

**Regular Meeting of the Shelton Public Schools Board of Education**  
**Monday, March 9, 2026**  
**the Elementary Conference Room**  
**7:30 PM Central**

1. Call to order and roll call
2. Pledge of Allegiance
3. Routine matters
  - 3.a. Review and approve minutes
  - 3.b. Review and approve claims
4. Request to address the Board of Education
5. Reports
  - 5.a. Financial Report
  - 5.b. Board Report
  - 5.c. Superintendent's Report
  - 5.d. Elementary Principal's Report
  - 5.e. HS Principal's Report
6. New Business
  - 6.a. Discuss, review, and take all necessary actions to approve a 1-year contract extension through 2027-2028 school year.
  - 6.b. Discuss, review, and take all necessary actions to approve the superintendent's salary increases with a total package increase of 4.84% (Salary \$140,600).
  - 6.c. Discuss, review, and take all necessary actions to approve the purchase of a 65" touchscreen and 2-year subscription of the Rocket Alumni Solutions software at a total cost of \$6451.00 (Actual district cost after community partnerships: \$576)
  - 6.d. Discuss, review, and take all necessary actions to approve the discard, sale, or donation of surplus inventory.
  - 6.e. Discuss, review, and take all necessary actions to approve the resignation of certificated staff.

## 7. Adjournment

## **Pledge of Allegiance**

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

**Regular Meeting of the Shelton Public Schools Board of Education**

**Monday, February 9, 2026**

the Elementary Conference Room

7:30 PM

President Johnson called the Regular Meeting of the Shelton Public Schools Board of Education to order at 7:33 PM on Monday, February 9, 2026 in the Elementary Conference Room. The meeting was advertised in accordance to Policy 2008. An open meetings poster, agendas and procedures to address the Board of Education were available to visitors.

1. Call to order and roll call

Kay Johnson: Present, Emmy Power: Present, Levi Rogers: Present, Lisa Stewart: Present, Dana Tompkin: Present, Chuck Wiese: Present. Present: 6.

2. Pledge of Allegiance

3. Routine matters

3.a. Review and approve minutes

Approve as Amended, Correct Emmy Power last name.

Motion made by Kay Johnson seconded by Emmy Power to review and approve minutes as amended. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin: Yea, Chuck Wiese: Yea

Yea: 6, Nay: 0

3.b. Review and approve claims

Motion made by Levi Rogers seconded by Dana Tompkin to review and approve claims Check Number 57864 to 57916 in the amount of \$217,960.18 plus regular payroll. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin: Yea, Chuck Wiese: Yea

Yea: 6, Nay: 0

4. Request to address the Board of Education

There were no requests to address the board.

5. Reports

5.a. Financial Report

Superintendent Engel reported that we are in a strong financial position. We have spent 26.09% of our total budget.

## 5.b. Board Report

### 5.b.1. Building and Grounds Committee Update - ESCO Phase 1 Project

The Building and Grounds Committee met with the ESCO and Northland Securities to discuss the HVAC Project. The committee presented its discussion to the Board and recommended that we wait until Fall of 2026 for further discussion.

## 5.c. Superintendent's Report

Superintendent Engel reported on state aid and reported on multiple items in his legislative update, including LB 1038 and LB 765. Superintendent Engel also highlighted the work being completed on the goals set for him during his evaluation. Progress is cited in each category identified during the evaluation and goal-setting process. Mr. Engel gave an explanation of the proposed school calendar for the 2026-2027 school year. The calendar will be presented for approval later in the meeting.

## 5.d. Elementary Principal's Report

Principal Kenton reported that there are 158 students currently enrolled in the Elementary School. Parent-teacher conferences are this week. He cited a change to Kindergarten and Pre-K enrollment for the 2026–2027 school year to establish a strong and positive working relationship between households and schools. On February 13th at the high school basketball games, students will be recognized for scoring in the 80th percentile or higher on their MAPS testing.

## 5.e. HS Principal's Report

The High School Enrollment is currently at 121 students. Principal Hostetler shared many celebrations, including, but not limited to, monthly themes, Winter MAPS completion, and the High School Quiz Bowl team entering competition. The winter Sweetheart dance will be held on February 14th. Mrs. Hostetler also discussed the roll-out of the new digital hall pass system. The high school will be discussing the upcoming Boys & Girls State with students encouraged to apply and represent Shelton Public Schools. Mrs. Hostetler mentioned that there are American Legion funds available to defray some of the expenses associated with attending Boys & Girls State. There are many upcoming events that Principal Hostetler included in her report. There was additional discussion around student scholarship opportunities locally. Discussions were also had about awards ceremonies and banquets, with regard to, scheduling, publishing and declaration of dates and times.

## 6. New Business

### 6.a. Discuss, review, and take all necessary actions to approve the Rule 10 Safety Audit.

Superintendent Engel reported on the Rule 10 Audit. Discussion centered around the recommendations and which items are in progress. Items 1 and 6 appear to be referencing the same finding and Principal Engel gave context to these two findings. Overall, the report was viewed as favorable.

Motion made by Emmy Power seconded by Lisa Stewart to to approve the Rule 10 Safety Audit.  
Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin:  
Yea, Chuck Wiese: Yea  
Yea: 6, Nay: 0

6.b. Discuss, review, and take all necessary actions to approve 2026-2027 District Calendar.

Superintendent Engel gave an overview of the calendar. Mr. Engel highlighted the change to MTSS days from Wednesday to Friday. Mr. Engel also presented the general layout of the Professional Development Calendar for the entire School Year. There was additional discussion around the MTSS change in days.

Motion made by Lisa Stewart seconded by Chuck Wiese to to approve the 2026-2027 District Calendar as presented. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin:  
Yea, Chuck Wiese: Yea  
Yea: 6, Nay: 0

6.c. Discuss, review, and take all necessary actions to approve the purchase of Language for Thinking from McGraw Hill for \$3,180.12.

This is a reading intervention product for students.

Motion made by Kay Johnson seconded by Emmy Power to approve the purchase of the Language for Thinking from McGraw Hill for \$3,180.12. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin:  
Yea, Chuck Wiese: Yea  
Yea: 6, Nay: 0

6.d. Discuss, review, and take all necessary actions to approve the Special Education Contract and Cooperative Service Agreement with ESU 10 for Special Education Services.

Superintendent Engel highlighted Schedule B which was incorrect in the document attached to the agenda. The amounts were amended on the LMHP portion of Schedule B in the listed documents. The incorrect documents show the cost as \$11,000, \$16,000, and \$21,000; and the correct documents are amended to \$12,500, \$17,500, and \$25,000.

Motion made by Lisa Stewart seconded by Chuck Wiese to approve the Special Education Contract and Cooperative Service Agreement with ESU 10 for Special Education Services with the amendments made to Schedule B in the amounts of \$12,500, \$17,500, and \$25,000 respectively. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin:  
Yea, Chuck Wiese: Yea  
Yea: 6, Nay: 0

6.e. Discuss, review, and take all necessary actions to approve the Shelton FFA Chapter to attend the National FFA Convention in Indianapolis, Indiana.

Superintendent Engel stated that approving this for next fall is in line with the trip schedule.

Motion made by Kay Johnson seconded by Dana Tompkin to approve the Shelton FFA Chapter to attend the National FFA Convention in Indianapolis, Indiana including the cost of lodging in a hotel room for the advisor. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin: Yea, Chuck Wiese: Yea  
Yea: 6, Nay: 0

6.f. Discuss, review, and take all necessary actions to approve the lease contract with Central Nebraska Bobcat of Grand Island for a T450 T4 V2 Bobcat Compact Track Loader and bucket for \$7,000.

Superintendent Engel mentioned that this is the exact same cost as the previous lease agreement.

Motion made by Chuck Wiese seconded by Lisa Stewart to approve the lease contract with Central Nebraska Bobcat of Grand Island for a T450 T4 V2 Bobcat Compact Track Loader and bucket for \$7,000. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin: Yea, Chuck Wiese: Yea  
Yea: 6, Nay: 0

6.g. Discuss, review, and take all necessary actions to approve principal contracts for Mr. Kenton and Mrs. Hostetler for the 2026-2027 school year.

Discussion on this contract was around the timeline of approval and making sure the board is approving it at the correct time of year. President Johnson clarified the change from previous years. There were no changes or amendments to the contract.

Motion made by Dana Tompkin seconded by Emmy Power to to approve the principal contracts for Mr. Kenton and Mrs. Hostetler for the 2026-2027 school year. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin: Yea, Chuck Wiese: Yea  
Yea: 6, Nay: 0

6.h. Discuss, review, and take all necessary actions to approve principal salary increases with a total package increase of 4.84%.

It was stated that the total compensation package (includes insurance and wages) is accordant with the negotiated teacher contract.

Motion made by Lisa Stewart seconded by Levi Rogers to to approve principal salary increases with a total package (wages and insurance) increase of 4.84%. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin: Yea, Chuck Wiese: Yea  
Yea: 6, Nay: 0

6.i. Discuss, review, and take all necessary actions to approve a contract with Rocket Alumni Solutions INC.

Superintendent Engel answered questions around the costs, location, and function. Mr. Engel mentioned that there are learning opportunities associated with the digital management of the display and the associated software. This item has been tabled pending further discussion.

6.j. Discuss, review, and take all necessary actions to approve the resignation of certificated staff.

Motion made by Kay Johnson seconded by Chuck Wiese to to accept the resignation of Roxanne Talbitzer at the end of the 2025-2026 school year. Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin: Yea, Chuck Wiese: Yea

Yea: 6, Nay: 0

## 7. Adjournment

Motion made by Lisa Stewart seconded by Dana Tompkin to adjourn the meeting at 9:58 PM.

