

Mingus Union High School District # 4
REGULAR MEETING AGENDA OF THE GOVERNING BOARD

Tuesday, October 28, 2014

Time: 6:00 PM

Place: Mingus Union High School Cafeteria

Members of the Board

Mr. James Ledbetter
Mrs. Anita Glazar
Mr. Anthony Lozano
Dr. Robb Williams
Mrs. Brenda Zenan

The Governing Board reserves the right to go into Executive Session intermittently throughout the meeting for discussion and consultation for legal advice regarding any of the agenda items. (A.R.S. § 38-431.03(A)(3)). The Board may also go into Executive Session to discuss personnel matters (A.R.S. §38-431.03(A)(1)) and records, such as student discipline matters which are exempt by law from public inspection (A.R.S. §38-431.03(A)(2)). The Board may also go into Executive Session for legal advice and consultation regarding contract negotiations, settlement discussions and pending or contemplated litigation. (A.R.S. §38-431.03(A)(4)).

Though infrequent, the Board may also go into Executive Session for discussions with designated representatives regarding negotiations with employee organizations regarding salaries or compensation of employees of the public body (A.R.S. §38-431.03(A)(5)), discussions with designated representatives regarding real property negotiations (A.R.S. §38-431.03(A)(7)), and international and interstate negotiations (A.R.S. §38-431.03(A)(6)).

Additional information or documentation regarding Public Agenda Items may be available for the public to review in the Office of the Superintendent.

The District endeavors to make all public meetings accessible to persons with disabilities. With 48 hours advance notice, special assistance can also be provided for sight and/or hearing impaired persons at public meetings. Please call (928) 634-8901 to request an accommodation. Spanish Translation is available.

Members of the Governing Board will attend either in person or by telephone conference call. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time.

AGENDA

I. OPENING

- I. 1. **Call to Order**
- I. 2. **Adoption of Agenda**
- I. 3. **Pledge of Allegiance**
 - I. 3. 1. **Moment of Silence**
- I. 4. **Board Meeting Minutes Not Previously Approved**
 - I. 4. 1. **Regular Meetings**
September 23, 2014
 - I. 4. 2. **Executive Session**
September 23, 2014
- I. 5. **Information Only Items**

(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)

I. 5. 1. Summary of Current Events

I. 5. 1. 1. Financial Report

I. 5. 1. 2. Superintendent's Report

Weekly Updates

I. 5. 1. 3. Principal's Report

Rotary Student Ambassador - October 2014 - Fanny Cobarrubias

I. 5. 1. 4. Student Recognitions

Female Athlete of September 2014 - Leah Mount - Swimming

Male Athlete of September 2014 - Charles Novak - Football

Pursuing Victory with Honor - September 2014 - Michaela Dixon

Artist of the Month - September 2014 - Riley McClellan

Maya Daher will be recognized for an act exemplifying great character and honesty.

I. 5. 1. 5. Staff Showcase

Math teacher Carol Smith will be showcasing some research-based best practices in instruction that were introduced to faculty through WestEd's Teach for Success protocol. Ms. Smith routinely utilizes these instructional strategies in her classroom.

I. 6. Public Comments

(members of the Governing Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action)

II. ACTION ITEMS - CONSENT

(All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

II. 1. Approval of Routine Vouchers

II. 1. 1. Expense

Expense Voucher #1007 - \$93,561.05

Expense Voucher #1008 - \$182,032.02

Expense Voucher #1009 - \$50,129.30

II. 1. 2. Payroll

Payroll Voucher #6 - \$218,703.09

Payroll Voucher #7 - \$229,189.26

II. 1. 3. Bookstore Activity

Ratification of Payments

II. 2. Personnel

II. 2. 1. Certified Staff

II. 2. 1. 1. New Hire

Certified - New Hire - Ronald Dalber - Substitute

II. 2. 1. 2. Contract Addendum

Dianne Uidenich - Drop Out Prevention Tutoring

II. 2. 2. Support Staff

II. 2. 2. 1. New Hire

New Hire - Tayler Stokes - School Nurse

II. 2. 2. Resignation

Luke Harmer - Bus Driver & Custodian

II. 3. Approval of Donation

Elmer Excavating - Donated Excavation Services worth \$4,200 for Drainage Project

II. 4. Second Reading of Proposed Board Policy Changes in Section B - School Board Governance and Operations

II. 4. 1. Policy BDD - Board-Superintendent Relationship

Administration is recommending the Board consider added language to Policy BDD to clarify that in the event the District is served notice of claim, suit, or legal action, all Board members must be served. This language has been reviewed by our legal counsel. The first reading of this proposed policy change was conducted on September 23, 2014.

II. 5. Out of State Travel

II. 5. 1. West Regional Cross Country Meet

Mr. Bostwick, Cross Country Coach, is requesting the Board approve out of state travel with a dozen cross country athletes to Walnut, California, December 5th-6th, 2014, to participate in the Foot Locker West Regional Cross Country Meet.

II. 5. 2. Huntington Library and The Norton Simon Museum

Ms. Meyer is requesting approval from the Board to travel to San Marino, CA to PreAp English and Theatre Arts students to the Huntington Library and Norton Simon Museum November 14th-16th.

II. 6. 2014-2015 Athletic Stipends

The Board will consider approval of the athletic stipends for coaches for winter sports.

III. ACTION ITEMS - DISTRICT BUSINESS

III. 1. Governing Board Meeting Schedule

The Board will discuss and may take action regarding the schedule for the November and/or December regular board meeting. Both meeting dates are close to holidays (November 25th and December 23rd).

IV. INFORMATION AND DISCUSSION ITEMS

(Matters about which the Board may engage in discussion but will take no action during the meeting)

IV. 1. First Reading of Proposed Board Policy Changes in Section G - Personnel

The Board will discuss proposed changes to Governing Board Policies in Section G - Personnel.

Administration is recommending the Board consider added language to Policies GCD and GDD, related to professional and support staff vacation leave. Proposed changes would provide twelve-month staff who earn vacation leave with greater flexibility in utilizing their vacation days. The current policy lacks defining language and the practice follows Policy GDD, which requires staff to use or lose accrued days by September 1 of each year, which causes challenges with scheduling and staffing. Administration is recommending allowing 12-month employees to carry a capped balance to give employees greater flexibility and to reduce challenges with staffing shortages due to concurrent leave requests. As these are first readings, no action will be taken.

IV. 1. 1. Policy GCD - Professional Staff Vacations and Holidays

IV. 1. 2. Policy GDD - Support Staff Vacations and Holidays

IV. 2. School Calendar Update

Following direction given at the joint Verde Valley board meeting last summer, superintendents have been working on trying to create a common regional school calendar. Dr. Tighe will provide the Board with an update on progress and will seek Board feedback on several draft calendars

(attached). This is an information/discussion item, so no action will be taken at this meeting.

IV. 3. School Funding Litigation Update

Dr. Tighe will provide the Board with updated information regarding school funding litigation.

IV. 4. Board Member Professional Development

The Board will discuss professional development and conference attendance for board members.

Related policies BIB (Board Member Professional Development Opportunities) and BIBA (Board Member Conferences, Conventions, and Workshops) are attached for reference.

V. INFORMATION ITEMS

(The Board will not propose, discuss, or take legal action during the meeting)

V. 1. Requests for Future Agenda Items

- Superintendent's annual evaluation during Nov. 25th meeting

VI. ADJOURNMENT