

# **WAYZATA PUBLIC SCHOOLS**

Independent School District 284  
Wayzata, Minnesota

## **BOARD OF EDUCATION**

Special Meeting - November 23, 2015 - 4:05 PM  
District Administration Building

### **AGENDA**

- |                                   |   |
|-----------------------------------|---|
| 1. ROLL CALL                      | 3 |
| 2. <b>Human Resource Services</b> |   |
| A. HR Recommendations             | 4 |
| B. Retiree Recognition            | 6 |
| 3. <b>ADJOURN</b>                 | 7 |

# **WAYZATA PUBLIC SCHOOLS**

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## **MISSION**

### **Our Core Purpose:**

The mission of Wayzata Public Schools is to ensure a world-class education that prepares each and every student to thrive today and excel tomorrow in an ever-changing global society.

## **VISION**

### **What We Intend to Create and Experience:**

The vision of Wayzata Public Schools is to be a model of excellence where all students discover their unique talents, develop a love and tenacity for learning and demonstrate confidence and capacity for success through:

### **Exceptional Student Learning, Experiences and Relationships:**

- High achievement by each and every student—no exceptions, no excuses;
- Content-rich, rigorous and personalized education;
- Meaningful relationships with teachers, staff, mentors and peers in a welcoming, nurturing and safe environment where all are valued for who they are and the contributions they make.

### **Community Trust, Confidence and Partnership:**

- Comprehensive learning opportunities meeting diverse learner needs and community aspirations;
- Committed to being the first choice for students and families;
- Maintaining the highest levels of satisfaction and pride by staff, parents and community.

### **Operational Excellence:**

- Attraction, development and retention of exemplary, creative and engaged employees;
- Accountability by all staff for individual and collective performance;
- Effective and efficient use of time and human, financial and physical resources;
- Culture of continuous improvement and responsive innovation;
- High performing district governance, management and partnerships.

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**AGENDA SECTION:** 1. Call to Order

**ITEM:** Call to Order/Roll Call Attendance

**COMMENTS BY:** Linda Cohen, Board Chair

School Board Chair, Linda Cohen, will call the meeting to order.

	<u>Present</u>	<u>Absent</u>
Ms. Linda A. Cohen	_____	_____
Ms. Andrea Cuene	_____	_____
Ms. Sarah Johansen	_____	_____
Mr. Jay A. Hesby	_____	_____
Mr. Chris McCullough	_____	_____
Ms. Carter G. Peterson	_____	_____
Ms. Cheryl Polzin	_____	_____
Dr. Chace B. Anderson, Ex Officio	_____	_____

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**AGENDA SECTION:** 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

**ITEM:** A. Human Resource Recommendations

**COMMENTS BY:** Annie Doughty, Executive Director of Human Resource Services

Employment

<b>Nancy Barrett</b> New Position	2 Hour Paraprofessional	Birchview
<b>Tracey Hill</b> Contract Ended	6.5 Hour Paraprofessional	High School
<b>Sarah Johnson</b> New Position	6 Hour Paraprofessional	Sunset Hill
<b>Amy Lewis</b> New Position	3 Hour Paraprofessional	West Middle
<b>Glenn Pritchard</b> Leave of Absence	.4 Math & Technology Teacher LTR	Greenwood
<b>Ann Schrader</b> New Position	2 Hour Paraprofessional	Gleason Lake
<b>Anu Somuthevan</b> Transfer	2.17 Hour Paraprofessional	Kimberly Lane
<b>Phalen Stang</b> Retirement	6.25 Hour Paraprofessional	Sunset Hill
<u>Contract Modification</u>		
<b>Brenna Backstrand</b>	Birchview, Literacy Specialist	From .4 to .6 15-16 only
<b>Pam Cicharz</b>	Sunset Hill, Home Base Instructor	Contract Ended October 29, 2015

Resignation

**Barb Arentson**, Community Ed Paraprofessional, has submitted her resignation effective November 26, 2015.

**Janie Dalbec**, Oakwood Paraprofessional, has submitted her resignation effective November 16, 2015.

**Karla Feland**, Oakwood Special Education Teacher, has submitted her resignation effective November 17, 2015.

**Amanda Kessler**, Birchview Home Base Assistant, has submitted her resignation effective November 2, 2015.

**Bradley Legrid**, Greenwood Paraprofessional, has submitted his resignation effective November 20, 2015.

**Vitaly Star**, Sunset Hill Paraprofessional, has submitted his resignation effective November 10, 2015.

Retirement

**Jill Anderson**, West Middle Paraprofessional, has submitted her retirement effective November 30, 2015. Ms. Anderson has been employed with the District since 1998.

**RECOMMENDED ACTION:** Approve the Human Resource Actions as recommended.

Motion by: \_\_\_\_\_ Yes \_\_\_\_\_ Passed \_\_\_\_\_

Second by: \_\_\_\_\_ No \_\_\_\_\_ Failed \_\_\_\_\_

Abstentions: \_\_\_\_\_

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**AGENDA SECTION:** 1. HUMAN RESOURCE RECOMMENDATIONS

**ITEM:** B. Wayzata Public Schools 2015-2016 Retirees

**COMMENTS BY:** Superintendent Chace B. Anderson

Tonight we would like to recognize the following employees who announced their retirement in 2015. We would like to thank them for their years of service to Wayzata Public Schools and wish them well in their future endeavors.

<u>Name</u>	<u>Position</u>	<u>Years of Service</u>
Jill Anderson	Paraprofessional	17 Years

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**AGENDA SECTION:** 3. Adjourn

**ITEM:** \_\_\_\_\_

**COMMENTS BY:** Linda Cohen, Board Chair

This agenda item brings closure to the school board meeting.

**RECOMMENDED ACTION:** Call the meeting to a close.

Motion by: \_\_\_\_\_ Yes \_\_\_\_\_ Passed \_\_\_\_\_

No \_\_\_\_\_ Failed \_\_\_\_\_

Abstentions: \_\_\_\_\_