

Regular

Tuesday, March 8, 2011 6:30 PM

District Office, 711 McNab Parkway , San Manuel, Arizona 85631

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Discussion/Action to approve Agenda** **Presenter:** Dr. Rickel
5. **Discussion/Action to approve the next meeting date.** **Presenter:** Dr. Rickel
6. **Call to the Public**
7. **Approval of Consent Agenda**
 - 7.A. Approve Minutes for:
Regular Board Meeting 2/8/11
 - 7.B. Approve Payroll Vouchers 2/18/11-3/4/11
 - 7.C. Approve Expense Vouchers 2/10/11-2/28/11
 - 7.D. Approve Student Activity Account ending 1/31/11
 - 7.E. Approve Mammoth Revolving Fund ending 1/31/11
 - 7.F. Approve Junior/Senior High Activity, Athletic and Bookstore accounts ending 1/31/11
8. **Discussion/Action to approve employment/transfers per list:** **Presenter:** Dr. Rickel
9. **Discussion/Action to approve resignations/retirements/terminations per list:** **Presenter:** Dr. Rickel
10. **Discussion/Action to approve a stipend of \$2,000 per year, up to ten years, for any employed teacher in the Mammoth-San Manuel Unified School District that has a valid National Board Certificate.** **Presenter:** Dr. Rickel
11. **Discussion/Action to approve the 2011-2012 certified and support staff salary schedules which reflect a one percent raise.** **Presenter:** Dr. Rickel
12. **Discussion/Action/Presentation.** **Presenter:** Dr. Rickel
Representatives from Tioga Energy will give a presentation on the proposed Mammoth-San Manuel Unified School District Solar Energy Project. After the presentation the Governing Board will be asked to consider authorizing the superintendent to sign a letter of intent demonstrating the district's commitment to complete the solar project in the fall of 2011 with Tioga Energy.
13. **Wellness Program Presentation** **Presenter:** Mrs. Diaz
14. **Discussion/Action to accept the donation of a Lionel Train Set valued at \$1100.00 from Dr. Bob Grassi to Community Schools.** **Presenter:** Mr. Ramirez
15. **Discussion/Action to approve bus trade-in value** **Presenter:** Mr. Hogan

of \$5,000.00.

16. Discussion/Action to approve out of state travel for Manny Yubeta to attend the National Wrestling Coaching Association clinic in Philadelphia, Pennsylvania on March 15-18, 2011. **Presenter:** Mr. Ryan

17. Discussion/Action to approve the adoption of science textbooks, "Forensic Science: An Introduction" for San Manuel High School for the 2011-2012 school year. **Presenter:** Mr. Ryan

18. Discussion/Action to approve a CNC Wood Router trade-in valued at \$4,997.00. **Presenter:** Mr. Ryan

19. Superintendent Update

19.A. Teacher Absence Report

19.B. Student Enrollment Report

19.C. Community Schools Expense/Deposit Report

19.D. Community Schools Update

20. **Adjourn**

AGENDA ITEM

**GOVERNING BOARD
MAMMOTH-SAN MANUEL UNIFIED SCHOOL DISTRICT #8**

ITEM: Approval of Consent Agenda

DATE: March 8, 2011

SUBMITTED BY: Superintendent

ACTION: X DISCUSSION:

RECOMMENDATION:

It is recommended that the Governing Board approve the Consent Agenda as follows: Minutes of Regular Meeting, February 8, 2011.

