO ALTERNATIVE COMPLAINT PROCEDURES

- A. These procedures do not deny the right of any individual to pursue other avenues of recourse which may include filing charges with the Minnesota Department of Human Rights, initiating civil action or seeking redress under state criminal statutes and/or federal law, or contacting the Office of Civil Rights for the United States Department of Education.

VII. COMMUNICATION OF POLICY AND EVALUATION

- A. This policy shall be made available, on website or up on request, to all students, parents/guardians of students, staff members, employee unions and organizations.
- B. The school district shall review this policy and the school district's operation for compliance with state and federal laws prohibiting discrimination on a continuous basis.

ADOPTED: November 8, 2004
AMENDED: December 10, 2012
AMENDED: October 13, 2014
AMENDED: December 12, 2016
LAST REVIEWED: December 12, 2016

528 BULLYING PROHIBITION POLICY

I. PURPOSE

A safe and civil environment is needed for students to learn and attain high academic standards and to promote healthy human relationships. Bullying, like other violent or disruptive behavior, is conduct that interferes with a student’s ability to learn and/or a teacher’s ability to educate students in a safe environment. The school district cannot monitor the activities of students at all times and eliminate all incidents of bullying between students, particularly when students are not under the direct supervision of school personnel. However, to the extent such conduct affects the educational environment of the school district and the rights and welfare of its students and is within the control of the school district in its normal operations, the school district intends to prevent bullying and to take action to investigate, respond to, and to remediate and discipline for those acts of bullying which have not been successfully prevented. The purpose of this policy is to assist the school district in its goal of preventing and responding to acts of bullying, intimidation, violence, reprisal, retaliation, and other similar disruptive and detrimental behavior.

II. GENERAL STATEMENT OF POLICY

- A. An act of bullying, by either an individual student or a group of students, is expressly prohibited on school premises, on school district property, at school functions or activities, or on school transportation. This policy applies not only to students who directly engage in an act of bullying but also to students who, by their indirect behavior, condone or support another student’s act of bullying. This policy also applies to any student whose conduct at any time or in any place constitutes bullying or other prohibited conduct that interferes with or obstructs the mission or operations of the school district or the safety or welfare of the student or other students, or materially and substantially interferes with a student’s educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, services, or privileges. This policy also applies to an act of cyberbullying regardless of whether such act is committed on or off school district property and/or with or without the use of school district resources.
- B. No teacher, administrator, volunteer, contractor, or other employee of the school district shall permit, condone, or tolerate bullying.
- C. Apparent permission or consent by a student being bullied does not lessen or negate the prohibitions contained in this policy.
- D. Retaliation against a victim, good faith reporter, or a witness of bullying is prohibited.
- E. False accusations or reports of bullying against another student are prohibited.

- F. A person who engages in an act of bullying, reprisal, retaliation, or false reporting of bullying or permits, condones, or tolerates bullying shall be subject to discipline or other remedial responses for that act in accordance with the school district’s policies and procedures, including the school district’s discipline policy. The school district may take into account the following factors:
1. The developmental ages and maturity levels of the parties involved;
 2. The levels of harm, surrounding circumstances, and nature of the behavior;
 3. Past incidences or past or continuing patterns of behavior;
 4. The relationship between the parties involved; and
 5. The context in which the alleged incidents occurred.

Consequences for students who commit prohibited acts of bullying may range from remedial responses or positive behavioral interventions up to and including suspension and/or expulsion. The school district shall employ research-based developmentally appropriate best practices that include preventative and remedial measures and effective discipline for deterring violations of this policy, apply throughout the school district, and foster student, parent, and community participation.

Consequences for employees who permit, condone, or tolerate bullying or engage in an act of reprisal or intentional false reporting of bullying may result in disciplinary action up to and including termination or discharge.

Consequences for other individuals engaging in prohibited acts of bullying may include, but not be limited to, exclusion from school district property and events.

- G. The school district will act to investigate all complaints of bullying reported to the school district and will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who is found to have violated this policy.

III. REPORTING PROCEDURE

- A. Any person who believes he or she has been the target or victim of bullying or any person with knowledge or belief of conduct that may constitute bullying or prohibited conduct under this policy shall report the alleged acts immediately to an appropriate school district official designated by this policy. A person may report bullying anonymously. However, the school district may not rely solely on an anonymous report to determine discipline or other remedial responses.

- B. The school district encourages the reporting party or complainant to use the report form available from the principal or building supervisor of each building or available in the school district office, but oral reports shall be considered complaints as well.
- C. The building principal, the principal's designee, or the building supervisor (hereinafter the "building report taker") is the person responsible for receiving reports of bullying or other prohibited conduct at the building level. Any person may report bullying or other prohibited conduct directly to a school district human rights officer or the superintendent. If the complaint involves the building report taker, the complaint shall be made or filed directly with the superintendent or the school district human rights officer by the reporting party or complainant.

The building report taker shall ensure that this policy and its procedures, practices, consequences, and sanctions are fairly and fully implemented and shall serve as the primary contact on policy and procedural matters. The building report taker or a third party designated by the school district shall be responsible for the investigation. The building report taker shall provide information about available community resources to the target or victim of the bullying or other prohibited conduct, the perpetrator, and other affected individuals as appropriate.

- D. A teacher, school administrator, volunteer, contractor, or other school employee shall be particularly alert to possible situations, circumstances, or events that might include bullying. Any such person who witnesses, observes, receives a report of, or has other knowledge or belief of conduct that may constitute bullying or other prohibited conduct shall make reasonable efforts to address and resolve the bullying or prohibited conduct and shall inform the building report taker immediately. School district personnel who fail to inform the building report taker of conduct that may constitute bullying or other prohibited conduct or who fail to make reasonable efforts to address and resolve the bullying or prohibited conduct in a timely manner may be subject to disciplinary action.
- E. Reports of bullying or other prohibited conduct are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law. The building report taker, in conjunction with the responsible authority, shall be responsible for keeping and regulating access to any report of bullying and the record of any resulting investigation.
- F. Submission of a good faith complaint or report of bullying or other prohibited conduct will not affect the complainant's or reporter's future employment, grades, work assignments, or educational or work environment.
- G. The school district will respect the privacy of the complainant(s), the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the school district's obligation to investigate, take appropriate action, and comply with any legal disclosure obligations.

