



RE-1 VALLEY SCHOOL DISTRICT
Sterling and Caliche Communities
BOARD OF EDUCATION BUSINESS MEETING
Hagen Administration Center
301 Hagen Street
Sterling, Colorado 80751
Monday, July 27, 2026, 6:00 PM

Join Zoom Meeting

<https://us06web.zoom.us/j/86152013571?pwd=weZqrClCveOldteC9uTUbnMqK5L08P.1>

Passcode: 960938

AGENDA

1. OPENING ACTIVITIES

- 1.1. Pledge of Allegiance
- 1.2. Call to Order by the President and Roll Call

2. APPROVAL OF THE AGENDA

3. SCHOOL/PROGRAM/COMMUNITY PARTNER HIGHLIGHTS

- Food Service Program Recognition

4. PUBLIC PARTICIPATION

**Each participant may be allotted up to three minutes to speak. For complete details regarding public participation, please refer to Board Policy BEDH-R.*

5. DISCUSSION ITEM

- 5.1. Trip Request:
 - SHS Boys Golf - Windsor, Colorado

6. EXECUTIVE SESSION – Legal Advice Concerning Employee Accommodations and Related Claims Pursuant to C.R.S. § 24-6-402(4)(b)

7. EXECUTIVE SESSION – Superintendent Evaluation Pursuant to C.R.S. § 24-6-402(4)(f)(I)

8. COMMUNICATION

- 8.1. Staff Reports
- 8.2. Superintendent's Report
- 8.3. Board of Directors Committee Reports

9. DISCUSSION ITEMS

- 9.1. 2026–2027 Board Strategic Priorities
- 9.2. Policy Revision - Second Reading
 - JICJ - Student Use of Cell Phones and Other Personal Technology Devices
- 9.3. Policy Revisions - First Reading
 - JLCD - Administering Medications to Students
 - JLCD-R - Administering Medications to Students

9.4. Revision to the 2026–2027 Classified Hourly Salary Schedule – Facilities/Grounds Technician Classification

9.5. Revision to the 2026-2027 District Salary Schedules – Additional Salary Steps

9.6. Establishment of Building Fund Bank Account

10. ACTION ITEMS

10.1. Personnel Approvals

10.2. Meeting Minutes

- Approval of Meeting Minutes – July 6, 2026

10.3. Trip Request:

- SHS Boys Golf - Windsor, Colorado

10.4. 2026–2027 Board Strategic Priorities

10.5. Policy Revision - Second Reading

- JICJ - Student Use of Cell Phones and Other Personal Technology Devices

10.6. Revision to the 2026–2027 Classified Hourly Salary Schedule – Facilities/Grounds Technician Classification

10.7. Revision to the 2026-2027 District Salary Schedules – Additional Salary Steps

10.8. Establishment of Building Fund Bank Account

11. CLOSING REMARKS

12. ADJOURNMENT

File: JICJ - Student Use of Cell Phones and Other Personal Technology Devices

The Board of Education recognizes the importance of promoting responsible digital citizenship and empowering students to make thoughtful and reflective decisions and develop a positive presence online. The Board also believes that personal technology devices may be useful tools for students in the educational environment and can play a vital role in monitoring health and during emergency situations. However, possession and use of personal technology devices in school situations must be regulated to assure that the use or presence of such devices does not disrupt or interfere with the educational process or school operations, or impair the safety, welfare and privacy of students and staff.

For purposes of this policy, "personal technology device" (PTD) includes any privately owned portable technology device, including but not limited to cell phones, laptops, headphones, earbuds, smartwatches, [smart-glasses](#), and any other wireless technology device that emits an audible signal, vibrates, displays a message, [captures audio or video](#), or otherwise summons or delivers a communication to the possessor of such device. Building administration shall develop procedures for staff concerning confiscating PTDs in accordance with this policy.

