WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting - November 10, 2008 - 7:00 PM
Wayzata City Hall, 600 Rice Street, Wayzata

AGENDA

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

VISION

A model of excellence among learning communities

MISSION

The mission of the Wayzata School District is to prepare all students for the future by providing a challenging education which builds academic competence, develops responsible citizenship, encourages creativity, promotes lifelong learning, advances critical thinking skills, instills a commitment to personal wellness, and fosters respect for self and others.

District Directions for 2008-2010

To ensure high achievement on the part of each student and to realize our vision, the district's directions for 2008-2010 are:

- *Provide a more personalized education for each student.*
- *Eliminate the predictability of student achievement based on race.*
- *Provide opportunities for students to engage in global connections.*
- *Prepare students in skills that they will need to function effectively in the future including creative thinking, diplomacy, problem solving and teamwork.*
- *Enhance the sense of ownership and engagement in the district by all segments of the community.*

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **1. CALL TO ORDER/ROLL CALL**

ITEM: ______

COMMENTS BY: **Board Chair Moroz**

Susan J. Droegemueller, Board Clerk, will call the roll:

	PRESENT	ABSENT
Ms. Linda A. Cohen	______	______
Ms. Susan J. Droegemueller	______	______
Ms. Patricia L. Gleason	______	______
Mr. Jay A. Hesby	______	______
Mr. John A. Moroz	______	______
Ms. Carter G. Peterson	______	______
Mr. Greg D. Rye	______	______
Dr. Chace B. Anderson, Ex Officio	______	______

Agenda Item 2

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS**

ITEM: ______________________

COMMENTS BY: **Board Chair Moroz**

Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be removed as a Consent Agenda item and addressed. Consent Agenda Items are as follows:

A. Approval of Minutes
   1. Regular Meeting – October 13, 2008
   2. Special Meeting – October 27, 2008
B. Board Policy and Regulations 506 and 506-R – "Student Dress Code" – Second Reading and Adoption
C. Board Policy and Regulations 528 and 528-R – "Bullying/Cyberbullying" – Second Reading and Adoption
D. Finance and Business Recommendations
E. Approval of Summary Plan Document – 403(b)
F. Human Resource Recommendations

RECOMMENDED ACTION: Approve the agenda as presented (amended) and the Consent Agenda items as recommended.

Motion by:____________________________ Yes________ Passed_________

Second by:___________________________ No_________ Failed_________

Abstentions__________

Agenda Item 2-A-1
Consent

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: A. Approval of Minutes

COMMENTS BY: Board Clerk Droegemueller

1. **Regular Meeting – October 13, 2008**

   Enclosed for Board review and approval are the minutes of the Regular Board Meeting of October 13, 2008.

RECOMMENDED ACTION: Approve the minutes of the Regular Board Meeting of October 13, 2008.

Motion by:__________________________ Yes___________ Passed________

Second by:__________________________ No___________ Failed_________

Abstentions____________________

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

Official Minutes of a Regular Meeting
October 13, 2008

The Board of Education
Wayzata Public Schools

A Regular meeting of the Board of Education of Wayzata Public Schools was held October 13, 2008, beginning at 7:00 PM at the Wayzata City Hall, 600 Rice St., Wayzata, MN, pursuant to due notice. The meeting was broadcast live on cable television Plymouth Channel 22 (Comcast) and Wayzata Channel 19 (Mediacom), and delayed broadcast on Minnetonka Channel 17 (Time Warner).

1. **CALL TO ORDER/ROLL CALL**

Call to Order
Roll Call

The meeting was called to order by Board Chair, John Moroz, and Susan Droegemueller, Board Clerk, called the roll. The following School Board members were present: Ms. Linda A. Cohen, Ms. Susan H. Droegemueller, Ms. Patricia L. Gleason, Mr. Jay A. Hesby, Mr. John A. Moroz, Ms. Carter G. Peterson, and Dr. Chace B. Anderson, Superintendent of Schools and Ex Officio member of the School Board. School Board members absent: Mr. Greg D. Rye.

Others Present: Annie Doughty, Colleen Erickson, Jane Sigford, Jim Westrum, Bob Noyed, Jodi Olson, Dan Urke, Sarah Urke, Bob Woot, Marcia Liom, Lisa Landry, Renee Lach, Tony Lach, Barb Meyer, Gloria Sterud, Donna Coleman, Jan Fish, Barb Retzloff, Dede Hasselfeldt, Dan Roth, Melody Baker, Julie Fore, Diane Gasch, Carol Peickert, Cindy Trudell, Martie Reidel, Lauren Wilvers, Amy Nakai, Matthew Urke, Mary McKasy, Kaja Martinson, and Elizabeth Hawes.

2. **APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS**

Approval of Agenda and Consent Agenda Items

Consent agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be removed as a Consent agenda item and addressed.

Consent Agenda Items were as follows:

A. Approval of Minutes

Approval of Minutes

Approved the official minutes of:
1. Regular Meeting – September 8, 2008
2. Special Meeting – September 22, 2008

B. Finance and Business Recommendations

Finance and Business Recommendations

These routine items are presented for Board of Education review and approval through a single consent motion.

Monthly Bills

Monthly Bills

There was an attached list of itemized claims for which the Board of Education was requested to authorize payment.

Authorized the following disbursements:

General Checking Account for September 2008	$ 3,377,910.37
Wire Transfer for August 2008	$ 19,373,886.00

Accepted donations from the following:

Gifts

Gifts

Amount	Donated By	Purpose
$20.00	Judson Bates and Ameriprise, Inc	Employee Giving Campaign
30.00	Judson Bates and Ameriprise, Inc	Employee Giving Campaign
53.83	Joel Gjevre and Wells Fargo Educational Matching Program	Wells Fargo Community Support Campaign
53.83	Joel Gjevre and Wells Fargo Educational Matching Program	Wells Fargo Community Support Campaign
250.00	Cargill, Inc Literacy Volunteer Program	Community Education Support
500.00	Plymouth Creek Elementary PTA	Office Supplies
1,000.00	Sam's Club/Walmart Teacher of the Year Award	Renee Lach/Family Learning Center Recipient
1,353.75	Cargill, Inc. Literacy Volunteer Program	Community Educational Support
3,000.00	Target, Inc. Literacy Project	Support Family Learning Center
3,780.00	Greenwood Elementary PTA	In-school activities for kindergarteners and field trips for grades 1 through 6
5,760.00	Plymouth Creek Elementary PTA	Field trip support
5,845.67	Oakwood Elementary PTA	Remaining 2007-08 grant funds
7,066.50	Oakwood Elementary PTA	Level Library Grant
$28,712.58		

C. Human Resource Recommendations

Human Resource Recommendations

Employment

Employment

Nancy Anderson - 2.5 Hours Special Education Para (2008-09 Only) – Plymouth Creek – New Position
Kiersten Arendt – 1.0 Special Education Teacher – High School – Resignation – Heather McCrimmon-Pena
Cinthia Axelrod – 4.5 Hours Food Service Level 1 – High School – Transfer – Mary Solheim
Catherine Christiansen – 2.5 Hours Paraprofessional – Plymouth Creek – New Position
Christian Cox – 6 Hour Special Education Para – Central Middle – Resignation – Jodi Holzemer
Diane Daly – 2.5 Hours Instructional Para (2008-09 Only) – Plymouth Creek – New Position
Sharyn Doll – 1.0 Art Teacher LTR – High School – Leave of Absence – Lea Anne Jasper
Terrisa Fisher – 6 Hours Paraprofessional – Central Middle – New Position
Katherine Hankes - .5 1st Grade Teacher (2008-09 Only) – Plymouth Creek – Increased Enrollment
David Hogshire – 6 Hours Special Education Para (2008-09 Only) – Gleason Lake – New Position
Jennifer Hunkins – 1.0 5th Grade Teacher – Kimberly Lane – Increased Enrollment
Micheel Majzner – 6 Hours Special Education Para (2008-09 Only) – West Middle – New Position
Matthew McNiel – 1.0 Family & Consumer Science – High School – Resignation – Katherine Larson
Jessica Park – 6 Hours Special Education Para (2008-09 Only) – Gleason Lake – New Position
Jay Peltier – 5.5 Hours Paraprofessional (2008-09 Only) – Plymouth Creek – New Position
Lori Solomonson – 6.5 Hours Special Education Para – West Middle – Transfer – Susan Veaderko

Contract Modification

Contract Modification

Katie Baker, East Middle School Vocal Music Teacher, has requested a disability leave of absence to begin on or about January 29, 2009 followed by a childcare leave of absence through March 27, 2009.
Karin Foss, High School Science Teacher, has requested a disability leave of absence to begin on or about January 24, 2009 followed by a childcare leave of absence through March 27, 2009.
Andrew Kaus, 1st Grade Teacher at Plymouth Creek Elementary School, has requested a childcare leave of absence from November 17 through December 12, 2008.
Lindsay Lundeen, 3rd Grade and Reading Teacher at Birchview Elementary School, has requested a disability leave of absence to begin on or about April 4, 2009 through May 11, 2009.

Kristy Maas, Greenwood Elementary Social Worker, has requested a disability leave of absence to begin on or about January 13, 2009 followed by a childcare leave of absence through March 27, 2009.

Contract Modification Cont'd

Katie Moe, High School Literacy Coach, has requested a disability leave of absence to begin on or about January 30, 2009 followed by a childcare leave of absence through March 27, 2009.

Jill Pennings, Early Childhood Special Education Teacher at Central Middle School, has requested a disability leave of absence to begin on or about January 14, 2009 followed by a childcare leave of absence through April 10, 2009.

Leave of Absence Without Pay

Leave of Absence Without Pay

Laura Dobosenski, 3rd Grade Teacher at Kimberly Lane Elementary School, has requested a leave of absence from November 10-14, 2008. She will utilize one personal day and four days without pay.

Anika Swanson, Kindergarten Teacher at Plymouth Creek Elementary School, has requested a leave of absence from February 24 through March 2, 2009. She will utilize two personal days and three days without pay.

Resignation

Resignation

Miguella Boon, Central Middle School Paraprofessional, has resigned her position effective September 19, 2008.

Nathan Mathias, High School Paraprofessional, has resigned his position effective October 3, 2008.

Matthew Seveland, High School Paraprofessional, has resigned his position effective October 24, 2008.

Retirement

Retirement

Eileen Enger, Food Service at Wayzata High School has submitted her retirement effective October 17, 2008. Ms. Enger has worked with the district since September 16, 1985 (23 years).

Neil Erstad, Custodian at Greenwood Elementary has submitted his retirement effective December 31, 2008. Mr. Erstad has worked with the district since June 24, 1979 (29 years).

D. Assurance of Compliance with State and Federal Laws Prohibiting Discrimination

Assurance of Compliance with State and Federal Laws Prohibiting Discrimination

The School District is required to file an annual Assurance of Compliance with State and Federal Laws Prohibiting Discrimination. At the current time, School District programs and practices are in concert with these laws as specified in the document. The Statement of Assurance forms are available in the Human Resource Department for your review and consideration.

3. STUDENT CURRICULUM PRESENTATION

Student Curriculum Presentation

A. Ropes Course Presentation

Three years ago, Nancy Icopini, physical education teacher at Wayzata High School, wrote a grant application to the Wayzata Public Schools Education Foundation (WPSEF) to support the design and construction of a ropes course at the Wayzata High School.

This summer the ropes course was completed and training was provided to staff on how to use the course safely and effectively.

Ms. Icopini was present with some of her students to talk about this wonderful addition to our High School physical education offerings.

4. **RECOGNITIONS**

Recognitions

Employees of the Month

A. October Employee of the Month – Kaja Martinson

Gleason Lake Elementary was proud to recognize Kaja Martinson as the October District Employee of the Month. Kaja has been the art teacher at Gleason Lake for the past three years. Her energy and enthusiasm for learning continues as she is currently working on her special education degree. Her passion and desire to expand her knowledge and leadership skills are always at the forefront of her professional decisions. She is always willing to put students first and continually focus on each child's unique strengths. Kaja shows genuine respect and concern for all students, parents and staff at Gleason Lake. We appreciate Kaja for her influential behavior, extraordinary sense of humor and true dedication and commitment to education. Kaja thanked the Board and Administration for recognizing her efforts and having the opportunity to publicly thank her co-workers at Gleason Lake. Congratulations Kaja!

B. U.S. National Synchronize Swim Team – Sarah Urke

In July 2008, Sarah Urke, a sophomore at Wayzata High School, was named to the first U.S. National Team for 13-15 year olds at the U.S. Olympic Training Center in Colorado Springs. Sarah represented the United States at the 2008 Amateur Swimming Union of the Americas Pan American Age Group championships held in Calgary, Canada on August 27-30. The U.S. Team placed second behind Canada and Sarah placed 22nd (fifth among U.S. members) in the figure competition.

She has been competing in synchronized swimming for eight years with the Minnesota Synchronettes (MNS), a non-profit synchronized swimming club, which practices primarily in Wayzata. She has also been a member of the Wayzata High School Varsity Team for three years, which has won the State High School Championship for the last two years. Sarah thanked her coaches and stated, "This experience has been so amazing, I learned so much!" Congratulations Sarah!

C. Walmart Teacher of the Year Award – Renee Lach

Renee Lach, School Readiness manager for Wayzata Public Schools, was named 2008 Teacher of the Year by the Walmart/Sam's Club Bloomington Distribution Center. Renee was nominated for the award by Mike Souza a parent in the District. Mike's child attended Renee's Peppermint Fence class last year.

Renee was presented a check for \$ 1,000 and a \$100 gift certificate from Walmart at a surprise ceremony in her classroom on September 23rd. The money will be used to purchase items for the Peppermint Fence program. Renee has been an employee of Wayzata Public Schools for 21 years.

Renee thanked her family for being there for her, the School District for "paying me for what I love to do!" and Marcia Treno, Family Learning Center Coordinator, for letting her "take risks and learn new things."

5. **REPORTS FROM ORGANIZATIONS**

Reports from Organizations

This section of the agenda provides the opportunity for parent, teacher, and/or student associations/organizations to provide the School Board with reports/updates.

A. Student Council – Lauren Wilvers

Student Council

Lauren Wilvers was present to report on student activities.

6. **SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS**

Superintendent's Reports and Recommendation

A. SUPERINTENDENT

Board Policies and Regulations – Reviewed (Per 3 – Year Cycle) – No Changes

A motion was made by Ms. Patricia Gleason to waive the 2nd reading and approve all the policies 6-A-1.a through 6-A-a.o (no changes) and 6-A-2.a through 6-A-2.1 (minor changes), as presented. The motion was seconded by Ms. Carter Peterson and the motion passed unanimously.

1. **Board Policies and Regulations – Reviewed (Per 3-Year Cycle) – No Changes**

   a. Board Policy and Regulation 403 and 403-R – "Harassment and Violence" – First Reading
   b. Board Policy and Regulations 415 and 415-R – "Mandated Reporting of Child Neglect or Physical or Sexual Abuse" – First Reading
   c. Board Policy and Regulations 503 and 503-R – "Compulsory Attendance" – First Reading
   d. Board Policy 504 – "Student Release from School" - First Reading
   e. Board Policy and Regulations 508 and 508-R – "Use of Peace Officers to Removes Students with individual Educations Plans from School Grounds" – First Reading
   f. Board Policy and Regulations 510 and 510-R – "Student Sex Nondiscrimination" – First Reading
   g. Board Policy and Regulations 511 and 511-R - "Student Records" – First Reading
   h. Board Policy and Regulations 512 and 512-R – "Staff Notification of Violent Behavior By Students" – First Reading
   i. Board Policy and Regulations 514 and 514 – R – "Limited Open Forum" - First Reading
   j. Board Policy and Regulations 515 and 515-R – "Search of Student Lockers, Desks, Personal Possessions and Student's Person" – First Reading

k. Board Policy 517 – "Student Chemical Dependency and Chemical Health Programs" - First Reading
l. Board Policy and Regulations 518 and 518-R – "Assignment of Resident Students to Schools" – First Reading
m. Board Policy and Regulations 521 and 521-R – "Immunization of Students" – First Reading
n. Board policy and Regulations 522 and 522-R – "Do Not Rescuscitate/Do not Intubate Orders" – First Reading
o. Board Policy and Regulations 527 and 527-R – "Student Medication" - First Reading

Board Policies and Regulations – Reviewed (Per 3 – Year Cycle) – Minor Changes

2. Board Policies and Regulations – Reviewed (Per 3 – Year Cycle) – Minor Changes

a. Board Policy 103 – "School Attendance Areas" – First Reading
b. Board Policy and Regulations 217 and 217-R – "Policy Review and Evaluation Opportunities" – First Reading
c. Board Policy and Regulations 501 and 501-R – "Equal Educational Opportunities" - First Reading
d. Board Policy and Regulations 502 and 502-R – "Student Discipline" - First Reading
e. Board Policy and Regulations 505 and 505-R – "Entrance Age" – First Reading
f. Board Policy and Regulations 509 and 509-R – "Admission of Nonresident Students: Nonresident Agreement" – First Reading
g. Board Policy and Regulations 513 and 513-R – "Hazing Prohibition" – First Reading
h. Board Policy and Regulations 516 and 516-R – "Admission of Nonresident Students: Open Enrollment Options" – First Reading
i. Board Policy and Regulations 524 and 524-R – "Extracurricular and Cocurricular Student Behavior" – First Reading
j. Board Policy 535 – "Solicitation of Students" – First Reading
k. Board Policy 526 – "Policies Incorporated By Reference" - First Reading
l. Board Policy 529 – "Public Complaints About Curriculum or Educations Materials" - First Reading

Board Policies and Regulations – Reviewed (Per 3 – Year Cycle) – Major Changes

3. Board Policies and Regulations – Reviewed (Per 3 – Year Cycle) – Major Changes

A motion was made by Ms. Patricia Gleason to approve for first reading 6-A-3.a and 6-A-3.b (major changes) as presented. The motion was seconded by Ms. Linda Cohen and the motion passed unanimously.

a. Board Policy and Regulations 506 and 506-R – "Student Dress Code" – First Reading

b. Board Policy and Regulations 528 and 528-R – "Bullying/Cyberbullying" – First Reading

Curriculum and Instruction

B. CURRICULUM AND INSTRUCTION

1. **Recommendations for Open Enrollment and Non-Resident Agreement – J. Sigford**

According to Minnesota Statute 124.03, Subdivision 2, "A Board may, by resolution, limit the enrollment of nonresident pupils in its schools or program according to this section to a number not less than the lessor of:

- One percent of the total enrollment at each grade level in the District; or
- The number of District's residents at that grade level enrolled in a non-resident District according to this section."

A motion was made by Ms. Carter Peterson and seconded by Ms. Linda Cohen to close any class at Wayzata High School whose population is over 800, any class at middle level whose enrollment exceeds 775, and any class at the elementary level whose enrollment exceeds 750. In addition, close all grades at Kimberly Lane and Plymouth Creek Elementaries, and all but 2nd grade at Greenwood Elementary. The Elementary recommendations will be reexamined after kindergarten round-up. The motion passed unanimously.

Finance and Business Services

C. FINANCE AND BUSINESS SERVICES

1. **Monthly Financial Reports**

Monthly Financial Reports

The School Board received the following monthly financial reports for review and information:

- **Student Activity Fund Report of August 31, 2008.**

The Monthly Financial Report details fund and budget status data as of June 30, 2008 and will be reported once the June 30, 2008 audit is complete.

No School Board action was required.

Approval of Board Policy 722

2. **Approval of Board Policy 722 – "Deferred Compensation Plans" – First Reading**

This Policy was submitted for Board approval so that District 284 may be in compliance with IRS regulations changes in 402(b) plans that become effective January 1, 2009.

The IRS finalized the first significant change in 403(b) plan regulations in 42 years. These new regulations transformed what was previously a participant plan into an employer plan; much like the private-sector 401(k) plans. The most significant change in the regulations was making the employer, (District 284) responsible for creating a written plan document, tracking contributions, deposits, monitoring loans and approving hardship withdrawls. Therefore, it is critical that the District complies with these new regulations to ensure that Wayzata's employees continue to receive the tax advantages associated with deposits made into their 403(b) plan.

For these reasons, the District formed a committee with employee representatives from each bargaining unit. The District requested, received and reviewed competitive proposals in order to identify the various investment offerings that would be included in the newly required written plan document and offered to all employees.

After careful consideration, the District Committee's recommendation is to include the following four investment providers in the District's Plan Document. The recommended providers are:

1. American Century
2. Fidelity
3. ING
4. MetLife

A motion was made by Ms. Patricia Gleason and seconded by Mr. Jay Hesby to waive the second reading and approve the amendments to Board Policy 722 – "Deferred Compensation Plans" as presented. The motion passed unanimously.

Human Resource Services

D. HUMAN RESOURCE SERVICES
There were no items for this section.

Other Board Action

7. **OTHER BOARD ACTION**
There were no items for this section.

Audience Opportunity to Address School Board

8. **AUDIENCE OPPORTUNITY TO ADDRESS SCHOOL BOARD**
This section of the agenda provides an opportunity for those who have called and placed their names on the list and for members of the audience to address the School Board.

No one came forward to address the Board.

Board Reports

9. **BOARD REPORTS**

Susan Droegemueller, Legislative Action Committee (LAC) Co-Chair, reported that the LAC will be hosting a candidate forum for the public at Gleason Lake Elementary on October 27, beginning at 7:00 p.m. The forum will not be broadcast live, but will be playing at various times before the November 4 election.

New Business

10. **NEW BUSINESS**
This section of the agenda provides an opportunity for Board members and/or the Superintendent to bring up any items of new business.

There was no new business.

11. **<u>ADJOURN</u>** Adjourn

There being no additional business before the School Board, a motion was made by Ms. Linda Cohen and seconded by Mr. Jay Hesby, that the Regular Board meeting be adjourned. The motion passed unanimously. Mr. John Moroz, Board Chair, adjourned the meeting at 8:01 p.m.

Upon approval by the School Board, complete minutes will be available at the District Administration Building, 210 County Road 101 North, Plymouth, on the District website, at all School Media Centers, and at the Public Libraries in Plymouth, Wayzata, and Ridgedale.

INDEPENDENT SCHOOL DISTRICT 284
SUSAN DROEGEMUELLER, SCHOOL BOARD CLERK

John A. Moroz	Susan H. Droegemueller
School Board Chair	School Board Clerk

Attachments:
Board Agenda

Agenda Item 2-A-2
Consent

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: A. Approval of Minutes

COMMENTS BY: Board Clerk Droegemueller

2. Special Meeting – October 27, 2008

Enclosed for Board review and approval are the minutes of the Special Board Meeting of October 27, 2008.

RECOMMENDED ACTION: Approve the minutes of the Special Board Meeting of October 27, 2008.

Motion by:_________________________ Yes__________ Passed_______

Second by:_________________________ No__________ Failed________

Abstentions__________________

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

Official Minutes of Special Meeting
October 27, 2008

The Board of Education
Wayzata Public Schools

A Special Meeting of the Board of Education of Wayzata Public Schools was held October 27, 2008, beginning at 5:30 PM at the District Administration Building, 210 County Rd. 101 N., Plymouth, MN 55447.

1. **CALL TO ORDER** – John Moroz

Call to Order Roll Call

A Special Meeting of the Board of Education of Independent School District 284 was convened on Monday, October 27, at 5:52 p.m., following the regularly scheduled work session, in the Board Room of the District Administration Building, 210 County Road 101 North, Plymouth, Minnesota, pursuant to due notice.

The meeting was called to order by Board Chair, John Moroz, and Susan Droegemueller, Board Clerk, called the roll. The following School Board members were present: Ms. Linda A. Cohen, Ms. Susan J. Droegemueller, Ms. Patricia L. Gleason, Mr. John A. Moroz, Ms. Carter G. Peterson, Mr. Greg D. Rye, and Dr. Chace B. Anderson, Superintendent of Schools and Ex Officio member of the School Board. School Board members absent: Mr. Jay A. Hesby.

Others Present: Jaime Sherwood and Colleen Erickson.

2. **APPROVAL OF CLASSIC LAKE CONFERENCE BY-LAWS AND CONSTITUTION** - Chace B. Anderson

Approval of Classic Lake Conference By-Laws and Constitution

In October, the superintendents of the Classic Lake Conference (CLC) met, reviewed, and discussed a final revised draft of the conference constitution and unanimously approved the changes as presented.

The CLC is comprised of five schools; Independent District No. 273, Edina; Independent District No. 270, Hopkins; Independent District No. 276, Minnetonka; Independent District No. 281, Robbinsdale (Armstrong); and Independent District No. 284, Wayzata.

A motion was made by Ms. Patricia Gleason and seconded by Ms. Carter Peterson to approve the Classic Lake Conference By-Laws and Constitution as presented. The motion passed on a 6-0 vote with Mr. Hesby being absent.

