

**Sterling Public Schools
Board Of Education Agenda- Regular Meeting
Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567
Tuesday, June 9, 2026 at 7:00 PM**

AGENDA

1. Roll call and call to order.
2. Pledge of Allegiance - Jennifer Alford.
3. Discussion/Approval Items
 1. Board to take action on the employment of Stephen H. McDonald & Associates, Inc., as Financial Consultant to the School District.
 2. Board to consider and take action on a resolution authorizing the calling and holding of a special election to be held in this School District to authorize the issuance of general obligation bonds.
 3. Discussion and possible vote to approve the Ideal Impact Services Agreement.
 4. Discussion and Possible Vote to approve Ideal Impact Lease Purchase Agreement.
 5. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:
 1. Approve minutes of the May 12, 2026 regular meeting and the June 1st, 2026 special meeting
 2. Approve purchase orders and warrants for the following funds: general, building, sinking, and any change order list.

GF Warrants #947-1047 in the amount of \$258863.03
BF Warrants #54-56 in the amount of \$3137.34
 3. Approve financial statements.

GF \$1040748.75
BF \$225740.69
SF \$78668.93
AF \$165410.25
 4. Discussion and vote to approve the fundraiser list for activity funds.
 5. Approve transfers within activity account.

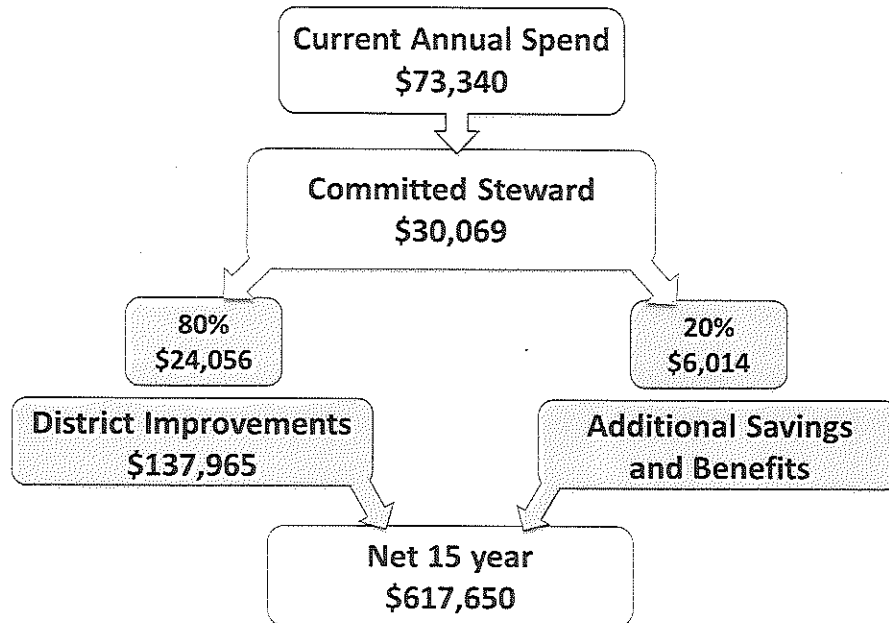
6. Approve activity accounts.
7. Discussion and possible vote to adopt Imagine Learning as the online curriculum provider for the 2026-2027 school year.
8. Discussion and possible vote to approve the use of the 1086 hours formula in lieu of 181 days for the 2026-2027 school year as outlined in HB1864.
9. Discussion and possible vote to approve Trent Parrish, Superintendent to sign certificates of authority and Federal programs for the 2026- 2027 school year.
10. Discussion and possible vote to approve the Parent Involvement Policy for 2026-2027.
6. Discussion and possible vote to approve OSAG as the provider of Workers Comp Insurance for 2026-2027.
7. Discussion and possible vote to employ Psychometric Services for the 2026-2027 school year.
8. Discussion and possible vote to accept the insurance bid from OSIG for the 2026-2027 school year.
9. Discussion and possible vote to approve a contract for the 2026-2027 school year with the Center for Education Law for the basic legal services program.
10. Vote to convene into executive session for the discussion of extra duty salaries, support salaries, the minimum salary schedule for certified personnel, and the employment of one elementary teacher. 25 O.S. Sec. 307(B)(1)
11. Acknowledge the return of the Board to open session and reading of the executive session compliance statement.
12. Discussion and possible vote to approve extra duty salaries, support salaries, and the minimum salary schedule for certified personnel, for the 2026-2027 school year.
13. Discussion and possible vote to employ an elementary teacher for the 2026-2027 school year.
4. Superintendent report - Pool - H.S. Flooring
5. New Business
6. Adjourn

This agenda was posted at the superintendent's office door and the west entrance/ high school principal's office entrance of the high school building not later than 3:20 p.m.

_____,20____

Trent Parrish, Superintendent

Savings at Sterling Public Schools



At Sterling Public Schools (“Sterling PS”), Ideal Impact will make many significant improvements. These include, but are not limited to:

- Installing Pelican remotely accessible smart controllers for 64 HVAC units
- Improving economizer control on 18 tons of HVAC units
- Changing additional controls on many of these units
- Energy Optimization of 69 pieces of HVAC equipment by our mechanical team
- Weatherization of all buildings included in the agreement
- Customizing Ideal Impact Campus Optimizer (*Patented*) to include all 69 pieces of HVAC equipment to solve the multi-dimensional matrix problem for Sterling PS, including:
 - Spaces served
 - Ramp times
 - Relative humidity control
 - Improve indoor air quality
 - Meter breakouts
 - Rate schedules
 - Economizer control
 - Type/amount of heating and cooling capacities
 - Connection to the remote controllers through Simple Comfort Connection
- Adjusting all of the above through multiple weather patterns as they occur
- Training at various levels for Sterling PS personnel
- Advising on other energy-related services and projects
- Documented energy and operation plan, plus customized training for Sterling PS to use with future employees

There is no upfront cost to Sterling Public Schools; Sterling PS pays 80% of the actual electric and gas savings until the net payments meet the total project fee of \$137,965. If the actual electric and gas savings in each quarter are less than the minimum quarterly fee of \$4,311, Ideal Impact will send Sterling Public Schools a check for the difference.

Buildings/Areas Included: New High School, Technology Center, Special Education Building, Rec Hall, Ag Shop, Cafeteria, Elementary Annex, Community Center, Elementary School, Old High School, and New Gym

Buildings/Areas Excluded: Auditorium



SERVICES CONTRACT

THIS SERVICES CONTRACT (the "CONTRACT") is made and entered into as of the date first executed (the "Effective Date") by and between Ideal Impact, Inc. ("IDEAL IMPACT"), a Texas Corporation, and Independent School District No. 3 of Comanche County, Oklahoma, a/k/a Sterling Public Schools ("CLIENT").

RECITALS

WHEREAS, IDEAL IMPACT provided an energy audit and proposal for Energy Optimization using its patented energy optimization software, IDEAL IMPACT CAMPUS OPTIMIZER (Patent No. 11,137,730) and associated consultant services;

WHEREAS, the CLIENT has determined that no other like items are available for purchase that would serve the same purpose or function for the District, as the patented software program offered, which uses a patented algorithm to facilitate optimization of energy use in every room of every building using the software, based on actual historic use data, the District's actual rate structure, the unique climate of the area demand reduction and ramp times individualized for the building and rooms within them to create long-term energy savings;

WHEREAS, there is only one price for the product, the software is currently exclusively distributed by IDEAL IMPACT and is not available "off-the-shelf" from retailers;

WHEREAS, the parties hereto desire to enter into a CONTRACT whereby IDEAL IMPACT will provide the following: remotely accessible smart controllers at 64 designated locations throughout the District, district-wide installation of and all required license(s) for the IDEAL IMPACT CAMPUS OPTIMIZER Software, Patent No. 11,137,730, and all energy-related consulting and conservation services to CLIENT for the Facilities described herein, located at 400 S Tiger Blvd, Sterling, OK 73567 and 400 S 2nd St, Sterling, OK 73567 (the "Facility").

NOW, THEREFORE, in consideration of the mutual covenants, conditions and obligations contained herein, the parties hereto agree as follows:

SECTION 1. SERVICES OF IDEAL IMPACT

1.1 Services. The purpose of this CONTRACT is to save money currently being spent on energy so it can be moved to other needs of the CLIENT. IDEAL IMPACT shall provide certain equipment and perform a number of services to realize these savings. There will be two primary phases: the Application Phase (the first nine months of the CONTRACT) and the Coaching Phase (until the total project fee is paid).

1.1.1 The Application Phase I. During Phase I of the Application Phase, IDEAL IMPACT shall provide the following equipment and services based on IDEAL IMPACT's analysis of the CLIENT's particular situation (collectively, "Services"):

- (i) Install Pelican remotely accessible controllers for 64 air handling units, modify controls background coding to optimize energy savings;

- (ii) Install Pelican building automation system (BAS) to optimize the energy consumption, demand reduction, humidity reduction, and ramp times;
- (iii) Complete ENERGY OPTIMIZATION for all 69 pieces of HVAC equipment and improved optimization settings of existing controllers;
- (iv) Implement IDEAL IMPACT CAMPUS OPTIMIZER (*Patent No. 11,137,730*) for 69 pieces of HVAC equipment, associated buildings, rooms, and zones, to optimize energy consumption, demand reduction, humidity reduction, and ramp times;
- (v) Improve weatherization for all buildings included;
- (vi) All new hardware becomes the property of the CLIENT upon payment of the total Project Fee;
- (vii) Previously installed controls removed by IDEAL IMPACT, if any, become the property of IDEAL IMPACT. CONTRACT price was reduced using market value of the previously installed controls. CLIENT is responsible for drywall repair and other repairs related to access points.

All equipment and tangible property referenced above (the "Property") is and shall at all times be, and remain, personal property, and will not be considered a fixture to any real property.

1.1.2 The Application Phase II. During Phase II of the Application Phase, IDEAL IMPACT shall also perform a unique combination of some or all of the following services based on IDEAL IMPACT's analysis of the CLIENT's particular situation, all as deemed necessary by IDEAL IMPACT (collectively, "Services"):

- (i) Tune the controls and processes of the facilities;
- (ii) Help with operations of the building automation system (BAS) and/or controls for the first three months of the Application phase;
- (iii) Rewrite programming for Pelican building automation system (BAS) to optimize the energy consumption, demand reduction, humidity reduction, and ramp times;
- (iv) Monitor trend logs and temperature data recorders in the Facility to plan strategies on energy optimization;
- (v) Make recommendations to CLIENT about possible alternate energy savings techniques at the Facility to decrease energy cost;
- (vi) Develop a customized written energy plan to include: (a) projected annual savings as set forth in Section 2.1; (b) tune settings of the Facility; (c) how to update and change settings to meet the basic need of the CLIENT; (d) how to update and change the settings to match basic changes in energy rates; (e) education plans for energy stewards; (f) education plans for occupants of the Facility; (g) coaching designated individuals during the Term of this CONTRACT on the implementation of the plans prepared; (h)



- (vii) motivate on energy plan for occupants of the Facility; and (i) education on key energy rate decisions, terms and structures;
- (vii) Provide support for the energy plan to include: (a) introducing the energy plan to CLIENT; (b) training on implementation of the energy plan; (c) ongoing coaching on the energy plan during the Term of this CONTRACT; (d) updating the energy plan through the Term of this CONTRACT; (e) tracking and reporting of results of the energy plan; (f) assist with energy rate structures; (g) advise with maintenance contracts related to the energy plan; (h) advise on improvements to the Facility related to the energy plan.

1.1.3 The Coaching Phase. The Coaching Phase shall include:

- (i) Ongoing training of the CLIENT on energy savings, equipment and strategies at the Facility;
- (ii) Tracking of savings;
- (iii) Periodic auditing to ensure that the strategies are being successfully implemented;
- (iv) Advising CLIENT on possible other improvements;
- (v) Advising CLIENT on electrical contract negotiation;
- (vi) Being CLIENT’s advocate with new additions being built;
- (vii) Aiding in motivating for energy savings;
- (viii) If CLIENT elects to continue coaching or Simple Comfort Connect after the end of the CONTRACT there will be a quarterly charge.

1.1.4 Buildings. Buildings included:

Building Name	Sq. Ft.	Electric Meter #	REP Account #	Gas Meter #
New High School, Technology Center, Special Education Building, Rec Hall, Ag Shop	22,725	613658684	956-316-162-0-8	A33006194340
Cafeteria	3,920	696370619	956-700-950-0-9	A33006029147
Elementary Annex	8,371	696370618	955-828-377-1-2	A30001391162
Community Center	2,448	561266795	951-706-162-1-3	A33006029147
Elementary School, Old High School, New Gym	43,011	613658683	950-116-162-1-6	A33006029147
New Gym Gas	-	-	-	A30001283691

1.2 Facility and BAS Access. CLIENT shall provide IDEAL IMPACT BAS installer password and any other tools and access needed to remotely reprogram the BAS within seven days of execution of this CONTRACT. CLIENT shall not remove this access for the term of this CONTRACT. Any work that CLIENT requests to be done by their controls contractor shall be paid for by CLIENT. CLIENT shall permit reasonable access to the Facility during normal business hours as may be deemed necessary by IDEAL IMPACT for the proper operation and performance of IDEAL IMPACT’s Services.

1.3 Adjustments and Savings.

(a) Adjustments. Energy bills shall be adjusted by IDEAL IMPACT as needed for changes in read dates, any additional Facility space, and substantial changes in occupancy or substantial increases



in equipment using energy standard equations for excess energy consumed. Adjustments shall also be based on weather differences from the baseline year as determined from weather data for the area issued by the National Weather Service. Miscellaneous discretionary billings and/or refunds from the energy provider will be excluded from the analysis.

(b) Energy Savings. "Energy Savings" shall mean and be calculated as follows. The baseline year is the 12 months prior to the signing of this CONTRACT. Savings for each month will be calculated on the basis of the units saved (kWh, billed KW, actual KW and MCF) times the current monthly cost of each to the CLIENT. If a power factor charge is added to the electric billing that was not in the baseline it will not be considered in the calculation of savings. The savings will start with the first full meter read period for each of gas and electric after the execution of this CONTRACT. CLIENT shall share access to CLIENT's retail energy provider online account(s) with IDEAL IMPACT beginning 15 days after execution and throughout the Application and Coaching phases.

1.4 CLIENT's Designated Representative. CLIENT shall designate a representative to act on behalf of CLIENT with respect to this CONTRACT ("Client Representative"). The initial Client Representative is Mr. Trent Parrish. CLIENT may change its Client Representative by giving written notice to IDEAL IMPACT. CLIENT confirms that the Client Representative is authorized to make all necessary decisions and give all notices and approvals required or permitted by CLIENT under this CONTRACT.

