



**LAKELAND BOARD OF EDUCATION
WORK SESSION AGENDA
Monday, May 6, 2024, 5:45 PM
LPS Library
5020 Lions Crest Dr
Lakeland, TN 38002**

- I. **CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG**
- II. **ROLL CALL**
- III. **CHAIR'S WELCOME**
- IV. **PUBLIC COMMENT (Limited to two (2) minutes per speaker.)**
- V. **REPORTS**
 - 1. Legislative Liaison Update
 - 2. Superintendent's Report
 - 3. Monthly Financial Summary
 - March 2024
- VI. **APPROVAL OF AGENDA**
- VII. **CONSENT AGENDA**
 - 1. Approval of Meeting Minutes: April 08, 2024
 - 2. Approval of Update to Policy 6.316 - Suspension
 - 3. Approval of 25-26 Instructional Calendar
 - 4. Approval of 24-25 School Board Calendar
 - 5. Approval of 24-25 Textbook Fines
 - 6. Approval of 24-25 School Meal Prices
 - 7. Approval of FY 23-24 Budget Amendments (05/24)
- VIII. **DISCUSSION / ACTION**
 - 1. Approval of Update to Policy 2.404 - School Support Organizations
 - 2. Approval of 24-25 School Fees List
 - 3. Approval of 24-25 Protected Reading Lists
 - 4. Approval of Update to FY 24-25 Stipend Schedules
 - 5. Approval of FY 24-25 Capital Improvement Plan
 - 6. Approval of FY 24-25 Revisions to Original Budget (05/24)
 - 7. Approval of New Policy 2.601 - Fundraising Activities [First Reading]
 - 8. Review Policy Manual: Section 6 (Second Half)
- IX. **ANNOUNCEMENTS**
- X. **ADJOURNMENT**

LAKELAND SCHOOL SYSTEM
Expense Summary
Report Period March 1, 2024 - March 31, 2024

