

**BOARD OF EDUCATION AGENDA  
THAYER CENTRAL COMMUNITY SCHOOL  
THAYER COUNTY, NEBRASKA  
DISTRICT #85-0070**



Regular Meeting: Monday, March 10, 2025 at 7:00 PM  
At the High School Media Center, 930 Eads Avenue, Hebron, NE 68370

I. **OPENING PROCEDURES**

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

Nebraska Open Meetings Act:

[http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct\\_current.pdf](http://nitc.nebraska.gov/documents/statutes/NebraskaOpenMeetingsAct_current.pdf)

I.C. Excuse Absent Board Members

II. **APPROVAL OF AGENDA**

III. **Recognition of Visitors/ Presenters — Communications from the Public:**

The Board of Education encourages citizens to take advantage of the opportunity to address the Board at its regular meetings. Such opportunities will ordinarily be limited to the, "Communications from the Public" section of the meeting. When there are several persons who wish to address the Board at a meeting, the Board President shall have the authority to limit the amount of time provided to each speaker. Persons wishing to address the Board of Education must sign in with the Board Secretary. **In compliance with Nebraska statute 84-1412 the Open Meetings Act is posted within the meeting room.**

III.A. Visitors/Presenters:

Music Department Update

Skills USA Update

IV. **APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS**

IV.A. **Consent Agenda:**

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$621,326.05

General Fund - \$87,019.50

Lunch Fund - \$21,173.12

Payroll - \$513,133.43

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. **Administrative Reports**

V.A.1. Jr Sr High School Principal

V.A.2. Elementary Principal

V.A.3. Activities Director

V.A.4. Superintendent

V.B. Board Committee Reports

- V.C. Discussion Items:
  - NRCSA State Convention
  - Summer Projects
  - Strategic Plan
  - Full-time Sub Position
  - JAG Teacher
  - State Aid Certification

VI. **Action Items:**

- VI.A. Discuss, consider, and take necessary action to approve Policies 3046-3052.
- VI.B. Discuss, consider, and take necessary action to approve a contract for Trudy Degenhardt for the 2025-2026 school year.
- VI.C. Discuss, consider, and take necessary action to approve the resignation of Kathy Brzon.
- VI.D. Discuss, consider, and take necessary action to approve the resignation of Trudy Kassebaum.
- VI.E. Discuss, consider, and take necessary action to approve a change to the District Calendar.
- VI.F. Discuss, consider, and take necessary action to approve the addition of an elementary counselor/teacher.

VII. **Executive Session if Necessary**

Executive/Closed Session may be necessary during this meeting for either: 1) Protection of the public interest; or, 2) The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

- VII.A. Stated reason for entering into Executive Session:
  - The prevention of needless injury to the reputation of an individual

VIII. **ANNOUNCEMENTS**

- VIII.A. Next Regular Board of Education Meeting;

IX. **ADJOURNMENT**

Regular Meeting

Monday, February 10, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm

Absent: Jeremy Heitmann

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s): Motion to excuse Heitmann. This motion, made by Nathan Casey and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. APPROVAL OF AGENDA

Action(s): Motion to approve agenda. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s): Motion to approve the consent agenda and the associated funds in the amount of \$976,611.07. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$976,611.07

General - \$326,268.82

Lunch - \$23,696.31

Building - \$83,234.91

Payroll - \$543,411.03

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Past and upcoming events.

V.A.2. Elementary Principal

Discussion: Past events, Attendance, Testing, Special Ed Update, LB 399, Upcoming events.

V.A.3. Activities Director

Discussion: Winter sports update, NSAA District meeting updates, Uniform rotations.

V.A.4. Superintendent

V.B. Board Committee Reports

Discussion: Activities Committee met

V.C. Discussion Items:

Projected State Aid, Upcoming Meetings, Summer Projects, Strategic Plan

Jeremy Heitmann entered meeting at 7:34 pm.

VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve Policies 3035, 3037, 3040-3045. This motion, made by Tysen Hissong and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Action(s): Discuss, consider, and take necessary action to approve the 2025-2026 Contract for Eric Hoops. This motion, made by Nathan Casey and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.C. Action(s): Discuss, consider, and take necessary action to approve the 2025-2026 Contract for Bryan Solomon. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.D. Action(s): Discuss, consider, and take necessary action to approve the 2025-2026 Contract for Eric Miller. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.E. Action(s): Discuss, consider, and take necessary action to approve the 2025-2026 District Calendar. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.F. Action(s): Discuss, consider, and take necessary action to approve the Contract with CLI for the 2025-2026 school year. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Action(s): Motion to enter executive session at 8:20 pm to protect the public interest on the subject of staffing needs. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to come out of executive session at 8:37 pm. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

Discussion: March 10, 2025 at 7:00 p.m.