Prohibited Uses

For purposes of this policy, the term "school day" means the hours between the starting and ending time of the school day as defined by the school. Students shall not use PTDs as follows:

4. Students in grades PreK - [812](#) are prohibited from using PTDs on school or district premises, or when being transported in vehicles dispatched by the district or one of its schools during the school day.

Students are encouraged to leave their ~~PTDs~~ [personal technology devices](#) at home. If a student brings a PTD to school, ~~then it~~ [the device](#) must be turned off [or placed in silent mode](#) and stored [out of site](#) in a ~~student's~~ [backpack, or locker, or other school-designated location for the entire during the](#) school day. [Personal technology devices shall not be visible, audible, accessed, handled, worn, or used at any time during the school day, including but not limited to:](#)

- [Before the first class period](#)
- [Passing periods](#)
- [Advisory periods](#)
- [Study halls/WIN, Tiger, or Buff Time](#)
- [Lunch periods](#)
- [Recess periods](#)
- [Classroom and instructional time](#)
- [Assemblies](#)
- [Library visits](#)
- [Any other time between the official start and end of the school day](#)

~~2. Secondary students are prohibited from using PTDs during classroom or instructional time as well as when being transported in vehicles dispatched by the district or one of its schools. Classroom or instructional time includes the entire period of a scheduled class and other times when secondary students are directed to report to and participate in any instructional activity. Upon entry into a classroom or other instructional area or district vehicle, each student must turn off their PTD and store it away in the student's backpack, locker, or school-designated location. PTDs may be used during passing periods, lunch periods, and school-sponsored programs, events, or activities happening outside of classroom or instructional time, except that headphones, earbuds, or any other PTD that interferes with or diminishes a student's ability to hear communications from school staff or emergency alarms are prohibited at all times.~~

It is the student's responsibility to ensure that PTDs are ~~is~~ turned off or silenced and stored in designated ~~areas- locations during times of prohibited use~~ the school day.

PTDs that:

~~(1) p~~Produce any audible sound - including a ring tone, notification, or vibrating alert - whether through a speaker, headphones, earbuds, or other means,

~~oOr (2) that~~ are displayed, accessed, handled, worn, or otherwise visible during the school day ~~or are in plain view at such times~~ shall be deemed to be used in violation of this policy.

Students shall not use PTDs on school or district premises, when being transported in vehicles dispatched by the district or one of its schools, during a school- or district-sponsored activity or event and off district property when the conduct has a nexus to school or any district curricular or non-curricular event:

- ~~1.~~ to create video or audio recordings of students and/or staff, without permission of the student and/or staff member;
- ~~2.~~ to take photographs of students and/or staff, without permission of the student and/or staff member;
- ~~3.~~ in locker rooms, bathrooms, or other locations where the presence of such devices poses an unreasonable risk to the safety, welfare, or privacy of other persons, as determined by the building principal;
- ~~4.~~ during safety or other emergency drills;
- ~~5.~~ for academic dishonesty or cheating;
- ~~6.~~ to send, receive, or possess voice, text, or email messages reasonably interpreted as indecent or sexually suggestive;
- ~~7.~~ to threaten, harass, intimidate, or bully another person or group of persons;

- ~~8.~~ to engage in, promote, or facilitate any other conduct that violates the student code of conduct, other Board policies or regulations, or state or federal law while at school, on school transportation, or at a school-sponsored activity or event; or
- ~~9.~~ to act in a manner that causes or results in disruption of the educational environment or school-sponsored activity or event or impairs or interferes with school or district operations.