SECTION 2. SAVINGS

2.1 Projection. IDEAL IMPACT is projecting \$27,136 in annual energy savings and is recommending CLIENT set a savings goal of 41% per year or \$30,069. This would result in a 15 year savings of \$617,650. All savings are projected, but not guaranteed.

2.2 Quarterly Invoice. If any quarterly required payment under this CONTRACT exceeds the savings as calculated under Section 1.3 herein, IDEAL IMPACT will send CLIENT a check for the difference within thirty (30) days of the quarterly invoice date.

SECTION 3. COMPENSATION AND PAYMENT SCHEDULE

3.1 Compensation. CLIENT shall pay IDEAL IMPACT a total project fee of \$137,965 (the "Project Fee") in accordance with the terms and conditions set forth in the IDEAL IMPACT Lease-Purchase Agreement of even date herewith (the "Lease"). As long as the Project Fee and any amounts paid to CLIENT under Section 2.2 herein (the "Quarterly Recovery Payments") are outstanding, CLIENT shall continue making Payments in the same manner calculated under the Lease directly to IDEAL IMPACT until such time as IDEAL IMPACT is made whole. Upon CLIENT's satisfaction of all required Payments under the Lease and this CONTRACT, this CONTRACT shall terminate.

3.2 Utility Rebates. IDEAL IMPACT will apply for appropriate utility rebates for this project. All rebates received will be split with 20% going to IDEAL IMPACT and 80% being attributed to the Project Fee as set forth in the Lease. This will accelerate CLIENT achieving the project payback more quickly, which will enable all of the savings to go to CLIENT more quickly.

3.3 Payment Schedule. During the term of this CONTRACT, CLIENT will, within three (3) days of CLIENT's receipt of its energy bills from CLIENT's energy providers, electronically scan and email each bill to IDEAL IMPACT. IDEAL IMPACT will perform any necessary adjustments as per Section 1.3



herein and at the end of each quarter send an invoice for the preceding quarter to CLIENT which will be calculated as set forth on Exhibit B of the Lease. CLIENT shall pay each quarterly invoice in accordance with the terms of the Lease. CLIENT is responsible for paying its own energy bills. Invoices will be tracked and totaled monthly, but invoiced quarterly.

3.4 Late Payments. Late payments by CLIENT shall be subject to an interest charge as set forth in the Lease.

SECTION 4. EVENTS OF DEFAULT

4.1 Events of Default by CLIENT. Each of the following events or conditions shall constitute an "Event of Default" by CLIENT:

- (i) any failure by CLIENT to perform or comply with the terms and conditions of this CONTRACT, including breach of any covenant contained herein, and such failure continues for thirty (30) calendar days after notice to CLIENT demanding that such failure to perform be cured; provided that (a) such failure to perform shall not be deemed a default hereunder if it is due to causes beyond the control of CLIENT; and (b) if such cure cannot be effected in thirty (30) calendar days, CLIENT shall be deemed to have cured the default upon the commencement of a cure within thirty (30) calendar days, CLIENT's written agreement of a completion date, and diligent subsequent completion thereof; or
- (ii) any representation or warranty furnished by CLIENT in this CONTRACT which was false or misleading in any material respect when made; or
- (iii) any default under the Lease.

4.2 Events of Default by IDEAL IMPACT. Each of the following events or conditions shall constitute an "Event of Default" by IDEAL IMPACT:

- (i) any failure by IDEAL IMPACT to perform or comply with the terms and conditions of this CONTRACT, including breach of any covenant contained herein, and such failure continues for thirty (30) calendar days after notice to IDEAL IMPACT demanding that such failure to perform be cured; provided that (a) such failure to perform shall not be deemed a default hereunder if it is due to causes beyond the control of IDEAL IMPACT, and (b) if such cure cannot be effected in thirty (30) calendar days, IDEAL IMPACT shall be deemed to have cured the default upon the commencement of a cure within thirty (30) calendar days and diligent subsequent completion thereof; such cure times will extend the partnership of this CONTRACT, or
- (ii) any representation or warranty furnished by IDEAL IMPACT in this CONTRACT which was false or misleading in any material respect when made; or
- (iii) any lien or encumbrance is placed upon the Property by any Subcontractor, laborer, or supplier of IDEAL IMPACT, which is not timely removed by IDEAL IMPACT; provided that IDEAL IMPACT has been duly paid for the Services and such lien or encumbrance is not the result of any act or failure to act of CLIENT.

SECTION 5. REMEDIES UPON DEFAULT

5.1 Remedies upon Default by CLIENT. If an Event of Default by CLIENT occurs, IDEAL IMPACT will be entitled to obtain any available legal or equitable remedies through mediation proceedings instituted pursuant to Section 7 below including, without limitation, recovering amounts due and unpaid by CLIENT, and/or; damages which shall include IDEAL IMPACT's reasonable, actual, direct out-of-pocket losses incurred by reason of such Event of Default and any cost of funding; legal fees; and any payment or delivery required to have been on or before the date of the Event of Default and not made, including interest, on any sums due and all costs and expenses reasonably incurred in exercising the foregoing remedies. Provided, however, under no circumstances shall CLIENT be liable for any damages in excess of the amount appropriated for its previous and current fiscal years less all amounts previously paid.

5.2. Remedies Upon Default by IDEAL IMPACT. If an Event of Default by IDEAL IMPACT occurs, CLIENT shall be entitled to obtain any available legal or equitable remedies through mediation proceedings instituted pursuant to Section 7 below, including, without limitation, recovering amounts due and unpaid by IDEAL IMPACT and/or damages, which shall include CLIENT's reasonable, actual, direct out-of-pocket losses incurred by reason of such Event of Default and any cost of funding; loss of anticipated payment obligations; legal fees; and any payment or delivery required to have been on or before the date of the Event of Default and not made, including Interest on any sums due and all costs and expenses reasonably incurred in exercising the foregoing remedies.

SECTION 6. INSURANCE FOR PROJECT

6.1 Insurance. IDEAL IMPACT shall purchase from and maintain, in a company or companies lawfully authorized to do business in the jurisdiction in which the Project is located, insurance for protection from claims under workers' or workmen's compensation acts and other employee benefit acts which are applicable, claims for damages because of bodily injury, including death, and from claims for damages, other than to the Work itself, to property which may arise out of or result from IDEAL IMPACT's operation under the CONTRACT, whether such operations be by IDEAL IMPACT or by a Subcontractor or anyone directly or indirectly employed by any of them. This insurance shall be written for not less than limits of liability specified below or required by law, whichever coverage is greater. Certificates of such insurance shall be filed with the CLIENT prior to commencement of the Work. These Certificates shall contain a provision that coverages afforded under the policies will not be canceled or changed until at least thirty (30) days' prior written notice has been given to CLIENT.

6.2 IDEAL IMPACT will maintain the following insurance policies at all times during the term of this CONTRACT:

- (i) Workers' Compensation with statutory WC limitations and Employers Liability of \$1,000,000, with a Waiver of Subrogation Endorsement in favor of the CLIENT;
- (ii) Comprehensive General Liability with \$1,000,000 per occurrence and a \$2,000,000 aggregate and a \$2,000,000 aggregate on Products Completed Operations. The CLIENT must be named an Additional Insured by appropriate endorsement and there must be a Waiver of Subrogation Endorsement in favor of the CLIENT;
- (iii) Business Automobile Liability, including owned, non-owned, hired or any other vehicles, of \$1,000,000 for bodily injury (per accident);



- (iv) All insurance carriers used by IDEAL IMPACT related to this CONTRACT will carry an A.M. Best rating of A- or better and be of a financial size category of VIII or larger.

6.3 CLIENT shall cover any installed Property under CLIENT's own policy or policies.

SECTION 7. DISPUTE RESOLUTION

7.1 Dispute Resolution; Exclusive Venue and Jurisdiction. In the event of any dispute arising out of or relating to this CONTRACT, the parties agree to exclusively use the following process in the following order for such dispute: (a) informally discuss and attempt to resolve the dispute before proceeding with any further action; (b) in the event this is not successful, the parties agree to cooperatively arrange and participate in non-binding mediation. (c) in the event informal resolution and mediation is not successful to resolve the dispute to the satisfaction of both parties, either party will then have the right to pursue litigation.

7.2 The exclusive venue of any action, suit or proceeding arising out of or relating to this CONTRACT or any rights or obligations under this CONTRACT shall lie solely in the courts of the State of Oklahoma or the United States of America located in the county where CLIENT's main business operations occur. The expense of any mediation shall be borne equally by CLIENT and IDEAL IMPACT and shall be held in the county where CLIENT's main business operations occur.

7.3 In the case of any dispute between this CONTRACT and the Lease the terms of the Lease shall prevail.

SECTION 8. HAZARDOUS MATERIALS

8.1 IDEAL IMPACT's Responsibilities With Respect to Hazardous Materials. The scope of Work to be performed by IDEAL IMPACT pursuant to this CONTRACT and the compensation to be paid to IDEAL IMPACT hereunder for the Work expressly excludes any work or service of any nature associated or connected with the identification, abatement, cleanup, control, or removal of any currently existing Hazardous Materials or Mold on, in or nearby the Facility. The CLIENT agrees that all duties and obligations in connection with any Hazardous Materials or Mold currently located in, on or nearby the Facility or brought into the Facility by a party other than IDEAL IMPACT or its Subcontractors are not IDEAL IMPACT's responsibility. IDEAL IMPACT shall be responsible for any Hazardous Materials, Mold, or other materials that it or its Subcontractor(s) may bring to the Facility. Should IDEAL IMPACT become aware, discover, or based on reasonable evidence suspect the presence of Hazardous Materials or Mold, IDEAL IMPACT will immediately cease work in the affected area, and will promptly notify the CLIENT of the conditions discovered. Should IDEAL IMPACT stop work because of such discovery or suspicion of Hazardous Materials or Mold, then the CONTRACT Time will, should the CLIENT elect to choose to continue the Work after remedy thereof, be reasonably extended by Change Order to cover the period required for abatement, cleanup, or removal of the Hazardous Materials or Mold. IDEAL IMPACT will not be held responsible for any claims, damages, costs, or expenses of any kind associated with such period during which work has been stopped as a result of Hazardous Materials or Mold unless brought onto the Facility by IDEAL IMPACT or its Subcontractors. Notwithstanding anything in this CONTRACT to the contrary, any such event of discovery or remediation by CLIENT shall not constitute a default by CLIENT.



8.2 CLIENT's Representations and Responsibilities With Respect to Hazardous Materials. The CLIENT warrants and represents that to the best of the CLIENT's knowledge, other than as disclosed to IDEAL IMPACT in writing, there are no Hazardous Materials or Mold in or on the premises that will affect, be affected by, come in contact with, or otherwise impact upon or interfere with the Work to be performed by IDEAL IMPACT pursuant to this CONTRACT. The CLIENT further represents that the CLIENT has not retained IDEAL IMPACT to discover, inspect, investigate, identify, or remediate Hazardous Materials or Mold or conditions caused by Hazardous Materials or Mold. The CLIENT will be responsible for taking all necessary steps to correct, abate, clean up, or control Hazardous Materials or Mold not addressed by IDEAL IMPACT under this CONTRACT. In the event hazardous materials are discovered by IDEAL IMPACT, IDEAL IMPACT shall have an affirmative duty to immediately report to the CLIENT the existence of such materials. The CLIENT specifically agrees, to the extent allowed by state law, to indemnify and to hold IDEAL IMPACT, its officers, agents and employees harmless from and against any and all claims, demands, damages, or causes of action in any way arising out of its release of Hazardous Materials or Mold from the Facility into the air, soil, or any water system or water course, or any actions taken in connection with same, or any failure to act, unless such release of Hazardous Materials or Mold into the air, soil, or any water system or water course is caused by or due to the negligence of IDEAL IMPACT.

SECTION 9. OWNERSHIP OF DESIGN MATERIALS

9.1 Copies of Deliverables. The Deliverables are and shall remain the exclusive property of IDEAL IMPACT. IDEAL IMPACT shall use its best efforts to ensure all copies of the Deliverables are delivered or returned to the CLIENT or suitably accounted for upon the CLIENT's request or upon final payment, whichever is earlier. IDEAL IMPACT may retain one copy of the Deliverables for its records, but shall not use such copies for any purpose other than with respect to the CONTRACT Services without the CLIENT's prior written consent. The Intellectual Property Rights, if any, relating to the Design Materials or the contents of or concepts embodied in the Design Materials shall remain with and belong to IDEAL IMPACT or its Subcontractors, as the case may be.

9.2 Delivery of Deliverables and As-built Drawings. Upon the date of termination of this CONTRACT, IDEAL IMPACT shall deliver to the CLIENT any Deliverables that have not been previously submitted to the CLIENT for that Energy Conservation Measure. Upon the date of Final Acceptance of the entire Project, IDEAL IMPACT may provide as-built drawings in an electronic format compatible with the AutoCAD or other similar system in use by the CLIENT.

SECTION 10. GENERAL PROVISIONS

10.1 Warranty. IDEAL IMPACT warrants that the Services will be free of defects in materials and workmanship for one year, starting the date the Property is installed at CLIENT's Facility.

10.2 Governing Law. This CONTRACT shall be governed by, enforced under and construed in accordance with the laws of the State of Oklahoma, without regard to the conflicts of laws principles of any jurisdiction.

10.3 Attorney's Fees and Cost. In the event that either party hereto shall properly institute formal legal action as described in Section 7 above, the prevailing party shall be entitled to reasonable attorney's fees and costs in addition to any other relief which may be granted.



10.4 Waiver. The waiver by either party to this CONTRACT of any one or more defaults, if any, on the part of the other, shall not be construed to operate as a waiver of any other or future defaults, under the same or different terms, conditions or covenants contained in this CONTRACT.

10.5 Integration. This CONTRACT and the Lease constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes any oral or written proposals, statements, discussions, or negotiations made prior to the CONTRACT. This CONTRACT may be amended at any time by mutual agreement of the parties, provided that before any amendment shall be operative or valid, it shall be reduced to writing and signed by an authorized representative of both parties.

10.6 Assignment. The performance of this CONTRACT may not be assigned or transferred by either party without the prior written consent of the other. However, IDEAL IMPACT may pledge or assign its rights under the Lease and CLIENT hereby consents to such pledge or assignment and will execute any all documents reasonably required by IDEAL IMPACT's assignee to evidence same.

