

Mingus Union High School District # 4

MEETING AGENDA OF THE GOVERNING BOARD

Thursday, November 29, 2018

Time: 6:00 PM

Place: Mingus Union High School Library

Members of the Board

Mrs. Anita Glazar, President

Mrs. Lori Drake

Mr. Steve Gesell

Mr. James Ledbetter

Mr. Anthony Lozano

.Additional information or documentation regarding Public Agenda Items may be available for the public to review in the Office of the Superintendent.

The District endeavors to make all public meetings accessible to persons with disabilities. With 48 hours advance notice, special assistance can also be provided for sight and/or hearing impaired persons at public meetings. Please call (928) 634-8901 to request an accommodation.

Spanish Translation is available.

Members of the Governing Board will attend either in person or by telephone conference call. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time.

AGENDA

PURSUANT TO A.R.S. §38-431.03(A)(3), THE BOARD MAY VOTE TO CONVENE IN EXECUTIVE SESSION, WHICH WILL NOT BE OPEN TO THE PUBLIC, FOR DISCUSSION OR CONSULTATION FOR LEGAL ADVICE WITH THE GOVERNING BOARD'S ATTORNEY ON ANY ITEM THAT IS LISTED ON THIS AGENDA

I. OPENING

I. 1. Call to Order

I. 2. Adoption of Agenda

I. 3. Pledge of Allegiance

I. 4. Moment of Silence

I. 5. Information Only Items

(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)

I. 5. 1. Summary of Current Events

I. 5. 1. 1. Administration Report

Ms. Genie Gee will provide an update on current School events to the Board.

I. 5. 1. 2. Staff Showcase

FFA and Work Experience students and teachers will present to the Board.

I. 6. Student Recognition

October 2018 Artist of the Month - Kyla Daniel

October 2018 Athlete of the Month - Boys: Kendrew Streck

October 2018 Athlete of the Month - Girls: Jenna Mahon

October 2018 Pursuing Victory with Honor: Nick Lodico

I. 7. **Public Comments**

(members of the Governing Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action)

II. **ACTION ITEMS - CONSENT**

(All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

II. 1. **Approval of Routine Vouchers**

Voucher #1009 - \$36,026.37

Voucher #10 - \$38,270.51

Voucher #11 - \$310,919.50

Voucher #12 - \$53,573.09

II. 2. **Personnel**

Lauren Thagard - Freshman Girls Head Basetball Coach - \$1,700.00

Amy Badger - Chaperones for Rooter Buses - \$18.00/hour

Katherine Forbes - Chaperones for Rooter Buses - \$18.00/hour

Matt Elm - Chaperones for Rooter Buses - \$18.00/hour

Amber Berner - Chaperones for Rooter Buses - \$18.00/hour

Chris Furry - Chaperones for Rooter Buses - \$18.00/hour

Candy Smith - Incentive Pay - Attendance - \$100.00

Andrew Lamer - Incentive Pay - Attendance - \$100.00

John Pippin - Incentive Pay - Attendance - \$100.00

Oouida Dorr - Incentive Pay - Attendance - \$100.00

Heather Newman - Incentive Pay - Attendance - \$100.00

Jerry Absher - Incentive Pay - Attendance - \$100.00

Craig Mai - AP Incentive from State - \$1,350.00

Michael Gilboy - Bus Driver Rate Change for Experience - \$15.50/hour In-Town

Michael Gilboy - Bus Driver Rate Change for Experience - \$14.50/hour Out-of-Town

Amy Hancock - Bus Driver In-Town - \$15.50/hour

Amy Hancock - Bus Driver Out-of-Town - \$14.50/hour

Mario Chagolla - Assistant Wrestling Coach - \$1,700.00

Skylar Robinson - Math Tutor - \$11.00/hour

Auli Hanks - Girls JV Soccer Coach - \$1700.00

June McCune - Rate Change - \$13.25/ hour

Denise Ventrlist - Instructional Aide - \$14.50/ hour

Amanda McCloud - AVID Tutor - \$12.25 / hour

Jose Zabala - Assistant Football Coach - \$1,700.00

Andrea Camacho - Food Service Manager (Replacing S. Rojas) - \$14.25 / hour

Resignation - Erin Boisrond - Special Education Co-Coordinator - 12/31/2018

Resignation - Marti Gilmore - Special Education Co-Coordinator - 12/31/2018

Resignation - Penny Hargrove - Superintendent 11/8/2018

Resignation - Lily Leonard - Student Records - 11/13/2018

Resignation - Jordan Pollock - Special Education Aide - 12/21/2018

Resignation - Carson Sandoval - Girls JV Basketball Coach - 11/5/2018

Resignation - Danee Ullery - Special Education Aide - 11/20/2018

Resignation - Phillip Van Gorp - Girls JV Soccer Coach - 11/14/2018

II. 3. **Donations**

Violin & Flute - Jonathan Hutchinson - \$500.00

HP DesignJet Plotter - Chris Cole - \$450.00

III. INFORMATION AND DISCUSSION ITEMS

(Matters about which the Board may engage in discussion but will take no action during the meeting)

III. 1. Benefit Eligibility

The Board may discuss extending benefits to those who work twenty or more hours per week beginning the 2019-2020 school year.

