

Board of Education Meeting

Monday, February 8, 2021 7:00 PM

Zoom [https://somers-k12-ct-](https://somers-k12-ct-us.zoom.us/j/86283500983?pwd=d1FVY3p1VkNyY0kzTHEldUQ2ZjBLdz09)

[us.zoom.us/j/86283500983?pwd=d1FVY3p1VkNyY0kzTHEldUQ2ZjBLdz09](https://somers-k12-ct-us.zoom.us/j/86283500983?pwd=d1FVY3p1VkNyY0kzTHEldUQ2ZjBLdz09) Meeting ID: 86283500983 Passcode: 529218 +1 646 558 8656 US (New York), [Address], [City], CT [Zip]

1. **CALL TO ORDER**

2. **APPROVAL OF MINUTES**

1. Draft Minutes of January 25, 2021

3. **OPPORTUNITY TO ADD/DELETE AGENDA ITEMS**

4. **CONSENT AGENDA**

1. Warrant of February 8, 2021

2. 2nd Warning on 2021-2022 School Calendar

5. **NEW BUSINESS**

1. CIP Plan Revision

6. **OLD BUSINESS**

1. Approval of Supt. Proposed 2021-22 Budget to be sent to Public Hearing

7. **ADMINISTRATIVE REPORTS**

1. Superintendent Update

8. **COMMITTEE REPORTS**

1. CURRICULUM

2. POLICY

3. SALARY & NEGOTIATION

4. PLANNING

9. **CREC UPDATE**

10. **ADJOURNMENT**

**Somers Board of Education Meeting
Teleconferencing on Zoom
January 25, 2021
7:00 PM**

Video of this meeting may be accessed at:
www.somers.k12.ct.us

Attendance Taken at 7:00 PM:

Present Board Members: Bruce Devlin, Anne Kirkpatrick, Jan Martin, Jeremy Anderson, David Palmer, Sarah Bollinger, Krista Cherry, Marissa Marks, Kate McLellan

Others: Brian Czapla, Bill Boutwell, Melissa Mucci, Dina Senecal, Dr. Denise Messina, Bob Chester, Jim Formica, Elizabeth Guerin, Lindsay Jamgochi..., Ruggiero, Dana Rosenberg, Jeff's iPhone

1. CALL TO ORDER

The regular Board of Education meeting was called to order by Chairman Devlin at 7:00 p.m. via Zoom.

2. APPROVAL OF MINUTES

2.1. Draft of Board Minutes of January 11, 2021

Rationale: The Board will review and approve (or change) the Board Minutes of January 11, 2021.

Motion Passed: Motion to approve the January 11, 2021 Draft Minutes passed with a motion by Anne Kirkpatrick and a second by Jan Martin.

9 Yeas - 0 Nays.

3. AUDIENCE TO CITIZENS/STAFF/STUDENTS

Discussion: Chairman Devlin introduced Bob Chester, Jim Formica, and Liz Guerin to the BOE. Mr. Chester is a Somers resident. He acknowledged the new state-of-the-art sports facility, the tremendous improvement in communication from the superintendent, and excellent student support services. He relayed areas of concern involving curriculum and the increase in PPE in relation to test scores. He submitted suggestions to the BOE. Mr. Formica of 48 Franklin Woods Drive voiced his concern of the proposed school budget and performance evaluations. Ms. Guerin of 19 High Meadows Crossing outlined her questions regarding Covid to the BOE and was concerned about the pink signs on educators' cars. She stated that in-person services and learning are a priority and that the district has done a great job with the precautions that are in place.

4. OPPORTUNITY TO ADD/DELETE AGENDA ITEMS

5. CONSENT AGENDA

Motion Passed: Motion to approve the Consent Agenda as presented this evening passed with a motion by David Palmer and a second by Jan Martin. **9 Yeas - 0 Nays.**

5.1. Warrant of January 25, 2021

Rationale: The Board will review and consent to the warrant of January 25, 2021 in the amount of \$179,275.95.