3. ADJOURN

Adjourn

There being no additional business before the School Board, a motion was made by Mr. Greg Rye and seconded by Ms. Patricia Gleason, that the Special Board meeting be adjourned. Mr. John Moroz, Board Chair, adjourned the Special meeting at 6:13 p.m.

Upon approval by the School Board, complete minutes will be available at the District Administration Building, 210 County Road 101 North, Plymouth, on the District website, at all School Media Centers, and at the Public Libraries in Plymouth, Wayzata, and Ridgedale.

INDEPENDENT SCHOOL DISTRICT 284
SUSAN DROEGEMUELLER, SCHOOL BOARD CLERK

John A. Moroz
School Board Chair

Susan H. Droegemueller
School Board Clerk

Attachments:
Board Agenda

Agenda Item 2-B
Consent

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: B. Board Policy and Regulations 506 and 506-R – "Student Dress Code" – Second Reading and Adoption

COMMENTS BY: Superintendent Anderson

In the past we have had a Board Policy 506 on dress code. The information about this policy is contained in student handbooks across the District. The policy is interpreted in an age appropriate manner.

We felt it would be helpful to add regulations across the District that would guide the information provided to our students and families. Therefore, we created regulations to assist in interpreting the policy in a uniform manner.

RECOMMENDED ACTION: Accept for second reading and adoption the recommended changes to Board Policy and Regulations 506 and 506-R – "Student Dress Code."

Motion by: ____________________ Yes __________ Passed __________

Second by: ____________________ No __________ Failed __________

Abstentions __________

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

STUDENT DRESS CODE	POLICY: 506

It is the policy of this School District to encourage students to be dressed appropriately for school activities and in keeping with community standards. This is a joint responsibility of the student and the student's parents(s) or guardian(s). It is the policy of the School Board to permit principals and staff to make and enforce reasonable rules for their building, and review them annually.

ADOPTED: March 9, 1970
AMENDED: January 12, 1987
AMENDED: March 15, 2004
REVIEWED: December 12, 2005
REVIEWED: November 10, 2008

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

STUDENT DRESS CODE	**REGULATIONS: 506-R**

Appropriate clothing includes, but is not limited to, the following:

1. Clothing appropriate for the weather.
2. Clothing does not create a health or safety hazard.
3. Clothing appropriate for the activity (i.e. physical education)

Inappropriate clothing includes, but is not limited to, the following:

1. Short shorts and skirts
2. Tank tops with spaghetti straps, tube tops, tops that expose bare midriffs and tops that expose cleavage
3. Clothing that show undergarments
4. Apparel promoting products or activities that are illegal for use by minors
5. Objectionable emblems, badges, symbols, signs, words, objects or pictures on clothing or jewelry communicating a message that is racist, sexist or otherwise derogatory to a protected minority group, evidences gang membership or affiliation, or approves, advances or provokes any form of religious, racial or sexual harassment and/or violence against other individuals.
6. Head gear of any kind (i.e. hats, bandanas, etc) (except for medical or religious reasons)

It is not the intention of this policy to abridge the rights of students to express political, religious, philosophical, or similar opinions by wearing apparel on which messages are stated. Such messages are acceptable as long as they are not lewd, vulgar, obscene, defamatory, profane or do not advocate violence or harassment against others.

EFFECTIVE:

Agenda Item 2-C
Consent

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: C. Board Policy and Regulations 528 and 528-R – "Bullying/Cyberbullying" – Second Reading and Adoption

COMMENTS BY: Superintendent Anderson

The State of Minnesota has required that districts have a Board Policy in place regarding cyberbullying. In the past we have included information about this issue in our Discipline Policy (502) and in our Technology Use Policy (631). However, we are getting more inquiries about this subject and felt the need to have a specific policy addressing this issue. When we looked at the sample policy that MSBA (Minnesota School Boards' Association) recommends, it was almost identical to the bullying policy. Therefore, we added the word cyberbullying where appropriate, so that it will be easier to find when someone searches for that specific topic.

RECOMMENDED ACTION: Accept for second reading and adoption the recommended changes to Board Policy and Regulations 528 and 528-R – "Bullying/Cyberbullying."

Motion by: ______________________ Yes __________ Passed ____________

Second by: ______________________ No __________ Failed ____________

Abstentions __________

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BULLYING/CYBERBULLING	**POLICY: 528**

The Wayzata School District is committed to a safe and respectful learning environment for all.

The purpose of this policy is to assist the School District in its goal of preventing and responding to acts of bullying, cyberbulling, intimidation, violence, and other similar disruptive behavior. Cyberbullying is defined as misuse of electronic and internet forms of communication, including, but not limited to, cell phones, handheld electronic devices and the internet in all its forms of communication available via the web.

From this point forward in this policy, it is understood that bullying includes cyberbullying and encompasses all acts, physical, verbal, emotional and electronic, that risk the safe and respectful learning environment that the Wayzata District is committed to.

An act of bullying, by either an individual student or a group of students, or an individual adult or group of adults, is expressly prohibited on School District property or at school-related functions. This policy applies not only to students who directly engage in an act of bullying but also to individuals who, by their indirect behavior, condone or support another's act of bullying. This policy also applies to any individual whose conduct at any time or in any place constitutes bullying that interferes with or obstructs the mission or operations of the School District or the safety or welfare of the student, other students, or employees.

ADOPTED: January 9, 2006
AMENDED:

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BULLYING/CYBERBULLYING	**REGULATIONS: 528-R**

To implement the School Board policy prohibiting bullying, the School District will utilize the following definitions, reporting procedures, School District action and training regulations.

I. GENERAL

A. No teacher, administrator, volunteer, contractor, or other employee of the school district shall permit, condone, or tolerate bullying.

B. ~~.Ap~~Parent permission or consent by a student being bullied does not lessen the prohibitions contained in this policy.

C. Retaliation against a victim, good faith reporter, or a witness of bullying is prohibited.

D. False accusations or reports of bullying against another individual are prohibited.

E. A person who engages in an act of bullying, reprisal, or false reporting of bullying or permits, condones, or tolerates bullying shall be subject to discipline for that act in accordance with School District's policies and procedures. The School District may take into account the following factors:

1. The developmental and maturity levels of the parties involved;
2. The levels of harm, surrounding circumstances, and nature of the behavior;
3. Past incidences or past or continuing patterns of behavior;
4. The relationship between the parties involved; and
5. The context in which the alleged incidents occurred.

Consequences for students who commit prohibited acts of bullying may range from positive behavioral interventions up to and including suspension and/or expulsion. Consequences for employees who perform, permit, condone, or tolerate bullying or engage in an act of reprisal or intentional false reporting of bullying may result in disciplinary action up to and including termination or discharge.

Consequences for other individuals engaging in prohibited acts of bullying may include, but not be limited to, exclusion from School District property and events and/or termination of services and/or contracts.

F. The School District will act to investigate all complaints of bullying and will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the School District who is found to have violated this policy.

II. DEFINITIONS

A. Definition of bullying means any written or verbal expression, physical act or gesture, intentional electronic communication, or pattern thereof, by a student that is intended to cause or is perceived as causing distress to one or more individuals which substantially interferes with another student's educational benefits, opportunities, or performance. Bullying includes, but is not limited to, conduct by an individual against a student that a reasonable person under the circumstances knows or show know has the effect of:

1. harming a student;
2. damaging a student's property;
3. placing a student in reasonable fear of harm to his or her person or property; or
4. creating a hostile educational environment for a student.

B. "Immediately" means as soon as possible but in no event longer than 24 hours.

C. "On School District property or at school-related functions" means all School District buildings, school grounds, and school property or property immediately adjacent to school grounds, school bus stops, school buses, school vehicles, school contracted vehicles, or any other vehicles approved for School District purposes, the area of entrance or departure from school grounds, premises, or events, and all school-related functions, school-sponsored activities, events or trips. School District property also may mean a student's walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting bullying at these locations and events, the School District does not represent that it will provide supervision or assume liability at these locations and events.

III. REPORTING PROCEDURE

A. Any person who believes he or she has been victim of bullying or any person with knowledge or belief of conduct that may constitute bullying shall report the alleged acts immediately to an appropriate School District official designated by this policy. A student may report bullying anonymously. However, the School District's ability to take action against an alleged perpetrator based solely on an anonymous report may be limited.

B. The School District encourages the reporting party or complainant to make a written report but oral reports shall be considered complaints as well.

C. The building principal or the principal's designee or the building supervisor is the person responsible for receiving reports of bullying at the building level. Any person may report bullying directly to a School District human rights officer or ~~the~~ to the Superintendent.

D. A teacher, school administrator, volunteer, contractor, or other school employee shall be particularly alert to possible situations, circumstances, or events that might include bullying. Any such person who receives a report of, observes, or has other knowledge or belief of conduct that may constitute bullying shall inform the building principal immediately.

E. Reports of bullying are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law.

F. Submission of a good faith complaint or report of bullying will not effect the complainant's or reporter's future employment, grades, or work assignments, or educational or work environment.

G. The School District will respect the privacy of the complainant(s), the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the School District's obligation to investigate, take appropriate action, and comply with any legal disclosure obligations.

IV. SCHOOL DISTRICT ACTION

A. Upon receipt of a complaint or report of bullying, the School District shall undertake or authorize an investigation by School District officials or a third party designated by the School District.

B. The School District may take immediate steps, at its discretion, to protect the complainant, reporter, students, or others pending completion of an investigation of bullying, consistent with applicable law.

C. Upon completion of the investigation, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited behavior. School District action taken for violation of this policy will be consistent with the requirements of applicable collective bargaining agreements; applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act; School District policies; and regulations, and applicable collective bargaining agreements.

D. The School District is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the School District. School officials will notify the parent(s) or guardian(s) of students involved in a bullying incident and the remedial action taken, to the extent permitted by law, based on a confirmed report.

V. REPRISAL

The School District will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the School District who retaliates against any person who makes a good faith report of alleged bullying or against any person who testifies, assists, or participates in an investigation, or against any person who testifies, assists, or participates in a proceeding or hearing relating to such bullying. Retaliation includes, but is not limited to, any form of intimidation, harassment, or intentional disparate treatment.

VI. TRAINING AND EDUCATION

A. The School District annually will provide information and any applicable training to School District staff regarding this policy.

B. The School District annually will provide education and information to students regarding bullying, including information regarding this School District policy prohibiting bullying, the harmful effects of bullying, and other applicable initiatives to prevent bullying.

C. The Administration of the School District is directed to implement programs and other initiatives to prevent bullying, to respond to bullying in a manner that does not stigmatize the victim, and to make resources or referrals to resources available to victims of bullying.

VII. NOTICE

The School District will give annual notice of this policy to students, parents or guardians, and staff, and this policy shall appear in the student handbook.

EFFECTIVE: January 9, 2006

Agenda Item 2-D
Consent

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS**

ITEM: **D. Finance and Business Services**

COMMENTS BY: **Mr. Westrum**

Finance and Business Recommendations

These routine items are presented for Board of Education review and approval through a single consent motion.

Monthly Bills
The attached lists itemize claims for which the Board of Education is requested to authorize payment.

General Checking Account for October 2008	$ 3,824,268.96
Wire Transfer for September 2008	$ 26,882,652.00

RECOMMENDED ACTION: Authorize payment as recommended.

Gifts
The District has received the following gifts, which are in compliance with current District policy and guidelines:

Amount	Donated By	Purpose
$ 46.14	Joel M. Gjevre and Wells Fargo Educational Matching Program	Wells Fargo Community Support Campaign
72.72	Karina L. Hou, Patrick Servais and Wells Fargo Educational Matching Program	Wells Fargo Community Support Campaign
130.00	Judson Bates and Ameriprise, Inc.	Employee Giving Campaign
2,702.55	Wright Hennepin Cooperative Electric Association	Scholarship towards the High School
2,796.35	Greenwood Elementary PTA	Media Center books and technology items
3,000.00	Dow Water Solutions/FilmTec Corporation	Young Scientist Roundtable support

10,000.00	Wayzata Public Schools Education Foundation Grantmaking Fund of Minnesota Community Foundation	Grant of $1,000 to each seven elementary school and each middle school

$18,747.76

RECOMMENDED ACTION: Approve the above listed gifts to be used as designated.

Motion by:________________________ Yes_________ Passed_______

Second by:________________________ No__________ Failed________

Abstentions____________

WAYZATA PUBLIC SCHOOLS
MONTHLY CHECK DIBURSEMENT SUMMARY
OCTOBER 2008

CHECK	VENDOR	DESCRIPTION	DATE	AMOUNT
341935	FIRST STUDENT, INC	TRANSPORTATION	10/14/08	352,543.59
341794	NORTHWESTERN MUTUAL LIFE	LIFE INSURANCE	10/07/08	340,930.42
341724	ROCHON CORPORATION	OW PROJECT	10/03/08	287,211.02
342379	ASSN	PAYROLL ACCRUAL	10/31/08	221,822.27
342026	ASSN	PAYROLL ACCRUAL	10/15/08	208,083.08
342109	ROCHON CORPORATION	OW PROJECT	10/16/08	170,395.00
342206	UPPER LAKE FOODS	GROCERIES	10/21/08	153,452.98
342386	RETIREMENT ASSN	PAYROLL ACCRUAL	10/31/08	111,239.08
342033	RETIREMENT ASSN	PAYROLL ACCRUAL	10/15/08	110,540.27
342456	XCEL ENERGY	MONTHLY SERVICE	10/31/08	100,837.12
341836	XCEL ENERGY	MONTHLY SERVICE	10/07/08	98,037.15
342025	MN STATE RETIREMENT SYSTEM	PAYROLL ACCRUAL	10/15/08	82,405.46
342102	PARKOS CONSTRUCTION CO INC	WALLS & WINDOWS	10/16/08	74,080.14
341739	ADAM SERVICES	SUMMER SCHOOL	10/07/08	71,922.88
342211	WOLF RIDGE ENVIRONMENTAL	CAMP FEES	10/21/08	51,527.01
342395	WAYZATA EDUCATION ASSN	PAYROLL ACCRUAL	10/31/08	47,113.10
342381	WAYZATA SCHOOLS	PAYROLL ACCRUAL	10/31/08	39,490.00
342012	FIDELITY INVESTMENTS	PAYROLL ACCRUAL	10/15/08	38,259.94
341830	VCI ENVIRONMENTAL, INC.	ASBESTOS PROJECT	10/07/08	35,708.00
341736	ADAM SERVICES	SUMMER SCHOOL	10/07/08	30,737.59
341693	CORPORATE MECHANICAL	PROGRESS BILLING-	10/03/08	28,865.00
342318	FIRST STUDENT, INC	TRANSPORTATION	10/28/08	28,303.08
342364	FIDELITY INVESTMENTS	PAYROLL ACCRUAL	10/31/08	27,668.37
341718	PMI CONSTRUCTION CO	REMODEL	10/03/08	26,450.14
341777	MC GRAW HILL COMPANIES	GW-MATH MATERIALS	10/07/08	24,684.87
342207	US ENERGY SERVICES, INC	MONTHLY ENERGY	10/21/08	24,458.11
341698	DISTRIBTION (DSD INC)	GROCERIES	10/03/08	23,499.88
341796	OFFICE MAX INC	PAPER	10/07/08	22,260.00
342263	MC GRAW HILL COMPANIES	BOOKS-GR 1	10/23/08	21,430.96
341943	INTERFAITH OUTREACH	CONECT	10/14/08	20,000.00
342366	FRANKLIN-TEMPLETON	PAYROLL ACCRUAL	10/31/08	19,451.23
342014	FRANKLIN-TEMPLETON	PAYROLL ACCRUAL	10/15/08	19,436.92
342001	XEROX CORP	COPIER BLANKET	10/14/08	18,921.00
342330	MC GRAW HILL COMPANIES	BOOKS-GR 2	10/28/08	18,748.31
341965	SYSTEMS, INC	SOFTWARE TRAINING	10/14/08	17,865.00
341858	FIRST STUDENT, INC	9/11/08	10/09/08	17,297.28
342005	SERVICES, INC	PAYROLL ACCRUAL	10/15/08	16,875.84
342357	SERVICES, INC	PAYROLL ACCRUAL	10/31/08	16,813.73

342198	SPUNKMEYER INC., OTIS	GROCERIES	10/21/08	16,782.76
341978	SIGN PRODUCERS, INC.	LABOR & SUPPLIES	10/14/08	13,735.00
341864	HANUS ENTERPRISES,LLP	2ND 1/2 RE TAXES	10/09/08	13,330.61
342016	US BANK	PAYROLL ACCRUAL	10/15/08	12,656.87
342037	T ROWE PRICE	PAYROLL ACCRUAL	10/15/08	12,654.69
342059	FIRST STUDENT, INC	TRANSPORTATION	10/16/08	12,608.35
342368	US BANK	PAYROLL ACCRUAL	10/31/08	12,513.73
342125	VOIGT'S BUS CO	TRANSPORTATION	10/16/08	12,496.80
342390	T ROWE PRICE	PAYROLL ACCRUAL	10/31/08	12,020.84
341956	INSURANCE TRUST	STATEMENT 9/30/08	10/14/08	11,932.62
342388	SCHOOL SERVICE EMPLOYEES	PAYROLL ACCRUAL	10/31/08	11,213.93
342035	SCHOOL SERVICE EMPLOYEES	PAYROLL ACCRUAL	10/15/08	11,129.47
341986	TRIO SUPPLY CO	SERVING SUPPLIES	10/14/08	11,109.88
342106	DEPT	WATER	10/16/08	10,854.76
342275	PSAT/NMSQT	HS - TESTS	10/23/08	10,179.00
342084	ISD#281 C/O HUG PROGRAM	LCTS FUNDS	10/16/08	10,000.00
341694	CUSTOM DRYWALL, INC	OFFICE	10/03/08	9,620.00
342406	DISTRIBTION (DSD INC)	GROCERIES	10/31/08	9,451.30
342057	E SCHOOL SOLUTIONS	SOFTWARE	10/16/08	9,323.00
341786	INSURANCE TRUST	STATEMENT 8/1/08	10/07/08	8,953.23
341738	MOODY'S INVESTORS SERVICE	PROF SERVICES	10/07/08	8,900.00
342363	EQUITABLE LIFE	PAYROLL ACCRUAL	10/31/08	8,638.57
341816	STANDARD & POOR'S	PROF SERVICE	10/07/08	8,400.00
341931	DISTRIBTION (DSD INC)	GROCERIES	10/14/08	8,191.44
341683	BIX PRODUCE CO	GROCERIES	10/03/08	7,863.15
342010	EQUITABLE LIFE	PAYROLL ACCRUAL	10/15/08	7,713.57
341758	HANUS ENTERPRISES,LLP	AGREEMENT	10/07/08	7,500.00
341862	HALLBERG ENGINEERING	PROF SERVICE	10/09/08	7,500.00
342243	HANUS ENTERPRISES,LLP	AGREEMENT	10/23/08	7,500.00
342393	VALIC	PAYROLL ACCRUAL	10/31/08	7,497.96
342040	VALIC	PAYROLL ACCRUAL	10/15/08	7,462.85
342127	WASTE MANAGEMENT-BLAINE	SERVICE	10/16/08	7,152.88
342128	XCEL ENERGY	MONTHLY SERVICE	10/16/08	6,983.37
342374	MET LIFE	PAYROLL ACCRUAL	10/31/08	6,391.81
342021	MET LIFE	PAYROLL ACCRUAL	10/15/08	6,251.81
341985	TIERNEY BROTHERS, INC.	KL-SPEAKERS	10/14/08	6,233.51
342009	TRUST (MEA-ESI)	PAYROLL ACCRUAL	10/15/08	6,170.40
342362	TRUST (MEA-ESI)	PAYROLL ACCRUAL	10/31/08	6,170.40
341717	NORTHFIELD LINES, INC.	BLUFF	10/03/08	6,150.49
341951	CENTER	SERVICE	10/14/08	5,995.00
341831	VCI ENVIRONMENTAL, INC.	8/7/08 MDE#25219-	10/07/08	5,849.00
341964	PARALLEL TECHNOLOGIES INC	SERVICE-PC	10/14/08	5,736.95
342042	RESERVE ACCT	PAYROLL ACCRUAL	10/15/08	5,571.88
341725	SANDERSON, PHD, LP, BARBARA	PROF SERVICE	10/03/08	5,525.00

342194	RELIA STAR LIFE INSURANCE CO	PAYROLL ACCRUAL	10/21/08	5,467.55
341747	CORP EXPRESS	FURNITURE	10/07/08	5,292.53
342092	LILLIE, KEVIN	SERVICE	10/16/08	5,250.00
342188	ORCUTT, MICHELLE	PROF SERVICE	10/21/08	5,167.50
342450	TRIO SUPPLY CO	SERVING SUPPLIES	10/31/08	5,141.31
342435	RELIA STAR LIFE INSURANCE CO	PAYROLL ACCRUAL	10/31/08	5,051.36
341969	QSP	PRODUCT	10/14/08	4,968.25
341774	LIFETIME FITNESS, INC.	LOCKER RM RENTAL	10/07/08	4,919.30
342396	RESERVE ACCT	PAYROLL ACCRUAL	10/31/08	4,779.10
342209	WAYZATA COMMUNITY CHURCH	LEASE	10/21/08	4,717.55
342292	TSP	ADDITION	10/23/08	4,525.69
341800	POSTMASTER	MAIL ACCT	10/07/08	4,442.50
342041	WADDELL & REED, INC.	PAYROLL ACCRUAL	10/15/08	4,433.80
342394	WADDELL & REED, INC.	PAYROLL ACCRUAL	10/31/08	4,433.80
341970	Q WEST	MONTHLY SERVICE	10/14/08	4,288.56
342045	TAXI	TRANSPORTATION	10/16/08	4,142.00
342044	CONSERVATION	SUPPLIES	10/16/08	3,851.96
341734	YMCA CAMP IHDUHAPI	8TH GRADE TRIP	10/03/08	3,689.00
342215	TAXI	TRANSPORTATION	10/23/08	3,578.00
341780	MILLER 32ND AVE, LLC	RENT	10/07/08	3,522.21
342265	MILLER 32ND AVE, LLC	RENT	10/23/08	3,522.21
342252	INSPEC, INC.	OW-PARKING LOT	10/23/08	3,420.47
341876	INC	SUMMER SCHOOL	10/09/08	3,368.04
342355	AETNA LIFE INS & ANNUITY CO	PAYROLL ACCRUAL	10/31/08	3,353.97
342003	AETNA LIFE INS & ANNUITY CO	PAYROLL ACCRUAL	10/15/08	3,341.46
342199	THREE SPRINGS, INC	TUITION-OCT 2008	10/21/08	3,299.95
341987	TROPICANA CHILLED DSD	BEVERAGES	10/14/08	3,297.20
341967	PIERRE FOODS, INC.	GROCERIES	10/14/08	3,285.60
342038	INVESTORS	PAYROLL ACCRUAL	10/15/08	3,198.13
342391	INVESTORS	PAYROLL ACCRUAL	10/31/08	3,198.13
342063	GLEWWE DOORS, INC.	UPGRADES	10/16/08	3,173.00
341702	PARTNERS, LLC	WORKSHOP	10/03/08	3,000.00
342182	MILLS, JERRY	STAFF DEV	10/21/08	2,970.78
341963	PAMS LUNCHROOM LLC	PROF SERVICE	10/14/08	2,931.00
342133	SCHMITT MUSIC CO	BARITONE	10/17/08	2,918.00
342115	STATE SUPPLY CO, INC.	PUMP	10/16/08	2,917.62
342382	NORTHERN LIFE INSURANCE	PAYROLL ACCRUAL	10/31/08	2,858.12
342130	YEADON FABRIC DOMES LLC	DOME CONTROLS	10/16/08	2,803.28
341837	YOUTH FRONTIERS, INC	FIELD TRIP	10/07/08	2,790.00
342018	BROTHERHOOD/THRIVENT	PAYROLL ACCRUAL	10/15/08	2,753.71
342371	BROTHERHOOD/THRIVENT	PAYROLL ACCRUAL	10/31/08	2,753.71
341667	BRIGGS & MORGAN	PROF SERV-AUG 08	10/03/08	2,623.40
342028	NORTHERN LIFE INSURANCE	PAYROLL ACCRUAL	10/15/08	2,604.70
341976	MEATS INC	GROCERIES	10/14/08	2,547.25