IV. SCHOOL DISTRICT ACTION

- A. Within three days of the receipt of a complaint or report of bullying or other prohibited conduct, the school district shall undertake or authorize an investigation by the building report taker or a third party designated by the school district.
- B. The building report taker or other appropriate school district officials may take immediate steps, at their discretion, to protect the target or victim of the bullying or other prohibited conduct, the complainant, the reporter, and students or others, pending completion of an investigation of the bullying or other prohibited conduct, consistent with applicable law.
- C. The alleged perpetrator of the bullying or other prohibited conduct shall be allowed the opportunity to present a defense during the investigation or prior to the imposition of discipline or other remedial responses.
- D. Upon completion of an investigation that determines that bullying or other prohibited conduct has occurred, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited conduct. Remedial responses to the bullying or other prohibited conduct shall be tailored to the particular incident and nature of the conduct and shall take into account the factors specified in Section II.F. of this policy. School district action taken for violation of this policy will be consistent with the requirements of applicable collective bargaining agreements; applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act; the student discipline policy and other applicable school district policies; and applicable regulations.
- E. The school district is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the parent(s) or guardian(s) of students who are targets of bullying or other prohibited conduct and the parent(s) or guardian(s) of alleged perpetrators of bullying or other prohibited conduct who have been involved in a reported and confirmed bullying incident of the remedial or disciplinary action taken, to the extent permitted by law.
- F. In order to prevent or respond to bullying or other prohibited conduct committed by or directed against a child with a disability, the school district shall, when determined appropriate by the child's individualized education program (IEP) team or Section 504 team, allow the child's IEP or Section 504 plan to be drafted to address the skills and proficiencies the child needs as a result of the child's disability to allow the child to respond to or not to engage in bullying or other prohibited conduct.

V. RETALIATION OR REPRISAL

The school district will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the school district who commits an act of reprisal or who retaliates against any person who asserts, alleges, or makes a good faith report of alleged bullying or prohibited conduct, who provides information about bullying or prohibited conduct, who testifies, assists, or participates in an investigation of alleged bullying or prohibited conduct, or who testifies, assists, or participates in a proceeding or hearing relating to such bullying or prohibited conduct. Retaliation includes, but is not limited to, any form of intimidation, reprisal, harassment, or intentional disparate treatment. Disciplinary consequences will be sufficiently severe to deter violations and to appropriately discipline the individual(s) who engaged in the prohibited conduct. Remedial responses to the prohibited conduct shall be tailored to the particular incident and nature of the conduct and shall take into account the factors specified in Section II.F. of this policy.

VI. TRAINING AND EDUCATION

- A. The school district shall discuss this policy with school personnel and volunteers and provide appropriate training to school district personnel regarding this policy. The school district shall establish a training cycle for school personnel to occur during a period not to exceed every three school years. Newly employed school personnel must receive the training within the first year of their employment with the school district. The school district or a school administrator may accelerate the training cycle or provide additional training based on a particular need or circumstance. This policy shall be included in employee handbooks, training materials, and publications on school rules, procedures, and standards of conduct, which materials shall also be used to publicize this policy.
- B. The school district shall require ongoing professional development, consistent with Minn. Stat. § 122A.60, to build the skills of all school personnel who regularly interact with students to identify, prevent, and appropriately address bullying and other prohibited conduct. Such professional development includes, but is not limited to, the following:
 - 1. developmentally appropriate strategies both to prevent and to immediately and effectively intervene to stop prohibited conduct;
 - 2. the complex dynamics affecting a perpetrator, target, and witnesses to prohibited conduct;
 - 3. research on prohibited conduct, including specific categories of students at risk for perpetrating or being the target or victim of bullying or other prohibited conduct in school;
 - 4. the incidence and nature of cyberbullying; and
 - 5. internet safety and cyberbullying.

- C. The school district annually will provide education and information to students regarding bullying, including information regarding this school district policy prohibiting bullying, the harmful effects of bullying, and other applicable initiatives to prevent bullying and other prohibited conduct.
- D. The administration of the school district is directed to implement programs and other initiatives to prevent bullying, to respond to bullying in a manner that does not stigmatize the target or victim, and to make resources or referrals to resources available to targets or victims of bullying.
- E. The administration is encouraged to provide developmentally appropriate instruction and is directed to review programmatic instruction to determine if adjustments are necessary to help students identify and prevent or reduce bullying and other prohibited conduct, to value diversity in school and society, to develop and improve students' knowledge and skills for solving problems, managing conflict, engaging in civil discourse, and recognizing, responding to, and reporting bullying or other prohibited conduct, and to make effective prevention and intervention programs available to students.

The administration must establish strategies for creating a positive school climate and use evidence-based social-emotional learning to prevent and reduce discrimination and other improper conduct.

The administration is encouraged, to the extent practicable, to take such actions as it may deem appropriate to accomplish the following:

1. engage all students in creating a safe and supportive school environment;
 2. partner with parents and other community members to develop and implement prevention and intervention programs;
 3. engage all students and adults in integrating education, intervention, and other remedial responses into the school environment;
 4. train student bystanders to intervene in and report incidents of bullying and other prohibited conduct to the schools' primary contact person;
 5. teach students to advocate for themselves and others;
 6. prevent inappropriate referrals to special education of students who may engage in bullying or other prohibited conduct; and
 7. foster student collaborations that, in turn, foster a safe and supportive school climate.
- F. The school district may implement violence prevention and character development education programs to prevent or reduce policy violations. Such programs may offer instruction on character education including, but not limited to, character qualities such as attentiveness,

truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking, and resourcefulness.

- G. The school district shall inform affected students and their parents of rights they may have under state and federal data practices laws to obtain access to data related to an incident and their right to contest the accuracy or completeness of the data. The school district may accomplish this requirement by inclusion of all or applicable parts of its protection and privacy of pupil records policy in the student handbook.

VII. NOTICE

- A. The school district will give annual notice of this policy to students, parents or guardians, and staff, and this policy shall appear in the student handbook.
- B. This policy or a summary thereof must be conspicuously posted in the administrative offices of the school district and the office of each school.
- C. This policy must be given to each school employee and independent contractor who regularly interacts with students at the time of initial employment with the school district.
- D. Notice of the rights and responsibilities of students and their parents under this policy must be included in the student discipline policy distributed to parents at the beginning of each school year.
- E. This policy shall be available to all parents and other school community members in an electronic format in the language appearing on the school district's or a school's website.
- F. The school district shall provide an electronic copy of its most recently amended policy to the Commissioner of Education.

VIII. DEFINITIONS

For purposes of the policy, the definitions included in this section apply.

- A. "Bullying" means intimidating, threatening, abusive, or harming conduct that is objectively offensive and:
 - 1. an actual or perceived imbalance of power exists between the student engaging in the prohibited conduct and the target of the prohibited conduct, and the conduct is repeated or forms a pattern; or

2. materially and substantially interferes with a student’s educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, services, or privileges.

The term, “bullying,” specifically includes cyberbullying as defined in this policy.

