

Mingus Union High School District # 4
REGULAR MEETING AGENDA OF THE GOVERNING BOARD

Tuesday, November 18, 2014

Time: 6:00 PM

Place: Mingus Union High School Library

Members of the Board

Mr. James Ledbetter
Mrs. Anita Glazar
Mr. Anthony Lozano
Dr. Robb Williams
Mrs. Brenda Zenan

The Governing Board reserves the right to go into Executive Session intermittently throughout the meeting for discussion and consultation for legal advice regarding any of the agenda items. (A.R.S. § 38-431.03(A)(3)). The Board may also go into Executive Session to discuss personnel matters (A.R.S. §38-431.03(A)(1)) and records, such as student discipline matters which are exempt by law from public inspection (A.R.S. §38-431.03(A)(2)). The Board may also go into Executive Session for legal advice and consultation regarding contract negotiations, settlement discussions and pending or contemplated litigation. (A.R.S. §38-431.03(A)(4)).

Though infrequent, the Board may also go into Executive Session for discussions with designated representatives regarding negotiations with employee organizations regarding salaries or compensation of employees of the public body (A.R.S. §38-431.03(A)(5)), discussions with designated representatives regarding real property negotiations (A.R.S. §38-431.03(A)(7)), and international and interstate negotiations (A.R.S. §38-431.03(A)(6)).

Additional information or documentation regarding Public Agenda Items may be available for the public to review in the Office of the Superintendent.

The District endeavors to make all public meetings accessible to persons with disabilities. With 48 hours advance notice, special assistance can also be provided for sight and/or hearing impaired persons at public meetings. Please call (928) 634-8901 to request an accommodation. Spanish Translation is available.

Members of the Governing Board will attend either in person or by telephone conference call. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time.

AGENDA

I. OPENING

I. 1. Call to Order

I. 2. Adoption of Agenda

I. 3. Pledge of Allegiance

I. 3. 1. Moment of Silence

I. 4. Swearing in Board Members

Mrs. Brenda Zenan will administer the oaths of office to returning board members:

James Ledbetter

Anita Glazar

I. 5. Board Meeting Minutes Not Previously Approved

I. 5. 1. Regular Session

October 28, 2014

I. 5. 2. **Executive Session**

November 6, 2014

I. 6. **Information Only Items**

(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)

I. 6. 1. **Summary of Current Events**

I. 6. 1. 1. **Superintendent's Report**

I. 6. 1. 2. **Principal's Report**

Pursuing Victory with Honor - October 2014 - Jordan Upham

Male Athlete of the Month - October 2014 - Jordan Bramblett

Female Athlete of the Month - October 2014 - Allison Whitworth

Rotary Student of the Month - November 2014 - Leah Mount

I. 6. 1. 3. **Financial Report**

I. 6. 1. 4. **Staff Showcase**

Students and staff will share information about their recent trip to the Huntington Library.

I. 7. **Public Comments**

(members of the Governing Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action)

II. **ACTION ITEMS - CONSENT**

(All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

II. 1. **Approval of Routine Vouchers**

II. 1. 1. **Expense**

Expense Voucher 1010 - \$175,103.33

II. 1. 2. **Payroll**

Payroll Voucher #8 - \$1,119.95

Payroll Voucher #9 - \$223,573.75

Payroll Voucher #10 - \$223,379.98

II. 1. 3. **Bookstore Activity**

Ratification of Payments

II. 2. **Certified Staff**

II. 2. 1. **Contract Addenda**

Andrea Strobel - Professional Development

II. 2. 2. **Contract (FTE) Change**

The Board will consider a change in FTE from 1.0 to 0.6 (3 classes) for Rob Curtis (Special Education) for the second semester of the school year.

II. 3. **Second Reading of Proposed Board Policy Changes in Section G - Personnel**

The Board will consider approval of the proposed changes to Governing Board Policies in Section G - Personnel.

Administration is recommending the Board consider added language to Policies GCD and GDD, related to professional and support staff vacation leave. Proposed changes would provide twelve-

month staff who earn vacation leave with greater flexibility in utilizing their vacation days. The current policy lacks defining language and the practice follows Policy GDD, which requires staff to use or lose accrued days by September 1 of each year, which causes challenges with scheduling and staffing. Administration is recommending allowing 12-month employees to carry a capped balance to give employees greater flexibility and to reduce challenges with staffing shortages due to concurrent leave requests.

II. 3. 1. **Policy GCD - Professional Staff Vacations and Holidays**

II. 3. 2. **Policy GDD - Support Staff Vacations and Holidays**

III. INFORMATION AND DISCUSSION ITEMS

(Matters about which the Board may engage in discussion but will take no action during the meeting)

III. 1. **First Reading of Proposed Board Policy Changes from ASBA Audit**

The Board will discuss proposed changes to Governing Board Policies resulting from a comprehensive policy audit by the AZ School Boards Association (ASBA). In October, ASBA completed an audit of all MUHSD policies, regulations, and exhibits (over 1,400 pages in length). Most of these changes reflect technical and semantical corrections and a few policy updates that may have been overlooked during the period since the last policy review completed in 2007. The summary of changes and the full policy manual with changes are attached electronically for review.

III. 2. **Capital Needs**

The Board will discuss the District's capital needs and the impact of the failed capital override election.

III. 3. **Process for Future Salary and Benefits Discussion**

The Board will discuss and may provide guidance for administration regarding the process for future salary and benefits discussions with employee groups. Administration is planning to replicate the Salary and Benefit Committee process utilized successfully last year.

IV. ACTION ITEMS - DISTRICT BUSINESS

IV. 1. **School Calendar Adoption**

The Board will consider adoption of school calendars for 2015-16 and 2016-17. Dr. Tighe presented drafts to the Board on October 28th for discussion and feedback. Following direction given at the joint Verde Valley board meeting last summer, superintendents have been working on trying to create a common regional school calendar. Our elementary partner districts are awaiting our calendar adoption so they can align theirs to ours.

IV. 2. **Executive Session to discuss Personnel Matters (pursuant to A.R.S. 38-431.03(A)(1) and 38-431.03(A)(5))**

Superintendent's Annual Evaluation

V. INFORMATION ITEMS

(The Board will not propose, discuss, or take legal action during the meeting)

V. 1. **Requests for Future Agenda Items**

VI. ADJOURNMENT