

# **WAYZATA PUBLIC SCHOOLS**

Independent School District 284  
Wayzata, Minnesota

## **BOARD OF EDUCATION**

Special Meeting - June 22, 2015 - 4:00 PM  
District Administration Building

### **AGENDA**

- |                                   |   |
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| 1. <b>ROLL CALL</b>               | 3 |
| 2. <b>HUMAN RESOURCES</b>         |   |
| A. HR Recommendations             | 4 |
| B. Resolution: Non-Renewal Notice | 5 |
| 3. <b>ADJOURN</b>                 | 8 |

# **WAYZATA PUBLIC SCHOOLS**

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## **MISSION**

### **Our Core Purpose:**

The mission of Wayzata Public Schools is to ensure a world-class education that prepares each and every student to thrive today and excel tomorrow in an ever-changing global society.

## **VISION**

### **What We Intend to Create and Experience:**

The vision of Wayzata Public Schools is to be a model of excellence where all students discover their unique talents, develop a love and tenacity for learning and demonstrate confidence and capacity for success through:

### **Exceptional Student Learning, Experiences and Relationships:**

- High achievement by each and every student—no exceptions, no excuses;
- Content-rich, rigorous and personalized education;
- Meaningful relationships with teachers, staff, mentors and peers in a welcoming, nurturing and safe environment.

### **Community Trust, Confidence and Partnership:**

- Comprehensive learning opportunities meeting diverse learner needs and community aspirations;
- Committed to being the first choice for students and families;
- Maintaining the highest levels of satisfaction and pride by staff, parents and community.

### **Operational Excellence:**

- Attraction, development and retention of exemplary, creative and valued employees;
- Effective and efficient use of time and human, financial and physical resources;
- Culture of continuous improvement and responsive innovation;
- High performing district governance, management and partnerships.

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**AGENDA SECTION:** 1. Call to Order

**ITEM:** Call to Order/Roll Call Attendance

**COMMENTS BY:** Linda Cohen, Board Chair

School Board Chair, Linda Cohen, will call the meeting to order.

	<u>Present</u>	<u>Absent</u>
Linda A. Cohen	_____	_____
Andrea Cuene	_____	_____
Sarah Johansen	_____	_____
Jay A. Hesby	_____	_____
Chris McCullough	_____	_____
Carter G. Peterson	_____	_____
Cheryl Polzin	_____	_____
Chace B. Anderson, Ex Officio	_____	_____

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**AGENDA ITEM: 1. HUMAN RESOURCE RECOMMENDATIONS**

**COMMENTS BY: Annie Doughty, Executive Director of Human Resource Services**

Contract Modification

<b>Justin Gress</b>	Sunset Hill Paraprofessional	Contract Ended June 5, 2015
<b>Rasha Kablawi</b>	High School Paraprofessional	Contract Ended June 5, 2015
<b>Melissa O’Neill</b>	High School Vocal Music	Recalled at .333
<b>Katrina Petropoulos</b>	Central Middle Paraprofessional	Contract Ended June 4, 2015
<b>Nicole Reece</b>	Plymouth Creek Paraprofessional	Contract Ended June 5, 2015

Resignation

**Kari Peterson**, High School Orchestra Teacher, has submitted her resignation effective June 11, 2015.

**Abigail Stanton**, Sunset Hill Paraprofessional, has submitted her resignation effective June 5, 2015.

**RECOMMENDED ACTION:** Approve the Human Resource Actions as recommended.

Motion by: \_\_\_\_\_ Yes \_\_\_\_\_ Passed \_\_\_\_\_

Second by: \_\_\_\_\_ No \_\_\_\_\_ Failed \_\_\_\_\_

Abstentions \_\_\_\_\_

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**AGENDA SECTION:** 2. Human Resource Services

**ITEM:** B. Non-Renewal

**COMMENTS BY:** Annie Doughty, Executive Director of Human Resources

- 1) **Resolution Regarding Termination and Non-Renewal of Teaching Contracts**  
The Administration recommends the adoption of the attached resolution for the non-renewal of the teaching contracts of the following probationary teachers:

<b>Name</b>	<b>School</b>
Brenna Backstrand	Birchview

**RECOMMENDED ACTION:** Adopt the resolution relating to the termination and non-renewal of the teaching contract of the named probationary teachers.

Motion by: \_\_\_\_\_ ROLL CALL Passed \_\_\_\_\_

Second by: \_\_\_\_\_ VOTE Failed \_\_\_\_\_

**INDEPENDENT SCHOOL DISTRICT 284**  
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Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACT  
OF \_\_\_\_\_, A  
PROBATIONARY TEACHER.

WHEREAS, \_\_\_\_\_ is a probationary teacher in Independent School District 284.

BE IT RESOLVED, by the School Board of Independent School District 284, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of \_\_\_\_\_, a probationary teacher in Independent School District 284, is hereby terminated at the close of the current 2014-2015 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION  
AND NONRENEWAL

Mr./Ms. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Dear Mr./Ms. \_\_\_\_\_ :

You are hereby notified that at the special meeting of the School Board of Independent School District 284 held on June 22, 2015, a resolution was adopted by a majority vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2015-2016 school year. Said action of the Board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT 284

\_\_\_\_\_  
Cheryl Polzin  
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:  
whereupon said resolution was declared duly passed and adopted.

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**AGENDA SECTION:** 4. Adjourn

**ITEM:** \_\_\_\_\_

**COMMENTS BY:** Linda Cohen, Board Chair

This agenda item brings closure to the school board meeting.

**RECOMMENDED ACTION:** Call the meeting to a close.

Motion by: \_\_\_\_\_ Yes \_\_\_\_\_ Passed \_\_\_\_\_

No \_\_\_\_\_ Failed \_\_\_\_\_

Abstentions: \_\_\_\_\_