Vouchers:

38	Payroll	\$ 158,779.69
39	Payroll	\$ 64,980.00
40	Payroll	\$ 31,287.30
41	Payroll	\$ 158,341.26
42	Payroll	\$ 64,466.07

1148	Food Service	\$ 16,917.96
1149	M & O	\$ 61,913.98
1150	Capital	\$ 906.30

Activity Account and Reconciliation, 1/31/11
Mammoth Revolving Fund, 1/31/11
Junior/Senior High Reports, 1/31/11

CERTIFIED

Teachers 2011-12

LastName	FirstName
Adami	Charles
Anderson	Melody
Aguirre	Annette
Austin	C. Isabel
Brooks	Linda
Cazares	Sabrina
Chavez	Manuel
Christian	Shawn
Churchman	Rebecca
Cordero	Maclovia
Dale-Scott	Julie
Domitrovich-Lopez	Maria
Dorgan	Paul
Egan	Casey
Elmore	Steve
Faulkenberry	Gary
Faulkenberry	Laura
Flick	Joyce
Formo	Julie
Fry	Veronica
Garcia	Tara
Goodwin	Jon
Greer	Becki
Guerrero	Yvette
Hardy	Robert
Hogan	Deanne
Johnson	Erik
Joliat	Melissa
Kelly	Sally
Kisling	Susan
Kotter	William
Kyle	Jerry
Madrid	Andrew

Teachers 2011-12

LastName	FirstName
Maestas	Yvonne
Martinez	Dawn
McClung	Joyce
Messing	Windy
Miles	Justin
Miles	Vicki
Miller	Stella
Nowell	Karen
Owens	Rebecca
Pallanes	Amber
Parisot	Brian
Parrish	Mark
Perez	Violeta
Reidhead	Annette
Rickert	Valerie
Robles	Cynthia
Romero	Evette
Romo	Desiree
Ronning	Diane
Rosado	Andrew
Ruiz	Tanya
Sanchez	Rosalie
Schofield	Margaret
Skevington	Daniel
Sloan	Michael
Smith	Bethany
Smith	Hugh
Stratton	Cynthia
Torres	Wendy
Triphan	Amy
Vargas	Deborah
Vender	Marcheta
Yubeta	Manuel

Nurses/Counselors 2011-12

LastName	FirstName
Garven	Barbara
Jungbluth	David
Simon	Terri

Support Staff Exempt 2011-12

LastName	FirstName
Adams	Mary
Bustamante	Martha
Diaz	Joanna
Hogan	David
Ramirez	Larry
Renteria	Cynthia
Tamayo	Sylvia

Support Staff Hourly 2011-12

LastName	FirstName
Acosta	Fernanda
Ahumada	Raymond
Alameda	Dolores A
Ames	Rebecca
Anaya	Alvaro C
Armenta	Lisa
Barney	Sarah A
Burnham	Genevieve
Carbajal	Rosemary
Cittadini	Antonia V
Cittadini	Joseph S
Clark	Alicia
Creeley	Linda M
Dykes	Judy
Erives	Simon
Fessenden	April L
Franco	Frances
Franco	Rachael
Gallego	Gloria
Garcia	Marjorie E
Garibay	Fernando
Gomez	Martha M
Gonzales	Tracy
Gonzalez	Felicitas
Gonzalez	Yolanda E
Gorham	Frances M
Gorham	Frances M
Gowanlock	Caroline M
Guerrero	Silvia
Gutierrez	Yadia
Hall	Don L
Henderson	Kristen
Huerta	Stepheena

Support Staff Hourly 2011-12

LastName	FirstName
Irwin	Martie
Jensen	Barbara J
Kellam	Tonya
Knowles	Nancy J
Krouse	Anja
Land	Joe
Lilley	Catherine
Luna	Juanita Marie
Madrid	Maria
McDade	Cindy
Mead	Kimberly M
Mendibles	Michele Lee
Midkiff	Karen
Miller	Judith L
Molera	Richard H
Mortensen	Rachelle
Ponce	Christine T
Ponce	Lupe E
Ramirez	Helen
Ramsay	Linda
Ramsey	Elaine M
Reid	Cheryl L
Renteria	Amanda N
Renteria	Oscar R
Reyes	Socorro
Reynolds	Donna
Riekofski	Suzanne
Robles-Castillo	Luisana M
Rodriguez	Mary H
Rodriguez	Paula A
Ronquillo	Carmen
Rowlands	Mary
Salazar	Angelina