10.7 Notices. All notices required to be given hereunder shall be in writing and shall be deemed delivered if (i) personally delivered, (ii) dispatched by certified or registered mail, return receipt requested, postage prepaid, or (iii) sent via a nationally-recognized overnight carrier, addressed to the parties as follows:

IDEAL IMPACT:

Ideal Impact, Inc.
1245 S. Main Street, Suite 140
Grapevine, TX 76051
ATTN: Wes McDaniel

CLIENT:

Sterling Public Schools
400 S. 2nd Street
Sterling, OK 73567
ATTN: Mr. Trent Parrish

10.8 Concealed Conditions. IDEAL IMPACT shall immediately notify CLIENT if it encounters concealed conditions at the Facility prior to significantly disturbing the same. If such concealed conditions cause an increase in IDEAL IMPACT's cost of, or time required for, performance of any part of the Work IDEAL IMPACT and CLIENT shall agree, by written Change Order, on how to proceed and the extent of any adjustment to the time required for performance of the Work and to the CONTRACT Sum.

10.9 Cooperation. Each Party will cooperate with and assist the other Party, its advisors, consultants, attorneys, employees, agents, and representatives, at all times during the CONTRACT Time so as to complete the CONTRACT Services in an efficient, timely, and economical manner.

10.10 Employee Background Check. IDEAL IMPACT hereby certifies to CLIENT that IDEAL IMPACT has caused an investigation into the criminal background of each employee assigned to provide Services at CLIENT's Facility. On the basis of this investigation, IDEAL IMPACT represents and warrants to the CLIENT that no employee providing Services at CLIENT's Facility during normal school hours has been convicted in this state, the United States, or another state of (i) any sex offense subject to the Oklahoma Sex Offenders Registration Act or the Federal Sex Offender Registration and Notification Act, or (ii) the Oklahoma Mary Rippe Violent Crime Offenders Registration Act or similar laws of another state or (iii) any unpardoned felony offense within the last 10 years.



10.11 Equal Opportunity Employment. IDEAL IMPACT and its Subcontractors shall not discriminate against any employee or applicant for employment because of race, religion, age, disability, sex or national origin.

10.12 Counterparts. This CONTRACT may be executed in any number of counterparts, each of which shall be deemed to be an original and all of which taken together shall constitute one CONTRACT. To evidence the fact that it has executed this CONTRACT, a party may send a copy of its executed counterpart to the other party by electronic transmission (including, without limitation, via email or facsimile) and the signature transmitted by such transmission shall be deemed to be that party's original signature for all purposes.

IN WITNESS WHEREOF, the parties hereto have executed this CONTRACT on this ____ day of _____, 20____.

IDEAL IMPACT:

CLIENT:

IDEAL IMPACT, INC.

INDEPENDENT SCHOOL DISTRICT NO. 3 OF
COMANCHE COUNTY, OKLAHOMA, A/K/A
STERLING PUBLIC SCHOOLS

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Board Of Education Agenda- Regular Meeting

Tuesday, May 12, 2026 7:00 PM

Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567

Attendance Taken at 7:00 PM.

Jennifer Alford: Present

Mallory Geiger: Present

John Hergenrether: Absent

Jeff Milam: Present

Candra Turpin: Present

Present: 4, Absent: 1.

1. Roll call and call to order.
2. Pledge of Allegiance - Trent Parrish
3. Recognitions -

STATE CHAMPION AGRONOMY TEAM

Collyns Hale

Abilene Sullivan

Landry Curry

Maverick Ingram

FFA Teacher: Kiel Rowan

4. Discussion/Approval Items

4.1. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

Motion to approve the consent agenda Passed with a motion by Jeff Milam and a second by Jennifer Alford.

John Hergenrether: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

4.1.1. Approve minutes of the April 14, 2026 regular meeting

4.1.2. Approve financial statements.

General Fund \$1075626.50

Building Fund \$150542.80

Sinking Fund \$76634.76
Activity Fund \$165792.37

4.1.3. Approve purchase orders and warrants for the following funds: general, building, bond, and any change order list.

GF Warrants #837 - #946 in the amount of \$282461.47
GF Purchase order #136 in the amount of \$5788.09
BF Warrants #50 - #53 in the amount of \$4166.27

4.1.4. Approve activity accounts.

4.1.5. Approve transfers within activity account

4.1.6. Discussion and possible vote to approve the contract with CRW Consulting (erate) for the 2026-2027 school year.

4.1.7. Discussion and possible vote to approve a renewal physical therapist contract with Aimee Carter for the 2026-2027 school year at an hourly rate of \$70.00 and \$0.55 per mile.

4.1.8. Discussion and possible vote to approve a renewal of the speech therapy contract with Rachel Mata for the 2026-2027 school year at a flat weekly rate of \$556.00.

4.1.9. Discussion and possible vote to approve a renewal of the occupational therapist contract with Robertson Therapy Services for the 2026-2027 school year at an hourly rate of \$70.00 and a mileage rate of \$0.55/ mile.

4.1.10. Discussion and possible vote to approve the Special Services agreement with Crossroads Youth and Family Services for the 2026 - 2027 school year.

4.1.11. Discussion and possible vote to approve the contract with Allied Lab, Inc. for the 2026 - 2027 school year.

4.1.12. Discussion and possible vote to renew school membership in OSSBA, the OSSBA Policy service, and renewing Assemble Meetings.

4.1.13. Discussion and possible vote to approve the contract with OKTLE for teacher and principal evaluations.

4.2. Discussion and possible vote to approve the following lifeguards pending certification for the summer of 2026 at a rate of \$10.00 per hour.

Marlee Wright

Briaunna Mitchell

Mayson Turpin

Cheyenne Putnam-Elam

Rage Smith

Logan Smith

Henlea Hasenbeck

Motion to approve the following lifeguards pending certification for the summer of 2026 at a rate of \$10.00 per hour. Marlee Wright Briaunna Mitchell Mayson Turpin Cheyenne Putnam-Elam Logan Smith Passed with a motion by Mallory Geiger and a second by Jeff Milam.

John Hergenrether: Absent, Candra Turpin: Abstain (With Conflict), Jennifer Alford: Yea,

Mallory Geiger: Yea, Jeff Milam: Yea
Yea: 3, Nay: 0, Absent: 1, Abstain (With Conflict): 1

5. Administrative reports.

5.1. Principal Reports

6. Superintendent report - Graduation

7. New business. The board voted to accept the resignation from Todd Davis as teacher/coach. Motion to approve the resignation from Todd Davis passed with a motion by Candra Turpin and a second by Mallory Geiger

John Hergenrether: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, Jeff Milam: Yea, Candra Turpin: Yea
Yea: 4, Nay: 0, Absent: 1

The board voted to accept the resignation from Cooper Harris as teacher/coach. Motion to approve the resignation from Cooper Harri passed with a motion by Candra Turpin and a second by Jeff Milam.

John Hergenrether: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, Jeff Milam: Yea, Candra Turpin: Yea
Yea: 4, Nay: 0, Absent: 1

8. Adjourned at 7:44 pm

Chairperson

Superintendent

Board Of Education Agenda- Special Meeting

Monday, June 1, 2026 7:00 PM

Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567

Attendance Taken at 7:00 PM.

Jennifer Alford: Present

Mallory Geiger: Present

John Hergenrether: Present

Jeff Milam: Present

Candra Turpin: Absent

Present: 4, Absent: 1.

Roll call and call to order.

Discussion and possible vote to hire Jeff Walker as a high school teacher for the 2026-27 school year. Motion to approve the hiring of Jeff Walker as high school teacher passed with a motion by Jeff Milam and a second by Jennifer Alford.

John Hergenrether: Yea, Jennifer Alford: Yea, Mallory Geiger: Yea, Jeff Milam: Yea, Candra Turpin: Absent

Yea: 4, Nay: 0, Absent: 1

Discussion and possible vote to hire Brett Bagley as a high school teacher for the 2026-27 school year. Motion to approve the hiring of Brett Bagley as high school teacher passed with a motion by John Hergenrether and a second by Jeff Milam

John Hergenrether: Yea, Jennifer Alford: Yea, Mallory Geiger: Yea, Jeff Milam: Yea, Candra Turpin: Absent

Yea: 4, Nay: 0, Absent: 1

Adjourned at 7:21 pm.

Chairperson

Superintendent

Board Meeting Date: June 9, 2026

FY 26 GENERAL FUND

Vote to approve warrants #947 thru #1047 in the amount of \$258863.03

FY 26 BUILDING FUND

Vote to approve warrants #54 thru #56 in the amount of \$3137.34

Sterling Schools

Payment Register

Options: Year: 2025-2026, Fund Account: GEN FUND-FOR OP, Date Range: 5/1/2026 - 5/31/2026, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date Type	Date Registered	Clearing Date	Clearing No	Amount
2026	11	947	05/05/2026	AED PROFESSIONALS					
2026	11	948	05/05/2026	ELAN FINANCIAL SERVICES					\$2,198.00
2026	11	949	05/05/2026	TOMMY GARDNER					\$380.08
2026	11	950	05/05/2026	OSSBA EMPLOYMENT SERVICES					\$2,233.00
2026	11	951	05/05/2026	GOVERNMENT ACCOUNT SERVICES					\$40.00
2026	11	952	05/05/2026	PUBLIC SERVICE CO. OF OKLAHOMA					\$149.44
2026	11	953	05/05/2026	ROBERTSON THERAPY SERVICES, LLC					\$1,014.54
2026	11	954	05/05/2026	STERLING PUB. WORKS AUTHORITY					\$837.25
2026	11	955	05/05/2026	SUMMIT UTILITIES OKLAHOMA INC					\$748.76
2026	11	956	05/07/2026	AMERICAN FIDELITY ASSURANCE CO	R				\$871.20
2026	11	957	05/07/2026	AMERICAN FIDELITY ASSURANCE CO	R				\$3,793.22
2026	11	958	05/07/2026	American Fidelity HSA Admin	R				\$66.67
2026	11	959	05/07/2026	CCOSA	R				\$100.00
2026	11	960	05/07/2026	INTERNAL REVENUE SERVICE	R				\$75.00
2026	11	961	05/07/2026	FNB OF FLETCHER	R				\$31,208.12
2026	11	962	05/07/2026	COUNSEL TRUST COMPANY	R				\$115,409.11
2026	11	963	05/07/2026	OMES	R				\$1,115.00
2026	11	964	05/07/2026	OKLAHOMA TAX COMMISSION	R				\$31,504.60
2026	11	965	05/07/2026	OK TEACHERS' RETIREMENT SYSTEM	R				\$4,088.00
2026	11	966	05/07/2026	PROFESSIONAL OK. EDUCATORS FOU	R				\$25,823.75
2026	11	967	05/07/2026	SOUTHWEST OKLAHOMA FCU	R				\$456.50
2026	11	968	05/07/2026	STERLING CHILD NUTRITION FUND	R				\$484.22
2026	11	969	05/07/2026	TEXAS LIFE INS COMPANY	R				\$752.26
2026	11	970	05/07/2026	UNUM Life Insurance	R				\$703.88
2026	11	971	05/07/2026	MICHELLE ANDERSON	PD				\$230.36
2026	11	972	05/07/2026	GINA K BARRETT	PD				\$0.00
2026	11	973	05/07/2026	SHEILA BARTLETT	PD				\$0.00
2026	11	974	05/07/2026	TAMRA BARTLETT	PD				\$0.00
2026	11	975	05/07/2026	KYLEE BIRDWELL	PD				\$0.00
2026	11	976	05/07/2026	MADISON BRADSHAW	PD				\$0.00
2026	11	977	05/07/2026	TAYLOR BREAK	PD				\$0.00
2026	11	978	05/07/2026	LETISHA BREAK	PD				\$0.00
2026	11	979	05/07/2026	KELLEY BRIDGES	PD				\$0.00
2026	11	980	05/07/2026	RONITA BRIDGES	PD				\$0.00
2026	11	981	05/07/2026	LACEY CLEMENTS	PD				\$0.00
2026	11	982	05/07/2026	BRITTANY COPELAND	PD				\$0.00
2026	11	983	05/07/2026	ANNA F CURRY	PD				\$0.00
2026	11	984	05/07/2026	MARTIN CURRY	PD				\$0.00
2026	11	985	05/07/2026	RONALD J CURRY	PN				\$0.00
2026	11	986	05/07/2026	STACEY D DAVIS JAY	PD				\$228.56
2026	11	987	05/07/2026	MAUDIE ELIZABETH DAVIS	PD				\$0.00
2026	11	988	05/07/2026	TODD DAVIS	PD				\$0.00
2026	11	989	05/07/2026	SIERRA DODSON	PD				\$0.00
2026	11	990	05/07/2026	ALISHA M ESTRADA	PD				\$0.00
2026	11	991	05/07/2026	PENNY FASSETT	PD				\$0.00
2026	11	992	05/07/2026	ZOE FOREHAND	PD				\$0.00
2026	11	993	05/07/2026	TASHA GARRETT	PD				\$0.00
2026	11	994	05/07/2026	ASHLEY HALE	PD				\$0.00
2026	11	995	05/07/2026	MALESA HARDZOG	PD				\$0.00
2026	11	996	05/07/2026	COOPER HARRIS	PD				\$0.00
2026	11	997	05/07/2026	JANIE INGRAM	PD				\$0.00
2026	11	998	05/07/2026	RAEGAN J JACKSON	PD				\$0.00
2026	11	999	05/07/2026	CASEY JOHNSON	PD				\$0.00