- B. “Cyberbullying” means bullying using technology or other electronic communication, including, but not limited to, a transfer of a sign, signal, writing, image, sound, or data, including a post on a social network Internet website or forum, transmitted through a computer, cell phone, or other electronic device. The term applies to prohibited conduct which occurs on school premises, on school district property, at school functions or activities, on school transportation, or on school computers, networks, forums, and mailing lists, or off school premises to the extent that it substantially and materially disrupts student learning or the school environment.
- C. “Immediately” means as soon as possible but in no event longer than 24 hours.
- D. “Intimidating, threatening, abusive, or harming conduct” means, but is not limited to, conduct that does the following:
 1. causes physical harm to a student or a student’s property or causes a student to be in reasonable fear of harm to person or property;
 2. under Minnesota common law, violates a student’s reasonable expectation of privacy, defames a student, or constitutes intentional infliction of emotional distress against a student; or
 3. is directed at any student or students, including those based on a person’s actual or perceived race, ethnicity, color, creed, religion, national origin, immigration status, sex, marital status, familial status, socioeconomic status, physical appearance, sexual orientation including gender identity and expression, academic status related to student performance, disability, or status with regard to public assistance, age, or any additional characteristic defined in the Minnesota Human Rights Act (MHRA). However, prohibited conduct need not be based on any particular characteristic defined in this paragraph or the MHRA.
- E. “On school premises, on school district property, at school functions or activities, or on school transportation” means all school district buildings, school grounds, and school property or property immediately adjacent to school grounds, school bus stops, school buses, school vehicles, school contracted vehicles, or any other vehicles approved for school district purposes, the area of entrance or departure from school grounds, premises, or events, and all school-related functions, school-sponsored activities, events, or trips. School district property also may mean a student’s walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting bullying at these locations

and events, the school district does not represent that it will provide supervision or assume liability at these locations and events.

- F. “Prohibited conduct” means bullying or cyberbullying as defined in this policy or retaliation or reprisal for asserting, alleging, reporting, or providing information about such conduct or knowingly making a false report about bullying.
- G. “Remedial response” means a measure to stop and correct prohibited conduct, prevent prohibited conduct from recurring, and protect, support, and intervene on behalf of a student who is the target or victim of prohibited conduct.
- H. “Student” means a student enrolled in a public school or a charter school.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 120A.05, Subds. 9, 11, 13, and 17 (Definition of Public School)
Minn. Stat. § 120B.232 (Character Development Education)
Minn. Stat. § 121A.03 (Sexual, Religious and Racial Harassment and Violence)
Minn. Stat. § 121A.031 (School Student Bullying Policy)
Minn. Stat. § 121A.0311 (Notice of Rights and Responsibilities of Students and Parents under the Safe and Supportive Minnesota Schools Act)
Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)
Minn. Stat. § 121A.69 (Hazing Policy)
Minn. Stat. § 124D.10 (Charter School)
Minn. Stat. § 124D.10 Ch. 124E (Charter School)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. § 1232g *et seq.* (Family Educational Rights and Privacy Act)
34 C.F.R. §§ 99.1 - 99.67 (Family Educational Rights and Privacy)

ADOPTED: May 9, 2005
AMENDED: July 14, 2014
AMENDED: December 12, 2016
LAST REVIEWED: December 12, 2016

622 STUDENT ORGANIZATIONS

I. PURPOSE

The purpose of this policy is to identify the position and philosophy of the school district related to student activities and organizations.

II. GENERAL STATEMENT OF POLICY

- A. It is the school's responsibility to authorize and supervise student activities appropriate for school sponsorship. The degree and nature of such supervision ought to vary with the grade level and maturity of youth involved. The building principal and designated staff advisor should determine together what is reasonable and appropriate by way of activities or projects for such organizations. Within the framework of limitations developed through such advisor-principal determination, students may be encouraged to assume a large measure of responsibility for their organizational programs.

III. SPONSORED STUDENT ACTIVITIES

A. Student activities are considered school-sponsored provided they meet the following criteria:

- 1. Organized by a school site's leadership team
- 2. Sponsored by school personnel
- 3. Composed of current student body members
- 4. Conduct a majority of meetings, practices and events at the school site
- 5. Provide an open process for the selection of members
- 6. Establish aims which are educational in value
- 7. Meet the interests of the school or community

IV. NON-SPONSORED STUDENT ACTIVITIES

- A. Non-sponsored student activities are organizations, clubs, societies and/or fraternities that are not recognized by the school district, and do not meet the established criteria of a sponsored school activity.
- B. The non-sponsored student activities have membership composed primarily of students from a district school, are sponsored by other than school personnel, meet outside school hours at places other than the school, and establish aims that are other than educational. These activities are beyond the jurisdiction of school authorities.
- C. Membership in secret fraternities, sororities and/or clubs is prohibited in the school district. Further, activities contrary to the best interest of a school or negatively reflect on the reputation of a school shall be prohibited. Students violating this policy will be disciplined

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

ADOPTED: March 9, 1970

AMENDED: September 10, 1973

AMENDED: January 12, 1987

AMENDED: August 16, 2004

AMENDED: July 13, 2015

LAST REVIEWED: July 13, 2015

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

ITEM: Finance and Business Services

COMMENTS BY: Jim Westrum, Exec. Director of Finance and Business Services

Monthly Financial Reports

Enclosed for School Board review and information are the following financial reports as of February 2018:

- Student Activity Fund Report
- Investment Summary
- Analysis of Financial Reports
- Statement of Revenues
- Statement of Expenditures

No School Board action is required.



ANALYSIS OF FINANCIAL REPORTS For the month ended February 28, 2018

Statement of Revenues:

This report reflects revenue received by the month end noted above. Overall revenues are consistent with prior years with the exception of the following items:

- Federal Programs Fund as a percent of budget is lower due to a timing difference on submitting reimbursements and the receipt of the state held dollars.
- The Community Service Fund is lower in Fiscal 2018 to due several items including: Home Base changing from pre-billing families to post-billing families in March 2017, timing difference in adult basic education aid payment, and a delay in anticipated revenue for the rental of district spaces.

Statement of Expenses:

This report reflects actual expenditures paid and does not include outstanding encumbrance balances. Overall expenditures are in line with prior years with the exception of the following:

- General Fund capital expenditures fluctuate from year to year based on a project's timing of work completion and the District's capital equipment needs. General fund capital expenditures also includes a significant portion of the long-term facility maintenance costs. In prior years, these costs were recorded in the Alt. Facility, Construction, and Tech Fund. This change, required by the Minnesota Department of Education, took effect during Fiscal 2017.
- Alt Facility, Construction, and Tech Fund fluctuation is due to the timing of projects which vary from year to year. Also, as noted above, a significant portion of long-term facility maintenance costs are now recorded in the General Fund.
- The Building Construction Fund accounts for all activity related to the \$109.6 million bond issuance in May 2014 and the \$66.9 million bond issuance in February 2018. Current expenses are mainly due to the purchase of land for the new elementary school. Since construction projects span over multiple fiscal years a multi-year comparison is not presented.

