



**Board of Education Regular Meeting  
Thursday, December 4, 2025 at 5:00 PM  
Professional Development Building  
152 School Road  
Frisco, CO 80443**

<https://us06web.zoom.us/j/85876687515?pwd=CbDxbtoZHGUhhKb15zQ4GSvtGlimIU.1summit>

- A. 4:30 - 5:00 PM | Board of Education Dinner  
Board of Education/Superintendent Dinner
- B. 5:00 PM | Call to Order, Roll Call, Establish Quorum  
Redhorse
  - 1. Call to Order/Roll Call  
Redhorse/Dunning
  - 2. For Information: Board Business Guiding Principals, Norms, and Operations (Governance Process Policy (GP-7)  
  
**GP-7 -- Board Business Guiding Principles, Norms, and Operations  
Communication Protocol (Updated 12/16/2024) - Working Document  
Approved MRs and MREs for 2024-2025 School Year  
Approved MRs and MREs for 2025-2026 School Year (to date) - Working Document  
Monitoring Report Evaluations Responses (to-date) - Working Document  
End of Meeting Debriefs (to-date) - Working Document  
Archived Board Agendas (BoardDocs)**
  - 3. For Information: Agenda en Español
- C. 5:00 - 5:05 PM | Approval of the Agenda  
Vote to Approve the Agenda
- D. Special Guest(s)
- E. Superintendent Spotlights & Recognition
- F. Comments
  - 1. 5:05 - 5:35 PM | Public Comments. Habrá interpretación en español. Instructions for Public Comment are attached.  
Public Comments
  - 2. 5:35 - 5:55 PM | Board Comments  
Board of Education Comments

3. 5:55 - 6:05 PM | Superintendent Comments  
Byrd  
Superintendent Comments
- G. 6:05 - 6:10 PM | Consent Agenda  
Redhorse  
Approval of Items on the Consent Agenda
  1. Approval of Revised Agreement Regarding the Release and Continuing Employment of Joseph Kassay
  2. Approval of Memorandum of Understanding | Clarification of the Process for Earning a One Time SSP Retention Bonus in 2025
- H. 6:10 - 6:15 PM | Items Pulled from Consent Agenda  
Discuss items pulled from Consent Agenda, if applicable.
- I. Monitor Board Policy
  1. 6:15 - 7:05 PM | Executive Limitations Policy 4 - Treatment of Staff and Volunteers (EL-4) Monitoring Report (MR)  
Verzantvoort
  2. 7:05 - 7:20 PM | Governance Process Policy 4 - Board Officers, Committees, and Liaison Roles (GP-4) Monitoring Report (MR)
  3. 7:20 - 7:35 PM | Governance Process Policy 8 - Board Member Code of Conduct, Conflict of Interest, Financial Disclosure, Violation, and Vacancy Processes (GP-8) Monitoring Report (MR)
  4. 7:35 - 7:45 PM | Break
- J. Superintendent Reports
  1. 7:45 - 8:15 PM | Facilities Master Planning Committee Meeting Updates
- K. Board Development
  1. 8:15 - 8:25 PM | Colorado Association of School Boards (CASB) Annual Convention Planning
  2. 8:25 - 8:40 PM | CASB Legislative Resolution (2) Discussion
- L. Other Business
  1. 8:40 - 8:50 PM | Board Housekeeping
- M. Executive Session (If applicable)
- N. 8:50 - 9:00 PM | End of Meeting Debrief  
At the end of each meeting:
  1. Conduct a debriefing process subject to Monitoring Board-Superintendent Relationship and Governance Process Policies, Board Assessment Processes, and Policy Adoption/Revision/Rescission Processes (GP-12);
  2. Provide direction for a District communication plan related to meeting discussion and actions, as necessary; and
  3. Clearly delegate necessary follow-up meeting actions.

(Governance Process Policy 7 -- Business Business Guiding Principles, Norms, and Operations (GP-7))
- O. 9:00 - 9:05 PM | Upcoming Meetings and Events

1. December 10 - 13 2025 | CASB Annual Convention | Colorado Springs
  2. December 16, 2025 (Tuesday) | Regular Meeting | 4:30 PM Dinner | 5:00 PM Call to Order
  3. January 8 2026 | Board Retreat | SSD PD Building| 11:00 AM - 7:00 PM
  4. FYI - Agenda Planning Calendar (GP-6)
- P. 9:05 PM | Adjournment  
Redhorse