PROGRAM	BUDGET AMOUNT	ADJUSTED BUDGET	YTD ACTIVITY	CURRENT ACTIVITY	ENCUMBRANCE	BALANCE	% EXPENDED
Regular Instruction Program	\$ 13,245,898.54	\$ 13,206,438.00	\$ 8,888,428.98	\$ 934,650.88	\$ 8,006.50	\$ 4,310,002.52	67.36%
Special Education Program	\$ 2,161,686.02	\$ 2,252,946.14	\$ 1,444,647.98	\$ 154,265.98	\$ -	\$ 808,298.16	64.12%
Vocational Education	\$ 24,900.00	\$ 24,900.00	\$ 3,648.00	\$ -	\$ 4,769.75	\$ 16,482.25	33.81%
Other (Bonus Pay)	\$ 542,263.74	\$ 862,761.50	\$ 474,844.00	\$ 2,517.78	\$ -	\$ 387,917.50	55.04%
School Security	\$ 60,832.95	\$ 60,832.95	\$ 40,057.46	\$ 4,488.80	\$ -	\$ 20,775.49	65.85%
Health Services	\$ 366,589.14	\$ 378,254.14	\$ 226,755.59	\$ 26,249.52	\$ 248.63	\$ 151,249.92	60.01%
Other Student Support	\$ 876,669.77	\$ 876,669.77	\$ 582,346.15	\$ 62,958.05	\$ -	\$ 294,323.62	66.43%
Regular Instruction Program Support	\$ 672,445.38	\$ 737,445.38	\$ 510,245.47	\$ 56,195.37	\$ 4,326.53	\$ 222,873.38	69.78%
Special Education Program Support	\$ 457,058.21	\$ 473,058.21	\$ 300,176.23	\$ 29,502.59	\$ -	\$ 172,881.98	63.45%
Technology	\$ 694,878.49	\$ 734,853.25	\$ 503,713.30	\$ 39,268.99	\$ 9,738.60	\$ 221,401.35	69.87%
Board of Education	\$ 612,950.00	\$ 612,950.00	\$ 531,610.49	\$ 13,601.65	\$ 500.00	\$ 80,839.51	86.81%
Office of the Superintendent	\$ 356,984.26	\$ 382,833.54	\$ 269,865.86	\$ 30,412.23	\$ 394.00	\$ 112,573.68	70.59%
Office of the Principal	\$ 1,722,159.61	\$ 1,722,159.61	\$ 1,212,462.68	\$ 122,585.87	\$ 260.08	\$ 509,436.85	70.42%
Fiscal Services	\$ 329,313.97	\$ 329,313.97	\$ 229,554.98	\$ 18,882.26	\$ 216.93	\$ 99,542.06	69.77%
Human Services/Personnel	\$ 274,904.03	\$ 349,364.57	\$ 208,847.13	\$ 21,918.98	\$ -	\$ 140,517.44	59.78%
Operation of Plant	\$ 1,378,953.88	\$ 1,513,953.88	\$ 928,813.36	\$ 116,000.11	\$ 2,265.00	\$ 582,875.52	61.50%
Maintenance of Plant	\$ 408,817.15	\$ 630,172.55	\$ 453,352.70	\$ 55,841.32	\$ -	\$ 176,819.85	71.94%
Transportation	\$ 650,000.00	\$ 945,000.00	\$ 601,369.09	\$ 88,164.14	\$ -	\$ 343,630.91	63.64%
Summer Camp Food Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Regular Capital Outlay	\$ 164,400.00	\$ 80,046.00	\$ 29,600.00	\$ 3,700.00	\$ 35,646.00	\$ 14,800.00	81.51%
Transfers Out	\$ 3,663,790.00	\$ 663,790.00	\$ -	\$ -	\$ -	\$ 663,790.00	0.00%
Federal Projects Regular Instruction	\$ 272,456.94	\$ 235,512.25	\$ 156,790.45	\$ 21,232.71	\$ 9,900.00	\$ 68,821.80	70.78%
Federal Projects Special Education	\$ 294,169.06	\$ 254,962.88	\$ 175,283.63	\$ 22,093.65	\$ -	\$ 79,679.25	68.75%
Federal Programs Innovative Schools	\$ -	\$ 447,485.19	\$ 109,634.55	\$ 8,604.76	\$ 1,478.51	\$ 336,372.13	24.83%
Federal Projects Health Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Federal Projects Other Student Support	\$ 51,745.50	\$ 56,585.50	\$ 38,075.75	\$ 4,226.90	\$ -	\$ 18,509.75	67.29%
Federal Projects Regular Instruction Support	\$ 105,527.04	\$ 72,138.21	\$ 41,745.86	\$ 2,724.34	\$ -	\$ 30,392.35	57.87%
Federal Projects Special Education Support	\$ 215,485.60	\$ 151,422.19	\$ 103,851.40	\$ 11,536.98	\$ -	\$ 47,570.79	68.58%
Federal Projects Vocational	\$ -	\$ 5,000.00	\$ -	\$ -	\$ -	\$ 5,000.00	0.00%
Federal Programs Technology	\$ 9,605.90	\$ 9,602.46	\$ 6,357.08	\$ -	\$ -	\$ 3,245.38	66.20%
Federal Programs Operation of Plant	\$ -	\$ 7,500.00	\$ 105.99	\$ -	\$ -	\$ 7,394.01	1.41%
Federal Projects Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Food Service	\$ 692,700.00	\$ 1,137,678.13	\$ 639,456.38	\$ 73,611.67	\$ 12,735.73	\$ 485,486.02	57.33%
State Grants	\$ -	\$ 171,821.91	\$ 125,991.62	\$ 7,246.40	\$ 7,854.27	\$ 37,976.02	77.90%
Before/After School Program	\$ 280,000.00	\$ 280,000.00	\$ 201,434.38	\$ 17,810.11	\$ -	\$ 78,565.62	71.94%
Education Capital Projects	\$ 7,000,000.00	\$ 4,250,000.00	\$ 2,555,782.89	\$ -	\$ 358,453.59	\$ 1,335,763.52	68.57%
GRAND TOTAL:	\$ 37,587,185.18	\$ 33,917,452.18	\$ 21,594,849.43	\$ 1,950,292.04	\$ 456,794.12	\$ 11,865,808.63	65.02%



LAKELAND BOARD OF EDUCATION

BUSINESS MEETING MINUTES

Monday, April 8, 2024, 5:45 PM

**Lakeland City Hall / Board Room
10001 Highway 70
Lakeland, TN 38002**

I. CALL TO ORDER / MOMENT OF SILENCE / PLEDGE TO FLAG

With a quorum present, the meeting was called to order on Monday, April 08, 2024, at 5:45 PM, by Chair Laura Harrison. Laura Harrison (Chair) led a moment of silence and led the Pledge to the Flag.

