WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Special Work Session - February 14, 2011 - 3:00 PM
District Administration Building, 210 County Rd. 101 N., Plymouth, MN

AGENDA

1. CALL TO ORDER - Board Chair Gleason 3
2. LEGISLATIVE UPDATES - B. Noyed 4
3. CONSIDERATION OF RIGHT TO PURCHASE REAL PROPERTY - J. Westrum
4. TEAMWORKS INTERNATIONAL, EDUCATION LEADERSHIP SYSTEM - D. Cheesebrow
5. ADJOURN 5

WAYZATA PUBLIC SCHOOLS
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Wayzata, Minnesota

VISION

A model of excellence among learning communities

MISSION

The mission of the Wayzata School District is to prepare all students for the future by providing a challenging education which builds academic competence, develops responsible citizenship, encourages creativity, promotes lifelong learning, advances critical thinking skills, instills a commitment to personal wellness, and fosters respect for self and others.

District Directions for 2008-2010

To ensure high achievement on the part of each student and to realize our vision, the district's directions for 2008-2010 are:

- *Provide a more personalized education for each student.*
- *Eliminate the predictability of student achievement based on race.*
- *Provide opportunities for students to engage in global connections.*
- *Prepare students in skills that they will need to function effectively in the future including creative thinking, diplomacy, problem solving and teamwork.*
- *Enhance the sense of ownership and engagement in the district by all segments of the community.*

Agenda Item 1

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AGENDA SECTION: **1. CALL TO ORDER/ROLL CALL**

ITEM:

COMMENTS BY: **Board Chair Gleason**

Linda Cohen, Board Clerk, will call the roll:

	PRESENT	ABSENT
Ms. Linda A. Cohen	_____	_____
Ms. Susan H. Droegemueller	_____	_____
Ms. Susan Gaither	_____	_____
Ms. Patricia L. Gleason	_____	_____
Mr. Jay A. Hesby	_____	_____
Mr. John A. Moroz	_____	_____
Ms. Carter G. Peterson	_____	_____
Dr. Chace B. Anderson, Ex Officio	_____	_____

Wayzata Public Schools LAC – Salary Freeze Position Statement (DRAFT – February 8, 2011)

The Minnesota Legislature is considering legislation that would prohibit school districts from increasing the salary or wages of any district employee through June 30, 2013. Under the current draft of the legislation, the term "increase" includes cost-of-living increases, step and lane changes, lump-sum payments, increases in employer contribution to deferred compensation plans and any other pay grade adjustments. The term "increase" does not include employer contributions to medical or dental insurance premiums, provided that such employee contributions are not decreased.

The Wayzata Public Schools Legislative Action Committee (LAC) and School Board have the following concerns about the impact of this proposed legislation:

- A statewide school employee salary freeze would remove a school board's ability to negotiate with local union groups and allow the state to control a process traditionally held by local boards.
- While salaries would be frozen for the next two years, the impact of "playing catch up" with step and lane changes and other salary costs would put greater pressure on school district budgets to handle these costs in the future.
- Once the legislature enacts a provision like a statewide salary freeze, it may be easier to do it in future years. The approval of such a provision would further diminish local control and have a long-term negative impact on a board's ability to manage local issues.

The Wayzata LAC and School Board would encourage the legislature to not enact a statewide school employee salary freeze. School boards should be allowed to negotiate with employee groups in the best interest of local needs.

Agenda Item 5

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AGENDA SECTION: 5. ADJOURN

ITEM:

COMMENTS BY: Board Chair Gleason

If there is no additional business before the School Board, the Chair will adjourn the meeting.