

Mingus Union High School District # 4

MEETING AGENDA OF THE GOVERNING BOARD

Tuesday, December 12, 2017

Time: 6:00 PM

Place: Mingus Union High School Library

Members of the Board

Mrs. Anita Glazar, President

Mrs. Lori Drake

Mr. Steve Gesell

Mr. James Ledbetter

Mr. Anthony Lozano

The Governing Board reserves the right to go into Executive Session intermittently throughout the meeting for discussion and consultation for legal advice regarding any of the agenda items. (A.R.S. § 38-431.03(A)(3)). The Board may also go into Executive Session to discuss personnel matters (A.R.S. §38-431.03(A)(1)) and records, such as student discipline matters which are exempt by law from public inspection (A.R.S. §38-431.03(A)(2)). The Board may also go into Executive Session for legal advice and consultation regarding contract negotiations, settlement discussions and pending or contemplated litigation. (A.R.S. §38-431.03(A)(4)).

Though infrequent, the Board may also go into Executive Session for discussions with designated representatives regarding negotiations with employee organizations regarding salaries or compensation of employees of the public body (A.R.S. §38-431.03(A)(5)), discussions with designated representatives regarding real property negotiations (A.R.S. §38-431.03(A)(7)), and international and interstate negotiations (A.R.S. §38-431.03(A)(6)).

Additional information or documentation regarding Public Agenda Items may be available for the public to review in the Office of the Superintendent.

The District endeavors to make all public meetings accessible to persons with disabilities. With 48 hours advance notice, special assistance can also be provided for sight and/or hearing impaired persons at public meetings. Please call (928) 634-8901 to request an accommodation. Spanish Translation is available.

Members of the Governing Board will attend either in person or by telephone conference call. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time.

AGENDA

I. OPENING

I. 1. **Call to Order**

I. 2. **Adoption of Agenda**

I. 3. **Pledge of Allegiance**

I. 3. 1. **Moment of Silence**

I. 4. **Board Meeting Minutes Not Previously Approved**

I. 4. 1. **Regular Session**

October 24, 2017 - Regular Session

November 1, 2017 - Joint Meeting with COCSD

I. 5. **Information Only Items**

(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)

I. 5. 1. Summary of Current Events

I. 5. 1. 1. Staff Showcase

Cindy Bruchman and Kristy Meyer will share plans to travel to Haiti with two students from the Interact Club.

I. 5. 1. 2. Student Recognition

Female Athlete of the Month - October - Juliann Smyda

Male Athlete of the Month - October - Martin Soria

Pursuing Victory with Honor - October - Justin Tanner

Female Athlete of the Month - November - Marli Ureta

Male Athlete of the Month - November - Lucas Svoboda

Pursuing Victory with Honor - November - Alex Figy

Artist of the Month - October - Nicole Ybara

Artist of the Month - November - Audrey Worden

I. 6. Public Comments

(members of the Governing Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action)

II. ACTION ITEMS - CONSENT

(All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

II. 1. Approval of Routine Vouchers

II. 1. 1. Expense

Voucher # 1013 - \$127,367.68

Voucher # 1014 - \$92,474.63

Voucher # 1015 - \$88,493.58

Voucher # 1016 - \$139,818.41

II. 1. 2. Payroll

Voucher #14 - \$251,864.77

Voucher #15 - \$314,038.49

Voucher #16 - \$278,828.76

Voucher #121 - \$145,752.87

II. 1. 3. Bookstore Activity

Ratification of Payments

II. 2. Certified Staff

Extra Duty - Ashly Lawler - Saturday School

Extra Duty - Laura Logsdon - Saturday School

Extra Duty - Chris Furry - Saturday School

Extra Duty - Dennis Kitchen - Saturday School

Extra Duty - Carol Smith - Saturday School

Extra Duty - Julia Hutchins - Saturday School

Extra Duty - Leonard Bustos - Saturday School

Extra Duty - Shannon Anderson - Saturday School

Extra Duty - Amber Berner - Saturday School

Extra Duty - Stephen Renard - Saturday School

Extra Duty - Lauren Thagard - Saturday School

Extra Duty - Christian Fuller - Saturday School

Extra Duty - Craig Mai - Saturday School

Extra Duty - Clint McKean - Saturday School

Extra Duty - Molly Westcott - Saturday School
 Extra Duty - Marti Gilmore - 6th Block
 Extra Duty - Katherine Forbes - 6th Block
 Extra Duty - Christopher Furry - Lunch Supervision
 Extra Duty - Stephen Renard - Substitute Support
 Extra Duty - Angelica Alcala - Choreographer
 New Hire - Jamalee Moret - Substitute
 New Hire - Tony Hernandez - Substitute
 New Hire - Kieth Vogler - Subsitute
 New Hire - Samuel Rangel - Subsitute
 New Hire - Kathleen Doherty - Substitute
 Professional Growth - Andrew Lamer
 Promotion/Rate Increase - Genie Gee - Principal
 Rate Increase - Shannon Anderson - Lunch Supervision
 Rate Increase - Cheryl Fradenburg - Lunch Supervision
 Rate Increase - Cindy Bruchman - Lunch Supervision
 Resignation - Ann Shaw - EL Teacher