II. ROLL CALL

Attendance Taken at 5:45 PM.

Deborah Thomas:	Absent
Keith Acton:	Present
Michelle Childs:	Present
Laura Harrison (Chair):	Present
Jeremy Burnett (Vice-Chair):	Absent

III. CHAIR'S WELCOME

IV. PUBLIC COMMENT (Limited to two (2) minutes per speaker.)

No comments.

V. REPORTS

1. Superintendent's Report

Superintendent Horrell reported on various administrative items:

- Recognition of Elementary Cross Country Team & Coaches Lindsey Townsend, Katie Locke, & Amy Schultz
- 24-25 Teachers of the Year: Jill Lee (K-4), Brent Hopper (5-8), Jenny Kiesel (9-12)
- 24-25 Supervisor of the Year: Kim Pickens

The following teams were recognized at the April Work Session:

- All-State Choir Naima Harper Bey & Director Tate Hansen
- MS Cross Country Team & Coaches Stacy McGoldrick & Jeremy Luno

Attendance Update Taken at 5:47 PM.



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Jeremy Burnett (Vice-Chair): Present

For the record, Mr. Burnett arrived during the Superintendent's Report.

2. Monthly Financial Summary

• **February 2024**

No action taken.

VI. APPROVAL OF AGENDA

Keith Acton moved to move Approval of Job Descriptions and FY 2024-25 Salary Schedules & Stipend Schedules from the Discussion/Action Agenda to the Consent Agenda, seconded by Michelle Childs. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

VII. CONSENT AGENDA

1. Approval of Meeting Minutes: March 04, 2024 Business Meeting

2. Approval of 2024 Spring Discard List

3. Approval of FY 23-24 Budget Amendments (04/24)

4. Approval of Update to Policy 1.806 - Advertising and Distribution of Materials in the Schools

5. Approval of New Policy 1.8065 - Paid Advertisements and Sponsorships [Second Reading]

6. Approval of 24-25 Curriculum Materials

7. Approval of LPS Naming Rights Sponsorship Levels

8. Approval of Job Descriptions

a. **504 Secretary**

b. **Assistant Maintenance and Facilities Manager**



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- c. **Communications Specialist**
- d. **High School Attendance Operator / Registrar**
- e. **Student Services / EIS Clerk**

9. Approval of FY 2024-25 Salary Schedules & Stipend Schedules

Jeremy Burnett (Vice-Chair) moved to approve the items on the Consent Agenda as amended, seconded by Michelle Childs. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

VIII. DISCUSSION / ACTION

1. Presentation from SCOPE Conference Attendees

The following students addressed the board and were recognized with a certificate:

- Aubrey Frye
- Santiago Gonzalez
- Tatum Madden

2. Legislative Liaison Update

This item was taken out of order without objection.

Legislative Representative Childs presented an update to the board which included information regarding education bills currently under consideration by the legislature. Questions from board members were taken and responses given accordingly.

3. Presentation by Director of Assessment, Accountability, and Data

Presentation by Matt Adler, Director of Assessment, Accountability, and Data

4. Approval of Fiscal Year 2024-25 Budget

Jeremy Burnett (Vice-Chair) moved to bring the Fiscal Year 2024-25 Budget to the floor for discussion, seconded by Michelle Childs.



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When the question was called, the Fiscal Year 2024-25 Budget was approved as presented. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

5. Approval of Update to Policy 6.313 - Discipline Procedures

Jeremy Burnett (Vice-Chair) moved to bring the update to Policy 6.313 - Discipline Procedures to the floor for discussion, seconded by Michelle Childs.

Jeremy Burnett (Vice-Chair) stated that he would like to add this topic to legislative agenda.

When the question was called, the update to Policy 6.313 - Discipline Procedures was approved as presented. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

6. Approval of LES Administrator Reward School Stipends

Jeremy Burnett (Vice-Chair) moved to bring the LES Administrator Reward School Stipends to the floor for discussion, seconded by Michelle Childs.

