

**Sterling Public Schools  
Board Of Education Agenda- Regular Meeting  
Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567  
Tuesday, May 12, 2026 at 7:00 PM**

**AGENDA**

1. Roll call and call to order.
2. Pledge of Allegiance - Trent Parrish
3. Recognitions -

**STATE CHAMPION AGRONOMY TEAM**

Collyns Hale

Abilene Sullivan

Landry Curry

Maverick Ingram

**FFA Teacher: Kiel Rowan**

4. Discussion/Approval Items
  1. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:
    1. Approve minutes of the April 14, 2026 regular meeting
    2. Approve financial statements.  
  
General Fund \$1075626.50  
Building Fund \$150542.80  
Sinking Fund \$76634.76  
Activity Fund \$165792.37
    3. Approve purchase orders and warrants for the following funds: general, building, bond, and any change order list.  
  
GF Warrants #837 - #946 in the amount of \$282461.47  
GF Purchase order #136 in the amount of \$5788.09  
BF Warrants #50 - #53 in the amount of \$4166.27
    4. Approve activity accounts.
    5. Approve transfers within activity account

6. Discussion and possible vote to approve the contract with CRW Consulting (erate) for the 2026-2027 school year.
  7. Discussion and possible vote to approve a renewal physical therapist contract with Aimee Carter for the 2026-2027 school year at an hourly rate of \$70.00 and \$0.55 per mile.
  8. Discussion and possible vote to approve a renewal of the speech therapy contract with Rachel Mata for the 2026-2027 school year at a flat weekly rate of \$556.00.
  9. Discussion and possible vote to approve a renewal of the occupational therapist contract with Robertson Therapy Services for the 2026-2027 school year at an hourly rate of \$70.00 and a mileage rate of \$0.55/ mile.
  10. Discussion and possible vote to approve the Special Services agreement with Crossroads Youth and Family Services for the 2026 - 2027 school year.
  11. Discussion and possible vote to approve the contract with Allied Lab, Inc. for the 2026 - 2027 school year.
  12. Discussion and possible vote to renew school membership in OSSBA, the OSSBA Policy service, and renewing Assemble Meetings.
  13. Discussion and possible vote to approve the contract with OKTLE for teacher and principal evaluations.
2. Discussion and possible vote to approve the following lifeguards pending certification for the summer of 2026 at a rate of \$10.00 per hour.
- Marlee Wright
  - Briaunna Mitchell
  - Mayson Turpin
  - Cheyenne Putnam-Elam
  - Rage Smith
  - Logan Smith
  - Henlea Hasenbeck
5. Administrative reports.
    1. Principal Reports
  6. Superintendent report - Graduation
  7. New business.
  8. Adjourn

This agenda was posted at the superintendent's office door and the west entrance/ high school principal's office entrance of the high school building not later than 3:20 p.m.

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Trent Parrish, Superintendent

## Board Of Education Agenda- Regular Meeting

Tuesday, April 14, 2026 7:00 PM

Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567

Attendance Taken at 6:59 PM.

Jennifer Alford: Present

Mallory Geiger: Present

John Hergenrether: Present

Jeff Milam: Present

Candra Turpin: Absent

Present: 4, Absent: 1.

1. Roll call and call to order.
2. Pledge of Allegiance.
3. Issue oath of office for new board member, Jennifer Alford
4. Reorganization of the Sterling School Board: President, Vice-President, Clerk

John Hergenrether made the motion with a second by Jeff Milam to appoint Mallory Geiger to Board President. Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea  
Yea: 4, Nay: 0, Absent: 1

Mallory Geiger made the motion with a second by Jeff Milam to appoint John Hergenrether to Vice President. Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea  
Yea: 4, Nay: 0, Absent: 1

Jeff Milam made the motion with a second by John Hergenrether to appoint Jennifer Alford to Board Clerk. Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea  
Yea: 4, Nay: 0, Absent: 1

### 5. Discussion/Approval Items

5.1. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

Motion to approve the consent agenda Passed with a motion by Jeff Milam and a second by Mallory Geiger. Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea  
Yea: 4, Nay: 0, Absent: 1

5.1.1. Approve minutes of the March 10, 2026 regular board meeting

5.1.2. Approve purchase orders and warrants for the following funds: general, building, and any change order list.

General Fund purchase order #134-135 in the amount of \$1800.00

General Fund warrants #741 - #836 in the amount of \$264416.76

Bldg Fund warrants #48 - #49 in the amount of \$887.97

5.1.3. Approve financial statements for March 1, 2026 through March 31, 2026

General Fund \$1037862.78

Building Fund \$148464.70

Sinking Fund \$70051.30

Activity Fund \$189372.62

5.1.4. Discussion and vote to approve the following activity fund sub accounts.

851- Boys Basketball

852- Girls Basketball

853 - Baseball

854 - Softball

855 - Golf

856 - Track

5.1.5. Discussion and possible vote to approve activity fund revenues and expenditures for the 2025-2026 school year.

5.1.6. Approve transfers within activity account.

5.1.7. Approve activity accounts.

5.1.8. Discussion and possible vote to approve the 2026-2027 Temporary Appropriations.

5.2. Discussion and possible vote to approve a one-time stipend for stronger readers' professional development.

Motion to approve a one-time stipend of \$150 for stronger readers' professional development. Passed with a motion by Jeff Milam and a second by Mallory Geiger.

Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea  
Yea: 4, Nay: 0, Absent: 1

5.3. Vote to convene into executive session to discuss the employment of certified teachers and support personnel for the 2026-2027 school year.

Motion to convene into executive session for the purpose of discussing the employment of certified teachers and support personnel for the 2026-2027 school year Passed with a motion by John Hergenrether and a second by Jeff Milam.

Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea  
Yea: 4, Nay: 0, Absent: 1

5.4. Acknowledge the return of the Board to open session and read the executive session compliance statement.

5.5. Discussion and possible vote to approve/disapprove/table the employment of certified teachers and support staff listed for the 2026-2027 school year, and to direct the Superintendent to notify teachers or support personnel who have been recommended for non-reemployment of their right to a hearing. Special Education paraprofessionals will be employed on a temporary, non-continuing contract contingent on the need to provide paraprofessional services to special needs students for the 2026–2027 school year.

Motion to approve the employment of certified teachers and support staff listed for the 2026-2027 school year Passed with a motion by Jeff Milam and a second by John Hergenrether.

Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea  
Yea: 4, Nay: 0, Absent: 1

6. Discussion and possible vote to approve Reagan Jackson as pool manager for the summer of 2026 at the rate of \$12.00 per hour

Motion to approve Reagan Jackson as pool manager for the summer of 2026 at the rate of \$12.00 per hour  
Passed with a motion by Mallory Geiger and a second by John Hergenrether.

Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea  
Yea: 4, Nay: 0, Absent: 1

7. Discussion and possible vote to approve Autumn Lee-Shady as pool manager for the summer of 2026 at the rate of \$12.00 per hour

Motion to approve Autumn Lee-Shady as pool manager for the summer of 2026 at the rate of \$12.00 per hour.  
Passed with a motion by John Hergenrether and a second by Jeff Milam.

Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea  
Yea: 4, Nay: 0, Absent: 1

8. Administrative reports.

8.1. Principal Reports

9. Superintendent report -

10. New business. John Hergenrether made the motion and a second by Jennifer Alford to approve General Fund purchase order #136 in the amount of \$2500.00 to Elite Transmission. Candra Turpin: Absent, Jennifer Alford: Yea, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea

11. Adjourn at 8:04pm

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Chairperson

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Superintendent

**TREASURER'S CASH BALANCES  
AS OF APRIL 30, 2026**

**FNB OF FLETCHER**

CHECKING .40

ACTIVITY FUND		\$165,792.37
GENERAL FUND		\$975,626.50
BUILDING FUND		\$50,542.80
SINKING FUND		\$76,634.76
		<b>\$1,268,596.43</b>

CD

GENERAL FUND		\$100,000.00
BUILDING FUND		\$100,000.00
		<b><u>\$200,000.00</u></b>

**TOTAL CASH @ FNB OF FLETCHER \$1,468,596.43**

**TOTAL PLEDGES AS OF 4/30/2026 1,938,282.89**

	4/30/2025	4/30/2026	
GENERAL FUND	\$885,257.83	\$1,075,626.50	+/-
BUILDING FUND	\$244,027.68	\$150,542.80	-\$93,484.88
SINKING FUND	\$74,498.63	\$76,634.76	\$2,136.13
ACTIVITY FUND	<u>\$161,730.72</u>	<u>\$165,792.37</u>	\$4,061.65