5.2. 2nd Warning of New Policy DBS Code 4000.1 - 5145.44 Personnel – Student Title IX

Rationale: The Board will vote to consent to the 2nd Warning of New Policy DBS Code 4000.1 - 5145.44 Personnel - Student Title IX

5.3. 2nd Warning of New Policy DBS 4118.112/4218.1112 Personnel-Sexual Harassment

Rationale: The Board will vote to consent to the 2nd Warning of New Policy DBS 4118.112/4218.1112 Personnel-Sexual Harassment.

5.4. Retirement of Somers High School Special Education Teacher

Rationale: Mrs. Donna Delany, a Special Education Teacher of 22 years at Somers High School, will be retiring on February 1, 2021.

6. NEW BUSINESS

6.1. 1st Warning on Somers Public School 2021-2022 Calendar

Rationale: 1st Warning on Somers Public School 2021-2022 Calendar for the Board to review.

Discussion: Superintendent Czapla presented the 2021-2022 school calendar to the BOE. He stated that it mirrors last year's calendar with front-loading five Professional Development days at the beginning of the school year. There will be more half days on Wednesdays for Professional Development which is in alignment with the Strategic Plan. Next year, staff will work together in recovery mode and analyze how SPS did this year and determine how SPS makes up for lost skills as a result of this year's hybrid and remote learning models. April vacation is in coordination with surrounding school districts. Discussion ensued among BOE members.

7. OLD BUSINESS

7.1. Ongoing Discussion on Superintendent's Proposed Budget

Rationale: The Board will continue the discussion on the Superintendent's proposed budget.

Discussion: Superintendent Czapla and Bill Boutwell, Director of Business Services, responded to questions from Anne Kirkpatrick and Krista Cherry regarding transportation and fuel costs, secretary and paraeducator line items, and instructional line items. Superintendent Czapla stated that SPS is in final

negotiations regarding the healthcare line item. He anticipates a significantly reduced premium. Negotiations may be finalized by the end of this week. Jeremy Anderson noted that Somers' Per Pupil Expenditure (PPE) has consistently moved from the lower quartile to the median with the current proposed budget. He recommended that potential future positions be made more transparent in regards to the budget. Superintendent Czapla stated that most of the new positions have been focused on mental health and that SPS is at a very good point with sufficient Pupil Services positions in place. He will discuss this recommendation with the leadership team.

8. ADMINISTRATIVE REPORTS

8.1. Superintendent Update

Rationale: The Superintendent will give the Board an update on current events at Somers Public Schools.

Discussion: Superintendent Czapla updated the BOE on recent events. Although Covid numbers in the community are high, positive Covid cases in the schools remain low. All positive cases since December 25, 2020 have been associated with an outside event. There has been no transmission in schools. Mitigation strategies, sanitizing schools, use of hand sanitizer, masking, and awareness are paying off. Superintendent Czapla makes decisions based upon data and consultation.

Sports started last week. The CIAC recommended that no spectators are allowed into sporting events. SPS will follow that recommendation. Currently, livestreaming accounts are being set up in order to watch games virtually.

Superintendent Czapla acknowledged Anne Kirkpatrick, Jan Martin, and the Somers Congregational Church. School desks have been created for students in need of space to work from home. Melissa Mucci, SES Principal, is working on setting up a distribution plan. Kittredge Equipment in Agawam donated a case of desk pad calendars for each desk. Also, each desk will be delivered with a handwritten note from church members.

9. COMMITTEE REPORTS

9.1. CURRICULUM

Discussion: No report.

9.2. POLICY

Discussion: Anne Kirkpatrick stated that the committee is on hold. The committee received the last CABE packet, but no meeting is needed at this time according to Superintendent Czapla.

