

**Sterling Public Schools
Board Of Education Agenda- Regular Meeting
Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567
Tuesday, June 10, 2025 at 7:00 PM**

AGENDA

{{Name: Agenda Item Name}}

1. Roll call and call to order.
2. Pledge of Allegiance - Candra Turpin.
3. Discussion/Approval Items
 1. Discussion and possible vote to appoint Jennifer Alford to the open seat 1 on the Sterling Public Schools Board of Trustees.
 2. Issue oath of office for new board member Jennifer Alford
 3. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:
 1. Approve minutes of the previous meetings.
 2. Approve purchase orders and warrants for the following funds: general, building, sinking, and any change order list.

GF Warrants #926-1031 in the amount of \$246019.49
BF Encumbrances #40-42 in the amount of \$100400.00
Warrants #56-64 in the amount of \$15381.35
 3. Approve financial statements.

GF \$922077.49
BF \$235822.72
SF \$78183.93
AF \$144802.92
 4. Approve transfers within activity account.
 5. Approve activity accounts.
 6. Discussion and possible vote to adopt Imagine Learning as the online curriculum provider for the 2025-2026 school year.

7. Discussion and possible vote to approve the use of the 1080 hours formula in lieu of 180 days for the 2025-2026 school year as outlined in HB1864.
 8. Discussion and possible vote to approve Trent Parrish, Superintendent to sign certificates of authority and Federal programs for the 2025- 2026 school year.
 9. Discussion and possible vote to approve the renewal of the Lease Purchase of an Ag Trailer for the fiscal year ending June 30, 2026, as required under the provisions of the Oklahoma School Lease-Purchase Agreement dated April 26, 2022, between the District and Fletcher First National Bank.
 10. Discussion and possible vote to approve the waiver of the pro-rata share of interest earned on tax collections if the treasurer makes double apportionments during the peak collection months in the 2025-2026 school year.
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4. Discussion and possible vote to approve OSAG as the provider of Workers Comp Insurance for 2025-2026.
 5. Discussion and possible vote to approve the professional development plan for the 2025-2026 school year.
 6. Discussion and possible vote to employ Psychometric Services for the 2025-2026 school year.
 7. Discussion and possible vote to accept the insurance bid from OSIG for the 2025-2026 school year.
 8. Discussion and possible vote to approve a contract for the 2025-2026 school year with the Center for Education Law for the basic legal services program.
 9. Vote to convene into executive session for the discussion of extra duty salaries, support salaries, the minimum salary schedule for certified personnel, and the employment of two teachers. 25 O.S. Sec. 307(B)(1)
 10. Acknowledge the return of the Board to open session and reading of the executive session compliance statement.
 11. Discussion and possible vote to approve extra duty salaries, support salaries, and the minimum salary schedule for certified personnel, for the 2025-2026 school year.
 12. Discussion and possible vote to employ a high school teacher for the 2025-2026 school year.
 13. Discussion and possible vote to employ a high school teacher for the 2025-2026 school year.
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4. Superintendent report - Pool - Exterior Doors - Bathroom Remodel
 5. New Business
 6. Adjourn

This agenda was posted at the superintendent's office door and the west entrance/ high school principal's office entrance of the high school building not later than 3:20 p.m.

_____,20____

Trent Parrish, Superintendent

Board Of Education Agenda- Regular Meeting

Tuesday, May 13, 2025 7:00 PM

Sterling Public Schools Library, 400 S. Tiger Blvd., Sterling, OK 73567

Attendance Taken at 7:00 PM.

Mallory Geiger: Present

John Hergenrether: Present

Jeff Milam: Present

Brian Moore: Absent

Candra Turpin: Present

Present: 4, Absent: 1.

1. Roll call and call to order.
2. Pledge of Allegiance - Trent Parrish
3. Recognitions -

STATE CHAMPION AGRONOMY TEAM

Zach Hergenrether

Abilene Sullivan

Lanie Merritt

Maverick Ingram

FFA Teacher: Kiel Rowan

E-SPORTS STATE QUALIFIERS

Trace Haggerty

Shawn Anderson

Braden Geiger

Aaron Crawford

Coach: Jessica Smart

4. Discussion/Approval Items

4.1. Consent agenda: All of the following items, which concern reports and items of a routine nature normally approved, will be approved by one vote, unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

Motion to approve the consent agenda Passed with a motion by John Hergenrether and a second by Jeff Milam.

Brian Moore: Absent, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra

Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

4.1.1. Approve minutes of the April 8, 2025 regular meeting

4.1.2. Approve financial statements.

General Fund \$885257.83

Building Fund \$244027.68

Sinking Fund \$74498.63

Activity Fund \$161730.72

4.1.3. Approve purchase orders and warrants for the following funds: general, building, bond, and any change order list.

GF Warrants #826 - #925 in the amount of \$246223.31

BF Purchase order #39 in the amount of \$5800.00

BF Warrants #47 - #52 in the amount of \$21686.02

4.1.4. Approve activity accounts.

4.1.5. Approve transfers within activity account

4.1.6. Approve resignations:

Paul Jewell

Jayson Wilson

Amanda Budd

Brian Moore (Seat #1)

4.1.7. Discussion and possible vote to approve the contract with CRW Consulting (erate) for the 2025-2026 school year.

4.1.8. Discussion and possible vote to approve a renewal physical therapist contract with Aimee Carter for the 2025-2026 school year at an hourly rate of \$70.00 and \$0.55 per mile.

4.1.9. Discussion and possible vote to approve a renewal of speech therapy contract with Rachel Bush for the 2025-2026 school year at a flat weekly rate of \$556.00.

4.1.10. Discussion and possible vote to approve a renewal of occupational therapist contract with Robertson Therapy Services for the 2025-2026 school year at an hourly rate of \$65.00 and mileage rate of \$0.55/ mile.

4.1.11. Discussion and possible vote to approve the Parent Involvement Policy for 2025-2026.

4.1.12. Discussion and possible vote to approve the Special Services agreement with Crossroads Youth and Family Services for the 2025 - 2026 school year.

4.1.13. Discussion and possible vote to approve the contract with Allied Lab, Inc. for the 2025 - 2026 school year.

4.1.14. Discussion and possible vote to renew school membership in OSSBA, the OSSBA Policy service, and renewing Assemble Meetings.

4.1.15. Discussion and possible vote to approve the contract with OKTLE for teacher and principal evaluations.

4.2. Discussion and possible vote to approve Mike Moore for summer maintenance at the rate of \$12.00 per hour

to approve Mike Moore for summer maintenance at the rate of \$12.00 per hour Passed with a motion by Jeff Milam and a second by John Hergenrether.

Brian Moore: Absent, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

4.3. Discussion and possible vote to approve Chris Wilmeth for summer maintenance at the rate of \$12.00 per hour.

Motion to approve Chris Wilmeth for summer maintenance at the rate of \$12.00 per hour. Passed with a motion by Jeff Milam and a second by Mallory Geiger.

Brian Moore: Absent, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

4.4. Discussion and possible vote to approve Jada Huitt, Kynlee Alvarado, Hayden Heath, Katie Milam, Marlee Wright, Henlea Hasenbeck, and Cash Sutphin as lifeguards pending certification for the summer of 2025 at a rate of \$10.00 per hour.

to approve Jada Huitt, Kynlee Alvarado, Hayden Heath, Katie Milam, Marlee Wright, Henlea Hasenbeck, and Cash Sutphin as lifeguards pending certification for the summer of 2025 at a rate of \$10.00 per hour. Passed with a motion by Jeff Milam and a second by John Hergenrether.

Brian Moore: Absent, Mallory Geiger: Yea, John Hergenrether: Yea, Jeff Milam: Yea, Candra Turpin: Yea

Yea: 4, Nay: 0, Absent: 1

5. Administrative reports.

5.1. Principal Reports

6. Superintendent report - Graduation

7. New business.

8. Adjourn

Chairperson

Superintendent

Board Meeting Date: JUNE 10, 2025

FY 25 GENERAL FUND

Vote to approve warrants #926 thru #1031 in the amount of \$246019.49

FY 25 BUILDING FUND

Vote to approve purchase orders #40 THRU #42 in the amount of \$100400.00

Vote to approve warrants #53 thru #64 in the amount of \$15381.35

Sterling Schools

Payment Register

Options: Year: 2024-2025, Fund Account: GEN FUND-FOR OP, Date Range: 5/1/2025 - 5/31/2025, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
2025	11	926	05/02/2025	AFC			5/2/2025	5/31/2025	12	\$328.75
2025	11	927	05/02/2025	BradyPLUS			5/2/2025	5/31/2025	12	\$1,207.90
2025	11	928	05/02/2025	RACHEL BUSH			5/2/2025	5/31/2025	12	\$2,000.00
2025	11	929	05/02/2025	SIERRA DODSON			5/2/2025	5/31/2025	12	\$29.53
2025	11	930	05/02/2025	ELAN FINANCIAL SERVICES			5/2/2025	5/31/2025	12	\$583.65
2025	11	931	05/02/2025	FIFTH AVENUE PROCESSING			5/2/2025	5/31/2025	12	\$600.00
2025	11	932	05/02/2025	POSTMASTER			5/2/2025	5/31/2025	12	\$365.00
2025	11	933	05/02/2025	PUBLIC SERVICE CO. OF OKLAHOMA			5/2/2025	5/31/2025	12	\$709.26
2025	11	934	05/02/2025	STERLING PUB. WORKS AUTHORITY			5/2/2025	5/31/2025	12	\$720.33
2025	11	935	05/02/2025	TOWN OF STERLING			5/2/2025	5/31/2025	12	\$2,422.13
2025	11	936	05/02/2025	JANICE RENEE WILSON			5/2/2025	5/31/2025	12	\$500.00
2025	11	937	05/06/2025	ALLIED LAB, INC.			5/6/2025	5/31/2025	12	\$45.00
2025	11	938	05/06/2025	BEN E KEITH			5/6/2025	5/31/2025	12	\$7,292.02
2025	11	939	05/06/2025	CABLE'S			5/6/2025	5/31/2025	12	\$4,152.96
2025	11	940	05/06/2025	AIMEE CARTER, PT			5/6/2025	5/31/2025	12	\$348.55
2025	11	941	05/06/2025	THE CENTER FOR EDUCATION LAW, P			5/6/2025			\$1,000.00
2025	11	942	05/06/2025	DIAMOND D PERFORMANCE TIRE & L			5/6/2025	5/31/2025	12	\$131.90
2025	11	943	05/06/2025	JARED AUTO PARTS			5/6/2025	5/31/2025	12	\$147.64
2025	11	944	05/06/2025	GOVERNMENT ACCOUNT SERVICES			5/6/2025	5/31/2025	12	\$128.02
2025	11	945	05/06/2025	ROBERTSON THERAPY SERVICES, LLC			5/6/2025	5/31/2025	12	\$918.20
2025	11	946	05/06/2025	SOUTHERN HARDLINES, INC.-ELGIN			5/6/2025	5/31/2025	12	\$36.45
2025	11	947	05/06/2025	SUMMIT UTILITIES OKLAHOMA INC			5/6/2025	5/31/2025	12	\$1,461.02
2025	11	948	05/06/2025	WILLIAMS DISCOUNT FOODS			5/6/2025	5/31/2025	12	\$37.50
2025	11	949	05/06/2025	JANICE RENEE WILSON			5/6/2025	5/31/2025	12	\$525.00
2025	11	950	05/08/2025	MICHELLE ANDERSON	PD		5/8/2025			\$0.00
2025	11	951	05/08/2025	GINA K BARRETT	PD		5/8/2025			\$0.00
2025	11	952	05/08/2025	SHEILA BARTLETT	PD		5/8/2025			\$0.00
2025	11	953	05/08/2025	TAMRA BARTLETT	PD		5/8/2025			\$0.00
2025	11	954	05/08/2025	KYLEE BIRDWELL	PD		5/8/2025			\$0.00
2025	11	955	05/08/2025	MADISON BRADSHAW	PD		5/8/2025			\$0.00
2025	11	956	05/08/2025	TAYLOR BREAK	PD		5/8/2025			\$0.00
2025	11	957	05/08/2025	LETISHA BREAK	PD		5/8/2025			\$0.00
2025	11	958	05/08/2025	KELLEY BRIDGES	PD		5/8/2025			\$0.00
2025	11	959	05/08/2025	RONITA BRIDGES	PD		5/8/2025			\$0.00
2025	11	960	05/08/2025	AMANDA BUDD	PD		5/8/2025			\$0.00
2025	11	961	05/08/2025	RHIANNON PATTERSON	PD		5/8/2025			\$0.00
2025	11	962	05/08/2025	LACEY CLEMENTS	PD		5/8/2025			\$0.00
2025	11	963	05/08/2025	ANNA F CURRY	PD		5/8/2025			\$0.00
2025	11	964	05/08/2025	MARTIN CURRY	PD		5/8/2025			\$0.00
2025	11	965	05/08/2025	RONALD J CURRY	PN		5/8/2025	5/31/2025	12	\$124.67
2025	11	966	05/08/2025	STACEY D DAVIS JAY	PD		5/8/2025			\$0.00
2025	11	967	05/08/2025	MAUDIE ELIZABETH DAVIS	PD		5/8/2025			\$0.00
2025	11	968	05/08/2025	SIERRA DODSON	PD		5/8/2025			\$0.00
2025	11	969	05/08/2025	ALISHA M ESTRADA	PD		5/8/2025			\$0.00
2025	11	970	05/08/2025	GENTRIE MORGAN EZELL	PN		5/8/2025	5/31/2025	12	\$885.42
2025	11	971	05/08/2025	PENNY FASSETT	PD		5/8/2025			\$0.00
2025	11	972	05/08/2025	ORVILLE FESLER	PN		5/8/2025	5/31/2025	12	\$60.03
2025	11	973	05/08/2025	ZOE FOREHAND	PD		5/8/2025			\$0.00
2025	11	974	05/08/2025	TASHA GARRETT	PD		5/8/2025			\$0.00
2025	11	975	05/08/2025	ASHLEY HALE	PD		5/8/2025			\$0.00
2025	11	976	05/08/2025	JANIE INGRAM	PD		5/8/2025			\$0.00
2025	11	977	05/08/2025	RAEGAN J JACKSON	PD		5/8/2025			\$0.00
2025	11	978	05/08/2025	PAUL JEWELL	PD		5/8/2025			\$0.00