Vote: Passed

Kay Johnson: Yea, Emmy Power: Yea, Levi Rogers: Yea, Lisa Stewart: Yea, Dana Tompkin: Yea, Chuck Wiese: Yea

Yea: 6, Nay: 0

Respectfully Submitted,  
Levi Rogers, Secretary

Feb-26

| Card-1074 | Vendor                | Cost        | Program                    | Amount      |
|-----------|-----------------------|-------------|----------------------------|-------------|
|           | Perfect Gift          | \$ 66.45    | Board Other                | \$ 66.45    |
| Card-1124 | Edpuzzle Pro          | \$ 15.00    | Secondary Teaching         | \$ 15.00    |
|           | Casey's               | \$ 172.34   | Wrestling-Hospitality Room | \$ 172.34   |
| Card-3923 | Everyday Speech       | \$ 49.99    | HS Music                   | \$ 321.99   |
|           | Sight Reading Factory | \$ 45.00    | ELEM SPED                  | \$ 49.99    |
|           | J.W. Pepper           | \$ 276.99   | HS SPED                    | \$ 453.00   |
| Card-6044 | Jump Reading          | \$ 453.00   | Girls Wrestling FR         | \$ 876.50   |
| Card-8273 | MECA                  | \$ 876.50   |                            |             |
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|           |                       |             |                            |             |
|           | <b>Total</b>          | \$ 1,955.27 | <b>Total</b>               | \$ 1,955.27 |
|           | <b>General Fund</b>   |             | <b>Activity Fund</b>       |             |
|           | \$ 906.43             |             | \$ 1,048.84                |             |
|           |                       | \$ 1,955.27 |                            |             |

| Petty Cash Reimbursement - 1/20/2026-2/26/2026 |         |                               |                  |                  |                 |
|------------------------------------------------|---------|-------------------------------|------------------|------------------|-----------------|
| Date                                           | Check # | Vendor                        | Cost             | Program          | Amount          |
| 1/20/2026                                      | 3545    | Doniphan Trumbull             | \$ 42.00         | Speech Entry Fee | \$167.00        |
| 1/27/2026                                      | 3546    | Cornerstone Bank-Paying Agent | \$ 250.00        | Board Dues/Fees  | \$250.00        |
| 2/6/2026                                       | 3547    | Shelton Postage               | \$ 60.00         | Postage          | \$ 60.00        |
| 2/9/2026                                       | 3548    | Aurora Public School          | \$ 45.00         |                  |                 |
| 2/11/2026                                      | 3549    | GICC                          | \$ 32.00         |                  |                 |
| 2/11/2026                                      | 3550    | Minden Public School          | \$ 16.00         |                  |                 |
| 2/26/2026                                      | 3551    | Centura Public School         | \$ 32.00         |                  |                 |
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|                                                |         | <b>Total</b>                  | <b>\$ 477.00</b> |                  | <b>\$477.00</b> |
|                                                |         |                               |                  |                  |                 |
|                                                |         | General Fund                  |                  | Lunch Fund       |                 |
|                                                |         | \$477.00                      |                  |                  |                 |
|                                                |         |                               | \$477.00         |                  |                 |

Mar-26

| Card-1074 | Vendor                                 | Cost        | Program                     | Amount      |
|-----------|----------------------------------------|-------------|-----------------------------|-------------|
|           | Lululemon                              | \$ 413.56   | Girls Basketball Fundraiser | \$ 413.56   |
|           | Rogue                                  | \$ 615.07   | Strength Fundraiser         | \$ 615.07   |
| Card-1124 | Pump &Pantry                           | \$ 31.76    | Fuel                        | \$ 79.10    |
| Card-3923 | Everyday Speech                        | \$ 49.99    | Elem SPED                   | \$ 49.99    |
|           | Buffalo County Treasurer               | \$ 10.25    | Transportation Misc         | \$ 10.25    |
|           | Holdrege Floral                        | \$ 66.34    | Board Other                 | \$ 502.37   |
|           | Phillips 66                            | \$ 47.34    | Admin Other Expenses        | \$ 147.02   |
| Card-4738 | Eileens                                | \$ 26.00    | HS SPED                     | \$ 453.00   |
|           | Valentino's                            | \$ 396.98   | Athletics                   | \$ 1,374.00 |
|           | Dollar General                         | \$ 13.05    |                             |             |
| Card-6044 | Canva                                  | \$ 58.55    |                             |             |
|           | Wal-Mart SuperCenter                   | \$ 88.47    |                             |             |
|           | Jump Reading                           | \$ 453.00   |                             |             |
| Card-8273 | Holiday Inn - District Wrestling-Girls | \$ 600.00   |                             |             |
|           | Hampton Inn-District Wrestling-Boys    | \$ 774.00   |                             |             |
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|           | <b>Total</b>                           | \$ 3,644.36 | <b>Total</b>                | \$ 3,644.36 |
|           | <b>General Fund</b>                    |             | <b>Activity Fund</b>        |             |
|           | \$ 1,241.73                            |             | \$ 2,402.63                 |             |
|           | \$ 3,644.36                            |             |                             |             |

# Shelton Public School

## Check Listing Report

Accounting Cycle: FY25-26; Begin Date: 03/01/2026; End Date: 03/31/2026; Bank: [All]; Sort By Element: FUND; Account Expression: ([FUND] = "01") ; Created On: 3/4/2026 12:12:00 PM

| Check Date | Check Number | Payee                                  | Description                                                                    | Type             | Amount      |
|------------|--------------|----------------------------------------|--------------------------------------------------------------------------------|------------------|-------------|
| 03/09/2026 | 57927        | Amazon Capital Services, Inc.          | Elem/Sec Misc, Elem Library, Safety Comm, Cust, Counselor, Elem SPED           | Accounts Payable | \$622.38    |
| 03/09/2026 | 57928        | Ask Supply Co., LLC                    | Custodial Supplies                                                             | Accounts Payable | \$432.77    |
| 03/09/2026 | 57929        | BB's Parts & Service                   | Custodial Supplies                                                             | Accounts Payable | \$605.53    |
| 03/09/2026 | 57929        | BB's Parts & Service                   | Custodial Supplies                                                             | Accounts Payable | \$23.84     |
| 03/09/2026 | 57930        | Black Hills Energy                     | Utility - Gas                                                                  | Accounts Payable | \$7,384.96  |
| 03/09/2026 | 57931        | Business Card                          | Fuel, Elem/HS SPED, Vehicle Dues/Fees, Board Other, Admin Supplies             | Accounts Payable | \$1,241.73  |
| 03/09/2026 | 57932        | Cash-wa Distributing Co.               | Custodial Supplies                                                             | Accounts Payable | \$1,254.25  |
| 03/09/2026 | 57933        | Clipper Publishing Co., Inc.           | Advertising - Personnel - SPED Para/Elem Teaching/Volleyball - Signature Stamp | Accounts Payable | \$205.14    |
| 03/09/2026 | 57933        | Clipper Publishing Co., Inc.           | Board Advertising - Minutes/Notice of Meetings                                 | Accounts Payable | \$194.31    |
| 03/09/2026 | 57934        | Copper Penny Station, LLC              | Fuel                                                                           | Accounts Payable | \$1,738.10  |
| 03/09/2026 | 57935        | Culligan                               | Maint -RO System                                                               | Accounts Payable | \$49.00     |
| 03/09/2026 | 57936        | DAS State Accounting - Central Finance | Distance Learning                                                              | Accounts Payable | \$468.06    |
| 03/09/2026 | 57937        | Eakes Office Solutions                 | Elem Teaching Supplies                                                         | Accounts Payable | \$27.28     |
| 03/09/2026 | 57937        | Eakes Office Solutions                 | Teaching Supplies                                                              | Accounts Payable | \$224.95    |
| 03/09/2026 | 57937        | Eakes Office Solutions                 | Office Supplies                                                                | Accounts Payable | \$334.51    |
| 03/09/2026 | 57937        | Eakes Office Solutions                 | Elem/Sec Teaching Supplies                                                     | Accounts Payable | \$437.77    |
| 03/09/2026 | 57937        | Eakes Office Solutions                 | Copier Lease-Meter Readings                                                    | Accounts Payable | \$5,445.02  |
| 03/09/2026 | 57938        | Educational Service Unit #10           | CAVSC Repair Labor Support/Technical Support/Technology Training               | Accounts Payable | \$640.00    |
| 03/09/2026 | 57938        | Educational Service Unit #10           | Technology Training-K.Hubbert                                                  | Accounts Payable | \$20.00     |
| 03/09/2026 | 57938        | Educational Service Unit #10           | Workshop-CTE Collaboration-K.Hubbert                                           | Accounts Payable | \$25.00     |
| 03/09/2026 | 57938        | Educational Service Unit #10           | Workshop-CTE Collaboration-J.Pope, H.Horak                                     | Accounts Payable | \$50.00     |
| 03/09/2026 | 57938        | Educational Service Unit #10           | Speech SA Secondary                                                            | Accounts Payable | \$1,740.33  |
| 03/09/2026 | 57938        | Educational Service Unit #10           | Audiology SA-Elem                                                              | Accounts Payable | \$51.07     |
| 03/09/2026 | 57938        | Educational Service Unit #10           | Speech SA Elem                                                                 | Accounts Payable | \$14,209.73 |
| 03/09/2026 | 57938        | Educational Service Unit #10           | OT SA Sec                                                                      | Accounts Payable | \$918.16    |
| 03/09/2026 | 57938        | Educational Service Unit #10           | OT SA Elem                                                                     | Accounts Payable | \$918.16    |
| 03/09/2026 | 57938        | Educational Service Unit #10           | OT Ages 3-4                                                                    | Accounts Payable | \$229.54    |
| 03/09/2026 | 57938        | Educational Service Unit #10           | OT B-2                                                                         | Accounts Payable | \$229.54    |
| 03/09/2026 | 57938        | Educational Service Unit #10           | Psych Secondary                                                                | Accounts Payable | \$1,568.85  |
| 03/09/2026 | 57938        | Educational Service Unit #10           | Psych Elem                                                                     | Accounts Payable | \$1,568.85  |

|            |       |                                              |                                                         |                  |            |
|------------|-------|----------------------------------------------|---------------------------------------------------------|------------------|------------|
| 03/09/2026 | 57938 | Educational Service Unit #10                 | Psych Ages 3-4                                          | Accounts Payable | \$392.22   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | Psych Ages B-2                                          | Accounts Payable | \$392.22   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | PT Secondary                                            | Accounts Payable | \$522.09   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | PT Elem                                                 | Accounts Payable | \$522.09   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | SA 3-4                                                  | Accounts Payable | \$1,327.68 |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | PT Ages 3-4                                             | Accounts Payable | \$130.52   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | PT B-2                                                  | Accounts Payable | \$130.52   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | SPED Supervision Sec                                    | Accounts Payable | \$657.66   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | SPED Supervision Elem                                   | Accounts Payable | \$657.66   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | SPED Ages 3-4                                           | Accounts Payable | \$150.03   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | SPED Ages B-2                                           | Accounts Payable | \$150.03   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | Vocational Secondary                                    | Accounts Payable | \$84.51    |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | LMPH-SA                                                 | Accounts Payable | \$625.00   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | LMPH-SA                                                 | Accounts Payable | \$625.00   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | Audiology SA-Sec                                        | Accounts Payable | \$51.07    |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | Audiology3-4                                            | Accounts Payable | \$12.76    |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | Audiology B-2                                           | Accounts Payable | \$12.76    |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | Deaf Education - Sec                                    | Accounts Payable | \$680.77   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | Deaf Education - Elem                                   | Accounts Payable | \$341.48   |
| 03/09/2026 | 57938 | Educational Service Unit #10                 | SA B-2                                                  | Accounts Payable | \$663.84   |
| 03/09/2026 | 57939 | Egan Supply Co.                              | Custodial Supplies                                      | Accounts Payable | \$0.01     |
| 03/09/2026 | 57940 | Elm Creek Public Schools                     | Speech Entry Fee                                        | Accounts Payable | \$35.00    |
| 03/09/2026 | 57941 | Gumdrop Books                                | Elem/HS Books                                           | Accounts Payable | \$1,454.10 |
| 03/09/2026 | 57942 | Heartland Disposal, Inc.                     | Trash Removal                                           | Accounts Payable | \$545.95   |
| 03/09/2026 | 57943 | Hometown Leasing                             | Copier Leases                                           | Accounts Payable | \$653.27   |
| 03/09/2026 | 57944 | KSB School Law PC LLO                        | District Legal Fees                                     | Accounts Payable | \$869.00   |
| 03/09/2026 | 57945 | Larry's Market                               | Board Other - PTC                                       | Accounts Payable | \$87.15    |
| 03/09/2026 | 57946 | MCI                                          | Telephone                                               | Accounts Payable | \$62.33    |
| 03/09/2026 | 57947 | Menards                                      | Speech Team-Supplies                                    | Accounts Payable | \$36.99    |
| 03/09/2026 | 57948 | NCS Pearson, Inc.                            | Elem SPED - Testing                                     | Accounts Payable | \$6.86     |
| 03/09/2026 | 57949 | Nebraska Central Telephone Co                | Telephone                                               | Accounts Payable | \$271.22   |
| 03/09/2026 | 57950 | Nebraska Public Power Dist.                  | Utility-Electrical                                      | Accounts Payable | \$36.84    |
| 03/09/2026 | 57950 | Nebraska Public Power Dist.                  | Utility-Electrical                                      | Accounts Payable | \$2,594.82 |
| 03/09/2026 | 57950 | Nebraska Public Power Dist.                  | Utility-Electrical                                      | Accounts Payable | \$52.63    |
| 03/09/2026 | 57950 | Nebraska Public Power Dist.                  | Utility-Electrical                                      | Accounts Payable | \$1,067.37 |
| 03/09/2026 | 57951 | Nebraska Rural Community Schools Association | R. Engel - Registration - Legislative Forum             | Accounts Payable | \$100.00   |
| 03/09/2026 | 57951 | Nebraska Rural Community Schools Association | R. Engel - Registration- Spring Conference Registration | Accounts Payable | \$250.00   |
| 03/09/2026 | 57952 | Optum                                        | FSA Benefit                                             | Accounts Payable | \$150.00   |