342002	YMCA - RIDGEDALE	ACTIVITY NIGHTS	10/14/08	2,500.00
342410	EARTHGRAINS CO, THE	BREAD	10/31/08	2,424.12
342017	CO	PAYROLL ACCRUAL	10/15/08	2,412.92
342370	CO	PAYROLL ACCRUAL	10/31/08	2,412.92
341714	MURRAY FLOOR COVERING CO	SH-FLOORS	10/03/08	2,408.00
341917	BIX PRODUCE CO	GROCERIES	10/14/08	2,401.47
341910	EMBROIDERY	SHIRTS	10/14/08	2,383.00
342190	PRAIRIE ST JOHN'S	TUITION	10/21/08	2,379.00
342030	ORCHARD TRUST CO AS	PAYROLL ACCRUAL	10/15/08	2,315.79
342384	ORCHARD TRUST CO AS	PAYROLL ACCRUAL	10/31/08	2,315.79
342213	ADI	SYSTEMS	10/23/08	2,292.20
341719	PRAIRIE RESTORATIONS, INC	DRAINAGE PROJECT	10/03/08	2,275.00
341930	CORP EXPRESS	CMS FURNITURE	10/14/08	2,169.91
342401	#1966	PIZZA	10/31/08	2,102.50
342216	AMERICAN TIME & SIGNAL	SUPPLIES	10/23/08	2,093.05
342403	SERVICES	OW-SERVICE	10/31/08	2,060.32
342022	CTR	PAYROLL ACCRUAL	10/15/08	1,991.44
342375	CTR	PAYROLL ACCRUAL	10/31/08	1,991.44
342231	CUSTOM EXPRESSIONS	PROJECT	10/23/08	1,988.00
342251	ICE RINK ENGINEERING	SUPPLIES	10/23/08	1,978.17
342122	VALSPAR PAINT	SUPPLIES-ICE ARENA	10/16/08	1,871.13
341700	EARTHGRAINS CO, THE	BREAD	10/03/08	1,819.12
341675	P.A.	PROF SERVICE	10/03/08	1,816.47
342060	FOLLETT LIBRARY RESOURCES	BOOK ORDER	10/16/08	1,782.50
342402	#1937	PIZZA	10/31/08	1,747.25
341824	THREE RIVERS PARK DISTRICT	ENTRY FEE	10/07/08	1,728.00
342168	FIRST STUDENT, INC	TRANSPORTATION	10/21/08	1,721.65
342052	COMMAND CENTER INC	SERVICE	10/16/08	1,648.00
342056	ENERVATION	REPLACE	10/16/08	1,640.00
342312	INC	FLEX PROCESS	10/28/08	1,637.01
342353	WAYZATA, CITY OF	WATER/SEWER	10/28/08	1,634.57
341871	LARSON ALLEN LLP	AUDIT BILLING	10/09/08	1,600.00
341685	BOOKCASE, THE	GL - BOOKS	10/03/08	1,598.31
341920	BROWN'S ICE CREAM CO	GROCERIES	10/14/08	1,556.88
342193	RELATE COUNSELING CTR	PROF SERVICE	10/21/08	1,556.25
341692	INC	08	10/03/08	1,555.74
342361	INC	PAYROLL ACCRUAL	10/31/08	1,544.13
342101	P.H.T. SYSTEMS	ICE MACHINE	10/16/08	1,528.20
341805	RETROFIT RECYCLING, INC	SERVICE MDE#25258	10/07/08	1,496.92
342043	ABM EQUIPMENT & SUPPLY	REPAIRS	10/16/08	1,483.47
341686	BROWN'S ICE CREAM CO	GROCERIES	10/03/08	1,430.43
342176	JOHNSON, LARS	PROF SERVICE	10/21/08	1,400.00
342085	JAY TECH, INC	SERVICE-EMS	10/16/08	1,383.00
342260	LARSON CO, J. H.	SUPPLIES	10/23/08	1,360.90

342107	HORNICK, S.C.	GARNISHMENT	10/16/08	1,349.50
341933	EARTHGRAINS CO, THE	BREAD	10/14/08	1,349.10
342409	DVM PIZZA, INC	PIZZA	10/31/08	1,319.50
341832	VEBEROD GEM GALLERY	HS-SUPPLIES	10/07/08	1,306.48
341810	SCHOOL SPECIALTY	SUPPLIES	10/07/08	1,294.77
341874	LOW VOLTAGE CONTRACTORS	MDE#25208	10/09/08	1,267.82
341994	WHITNEY, THOMAS	PROF SERVICE	10/14/08	1,200.00
341811	SEW EASY DESIGNS	SEWING KITS	10/07/08	1,180.50
342229	COMMAND CENTER INC	SERVICE	10/23/08	1,142.40
341818	LTD	GARNISHMENT	10/07/08	1,115.48
342201	TIES	WSEI CONT SERV	10/21/08	1,100.00
342270	ON SITE SANITATION	UNITS	10/23/08	1,098.56
342004	AID ASSN FOR LUTHERANS	PAYROLL ACCRUAL	10/15/08	1,073.16
342356	AID ASSN FOR LUTHERANS	PAYROLL ACCRUAL	10/31/08	1,073.16
342432	CO	TRANSPORTATION	10/31/08	1,050.00
342117	INTERIORS	SUPPLIES	10/16/08	1,034.00
342427	PRODUCTS	SUPPLIES-FS	10/31/08	1,029.63
342451	TROPICANA CHILLED DSD	BEVERAGES	10/31/08	1,023.81
342333	PEARSON EDUCATION	BOOKS-PHYSICS	10/28/08	1,018.70
341932	DVM PIZZA, INC	PIZZA	10/14/08	1,015.00
341890	REITECH CORPORATION	MDE#25244	10/09/08	1,006.12
342398	BROWN'S ICE CREAM CO	GROCERIES	10/31/08	984.94
342119	TWIN CITY HARDWARE	SUPPLIES	10/16/08	983.20
342187	NEW HOPE BOWL	FIELD TRIP	10/21/08	976.29
342218	AVALON SECURITY - MN	FOOTBALL SECURITY	10/23/08	972.00
341825	TIME FOR KIDS	SH-SOC. STU	10/07/08	957.48
341822	SUN NEWSPAPERS	BOARD MINUTES	10/07/08	954.53
341961	PRODUCTS	CUST#H0011568	10/14/08	950.62
342291	TRANE U.S. INC.	AGREEMENT	10/23/08	949.50
342397	BIX PRODUCE CO	GROCERIES	10/31/08	947.45
342342	SCIENCE MUSEUM OF MN	FIELD TRIP	10/28/08	937.50
341865	HARTZLER, BELINDA	CONF EXPENSE	10/09/08	934.78
341688	#1966	PIZZA	10/03/08	928.00
341926	#1966	PIZZA	10/14/08	928.00
341706	MANUFACTURING	SUPPLIES	10/03/08	924.00
342313	DOUGHTY, ROSANNE	REIMBURSE	10/28/08	919.01
342210	WAYZATA HIGH SCHOOL SENIOR	HRS	10/21/08	912.50
341929	SERVICES	HS-SERVICE	10/14/08	912.47
341690	COMMAND CENTER INC	SERVICE	10/03/08	912.00
342267	MN COMMUNITY ED ASSN	CONFERENCE	10/23/08	906.00
342031	INS	PAYROLL ACCRUAL	10/15/08	891.14
342385	INS	PAYROLL ACCRUAL	10/31/08	891.14
342153	SCHMITT MUSIC CO	CMS - BAND REPAIR	10/17/08	882.20
342066	GRAINGER INC., W. W.	SUPPLIES-OW	10/16/08	873.48

342067	GREEN LIFE SUPPLY	INVENTORY ICE MELT	10/16/08	863.38
342164	CORP EXPRESS	SEATING AND TABLE	10/21/08	848.82
342241	GRAINGER INC., W. W.	SUPPLIES-EMS	10/23/08	845.62
341785	ASSN	MEMBERSHIP	10/07/08	838.00
341766	JUST 5 CLICKS, INC	PROF SERVICE	10/07/08	834.96
341834	WENGER	CART	10/07/08	830.00
341689	#1937	PIZZA	10/03/08	823.75
341704	GRAINGER INC., W. W.	SUPPLIES-AD	10/03/08	820.05
342046	ALLEGRA PRINT & IMAGING	CES BROCHURE	10/16/08	812.80
342271	SCREENING	SCREENING	10/23/08	810.45
342020	MET LIFE-PLAN 231	PAYROLL ACCRUAL	10/15/08	793.55
342373	MET LIFE-PLAN 231	PAYROLL ACCRUAL	10/31/08	793.55
342253	JAY TECH, INC	SERVICE-HS	10/23/08	790.29
342015	GALIC DISBURSING CO	PAYROLL ACCRUAL	10/15/08	783.21
342367	GALIC DISBURSING CO	PAYROLL ACCRUAL	10/31/08	783.21
341782	SCHOOL PRINCIPALS	DUES	10/07/08	779.00
342284	STATE SUPPLY CO, INC.	SUPPLIES	10/23/08	775.40
341669	ECOLAB PEST ELIMINATION DIV	PEST CONTROL	10/03/08	770.50
342075	HILL CO, ROBERT B.	SALT	10/16/08	763.50
342304	FIREPLACES	WMS-DOORS	10/28/08	760.00
342283	SPIRITWEAR USA	CMS COMPLEX	10/23/08	753.00
341742	INC	TRAINING-HB STAFF	10/07/08	750.00
341691	INC	PC & KL-CLOSERS	10/03/08	736.85
342095	MICROFIT	CMS - PE SOFTWARE	10/16/08	725.00
342132	TECHNOLOGY	VOICE SERVICES	10/17/08	723.88
342287	TC RUNNING CO	RAIN JACKETS	10/23/08	701.50
341828	US ENERGY SERVICES, INC	MONTHLY ENERGY	10/07/08	700.00
342097	MINVALCO	PARTS	10/16/08	691.91
341673	NIELSEN, MARY	REIMBURSEMENT	10/03/08	689.00
342024	ANNUITY SERV	PAYROLL ACCRUAL	10/15/08	684.39
342377	ANNUITY SERV	PAYROLL ACCRUAL	10/31/08	684.39
342280	SHEPARD, TYLER	REIMBURSE	10/23/08	679.00
341674	POWELL, MARY	INSURANCE	10/03/08	675.00
342100	SCHOOL PUBLISHING	K.L.- SUBSCRIPTIONS	10/16/08	675.00
341927	#1937	PIZZA	10/14/08	668.77
342155	SLATER, CURTIS	FOOD	10/17/08	665.62
342053	INC	SH-OFFICE REMODEL	10/16/08	664.65
342314	EAGAN HIGH SCHOOOL	TOURNAMENT	10/28/08	660.00
341801	QUALPRO, INC	SYMPOSIUM	10/07/08	650.00
342027	NEW YORK LIFE	PAYROLL ACCRUAL	10/15/08	642.25
342380	NEW YORK LIFE	PAYROLL ACCRUAL	10/31/08	642.25
341797	SCREENING	EMPLOY SCREENING	10/07/08	637.95
342180	MC GRAW HILL COMPANIES	GW-MATH K PLUS	10/21/08	626.17
342376	MN DEPT OF REVENUE	PAYROLL ACCRUAL	10/31/08	609.00

341959	NEOPOST INC.	MACHINE LEASE	10/14/08	607.15
342023	MN DEPT OF REVENUE	PAYROLL ACCRUAL	10/15/08	602.29
341764	ISD #284	SCI OLYMPIAD ACCT	10/07/08	600.00
342454	WASHINGTON HIGH SCHOOL	DEBATE TOURNEY	10/31/08	600.00
341784	MN CLAY USA - MIDWEST	HS-SUPPLIES	10/07/08	593.21
341977	SHAMROCK GROUP	SNACKS	10/14/08	592.04
342300	LLC	HS-ROCK CLIMBING	10/28/08	585.00
342058	FEDEX KINKO'S	BOOKLETS	10/16/08	568.40
341682	BHUSHAN, RASHMI	REFUND	10/03/08	560.00
342195	SAX ARTS AND CRAFTS	SH-ART SUPPLIES	10/21/08	554.15
342217	AUTOMATED LOGIC CORP	SERVICE-AD	10/23/08	550.72
342249	HOPKINS DEBATE	TOURNAMENT	10/23/08	540.00
341925	COCA-COLA BOTTLING CO	POP DELIVERY	10/14/08	539.86
342055	DRYWALL SUPPLY	REPLACE	10/16/08	528.00
342322	HENRY SIBLEY	TOURNAMENT	10/28/08	525.00
341941	HI-TECH REFRIGERATION	SERVICE-GL	10/14/08	523.61
342214	CONSERVATION	SUPPLIES	10/23/08	518.17
342332	MN LANDSCAPE ARBORETUM	FIELD TRIP	10/28/08	513.00
342234	#1657	SUPPLIES	10/23/08	502.32
341809	MAGAZINES	SUPPLIES	10/07/08	495.15
341799	POSTMASTER	FEE	10/07/08	495.00
341699	DVM PIZZA, INC	PIZZA 9/23/08	10/03/08	493.00
342290	THREE RIVERS PARK DISTRICT	PC FIELD TRIP	10/23/08	468.00
342279	SCHELDE NORTH AMERICA, LLC	ATH - UPRIGHT	10/23/08	465.00
342081	HUNKINS, JENNIFER	SUPPLIES	10/16/08	459.25
342189	PEPSI-COLA	POP PURCHASES	10/21/08	455.60
341701	EASTER, MARK	HS-REPAIRS	10/03/08	450.00
342174	HUMPHREY, CAROLE	PROF SERVICE	10/21/08	450.00
342343	SUN NEWSPAPERS	BOARD MINUTES	10/28/08	446.88
341795	TECHNOLOGY	SERVICE	10/07/08	442.85
342269	TECHNOLOGY	VOICE SERVICE	10/23/08	442.85
341814	SLATER, CURTIS	REIMBURSE	10/07/08	441.15
341907	MN STATE BAR ASSN	REGISTER	10/10/08	435.00
342347	TRANS-MISSISSIPPI BIOLOGICAL	SUPPLIES	10/28/08	431.15
341671	AUDIT, INC (EPA)	PROF SERVICE	10/03/08	430.00
341755	GIBBS FARM MUSEUM	FIELD TRIP	10/07/08	425.75
341732	WATER SPECIALTY OF MN, INC	SUPPLIES-WMS	10/03/08	420.53
341737	GRP,LTD	SUPPLIES	10/07/08	419.16
341827	UNIVERSITY OF MN	DEBATE TOURN 10/08	10/07/08	415.00
341947	KUBITZ EDUCATIONAL SERVICES	BOOKS	10/14/08	405.00
342298	WESTRUM, JAMES	REIMBURSE	10/23/08	404.35
341752	EDUCATION TO GO	PROF SERVICE	10/07/08	400.75
341705	HAHN, R.N.,PHN, MICHELLE	PROF SERVICE	10/03/08	400.00
342344	THREE RIVERS PARK DISTRICT	ARCHERY DAY CAMP	10/28/08	396.80

342296	VIKING ELECTRIC SUPPLY, INC	SUPPLIES	10/23/08	396.41
341923	THE	HEALTH BINDERS	10/14/08	396.00
342013	FIRST TRUST CORP	PAYROLL ACCRUAL	10/15/08	393.24
342365	FIRST TRUST CORP	PAYROLL ACCRUAL	10/31/08	393.24
342098	MN LANDSCAPE ARBORETUM	FIELD TRIP	10/16/08	390.00
342173	HOY, JUDITH	CONT SERV	10/21/08	390.00
342345	TIME FOR KIDS	SUPPLIES	10/28/08	388.96
342295	UNITED BUSINESS SUPPLY	SUPPLIES	10/23/08	385.80
342134	TANG, NANCY	SCRAPBOOKING	10/17/08	385.00
341989	VILLAGE MEATS	FOOD	10/14/08	381.37
341676	REALLY GOOD STUFF	SUPPLIES	10/03/08	376.98
342184	ORGANIZATION	CONFERENCE	10/21/08	375.00
342414	GERBER, SALLY	REIMBURSE	10/31/08	374.10
341808	SCHAEFBAUER, RODGER	REIMBURSE	10/07/08	371.00
342007	AMERICAN UNITED LIFE	PAYROLL ACCRUAL	10/15/08	368.38
342359	AMERICAN UNITED LIFE	PAYROLL ACCRUAL	10/31/08	368.38
341922	CARROLL, SARAH	PROF SERVICES	10/14/08	360.00
342183	MINDPLANE	MESSAGE CALL OUT	10/21/08	360.00
342019	MESSERLI & KRAMER, PA	PAYROLL ACCRUAL	10/15/08	354.60
342372	MESSERLI & KRAMER, PA	PAYROLL ACCRUAL	10/31/08	354.60
342346	TOSHIBA BUSINESS SOLUTIONS	TONER	10/28/08	354.49
342034	HORNICK, S.C.	PAYROLL ACCRUAL	10/15/08	353.59
342387	HORNICK, S.C.	PAYROLL ACCRUAL	10/31/08	353.59
342308	CALCULATORS, INC	SUPPLIES	10/28/08	352.80
342169	FLYING START BOOKS	SUPPLIES	10/21/08	352.00
341886	PARKERS LAKE GOLF CTR	CLASS	10/09/08	350.00
342181	MERZER, SHEILA	CONT SERV	10/21/08	350.00
342305	BEST PREP	MARKET GAME	10/28/08	350.00
342351	UNITED STATES PLASTICS CORP	SUPPLIES	10/28/08	348.38
342099	NAPA AUTO PARTS	SUPPLIES	10/16/08	345.34
342197	MAGAZINES	ART MAGAZINES	10/21/08	341.44
341727	SCHOLASTIC MAGAZINES	SUBSCRIPTION	10/03/08	338.17
342315	SERVICE	SUPPLIES	10/28/08	329.99
342086	JOHNSON, MICHAEL	REIMBURSE	10/16/08	329.70
342129	XEROX CORP	COPIER BLANKET	10/16/08	329.70
341952	MIDWEST AUDIO VISUAL	SERVICE	10/14/08	329.00
342029	NORTHWESTERN MUTUAL LIFE	PAYROLL ACCRUAL	10/15/08	325.50
342383	NORTHWESTERN MUTUAL LIFE	PAYROLL ACCRUAL	10/31/08	325.50
341940	HINCKLEY FIRE MUSEUM	FIELD TRIP	10/14/08	324.00
342369	PA	PAYROLL ACCRUAL	10/31/08	323.05
341687	BUSHNELL SR, MICHAEL	REIMBURSE	10/03/08	318.83
341895	SARFF, GAIL	DEBATE EXPENSE	10/09/08	318.24
341768	KUBITZ EDUCATIONAL SERVICES	SUPPLIES	10/07/08	316.16
342179	MCBEE SYSTEMS, INC	DEPOSIT BKS	10/21/08	313.73

341680	AUDIO ENCHANCEMENT	SUPPLIES	10/03/08	312.00
342220	SERVICES	SALT-HS	10/23/08	310.80
342293	TWIN CITY HARDWARE	SUPPLIES	10/23/08	310.69
342317	FILDES, LORI	REIMBURSE	10/28/08	309.46
341803	RESOURCES FOR READING	SUPPLIES	10/07/08	307.84
341872	LEJONVARN, MIRIAM	SUPPLIES	10/09/08	306.35
341678	OF MN	CONFERENCE	10/03/08	305.00
342083	CANINES OF MN	PROF SERVICE	10/16/08	303.00
342036	DISBURSMENT	PAYROLL ACCRUAL	10/15/08	300.00
342131	INC	TRANSPORTATION	10/17/08	300.00
342212	WOLTMAN, MELANIE	SERVICE	10/21/08	300.00
342389	DISBURSMENT	PAYROLL ACCRUAL	10/31/08	300.00
342400	CAMPBELL, OLGA	REIMBURSE	10/31/08	297.25
341771	LANKFORD, LYNDA	REIMBURSE	10/07/08	295.54
342191	PROFESSIONAL INTERPRETING	PROF SERVICE	10/21/08	292.60
342307	BUSHNELL SR, MICHAEL	REIMBURSE	10/28/08	280.22
341741	ALLEGRA PRINT & IMAGING	RECORD CARDS	10/07/08	276.00
342311	CORP EXPRESS	SUPPLIES	10/28/08	269.18
341835	WESTWOOD HILLS NATURE CTR	FIELD TRIP	10/07/08	266.75
341860	GRAINGER INC., W. W.	SUPPLIES-KL	10/09/08	265.74
341846	BOLDT, SARA	FOOD	10/09/08	252.94
341775	MAAS, RENE	REIMBURSE	10/07/08	250.44
341756	SCHOOL	HS-DEBATE	10/07/08	250.00
342108	RISPALJE, JOETTE	SUPPLIES	10/16/08	250.00
342147	PEARSON, KATHARINE	SUPPLIES	10/17/08	250.00
341983	SWENSON, AMY	REIMBURSE	10/14/08	249.00
342051	BUCHMAN, SANDRA	REIMBURSE	10/16/08	247.10
342069	HAMEL BUILDING CTR	SUPPLIES	10/16/08	245.44
342089	KUBALAK, PATRICIA	REIMBURSE	10/16/08	242.20
342335	PIONEER VALLEY ED. PRESS	SUPPLIES	10/28/08	240.90
342070	HANILY-DOLAN, NANCY	SUPPLIES	10/16/08	240.14
342039	US DEPT OF EDUCATION	PAYROLL ACCRUAL	10/15/08	237.44
341838	ZEMLIN, LYNN	REIMBURSE	10/07/08	235.44
341950	MELLO-SMELLO, LLC	SUPPLIES	10/14/08	232.00
341981	SUPPLY	SUPPLIES	10/14/08	230.00
342392	US DEPT OF EDUCATION	PAYROLL ACCRUAL	10/31/08	228.64
341807	SANDINO, JEFF	PROF SERVICE	10/07/08	225.00
342438	ROGERS, JUDY	REIMBURSE	10/31/08	223.82
342354	ZHANG, JIAMEI	SUPPLIES	10/28/08	223.20
341913	ART EDUCATORS OF MN	REGISTRATION 11/08	10/14/08	220.00
341746	CMI REFRIGERATION	SERVICE-ATH-HS	10/07/08	217.82
342299	YOUNGBLOOD LUMBER CO	SUPPLIES	10/23/08	215.42
342078	HOME DEPOT/GECF	SUPPLIES	10/16/08	214.73
341991	VOSS LIGHTING	277 VOLT BALLAST	10/14/08	210.66

342185	MN PRINT MANAGEMENT	SUPPLIES	10/21/08	204.60
342340	RESOURCES FOR READING	SUPPLIES	10/28/08	202.90
341750	DEPATCH, LAURA	REIMBURSE	10/07/08	201.88
342079	HOME DEPOT/GECF	HS-SUPPLIES	10/16/08	199.75
341745	CLEARVIEW LAMINATING	GL-SUPPLIES	10/07/08	199.60
341730	THOMPSON-WILLIAMS, ALICE	CLASS	10/03/08	199.00
341897	SHEPARD, TYLER	REIMBURSE	10/09/08	198.90
342325	INTEREUM	SHELF	10/28/08	195.81
341712	ASSN	SEMINAR	10/03/08	195.00
342061	FOREST LAKE AREA SCHOOLS	MAAP WORKSHOP	10/16/08	195.00
342449	TRENO, MARCIA	REIMBURSE	10/31/08	194.86
341852	CUB FOODS	GROCERIES	10/09/08	191.23
341728	SOMMERFELD, SUSAN	REIMBURSE	10/03/08	190.00
341971	RAINBOW PARTY ARTS	FACE PAINTING	10/14/08	190.00
342230	SAVAGE, INC	WMS-SERVICE	10/23/08	190.00
341885	ORN, VICTOR	OFFICIAL	10/09/08	189.00
341729	STATE SUPPLY CO, INC.	SUPPLIES	10/03/08	187.92
342223	BROCK WHITE CO, LLC	SUPPLIES	10/23/08	187.36
342006	INS. CO.	PAYROLL ACCRUAL	10/15/08	186.71
342358	INS. CO.	PAYROLL ACCRUAL	10/31/08	186.71
341878	MONSON, MICHAEL	PROF SERVICE	10/09/08	185.00
342196	SCHMITT MUSIC CO	REPAIR	10/21/08	184.80
342080	HRICKO, SANDRA	REIMBURSE	10/16/08	175.47
341711	ACADEMY	MEMBERSHIP	10/03/08	175.00
341904	STORYTELLERS, LLC	STORYTELLING PROG	10/09/08	175.00
341980	STEVENS, PATRICIA	UNIFORM	10/14/08	175.00
342227	CITI-CARGO & STORAGE	RENTAL	10/23/08	174.00
341975	MAGAZINES	REFERENCE BOOK	10/14/08	171.40
342348	TREWICK, MICHAEL	REIMBURSE	10/28/08	170.47
341723	ROBERTS, LAURIE	REIMBURSE	10/03/08	168.48
341763	ISD #284	PROF SERVICE	10/07/08	166.40
342170	GOODMUNDSON, ANN	REIMBURSE	10/21/08	163.52
342192	Q WEST	WSEI PHONE	10/21/08	161.94
341770	MATERIALS	SUPPLIES	10/07/08	160.93
341823	SUPREME SCHOOL SUPPLY CO	K.L.- BOOKS	10/07/08	160.33
341960	NEW TRIER TWP HIGH SCHOOL	DEBATE TOURN	10/14/08	160.00
342268	O'HARA, BOB	OFFICIAL	10/23/08	160.00
342246	HEWLETT PACKARD CO	SUPPORT	10/23/08	159.96
342323	HEWLETT PACKARD CO	SUPPORT	10/28/08	159.96
342096	MILLOY, RACHEL	REFUND	10/16/08	159.00
342165	DILLEY, JODI	REIMBURSE	10/21/08	157.95
342417	J.R.NELSON & CO	PROF SERVICE	10/31/08	157.95
341945	DESIGN	SP ED FORMS	10/14/08	157.50
341665	AUER, KATIE	REIMBURSE	10/03/08	156.78