Sterling Schools Payment Register

Options: Year: 2024-2025, Fund Account: GEN FUND-FOR OP, Date Range: 5/1/2025 - 5/31/2025, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Type	Date Voided	Date Registered	Clearing Date	Clearing No	Amount
2025	11	979	05/08/2025	CASEY JOHNSON	PD		5/8/2025			\$0.00
2025	11	980	05/08/2025	TONYA JORDAN	PD		5/8/2025			\$0.00
2025	11	981	05/08/2025	LORI A KING	PD		5/8/2025			\$0.00
2025	11	982	05/08/2025	AUTUMN LEE SHADY	PD		5/8/2025			\$0.00
2025	11	983	05/08/2025	AMANDA LEWIS	PD		5/8/2025			\$0.00
2025	11	984	05/08/2025	ASHLYN MCCLURE	PD		5/8/2025			\$0.00
2025	11	985	05/08/2025	MARANDA MILAM	PD		5/8/2025			\$0.00
2025	11	986	05/08/2025	STEPHANIE MILLER	PD		5/8/2025			\$0.00
2025	11	987	05/08/2025	CHANDRA MONROE	PD		5/8/2025			\$0.00
2025	11	988	05/08/2025	KIM MOORE	PD		5/8/2025			\$0.00
2025	11	989	05/08/2025	MIKE OWENS	PD		5/8/2025			\$0.00
2025	11	990	05/08/2025	TRENT PARRISH	PD		5/8/2025			\$0.00
2025	11	991	05/08/2025	MARCELA GAMBOA PUCCIO	PD		5/8/2025			\$0.00
2025	11	992	05/08/2025	KIEL ROWAN	PD		5/8/2025			\$0.00
2025	11	993	05/08/2025	JESSICA SMART	PD		5/8/2025			\$0.00
2025	11	994	05/08/2025	RHONDA TEHAUNO	PD		5/8/2025			\$0.00
2025	11	995	05/08/2025	JENNIFER TAYLOR	PD		5/8/2025			\$0.00
2025	11	996	05/08/2025	SHELDON THORNTON	PD		5/8/2025			\$0.00
2025	11	997	05/08/2025	LINDA SUE WARNER	PD		5/8/2025			\$0.00
2025	11	998	05/08/2025	CHRISTOPHER WILMETH	PD		5/8/2025			\$0.00
2025	11	999	05/08/2025	JACOB WILSON	PD		5/8/2025			\$0.00
2025	11	1000	05/08/2025	JAYSON D WILSON	PD		5/8/2025			\$0.00
2025	11	1001	05/08/2025	MICHELE WOOLBRIGHT	PD		5/8/2025			\$0.00
2025	11	1002	05/08/2025	AMERICAN FIDELITY ASSURANCE CO	R		5/8/2025	5/31/2025	12	\$3,094.64
2025	11	1003	05/08/2025	AMERICAN FIDELITY ASSURANCE CO	R		5/8/2025	5/31/2025	12	\$216.67
2025	11	1004	05/08/2025	American Fidelity HSA Admin	R		5/8/2025	5/31/2025	12	\$100.00
2025	11	1005	05/08/2025	CCOSA	R		5/8/2025	5/31/2025	12	\$73.50
2025	11	1006	05/08/2025	INTERNAL REVENUE SERVICE	R		5/8/2025	5/31/2025	12	\$30,504.19
2025	11	1007	05/08/2025	FNB OF FLETCHER	R		5/8/2025	5/31/2025	12	\$109,558.46
2025	11	1008	05/08/2025	COUNSEL TRUST COMPANY	R		5/8/2025	5/31/2025	12	\$1,115.00
2025	11	1009	05/08/2025	OMES	R		5/8/2025	5/31/2025	12	\$30,063.40
2025	11	1010	05/08/2025	OKLAHOMA TAX COMMISSION	R		5/8/2025	5/31/2025	12	\$4,202.00
2025	11	1011	05/08/2025	OK TEACHERS' RETIREMENT SYSTEM	R		5/8/2025	5/31/2025	12	\$24,863.68
2025	11	1012	05/08/2025	PROFESSIONAL OK. EDUCATORS FOU	R		5/8/2025	5/31/2025	12	\$378.29
2025	11	1013	05/08/2025	STERLING CHILD NUTRITION FUND	R		5/8/2025	5/31/2025	12	\$1,098.65
2025	11	1014	05/08/2025	TEXAS LIFE INS COMPANY	R		5/8/2025	5/31/2025	12	\$479.63
2025	11	1015	05/08/2025	UNUM Life Insurance	R		5/8/2025	5/31/2025	12	\$209.56
2025	11	1016	05/13/2025	ALLIANCE NETWORK SOLUTIONS, LLC			5/13/2025			\$650.00
2025	11	1017	05/13/2025	BENNETT'S			5/13/2025	5/31/2025	12	\$721.00
2025	11	1018	05/13/2025	ELAN FINANCIAL SERVICES			5/13/2025	5/31/2025	12	\$489.31
2025	11	1019	05/13/2025	PARAGON			5/13/2025	5/31/2025	12	\$41.70
2025	11	1020	05/13/2025	PERMA-BOUND			5/13/2025	5/31/2025	12	\$181.67
2025	11	1021	05/13/2025	KIEL ROWAN			5/13/2025	5/31/2025	12	\$61.59
2025	11	1022	05/13/2025	SAM'S CLUB/SYNCHRONY BANK			5/13/2025	5/31/2025	12	\$294.42
2025	11	1023	05/13/2025	TIGER PAW QUICK MART			5/13/2025	5/31/2025	12	\$3,689.51
2025	11	1024	05/15/2025	RUSH TRUCK CENTER, WICHITA FALL			5/15/2025	5/31/2025	12	\$2,092.48
2025	11	1025	05/22/2025	AMAZON CAPITAL SERVICES, INC			5/22/2025	5/31/2025	12	\$253.41
2025	11	1026	05/22/2025	RACHEL BUSH			5/22/2025			\$2,000.00
2025	11	1027	05/22/2025	CHARLES PUCCIO			5/22/2025	5/31/2025	12	\$90.00
2025	11	1028	05/22/2025	TOMMY GARDNER			5/22/2025	5/31/2025	12	\$984.00
2025	11	1029	05/27/2025	PUBLIC SERVICE CO. OF OKLAHOMA		05/27/2025				\$0.00
2025	11	1030	05/27/2025	STERLING PUB. WORKS AUTHORITY			5/27/2025	5/31/2025	12	\$798.33
2025	11	1031	05/27/2025	PUBLIC SERVICE CO. OF OKLAHOMA			5/27/2025			\$953.47

Sterling Schools

Payment Register

Options: Year: 2024-2025, Fund Account: GEN FUND-FOR OP, Date Range: 5/1/2025 - 5/31/2025, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date	Date	Clearing	Clearing	Amount
					Type	Registered	Date	No	
Non-Payroll Total:									\$38,991.70
Payroll Total:									\$207,027.79
Balance Forward:									\$2,341,821.53
Total:									<u>\$2,587,841.02</u>

Sterling Schools
Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 40 - 99, Fund(s): Building

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	40	05/13/2025	757	CHARLIE'S BACKHOE, DEMOLITION & SEP	DUMPSTER & DUMPSTER FEE	400.00
21	41	06/09/2025	21446	BRENDON SIMMONS CONSTRUCTION LLC	BATHROOM REMODEL IN HS	90,000.00
21	42	06/09/2025	22996	BARKERS BUILDINGS CONSTRUCTION, LLC	AWNING REPAIR	10,000.00

Non-Payroll Total:	\$100,400.00
Payroll Total:	\$0.00
Balance Forward:	\$0.00
Report Total:	\$100,400.00

Sterling Schools

Payment Register

Options: Year: 2024-2025, Fund Account: Building, Date Range: 5/1/2025 - 5/31/2025, Print Payroll Payments: True, Print Details: False

Year	Fund	No	Date	Vendor	Date Type	Date Registered	Clearing Date	Clearing No	Amount
2025	21	53	05/02/2025	BEST CHOICE PLUMBING		5/2/2025	5/31/2025	12	\$2,778.90
2025	21	54	05/02/2025	ELAN FINANCIAL SERVICES		5/2/2025	5/31/2025	12	\$41.63
2025	21	55	05/02/2025	LOWES BUSINESS ACCOUNT/SYNCB		5/2/2025	5/31/2025	12	\$584.74
2025	21	56	05/02/2025	PUBLIC SERVICE CO. OF OKLAHOMA		5/2/2025	5/31/2025	12	\$1,824.71
2025	21	57	05/06/2025	BEST CHOICE PLUMBING		5/6/2025	5/31/2025	12	\$873.00
2025	21	58	05/06/2025	K5 OVERHEAD DOORS		5/6/2025	5/31/2025	12	\$1,375.80
2025	21	59	05/13/2025	BEST CHOICE PLUMBING		5/13/2025	5/31/2025	12	\$671.37
2025	21	60	05/14/2025	ALCANTAR CONSTRUCTION LLC		5/14/2025	5/31/2025	12	\$3,855.00
2025	21	61	05/22/2025	CHARLES PUCCIO	05/22/2025				\$0.00
2025	21	62	05/24/2025	CHARLES PUCCIO		5/24/2025	5/31/2025	12	\$900.00
2025	21	63	05/27/2025	LOWES BUSINESS ACCOUNT/SYNCB		5/27/2025			\$216.47
2025	21	64	05/27/2025	PUBLIC SERVICE CO. OF OKLAHOMA		5/27/2025			\$2,259.73
Non-Payroll Total:									\$15,381.35
Payroll Total:									\$0.00
Balance Forward:									\$147,815.78
Total:									\$163,197.13

**TREASURER'S CASH BALANCES
AS OF MAY 31, 2025**

FNB OF FLETCHER

CHECKING .40			
ACTIVITY FUND		\$144,802.92	
GENERAL FUND		\$922,077.49	
BUILDING FUND		\$235,822.72	
SINKING FUND		\$78,183.93	
		\$1,380,887.06	

TOTAL CASH @ FNB OF FLETCHER		\$1,380,887.06	
TOTAL PLEDGES AS OF 5/31/2025	1,938,282.89		
		<u>\$0.00</u>	

	5/31/2024	5/31/2025	+/-
GENERAL FUND	\$598,653.66	\$922,077.49	\$323,423.83
BUILDING FUND	\$185,877.37	\$235,822.72	\$49,945.35
SINKING FUND	\$85,507.03	\$78,183.93	-\$7,323.10
ACTIVITY FUND	<u>\$135,393.53</u>	<u>\$144,802.92</u>	\$9,409.39
	\$1,005,431.59	\$1,380,887.06	