Superintendent Horrell stated that his recommendation was to recognize LES administrators for achieving Reward School Status with a \$4000 stipend for the principal and \$2000 stipends for the assistant principals to be paid from the 23-24 budget.

When the question was called, the LES Administrator Reward School Stipends were approved as presented. **Motion carried.**



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Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

7. Review Superintendent Evaluation

Jeremy Burnett (Vice-Chair) moved to bring the Superintendent Evaluation to the floor for discussion, seconded by Michelle Childs.

Superintendent Horrell recommended using the existing instrument for the evaluation.

When the question was called, the Superintendent Evaluation tool was approved. **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye

8. Review Policy Manual: Section 6 (First Half)

No comment.

IX. ANNOUNCEMENTS

X. ADJOURNMENT

There being no other business on which to take action, Jeremy Burnett (Vice-Chair) moved to adjourn the meeting, seconded by Laura Harrison (Chair). **Motion carried.**

Acton: Aye

Burnett (Vice-Chair): Aye

Childs: Aye

Harrison (Chair): Aye



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Thomas: Absent

The meeting was adjourned at 06:41 PM on Monday, April 08, 2024.

These minutes were approved on Monday, May 13, 2024.

Laura Harrison, Chair

ATTEST:

Dr. Ted Horrell, Superintendent

Jessica Millspaugh, Board Secretary

Lakeland Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Suspension	Descriptor Code: 6.316	Issued Date: 05/13/24
		Rescinds: 6.316	Issued: 08/10/20

1 **DEFINITIONS:**

2 **Suspension:** dismissed from attendance at school for any reason not more than ten (10) consecutive
3 school days. Multiple suspensions shall not run consecutively nor shall multiple suspensions be applied
4 to avoid expulsion from school.

5 **Expulsion:** removal from attendance for more than ten (10) consecutive school days or more than
6 fifteen (15) school days in a month of school attendance. Multiple suspensions that occur consecutively
7 shall constitute expulsion.

8 **Remand:** assignment to an alternative school.

9 **REASONS FOR SUSPENSION/EXPULSION:**

10 Any principal, principal-teacher or assistant principal (herein called principal) may suspend/expel any
11 student from attendance at school or any school-related activity on or off campus or from attendance at
12 a specific class or classes, or from riding a school bus, without suspending such student from
13 attendance at school (in-school suspension), for good and sufficient reasons including, but not limited
14 to:¹

- 15 1. Willful and persistent violation of the rules of the school;
- 16 2. Immoral or disreputable conduct, including vulgar or profane language;
- 17 3. Violence or threatened violence against the person of any personnel attending or assigned to any
18 school;
- 19 4. Willful or malicious damage to real or personal property of the school, or the property of any
20 person attending or assigned to the school;
- 21 5. Inciting, advising or counseling of others to engage in any acts that would justify suspension;
- 22 6. Possession of a pistol, gun or firearm on school property;²
- 23 7. Possession of a knife, etc., as defined in in state law, on school property;³

- 1 8. Assaulting a principal, teacher, school bus driver or other school personnel with vulgar, obscene
2 or threatening language;
- 3 9. Unlawful use or possession of barbitol or legend drugs, as defined in in state law;⁴
- 4 10. Engaging in behavior which disrupts a class or school-sponsored activity;
- 5 11. Making a threat, including a false report, to use a bomb, dynamite, or any other deadly
6 explosive or destructive device including chemical weapons on school property or at a school
7 sponsored event;
- 8 12. One (1) or more students initiating a physical attack on an individual student on school property
9 or at a school activity, including travel to and from school;
- 10 13. Off-campus criminal behavior resulting in felony charges; when behavior poses a danger to
11 persons or property or disrupts the educational process; and
- 12 14. Any other conduct prejudicial to good order or discipline in any school.

13 If as a result of an investigation, a principal or his/her designee finds that a student acted in self-
14 defense under a reasonable belief that the student, or another to whom the student was coming to the
15 defense, may have been facing the threat of imminent danger of death or serious bodily injury, then,
16 the student may not face any disciplinary action.⁵

17 **IN-SCHOOL SUSPENSION:**⁶

- 18 1. Students given an in-school suspension in excess of one (1) school day shall attend either
19 special classes attended only by students guilty of misconduct or be placed in an isolated area
20 appropriate for study; and
- 21 2. Personnel responsible for in-school suspension will see that each student is supervised at all
22 times and has textbooks and classwork assignments from his/her regular teachers. Students
23 given in-school suspension shall be required to complete academic assignments and shall
24 receive credit for work completed.