**\$1,365,514.86                      \$1,468,596.43**

## Sterling Schools

## Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 4/30/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 11 GEN FUND-FOR OP						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$475,094.19	\$481,763.45	\$0.00	\$6,669.26	101.40%	\$42,187.54
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$27,102.56	\$18,513.09	\$8,589.47	\$0.00	68.31%	\$166.86
Source - 1130 REVENUE IN LIEU OF TAXES	\$4,000.00	\$0.00	\$4,000.00	\$0.00	0.00%	\$0.00
Source - 1310 INTEREST EARNINGS	\$3,000.00	\$7,772.76	\$0.00	\$4,772.76	259.09%	\$785.21
Source - 1350 INTEREST ON TAXES	\$0.00	\$51.56	\$0.00	\$51.56	N/A	\$6.72
Source - 1410 RENTAL OF SCHOOL FACILITIES	\$0.00	\$900.00	\$0.00	\$900.00	N/A	\$50.00
Source - 1420 RENTAL NOT SCHOOL FACILITIES	\$500.00	\$0.00	\$500.00	\$0.00	0.00%	\$0.00
Source - 1440 SALES OF EQUIP,SERV,& MATERIAL	\$0.00	\$100.00	\$0.00	\$100.00	N/A	\$0.00
Source - 1530 DAMAGES TO SCHOOL PROPERTY	\$0.00	\$315.00	\$0.00	\$315.00	N/A	\$25.00
Source - 1590 MISCELLANEOUS REIMBURSEMENTS	\$25,000.00	\$13,728.33	\$11,271.67	\$0.00	54.91%	\$0.00
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$5,000.00	\$1,100.00	\$3,900.00	\$0.00	22.00%	\$500.00
Source - 1660 MINERAL ROYALTIES/LEASE REV.	\$0.00	\$121.54	\$0.00	\$121.54	N/A	\$0.00
Source - 1710 STUDENTS' LUNCHES	\$41,392.74	\$32,812.76	\$8,579.98	\$0.00	79.27%	\$2,888.00
Source - 1730 ADULT LUNCHES/BREAKFASTS	\$0.00	\$3,749.71	\$0.00	\$3,749.71	N/A	\$422.34
Source - 1790 OTHER DIST.REVENUE (CHILD NUT)	\$0.00	\$432.85	\$0.00	\$432.85	N/A	\$39.62
<b>Series - 1000 Total</b>	<b>\$581,089.49</b>	<b>\$561,361.05</b>	<b>\$36,841.12</b>	<b>\$17,112.68</b>	<b>96.60%</b>	<b>\$47,071.29</b>
Series - 2000						
Source - 2100 COUNTY 4 MILL AD VALOREM TAX	\$47,315.17	\$51,205.43	\$0.00	\$3,890.26	108.22%	\$6,766.03
Source - 2200 COUNTY APPORT. (MORTGAGE TAX)	\$9,994.04	\$8,476.03	\$1,518.01	\$0.00	84.81%	\$858.75
Source - 2300 RESALE OF PROPERTY FUND DIST.	\$0.00	\$2,869.46	\$0.00	\$2,869.46	N/A	\$0.00
<b>Series - 2000 Total</b>	<b>\$57,309.21</b>	<b>\$62,550.92</b>	<b>\$1,518.01</b>	<b>\$6,759.72</b>	<b>109.15%</b>	<b>\$7,624.78</b>
Series - 3000						
Source - 3110 GROSS PRODUCTION TAX	\$310.25	\$226.77	\$83.48	\$0.00	73.09%	\$25.12
Source - 3120 MOTOR VEHICLE COLLECTIONS	\$130,528.10	\$108,499.79	\$22,028.31	\$0.00	83.12%	\$11,934.55
Source - 3130 RURAL ELECTRIC COOP.TAX	\$90,012.21	\$78,292.59	\$11,719.62	\$0.00	86.98%	\$8,454.39
Source - 3140 STATE SCHOOL LAND EARNINGS	\$56,568.15	\$48,747.66	\$7,820.49	\$0.00	86.18%	\$5,393.99
Source - 3150 VEHICLE TAX STAMPS	\$230.09	\$190.07	\$40.02	\$0.00	82.61%	\$20.32
Source - 3210 FOUNDATION AND SALARY INCEN.	\$1,716,269.03	\$1,426,331.05	\$289,937.98	\$0.00	83.11%	\$158,481.23
Source - 3250 EDUCATION FLEX.BENEFIT ALLOW.	\$297,579.00	\$259,376.73	\$38,202.27	\$0.00	87.16%	\$28,735.98
Source - 3415 READING SUFFICIENCE ACT	\$6,000.00	\$2,634.17	\$3,365.83	\$0.00	43.90%	\$0.00
Source - 3420 STATE TEXTBOOK	\$20,180.62	\$16,406.94	\$3,773.68	\$0.00	81.30%	\$1,822.99
Source - 3435 REDBUD GRANT	\$0.00	\$60,360.79	\$0.00	\$60,360.79	N/A	\$0.00
Source - 3436 SCHOOL RESOURCE OFFICER PGM	\$92,000.00	\$93,041.47	\$0.00	\$1,041.47	101.13%	\$0.00
Source - 3610 ADDITIONAL HOMESTEAD REIM.	\$0.00	\$6,000.77	\$0.00	\$6,000.77	N/A	\$0.00

# Sterling Schools

## Revenue Analysis

**Options:** Type of Revenue: Estimated, As Of Date: 4/30/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Source - 3690 MISC. SOURCES OF STATE REVENUE	\$4,000.00	\$0.00	\$4,000.00	\$0.00	0.00%	\$0.00
Source - 3720 STATE MATCHING	\$1,614.11	\$799.73	\$814.38	\$0.00	49.55%	\$0.00
Source - 3811 COMP. HS VOC. SALARY REIM.	\$7,920.00	\$8,340.00	\$0.00	\$420.00	105.30%	\$0.00
Source - 3812 VOC. PROG. INCENTIVE ASSIST.	\$25,800.00	\$15,750.00	\$10,050.00	\$0.00	61.05%	\$0.00
Source - 3892 OK EDUCATION LOTTERY FUND	\$0.00	\$18,017.12	\$0.00	\$18,017.12	N/A	\$18,017.12
<b>Series - 3000 Total</b>	<b>\$2,449,011.56</b>	<b>\$2,143,015.65</b>	<b>\$391,836.06</b>	<b>\$85,840.15</b>	<b>87.51%</b>	<b>\$232,885.69</b>
Series - 4000						
Source - 4130 TITLE VIII-IMPACT AID	\$2,000.00	\$1,978.00	\$22.00	\$0.00	98.90%	\$0.00
Source - 4140 TITLE VII INDIAN EDUCATION	\$12,307.00	\$10,731.87	\$1,575.13	\$0.00	87.20%	\$3,036.60
Source - 4180 TITLE VI SMALL RURAL SCHOOL	\$33,000.00	\$30,606.90	\$2,393.10	\$0.00	92.75%	\$0.00
Source - 4210 TITLE I-BASIC PROGRAM	\$50,000.00	\$27,013.31	\$22,986.69	\$0.00	54.03%	\$0.00
Source - 4271 TITLE II PART A TEACHER/PRIN T	\$10,000.00	\$8,888.93	\$1,111.07	\$0.00	88.89%	\$0.00
Source - 4310 INDIV.WITH DISABIL.IDEA -B	\$67,783.39	\$33,651.87	\$34,131.52	\$0.00	49.65%	\$0.00
Source - 4340 PRESCHOOL AGES 3-5 IDEA-B	\$2,040.65	\$2,040.65	\$0.00	\$0.00	100.00%	\$0.00
Source - 4442 TITLE IV LEAS FORMULA	\$10,000.00	\$10,000.00	\$0.00	\$0.00	100.00%	\$0.00
Source - 4445 BIPARTISAN SAFER COMM ACT	\$36,286.31	\$26,949.59	\$9,336.72	\$0.00	74.27%	\$0.00
Source - 4707 LOCAL FOOD FOR SCHOOLS GRANT	\$0.00	\$9,034.38	\$0.00	\$9,034.38	N/A	\$0.00
Source - 4710 LUNCHES	\$86,811.90	\$73,557.39	\$13,254.51	\$0.00	84.73%	\$19,248.13
Source - 4720 BREAKFASTS	\$31,761.26	\$27,750.72	\$4,010.54	\$0.00	87.37%	\$7,152.06
<b>Series - 4000 Total</b>	<b>\$341,990.51</b>	<b>\$262,203.61</b>	<b>\$88,821.28</b>	<b>\$9,034.38</b>	<b>76.67%</b>	<b>\$29,436.79</b>
Series - 5000						
Source - 5160 ACTIVITY FUND REIMBURSEMENT	\$15,000.00	\$14,821.29	\$178.71	\$0.00	98.81%	\$0.00
Source - 5600 CORRECTING ENTRY	\$0.00	\$1,500.00	\$0.00	\$1,500.00	N/A	\$0.00
<b>Series - 5000 Total</b>	<b>\$15,000.00</b>	<b>\$16,321.29</b>	<b>\$178.71</b>	<b>\$1,500.00</b>	<b>108.81%</b>	<b>\$0.00</b>
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$640,029.96	\$640,029.96	\$0.00	\$0.00	100.00%	\$0.00
<b>Series - 6000 Total</b>	<b>\$640,029.96</b>	<b>\$640,029.96</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>100.00%</b>	<b>\$0.00</b>
<b>Fund - 11 GEN FUND-FOR OP Total</b>	<b>\$4,084,430.73</b>	<b>\$3,685,482.48</b>	<b>\$519,195.18</b>	<b>\$120,246.93</b>	<b>90.23%</b>	<b>\$317,018.55</b>

FKD  
Grant

## Sterling Schools

## Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 4/30/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 21 Building						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$67,900.35	\$68,853.36	\$0.00	\$953.01	101.40%	\$6,029.86
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$3,812.50	\$2,645.97	\$1,166.53	\$0.00	69.40%	\$23.85
Source - 1130 REVENUE IN LIEU OF TAXES	\$500.00	\$0.00	\$500.00	\$0.00	0.00%	\$0.00
Source - 1190 OTHER TAXES	\$1,000.00	\$0.00	\$1,000.00	\$0.00	0.00%	\$0.00
Source - 1310 INTEREST EARNINGS	\$0.00	\$2,325.06	\$0.00	\$2,325.06	N/A	\$40.66
<b>Series - 1000 Total</b>	<b>\$73,212.85</b>	<b>\$73,824.39</b>	<b>\$2,666.53</b>	<b>\$3,278.07</b>	<b>100.84%</b>	<b>\$6,094.37</b>
Series - 3000						
Source - 3435 REDBUD GRANT	\$50,000.00	\$0.00	\$50,000.00	\$0.00	0.00%	\$0.00
Source - 3610 ADDITIONAL HOMESTEAD REIM.	\$0.00	\$857.66	\$0.00	\$857.66	N/A	\$0.00
<b>Series - 3000 Total</b>	<b>\$50,000.00</b>	<b>\$857.66</b>	<b>\$50,000.00</b>	<b>\$857.66</b>	<b>1.72%</b>	<b>\$0.00</b>
Series - 4000						
Source - 4130 TITLE VIII-IMPACT AID	\$10,000.00	\$12,125.00	\$0.00	\$2,125.00	121.25%	\$0.00
<b>Series - 4000 Total</b>	<b>\$10,000.00</b>	<b>\$12,125.00</b>	<b>\$0.00</b>	<b>\$2,125.00</b>	<b>121.25%</b>	<b>\$0.00</b>
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$236,182.28	\$236,182.28	\$0.00	\$0.00	100.00%	\$0.00
<b>Series - 6000 Total</b>	<b>\$236,182.28</b>	<b>\$236,182.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>100.00%</b>	<b>\$0.00</b>
<b>Fund - 21 Building Total</b>	<b>\$369,395.13</b>	<b>\$322,989.33</b>	<b>\$52,666.53</b>	<b>\$6,260.73</b>	<b>87.44%</b>	<b>\$6,094.37</b>

# Sterling Schools

## Revenue Analysis

**Options:** Type of Revenue: Estimated, As Of Date: 4/30/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 41 Sinking						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$0.00	\$74,201.23	\$0.00	\$74,201.23	N/A	\$6,493.13
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$0.00	\$3,205.46	\$0.00	\$3,205.46	N/A	\$28.65
Source - 1310 INTEREST EARNINGS	\$0.00	\$222.33	\$0.00	\$222.33	N/A	\$61.68
<b>Series - 1000 Total</b>	<b>\$0.00</b>	<b>\$77,629.02</b>	<b>\$0.00</b>	<b>\$77,629.02</b>	<b>N/A</b>	<b>\$6,583.46</b>
Series - 3000						
Source - 3610 ADDITIONAL HOMESTEAD REIM.	\$0.00	\$1,030.92	\$0.00	\$1,030.92	N/A	\$0.00
<b>Series - 3000 Total</b>	<b>\$0.00</b>	<b>\$1,030.92</b>	<b>\$0.00</b>	<b>\$1,030.92</b>	<b>N/A</b>	<b>\$0.00</b>
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$0.00	\$78,527.32	\$0.00	\$78,527.32	N/A	\$0.00
<b>Series - 6000 Total</b>	<b>\$0.00</b>	<b>\$78,527.32</b>	<b>\$0.00</b>	<b>\$78,527.32</b>	<b>N/A</b>	<b>\$0.00</b>
<b>Fund - 41 Sinking Total</b>	<b>\$0.00</b>	<b>\$157,187.26</b>	<b>\$0.00</b>	<b>\$157,187.26</b>	<b>N/A</b>	<b>\$6,583.46</b>