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 11 GEN FUND-FOR OP						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$454,977.00	\$456,191.65	\$0.00	\$1,214.65	100.27%	\$17,516.68
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$3,316.05	\$29,354.94	\$0.00	\$26,038.89	885.24%	\$3,226.92
Source - 1130 REVENUE IN LIEU OF TAXES	\$0.00	\$310.03	\$0.00	\$310.03	N/A	\$0.00
Source - 1190 OTHER TAXES	\$0.00	\$4,247.44	\$0.00	\$4,247.44	N/A	\$0.00
Source - 1310 INTEREST EARNINGS	\$0.00	\$2,792.38	\$0.00	\$2,792.38	N/A	\$367.86
Source - 1350 INTEREST ON TAXES	\$0.00	\$114.32	\$0.00	\$114.32	N/A	\$5.94
Source - 1410 RENTAL OF SCHOOL FACILITIES	\$0.00	\$450.00	\$0.00	\$450.00	N/A	\$50.00
Source - 1530 DAMAGES TO SCHOOL PROPERTY	\$0.00	\$208.00	\$0.00	\$208.00	N/A	\$113.00
Source - 1540 LOST TEXTBOOKS	\$0.00	\$10.00	\$0.00	\$10.00	N/A	\$0.00
Source - 1590 MISCELLANEOUS REIMBURSEMENTS	\$0.00	\$13,513.67	\$0.00	\$13,513.67	N/A	\$5.20
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$0.00	\$11,531.70	\$0.00	\$11,531.70	N/A	\$1,000.00
Source - 1660 MINERAL ROYALTIES/LEASE REV.	\$0.00	\$96.46	\$0.00	\$96.46	N/A	\$0.00
Source - 1710 STUDENTS' LUNCHES	\$40,404.53	\$38,031.40	\$2,373.13	\$0.00	94.13%	\$4,234.45
Source - 1730 ADULT LUNCHES/BREAKFASTS	\$0.00	\$4,502.75	\$0.00	\$4,502.75	N/A	\$732.90
Source - 1790 OTHER DIST.REVENUE (CHILD NUT)	\$0.00	\$238.25	\$0.00	\$238.25	N/A	\$57.23
Series - 1000 Total	\$498,697.58	\$561,592.99	\$2,373.13	\$65,268.54	112.61%	\$27,310.18
Series - 2000						
Source - 2100 COUNTY 4 MILL AD VALOREM TAX	\$47,000.41	\$50,898.50	\$0.00	\$3,898.09	108.29%	\$1,185.03
Source - 2200 COUNTY APPORT. (MORTGAGE TAX)	\$7,178.66	\$9,235.68	\$0.00	\$2,057.02	128.65%	\$917.43
Series - 2000 Total	\$54,179.07	\$60,134.18	\$0.00	\$5,955.11	110.99%	\$2,102.46
Series - 3000						
Source - 3110 GROSS PRODUCTION TAX	\$400.00	\$281.27	\$118.73	\$0.00	70.32%	\$24.51
Source - 3120 MOTOR VEHICLE COLLECTIONS	\$140,000.00	\$118,710.62	\$21,289.38	\$0.00	84.79%	\$12,563.34
Source - 3130 RURAL ELECTRIC COOP.TAX	\$85,000.00	\$83,062.38	\$1,937.62	\$0.00	97.72%	\$7,721.90
Source - 3140 STATE SCHOOL LAND EARNINGS	\$55,000.00	\$51,653.92	\$3,346.08	\$0.00	93.92%	\$2,831.87
Source - 3150 VEHICLE TAX STAMPS	\$200.00	\$211.31	\$0.00	\$11.31	105.66%	\$22.57
Source - 3210 FOUNDATION AND SALARY INCEN.	\$1,676,049.00	\$1,546,371.74	\$129,677.26	\$0.00	92.26%	\$169,902.69
Source - 3250 EDUCATION FLEX.BENEFIT ALLOW.	\$275,000.00	\$256,413.54	\$18,586.46	\$0.00	93.24%	\$28,177.31
Source - 3415 READING SUFFICIENCE ACT	\$2,500.00	\$6,330.41	\$0.00	\$3,830.41	253.22%	\$0.00
Source - 3420 STATE TEXTBOOK	\$20,359.00	\$20,359.16	\$0.00	\$0.16	100.00%	\$0.00
Source - 3435 REDBUD GRANT	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00
Source - 3436 SCHOOL RESOURCE OFFICER PGM	\$159,927.89	\$161,210.79	\$0.00	\$1,282.90	100.80%	\$0.00
Source - 3690 MISC. SOURCES OF STATE REVENUE	\$2,000.00	\$1,439.13	\$560.87	\$0.00	71.96%	\$1,439.13
Source - 3720 STATE MATCHING	\$1,500.00	\$1,699.06	\$0.00	\$199.06	113.27%	\$849.53
Source - 3811 COMP. HS VOC. SALARY REIM.	\$7,920.00	\$12,720.00	\$0.00	\$4,800.00	160.61%	\$4,380.00

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Source - 3812 VOC. PROG. INCENTIVE ASSIST.	\$25,800.00	\$21,000.00	\$4,800.00	\$0.00	81.40%	\$5,250.00
Series - 3000 Total	\$2,451,655.89	\$2,281,463.33	\$180,316.40	\$10,123.84	93.06%	\$233,162.85
Series - 4000						
Source - 4130 TITLE VIII-IMPACT AID	\$2,000.00	\$2,299.00	\$0.00	\$299.00	114.95%	\$321.00
Source - 4140 TITLE VII INDIAN EDUCATION	\$11,064.00	\$8,772.34	\$2,291.66	\$0.00	79.29%	\$0.00
Source - 4180 TITLE VI SMALL RURAL SCHOOL	\$33,524.00	\$33,233.27	\$290.73	\$0.00	99.13%	\$0.00
Source - 4210 TITLE I-BASIC PROGRAM	\$50,000.00	\$29,094.94	\$20,905.06	\$0.00	58.19%	\$0.00
Source - 4271 TITLE II PART A TEACHER/PRIN T	\$10,000.00	\$11,092.83	\$0.00	\$1,092.83	110.93%	\$0.00
Source - 4310 INDIV.WITH DISABIL.IDEA --B	\$69,310.93	\$43,550.32	\$25,760.61	\$0.00	62.83%	\$0.00
Source - 4340 PRESCHOOL AGES 3-5 IDEA-B	\$2,084.35	\$2,084.35	\$0.00	\$0.00	100.00%	\$0.00
Source - 4442 TITLE IV LEAS FORMULA	\$10,000.00	\$10,000.00	\$0.00	\$0.00	100.00%	\$0.00
Source - 4445 BIPARTISAN SAFER COMM ACT	\$75,526.92	\$30,814.81	\$44,712.11	\$0.00	40.80%	\$0.00
Source - 4710 LUNCHES	\$95,000.00	\$82,450.10	\$12,549.90	\$0.00	86.79%	\$11,659.70
Source - 4720 BREAKFASTS	\$35,000.00	\$30,381.64	\$4,618.36	\$0.00	86.80%	\$4,374.64
Series - 4000 Total	\$393,510.20	\$283,773.60	\$111,128.43	\$1,391.83	72.11%	\$16,355.34
Series - 5000						
Source - 5160 ACTIVITY FUND REIMBURSEMENT	\$15,000.00	\$17,500.00	\$0.00	\$2,500.00	116.67%	\$0.00
Source - 5600 CORRECTING ENTRY	\$0.00	\$281.50	\$0.00	\$281.50	N/A	\$0.00
Series - 5000 Total	\$15,000.00	\$17,781.50	\$0.00	\$2,781.50	118.54%	\$0.00
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$299,919.44	\$299,919.44	\$0.00	\$0.00	100.00%	\$0.00
Series - 6000 Total	\$299,919.44	\$299,919.44	\$0.00	\$0.00	100.00%	\$0.00
Fund - 11 GEN FUND-FOR OP Total	\$3,712,962.18	\$3,504,665.04	\$293,817.96	\$85,520.82	94.39%	\$278,930.83

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 21 Building						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$65,025.39	\$65,198.69	\$0.00	\$173.30	100.27%	\$2,503.41
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$273.48	\$4,195.70	\$0.00	\$3,922.22	1534.19%	\$461.23
Source - 1130 REVENUE IN LIEU OF TAXES	\$0.00	\$44.25	\$0.00	\$44.25	N/A	\$0.00
Source - 1190 OTHER TAXES	\$0.00	\$607.10	\$0.00	\$607.10	N/A	\$0.00
Source - 1310 INTEREST EARNINGS	\$0.00	\$931.66	\$0.00	\$931.66	N/A	\$94.05
Series - 1000 Total	\$65,298.87	\$70,977.40	\$0.00	\$5,678.53	108.70%	\$3,058.69
Series - 3000						
Source - 3435 REDBUD GRANT	\$50,000.00	\$60,147.58	\$0.00	\$10,147.58	120.30%	\$0.00
Series - 3000 Total	\$50,000.00	\$60,147.58	\$0.00	\$10,147.58	120.30%	\$0.00
Series - 4000						
Source - 4130 TITLE VIII-IMPACT AID	\$10,000.00	\$31,499.00	\$0.00	\$21,499.00	314.99%	\$1,544.00
Series - 4000 Total	\$10,000.00	\$31,499.00	\$0.00	\$21,499.00	314.99%	\$1,544.00
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$233,771.51	\$233,771.51	\$0.00	\$0.00	100.00%	\$0.00
Series - 6000 Total	\$233,771.51	\$233,771.51	\$0.00	\$0.00	100.00%	\$0.00
Fund - 21 Building Total	\$359,070.38	\$396,395.49	\$0.00	\$37,325.11	110.39%	\$4,602.69

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 31 BOND FUND						
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$10,122.53	\$10,122.53	\$0.00	\$0.00	100.00%	\$0.00
Series - 6000 Total	\$10,122.53	\$10,122.53	\$0.00	\$0.00	100.00%	\$0.00
Fund - 31 BOND FUND Total	\$10,122.53	\$10,122.53	\$0.00	\$0.00	100.00%	\$0.00

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 41 Sinking						
Series - 1000						
Source - 1110 AD VALOREM TAX LEVY (CURRENT)	\$0.00	\$78,485.94	\$0.00	\$78,485.94	N/A	\$3,010.78
Source - 1120 AD VALOREM TAX LEVY (PR.YRS)	\$0.00	\$5,599.09	\$0.00	\$5,599.09	N/A	\$613.58
Source - 1130 REVENUE IN LIEU OF TAXES	\$0.00	\$59.39	\$0.00	\$59.39	N/A	\$0.00
Source - 1190 OTHER TAXES	\$0.00	\$805.72	\$0.00	\$805.72	N/A	\$0.00
Source - 1310 INTEREST EARNINGS	\$0.00	\$139.56	\$0.00	\$139.56	N/A	\$31.18
Series - 1000 Total	\$0.00	\$85,089.70	\$0.00	\$85,089.70	N/A	\$3,655.54
Series - 6000						
Source - 6110 CASH FORWARD-SURPLUS CASH FWD.	\$0.00	\$86,426.73	\$0.00	\$86,426.73	N/A	\$0.00
Series - 6000 Total	\$0.00	\$86,426.73	\$0.00	\$86,426.73	N/A	\$0.00
Fund - 41 Sinking Total	\$0.00	\$171,516.43	\$0.00	\$171,516.43	N/A	\$3,655.54