Support Staff Hourly 2011-12

LastName	FirstName
Sedillos	Sarah
Sierra	Maria R
Smith	Frank
Sweeney	Cindy
Tafoya	Andrea
Taylor	James L
Terrazas	Gloria
Valencia	Emma A
Valle	David
Watson	Cindy L
Zazueta	Elizabeth A
Zazueta	Rebecca

MAMMOTH-SAN MANUEL UNIFIED SCHOOL DISTRICT
 Certified Salary Plan
 2011-12

Flat rate = Total Salary divided by total number of certified employees times percent

- A. Up to and including the first 2% given is a flat rate applied to all certificated staff members at last year's average salary; and one half of the flat rate amount is added to the hiring base salary.
- B. Between 2.1% and including 4% the amount is added as a percent of the individual's last year's salary.
- C. Over 4%, half of the percentage would be added as a percent of the individual's last year's salary and half of the percentage would be a flat amount added to last year's salary.
- D. The hiring base will be increased at least ½ of flat rate. New teachers on Level A, with no experience and no additional credits above a BA, will not have a higher salary than the second year teachers.

EXAMPLE:

Employees last year's average salaries: $\$25,000 + \$30,000 + \$35,000 = \$90,000/3 = \$30,000$

Four percent pay increase

First two percent is flat rate: $\$30,000 \times 2\% = \600

Second two percent is percent of employee's last year's salary.

	A	B	Total Salary
Percent Increase	First 2%	2.1% up to/incl 4%	
\$25,000 LY Salary	\$600	\$500	\$26,100
\$30,000 LY Salary	\$600	\$600	\$31,200
\$35,000 LY Salary	\$600	\$700	\$36,300

Certificated Hiring Rates:

2011-12				
Years Experience		BA	MA	EDSP
Level A	0-3	\$30,792	\$31,882	\$33,527
Level B	4-5	\$32,247	\$33,427	\$35,222
Level C	6+	\$33,217	\$34,457	\$36,352

Teacher Professional Growth Increments:

BA+30	BA45/MA	BA60/MA15	BA75/MA30	MA45/PhD
\$545	\$545	\$545	\$550	\$550

MAMMOTH-SAN MANUEL UNIFIED SCHOOL DISTRICT
Support Staff Salary Plan
2011-12

Support Staff Hiring Rates:

	Level A	Level B	Level C
DESCRIPTION	HOURLY RATE 0 – 3 Years Experience	HOURLY RATE 4 – 5 Years Experience	HOURLY RATE 6+ Years Experience
Cleaning Personnel Cafeteria I Personnel Paraprofessionals* Clerical and Non Clerical Personnel Department Substitutes	\$7.65	\$8.33	\$8.83
Library Paraprofessionals* Speech Paraprofessionals* Attendance Clerk	\$8.03	\$9.03	\$9.53
Custodians Secretaries Grounds Personnel Cafeteria II Personnel	\$8.98	\$9.98	\$10.48
Warehouse Personnel Security Personnel	\$10.18	\$11.18	\$11.68
Payroll Accounts Payable Maintenance Personnel District Secretary for Student Achievement Board/Superintendent Secretary	\$11.88	\$12.88	\$13.38

*Paraprofessionals with Associate of Arts Degree or 60 hours of College Credit earn an extra \$1.00 per hour.

Bus Driver Hiring Rates:

DESCRIPTION	Sub Driver Driver with less than one year	Over one year	Half day route	Full day route
Bus Drivers	\$9.33	\$11.83	\$12.98	\$13.48

Flat rate = Sum of all hourly rates divided by total number of support employees times percent

- A. Unless the District and the Support Staff Association mutually agree to distribute differently, the flat rate is applied to all support staff members at last year's average hourly rate.
- B. The hiring rate will be increased at least ½ the flat rate. New hires on Level A will not have a higher hourly rate than second year employees in the same area of employment.