Sterling Schools

Payment Register

Options: Year: 2025-2026, Fund Account: GEN FUND-FOR OP, Date Range: 5/1/2026 - 5/31/2026, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
2026	11	1000	05/07/2026	TONYA JORDAN	PD					\$0.00
2026	11	1001	05/07/2026	LORI A KING	PD					\$0.00
2026	11	1002	05/07/2026	AUTUMN LEE SHADY	PD					\$0.00
2026	11	1003	05/07/2026	AMANDA BRIDGES	PD					\$0.00
2026	11	1004	05/07/2026	HUNTER MCCLURE	PD					\$0.00
2026	11	1005	05/07/2026	MARANDA MILAM	PD					\$0.00
2026	11	1006	05/07/2026	STEPHANIE MILLER	PD					\$0.00
2026	11	1007	05/07/2026	CHANDRA MONROE	PD					\$0.00
2026	11	1008	05/07/2026	KIM MOORE	PD					\$0.00
2026	11	1009	05/07/2026	MICHAEL MOORE	PN					\$0.00
2026	11	1010	05/07/2026	JEREMY NIETO	PD					\$1,343.42
2026	11	1011	05/07/2026	MIKE OWENS	PD					\$0.00
2026	11	1012	05/07/2026	TRENT PARRISH	PD					\$0.00
2026	11	1013	05/07/2026	DEBRA PAYTON	PD					\$0.00
2026	11	1014	05/07/2026	MARCELA GAMBOA PUCCIO	PD					\$0.00
2026	11	1015	05/07/2026	KIEL ROWAN	PD					\$0.00
2026	11	1016	05/07/2026	BRIEANNA SIVELL	PD					\$0.00
2026	11	1017	05/07/2026	JESSICA SMART	PD					\$0.00
2026	11	1018	05/07/2026	VERNA STREET	PN					\$0.00
2026	11	1019	05/07/2026	RHONDA TEHAUNO	PD					\$110.82
2026	11	1020	05/07/2026	JENNIFER TAYLOR	PD					\$0.00
2026	11	1021	05/07/2026	SHELDON THORNTON	PD					\$0.00
2026	11	1022	05/07/2026	LINDA SUE WARNER	PD					\$0.00
2026	11	1023	05/07/2026	CHRIS WILSON	PD					\$0.00
2026	11	1024	05/07/2026	MICHELE WOOLBRIGHT	PD					\$0.00
2026	11	1025	05/07/2026	ALBRIGHT STEEL & WIRE						\$462.67
2026	11	1026	05/07/2026	ALLIANCE NETWORK SOLUTIONS, LLC						\$650.00
2026	11	1027	05/07/2026	BENNETT'S						\$847.73
2026	11	1028	05/07/2026	BradyPLUS						\$1,082.36
2026	11	1029	05/07/2026	CABLE'S						\$2,984.81
2026	11	1030	05/07/2026	TOMMY GARDNER						\$1,698.00
2026	11	1031	05/07/2026	JARED AUTO PARTS						\$150.36
2026	11	1032	05/07/2026	SOUTHERN HARDLINES, INC.-ELGIN						\$17.98
2026	11	1033	05/07/2026	TIGER PAW QUICK MART						\$4,543.27
2026	11	1034	05/14/2026	ALLIANCE NETWORK SOLUTIONS, LLC						\$1,175.00
2026	11	1035	05/14/2026	ALLIED LAB, INC.						\$110.00
2026	11	1036	05/14/2026	BEN E KEITH						\$11,000.84
2026	11	1037	05/14/2026	AIMEE CARTER, PT						\$1,062.55
2026	11	1038	05/14/2026	ELAN FINANCIAL SERVICES						\$617.90
2026	11	1039	05/14/2026	PARAGON						\$38.81
2026	11	1040	05/14/2026	KIEL ROWAN						\$71.33
2026	11	1041	05/14/2026	SOUTHWESTERN WELDING SUPPLY						\$436.50
2026	11	1042	05/14/2026	TH ROGERS LUMBER COMPANY						\$461.58
2026	11	1043	05/14/2026	JANICE RENEE WILSON						\$800.00
2026	11	1044	05/22/2026	AMAZON CAPITAL SERVICES, INC						\$2,424.21
2026	11	1045	05/22/2026	RACHEL BUSH						\$2,000.00
2026	11	1046	05/22/2026	SIERRA DODSON						\$59.74
2026	11	1047	05/22/2026	SAM'S CLUB/SYNCHRONY BANK						\$201.63

Non-Payroll Total:	\$41,369.54
Payroll Total:	\$217,493.49
Balance Forward:	\$2,613,613.58
Total:	\$2,872,476.61

Sterling Schools

Payment Register

Options: Year: 2025-2026, Fund Account: Building, Date Range: 5/1/2026 - 5/31/2026, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date Type	Voided	Date Registered	Clearing Date	Clearing No	Amount
2026	21	54	05/07/2026	PUBLIC SERVICE CO. OF OKLAHOMA						\$2,392.34
2026	21	55	05/14/2026	BEST CHOICE PLUMBING						\$595.00
2026	21	56	05/22/2026	BEST CHOICE PLUMBING						\$150.00
Non-Payroll Total:										\$3,137.34
Payroll Total:										\$0.00
Balance Forward:										\$172,596.53
Total:										\$175,733.87

**TREASURER'S CASH BALANCES
AS OF MAY 31, 2026**

FNB OF FLETCHER

CHECKING .40			
ACTIVITY FUND		\$165,410.25	
GENERAL FUND		\$940,748.75	
BUILDING FUND		\$125,740.69	
SINKING FUND		\$78,668.93	
		\$1,310,568.62	

CD	GENERAL FUND	\$100,000.00	
	BUILDING FUND	\$100,000.00	
		<u>\$200,000.00</u>	

TOTAL CASH @ FNB OF FLETCHER \$1,510,568.62

TOTAL PLEDGES AS OF 5/31/2026 1,938,282.89

		5/31/2025	5/31/2026	+/-
GENERAL FUND		\$922,077.49	\$1,040,748.75	\$118,671.26
BUILDING FUND		\$235,822.72	\$225,740.69	-\$10,082.03
SINKING FUND		\$78,183.93	\$78,668.93	\$485.00
ACTIVITY FUND		<u>\$144,802.92</u>	<u>\$165,410.25</u>	\$20,607.33
		\$1,380,887.06	\$1,510,568.62	

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 11 GEN FUND-FOR OP						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$475,094.19	\$493,600.05	\$0.00	\$18,505.86	103.90%	\$11,836.60
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$27,102.56	\$19,358.96	\$7,743.60	\$0.00	71.43%	\$845.87
Source - 1130 REVENUE IN LIEU OF TAXES	\$4,000.00	\$0.00	\$4,000.00	\$0.00	0.00%	\$0.00
Source - 1310 INTEREST EARNINGS	\$3,000.00	\$8,465.54	\$0.00	\$5,465.54	282.18%	\$692.78
Source - 1350 INTEREST ON TAXES	\$0.00	\$54.12	\$0.00	\$54.12	N/A	\$2.56
Source - 1410 RENTAL OF SCHOOL FACILITIES	\$0.00	\$900.00	\$0.00	\$900.00	N/A	\$0.00
Source - 1420 RENTAL NOT SCHOOL FACILITIES	\$500.00	\$0.00	\$500.00	\$0.00	0.00%	\$0.00
Source - 1440 SALES OF EQUIP,SERV,& MATERIAL	\$0.00	\$100.00	\$0.00	\$100.00	N/A	\$0.00
Source - 1530 DAMAGES TO SCHOOL PROPERTY	\$0.00	\$365.00	\$0.00	\$365.00	N/A	\$50.00
Source - 1590 MISCELLANEOUS REIMBURSEMENTS	\$25,000.00	\$13,818.33	\$11,181.67	\$0.00	55.27%	\$90.00
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$5,000.00	\$1,100.00	\$3,900.00	\$0.00	22.00%	\$0.00
Source - 1660 MINERAL ROYALTIES/LEASE REV.	\$0.00	\$121.54	\$0.00	\$121.54	N/A	\$0.00
Source - 1710 STUDENTS' LUNCHES	\$41,392.74	\$38,038.90	\$3,353.84	\$0.00	91.90%	\$5,130.14
Source - 1730 ADULT LUNCHES/BREAKFASTS	\$0.00	\$4,286.12	\$0.00	\$4,286.12	N/A	\$536.41
Source - 1790 OTHER DIST.REVENUE (CHILD NUT)	\$0.00	\$499.07	\$0.00	\$499.07	N/A	\$66.22
Series - 1000 Total	\$581,089.49	\$580,707.63	\$30,679.11	\$30,297.25	99.93%	\$19,250.58
Series - 2000						
Source - 2100 COUNTY 4 MILL AD VALOREM TAX	\$47,315.17	\$52,185.58	\$0.00	\$4,870.41	110.29%	\$980.15
Source - 2200 COUNTY APPORT. (MORTGAGE TAX)	\$9,994.04	\$9,478.75	\$515.29	\$0.00	94.84%	\$1,002.72
Source - 2300 RESALE OF PROPERTY FUND DIST.	\$0.00	\$2,869.46	\$0.00	\$2,869.46	N/A	\$0.00
Series - 2000 Total	\$57,309.21	\$64,533.79	\$515.29	\$7,739.87	112.61%	\$1,982.87
Series - 3000						
Source - 3110 GROSS PRODUCTION TAX	\$310.25	\$244.97	\$65.28	\$0.00	78.96%	\$18.20
Source - 3120 MOTOR VEHICLE COLLECTIONS	\$130,528.10	\$120,585.27	\$9,942.83	\$0.00	92.38%	\$12,085.48
Source - 3130 RURAL ELECTRIC COOP.TAX	\$90,012.21	\$85,501.86	\$4,510.35	\$0.00	94.99%	\$7,209.27
Source - 3140 STATE SCHOOL LAND EARNINGS	\$56,568.15	\$52,489.38	\$4,078.77	\$0.00	92.79%	\$3,741.72
Source - 3150 VEHICLE TAX STAMPS	\$230.09	\$200.40	\$29.69	\$0.00	87.10%	\$10.33
Source - 3210 FOUNDATION AND SALARY INCEN.	\$1,716,269.03	\$1,602,421.30	\$113,847.73	\$0.00	93.37%	\$176,090.25
Source - 3250 EDUCATION FLEX.BENEFIT ALLOW.	\$297,579.00	\$291,313.97	\$6,265.03	\$0.00	97.89%	\$31,937.24
Source - 3415 READING SUFFICIENCE ACT	\$6,000.00	\$2,634.17	\$3,365.83	\$0.00	43.90%	\$0.00
Source - 3420 STATE TEXTBOOK	\$20,180.62	\$18,432.49	\$1,748.13	\$0.00	91.34%	\$2,025.55
Source - 3435 REDBUD GRANT	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00
Source - 3436 SCHOOL RESOURCE OFFICER PGM	\$92,000.00	\$93,041.47	\$0.00	\$1,041.47	101.13%	\$0.00
Source - 3610 ADDITIONAL HOMESTEAD REIM.	\$0.00	\$6,000.77	\$0.00	\$6,000.77	N/A	\$0.00

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Source - 3690 MISC. SOURCES OF STATE REVENUE	\$4,000.00	\$1,399.92	\$2,600.08	\$0.00	35.00%	\$1,399.92
Source - 3720 STATE MATCHING	\$1,614.11	\$1,599.38	\$14.73	\$0.00	99.09%	\$799.65
Source - 3811 COMP. HS VOC. SALARY REIM.	\$7,920.00	\$12,720.00	\$0.00	\$4,800.00	160.61%	\$4,380.00
Source - 3812 VOC. PROG. INCENTIVE ASSIST.	\$25,800.00	\$21,000.00	\$4,800.00	\$0.00	81.40%	\$5,250.00
Source - 3892 OK EDUCATION LOTTERY FUND	\$0.00	\$18,017.12	\$0.00	\$18,017.12	N/A	\$0.00
Series - 3000 Total	\$2,449,011.56	\$2,327,602.47	\$151,268.45	\$29,859.36	95.04%	\$244,947.61
Series - 4000						
Source - 4130 TITLE VIII-IMPACT AID	\$2,000.00	\$2,290.00	\$0.00	\$290.00	114.50%	* \$312.00
Source - 4140 TITLE VII INDIAN EDUCATION	\$12,307.00	\$11,995.64	\$311.36	\$0.00	97.47%	\$1,263.77
Source - 4180 TITLE VI SMALL RURAL SCHOOL	\$33,000.00	\$30,606.90	\$2,393.10	\$0.00	92.75%	\$0.00
Source - 4210 TITLE I-BASIC PROGRAM	\$50,000.00	\$27,013.31	\$22,986.69	\$0.00	54.03%	\$0.00
Source - 4271 TITLE II PART A TEACHER/PRIN T	\$10,000.00	\$8,888.93	\$1,111.07	\$0.00	88.89%	\$0.00
Source - 4310 INDIVWITH DISABIL.IDEA -B	\$67,783.39	\$33,651.87	\$34,131.52	\$0.00	49.65%	\$0.00
Source - 4340 PRESCHOOL AGES 3-5 IDEA-B	\$2,040.65	\$2,040.65	\$0.00	\$0.00	100.00%	\$0.00
Source - 4442 TITLE IV LEAS FORMULA	\$10,000.00	\$10,000.00	\$0.00	\$0.00	100.00%	\$0.00
Source - 4445 BIPARTISAN SAFER COMM ACT	\$36,286.31	\$29,998.62	\$6,287.69	\$0.00	82.67%	\$3,049.03
Source - 4707 LOCAL FOOD FOR SCHOOLS GRANT	\$0.00	\$9,034.38	\$0.00	\$9,034.38	N/A	\$0.00
Source - 4710 LUNCHES	\$86,811.90	\$85,254.16	\$1,557.74	\$0.00	98.21%	\$11,696.77
Source - 4720 BREAKFASTS	\$31,761.26	\$31,807.80	\$0.00	\$46.54	100.15%	\$4,057.08
Series - 4000 Total	\$341,990.51	\$282,582.26	\$68,779.17	\$9,370.92	82.63%	\$20,378.65
Series - 5000						
Source - 5160 ACTIVITY FUND REIMBURSEMENT	\$15,000.00	\$14,821.29	\$178.71	\$0.00	98.81%	\$0.00
Source - 5600 CORRECTING ENTRY	\$0.00	\$1,500.00	\$0.00	\$1,500.00	N/A	\$0.00
Series - 5000 Total	\$15,000.00	\$16,321.29	\$178.71	\$1,500.00	108.81%	\$0.00
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$640,029.96	\$640,029.96	\$0.00	\$0.00	100.00%	\$0.00
Series - 6000 Total	\$640,029.96	\$640,029.96	\$0.00	\$0.00	100.00%	\$0.00
Fund - 11 GEN FUND-FOR OP Total	\$4,084,430.73	\$3,911,777.40	\$251,420.73	\$78,767.40	95.77%	\$286,559.71

Sterling Schools Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 21 Building						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$67,900.35	\$70,544.90	\$0.00	\$2,644.55	103.89%	\$1,691.54
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$3,812.50	\$2,766.88	\$1,045.62	\$0.00	72.57%	\$120.91
Source - 1130 REVENUE IN LIEU OF TAXES	\$500.00	\$0.00	\$500.00	\$0.00	0.00%	\$0.00
Source - 1190 OTHER TAXES	\$1,000.00	\$0.00	\$1,000.00	\$0.00	0.00%	\$0.00
Source - 1310 INTEREST EARNINGS	\$0.00	\$2,413.05	\$0.00	\$2,413.05	N/A	\$87.99
Series - 1000 Total	\$73,212.85	\$75,724.83	\$2,545.62	\$5,057.60	103.43%	\$1,900.44
Series - 3000						
Source - 3435 REDBUD GRANT	\$50,000.00	\$60,360.79	\$0.00	\$10,360.79	120.72%	\$0.00
Source - 3610 ADDITIONAL HOMESTEAD REIM.	\$0.00	\$857.66	\$0.00	\$857.66	N/A	\$0.00
Series - 3000 Total	\$50,000.00	\$61,218.45	\$0.00	\$11,218.45	122.44%	\$0.00
Series - 4000						
Source - 4130 TITLE VIII-IMPACT AID	\$10,000.00	\$28,349.00	\$0.00	\$18,349.00	283.49%	* \$16,224.00
Series - 4000 Total	\$10,000.00	\$28,349.00	\$0.00	\$18,349.00	283.49%	\$16,224.00
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$236,182.28	\$236,182.28	\$0.00	\$0.00	100.00%	\$0.00
Series - 6000 Total	\$236,182.28	\$236,182.28	\$0.00	\$0.00	100.00%	\$0.00
Fund - 21 Building Total	\$369,395.13	\$401,474.56	\$2,545.62	\$34,625.05	108.68%	\$18,124.44