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Fund - 60 SCHOOL ACTIVITY FNDS						
Series - 1000						
Source - 1310 INTEREST EARNINGS	\$0.00	\$745.55	\$0.00	\$745.55	N/A	\$64.93
Source - 1460 COMMISSIONS	\$0.00	\$7,350.47	\$0.00	\$7,350.47	N/A	\$2,288.50
Source - 1610 CONTRIBUTIONS/DONATIONS-PRIV.	\$0.00	\$37,488.98	\$0.00	\$37,488.98	N/A	\$6,472.95
Source - 1810 ADMISSIONS	\$0.00	\$28,046.00	\$0.00	\$28,046.00	N/A	\$0.00
Source - 1830 CONCESSIONS	\$0.00	\$9,064.70	\$0.00	\$9,064.70	N/A	\$0.00
Source - 1850 FEES, PENALTIES, AND FINES	\$0.00	\$10,725.00	\$0.00	\$10,725.00	N/A	\$540.00
Source - 1860 GAME CONTRACTS & GUARANTEES	\$0.00	\$969.63	\$0.00	\$969.63	N/A	\$969.63
Source - 1870 STATE PLAY-OFF REVENUE	\$0.00	\$1,050.00	\$0.00	\$1,050.00	N/A	\$0.00
Source - 1880 SUPPLIES & MAT.SOLD TO STUD.	\$0.00	\$25.00	\$0.00	\$25.00	N/A	\$0.00
Source - 1890 OTHER ATHLETIC REVENUE	\$0.00	\$2,632.25	\$0.00	\$2,632.25	N/A	\$0.00
Source - 1910 ADMISSIONS	\$0.00	\$14,745.75	\$0.00	\$14,745.75	N/A	\$0.00
Source - 1920 CONCESSION SALES	\$0.00	\$53,562.47	\$0.00	\$53,562.47	N/A	\$5,613.99
Source - 1950 RESALE MERCH.(NOT STU. STORE)	\$0.00	\$161,128.95	\$0.00	\$161,128.95	N/A	\$4,597.00
Source - 1970 STUDENT CLUBS & ORGANIZATIONS	\$0.00	\$10,930.48	\$0.00	\$10,930.48	N/A	\$1,948.84
Source - 1971 FEES OR DUES	\$0.00	\$10,867.00	\$0.00	\$10,867.00	N/A	\$2,385.00
Source - 1990 OTHER SCHOOL ACT.FUND RECEIPTS	\$0.00	\$11,942.20	\$0.00	\$11,942.20	N/A	\$1,910.50
Series - 1000 Total	\$0.00	\$361,274.43	\$0.00	\$361,274.43	N/A	\$26,791.34
Series - 5000						
Source - 5120 CASH OR CHANGE	\$0.00	\$2,850.00	\$0.00	\$2,850.00	N/A	\$1,350.00
Source - 5600 CORRECTING ENTRY	\$0.00	\$69.75	\$0.00	\$69.75	N/A	\$69.75
Series - 5000 Total	\$0.00	\$2,919.75	\$0.00	\$2,919.75	N/A	\$1,419.75
Fund - 60 SCHOOL ACTIVITY FNDS Total	\$0.00	\$364,194.18	\$0.00	\$364,194.18	N/A	\$28,211.09

Sterling Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 5/31/2025

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
Report Total	\$4,082,155.09	\$4,446,893.67	\$293,817.96	\$658,556.54	108.93%	\$315,400.15

Sterling Schools

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 5/1/2025 - 5/30/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
801 HIGH SCHOOL	\$1,887.17	\$2,055.43	\$0.00	\$1,045.59	\$2,897.01	\$0.00	\$2,897.01
802 ATHLETICS	\$10,817.34	\$4,459.63	\$0.00	\$3,950.34	\$11,326.63	\$0.00	\$11,326.63
803 FCCLA NATIONAL CONFERENCE	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
804 FCA	\$73.47	\$0.00	\$0.00	\$9.99	\$63.48	\$0.00	\$63.48
805 FLOWER FUND	\$86.61	\$0.00	\$0.00	\$0.00	\$86.61	\$0.00	\$86.61
806 FFA	\$44,322.36	\$6,473.50	\$0.00	\$4,440.11	\$46,355.75	\$0.00	\$46,355.75
807 FCCLA	\$1,473.67	\$336.80	\$0.00	\$920.89	\$889.58	\$0.00	\$889.58
808 ACADEMIC TEAM	\$287.81	\$0.00	\$0.00	\$0.00	\$287.81	\$0.00	\$287.81
809 POOL	\$4,482.87	\$0.00	\$0.00	\$735.97	\$3,746.90	\$0.00	\$3,746.90
810 AG SCHOLARSHIP	\$2,700.00	\$0.00	\$0.00	\$0.00	\$2,700.00	\$0.00	\$2,700.00
811 STUDENT COUNCIL	\$3,890.44	\$5,646.50	\$0.00	\$2,757.87	\$6,779.07	\$0.00	\$6,779.07
812 GENE CROSS TIGER PRIDE SCHOLARSHIP	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
813 LIBRARY	\$2,226.88	\$0.00	\$0.00	\$0.00	\$2,226.88	\$0.00	\$2,226.88
815 JH & HS CHEERLEADING	\$4,076.99	\$2,736.89	\$0.00	\$2,941.58	\$3,872.30	\$0.00	\$3,872.30
816 YEARBOOK	\$15,971.86	\$460.00	\$0.00	\$0.00	\$16,431.86	\$0.00	\$16,431.86
817 PROM	\$1,388.67	\$0.00	(\$831.81)	\$316.72	\$240.14	\$0.00	\$240.14
818 ELEMENTARY	\$3,407.28	\$2,737.79	\$0.00	\$3,336.68	\$2,808.39	\$0.00	\$2,808.39
819 GENERAL SCHOLARSHIP FUNDS	\$2,250.00	\$500.00	\$0.00	\$750.00	\$2,000.00	\$0.00	\$2,000.00
820 JAMES BRAGG SCHOLARSHIP	\$540.41	\$0.00	\$0.00	\$0.00	\$540.41	\$0.00	\$540.41
821 BASEBALL BUILDING	\$5,596.15	\$402.16	\$0.00	\$1,945.00	\$4,053.31	\$0.00	\$4,053.31
822 E SPORTS	\$262.09	\$340.00	\$0.00	\$243.48	\$358.61	\$0.00	\$358.61
823 4H	\$460.00	\$0.00	\$0.00	\$0.00	\$460.00	\$0.00	\$460.00
830 TEACHER/SUPPORT OF YEAR	\$117.52	\$760.00	\$0.00	\$300.00	\$577.52	\$0.00	\$577.52
847 2025 SENIORS	\$24,082.06	\$69.75	\$415.90	\$20,463.00	\$4,104.71	\$0.00	\$4,104.71
848 2026 SENIORS	\$26,902.04	\$732.64	\$415.91	\$756.67	\$27,293.92	\$0.00	\$27,293.92
849 2027 SENIORS	\$3,927.03	\$0.00	\$0.00	\$225.00	\$3,702.03	\$0.00	\$3,702.03
Total	\$161,730.72	\$28,211.09	\$0.00	\$45,138.89	\$144,802.92	\$0.00	\$144,802.92

Sterling Schools

Cash Balances

Options: Fiscal Years: 2025, Funds: 60, As Of Date: 5/30/2025, Account Types: AC

Cash By Account and Fund

AC 0102	FNB FLETCHER/ACTIVITY FUND			
2025	60	SCHOOL ACTIVITY FNDS		\$144,802.92
			Total AC 0102	\$144,802.92
				<u>\$144,802.92</u>

Cash By Fund

2025	60	SCHOOL ACTIVITY FNDS		\$144,802.92
				<u>\$144,802.92</u>



Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date 5/22/2025
Quote No. Q-129436
Acct. No. 12207110
Total 10,600.00
Pricing Expires 09/13/2025

Sterling Public Schools
PO BOX 158
Sterling OK 73567
United States

Payment Term	Contract Start	Contract End
Net 30	7/1/2025	6/30/2026

Site	Description	End Date	Qty	Per Unit	Amount
Sterling School District 3	Imagine EdgeEX with Edgenuity 6-12 Comprehensive Concurrent User	06/30/2026	10	725.00	7,250.00
	Edgenuity Enhanced CTE Concurrent User	06/30/2026	10	165.00	1,650.00
	PL - CW/Supp/SS Virtual Session	06/30/2026	2	750.00	1,500.00
	Edgenuity Academic Integrity	06/30/2026	1	200.00	200.00

Subtotal 10,600.00
Tax Total 0.00
Total 10,600.00

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Standard Terms and Conditions . These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Imagine Learning's written consent.

Sterling Public Schools

Signature: _____
Print Name: _____
Title: _____
Date: _____

Imagine Learning Representative

Andy Pena
Account Executive -
andy.pena@imaginelearning.com
imaginethefutureoflearning.com

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

Debbie Burden
Stephens County Treasurer

101 S. 11th Room 207
Duncan Oklahoma 73533
Phone (580) 255-0728 Fax (580) 252-5950

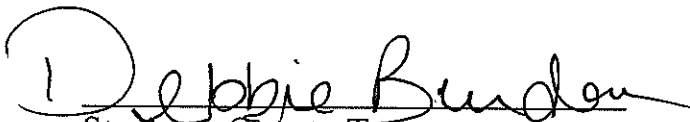
Superintendent of Schools
Sterling Public School
PO Box 158
Sterling, OK 73567

AGREEMENT

This agreement made and entered into this ____ day of _____, 2025 by and between the Stephens County Treasurer's office, Duncan, Oklahoma, herein after referred to as the treasurer and the independent school district (JC)#16-I003 herein after referred to as school district.

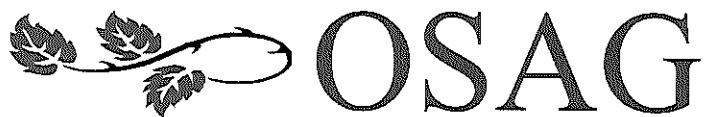
The school district agrees to waive their pro-rate share of interest earned on tax collections if the county treasurer makes double apportionments during the peak collection months of December, January, February and March of the school year 2025-2026.

Your cooperation will be appreciated.


Stephens County Treasurer

President of Board

Superintendent



Oklahoma School Assurance Group

May 23, 2025

Trent Parrish
Sterling School District
PO Box 158
Sterling, OK 73567

Re: 2025-2026 OSAG Workers' Compensation Insurance Quote

The policy will automatically renew on 7/1/25 – No action needed.

Dear Trent Parrish,

Thank you for helping to make OSAG the largest provider of workers' compensation to public schools in Oklahoma. Your 2025-2026 OSAG renewal quote is as follows:

***Total 2025-2026 OSAG Workers' Compensation
Renewal Premium including Dividend/Credits:***

\$10,617.00

Non-Auditable

****Your OSAG policy also contains Employers' Liability Limits of \$1,000,000/\$1,000,000/\$1,000,000***

Active membership in the Oklahoma School Assurance Group provides an array of benefits for your district, including continued membership *performance dividend awards*. The membership dividend is based on an overall favorable group loss ratio.

About the OSAG Proposal:

*The Membership Dividend is the maximum amount that may be awarded to an active member as a performance dividend. This figure is based on individual district loss performance.

*All members that renew with OSAG have a *Membership Dividend* associated with active membership.
To receive the Membership Dividend, a member must be active with paid premium.

****OSAG has awarded \$500,000 in Safety Equipment Grants, as well as a \$250,000 Shared Premium Credit awarded to all active members in 2024-2025. OSAG grants/credits are predicted to continue in the future for all active members.***

*****See enclosed listing of all OSAG member benefits – ALL at NO COST to members!***

P.O. Box 18858, Oklahoma City, Oklahoma 73154
Ph: 800-699-5905 Fax: 405-842-0051 www.okschoolassurancegroup.org

The Oklahoma School Assurance Group is an Interlocal Cooperation Act Agency of Schools Providing Workers' Compensation



OSAG

Oklahoma School Assurance Group

May 23, 2025

Trent Parrish
Sterling School District
PO Box 158
Sterling, OK 73567

Dear Trent Parrish and Board of Education:

Your 2025-2026 workers' compensation premium quote from the Oklahoma School Assurance Group (OSAG) is enclosed.

It is important to review the proposal completely, to familiarize with the member benefits provided by OSAG for your district. Several important documents are enclosed for your review. Don't hesitate to call our office for assistance with questions about your OSAG quote.

OSAG is the largest provider of workers' compensation services to Oklahoma public schools, proudly saving our members over \$109,705,968 since we began in 1994. Our motto is to provide *"the most efficient and economical workers' compensation services to Oklahoma public school districts"*. We strive to uphold this motto and look forward to serving Sterling School District in 2025-2026.

Your OSAG policy will automatically renew on 7/1/2025, so no action is due on your part. If you have any questions regarding your quote material, please contact Victoria Keith or Tom Beckman at 800-699-5905.

Sincerely,

Tina J. Wamsley, Chief Operating Officer
Oklahoma School Assurance Group

TJW/ear
enclosure

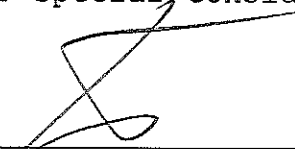
P.O. Box 18858, Oklahoma City, OK 73154
Phone: 800-699-5905 Facsimile: 405-842-0051 www.okschoolassurancegroup.org

The Oklahoma School Assurance Group is an Interlocal Cooperation Act Agency of Schools Providing Workers' Compensation

AFFIDAVIT FOR FILING WITH COMPETITIVE BID

STATE OF OKLAHOMA)
) SS
COUNTY OF OKLAHOMA)

Tom Beckman, of lawful age, being first duly sworn, an oath says, that he is the agent authorized by the bidder to submit the attached bid. Affidavit further states that the bidder has not been a party to any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding; or with any county official or employee as to quantity, quality, or price in the prospective contract, or any other terms of said prospective contract; or in any discussions between bidders and any county official concerning exchange of money or other thing of value for special consideration in the letting of a contract.