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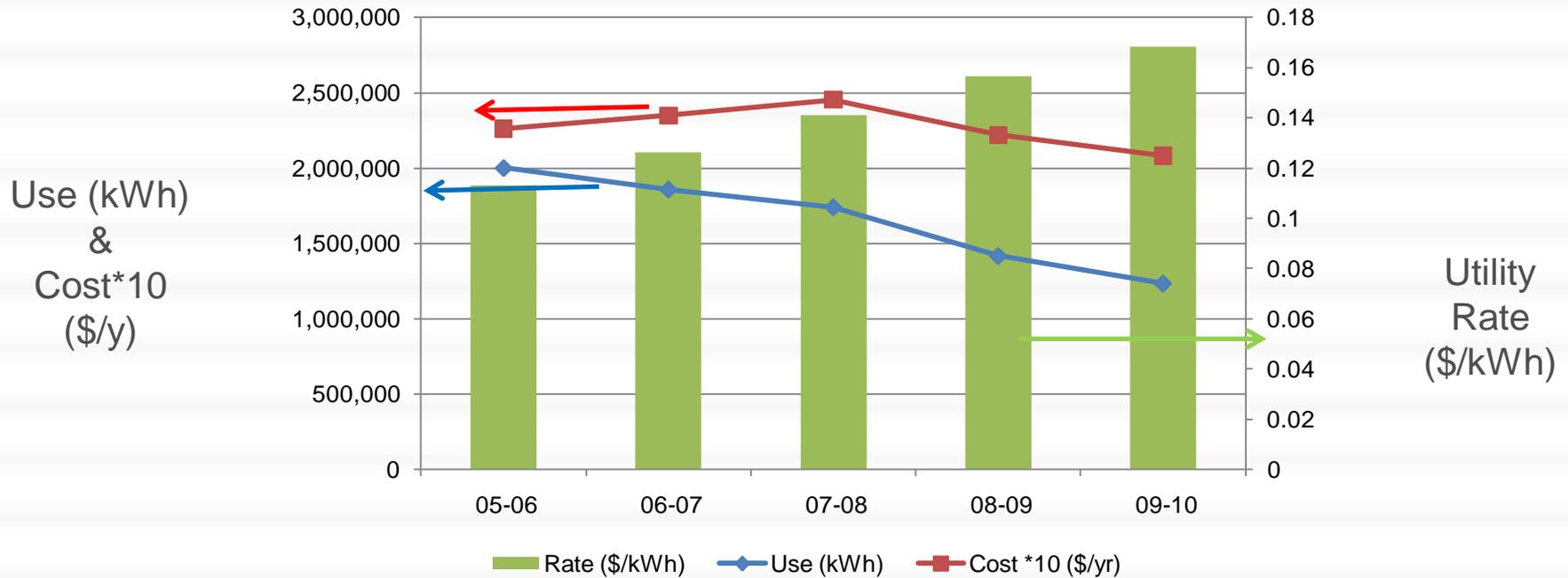
**SurePathsm PPA for
Mammoth-San Manuel USD No.8**

March 8, 2011

History of Project

- Early investigation
 - A few years ago investigated but not completed
- Dr. Rickel attends solar presentation => project rekindled
- Team formed: Ron, Mary, David, 1st Ave principal, STEM teacher, STEM student and Tom H. consultant.
- Initial feasibility analysis plus APS program shows promise
- RFP written, issued and responses reviewed
- Best and final meetings held Feb. 11
 - Attended: John, Ron, Mary, David, 3 members S. AZ facilities mgrs
 - Final selection made in favor of Tioga Energy
- Final Project review Feb. 23

Annual Usage, Cost* and Rate by Year



- Electricity **use drops 38.3%** while utility **rate increases 49.1%** over 4 years
- 10.5% Compound Annual increase in cost of electricity
- Net effect on costs: an 8% reduction over 4 years