341751	DOTEN, CLARK	REIMBURSE	10/07/08	156.78
341957	MP NEXLEVEL LLC	CABLE LOCATES	10/14/08	155.61
341972	RETZLOFF, FREDERIC	REIMBURSE	10/14/08	154.44
341861	HAGEN, CLARICE	SUPPLIES	10/09/08	153.52
342404	DAYDOTS INTL, INC.	SUPPLIES	10/31/08	152.98
342135	CARTFORD, BARBARA	SUPPLIES	10/17/08	152.28
341936	FITNESS FINDERS, INC	SUPPLIES	10/14/08	151.80
342236	FITNESS FINDERS, INC	SUPPLIES	10/23/08	151.80
342446	THOENNES, JACKIE	OFFICIAL	10/31/08	150.26
341710	#920	TRAINING	10/03/08	150.00
341909	HOSPITALS&CLINICS/OCCMED	MEDICAL	10/14/08	150.00
342320	GASCH, BOB	FIELD TRIP	10/28/08	150.00
341881	MYRIN, LESLIE	REIMBURSE	10/09/08	149.76
342154	SKOGHEIM, DEBRA	REIMBURSE	10/17/08	149.17
342103	PETERSON, SHARON	REIMBURSE	10/16/08	148.45
342302	APPLE INC	REPAIRS	10/28/08	147.05
342440	MEATS INC	GROCERIES	10/31/08	146.00
341773	LEUER, CONSTANCE	REIMBURSE	10/07/08	145.44
341757	GUNDERSON, JEANETTE	REIMBURSE	10/07/08	145.14
341798	POOL, MICHELLE	SUPPLIES	10/07/08	145.00
342430	NW METRO MAAP	RETREAT	10/31/08	144.00
342094	MERZ, IRENE	REIMBURSE	10/16/08	142.04
341993	WEST, DEBORAH	REIMBURSE	10/14/08	140.99
341726	SCHABEL, MARY	PROF SERVICE	10/03/08	140.00
341900	TALUS, CAROL	CLASS	10/09/08	137.20
341789	MUNDAHL, STEPHANIE	CONF EXPENSE	10/07/08	135.16
341743	BOBBIN DOCTOR	PROF SERVICE	10/07/08	135.00
341812	OF MN	REGISTRATION	10/07/08	135.00
341813	OF MN	REGISTRATION	10/07/08	135.00
342202	TRANS-MISSISSIPPI BIOLOGICAL	SCIENCE SUPPLIES	10/21/08	134.60
342441	SEIM, LINDSAY	SUPPLIES	10/31/08	133.06
342163	CARLSON, LINDA	REIMBURSE	10/21/08	131.99
341792	NEWMAN, NICHOLAS	REFUND	10/07/08	130.00
341760	HAUGEN, SARAH	SUPPLIES	10/07/08	125.73
341958	MUHAMMAD, AKBAR	REFUND	10/14/08	125.00
342113	SOUTH HIGH SWIM BOOSTERS	ENTRY FEE	10/16/08	125.00
342442	SHERRY, JACKIE	REIMBURSE	10/31/08	124.97
341720	RANDALL, LIZABETH	UNIFORM	10/03/08	124.96
341851	CUB FOODS	FOOD	10/09/08	124.95
342145	NELSON, ROSS	SUPPLIES	10/17/08	124.90
342447	TOLLISON, KRISTIN	FOOD	10/31/08	124.23
341842	AOUCHE, TARIQ	OFFICIAL	10/09/08	124.00
341873	LORINSER, TONY	OFFICIAL	10/09/08	124.00
342150	REENTS, BRADLEY	REIMBURSE	10/17/08	122.03

342420	KEIL, LINDSEY	REIMBURSE	10/31/08	120.92
342091	LARSON CO, J. H.	SUPPLIES	10/16/08	119.83
342408	ESPRESSO DUNN RIGHT	COFFEE	10/31/08	119.25
342288	TERPSTRA, MARY	REIMBURSE	10/23/08	117.03
341928	COLLINGS, SHARON	REIMBURSE	10/14/08	117.00
341697	DIRECT IMPRESSIONS	SUPPLIES	10/03/08	116.75
341902	WALETZKO, KEN	OFFICIAL	10/09/08	116.00
341992	WALETZKO, KEN	OFFICIAL	10/14/08	116.00
342008	AGENCY	PAYROLL ACCRUAL	10/15/08	115.79
342360	AGENCY	PAYROLL ACCRUAL	10/31/08	115.79
341840	OF MN	CONFERENCE	10/07/08	115.00
341883	O'HARA, BOB	OFFICIAL	10/09/08	113.00
342172	HIGHSMITH CO	SUPPLIES	10/21/08	111.09
341749	DEMCO, INC.	SUPPLIES	10/07/08	110.70
341866	HERZOG, JORDAN	SUPPLIES	10/09/08	110.24
341911	ANDERSON, MARY	REIMBURSE	10/14/08	107.93
342419	JOHNSON, JERI	REIMBURSE	10/31/08	106.93
341781	SCHOOL PRINCIPALS	BOOKS	10/07/08	105.00
341713	MOFFETT, LAURA	REIMBURSE	10/03/08	104.99
341681	CREATIONS	FOOD	10/03/08	104.50
342247	INC	RENTAL EQUIPMENT	10/23/08	104.50
342064	GOYAL, VISHAL	REFUND	10/16/08	104.00
342118	TOTMAN, GISELE	SUPPLIES	10/16/08	102.54
341887	PERRY, MARK	OFFICIAL	10/09/08	102.00
341924	CLARKSON, BRUCE	OFFICIAL	10/14/08	102.00
341679	MN	FIELD TRIP	10/03/08	100.00
341806	ROBBINSDALE ARMSTRONG	ENTRY FEE	10/07/08	100.00
341898	SIMON, GINGER	REFUND	10/09/08	100.00
341912	ARITT, KRISTINE	REFUND	10/14/08	100.00
341973	SANIL, TEJAKSHI	CLASS & DUES	10/14/08	100.00
342161	BUCKLEY, JANE	REFUND	10/21/08	100.00
342256	KERSEY, RACHEL	REFUND	10/23/08	100.00
342349	TUORILA, DELROY	SUPPLIES	10/28/08	100.00
341974	SARFF, GAIL	REIMBURSE	10/14/08	99.68
341968	PIONEER VALLEY ED. PRESS	SUPPLIES	10/14/08	99.00
342352	WARZEHA, CHERYL	REIMBURSE	10/28/08	96.45
341908	ADMIN-IPA/MN DEPT OF ADMIN	WORKSHOP 11/08	10/14/08	95.00
342140	HEGLAND, AMBER	REIMBURSE	10/17/08	95.00
341942	HOCHSTEIN, RANDY	OFFICIAL	10/14/08	94.00
341988	VAN HOVE, CHRISTOPHER	OFFICIAL	10/14/08	94.00
342144	LEJONVARN, MIRIAM	REIMBURSE	10/17/08	93.60
342228	COCA-COLA BOTTLING CO	POP DELIVERY	10/23/08	92.20
341919	BRANNAN, KATHLEEN	REIMBURSE	10/14/08	91.97
342455	WIER, COLLEEN	REIMBURSE	10/31/08	91.79

341844	BERG, JENNIFER	FOOD	10/09/08	90.36
341944	JONES, PAT	REFUND	10/14/08	90.00
341949	MEEKS, SUE	REFUND	10/14/08	90.00
341962	O'CONNOR, JOE	REFUND	10/14/08	90.00
341982	SUMMERS, JEFF	REFUND	10/14/08	90.00
341984	TEXTOR, MARY	REFUND	10/14/08	90.00
342232	DE MORETT, JAMES	OFFICIAL	10/23/08	90.00
342048	CURR. DEV.	MEMBERSHIP	10/16/08	89.00
342136	DUNHAM, MARY	REIMBURSE	10/17/08	87.39
341817	STEPS TO LITERACY	SUPPLIES	10/07/08	86.68
341778	#920	MEMBERSHIP	10/07/08	85.00
342339	REESE, MARY	REIMBURSE	10/28/08	84.77
341772	LEARNING RESOURCES, INC	K.L.- SUPPLIES	10/07/08	83.30
342338	REALLY GOOD STUFF	SUPPLIES	10/28/08	82.90
342138	FINCK, SETH	REIMBURSE	10/17/08	81.90
342143	LARSON, SARA	REIMBURSE	10/17/08	81.32
341849	CLINITE, SARAH	CLASS	10/09/08	80.00
341877	ASSOCIATION	CONF	10/09/08	80.00
342224	BROWN, GREG	OFFICIAL	10/23/08	79.00
342225	BROWN, MATTHEW	OFFICIAL	10/23/08	79.00
342226	BUDION, MIKE	OFFICIAL	10/23/08	79.00
342235	FILIP, LOUIS	OFFICIAL	10/23/08	79.00
342238	GOTHMANN, TIM	OFFICIAL	10/23/08	79.00
342239	GOTHMANN, TOM	OFFICIAL	10/23/08	79.00
342244	HEALY, MICHAEL	OFFICIAL	10/23/08	79.00
342250	HUNT, BART	OFFICIAL	10/23/08	79.00
342278	SAUL, MICHAEL	OFFICIAL	10/23/08	79.00
342412	FIUTAK, TOM	OFFICIAL	10/31/08	79.00
341869	KLEIN, JOSHUAL	OFFICIAL	10/09/08	78.00
341892	ROBSON, JAMES	OFFICIAL	10/09/08	78.00
342047	AMERICAN MESSAGING	MESSAGING SERVICE	10/16/08	77.88
341918	BOHAC, NELLIE	OFFICIAL	10/14/08	77.00
342255	JOHNSON, PAUL	OFFICIAL	10/23/08	77.00
342273	PETERSON, GLENN	OFFICIAL	10/23/08	77.00
341891	RIES, CAROLE	REIMBURSE	10/09/08	76.99
341833	WEBER, JOHN	REIMBURSE	10/07/08	76.05
342157	ALLEGRA PRINT & IMAGING	ATH - POSTERS	10/21/08	76.00
341847	BRUCE, MARY	REIMBURSE	10/09/08	75.79
342142	HOWE, MICHELLE	REIMBURSE	10/17/08	75.46
342139	GRISMER, SYLVIA	REIMBURSE	10/17/08	75.11
342158	ARTISTIC MOMENTS	PROF SERVICE	10/21/08	75.00
342301	TEAM	TOURNAMENT	10/28/08	75.00
342336	SOCIETY	FIELD TRIP	10/28/08	75.00
342399	CAIL, JODI	REFUND	10/31/08	75.00

342110	ROMAINE, JANE	SUPPLIES	10/16/08	74.95
341939	HARRIS, PATRICIA	REIMBURSE	10/14/08	73.36
341979	SOMMERFELD, SUSAN	BOOKS	10/14/08	73.15
342090	LABARGE, LACEY	REIMBURSE	10/16/08	72.07
341938	GRAYBAR ELECTRIC CO	SUPPLIES-CMS	10/14/08	72.05
341788	MOZEY, MICHELLE	SUPPLIES	10/07/08	71.57
342281	SHERMAN, JED	REIMBURSE	10/23/08	71.49
342434	PARTS DIRECT	SUPPLIES	10/31/08	70.50
342237	GALLAGHER, KELLY	REIMBURSE	10/23/08	70.31
341779	MILLER, JANET	REIMBURSE	10/07/08	70.26
342149	PETERSEN, SUSAN	REIMBURSE	10/17/08	68.91
341696	DEEP ROCK WATER CO	WATER & SERVICE	10/03/08	68.82
341722	ROBBINS, LOIS	SUPPLIES & FOOD	10/03/08	68.29
342294	U H L CO, INC	SUPPLIES	10/23/08	67.90
341915	BECKER, THERESA	REIMBURSE	10/14/08	67.86
341868	KESSLER, MARIANNA	UNIFORM	10/09/08	67.79
342309	CALVERT, STACY	SUPPLIES	10/28/08	65.47
341856	DVORAK, RON	OFFICIAL	10/09/08	65.00
341879	MORTADA, MOHAMMED	OFFICIAL	10/09/08	65.00
341880	MURPHY, MARCI	CONF	10/09/08	65.00
341894	SAGRASSE, ABDELAZIZ	OFFICIAL	10/09/08	65.00
341901	UU, MINH	OFFICIAL	10/09/08	65.00
341934	ELVIDGE, DAVID	OFFICIAL	10/14/08	65.00
342072	HAUGEN, SARAH	REIMBURSE	10/16/08	65.00
342162	CARLSON, ANN	REIMBURSE	10/21/08	65.00
341716	NORTHEY KOCKLER, ALICIA	OFFICIAL	10/03/08	62.00
341735	ZRUST, DAN	OFFICIAL	10/03/08	62.00
341906	ZRUST, DAN	OFFICIAL	10/09/08	62.00
342428	NORTHEY KOCKLER, ALICIA	OFFICIAL	10/31/08	62.00
342437	ROBINSON, SAMARAH	OFFICIAL	10/31/08	62.00
342088	K. D. & CO	CMS-PARKING LOT	10/16/08	61.88
341767	KEIL, LINDSEY	REIMBURSE	10/07/08	61.78
341748	CRITZER, SCOTT	REIMBURSE	10/07/08	61.36
341937	GALE, CHRISTA	REIMBURSE	10/14/08	60.61
341954	MN MATHEMATICS LEAGUE	REGISTRATION	10/14/08	60.00
342049	BAUM, LAURA	REIMBURSE	10/16/08	59.98
342327	JOHNSON, NICOLE	SUPPLIES	10/28/08	59.35
341843	BATISTE, MICHAEL	OFFICIAL	10/09/08	58.00
341848	BUDNICK, PAT	OFFICIAL	10/09/08	58.00
341857	FILIP, LOUIS	OFFICIAL	10/09/08	58.00
341889	REIMERS, DOUGLAS	OFFICIAL	10/09/08	58.00
341899	SMITH, COREY	OFFICIAL	10/09/08	58.00
341903	WITHERS, JERRY	OFFICIAL	10/09/08	58.00
341905	ZEKNAK, MARK	OFFICIAL	10/09/08	58.00

341914	BATISTE, MICHAEL	OFFICIAL	10/14/08	58.00
341946	KOVACH, JIM	OFFICIAL	10/14/08	58.00
342242	HAASE, JASON	OFFICIAL	10/23/08	58.00
342259	KOVACH, JIM	OFFICIAL	10/23/08	58.00
342262	LEVASSEUR, MARK	OFFICIAL	10/23/08	58.00
342272	PATE, MARVIN	OFFICIAL	10/23/08	58.00
342277	RIES, ROBERT	OFFICIAL	10/23/08	58.00
342282	SMITH, COREY	OFFICIAL	10/23/08	58.00
342286	SULLIVAN, LAMARR	OFFICIAL	10/23/08	58.00
342297	WALETZKO, KEN	OFFICIAL	10/23/08	58.00
342426	MCCRARY, KELLY	OFFICIAL	10/31/08	58.00
342429	NOVAK, JAMES	OFFICIAL	10/31/08	58.00
342443	SORENSON, MATT	OFFICIAL	10/31/08	58.00
342073	HERRSCHER, JESSI	REIMBURSE	10/16/08	56.34
342433	PALMATIER, RACHEL	REIMBURSE	10/31/08	55.51
341666	BERNDT, AARON	ATH -COACH LICENSE	10/03/08	55.00
341677	SCHOLASTIC INC	BOOKS	10/03/08	54.50
341672	LRP PUBLICATIONS	RENEWAL	10/03/08	53.95
342326	JAHNKE, CYNTHIA	FOOD & SUPPLIES	10/28/08	53.65
342319	FOLTZ-RINGSTROM, SHARON	REIMBURSE	10/28/08	53.35
342137	DUNSMORE-CLEMENT, CAROL	REIMBURSE	10/17/08	52.65
341990	VOGEN, DIANNE	SUPPLIES	10/14/08	52.43
342324	HINNENKAMP, ADAM	SUPPLIES	10/28/08	52.37
341853	DEHN, SCOTT	OFFICIAL	10/09/08	52.00
341859	GIBSON, THOMAS	OFFICIAL	10/09/08	52.00
341870	KOSOWSKI, MARY	OFFICIAL	10/09/08	52.00
341888	PRANGHOFER, PAUL	OFFICIAL	10/09/08	52.00
342245	HERDER, JAMES	OFFICIAL	10/23/08	52.00
342257	KLEIN, JOSHUAL	OFFICIAL	10/23/08	52.00
342258	KOSOWSKI, MARY	OFFICIAL	10/23/08	52.00
342285	STEPHAN, THOMAS	OFFICIAL	10/23/08	52.00
342415	GIBSON, THOMAS	OFFICIAL	10/31/08	52.00
342416	HERDER, JAMES	OFFICIAL	10/31/08	52.00
342422	KOSOWSKI, MARY	OFFICIAL	10/31/08	52.00
342425	MALLEY, DAVID	OFFICIAL	10/31/08	52.00
342439	SALAVA, DANIEL	OFFICIAL	10/31/08	52.00
342445	STEPHAN, THOMAS	OFFICIAL	10/31/08	52.00
341845	BOHAC, NELLIE	OFFICIAL	10/09/08	51.00
341875	MCINTOSH, ALAN	OFFICIAL	10/09/08	51.00
341884	OLSON, WAYNE	OFFICIAL	10/09/08	51.00
341916	BENDER, TED	OFFICIAL	10/14/08	51.00
342264	MERLINO, RORY	OFFICIAL	10/23/08	51.00
342276	REED, BRYAN	OFFICIAL	10/23/08	51.00
341863	HANSON, SHARON	FOOD & SUPPLIES	10/09/08	50.00

342186	MN SCHOOL BOARDS ASSN	REGISTRATION	10/21/08	50.00
342423	LAHTI, JILL	RIEMBURSE	10/31/08	50.00
342054	DESROCHES, ANN	SUPPLIES	10/16/08	49.98
341820	SUCCESS BY DESIGN, INC	SUPPLIES	10/07/08	49.20
342444	STANGLER, MICHELLE	UNIFORM	10/31/08	48.98
341896	SCHMIDT, ANNE	REFUND	10/09/08	48.65
341776	MASHADI, ERAM	REIMBURSE	10/07/08	47.68
341867	INTERMEDIATE DIST 287	LEGAL SERVICES	10/09/08	47.20
341769	KVITTUM, DOROTHY	SUPPLIES	10/07/08	46.61
341740	ADAMS, KELLY	REFUND	10/07/08	46.20
341684	BOLLING, KRISTEN	SUPPLIES	10/03/08	46.04
341733	WONG, MARGARET	REIMBURSE	10/03/08	45.45
342331	MN CLAY USA - MIDWEST	HS-SUPPLIES	10/28/08	44.90
342200	THREE RIVERS PARK DISTRICT	CANOE 9/13/08	10/21/08	44.80
342112	SHERMAN, JED	SUPPLIES	10/16/08	43.70
341802	REALLY GOOD STUFF	SUPPLIES	10/07/08	43.64
341754	FIELDER, CALI	REIMBURSE	10/07/08	42.88
342221	BRAATZ, DARREN	SUPPLIES	10/23/08	42.76
341708	LIDDY, SALLY	UNIFORM	10/03/08	41.99
341761	HEMMAH, KATY	REIMBURSE	10/07/08	41.54
341839	DEPT	PERMIT	10/07/08	41.50
341826	TURNQUIST, SARAH	DUES	10/07/08	41.00
342405	DIERKS, SUSAN	REIMBURSE	10/31/08	41.00
342321	GRAFT, SUZANNE	SUPPLIES	10/28/08	40.64
342316	FALLS, DENISE	SUPPLIES	10/28/08	40.36
341783	PRINCIPALS	MEMBERSHIP	10/07/08	40.00
342093	COLOR ASSN	CONFERENCE	10/16/08	40.00
341721	RAVNHOLDT, TANYA	SUPPLIES	10/03/08	39.90
342222	BRISLEY, SUSAN	SUPPLIES	10/23/08	39.90
342160	BOOKCASE, THE	BOOKS	10/21/08	39.68
342448	TRAYNOR, JASON	SUPPLIES	10/31/08	39.62
342310	CO., INC	SUPPLIES	10/28/08	37.64
341966	PEPPER & SON INC., J. W.	CMS - CHOIR MUSIC	10/14/08	37.50
341821	SUNDANCE PUBLISHING	SUPPLIES	10/07/08	37.10
342303	ARNDT, JOHN	REFUND	10/28/08	37.00
342431	O'CONNOR, ANN	REIMBURSE	10/31/08	36.73
341854	DOUGLAS, MITCH	OFFICIAL	10/09/08	35.00
341948	LOFFLER COMPANIES, INC	COPIER BLANKET	10/14/08	35.00
342407	DOUGLAS, MITCH	OFFICIAL	10/31/08	35.00
342306	BRUNING, ELIZABETH	REIMBURSE	10/28/08	34.98
342148	PETERSON, LAURI	SUPPLIES	10/17/08	34.70
341744	BRANNAN, KATHLEEN	REIMBURSE	10/07/08	34.30
342289	THOMAS, MICHELE	REIMBURSE	10/23/08	34.21
342254	JHF - JOHN HENRY FOSTER	SUPPLIES	10/23/08	34.19

341855	DUNLEANY, ANDREW	REFUND	10/09/08	32.40
342248	HIRSHFIELD'S PAINT	SUPPLIES	10/23/08	31.98
341709	MCLEAN, WENDY	SUPPLIES	10/03/08	31.61
341893	ROSEMOUNT HIGH SCHOOL	HS-DEBATE	10/09/08	30.00
342175	JABIR, SEEMEEN	REIMBURSE	10/21/08	30.00
342177	KING, NANCY	REIMBURSE	10/21/08	30.00
342266	MN COMMUNITY ED ASSN	FINANCE MANUAL	10/23/08	30.00
342114	SPS CO	SUPPLIES	10/16/08	29.93
342411	ERICKSON, JENNIFER	SUPPLIES	10/31/08	29.37
342274	PUBLICATION	SUBSCRIPTION	10/23/08	28.99
342178	KUBITZ EDUCATIONAL SERVICES	SUPPLIES	10/21/08	28.50
341707	JOHNSON, PAMELA	REIMBURSE	10/03/08	28.00
341765	JONES, BRENNAN	SUPPLIES	10/07/08	27.00
342159	AT&T	WSEI PHONE	10/21/08	26.32
341882	NELSON, SHELLY	REIMBURSE	10/09/08	25.86
342424	LEPPER, TIFFANY	SUPPLIES	10/31/08	25.83
342082	HUNT, AMY	REFUND	10/16/08	25.00
342171	HANRAHAN, MARGARET	REIMBURSE	10/21/08	25.00
341695	DAVIS PUBLICATIONS, INC	MAGAZINES	10/03/08	24.95
342156	ZIESEL, THERESA	SUPPLIES	10/17/08	24.90
342413	GEINERT, LISA	FOOD	10/31/08	24.00
341762	INGWALDSON, LAUREN	REIMBURSE	10/07/08	23.99
342337	POWELL, JOAN	REIMBURSE	10/28/08	23.34
342208	WANG, PEIYI	REFUND	10/21/08	22.00
342050	BROCK WHITE CO, LLC	ARENA	10/16/08	21.76
341715	PRODUCTS	SUPPLIES	10/03/08	21.70
342087	JOHNSTONE SUPPLY	SUPPLIES	10/16/08	21.05
342334	PIEPER, THOMAS	REIMBURSE	10/28/08	19.95
342453	VLATKOVICH, PAIGE	REIMBURSE	10/31/08	19.89
342123	VIKING ELECTRIC SUPPLY, INC	SUPPLIES	10/16/08	19.75
342418	JACOBS, MOLLY	REIMBURSE	10/31/08	19.66
341731	VLATKOVICH, PAIGE	REIMBURSE	10/03/08	19.42
342062	GALLOB, RACHAEL	REIMBURSE	10/16/08	19.01
341759	HARVARD GRAD SCH	SUBSCRIPTION	10/07/08	19.00
342071	HARGREAVES, JON	REIMBURSE	10/16/08	18.84
342341	RIDLEHOOVER, JEFFERY	REIMBURSE	10/28/08	18.39
342219	BETHKE, FREDERIK	INSTRUMENTS	10/23/08	16.91
342421	KESSLER, MARIANNA	REIMBURSE	10/31/08	16.21
341753	ETA/CUISENAIRE	SUPPLIES	10/07/08	15.95
342261	LEUER, CONSTANCE	REFUND	10/23/08	15.05
341815	SOLBERG, CYNTHIA	REFUND	10/07/08	14.50
341787	MOORE, VALETA	REFUND	10/07/08	14.00
342166	ERICKSON, COLLEEN	REFUND	10/21/08	14.00
342328	LAKE BUSINESS SUPPLY	SUPPLIES	10/28/08	13.79