Wayzata Public Schools
Student Activity Fund Summary
February 2018

PROGRAM/LOCATION : MISCELLANEOUS

<i>Func Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	018	000	000	000	899/XXX AD BUILDING	2,171.59	182.30	80.88	2,273.01
TOTAL MISCELLANEOUS							2,171.59	182.30	80.88	2,273.01

PROGRAM/LOCATION : WAZATA HIGH SCHOOL

<i>Func Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	251	280	001	000	899/099 WAYZATA PLAYERS	32,199.32	55,706.07	46,161.72	41,743.67
21	E/R	251	280	003	000	899/099 YEARBOOK (WAYAKO)	34,972.53	19,478.43	17,135.93	37,315.03
21	E/R	251	280	005	000	899/099 CERAMICS	3,425.19	224.00	3,250.00	399.19
21	E/R	251	280	007	000	899/099 CHEERLEADERS	510.00	9,390.50	12,067.60	(2,167.10)
21	E/R	251	280	008	000	899/099 CHOIR	6,881.52	20,388.63	18,800.45	8,469.70
21	E/R	251	280	009	000	899/099 DANCE TEAM	23,426.60	45,681.55	59,395.59	9,712.56
21	E/R	251	280	016	000	899/099 ACTIVITY SUPPORT	124,230.70	23,771.51	15,658.08	132,344.13
21	E/R	251	280	017	000	899/099 DECA	9,334.36	34,825.92	26,061.72	18,098.56
21	E/R	251	280	019	000	899/099 FRENCH	229.26	805.43	280.86	753.83
21	E/R	251	280	020	000	899/099 GERMAN	28,271.92	799.30	8,703.44	20,367.78
21	E/R	251	280	021	000	899/099 LETTERMAN	51,782.84	39,016.36	21,884.65	68,914.55
21	E/R	251	280	022	000	899/099 FINE ARTS	4,587.21	757.33	702.04	4,642.50
21	E/R	251	280	024	000	899/099 BAND	105,346.49	60,799.77	156,629.62	9,516.64
21	E/R	251	280	026	000	899/099 NATIONAL HONOR	4,321.78	11,562.63	3,852.36	12,032.05
21	E/R	251	280	027	000	899/099 STUDENT SERVICES	-	1,486.94	486.86	1,000.08
21	E/R	251	280	028	000	899/099 ORCHESTRA	11,261.31	9,207.51	9,575.79	10,893.03
21	E/R	251	280	030	000	899/099 STUDENT COUNCIL	21,116.00	23,579.85	10,048.80	34,647.05
21	E/R	251	280	031	000	899/099 SPANISH	-	948.81	472.11	476.70
21	E/R	251	280	039	000	899/099 THEATRE ARTS	2,592.03	9,729.15	6,802.44	5,518.74
21	E/R	251	280	040	000	899/099 BUSINESS PROFESS(BPA)	8,496.49	32,266.42	17,489.19	23,273.72
21	E/R	251	280	042	000	899/099 SKILLS USA	42.37	915.17	644.00	313.54
21	E/R	251	280	044	000	899/099 LINK	11,239.42	(11.44)	10,417.17	810.81
21	E/R	251	280	047	000	899/099 SUPER MILEAGE TEAM	-	791.97	389.74	402.23
21	E/R	251	280	048	000	899/099 Y.E.S.	4,752.88	5,698.73	5,580.27	4,871.34
21	E/R	251	280	049	000	899/099 CREATIVE WRITING	2,131.24	-	48.00	2,083.24
21	E/R	251	280	050	000	899/099 TROJAN LOCK ROOM (DECA - S	22,033.09	15,546.80	13,818.54	23,761.35
21	E/R	251	280	051	000	899/099 V21 - ACTIVITY SUPPORT	67.71	1,889.67	1,103.29	854.09
21	E/R	251	280	052	000	899/099 ROBOTICS TEAM	4,993.28	13,523.10	5,006.92	13,509.46
21	E/R	251	280	053	000	899/099 SHOW STOPPERS	12,604.72	4,925.00	9,880.96	7,648.76
21	E/R	251	280	055	000	899/099 CHINESE CLUB	1,008.65	16,874.55	16,356.70	1,526.50
21	E/R	251	280	056	000	899/099 LAKER'S BKST NOOK	14,081.42	11,621.00	12,885.95	12,816.47
21	E/R	251	280	057	000	899/099 WHS INTERNATIONAL FESTIVAL	1,390.87	-	-	1,390.87
21	E/R	251	280	058	000	899/099 FRESHMAN RETREAT	3,879.02	15,307.32	187.30	18,999.04
21	E/R	251	280	059	000	899/099 TRAP & SKEET	8,966.26	-	6,688.00	2,278.26
21	E/R	251	280	060	000	899/099 JR STATESMAN	266.65	903.49	404.00	766.14
21	E/R	251	280	061	000	899/099 QUIZ BOWL	8,717.82	1,201.95	8,543.24	1,376.53
TOTAL WAZATA HIGH SCHOOL							569,160.95	489,613.42	527,413.33	531,361.04