|                  |       |                                 |                                                                       |                  |                    |
|------------------|-------|---------------------------------|-----------------------------------------------------------------------|------------------|--------------------|
| 03/09/2026       | 57953 | Pope, Jeanne M                  | Reimb-Fuel                                                            | Accounts Payable | \$56.73            |
| 03/09/2026       | 57954 | Principal Life Insurance Co.    | Ins premium non employee bene                                         | Accounts Payable | \$917.60           |
| 03/09/2026       | 57955 | Rasmussen Mechanical Services   | Burner Deck Troubleshooting, Limit Switch, Issue with 2nd Deck Burner | Accounts Payable | \$768.87           |
| 03/09/2026       | 57956 | Shelton School Petty Cash       | Petty Cash Reimb-1/20/2026-2/26/2026                                  | Accounts Payable | \$477.00           |
| 03/09/2026       | 57957 | University of NE-Lincoln        | Lunches- Misc - Seniors - College Visit                               | Accounts Payable | \$106.25           |
| 03/09/2026       | 57958 | Village Of Shelton              | Water/Sewer                                                           | Accounts Payable | \$927.57           |
| 03/09/2026       | 57959 | Wilcox-Hildreth Public Schools  | One Act-District-Entry Fee                                            | Accounts Payable | \$100.00           |
| 03/09/2026       | 57960 | Woodward Disposal Service, Inc. | Trash Removal                                                         | Accounts Payable | \$30.00            |
| <b>Sub Total</b> |       |                                 |                                                                       |                  | <b>\$62,646.30</b> |

# Shelton Public School

## Check Register Report by Check Number

Bank: [All]; Bank Account: [All]; Begin Check Number: 57917; End Check Number: 57960; Check Status: Paid; Created On: 3/4/2026 12:16:07 PM

| Bank             |              | Account Number    |                                              |              |              |
|------------------|--------------|-------------------|----------------------------------------------|--------------|--------------|
| Cornerstone Bank |              | 031038968         |                                              |              |              |
| Paid Date        | Check Number | Type              | Vendor Name                                  | Amount       | Check Status |
| 3/9/2026         | 57917        | Payroll Liability | Aflac                                        | \$2,202.05   | Paid         |
| 3/9/2026         | 57918        | Payroll Liability | Blue Cross Blue Shield                       | \$55,300.41  | Paid         |
| 3/9/2026         | 57919        | Payroll Liability | Companion Insurance Company                  | \$109.50     | Paid         |
| 3/9/2026         | 57920        | Payroll Liability | Dist. 19 Payroll Acct.                       | \$6,678.75   | Paid         |
| 3/9/2026         | 57921        | Payroll Liability | District 19 Payroll Acct.                    | \$51,219.90  | Paid         |
| 3/9/2026         | 57922        | Payroll Liability | Horace Mann Life Insurance Co                | \$400.00     | Paid         |
| 3/9/2026         | 57923        | Payroll Liability | Payroll Account - Dist 19                    | \$533.33     | Paid         |
| 3/9/2026         | 57924        | Payroll Liability | Principal Life Insurance Co                  | \$917.60     | Paid         |
| 3/9/2026         | 57925        | Payroll Liability | Shelton School Payroll Acct.                 | \$37,699.58  | Paid         |
| 3/9/2026         | 57926        | Payroll Liability | Vision Service Plan                          | \$538.80     | Paid         |
| 3/9/2026         | 57927        | Accounts Payable  | Amazon Capital Services, Inc.                | \$622.38     | Paid         |
| 3/9/2026         | 57928        | Accounts Payable  | Ask Supply Co., LLC                          | \$432.77     | Paid         |
| 3/9/2026         | 57929        | Accounts Payable  | BB's Parts & Service                         | \$629.37     | Paid         |
| 3/9/2026         | 57930        | Accounts Payable  | Black Hills Energy                           | \$7,384.96   | Paid         |
| 3/9/2026         | 57931        | Accounts Payable  | Business Card                                | \$1,241.73   | Paid         |
| 3/9/2026         | 57932        | Accounts Payable  | Cash-wa Distributing Co.                     | \$1,254.25   | Paid         |
| 3/9/2026         | 57933        | Accounts Payable  | Clipper Publishing Co., Inc.                 | \$399.45     | Paid         |
| 3/9/2026         | 57934        | Accounts Payable  | Copper Penny Station, LLC                    | \$1,738.10   | Paid         |
| 3/9/2026         | 57935        | Accounts Payable  | Culligan                                     | \$49.00      | Paid         |
| 3/9/2026         | 57936        | Accounts Payable  | DAS State Accounting - Central Finance       | \$468.06     | Paid         |
| 3/9/2026         | 57937        | Accounts Payable  | Eakes Office Solutions                       | \$6,469.53   | Paid         |
| 3/9/2026         | 57938        | Accounts Payable  | Educational Service Unit #10                 | \$30,299.14  | Paid         |
| 3/9/2026         | 57939        | Accounts Payable  | Egan Supply Co.                              | \$0.01       | Paid         |
| 3/9/2026         | 57940        | Accounts Payable  | Elm Creek Public Schools                     | \$35.00      | Paid         |
| 3/9/2026         | 57941        | Accounts Payable  | Central Programs, Inc                        | \$1,454.10   | Paid         |
| 3/9/2026         | 57942        | Accounts Payable  | Heartland Disposal, Inc.                     | \$545.95     | Paid         |
| 3/9/2026         | 57943        | Accounts Payable  | Hometown Leasing                             | \$653.27     | Paid         |
| 3/9/2026         | 57944        | Accounts Payable  | KSB School Law PC LLO                        | \$869.00     | Paid         |
| 3/9/2026         | 57945        | Accounts Payable  | Larry's Market                               | \$87.15      | Paid         |
| 3/9/2026         | 57946        | Accounts Payable  | MCI                                          | \$62.33      | Paid         |
| 3/9/2026         | 57947        | Accounts Payable  | Menards                                      | \$36.99      | Paid         |
| 3/9/2026         | 57948        | Accounts Payable  | NCS Pearson, Inc.                            | \$6.86       | Paid         |
| 3/9/2026         | 57949        | Accounts Payable  | Nebraska Central Telephone Co                | \$271.22     | Paid         |
| 3/9/2026         | 57950        | Accounts Payable  | Nebraska Public Power Dist.                  | \$3,751.66   | Paid         |
| 3/9/2026         | 57951        | Accounts Payable  | Nebraska Rural Community Schools Association | \$350.00     | Paid         |
| 3/9/2026         | 57952        | Accounts Payable  | Optum                                        | \$150.00     | Paid         |
| 3/9/2026         | 57953        | Accounts Payable  | Pope, Jeanne M                               | \$56.73      | Paid         |
| 3/9/2026         | 57954        | Accounts Payable  | Principal Life Insurance Co                  | \$917.60     | Paid         |
| 3/9/2026         | 57955        | Accounts Payable  | Rasmussen Mechanical Services                | \$768.87     | Paid         |
| 3/9/2026         | 57956        | Accounts Payable  | Shelton School Petty Cash                    | \$477.00     | Paid         |
| 3/9/2026         | 57957        | Accounts Payable  | University of NE-Lincoln                     | \$106.25     | Paid         |
| 3/9/2026         | 57958        | Accounts Payable  | Village Of Shelton                           | \$927.57     | Paid         |
| 3/9/2026         | 57959        | Accounts Payable  | Wilcox-Hildreth Public Schools               | \$100.00     | Paid         |
| 3/9/2026         | 57960        | Accounts Payable  | Woodward Disposal Service, Inc.              | \$30.00      | Paid         |
| Sub Total        |              |                   |                                              | \$218,246.22 |              |
| Grand Total      |              |                   |                                              | \$218,246.22 |              |

**DISTRICT 19 FINANCIAL STATUS AS OF February 27,2026**

**CASH RESERVES:**

|                                  |                                      |  |                |
|----------------------------------|--------------------------------------|--|----------------|
| GENERAL FUND CASH<br>RESERVE     | (2/27/2026) - Interest + \$3,948.30) |  | \$1,718,330.03 |
| SPECIAL BUILDING CASH<br>RESERVE | (2/27/2026) - Interest + \$322.56)   |  | \$142,733.80   |

**TOTAL CASH RESERVE ACCOUNTS: \$1,861,063.83**

**SAVINGS:**

|                                 |  |  |              |
|---------------------------------|--|--|--------------|
| GENERAL FUND CR SAVINGS<br>5882 |  |  | \$320,130.18 |
|---------------------------------|--|--|--------------|

**\$320,130.18**

|                                    |  |  |              |
|------------------------------------|--|--|--------------|
| UNEMPLOYMENT SAVINGS<br>#5891      |  |  | \$27,942.50  |
| VEH/BUS ACQ. Savings #9457         |  |  | \$47,391.83  |
| TECHNOLOGY ACQ SAVINGS<br># 5918   |  |  | \$348.10     |
| PARKING LOT DEPR. SAVINGS<br>#5909 |  |  | \$77,698.10  |
| BAND UNIFORM SAVINGS<br>#5900      |  |  | \$0.10       |
| HVAC Savings #9475                 |  |  | \$162,582.63 |