342116	STRAND, DOUGLAS	REIMBURSE	10/16/08	13.46
341921	BRUCE, MARY	REIMBURSE	10/14/08	13.34
342141	HOME DEPOT/GECF	SUPPLIES	10/17/08	12.75
342436	RIES, CAROLE	REIMBURSE	10/31/08	12.00
341819	STINSON, MICHELE	SUPPLIES	10/07/08	11.99
342146	NELSON, TRISHIA	REIMBURSE	10/17/08	11.70
342233	DIRECT IMPRESSIONS	SUPPLIES	10/23/08	10.50
341841	ALLEN, STEPHANIE	REIMBURSE	10/09/08	10.41
341791	NELSON, TRISHIA	REIMBURSE	10/07/08	10.24
342452	TUORILA, DELROY	SUPPLIES	10/31/08	9.96
341850	COOK, JOSEPH	LICENSE FEE	10/09/08	9.00
342350	TUURA, LARRY	LICENSE	10/28/08	9.00
341953	SCHOOL PRINCIPALS	BROCHURES	10/14/08	7.50
342111	ROSEQUIST, PAMELA	REIMBURSE	10/16/08	7.25
341790	NCS PEARSON INC	PROCESS FEE	10/07/08	6.00
342076	HOLDAHL CO	SUPPLIES	10/16/08	2.66
341215	COMMISSIONER OF EDUCATION	VOID	10/02/08	-15.00
332638	UNIVERSITY OF MN	VOID	10/08/08	-180.00
				3,824,268.96

APPROVED BY: G.WILLIAM RUEBER
CONTROLLER - ISD 284
NOVEMBER 5, 2008

CARTER G. PETERSON, TREASURER
BOARD OF EDUCATION - ISD 284
NOVEMBER 5, 2008

WAYZATA PUBLIC SCHOOLS
WIRE TRANSFER,EFT AND ACH ACTIVITY
SEPTEMBER 2008

FROM	TO	DATE	AMOUNT
Wells Fargo-Checking	Wells Fargo-Payroll	Multiple	$3,413,361
Wells Fargo-Checking	Federal P/R Taxes	9/2/2008	$181,884
	Federal P/R Taxes	9/16/2008	$643,600
Wells Fargo-Checking	State P/R Taxes (MN)	9/2/2008	$27,727
	State P/R Taxes (MN)	9/16/2008	$105,401
	State P/R Taxes (WI)	9/30/2008	$538
Wells Fargo-Checking	Delta Dental - Dental Claims	9/10/2008	$91,442
Wells Fargo-Checking	Preferred One - Health Claims	Multiple	$802,926
Wells Fargo-Checking	Purchase Card Program	9/4/2008	$426,378
Wells Fargo-Checking	Corporate Health Systems - Flex Benefits	Multiple	$60,432
Wells Fargo-Checking	Preferred One - Broker/Reinsurance Fees	9/11/2008	$55,012
Wells Fargo-Checking	MN Department of Revenue - Sales & Use Tax Payment	9/23/2008	$6
Wells Fargo-Checking	MSDLAF - Investments	9/22/2008	$3,240,000
Wells Fargo-Checking	Neopost Leasing - Postage	9/15/2008	$8,000
MN Trust/PMA	Wells Fargo-Checking - Investment/Operating Funds	Multiple	$9,840,000
District Retirees	Wells Fargo-Checking - Health Insurance Premiums	9/10/2008	$40,973
State of Minnesota	PMA/MN Trust - State Aid Payments	Multiple	$7,944,972
TOTAL ACTIVITY - SEPTEMBER 2008			**$26,882,652**

Agenda Item 2-E
Consent

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: E. Finance and Business Services

COMMENTS BY: Mr. Westrum

Approval of Summary Plan Document - 403(b) – Amended and Restated November 2008 Adoption Agreement - Adopted 2008

You may recall that the IRS finalized the first significant change in 403(b) plan regulations in 42 years. These new regulations transformed what was previously a participant plan into an employer plan; much like the private-sector 401(k) plans. The most significant change in the regulations was making the employer, (District 284), responsible for creating a written plan document, tracking contributions, deposits, monitoring loans and approving hardship withdrawals. It is critical that the District complies with these new regulations to ensure that Wayzata's retirees continue to receive the tax advantages associated with severance payments deposited into a 403(b) plan.

The attached 403(b) plan document, amended and restated as of November 2008, brings District 284's 403(b) plans into compliance with the recent changes discussed above as required by IRS regulations. The adoption agreement is considered a part of the Plan document and is incorporated by reference.

RECOMMENDED ACTION: Approve the attached 403(b) Summary Plan Document and the Adoption agreement as presented.

Motion by:________________________ Yes__________ Passed________

Second by:________________________ No___________ Failed_________

Abstentions_____________

ADOPTION AGREEMENT FOR THE
403(b) PLAN DOCUMENT FOR PUBLIC EDUCATION ORGANIZATIONS

Employer hereby establishes a 403(b) plan by adopting the 403(b) Plan Document for Public Education Organizations plan document (the "Plan") as modified by this Adoption Agreement and agrees that the following provisions shall be incorporated as part of the Plan document.

EMPLOYER INFORMATION

Name of Employer: ____________Independent School District No. 284______________________________

Federal Tax ID: ________________________**41-6001464**____

Employer's Address:
_________________210 Country Road 101 N., P.O. Box 660, Wayzata, Mn 55391__________________________
____
____

Telephone Number: __________763-745-5025__________ **Fax:** ______763-745-5091_____________

Contact Person: _________________Bill Rueber____

Telephone/Extension: __________763-745-5025 E-mail: bill.rueber@wayzata.k12.mn.us__________

Type of Organization:

☒ K-12 Public School ☐ Community College ☐ Public College/University

Note: If Employer is not a public education organization, this document may not be used.

PLAN INFORMATION

Name of Plan: ___________Independent School District No. 284_______403(b) Plan

Effective Date: This Adoption Agreement:

☐ establishes a Plan effective as of ___________________ (the "Effective Date") and is the first 403(b) plan document established by the Employer.

☒ amends and restates a previously established 403(b) Plan document of the Employer. The effective date of this amended Plan is ___January 1, 2009_____________________ (the "Effective Date").

Eligibility: Except as otherwise selected below, all employees are immediately eligible to make contributions under the Plan. Eligibility for Employer Contributions is based on applicable employment agreements or collective bargaining agreements to which an employee is subject. The plan shall not include:

☐ Employees who are eligible to participate in one or more plans described under Section 403(b)(12)(A) of the Code during the calendar year sponsored by the Employer.

☐ Employees who are students and regularly attending classes at the Employer institution during the calendar year (limited to Employers that are educational institutions).

☐ Employees who normally work fewer than ___ hours per week (must be 20 or less; equivalent to 1,000 hours or less in a year except as otherwise provided under applicable 403(b) regulations generally effective January 1, 2009) during the calendar year.

Note: The inclusion of *all* common law employees will prevent an inadvertent violation of the eligibility requirements of Section 403(b)(A)(ii).

Contributions into the Plan:

Employee Contributions (in addition to salary reduction contributions):

☒ Roth 403(b) Contributions to the Plan are permitted beginning on _January 1, 2009_______________.

☐ Roth 403(b) Contributions are NOT permitted under the Plan

Employer Contributions (if any):

☐ No Employer Contributions will be made.

☒ Employer Contributions will be made in accordance with applicable employment agreements and collective bargaining agreements, or as may be determined from year to year by the Employer.

15 Years of Service Catch Up Contributions: The Plan *will* ☐ or *will not* ☒ permit employees with 15 years of service with the Employer that satisfy the conditions for the Special Section 403(b) Catch-up Limitation for Employees With 15 Years of Service (Section 3.2 of the Plan) to increase their Elective Deferrals limitation.

Investment Options: Any Annuity Contracts and/or Custodial Accounts provided by Vendors authorized on Appendix 1, which may be revised from time to time, are authorized to accept contributions under the Plan.

Exchanges Within the Plan: The Plan *will* ☒ or *will not* ☐ permit Participants to make Exchanges If permitted, Exchanges may occur between:

☐ Those organizations listed on Appendix 1 only

☒ Those organizations listed on Appendix 1 and any other organization offering annuity contracts and or custodial accounts that satisfy the requirements of Section 403(b) of the Code who execute an information sharing agreement with Employer or its appointee for purposes of satisfying applicable compliance requirements.

Transfers Into the Plan : The Plan *will* ☒ or *will not* ☐ accept Transfers from another employer's 403(b) plan.

Transfers From the Plan : The Plan *will* ☒ or *will not* ☐ permit Transfers from the Plan to another employer's 403(b) plan, if requested by a former Participant.

Financial Hardship Distributions: Hardship Distributions *are* ☒ or *are not* ☐ available under the Plan.

Loans: Loans *are* ☒ or *are not* ☐ available under the Plan subject to availability and any additional conditions that may apply under a Participant's 403(b) Individual Agreement(s).

Note: The Plan prohibits loans to any Participant who has an existing outstanding defaulted loan under any retirement or deferred compensation plan sponsored by the Employer.

Direct Roth Rollovers: If Roth 403(b) Contributions are permitted to the Plan (above), direct rollovers from other Roth 403(b) or Roth 401(k) plans are ☒ , are not ☐ accepted into the Plan or

☐ Not Applicable because Roth Contributions are not permitted to the Plan.

Plan Administration: The Plan shall be administered:

☒ By Employer

☐ Jointly by Employer and Vendors. Unless otherwise agreed to by the affected parties, Employer and the provider/issuer of each Funding Vehicle shall jointly act as Administrator of the Plan. Employer shall be responsible for matters relating to eligibility (including providing notice of the Plan to Employees), enrollment opportunities, authorizing disbursements in accordance with Section 5, and proper tax reporting on Contributions, Plan document maintenance and payroll related issues. The Funding Vehicles are responsible for matters relating to investing Contributions as directed by Participants, beneficiary designations, distributions authorized by the Employer, Exchanges, Transfers, Rollovers, loans, withdrawals and post-employment compliance, such as tax reporting, notice requirements and withholding on distributions.

☐ By a designated Administrator. The Employer has named ___________________________
____
to act in this capacity.

The following section may be used to insert provisions for which there were no acceptable alternatives provided. It may be used to modify any portion of the Plan or Adoption Agreement.

NOTE: Any modifications should be carefully reviewed by Employer's legal counsel to ensure that changes do not adversely affect the Plan's qualification under Section 403(b) of the Code.

Other provisions of the Plan (Attach additional pages as necessary):

____
____
____
____
____
____
____

EMPLOYER ACKNOWLEDGEMENTS AND SIGNATURES

Employer acknowledges that it is an eligible public education organization under Section 170(b)(1)(A)(ii) of the Code and is authorized to offer a program qualified under Section 403(b) of the Internal Revenue Code

EMPLOYER

By: ____

Print Name of Signer: ____

Title: ____

Dated: ____

APPENDIX 1

Vendors authorized to receive ongoing contributions, and, if applicable, Exchange and Transfers under the Plan:

Name of Organization	Contact Person	Telephone Number
American Century	Darin Womble	800-345-3533 ext. 48130
ING/Capital Street Financial	Daniel Rickett	651-665-4300
Fidelity Investments	Fidelity - Direct	800-343-0860
Met-Life	Chris Vike	763-390-4420

APPENDIX II

Vendors authorized only to receive Exchanges or Transfers under the Plan::

Name of Organization	Contact Person	Telephone Number
American Century	Darin Womble	800-345-3533 ext. 48130
ING/Capital Street Financial	Daniel Rickett	651-665-4300
Fidelity Investments	Fidelity-Direct	800-343-0860
Met-Life	Chris Vike	763-390-4420

Important Notes:

1. As provided under the Plan, any authorized Vendor named in Appendix 1 and/or II agrees to share information necessary for compliance purposes with Employer, an Administrator and/or with any other 403(b) provider as may be required or desirable to facilitate compliance with the Plan and all applicable laws and regulations.

2. Each Vendor named above is required to maintain records of the Funding Vehicles offered under the Plan to comply with the information sharing requirements of the Plan and applicable information sharing agreements.

This Appendix is dated: ______________________________________

Independent School District 284

Amended and Restated 403(b) Plan

403(b) Plan Document for Wayzata Public Schools Employees

November 2008

Table of Contents

Independent School District 284

Amended and Restated 403(b) Plan

403(b) Plan Document for Wayzata Public Schools Employees

Section 1 – Definitions

The following words and terms, when used in the Plan, have the meaning set forth below.

1.1 **"Account"**: The account or accumulation maintained for the benefit of any Participant or Beneficiary under an Annuity Contract or a Custodial Account.

1.2 **"Account Balance"**: The value of the aggregate amount credited to each Participant's Account under all Accounts, including the Participant's Elective Deferrals, Roth 403(b) Contributions, the earnings or loss of each Annuity Contract or a Custodial Account (net of expenses) allocable to the Participant, any transfers for the Participant's benefit, and any distribution made to the Participant or the Participant's Beneficiary. If a Participant has more than one Beneficiary at the time of the Participant's death, then a separate Account Balance shall be maintained for each Beneficiary. The Account Balance includes any account established under Section 6 for rollover contributions and plan-to-plan transfers made for a Participant, if such contributions are authorized under the Adoption Agreement, the account established for a Beneficiary after a Participant's death, and any account or accounts established for an alternate payee (as defined in section 414(p)(8) of the Code).

1.3 **"Administrator"**: Unless otherwise indicated in the Adoption Agreement, the Employer is the Administrator. Notwithstanding this appointment, the Administrator may delegate, by separate agreement, any administrative responsibilities hereunder to one or more persons, committees, Vendors, or other organizations.

1.4 **"Annuity Contract"**: A nontransferable contract as defined in section 403(b)(1) of the Code, established for each Participant by the Employer, or by each Participant individually, that is issued by an insurance company qualified to issue annuities in the state in which the Employer or Participant, as applicable, resides and that includes payment in the form of an annuity.

1.5 **"Beneficiary"**: The designated person who is entitled to receive benefits under the Plan after the death of a Participant, subject to such additional rules as may be set forth in the Individual Agreements.

1.6 **"Custodial Account"**: The group or individual custodial account or accounts, as defined in section 403(b)(7) of the Code, established for each Participant by the Employer, and/or by each Participant individually, to hold assets of the Plan.

1.7 **"Code"**: The Internal Revenue Code of 1986, as now in effect or as hereafter amended. All citations to sections of the Code are to such sections as they may from time to time be amended or renumbered.

1.8 **"Compensation"**: All cash compensation for services to the Employer, including salary, wages, fees, commissions, bonuses, and overtime pay, that is includible in the Employee's gross income for the calendar year, plus amounts that would be cash compensation for services to the Employer includible in the Employee's gross income for the calendar year but for a compensation reduction election under section 125, 132(f), 401(k), 403(b), or 457(b) of the Code (including an election under Section 2 made to reduce compensation in order to have Elective Deferrals under the Plan).

1.9 **"Disabled"**: The definition of disability provided in the applicable Individual Agreement.

1.10 **"Elective Deferral"**: The Employer contributions made to the Plan at the election of the Participant in lieu of receiving cash compensation. Elective Deferrals are limited to pre-tax salary reduction contributions.

1.11 **"Employee"**: Each individual, whether appointed or elected, who is a common law employee of the Employer performing services for a public school as an employee of the Employer. This definition is not applicable unless the employee’s Compensation for performing services for a public school is paid by the Employer. Further, a person occupying an elective or appointive public office is not an employee performing services for a public school unless such office is one to which an individual is elected or appointed only if the individual has received training, or is experienced, in the field of education. A public office includes any elective or appointive office of a State or local government.

1.12 **"Employer"**: The public education organization identified in the Adoption Agreement as the Employer.

1.13 **“Employer Contributions”**: Any contributions made to the Plan by the Employer as provided in the Adoption Agreement.

1.14 **"Funding Vehicles"**: The Annuity Contracts or Custodial Accounts issued for funding amounts held under the Plan and specifically approved by Employer for use under the Plan.

1.15 **"Includible Compensation"**: An Employee’s actual wages received by Employee for the most recent period of service that may be counted as a year of service under Section 403(b)(3) of the Code, and increased (up to the dollar maximum) by any compensation reduction election under section 125, 132(f), 401(k), 403(b), or 457(b) of the Code (including any Elective Deferral under the Plan). Notwithstanding the foregoing, for purposes of determining Employer Contributions, Includible Compensation shall be subject to a maximum of $230,000 (or such higher maximum as may apply under section 401(a)(17) of the Code. The amount of Includible Compensation is determined without regard to any community property laws.

1.16 **"Individual Agreement"**: The agreements between a Vendor and the Employer and/or a Participant that constitutes or governs a Custodial Account or an Annuity Contract.

1.17 **"Participant"**: An individual for whom Elective Deferrals or other contributions permitted herein are currently being made, or for whom such contributions have previously been made, under the Plan and who has not received a distribution of his or her entire Account Balance under the Plan.

1.18 **"Plan"**: The name given to this Plan by the Employer in the Adoption Agreement.

1.19 **"Plan year"**: The calendar year.

1.20 **"Related Employer"**: The Employer and any other entity which is under common control with the Employer under section 414(b) or (c) of the Code. For this purpose, the Employer shall determine which entities are Related Employers based on a reasonable, good faith standard and taking into account the special rules applicable under Notice 89-23, 1989-1 C.B. 654.

1.21 **"Roth 403(b) Contribution"**: If authorized in the Adoption Agreement, any contribution made by a Participant which is designated as a Roth 403(b) Contribution in accordance with Section 10 of the Plan that qualifies as a Roth contribution under section 402A of the Code.

1.22 **"Severance from Employment"**: For purpose of the Plan, Severance from Employment means Severance from Employment with the Employer and any Related Entity. However, a Severance from Employment also occurs on any date on which an Employee ceases to be an employee of a public school, even though the Employee may continue to be employed by a Related Employer that is another unit of the State or local government that is not a public school or in a capacity that is not employment with a public school (e.g., ceasing to be an employee performing services for a public school but continuing to work for the same State or local government employer).

1.23 **"Vendor"**: The provider of an Annuity Contract or Custodial Account, or any organization expressly authorized by such provider to act on their behalf under this Plan.

1.24 **"Valuation Date"**: Each business day of the Plan Year.

Section 2 - Participation and Contributions

2.1 **Eligibility.** Except as otherwise excluded in the Adoption Agreement, each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer. However, an Employee who is a student-teacher (i.e., a person providing service as a teacher's aid on a temporary basis while attending a school, college or university) is not eligible to participate in the Plan.

2.2 **Contributions.** (a) Elective Deferrals**.** An Employee elects to become a Participant by executing an election to reduce his or her Compensation (and have that amount contributed as an Elective Deferral on his or her behalf) and filing it with the appropriate Administrator. This Compensation reduction election shall be made on the agreement provided by the Administrator under which the Employee agrees to be bound by all the terms and conditions of the Plan. The Administrator may establish an annual minimum deferral amount no higher than $200, and may change such minimum to a lower amount from time to time. The participation election shall also include designation of the Funding Vehicles and Accounts therein to which Elective Deferrals are to be made. Any such election shall remain in effect until a new election is filed. Only an individual who performs services for the Employer as an Employee may reduce his or her Compensation under the Plan. Each Employee will become a Participant in accordance with the terms and conditions of the Individual Agreements. Except as otherwise provided in the Plan, all Elective Deferrals shall be made on a pre-tax basis. An Employee shall become a Participant as soon as administratively practicable following the date applicable under the employee's election.

(b) Roth 403(b) Contributions. If authorized in the Adoption Agreement and if permitted under an Employee's Individual Agreement(s), an Employee may elect to make Roth 403(b) Contributions to the Plan in accordance with Section 10 of the Plan. The Participant's election to make Roth 403(b) Contributions shall be made on the agreement provided by the Administrator and shall also include designation of the Funding Vehicles and Accounts therein to which Elective Deferrals are to be made. Any such election shall remain in effect until a new election is filed. The Administrator may establish an annual minimum Roth 403(b) Contribution amount no higher than $200, and may change such minimum to a lower amount from time to time.

(c) Employer Contributions. (1) If authorized in the Adoption Agreement, the Employer may make nonelective Employer contributions to Accounts of designated Employees. Employer contributions shall be determined in accordance with the Adoption Agreement. Contributions made under this Section 2.2(c) shall be deposited into each Participant's Account in accordance with Section 2.5 of the Plan.

(2) Employer may make contributions into the 403(b) Contracts of former Employees, provided that any such contributions satisfy all of the following conditions:

(a) Contributions may not be made later than the fifth calendar year following the year in which the former Employee ceased to be an Employee.
(b) Contributions may not be made following the month of the former Employee's death.
(c) Contributions shall be 100% vested at all times.
(d) Contributions shall be based on "includible compensation" as defined in Section 403(b)(3) of the Code as modified by IRS regulations and shall be subject to the limitations of Section 415(c)(1) of the Code.

Subject to (b) above, amounts not contributed by Employer to any former Employee's 403(b) Contract due to the contribution limitations of section 415(c) of the Code shall be contributed in the next Plan Year (and each succeeding Plan Year) until the Employer contributes all amounts due to Participant. No contributions may be made after the last day of the fifth year following the year in which the Participant's Severance from Employment occurred.

2.3 **Information Provided by the Employee.** Each Employee enrolling in the Plan should provide to the Administrator at the time of initial enrollment, and later if there are any changes, any information necessary or advisable for the Administrator to administer the Plan, including any information required under the Individual Agreements.

2.4 **Change in Elective Deferrals Election.** Subject to the provisions of the applicable Individual Agreements, an Employee may at any time revise his or her participation election, including a change of the amount of his or her Elective Deferrals or a change in the allocation of his or her Elective Deferrals to reflect pre-tax deferrals or after-tax deferrals to the Roth 403(b) Contribution option (if permitted in the Plan), and the designation of Funding Vehicles and Accounts. A change in the investment direction shall take effect as of the date provided by the Administrator on a uniform basis for all Employees.

2.5 **Contributions Made Promptly.** Elective Deferrals under the Plan shall be transferred to the applicable Funding Vehicle within 15 business days following the end of the month in which the amount would otherwise have been paid to the Participant, unless an earlier date is required by applicable state law. Employer contributions shall be transferred to the applicable Funding Vehicle within a reasonable period of time but in no event later than thirty (30) days after the end of the Employer's regular work year for which such contributions were owed.

2.6 **Leave of Absence**. Unless an election is otherwise revised, if an Employee is absent from work by leave of absence, Elective Deferrals under the Plan shall continue to the extent that Compensation continues.

Section 3 - Limitations on Amounts Deferred

3.1 **Basic Annual Limitation.** Except as provided in Sections 3.2 and 3.3, the maximum amount of the Elective Deferral under the Plan for any calendar year shall not exceed the lesser of (a) the applicable dollar amount or (b) the Participant's Includible Compensation for the calendar year. The applicable dollar amount is the amount established under section 402(g)(1)(B) of the Code, which is $15,500 for 2008, and is adjusted for cost-of-living after 2008 to the extent provided under section 415(d) of the Code.

3.2 **Special Section 403(b) Catch-up Limitation for Employees With 15 Years of Service**. Although not offered by this plan, if in the future it is authorized in the Adoption Agreement, the applicable dollar amount under Section 3.1(a) for any "qualified employee" is increased (to the extent provided in the Individual Agreements) by the least of:

- (a) $3,000;
- (b) The excess of:
  - (1) $15,000, over
  - (2) The total special 403(b) catch-up elective deferrals made for the qualified employee by the qualified organization for prior years; or
- (c) The excess of:

(1) $5,000 multiplied by the number of years of service of the employee with the qualified organization, over
(2) The total Elective Deferrals and, if applicable, Roth 403(b) Contributions made for the employee by the qualified organization for prior years.

For purposes of this Section 3.2, a "qualified employee" means an employee who has completed at least 15 years of service taking into account only employment with the Employer.

3.3 **Age 50 Catch-up Elective Deferral Contributions.** An Employee who is a Participant who will attain age 50 or more by the end of the calendar year is permitted to elect an additional amount of Elective Deferrals and, if applicable, Roth 403(b) Contributions, up to the maximum age 50 catch-up Elective Deferrals for the year. The maximum dollar amount of the age 50 catch-up Elective Deferrals and, if applicable, Roth 403(b) Contributions for a year is $5,000 for 2008, and is adjusted for cost-of-living after 2008 to the extent provided under the Code.

