

Mingus Union High School District # 4
REGULAR MEETING AGENDA OF THE GOVERNING BOARD

Tuesday, March 25, 2014

Time: 6:00 PM

Place: Mingus Union High School Cafeteria

Members of the Board

Mr. James Ledbetter
Mrs. Anita Glazar
Mr. Anthony Lozano
Dr. Robb Williams
Mrs. Brenda Zenan

The Governing Board reserves the right to go into Executive Session intermittently throughout the meeting for discussion and consultation for legal advice regarding any of the agenda items. (A.R.S. § 38-431.03(A)(3)). The Board may also go into Executive Session to discuss personnel matters (A.R.S. §38-431.03(A)(1)) and records, such as student discipline matters which are exempt by law from public inspection (A.R.S. §38-431.03(A)(2)). The Board may also go into Executive Session for legal advice and consultation regarding contract negotiations, settlement discussions and pending or contemplated litigation. (A.R.S. §38-431.03(A)(4)).

Though infrequent, the Board may also go into Executive Session for discussions with designated representatives regarding negotiations with employee organizations regarding salaries or compensation of employees of the public body (A.R.S. §38-431.03(A)(5)), discussions with designated representatives regarding real property negotiations (A.R.S. §38-431.03(A)(7)), and international and interstate negotiations (A.R.S. §38-431.03(A)(6)).

Additional information or documentation regarding Public Agenda Items may be available for the public to review in the Office of the Superintendent.

The District endeavors to make all public meetings accessible to persons with disabilities. With 48 hours advance notice, special assistance can also be provided for sight and/or hearing impaired persons at public meetings. Please call (928) 634-8901 to request an accommodation. Spanish Translation is available.

Members of the Governing Board will attend either in person or by telephone conference call. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time.

AGENDA

I. OPENING

- I. 1. **Call to Order**
- I. 2. **Adoption of Agenda**
- I. 3. **Pledge of Allegiance**
 - I. 3. 1. **Moment of Silence**
- I. 4. **Board Meeting Minutes Not Previously Approved**
 - I. 4. 1. **Regular Session**
February 25, 2014
 - I. 4. 2. **Executive Session**
February 25, 2014
- I. 5. **Information Only Items**

(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)

I. 5. 1. Summary of Current Events

I. 5. 1. 1. Superintendent's Report

Weekly Updates
Update on Shared Services
YCEF Grant Supporting Kids At Hope

I. 5. 1. 2. Principal's Report

Rotary Student of the Month
Police Recognition of Valor - Christian Despain & Jerry Vojnick

I. 5. 1. 3. Student Recognitions

Female Athlete of the Month - Daniela Santana, Soccer
Male Athlete of the Month - Noah Rivera, Soccer
Pursuing Victory With Honor Recipient - Evan Snyder
Artist of the Month - Alicia Enriquez

I. 5. 1. 4. Staff Showcase

Cindy Forsythe and Gretchen Wesbrock - Report on Link Crew

I. 5. 1. 5. Financial Report

I. 6. Public Comments

(members of the Governing Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action)

II. ACTION ITEMS - CONSENT

(All items listed hereunder are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the consent agenda and will be discussed separately.)

II. 1. Approval of Routine Vouchers

II. 1. 1. Expense

1020 - \$48,431.39
1021 - \$72,260.81
1022 - \$78,272.53

II. 1. 2. Payroll

26 - \$225,700.64
27 - \$239,575.32

II. 1. 3. Bookstore Activity

Ratification of Payments

II. 2. Personnel

II. 2. 1. Certified Staff

II. 2. 1. 1. Extra Duty Contracts

Chad Scott - Leadership Sponsor

II. 2. 1. 2. Contract Adenda

Lauren Adams - Stipend for Professional Growth
Uma Mahendran - Stipend for Professional Growth

II. 2. 2. Support Staff

II. 2. 2. 1. New Hires

Kimberly Russel - Instructional Aide, Special Ed
Samuel Russel - Bus Driver

II. 2. 3. Resignations/Retirements

Dennis Chambers - Transportation Director - Retirement
Amberlyn Kleinman - Spanish Teacher - Resignation
Denise Dix - Title I Parent Liaison - Resignation
Gail Yunk - Title I/ELL - Resignation

II. 2. 4. Contract & Work Agreement Renewals

The Board will consider approval of contract renewals for teachers and administrators and work agreement renewals for support staff for the 2014-15 school year.