**TOTAL DEPRECIATION SAVINGS: \$315,963.26**

**TOTAL SAVINGS: \$636,093.44**

**TOTAL OF DISTRICT FUNDS: \$2,497,157.27**

| <b><u>TAXES:</u></b> | <b><u>GENERAL</u></b> | <b><u>BUILDING</u></b> | <b><u>FUND TOTALS:</u></b> |                |
|----------------------|-----------------------|------------------------|----------------------------|----------------|
| BUFFALO              | \$137,102.76          | \$1,765.74             | GENERAL                    | \$2,038,460.21 |
| HALL                 | \$157,437.96          | \$2,475.18             | DEPRECIATION               | \$315,963.26   |
| ADAMS                | \$5,634.04            | \$88.98                | LUNCH                      | \$12,193.72    |
| KEARNEY              | \$7,147.73            | \$113.29               | SPECIAL BLDG               | 142,733.80     |
| <b>TOTAL TAXES</b>   | <b>\$307,322.49</b>   | <b>\$4,443.19</b>      |                            |                |

|                                   |               |
|-----------------------------------|---------------|
| <b>Net Wages</b>                  | \$ 186,858.24 |
| <b>Employee - Liabilities</b>     | \$ 93,939.07  |
| <b>General Fund Expenditures</b>  | \$ 62,646.30  |
| <b>Receipts for February 2026</b> | \$ 435,401.80 |

|                                         |  |  |  | 2024-25               | 2025-26               |                                          |  |  |  | 2024-25               | 2025-26               |
|-----------------------------------------|--|--|--|-----------------------|-----------------------|------------------------------------------|--|--|--|-----------------------|-----------------------|
| Sept. Expenditures Reported @ Board Mtg |  |  |  | \$93,616.00           | \$89,095.64           | Mar. Expenditures Reported @ Board Mtg   |  |  |  | \$68,930.00           |                       |
| Sept. Net Payroll                       |  |  |  | \$276,383.00          | \$284,894.57          | Mar. Net Payroll                         |  |  |  | \$269,415.00          |                       |
| Sept. EOM Expenditures                  |  |  |  |                       |                       | Mar. EOM Expenditures                    |  |  |  |                       |                       |
| Total Sept. Expenditures                |  |  |  | <b>\$369,999.00</b>   | <b>\$374,990.21</b>   | Total Mar. Expenditures                  |  |  |  | <b>\$338,345.00</b>   |                       |
| Percent of Budget Spent                 |  |  |  | 4.40%                 | 5.25%                 | Accumulated Totals                       |  |  |  | <b>\$2,617,341.00</b> |                       |
| Cash On Hand                            |  |  |  | <b>\$2,489,235.00</b> | <b>\$2,517,819.43</b> | Percent of Budget Spent                  |  |  |  | 4.02%                 |                       |
|                                         |  |  |  |                       |                       | Cash On Hand                             |  |  |  | <b>\$2,355,282.00</b> |                       |
|                                         |  |  |  |                       |                       |                                          |  |  |  |                       |                       |
| Oct. Expenditures Reported @ Board Mtg  |  |  |  | \$175,614.00          | \$98,482.17           | April Expenditures Reported @ Board Mtg  |  |  |  | \$65,557.00           |                       |
| Oct. Net Payroll                        |  |  |  | \$272,417.00          | \$287,092.49          | April Net Payroll                        |  |  |  | \$273,186.00          |                       |
| Oct. EOM Expenditures                   |  |  |  |                       |                       | April EOM Expenditures                   |  |  |  |                       |                       |
| Total Oct. Expenditures                 |  |  |  | <b>\$448,031.00</b>   | <b>\$385,574.66</b>   | Total April Expenditures                 |  |  |  | <b>\$338,743.00</b>   |                       |
| Accumulated Totals                      |  |  |  | <b>\$818,030.00</b>   | <b>\$760,564.87</b>   | Accumulated Totals                       |  |  |  | <b>\$2,956,084.00</b> |                       |
| Percent of Budget Spent                 |  |  |  | 5.33%                 | 5.39%                 | Percent of Budget Spent                  |  |  |  | 4.03%                 |                       |
| Cash On Hand                            |  |  |  | <b>\$2,316,713.00</b> | <b>\$2,325,777.33</b> | Cash On Hand                             |  |  |  | <b>\$1,686,774.00</b> |                       |
|                                         |  |  |  |                       |                       |                                          |  |  |  |                       |                       |
|                                         |  |  |  |                       |                       |                                          |  |  |  |                       |                       |
| Nov. Expenditures Reported @ Board Mtg  |  |  |  | \$76,959.00           | \$97,829.46           | May Expenditures Reported @ Board Mtg    |  |  |  | \$107,164.61          |                       |
| Nov. Total Payroll                      |  |  |  | \$280,669.00          | \$289,247.94          | May Net Payroll                          |  |  |  | \$271,276.12          |                       |
| Nov. EOM Expenditures                   |  |  |  |                       |                       | May EOM Expenditures                     |  |  |  |                       |                       |
| Total Nov. Expenditures                 |  |  |  | <b>\$357,628.00</b>   | <b>387,077.40</b>     | Total May Expenditures                   |  |  |  | <b>\$378,440.73</b>   |                       |
| Accumulated Totals                      |  |  |  | <b>\$1,175,658.00</b> | <b>\$1,147,642.27</b> | Accumulated Totals                       |  |  |  | <b>\$3,334,524.73</b> |                       |
| Percent of Budget Spent                 |  |  |  | 4.25%                 | 5.42%                 | Percent of Budget Spent                  |  |  |  | 4.50%                 |                       |
| Cash On Hand                            |  |  |  | <b>\$1,936,316.00</b> | <b>\$2,511,192.25</b> | Cash On Hand                             |  |  |  | <b>\$2,855,625.64</b> |                       |
|                                         |  |  |  |                       |                       |                                          |  |  |  |                       |                       |
|                                         |  |  |  |                       |                       |                                          |  |  |  |                       |                       |
| Dec. Expenditures Reported @ Board Mtg  |  |  |  | \$87,065.00           | \$82,056.75           | June Expenditures Reported @ Board Mtg   |  |  |  | \$93,623.70           |                       |
| Dec. Total Payroll                      |  |  |  | \$278,205.00          | \$290,543.71          | June Net Payroll                         |  |  |  | \$252,199.14          |                       |
| Dec. EOM Expenditures                   |  |  |  |                       |                       | June EOM Expenditures                    |  |  |  |                       |                       |
| Total Dec. Expenditures                 |  |  |  | <b>365,270.00</b>     | <b>\$372,600.46</b>   | Total June Expenditures                  |  |  |  | <b>\$345,822.84</b>   |                       |
| Accumulated Totals                      |  |  |  | <b>\$1,540,928.00</b> | <b>\$1,520,242.73</b> | Accumulated Totals                       |  |  |  | <b>\$3,680,347.57</b> |                       |
| Percent of Budget Spent                 |  |  |  | 4.34%                 | 5.21%                 | Percent of Budget Spent                  |  |  |  | 4.11%                 |                       |
| Cash On Hand                            |  |  |  | <b>\$1,836,154.00</b> | <b>\$2,320,947.21</b> | Cash On Hand                             |  |  |  | <b>\$2,986,256.06</b> |                       |
|                                         |  |  |  |                       |                       |                                          |  |  |  |                       |                       |
|                                         |  |  |  |                       |                       |                                          |  |  |  |                       |                       |
| Jan. Expenditures Reported @ Board Mtg  |  |  |  | \$119,969.00          | \$62,618.88           | July Expenditures Reported @ Board Mtg   |  |  |  | \$158,874.37          |                       |
| Jan. Net Payroll                        |  |  |  | \$270,866.00          | \$282,105.11          | July Net Payroll                         |  |  |  | \$252,069.32          |                       |
| Jan. EOM Expenditures                   |  |  |  |                       |                       | July EOM Expenditures                    |  |  |  |                       |                       |
| Total Jan. Expenditures                 |  |  |  | <b>\$390,835.00</b>   | <b>\$344,723.99</b>   | Total July Expenditures                  |  |  |  | <b>\$410,943.69</b>   |                       |
| Accumulated Totals                      |  |  |  | <b>\$1,931,763.00</b> | <b>\$1,864,966.72</b> | Accumulated Totals                       |  |  |  | <b>\$4,091,291.26</b> |                       |
| Percent of Budget Spent                 |  |  |  | 4.65%                 | 4.82%                 | Percent of Budget Spent                  |  |  |  | 4.89%                 |                       |
| Cash On Hand                            |  |  |  | <b>\$1,945,187.00</b> | <b>\$2,458,662.41</b> | Cash On Hand                             |  |  |  | <b>\$2,644,233.09</b> |                       |
|                                         |  |  |  |                       | 26.09%                |                                          |  |  |  |                       |                       |
|                                         |  |  |  |                       |                       | August Expenditures Reported @ Board Mtg |  |  |  | \$70,218.91           |                       |
| Feb. Expenditures Reported @ Board Mtg  |  |  |  | \$73,981.00           | \$62,646.30           | August Net Payroll                       |  |  |  | \$286,655.15          |                       |
| Feb. Net Payroll                        |  |  |  | \$273,252.00          | \$280,797.31          | August EOM Expenditures                  |  |  |  |                       |                       |
| Feb. EOM Expenditures                   |  |  |  |                       |                       | Total August Expenditures                |  |  |  | <b>\$356,874.06</b>   |                       |
| Total Feb. Expenditures                 |  |  |  | <b>\$347,233.00</b>   | <b>\$343,443.61</b>   | Accumulated Totals                       |  |  |  | <b>\$4,448,165.32</b> |                       |
| Accumulated Totals                      |  |  |  | <b>\$2,278,996.00</b> | <b>\$2,208,410.33</b> | BUDGET                                   |  |  |  | <b>\$8,409,547.00</b> | <b>\$7,147,000.00</b> |
| Percent of Budget Spent                 |  |  |  | 4.13%                 | 4.81%                 | TOTAL % OF BUDGET SPENT =                |  |  |  | 52.89%                |                       |
| Cash On Hand                            |  |  |  | <b>\$1,974,023.00</b> | <b>\$2,497,157.27</b> | Cash On Hand                             |  |  |  | <b>\$2,162,351.29</b> |                       |
|                                         |  |  |  |                       | 30.90%                |                                          |  |  |  |                       |                       |

| EXPENSES                   |                    |                       |                    |  |                                    |                  |                  |
|----------------------------|--------------------|-----------------------|--------------------|--|------------------------------------|------------------|------------------|
| Three Year Comparison      |                    |                       |                    |  | General Fund Expenses for Feb 2026 |                  |                  |
| MONTH                      | 2023-2024          | 2024-2025             | 2025-2026          |  |                                    | 2024-2025        | 2025-2026        |
| September                  | \$346,149          | \$369,999             | \$374,990          |  | GF Bills Payable                   | \$73,981         | \$62,646         |
| October                    | \$334,923          | \$448,031             | \$385,575          |  | GF Payroll                         | \$273,252        | \$280,797        |
| November                   | \$346,254          | \$357,628             | \$387,077          |  | <b>Total</b>                       | <b>\$347,233</b> | <b>\$343,444</b> |
| December                   | \$344,575          | \$365,270             | \$372,600          |  |                                    |                  |                  |
| January                    | \$315,345          | \$390,835             | \$344,724          |  | General Fund Receipts for Feb 2026 |                  |                  |
| February                   | \$319,679          | \$347,233             | \$343,444          |  |                                    | General          | Building         |
| March                      | \$320,777          | \$338,345             |                    |  | Adams County                       | \$5,634.04       | \$88.98          |
| April                      | \$371,343          | \$338,743             |                    |  | Buffalo County                     | \$137,102.76     | \$1,765.74       |
| May                        | \$376,126          | \$378,441             |                    |  | Hall County                        | \$157,437.96     | \$2,475.18       |
| June                       | \$364,355          | \$345,823             |                    |  | Kearney County                     | \$7,147.73       | \$113.29         |
| July                       | \$435,464          | \$410,944             |                    |  | <b>Total Monthly Receipts</b>      | \$307,322.49     | \$4,443.19       |
| August                     | \$340,448          | \$356,874             |                    |  |                                    |                  |                  |
| <b>Running Total</b>       | <b>\$4,215,438</b> | <b>\$4,448,165</b>    | <b>\$2,208,410</b> |  | FUND                               |                  | Fund Totals      |
| <b>Annual budget</b>       | <b>\$6,960,004</b> | <b>\$8,409,547</b>    | <b>\$7,147,000</b> |  | General Fund                       |                  | \$2,038,460.21   |
| <b>Percent Spent</b>       | <b>60.57%</b>      | <b>52.89%</b>         | <b>30.90%</b>      |  | Depreciation Fund                  |                  | \$315,963.26     |
|                            |                    |                       |                    |  | Lunch Fund                         |                  | \$12,193.72      |
| <b>Cash On Hand 3/4/26</b> |                    | <b>\$2,497,157.27</b> |                    |  | Special Building Fund              |                  | \$142,733.80     |

# Superintendent's Report

March 9, 2026

## BUDGET/FINANCIAL UPDATE

- On Friday, February 27 we received our certified State Aid for the 2026-2027 school year. This year we will receive \$498,940 which is \$85,537 more than we received last year. We also received our Certified Budget Authority for the 26-27 school year. Last year our budget authority was \$6,147,148 with an increase of \$153,527. Our Certified Budget Authority for the 26-27 school year is \$6,300,675. This is a 2.5% increase from last year.
- The 2026-2027 Budget process is underway. I will continue working on next year's budget and have some preliminary numbers later this spring or early summer.