Wayzata Public Schools
Student Activity Fund Summary
February 2018

PROGRAM/LOCATION : WAZATA HIGH SCHOOL ATHLETICS

<i>Func Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18	
21	E/R	251	280	070	000	899/099	BASEBALL	-	16,671.00	4,854.42	11,816.58
21	E/R	251	280	071	000	899/099	BASKETBALL - BOYS	-	7,053.00	8,633.06	(1,580.06)
21	E/R	251	280	072	000	899/099	BASKETBALL - GIRLS	10,788.30	15,802.00	8,365.93	18,224.37
21	E/R	251	280	073	000	899/099	CROSS COUNTRY - BOYS	5,455.83	8,924.00	2,733.25	11,646.58
21	E/R	251	280	074	000	899/099	CROSS COUNTRY - GIRLS	4,300.84	3,974.00	243.60	8,031.24
21	E/R	251	280	075	000	899/099	FOOTBALL	24,488.05	19,825.00	28,464.07	15,848.98
21	E/R	251	280	076	000	899/099	GYMNASTICS	4,917.49	2,658.10	3,052.38	4,523.21
21	E/R	251	280	077	000	899/099	GOLF - BOYS	-	6,924.79	3,470.20	3,454.59
21	E/R	251	280	078	000	899/099	GOLF - GIRLS	1,113.04	2,684.00	1,968.21	1,828.83
21	E/R	251	280	079	000	899/099	HOCKEY - BOYS	6,114.06	37,147.00	44,894.72	(1,633.66)
21	E/R	251	280	080	000	899/099	HOCKEY - GIRLS	13,077.22	11,261.00	18,770.11	5,568.11
21	E/R	251	280	081	000	899/099	SKIING - ALPINE	4,911.72	12,744.00	10,172.61	7,483.11
21	E/R	251	280	082	000	899/099	SKIING - NORDIC	6,564.83	9,947.00	18,006.36	(1,494.53)
21	E/R	251	280	083	000	899/099	SOFTBALL	5,210.99	2,414.00	-	7,624.99
21	E/R	251	280	084	000	899/099	SWIMMING/DIVING - BOYS	6,828.83	6,433.00	7,082.32	6,179.51
21	E/R	251	280	085	000	899/099	SWIMMING/DIVING - GIRLS	9,816.30	12,817.00	10,225.04	12,408.26
21	E/R	251	280	086	000	899/099	SOCCER - BOYS	5,820.53	8,932.00	8,906.02	5,846.51
21	E/R	251	280	087	000	899/099	SOCCER - GIRLS	10,639.59	13,747.00	16,339.72	8,046.87
21	E/R	251	280	088	000	899/099	SYNCHRONIZED SWIMMING	7,955.21	6,301.00	4,227.44	10,028.77
21	E/R	251	280	089	000	899/099	TENNIS - BOYS	12,487.61	4,921.00	361.97	17,046.64
21	E/R	251	280	090	000	899/099	TENNIS - GIRLS	1,341.04	18,078.50	17,120.92	2,298.62
21	E/R	251	280	091	000	899/099	TRACK/FIELD - BOYS	918.10	3,652.00	1,136.49	3,433.61
21	E/R	251	280	092	000	899/099	TRACK/FIELD - GIRLS	4,034.77	3,077.00	40.22	7,071.55
21	E/R	251	280	093	000	899/099	VOLLEYBALL	11,172.78	12,876.00	12,814.22	11,234.56
21	E/R	251	280	094	000	899/099	WRESTLING	2,343.90	3,463.00	2,359.95	3,446.95
21	E/R	251	280	095	000	899/099	ADAPTIVE ATHLETICS	3,981.12	-	-	3,981.12
21	E/R	251	280	096	000	899/099	BOYS LACROSSE	5,990.13	7,323.00	662.12	12,651.01
21	E/R	251	280	097	000	899/099	GIRLS LACROSSE	4,200.74	2,575.00	950.00	5,825.74
TOTAL HIGH SCHOOL ATHLETICS							174,473.02	262,224.39	235,855.35	200,842.06	

PROGRAM/LOCATION : CENTRAL MIDDLE SCHOOL

<i>Func Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18	
21	E/R	253	280	152	000	899/099	MUSICAL	10,344.23	4,950.00	11,546.32	3,747.91
21	E/R	253	280	156	000	899/099	STUDENT COUNCIL	1,889.90	40.00	96.18	1,833.72
21	E/R	253	280	157	000	899/099	BAND	-	5,313.72	5,552.10	(238.38)
21	E/R	253	280	161	000	899/099	YEARBOOKS	1,886.53	14,096.00	7,217.97	8,764.56
21	E/R	253	280	165	000	899/099	STUDENT SERVICES	4,421.35	6,531.63	8,390.22	2,562.76
TOTAL CENTRAL MIDDLE SCHOOL							18,542.01	30,931.35	32,802.79	16,670.57	

Wayzata Public Schools
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February 2018

PROGRAM/LOCATION : WEST MIDDLE SCHOOL

<i>Funa Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	351	280	202	000	899/099 CHOIR	230.89	-	-	230.89
21	E/R	351	280	203	000	899/099 STUDENT SERVICES	1,645.60	2,218.88	3,157.48	707.00
21	E/R	351	280	209	000	899/099 STUDENT COUNCIL	1,522.23	-	-	1,522.23
21	E/R	351	280	212	000	899/099 YEARBOOK	8,849.19	129.00	91.91	8,886.28
21	E/R	351	280	213	000	899/099 THEATER	13,806.04	1,930.00	2,241.88	13,494.16
21	E/R	351	280	215	000	899/099 DAY ONE	170.00	-	110.00	60.00
TOTAL WEST MIDDLE SCHOOL							26,223.95	4,277.88	5,601.27	24,900.56

PROGRAM/LOCATION : EAST MIDDLE SCHOOL

<i>Funa Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	352	280	100	000	899/099 STUDENT SERVICES	15,039.78	5,008.04	3,993.00	16,054.82
21	E/R	352	280	104	000	899/099 BAND	889.67	272.00	-	1,161.67
21	E/R	352	280	105	000	899/099 STUDENT COUNCIL	17,235.36	2,263.00	4,887.87	14,610.49
21	E/R	352	280	107	000	899/099 VARIETY FUND	15,692.20	2,805.00	2,076.65	16,420.55
TOTAL EAST MIDDLE SCHOOL							48,857.01	10,348.04	10,957.52	48,247.53

PROGRAM/LOCATION : MEADOW RIDGE

<i>Funa Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	403	280	572	000	899/099 STUDENT SERVICES	5,149.78	5,469.52	8,598.35	2,020.95
TOTAL MEADOW RIDGE							5,149.78	5,469.52	8,598.35	2,020.95

PROGRAM/LOCATION : BIRCHVIEW

<i>Funa Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	404	280	259	000	899/099 STUDENT COUNCIL	731.92	-	34.25	697.67
21	E/R	404	280	260	000	899/099 STUDENT SERV - GENERAL	2,330.65	271.74	1,643.60	958.79
21	E/R	404	280	261	000	899/099 MEDIA	-	1,787.96	1,860.79	(72.83)
TOTAL BIRCHVIEW							3,062.57	2,059.70	3,538.64	1,583.63

**Wayzata Public Schools
Student Activity Fund Summary
February 2018**

PROGRAM/LOCATION : GREENWOOD

<i>Funa Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	406	280	307	000	899/099 KINDERGARTEN	654.38	1,310.00	1,081.58	882.80
21	E/R	406	280	311	000	899/099 MEDIA	47.11	-	29.95	17.16
21	E/R	406	280	312	000	899/099 STUDENT SERVICES	1,283.49	869.25	2,156.27	(3.53)
TOTAL GREENWOOD							1,984.98	2,179.25	3,267.80	896.43

PROGRAM/LOCATION : OAKWOOD

<i>Funa Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	407	280	469	000	899/099 STUDENT COUNCIL	1,881.88	514.85	-	2,396.73
21	E/R	407	280	474	000	899/099 STUDENT SERV - GENERAL	7,154.21	-	16.09	7,138.12
21	E/R	407	280	476	000	899/099 CHESS CLUB	464.12	85.00	61.92	487.20
TOTAL OAKWOOD							9,500.21	599.85	78.01	10,022.05