Exceptions

Students may possess and use PTDs during ~~classroom or instructional times or during times~~ when PTDs are otherwise prohibited, ~~only~~ under the following circumstances:

1. When specifically authorized under a current ~~i~~Individual ~~e~~Education ~~p~~Plan (IEP), ~~a~~Section 504 accommodation plan, or a health care plan in force and effect regarding the student. ~~During a documented emergency situation as directed by school administration, law enforcement, or emergency responders.~~

~~2. For instructional purposes, in accordance with specific school procedures and under the direction of the school principal.~~

~~Nothing in this policy prohibits students from possessing or using PTDs before the official start of the school day, or after the official end of the school day.~~

Violations

Violation of this policy and/or use that violates any other Board policy shall result in the following disciplinary measures:

- First offense: ~~t~~The student will be ~~given a verbal warning and directed to turn off~~ directed to surrender ~~and/or store~~ the PTD ~~in an appropriate location to school staff.~~ The PTD will be stored in the office until the end of the school day. Staff will enter a behavior referral into Infinite Campus ~~to documenting the verbal warning the~~ violation.
- Second offense: the PTD will be confiscated and stored in the main office, and a behavior referral will be entered into Infinite Campus, ~~and the student's parent/legal guardian will be notified.~~ The PTD will be returned ~~to the student at the end of the day only to the student's parent/legal guardian.~~
- Third offense: ~~t~~The PTD will be confiscated and stored in the main office, ~~and a~~ A behavior referral will be entered into Infinite Campus, ~~and t~~the student's parent/legal guardian will be contacted to arrange ~~to pick up of~~ the PTD. Staff, the student, and the student's parent/legal guardian will develop a plan ~~to have~~ requiring the student ~~to check in~~ the PTD ~~with into~~ the main office ~~before~~ at the beginning of each school day and ~~pick up the PTD it~~ at the end of the day. ~~This plan will be reviewed each semester and continued for any reason deemed necessary by the administration in their sole discretion.~~

- Subsequent offenses: ~~the~~ The PTD will be confiscated and stored in the main office, ~~and a A~~ behavior referral will be entered into Infinite Campus. The student's parent/legal guardian will be contacted to arrange to pick up the PTD and the student will be subject to discipline in accordance with Board policy.

If the building principal or designee believes a student's possession or use of a PTD may involve a violation of ~~the~~ law, ~~the building principal or designee may also refer~~ the matter ~~may be referred~~ to law enforcement.

Loss or Damage

The district shall not be responsible for loss, theft or destruction of PTDs brought onto school or district property or while the student is attending school-sponsored activities or events.

Adopted: August 19, 2002

Revised: June 22, 2009

Revised: June 20, 2016

Revised: January 17, 2017

Reviewed: August 14, 2017

Revised: September 16, 2024

Revised: TBD

LEGAL REF.: C.R.S. [18-7-109](#) (posting, possession or exchange of a private image by a juvenile)

CROSS REFS.: [JIC](#) and subcodes, Student Conduct

[JIH](#), Student Interviews, Interrogations, Searches and Arrests

[JK](#) and subcodes, Student Discipline

[JS*](#), Student Use of the Internet, Electronic Communications and Personal Technology Devices

File: JLCD - Administering Medications to Students

School personnel shall not administer prescription or nonprescription medications to students unless appropriate administration cannot reasonably be accomplished outside of school hours.

Medication may be administered to students by school personnel whom a registered nurse has trained and delegated the task of administering such medication. For purposes of this policy, the term "medication" includes both prescription medication and nonprescription medication but does not include medical marijuana.

Student possession, use, distribution, sale or being under the influence of medication inconsistent with this policy will be considered a violation of Board policy concerning drug and alcohol involvement by students and may subject the student to disciplinary consequences, including suspension and/or expulsion, in accordance with applicable Board policy.

The administration of medical marijuana must be in accordance with the Board's policy on administration of medical marijuana to qualified students.

The term "nonprescription medication" includes but is not limited to over-the-counter medications, homeopathic and herbal medications, vitamins and nutritional supplements.

Medication may be administered to students only when the following requirements are met:

1. Medication shall be in the original properly labeled container. If it is a prescription medication, the student's name, name of the medication, dosage, how often it is to be administered, and name of the prescribing health care practitioner shall be printed on the container.
2. The school shall have received written permission from the student's parent/guardian to administer the medication to the student and either:
 - a. written permission to administer the medication from the student's health care practitioner with prescriptive authority under Colorado law; or
 - b. a standing medical order, if the medication is an over-the-counter medication such as Advil or Tylenol.
3. ~~The parent/guardian is responsible for providing all medication to be administered to the student, unless it is an over the counter medication such as Advil or Tylenol.~~ The parent/guardian is responsible for providing all medications, including prescription and nonprescription (over-the-counter) medications, to be administered to the student. The district will not stock or furnish over-the-counter medications for general student use.