## BUILDING AND GROUNDS

- We have an initial draft of the summer maintenance list. In addition I am creating a Google Sheet that identifies timelines, who will complete, and much more to keep us on track to complete the items on the list.
- We are currently working on elongating the long jump pits (the 2 that are not regulation) and pouring a 2nd discuss pad (west end). We have a 2nd discus net and poles that have never been installed. I believe it was a project from previous years.

## INFORMATIONAL ITEMS

- Legislative Updates: The Education Committee met in executive session and unanimously advanced LB 937 (8-0), one of its committee priority bills. Originally introduced as a technical cleanup measure, LB 937 updates several administrative and reporting requirements within the Nebraska Department of Education (NDE), including aligning reporting practices, removing outdated statutory language, adjusting reporting timelines, and clarifying eligibility for the Teacher Recruitment and Retention Act high-need retention grant. Provisions related to dyslexia reporting were removed from the bill during the amendment process.

LB 937 was also amended into a package bill incorporating several additional measures:

- Prior Learning Act (LB 1164): Establishes a framework for prior learning examinations and minimum scores required for students to receive college credit.
- School Employee Background Screening (LB 1241): Requires screening of applicants for prior disciplinary actions or separation from employment related to investigations of child abuse, neglect, or sexual misconduct within the previous seven years.
- Student Absence Reporting (LB 1146): Increases the threshold for required referral to the county attorney to 20 unexcused absences per school year and clarifies which absences do not count as unexcused. Amendments require documentation from licensed medical or mental health professionals to support certain absences.

# Superintendent's Report

March 9, 2026

- Extracurricular Participation for Homeschool/Non-Accredited Students (LB 1243): Expands opportunities for participation in certain extracurricular activities not governed by an activities association, with amendments addressing FFA membership.

The committee also advanced LB 507 separately from the package bill. This legislation clarifies that school districts must provide transportation for students with disabilities when required by law or an Individualized Education Program (IEP), even if the student resides outside the district. An amendment limits the bill's application to Omaha Public Schools (OPS).

A second committee priority bill, LB 1050, remains in committee and was not advanced at this time.

- District Evaluation Tool - On February 13, the leadership team met with Marc Doss, Network for Educator Effectiveness, via zoom. We will meet with the full staff on April 2 to take a look at the NEE Evaluation system.
- Staff renewal agreements (which are binding) were sent out on Monday, March 2 and due back on March 15 (Monday, March 16).

## WORKSHOPS, WEBINARS, CONFERENCES, & MEETINGS

### Past Meetings Attended:

- NASB Legislative Zoom - Friday, February 20
- KSB Law Webinar - Tuesday, February 24
- Weekly CLSD Grant Zoom Meetings
- TVC Superintendent Meeting in conjunction with TVC Speech - Wednesday, February 25
- ESU 10 Superintendent Meeting - Wednesday, March 4

### Upcoming Meetings:

- NRCSA Spring Conference - March 18-20
- TVC Superintendent's Meeting during TVC Honor Band/Choir - Monday, March 23
- KSB Law Webinar - Tuesday, March 24
- NASB Amplified Finance Workshop - Wednesday, March 8

| Vehicle                           | Year | Capacity | Mileage | Year Purchased | Purchase Price | Use                       | Replacement Year                              | Estimated Cost     | Uplift Conversion |
|-----------------------------------|------|----------|---------|----------------|----------------|---------------------------|-----------------------------------------------|--------------------|-------------------|
| <b>Vehicles (not buses)</b>       |      |          |         |                |                |                           |                                               |                    |                   |
| Red Ford Freestyle                | 2006 | 7        | 139,455 | ?              |                | District Transportation   | 2023/2026                                     |                    |                   |
| Blue Ford Freestyle               | 2006 | 7        | 118,286 | ?              |                | Special Education         | 2027                                          |                    |                   |
| Ford Expedition                   | 2025 | 7        | 0       | April 2025     | 54,928.40      | District Transportation   | 2035                                          |                    |                   |
|                                   |      |          |         |                |                |                           |                                               |                    |                   |
| <b>Vans</b>                       |      |          |         |                |                |                           |                                               |                    |                   |
| White Chevy Van                   | 2011 | 10       | 91,000  | 2011 - ?       |                | Activity                  | 2026                                          | 55700/60826        | 5,126.00          |
| Silver Ford Van                   | 2015 | 9        | 81,371  | 2015 - ?       |                | Activity                  | 2027/2029                                     | 55700/60826        | 5,126.00          |
| Silver Ford Van                   | 2021 | 9        | 49,704  | 2021 - ?       |                | Activity                  | 2032                                          | 55700/60826        | 5,126.00          |
|                                   |      |          |         |                |                |                           |                                               |                    |                   |
| <b>Mini Buses</b>                 |      |          |         |                |                |                           |                                               |                    |                   |
| Mini Bus 13-1                     | 2013 | 28       | 102,972 |                |                | Routes                    | 2026/2028                                     | 85,000.00          |                   |
| Mini Bus 15-M                     | 2015 | 28       | 70,735  | Used - 2019    |                | Routes                    | 2027                                          | 85,000.00          |                   |
| Mini Bus 16-M                     | 2016 | 28       | 68,108  | Used - 2018    |                | Routes                    | 2031                                          | 85,000.00          |                   |
|                                   |      |          |         |                |                |                           |                                               |                    |                   |
| <b>Large Buses</b>                |      |          |         |                |                |                           |                                               |                    |                   |
| Bus #1- Handicap Accessible       | 2011 | 54       | 93,016  |                |                | District Transportation   | 2026                                          | 140,000.00         |                   |
| Bus #3                            | 2018 | 53       | 67,648  | 2018           |                | Activity                  |                                               | 140,000.00         |                   |
| Bus #14                           | 2014 |          | 150,107 | Used - ?       | 10,000.00      | District Transportation   | 2028                                          | 140,000.00         |                   |
|                                   |      |          |         |                |                |                           |                                               |                    |                   |
| <b>Other Vehicles (not buses)</b> |      |          |         |                |                |                           |                                               |                    |                   |
| Ford Pick-up                      | 1998 |          | 71460   |                |                | Maintenance               | ?                                             |                    |                   |
| Gator                             |      |          |         |                |                | Maintenance               | ?                                             |                    |                   |
|                                   |      |          |         |                |                |                           |                                               |                    |                   |
|                                   |      |          |         |                |                | <b>Replacemen By Year</b> |                                               |                    |                   |
|                                   |      |          |         |                |                | <b>Year</b>               | <b>Vehicle</b>                                | <b>New Vehicle</b> | <b>Cost</b>       |
|                                   |      |          |         |                |                | 2026                      | Red Freestyle/White Chevy Van or Ford Pick up | 9 passenger Van    | 61,000.00         |
|                                   |      |          |         |                |                | 2027                      | Blue Freestyle (optional)                     | ?                  | 30,000.00         |
|                                   |      |          |         |                |                | 2028                      | Mini Bus 13-1/ Bus #14 Trade                  | Mini Bus           | 85,000.00         |
|                                   |      |          |         |                |                | 2029                      | 2015 Silver Van                               | 9 passenger Van    | 65,000.00         |
|                                   |      |          |         |                |                | 2030                      |                                               |                    |                   |
|                                   |      |          |         |                |                | 2031                      | Mini Bus 16-M                                 | Mini Bus           | 85,000.00         |
|                                   |      |          |         |                |                | 2032                      | 2016 Silver Van                               | 9 passenger Van    | 65,000.00         |
|                                   |      |          |         |                |                | 2033                      | 2021 Silver Van                               | 9 passenger Van    | 65,000.00         |
|                                   |      |          |         |                |                | 2034                      | Bus #3                                        | ?                  |                   |
|                                   |      |          |         |                |                | 2035                      |                                               |                    |                   |

[illegible]

| Maintenance/Custodial Requested                                                                                      | Priority | Maintenance or Custodial | Location  | Assigned to: | Target Date for Completion: | Completed By: | Date Completed |
|----------------------------------------------------------------------------------------------------------------------|----------|--------------------------|-----------|--------------|-----------------------------|---------------|----------------|
| INSIDE                                                                                                               | INSIDE   |                          |           |              |                             |               |                |
| Gym floor prep for sanding & Refinishing                                                                             | High     | maintenance              | All Areas | Seth Jensen  | May 22, 2026                |               |                |
| Old gym cove base/floor - stairs Fix/replace - before refinishing?                                                   | High     | maintenance              | East Gym  | Seth Jensen  | May 22, 2026                |               |                |
| Bleacher Preventive Maintenance - both gyms                                                                          |          |                          |           |              |                             |               |                |
| Room #61 Remodel (Demo,Lighting, ceiling, carpet, paint, base)                                                       |          |                          |           |              |                             |               |                |
| Fix stalls in new commons                                                                                            |          |                          |           |              |                             |               |                |
| Fix stalls in elementary bathrooms                                                                                   |          |                          |           |              |                             |               |                |
| Replace ceiling tiles and grids in elementary bathrooms                                                              |          |                          |           |              |                             |               |                |
| Paint bathrooms in new commons                                                                                       |          |                          |           |              |                             |               |                |
| Fix sheetrock and paint new commons                                                                                  |          |                          |           |              |                             |               |                |
| Fix block in new gym                                                                                                 |          |                          |           |              |                             |               |                |
| Shampoo carpets (See Room Cleaning Tab)                                                                              |          |                          |           |              |                             |               |                |
| Strip and coat tile floors (?)                                                                                       |          |                          |           |              |                             |               |                |
| Apply another coat of 3m floor finish (hallways, cafeteria)                                                          |          |                          |           |              |                             |               |                |
| Pull up tile in the old commons and fix terazzo floor                                                                |          |                          |           |              |                             |               |                |
| Go through locker rooms, check and fix lockers                                                                       |          |                          |           |              |                             |               |                |
| Make room and move freezer in Concession stand                                                                       |          |                          |           |              |                             |               |                |
| P.M. Both Bleachers in old and new gym                                                                               |          |                          |           |              |                             |               |                |
| Clean duct work off in new gym                                                                                       |          |                          |           |              |                             |               |                |
| R.O. and new fountain with bottle fill in elementary entry                                                           |          |                          |           |              |                             |               |                |
| Fix/Replace all damaged, missing, stained, water damaged ceiling tiles - all classrooms                              |          |                          |           |              |                             |               |                |
| Fix/Replace all damaged, missing, stained, water damaged ceiling tiles - all common areas (bathrooms, hallways, etc. |          |                          |           |              |                             |               |                |
| Covebase update - replacing                                                                                          |          |                          |           |              |                             |               |                |