Sterling Schools Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 41 Sinking						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$0.00	\$76,023.62	\$0.00	\$76,023.62	N/A	\$1,822.39
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$0.00	\$3,359.64	\$0.00	\$3,359.64	N/A	\$154.18
Source - 1310 INTEREST EARNINGS	\$0.00	\$279.93	\$0.00	\$279.93	N/A	\$57.60
Series - 1000 Total	\$0.00	\$79,663.19	\$0.00	\$79,663.19	N/A	\$2,034.17
Series - 3000						
Source - 3610 ADDITIONAL HOMESTEAD REIM.	\$0.00	\$1,030.92	\$0.00	\$1,030.92	N/A	\$0.00
Series - 3000 Total	\$0.00	\$1,030.92	\$0.00	\$1,030.92	N/A	\$0.00
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$0.00	\$78,527.32	\$0.00	\$78,527.32	N/A	\$0.00
Series - 6000 Total	\$0.00	\$78,527.32	\$0.00	\$78,527.32	N/A	\$0.00
Fund - 41 Sinking Total	\$0.00	\$159,221.43	\$0.00	\$159,221.43	N/A	\$2,034.17

Sterling Schools Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 60 SCHOOL ACTIVITY FNDS						
Series - 1000						
Source - 1310 INTEREST EARNINGS	\$0.00	\$1,480.77	\$0.00	\$1,480.77	N/A	\$137.00
Source - 1460 COMMISSIONS	\$0.00	\$3,889.46	\$0.00	\$3,889.46	N/A	\$441.80
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$0.00	\$35,725.12	\$0.00	\$35,725.12	N/A	\$11,629.72
Source - 1810 ADMISSIONS	\$0.00	\$37,041.00	\$0.00	\$37,041.00	N/A	\$0.00
Source - 1830 CONCESSIONS	\$0.00	\$6,586.00	\$0.00	\$6,586.00	N/A	\$0.00
Source - 1850 FEES, PENALTIES, AND FINES	\$0.00	\$10,710.00	\$0.00	\$10,710.00	N/A	\$360.00
Source - 1870 STATE PLAY-OFF REVENUE	\$0.00	\$266.00	\$0.00	\$266.00	N/A	\$0.00
Source - 1880 SUPPLIES & MAT.SOLD TO STUD.	\$0.00	\$745.00	\$0.00	\$745.00	N/A	\$0.00
Source - 1890 OTHER ATHLETIC REVENUE	\$0.00	\$1,003.81	\$0.00	\$1,003.81	N/A	\$0.00
Source - 1910 ADMISSIONS	\$0.00	\$16,383.21	\$0.00	\$16,383.21	N/A	\$815.00
Source - 1920 CONCESSION SALES	\$0.00	\$50,115.54	\$0.00	\$50,115.54	N/A	\$4,095.15
Source - 1950 RESALE MERCH.(NOT STU. STORE)	\$0.00	\$165,901.24	\$0.00	\$165,901.24	N/A	\$16,118.08
Source - 1970 STUDENT CLUBS & ORGANIZATIONS	\$0.00	\$5,005.00	\$0.00	\$5,005.00	N/A	\$2,280.00
Source - 1971 FEES OR DUES	\$0.00	\$12,360.00	\$0.00	\$12,360.00	N/A	\$1,390.00
Source - 1990 OTHER SCHOOL ACT.FUND RECEIPTS	\$0.00	\$12,252.95	\$0.00	\$12,252.95	N/A	\$2,002.95
Series - 1000 Total	\$0.00	\$359,465.10	\$0.00	\$359,465.10	N/A	\$39,269.70
Series - 5000						
Source - 5120 CASH OR CHANGE	\$0.00	\$2,690.00	\$0.00	\$2,690.00	N/A	\$990.00
Series - 5000 Total	\$0.00	\$2,690.00	\$0.00	\$2,690.00	N/A	\$990.00
Fund - 60 SCHOOL ACTIVITY FNDS Total	\$0.00	\$362,155.10	\$0.00	\$362,155.10	N/A	\$40,259.70

APPROVED FUNDRAISER LIST-ACTIVITY FUND

VENDING MACHINE SALES

CLOTHING SALES (HATS/SHIRTS/JACKETS/ETC)

BLUE & GOLD SAUSAGE SALES

WOOD SHAVINGS

FFA LABOR AUCTION

BAKE SALES

HOLIDAY GRAMS (BOO/CUPID)

CANDY/COOKIE DOUGH/ICE CREAM/PICKLES/POPCORN SNACK SALES

PINK OUT SPONSORS

CONCESSIONS

DINNERS

HOMECOMING DANCES

COLOR RUN

BOOK FAIRS

YEARBOOKS/YEARBOOK ADS

SPORTS CAMPS/BASEBALL/SOFTBALL/BASKETBALL/CHEER

SPONSORSHIPS/SIGNS-BANNERS

YOYO SALES

ELEM HOLIDAY PICTURES

PAINT PARTY

RAFFLE TICKET SALES

DONKEY BASKETBALL

HAUNTED HOUSE

DODGEBALL TOURNAMENT

MOVIE NIGHT

RADA CUTLERY

CINNAMON ROLLS

HAT DAY

TOURNAMENT/GAME ADMISSION

TOURNAMENT ENTRY FEE

SPORTS PHYSICAL

SCOTT'S HOUSE OF FLOWERS CARDS

DANCES

COFFEE SHOP / CART

BINGO NIGHT

LITTLE CEASARS PIZZA

BLANKETS

PAINTED DOORMATS

TATTOO A TEACHER



Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date 5/11/2026
Quote No. Q-264188
Acct. No. 12207110
Total 9,167.00
Pricing Expires 11/07/2026

STERLING PUBLIC SCHOOLS
PO Box 158 400 S. Tiger Blvd
Sterling OK 73567
United States

Payment Term	Contract Start	Contract End
Net 30	7/1/2026	6/30/2027

Site	Description	End Date	Qty
Sterling School District 3	Imagine EdgeEX with Edgenuity 6-12 Comprehensive Concurrent User	06/30/2027	10
	Edgenuity Enhanced CTE Concurrent User	06/30/2027	10
	Edgenuity Academic Integrity	06/30/2027	1

Subtotal 9,167.00
Tax Total 0.00
Total 9,167.00

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Terms and Conditions of Company Services ("Terms and Conditions"). These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential and may not be shared with third parties without Imagine Learning's written consent.

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

STERLING PUBLIC SCHOOLS

Imagine Learning Representative

Signature: _____
Print Name: _____
Title: _____
Date: _____

Angelica Yates
Account Executive -
angelica.yates@imaginelearning.com
imaginelearning.com

Sterling Public Schools

Parent Involvement Policy

2026 - 2027

STERLING PUBLIC SCHOOLS

PURPOSE: Sterling Public Schools promote parent involvement as mandated by the Oklahoma State Department of Education and work as equal partners with parents in providing quality learning experiences for every student, every day, without exception.

Sterling Public Schools believe and acknowledge that parent involvement raises the academic achievement level of students. When parents take an active role in educating their children, parents become empowered, teacher morale improves, and communities grow stronger. Sterling Schools shall involve parents in the education of their children at all grade levels. The Superintendent or his/her designee shall provide coordination, technical assistance, and other support necessary to assist in planning and implementing effective parent involvement activities to improve student academic achievement and school performance. The Oklahoma State Department of Education establishes that to build capacity for parent involvement within schools, a district is to “develop jointly with, agree on with, and distribute to parents of participating children a written Parent Involvement Policy.”

Sterling Public Schools believe that empowering parents to insist on improvement and giving them options regarding their children’s education, helps the district realize its vision to provide a quality education for all students. As a result of this belief, Sterling Schools shall create an environment of supportive and collaborative parent involvement.

PART I. GENERAL EXPECTATIONS

Sterling Public Schools agree to implement the following statutory requirements:

- The school district will put into operation: programs, activities, and procedures for the involvement of parents in all of its schools with Title I, Part A programs, consistent with section 1118 of the Elementary and Secondary Education Act (ESEA). Those programs, activities, and procedures will be planned and operated with meaningful consultation with parents of participating children.
- Consistent with section 1118, the school district will work with its schools to ensure that the required school-level parental involvement policies meet the requirements of section 1118(b) of the ESEA, and each include, as a component, a school-parent compact consistent with section 1118(d) of the ESEA.
- The school district will incorporate this district-wide parental involvement policy into its LEA plan developed under section 1112 of the ESEA.

- In carrying out the Title I, Part A parental involvement policy requirements, to the extent practicable, the school district and its schools will provide full opportunities for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under section 1111 of the ESEA, in an understandable and uniform format, and, including alternative formats upon request, and, to the extent practicable, in a language parents understand.
- If the LEA plan for Title I, Part A, developed under section 1112 of the ESEA, is not satisfactory to the parents of participating children, the school district will submit any parent comments with the plan when the school district submits the plan to the State Department of Education.
- The school district will involve the parents of children served in Title I, Part A schools in decisions about how the one percent of Title I, Part A funds reserved for parental involvement is spent, and will ensure that not less than 95 percent of the one percent reserved goes directly to the schools.
- The school district will be governed by the following statutory definition of parental involvement, and expect that its Title I schools will carry out programs, activities, and procedures in accordance with this definition:

Parental involvement means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school district activities, to include ensuring—

(A) that parents play an integral role in assisting their child's learning;

(B) that parents are encouraged to be actively involved in their child's education at school;

(C) that parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child;

(D) the carrying out of other activities, such as those described in section 1118 of the ESEA.

PART II. DISTRICT-WIDE PARENTAL INVOLVEMENT POLICY COMPONENTS

1. Sterling Public Schools will take the following actions to involve parents in the joint development of its district-wide parental involvement plan under section 1112 of the ESEA:

- Through information in administrative newsletters and on the school website, parents will be invited to serve on planning committees.
- Parents will be invited to review the draft plan and also to serve on committees when the plans need to be reviewed and/or updated.

2. Sterling Public Schools will take the following actions to involve parents in the process of school review and improvement under section 1116 of the ESEA:

- A parent survey will be distributed in the spring.

- Dissemination of test scores and API will be included in administrative newsletters.
- Notice of Title I meetings will be published in local newspapers, in administrative newsletters, and/or posted on the school's website. Notification may also be made through the use of the school's automated phone system or on the Parent Square App.
- School Report Card will be published yearly.

3. Sterling Public Schools will provide the following necessary coordination, technical assistance, and other support to assist Title I, Part A schools in planning and implementing effective parental involvement activities to improve student academic achievement and school performance:

- The principals and superintendent will coordinate activities that help parents monitor their child's progress, provide academic support, participate in the decision-making process, volunteer, and be involved in community activities.
- During after school programs, parents may visit the school library with their children and read with them.
- Teacher newsletters will communicate components being covered, methods for parents to utilize in assisting their children with academic subjects, and the types of evaluation procedures that will be used to determine academic progress.
- The school's automated phone system and weekly newsletters will be utilized to keep parents informed about upcoming activities.
- Materials will be available in our Parent Resource Center for parents to check out to assist them in helping their children build upon their math, reading, and language arts skills at home. These will include handouts pertaining to educational topics, as well as, schedules, policies, and other information.

4. Sterling Public Schools will coordinate and integrate parental involvement strategies in Part A with parental involvement strategies under the following other programs:

- Pre-Kindergarten is part of the Sterling Public School System and is housed at the same site as the elementary and high school. All parental involvement policies for Sterling Schools apply to Pre-Kindergarten, as well.

5. Sterling Public Schools will take the following actions to conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this parental involvement policy in improving the quality of its Title I, Part A schools. The evaluation will include identifying barriers to greater participation by parents in parental involvement activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background). The school district will use the findings of the evaluation about its parental involvement policy and activities to design strategies for more effective parental involvement, and to revise, if necessary (and with the involvement of parents) its parental involvement policies.

- A Parent Survey will be disseminated. Information will be reviewed and actions taken to make necessary changes to increase parental involvement. In addition, if necessary, parental involvement policies will be revised (with the involvement of parents).

6. Sterling Public Schools will build the schools' and parents' capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement, through the following activities specifically described below:

- The school district will, with the assistance of its Title I, Part A schools, provide assistance to parents of children served by the school district or school, as appropriate, in understanding topics such as the following:

(A) the State's academic content standards;

(B) the State's student academic achievement standards;

(C) the State and local academic assessments including alternate assessments;

(D) the requirements of Part A;

(E) how to monitor their child's progress; and

(F) how to work with educators, utilizing the school website, parental workshops, and parent-teacher conferences.

- The school district will, with the assistance of its schools, provide materials and training to help parents work with their children to improve their academic achievement, such as literacy training, and using technology, as appropriate, to foster parental involvement. Parental training will be given in the use of technology (such as the internet) in order to monitor activities and information posted on the school and community websites. Also, this training would provide parents with skills necessary to communicate with teachers and other parents via the internet. Through the use of teacher and principal newsletters, parents would be given key tips, guidelines for the essential components of reading and math, and key website lists as a tool to locate further information.
- The school district will, with the assistance of its schools and parents, educate its teachers, pupil services personnel, principals, and other staff, in how to reach out to, communicate with, and work with parents as equal partners in the value and utility of contributions of parents; implement and coordinate parent programs; build ties between parents and schools by providing professional development activities; and include parents in the development of training. Also, the school district will provide websites with information on parental involvement, as well as, disseminate information in administrative newsletters, staff meetings, through the use of the school's automated phone system, and the Parent Square App.
- The school district will, to the extent feasible and appropriate, coordinate and integrate parental involvement programs, conduct activities with other supplemental programs, and also provide Parent Resource Centers that encourage and support parents in more fully participating in the education of their children.

PART III. DISCRETIONARY DISTRICT-WIDE PARENTAL INVOLVEMENT

POLICY COMPONENTS

Sterling Public Schools may implement the following:

- provide necessary literacy training for parents from Title I, Part A funds, if the school district has exhausted all other reasonable and available sources of funding for that training;
- train parents to enhance the involvement of other parents;
- arrange school meetings at a variety of times, in order to maximize parental involvement, or conduct in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend those conferences at school;
- adopt and implement model approaches to improving parental involvement;
- establish a district-wide parent advisory council to provide advice on all matters related to parental involvement in Title I, Part A programs;
- develop appropriate roles for community-based organizations and businesses, including faith-based organizations, in parental involvement activities; and,
- provide other reasonable support for parental involvement activities under section 1118, as parents may request.