4. The nonprescription medication is a product that has been approved by the federal Food and Drug Administration (FDA)

The district provides basic first aid to students who become ill or injured during the school day. Basic first aid does not include the routine administration of over-the-counter medications supplied by the district. Parents or guardians who wish their student to receive an over-the-counter medication during the school day must provide the medication and all required authorizations in accordance with this policy and the accompanying regulation.

Self-administration of medication for asthma, allergies or anaphylaxis

A student with asthma, a food allergy, other severe allergies, or a related, life-threatening condition, or who is prescribed medication by a licensed health care practitioner may possess and self-administer medication to treat the student's asthma, food or other allergy, anaphylaxis or related, life-threatening condition, or other condition for which the medication is prescribed. Self-administration of such medication may occur during school hours, at school-sponsored activities, or while in transit to and from school or a school-sponsored activity. Student possession and self-administration of such medication must be in accordance with the regulation accompanying this policy.

Authorization for a student to possess and self-administer medication to treat the student's asthma, food or other allergy, anaphylaxis or other related, life-threatening condition or other condition for which the medication is prescribed may be limited or revoked by the school principal after consultation with the school nurse and the student's parent/guardian if the student demonstrates an inability to responsibly possess and self-administer such medication.

Use of stock epinephrine auto-injectors in emergency situations

The district will have a stock supply of epinephrine auto-injectors for use in emergency anaphylaxis events that occur on school grounds. Any administration of a stock epinephrine auto-injector to a student by a district employee must be in accordance with applicable state law, including applicable State Board of Education rules.

The district's stock supply of epinephrine auto-injectors is not intended to replace student-specific orders or medication provided by the student's parent/guardian to treat the student's asthma, food or other allergy, anaphylaxis or related, life-threatening condition.

The district will have a stock supply of opiate antagonists to assist a student who is at risk of experiencing an opiate-related drug overdose event. For purposes of this policy, an opiate antagonist means naloxone hydrochloride or any similarly acting drug that is not a controlled substance and that is approved by the federal Food and Drug Administration (FDA) for the treatment of a drug overdose.

The stock supply of opiate antagonists may also be used to assist a district employee or any other person who is at risk of experiencing an opiate-related drug overdose event.

Administration of an opiate antagonist by a district employee to a student or any other person must be in accordance with applicable state law

Adopted: October 1, 1984

Revised: November 7, 1994

Revised: August 20, 2001

Revised: June 8, 2009

Revised: June 11, 2012

Revised: May 19, 2014

Revised: June 20, 2016

Revised: September 17, 2018

Revised: December 13, 2023

Revised: TBD

LEGAL REFS.: C.R.S. [12-38-132](#) (delegation of nursing tasks)

C.R.S. [12-38-132.3](#) (school nurses - over-the-counter medication)

C.R.S. [22-1-119](#) (no liability for adverse drug reactions/side effects)

C.R.S. [22-1-119.1](#) (Board may adopt policy to acquire a stock supply of opiate antagonists)

C.R.S. [22-1-119.3](#) (3)(c), (d) (no student possession or self-administration of medical marijuana, but school districts must permit the student's primary caregiver to administer medical marijuana to the student on school grounds, on a school bus or at a school-sponsored event)

C.R.S. [22-1-119.5](#) (Colorado Schoolchildren's Asthma, Food Allergy, and Anaphylaxis Health Management Act)

C.R.S. [22-2-135](#) (Colorado School Children's Food Allergy and Anaphylaxis Management Act)

C.R.S. [24-10-101](#) et seq. (Colorado Governmental Immunity Act)