Somers Board of Education General Budget Treasury Warrant

Report # 67299

Check Batch: 41956
 Check Header: (N / A)
 Check Numbers: (First) - (Last)
 Check Dates: (Earliest) - (Latest)
 Cash Account Numbers: (First) - (Last)
 Bank Account Code: (N/A)
 Check Authorization Code: AP GB
 Minimum Check Amount: \$0.00
 Sorted By:
 Include Payable Information: No
 Include Payable Dist Information: No
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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Approved by:  Date: 2/4/21
 William B. Boutwell, Director of Business Services

41956	19524	02/08/2021	V61552	Advanced Lighting & Sound Solutions	0.00	574.00
	19525	02/08/2021	V53452	Affordable Self-Storage	0.00	4,266.00
	19526	02/08/2021	V60028	Airex Filter Corporation	0.00	18,347.49
	19527	02/08/2021	V60790	Alternative Access Assistive Technology	0.00	2,648.75
	19528	02/08/2021	V52670	SYNCB/AMAZON	0.00	289.87
	19529	02/08/2021	V60064	Angeloni Refrigeration, LLC	0.00	794.00
	19530	02/08/2021	V60040	Anthem Life Insurance Company	0.00	2,501.91
	19531	02/08/2021	V02141	Apple Inc.	0.00	1,059.00
	19532	02/08/2021	V61684	Aramark	0.00	371.87
	19533	02/08/2021	V54166	Bell/Simons Co., The	0.00	744.57
	19534	02/08/2021	V61672	Best Plumbing Specialties	0.00	154.32
	19535	02/08/2021	E00570	Boutwell, Holly	0.00	16.00
	19536	02/08/2021	E00910	Brown, Stacey	0.00	49.95
	19537	02/08/2021	M52866	CAPP USA	0.00	165.71
	19538	02/08/2021	V61550	CareerStaff Unlimited	0.00	567.00
	19539	02/08/2021	V51241	CDW Government, Inc.	0.00	10,375.00
	19540	02/08/2021	V60057	Community Child Guidance Clinic, Inc.	0.00	6,600.00
	19541	02/08/2021	V51942	Connecticut Business System LLC	0.00	1,646.96
	19543	02/08/2021	V61473	COX Business	0.00	981.27
	19544	02/08/2021	E00822	DeMatteo, Pasquale	0.00	12.99

Somers Board of Education General Budget Treasury Warrant

Report # 67299

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
19545		02/08/2021	V61230	ENGIE Resources	0.00	17,021.97
19546		02/08/2021	V00159	Eversource Energy	0.00	42,655.47
19547		02/08/2021	V54168	First Student, Inc	0.00	88,030.82
19548		02/08/2021	V02186	Film Scientific, Inc.	0.00	1,303.88
19549		02/08/2021	V61015	Frontline Technologies Group, LLC	0.00	2,201.85
19550		02/08/2021	E00779	Fry, Cheryl	0.00	251.00
19551		02/08/2021	V02603	Gopher Sport	0.00	397.74
19552		02/08/2021	V54081	Graduate Pest Solutions, Inc.	0.00	166.00
19553		02/08/2021	V00511	Granger	0.00	242.11
19554		02/08/2021	V60019	Grizzly Industrial, Inc.	0.00	32.49
19555		02/08/2021	V21177	Home Depot CRC	0.00	1,345.89
19556		02/08/2021	V61197	Horizon Software International	0.00	7,225.76
19557		02/08/2021	V61505	Hudl	0.00	4,200.00
19558		02/08/2021	V02625	K & S Distributors	0.00	626.85
19559		02/08/2021	V61615	Kajeet Inc	0.00	2,486.36
19560		02/08/2021	E00166	Kelleher, Michelle	0.00	31.05
19561		02/08/2021	V61604	Kelly Refrigeration & Freezer	0.00	400.00
19562		02/08/2021	V00039	Leonards Auto Parts Co.	0.00	22.96
19563		02/08/2021	V02898	MagnaKleen Services	0.00	96.67
19564		02/08/2021	V61483	Maplebrook School Inc.	0.00	20,938.00
19565		02/08/2021	V62698	MTE	0.00	2,054.16
19566		02/08/2021	V60983	OMNI Group, The	0.00	22.00
19567		02/08/2021	V61237	PowerSchool Group LLC	0.00	1,600.00
19568		02/08/2021	V60803	Prestwick House, Inc	0.00	329.84
19569		02/08/2021	V53811	RJ Mase, LLC	0.00	84.00
19570		02/08/2021	V61382	Rugby Holdings, LLC	0.00	1,655.50
19571		02/08/2021	V01779	S&S Worldwide	0.00	167.05
19572		02/08/2021	V61634	Savvas Learning Company LLC	0.00	8,400.00
19573		02/08/2021	V00615	Scholastic Inc	0.00	365.37
19574		02/08/2021	V61661	School Databooks	0.00	632.88
19575		02/08/2021	V01292	School Specialty, Inc.	0.00	483.46
19576		02/08/2021	V51324	Sherrin-Williams Co., The	0.00	68.00
19577		02/08/2021	V61387	Shipman & Goodman, LLP	0.00	910.00
19578		02/08/2021	V01591	Town of Somers	0.00	4,360.78
19579		02/08/2021	E01050	Tanguay, Mary Kate	0.00	60.26
19580		02/08/2021	V01307	Teacher's Discovery	0.00	89.92
19581		02/08/2021	V61194	Tint Zone Corp	0.00	250.00