3.4 **Coordination**. If the Adoption Agreement authorizes contributions under Section 3.2 of the Plan, amounts in excess of the limitation set forth in Section 3.1 shall be allocated first to the special 403(b) catch-up under Section 3.2 and next as an age 50 catch-up contribution under Section 3.3. However, in no event can the amount of the Elective Deferrals and, if applicable, Roth 403(b) Contributions for a year be more than the Participant's Includible Compensation for the year.

3.5 **Special Rule for a Participant Covered by Another Section 403(b) Plan.** For purposes of this Section 3, if the Participant is or has been a participant in one or more other plans under section 403(b) of the Code (and any other plan that permits elective deferrals under section 402(g) of the Code), then this Plan and all such other plans shall be considered as one plan for purposes of applying the foregoing limitations of this Section 3. For this purpose, the Administrator shall take into account any other such plan maintained by any Related Employer and shall also take into account any other such plan for which the Administrator receives from the Participant sufficient information concerning his or her participation in such other plan. Notwithstanding the foregoing, another plan maintained by a Related Entity shall be taken into account for purposes of Section 3.2 only if the other plan is a § 403(b) plan.

3.6 **Correction of Excess Elective Deferrals.** If the Elective Deferral on behalf of a Participant for any calendar year exceeds the limitations described above, or the Elective Deferral on behalf of a Participant for any calendar year exceeds the limitations described above when combined with other amounts deferred by the Participant under another plan of the employer under section 403(b) of the Code (and any other plan that permits elective deferrals under section 402(g) of the Code for which the Participant provides information that is accepted by the Administrator), then the Elective Deferral, to the extent in excess of the applicable limitation (adjusted for any income or loss in value, if any, allocable thereto), shall be distributed to the Participant in accordance with applicable IRS guidance. Notwithstanding the foregoing, if Roth 403(b) Contributions are elected in the Adoption Agreement, the correction of excess amounts shall be made pursuant to Section 10.7.

3.7 **Protection of Persons Who Serve in a Uniformed Service.** An Employee whose employment is interrupted by qualified military service under section 414(u) of the Code or who is on a leave of absence for qualified military service under section 414(u) of the Code may elect to make additional Elective Deferrals upon resumption of employment with the Employer equal to the maximum Elective Deferrals that the Employee could have elected during that period if the Employee's employment with the Employer had continued (at the same level of Compensation) without the interruption or leave, reduced by the Elective Deferrals, if any, actually made for the Employee during the period of the interruption or leave. Except to the extent provided under section 414(u) of the Code, this right applies for five years following the resumption of employment (or, if sooner, for a period equal to three times the period of the interruption or leave).

3.8 **Annual Contribution Limits**. The aggregate amount contributed into a Participant's 403(b) Account for any year shall not exceed the amount permitted under section 415(c) of the Code based on the Participant's most recent period of service determined under section 403(b)(3) of the Code. If any Employer Contributions cause a Participant's 403(b) Contract to exceed the annual contribution limitation of section 415(c)(1) of the Code, the excess contributions shall be segregated and treated in a manner consistent with applicable IRS guidance on excess "annual additions."

Section 4 - Loans

4.1 **Loans**. If authorized in the Adoption Agreement, loans shall be permitted under the Plan to the extent permitted by and in accordance with the Individual Agreements controlling the Account assets from which the loan is made and by which the loan will be secured.

4.2 **Information Coordination Concerning Loans.** Each Vendor is responsible for all information reporting and tax withholding required by applicable federal and state law in connection with distributions and loans. To minimize the instances in which Participants have taxable income as a result of loans from the Plan, the Administrator(s) shall take such steps as may be appropriate to coordinate the limitations on loans set forth in Section 4.3, including the collection of information from Vendors, and transmission of information requested by any Vendor, concerning the outstanding balance of any loans made to a Participant under the Plan or any other plan of the Employer. The Administrator(s) shall also take such steps as may be appropriate to collect information from Vendors, and transmission of information to any Vendor, concerning any failure by a Participant to repay timely any loans made to a Participant under the Plan or any other plan of the Employer.

4.3 **Maximum Loan Amount.** No loan to a Participant under the Plan may exceed the lesser of:

(a) $50,000, reduced by the greater of (i) the outstanding balance on any loan from the Plan to the Participant on the date the loan is made or (ii) the highest outstanding balance on loans from the Plan to the Participant during the one-year period ending on the day before the date the loan is approved by the Administrator (not taking into account any payments made during such one-year period); or

(b) one half of the value of the Participant's vested Account Balance (as of the Valuation Date immediately preceding the date on which such loan is approved by the Administrator).

For purposes of this Section 4.3, any loan from any other plan maintained by the Employer and any Related Employer shall be treated as if it were a loan made from the Plan, and the Participant's vested interest under any such other plan shall be considered a vested interest under this Plan; provided, however, that the provisions of this paragraph shall not be applied so as to allow the amount of a loan to exceed the amount that would otherwise be permitted in the absence of this paragraph.

4.4 **Loan Repayments For Participants in Military Service**. Notwithstanding any other provision of the Plan or any Annuity Contract or Custodial Account, loan repayments by eligible uniformed services personnel may be suspended as permitted under section 404(u)(4) of the Code and the terms of any loan shall be modified to conform to the requirements of the Uniformed Services Employment and Reemployment Rights Act.

Section 5 - Benefit Distributions

5.1 **Benefit Distributions At Severance from Employment or Other Distribution Event**. Except as permitted under Section 3.6 (relating to excess Elective Deferrals), Section 5.3 (relating to withdrawals of amounts rolled over into the Plan), Section 5.4 (relating to hardship), or Section 10.7 (relating to excess Roth 403(b) Contributions and/or excess Elective Deferrals) distributions from a Participant's Account may not be made earlier than the earliest of the date on which the Participation has a Severance from Employment, dies, becomes Disabled, or attains age 59½. Notwithstanding the foregoing and in accordance with the terms of the Individual Agreements, the withdrawal restrictions described above do not apply to Elective Deferrals made to an Annuity Contract and attributable earnings as of December 31, 1988. Distributions shall otherwise be made in accordance with the terms of the Individual Agreements.

5.2 **Minimum Distributions**. Each Individual Agreement shall comply with the minimum distribution requirements of section 401(a)(9) of the Code and the regulations thereunder. For purposes of applying the distribution rules of section 401(a)(9) of the Code, each Individual Agreement is treated as an individual retirement account (IRA) and distributions shall be made in accordance with the provisions of § 1.408-8 of the Income Tax Regulations, except as provided in Treas. Reg. § 1.403(b)-6(e).

5.3 **In-Service Distributions From Rollover Account.** If the Funding Vehicle in which a Participant's Account is invested maintains a separate account attributable to rollover contributions to the Plan, to the extent permitted by the applicable Individual Agreement, the Participant may at any time elect to receive a distribution of all or any portion of the amount held in the rollover account.

5.4 **Hardship Withdrawals**. If authorized under the Adoption Agreement, (a) hardship withdrawals shall be permitted under the Plan to the extent permitted by the Individual Agreements controlling the Account assets to be withdrawn to satisfy the hardship. No Elective Deferrals shall be allowed under the Plan or any other Plan of the Employer during the 6-month period beginning on the date the Participant receives a distribution on account of hardship.

(b) The Individual Agreements shall provide for the exchange of information among the Employer and the Vendors to the extent necessary to implement the Individual Agreements. Notwithstanding any Individual Agreement, the Plan only permits hardship withdrawals that satisfy the "safe harbor" standards with respect to establishing an immediate and heavy financial need (under Treas. Reg. §1.401(k)-1(d)(3)(iii)(B) and, except as the Vendor specifically agrees to administer under another permitted standard, satisfying the lack of other resources requirement (under Treas. Reg. 1.401(k)-1(d)(3)(iv)(E)) including the Vendor notifying the Employer of the withdrawal in order for the Employer to implement the resulting 6-month suspension of the Participant's right to make Elective Deferrals under the Plan or any other Plan of the Employer.

5.5 **Rollover Distributions**. (a) A Participant or the Beneficiary of a deceased Participant (or a Participant's spouse or former spouse who is an alternate payee under a domestic relations order, as defined in section 414(p) of the Code) who is entitled to an eligible rollover distribution may elect to have any portion of an eligible rollover distribution (as defined in section 402(c)(4) of the Code) from the Plan paid directly to an eligible retirement plan (as defined in section 402(c)(8)(B) of the Code) specified by the Participant in a direct rollover. In the case of a distribution to a Beneficiary who at the time of the Participant's death was neither the spouse of the Participant nor the spouse or former spouse of the participant who is an alternate payee under a domestic relations order, a direct rollover is payable only to an individual retirement account or individual retirement annuity (IRA) that has been established on behalf of the Beneficiary as an inherited IRA (within the meaning of section 408(d)(3)(C) of the Code).

(b) Each Vendor shall be separately responsible for providing, within a reasonable time period before making an initial eligible rollover distribution, an explanation to the Participant of his or her right to elect a direct rollover and the income tax withholding consequences of not electing a direct rollover.

Section 6 - Rollovers to the Plan and Transfers

6.1 **Eligible Rollover Contributions to the Plan.**

(a) **Eligible Rollover Contributions**. To the extent provided in the Individual Agreements, an Employee who is a Participant who is entitled to receive an eligible rollover distribution from another eligible retirement plan may request to have all or a portion of the eligible rollover distribution paid to the Plan. Such rollover contributions shall be made in the form of cash only. The Vendor may require such documentation from the distributing plan as it deems necessary to effectuate the rollover in accordance with section 402 of the Code and to confirm that such plan is an eligible retirement plan within the meaning of section 402(c)(8)(B) of the Code. However, unless Roth 403(b) Contributions are authorized under the Adoption Agreement, in no event does the Plan accept a rollover contribution from a Roth elective deferral account under an applicable retirement plan described in section 402A(e)(1) of the Code.

(b) **Eligible Rollover Distribution**. For purposes of Section 6.1(a), an eligible rollover distribution means any distribution of all or any portion of a Participant's benefit under another eligible retirement plan, except that an eligible rollover distribution does not include (1) any installment payment for a period of 10 years or more, (2) any distribution made as a result of an unforeseeable emergency or other distribution which is made upon hardship of the employee, (3) for any other distribution, the portion, if any, of the distribution that is a required minimum distribution under section 401(a)(9) of the Code, or corrective distribution of excess amounts in accordance with Sections 3.6 and 10.7. In addition, an eligible retirement plan means an individual retirement account described in section 408(a) and 408A of the Code, an individual retirement annuity described in section 408(b) and 408A of the Code, a qualified trust described in section 401(a) of the Code, an annuity plan described in section 403(a) or 403(b) of the Code, or an eligible governmental plan described in section 457(b) of the Code, that accepts the eligible rollover distribution.

(c) **Separate Accounts**. Unless otherwise provided by the terms of applicable Individual Agreements, Vendors shall provide separate accounting for any eligible rollover distribution paid to the Plan.

6.2 **Plan-to-Plan Transfers to the Plan**. (a) If authorized under the Adoption Agreement, the Administrator may permit a transfer of assets to the Plan as provided in this Section 6.2. Such a transfer is permitted only if the other plan provides for the direct transfer of each person's entire interest therein to the Plan and the participant is an Employee or former Employee of the Employer. The Administrator and any Vendor accepting such transferred amounts may require that the transfer be in cash or other property acceptable to it. The Administrator or any Vendor accepting such transferred amounts may require such documentation from the other plan as it deems necessary to effectuate the transfer in accordance with Treas. Reg. § 1.403(b)-10(b)(3) and to confirm that the other plan is a plan that satisfies section 403(b) of the Code.

(b) The amount so transferred shall be credited to the Participant's Account Balance, so that the Participant or Beneficiary whose assets are being transferred has an accumulated benefit immediately after the transfer at least equal to the accumulated benefit with respect to that Participant or Beneficiary immediately before the transfer.

(c) To the extent provided in the Individual Agreements holding such transferred amounts, the amount transferred shall be held, accounted for, administered and otherwise treated in the same manner as an Elective Deferral or, if applicable, Roth 403(b) Contribution by the Participant under the Plan, except that (1) the Individual Agreement which holds any amount transferred to the Plan must provide that, to the extent any amount transferred is subject to any distribution restrictions required under section 403(b) of the Code, the Individual Agreement must impose restrictions on distributions to the Participant or Beneficiary whose assets are being transferred that are not less stringent than those imposed on the transferor plan and (2) the transferred amount shall not be considered an Elective Deferral under the Plan in determining the maximum deferral under Section 3.

6.3 **Plan-to-Plan Transfers from the Plan.**
(a) If authorized under the Adoption Agreement, Participants and Beneficiaries may elect to have all or any portion of their Account Balance transferred to another plan that satisfies section 403(b) of the Code in accordance with Treas. Reg. § 1.403(b)-10(b)(3). A transfer is permitted under this Section 6.3(a) only if the Participants or Beneficiaries are Employees or former Employees of the Employer under the receiving plan and the other 403(b) plan provides for the acceptance of plan-to-plan transfers with respect to the Participants and Beneficiaries and for each Participant and Beneficiary to have an amount deferred under the other plan immediately after the transfer at least equal to the amount transferred.

(b) The other 403(b) plan must provide that, to the extent any amount transferred is subject to any distribution restrictions required under section 403(b) of the Code, the other plan shall impose 403(b) restrictions on distributions to the Participant or Beneficiary whose assets are transferred that are not less stringent than those imposed under the Plan. In addition, if the transfer does not constitute a complete transfer of the Participant's or Beneficiary's interest in the Plan, the other plan shall treat the amount transferred as a continuation of a pro rata portion of the Participant's or Beneficiary's interest in the transferor plan (e.g., a pro rata portion of the Participant's or Beneficiary's interest in any after-tax employee contributions).

(c) Upon the transfer of assets under this Section 6.3, the Plan's liability to pay benefits to the Participant or Beneficiary under this Plan shall be discharged to the extent of the amount so transferred for the Participant or Beneficiary. The Administrator may require such documentation from the receiving plan as it deems appropriate or necessary to comply with this Section 6.3 (for example, to confirm that the receiving plan satisfies section 403(b) of the Code and to assure that the transfer is permitted under the receiving plan) or to effectuate the transfer pursuant to Treas. Reg. § 1.403(b)-10(b)(3).

6.4 **Contract and Custodial Account Exchanges**. (a) If authorized in the Adoption Agreement, a Participant or Beneficiary is permitted to change the investment of his or her Account Balance among the Vendors under the Plan, subject to the terms of the Individual Agreements. However, unless otherwise indicated on the Adoption Agreement, exchanges are not permitted to Vendors that are not eligible to receive contributions under Section 2. If the Adoption Agreement authorizes exchanges to a Vendor that is not eligible to receive contributions under Section 2, the conditions in paragraphs (b) through (d) of this Section 6.4 must be satisfied.

(b) The Participant or Beneficiary must have an Account Balance immediately after the exchange that is at least equal to the Account Balance of that Participant or Beneficiary immediately before the exchange (taking into account the Account Balance of that Participant or Beneficiary under both section 403(b) contracts or custodial accounts immediately before the exchange).

(c) The Individual Agreement with the receiving Vendor has distribution restrictions with respect to the Participant that are not less stringent than those imposed on the investment being exchanged.

(d) The Employer enters into an agreement with the receiving Vendor for the other contract or custodial account under which the Employer and the Vendor will from time to time in the future provide each other with the following information:

(1) Information necessary for the resulting contract or custodial account, or any other contract or custodial accounts to which contributions have been made by the Employer, to satisfy section 403(b) of the Code, including the following:

(i) the Employer providing information as to whether the Participant's employment with the Employer is continuing, and notifying the Vendor when the Participant has had a Severance from Employment (for purposes of the distribution restrictions in Section 5.1);

(ii) the Vendor notifying the Employer of any hardship withdrawal under Section 5.3 if the withdrawal results in a 6-month suspension of the Participant's right to make Elective Deferrals under the Plan; and

(iii) the Vendor providing information to the Employer or other Vendors concerning the Participant's or Beneficiary's section 403(b) contracts or custodial accounts or qualified employer plan benefits (to enable a Vendor to determine the amount of any plan loans and any rollover accounts that are available to the Participant under the Plan in order to satisfy the financial need under the hardship withdrawal rules of Section 5.3); and

(2) Information necessary in order for the resulting contract or custodial account and any other contract or custodial account to which contributions have been made for the Participant by the Employer to satisfy other tax requirements, including the following:

(i) the amount of any plan loan that is outstanding to the Participant in order for a Vendor to determine whether an additional plan loan satisfies the loan limitations of Section 4.3, so that any such additional loan is not a deemed distribution under section 72(p)(1); and

(ii) information concerning the Participant's or Beneficiary's Roth Contributions and after-tax employee contributions in order for a Vendor to determine the extent to which a distribution is includible in gross income.

(e) If any Vendor ceases to be eligible to receive Elective Deferrals under the Plan, the Vendor shall enter into an information sharing agreement as described in Section 6.4(d) with the Employer if the Employer's existing contract with the Vendor does not provide for the exchange of information described in Section 6.4(d)(1) and (2).

6.5 **<u>Permissive Service Credit Transfers</u>.** (a) If a Participant is also a participant in a tax-qualified defined benefit governmental plan (as defined in section 414(d) of the Code) that provides for the acceptance of plan-to-plan transfers with respect to the Participant, then the Participant may elect to have any portion of the Participant's Account Balance transferred to the defined benefit governmental plan. A transfer under this Section 6.5(a) may be made before the Participant has had a Severance from Employment.

(b) A transfer may be made under Section 6.5(a) only if the transfer is either for the purchase of permissive service credit (as defined in section 415(n)(3)(A) of the Code) under the receiving defined benefit governmental plan or a repayment to which section 415 of the Code does not apply by reason of section 415(k)(3) of the Code.

(c) In addition, if a plan-to-plan transfer does not constitute a complete transfer of the Participant's or Beneficiary's interest in the transferor plan, the Plan shall treat the amount transferred as a continuation of a pro rata portion of the Participant's or

Beneficiary's interest in the transferor plan (e.g., a pro rata portion of the Participant's or Beneficiary's interest in any after-tax employee contributions).

Section 7 - Investment of Contributions

7.1 **Manner of Investment**. All Elective Deferrals, Roth 403(b) Contributions, Employer Contributions or other amounts contributed to the Plan, all property and rights purchased with such amounts under the Funding Vehicles, and all income attributable to such amounts, property, or rights shall be held and invested in one or more Annuity Contracts or Custodial Accounts. Each Custodial Account shall provide for it to be impossible, prior to the satisfaction of all liabilities with respect to Participants and their Beneficiaries, for any part of the assets and income of the Custodial Account to be used for, or diverted to, purposes other than for the exclusive benefit of Participants and their Beneficiaries.

7.2 **Investment of Contributions**. Each Participant or Beneficiary shall direct the investment of his or her Account among the investment options available under the Annuity Contract or Custodial Account in accordance with the terms of the Individual Agreements. Transfers and exchanges among Annuity Contracts and Custodial Accounts may be made under this Section 7.2 to the extent provided in the Individual Agreements and permitted under applicable Income Tax Regulations.

7.3 **Current and Former Vendors**. The Administrator shall maintain a list of all Vendors under the Plan. Such list is hereby incorporated as part of the Plan. Each Vendor and the Administrator shall exchange such information as may be necessary to satisfy section 403(b) of the Code or other requirements of applicable law. In the case of a Vendor which is not eligible to receive Elective Deferrals under the Plan (including a Vendor which has ceased to be a Vendor eligible to receive Elective Deferrals under the Plan and a Vendor holding assets under the Plan in accordance with Section 6.2 or 6.4), the Employer shall keep the Vendor informed of the name and contact information of the Administrator in order to coordinate information necessary to satisfy section 403(b) of the Code or other requirements of applicable law.

Section 8 - Amendments to the Plan

8.1 **Termination of Contributions**. The Employer has adopted the Plan with the intention and expectation that contributions will be continued indefinitely. However, the Employer has no obligation or liability whatsoever to maintain the Plan for any length of time and may discontinue contributions under the Plan at any time without any liability hereunder for any such discontinuance.

8.2 **Amendment.** The Employer reserves the authority to amend this Plan at any time, provided however that any amendment which reduces contractual rights or benefits under an Individual Agreement shall apply prospectively only except as required under the Code and applicable regulations promulgated thereunder.

Section 9 - Miscellaneous

9.1 **Non-Assignability.** Except as provided in Section 9.2 and 9.3, the interests of each Participant or Beneficiary under the Plan are not subject to the claims of the Participant's or Beneficiary's creditors; and neither the Participant nor any Beneficiary shall have any right to sell, assign, transfer, or otherwise convey the right to receive any payments hereunder or any interest under the Plan, which payments and interest are expressly declared to be non-assignable and non-transferable.

9.2 **Domestic Relation Orders.** Notwithstanding Section 9.1, if a judgment, decree or order (including approval of a property settlement agreement) that relates to the provision of child support, alimony payments, or the marital property rights of a spouse or former spouse, child, or other dependent of a Participant is made pursuant to the domestic relations law of any state ("domestic relations order"), then the amount of the Participant's Account Balance shall be paid in the manner and to the person or persons so directed in the domestic relations order. Such payment shall be made without regard to whether the Participant is eligible for a distribution of benefits under the Plan. The Administrator shall establish reasonable procedures for determining the status of any such decree or order and for effectuating distribution pursuant to the domestic relations order.

9.3 **IRS Levy.** Notwithstanding Section 9.1, the Administrator may direct payment from a Participant's or Beneficiary's Account the amount that the Administrator finds is lawfully demanded under a levy issued by the Internal Revenue Service with respect to that Participant or Beneficiary or is sought to be collected by the United States Government under a judgment resulting from an unpaid tax assessment against the Participant or Beneficiary.

9.4 **Tax Withholding**. Contributions to the Plan are subject to applicable employment taxes (including, if applicable, Federal Insurance Contributions Act (FICA) taxes with respect to Elective Deferrals and Roth 403(b) Contributions, which constitute wages under section 3121 of the Code). Any benefit payment made under the Plan is subject to applicable income tax withholding requirements (including section 3401 of the Code and the Employment Tax Regulations thereunder). A payee shall provide such information as the Administrator or Vendor may need to satisfy income tax withholding obligations, and any other information that may be required by guidance issued under the Code.

9.5 **Payments to Minors and Incompetents.** If a Participant or Beneficiary entitled to receive any benefits hereunder is a minor or is adjudged to be legally incapable of giving valid receipt and discharge for such benefits, or is deemed so by the Administrator, benefits will be paid in conformity with applicable Annuity Contracts or Custodial Accounts. If the applicable Annuity Contracts or Custodial Accounts do not address the issue of payments to minors and incompetents, then the Administrator shall direct payment of the benefit to such person as the Administrator may designate for the benefit of such Participant or Beneficiary. Such payments shall be considered a payment to such Participant or Beneficiary and shall, to the extent made, be deemed a complete discharge of any liability for such payments under the Plan.

9.6 **Mistaken Contributions.** If any contribution (or any portion of a contribution) is made to the Plan by a good faith mistake of fact, then within one year after the payment of the contribution, and upon receipt in good order of a proper request approved by the Administrator, the amount of the mistaken contribution (adjusted for any income or loss in value, if any, allocable thereto) shall be returned to the party that made the contribution.

9.7 **Procedure When Distributee Cannot Be Located.** The Administrator shall make all reasonable attempts to determine the identity and address of a Participant or a Participant's Beneficiary entitled to benefits under the Plan. For this purpose, a reasonable attempt means (a) the mailing by certified mail of a notice to the last known address shown on the records of the Employer or the Administrator, (b) notification sent to the Social Security Administration or the Pension Benefit Guaranty Corporation (under their program to identify payees under retirement plans), and (c) the payee has not responded within 6 months. If the Administrator is unable to locate such a person entitled to benefits hereunder, or if there has been no claim made for such benefits, the Funding Vehicle shall continue to hold the benefits due such person.

9.8 **Incorporation of Individual Agreements**. The Plan, together with the Adoption Agreements and any Individual Agreements, is intended to satisfy the requirements of section 403(b) of the Code and the Income Tax Regulations thereunder. Terms and conditions of the Adoption Agreement and applicable Individual Agreements are hereby incorporated by reference into the Plan, excluding those terms that are inconsistent with the Plan or section 403(b) of the Code. In such event, the Individual Agreements shall be interpreted, to the extent possible, in a manner to conform to the Plan and applicable requirements, provided however that the Plan may not enlarge the rights of the Employer, the Administrator, or a Participant under the Individual Agreement

9.9 **Governing Law**. The Plan will be construed, administered and enforced according to the Code and the laws of the state in which the Employer has its principal place of business.