1 CCR [301-68](#) (State Board of Education rules regarding student possession and administration of asthma, allergy and anaphylaxis management medications or other prescription medications)

6 CCR [1010-6](#), Rule 9-105 (regulations)

CROSS REFS.: [JICH](#), Drug and Alcohol Involvement by Students

[JKD/JKE](#), Suspension/Expulsion of Students (and Other Disciplinary Interventions)

[JLCDA*](#), Students with Food Allergies

JLCDB*, Administration of Medical Marijuana to Qualified Students

[JLCE](#), First Aid and Emergency Medical Care

File: JLCD-R - Administering Medications to Students

If under exceptional circumstances a student is required to take medication during school hours, only the school nurse or the nurse's designee may administer the medication to the student in compliance with the following regulation. In the alternative, the parent/guardian may come to school to administer the medication.

District-Supplied Over-the-Counter Medications

The district does not maintain or furnish a supply of routine over-the-counter medications for student use. The district will continue to provide basic first aid for minor illnesses and injuries; however, basic first aid does not include the routine administration of over-the-counter medications. If a parent/guardian wishes an over-the-counter medication to be available for a student during the school day, the parent/guardian must provide the medication and all required authorizations in accordance with Board policy and this regulation.

Prescription Medication

- Health care provider order
- Parent authorization
- Pharmacy-labeled container

Nonprescription (OTC) Medication

- Parent authorization
- Original manufacturer's container
- Parent must supply medication

1. All directives of the accompanying policy shall be followed.
2. Written orders from the student's health care practitioner with prescriptive authority under Colorado law shall be on file in the school stating:
 - a. Student's name
 - b. Name of medication
 - c. Dosage
 - d. Purpose of the medication
 - e. Time of day medication is to be given
 - f. Anticipated number of days it needs to be given at school
 - g. Possible side effects
3. ~~The Prescription~~ medications ~~shall~~**must** be brought to school in a container appropriately labeled by the pharmacy or health care practitioner.

Nonprescription medications must be provided in the original manufacturer's labeled container. The district will not supply routine over-the-counter medications. Parents/guardians who wish their student to receive over-the-counter medication during the school day must provide it.

4. An individual record shall be kept of medications administered by school personnel.
5. Medication must be stored in a clean, locked cabinet or container. Emergency medications (such as epinephrine) shall be inaccessible to students but immediately available to trained school personnel and not in a locked cabinet.

Unless these requirements are met, medication will not be administered to students at school.

Self-administration of medication for asthma, allergies anaphylaxis, or other prescription medication

A school may permit a student to possess and self-administer medication, such as an inhaler or epinephrine, or other prescription medication, if all of the following conditions are met:

1. Written authorization signed by the student's health care practitioner must be on file with the school which must include the student's name; the name, purpose, prescribed dosage, frequency, and length of time between dosages of the medication(s) to be self-administered; and confirmation that the student has been instructed and is capable of self-administration of the medication.
2. The school nurse or school administrator, in consultation with the school nurse, the student's health care practitioner, and the student's parent/guardian collaborate to make an assessment of the student's knowledge of his or her condition and ability to self-administer medication.
3. A written statement signed by the student's parent/guardian must be on file with the school, which must include permission for the student to self-administer their medication and a release from liability for any injury arising from the student's self-administration of such medication.
4. A written contract between the school nurse, school administrator, the student, and the student's parent/guardian must be on file with the school, assigning levels of responsibility to the student's parent/guardian, student, and school employees.
5. A treatment plan authorizing a student to possess and self-administer medication for asthma or anaphylaxis is be effective only for the school year in which it is approved.

A student must report to the school nurse or designee or to some adult at the school immediately after the student uses an epinephrine auto-injector during school hours. Upon receiving such report from a student, the school nurse, designee, or other adult will provide appropriate follow-up care to the student, which must include making a 911 emergency call.

Approved: August 20, 2001

Revised: June 8, 2009

Revised: June 11, 2012
Revised: June 20, 2016
Revised: December 13, 2023
Revised : TBD