PART IV. ADOPTION.

This district-wide Parental Involvement Policy has been developed jointly with, and agreed on with, parents of all children in this Title I, Part A School.

This policy was adopted by Sterling Public Schools on _____ and will be in effect for the period of one year. The school district will make this policy available to all parents.

(Signature of Authorized Official)



Oklahoma School Assurance Group

May 25, 2026

Trent Parrish
Sterling School District
PO Box 158
Sterling, OK 73567

Re: 2026-2027 OSAG Workers' Compensation Insurance Quote

The policy will automatically renew on 7/1/26 – No action needed.

Dear Trent Parrish,

Thank you for helping to make OSAG the largest provider of workers' compensation to public schools in Oklahoma. Your 2026-2027 OSAG renewal quote is as follows:

***Total 2026-2027 OSAG Workers' Compensation
Renewal Premium including Dividend/Credits:***

\$9,857.00
Non-Auditable

****Your OSAG policy also contains Employers' Liability Limits of \$1,000,000/\$1,000,000/\$1,000,000***

Active membership in the Oklahoma School Assurance Group provides an array of benefits for your district, including continued membership *performance dividend awards*. The membership dividend is based on an overall favorable group loss ratio.

About the OSAG Proposal:

*The Membership Dividend is the maximum amount that may be awarded to an active member as a performance dividend. This figure is based on individual district loss performance.

*All members that renew with OSAG have a *Membership Dividend* associated with active membership.
To receive the Membership Dividend, a member must be active with paid premium.

****OSAG has awarded \$500,000 in Safety Equipment Grants, a \$250,000 board approved Shared Premium Credit awarded to all active members in 2024-2025, as well as continued Annual Premium Credits when available. OSAG credits are predicted to continue in the future for all active members."***

****See enclosed listing of all OSAG member benefits – ALL at NO COST to members!**

P.O. Box 18858, Oklahoma City, Oklahoma 73154
Ph: 800-699-5905 Fax: 405-842-0051 www.okschoolassurancegroup.org

The Oklahoma School Assurance Group is an Interlocal Cooperation Act Agency of Schools Providing Workers' Compensation

Wilson Testing Services

12152 State Highway 9 Fort Cobb, Ok 73038

Phone: (405) 668-0457, (405)668-0670

Email: renee_wlsn@yahoo.com, megan.biddy@yahoo.com

06/05/2026

Sterling Public Schools

Subject: Professional Psychoeducational Evaluation Services for Schools

Dear **Sterling Public Schools**,

We hope this message finds you well. We are writing to introduce and promote the professional psychoeducational evaluation services provided by Wilson Testing Services. We are dedicated to supporting school districts in identifying and addressing the diverse needs of their students through comprehensive assessments and tailored recommendations.

At Wilson Testing Services, we understand that accurate psychoeducational evaluations are crucial in fostering an inclusive learning environment and ensuring that every student receives the support they need to thrive academically and socially. Our team is led by Renee Wilson, M.Ed.,CP, and Megan Bidy, M.Ed.,CP, both certified psychometrist with extensive experience in education and psychometry. Additionally, we collaborate with, Michael P. Wilson, M.Ed., CP, CSP, LPC a Certified Psychometrist, Certified School Psychologist, and Licensed Professional Counselor, Tara Cowan, M. Ed., CP, CSP, a Certified Psychometrist and Certified School Psychologist, and Matt Wilson, Ed.S., NCSP, an Educational Specialist and Nationally Certified School Psychologist allowing our team to meet the standards required for social/emotional psychological testing within educational settings to comply with the Individuals with Disabilities Education Act (IDEA) and state requirements in Oklahoma.

With this exceptional team of professionals, we are well-equipped to provide schools with comprehensive support in addressing the psychological and educational needs of their students. Together, we bring a wealth of knowledge and expertise that enhances the quality and effectiveness of our services.

At Wilson Testing Services, we partner with schools to offer **timely, accurate, and research-based evaluations** to identify learning disabilities, emotional or behavioral challenges, and other factors affecting student success. Our goal is to empower educators with data-driven insights to create effective intervention plans and ensure students receive the support they need to thrive. With a student-centered approach and a **commitment to fast turnaround times**, Wilson Testing Services provides high-quality, comprehensive reports that help schools make informed decisions.

Our School Assessment Services Include:

- ✓ **Cognitive and Achievement Evaluations** – Identifying learning disabilities, giftedness, and intellectual functioning.
- ✓ **AUTISM Social/Emotional Evaluations** – Understanding the impact of social-emotional factors on learning.
- ✓ **EMOTIONAL DISTURBANCE Social/Emotional Evaluations** – Understanding the impact of emotional and behavioral factors on learning
- ✓ **ADHD and Executive Functioning Testing** – Helping educators implement effective classroom strategies.
- ✓ **Re-Evaluations and Special Education Eligibility Assessments** – Ensuring compliance with IDEA and Oklahoma state regulations.
- ✓ **Consultation** – Assisting school districts with data interpretation, report reviews, Qualified Examiner signatures and action steps to successfully meet IDEA and Oklahoma state regulations.
- ✓ **EdPlan Data Input**– Psychoeducational evaluation data uploaded into EdPlan for students evaluated by Wilson Testing Services. For an additional fee beyond the standard evaluation cost, we can facilitate discussions with school districts regarding the integrations of this data.

Wilson Testing Services provides testing year-round, including during the summer months. This ensures that schools have continuous access to our services, allowing them to address their students' needs throughout the academic year and into the summer. Our commitment supports schools in maintaining compliance for each student.

We would love the opportunity to discuss how Wilson Testing Services can support your school or district. Please feel free to contact us to schedule a consultation or learn more about our services. Renee Wilson: (405) 668-0457, renee_wlsn@yahoo.com Megan Biddy (405) 668-0670, megan.biddy@yahoo.com Thank you for your time and dedication to student success. We look forward to the possibility of working together. Attached, you will find our current price list for your review.

Sincerely,

J. Renee Wilson, M.Ed, CP

Megan L. Biddy, M.Ed, CP

Wilson Testing Services

Psychometric Evaluations

Psychoeducational Evaluations

12152 State Highway 9 Fort Cobb, Ok 73038

Phone: (405) 668-0457, (405) 668-0670

Email: renee_wlsn@yahoo.com, megan.biddy@yahoo.com

2026-2027 Price List

WJIV Cognitive and Achievement Testing	\$550.00
WJIV Cognitive and Achievement/ Dyslexia Screening	\$650.00
WJIV Early Childhood Testing	\$450.00
DP4/DD Placement	\$300.00
Autism Evaluation/Full Battery	\$1000.00
Emotional Disturbance Evaluation/Full Battery	\$1000.00
ADHD Add on	\$300.00
Qualified Examiner Consultation, Signature	\$100 per case
Ed Plan Data Input	\$100 per case

In person assessment will be done by Renee Wilson, Megan Bidy, Tara Cowan or a contract person hired by Wilson Testing Services. These contractors will complete assessments on an as needed basis. Meegs meeting, evaluation reports, consultation, qualified examiner signatures, and mileage for first attempt meetings are included in pricing. Prices listed are for the testing time and assessment forms only. If travel for a second Meegs meeting is necessary, then a charge of \$50.00 for second attempt meetings may be charged. The fee will not be charged if the meeting is scheduled with testing, other services or the meeting is held over the phone.

Payments for Psychometric Evaluations and Psychoeducational Evaluations are due within 30 days of testing.

*Make all check payable to **Wilson Testing Services***

Qualified Examiner Consultation:

Review of outside evaluation/previous school evaluation data, consultation of file, and Qualified Examiners Signatures for required documents may be available upon request. Additional fees will be applied and considered for contract.

We are looking forward to serving you in the upcoming testing year!

Renee Wilson, M. Ed., CP

Megan Bidy, M. Ed., CP



Contractors to provide services when needed:

Tara Cowan, M. Ed.S, CP, NCSP, **Mike Wilson**, M. Ed., CP, CSP, LPC, and **Matt Wilson**, Ed.S., NCSP

Board of Directors

Terry Davidson,
Chairman
Finance Director:
Comanche Schools

Sherry Durkee,
Vice Chairman
Superintendent:
Sand Springs
Schools

Dr. John Cox,
Treasurer
Superintendent:
Peggs Schools

Shelley Free,
Secretary
Superintendent:
Kiamichi Technology
Center

Dr. Jeremy Hogan,
Member
Superintendent:
Collinsville Schools

Jeff Daugherty,
Member
Superintendent:
Merritt Schools

Jason Lindley,
Member
Superintendent:
Hartshorne Schools

Laura Sprouse,
Member
Select Actuarial
Services

Steve Moyer,
Member
Shelter Insurance

Executive Director

Rick Thomas

May 29, 2026

Jeff Parsons
Relation Insurance Services, Inc.
220 E. 8th Street, Suite B
Tulsa, OK 74119

RE: Sterling Public Schools

Dear Oklahoma Schools Insurance Group (OSIG) Agent:

Attached is the Oklahoma Schools Insurance Group (OSIG) proposal for your school client. Please review the quotation carefully and let us know if you have any questions or changes.

Important Items:

- Coverages available in OSIG: Property, Boiler, Crime, Automobile, General Liability, School Board Legal Liability, Employee Benefit Liability, Cyber Liability, Pollution Liability, and Deadly Weapon Protection
- Optional increased deductible quotes can be provided upon request.
- Members can mitigate risk and increase savings by changing obsolete buildings to Actual Cash Value (ACV) or Debris Removal Only (DRO). DRO is a great option for buildings that would not be replaced if damaged.
- The non-profit structure of our program aids in stabilizing rates. OSIG retains the underwriting profit and investment income, and is designed to be a long term insurance solution for Oklahoma schools.

We urge you to be prepared and understand the importance of OSIG's excellent financial condition.

For the 2026-2027 plan year, we are requiring the resolution to be signed by the member's Board of Education and returned to OSIG in order to bind coverage effective 7/1/2026.

Coverage will not be bound if resolution letter is not received by June 30, 2026

Please feel free to contact us to discuss this proposal and conditions in the marketplace in detail. We are here to assist you in protecting your school's districts.

Sincerely,
OSIG Program Administration

Board of Directors

Terry Davidson,
Chairman
Finance Director:
Comanche Schools

Dr. John Cox,
Treasurer
Superintendent:
Peggs Schools

Sherry Durkee,
Vice Chairman
Superintendent:
Sand Springs
Schools

Shelley Free
Secretary
Superintendent:
Kiamichi Technology
Center

Jeremy Hogan,
Member
Superintendent:
Collinsville Schools

Jeff Daugherty,
Member
Superintendent:
Merritt Schools

Jason Lindley,
Member
Superintendent:
Hartshorne Schools

Laura Sprouse,
Member
Select Actuarial
Services

Steve Moyer,
Member
Shelter Insurance

Executive Director

Rick Thomas

May 29, 2026

Trent Parrish
Sterling Public Schools
P O Box 158
Sterling, OK 73567

RE: Membership Proposal Effective 7/1/2026

Dear Parrish, Trent:

We are very pleased to provide you with the attached proposal for insurance coverages with Oklahoma Schools Insurance Group (OSIG).

OSIG is not a conventional insurance program. We are a public entity in the state of Oklahoma formed by an Interlocal Agreement and made up of member public school districts. Our organization is non-profit, **member owned** and controlled by a board of your peers. Our sole mission is to serve our member schools. Our promise is to provide quality insurance coverage and superior service at stable pricing. We are pleased that 541 school districts are members of OSIG. Our membership is strong and committed.

OSIG's financial position is excellent. No other Oklahoma school insurance program can provide you with this security. Our organization is continuously growing, improving and looking for new ways to serve Oklahoma schools. The group purchasing power of OSIG and a non-profit structure provides competitive insurance rates even in tough financial times.

Included in this proposal is information on OSIG's financial condition and summaries of enhanced coverages that only OSIG provides.

For the 2026-2027 plan year, we are requiring the resolution to be signed by the member's Board of Education and returned to OSIG before close of business 6/30/2026 in order to bind coverage effective 7/1/2026. **Coverage will not be bound if resolution letter is not received by June 30, 2026**

Loss control, risk management services and specialized insurance coverages included in OSIG program are:

- Enhanced Property and Liability Coverage
- Cyber Liability, Crime, Pollution, Deadly Weapons Protection
- Loss Control Site Surveys/Safety Inspections
- Vector Solutions online training platform
- On Site Appraisal Service
- Stoptl Anonymous Incident Reporting mobile and web app
- Helix Intel

Sincerely,
OSIG Program Administration
Cc: Relation Insurance Services, Inc.

Sterling Public Schools
P O Box 158
Sterling, OK 73567

This is not an invoice.

Breakdown of Insurance Cost

Annual Premium Breakdown	
Property:	\$138,257
Boiler & Machinery:	\$548
Auto Physical Damage:	\$2,899
General Liability:	\$2,439
Auto Liability:	\$3,251
Educators Legal:	\$2,438
Excess Liability Limit 3,000,000	\$899
Total Annual:	\$150,731

Excess Liability Options

\$1 Million Excess

Coverage: \$387
 Total Proposal: \$150,219

\$2 Million Excess

Coverage: \$653
 Total Proposal: \$150,485

\$3 Million Excess

Coverage: \$899
 Total Proposal: \$150,731

A 25% minimum earned premium applies.
 Agent's Commission = 7%

Your historical billed premiums, total insured values and loss information are shown in the charts below.

Year	-	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Total Values		\$20,996,387	\$22,315,926	\$24,236,953	\$24,509,250	\$24,783,096
Premium		\$216,985	\$139,983	\$168,890	\$187,078	\$150,287

Number of Claims	Insurance Cost Paid to OSIG (With Endorsements)	Incurred Claims	Loss Ratio
9	\$863,223	\$	0.0%

Your losses are considered in the calculation of the cost of your insurance. Your dedication to maintaining your property and providing safe campuses and community will result in savings in the cost of your insurance.

Payment Terms

Payment of the insurance cost is due the effective date of your coverage. **A copy of your purchase order encumbering funds for payment of your insurance should be provided to OSIG as soon as available.** A full pay or three (3) payment plan option is available.

Full Pay			Three Pay		
Installment #1	Total Amount	Due 7/1/2026	Installment #1	1/3 of Total	Due 7/1/2026
			Installment #2	1/3 of Total	Due 8/1/2026
			Installment #3	1/3 of Total	Due 9/1/2026

Coverages

OSIG provides a full range of property and liability coverages with the exception of workers compensation.