II. 3. Support Staff

Attendance Incentive - Salvador Becerra
 Attendance Incentive - Oouida Dorr
 Attendance Incentive - Andrew Lamer
 Attendance Incentive - Candy Smith
 Extra Duty - Sam Rangel - Custodial Sub
 New Hire - Brandon Figy - JV Boys Basketball Coach
 New Hire - Jennifer Proctor - AVID Tutor
 New Hire - Luis Hernandez - Boys Assistant Soccer Coach
 Rate Increase - Anthony Acosta - Custodian
 Rate Increase - Shannon Anderson - Lunch Supervision
 Rate Increase - Salvador Becerra - Custodial Sub
 Rate Increase - Ezekial Behlow - Bookstore Assistant
 Rate Increase - Anthony Bianco - Custodian
 Rate Increase - Cynthia Bruchman - Lunch Supervision
 Rate Increase - Juan Castillo - Grounds
 Rate Increase - Cheryl Fradenburg - Lunch Supervision
 Rate Increase - Lowell "Grover" Hargrove - Support Person
 Rate Increase - Deborah Hess - Food Service Worker
 Rate Increase - Colleen Whitehurst - Custodial Sub
 Rate Increase - Dale West - Food Service Worker
 Resignation - Ryan Sparks - Instructional Aide
 Resignation - Charmaine Kie - Instructional Aide
 Resignation - Mary Gladden - Bus Driver

II. 4. Classroom Site Fund Compensation

The Board will consider approval of payments of Classroom Site Fund 011 (CSF, also known as 301 funds) pursuant to the District's compensation plan.

II. 5. Contract for Instructional Coach

The Board will consider approving an extension to an existing contract for Instructional Coach services.

II. 6. ADE Statement of Assurance on Teacher Evaluation System Status

The Board will consider approval of the attached Statement of Assurances with the AZ Department of Education, stating that the District is in compliance with teacher evaluation system

requirements.

III. ACTION ITEMS - DISTRICT BUSINESS

III. 1. **Cell Tower Lease**

The Board will discuss and possibly take action in enter into a facilities use lease agreement for a cell tower on MUHSD property.

III. 2. **Approval of New Position Description**

The Board will discuss and consider approval of a new position for Director of Student Support Services beginning 2018-2019. Administration is recommending the hire of Gretchen Wesbrock for this position.

III. 3. **Administrative Re-Organization**

The Board will discuss and possibly take action regarding recommendations for re-organization of the administrative structure of the District.

III. 4. **New Course Proposals**

III. 4. 1. **EDP: Stop Motion Animation**

The Board will consider approval of Stop Motion Animation course for student within the EDP program.

III. 4. 2. **Creative Writing**

The Board will consider approval of a Creative Writing course.

III. 4. 3. **Theatre III**

The Board will consider approval of a Theatre III course.

III. 4. 4. **German I & II**

The Board will consider approval of a German I & II courses.

III. 4. 5. **Rock Band**

The Board will consider approval of a Rock Band course

III. 5. **Consolidation**

The Board will discuss and possibly take action regarding continuing the Advisory Committee following the decision by the COCSD Board to vote without the community's input and the decision not to hire a consultant.

III. 6. **Regular Board Meeting Schedule**

The Board will discuss and possibly take action regarding the date and time of the monthly regular board meetings.

III. 7. **Overseas Travel**

The Board will discuss and consider approval for Ms. Bruchman and Mrs. Meyers to travel to Haiti with two Interact students to bring the Haitian children school supplies.

III. 8. **Executive Session to discuss Personnel Matters (pursuant to A.R.S. 38-431.03(A)(1) and 38-431.03(A)(5))**

Superintendent's Annual Evaluation

III. 9. **Superintendent's Evaluation**

The Board will discuss and may take action regarding the Superintendent's annual evaluation and a determination if performance pay has been earned pursuant to the terms and conditions of the Superintendent's employment contract.

IV. INFORMATION ITEMS

(The Board will not propose, discuss, or take legal action during the meeting)

IV. 1. **Requests for Future Agenda Items**

Regular Board Meeting January 23, 2018

V. ADJOURNMENT