# Sterling Schools

## Revenue Analysis

**Options:** Type of Revenue: Estimated, As Of Date: 4/30/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
<b>Fund - 60 SCHOOL ACTIVITY FNDS</b>						
Series - 1000						
Source - 1310 INTEREST EARNINGS	\$0.00	\$1,343.77	\$0.00	\$1,343.77	N/A	\$155.66
Source - 1460 COMMISSIONS	\$0.00	\$3,447.66	\$0.00	\$3,447.66	N/A	\$107.40
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$0.00	\$24,245.40	\$0.00	\$24,245.40	N/A	\$6,420.00
Source - 1810 ADMISSIONS	\$0.00	\$37,041.00	\$0.00	\$37,041.00	N/A	\$1,750.00
Source - 1830 CONCESSIONS	\$0.00	\$6,586.00	\$0.00	\$6,586.00	N/A	\$472.00
Source - 1850 FEES, PENALTIES, AND FINES	\$0.00	\$10,350.00	\$0.00	\$10,350.00	N/A	\$1,600.00
Source - 1870 STATE PLAY-OFF REVENUE	\$0.00	\$266.00	\$0.00	\$266.00	N/A	\$0.00
Source - 1880 SUPPLIES & MAT.SOLD TO STUD.	\$0.00	\$745.00	\$0.00	\$745.00	N/A	\$0.00
Source - 1890 OTHER ATHLETIC REVENUE	\$0.00	\$1,003.81	\$0.00	\$1,003.81	N/A	\$1,003.81
Source - 1910 ADMISSIONS	\$0.00	\$15,568.21	\$0.00	\$15,568.21	N/A	\$607.00
Source - 1920 CONCESSION SALES	\$0.00	\$46,020.39	\$0.00	\$46,020.39	N/A	\$5,013.96
Source - 1950 RESALE MERCH.(NOT STU. STORE)	\$0.00	\$149,783.16	\$0.00	\$149,783.16	N/A	\$23,026.00
Source - 1970 STUDENT CLUBS & ORGANIZATIONS	\$0.00	\$2,725.00	\$0.00	\$2,725.00	N/A	\$600.00
Source - 1971 FEES OR DUES	\$0.00	\$10,970.00	\$0.00	\$10,970.00	N/A	\$3,755.00
Source - 1990 OTHER SCHOOL ACT.FUND RECEIPTS	\$0.00	\$10,250.00	\$0.00	\$10,250.00	N/A	\$233.00
<b>Series - 1000 Total</b>	<b>\$0.00</b>	<b>\$320,345.40</b>	<b>\$0.00</b>	<b>\$320,345.40</b>	<b>N/A</b>	<b>\$44,743.83</b>
Series - 5000						
Source - 5120 CASH OR CHANGE	\$0.00	\$1,700.00	\$0.00	\$1,700.00	N/A	\$0.00
<b>Series - 5000 Total</b>	<b>\$0.00</b>	<b>\$1,700.00</b>	<b>\$0.00</b>	<b>\$1,700.00</b>	<b>N/A</b>	<b>\$0.00</b>
<b>Fund - 60 SCHOOL ACTIVITY FNDS Total</b>	<b>\$0.00</b>	<b>\$322,045.40</b>	<b>\$0.00</b>	<b>\$322,045.40</b>	<b>N/A</b>	<b>\$44,743.83</b>

**Board Meeting Date: May 12, 2026**

**FY 26 GENERAL FUND**

**Vote to approve purchase orders # 136 in the amount of \$5788.09**

**Vote to approve warrants #837 thru #946 in the amount of \$282461.47**

**FY 26 BUILDING FUND**

**Vote to approve warrants #50 thru #53 in the amount of \$4166.27**

# Sterling Schools

## Encumbrance Register

**Options:** Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 136 - 999, Fund(s): GEN FUND-FOR OP

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	136	04/14/2026	23061	ELITE TRANSMISSION	TRANSMISSION REPAIR SUBURBAN	5,788.09
<b>Non-Payroll Total:</b>						<b>\$5,788.09</b>
<b>Payroll Total:</b>						<b>\$0.00</b>
<b>Balance Forward:</b>						<b>\$0.00</b>
<b>Report Total:</b>						<b>\$5,788.09</b>

*\* New Business  
April 2026 Meeting*

## Sterling Schools

## Payment Register

Options: Year: 2025-2026, Fund Account: GEN FUND-FOR OP, Date Range: 4/1/2026 - 4/30/2026, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date Type	Date Registered	Clearing Date	Clearing No	Amount
2026	11	837	04/03/2026	ALLIANCE NETWORK SOLUTIONS, LLC		4/3/2026	4/30/2026	10	\$650.00
2026	11	838	04/03/2026	ASHLEY DONOHUE		4/3/2026	4/30/2026	10	\$100.00
2026	11	839	04/03/2026	RACHEL BUSH		4/3/2026	4/30/2026	10	\$2,000.00
2026	11	840	04/03/2026	CABLE'S		4/3/2026	4/30/2026	10	\$1,762.02
2026	11	841	04/03/2026	PRESCISION TESTING LABORATORIES		4/3/2026			\$500.00
2026	11	842	04/03/2026	PUBLIC SERVICE CO. OF OKLAHOMA		4/3/2026	4/30/2026	10	\$826.09
2026	11	843	04/03/2026	ROBERTSON THERAPY SERVICES, LLC		4/3/2026	4/30/2026	10	\$943.00
2026	11	844	04/03/2026	KIEL ROWAN		4/3/2026	4/30/2026	10	\$205.79
2026	11	845	04/03/2026	STERLING PUB. WORKS AUTHORITY		4/3/2026	4/30/2026	10	\$769.55
2026	11	846	04/03/2026	SUMMIT UTILITIES OKLAHOMA INC		4/3/2026	4/30/2026	10	\$1,404.32
2026	11	847	04/03/2026	TOWN OF STERLING		4/3/2026	4/30/2026	10	\$2,543.24
2026	11	848	04/03/2026	VIZAVANCE		4/3/2026	4/30/2026	10	\$100.00
2026	11	849	04/09/2026	AMERICAN FIDELITY ASSURANCE CO	R	4/9/2026	4/30/2026	10	\$3,793.22
2026	11	850	04/09/2026	AMERICAN FIDELITY ASSURANCE CO	R	4/9/2026	4/30/2026	10	\$66.67
2026	11	851	04/09/2026	American Fidelity HSA Admin	R	4/9/2026	4/30/2026	10	\$100.00
2026	11	852	04/09/2026	CCOSA	R	4/9/2026	4/30/2026	10	\$75.00
2026	11	853	04/09/2026	INTERNAL REVENUE SERVICE	R	4/9/2026	4/30/2026	10	\$30,900.10
2026	11	854	04/09/2026	FNB OF FLETCHER	R	4/9/2026	4/30/2026	10	\$115,440.79
2026	11	855	04/09/2026	COUNSEL TRUST COMPANY	R	4/9/2026	4/30/2026	10	\$1,115.00
2026	11	856	04/09/2026	OMES	R	4/9/2026	4/30/2026	10	\$31,504.60
2026	11	857	04/09/2026	OKLAHOMA TAX COMMISSION	R	4/9/2026	4/30/2026	10	\$4,067.00
2026	11	858	04/09/2026	OK TEACHERS' RETIREMENT SYSTEM	R	4/9/2026	4/30/2026	10	\$25,819.35
2026	11	859	04/09/2026	PROFESSIONAL OK. EDUCATORS FOU	R	4/9/2026	4/30/2026	10	\$456.50
2026	11	860	04/09/2026	SOUTHWEST OKLAHOMA FCU	R	4/9/2026	4/30/2026	10	\$484.22
2026	11	861	04/09/2026	STERLING CHILD NUTRITION FUND	R	4/9/2026	4/30/2026	10	\$597.54
2026	11	862	04/09/2026	TEXAS LIFE INS COMPANY	R	4/9/2026	4/30/2026	10	\$703.88
2026	11	863	04/09/2026	UNUM Life Insurance	R	4/9/2026	4/30/2026	10	\$230.36
2026	11	864	04/09/2026	MICHELLE ANDERSON	PD	4/9/2026			\$0.00
2026	11	865	04/09/2026	GINA K BARRETT	PD	4/9/2026			\$0.00
2026	11	866	04/09/2026	SHEILA BARTLETT	PD	4/9/2026			\$0.00
2026	11	867	04/09/2026	TAMRA BARTLETT	PD	4/9/2026			\$0.00
2026	11	868	04/09/2026	KYLEE BIRDWELL	PD	4/9/2026			\$0.00
2026	11	869	04/09/2026	MADISON BRADSHAW	PD	4/9/2026			\$0.00
2026	11	870	04/09/2026	TAYLOR BREAK	PD	4/9/2026			\$0.00
2026	11	871	04/09/2026	LETISHA BREAK	PD	4/9/2026			\$0.00
2026	11	872	04/09/2026	KELLEY BRIDGES	PD	4/9/2026			\$0.00
2026	11	873	04/09/2026	RONITA BRIDGES	PD	4/9/2026			\$0.00
2026	11	874	04/09/2026	LACEY CLEMENTS	PD	4/9/2026			\$0.00
2026	11	875	04/09/2026	BRITTANY COPELAND	PD	4/9/2026			\$0.00
2026	11	876	04/09/2026	ANNA F CURRY	PD	4/9/2026			\$0.00
2026	11	877	04/09/2026	MARTIN CURRY	PD	4/9/2026			\$0.00
2026	11	878	04/09/2026	STACEY D DAVIS JAY	PD	4/9/2026			\$0.00
2026	11	879	04/09/2026	MAUDIE ELIZABETH DAVIS	PD	4/9/2026			\$0.00
2026	11	880	04/09/2026	TODD DAVIS	PD	4/9/2026			\$0.00
2026	11	881	04/09/2026	SIERRA DODSON	PD	4/9/2026			\$0.00
2026	11	882	04/09/2026	ALISHA M ESTRADA	PD	4/9/2026			\$0.00
2026	11	883	04/09/2026	PENNY FASSETT	PD	4/9/2026			\$0.00
2026	11	884	04/09/2026	ZOE FOREHAND	PD	4/9/2026			\$0.00
2026	11	885	04/09/2026	TASHA GARRETT	PD	4/9/2026			\$0.00
2026	11	886	04/09/2026	ASHLEY HALE	PD	4/9/2026			\$0.00
2026	11	887	04/09/2026	MALESA HARDZOG	PD	4/9/2026			\$0.00
2026	11	888	04/09/2026	COOPER HARRIS	PD	4/9/2026			\$0.00
2026	11	889	04/09/2026	JANIE INGRAM	PD	4/9/2026			\$0.00