Property

- Full Replacement Cost— except roofs over 15 years old and Autos, Contractors Equipment and DRO adjusted at ACV or buildings designated as ACV or *Stated Value
- No Coinsurance Clause
- Exclusion— Cosmetic loss to metal roof coverings caused by hail
- Real And Personal Property— Limit Per Occurrence \$2,000,000,000
- Building— Margin Clause 125% of scheduled limits per statement of value
- Business Personal Property— blanket coverage per statement of values, including:
 - Electronic Data Processing Equipment and Media
 - Accounts Receivable
 - Valuable Papers
 - Fine Arts
 - Miscellaneous Property
 - Miscellaneous Unnamed/Undescribed Property
 - Builder's Risk
(Note: all builder's risk projects must be reported to OSIG— frame projects are subject to approval)
 - Outdoor Property— covered all perils
 - Extra Expense
 - Business Income Including Rental Income and Tuition Income
 - Ordinance or Law Including Increased Cost of Construction and Demolition
 - Contractor's Equipment Coverage
 - Debris Removal Coverage
 - Covered Property in Transit
 - Personal Property of Others/Officers/Employees
 - Off Premises Services Interruption Including Extra Expense
 - Vehicle damage
- Newly acquired property coverage— newly aquired property should be reported to OSIG within 30 days of acquisition. \$25,000,000
- Earthquake, volcanic eruption— aggregate any one policy year \$10,000,000
- Flood— aggregate any one policy year \$25,000,000
(Note: Flood Zones A and V are excluded)
- Terrorism \$500,000,000
- Pollution Liability included
- Boiler And Machinery Coverage— any one occurrence \$200,000,000

Please refer to the attached property and automobile schedules for your school district's limits of insurance for Building, Contents, Extra Expense, Miscellaneous Property, EDP, Earthquake, Flood and Automobile Physical Damage coverage.

Deductibles **Optional increased deductible quotations are available upon request.**

- \$25,000 Property deductible per occurrence
- \$25,000 Property deductible per occurrence: windstorm/hail
- \$10,000 Terrorism deductible per occurrence
- \$50,000 Flood, earthquake and pollution
- \$1,000 Boiler/machinery deductible per occurrence

General Liability

- \$2,000,000 limit per occurrence (subject to the Governmental Tort Claims Act)
- Bodily injury, property damage and personal/advertising injury
- Premises/operations and products/completed operations
- Miscellaneous medical professional to include school nurses, student nurses, counselors and Allied Health Programs
- Insureds include district, board members, employees, student teachers and volunteers
- No exclusions for corporal punishment or sexual misconduct
- No deductible
- PTA/PTOs included for coverage if funds flow through school's books

School Board Legal Liability

- Claims-made form
- \$2,000,000 limit per occurrence (subject to the Governmental Tort Claims Act)
- Errors and Omissions Liability including Educational Errors and Omissions sd
- Employment Practices Liability
- Insureds include district, board members, employees, student teachers and volunteers
- Unlimited Prior Acts*/no retroactive date included
- \$25,000 legal costs for IEP administrative hearings
- \$2,500 Deductible

*Any incidents or potential claims that have been reported to the superintendent, any associate superintendent, principal, assistant principal, personnel directors, dean or school attorney should be reported to your current carrier immediately.

Employee Benefit Liability

- Claims Made form
- Unlimited Prior Acts*/no retroactive date included

*Any incidents or potential claims that have been reported to the superintendent, any associate superintendent, principal, assistant principal, personnel directors, dean or school attorney should be reported to your current carrier immediately.

Automobile Liability

- \$2,000,000 limit per occurrence (subject to the Governmental Tort Claims Act)
- Bodily Injury and Property Damage
- Includes hired and non-owned exposures
- Insureds include district, board members, employees, student teachers and volunteers
- Coverage included for garage liability and garage keepers legal liability
- \$1,000 Auto Property Damage deductible
- No charge for vehicles added/deleted during the policy term; **vehicle changes must be reported to OSIG**

Oklahoma Uninsured Motorist Coverage

- \$25,000 per covered party
- \$50,000 per accident

Automobile Physical Damage

- Actual cash value
- \$1,000 deductible
- Vehicle additions/deletions/changes must be reported to OSIG; no charge for vehicles added/deleted during the policy term
- Please refer to the attached schedule of vehicles

Crime

- \$10,000 limit per occurrence/per district
- Employee dishonesty
- Premises money and securities
- Transit money and securities
- \$1,000 deductible

Cyber Liability

- Claims-made form
- Retro date - first effective date with OSIG
- Liability
 - \$2,000,000 Annual Aggregate Limit for Information Data and Network Liability
 - \$2,000,000 Annual Aggregate for Regulatory Defense and Penalties
 - \$2,000,000 Annual Aggregate for Payment Card Liability and Costs
 - \$2,000,000 Annual Aggregate for Media Liability
- Breach Response Cost
 - \$500,000 Annual Aggregate for Breach Response Cost
- First Party
 - \$750,000 Annual Aggregate for Cyber Extortion Loss
 - \$750,000 Annual Aggregate for Data Recovery Costs
 - \$750,000 Annual Aggregate for Business Interruption Resulting in Security Breach
 - \$500,000 Annual Aggregate for Business Interruption Resulting in System Failure
 - \$750,000 Annual Aggregate for Dependent Business Interruption Resulting in Security Breach
 - \$100,000 Annual Aggregate for Dependent Business Interruption Resulting in System Failure
- CRIME
 - \$75,000 Annual Aggregate for Fraudulent Instruction
 - \$75,000 Annual Aggregate for Transfer Fraud
 - \$75,000 Annual Aggregate for Telephone Fraud
- Coverage Endorsements
 - \$100,000 Annual Aggregate for Reputation Loss
 - \$50,000 Annual Aggregate for Claims Preparation Costs for Reputation Loss Claims Only
 - \$100,000 Annual Aggregate for Computer Hardware Replacement Costs
 - \$100,000 Annual Aggregate for Invoice Manipulation
 - \$25,000 Annual Aggregate for Cryptojacking
- \$10,000 Deductible

Excess Cyber Coverage

- \$2,000,000 Limit
- \$5,000,000 annual aggregate
- * Note, to access full first-party and full liability limits of the Cyber and Excess Cyber coverages, members must have:
- Multi-Factor Authentication (MFA) for all remote access
- Enterprise-wide Endpoint Protection Platform (EPP)
- Without these controls, first-party sublimits are reduced to \$100,000 per coverage, and liability limits for Data Network, Regulatory Defense, Payment Card, and Media Liability are reduced to \$1,000,000 per member.

Excess Liability

- Excess Primary Limits \$3,000,000
- Follow Form Underlying - Excluding Employers Liability.

Deadly Weapon Protection Coverage

- Claims Made Form
- Per Occurrence Limit \$500,000
- Annual Aggregate (Shared by Members) \$2,500,000
- Deductible \$10,000 Event
- Must notify OSIG within 90 days of receiving a notice of a covered accident.

Note: Per occurrence limits are shared limits except as otherwise indicated.

This coverage form is an outline of the coverages provided through OSIG. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual plan language.

Property Schedule

Location	Occupied As	Valuation Type	Building Value	Contents Value
400 S 2nd /400 S Tiger St	(2) Awnings	Replacement Cost	\$18,778	\$0
400 S 2nd /400 S Tiger St	(2) Batting Cages @ Baseball Field	Replacement Cost	\$11,087	\$0
400 S 2nd /400 S Tiger St	(2) Dugouts @ BB Field	Replacement Cost	\$16,330	\$0
400 S 2nd /400 S Tiger St	(2) Scoreboards in Gymnasiums	Replacement Cost	\$25,031	\$0
400 S 2nd /400 S Tiger St	(3) Walk In Freezers	Replacement Cost	\$71,515	\$0
400 S 2nd /400 S Tiger St	(8) Poles & Lights @ BB Field	Replacement Cost	\$65,318	\$0
400 S 2nd /400 S Tiger St	Auditorium	Replacement Cost	\$1,745,419	\$279,267
400 S 2nd /400 S Tiger St	Awning Connecting Elementary Buildings	Replacement Cost	\$23,838	\$0
400 S 2nd /400 S Tiger St	Awning Connecting Main Building and Cafeteria	Replacement Cost	\$16,687	\$0
400 S 2nd /400 S Tiger St	Bleachers @ BB Field	Replacement Cost	\$16,330	\$0
400 S 2nd /400 S Tiger St	Bus Repair Building	Replacement Cost	\$114,889	\$21,021
400 S 2nd /400 S Tiger St	Cafeteria with Cooler/2 Walk In Freezers	Replacement Cost	\$1,172,697	\$127,664
400 S 2nd /400 S Tiger St	Concession/Storage Bldg @ BB Field	Replacement Cost	\$22,977	\$2,057
400 S 2nd /400 S Tiger St	Elementary Annex	Replacement Cost	\$2,386,866	\$310,293
400 S 2nd /400 S Tiger St	Elementary Gym & Lockers	Replacement Cost	\$1,419,376	\$400,415
400 S 2nd /400 S Tiger St	Elementary/Jr High/High School Building	Replacement Cost	\$6,570,661	\$955,929
400 S 2nd /400 S Tiger St	Fence Around Playground & School	Replacement Cost	\$37,546	\$0
400 S 2nd /400 S Tiger St	Fence Around Pool	Replacement Cost	\$8,760	\$0
400 S 2nd /400 S Tiger St	Fencing/Backstops @ BB Field	Replacement Cost	\$32,660	\$0
400 S 2nd /400 S Tiger St	Flagpole	Replacement Cost	\$6,532	\$0

400 S 2nd /400 S Tiger St	Greenhouse (No Contents)	Replacement Cost	\$14,361	\$0
400 S 2nd /400 S Tiger St	High School Gym/Weight & Dressing Room	Replacement Cost	\$3,111,089	\$388,010
400 S 2nd /400 S Tiger St	In Ground 100,000 Gallon Pool	Replacement Cost	\$178,788	\$0
400 S 2nd /400 S Tiger St	Metal Fence @ BB Field	Replacement Cost	\$31,920	\$0
400 S 2nd /400 S Tiger St	Outdoor Basketball Goals (4)	Replacement Cost	\$3,269	\$0
400 S 2nd /400 S Tiger St	Playground with Canopy	Replacement Cost	\$81,647	\$0
400 S 2nd /400 S Tiger St	Pool Concession Building (No Contents)	Replacement Cost	\$17,879	\$0
400 S 2nd /400 S Tiger St	Portable Classroom Building	Replacement Cost	\$195,945	\$39,523
400 S 2nd /400 S Tiger St	Portable Classroom Building	Replacement Cost	\$195,945	\$39,523
400 S 2nd /400 S Tiger St	School Marquee Sign	Replacement Cost	\$7,350	\$0
400 S 2nd /400 S Tiger St	Scoreboards @ BB Field	Replacement Cost	\$25,781	\$0
400 S 2nd /400 S Tiger St	Storage Bldg @ BB Field	Replacement Cost	\$41,200	\$10,300
400 S 2nd /400 S Tiger St	Storage Building	Replacement Cost	\$204,248	\$27,104
400 S 2nd /400 S Tiger St	Student Lounge	Replacement Cost	\$482,214	\$48,222
400 S 2nd /400 S Tiger St	Swimming Pool Filter Building	Replacement Cost	\$43,928	\$5,881
400 S 2nd /400 S Tiger St	Tech Building	Replacement Cost	\$788,843	\$101,627
400 S 2nd /400 S Tiger St	Tennis Court	Replacement Cost	\$40,824	\$0
400 S 2nd /400 S Tiger St	Vo-Ag Bldg	Replacement Cost	\$751,399	\$93,778
400 S 2nd /400 S Tiger St	Vo-Ag Show Barn	Replacement Cost	\$693,142	\$69,314
Ike Williams Park, S Park Street	(1) Batting Cage @ SB Field	Replacement Cost	\$12,891	\$0
Ike Williams Park, S Park Street	(2) Bleachers & Metal Cover @ SB Field	Replacement Cost	\$51,562	\$0
Ike Williams Park, S Park Street	(2) Covered Awnings	Replacement Cost	\$5,156	\$0
Ike Williams Park, S Park Street	(2) Fences & Backstop @ SB Field	Replacement Cost	\$38,672	\$0

Ike Williams Park, S Park Street	(2) Scoreboards @ SB Field	Replacement Cost	\$18,047	\$0
Ike Williams Park, S Park Street	(4) Metal Dugouts @ SB Field	Replacement Cost	\$30,938	\$0
Ike Williams Park, S Park Street	(8) Poles & Lights @ SB Field	Replacement Cost	\$65,318	\$0
Total			\$20,915,658	\$2,919,928

Floater Limit: \$150,000

EDP Limit: \$468,500

Extra Expense Limit: \$500,000

Auto Schedule

Vehicle Number	Year	Make	Model	Capacity	VIN	Value
3306-000001	2007	Bluebird	Bus		1BAKFCPH07F242857	\$12,500
3306-000002	2009	Bluebird	Bus	65	56713	\$13,000
3306-000003	2012	International	Bus	71	72208	\$28,000
3306-000004	2012	International	Bus	71	82308	\$28,000
3306-000005	2017	International	Bus	65	68896	\$49,000
3306-000006	2017	International	Bus	65	68894	\$49,000
3306-000007	2024	IC	Bus	72	4DRBUC8P8RB052201	\$110,000
3306-000008	2007	Carryon	Cargo Trailer		6237	\$3,300
3306-000009	2000	International	Carpenter Bus	72	87849	\$7,000
3306-000010	2020	International	Carpenter Bus	65	41097	\$53,000
3306-000011	2018	Ford	Escape		38642	\$14,000
3306-000012	2012	Ford	F350 Truck		25873	\$18,000
3306-000013	2004	Featherlist	Hog Trailer		9641	\$8,300
3306-000014	2022	Ford	Pickup		1FT8W2BTXNED88319	\$50,000
3306-000015	2017	Cimarron	Showstar Trailer		TBD	\$40,000
3306-000016	2011	Chevrolet	Suburban		58967	\$12,000
3306-000017	2015	Chevrolet	Suburban		2160	\$23,000
3306-000018	1989	Jackson	Trailer		33554	\$2,000
3306-000019	1996	WW	Trailer		25592	\$2,500
3306-000020	2001	Jackson	Trailer		123	\$650
					Total:	\$523,250

Overview

Background

The Oklahoma Schools Insurance Group (OSIG) is a public entity of the State of Oklahoma, formed as an Interlocal Agreement in accordance with 74 O.S. 1004(f), for the purpose of joining together a group of Oklahoma public school districts. OSIG will allow member districts to more efficiently and more economically obtain and manage their insurance programs.

OSIG obtained approval to operate from the Oklahoma Attorney General on June 28, 2001. Effective July 1, 2002, OSIG began full operation by providing its member districts with broad insurance coverage through "A" rated insurance carriers and professional risk management services. Over the past 24 years, OSIG's membership has grown to 541 and the program insures more than \$32 Billion in school property across Oklahoma.