9.10 **Headings**. Headings of the Plan have been inserted for convenience of reference only and are to be ignored in any construction of the provisions hereof.

9.11 **Gender**. Pronouns used in the Plan in the masculine or feminine gender include both genders unless the context clearly indicates otherwise.

9.12 **Indemnification**. If Employer appoints an Employee or committee of Employees to represent Employer as the Administrator of the Plan, Employer shall, to the extent permitted by applicable law, indemnify any such Employee acting on its behalf in this capacity. Such individuals shall be indemnified from any and all liability that may arise by reason of his action or failure to act concerning this Plan, excepting any willful misconduct or criminal acts.

9.13 **No Employer Liability.** Employer shall have no liability for the payment of benefits under the Plan provided that the providers of the applicable Annuity Contracts and Custodial Accounts receive written direction for the payment of benefits in accordance with Section 6. Each Participant shall look solely to the providers of applicable Annuity Contracts and Custodial Accounts for receipt of payments or benefits under the Plan.

Section 10 – Roth 403(b) Contribution Provisions

10.1 **General Application**. This Section 10 shall apply only if the Employer has elected to permit Roth Contributions under the Plan as indicated on the Adoption Agreement.

10.2 **Roth 403(b) Contributions**. Participants may make Roth 403(b) Contributions to their Accounts under the Plan if authorized by the Employer on the Adoption Agreement. Unless otherwise provided, such contributions shall be treated as Elective Deferrals and are therefore subject to the requirements and limitations imposed by section 402(g) of the Code. A Participant's Roth 403(b) Contributions shall be allocated to a separate account maintained for such deferrals as described in Section 10.3.

10.3 **Separate Accounting Requirements**. Contributions and withdrawals of Roth 403(b) Contributions, and earnings or losses thereon, shall be credited and debited to each Participant's Account and shall be separately accounted for under each Employee's Account. Gains, losses, and other credits or charges shall be separately allocated on a reasonable and consistent basis for each Employee's Roth 403(b) Contributions. Except as provided in Section 10.6, no contributions other than Roth 403(b) Contributions and properly attributable earnings may be credited to each Employee's Roth subaccount.

10.4 **Deposit Requirements.** Roth 403(b) Contributions shall be deposited with the applicable Funding Vehicles as soon as practicable in accordance with Section 2.5 of the Plan, unless an earlier date is required under state law.

10.5 **Direct Roth Rollovers From the Plan.** Notwithstanding Section 5.5 of the Plan, Participants may only make a direct rollover of a distribution of Roth 403(b) Contributions (and earnings thereon) to another 403(b) plan with Roth contribution features; to a 401(k) Plan with Roth contribution features, or to a Roth IRA described in section 408A of the Code, and only to the extent the rollover is permitted under the rules of section 402(c) of the Code.

10.6 **Roth Rollovers Into the Plan.** Notwithstanding Section 6.1 of the Plan, and unless otherwise indicated on the Adoption Agreement, direct rollovers of Roth 403(b) Contributions and Roth 401(k) contributions and earnings thereon from another 403(b) plan with Roth contribution features, or from a 401(k) Plan with Roth contribution features are permitted, provided that the Funding Vehicles selected by a Participant will accept such Roth Rollovers. Direct rollovers shall only be permitted if the transmitting plan satisfies the conditions set forth in section 402A(e)(1) of the Code and only to the extent the rollover is permitted under the rules of section 402(c) of the Code.

10.7 **Correction of Excess Deferrals.** Excess deferrals shall be corrected by first distributing Roth 403(b) Contributions (plus earnings thereon) made during the Plan Year and then by distributing a Participant's Elective Deferrals (plus earnings thereon). However, if a highly compensated employee (as defined in Section 414(q) of the Code) experiences an excess deferral in any Plan Year, he may designate the extent to which the excess amount is composed of Elective Deferrals and Roth 403(b) Contributions, provided that both types of contributions were made by the Employee during the applicable Plan Year. If the highly compensated employee does not designate which type of contributions are to be distributed, then Elective Deferrals shall be distributed first, followed by Roth 403(b) Contributions.

10.8 **Definition of Roth 403(b) Contributions.** A Roth 403(b) Contribution is an Employee contribution that is:

(a) designated irrevocably by the Employee as such on his or her salary reduction/deduction form to be a Roth 403(b) Contribution; and
(b) treated by the Employer as includible in the Employee's income.

10.9 **Roth Caveat**. Employer, Administrator and providers of Annuity Contracts and Custodial Accounts shall utilize good faith compliance efforts to conform to the requirements applicable to Roth 403(b) Contributions based on applicable IRS guidance related to such contributions. The Plan shall be administered and interpreted in the manner necessary to ensure compliance with such guidance.

The Employer has evidenced its intent to adopt this Plan by executing the Adoption Agreement which is a part of this 403(b) Plan document. This Plan document, the Adoption Agreement, and any underlying Annuity Contracts and Custodial Accounts provided by the Vendors authorized by the Employer, as well as necessary forms and administrative policies and procedures incorporated by the Employer, an Administrator or any Funding Vehicle shall constitute the entire Plan.

Agenda Item 2-F
Consent

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: F. Human Resource Recommendations

COMMENTS BY: Ms. Annie Doughty

Employment

Vera Atwood Resignation – Nathan Mathias	6.5 Hours Special Education Para	High School
Elizabeth Crichton New Position	6 Hours Special Education Para (2008-09 Only)	Sunset Hill
Heidi Hammer Transfer – Jessica Hare	6 Hours Special Education Para (2008-09 Only)	Oakwood
Charles Hollenback Resignation – Matthew Seveland	7 Hours Student Supervisor Para	High School
Jonathan Howard New Position	6.25 Hours Special Education Para (2008-09 Only)	Sunset Hill
Kristen Loney Increased Enrollment	.5 6th Grade Teacher	Central Middle
Catherine McMullen Increased Enrollment	.034 Orchestra Teacher	High School
Michelle Stangler Transfer – Natalia Valiarovskaia	3.75 Hours Culinary Express Level 1	Central Middle
Douglas Strand Open Position	8 Hours Custodian	Kimberly Lane/ Plymouth Creek
Cassondra Wells Contract End – Stacy Whitebread	6 Hours Special Education Para	Gleason Lake
Deborah Wiese Transfer – Becky Schellinger	1.5 Hours General Paraprofessional	Kimberly Lane

Disability/Child Care Leave of Absence

Lauren Campbell, High School Science Teacher, has requested a six week disability leave of absence to begin on or about February 14, 2009.

Amanda Craven, High School Social Studies Teacher, has requested a six week disability leave of absence to begin on or about March 30, 2009 followed by a childcare leave of absence through the end of the 2008-2009 school year.

Angela Henry, Vision 21 Teacher at Oakwood Elementary School, has requested a six week disability leave of absence to begin on or about March 28, 2009.

Gretchen Minnick, High School Science Teacher, has requested a six week disability leave of absence to begin on or about January 27, 2009 followed by a childcare leave of absence through April 3, 2009.

Angie Reed, Special Education Teacher at Gleason Lake Elementary School, has requested a six week disability leave of absence to begin on or about May 16, 2009 followed by a childcare leave of absence through the end of the 2008-2009 school year.

Lindsey Vaughan, Special Education Teacher at Central Middle School, has requested a six week disability leave of absence to begin on or about April 1, 2009 followed by a childcare leave of absence through the end of the 2008-2009 school year.

Resignation

Catherine Christiansen, Paraprofessional at Plymouth Creek, has resigned her position effective November 5, 2008.

RECOMMENDED ACTION: Approve the Human Resource Actions as recommended.

Motion by: ____________________________ Yes __________ Passed ______________

Second by: ___________________________ No __________ Failed _______________

Abstentions __________

Agenda Item 3

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 3. STUDENT CURRICULUM PRESENTATION

ITEM:

COMMENTS BY: Dr. Jane Sigford

There is no student presentation this evening.

Agenda Item 4-A

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **4. RECOGNITIONS**

ITEM: **A. Oakwood Elementary 50th Birthday Celebration**

COMMENTS BY: **Superintendent Anderson**

Oakwood Elementary School will be 50-years-old in November and staff and parents have planned a celebration for the school on November 16 from 1 to 4 p.m.

The event is a community open house and all-school reunion for both students and staff members. Members of the 2008-09 fifth grade class will present a tour of Oakwood's 50 years of educational excellence. Classrooms will be set up to chronicle the history of Oakwood, Plymouth and the United States during the school's six decades. Additionally, these rooms will provide a place for students and staff from the five decades to reconnect. A highlight of the afternoon will be a history program presented by the Plymouth Historical Society. The Oakwood choir will perform an original piece of music created by Oakwood students James and Mari Moroz.

Everyone is invited for birthday cake and other special surprises!

Agenda Item 4-B

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **4. RECOGNITIONS**

ITEM: **B. November Employee of the Month**

COMMENTS BY: **Superintendent Anderson**

East Middle School is pleased to nominate **Mike Rice** as the November Employee of the Month. Mike has a true gift of working with the students and staff at East. Students positively respond to his sense of humor and caring nature. He is always willing to assist whether it is supervising the lunchroom or an all-school party, chaperoning a Wolf Ridge trip or tutoring an individual child. Mike never needs an invitation to help. He finds ways to support and work with students who struggle when other staff have exhausted their interventions. He is very modest and the effort and time he gives to East students could go unnoticed. He is the consummate advocate for “at -risk” students and builds positive relationships with them. Last summer he supervised a group of boys on a boundary waters canoe trip. He wanted them to have experiences which they normally would not have the opportunity; and to encourage them to build on their strengths to improve their self confidence.

Congratulations and thanks, Mike, for all your efforts for the East Middle School students and staff!

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 4. RECOGNITIONS

ITEM: C. Wayzata Public Schools 2008-2009 Retirees

COMMENTS BY: Superintendent Anderson

Tonight we would like to recognize the following employees who announced their retirements in 2008. We would like to thank them for their years of service to Wayzata Public Schools and wish them well in their future endeavors.

Name	Position	Years of Service
Eileen Enger	Culinary Express, High School	23 Years
Neal Erstad	Custodian, Greenwood	29 Years
Dolores Thornton	Teacher, Plymouth Creek	16 Years

Agenda Item 4-D

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **4. RECOGNITIONS**

ITEM: **D. PSAT Perfect Score**

COMMENTS BY: **Superintendent Anderson**

Anton Strezhnev, a senior at Wayzata High School, earned a perfect score on the Preliminary Scholastic Aptitude Test (PSAT) last spring. He was the only student in Minnesota to earn a perfect score on the test.

Students take the PSAT to qualify for the National Merit Scholarship Program in which Strezhnev is a semi-finalist this year.

Strezhnev credited his normal class load for preparing him for the PSAT. He is involved with Quiz Bowl and the Young Democrats at WHS and was a member of the school's tennis team in his previous years at WHS. He is also a campaign Web and Tech Coordinator for a candidate running for the Minnesota House of Representatives.

Congratulations on this outstanding accomplishment!

Agenda Item 4-E

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **4. RECOGNITIONS**

ITEM: **E. ACT Perfect Score**

COMMENTS BY: **Superintendent Anderson**

Noah Rosenthal, a senior at Wayzata High School, earned a top score of 36 on the April 2008 ACT. The April 2008 test was taken by approximately 21,000 students in Minnesota and Noah was one of 14 students in the state to earn a score of 36.

Noah participated in many extracurricular activities at WHS, including debate, speech, Quiz Bowl, DECA and Knowledge Master Open. He is also a Link Leader, one of the student volunteers that help incoming ninth graders transition into the high school. His future plans include applying to Wharton School of Business in Pennsylvania to major in economics or finance.

Congratulations on this outstanding accomplishment!

Agenda Item 4-F

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **4. RECOGNITIONS**

ITEM: **F. Blue Ribbon Schools**

COMMENTS BY: **Superintendent Anderson**

Plymouth Creek Elementary has been named a 2008 No Child Left Behind Blue Ribbon School by U.S. Secretary of Education Margaret Spellings. They were one of five K-12 schools in Minnesota named to the No Child Left Behind Blue Ribbon Schools Program.

Plymouth Creek was honored as a school whose students, regardless of background, achieve in the top 10 percent on state tests. Principal, Karla Thompson, and Laurel Johns, Literacy Specialist at Plymouth Creek, attended the awards ceremony in Washington, D.C., on October 20-21 to receive the award on behalf of the school.

This award recognizes the hard work of staff under the direction of Principal Karla Thompson at Plymouth Creek Elementary School. Tonight the Board would like to congratulate Principal Thompson and the entire staff at Plymouth Creek Elementary.

Agenda Item 4-G

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 4. RECOGNITIONS

ITEM: G. District Bond Rating Upgrade

COMMENTS BY: Superintendent Anderson

Wayzata Public Schools recently received an "AAA" enhanced credit rating from Standard and Poor's. The District had not previously received a bond rating from Standard and Poor's, but has been granted its highest possible bond rating.

Wayzata Public Schools is the only school district in Minnesota to receive an "AAA" bond rating from Standard and Poor's. The "AAA" rating was used when the school district refinanced school building bonds in early September. The high rating from Standard and Poor's allowed the District to receive a lower interest rate on the refinanced bonds, resulting in an interest savings for our taxpayers.

The "AAA" rating was given to the District based on several key financial, as well as operational, factors that reflected favorably upon Wayzata Public Schools.

The high rating from Standard and Poor's is another example of the District's solid financial management.

Mr. Alan Hopeman, from Northland Securities, will present the School Board with a certificate recognizing this favorable affirmation of Wayzata Public Schools.

Agenda Item 4-H

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **4. RECOGNITIONS**

ITEM: **H. Boys' Cross Country State Champions**

COMMENTS BY: **Superintendent Anderson**

The Wayzata High School Boys' Cross Country team went undefeated this year, winning the class AA State Championship.

The team completed its' season winning the Classic Lake Conference meet for the third straight year, the Section 6AA meet for the second straight year and after winning the state championship, has not lost to another team from Minnesota for two years. This year, the WHS team won invitationals in St. Cloud, Minnesota; Marshfield, Wisconsin; and Des Moines, Iowa. The team also earned a Cross Country Coaches Gold Award for Academics with an unweighted team GPA of 3.91.

The team will next race in the Heartland Regional meet on November 15 in Sioux Falls, South Dakota.

The team is coached by Bill Miles, who will introduce the team members receiving their recognition, and Aaron Berndt, along with volunteers Eric Jahn and Mark Popp.

Members of the state championship team are:

Jeremy Drenckhahn
Danny Ducharme
Andrew Wasz
Jon Hackbart
Evan Day
Oliver Haugland
Landon Lozano
Steven Donahue
Mark Harries
Nathan Heintzeman
Karl Kabarowski
Josh Thorson

Congratulations to the team and their coaches.

Agenda Item 4-I

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 4. RECOGNITIONS

ITEM: I. Esteemed Teachers and National Merit Scholarship Semifinalists

COMMENTS BY: Superintendent Anderson

Wayzata High School has 15 seniors who qualified as Fall National Merit Scholarship semifinalists. We are very pleased that Wayzata Public Schools students do such a commendable job on these highly competitive national tests year after year. It speaks very positively about their motivation and aptitude and highlights the excellent work Wayzata Public Schools' teachers and support staff do in providing a solid learning experience for such achievement. Through this recognition event, we are not only honoring these scholars, but the elementary, middle and high school teachers who the students have selected as having "had the most positive and formative influence" on them as learners in the Wayzata Public Schools.

Now it is my honor to introduce the semifinalists. Sue Iverson, Vision 21 Director, will present them with a personalized medal of recognition of their hard work and dedication in achieving National Merit Scholarship semifinalist status. The students in turn will introduce their choice of elementary, middle or high school "Esteemed Teachers" and present each with a glass apple. We extend our wholehearted thanks and appreciation to Anchor Bank in Wayzata for its generous contribution to purchase the glass apples to recognize excellence in our schools. Here tonight representing the bank are CEO Sophie Kelly and President Mark Lauffenberger.

The following students are National Merit Scholarship Semifinalists for 2008:

Shivani Bhatt
Lu Chen
Minna Chen
Nancy Chen
Jack Hawthorne
Andrew Heiring
Richard Hermann
Lucy Hesby
Constantine Kifalu
Katie Menk
Arpit Panda
Francesca Parente
Noah Rosenthal
Anton Strezhnev
Sam Whitehead

Congratulations to these students and their “Esteemed Teachers!”

Agenda Item 5-A

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **5. REPORTS FROM ORGANIZATIONS**

ITEM: **A. Student Council**

COMMENTS BY: **Board Chair Moroz**

This section of the agenda provides an opportunity for parent, teacher, and/or student associations/organizations to provide the School Board with reports/updates.

- Lauren Wilvers

Agenda Item 5-B

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: **5. REPORTS FROM ORGANIZATIONS**

ITEM: **B. Wayzata Public Schools Education Foundation – Fund-a-Need Donation**

COMMENTS BY: **Board Chair Moroz**

The Wayzata Public Schools Education Foundation has graciously donated $10,000 to the Wayzata Public Schools. This generous donation will be used for Fund-A-Need with $1000 being distributed to each of the seven elementary schools and each of the three middle schools. At this time I'd like to invite Ms. Janet Schutz to come forward.

The District would like to extend its appreciation to Ms. Janet Schutz, Board Representative of the Wayzata Public Schools Education Foundation, for this generous donation as well as the other support that the Foundation provides to students and families of the Wayzata Public Schools.

Agenda Item 6-B-1

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 6. SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

ITEM: B. Curriculum and Instruction

COMMENTS BY: Dr. Jane Sigford

1. **Health Curriculum Review Update**

For the past two years we have conducted a review of our health curriculum. Kris Jones, physical education teacher at Wayzata High School and Teacher on Special Assignment, has facilitated the review through the Curriculum and Instruction Office. Kris will present an overview of the process and the changes that were made.

Health Education
K - 10

Curriculum Review

2006 - 08

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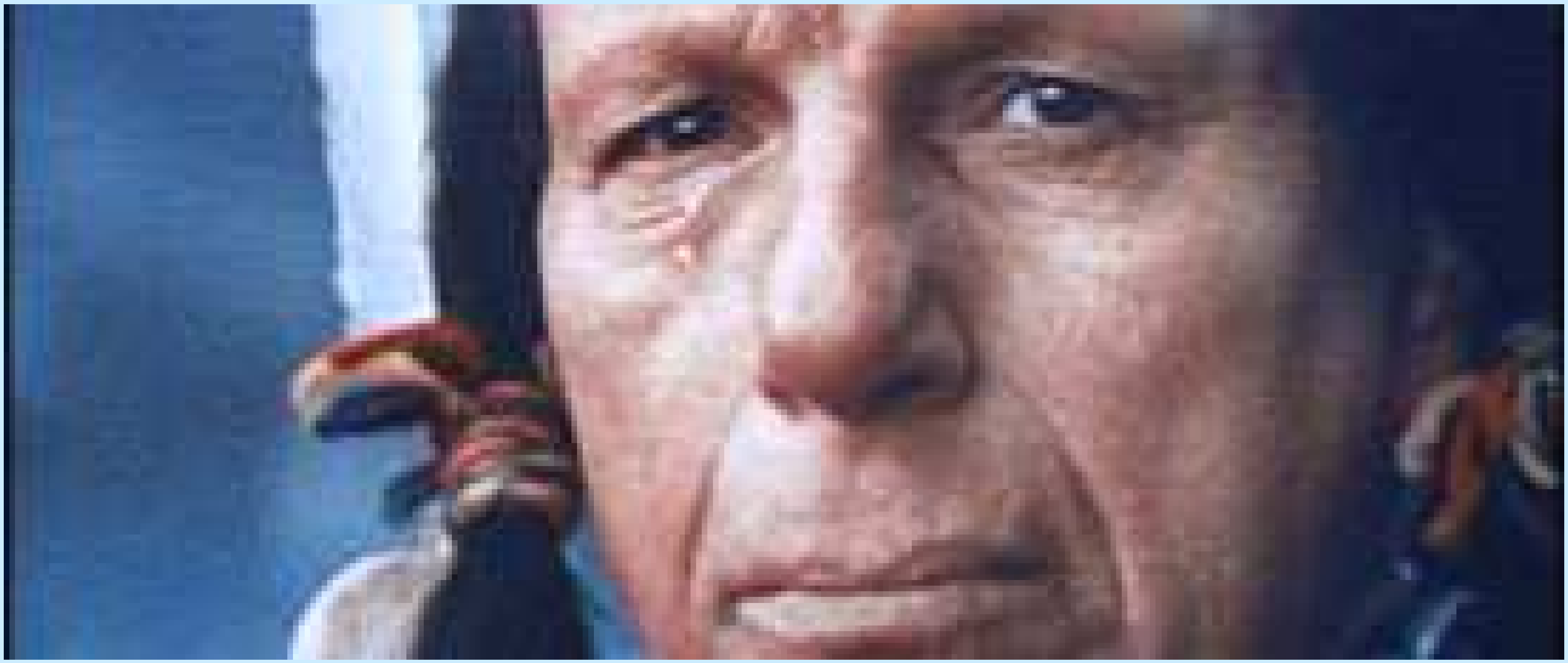
Learning Communities

Wayzata Public Schools

Do You Remember?



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Wayzata Public Schools

Joe Camel – So Cool!

A Model of Excellence Among
Learning Communities

Wayzata Public Schools

Can you still sing the song?

A Model of Excellence Among Learning Communities

Wayzata Public Schools

Two All Beef Patties!

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Learning Communities

Wayzata Public Schools

2008 Images

A Model of Excellence Among
Learning Communities

Only 8 Bucks!

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Learning Communities

Wayzata Public Schools

$1 Billion Dollars are spent annually to advertise food.

ONLY $333 million are spent on nutrition education!

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Learning Communities

Wayzata Public Schools

Is it any wonder this happens?

"I guess it's an OK job. Minimum wage plus all you can eat. I tried to quit once but couldn't get out the door."

National Statistics to think about….. Adolescents, Food and the media

- It is estimated that children view between 20,000 and 40,000 commercials annually
  - 360,000 by the time they graduate!
- During a combined 52.5 hours of Saturday morning programming there are 564 food advertisements
  - 11 commercials per hour to sell to our children: candy, soft drinks, chips, cakes, cookies and pastries.

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Learning Communities

Wayzata Public Schools

Adolescents, Alcohol & the Media

Of the 20 – 40,000 commercials young people view each year nearly 2,000 are for beer and wine.

"Now, kids, don't look until you're twenty-one."

www.GetSerious.org

Adolescent sexuality and the media

- ★ **Teenagers spend more time with the media than they do in any other activity except sleeping.**

- ★ **By the time our children graduate from high school, they will have 15,000 hours of TV time versus 11,000 hours of classroom instruction.**

  Division of Adolescent Medicine, University of New Mexico School of Medicine, Albuquerque

- ★ **Watching sex on TV predicts and may hasten adolescent sexual initiation.**

  www.pubmed.gov

Wayzata Public Schools Provide

- ★ **K – 6: 30/45 minutes of health education per week**
- ★ **8th Grade: Two terms of health education**
- ★ **10th Grade: 1 term of health education**

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Learning Communities

Wayzata Public Schools

Year One - Research

- ★ Self Analysis
- ★ Review of current curriculum
- ★ Attended local health education conferences
- ★ Evaluated National Standards & Minnesota Benchmarks

Year 2
New Curriculum K - 10

- ★Aligned curriculum with National Standards and Minnesota Benchmarks
- ★Invested in the training of all K – 10 teachers
- ★Created curriculum maps unique to Wayzata
- ★Initial creation of common assessments
- ★Placed curriculum on the staff web site
- ★Completed E Curriculum website

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Learning Communities

Wayzata Public Schools

Recommendations

- ★Adopt "*The Great Body Shop*" - The Children's Health Market. Grades K – 6

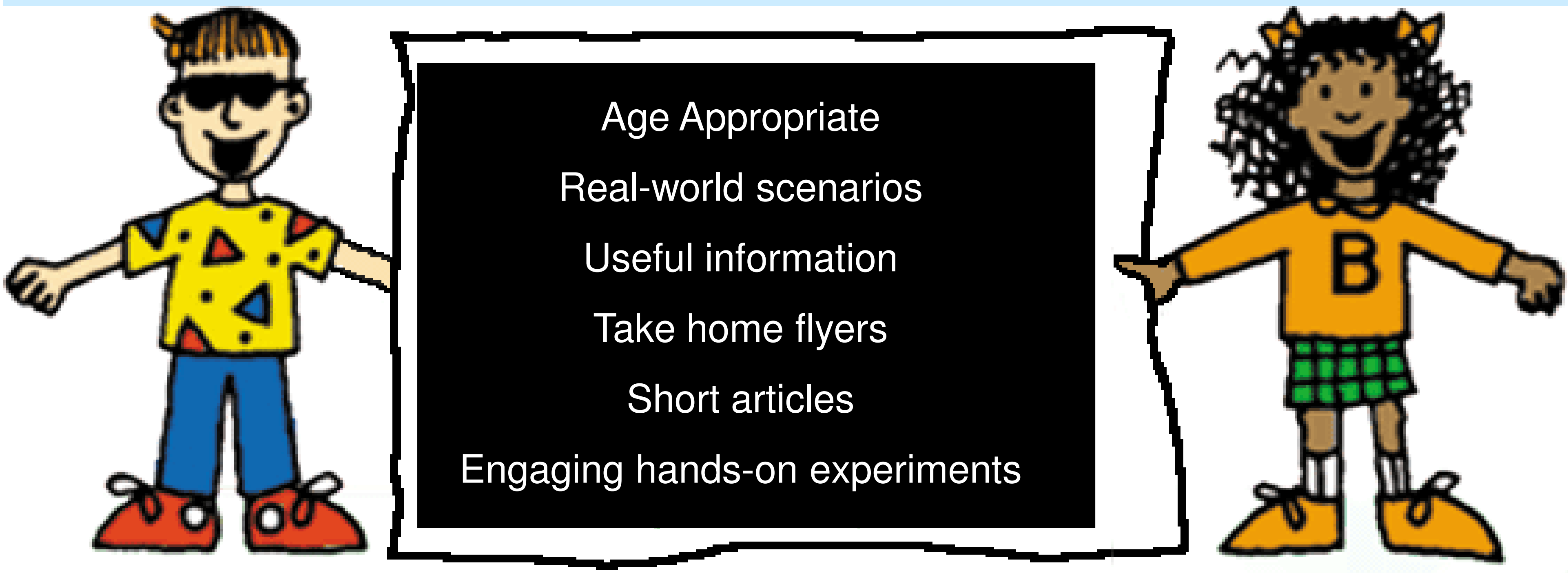
- ★Adopt "*Decisions for Health*"- Holt, Rinehart & Winston. Grade 8.