Somers Board of Education General Budget Treasury Warrant

Report # 67299

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	19582	02/08/2021	V61609	Tristate Equipment Repair	0.00	1,158.08
	19583	02/08/2021	V60819	Turf Products	0.00	2,807.03
	19584	02/08/2021	V53413	W.B. Mason Co., Inc.	0.00	2,676.17
	19585	02/08/2021	E00342	Walker, Alan	0.00	125.83
	19586	02/08/2021	V61410	Cardmember Service	0.00	169.83
	19587	02/08/2021	V00882	West Music Company	0.00	425.96
Totals:					0.00	\$270,739.65

63 Checks Listed.

Somers Board of Education General Journal Register

Report # 67298
Batch: 40938
Transaction: N/A
Show Summary Only: Yes

Batch # 40938	Control Total \$270,739.65	Status Posted	Created By Ibergamini	Created On 01/29/2021	Last Updated By Ibergamini	Last Updated On 02/04/2021
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General Ledger Distribution Summary

Period, Fiscal Year Account Number	Account Description	DTF Base	Over Budget	Debits	Credits
January, 2021					
Generated Distributions					
10-000-0-0-00-000-710-00-0-00000	ENCUMBRANCE CONTROL			113,476.55	0.00
10-000-0-0-00-000-720-00-0-00000	RESERVE FOR ENCUMBRANCE			0.00	113,476.55
	Total Generated Distributions			\$113,476.55	\$113,476.55
User-Entered Distributions					
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			4.32	0.00
10-000-0-0-00-000-241-00-0-00000	ACCOUNTS PAYABLE			0.00	114,484.90
10-000-1-9-99-999-000-00-5-01695	COVID-19		Yes	2,786.36	0.00
10-100-2-2-02-242-611-01-5-00161	K-5 - ART SUPPLIES			49.95	0.00
10-100-2-2-20-242-611-01-5-00169	K-5 - MUSIC SUPPLIES			425.96	0.00
10-100-2-3-08-242-611-01-5-00816	MA - FOREIGN LANGUAGE SUPPLIES			89.92	0.00
10-100-2-3-20-242-611-01-5-00172	MA - MUSIC SUPPLIES			574.00	0.00
10-100-2-3-28-242-611-01-5-00204	MA - SCIENCE SUPPLIES			77.00	0.00
10-100-2-3-48-242-611-01-5-01218	MA - HEALTH & LIFE SKILLS			365.37	0.00
10-100-2-4-22-242-611-01-5-00195	HS - PHYSICAL ED SUPPLIES			397.74	0.00
10-100-2-4-26-242-611-01-5-01070	HS - ENGLISH SUPPLIES			342.83	0.00
10-100-2-4-28-242-611-01-5-00206	HS - SCIENCE SUPPLIES			31.05	0.00
10-120-9-9-98-251-580-05-5-00272	SP ED - TRAVEL/IN-SERVICE			60.26	0.00
10-120-9-9-98-955-330-02-5-01674	SP ED - CONTRACTED SERVICES		Yes	2,648.75	0.00
10-210-2-4-32-242-611-01-5-01677	HS - PBIS SUPPLIES			189.88	0.00
10-213-3-5-48-412-112-02-5-00319	SW - NURSE SUBSTITUTE			378.00	0.00
10-213-3-5-50-251-322-02-5-01693	SW - NURSE PROF DEV			251.00	0.00
10-221-2-5-50-214-111-05-5-00659	SW - PROF DEVELOPMENT/CEU			8,400.00	0.00
10-231-1-5-74-134-330-10-5-00045	B.O.E. - OTHER PROF. SERVICES		Yes	910.00	0.00
10-232-5-5-66-830-430-04-5-00454	CO - COPIER MAINTENANCE			817.39	0.00
10-232-8-5-66-910-730-04-5-00614	CO - CAPITAL OUTLAY EQUIPMENT			1,059.00	0.00
10-240-1-2-40-258-690-04-5-00301	K-5 - OFFICE SUPPLIES			375.67	0.00
10-240-1-4-40-258-690-04-5-00304	HS - OFFICE SUPPLIES			99.99	0.00
10-240-6-2-66-830-440-04-5-01011	K-5 - COPIER MAINTENANCE			113.61	0.00
10-240-6-3-66-830-440-04-5-01013	MA - COPIER MAINTENANCE			22.37	0.00
10-240-6-4-66-830-440-04-5-01015	HS - COPIER MAINTENANCE			693.59	0.00