PROGRAM/LOCATION : SUNSET HILL

<i>Funa Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	408	280	572	000	899/099 STUDENT SERVICES	7,295.46	673.71	1,838.25	6,130.92
21	E/R	408	280	574	000	899/099 PENCIL MACHINE/STORE	1,817.03	3.51	-	1,820.54
TOTAL SUNSET HILL							9,112.49	677.22	1,838.25	7,951.46

PROGRAM/LOCATION : PLYMOUTH CREEK

<i>Funa Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	410	280	533	000	899/099 STUDENT SERVICES	257.28	1,207.47	663.69	801.06
TOTAL PLYMOUTH CREEK							257.28	1,207.47	663.69	801.06

PROGRAM/LOCATION : GLEASON LAKE

<i>Funa Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	411	280	352	000	899/099 STUDENT SERVICES	27,625.96	-	3,908.05	23,717.91
TOTAL GLEASON LAKE							27,625.96	-	3,908.05	23,717.91

**Wayzata Public Schools
Student Activity Fund Summary
February 2018**

PROGRAM/LOCATION : KIMBERLY LANE

<i>Func Type</i>	<i>Org</i>	<i>Prg</i>	<i>Crs</i>	<i>Fin</i>	<i>Obj/Src</i>	<i>Account Name</i>	Balance as Of 06/30/17	FY'2017/18 Revenue	FY'2017/18 Expend	Balance as Of 02/28/18
21	E/R	412	280	401	000	899/099 STUDENT COUNCIL	48.98	-	55.50	(6.52)
21	E/R	412	280	403	000	899/099 KINDERGARTEN ACTIVITY	3,060.00	-	-	3,060.00
21	E/R	412	280	430	000	899/099 MEDIA	389.37	-	-	389.37
21	E/R	412	280	431	000	899/099 STUDENT SERVICES	59,382.95	-	212.42	59,170.53
TOTAL KIMBERLY LANE							62,881.30	-	267.92	62,613.38
GRAND TOTAL							959,003.10	809,770.39	834,871.85	933,901.64

**WAYZATA PUBLIC SCHOOLS
INVESTMENT SUMMARY
As of February 28, 2018**

GENERAL FUND

<u>Investment Held At</u>	<u>Type of Investment</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Cost</u>	<u>Maturity Amount</u>	<u>Interest Earned</u>	<u>Yield</u>
PMA/MN Trust	Money Market	N/A	NOW	N/A	\$4,121,579	N/A	1.36%
MSDLAF+	Money Market	N/A	NOW	N/A	\$66,045	N/A	1.25%
MSDMAx	Money Market	N/A	NOW	N/A	\$17,607	N/A	1.35%
Morgan Stanley	Money Market	N/A	NOW	N/A	\$3,553,020	N/A	1.21%
Total General Fund				\$0	\$7,758,251	\$0	

FUND 06 (ALT FACILITIES BONDS)

<u>Investment Held At</u>	<u>Type of Investment</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Cost</u>	<u>Maturity Amount</u>	<u>Interest Earned</u>	<u>Yield</u>
MSDLAF+	Money Market	N/A	NOW	N/A	\$2	N/A	1.25%
Total Alt. Facilities Bonds Fund				\$0	\$2	\$0	

FUND 82 (2014 BUILDING BONDS)

<u>Investment Held At</u>	<u>Type of Investment</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Cost</u>	<u>Maturity Amount</u>	<u>Interest Earned</u>	<u>Yield</u>
MSDLAF+	Money Market	N/A	NOW	N/A	\$3,931,692	N/A	1.25%
Total Building Bonds Fund				\$0	\$3,931,692	\$0	

FUND 86 (2018 BUILDING BONDS)

<u>Investment Held At</u>	<u>Type of Investment</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Cost</u>	<u>Maturity Amount</u>	<u>Interest Earned</u>	<u>Yield</u>
MSDLAF+	Money Market	N/A	NOW	N/A	\$34,997,087	N/A	1.25% see Note (2) below
MSDLAF+ TERM	see Note (1) below	2/28/2018	5/8/2018	\$1,120,000	\$1,123,578	\$3,578	1.69%
MSDLAF+ TERM	see Note (1) below	2/28/2018	6/28/2018	\$1,700,000	\$1,711,066	\$11,066	1.98%
MSDLAF+ TERM	see Note (1) below	2/28/2018	8/31/2018	\$2,300,000	\$2,324,348	\$24,348	2.10%
MSDLAF+ TERM	see Note (1) below	2/28/2018	9/26/2018	\$4,400,000	\$4,453,415	\$53,415	2.11%
MSDLAF+ TERM	see Note (1) below	2/28/2018	10/31/2018	\$2,800,000	\$2,840,220	\$40,220	2.14%
MSDLAF+ TERM	see Note (1) below	2/28/2018	11/15/2018	\$4,100,000	\$4,164,252	\$64,252	2.20%
MSDLAF+ TERM	see Note (1) below	2/28/2018	12/26/2018	\$4,100,000	\$4,174,384	\$74,384	2.20%
MSDLAF+ TERM	see Note (1) below	2/28/2018	1/24/2019	\$4,100,000	\$4,182,292	\$82,292	2.22%
MSDLAF+ TERM	see Note (1) below	2/28/2018	2/28/2019	\$10,000,000	\$10,223,000	\$223,000	2.23%
		Total MSDLAF+ TERM		\$34,620,000	\$35,196,556	\$576,556	
Total Building Bonds Fund				\$0	\$70,193,643	\$0	

Note (1): Term Series investment held with MSDLAF+ consists of investments in certificates of deposit, obligations of the U.S. Government, it's agencies and instrumentalities, municipal obligations, commercial paper, or any other instruments permitted under Minnesota law.