- ★Adopt "*Health*" - Prentice Hall. Grade 10.

  - ★Incorporate: Good Touch Bad Touch curriculum
  - ★Incorporate: Comprehensive Sex Education

The Great Body Shop
K – 6 Curriculum

Why students (and teachers) enjoy the curriculum



Why incorporate GT/BT?
Sexual Abuse Statistics

- ★ As many as 1 in 3 girls and 1 in 5 boys are sexually abused by the age of 18.
- ★ The mean age for children who are victims of sexual abuse is 9.
- ★ 1 out of 8 women have been the victim of rape. 6 out of 10 cases occurred before the victims reach the age of 18. 29% occurred when the victim was less than 11 years old.

Concepts Reinforced and Defined Throughout GTBT

- Good Touch
- Bad Touch
- Physical Abuse
- Sexual Abuse
  - Force, trick, private parts of the body
- Emotional abuse
- Neglect
- Bullying
- Harassment
- Internet Safety

Skill Development

★ **5 Body Safety Rules**

1) It's MY Body
2) The Uh-Oh Feeling
3) Say No! Get Away!
4) Tell Someone and Be Believed
5) It is NEVER the Child's Fault!

Comprehensive Sexuality Education

Given the diverse ideas in our communities about what constitutes “appropriate” sexuality education, we must all understand that research has repeatedly demonstrated that comprehensive, factually accurate sexuality education DOES NOT increase the sexual activity of our young people. Our educational efforts must be based on curricula and teaching/learning strategies that have been rigorously evaluated and found to be effective.

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Wayzata Public Schools

Comprehensive Sexuality Education

Our young people expect and deserve no less from us!

-building a Minnesota state plan for teen pregnancy prevention and parenting

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Learning Communities

Wayzata Public Schools

Making Sure in Wayzata Schools

- Deliver and consistently reinforce a clear message about abstaining from sexual activity and using condoms or other forms of contraception. This appears to be one of the most important characteristics that distinguishes effective from ineffective programs.

- Focus on reducing one or more sexual behaviors that lead to unintended pregnancy or HIV/STI.

Sexuality Education Checklist

★ Provide basic, accurate information about the risks of early and unprotected sex and about methods of avoiding intercourse or using protection against pregnancy and STI's.

★ Include activities addressing social pressures that influence sexual behavior.

★ Provide examples of and practice good communication, negotiation, and refusal skills.

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Learning Communities

Wayzata Public Schools

Sexuality Education Checklist

★ Employ teaching methods designed to involve participants and help them personalize messages about prevention and health.

★ Incorporate behavioral goals, teaching methods and materials that are appropriate to the age, sexual experience, and culture of the students.

★ Structure programs so that they last a sufficient length of time.

★ Select teachers or peer leaders who believe in the program and then provide them with adequate training.

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Wayzata Public Schools

Ongoing -- Next Steps

- Common Assessments
  - K – 6 The Great Body Shop
  - 8th Grade – Continuous discussions between teachers at West, Central and East Middle School
  - 10th Grade – High School teachers placing common assessments unit by unit

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Wayzata Public Schools

Additional Resources

Minnesota Organization on Adolescent Pregnancy, Prevention and Parenting

http://www.moappp.org/

Support materials include: All found at the above website

1. 2005 Report on Minnesota Adolescents:
2. STD, HIV and Pregnancy
3. Support Comprehensive Sexuality Education
4. Building a Minnesota State Plan for Teen Pregnancy Prevention and Parenting
5. Impacts of Four Title V, Section 510 Abstinence Education Programs

West Suburban Teen Clinic

http://www.westsuburbanteenclinic.org/

The Abstinence Resource Center

(651)730-4342

Additional Resources Con't

International Journal of Behavioral Nutrition and Physical Activity

http//www.ijbnpa.org/content/1/1/3

Analyzing Alcohol Advertisements & Marketing

http://www.frankwbaker.com/alcoholads.htm

Adolescent sexuality and the media.

http://www.ncbi.nlm.nih.gov/pubmed

Social Workers

Lori Burros-Shoultz: Plymouth Creek Elementary

Kristy Maas: Greenwood elementary

Health Resource Teacher

Kris Jones: kris.jones@wayzata.k12.mn.us

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Learning Communities

Wayzata Public Schools

Agenda Item 6-C-1

WAYZATA PUBLIC SCHOOLS

Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 6. SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

ITEM: C. Finance and Business Services

COMMENTS BY: Mr. Westrum

1. **Monthly Financial Reports**

Enclosed for School Board review and information is the following financial report:

- Student Activity Fund Report of September 30, 2008.

The Monthly Financial Report details fund and budget status data as of June 30, 2008 will be reported once the June 30, 2008 audit is complete.

No School Board action is required.

Wayzata Public Schools
Student Activity Fund Summary
September 30, 2008

PROGRAM/LOCATION : MISCELLANEOUS

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	018	000	000	000	899/099	AD BUILDING	461.68	1,794.54	70.74	2,185.48
21	R	018	000	000	000	092	INTEREST/BANK CHARGES	21.32			21.32
	TOTAL MISCELLANEOUS							**483.00**	**1,794.54**	**70.74**	**2,206.80**

PROGRAM/LOCATION : WAZATA HIGH SCHOOL

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	251	280	001	000	899/099	DRAMA	5,145.96	1,835.00	1,398.29	5,582.67
21	E/R	251	280	003	000	899/099	WAYAKO	10,358.23	110,128.00	43,971.76	76,514.47
21	E/R	251	280	005	000	899/099	CERAMICS	252.99			252.99
21	E/R	251	280	007	000	899/099	CHEERLEADERS	3,190.49	977.90	3,165.49	1,002.90
21	E/R	251	280	008	000	899/099	CHOIR	8,067.53	15,052.50	2,602.72	20,517.31
21	E/R	251	280	009	000	899/099	DANCELINE	14,226.78	945.66	6,095.70	9,076.74
21	E/R	251	280	016	000	899/099	ACTIVITY SUPPORT	59,414.53	(3,640.73)	3,380.55	52,393.25
21	E/R	251	280	017	000	899/099	DECA	21,332.81	5,796.00	206.99	26,921.82
21	E/R	251	280	019	000	899/099	FRENCH	1,097.04		150.00	947.04
21	E/R	251	280	020	000	899/099	GERMAN	30.93	500.00	1,342.00	(811.07)
21	E/R	251	280	021	000	899/099	LETTERMAN	31,248.67	34,095.33	21,541.39	43,802.61
21	E/R	251	280	022	000	899/099	FINE ARTS	679.82		680.75	(0.93)
21	E/R	251	280	023	000	899/099	LOCK DEPOSIT	20,160.88	2.00		20,162.88
21	E/R	251	280	024	000	899/099	BAND	33,260.76	14,396.00	19,529.68	28,127.08
21	E/R	251	280	025	000	899/099	SMOKING FINES	442.07			442.07
21	E/R	251	280	026	000	899/099	NATIONAL HONOR	7,549.77		2,580.72	4,969.05
21	E/R	251	280	027	000	899/099	STUDENT SERVICES	14,935.38		71.30	14,864.08
21	E/R	251	280	028	000	899/099	ORCHESTRA	7,716.23	2,983.00	69.97	10,629.26
21	E/R	251	280	030	000	899/099	STUDENT COUNCIL	5,750.17	17,204.50	8,995.57	13,959.10
21	E/R	251	280	031	000	899/099	SPANISH	1,871.90		375.00	1,496.90
21	E/R	251	280	035	000	899/099	MUSICAL	7,570.64	800.00	12,733.01	(4,362.37)
21	E/R	251	280	037	000	899/099	RARE	4,090.13	1,000.00		5,090.13
21	E/R	251	280	038	000	899/099	SCHOLARSHIPS	2,731.70	1,430.43		4,162.13
21	E/R	251	280	039	000	899/099	THEATRE ARTS	8,793.71	2,000.00	86.79	10,706.92
21	E/R	251	280	040	000	899/099	BUSINESS PROFESS	2,751.68	100.00	14.00	2,837.68
21	E/R	251	280	042	000	899/099	VICA	9,929.99	1,000.00	2,009.95	8,920.04
21	E/R	251	280	043	000	899/099	ART CLUB	746.62			746.62
21	E/R	251	280	044	000	899/099	LINK 4	12,729.56	1,000.00	3,599.15	10,130.41
21	E/R	251	280	045	000	899/099	BPA/DECA	10,843.18	4,264.00	4,067.68	11,039.50
21	E/R	251	280	047	000	899/099	HIGH MILEAGE TEAM	2,968.57	1,000.00	454.32	3,514.25
21	E/R	251	280	048	000	899/099	Y.E.S.	3,925.84	1,625.00		5,550.84
21	E/R	251	280	049	000	899/099	CREATIVE WRITING	106.40	25.00		131.40
21	E/R	251	280	050	000	899/099	DECA - SPIRITWARE	15,066.34	8,904.50	11,732.08	12,238.76
21	E/R	251	280	051	000	899/099	V21 - ACTIVITY SUPPORT	6,740.53	1,000.00	328.08	7,412.45
21	E/R	251	280	052	000	899/099	ROBOTICS TEAM	4,180.18	1,131.00	492.84	4,818.34
21	E/R	251	280	053	000	899/099	SHOW STOPPERS	1,759.09	4,144.25	6,137.07	(233.73)
21	E/R	251	280	054	000	899/099	FASHION CLUB	919.97		919.97	-
21	E/R	251	280	055	000	899/099	CHINESE CLUB	330.00			330.00
21	E/R	251	280	056	000	899/099	LAKER'S BKST NOOK	226.25		200.00	26.25
	TOTAL WAZATA HIGH SCHOOL							**343,143.32**	**229,699.34**	**158,932.82**	**413,909.84**

Wayzata Public Schools
Student Activity Fund Summary
September 30, 2008

PROGRAM/LOCATION : WAZATA HIGH SCHOOL ATHLETICS

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	251	280	070	000	899/099	BASEBALL	(2,801.59)	5,968.00	237.95	2,928.46
21	E/R	251	280	071	000	899/099	BASKETBALL - BOYS	6,010.96	370.00	168.00	6,212.96
21	E/R	251	280	072	000	899/099	BASKETBALL - GIRLS	(2,609.10)	3,520.00	76.25	834.65
21	E/R	251	280	073	000	899/099	CROSS COUNTRY - BOYS	4,098.41	7,984.00	5,606.60	6,475.81
21	E/R	251	280	074	000	899/099	CROSS COUNTRY - GIRLS	2,422.07	944.00	77.03	3,289.04
21	E/R	251	280	075	000	899/099	FOOTBALL	40,889.97	28,117.00	26,324.15	42,682.82
21	E/R	251	280	076	000	899/099	GYMNASTICS	899.13	303.00		1,202.13
21	E/R	251	280	077	000	899/099	GOLF - BOYS	1,249.31	1,893.00		3,142.31
21	E/R	251	280	078	000	899/099	GOLF - GIRLS	2,063.13	1,194.00		3,257.13
21	E/R	251	280	079	000	899/099	HOCKEY - BOYS	(141.64)	6,445.00	1,063.20	5,240.16
21	E/R	251	280	080	000	899/099	HOCKEY - GIRLS	7,621.88	280.00	(2,400.00)	10,301.88
21	E/R	251	280	081	000	899/099	SKIING - ALPINE	1,914.53	415.00	77.02	2,252.51
21	E/R	251	280	082	000	899/099	SKIING - NORDIC	1,932.99	2,154.00	302.42	3,784.57
21	E/R	251	280	083	000	899/099	SOFTBALL	2,596.93	1,842.00	1,234.56	3,204.37
21	E/R	251	280	084	000	899/099	SWIMMING/DIVING - BOYS	1,258.78	1,092.00	119.00	2,231.78
21	E/R	251	280	085	000	899/099	SWIMMING/DIVING - GIRLS	8,154.47	11,388.00	9,069.75	10,472.72
21	E/R	251	280	086	000	899/099	SOCCER - BOYS	2,941.60	11,956.50	824.34	14,073.76
21	E/R	251	280	087	000	899/099	SOCCER - GIRLS	4,282.44	755.00	1,616.68	3,420.76
21	E/R	251	280	088	000	899/099	SYNCHRONIZED SWIMMING	11,494.67	567.00	831.86	11,229.81
21	E/R	251	280	089	000	899/099	TENNIS - BOYS	5,949.38	1,518.00	41.00	7,426.38
21	E/R	251	280	090	000	899/099	TENNIS - GIRLS	4,317.89	8,266.00	7,174.66	5,409.23
21	E/R	251	280	091	000	899/099	TRACK/FIELD - BOYS	4,468.06	1,414.00	339.26	5,542.80
21	E/R	251	280	092	000	899/099	TRACK/FIELD - GIRLS	795.38	1,987.00	182.88	2,599.50
21	E/R	251	280	093	000	899/099	VOLLEYBALL	2,326.73	1,360.00	1,939.46	1,747.27
21	E/R	251	280	094	000	899/099	WRESTLING	(1,191.70)	2,035.00		843.30
21	E/R	251	280	095	000	899/099	ADAPTIVE ATHLETICS	1,727.08	416.00		2,143.08
21	E/R	251	280	096	000	899/099	BOYS LACROSSE	2,921.86	3,281.00		6,202.86
21	E/R	251	280	097	000	899/099	GIRLS LACROSSE	2,231.30	2,974.00	496.18	4,709.12
	TOTAL HIGH SCHOOL ATHLETICS							**117,824.92**	**110,438.50**	**55,402.25**	**172,861.17**

PROGRAM/LOCATION : CENTRAL MIDDLE SCHOOL

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	253	280	152	000	899/099	MUSICAL	13,825.65			13,825.65
21	E/R	253	280	155	000	899/099	VALLEYFAIR	7,523.49			7,523.49
21	E/R	253	280	156	000	899/099	STUDENT COUNCIL	1,713.34		161.28	1,552.06
21	E/R	253	280	157	000	899/099	BAND	828.37	222.00	372.20	678.17
21	E/R	253	280	158	000	899/099	CHOIR	513.08			513.08
21	E/R	253	280	161	000	899/099	YEARBOOKS	4,663.88			4,663.88
21	E/R	253	280	165	000	899/099	STUDENT SERVICES	18,303.64	2,315.50	8,332.00	12,287.14
21	E/R	253	280	167	000	899/099	MINI COURSES	2,822.23	(20.11)	350.00	2,452.12
	TOTAL CENTRAL MIDDLE SCHOOL							**50,193.68**	**2,517.39**	**9,215.48**	**43,495.59**

PROGRAM/LOCATION : WEST MIDDLE SCHOOL

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	351	280	201	000	899/099	BAND	2,395.41		549.32	1,846.09

Wayzata Public Schools
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21	E/R	351	280	202	000	899/099	CHOIR	2,928.67			2,928.67
21	E/R	351	280	203	000	899/099	STUDENT SERVICES	6,679.02	125.00	315.70	6,488.32
21	E/R	351	280	209	000	899/099	STUDENT COUNCIL	773.62		(300.00)	1,073.62
21	E/R	351	280	212	000	899/099	YEARBOOK	7,931.63		5,172.43	2,759.20
21	E/R	351	280	213	000	899/099	THEATER	12,898.95			12,898.95
21	E/R	351	280	214	000	899/099	BOYS NIGHT OUT	404.26			404.26
21	E/R	351	280	215	000	899/099	DAY ONE	519.50			519.50
	TOTAL WEST MIDDLE SCHOOL							**34,531.06**	**125.00**	**5,737.45**	**28,918.61**

PROGRAM/LOCATION : EAST MIDDLE SCHOOL

Fund	*Type*	*Org*	*Prg*	*Crs*	*Fin*	*Obj/Src*	*Account Name*	**Balance as Of** *06/30/08*	**FY'2008/09 Revenue**	**FY'2008/09 Expend**	**Balance as Of** *09/30/08*
21	E/R	352	280	100	000	899/099	STUDENT SERVICES	8,288.35	660.00	50.00	8,898.35
21	E/R	352	280	102	000	899/099	LOCKERS	318.32			318.32
21	E/R	352	280	104	000	899/099	BAND	1,150.22			1,150.22
21	E/R	352	280	105	000	899/099	STUDENT COUNCIL	1,045.55		300.00	745.55
21	E/R	352	280	107	000	899/099	VARIETY FUND	6,972.85			6,972.85
	TOTAL EAST MIDDLE SCHOOL							**17,775.29**	**660.00**	**350.00**	**18,085.29**

PROGRAM/LOCATION : BIRCHVIEW

Fund	*Type*	*Org*	*Prg*	*Crs*	*Fin*	*Obj/Src*	*Account Name*	**Balance as Of** *06/30/08*	**FY'2008/09 Revenue**	**FY'2008/09 Expend**	**Balance as Of** *09/30/08*
21	E/R	404	280	251	000	899/099	STUDENT SERV - K	639.13			639.13
21	E/R	404	280	253	000	899/099	STUDENT SERV - GR 1	144.03	87.00		231.03
21	E/R	404	280	254	000	899/099	STUDENT SERV - GR 2	58.64	187.50	306.00	(59.86)
21	E/R	404	280	255	000	899/099	STUDENT SERV - GR 3	200.42		924.03	(723.61)
21	E/R	404	280	256	000	899/099	STUDENT SERV - GR 4	265.91	277.50	674.13	(130.72)
21	E/R	404	280	257	000	899/099	STUDENT SERV - GR 5	1,146.14		537.66	608.48
21	E/R	404	280	259	000	899/099	STUDENT COUNCIL	734.60		426.00	308.60
21	E/R	404	280	260	000	899/099	STUDENT SERV - GENERAL	1,398.04			1,398.04
21	E/R	404	280	261	000	899/099	MEDIA	596.73			596.73
	TOTAL BIRCHVIEW							**5,183.64**	**552.00**	**2,867.82**	**2,867.82**

PROGRAM/LOCATION : GREENWOOD

Fund	*Type*	*Org*	*Prg*	*Crs*	*Fin*	*Obj/Src*	*Account Name*	**Balance as Of** *06/30/08*	**FY'2008/09 Revenue**	**FY'2008/09 Expend**	**Balance as Of** *09/30/08*
21	E/R	406	280	307	000	899/099	KINDERGARTEN	412.17			412.17
21	E/R	406	280	311	000	899/099	MEDIA	207.29	23.00		230.29
21	E/R	406	280	312	000	899/099	STUDENT SERVICES	4,251.01	265.00	70.00	4,446.01
	TOTAL GREENWOOD							**4,870.47**	**288.00**	**70.00**	**5,088.47**

PROGRAM/LOCATION : OAKWOOD

Wayzata Public Schools
Student Activity Fund Summary
September 30, 2008

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	407	280	469	000	899/099	STUDENT COUNCIL	625.84			625.84
21	E/R	407	280	474	000	899/099	STUDENT SERV - GENERAL	6,969.75		1,052.33	5,917.42
21	E/R	407	280	476	000	899/099	CHESS CLUB	449.93			449.93
	Total Oakwood Elementary							**8,045.52**	**-**	**1,052.33**	**6,993.19**

PROGRAM/LOCATION : SUNSET HILL

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	408	280	572	000	899/099	STUDENT SERVICES	8,382.76	4,591.39	8,520.19	4,453.96
21	E/R	408	280	573	000	899/099	STUDENT COUNCIL	815.29			815.29
21	E/R	408	280	574	000	899/099	PENCIL MACHINE/STORE	2,358.61		426.00	1,932.61
	TOTAL SUNSET HILL							**11,556.66**	**4,591.39**	**8,946.19**	**7,201.86**

PROGRAM/LOCATION : PLYMOUTH CREEK

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	410	280	533	000	899/099	STUDENT SERVICES	12,990.68	2,573.58		15,564.26
	TOTAL PLYMOUTH CREEK							**12,990.68**	**2,573.58**	**-**	**15,564.26**

PROGRAM/LOCATION : GLEASON LAKE

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	411	280	352	000	899/099	STUDENT SERVICES	6,340.34		407.34	5,933.00
21	E/R	411	280	354	000	899/099	STUDENT COUNCIL	879.57			879.57
21	E/R	411	280	358	000	899/099	MEDIA	2,440.68		2,440.68	-
	TOTAL GLEASON LAKE							**9,660.59**	**-**	**2,848.02**	**6,812.57**

PROGRAM/LOCATION : KIMBERLY LANE

Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/08	FY'2008/09 Revenue	FY'2008/09 Expend	Balance as Of 09/30/08
21	E/R	412	280	401	000	899/099	STUDENT COUNCIL	2,566.85		394.00	2,172.85
21	E/R	412	280	403	000	899/099	GJESTVANG	51.35			51.35
21	E/R	412	280	404	000	899/099	CARLSON	112.92			112.92
21	E/R	412	280	405	000	899/099	SPRAQUE	82.14		62.53	19.61
21	E/R	412	280	410	000	899/099	STUDENT SERV - GR 1	85.91			85.91

Wayzata Public Schools											
Student Activity Fund Summary											
September 30, 2008											
21	E/R	412	280	414	000	899/099	STUDENT SERV - GR 2	25.28			25.28
21	E/R	412	280	417	000	899/099	FRICKE	142.52			142.52
21	E/R	412	280	419	000	899/099	STUDENT SERV - GR 4	185.91			185.91
21	E/R	412	280	424	000	899/099	STUDENT SERV - GR 5	204.10	956.75		1,160.85
21	E/R	412	280	430	000	899/099	MEDIA	254.80			254.80
21	E/R	412	280	431	000	899/099	STUDENT SERVICES	5,658.14			5,658.14
	TOTAL KIMBERLY LANE							**9,369.92**	**956.75**	**456.53**	**9,870.14**
		GRAND TOTAL						**625,628.75**	**354,196.49**	**245,949.63**	**733,875.61**

Agenda Item 6-D

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 6. SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

ITEM: D. Human Resource Services

COMMENTS BY: Ms. Doughty

There are no Items for this section.

Agenda Item 7

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 7. OTHER BOARD ACTION

ITEM:

COMMENTS BY: Board Chair Moroz

There are no items for this section.

Agenda Item 8

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: 8. AUDIENCE OPPORTUNITY TO ADDRESS SCHOOL BOARD

ITEM:

COMMENTS BY: Board Chair Moroz

This section of the agenda provides an opportunity for members of the audience to address the School Board.

Agenda Item 9, 10, 11

WAYZATA PUBLIC SCHOOLS
Independent School District 284
Wayzata, Minnesota

BOARD OF EDUCATION

Regular Meeting – November 10, 2008

AGENDA SECTION: ______________________________

ITEM: ______________________________

COMMENTS BY: Board Chair Moroz

9. **Board Reports**

10. **New Business**

    This section of the agenda provides an opportunity for Board members and/or the Superintendent to bring up any items of new business.

11. **Adjourn**

    If there is no additional business before the School Board, the Chair will call for a motion to adjourn the meeting.

Motion by:____________________________ Yes_______ Passed________

Second by:____________________________ No________ Failed_________

Abstentions____________