IX. ADJOURNMENT

Action(s): Motion to adjourn at 8:38 pm. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

## March General Fund Payables

Check Number	Payee	Reason	Amount
36253	A Street Auto Parts Southwest	Transportation Supplies	\$148.48
36254	Aasani Telecom	Phone Charges	\$169.92
36255	Activity Fund	Phone Utilities	\$174.89
36255	Activity Fund	Black Hills Utilities	\$8,242.53
36256	Barnes & Noble Booksellers	Books	\$120.64
36257	Blue Cross/blue Shield	Marsh/Casey/Mostek Insurance	\$5,044.97
36258	C & M Supply, Inc.	Fuel	\$4,937.97
36259	Capital Business Systems Inc.	Copier Contract	\$1,052.57
36260	Capital Business Systems, Inc.	Fax Contract	\$63.00
36261	Central Market	JH Food Class	\$113.93
36261	Central Market	Maintenance	\$7.96
36261	Central Market	SPED Supplies	\$163.82
36262	City Of Hebron	Utilities	\$1,148.05
36263	Curriculum Leadership Institute	Consulting Services	\$3,900.00
36264	Dodes, Robert	Activity Driving Meal Reimb	\$21.50
36265	E S U #5	Mental Health-3rd Qtr	\$15,000.00
36265	E S U #5	BD Services	\$1,399.31
36265	E S U #5	OT Services	\$6,817.15
36265	E S U #5	Program Supervision	\$1,050.00
36265	E S U #5	Psych Services	\$4,826.93
36265	E S U #5	PT Services	\$3,435.05
36266	Earl's Window Service	Window Cleaning	\$180.00
36267	Engineered Controls	HVAC Repair	\$140.00
36268	Ernie Williamson Music	Band Repairs/Supplies	\$41.85
36269	Fairbury Transfer Station	Trash	\$45.50
36270	Fiber Platform, LLC	WAN Services	\$417.93
36271	Harris School Solutions	User Group meeting	\$80.00
36272	Hebron Journal Regis	Printings	\$156.26
36273	Inspira Financial	Account Fees	\$100.00
36274	J W Pepper & Son Inc	Vocal Music	\$137.49
36275	KSB School Law	Legal fees	\$234.50
36276	Lock and Key For Less	Lock Service	\$107.00
36277	Matheson Tri-Gas Inc	IT supplies	\$188.35
36278	Matt's Body Shop	Explorer Repair	\$1,464.38
36279	Milligan Family Medicine	Driver-Physical	\$150.00
36280	NASB	Annual Membership Dues	\$4,408.00
36280	NASB	NAEP Convention-Bolte	\$120.00
36281	Nebraska Signal (The)	Classified Advertisement	\$47.50
36282	NETA	A. Wit-Conference Registration	\$229.00
36283	One Source	Background check fees	\$26.00
36284	Precision Signs & Graphics, LLC	Titan Decals	\$200.00
36285	River Road Repair, LLC	Skidsteer battery	\$161.22
36286	Rutt's Mechanical Services	HVAC Repair	\$2,600.00
36287	Sack Lumber Co	Maintenance Supplies	\$27.99

36288	School Specialty Inc	Supplies	\$23.64
36289	State of NE-Dept. of Administrative	LAN Services	\$292.87
36290	Summit Fire Protection	Fire Alarm Monitoring	\$352.00
36291	Superior Public School	Curriculum Coordinator-Dec Pmt	\$3,669.27
36292	Thayer County Health Services	Drivers Testing	\$231.14
36293	True Value Hardware	Maintenance Supplies	\$380.18
36294	U.S. Bank 5202	Fuel	\$110.13
36294	U.S. Bank 5202	Maintenance Supplies	\$1,606.94
36294	U.S. Bank 5202	Norris-Utilities Jan 25	\$7,777.00
36294	U.S. Bank 5202	Science Olympiad Dues	\$150.00
36294	U.S. Bank 5202	SPED Supplies	\$120.59
36294	U.S. Bank 5202	Speech License	\$221.00
36294	U.S. Bank 5202	Superintendent Lodging/Travel State	\$1,003.29
36294	U.S. Bank 5202	Supplies	\$223.61
36294	U.S. Bank 5202	Tech Hardware	\$1,395.83
36294	U.S. Bank 5202	Vehicle Maintenance Supplies	\$185.37
36295	Williams Exterminating Inc.	Monthly Pest Control	\$175.00
		Payables	\$87,019.50
		Payroll & Benefits	\$500,383.11
		<b>Total March Payables</b>	<b>\$587,402.61</b>

# March Lunch Fund Payables

Check	Payee	Reason	Amount
100931	Bimbo Bakeries	Food	\$276.00
100932	Cash-Wa Distributing	Food/Supplies	\$9,431.01
100933	Central Market	Food	\$866.62
100934	Dale Bleich DBA Dale's Refrigeration	Cooler Repair	\$478.37
100935	Hiland Dairy	Food	\$2,406.24
100936	Nebr Food Distribution Progra	Food	\$214.75
100937	US Foods, Inc.	Food/Supplies	\$7,447.23
100938	Woods, Ashley	Lunch Balance	\$52.90
		Payables	\$21,173.12
		Payroll & Benefits	\$12,750.32
		<b>Total March Payables</b>	<b>\$33,923.44</b>