Tom Beckman

Subscribed and sworn to before me this 21st day of
May, 2025.

ELIZABETH A. RIDENER
NOTARY PUBLIC - STATE OF OKLAHOMA
MY COMMISSION EXPIRES FEB. 07, 2028
COMMISSION # 12001300



Notary Public

My commission expires: 02/07/28
My commission number: 12001300

NOTE:

Each competitive bid submitted to a county, school district or municipality must be accompanied with the above Affidavit as required by 74 O.S. 1976 85.25. Any bids received without an attached affidavit cannot be received as a valid bid per O.S.

Comanche
(County)

Sterling
(School)

- A. Identified Need
Superintendent & Principal Meetings, FERPA, Child Abuse, and Confidentiality, Bloodborne Pathogens, and Alcohol/Drug Awareness
- B. Specific Training Objectives for the Above-Identified Need
Yearly mandated required training
- C. Proposed Training Date
August 2025
- D. Proposed Personnel to be Trained
All faculty
- E. Probable Training Agency (if possible, the person providing the instruction)
School personnel, Safe Schools Online Program
- F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.
FREE

Comanche
(County)

Sterling
(School)

- A. Identified Need
Proper communication with students and guardians.
- B. Specific Training Objectives for the Above-Identified Need
Equip staff with the necessary skills to communicate effectively with all stakeholders.
- C. Proposed Training Date
August 2025
- D. Proposed Personnel to be Trained
All Faculty
- E. Probable Training Agency (if possible, the person providing the instruction)
Certified local staff
- F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.)
On-Staff Instruction

Comanche
(County)

Sterling
(School)

A. Identified Need

Motivation / Healthy Schools
First Aid/Diabetes Management/Seizure Awareness
CPR

B. Specific Training Objectives for the Above-Identified Need

To promote health and academic success through movement throughout
the school day

C. Proposed Training Date

August 2025

D. Proposed Personnel to be Trained

All faculty

E. Probable Training Agency (if possible, the person providing the
instruction)

SDE Staff
Local Medical Personnel
Safe Schools online training
Red Cross

F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.

FREE

Comanche
(County)

Sterling
(School)

A. Identified Need

Digital Technology Training and Awareness, Homeless procedures, Dyslexia and Dysgraphia

B. Specific Training Objectives for the Above-Identified Need

Provide staff with an overview of different available apps, online programs, Google Docs, and Google Classroom.

Homeless identification and procedures.

Dyslexia and Dysgraphia.

IXL

Parent Square

Smart Sites

C. Proposed Training Date

August 2025

D. Proposed Personnel to be Trained

Certified faculty

E. Probable Training Agency (if possible, the person providing the instruction)

SDE staff and local teachers

Safe school online training

F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.

FREE

Comanche
(County)

Sterling
(School)

F. Identified Need

School climate/ Student success

G. Specific Training Objectives for the Above-Identified Need

Provide staff with an overview of various types of rewards for students' success and how to celebrate different achievements in the classroom and throughout the school to foster a more comprehensive culture.

H. Proposed Training Date

August 2025

I. Proposed Personnel to be Trained

Certified faculty

J. Probable Training Agency (if possible, the person providing the instruction)

SDE staff and local teachers

F. Source of Funds and Estimated Cost (staff development funds, general funds, etc.

FREE

Wilson Testing Services

12152 State Highway 9 Fort Cobb, Ok 73038

Phone: (405) 668-0457, (405)668-0670

Email: renee_wlsn@yahoo.com, megan.biddy@yahoo.com

6/9/2025

Sterling Public Schools

Subject: Professional Psychoeducational Evaluation Services for Schools

Dear Sterling Public Schools,

We hope this message finds you well. We are writing to introduce and promote the professional psychoeducational evaluation services provided by Wilson Testing Services. We are dedicated to supporting school districts in identifying and addressing the diverse needs of their students through comprehensive assessments and tailored recommendations.

At Wilson Testing Services, we understand that accurate psychoeducational evaluations are crucial in fostering an inclusive learning environment and ensuring that every student receives the support they need to thrive academically and socially. Our team is led by Renee Wilson, M.Ed.,CP, and Megan Bidy, M.Ed.,CP, both certified psychometrist with extensive experience in education and psychometry. Additionally, we collaborate with, Michael P. Wilson, M.Ed., CP, CSP, LPC a Certified Psychometrist, Certified School Psychologist, and Licensed Professional Counselor, Tara Cowen, M. Ed., CP, CSP, a Certified Psychometrist and Certified School Psychologist, and Matt Wilson, Ed.S., NCSP, an Educational Specialist and Nationally Certified School Psychologist allowing our team to meet the standards required for social/emotional psychological testing within educational settings to comply with the Individuals with Disabilities Education Act (IDEA) and state requirements in Oklahoma.

With this exceptional team of professionals, we are well-equipped to provide schools with comprehensive support in addressing the psychological and educational needs of their students. Together, we bring a wealth of knowledge and expertise that enhances the quality and effectiveness of our services.

At Wilson Testing Services, we partner with schools to offer **timely, accurate, and research-based evaluations** to identify learning disabilities, emotional or behavioral challenges, and other factors affecting student success. Our goal is to empower educators with data-driven insights to create effective intervention plans and ensure students receive the support they need to thrive. With a student-centered approach and a **commitment to fast turnaround times**, Wilson Testing Services provides high-quality, comprehensive reports that help schools make informed decisions.

Our School Assessment Services Include:

- ✓ **Cognitive and Achievement Evaluations** – Identifying learning disabilities, giftedness, and intellectual functioning.
- ✓ **AUTISM Social/Emotional Evaluations** – Understanding the impact of social-emotional factors on learning.
- ✓ **ADHD and Executive Functioning Testing** – Helping educators implement effective classroom strategies.
- ✓ **Re-Evaluations and Special Education Eligibility Assessments** – Ensuring compliance with IDEA and Oklahoma state regulations.
- ✓ **Consultation** – Assisting school districts with data interpretation, report reviews, Qualified Examiner signatures and action steps to successfully meet IDEA and Oklahoma state regulations.
- ✓ **EdPlan Data Input**– Psychoeducational evaluation data uploaded into EdPlan for students evaluated by Wilson Testing Services. For an additional fee beyond the standard evaluation cost, we can facilitate discussions with school districts regarding the integrations of this data.

Wilson Testing Services provides testing year-round, including during the summer months. This ensures that schools have continuous access to our services, allowing them to address their students' needs throughout the academic year and into the summer. Our commitment supports schools in maintaining compliance for each student.

We would love the opportunity to discuss how Wilson Testing Services can support your school or district. Please feel free to contact us to schedule a consultation or learn more about our services. Renee Wilson: (405) 668-0457, renee_wlsn@yahoo.com Megan Biddy (405) 668-0670, megan.biddy@yahoo.com Thank you for your time and dedication to student success. We look forward to the possibility of working together. Attached, you will find our current price list for your review.

Sincerely,

J. Renee Wilson, M.Ed, CP

Megan L. Biddy, M.Ed, CP

Wilson Testing Services

Psychometric Evaluations

Psychoeducational Evaluations

12152 State Highway 9 Fort Cobb, Ok 73038

Phone: (405) 668-0457, (405) 668-0670

Email: renee_wlsn@yahoo.com, megan.biddy@yahoo.com

2025 Price List

WJIV Cognitive and Achievement Testing	\$550.00
WJIV Cognitive and Achievement/ Dyslexia Screening	\$650.00
Autism Evaluation/Full Battery	\$1000.00
ADHD Add on	\$400.00
Qualified Examiner Consultation, Signature	\$100 per case
Ed Plan Data Input	\$100 per case

In person assessment will be done by Renee Wilson, Megan Bidy, or a contract person hired by Wilson Testing Services. These contractors will complete assessments on an as needed basis.

Meegs meeting, evaluation reports, consultation, qualified examiner signatures, and mileage for first attempt meetings are included in pricing. Prices listed are for the testing time and assessment forms only. If travel for a second Meegs meeting is necessary, then a charge of \$50.00 for second attempt meetings may be charged. The fee will not be charged if the meeting is scheduled with testing, other services or the meeting is held over the phone.

Payments for Psychometric Evaluations and Psychoeducational Evaluations are due within 30 days of testing.

*Make all check payable to **Wilson Testing Services***

Qualified Examiner Consultation:

Review of outside evaluation/previous school evaluation data, consultation of file, and Qualified Examiners Signatures for required documents may be available upon request. Additional fees will be applied and considered for contract.

We are looking forward to serving you in the upcoming testing year!

Renee Wilson, M. Ed., CP

Megan Bidy, M. Ed., CP



Contractors to provide services when needed:

Mike Wilson, M. Ed., CP, CSP, LPC

Matt Wilson, Ed.S., NCSP

Tara Cowen, M. Ed., CP, CSP

Board of Directors

Terry Davidson,
Chairman
Finance Director:
Comanche Schools

Sherry Durkee,
Vice Chairman
Superintendent:
Sand Springs
Schools

Dr. John Cox,
Treasurer
Superintendent:
Peggs Schools

Shelley Free,
Secretary
Superintendent:
Kiamichi Technology
Center

Jeremy Hogan,
Member
Superintendent:
Collinsville Schools

Jeff Daugherty,
Member
Superintendent:
Merritt Schools

Jason Lindley,
Member
Superintendent:
Hartshorne Schools

Laura Sprouse,
Member
Select Actuarial
Services

Steve Moyer,
Member
Shelter Insurance

Executive Director

Rick Thomas

June 3, 2025

Relation Insurance Services, Inc.
10425 S. 82nd E. Ave., Suite 110
Tulsa, OK 74133

RE: Sterling Public Schools

Dear Oklahoma Schools Insurance Group (OSIG) Agent:

Attached is the Oklahoma Schools Insurance Group (OSIG) proposal for your school client. Please review the quotation carefully and let us know if you have any questions or changes.

Important Items:

- Coverages available in OSIG: Property, Boiler, Crime, Automobile, General Liability, School Board Legal Liability, Employee Benefit Liability, Cyber Liability, Pollution Liability and Deadly Weapon Protection
- Optional increased deductible quotes can be provided upon request.
- Members can mitigate risk and increase savings by changing obsolete buildings to Actual Cash Value (ACV) or Debris Removal Only (DRO). DRO is a great option for buildings that would not be replaced if damaged.
- The non-profit structure of our program aids in stabilizing rates. OSIG retains the underwriting profit and investment income, and is designed to be a long term insurance solution for Oklahoma schools.
- RPA, the administrator for OSIG, brings a level of expertise to the table that make you and your schools feel comfortable.

We urge you to be prepared and understand the importance of OSIG's excellent financial condition.

For the 2025-2026 plan year, we are requiring the resolution to be signed by the member's Board of Education and returned to OSIG in order to bind coverage effective July 1, 2025. Coverage will not be bound if resolution letter is not received by June 27, 2025.

Please feel free to contact us to discuss this proposal and conditions in the marketplace in detail. We are here to assist you in protecting your school's districts.

Sincerely,

OSIG Program Administration

Board of Directors

June 3, 2025

Terry Davidson,
Chairman
Finance Director:
Comanche Schools

Trent Parrish
Sterling Public Schools
P O Box 158
Sterling, OK 73567

Sherry Durkee,
Vice Chairman
Superintendent:
Sand Springs
Schools

RE: Membership Proposal Effective 07/01/2025

Dr. John Cox,
Treasurer
Superintendent:
Peggs Schools

Dear Trent Parrish:

We are very pleased to provide you with the attached proposal for insurance coverages with Oklahoma Schools Insurance Group (OSIG).

Shelley Free,
Secretary
Superintendent:
Kiamichi Technology
Center

OSIG is not a conventional insurance program. We are a public entity in the state of Oklahoma formed by an Interlocal Agreement and made up of member public school districts. Our organization is non-profit, **member owned** and controlled by a board of your peers. Our sole mission is to serve our member schools. Our promise is to provide quality insurance coverage and superior service at stable pricing. We are pleased that 539 school districts are members of OSIG. Our membership is strong and committed.

Jeremy Hogan,
Member
Superintendent:
Collinsville Schools

OSIG's financial position is excellent. Our organization is continuously growing, improving and looking for new ways to serve Oklahoma schools. The group purchasing power of OSIG and a non-profit structure provides competitive insurance rates even in tough financial times.