* Costs are multiplied by 10 to fit on graph

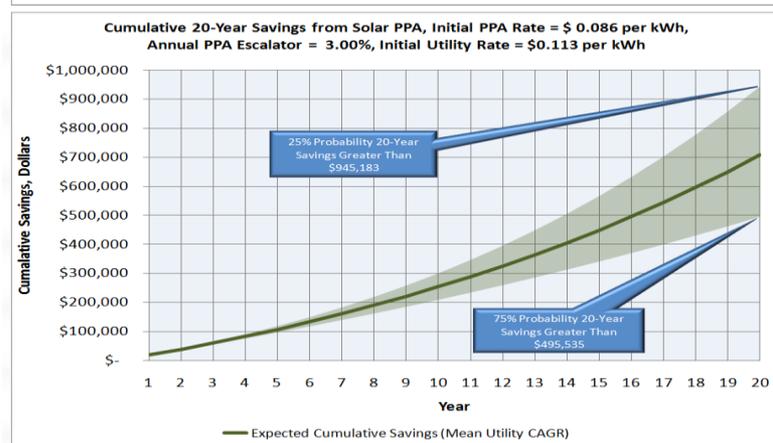
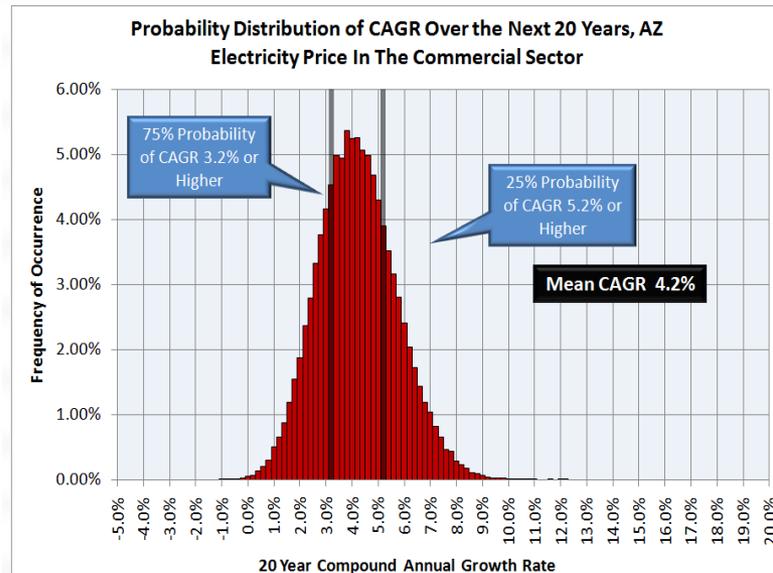
Tioga Energy Power Purchase Agreement

- Power Purchase Agreement (PPA)
 - Delivers advantages
 - Price stability, affordability
 - Environmental benefits
 - Tioga owns, operates and insures the PV System
 - No need to become a “solar project expert”
 - No hassles trying to collect incentives
 - **No distractions from customer’s core business**
- No upfront capital required
- 20-year term
- Early purchase options at years 7, 10 and 15
- Fixed annual escalator
- End-of-term options
 - Renew the agreement for a second term
 - Purchase the system outright from Tioga at the Fair Market Value price
 - Have the system removed at Tioga’s expense