| OUTSIDE                                                                                                         | OUTSIDE |             |                |             |                 |  |
|-----------------------------------------------------------------------------------------------------------------|---------|-------------|----------------|-------------|-----------------|--|
| Sprinkler Check, repair, replacement                                                                            | High    | maintenance | All Areas      | Seth Jensen | When sprinklers |  |
| Re-seeding of playground                                                                                        | High    | maintenance | Playground     | Seth Jensen | May 29, 2026    |  |
| Edging around building - repair or replace?                                                                     |         |             |                |             |                 |  |
| Gas Line - new fence                                                                                            |         |             |                |             |                 |  |
| Wet area west side of building by main gym entrance                                                             |         |             |                |             |                 |  |
| Concrete Removal & form for new concrete                                                                        |         |             |                |             |                 |  |
| Remove and replace concrete (Elementary entrance)                                                               |         |             |                |             |                 |  |
| Remove and Replace Concrete (West High School Entrance)                                                         |         |             |                | ALL         |                 |  |
| Trim all trees above walking heighth                                                                            |         |             |                |             |                 |  |
| Repair holes in blacktop and low areas to eliminate pooling water.                                              |         |             |                |             |                 |  |
| Dig out low areas, back fill with dirt, build up then put the safety mats back down (swings and play equipment) |         |             |                |             |                 |  |
| Paint Parking lines - ALL parking lots                                                                          |         |             |                |             |                 |  |
| Repair barriers playground - parking lot                                                                        |         |             |                |             |                 |  |
| Replace boarder and add mulch to outside workout area                                                           |         |             |                |             |                 |  |
| Pad for Gaga pit                                                                                                |         |             |                |             |                 |  |
|                                                                                                                 |         |             |                |             |                 |  |
| New Pad, Fence and manifold for the well area                                                                   | Low     |             |                |             |                 |  |
|                                                                                                                 |         |             |                |             |                 |  |
| Add gravel to alley behind school as well as parking lot                                                        |         |             |                |             |                 |  |
| Add Dirt, grade and plant grass east side of Elementary                                                         |         |             |                |             |                 |  |
| Spray, Arreate, drag and plant new grass in elementary playground                                               | High    |             |                |             |                 |  |
| Trim trees back on east side of elementary, elementary playground                                               | Medium  |             |                |             |                 |  |
| Clean up behind shop                                                                                            | High    |             |                |             |                 |  |
| Spray, till, grade, sprinklers, plant grass on southeast practice field.                                        | High    |             |                |             |                 |  |
| Extend long jump pits                                                                                           | High    | maintenance | Athletic Field | Seth Jensen | March 13        |  |
| Possibly trench in a couple new hydrants (west of visitors bleachers, next to                                   |         |             |                |             |                 |  |
| Poor discuss ring on west end and put up nets                                                                   | High    | maintenance | Athletic Field | Seth Jensen | March 13        |  |
| Fix gates around football field                                                                                 |         |             |                |             |                 |  |
| Pull rocks and boarder, grade, plant grass, southwest side of high school wi                                    |         |             |                |             |                 |  |
| Trim trees and clean rocks out, West high school entrance                                                       |         |             |                |             |                 |  |
| Clean rocks out, trim and thin out plants in front of the school                                                |         |             |                |             |                 |  |
| Side Pre-school shed                                                                                            |         |             |                |             |                 |  |
| Change oil in Lawn Mowers and Tractor                                                                           | High    | maintenance | Athletic Field | Seth Jensen | March           |  |
| Sharpen Blades on Mowers and mower deck                                                                         | High    |             |                |             |                 |  |
| Grease and PM all equipment                                                                                     |         |             |                |             |                 |  |
| New Fence around gas meter                                                                                      |         |             |                |             |                 |  |

NEBRASKA DEPARTMENT OF EDUCATION  
SCHOOL FINANCE & ORGANIZATION SERVICES  
**2026/27 STATE AID CERTIFICATION**

**SHELTON PUBLIC SCHOOLS ( 10-0019-000 )**

*FORMULA STUDENTS CALCULATION*

|                               |                                                  |   |   |                  |   |                  |
|-------------------------------|--------------------------------------------------|---|---|------------------|---|------------------|
| ( Fall Membership             | ADM/FM Ratio                                     | ) | + | Contracted Out   | = | Formula Students |
| ( 255                         | 1.0131094919                                     | ) | + | 0                | = | 258.34           |
| KDG Adjustment                | ( 0 students x .5 )                              |   |   | times ADM Factor | = | 0.00             |
| Early Childhood (002)         | ( 15 students x 476.0 hours / 1,032 hours x .6 ) |   |   |                  | = | 4.15             |
| <i>Total Formula Students</i> |                                                  |   |   |                  |   | <b>262.49</b>    |

*FORMULA NEEDS CALCULATION*

|                                                   |                  |
|---------------------------------------------------|------------------|
| Basic Funding                                     | 4,757,347        |
| Poverty Allowance                                 | 151,300          |
| Limited English Proficiency Allowance             | 100,300          |
| Focus School & Program Allowance                  | 0                |
| Summer School Allowance                           | 0                |
| Special Receipts Allowance                        | 555,031          |
| Transportation Allowance                          | 69,823           |
| Elementary Site Allowance                         | 0                |
| Distance Education & Telecommunications Allowance | 4,264            |
| Averaging Adjustment                              | 0                |
| New School Adjustment                             | 0                |
| Student Growth Adjustment                         | 0                |
| Community Achievement Plan Adjustment             | 0                |
| Limited English Proficiency Allowance Correction  | 0                |
| Student Growth Adjustment Correction              | 0                |
| Poverty Allowance Correction                      | 0                |
| Non Qualified LEP Adjustment                      | 0                |
| Total Calculated Formula Needs                    | 5,638,065        |
| Formula Needs Stabilization                       | 0                |
| Total Formula Needs                               | <b>5,638,065</b> |

*FORMULA RESOURCES CALCULATION*

|                                      |                                  |                  |
|--------------------------------------|----------------------------------|------------------|
| Yield From Local Effort Rate         | 474,885,155 / 100 x 1.0000000000 | 4,748,852        |
| Net Option Funding                   |                                  | 0                |
| Allocated Income Tax Funds           |                                  | 46,645           |
| Other Actual Receipts                |                                  | 961,947          |
| Community Achievement Plan Aid       |                                  | 0                |
| Foundation Aid Included in Resources |                                  | 236,245          |
| Total Formula Resources              |                                  | <b>5,993,689</b> |

Some numbers may be rounded for presentation. For further information, see the "Tax Equity and Educational Opportunities Support Act" document available on the FOS/State Aid website. For questions, contact (402) 450-0867 or (402) 471-4320.

Due to delayed federal poverty low-income data, prior-year data was used.

NEBRASKA DEPARTMENT OF EDUCATION  
SCHOOL FINANCE & ORGANIZATION SERVICES  
**2026/27 STATE AID CERTIFICATION**

**SHELTON PUBLIC SCHOOLS ( 10-0019-000 )**

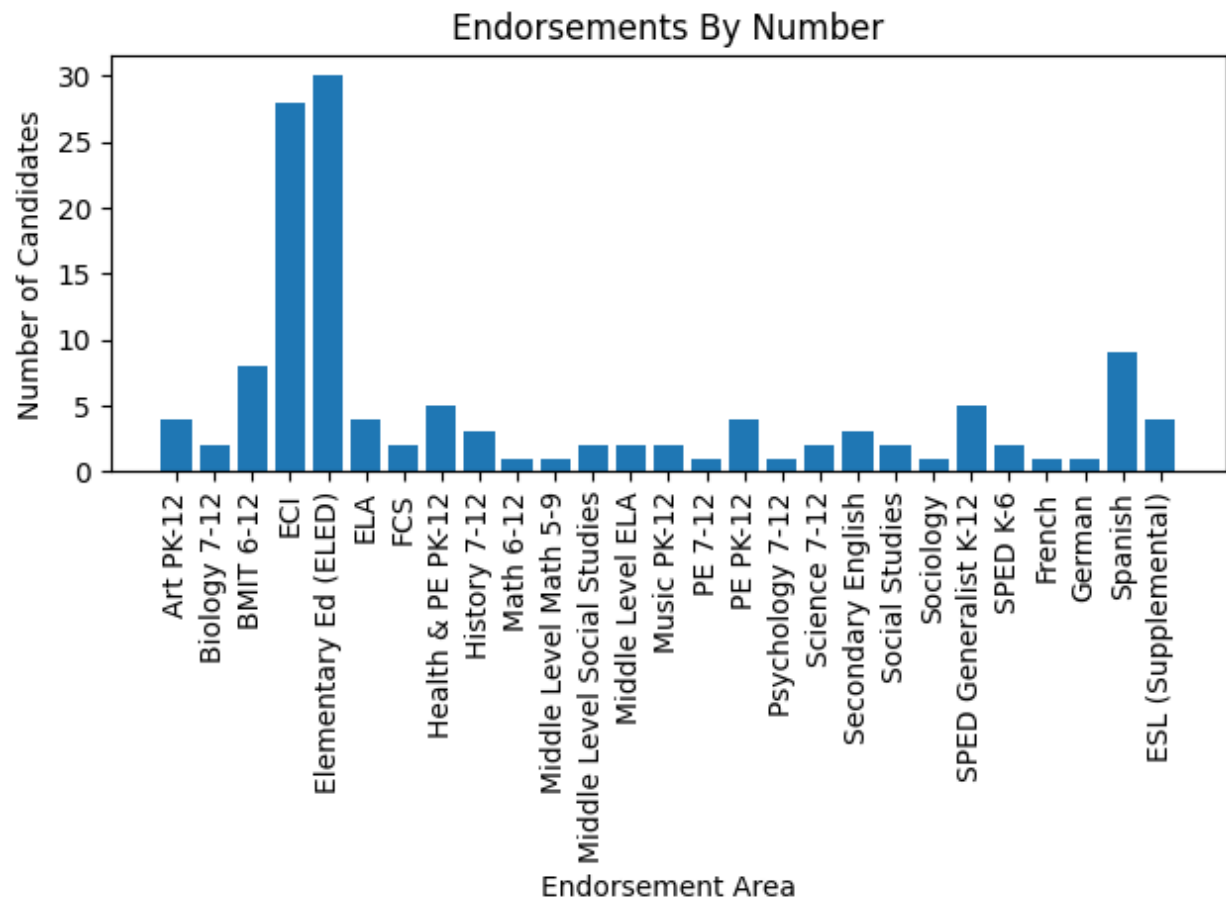
*STATE AID CALCULATION*

|                                                  |                |
|--------------------------------------------------|----------------|
| Equalization Aid                                 | 0              |
| Net Option Funding                               | 0              |
| Allocated Income Tax Funds                       | 46,645         |
| Community Achievement Plan Aid                   | 0              |
| Foundation Aid Included in Resources             | 236,245        |
| Foundation Aid Outside of Resources              | 157,496        |
| Total State Aid Calculated                       | 440,386        |
| Prior Year (2025/26) State Aid Correction        | 58,554         |
| <b>Total State Aid</b>                           | <b>498,940</b> |
| Carryover Adjustment from years prior to 2026/27 | 0              |

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Some numbers may be rounded for presentation. For further information, see the "Tax Equity and Educational Opportunities Support Act" document available on the FOS/State Aid website. For questions, contact (402) 450-0867 or (402) 471-4320.