Jeff Daugherty,
Member
Superintendent:
Merritt Schools

Included in this proposal is information on OSIG's financial condition and summaries of enhanced coverages that only OSIG provides.

Jason Lindley,
Member
Superintendent:
Hartshorne Schools

For the 07/01/2025 to 7/1/2026 plan year, we are requiring the resolution to be signed by the member's Board of Education and returned to OSIG before close of business June 27, 2025 in order to bind coverage effective July 1, 2025. **Coverage will not be bound if resolution is not received by June 27, 2025.**

Laura Sprouse,
Member
Select Actuarial
Services

Loss control, risk management services and specialized insurance coverages included in OSIG program are:

Steve Moyer,
Member
Shelter Insurance

- Enhanced Property and Liability Coverage
- Cyber Liability, Crime, Pollution, School Violent Acts Protection
- Online training in many different areas for your school employees
- Loss Control Site Surveys/Safety Inspections
- Member Only Risk Management Library at osig.org
- StopIt Anonymous Incident Reporting mobile and web app

Executive Director

Rick Thomas

Sincerely,
OSIG Program Administration

Sterling Public Schools
P O Box 158
Sterling, OK 73567

This is not an invoice.

Breakdown of Insurance Cost

Annual Premium Breakdown

Property:	\$139,803
Boiler & Machinery:	\$645
Auto Physical Dmg:	\$3,016
General Liability:	\$1,702
Auto Liability:	\$2,270
Educators Legal:	\$1,702
Excess Liability:	\$1,149
Total Annual:	\$150,287

A 25% minimum earned premium applies.

Agent's Commission = 7.0%

Your historical billed premiums, total insured values and loss information are shown in the charts below.

Year	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Total Values	\$0	\$0	\$20,996,387	\$22,315,926	\$24,236,953	\$24,509,250
Premium			\$216,985	\$139,983	\$172,348	\$187,078
Distribution				\$0	\$0	\$0

Number of Claims:	Insurance Cost Paid to OSIG (incl Endts):	Incurred Claims:	Loss Ratio:
0	\$712,936		

Your losses are considered in the calculation of the cost of your insurance. Your dedication to maintaining your property and providing safe campuses for your students and community will result in savings in the cost of your insurance.

Payment Terms

Payment of the insurance cost is due the effective date of your coverage. **A copy of your purchase order encumbering funds for payment of your insurance should be provided to OSIG as soon as available.** A three (3) payment plan option is available.

- Installment #1 1/3 of total due 7/1/25
- Installment #2 1/3 of total due 8/1/25
- Installment #3 1/3 of total due 9/1/25

Coverages

OSIG provides a full range of property and liability coverages with the exception of workers compensation. Crime and Cyber Liability coverages are included in pool limits.

Property

- Full Replacement Cost - Except Roofs over 15 years old and Autos, Contractors Equipment & Debris Removal Only adjusted at ACV or buildings designated as ACV or *stated value
- No Coinsurance Clause
- Exclusion - Cosmetic loss to metal roof coverings caused by hail
- Real And Personal Property- Limit Per Occurrence \$1,500,000,000
- Building - Margin Clause 125% of scheduled limits per statement of value
- Business Personal Property - blanket coverage per statement of values including:
 - Electronic Data Processing Equipment, and Media
 - Accounts Receivable
 - Valuable Papers
 - Fine Arts
 - Miscellaneous Property
 - Miscellaneous Unnamed / Undescribed Property
 - Builder's Risk
 - *Note All Builder's Risk projects must be reported to OSIG - Frame projects are subject to approval
 - Outdoor Property - covered all perils
 - Extra Expense
 - Business Income including Rental Income and Tuition Income
 - Ordinance or Law including Increased Cost of Construction and Demolition
 - Contractor's Equipment Coverage
 - Debris Removal Coverage
 - Covered Property In Transit
 - Personal Property of Others/Officers/Employees
 - Off Premises Services Interruption including Extra Expense
 - Vehicle Damage
- Newly Acquired Property Coverage - newly acquired property should be reported to OSIG within 30 days of acquisition \$25,000,000
- Earthquake, Volcanic Eruption- Aggregate Any One Policy Year \$10,000,000
- Flood- Aggregate Any One Policy Year \$25,000,000
***Note Flood Zones A and V are excluded**
- Terrorism \$500,000,000
- Pollution Liability included
- Boiler And Machinery Coverage- Any One Occurrence \$200,000,000

Please refer to the attached property and automobile schedules for your school district's limits of insurance for Building, Contents, Extra Expense, Miscellaneous Property, EDP, Earthquake, Flood and Automobile Physical Damage coverage.

Deductibles Optional increased deductible quotations are available upon request.

- \$25,000 Property Deductible Per Occurrence
- \$25,000 Property Deductible Per Occurrence- Windstorm / Hail
- \$1,000 Boiler / Machinery Deductible per Occurrence
- \$10,000 Terrorism Deductible Per Occurrence
- \$50,000 Flood, Earthquake and Pollution

General Liability

- \$1,000,000 Limit Per Occurrence (subject to the Governmental Tort Claims Act)
- Bodily Injury, Property Damage And Personal / Advertising Injury
- Premises / Operations And Products / Completed Operations
- Miscellaneous Medical Professional to Include School Nurses, Student Nurses, Counselors and Allied Health Programs
- Insureds Include District, Board Members, Employees, Student Teachers, And Volunteers
- No Exclusions for Corporal Punishment or Sexual Misconduct
- No Deductible
- PTA/PTO's included for coverage if funds flow through school's books.

School Board Legal Liability

- Claims-Made Form
- \$1,000,000 Limit Per Occurrence (subject to the Governmental Tort Claims Act)
- Errors And Omissions Liability including Educational Errors And Omissions
- Employment Practices Liability
- Insureds Include District, Board Members, Employees, Student Teachers, and Volunteers
- *Unlimited Prior Acts / No retroactive date included
- \$25,000 legal costs for IEP administrative hearings
- \$2,500 Deductible
- *Any incidents or potential claims that have been reported to the superintendent, any associate superintendent, principal, assistant principal, personnel directors, dean or school attorney should be reported to your current carrier immediately.

Employee Benefit Liability

- Claims Made Form
- Unlimited Prior Acts / No retroactive date included
- *Any incidents or potential claims that have been reported to the superintendent, any associate superintendent, principal, assistant principal, personnel directors, dean or school attorney should be reported to your current carrier immediately.

Automobile Liability

- \$1,000,000 Limit Per Occurrence (subject to the Governmental Tort Claims Act)
- Bodily Injury And Property Damage
- Includes Hired and Non-Owned Exposures
- Insureds Include District, Board Members, Employees, Student Teachers, and Volunteers
- Coverage included for garage liability and garage keepers legal liability.
- \$1,000 Auto Property Damage Deductible
- No charge for vehicles added/deleted during the policy term. Vehicle changes must be reported to OSIG.

Oklahoma Uninsured Motorist Coverage

- \$25,000 per covered party
- \$50,000 per accident

Automobile Physical Damage

- Actual Cash Value
- \$1,000 Deductible
- Vehicle additions / deletions / changes must be reported to OSIG
- No charge for vehicles added/deleted during the policy term.

- Please refer to the attached schedule of vehicles.

Crime

- \$10,000 Limit Per Occurrence / Per District
- Employee Dishonesty
- Premises Money And Securities
- Transit Money And Securities
- \$1,000 Deductible

Cyber Liability

- Claims-Made Form
- Retro date - first effective date with OSIG
- Liability
 - \$2,000,000 Annual Aggregate Limit for Data and Network Liability
 - \$2,000,000 Annual Aggregate for Regulatory Defense and Penalties
 - \$2,000,000 Annual Aggregate for Payment Card Liability and Costs
 - \$2,000,000 Annual Aggregate for Media Liability
- Breach Response Cost
 - \$500,000 Annual Aggregate for Breach Response Cost
- First Party
 - \$750,000 Annual Aggregate for Cyber Extortion Loss
 - \$750,000 Annual Aggregate for Data Recovery Costs
 - \$750,000 Annual Aggregate for Business Interruption Resulting in Security Breach
 - \$500,000 Annual Aggregate for Business Interruption Resulting in System Failure
 - \$750,000 Annual Aggregate for Dependent Business Interruption Resulting in Security Breach
 - \$100,000 Annual Aggregate for Dependent Business Interruption Resulting in System Failure
- eCRIME
 - \$75,000 Annual Aggregate for Fraudulent Instruction
 - \$75,000 Annual Aggregate for Funds Transfer Fraud
 - \$75,000 Annual Aggregate for Telephone Fraud
- Coverage Endorsements
 - \$100,000 Annual Aggregate for Reputation Loss
 - \$50,000 Annual Aggregate for Claims Preparation Costs for Reputation Loss Claims Only
 - \$100,000 Annual Aggregate for Computer Hardware Replacement Costs
 - \$100,000 Annual Aggregate for Invoice Manipulation
 - \$25,000 Annual Aggregate for Cryptjacking
- \$10,000 Deductible

Excess Cyber Coverage

- \$2,000,000 limit
- \$5,000,000 annual aggregate

***Note, to access full first-party and full liability limits of the Cyber and Excess Cyber coverages, members must have:**

- Multi-Factor Authentication (MFA) for all remote access
- Enterprise-wide Endpoint Protection Platform (EPP)
- Without these controls, first-party sublimits are reduced to \$100,000 per coverage, and liability limits for Data Network, Regulatory Defense, Payment Card, and Media Liability are reduced to \$1,000,000 per member.

Deadly Weapon Protection

- Claims Made Form

- \$500,000 Limit Per Occurrence
- \$2,500,000 Annual Aggregate
- \$10,000 Deductible
- Must notify OSIG within 90 days of receiving notice of a covered accident

Excess Liability

- Excess Primary Limits \$4,000,000
- Follow Form Underlying - Excluding Employers Liability

Note: Per Occurrence Limits are shared limits except as otherwise indicated.

This coverage form is an outline of the coverages provided through OSIG. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual plan language.

Property Schedule

Report Printed: 06/03/2025 11:45 pm

Sterling Public Schools

Location	Occupied As	Bldg Value	Contents Val
400 S 2nd /400 S Ti	(2) Awnings	\$18,231	\$0
400 S 2nd /400 S Ti	(2) Batting Cages @ Baseball Field	\$10,764	\$0
400 S 2nd /400 S Ti	(2) Dugouts @ BB Field	\$15,854	\$0
400 S 2nd /400 S Ti	(2) Scoreboards in Gymnasiums	\$24,302	\$0
400 S 2nd /400 S Ti	(3) Walk In Freezers	\$69,432	\$0
400 S 2nd /400 S Ti	(8) Poles & Lights @ BB Field	\$63,416	\$0
400 S 2nd /400 S Ti	Auditorium	\$1,694,582	\$271,133
400 S 2nd /400 S Ti	Awning Connecting Elementary Buildings	\$23,144	\$0
400 S 2nd /400 S Ti	Awning Connecting Main Building and Cafeteria	\$16,201	\$0
400 S 2nd /400 S Ti	Bleachers @ BB Field	\$15,854	\$0
400 S 2nd /400 S Ti	Bus Repair Building	\$111,543	\$20,409
400 S 2nd /400 S Ti	Cafeteria with Cooler/2 Walk In Freezers	\$1,138,541	\$123,946
400 S 2nd /400 S Ti	Concession/Storage Bldg @ BB Field	\$22,308	\$1,997
400 S 2nd /400 S Ti	Elementary Annex	\$2,317,346	\$301,255
400 S 2nd /400 S Ti	Elementary Gym & Lockers	\$1,378,035	\$388,752
400 S 2nd /400 S Ti	Elementary/Jr High/High School Building	\$6,379,283	\$928,086
400 S 2nd /400 S Ti	Fence Around Playground & School	\$36,452	\$0
400 S 2nd /400 S Ti	Fence Around Pool	\$8,505	\$0
400 S 2nd /400 S Ti	Fencing/Backstops @ BB Field	\$31,709	\$0
400 S 2nd /400 S Ti	Flagpole	\$6,342	\$0
400 S 2nd /400 S Ti	Greenhouse (No Contents)	\$13,943	\$0
400 S 2nd /400 S Ti	High School Gym/Weight & Dressing Room	\$3,020,475	\$376,709
400 S 2nd /400 S Ti	In Ground 100,000 Gallon Pool	\$173,581	\$0
400 S 2nd /400 S Ti	Metal Fence @ BB Field	\$30,990	\$0
400 S 2nd /400 S Ti	Outdoor Basketball Goals (4)	\$3,174	\$0
400 S 2nd /400 S Ti	Playground with Canopy	\$79,269	\$0
400 S 2nd /400 S Ti	Pool Concession Building (No Contents)	\$17,358	\$0
400 S 2nd /400 S Ti	Portable Classroom Building	\$190,238	\$38,372
400 S 2nd /400 S Ti	Portable Classroom Building	\$190,238	\$38,372
400 S 2nd /400 S Ti	School Marquee Sign	\$7,136	\$0
400 S 2nd /400 S Ti	Scoreboards @ BB Field	\$25,030	\$0
400 S 2nd /400 S Ti	Storage Bldg @ BB Field	\$40,000	\$10,000
400 S 2nd /400 S Ti	Storage Building	\$198,299	\$26,315
400 S 2nd /400 S Ti	Student Lounge	\$468,169	\$46,817
400 S 2nd /400 S Ti	Swimming Pool Filter Building	\$42,649	\$5,710
400 S 2nd /400 S Ti	Tech Building	\$765,867	\$98,667
400 S 2nd /400 S Ti	Tennis Court	\$39,635	\$0
400 S 2nd /400 S Ti	Vo-Ag Buildng	\$729,514	\$91,047
400 S 2nd /400 S Ti	Vo-Ag Show Barn	\$672,953	\$67,295
Ike Williams Park, S	(1) Batting Cage @ SB Field	\$12,516	\$0
Ike Williams Park, S	(2) Bleachers & Metal Cover @ SB Field	\$50,060	\$0
Ike Williams Park, S	(2) Covered Awnings	\$5,006	\$0
Ike Williams Park, S	(2) Fences & Backstop @ SB Field	\$37,546	\$0
Ike Williams Park, S	(2) Scoreboards @ SB Field	\$17,521	\$0
Ike Williams Park, S	(4) Metal Dugouts @ SB Field	\$30,037	\$0
Ike Williams Park, S	(8) Poles & Lights @ SB Field	\$63,416	\$0
		<u>\$20,306,464</u>	<u>\$2,834,882</u>