## Sterling Schools

## Payment Register

Options: Year: 2025-2026, Fund Account: GEN FUND-FOR OP, Date Range: 4/1/2026 - 4/30/2026, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
2026	11	890	04/09/2026	RAEGAN J JACKSON	PD		4/9/2026			\$0.00
2026	11	891	04/09/2026	CASEY JOHNSON	PD		4/9/2026			\$0.00
2026	11	892	04/09/2026	TONYA JORDAN	PD		4/9/2026			\$0.00
2026	11	893	04/09/2026	LORI A KING	PD		4/9/2026			\$0.00
2026	11	894	04/09/2026	AUTUMN LEE SHADY	PD		4/9/2026			\$0.00
2026	11	895	04/09/2026	AMANDA BRIDGES	PD		4/9/2026			\$0.00
2026	11	896	04/09/2026	HUNTER MCCLURE	PD		4/9/2026			\$0.00
2026	11	897	04/09/2026	MARANDA MILAM	PD		4/9/2026			\$0.00
2026	11	898	04/09/2026	STEPHANIE MILLER	PD		4/9/2026			\$0.00
2026	11	899	04/09/2026	CHANDRA MONROE	PD		4/9/2026			\$0.00
2026	11	900	04/09/2026	KIM MOORE	PD		4/9/2026			\$0.00
2026	11	901	04/09/2026	JEREMY NIETO	PD		4/9/2026			\$0.00
2026	11	902	04/09/2026	MIKE OWENS	PD		4/9/2026			\$0.00
2026	11	903	04/09/2026	TRENT PARRISH	PD		4/9/2026			\$0.00
2026	11	904	04/09/2026	DEBRA PAYTON	PD		4/9/2026			\$0.00
2026	11	905	04/09/2026	MARCELA GAMBOA PUCCIO	PD		4/9/2026			\$0.00
2026	11	906	04/09/2026	KIEL ROWAN	PD		4/9/2026			\$0.00
2026	11	907	04/09/2026	BRIANNA SIVELL	PD		4/9/2026			\$0.00
2026	11	908	04/09/2026	JESSICA SMART	PD		4/9/2026			\$0.00
2026	11	909	04/09/2026	RHONDA TEHAUNO	PD		4/9/2026			\$0.00
2026	11	910	04/09/2026	JENNIFER TAYLOR	PD		4/9/2026			\$0.00
2026	11	911	04/09/2026	SHELDON THORNTON	PD		4/9/2026			\$0.00
2026	11	912	04/09/2026	LINDA SUE WARNER	PD		4/9/2026			\$0.00
2026	11	913	04/09/2026	CHRIS WILSON	PD		4/9/2026			\$0.00
2026	11	914	04/09/2026	MICHELE WOOLBRIGHT	PD		4/9/2026			\$0.00
2026	11	915	04/09/2026	RONITA BRIDGES	PD		4/9/2026			\$0.00
2026	11	916	04/09/2026	INTERNAL REVENUE SERVICE	R		4/9/2026	4/30/2026	10	\$229.50
2026	11	917	04/09/2026	FNB OF FLETCHER	R		4/9/2026	4/30/2026	10	\$1,280.25
2026	11	918	04/09/2026	OK TEACHERS' RETIREMENT SYSTEM	R		4/9/2026	4/30/2026	10	\$247.50
2026	11	919	04/09/2026	4D LANDSCAPE & IRRIGATION			4/9/2026	4/30/2026	10	\$229.00
2026	11	920	04/09/2026	ADVANCED PEST AND TERMITE, LLC			4/9/2026	4/30/2026	10	\$155.00
2026	11	921	04/09/2026	BEN E KEITH			4/9/2026	4/30/2026	10	\$10,844.35
2026	11	922	04/09/2026	BENNETT'S			4/9/2026	4/30/2026	10	\$765.25
2026	11	923	04/09/2026	BradyPLUS			4/9/2026	4/30/2026	10	\$2,082.96
2026	11	924	04/09/2026	AIMEE CARTER, PT			4/9/2026	4/30/2026	10	\$597.60
2026	11	925	04/09/2026	SIERRA DODSON			4/9/2026	4/30/2026	10	\$70.59
2026	11	926	04/09/2026	DOLLAR GENERAL-REGIONS 410526			4/9/2026	4/30/2026	10	\$8.30
2026	11	927	04/09/2026	FIRST NATIONAL BANK OF FLETCHER			4/9/2026	4/30/2026	10	\$16,253.19
2026	11	928	04/09/2026	JARED AUTO PARTS			4/9/2026	4/30/2026	10	\$139.90
2026	11	929	04/09/2026	GOVERNMENT ACCOUNT SERVICES			4/9/2026	4/30/2026	10	\$127.32
2026	11	930	04/09/2026	SOUTHERN HARDLINES, INC.-ELGIN			4/9/2026	4/30/2026	10	\$99.92
2026	11	931	04/09/2026	TH ROGERS LUMBER COMPANY			4/9/2026	4/30/2026	10	\$62.32
2026	11	932	04/09/2026	WILLIAMS DISCOUNT FOODS			4/9/2026	4/30/2026	10	\$12.13
2026	11	933	04/16/2026	AMAZON CAPITAL SERVICES, INC			4/16/2026	4/30/2026	10	\$1,239.33
2026	11	934	04/16/2026	ASHLEY DONOHUE			4/16/2026	4/30/2026	10	\$250.00
2026	11	935	04/16/2026	BENNETT'S			4/16/2026	4/30/2026	10	\$66.81
2026	11	936	04/16/2026	ELAN FINANCIAL SERVICES			4/16/2026	4/30/2026	10	\$1,348.71
2026	11	937	04/16/2026	MORRIS SEWING MACHINES			4/16/2026	4/30/2026	10	\$791.00
2026	11	938	04/16/2026	PARAGON			4/16/2026	4/30/2026	10	\$49.23
2026	11	939	04/16/2026	SAM'S CLUB/SYNCHRONY BANK			4/16/2026	4/30/2026	10	\$1,555.20
2026	11	940	04/16/2026	TIGER PAW QUICK MART			4/16/2026	4/30/2026	10	\$4,893.93
2026	11	941	04/16/2026	WHEELS EXPRESS INC.			4/16/2026	4/30/2026	10	\$591.60
2026	11	942	04/27/2026	AUTO ALIGNMENT & FRAME CO.			4/27/2026			\$95.00

## Sterling Schools

## Payment Register

Options: Year: 2025-2026, Fund Account: GEN FUND-FOR OP, Date Range: 4/1/2026 - 4/30/2026, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date Type	Date Registered	Clearing Date	Clearing No	Amount
2026	11	943	04/27/2026	RACHEL BUSH		4/27/2026			\$2,000.00
2026	11	944	04/27/2026	ELITE TRANSMISSION		4/27/2026	4/30/2026	10	\$5,511.50
2026	11	945	04/27/2026	TOWN OF STERLING		4/27/2026	4/30/2026	10	\$2,543.24
2026	11	946	04/27/2026	WALKER PAINT & BODY		4/27/2026			\$1,162.60
<b>Non-Payroll Total:</b>									<b>\$65,349.99</b>
<b>Payroll Total:</b>									<b>\$217,111.48</b>
<b>Balance Forward:</b>									<b>\$2,331,152.11</b>
<b>Total:</b>									<b>\$2,613,613.58</b>

# Sterling Schools

## Payment Register

**Options:** Year: 2025-2026, Fund Account: Building, Date Range: 4/1/2026 - 4/30/2026, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date Type	Date Registered	Clearing Date	Clearing No	Amount
2026	21	50	04/03/2026	PUBLIC SERVICE CO. OF OKLAHOMA		4/3/2026	4/30/2026	10	\$2,331.76
2026	21	51	04/09/2026	BEST CHOICE PLUMBING		4/9/2026	4/30/2026	10	\$1,239.00
2026	21	52	04/09/2026	SOUTHERN HARDLINES, INC.-ELGIN		4/9/2026	4/30/2026	10	\$445.51
2026	21	53	04/27/2026	BEST CHOICE PLUMBING					\$150.00
<b>Non-Payroll Total:</b>									<b>\$4,166.27</b>
<b>Payroll Total:</b>									<b>\$0.00</b>
<b>Balance Forward:</b>									<b>\$168,430.26</b>
<b>Total:</b>									<b>\$172,596.53</b>

***CRW Consulting E-rate Services, LLC***  
***Program Year 2027 (Year 30)***  
***E-rate Contract***

**CRW E-rate Consulting**, (“Agent” or “CRW”) and **Sterling School District** (“Applicant”) each agree to perform the obligations listed below. This contract authorizes the Agent to file any FCC Form (including, but not limited to: FCC Forms 470, 471, 472, 486 and 500) on behalf of the Applicant for Program Year 2027 (services to be discounted generally from 07/01/2027 – 06/30/2028). These FCC forms are necessary to receive Universal Service Fund monies, more commonly known as the “E-rate Program.”

This contract also authorizes an agent of CRW to (1) be listed as the contact person on the above referenced FCC forms; (2) sign, on behalf of the Applicant, any and all of said FCC Forms; (3) sign, on behalf of the Applicant, any and all additional FCC Forms which might become necessary to obtain discounts or stay within FCC Program rules, and (4) order services listed on the application on behalf of the Applicant. The Applicant agrees that the Applicant is strictly liable for any and all certifications and representations made on FCC Forms concerning the E-rate program, regardless of if an agent of CRW submits and signs said Form pursuant to this Contract.

This contract is subject to change based upon program rule changes made by the FCC or the Schools and Libraries Division (SLD) of the Universal Service Administrative Company, as well as any changes in applicable federal or state law. Either party’s failure to fulfill the obligations listed below will discharge, at the option of the other party, such other party’s obligations contained herein upon written notice. Applicant agrees to indemnify, defend, and hold harmless Agent for any and all claims arising hereunder or related to this Contract, including matters within the jurisdiction of state or federal administrative agencies, except for such claims based on Agent’s own fraud, willful injury, gross negligence, or violation of the law. Any waiver by either party of any provision of this Contract shall not operate as, nor be construed to be, a waiver of any subsequent breach thereof. Liability for damages on the part of either party is strictly limited to the “Full Payment for Category One Application” amount listed in the “Payment Terms” section of this Contract. This Contract is governed by the laws and regulations of the State of Oklahoma, regardless of the location of the Applicant, and any disputes arising hereunder shall be resolved in the applicable state or federal court for the County of Tulsa, State of Oklahoma. The parties consent to the jurisdiction of such courts and waive any jurisdictional or venue defenses otherwise available.

Signing below indicates acceptance that both parties will perform the responsibilities and accept the obligations listed therein for the applicable program year, and agree to follow the payment terms as described below. Signing below also indicates that both parties

agree to every provision of this Contract. Furthermore, both parties acknowledge that they had the opportunity to submit this Contract to counsel for review.

