

Mingus Union High School District # 4

MEETING AGENDA OF THE GOVERNING BOARD

Tuesday, March 22, 2016

Time: 6:00 PM

Place: Mingus Union High School Library

Members of the Board

Mrs. Anita Glazar, President

Dr. Robb Williams, Clerk

Mr. James Ledbetter

Mr. Anthony Lozano

Mrs. Brenda Zenan

The Governing Board reserves the right to go into Executive Session intermittently throughout the meeting for discussion and consultation for legal advice regarding any of the agenda items. (A.R.S. § 38-431.03(A)(3)). The Board may also go into Executive Session to discuss personnel matters (A.R.S. §38-431.03(A)(1)) and records, such as student discipline matters which are exempt by law from public inspection (A.R.S. §38-431.03(A)(2)). The Board may also go into Executive Session for legal advice and consultation regarding contract negotiations, settlement discussions and pending or contemplated litigation. (A.R.S. §38-431.03(A)(4)).

Though infrequent, the Board may also go into Executive Session for discussions with designated representatives regarding negotiations with employee organizations regarding salaries or compensation of employees of the public body (A.R.S. §38-431.03(A)(5)), discussions with designated representatives regarding real property negotiations (A.R.S. §38-431.03(A)(7)), and international and interstate negotiations (A.R.S. §38-431.03(A)(6)).

Additional information or documentation regarding Public Agenda Items may be available for the public to review in the Office of the Superintendent.

The District endeavors to make all public meetings accessible to persons with disabilities. With 48 hours advance notice, special assistance can also be provided for sight and/or hearing impaired persons at public meetings. Please call (928) 634-8901 to request an accommodation.

Spanish Translation is available.

Members of the Governing Board will attend either in person or by telephone conference call. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time.

AGENDA

I. OPENING

I. 1. **Call to Order**

I. 2. **Adoption of Agenda**

I. 3. **Pledge of Allegiance**

I. 3. 1. **Moment of Silence**

I. 4. **Board Meeting Minutes Not Previously Approved**

I. 4. 1. **Regular Session**

February 23, 2016

I. 4. 2. **Joint Board Meeting**

February 29, 2016

I. 5. **Information Only Items**

(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)

I. 5. 1. Summary of Current Events

I. 5. 1. 1. Financial Report

I. 5. 1. 2. Superintendent's Report

I. 5. 1. 3. Principal's Report

I. 5. 1. 4. Staff Showcase

Principal Jennifer Chilton will present an overview of AzMERIT testing.

I. 5. 1. 5. Student Recognition

Rotary Student of the Month - Sophie Schwimmbeck

Female Athlete of the Month - Vivian Koeppe

Male Athlete of the Month - Fabian Navarro Ortega

Pursuing Victory with Honor - Luis Hernandez

I. 6. Public Comments

(members of the Governing Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action)

II. ACTION ITEMS - CONSENT

(All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

II. 1. Approval of Routine Vouchers

II. 1. 1. Expense

Expense Voucher #1026 - \$45,506.54

Expense Voucher #1027 - \$81,119.78

Expense Voucher #1028 - \$20,150.32

Expense Voucher #1029 - \$62,541.28

II. 1. 2. Payroll

Payroll Voucher #27 - \$238,753.22

Payroll Voucher #28 - \$223,803.20

Payroll Voucher #29 - \$839.67

Payroll Voucher #30 - \$3,358.68

Payroll Voucher #31 - \$238,030.00

Payroll Voucher #32 - \$1,894.64

II. 1. 3. Bookstore Activity

Ratification of Payments

II. 2. Personnel

II. 2. 1. Certified Staff

Extra Duty - Cheryl Fradenburg - SPED Teacher

Professional Growth - Cindy Forsythe - Lead Counselor

Resignation - Jessica Pleak - English Teacher

II. 2. 2. Support Staff

Athletic Stipend - Brenda Watson - Spiritline Head Coach

New Hire - Shawna Figy - JV Softball Coach

New Hire - Barbara Miller - Bus Driver

Promotion - James Erick - Lead Custodian

Promotion - Jack Gray - Lead Grounds Worker

Promotion - Marylou Lopez - Food Service Director
Resignation - Mariah Chacon - Spiritline Assistant Coach

II. 2. 3. **Contract & Work Agreement Renewals**

The Board will consider approval of contract renewals for teachers and administrators and work agreement renewals for support staff for the 2016-17 school year.

II. 2. 3. 1. **Work Calendars**

The Board will consider approval of 2016-17 work calendars.

II. 2. 3. 2. **Teachers**

Administration is recommending employment contracts be offered to the attached list of certified employees for the 2016-17 school year.

II. 2. 3. 3. **Support Staff - Work Agreements**

Administration is recommending work agreements be offered to the attached list of classified employees for the 2016-17 school year.

II. 2. 3. 4. **Administrators**

Administration is recommending contracts be offered to the attached list of administrative employees for the 2016-17 school year.

II. 3. **Second Reading and Adoption of Policy Changes**

At the February 23, 2016 meeting, the Board discussed policy changes recommended by ASBA. The Board will consider adoption of these policy changes.

II. 3. 1. **Second Reading of Proposed Board Policy Changes in Section B - School Board Governance and Operations**

The Board will consider adoption of proposed changes to Governing Board Policy in Section B - School Board Governance and Operations.

II. 3. 1. 1. **Policy BEC - Executive Sessions/Open Meetings**

ASBA recommends a brief addition to policies BEC, BEDA, and GCQF to provide districts with more clarity and direction in the posting of notices and eliminates some potential confusion in the timeline allowed for an employee to request an open hearing.