Floater Limi \$150,000
 EDP Limit: \$468,500
 Extra Expense Limit \$500,000

Auto Values: \$523,250
 Total Values: \$24,783,096

Auto Schedule

Report Printed: 06/03/2025 11:45 pm

Sterling Public Schools

Vehicle No	Year	Make	Model	Capacity	VIN	Actual Value
1	1989	Jackson	Trailer		33554	\$2,000
2	1996	WW	Trailer		25592	\$2,500
3	2001	Jackson	Trailer		123	\$650
4	2004	Featherlist	Hog Trailer		9641	\$8,300
5	2007	Bluebird	Bus		1BAKFCPH07F242857	\$12,500
6	2007	Carryon	Cargo Trailer		6237	\$3,300
7	2009	Bluebird	Bus	65	56713	\$13,000
8	2012	International	Bus	71	72208	\$28,000
9	2012	International	Bus	71	82308	\$28,000
10	2012	Ford	F350 Truck		25873	\$18,000
11	2011	Chevrolet	Suburban		58967	\$12,000
12	2000	International	Carpenter Bus	72	87849	\$7,000
13	2015	Chevrolet	Suburban		2160	\$23,000
14	2017	International	Bus	65	68896	\$49,000
15	2017	International	Bus	65	68894	\$49,000
16	2018	Ford	Escape		38642	\$14,000
17	2020	International	Carpenter Bus	65	41097	\$53,000
18	2017	Cimarron	Showstar Trailer			\$40,000
19	2022	Ford	Pickup		1FT8W2BTXNED88319	\$50,000
20	2024	IC	Bus	72	4DRBUC8P8RB052201	\$110,000

Total Value of All Autos for Sterling Public Schools: \$523,250

Overview

Background

The Oklahoma Schools Insurance Group (OSIG) is a public entity of the State of Oklahoma, formed as an Interlocal Agreement in accordance with 74 O.S. 1004(f), for the purpose of joining together a group of Oklahoma public school districts. OSIG allows member districts to more efficiently and more economically obtain and manage their insurance programs.

OSIG obtained approval to operate from the Oklahoma Attorney General on June 28, 2001. Effective July 1, 2002, OSIG began full operation by providing its member districts with **broad insurance coverage through "A" rated insurance carriers and professional risk management services**. Over the past 23 years, OSIG's membership has grown to 539 and the program insures more than \$30 Billion in school property across Oklahoma.

Structure

OSIG is a non-profit, member-owned, public entity program whose management is completely controlled by a Board of your peers.

"The mission of Oklahoma Schools Insurance Group (OSIG) is to provide quality, cost effective risk management products and services to member schools".

The group purchases reinsurance from "A" rated carriers. OSIG's reinsurance providers are long term partners and committed to OSIG and Oklahoma schools.

OSIG has contracted with Risk Program Administrators in Tulsa to administer the program. RPA is one of the largest insurance brokers in the world and manages programs similar to OSIG across the country.

It is important to know that the insurance coverage provided by OSIG was specifically tailored to meet the needs of Oklahoma schools. The coverage is what you need to protect your schools' property, your students, and patrons.

Losses are a part of life. Only OSIG has the collective strength and staying power to provide the protections you need. By remaining together as a group, OSIG will be able to continue to provide you with the quality, fair-priced insurance, risk management and the added value services you need to protect your schools' assets, your board, your staff and most importantly your children.

Financial Strength

OSIG is financially strong and we have the funds (cash) we need to pay your claims. OSIG has returned more than \$9 million to our members over the years as distributions. Surplus at year ended 6/30/24 was more than \$7.8 million and our assets were more than \$39 million.

We believe in complete transparency. We submit to an annual financial audit each year end and share the operating results at our annual members meeting held each year.

The financial condition of an insurance interlocal should be of utmost importance to you when choosing an insurance partner for your district.

<i>Statement of Net Assets</i>	
<i>As of 6/30/24</i>	
Cash	\$ 28,499,096
Other Assets	\$ 11,453,895
Total Assets	\$ 39,952,991
<hr/>	
Total Liabilities	\$ 32,096,253
Total Net Assets/Surplus	\$ 7,856,738

Important Plan Information

It is important to understand that OSIG is not an insurance company, but rather a non-profit, cooperative risk management program owned and directed by Oklahoma Schools. Its mission is to reduce insurance costs and stabilize rates by aggregating purchasing power with an intense focus on controlling member losses. When losses are controlled, OSIG's member schools retain the underwriting profit and investment income thereby increasing fund reserves for future years. OSIG purchases per occurrence and liability aggregate protection for its member schools. The per occurrence insurance protects member schools up to \$1,500,000,000 for property losses and \$1,000,000 for liability claims in each and every occurrence subject to a \$10M annual aggregate limit. The aggregate insurance protection is purchased in the unlikely event that sum total of all OSIG losses are significantly more than actuarially projected. Additional excess liability limits are available for members requiring higher limits.

This proposal is an outline of the coverages proposed by insurers based on the information provided by your school district. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. Please refer to the plan document for the details.

Actuarial Review

An independent actuary has been retained by OSIG to make projections as to anticipated claims and losses the program should expect on an annual basis. The OSIG actuary has relied on the historical loss experience and exposures provided to OSIG by the member **school districts to make projections of OSIG's expected losses. OSIG adequately funds to, or in excess of, the expected loss projections through member contributions (insurance cost) and our own surplus.**

Membership contributions are used to buy insurance, pay administrative expenses, and fund for members' claims. Similar successful programs throughout the country for schools and municipalities are protected using the same insurance structure as OSIG has deployed. As with any insurance mechanism, OSIG does not guarantee full funding in the event unimaginable losses would materialize that are many times greater than what is indicated by past history. The OSIG board is charged with developing a plan to address under funding in this unlikely event.

Procedure to Renew Coverage

Notify your agent of your acceptance of this insurance renewal proposal. Your agent will advise the OSIG administrative staff in writing that you wish to renew the insurance coverage.

The signed Resolution by the member's Board of Education and return to OSIG in order to bind coverage effective 07/01/2025.

Payment Terms

Payment of the insurance cost is due the effective date of your coverage. A copy of your purchase order encumbering funds for payment of your insurance should be provided to OSIG as soon as available. A three (3) payment plan option is available.

Installment #1	1/3 of total	due 7/1/25
Installment #2	1/3 of total	due 8/1/25
Installment #3	1/3 of total	due 9/1/25

A 25% minimum earned premium applies.

Risk Management And Loss Control Tools

Onsite Safety Inspections

Onsite Appraisals

StopIt Anonymous Incident Reporting Mobile App & Web App

Risk Management focused website www.osig.org

Vector Solutions - Professional Development Training Platform:

Free of charge to all members of OSIG

Online 24/7 access to training

Training modules include:

- Child Sexual Abuse Prevention Training
- School Bus Driver Training
- Safety & Compliance Training

Beazley & Lodestone Cyber Portal

Helix Intel

HSB Water & Temperature Monitoring Devices - Pilot Program

Contacts For Questions

Coverage Questions

Your Local Agent or:

Jennifer McKenzie
Risk Program Administrators - Tulsa
5314 S Yale Avenue, Suite 900
Tulsa, OK 74135
Phone: 918-764-7137
Toll-Free 866-444-0061
Fax: 866-420-0695
Email: jennifer_mckenzie@ajg.com

Eastern Oklahoma Schools (East of I-35)

Guy Griggs
Keystone Insurance
11 East Broadway
Sand Springs, OK 74063
Phone: 918-245-2558
Fax: 918-245-8553
Email: guy.griggs@insurica.com

General Program Questions

Rick Thomas
Executive Director
P O Box 3068
Tulsa, OK 74101
Phone: 918-688-1056
Fax: 866-420-0695

OSIG Board Members

Terry Davidson - Chairman	Comanche Schools	(580) 439-2900
Sherry Durkee - Vice Chairman	Sand Springs Schools	(918) 246-1406
Dr. John Cox - Treasurer	Peggs Schools	(918) 598-3412
Shelley Free - Secretary	Kiamichi Technology Center	(918) 465-2323
Jeremy Hogan - Member	Collinsville Schools	(918) 371-2326
Jeff Daugherty - Member	Merritt Schools	(580) 225-5460
Jason Lindley - Member	Hartshorne Schools	(918) 297-2534
Laura Sprouse - Member	Select Actuarial Services	(615) 620-7584
Steve Moyer - Member	Shelter Insurance	(918) 396-3379

Resolution of Sterling Public Schools to Join Oklahoma Schools Insurance Group

Whereas, Oklahoma Schools Insurance Group (“OSIG”) is an Oklahoma interlocal formed in accordance with Oklahoma law to enable Oklahoma School Districts to cooperate with each other to procure insurance services, benefits and insure against losses and possible liabilities in the most cost effective manner; and

Whereas, Sterling Public Schools is an Oklahoma public school district (“the District”); and

Whereas, OSIG has provided to the District a Plan Document which includes a quotation for certain insurance coverages for the 2025-2026 plan year; and

Whereas, the quotation is acceptable to the District;

Now, therefore be it resolved, that the District hereby joins OSIG as a Member;

Be it further resolved, that so long as the District remains as a Member, the District shall comply with OSIG’s bylaws, the Plan Document and OSIG claim reporting procedures; and

Be it further resolved, that by the adoption and signing of this resolution, Sterling Public Schools understands and agrees that school district members are responsible for their own loss experience and will not be singly responsible for other members’ losses.

Date: _____

Sterling Public Schools By:

Attest:

President, Board of Education

Clerk, Board of Education



F. Andrew Fugitt

Laura L. Holmes

Jeffrey D. Scott

Of Counsel

Justin C. Cliburn

David L. Kinney

Belinda H. Tricinella

900 N. Broadway Ave., Suite 300
Oklahoma City, OK 73102

t 405.528.2800

f 405.528.5800

www.cfel.com

July 1, 2025

INVOICE

TO: Sterling Public Schools
P. O. Box 158
Sterling, OK 73567-0158

Program fee for The Center for Education Law's 2025-26 Basic Legal Services Program:

One Thousand Dollars (\$1,000.00)

Please remit payment to:

The Center For Education Law
900 N. Broadway, Suite 300
Oklahoma City, OK 73102

CEL FIN: 20-0591745

Thank you for the opportunity to serve your district.



F. Andrew Fugitt

Laura L. Holmes

Jeffrey D. Scott

Of Counsel

Justin C. Cliburn

David L. Kinney

Belinda H. Tricinella

900 N. Broadway Ave., Suite 300
Oklahoma City, OK 73102

t 405.528.2800

f 405.528.5800

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BASIC LEGAL SERVICES PROGRAM 2025-2026 AGREEMENT

Sterling Public Schools

Independent School District No. 3 of Comanche County, Oklahoma

Agreement between the school district named above (“District”) and The Center for Education Law, P.C., an Oklahoma professional corporation, (“Center”) for Fiscal Year 2025-2026 (“Fiscal Year”).