### **TWO IMPORTANT NOTES**

- 1. The document retention period for E-rate has changed from five years to ten years past the last day to receive service. For most applicants, this will mean that you will have to keep all of your E-rate related documents, including copies of the bills, proof of payment/POs, packing slips (for equipment) for a time period ending about 6/30/2038 for Category One Funding (this will be at the earliest 9/30/2038 for Category Two Funding).**
- 2. Applicants are required to comply with all State and Local bidding and purchasing rules (such as public notice requirements, bond requirements, etc.). Failure to comply with these State or Local restrictions could result in the loss of funding/mandatory re-payment of funding. If you have these types of rules in place, please make sure you inform us and that you follow those rules.**

### Responsibilities and Obligations of the Applicant

1. The Applicant understands that all services or products to be included on FCC Form 471 (The Application) must be competitively bid for a time period of no less than 28 days. **Any service which the Applicant wishes to have discounted by the E-rate program and is covered by a contract must undergo the proper 28 day competitive bidding cycle, and must be signed in the appropriate time period.** Bidding cycles may be longer than 28 days, but 28 days is the minimum bid period.
2. The Applicant agrees to provide a list of services or products to be included in the bidding process to the Agent (including identifying any contracts that may be expiring and need to be re-bid).
3. The Applicant understands that the bidding period begins the day the FCC Form 470 is filed on-line with the SLD's web site, or the date that the applicant posts their Request for Proposal (whichever is the later date begins the minimum 28 day window).
4. The Applicant agrees to inform the Agent of any state or local bidding restrictions and/or regulations before filing of FCC Form 470. These restrictions or regulations include, but are not limited to, newspaper advertisements, bonding requirements and/or other general media or public notification requirements.
5. The Applicant understands that during the bidding cycle that the Applicant must allow potential vendors equal opportunity to bid on the proposed services listed on FCC Form 470. The Applicant may choose to place qualifications on the bidding process, but any vendor who meets such qualifications must be allowed the opportunity to place a bid within the specified time period.
6. The Applicant understands that it is required to make cost-effective bidding decisions and that if the Applicant selects a service provider/bidder that is 2 times more expensive than the lowest bidder, USAC may deem that decision to not be

- cost-effective (and want their funding back).
7. The Applicant understands and agrees that it is the Applicant's responsibility to complete the Competitive Bidding Process by evaluating any valid bids received.
  8. The Agent may attempt to assist the Applicant's bid evaluation process by identifying what the Agent believes to be the cost of eligible goods and services provided on your bids. The Applicant agrees that it is the ultimate responsibility of the Applicant to determine the actual price of eligible goods and services to be evaluated and to verify those amounts listed by the Agent.
  9. The Applicant agrees to notify CRW of any products or services to be included on the Application that are, or will be, purchased or governed by a contract (including contracts that are expiring and need to be re-bid).
  10. The Applicant understands that all contracted services or products (that is, services or products that are purchased or governed by a contract) to be listed on the Application for discounts must be covered under a contract executed in the proper time period (after the bidding cycle is over, but before the close of the application window). The Applicant further understands that funding for services contracted for before the allowable 28 day bidding has ended, or after the 471 Application window has closed, will not be funded.
  11. Applicant understands and will abide by the SLD's competitive bidding rules which state that price must be the primary factor in awarding bids. The Applicant further certifies that, in accordance with the SLD's competitive bidding rules, no bidding evaluation factor will be as heavily weighted as is the "price" evaluation factor.
  12. Applicant agrees to document the bid evaluation process (a list of evaluation factors and how many points each bid received for each factor) for any service requested for which more than one bid is received. Sample bid evaluation sheets are available from CRW.
  13. The Applicant agrees to provide Agent copies of an average month's bill for any services not covered under a contract and to be included on the Application. This may include, but is not limited to Internet access bills, and circuit bills.
  14. The Applicant agrees to provide any information necessary to file any FCC form to the Agent upon request, within five working days. This includes, but is not limited to, free and reduced lunch information, monthly bills, copies of contracts, and letters that authorize the Agent to obtain account information.
  15. The Applicant agrees to retain any records related to the Application or other relevant FCC Forms for a period of ten years past the last day to receive service. This includes, but is not limited to, bids received, contracts, free and reduced lunch documentation, proof of payment for services, asset tracking info (packing slips, work orders, proof of delivery) and monthly bills that were or will be discounted by the SLD.
  16. The Applicant agrees to forward to the Agent any request for information originating from the SLD or USAC within three (3) working days.
  17. The Applicant agrees to provide an authorized signature and date for any necessary FCC Form that has been prepared by the Agent.

18. The Applicant understands that it is the sole responsibility of the Applicant to follow and adhere to any and all relevant FCC, USAC, or SLD rules and regulations, as well as any applicable federal, state, or local laws.
19. The Applicant agrees to authorize and grant “full rights” to employees of CRW Consulting in USAC’s EPC filing system.
20. Applicant recognizes and agrees that the Agent does not provide professional legal services nor does the Agent engage in the practice of law.
21. Applicant agrees to review draft copies of FCC Form 471 sent to the Applicant from the Agent for errors and omissions.

#### Responsibilities and Obligations of the Agent

1. Agent agrees to file on behalf of the Applicant any necessary FCC Form, including, but not limited to, FCC Forms 470, 471, 472, 486, 500, Service Provider Identification Number Change Letters, and Service Substitution Letters.
2. Agent agrees to notify the applicant of relevant program rule changes within a reasonable time period.
3. If desired by the Applicant, the Agent agrees to help determine the scope and details of the types of services or products to be included in the competitive bidding process. These services/products will be listed on FCC Form 470 and must undergo a minimum 28-day competitive bidding cycle.
4. Agent agrees to assist in preparing a Request for Proposal (RFP) or Invitation for Competitive Bids (IFCB) for E-rate eligible services, if desired by the applicant. This RFP/IFCB would supplement the FCC Form 470.
5. Agent agrees to review monthly bills, invoices, and/or contracts that are submitted to Agent in a timely manner for funding eligibility under the FCC rules and guidelines.
6. Agent agrees to submit, after receiving all necessary information from the Applicant, completed FCC Forms 470 and 471 to the SLD, before any relevant deadlines.
7. Agent agrees to answer on behalf of the Applicant any question or inquiry regarding the E-Rate Program or the services to be provided by Agent hereunder from the SLD, USAC, or any other such federal or state administrative agency.
8. Agent agrees to provide on-going E-rate support to the Applicant, as generally described above, and including providing reminders about upcoming deadlines, for a period starting no earlier than the execution date of this contract and ending no earlier than the end of the applicable program year (this will generally be about an 18 month time period).
9. Agent agrees to provide support in the event of a Selective Review, conducted by the SLD or their representatives covering an application filed by the Agent

**PAYMENT TERMS:** “Category One Applications” are defined as applications including only “Telecommunication Services” and/or “Internet Services” and/or Data Transmission Services” (including “Self-Provisioned Fiber, Leased Dark Fiber or Leased Lit Fiber”), or any other eligible "Wide Area Network service.” Full payment to CRW for filing Category One applications on behalf of the client is in the amount of \$2500 payable within 30 days of The Applicant receiving the invoice for payment from the Agent. Wide Area Network (WAN) design services (creating a detailed Request for Proposal) for WANs (possibly included detailed Fiber routes) are available at \$120 per hour, if the Agent is directed to provide those services by the Applicant.

“Category Two Applications” are defined as applications including “Internal Connections and/or “Basic Maintenance of Internal Connections” and/or “Managed Internal Broadband Services.” Full payment for Category Two Applications is 3% of the total funded amount featured on the Applicant’s “Funding Decision Commitment Letter.” The total Category Two Payment for this contract shall not exceed \$20,000. Should no funding be awarded for the Category Two Application, the Applicant has no additional payment obligations beyond the Category One payment listed above.

Failure by the Applicant to perform the obligations and responsibilities listed on this form, and the possible loss of funding as a result thereof, does not discharge full payment obligations of the Applicant.

*Payment should be mailed to: CRW Consulting, PO Box 701713, Tulsa, OK 74170-1713.*

Agreed to this \_\_\_\_\_ day of \_\_\_\_\_, 2026

\_\_\_\_\_  
Applicant’s Authorized Signature

  
\_\_\_\_\_  
Agent’s Authorized Signature

\_\_\_\_\_  
Printed Name

Chris Webber  
\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title or Position

Owner, CRW Consulting  
\_\_\_\_\_  
Title or Position

**Sterling School District**  
Name of School District

**EMAIL TO [chris@crwconsulting.com](mailto:chris@crwconsulting.com) - OR -  
FAX THIS SIGNED PAGE TO: (918) 445-0049**

# Sterling Public School

## PHYSICAL THERAPY SERVICES AGREEMENT

This Agreement is made and entered into as of this \_\_\_\_\_ day of \_\_\_\_\_, 2026 by and between Aimee Carter Physical Therapy (Contractor) and **Sterling Public School** for the school year 2026-2027.

The parties agree as follows:


1. Contractor will provide Physical Therapy duties for students attending **Sterling Public School** without regards to sex, race, color, religion, national origin, or handicap needing and ordered Physical Therapy.
2. As full compensation for its services hereunder, **Sterling Public School** agree to pay Contractor \$70.00 per hour and \$0.55 per mile for travel and duties performed for services requiring a licensed PT/PTA.
3. Contractor will provide evidence upon request of licensure by the state of Oklahoma.
4. Contractor will maintain confidentiality of any privileged information learned regarding the student's or family member's medical, educational, or personal information.
5. This agreement shall be terminated upon the first to occur of the following:
  - (i) In the event the Contractor and **Sterling Public School** shall agree in writing, this Agreement may be terminated.
  - (ii) This Agreement may be terminated at any time for any reason whatsoever by either party upon 30 days prior written notice of termination.
  - (iii) This Agreement shall terminate forthwith in the event **Sterling Public School** shall fail to pay to Contractor any compensation payable.
6. Contractor shall maintain, at Contractor's sole cost and expense, professional liability insurance.
7. This Agreement is to be construed according to the laws of the State of Oklahoma and Oklahoma State Board of Medical Licensure and Supervision (OSBMLS).
8. The term of this agreement shall be for the school year and any Extended School Year (ESY) services deemed necessary.
9. This Agreement contains the entire understanding of the parties with respect to the subject matter of this Agreement. This Agreement supersedes all prior agreements and understandings between the parties with respect to its subject matter.
10. Only a written instrument duly executed by all of the parties involved may amend this Agreement.

**Sterling Public School:**

---

Mr. Trent Parrish, Superintendent  
Sterling Public School

**Contractor:**

---

Aimee Carter, MPT  
Physical Therapist/Owner

## SPEECH LANGUAGE PATHOLOGY CONTRACT

This is a binding contract between **Sterling Public Schools** and **Rachel Mata** for the provision of **Speech Therapy services**. This contract shall be for the **2026-2027** school year. **Sterling Public Schools** agrees to reimburse **Rachel Mata** at a flat rate weekly fee of **\$556.00** which is calculated for the entire academic/36 week calendar school year. Furthermore, **Sterling Public Schools** agrees to figure **monthly/10** month compensation at a rate of **\$2,001.60** (\$20,016.00 total) for all related and direct speech therapy services provided. There is no stipulation as to hours per day or days per week (ideally 1 full day) for which these services shall be provided (i.e., sessions may be in-person or under contingency plan options which may be virtual/mailed home packets/Emailed lessons with instruction and only therapist missed/cancelled days will be deducted). **Sterling Public Schools** will receive a monthly invoice at the 1<sup>st</sup> of each month and agrees to issue compensation within a “timely manner”. Both parties agree that this contract shall remain in force and binding for the entire 36 week academic year and may not be amended unless both parties agree on any said changes. Signature from both parties will indicate acceptance of these terms.

