

**BOARD OF EDUCATION AGENDA
THAYER CENTRAL COMMUNITY SCHOOL
THAYER COUNTY, NEBRASKA
DISTRICT #85-0070**



Regular Meeting: Monday, August 11, 2025 at 7:00 PM
At the High School Media Center, 930 Eads Avenue, Hebron, NE 68370

I. **OPENING PROCEDURES**

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

Nebraska Open Meetings Act:

http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf

I.C. Excuse Absent Board Members

II. **APPROVAL OF AGENDA**

III. **Recognition of Visitors/ Presenters — Communications from the Public:**

The Board of Education encourages citizens to take advantage of the opportunity to address the Board at its regular meetings. Such opportunities will ordinarily be limited to the, "Communications from the Public" section of the meeting. When there are several persons who wish to address the Board at a meeting, the Board President shall have the authority to limit the amount of time provided to each speaker. Persons wishing to address the Board of Education must sign in with the Board Secretary. **In compliance with Nebraska statute 84-1412 the Open Meetings Act is posted within the meeting room.**

III.A. Visitors/Presenters:

IV. **APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS**

IV.A. **Consent Agenda:**

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$634,963.05

General Fund - \$99,043.86

Building Fund - \$74,600.89

Depreciation Fund - \$850.00

Payroll - \$460,468.30

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. **Administrative Reports**

V.A.1. Jr Sr High School Principal

V.A.2. Elementary Principal

V.A.3. Activities Director

V.A.4. Superintendent

V.B. Board Committee Reports

V.C. Discussion Items:

Letter to Surrounding School Districts

Summer Projects Update
Positions
NASB
Budget Committee/Hearing Dates

VI. **Action Items:**

- VI.A. Discuss, consider, and take necessary action to transfer funds from the General Fund to the Activity Fund and the Depreciation Fund.
- VI.B. Discuss, consider, and take necessary action to approve the Invoice to Thrasher Foundation Repair in the amount of \$24,170.60.

VII. **Executive Session if Necessary**

Executive/Closed Session may be necessary during this meeting for either: 1) Protection of the public interest; or, 2) The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

VII.A. Stated reason for entering into Executive Session:

The prevention of needless injury to the reputation of an individual

VIII. **ANNOUNCEMENTS**

VIII.A. Next Regular Board of Education Meeting;

IX. **ADJOURNMENT**

Regular Meeting

Monday, July 14, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm.

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s): Motion to approve agenda. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s): Motion to approve the consent agenda and the associated funds in the amount of \$614,150.54. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$614,150.54

General Fund - \$94,719.67

Lunch Fund - \$543.28

Building Fund - \$55,261.20

Payroll - \$463,626.39

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Enrollment, Curriculum work, Meetings, Upcoming Dates, Cell Phone Input.

V.A.2. Elementary Principal

Discussion: Curriculum Meetings, Workshops, Preschool enrollment, Afterschool Program, SPED Update.

V.A.3. Activities Director

Discussion: Summer Weights update from Mr. Shepherd.

V.A.4. Superintendent

Discussion: Meetings and events, Committee Meetings, Retreat.

V.B. Board Committee Reports

V.C. Discussion Items:

Input from Public Parental Involvement Hearing, Letter to Neighboring Districts, Board Retreat, Facilities Update, Staffing.

VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve Policy 5018, Parent Involvement in Education Practices. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Action(s): Motion to Table. Discuss, consider, and take necessary action to approve Policy 6025, Student Cell Phone and Other Electronic Devices. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Tabled.

Voting Summary: Yea: 6, Nay: 0

VI.C. Action(s): Discuss, consider, and take necessary action to approve Policy 5045, Proposed Student Fees with attached Student Fee Schedule. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.D. Action(s): Discuss, consider, and take necessary action to approve Policies 1002, 2006, 3003, 3004.1, 3023, 3026, 3036, 3043, 3047, 3057(Option 1), 4051, 4057, 4059, 5001, 5015, 5016, 5031, 6031, 6034, 6044, 6045. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.E. Action(s): Discuss, consider, and take necessary action to approve Policy 6040, Prekindergarten Program, changing the enrollment to 55. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.F. Action(s): Discuss, consider, and take necessary action to approve Policy 5054, Student Bullying. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.G. Action(s): Discuss, consider, and take necessary action to approve Policy 4033, Tuition Reimbursement for College Coursework or Degree. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.H. Action(s): Discuss, consider, and take necessary action to approve the Thayer Central Community School Annual Report. This motion, made by Karen Kroll and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.I. Action(s): Discuss, consider, and take necessary action to approve the Thayer Central Community School Staff Handbook. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.J. Action(s): Discuss, consider, and take necessary action to approve the Thayer Central Community School JH/HS Handbook. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.K. Action(s): Discuss, consider, and take necessary action to approve the Thayer Central Community School Preschool/Elementary Handbook. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.L. Action(s): Discuss, consider, and take necessary action to approve the insurance quote from Alicap. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

Discussion: August 11 at 7:00

IX. ADJOURNMENT

Motion to Adjourn at 8:46 pm. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

Board Secretary

Student Fees Hearing

Monday, July 14, 2025 6:30 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Rob Marsh, Thad Mumm.

Absent: Karen Kroll

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Action(s): Excuse absent board member Karen Kroll. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. Action(s): Motion to approve agenda. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Discussion Items:

Student Fees

V. Action(s): Motion to adjourn at 6:55 pm. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Board Secretary

Public Parental Involvement Hearing

Monday, July 14, 2025 6:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Rob Marsh, Thad Mumm.

Absent: Karen Kroll

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Action(s): Excuse absent board member Karen Kroll. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. Action(s): Motion to approve agenda. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

Discussion: Numerous patrons/parents spoke on the Cell Phone Policy and Open Campus.

IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Discussion Items: Parental Involvement Hearing On:

Policy 5018 - Parent and Guardian Involvement in Education Practices

Policy 5057 - Parental Involvement in the Title I Program

V. Action(s): Adjourn Hearing at 6:50 pm. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Board Secretary