II. 3. 1. 2. **Policy BEDA- Notification of Board Meetings**

ASBA recommends a brief addition to policies BEC, BEDA, and GCQF to provide districts with more clarity and direction in the posting of notices and eliminates some potential confusion in the timeline allowed for an employee to request an open hearing.

II. 3. 1. 3. **Policy BEDH - Public Participation at Board Meetings**

ASBA recommends this policy be modified to insure compliance with A.R.S. 38-431.01(H) pertaining to Open Meeting Law.

II. 3. 2. **Second Reading of Proposed Board Policy Changes in Section G - Personnel**

The Board will consider adoption of proposed changes to Governing Board Policies in Section G - Personnel.

II. 3. 2. 1. **Policy GCQF - Discipline, Suspension and Dismissal of Professional Staff Members**

ASBA recommends a brief addition to policies BEC, BEDA, and GCQF to provide districts with more clarity and direction in the posting of notices and eliminates some potential confusion in the timeline allowed for an employee to request an open hearing.

II. 3. 3. **Second Reading of Proposed Board Policy Changes in Section I - Instructional Programs**

The Board will consider adoption of proposed changes to Governing Board Policies in Section I - Instructional Programs.

II. 3. 3. 1. Policy IKE - Promotion and Retention of Students

ASBA recommends modifications to clarify that a student's high school grade classification may be determined by each district as the definition included in the policy is neither in statute nor in the State Board of Education rules. In response to district inquiries, ASBA Policy Services has explained that student promotion to a higher grade at midyear is permissible and is referenced in regulation IKE-RB. Policy IKEB - Acceleration, is added as a cross reference to policy IKE.

II. 3. 3. 2. Policy IKF - Graduation Requirements

ASBA recommends several updates in Policy IKF due to the repeal of A.R.S. 15-701.02 (Alternative High School Graduation Requirements) and the removal of references to this statute and R7-2-302.09 (AIMS, Additional Credit, Augmentation) from the Manual.

II. 3. 4. Second Reading of Proposed Board Policy Changes in Section J - Students

The Board will consider adoption of proposed changes to Governing Board Policies in Section J - Students.

II. 3. 4. 1. Policy JFAB - Tuition/Admission of Non-resident Student

ASBA recommends that a paragraph pertaining to the admission of students who are United States residents but nonresidents of the state be moved and designated as a discretionary, not mandatory, action of the Governing Board.

II. 3. 4. 2. Policy JK - Student Discipline

ASBA recommends that Policy JK be altered by moving some language and modifying a heading title in order to eliminate the assumption that everything that follows in this document pertains to special needs students. Clarification has been added to communicate the rules pertaining to discipline, suspension, expulsion, and the provisions pertaining to confinement of pupils to students at the beginning of each school year, and to transfer students at the time of their enrollment in school.

II. 4. Renewal of IGA with Cottonwood-Oak Creek School District

The Board will consider approval of an IGA with COCSD for substitute reimbursement for Mingus coaches who are COCSD teachers. This IGA had expired and was not renewed due to a lack of necessity. However, there is now a need for its renewal.

II. 5. Approval of Donations

The Board will consider approval of the following donations:

Spectrum Health Care - 12 Printers - \$3,550
Devon Ocetnik - 1997 Oldsmobile 1G3NL52TXVM304664 - \$500
O'Reilly Auto Parts - Trophies for Auto Club Show - \$366
Hyundai of Cottonwood - 53 MOC Flush Kits - \$800
Jones Ford Verde Valley - Shop Equipment - \$1,500

II. 6. Out of State Travel

The Board will consider the following out of state travel requests.

II. 6. 1. Native American Club - Disneyland - Anaheim, California

The Board will consider approval of out of state travel for the Native American Club to travel to Anaheim, California, May 6-9, 2016, to go to Disneyland.

II. 6. 2. Mike Earl - Auto Safety House Training - High Point, North Carolina

The Board will consider approval of out of state travel for our mechanic, Mike Earl, to travel the Thomas Built Bus manufacturing facility in High Point, North Carolina, to attend Federal Motor Vehicle Safety Standards training, for three days in May or June of 2016 (TBD). All direct expenses will be paid by Auto Safety House.

II. 7. Requests for Proposals

The Board will consider approval of Requests for Proposals (RFPs) for three bond projects.

Tennis Courts

Parking Lots

Architectural Service

III. INFORMATION AND DISCUSSION ITEMS

(Matters about which the Board may engage in discussion but will take no action during the meeting)

III. 1. FY15 Audit Report

Business Manager Kirk Waddle will present the FY15 audit report.

III. 2. Instructional Minutes

Administration will share information about compliance with instructional minutes requirements and the impact of early release days on our compliance for students with less than full schedules.

IV. ACTION ITEMS - DISTRICT BUSINESS

IV. 1. Salary & Wage Recommendations

The Board will discuss and may take action regarding recommendations from the Salary and Benefits Committee regarding salaries and wages for the 2016-17 school year.

IV. 2. Executive Session to discuss Personnel Matters (pursuant to A.R.S. 38-431.03(A)(1) and 38-431.03(A)(5))

Superintendent's Evaluation for Performance Pay, Including Recent Leadership Survey Data

IV. 3. Superintendent's Evaluation

The Board will discuss and may take action regarding the Superintendent's performance and a determination if performance pay has been earned pursuant to the terms and conditions of the Superintendent's employment contract.

V. INFORMATION ITEMS

(The Board will not propose, discuss, or take legal action during the meeting)

V. 1. Requests for Future Agenda Items

- Regular Governing Board Meeting (4/26/16)

- Joint Verde Valley Governing Board Meeting (4/28/16)

VI. ADJOURNMENT