\_\_\_\_\_  
Sterling Public Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Rachel Mata

\_\_\_\_\_  
Date



STERLING PUBLIC SCHOOLS  
OCCUPATIONAL THERAPY  
SERVICES AGREEMENT

This agreement is made and entered into as of this \_\_\_\_ day of \_\_\_\_\_, by and between Robertson Therapy Services, LLC (Contractor) and Sterling Public Schools for the school year 2026-2027.

The parties agree as follows:

1. Contractor will provide Occupational Therapy duties for students attending Sterling Public Schools without regards to sex, race, color, religion, national origin, or handicap needing and ordered occupational therapy.
2. As full compensation for its services hereunder, Sterling Public Schools agrees to pay Contractor 70.00 per hour for duties performed. Also, the occupational therapist will be paid drive time and mileage (\$0.55/mile).
3. Contractor will provide evidence of licensure by the state of Oklahoma.
4. Contractor will maintain confidentiality of any privileged information learned regarding the student's or family member's medical, educational, or personal information.
5. This agreement shall also be terminated upon the first to occur of the following:
  - (i) In the event the Contractor and Sterling Public Schools shall agree in writing, this Agreement may be terminated.
  - (ii) This Agreement may be terminated at any time for any reason whatsoever by either party upon 30 days prior written notice of termination.
  - (iii) This Agreement shall terminate forthwith in the event Sterling Public Schools shall fail to pay to Contractor any compensation payable.
6. Contractor shall maintain, at Contractor's sole expense, professional liability insurance.
7. This Agreement is to be construed according to the laws of the State of Oklahoma.
8. This Agreement contains the entire understanding of the parties with respect to the subject matter of this Agreement. This Agreement supersedes all prior agreements and understandings between the parties with respect to its subject matter.
9. Only a written instrument duly executed by all of the parties involved may amend this Agreement.

Sterling Public Schools

\_\_\_\_\_

Superintendent

Contractor:

Ashley Robertson, OTR/L

Ashley Robertson, OTR/L  
Robertson Therapy Services, LLC



05-11-2026

Sterling Public Schools  
Attn: Special Services Director or Superintendent  
400 S Tiger Blvd  
Sterling, OK 73567

To Whom It May Concern:

Please find the enclosed Special Services Agreement from Crossroads Head Start. The agreement reflects a revision of the time frame for the upcoming year. In accordance with IDEA, Head Start must form an agreement with the local education agencies to provide services to children with disabilities from three to five years old meeting eligibility requirements.

Please sign the enclosed copy and mail back to the following address:

Crossroads Head Start  
Attn: Nicole Wolf-Sumner  
Head Start Disabilities Coordinator  
2402 SW E Ave  
Lawton, OK 73505

I will forward a completed copy of the agreement to you after it has been signed by Terrie Vicknair, the Crossroads Head Start Program Director. Please do not hesitate to contact me at (580) 678-6776 or [nicoles@crossroadsyfs.com](mailto:nicoles@crossroadsyfs.com) if you have any questions or need additional information. Thank you for your cooperation.

Sincerely,

Nicole Wolf-Sumner MSW, LMSW  
Mental Health/Disabilities Coordinator  
Crossroads Head Start/Early Head Start

## **SPECIAL SERVICES AGREEMENT**

This is a local agreement between Sterling Public Schools, hereinafter referred to as the local education agency (LEA), and Crossroads Youth & Family Services, Inc. Head Start/Early Head Start (Crossroads HS/EHS), hereinafter referred to as the local Head Start Program. The following information states the roles and responsibilities of parties regarding Head Start Program eligible children ages three through five identified as having disabilities in accordance with procedures established by the Oklahoma State Department of Education (OSDE) and by the Head Start Program Performance Standards (45 CFR 1308). These regulations are promulgated under federal and state laws governing the education of children with disabilities.

### **I. LEA RESPONSIBILITIES:**

- A. The LEA ensures that IDEA Section 619, (preschool) funds received for the provision of services to eligible children with disabilities ages three through five who are served in the Head Start Program are expended in accordance with the requirements of the Individuals with Disabilities Education Act (IDEA). Funds may be used for, but are not limited to, the following: cost of evaluation; materials and supplies; contractual arrangements for services when the Head Start Program has a qualified provider and/or the provision of qualified providers for IDEA Individualized Education Program (IEP) services.
- B. Upon referral from the Head Start Disability Coordinator, the LEA shall provide a multidisciplinary team evaluation, when appropriate, for determination of the need for special education and related services under IDEA, while enrolled in the Head Start Program.
- C. The LEA shall be responsible for the provision of procedural safeguard and due process for any child determined to be eligible under the IDEA who is enrolled in the Head Start program.
- D. The LEA should provide, through prior written notice of meetings, that the appropriate Head Start Program representative be directly involved and receive appropriate documentation throughout the process of referral, evaluation and/or placement of children with disabilities enrolled in the Head Start Program.
- E. The LEA shall ensure the provision of appropriate special education and related services to those eligible children with disabilities under IDEA enrolled in the Head Start Program. All IDEA services for which the child is eligible will be documented on the IEP with the responsible person(s)/agency specified for the provision of each service.
- F. The LEA will maintain and submit to the OSDE the annual child count of IDEA eligible preschool children with disabilities served in the LEA and by the Head Start Program.

**II. LOCAL HEAD START RESPONSIBILITIES:**

- A. The Head Start shall provide screening and assessment for all children enrolled in the Head Start as required by Head Start Performance Standards 45 CFR 1308 participate in Child Find activities under the IDEA with the LEA, and in coordination with the LEA shall provide parents with their rights under these programs
- B. The Head Start shall provide all Head Start services to any Head Start enrolled child who meets eligibility requirements in accordance with the Head Start Program Performance Standards on Services for Children with Disabilities regardless of the child's involvement in, or eligibility for, special education services under the IDEA or this agreement.
- C. A Head Start representative will participate in the LEA referral procedures, multidisciplinary evaluation, IEP development, implementation of the portions of the IEP identified for the Head Start Program, and the IEP review as appropriate. When Head Start initiates and develops a Head Start managed IEP, Head Start must invite in writing the participation of a representative of the LEA. Head Start Program Performance Standards (45 CFR 1308) requirements for parent involvement and notification must also be followed for IEP meetings initiated by the Head Start Program.
- D. The Head Start will provide a support system for families and children with disabilities through training, information dissemination and involvement in the program as well as collaboration with the LEA and other community services. When Head Start develops a Head Start managed IEP, family goals and objectives for the child must be addressed.
- E. The Head Start disabilities coordinator shall work with the LEA for assurance of collaboration and coordination of services to preschool children with disabilities.
- F. If a child does not meet the OSDE requirements under the IDEA, but meets one or more of the eligibility in the Head Start Performance Standards 45 CFR 1308, then a Head Start managed IEP should be developed for the child.
- G. The Head Start will provide the number of children receiving IEP services to the LEA for child count report prior to October 1, and December 1, annually. In reporting the number of children on IDEA IEP's to the LEA for child count purposes, the Head Start should provide a separate listing of children on Head Start managed IEP's.
- H. The Head Start agrees to provide and participate with the LEA in joint training of staff and parents as appropriate.

- I. The Head Start agreement with the LEA addresses planning of cost-sharing resources and funding to assure that integrated services are implemented in a manner which maintains State and Federal fiscal support for children with disabilities in these programs. The Head Start and the LEA agree to the following cost-sharing services:

*Head Start will provide all required screenings prior to referral to Sterling Public Schools. Head Start will also obtain necessary release of information from parent/legal guardian so that pertinent Head Start screenings can be utilized to develop an appropriate placement.*

*Note: Special Education and related services are available to qualified children through Sterling Public Schools. Standard referral procedures should be used to determine IDEA eligibility.*

### **III. COORDINATION OF REQUIRED PAPERWORK:**

To coordinate paperwork required by Head Start and the LEA special education program, the following process is appropriate:

- A. When Head Start wishes to refer a child to the LEA for possible services, Head Start personnel will contact the LEA Director of Special Services or SEARCH coordinator. Addresses will be verified by the LEA, and a time for screening will be arranged. If the child fails one or more areas of the screening, the LEA will ask the Head Start teacher to complete the Referral for Multidisciplinary Services (SDE Form 3), and then the LEA will plan the evaluation (SDE Form 4). Head Start personnel will assist the LEA in obtaining parental consent for evaluation (SDE Form 5). LEA's obligation for evaluation is limited to students who are residents of the district.
- B. The Head Start or the LEA will obtain parental consent for exchange of information between the two programs through use of the State of Oklahoma Standard Form: Consent for Release of Confidential Information.
- C. The LEA special education program, with parental consent, will release copies of IDEA IEP's, multidisciplinary evaluations, necessary special education records and documentation of services provided to the Head Start when both agencies are involved in the identification, evaluation and provision of free appropriate public education (FAPE) to preschool children with disabilities.
- D. The Head Start will release results of vision, hearing, developmental, health and speech screenings as well as other relevant information as a part of the Head Start Referral Packet developed in conjunction with LEA.
- E. All information received by the Head Start from the LEA will be kept in a secure manner, which prevents unauthorized access, in a central location adhering to requirements of confidentiality under state and federal laws.

#### IV. COORDINATION OF SCREENINGS:

In the coordination of screening between the Head Start and the LEA special education program, the following process is agreed upon:

- A. The LEA special education program and the Head Start will determine designated program personnel to be responsible for conducting screenings within each program to collaboratively implement requirements of the IDEA and Head Start Performance Standards (45 CFR 1308).
- B. This agreement will include the following time frame for completion of screening or transfer of information. The time frame includes the **45 calendar days** timeline for screening of all children enrolled in the Head Start as mandated in the Head Start Performance Standards (45 CFR 1308). One or more of the following methods has been considered: (Check one or more as appropriate).

1. **Joint screening:** Screening will be conducted simultaneously by the Head Start staff and LEA Special Education staff within the same location.
2. **Shared staff:** Local implementation may incorporate coordination of shared staff (e.g., required vision, hearing, speech/language, health, and developmental **screening** may be **conducted by the Head Start** under Head Start Program Performance Standards, and the **LEA** special education program may **complete required evaluations** under the IDEA).
3. **Shared Information:** Screening will be provided for referrals by Head Start or as determined by both entities. A consent for release of information will be obtained at the time of referral by Head Start.

#### V. COORDINATION OF IEP/CHANGE OF PLACEMENT:

The Head Start team upon obtaining parent consent shall notify the Local Education Agency (LEA) when a family is considering the LEA as a placement for a transitioning child with special needs in order to include Head Start staff in the transition process and ensure all eligible children receive appropriate transition services. The Head Start and the LEA will conduct an IEP review when a change of program or placement of a child is being considered. A meeting may be requested by the parent, the Head Start staff or the LEA special education program staff. Procedural safeguards for notification will be followed.

#### VI. COORDINATION OF IN-SERVICE TRAINING:

The Preschool Coordinator of Special Education Services, OSDE, (405) 521-3351, and the Director of the Oklahoma Head Start Association, (405) 524-4923, will facilitate statewide in-service training. Head Start disabilities coordinators and LEA’s contact these representatives in regards to their needs for training. Mutual priorities for these entities might include: Sensory Integration issues or Behavior Management.