25 **PROCEDURES FOR OUT OF SCHOOL SUSPENSION AND EXPULSION:**⁷

- 26 1. Unless the student's continued presence in the school, class or school-related activity presents
27 an immediate danger to the student or other persons or property, no principal shall
28 suspend/expel any student until that student has been advised of the nature of his/her
29 misconduct, questioned about it, and allowed to give an explanation.
- 30 2. Upon suspension/expulsion of any student (in-school suspension in excess of one (1) school
31 day), the principal shall make an immediate attempt to contact the parent or guardian to inform
32 them of the suspension/expulsion. The student shall not be sent home before the end of the
33 school day unless the parent or guardian has been contacted.
- 34 3. The principal shall notify the parent or guardian and the superintendent or designee in writing:

- 1 a. Of the suspension/expulsion and the cause for it; and
- 2 b. A request for a meeting with the parent or guardian, student and principal, to be held as
- 3 soon as possible, but no later than five (5) working days following the suspension/
- 4 expulsion.

- 5 4. Immediately following the scheduled meeting, whether or not attended by the parent or
- 6 guardian or student, the principal shall determine the length of the suspension/expulsion and set
- 7 conditions for readmission. If the principal determines the length of the suspension to be
- 8 between six (6) school days and the maximum of ten (10) school days, the principal shall
- 9 develop and implement a plan for correcting the behavior when the student returns to school.

- 10 5. If at the time of the suspension the principal determines that an offense has been committed
- 11 which, in the judgment of the principal would justify a suspension/expulsion for more than ten
- 12 (10) school days, he/she may suspend/expel/remand the student unconditionally for a specified
- 13 period of time or upon such terms and conditions as are deemed reasonable.

- 14 6. The principal shall immediately give written or actual notice to the parent or guardian and the
- 15 student of the right to appeal the decision to suspend/expel/remand for more than ten (10)
- 16 school days. ~~The notice shall include a statement that, unless the student's parent or guardian~~
- 17 ~~requests an open hearing in writing within five (5) working days of receipt of the notice, any~~
- 18 ~~hearing will be closed to the public.~~ All appeals must be filed, orally or in writing, within five
- 19 (5) working days after receipt of the notice and may be filed by the parent or guardian, the
- 20 student or any person holding a teaching license who is employed by the school system if
- 21 requested by the student.

- 22 7. The appeal from this decision shall be to the Board or to a disciplinary hearing authority
- 23 appointed by the Board. All appeals heard by the Board will be closed to the public unless the
- 24 student's parent or guardian requests an open hearing in writing within five (5) working days of
- 25 receipt of the notice to appeal.

- 26 8. If the suspension/expulsion occurs during the last ten (10) school days of any term or semester,
- 27 the student shall be permitted to take such final examinations or submit such required work as
- 28 necessary to complete the course of instruction for that semester, subject to conditions
- 29 prescribed by the principal.

Legal References

1. TCA 49-2-203(a)(7); TCA 49-6-3401(a)
2. TCA 39-17-1309(b)
3. TCA 39-17-1309
4. TCA 53-10-101; TCA 39-17-454
5. TCA 49-6-3401(i)
6. TCA 49-6-3401(b)(1)

Cross References

- Procedural Due Process 6.302
- Bus Safety and Conduct 6.308
- Zero Tolerance Offenses 6.309
- Dress Code 6.310
- Discipline Procedures 6.313
- Student Disciplinary Hearing Authority 6.317

7. TCA 49-6-3401(a)-(c); *Goss v. Lopez*, 419 U.S. 565 (1975); 20 USCA § 1415



2025-2026 Instructional Calendar

Before School Begins

July 29, 2025	Administrative Day
July 30, 2025	Inservice Day
July 31, 2025	Administrative Day
August 1, 4 & 5, 2025	Inservice Days
August 6, 2025	Administrative Day