IT IS AGREED:

1. Scope of Services: Center shall provide legal representation and services to District as directed by the Superintendent or the President of the Board of Education as provided below.
2. Program Fee and Benefits: District shall pay Center the sum of One Thousand Dollars (\$1,000.00) as a participation fee for Center's 2025-2026 Basic Legal Services Program and be entitled to the following:
 - a. Center shall provide District with a Seventy-five Dollar (\$75.00) discount on attorney fees and expenses billed in each calendar month of the Fiscal Year which shall not be cumulative;
 - b. Center shall send District a copy of Center's publications, including The Center Line, when published during Fiscal Year;
 - c. Center shall provide District with a toll-free telephone number to call the Center;
 - d. Center shall provide the hourly rates set forth below which are discounted from the firm's regular hourly rates;
 - e. Center shall provide the availability of an on-call attorney after hours for consultation during board meetings Monday through Thursday until 10:30 p.m. with advanced notice; and
 - f. Travel time will be billed at one-half the rates set forth above for travel outside of Oklahoma County.
3. Discounted Hourly Rates: District shall compensate Center for legal services provided by Center to District on an hourly basis, billed in one-tenth-hour (6 minutes) increments, as follows:

Shareholders/Of Counsel	\$ 265.00
Senior Associates	\$ 235.00
Associate Attorneys	\$ 210.00
Legal Interns/Paralegals	\$ 100.00

4. Reimbursed Expenses: The following expenses incurred in the representation of District by Center shall be reimbursed by District:
 - a. Litigation costs including but not limited to, filing fees, deposition costs, witnesses and

- investigation expenses;
 - b. Photocopies at 15¢ per copy;
 - c. Computerized legal research;
 - d. Postage and actual charges incurred for out-of-office copy, courier, and express mailing services; and
 - e. Mileage for travel per mile from Center's office at the rate approved by the Internal Revenue Service.
5. Invoices: Center shall submit invoices to District for fees and expenses for calendar months in which fees and expenses are incurred. Monthly summaries of fees and expenses will be provided to District's Superintendent.
 6. Other Representation: District acknowledges that Center represents other entities, including but not limited to public schools in Oklahoma. Center will disclose any potential conflicts of interest once identified and may seek consent to waive any conflict of interest if applicable.
 7. Staffing: From time to time, two or more attorneys may confer or attend meetings and/or proceedings on District's behalf. We believe that this practice facilitates communication, improves the quality of work, and better serves your legal needs.
 8. Technology: Center utilizes various technology, including electronic communications and case management software which cannot be fully protected from unauthorized interception and, due to human error, may result in electronic communications being inadvertently sent to the wrong person. You authorize Center to transmit information, including confidential information, by unencrypted e-mail, text messages, or case management software when we believe it is appropriate.
 9. Use of Artificial Intelligence: Center may utilize artificial intelligence ("AI") tools or software to assist in the performance of its legal services. These tools may be used to enhance legal research, drafting, document review, or other tasks to improve efficiency and reduce costs. Center is fully responsible for all work product and will review and supervise any output generated with the assistance of AI tools to ensure it meets professional standards and complies with applicable ethical obligations. Confidentiality will be maintained in accordance with applicable rule of professional conduct. No confidential client information will be entered into any AI system without reasonable assurances that such information will remain protected and not be shared, stored, or used by third parties without authorization. By entering into this Agreement, District acknowledges and consents to Center's limited use of AI tools as described above.

THE CENTER FOR EDUCATION LAW, P.C.

By: Laurad Holmes

“DISTRICT”

By: _____
Board President or Superintendent



F. Andrew Fugitt

Laura L. Holmes

Jeffrey D. Scott

Of Counsel

Justin C. Cliburn

David L. Kinney

Belinda H. Tricinella

900 N. Broadway Ave., Suite 300
Oklahoma City, OK 73102

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May 27, 2025

Mr. Trent Parrish, Superintendent
Sterling Public Schools
P. O. Box 158
Sterling, OK 73567-0158
E-mail: tparrish@sterling.k12.ok.us

Dear Mr. Parrish:

Thank you for participating in our Basic Legal Services Program during the 2024-2025 school year. We appreciate the opportunity to serve Sterling Public Schools this year and hope that you have found the Program to be a benefit as public schools continue to face challenges on many fronts. We continue to provide clear, consistent, and timely advice to our school clients. In recognition of the service provided to our clients, Best Law Firms recognized CFEL as a Tier 1 firm for Education Law in Oklahoma.

Our goal is to provide the very best legal advice and representation at a fair and reasonable cost. If you have worked with us for any length of time, you know that the main benefit of our BLSP program is the hourly-rate discount. We are continuing the BLSP for the same annual cost of \$1,000.00. However, we are increasing our hourly rates by \$20 per hour. As before, the annual fee gives participants a discount of \$75.00 per month plus a reduced hourly billing rate for attorneys. Even with this slight increase in our hourly rates, our hourly rates remain well below the market rate for attorneys with comparable experience.

Enclosed is a contract for 2025-2026 school year and an invoice for the program fee. If the contract meets with your approval, please submit it to the Board for approval. If the Board approves, please return a signed contract to us along with the BLSP fee of \$1,000.00. If you have any questions about the firm or the contract, please do not hesitate to contact me.

Respectfully,

Laura L. Holmes

Enclosures

FY 26 EXTRA DUTY SALARY SCHEDULE

TASHA GARRETT	TITLE VII INDIAN EDUCATION SPONSOR	\$1,000.00	
TASHA GARRETT	GIFTED & TALENTED SPONSOR	\$400.00	
TASHA GARRETT	COUNSELOR	\$2,500.00	
TASHA GARRETT	ICAP	\$1,000.00	
LORI KING	WEB DESIGNER	\$750.00	
TASHA GARRETT	SCHOOL SAFETY COORDINATOR	\$1,500.00	
TAYLOR BREAK	STUDENT COUNCIL SPONSOR	\$500.00	
JESSICA SMART	ELEMENTARY ACADEMIC COACH	\$500.00	
JESSICA SMART	HS ACADEMIC COACH	\$1,000.00	
JESSICA SMART	JH ACADEMIC COACH	\$500.00	
TAYLOR BREAK	HIGH SCHOOL CHEER SPONSOR	\$1,000.00	
SIERRA DODSON	JH CHEER SPONSOR	\$500.00	
SIERRA DODSON	YEARBOOK SPONSOR	\$1,500.00	
JANIE INGRAM	SENIOR SPONSOR	\$750.00	
TASHA GARRETT	SENIOR SPONSOR	\$750.00	
	JUNIOR SPONSOR	\$1,500.00	
	JUNIOR SPONSOR	\$1,500.00	
ANNA CURRY	LIBRARY DIRECTOR	\$500.00	
KIEL ROWAN	VO-AG / 4-H SPONSOR	\$8,000.00	
LORI KING	TECHNOLOGY DIRECTOR	\$1,000.00	
JENNIFER TAYLOR	SPECIAL EDUCATION DIRECTOR	\$3,500.00	
JANIE INGRAM	TITLE 1 DIRECTOR	\$2,000.00	
RONITA BRIDGES	CHILD NUTRTION CUSTODIAN	\$4,000.00	
ANNA CURRY	ENCUMBRANCE CLERK	\$2,500.00	
ANNA CURRY	ACTIVITY FUND CUSTODIAN	\$2,500.00	
MARTY CURRY	TRANSPORTATION DIRECTOR	\$2,500.00	
JESSICA SMART	E SPORTS COACH	\$750.00	
	HS GYM CLEAINING (2)	\$750.00	*NEW
	CERTIFIED SUBSTITUTE	\$65.00 / DAY	
	NON-CERTIFIED SUBSTITUTE	\$60.00 / DAY	

**FY 256EXTRA DUTY SALARY SCHEDULE
ATHLETICS**

HIGH SCHOOL BOYS BASKETBALL	\$5,000.00
ASST HS BOYS BASKETBALL	\$1,000.00
HIGH SCHOOL GIRLS BASKETBALL	\$5,000.00
ASST HS GIRLS BASKETBALL	\$1,000.00
JR HIGH BOYS BASKETBALL	\$2,500.00
JR HIGH GIRLS BASKETBALL	\$2,500.00
ELEMENTARY BOYS BASKETBALL (2)	\$1,000.00
ELEMENTARY GIRLS BASKETBALL (2)	\$1,000.00
HIGH SCHOOL FALL BASEBALL	\$3,500.00
ASST HS FALL BASEBALL	\$750.00
HIGH SCHOOL SPRING BASEBALL	\$3,500.00
ASST HS SPRING BASEBALL	\$750.00
HIGH SCHOOL FASTPITCH SOFTBALL	\$3,500.00
ASST HS FASTPITCH SOFTBALL	\$750.00
HIGH SCHOOL SLOW PITCH SOFTBALL	\$2,500.00
ASST HS SLOW PITCH SOFTBALL	\$750.00
JR HIGH FALL BASEBALL	\$1,500.00
JR HIGH SPRING BASEBALL	\$1,500.00
JR HIGH FASTPITCH SOFTBALL	\$1,500.00
JR HIGH SLOW PITCH SOFTBALL	\$1,500.00
HS TRACK	\$1,000.00
HS GOLF	\$750.00
ATHLETIC DIRECTOR	\$1,500.00
BASEBALL FIELD MAINTENANCE	\$1,000.00
SOFTBALL FIELD MAINTENANCE	\$1,000.00
GATE KEEPER	\$25.00 / NIGHT

FY 26 SUPPORT SALARY SCHEDULE

CURRENT

SHEILA BARTLETT	CUSTODIAN	13.04 HR
TAMRA BARTLETT	HEAD COOK	12.24 HR
TISHA BREAK	H.S SECRETARY	16.00 HR
RONITA BRIDGES	SUPT SEC/BUS MGR/ TREASURER BOARD MINUTES CLERK	30.02 HR
ANNA CURRY	LIBRARY ASSISTANT	11.27 HR
STACEY DAVIS JAY	CAFETERIA MANAGER	14.00 HR
ALISHA ESTRADA	TEACHERS ASSISTANT	11.27 HR
ASHLEY HALE	TEACHER ASSISTANT	11.49 HR
LORI KING	COMPUTER TECH / ACT FUND CUST.	19.56 HR
AUTUMN LEE SHADY	TEACHERS ASSISTANT	11.27 HR
STEPHANIE MILLER	ELEM SECRETARY	15.50 HR
KIM MOORE	COOK	11.49 HR
MIKE OWENS	MAINTENANCE	15.45 HR
MARCELLA PUCCIO	COOK	10.74 HR
RHONDA TEHAUNO	CUSTODIAN	11.02 HR
	PERSONAL CARE ASSISTANT	\$12.00 HR
	SUMMER MAINTENANCE HIRE (ADULT)	12.00 HR
	SUMMER MAINTENANCE HIRE (STUDENT)	10.00 HR
	REGULAR BUS ROUTE	\$70.00 ROUTE
	HALF REGULAR BUS ROUTE	\$35.00 HALF ROUTE
	VO-TECH BUS ROUTE	\$55.00 ROUTE
	ACTIVITY BUS DRIVER	15.00 HR
	SUBSTITUTE CAFETERIA WORKERS	\$10.00 HR

FY 26 CERTIFIED SALARY SCHEDULE

<u>YEAR OF EXPERIENCE</u>	<u>BACHELOR'S DEGREE</u>	<u>MASTER'S DEGREE</u>	<u>DOCTORATE DEGREE</u>
0	40821	42211	43601
1	41255	42645	44035
2	41689	43079	44469
3	42124	43514	44904
4	42558	43948	45338
5	44030	45420	46810
6	44493	45883	47274
7	44957	46347	47737
8	45420	46810	48200
9	45883	47274	48664
10	47904	49788	52165
11	48397	50281	52658
12	48890	50774	53151
13	49382	51267	53644
14	49875	51759	54136
15	51387	53272	55650
16	51880	53765	56143
17	52373	54258	56636
18	52866	54751	57129
19	53359	55244	57622
20	53872	55758	58137
21	54365	56251	58630
22	54859	56744	59123
23	55352	57238	59617
24	55845	57731	60110
25	57269	59191	61615
26	57669	59991	62015
27	58069	60791	62415
28	58469	61591	62815
29	58869	62391	63215
30	59269	63191	63615