Somers Board of Education General Journal Register

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On	
40938	\$270,739.65	Posted	Ibergamini	01/29/2021	Ibergamini	02/04/2021	
10-260-5-2-62-722-430-08-5-01141		K-5-BUILDING REPAIRS			794.00	0.00	
10-260-5-2-64-642-530-04-5-00363		K-5 - TELEPHONE			257.27	0.00	
10-260-5-3-64-642-530-04-5-00365		MA - TELEPHONE			198.50	0.00	
10-260-5-4-38-722-430-01-5-00393		HS - QUANTITY FOODS MAINT.			455.87	0.00	
10-260-5-4-64-642-530-04-5-00366		HS - TELEPHONE			231.93	0.00	
10-260-5-5-64-642-530-04-5-00367		CO - TELEPHONE			174.66	0.00	
10-260-5-6-62-650-613-05-5-00377		SW - CUSTODIAL SUPPLIES			96.67	0.00	
10-260-5-6-62-722-430-08-5-00430		MA - BUILDING MAINTENANCE			250.00	0.00	
10-260-5-6-62-722-430-08-5-00440		SW - EQUIPMENT REPAIR			1,158.08	0.00	
10-260-5-6-62-722-430-08-5-00447		SW - GENERAL REPAIR		Yes	242.11	0.00	
10-260-5-6-62-722-430-08-5-00467		SW - GENERAL PAINT			72.32	0.00	
10-260-5-6-62-722-430-08-5-00467		SW - GENERAL PAINT			0.00	4.32	
10-260-5-6-62-722-430-08-5-00801		SW - EXTERMINATING			166.00	0.00	
10-260-5-6-62-722-430-08-5-00886		SW - PLUMBING SUPPLIES			1,064.60	0.00	
10-260-5-6-64-641-620-05-5-00358		K-5 - ELECTRICITY		Yes	6,244.20	0.00	
10-260-5-6-64-641-620-05-5-00360		MA - ELECTRICITY		Yes	38,939.08	0.00	
10-260-5-6-64-641-620-05-5-00361		HS - ELECTRICITY		Yes	14,298.36	0.00	
10-260-5-6-64-641-620-05-5-00362		MAINTENANCE - ELECTRICITY			195.80	0.00	
10-260-6-4-66-722-440-08-5-00840		SW - TRAILER RENTAL		Yes	2,844.00	0.00	
10-260-6-9-62-722-590-08-5-00453		SW - SOFTWARE MAINT CONTRACTS		Yes	2,201.85	0.00	
10-280-6-5-82-820-200-13-5-00512		LIFE AND AD&D INSURANCE		Yes	2,501.91	0.00	
10-613-9-9-88-955-561-14-5-00673		SP ED - TUITION			20,938.00	0.00	
Total User-Entered Distributions						\$114,489.22	\$114,489.22
Total for January, 2021						\$227,965.77	\$227,965.77
February, 2021							
Generated Distributions							
10-000-0-0-00-000-710-00-0-00000		ENCUMBRANCE CONTROL			155,828.11	0.00	
10-000-0-0-00-000-720-00-0-00000		RESERVE FOR ENCUMBRANCE			0.00	155,828.11	
Total Generated Distributions						\$155,828.11	\$155,828.11
User-Entered Distributions							
10-000-0-0-00-000-241-00-0-00000		ACCOUNTS PAYABLE			0.00	156,259.07	