First Semester		85 Days		
Date	Day	Event	Students	Teachers
August 7	Thursday	1 st Day for Students 1 st Day 1 st Quarter	In	In
TBD by School Admin	TBD	Fall Admin Day Placeholder	In	In (Full Day + ½ Admin)
September 1	Monday	Labor Day	Out	Out
September 25	Thursday	Parent Conferences (4-7 PM)	In	In (Full Day + ½ Conference)
October 10	Friday	End of 1 st Quarter	In	In
October 13-17	Monday-Friday	Fall Break	Out	Out
October 20	Monday	1 st Day 2 nd Quarter	In	In
November 11	Tuesday	Veterans Day	Out	Out
November 24-25	Monday-Tuesday	Inservice Flex Days	Out	FLEX
November 26-28	Wednesday-Friday	Thanksgiving Break	Out	Out
December 19	Friday	End of 2 nd Quarter	In (1/2 Day)	In (1/2 Day)
December 22-23	Monday-Tuesday	Winter Break Inservice FLEX Days	Out	FLEX
December 24-January 2	Wednesday-Friday	Winter Break	Out	Out
Second Semester		90 Days		
Date	Day	Event	Students	Teachers
January 5	Monday	Employee Inservice	Out	In
January 6	Tuesday	Students Return 1 st Day 3 rd Quarter	In	In
January 19	Monday	MLK Jr. Day	Out	Out
TBD by School Admin	TBD	Spring Admin Day Placeholder	In	In (Full Day + ½ Admin)
February 12	Thursday	Parent Conferences (4-7 PM)	In	In (Full Day + ½ Conference)
February 13	Friday	Professional Development	Out	In
February 16	Monday	Presidents' Day	Out	Out
March 13	Friday	End of 3 rd Quarter	In	In
March 16-20	Monday-Friday	Spring Break	Out	Out
March 23	Monday	1 st Day 4 th Quarter	In	In
April 3	Friday	Good Friday	Out	Out
May 22	Friday	End of 4 th Quarter	In (1/2 Day)	In (1/2 Day)

175 Instructional Days	Inservice	P.D. Stockpile	Admin	Conference	Paid Teacher Vacation
Q 1=46 Days	July 30 (1)	November 24 (1) - FLEX	July 29 (1)	September 25 (0.5)	October 13-17 (5)
Q 2=39 Days	August 1 (1)	November 25 (1) - FLEX	July 31 (1)	February 12 (0.5)	March 16-20 (5)
(S1=85 Days)	August 4 (1)	December 22 (1) - FLEX	August 6 (1)		
	August 5 (1)	December 23 (1) - FLEX	Fall Admin Day - TBD (0.5)		
Q 3=46 Days	January 5 (1)	February 13 (1)	Spring Admin Day - TBD (0.5)		
Q 4=44 Days					
(S2=90 Days)	5 Days	5 Days	4 Days	1 Day	10 Days



Laura Harrison
Board Chair

Jeremy Burnett
Board Vice-Chair

Keith Acton
Board Member

Michelle Childs
Board Member

Deborah Thomas
Board Member

Ted Horrell
Superintendent

2024-2025 Lakeland School Board Meeting Dates

August 2024	September 2024	October 2024	November 2024	December 2024	January 2025
5 Work Session <i>5:45pm Lakeland City Hall</i>	9 Business Meeting <i>5:45pm Lakeland City Hall</i>	7 Business Meeting <i>5:45pm Lakeland City Hall</i>	4 Business Meeting <i>5:45pm Lakeland City Hall</i>	2 Work Session <i>5:45pm Lakeland City Hall</i>	13 Business Meeting <i>5:45pm Lakeland City Hall</i>
12 Business Meeting <i>5:45pm Lakeland City Hall</i>				9 Business Meeting <i>5:45pm Lakeland City Hall</i>	

February 2025	March 2025	April 2025	May 2025	June 2025	July 2025
3 Business Meeting <i>5:45pm Lakeland City Hall</i>	3 Work Session <i>5:45pm Lakeland City Hall</i>	7 Work Session <i>5:45pm Lakeland City Hall</i>	5 Work Session <i>5:45pm Lakeland City Hall</i>	2 Work Session <i>5:45pm Lakeland City Hall</i>	7 Work Session <i>5:45pm Lakeland City Hall</i>
	10 Business Meeting <i>5:45 pm Lakeland City Hall</i>	14 Business Meeting <i>5:45 pm Lakeland City Hall</i>	12 Business Meeting <i>5:45pm Lakeland City Hall</i>	9 Business Meeting <i>5:45pm Lakeland City Hall</i>	14 Business Meeting <i>5:45pm Lakeland City Hall</i>

****Meeting dates, times and location are subject to change. Meeting dates, times and agendas will always be posted in advance at <http://www.lakelandk12.org/>**

**Lakeland School System
Schedule of Textbook Fines
2024-2025**

Criteria for assessing damaged textbook fines:

In order to accurately assess fines, the student and/or parent should be encouraged to make a record of damage to books at the time they are assigned. The classroom teacher should keep a copy of this damage report for reference when books are returned.