Note (2): On February 28, 2018, the following investments were purchased using funds from MSDLAF+; the settlement date of these transactions was March 1, 2018. On March 1, 2018, the MSDLAF+ account was reduced by the cost of the investments:

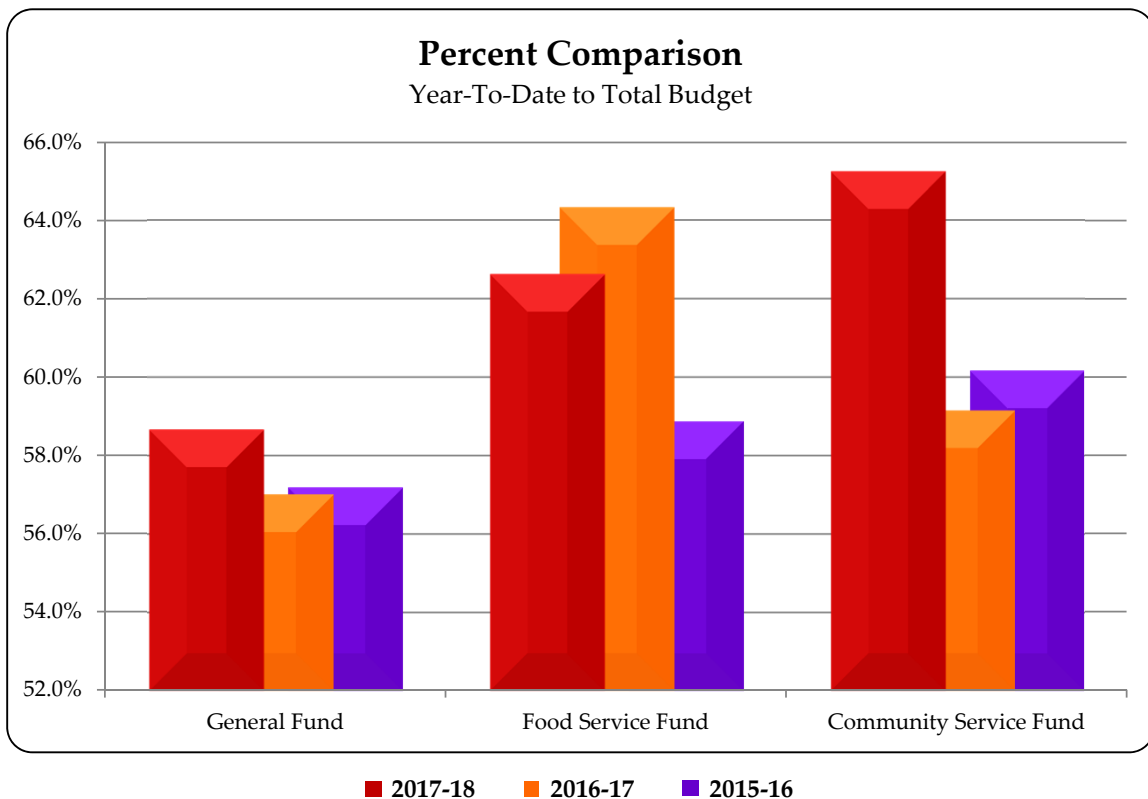
<u>Investment Held At</u>	<u>Type of Investment</u>	<u>Purchase Date</u>	<u>Maturity Date</u>	<u>Investment Cost</u>	<u>Maturity Amount</u>	<u>Interest Earned</u>	<u>Yield</u>
General Electric Company	Commercial Paper	3/1/2018	3/29/2018	\$519,329	\$520,000	\$671	1.66%
Credit Agricole CIT NY	Commercial Paper	3/1/2018	5/25/2018	\$2,040,658	\$2,050,000	\$9,342	1.94%
Canadian Imperial Holding	Commercial Paper	3/1/2018	11/15/2018	\$2,065,704	\$2,100,000	\$34,296	2.31%
JP Morgan Securities LLC	Commercial Paper	3/1/2018	11/21/2018	\$2,063,673	\$2,100,000	\$36,327	2.39%
Bank of Tokyo Mitsu UFJ Lt	Commercial Paper	3/1/2018	11/23/2018	\$2,063,243	\$2,100,000	\$36,757	2.40%
BNP Paribas NY Branch	Commercial Paper	3/1/2018	11/23/2018	\$2,064,489	\$2,100,000	\$35,511	2.32%
Cooperatieve Rabobank U.F	Commercial Paper	3/1/2018	11/23/2018	\$2,065,735	\$2,100,000	\$34,265	2.24%
		Total Commercial Paper		\$12,882,831	\$13,070,000	\$187,169	
Federal Home Loan Bank	Bank Note	3/1/2018	1/15/2020	\$1,481,625	\$1,500,000	\$18,375	2.27%
Federal Home Loan Bank	Bank Note	3/1/2018	2/11/2020	\$1,991,960	\$2,000,000	\$8,040	2.34%
		Total Federal Agency Bond/Note		\$3,473,585	\$3,500,000	\$26,415	
U.S. Treasury Notes	912828V31	3/1/2018	1/15/2020	\$1,967,578	\$2,000,000	\$32,422	2.26%
U.S. Treasury Notes	912828W63	3/1/2018	3/15/2020	\$1,973,047	\$2,000,000	\$26,953	2.31%
U.S. Treasury Notes	912828X21	3/1/2018	4/15/2020	\$1,966,563	\$2,000,000	\$33,438	2.31%
U.S. Treasury Notes	912828X96	3/1/2018	5/15/2020	\$1,964,531	\$2,000,000	\$35,469	2.33%
U.S. Treasury Notes	912828XU9	3/1/2018	6/15/2020	\$1,177,453	\$1,200,000	\$22,547	2.35%
		Total U.S. Treasury Notes		\$9,049,172	\$9,200,000	\$150,828	
		Grand Total		\$25,405,588	\$25,770,000	\$364,412	