10-000-1-9-99-999-000-00-5-01695		COVID-19		Yes	33,022.49	0.00	
10-100-2-2-00-242-611-01-5-01183		K-5 FIFTH GRADE SUPPLIES			11.90	0.00	
10-100-2-2-02-242-611-01-5-00161		K-5 - ART SUPPLIES			218.20	0.00	
10-100-2-2-14-241-611-01-5-00155		K-5 - GENERAL SUPPLIES			2,450.20	0.00	
10-100-2-2-22-242-611-01-5-00193		K-5 - PHYSICAL ED SUPPLIES			167.05	0.00	

Somers Board of Education General Journal Register

Report # 67298

Batch #	Control Total	Status	Created By	Created On	Last Updated By	Last Updated On
40938	\$270,739.65	Posted	Ibergamini	01/29/2021	Ibergamini	02/04/2021
10-100-2-3-14-241-611-01-5-00157		MA - GENERAL SUPPLIES				
10-100-2-4-02-242-611-01-5-00165		HS - ART SUPPLIES				
10-100-2-4-12-242-611-01-5-00183		HS - TECHNOLOGY ED SUPPLIES				
10-100-2-4-28-242-611-01-5-00206		HS - SCIENCE SUPPLIES				
10-120-9-9-88-955-500-14-5-01708		SP ED - OOD OCC THERAPY SERV		Yes		
10-120-9-9-98-132-530-04-5-00041		SP ED - POSTAGE				
10-213-3-4-48-421-323-02-5-01146		SW HEALTH SUPPLIES				
10-213-3-5-48-412-112-02-5-00319		SW - NURSE SUBSTITUTE				
10-221-2-5-50-251-322-01-5-01689		SW - TECH PROF DEV				
10-231-1-5-74-134-330-10-5-00045		B.O.E. - OTHER PROF. SERVICES		Yes		
10-260-5-3-64-642-530-04-5-00365		MA - TELEPHONE		Yes		
10-260-5-6-62-722-430-08-5-00430		MA - BUILDING MAINTENANCE				
10-260-5-6-62-722-430-08-5-00440		SW - EQUIPMENT REPAIR				
10-260-5-6-62-722-430-08-5-00442		SW - GROUNDS KEEP				
10-260-5-6-62-722-430-08-5-00445		SW - TOOL SUPPLY				
10-260-5-6-62-722-430-08-5-00451		SW - MOWER MAINTENANCE				
10-260-6-4-66-722-440-08-5-00840		SW - TRAILER RENTAL		Yes		
10-260-6-9-62-722-590-08-5-00453		SW - SOFTWARE MAINT CONTRACTS		Yes		
10-270-4-5-84-521-510-12-5-00325		TRANSPORTATION - ELEMENTARY				
10-270-4-5-84-521-510-12-5-00326		TRANSPORTATION - SECONDARY				
10-270-4-5-84-521-627-12-5-00327		BUS FUEL				
10-270-9-9-84-522-112-12-5-00333		SP ED - TRANSPORTATION AIDE				
10-270-9-9-84-522-510-12-5-00329		SP ED - VANS				
10-279-4-5-84-722-627-12-5-00341		SW - GASOLINE SCHOOL VEHICLES				
10-320-7-4-42-880-690-06-5-00601		HS - ATHLETIC AWARDS				
10-613-9-9-88-955-561-14-5-00673		SP ED - TUITION				
		Total User-Entered Distributions				
		Total for February, 2021				
		Grand Total for Batch # 40938				