**VII. RESOLUTION OF DISPUTE**

In the event of disputes between the Head Start and the LEA special education program, the following process will be followed for resolution:

- A. The dispute will first be brought to the attention of the Head Start supervisor assigned to the classroom in the Sterling school district and the Principal assigned by Sterling Public Schools.
- B. The dispute will be brought to the attention of the LEA Special Education Director, the Head Start Director, and the Head Start Disabilities Coordinator to seek resolution of the dispute.
- C. If the issue is not resolved, the matter will then be submitted in writing to the Head Start Director and the LEA special education director or LEA superintendent to facilitate a resolution.
- D. If the issue is not resolved, as described in section VII.B, then the matter will be submitted in writing to Special Education Services, OSDE, for assistance in the resolution of any IDEA dispute between the Head Start and the LEA.
- E. If the issue is not resolved and is an issue under the Head Start Program Performance Standards 45 CFR 1308 the matter will be submitted to the Head Start Program Director who will inform the DHHS/ACF Regional office of the dispute and the intent to begin the formal dispute resolution procedures as written in the Head Start Impasse Resolution Policy for assistance in resolving the dispute.

This service agreement will be in effect August 1, 2026 through June 30, 2027.

**SIGNATURES**

\_\_\_\_\_  
Terrie Vicknair,  
Head Start/Early Head Start Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent, Print

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent, Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board of Education, Print

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board of Education, Signature

\_\_\_\_\_  
Date

ALLIED LAB INC  
5243 NW CACHE ROAD  
LAWTON, OK 73505  
PHONE: 580-248-9679

**ATTN: SUPERINTENDENT AND BOARD OF EDUCATION**

**RE: CONTRACT FOR DRUG AND ALCOHOL TESTING FOR FISCAL YEAR 2026-2027**

**GREETINGS!**

It is time to renew your contract for drug and alcohol testing services for the upcoming fiscal school year for your transportation employees mandatory testing services. Following you will find the documents along with the pricing sheet. The only change is services and pricing is a small increase in pricing for the mandated drug testing. The price will go up \$5.00 per test for a total of \$50.00 per unit. All other pricing remains the same, and a copy of the pricing sheet s attached to this transmission for your review and signatures.

If you have any questions or any additional concerns please call the laboratory and speak with Andrea Evans, Lab Supervisor, Doug Walters, Clinic Supervisor, or De Ana Walters, President at 580-248-9679.

We appreciate this continued partnership with LPS to provide services to the school system enabling a safe and substance free campus for students, faculty and staff.

Best regards,   
De Ana M Walters, President

Phone: 580-248-9679

Fax: 580-351-0911



## CONTRACT-TRANSPORTATION

THIS AGREEMENT made and entered into this 1<sup>st</sup> day of July, in the year 2026 by and between **STERLING PUBLIC SCHOOL SYSTEM, STERLING, OK**, hereinafter referred to as "Employer" and **ALLIED LAB, INC.**, hereinafter referred to as "CONTRACTOR".

### WITNESSETH:

WHEREAS, EMPLOYER operates the DISTRICT, and is in need of having certain services provided by CONTRACTOR, and

WHEREAS, CONTRACTOR has submitted to EMPLOYER exclusive pricing to perform certain services to the EMPLOYER, and

WHEREAS, EMPLOYER has accepted said exclusive pricing, contract and proposal.

NOW, THEREFORE, IN CONSIDERATION OF mutual covenants and agreements of the parties hereto to be well and truly observed and faithfully kept and performed by them and each of them, it is agreed by and between parties hereto as follows:

## ARTICLE I

### SCOPE OF WORK

CONTRACTOR will, in a good, substantial and workmanlike manner and in conformity with the plans and specifications prepared by the EMPLOYER OR EMPLOYERS representative for the project described as

### DRUG AND ALCOHOL TESTING

Said plans and specifications being incorporated herein by reference as an integral part of this Contract provide all labor and furnish all materials, and equipment necessary to perform all of the work required in connection with the making of improvements required by said plans and specifications. **ALL SERVICES PROVIDED BY CONTRACTOR SHALL BE AS REQUIRED BY STANDARDS OF WORKPLACE DRUG AND ALCOHOL TESTING ACT-TITLE 40 OF THE OKLAHOMA STATUTES, AND BY 49 CFR PART 40 OF THE FEDERAL REGISTAR GOVERNING TESTING AUTHORITY OF FMCSA IN COMPLIANCE WITH CLEARINGHOUSE AND D.O.T. MANDATORY REGULATIONS. ALL COLLECTION EVENTS WILL BE COMPLETED BY STATE LICENSED AND FEDERAL DEPARTMENT OF TRANSPORTATION CERTIFIED PERSONNEL OF ALLIED LAB, INC, LAWTON, OK. OSDH LICENSE #8003**

## ARTICLE II

### WORKMEN EQUIPMENT AND MATERIALS

CONTRACTOR will, at all times, during the progress of said work, provide sufficient number of workmen of suitable skill and proficiency, and will at all times during the progress of said work, furnish and supply all needed materials of suitable and proper kind and quality and will furnish all necessary machinery, equipment and tools.

## ARTICLE III

### CONTRACT PRICE

EMPLOYER shall pay the CONTRACTOR for the complete performance of the services outlined in this contract, at the agreed upon per unit pricing.

**ARTICLE IV**  
**ACCEPTANCE**

CONTRACTOR agrees that payment shall not be made by EMPLOYER until work has been approved by EMPLOYER.

**ARTICLE V**  
**PAYMENT**

PAYMENT shall be due the CONTRACTOR thirty (30) days after the inspection and approval of all services provided for EMPLOYER OR EMPLOYER REPRESENTATIVES,

Upon written notice that all work has been completed and is ready for acceptance, EMPLOYER OR EMPLOYERS REPRESENTATIVE, shall promptly make such inspection, and provided that the service is done in conformity with this contract, then EMPLOYER shall notify the CONTRACTOR, in writing, and the entire amount of the services provided shall be paid with THIRTY (30) days to the CONTRACTOR.

**ARTICLE VI**  
**ASSIGNMENT**

CONTRACTOR shall not assign or transfer this contract, nor sublet it as a whole, without written consent of EMPLOYER; CONTRACTOR shall provide EMPLOYER with a list of any subcontractors used by CONTRACTOR in connection with the work required hereinafter.

**The term of this contract shall commence on July 1, 2026 and expired on June 30, 2027 at 11:59PM CST, unless renewed by agreement of both parties hereto.**

**IN WITNESS WHEREOF, the parties has caused this contract to be executed the day and year first above written.**

**EMPLOYER:**

**STERLING PUBLIC SCHOOL SYSTEM  
P.O. BOX 158  
STERLING, OK 73567**

**BY: \_\_\_\_\_ DATE: \_\_\_\_\_  
AUTHORIZED SCHOOL REPRESENTATIVE  
WITNESS: \_\_\_\_\_**

**CONTRACTOR:**

**ALLIED LAB, INC  
BY: DM DATE: 5-6-26  
DEANA M. WALTERS, PRESIDENT  
DIRECTOR OF BUSINESS OPERATIONS**

**ALLIED LABORATORY SEAL**



**EXHIBIT (A)**

<b><u>SERVICES</u></b>	<b><u>PRICING</u></b>
FEDERAL/Non Federal 5 PANEL URINE DRUG (marijuana, cocaine, amphetamines, 6-mam, ecstasy, opiates, PCP)	\$50.00 PER UNIT
BREATH ALCOHOL TEST (detects alcohol for up to 4-8 hours in deep lung air)	\$20.00 PER UNIT
TRIP CHARGE PER UNIT	\$10.00 PER UNIT

\_\_\_\_\_  
DATE: \_\_\_\_\_  
**School Administration Authorized Signature**

  
\_\_\_\_\_  
DATE: 5-6-24  
**Allied Lab Authorized Signature**

# MEMBERSHIP RENEWAL

OKLAHOMA STATE SCHOOL BOARDS ASSOCIATION



District Name	
Superintendent Name	
Superintendent Email	
Minutes Clerk Name	
Minutes Clerk Email	

<input type="checkbox"/>	Superintendent is new for the 26-27 school year
<input type="checkbox"/>	Superintendent is a first-year superintendent

My district wishes to subscribe/renew the following memberships and services:

<input type="checkbox"/>	OSSBA Membership	<input type="checkbox"/>	Online Policy Hosting
<input type="checkbox"/>	Policy Services	<input type="checkbox"/>	Superintendent Evaluation (online tool)
<input type="checkbox"/>	Employment Services	<input type="checkbox"/>	Connections (monthly communications newsletter)
<input type="checkbox"/>	Assemble Meetings		

My district is interested in the following services and would like to be contacted with more information:

<input type="checkbox"/>	Strategic Planning	<input type="checkbox"/>	Online Policy Hosting	<input type="checkbox"/>	Leadership training for administrative teams
<input type="checkbox"/>	Whole-board training in my district	<input type="checkbox"/>	Community Engagement	<input type="checkbox"/>	Facility Planning Services
<input type="checkbox"/>	Policy Services	<input type="checkbox"/>	Superintendent Search	<input type="checkbox"/>	Technology Services
<input type="checkbox"/>	Assemble Meetings	<input type="checkbox"/>	Superintendent Evaluation (online tool)	<input type="checkbox"/>	Connections (monthly communications newsletter)
<input type="checkbox"/>	Employee Benefits				

\_\_\_\_\_  
Board Clerk

Date of Board Approval \_\_\_\_\_ PO# \_\_\_\_\_



**Oklahoma State School Boards Assn.**  
 2801 N. Lincoln Blvd. Suite 125  
 Oklahoma City, OK 73105  
 405.528.3571 or 888.528.3571  
 Fax: 405.609.3091  
 EIN: 73-6636480

<b>Invoice</b>	48931
<b>Date</b>	7/15/2026
<b>Amount Due</b>	\$1,750.00
<b>Customer #</b>	7113

**Customer:**

Sterling Public Schools  
 P.O. Box 158  
 Sterling, OK 73567

For proper credit please return top portion  
 To pay online via credit card, please visit:  
[www.ossba.org/payonline](http://www.ossba.org/payonline)

Customer ID	Customer Name	Purchase Order No.		Due Date	
7113	Sterling Public Schools			7/15/2026	
Item Number	Description	Ordered	Discount	Unit Price	Ext. Price
3107	2026 Online Policy Hosting July 1, 2026 - June 30, 2027	1	\$0.00	\$1,750.00	\$1,750.00

<b>Subtotal</b>	\$1,750.00
<b>Tax</b>	\$0.00
<b>Total</b>	\$1,750.00

Questions?  
 Contact OSSBA at [accounting@ossba.org](mailto:accounting@ossba.org)



**Oklahoma State School Boards Assn.**  
 2801 N. Lincoln Blvd. Suite 125  
 Oklahoma City, OK 73105  
 405.528.3571 or 888.528.3571  
 Fax: 405.609.3091  
 EIN: 73-6636480