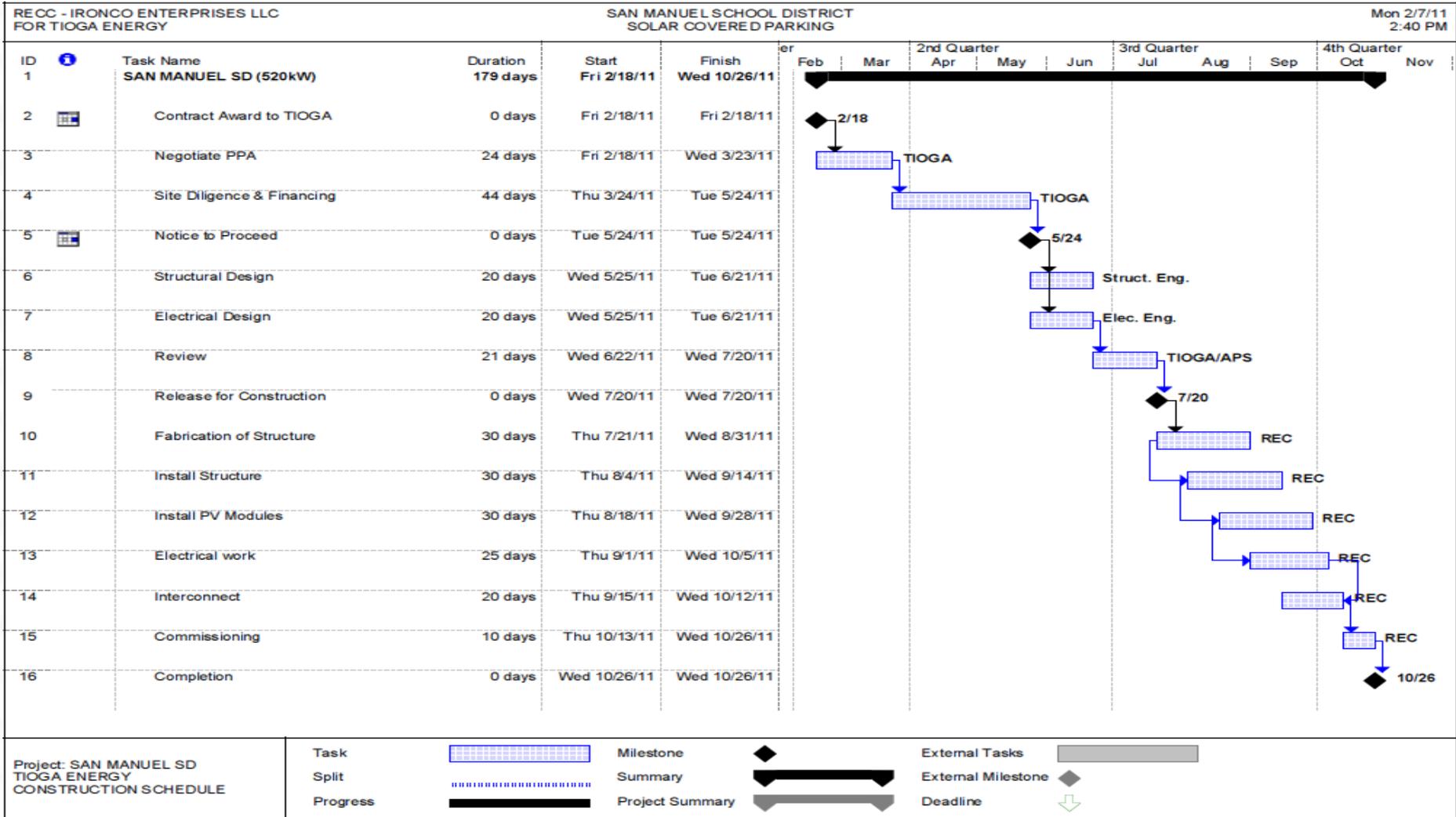


Tioga PPA Savings Analysis

EIA Electricity Price Data Set	AZ, Electricity price in the commercial sector
Average Historical Utility CAGR	4.05%
Most Probable Future Utility CAGR	4.21%
Annual Electricity Consumption, kWh	752,258
Utility Rate Offset by Solar, \$/kWh	\$ 0.113
Solar Power System Size, kW	378.35 kW
PPA Initial Rate, \$/kWh	\$ 0.086
PPA Escalator, %	3.00%
Estimated 1st Year Production, kWh	589,090
Annual Production Degradation, %	0.50%
Estimated Percentage of Energy Requirement Provided by Solar:	78.3%
Host Discount Rate, %	8.00%
Financial Results	
Most probable first-year savings	\$ 18,706
Most probable cumulative 20-year savings	\$ 708,000
Most probable Net Present Value (NPV) of savings	\$ 300,000