Structure

OSIG is a non-profit, member-owned, public entity program whose management is completely controlled by a Board of your peers.

"The mission of Oklahoma Schools Insurance Group (OSIG) is to provide quality, cost effective risk management products and services to member schools."

The group purchases insurance and reinsurance from "A"-rated carriers. OSIG's insurance providers are long-term partners and committed to OSIG and Oklahoma schools.

OSIG has contracted with Risk Program Administrators in Tulsa to administer the program. RPA is one of the largest insurance brokers in the world and manages programs similar to OSIG across the country.

It is important to know that the insurance coverage provided by OSIG was specifically tailored to meet the needs of Oklahoma schools. The coverage is what you need to protect your school's property, your students and patrons.

Losses are a part of life. Only OSIG has the collective strength and staying power to provide the protections you need. By remaining together as a group, OSIG will be able to continue to provide you with the quality, fair-priced **insurance and risk management** services you need to protect your school's assets, your board, your staff and, most importantly, your children.



Financial Strength

OSIG is financially strong and we have the funds (cash) we need to pay your claims. OSIG has returned more than \$9 million to our members over the years as distributions. Surplus at year ended 6/30/2025 was more than \$21 million and our assets were more than \$105 million.

We believe in complete transparency. We submit to an annual financial audit each year end and share our operating results with our members each year.

The financial condition of an insurance group should be of utmost importance to you when choosing an insurance partner for your district.

Statement of Net Assets	
As of 06/30/2025	
Cash	\$67,503,673
Other Assets	\$37,632,794
Total Assets	\$105,136,467
Total Liabilities	\$83,166,312
Total Net Assets/Surplus	\$21,970,155

We urge you to obtain and review audited financial statements from every insurance provider that may offer your school district a quote. Financial statements are required by law and can be obtained at ok.gov/oid. Click on Interlocals under the Quick Links section of the homepage. Your school's auditor can help in analyzing the statements.

Important Plan Information

It is important to understand that OSIG is not an insurance company, but rather a non-profit, cooperative risk management program owned and directed by Oklahoma Schools. Its mission is to reduce insurance costs and stabilize rates by aggregating purchasing power **with an intense focus on controlling member losses**. When losses are controlled, OSIG's member schools retain the underwriting profit and investment income thereby increasing fund reserves for future years. OSIG purchases per occurrence and liability aggregate protection for its member schools. The per occurrence insurance protects member schools up to \$2,000,000,000 for property losses and \$2,000,000 for liability claims in **each and every occurrence subject to a \$10M annual aggregate limit**. The aggregate insurance protection is purchased in the unlikely event that sum total of all OSIG losses are significantly more than actuarially projected. Additional excess liability limits are available for members requiring higher limits.

This proposal is an outline of the coverages proposed by insurers based on the information provided by your school district. It does not include all the terms, coverages, exclusions, limitations and conditions of the actual contract language. Please refer to the plan document for the details.

Actuarial Review

An independent actuary has been retained by OSIG to make projections as to anticipated claims and losses the program should expect on an annual basis. The OSIG actuary has relied on the historical loss experience and exposures provided to OSIG by the member school districts to make projections of OSIG's expected losses. OSIG adequately funds to, or in excess of, the expected loss projections through member contributions (insurance cost) and our own surplus.

Membership contributions are used to buy insurance, pay administrative expenses and fund for members' claims. Similar successful programs throughout the country for schools and municipalities are protected using the same insurance structure as OSIG has deployed. As with any insurance mechanism, OSIG does not guarantee full funding in the event unimaginable losses would materialize that are many times greater than what is indicated by past history. The OSIG board is charged with developing a plan to address under funding in this unlikely event.

Procedure to Renew Coverage

Notify your agent of your acceptance of this insurance renewal proposal. Your agent will advise the OSIG administrative staff in writing that you wish to renew the insurance coverage.

The signed Resolution by the member's Board of Education should be returned to OSIG before June 30, 2026 in order to bind coverage effective 7/1/2026.

Risk Management and Loss Control Tools

- On Site Safety Inspection
- Onsite Appraisals
- Stop It Anonymous Incident Reporting Mobile and Web App
- Risk Management focused website osig.org
- Vector Solutions – Professional Development Training Platform
- Beazley & Lodestone Cyber Portal
- Helix Intel
- HSB Water and Temperature Monitoring Devices (Pilot Program)

Contacts For Questions

Coverage Questions

Your Local Agent or:

Jennifer McKenzie

Risk Program Administrators
5314 S. Yale Avenue, Suite 900

Tulsa, OK 74135

Phone: 918-764-7137

Fax: 866-420-0695

Email: mailto:Jennifer_mckenzie@osigadmin.org

Eastern Oklahoma Schools (East of I-35)

Guy Griggs

Insurica

11 East Broadway

Sand Springs, OK 74063

Phone: 918-245-2558

Fax: 918-245-8553

Email: guy.griggs@insurica.com

General Program Questions

Rick Thomas

Executive Director

P.O. Box 3068

Tulsa, OK 74101

Phone: 918-688-1056

Fax: 866-420-0695

Email: osigdirector@gmail.com

OSIG Board Members

Terry Davidson – Chairman
Sherry Durkee – Vice Chairman
Dr. John Cox – Treasurer
Shelley Free – Secretary
Jeremy Hogan – Member
Jeff Daugherty – Member
Jason Lindley – Member
Laura Sprouse - Member
Steve Moyer - Member

Comanche Schools	580.439.2900
Sand Springs Schools	918.246.1406
Peggs Schools	918.598.3412
Kiamichi Technology Center	918.465.2323
Collinsville Schools	918.371.2326
Merritt Schools	580.225.5460
Hartshorne Schools	918.297.2534
Select Actuarial Services	615-620-7584
Shelter Insurance	918.396.3379

Resolution of Sterling Public Schools to Join Oklahoma Schools Insurance Group

Whereas, Oklahoma Schools Insurance Group (“OSIG”) is an Oklahoma interlocal formed in accordance with Oklahoma law to enable Oklahoma School Districts to cooperate with each other to procure insurance services, benefits and insure against losses and possible liabilities in the most cost effective manner; and

Whereas, Sterling Public Schools is an Oklahoma public school district (“the District”); and

Whereas, OSIG has provided to the District a Plan Document which includes a quotation for certain insurance coverages for the 2026/2027 plan year; and

Whereas, the quotation is acceptable to the District;

Now, therefore be it resolved, that the District hereby joins OSIG as a Member;

Be it further resolved, that so long as the District remains as a Member, the District shall comply with OSIG’s bylaws, the Plan Document and OSIG claim reporting procedures; and

Be it further resolved, that by the adoption and signing of this resolution, Sterling Public Schools understands and agrees that school district members are responsible for their own loss experience and will not be singly responsible for other members’ losses.

Date: _____

Sterling Public Schools By:

Attest:

President, Board of Education

Clerk, Board of Education



F. Andrew Fugitt
Laura L. Holmes

Tyler G. Hopkins

Of Counsel

Justin C. Cliburn

David L. Kinney

Belinda H. Tricinella

900 N. Broadway Ave., Suite 300
Oklahoma City, OK 73102

t 405.528.2800

f 405.528.5800

www.cfel.com

May 27, 2026

Mr. Trent Parrish, Superintendent
Sterling Public Schools
P. O. Box 158
Sterling, OK 73567-0158
E-mail: tparrish@sterling.k12.ok.us

Dear Mr. Parrish:

Thank you for partnering with CFEL through our Basic Legal Services Program (BLSP) during the 2025–26 school year. We value the opportunity to support your district as public schools navigate increasingly complex legal and operational challenges. As CFEL celebrates 40 years representing Oklahoma’s public schools, our commitment remains the same: practical, timely guidance that helps administrators and boards make informed decisions, reduce risk, and keep the focus on students.

This past year, we continued to expand and strengthen our team. We welcomed Senior Associate Tyler Hopkins and wish Jeffrey Scott the best as he transitions to another firm. Our goal is to provide advice grounded in the ever-changing realities district face. To that end, our attorneys spoke at numerous conferences across Oklahoma, providing school-focused guidance on superintendent contracts, special education best practices, Title IX compliance and professional boundaries, employment matters, and collective bargaining.

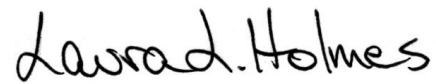
We are honored that our work on behalf of school clients continues to be recognized. BEST LAW FIRMS again named CFEL a TIER 1 firm for Education Law in Oklahoma, while BEST LAWYERS and 405 MAGAZINE again recognized Laura Holmes—who just celebrated 30 years with the firm—for the experience and expertise she continues to provide to BLSP participants.

BLSP is designed to deliver predictable value and fast access to legal counsel at a cost befitting the budgets of public school district clients, and the annual program fee will remain **\$1,000.00** for the coming year. In return, participants receive a **\$75.00 monthly credit** plus **discounted hourly rates** for attorney time and travel time at one-half the regular rate—making it easier to call early, address issues before they escalate, and manage legal expenditures. However, due to the rising cost of delivering high-quality legal services (including staffing, training, research tools, and technology that supports responsiveness and consistency), BLSP discounted hourly rates will increase by **\$35.00 or \$25.00 per hour** beginning with the 2026–27 contract. Even with this increase, our rates remain competitive for attorneys with comparable experience, and the BLSP continues to provide a meaningful discount over and above our standard below-market hourly rates.

Mr. Trent Parrish, Superintendent
May 27, 2026
Page 2

Enclosed is the BLSP contract for the 2026–27 school year and an invoice for the program fee. If the contract meets with your approval, please submit it to your Board for consideration. After Board approval, please return the signed contract along with the **\$1,000.00** BLSP fee. If you would like to discuss how districts use BLSP most effectively, or if you have any questions about the contract or updated rates, please contact me or Andy Fugitt. We appreciate the opportunity to continue serving your district.

Respectfully,

A handwritten signature in black ink that reads "Laura L. Holmes". The signature is written in a cursive, flowing style.

Laura L. Holmes

Enclosures



F. Andrew Fugitt
Laura L. Holmes

Tyler G. Hopkins

Of Counsel

Justin C. Cliburn
David L. Kinney
Belinda H. Tricinella

900 N. Broadway Ave., Suite 300
Oklahoma City, OK 73102

t 405.528.2800
f 405.528.5800

www.cfel.com

July 1, 2026

INVOICE

TO: Sterling Public Schools
P. O. Box 158
Sterling, OK 73567-0158

Program fee for The Center for Education Law's 2026-27 Basic Legal Services Program:

One Thousand Dollars (\$1,000.00)

Please remit payment to:

The Center For Education Law
900 N. Broadway, Suite 300
Oklahoma City, OK 73102

CEL FIN: 20-0591745

Thank you for the opportunity to serve your district.



F. Andrew Fugitt
Laura L. Holmes

Tyler G. Hopkins

Of Counsel

Justin C. Cliburn
David L. Kinney
Belinda H. Tricinella

900 N. Broadway Ave., Suite 300
Oklahoma City, OK 73102

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BASIC LEGAL SERVICES PROGRAM 2026-2027 AGREEMENT

Sterling Public Schools

Independent School District No. 3 of Comanche County, Oklahoma

Agreement between the school district named above (“District”) and The Center for Education Law, P.C., an Oklahoma professional corporation, (“Center”) for Fiscal Year 2026-2027 (“Fiscal Year”).

IT IS AGREED:

1. Scope of Services: Center shall provide legal representation and services to District as directed by the Superintendent or the President of the Board of Education as provided below.
2. Program Fee and Benefits: District shall pay Center the sum of One Thousand Dollars (\$1,000.00) as a participation fee for Center's 2026-2027 Basic Legal Services Program and be entitled to the following:
 - a. Center shall provide District with a Seventy-five Dollar (\$75.00) discount on attorney fees and expenses billed in each calendar month of the Fiscal Year which shall not be cumulative;
 - b. Center shall provide District with a toll-free telephone number (800-375-3375) to call the Center;
 - c. Center shall provide the hourly rates set forth below which are discounted from the firm's regular hourly rates;
 - d. Center shall provide the availability of an on-call attorney after hours for consultation during board meetings Monday through Thursday until 10:30 p.m. with advanced notice; and
 - e. Travel time will be billed at one-half the rates set forth above for travel outside of Oklahoma County.
3. Discounted Hourly Rates: District shall compensate Center for legal services provided by Center to District on an hourly basis, billed in one-tenth-hour (6 minutes) increments, as follows:

Shareholders/Of Counsel	\$ 300.00
Senior Associates	\$ 260.00
Associate Attorneys	\$ 245.00
Legal Interns/Paralegals	\$ 125.00
4. Reimbursed Expenses: The following expenses incurred in the representation of District by Center shall be reimbursed by District:
 - a. Litigation costs including but not limited to, filing fees, deposition costs, witnesses and investigation expenses;
 - b. Photocopies at 15¢ per copy;

- c. Computerized legal research;
 - d. Postage and actual charges incurred for out-of-office copy, courier, and express mailing services; and
 - e. Mileage for travel per mile from Center's office at the rate approved by the Internal Revenue Service.
5. Invoices: Center shall submit invoices to District for fees and expenses for calendar months in which fees and expenses are incurred. Monthly summaries of fees and expenses will be provided to District's Superintendent.
6. Other Representation: District acknowledges that Center represents other entities, including but not limited to public schools in Oklahoma. Center will disclose any potential conflicts of interest once identified and may seek consent to waive any conflict of interest if applicable.
7. Staffing: From time to time, two or more attorneys may confer or attend meetings and/or proceedings on District's behalf. We believe that this practice facilitates communication, improves the quality of work, and better serves your legal needs.
8. Technology: Center utilizes various technology, including electronic communications and case management software which cannot be fully protected from unauthorized interception and, due to human error, may result in electronic communications being inadvertently sent to the wrong person. You authorize Center to transmit information, including confidential information, by unencrypted e-mail, text messages, or case management software when we believe it is appropriate.
9. Use of Artificial Intelligence: Center may utilize artificial intelligence ("AI") tools or software to assist in the performance of its legal services. These tools may be used to enhance legal research, drafting, document review, or other tasks to improve efficiency and reduce costs. Center is fully responsible for all work product and will review and supervise any output generated with the assistance of AI tools to ensure it meets professional standards and complies with applicable ethical obligations. Confidentiality will be maintained in accordance with applicable rule of professional conduct. No confidential client information will be entered into any AI system without reasonable assurances that such information will remain protected and not be shared, stored, or used by third parties without authorization. By entering into this Agreement, District acknowledges and consents to Center's limited use of AI tools as described above.

THE CENTER FOR EDUCATION LAW, P.C.

By: Laura D. Holmes

“DISTRICT”

By: _____
Board President or Superintendent