\$540,052.95
\$540,052.95

265 Transactions Listed.

2021-22 Somers Public Schools Calendar - DRAFT

AUGUST '21						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

30, 31 Full Day - PD

9 Early Release – PD
21 Presidents' Day
22 Full Day - PD

FEBRUARY '22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

SEPTEMBER '21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1, 2, 3 Full Day - PD
6 Labor Day
7 **First Day of School**
15 Early Release – PD
29 Early Release - PD

9 Early Release – PD
17, 18 SES Early Release - PC
23 Early Release – PD

MARCH '22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

OCTOBER '21						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11 Columbus Day
13 Early Release - PD
27 Early Release – PD

11-15 April Vacation
15 Good Friday
27 Early Release – PD

APRIL '22						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

4 SHS Early Release – PC
9, 11 MBA Early Release - PC
16-18 SES Early Release - PC
24 Early Release
25, 26 Thanksgiving Break

11 Early Release – PD
25 Early Release – PD
30 Memorial Day

MAY '22						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

DECEMBER '21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

8 Early Release – PD
22 Early Release – PD
24-31 Winter Vacation

9 Last Day Students
10 Last Day Teachers - PD

JUNE '22						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

JANUARY '22						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

12 Early Release – PD
17 M.L. King Day
26 Early Release – PD

Yellow Highlights = No School
 Green Highlights = Early Release

PD = Professional Development
 PC = Parent Conference

NOTE: Early release days may be cancelled if school is on a delayed opening due to inclement weather. School would have normal dismissal

BOE Approved:



**Board of Education
Administrative Report**

Title of Report: Five-Year Capital Improvement Plan (2021-2026) - REVISED

Board Meeting Date: February 8, 2021

Action

Report

Information

Discussion

Submitted by: Brian P. Czapla

Executive Summary

The CIP plan has been revised from original plan approved on November 23, 2020.

Project	2021-22	2022-23	2023-24	2024-25	2025-26
Security System Upgrade (SES, MBA)**	\$55,000	\$55,000			
Maintenance Dump Truck	\$80,000				
Maintenance Pickup Truck w/ Plow		\$51,000			
Maintenance Boom Lift		\$42,000			
SES Playground/Court Resurfacing		\$91,000			
Maintenance Pickup Truck		\$51,000			
SES Playground Equipment		\$98,000			
MBA Rooftop Unit			\$344,000		
MBA Roof Replacement			\$660,000		
SES Parking Lot (pavement & expansion)				\$278,000	
MBA Parking Lot (pavement)				\$279,000	
SHS Parking Lot (pavement)				\$279,000	
SES Auditorium Renovation					TBD
SES & SHS Air Conditioning					TBD
Totals	\$135,000	\$388,000	\$1,004,000	\$836,000	TBD

** SHS scheduled to be done in 2020-21

Notes: Costs projections are based on the Tecton Report, vendor quotes, and known industry standards. They do not consider cost inflation and will be adjusted accordingly in future years.