Project Schedule Aaron/Robert Update



Proposed system layout



Background

ASU West Campus



ASU West Campus



ASU West Campus



ASU West Campus



ASU West Campus



SUMMARY OF TEACHER ABSENCES

2010-2011 SCHOOL YEAR

DATA FOR 8/9/10 THROUGH 2/28/11

	Admin	Athletics	Bereave	Conferences Workshops Trainings	Field Trips	Jury Duty	Leave Without Pay	Sick	Personal	Other	TOTAL
TOTALS	0.00	20.40	2.40	86.93	8.27	4.00	0.00	187.30	34.54	15.93	359.77
Percent	0.0%	5.7%	0.7%	24.2%	2.3%	1.1%	0.0%	52.1%	9.6%	4.4%	100.0%

*Other includes: appreciation lunches; AIMS testing; ESL testing; observing another teacher within our district; Community Justice Network meeting; preschool graduation; Rotary Speech Contest; court

Number of sick/personal days used	# of Teachers	%
0	8.00	11%
0.1 - 3.0	30.00	42%
3.1 - 10.0	27.00	38%
10.1 - 15.0	2.00	3%
15.1 - 20.0	0.00	0%
>20	0.00	0%
Total	67.00	
Range:	0 - 17.4	
Mean:	3.30	
Median:	2.90	
Mode:	0.00	

School	Number of Teachers	Percent	Number Days All Absences	Percent
First Ave	29	43%	158.73	44%
MESS	6	9%	29.00	8%
Jr/Sr High	32	48%	172.03	48%
TOTAL	67		359.76	

Day	Number Days All Absences	All Absences %	Number Days Personal	Personal Days %	Number Days Sick	Sick Days%
Monday	50.63	14.1%	5.57	16.1%	35.13	18.8%
Tuesday	75.93	21.1%	4.40	12.7%	37.87	20.2%
Wednesday	75.93	21.1%	5.57	16.1%	32.50	17.4%
Thursday	65.17	18.1%	7.67	22.2%	37.30	19.9%
Friday	92.10	25.6%	11.33	32.8%	44.50	23.8%
TOTAL	359.76		34.54		187.30	

	ACTUAL DAYS	DAYS NE	DAYS ATTENDED		
HS	47109	3459	40919		
JH	19434	1460	16904.25		
1ST	53259	4890	45283		
MAMMOTH	9471	761	8343.5		
	129273	10570	111449.75	118703	93.89%

MEMORANDUM

Date: March 1, 2011

To: Dr. Rickel

From: Larry Ramirez

cc: Governing Board

RE: Community Schools Update

Community Schools Winter Basketball and Spirit Squad

The response has been great there are over 300 people involved in our program. We have a total of 27 teams participating in the Community Schools league this year. The teams are from Mammoth, San Manuel, Oracle, Eagle Crest, Redington, Dudleyville, Winkelman, Hayden, and Kearny. The 5th Annual March Madness Tournament will be taking place on Saturday March 5th at the San Manuel High School gym.

Blood Drive

There will be a blood drive Thursday, March 10th in the District Auditorium. We will be teaming up with NHS for this drive.

New Programs

Community Schools has started programs for Wrestling and Dancing. As with all Community Schools programs they are based on registration fees and are no cost to the district.

Misc notes

Community Schools has also helped with events throughout our communities. Some of the events and organizations that we helped included NHS, NJHS, the SMHS AP club, SADD, first aid and cpr classes, Paraprofessional testing, little league, cub scouts, softball, and the Tri Community Food Bank.

If you have any questions, or need additional information, please do not hesitate to let me know.

Thank you,

Larry Ramirez
Community Schools Director