\$5.00 - \$9.00	Damage beyond normal usage (highlighting, underlining, marking on pages, slightly torn pages; reusable without repair).
\$10.00	Maximum (binding damage, heavy marking on pages or binding; reusable with minor repair).
Full Price	Book is lost or damaged to the extent that it cannot be reissued.

Proposed FY 24-25 Meal Pricing

Item	Current Pricing		LES Revised Pricing		Price Difference		LPS Middle School Revised Pricing		Price Difference		LPS High School Revised Pricing		Price Difference	
Student Breakfast	\$	1.50	\$	1.75	\$	0.25	\$	1.75	\$	0.25	\$	1.75	\$	0.25
Reduced Breakfast	\$	0.30	\$	0.30	\$	-	\$	0.30	\$	-	\$	0.30	\$	-
Adult Breakfast	\$	1.50	\$	1.75	\$	0.25	\$	1.75	\$	0.25	\$	1.75	\$	0.25
1 Breakfast Entree Item	\$	1.00	\$	1.00	\$	-	\$	1.00	\$	-	\$	1.00	\$	-
2 Breakfast Entree Item	\$	1.25	\$	1.25	\$	-	\$	1.25	\$	-	\$	1.25	\$	-
Cereal	\$	0.50	\$	0.50	\$	-	\$	0.50	\$	-	\$	0.50	\$	-
Single Poptart	\$	0.50	\$	0.50	\$	-	\$	0.50	\$	-	\$	0.50	\$	-
Juice	\$	0.40	\$	0.40	\$	-	\$	0.40	\$	-	\$	0.40	\$	-
String Cheese	\$	0.40	\$	0.40	\$	-	\$	0.40	\$	-	\$	0.40	\$	-
Yogurt	\$	0.60	\$	0.60	\$	-	\$	0.60	\$	-	\$	0.60	\$	-
Student Lunch	\$	3.00	\$	3.25	\$	0.25	\$	3.25	\$	0.25	\$	3.50	\$	0.50
Reduced Lunch	\$	0.40	\$	0.40	\$	-	\$	0.40	\$	-	\$	0.40	\$	-
Second Lunch	\$	—	\$	5.00	\$	5.00	\$	5.00	\$	5.00	\$	5.00	\$	5.00
Adult Lunch	\$	5.00	\$	5.00	\$	-	\$	5.00	\$	-	\$	5.00	\$	-
Entree	\$	2.25	\$	3.00	\$	0.75	\$	3.00	\$	0.75	\$	3.00	\$	0.75
Chip	\$	0.75	\$	0.75	\$	-	\$	0.75	\$	-	\$	0.75	\$	-
Ice Cream	\$	1.00	\$	1.00	\$	-	\$	1.00	\$	-	\$	1.00	\$	-
Double Poptart	\$	1.00	\$	1.00	\$	-	\$	1.00	\$	-	\$	1.00	\$	-
Cookie	\$	0.50	\$	0.50	\$	-	\$	0.50	\$	-	\$	0.50	\$	-
Cheez-it	\$	0.50	\$	0.50	\$	-	\$	0.50	\$	-	\$	0.50	\$	-
Rice Krispie	\$	0.75	\$	1.00	\$	0.25	\$	1.00	\$	0.25	\$	1.00	\$	0.25
Fruit/Vegetable	\$	0.60	\$	0.60	\$	-	\$	0.60	\$	-	\$	0.60	\$	-
Fruit Snack	\$	0.75	\$	0.75	\$	-	\$	0.75	\$	-	\$	0.75	\$	-
Pretzel	\$	1.00	\$	1.00	\$	-	\$	1.00	\$	-	\$	1.00	\$	-
Milk	\$	0.60	\$	0.60	\$	-	\$	0.60	\$	-	\$	0.60	\$	-
Lactose Free Milk	\$	0.60	\$	0.60	\$	-	\$	0.60	\$	-	\$	0.60	\$	-
Capri Sun	\$	0.75	\$	0.75	\$	-	\$	0.75	\$	-	\$	0.75	\$	-
Small Water	\$	0.60	\$	0.60	\$	-	\$	0.60	\$	-	\$	0.60	\$	-
Large Water	\$	1.00	\$	1.00	\$	-	\$	1.00	\$	-	\$	1.00	\$	-
Gatorade	\$	1.25	\$	1.25	\$	-	\$	1.25	\$	-	\$	1.25	\$	-
Sparkling Water	\$	1.50	\$	1.50	\$	-	\$	1.50	\$	-	\$	1.50	\$	-
Moo Brew (HS Only)	\$	2.00	NA		NA		NA		NA		\$	2.00	\$	-