Board of Education
2021-22 Superintendent Revised Proposed Budget

Insurance & Benefits

- Health Insurance -\$229,000

Rationale: Renegotiated rate increase from 18.0% to 7.4%.

Tuition

- Special Education -\$5,000

Rationale: Adjustment due to recent OT/PT resignation.

Admin Overhead

- Miscellaneous -\$5,000

Rationale: Re-examination of legal costs.

2021-22 Budget Detail by Category

CATEGORY	ITEM	2020-21	2021-22	INC/DEC	% + / -
Salaries	Teachers	10,905,957	11,221,657	315,700	2.89%
	Secretaries/Paraprofessionals	1,715,105	1,849,640	134,535	7.84%
	Administrators	1,511,498	1,601,987	90,489	5.99%
	Custodians/Maintainers	881,467	892,182	10,715	1.22%
	Other Instructional	519,754	552,541	32,787	6.31%
	Nurses	251,013	259,233	8,220	3.27%
	Medical Advisor	1,500	1,500	-	0.00%
	SUBTOTAL	15,786,294	16,378,740	592,446	3.75%
Insurance & Benefits	Health Insurance	2,942,400	3,172,400	230,000	7.82%
	Social Security	500,500	514,900	14,400	2.88%
	Pension	218,000	206,138	(11,862)	-5.44%
	Workman's Comp	111,000	106,000	(5,000)	-4.50%
	Property / Liability	93,225	93,225	-	0.00%
	Long Term Disability	44,000	44,000	-	0.00%
	Life Insurance	27,600	27,600	-	0.00%
	School Board Legal	11,100	10,300	(800)	-7.21%
	Unemployment	5,000	5,000	-	0.00%
	OPEB	56,000	32,300	(23,700)	-42.32%
	SUBTOTAL	4,008,825	4,211,863	203,038	5.06%
Tuition	Special Education	1,059,300	1,038,300	(21,000)	-1.98%
	Non-Special Education	117,800	132,800	15,000	12.73%
	SUBTOTAL	1,177,100	1,171,100	(6,000)	-0.51%
Transportation	Regular Transportation	772,000	790,200	18,200	2.36%
	Special Education Transportation	361,600	375,300	13,700	3.79%
	Athletics/Field Trips	39,950	39,950	-	0.00%
	SUBTOTAL	1,173,550	1,205,450	31,900	2.72%
Utilities	Electricity	416,800	416,800	-	0.00%
	Fuel	163,100	124,700	(38,400)	-23.54%
	Telephones	41,700	41,700	-	0.00%
	SUBTOTAL	621,600	583,200	(38,400)	-6.18%
Maintenance	General/Dept Maint	511,715	538,933	27,218	5.32%
	Custodial Supplies	42,000	37,800	(4,200)	-10.00%
	SUBTOTAL	553,715	576,733	23,018	4.16%
Instructional Resources	Books, Textbooks, Workbooks	194,850	146,420	(48,430)	-24.86%
	Technology AV Materials	47,200	61,980	14,780	31.31%
	General & Dept Supplies	206,220	188,508	(17,712)	-8.59%
	SUBTOTAL	448,270	396,908	(51,362)	-11.46%
Extracurricular	Coaches	173,829	181,624	7,795	4.48%
	Activity Advisors	58,052	59,108	1,056	1.82%
	Athletic/Academic Act	92,850	90,400	(2,450)	-2.64%
	SUBTOTAL	324,731	331,132	6,401	1.97%
Equipment	New and Replacement	371,540	363,430	(8,110)	-2.18%
Admin Overhead	Miscellaneous	224,345	191,156	(33,189)	-14.79%
	GRAND TOTAL	24,689,970	25,409,712	719,742	2.92%