STATEMENT OF EXPENDITURES

For the month ended February 28, 2018

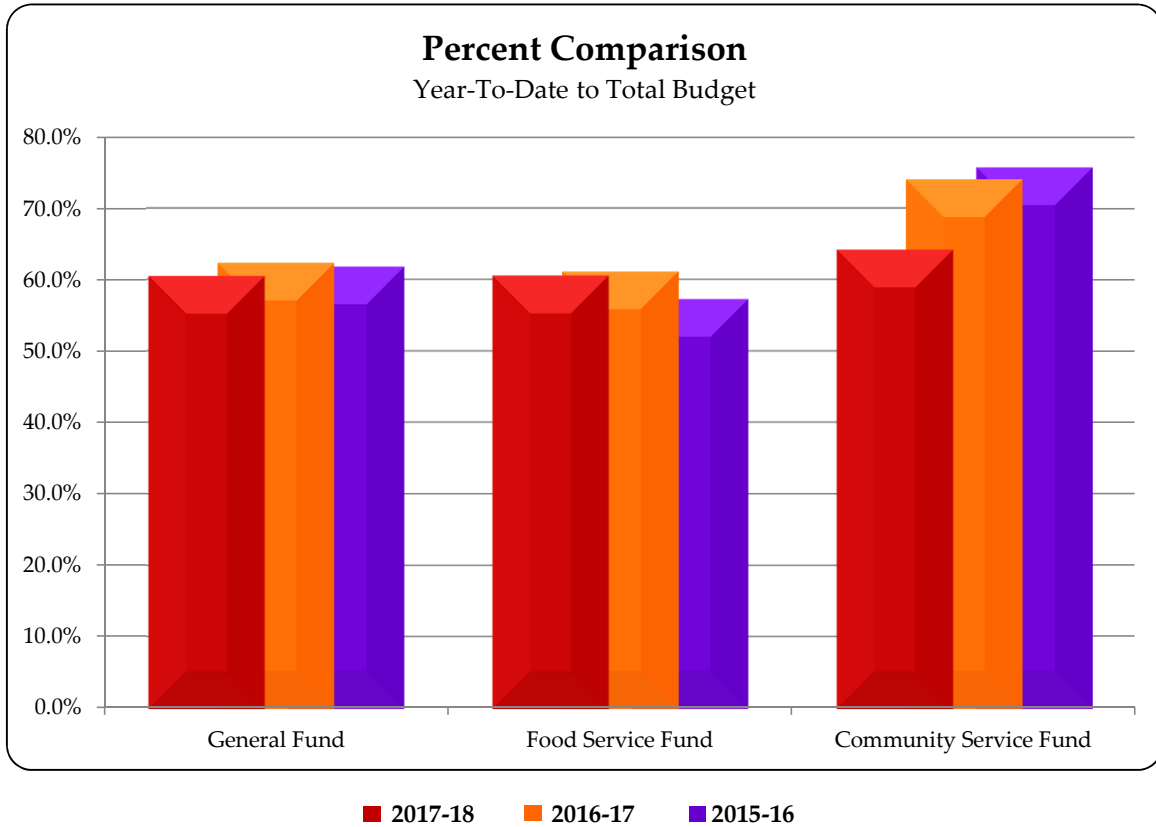
Fund	Year- To-Date	Budget	YTD as % of Budget		
			2017-18	2016-17	2015-16
General Fund					
Salaries	\$ 44,848,705	\$ 83,022,700	54.0%	54.3%	53.6%
Benefits	15,959,625	25,576,698	62.4%	55.6%	63.8%
Purchased Services	10,137,133	21,778,028	46.5%	50.5%	49.8%
Supplies & Materials	2,041,309	4,889,895	41.7%	46.6%	47.6%
Capital Expenditures	5,803,335	6,820,164	85.1%	79.1%	50.2%
Other Expenses	12,017,456	12,665,333	94.9%	99.9%	97.7%
Total General Fund	\$ 90,807,563	\$ 154,752,818	58.7%	57.0%	57.2%
Food Service Fund	\$ 3,997,632	\$ 6,382,230	62.6%	64.3%	58.9%
Community Service Fund	6,122,992	9,382,676	65.3%	59.2%	60.2%
Alt Fac, Const and Tech Fund	10,065,667	12,825,504	78.5%	92.3%	42.1%
Debt Service Fund	8,221,544	8,224,744	100.0%	100.0%	100.0%
Building Construction Fund	6,695,199	11,200,000	-	-	-
Total All Funds	\$ 125,910,597	\$ 202,767,972	62.1%	66.5%	62.0%





STATEMENT OF REVENUES
For the month ended February 28, 2018

Fund	Year-To-Date	Budget	YTD as % of Budget		
			2017-18	2016-17	2015-16
General Fund	\$ 85,737,068	\$ 145,639,321	58.9%	62.9%	62.3%
Capital Expenditures Fund	9,131,364	9,131,364	100.0%	100.0%	100.0%
Federal Programs Fund	999,741	3,597,401	27.8%	35.2%	33.6%
Total	\$ 95,868,173	\$ 158,368,086	60.5%	62.4%	61.8%
Food Service Fund	\$ 3,868,729	\$ 6,382,230	60.6%	61.2%	57.3%
Community Service Fund	6,350,218	9,890,967	64.2%	74.0%	75.7%
Alt Fac, Const and Tech Fund	11,780,547	11,774,903	100.0%	105.1%	101.5%
Debt Service Fund	8,267,045	8,395,727	98.5%	99.7%	99.5%
Building Construction Fund	70,371,078	70,301,305	-	-	-
Total All Funds	\$ 196,505,790	\$ 265,113,218	74.1%	68.1%	68.0%



WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Board Meeting – April 16, 2018

AGENDA SECTION: 6. SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS

ITEM: D. Human Resource Services

COMMENTS BY: Stacie Vos

1. Authorization of Health and Hospitalization Insurance Rates 2018-2019

It is the recommendation of the Insurance Committee that the District remain with PreferredOne on a self-insured basis for the 2018-2019 contract year.

The recommended renewal for the 2018-2019 plan year is a 6.75% increase to the premiums. We are pleased to accomplish this without any plan design changes. The rate increase is slightly below the Minnesota medical inflation trend of 7%. Our 17-year average premium increase is 4.35%.

It is also the recommendation of the Insurance Committee that the District remain with the stop loss carrier PreferredOne Insurance Company (PIC).

I would like to thank the following members for their work on this important committee:

- WEA: Adam Tillotson, Candice Ledman, Jean Parsons, Dave Schultz, Samantha Exsted
- Clerical/Paraprofessional: Lori Knudsen
- Custodial: Ron Rogers
- WPA: Tyler Shepard
- Home Base: Nate Mathias
- Unaffiliated: Jim Westrum, Leslie Myrin
- Retiree: Irene Merz
- Human Resources: Joanne Fieldseth

RECOMMENDED ACTION: Approve the recommendations of the Insurance Committee that the District remain with PreferredOne on a self-insured basis, a rate renewal for the 2018-2019 plan year is 6.75% to be applied to both health insurance plans and to remain with the PIC stop loss carrier.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Board Meeting – April 16, 2018

AGENDA SECTION: 6. SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS

ITEM: D. Human Resource Services

COMMENTS BY: Stacie Vos

2. Authorization of Dental Insurance Rates 2018-2019

The administration is recommending an overall 3% increase in funding for our self-insured Delta Dental Plan. We are pleased to accomplish this without any plan design changes.

RECOMMENDED ACTION: Approve the recommendation that the District remain with Delta Dental on a self-insured basis and a rate renewal for the 2018-2019 plan year is 3% overall.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions _____

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 8. Board Reports

ITEM: Board Reports

COMMENTS BY: Sarah Johansen, Board Chair

This section of the agenda provides an opportunity for Board members to update school board members on school board-related work or to make announcements of interest to the public.

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 9. Audience Opportunity to Address the Board

ITEM: Audience Opportunity to Address the Board

COMMENTS BY: Sarah Johansen, Board Chair

This section of the agenda provides an opportunity for members of the audience to address the School Board. Speakers will be allotted approximately three minutes.

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION
Regular Meeting – April 16, 2018

AGENDA SECTION: 10. Adjourn

ITEM: Adjourn

COMMENTS BY: Sarah Johansen, Board Chair

This agenda item brings closure to the school board meeting.

RECOMMENDED ACTION: Call the meeting to a close.

Motion by: _____ Yes _____ Passed _____

Second by: _____ No _____ Failed _____

Abstentions: _____

Time: _____