III. 2. Termination of Shared Services

Clarkdale-Jerome Elementary School District is terminating the Groundskeeper shared services agreement effective December 31st, 2018. The cost to the District will be \$18,540 for 50% of Juan's salary and benefits.

IV. ACTION ITEMS - DISTRICT BUSINESS

IV. 1. Budget Revision

The Board may discuss and may take possible action on a FY19 budget revision.

IV. 2. Credit Cards and Procurement

The Board may discuss and may take possible action on adding Ms. Gee or Mrs. Leonard as an authorized signer on the District credit card. Regulation **DGD-R CREDIT CARDS** attached as reference.

IV. 3. Bus Driver Recruitment and Retention

The Board may discuss and may take possible action on the District Administration's recommendation to increase the sign-on bonus for new bus drivers from \$300 to \$500, with \$250 disbursed after 90 days, and the remaining \$250 disbursed after 180 days; and a re-evaluation of wage competitiveness based on years of experience.

IV. 4. Job Description - Technical Theater Aide

The Board may discuss and may take possible action on the District Administration's job description for the Technical Theater Aide position.

IV. 5. Job Description - Data Clerk / Outreach Coordinator

The Board may discuss and may take possible action on the District Administration's job description for the Data Clerk / Community & Family Outreach Coordinator.

IV. 6. SPED Aide Rate Differential

The Board may discuss and may take possible action on the District Administration's recommendation of implementation of a \$1.50/hr shift differential for special education aides working with high needs students.

IV. 7. Waiver of Attorney-Client Privilege

The Board may discuss and take possible action to waive the attorney-client privilege concerning any or all of the following:

IV. 7. 1. Report by the law firm of Gust Rosenfeld PLC concerning information provided to the Arizona Department of Education.

IV. 7. 2. Report by the law firm of Gust Rosenfeld PLC concerning the conflict of interest of Dr. Penny Hargrove.

IV. 7. 3. Report by the law firm of Gust Rosenfeld PLC concerning AZMerit testing held in the spring of 2018.

IV. 8. Findings and Report to Arizona Department of Education

The Board may hear the findings and conclusions of attorneys Susan Segal and Carrie O'Brien concerning information provided to the Arizona Department of Education and may discuss and take possible action on recommendations made in that report.

IV. 9. Findings and Report of Conflict of Interest

The Board may hear the findings and conclusions of attorney Susan Segal concerning the conflict of

interest of Dr. Penny Hargrove and may discuss and take possible action on recommendations made in that report.

IV. 10. **Findings and Report of AZMerit Spring 2018 Testing**

The Board may hear the findings and conclusions of attorneys Susan Segal and Carrie O'Brien concerning AZMerit testing held in the spring of 2018 and may discuss and take possible action on recommendations made in that report.

IV. 11. **Transition Plan**

The Board may discuss and may take possible action on the next steps in the filling of the Superintendent position.

IV. 12. **Superintendent Consultation/Coaching Services**

The Board may discuss and take possible action on a contract with an outside consultant to provide consulting/coaching services to Mingus Union High School District #4 to support a new, acting, or interim superintendent in a transition of leadership in an amount not to exceed \$10,000.

IV. 13. **Executive Session**

IV. 13. 1. Consultation for Legal Advice

The Board may vote to go into executive session pursuant to A.R.S. § 38-431.03(A)(3) and (A)(4) to discuss or consult for legal advice from the District's attorney concerning inquiry about the open meeting law requirements for executive sessions and for content of agendas.

IV. 13. 2. Personnel

The Board may vote to go into executive session pursuant to A.R.S. § 38-431.03(A)(1) for discussion or consideration of funding of extra duty pay for the short-term interim superintendent duties currently relegated to Genie Gee and Lynn Leonard.

IV. 14. **Instructions to Attorney**

The Board may discuss and take possible action on instructions given to attorney in executive session.

IV. 15. **Action on Executive Session**

The Board may discuss and take possible action on items discussed in executive session.

V. **INFORMATION ITEMS**

(The Board will not propose, discuss, or take legal action during the meeting)

VI. **ADJOURNMENT**