Due to delayed federal poverty low-income data, prior-year data was used.



**To:** Board of Education

**From:** Jeff Kenton

**Date:** March 9, 2026

**Re:** Board Report

### **Elementary Enrollment**

Current elementary enrollment stands at **156 students**.

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### **UNK Principal Advisory Information**

Student Teacher Permits / Endorsements

#### **Strongest pipeline areas:**

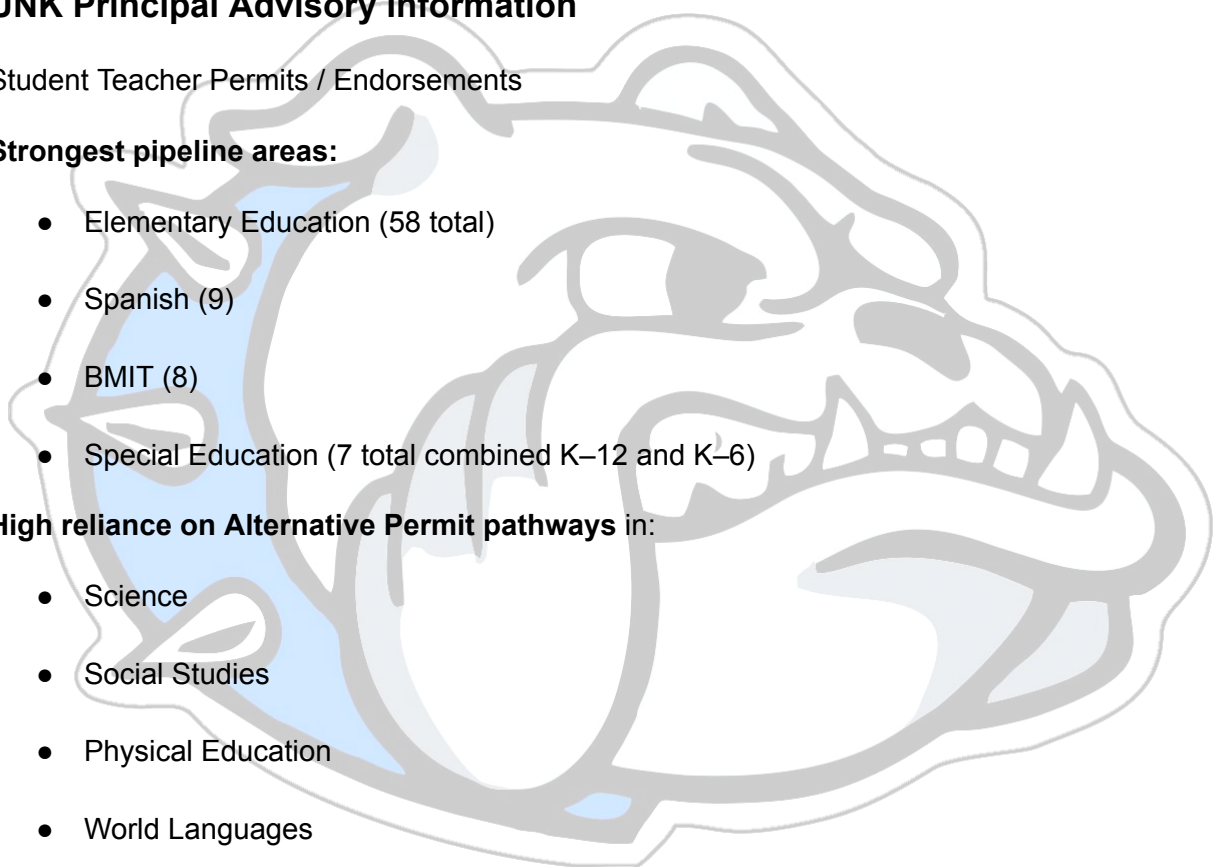
- Elementary Education (58 total)
- Spanish (9)
- BMIT (8)
- Special Education (7 total combined K–12 and K–6)

#### **High reliance on Alternative Permit pathways in:**

- Science
- Social Studies
- Physical Education
- World Languages
- Career & Technical Education

#### **Limited pipeline areas:**

- Secondary Mathematics (1)
- Middle Level Math (1)



## 2026 NSCAS Testing Information

Spring is always a busy season with activities, concerts, and end-of-year events. It is also our annual assessment season.

The **NSCAS Testing Window** (Nebraska Student-Centered Assessment System) will open **March 23** and close **May 1, 2026**.

Students in **grades 3–6** will participate in **NSCAS Growth assessments** in the following areas:

- **English Language Arts (ELA)**
- **Mathematics**
- **Science (5th Grade Only)**

Testing at Shelton Elementary will take place **toward the end of April**. Specific dates will be communicated to parents through the Elementary Newsletter.

We appreciate parental support in ensuring students are present, well-rested, and ready to do their best during testing.

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### Summer School

Summer School will take place during June and July

- Planning on a format similar to last summer, where we have two weeks in June and two weeks in July

**Respectfully Submitted,**

**Jeff Kenton**

To: Shelton Board of Education  
From: Mrs. Hostetler  
Date: March 9, 2026  
Re: Secondary Principal Report

- **Celebrations**

- Monthly Assemblies continue to highlight the positives & importance of the monthly themes & relationships
- February's theme: Students Who Include Others
- March's theme: Students Making Responsible Choices
- Girls Basketball District D1-4 Runner Up
- State Wrestling - Grace Dack made a strong showing
- State Wrestling - Dominick Larraga finished in Third Place
- Boys Basketball Sub-District Finals loss to Pleasanton
- Twin Valley Conference Speech held on Feb. 25, 2026 at Giltner

- **Trainings/Meetings**

- Weekly Training & Data Input on Bound with Superintendent & Activities Director
- Meetings with two providers seeking information & pricing on Vape Sensors/Air Quality Sensors
- Verkada:
  - Verkada is our current system we use for cameras.
  - Verkada is sending out 4 sensors for a trial period.
  - Verkada is also meeting with administration to explore more settings within the camera system such as alerts on a variety of topics such as person of interest, license plates, crowd, tampering, animal detection, AI detection, etc.
- Receptive: *\*These were installed week of March 2-6, 2026*
  - Zeptive offers wireless sensors or wired sensors.
  - 30-Day Trial period for wireless sensors.
  - Zeptive partners with Raven Tech out of Kearney.
  - Some features besides air quality include the following:  
Noise Alert, Indoor Air Quality, Masking, Loitering Alert, Vape, THC Tampering, Blocked Sensor

- **Items of the Month**

- Enrollment, 7-12: 121 students
- Winter Sports Concludes
- Spring Sports Begins (track & golf)
- Parent-Teacher Conferences - [Attendance Stats](#)
- Winter Sweetheart Dance - approximate 80 students in attendance
- Academic Assistance Period/Downlist
  - February: Average # Required to Attend Weekly: 15
  - January: Average # Required to Attend Weekly: 16
- Tardies & Expectations for [Standard of Practice](#)
  - 16 tardy detentions have been issued this past month and served.
- Digital Hall Passes
  - Continuing to be implemented with staff
  - Elementary staff is being asked to use with student aides
  - Substitutes are being trained and are using it
  - Data has and will continue to be used to discuss trends, etc. as part of the MTSS meetings

- [Buffalo County America Essay](#)
  - Students from Shelton will be submitting essays celebrating 250 Years of the American Story (7th & 8th grades & 11th & 12th grades) with Mrs. Kropp, Mr. Glenn, Ms. Simmons, & Mr. Walter

- **Upcoming Events:**

- |                                          |                   |
|------------------------------------------|-------------------|
| ○ 3rd Qtr. Ends                          | March 11, 2026    |
| ○ High School Speech Showcase            | March 16, 2026    |
| ○ District D1-2 Speech @ McCool Junction | March 17, 2026    |
| ○ Safe2Help Training                     | March 19, 2026    |
| ○ Twin Valley Conference Honor Band      | March 23, 2026    |
| ○ State FFA Convention                   | March 25-27, 2026 |
| ○ State Speech                           | March 28, 2026    |
| ○ Project Wisdom Assembly                | March 30, 2026    |
| ○ Staff Development                      | April 2, 2026     |
| ○ Easter Break                           | April 3-6, 2026   |
| ○ ACT/NCSAS Testing                      | April 8, 2026     |
| ○ Big Deal Day                           | April 8, 2026     |
| ○ Prom                                   | April 18, 2026    |



## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT SHELTON PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Shelton Public Schools**, legally known as **Buffalo County School District 10-0019**, and referred to as "the Board" and "the District" respectively, and **Rodney Engel**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of two year(s) beginning on July 1, 2025, and expiring on June 30, 2027. References to "contract year" shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup> and shall consist of all days except Saturdays and Sundays and any holidays included on the School District calendar or leave days listed in Section 11.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular January 2026 board meeting (and each January thereafter)** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular December meeting** of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **January** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's salary for the 2025-26 contract year shall be \$138,000.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2025. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be

subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that: (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote the Superintendent's time, skill, labor and attention to all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and

shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other disability beyond the Superintendent's control, and the disability continues for a period longer than his or her accumulated sick leave, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be

paid to the Superintendent under any insurance coverage furnished by the District.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation or reimburse the Superintendent for mileage required in the performance of official duties at the rate approved by the Board.

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

- a. Health Insurance.** Health insurance that is available to certificated staff through the District's health insurance carrier at the level for which the Superintendent qualifies.
- b. Dental Insurance.** Dental insurance that is available to certificated staff through the District's health insurance carrier at the level for which the Superintendent qualifies.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000).
- d. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the District's carrier at the Superintendent's own expense.
- e. Sick Leave.** The Superintendent shall be entitled to thirteen (13) days of sick leave per year which may accumulate to a total of forty (40) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.
- f. Vacation.** The Superintendent shall have twenty (20) vacation days for the initial contract year which the Superintendent may use at times the Superintendent

chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the initial contract year, the Board shall give the Superintendent the number of vacation days necessary to restore the total to twenty (20) days. For example, if the Superintendent uses 12 days of vacation one year, the Board will provide the Superintendent with 12 days the following year to bring the total vacation days back to 20. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of **\$100.00** per day.

- g. Professional Development.** The Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- h. Professional Dues.** The District will pay the annual dues for the Superintendent's membership in the following organizations: Nebraska Council of School Administrators (NCSA).
- i. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending

educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$750.00 or more.

- j. **Housing Incentive.** The superintendent shall receive a one-time housing incentive of \$5000 for moving into the district if done within the first two years of his or her contract.