II. 2. 4. 1. Teachers

Administration is recommending employment contracts be offered to the attached list of certified employees for the 2014-15 school year.

II. 2. 4. 2. Support Staff - Work Agreements

Administration is recommending work agreements be offered to the attached list of classified employees for the 2014-15 school year.

II. 2. 4. 3. Administrators

Administration is recommending contracts be offered to the attached list of administrative employees for the 2014-15 school year.

II. 3. Approval of Policy Changes (second readings)

The Board will consider approving policy changes. The first readings of these policy changes were completed at the February 25, 2014, Board meeting, at which time related regulation and exhibit changes were presented.

II. 3. 1. Second Reading of Proposed Changes to Board Policy JKE - Expulsion of Students

The Board will consider approval of proposed changes to Policy JKE - Expulsion of Students. The proposed changes reflect addition of language related to the expulsion of special education students. The added language reflects current practices, based on federal law and regulation, that a manifestation determination must be held prior to consideration of expulsion.

II. 3. 2. Second Reading of Proposed Changes to Board Policy JLF - Reporting Child Abuse/Child Protection

The Board will consider approval of proposed changes to Policy JLF - Reporting of Child Abuse/Child Protection. These changes reflect a change in the reporting method - from paper to online, as required by SB1291, which amended ARS 13-3620.

II. 4. Approval of Donations

Dairy Council of Arizona - Milk Cooler

III. INFORMATION AND DISCUSSION ITEMS

(Matters about which the Board may engage in discussion but will take no action during the meeting)

III. 1. Capital Override Election

The Board will discuss considerations for possibly calling for a capital override election to offset the Legislature's cuts to capital funding. No action will be taken on this item.

IV. ACTION ITEMS - DISTRICT BUSINESS

IV. 1. Resolution Opposing the Legalization of Marijuana

MATFORCE is leading a campaign to try to prevent the legalization of recreational use of marijuana in Arizona. They are asking that municipalities and school boards consider passage of resolutions supporting their efforts. A draft resolution is attached for the Board's consideration.

IV. 2. Forest Fee Management Association IGA

The Board will discuss and may take action regarding its intergovernmental agreement (IGA) with the Forest Management Association (FFMA). The current IGA is attached for reference. The Board may go into Executive Session for discussion and consultation for legal advice (pursuant to A.R.S. 38-431.03(A)(3) and 38-431.03(A)(4)).

IV. 3. Land Sale

The Board will discuss and may take action regarding the sale of district property on Camino Real and Fir Street. The land was rezoned last year to permit a high density residential development and there was an interested developer. This project would rely heavily on federal funding, which has not been acquired by the developer. Administration is recommending that the Board not pursue sale of the land at this time as it may be needed for future campus expansion.

IV. 4. Approval of Salary & Wage Increases

The Board will consider recommendations from the Salary and Benefits Committee regarding salary and wage increases for the 2014-15 school year. The committee recommends providing all staff with a one percent increase in salary/wages while keeping the benefit package intact. The committee further recommends that if new revenue becomes available, a further increase or one-time payment toward salaries/wages be considered. The Board may go into Executive Session to discuss compensation of employees (pursuant to A.R.S. 38-431.03(A)(5)).

IV. 5. Executive Session to discuss Personnel Matters (pursuant to A.R.S. 38-431.03(A)(1) and 38-431.03(A)(5))

Superintendent's Evaluation for Performance Pay
Principal's Contract

IV. 6. Principal's Employment Contract

The Board will discuss and may take action regarding the Principal's employment contract.

IV. 7. Superintendent's Evaluation

The Board will discuss and may take action regarding the Superintendent's evaluation and a determination if performance pay has been earned pursuant to the terms and conditions of the Superintendent's employment contract.

V. INFORMATION ITEMS

(The Board will not propose, discuss, or take legal action during the meeting)

V. 1. Requests for Future Agenda Items

VI. ADJOURNMENT