<b>Invoice</b>	48772
<b>Date</b>	7/15/2026
<b>Amount Due</b>	\$1,819.00
<b>Customer #</b>	7113

**Customer:**

Sterling Public Schools  
 P.O. Box 158  
 Sterling, OK 73567

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[www.ossba.org/payonline](http://www.ossba.org/payonline)

Customer ID	Customer Name	Purchase Order No.		Due Date	
7113	Sterling Public Schools			7/15/2026	
Item Number	Description	Ordered	Discount	Unit Price	Ext. Price
1000	2026 Membership Dues July 1, 2026 - June 30, 2027	1	\$0.00	\$1,819.00	\$1,819.00

<b>Subtotal</b>	\$1,819.00
<b>Tax</b>	\$0.00
<b>Total</b>	\$1,819.00

Questions?  
 Contact OSSBA at [accounting@ossba.org](mailto:accounting@ossba.org)



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 Oklahoma City, OK 73105  
 405.528.3571 or 888.528.3571  
 Fax: 405.609.3091  
 EIN: 73-6636480

<b>Invoice</b>	48247
<b>Date</b>	7/15/2026
<b>Amount Due</b>	\$1,500.00
<b>Customer #</b>	7113

**Customer:**

Sterling Public Schools  
 P.O. Box 158  
 Sterling, OK 73567

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[www.ossba.org/payonline](http://www.ossba.org/payonline)

Customer ID	Customer Name	Purchase Order No.		Due Date	
7113	Sterling Public Schools			7/15/2026	
Item Number	Description	Ordered	Discount	Unit Price	Ext. Price
3105	2026 Policy Service July 1, 2026 - June 30, 2027	1	\$0.00	\$1,500.00	\$1,500.00

<b>Subtotal</b>	\$1,500.00
<b>Tax</b>	\$0.00
<b>Total</b>	\$1,500.00

Questions?  
 Contact OSSBA at [accounting@ossba.org](mailto:accounting@ossba.org)



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 Oklahoma City, OK 73105  
 405.528.3571 or 888.528.3571  
 Fax: 405.609.3091  
 EIN: 73-6636480

<b>Invoice</b>	47217
<b>Date</b>	7/15/2026
<b>Amount Due</b>	\$3,000.00
<b>Customer #</b>	7113

**Customer:**

Sterling Public Schools  
 P.O. Box 158  
 Sterling, OK 73567

For proper credit please return top portion  
 To pay online via credit card, please visit:  
[www.ossba.org/payonline](http://www.ossba.org/payonline)

Customer ID	Customer Name	Purchase Order No.		Due Date	
7113	Sterling Public Schools			7/15/2026	
Item Number	Description	Ordered	Discount	Unit Price	Ext. Price
3502	2026 Assemble for Education - July 1, 2026 - June 30, 2027	1	\$0.00	\$3,000.00	\$3,000.00

<b>Subtotal</b>	\$3,000.00
<b>Tax</b>	\$0.00
<b>Total</b>	\$3,000.00

Questions?  
 Contact OSSBA at [accounting@ossba.org](mailto:accounting@ossba.org)



2801 N. LINCOLN BLVD., SUITE 226 • OKC, OK 73105  
1-888-808-4827 • OKTLE.COM • INFO@OKTLE.COM

January 19, 2026

Sterling Public Schools  
P O Box 158  
Sterling, OK 73567

Re: OKTLE, SEES, and McREL renewal for 2026-2027 School Year

Dear Mr. Parrish:

Thank you so much for your participation with OKTLE this past year. We continue to work hard to make improvements and innovations based upon your feedback and ideas.

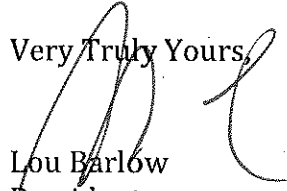
**McREL for principals and Support Employee Evaluation (SEES)** can also be activated or renewed with this agreement. McREL information will automatically be combined with teacher data for the end-of-year SDE report. Also, if you are not effectively evaluating your **support employees** each year, you should begin that process of annual documentation now, with our easy-to-use system.

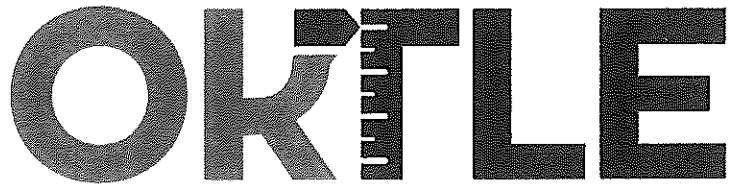
**To maintain uninterrupted access to the system for your administrators, teachers and/or support employees:**

- **Fill in your district information and number of certified teachers for OKTLE, the number of principals/leaders to be evaluated if you are using McREL, and the number of support employees if you will be using SEES.**
- **Sign the agreement**
- **Email it to us at [info@OKTLE.com](mailto:info@OKTLE.com). Regular mail and fax information is also included on the cover page.**

Upon receipt of your agreement we will immediately renew your accounts for the upcoming year. If you have any questions or comments, please contact me at the office or on my cell at 405-229-1555.

Very Truly Yours,

  
Lou Barlow  
President  
Employee Evaluation Systems, Inc.



Oklahoma Teacher & Leader Effectiveness

*Please Scan and Email a signed copy to [info@OKTLE.com](mailto:info@OKTLE.com)*

or

Mail to: **OKTLE**  
2801 N. Lincoln Blvd., Suite 226  
Oklahoma City, OK 73105

or

Fax to: 405-495-2610

**LICENSE AGREEMENT**

**THIS LICENSE AGREEMENT (the “Agreement”)**, dated as of \_\_\_\_\_, 2026, is made and entered into by and between **EMPLOYEE EVALUATION SYSTEMS, INC. (“EES”)**, whose notice address is 2801 N. Lincoln Blvd., suite 226, Oklahoma City, Oklahoma 73105, and **SCHOOL DISTRICT NO. \_\_\_\_\_ OF \_\_\_\_\_ COUNTY, OKLAHOMA, a/k/a \_\_\_\_\_ PUBLIC SCHOOLS (“District”)**.

**RECITALS:**

A. EES has developed a web application known as OKTLE for use with the teacher evaluation framework known as the Tulsa TLE Observation and Evaluation System. EES has developed a web application known as SEES for use in support employee evaluation. EES has also developed a web application for use with the McREL principal/leader evaluation system.

B. EES and the District desire to license the use of EES’s OKTLE, SEES, and/or McREL web-based Systems to the District for use in teacher, support employee and/or principal/leader evaluations for the 2026-2027 school year and thereafter.

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, EES and District agree as follows:

1. **Grant of License.** Subject to the terms and conditions of this Agreement, EES hereby grants to District a non-exclusive, non-transferable license to use the OKTLE, SEES, and/or McREL web-based Systems (the “License”).

2. **Term.** The term of this Agreement shall be for one year, beginning July 1, 2026 and ending June 30, 2027.

3. **Support, Training and Services.** District’s license of the OKTLE, SEES, and/or McREL web-based Systems includes online access to the web-based teacher, support employee and principal/leader evaluation systems, online users guides, unlimited technical support, reports of observation and evaluation data, and training related to the operation of the web-based systems. State mandated training for evaluators on the Tulsa TLE Observation and Evaluation System or McREL principal/leader system is not included with this license, and may be obtained from the State or State licensed vendors according to the requirements of the Oklahoma State Department of Education.

4. License Fee.

**OKTLE – Teacher Evaluation**

~~\$27.50 per teacher~~

**\$24.75 per teacher for members of OROS, ORES or USSA**

For the 2026-2027 school year, the District will have

\_\_\_\_\_ teachers

X \_\_\_\_\_ per teacher

**OKTLE TOTAL** \_\_\_\_\_

**McRel – Leader Evaluation**

~~\$200.00 per Leader/Principal~~

**\$160.00 per Leader/Principal for OKTLE districts**

For the 2026-2027 school year, the District will have

\_\_\_\_\_ Leaders/Principals,

X \$160.00 per Leader/Principal

**McREL TOTAL** \_\_\_\_\_

**SEES - Support Employee Evaluation**

~~\$20.00 per employee~~

**\$16.00 per employee for OKTLE districts**

For the 2026-2027 school year, the District will have

\_\_\_\_\_ support employees

X \$16.00 per employee

**SEES TOTAL** \_\_\_\_\_

**TOTAL 2026-2027 SCHOOL YEAR COST** \_\_\_\_\_

5. **Release by District.** District, in consideration for the grant of the License and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, hereby releases EES, its officers, agents and employees, from any and all liability or expense, including, without limitation, reasonable attorneys' fees, expenses, costs, judgments, settlements, or other costs to the extent arising out of or relating to (1) District's use, misuse or modification of the OKTLE, SEES, and/or McREL web-based Systems; or (2) District's failure to use corrections or enhancements to the OKTLE, SEES, and/or McREL web-based Systems provided to District by EES.

6. **District's Remedies.** District's exclusive remedy hereunder is termination of this Agreement.

7. **Limitation of Liability.** To the maximum extent permitted by law, under no circumstances shall either party be liable to the other for indirect, incidental, consequential, special or exemplary damages arising from this agreement or the breach hereof.

8. **Miscellaneous.**

(a) **Entire Agreement.** This Agreement constitutes the entire agreement of the parties relative to the licensing of use of the OKTLE, SEES, and/or McREL web-based Systems and supersedes all oral or written proposals or understandings concerning such subject matter. This Agreement may be modified only pursuant to a writing executed by both parties.

(b) **Severability.** If any of the provisions of this Agreement are held by a court of competent jurisdiction to be invalid or unenforceable under any applicable statute or rule of law, such provision shall, to that extent, be deemed omitted and the remaining portions of this Agreement shall remain in full force and effect.

(c) **Survivability.** The obligations set forth herein shall survive any termination of this Agreement.

(d) **Waiver.** No term or provision of this Agreement shall be deemed to be waived and no consent to any breach or default shall be deemed to have been made unless such waiver or consent shall be in writing signed by the party against whom the waiver or consent is asserted. The waiver of one breach or default or any delay in exercising any rights under this Agreement shall not constitute a waiver of any subsequent breach or default.

(e) **Construction.** Descriptive headings or captions in this Agreement are for convenience only and shall not affect the construction or application of this Agreement. No rule of construction requiring interpretation against the drafting party shall be applied or given effect.

(f) **Intellectual Property.** District shall cooperate fully with EES in the maintenance and protection by EES of any rights or interests of EES in the OKTLE, SEES, and/or McREL web-based Systems or other intellectual property or interests therein that are the subject matter of this License.

IN WITNESS WHEREOF, EES and District have executed this Agreement as of the \_\_\_\_ day of \_\_\_\_\_, 2026.

EMPLOYEE EVALUATION SYSTEMS, INC.

By:   
President

“EES”

INDEPENDENT SCHOOL DISTRICT NO. \_\_\_\_  
OF \_\_\_\_\_ COUNTY, OKLAHOMA,  
a/k/a \_\_\_\_\_ PUBLIC SCHOOLS

By: \_\_\_\_\_  
For the District

“DISTRICT”