**Section 12. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 13. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

**Section 14. Evaluation.** The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall remind the Board members in writing of this provision no later than its **regular November meeting** and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 16. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal action, including a professional

practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

**Section 17. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

**Section 18. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

**Section 19. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

**Section 20. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 21. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such

declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 2025.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Superintendent this 27 day of February, 2025.**

  
\_\_\_\_\_  
Superintendent

**Superintendent Pay Transparency Notice—Proposed Contract: Rodney Engel**

Notice is hereby given that Shelton Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 9, 2026 at 7:30 pm in the Conference Room in Shelton, Nebraska.

After the 2025/26 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2026/27 year and future years are listed below:

|                                                                                                           | 2025/26 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST  |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------------------------|----------------------|
| <b>Base Pay for the Total FTE</b>                                                                         | \$ 140,600.00                                        |                                                                  | \$ 140,600.00        |
| <b>Compensation for activities outside of the regular salary:</b>                                         |                                                      |                                                                  |                      |
| • Extended contracts / Activities outside of regular salary                                               |                                                      |                                                                  | \$ -                 |
| • Bonus/Incentive/Performance Pay                                                                         |                                                      |                                                                  | \$ -                 |
| • Stipends                                                                                                |                                                      |                                                                  | \$ -                 |
| • All other costs not mentioned above                                                                     | \$ 5,000.00                                          |                                                                  | \$ 5,000.00          |
| <b>Benefits and Payroll Costs Paid by district:</b>                                                       |                                                      |                                                                  |                      |
| • Insurances (Health, Dental, Life, Long Term Disability)                                                 | \$ 23,773.08                                         |                                                                  | \$ 23,773.08         |
| • Cafeteria Plan Stipend                                                                                  |                                                      |                                                                  | \$ -                 |
| • Cash in lieu of insurance                                                                               |                                                      |                                                                  | \$ -                 |
| • Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u> |                                                      |                                                                  | \$ -                 |
| • District's share of retirement, FICA and Medicare                                                       | \$ 22,116.38                                         |                                                                  | \$ 22,116.38         |
| • IRS value of housing allowance                                                                          |                                                      |                                                                  | \$ -                 |
| • IRS value of vehicle allowance                                                                          |                                                      |                                                                  | \$ -                 |
| • Additional leave days                                                                                   |                                                      |                                                                  | \$ -                 |
| • Annuities                                                                                               |                                                      |                                                                  | \$ -                 |
| • Service credit purchase                                                                                 |                                                      |                                                                  | \$ -                 |
| • Association / Membership dues                                                                           | \$ 1,000.00                                          |                                                                  | \$ 1,000.00          |
| • Cell Phone/Internet reimbursement                                                                       |                                                      |                                                                  | \$ -                 |
| • Relocation reimbursement                                                                                |                                                      |                                                                  | \$ -                 |
| • Travel allowance/reimbursement                                                                          |                                                      |                                                                  | \$ -                 |
| • Mileage Allowance                                                                                       | \$ 2,500.00                                          |                                                                  | \$ 2,500.00          |
| • Educational tuition assistance                                                                          |                                                      |                                                                  | \$ -                 |
| • All other benefit costs not mentioned above                                                             |                                                      |                                                                  | \$ -                 |
| <b>Totals:</b>                                                                                            | <b>\$ 194,989.46</b>                                 | <b>\$ -</b>                                                      | <b>\$ 194,989.46</b> |

## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT SHELTON PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Shelton Public Schools**, legally known as **Buffalo County School District 10-0019**, and referred to as "the Board" and "the District" respectively, and **Rodney Engel**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of two year(s) beginning on **July 1, 2025, and expiring on June 30, 2027**. References to "contract year" shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup> and shall consist of all days except Saturdays and Sundays and any holidays included on the School District calendar or leave days listed in Section 11.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular January 2026 board meeting (and each January thereafter)** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular December meeting** of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **January** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's salary for the 2025-26 contract year shall be **XXXXXX** which shall be paid in 12 equal monthly installments beginning in the month of August 2025. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be

subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that: (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote the Superintendent's time, skill, labor and attention to all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and

shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other disability beyond the Superintendent's control, and the disability continues for a period longer than his or her accumulated sick leave, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be

paid to the Superintendent under any insurance coverage furnished by the District.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation or reimburse the Superintendent for mileage required in the performance of official duties at the rate approved by the Board.

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

- a. Health Insurance.** Health insurance that is available to certificated staff through the District's health insurance carrier at the level for which the Superintendent qualifies.
- b. Dental Insurance.** Dental insurance that is available to certificated staff through the District's health insurance carrier at the level for which the Superintendent qualifies.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000).
- d. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the District's carrier at the Superintendent's own expense.
- e. Sick Leave.** The Superintendent shall be entitled to thirteen (13) days of sick leave per year which may accumulate to a total of forty (40) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.
- f. Vacation.** The Superintendent shall have twenty (20) vacation days for the initial contract year which the Superintendent may use at times the Superintendent

chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the initial contract year, the Board shall give the Superintendent the number of vacation days necessary to restore the total to twenty (20) days. For example, if the Superintendent uses 12 days of vacation one year, the Board will provide the Superintendent with 12 days the following year to bring the total vacation days back to 20. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of **\$100.00** per day.

- g. Professional Development.** The Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- h. Professional Dues.** The District will pay the annual dues for the Superintendent's membership in the following organizations: Nebraska Council of School Administrators (NCSA).
- i. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending

educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$750.00 or more.

- j. **Housing Incentive.** The superintendent shall receive a one-time housing incentive of \$5000 for moving into the district if done within the first two years of his or her contract.

**Section 12. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 13. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

**Section 14. Evaluation.** The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall remind the Board members in writing of this provision no later than its **regular November meeting** and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 16. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal action, including a professional

practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

**Section 17. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

**Section 18. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

**Section 19. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

**Section 20. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 21. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such

declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 2025.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Superintendent this 27 day of February, 2025.**

  
\_\_\_\_\_  
Superintendent

| Rocket Alumni Solutions      |                   |
|------------------------------|-------------------|
| 65" Touchscreen              | \$1,891.00        |
| 2-year Software Subscription | \$4,560.00        |
| Total Cost                   | \$6,451.00        |
| Discount year 1              | -\$500.00         |
| Total after Discount         | \$5,951.00        |
| Partner Contributions        |                   |
| Shelton Hall of Fame         | \$1,375.00        |
| American Legion              | \$3,000.00        |
| Teammates                    | \$1,000.00        |
| Shelton Public Schools       | \$576.00          |
| <b>Total Contributions</b>   | <b>\$5,951.00</b> |
| <b>Total Cost</b>            | <b>\$5,951.00</b> |

**Quote Expires: January 31st, 2026**

## **ORDER FORM - Shelton High School (NE)**

Rocket Alumni Solutions Inc. | 254 Chapman Rd, Ste 208 #1924 | Newark, Delaware 19709  
RocketAlumniSolutions.com Support@RocketAlumniSolutions.com

### **Description: Shelton High School (NE) - Touch Screen Awards Display Software**

**Mock-Up Test Site:** <https://site.rocketalumnisolutions.com/home/694a1019e2b232e8782b3ee6>

Rocket Alumni Solutions welcomes the opportunity to collaborate with you in developing a digital awards website (built for touchscreens & as a website) that boasts cutting-edge technology and unparalleled ease of use. Our user-friendly platform seamlessly integrates with touchscreen displays, ensuring a smooth and intuitive experience that "just works." Together, let's create an engaging showcase worthy solution for your community.

#### **Rocket Alumni Responsibilities (as applicable):**

- Make you a happy customer...and gain referrals.
- Provide and build website template
- Provide a URL to access the website
- Provide a URL, username, and password to access the website's content management system
- Provide unlimited white glove customer support and training
- Release weekly updates with bug fixes and improvements

#### **Shelton High School (NE) Responsibilities:**

- Install Hardware (similar to mounting a TV)
- Upload and manage content through the provided easy to use content management system
  - The Rocket team is available for 24/7 unlimited support & training
- Share your new showcase display with as many visitors as possible!
- Post your touchscreen link to social media, email it, text it, QR code, and attach to your existing website!

This Order Form is governed by, and incorporates by reference, the [Terms of Service](#) and [Privacy Policy](#).

## Touchscreen Pricing

Self-install - Auto sets up immediately when connected to the internet (Ethernet or Wifi). The device downloads your content to avoid "streaming," while still automatically pulling in new information that is added.

❄️❄️ **NEW YEAR DISCOUNT ENDS JANUARY 31ST, 2026, WHILE SUPPLIES LAST** ❄️❄️

\_X\_ × 65" Touchscreen Panels — (Originally ~~\$4,200~~) **\$1,891.00 each over 50% OFF**

× 75" Touchscreen Panels — (Originally ~~\$5,200~~) **\$2,442.00 each over 50% OFF**

Package includes: LG Pro Touchscreen, wall-mount hardware, and full kitting.

Shipping & Handling Costs Vary by State.

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## Software Pricing

**Pricing Options** (Check / Highlight desired option): **\*\$500 Off First Year If Signed by 1/23/2026**

\_x\_ **1 year subscription**    \$2,400.00 annually

**2 year subscription**    \$2,280.00 x 2 = \$4,560.00 (5% discount)

**3 year subscription**    \$2,162.40 x 3 = \$6,480.00 (10% discount)

**4 year subscription**    \$2,040.00 x 4 = \$8,160.00 (15% discount)

**5 year subscription**    \$1,920.00 x 5 = \$9,600.00 (20% discount)

**6 year subscription**    \$1,800.00 x 6 = \$10,800.00 (25% discount)

**7 year subscription**    \$1,680.00 x 7 = \$11,760.00 (30% discount)

**How'd you hear about us?**

- ☐ Referred by:  
☐ Saw an Install at:  
☐ Found in Online Search  
☐ Received an Email  
☐ Received a Call  
☐ Saw an Ad  
☐ Other:

**Period of Service Details** (fill in):

Today's Date: 1/22/2026 ----> End/Renewal Date:

***CONTRACT AGREEMENT***

***To begin the onboarding process, email this document filled out & signed back to  
Account Executive***

☐ I have read and agree to the Terms of Service and Privacy Policy.

Signature: Rodney Engel

Primary Contact Name and Title: Rodney Engel

Primary Contact Email: rengel@sheltonbulldogs.org

Date: 1/22/2026

Billing Contact Email (for Invoice): rengel@sheltonbulldogs.org

**Notes (optional): Deciding duration of contract at board meeting**

**Shelton Public Schools**  
**Excess Inventory for Discard/Sale**

|    |                                   |
|----|-----------------------------------|
| 1  | 50 gallon aquarium with stand     |
| 3  | 5 gallon aquarium                 |
| 1  | homemade glass animal habitat     |
| 2  | Greenhouse Tables                 |
| 40 | Track Hurdles                     |
| 1  | dumbbell weight rack              |
| 1  | NordicTrack Weight Rack           |
| 1  | Old Grasshopper mower             |
| 1  | Grasshopper snowblower attachment |
| 1  | Grasshopper brush attachment      |
| 1  | Grasshopper cab                   |
|    |                                   |

**Shelton Public Schools**  
**Excess Inventory for Discard/Sale**



**Shelton Public Schools**  
**Excess Inventory for Discard/Sale**



**Shelton Public Schools**  
**Excess Inventory for Discard/Sale**