May FY 23-24 Budget Amendments

Fund 141 - General Fund

Account Level Description	Account Number Fnd T Acct Obj Prj Loc Prg	FY 23-24 Revised Budget	FY 23-24 FY Activity	FY 23-24 Encumbered	FY 23-24 Available Funds	Proposed Amendment	Difference
Revenues:							
Summer Learning Camps	141 R 46590 000 904 00000 000	\$ -	\$ -	\$ -	\$ -	\$ 304,240.16	\$ 304,240.16
		\$ -	\$ -	\$ -	\$ -	\$ 304,240.16	\$ 304,240.16
Expenditures:							
Summer Camp Regular Instruction							
Teachers	141 E 71100 116 904 00116 000	\$ -	\$ -	\$ -	\$ -	\$ 88,000.00	\$ 88,000.00
Teachers	141 E 71100 116 904 02000 000	\$ -	\$ -	\$ -	\$ -	\$ 40,800.00	\$ 40,800.00
Educational Assistants	141 E 71100 163 904 00116 000	\$ -	\$ -	\$ -	\$ -	\$ 12,004.80	\$ 12,004.80
Educational Assistants	141 E 71100 163 904 02000 000	\$ -	\$ -	\$ -	\$ -	\$ 6,734.40	\$ 6,734.40
Social Security	141 E 71100 201 904 00116 000	\$ -	\$ -	\$ -	\$ -	\$ 6,200.29	\$ 6,200.29
Social Security	141 E 71100 201 904 02000 000	\$ -	\$ -	\$ -	\$ -	\$ 2,947.14	\$ 2,947.14
State Retirement	141 E 71100 204 904 00116 000	\$ -	\$ -	\$ -	\$ -	\$ 9,664.24	\$ 9,664.24
State Retirement	141 E 71100 204 904 02000 000	\$ -	\$ -	\$ -	\$ -	\$ 4,539.12	\$ 4,539.12
Medicare	141 E 71100 212 904 00116 000	\$ -	\$ -	\$ -	\$ -	\$ 1,450.06	\$ 1,450.06
Medicare	141 E 71100 212 904 02000 000	\$ -	\$ -	\$ -	\$ -	\$ 689.26	\$ 689.26
Instructional Supplies	141 E 71100 429 904 00116 000	\$ -	\$ -	\$ -	\$ -	\$ 12,179.25	\$ 12,179.25
Instructional Supplies	141 E 71100 429 904 02000 000	\$ -	\$ -	\$ -	\$ -	\$ 34,489.25	\$ 34,489.25
Equipment	141 E 71100 722 904 00116 000	\$ -	\$ -	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00
Equipment	141 E 71100 722 904 02000 000	\$ -	\$ -	\$ -	\$ -	\$ 2,690.00	\$ 2,690.00
		\$ -	\$ -	\$ -	\$ -	\$ 247,387.81	\$ 247,387.81
Summer Camp Health Services							
Nurses	141 E 72120 131 904 00116 000	\$ -	\$ -	\$ -	\$ -	\$ 1,690.00	\$ 1,690.00

Nurses	141 E 72120 131 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	1,690.00	\$	1,690.00
Social Security	141 E 72120 201 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	104.78	\$	104.78
Social Security	141 E 72120 201 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	104.78	\$	104.78
State Retirement	141 E 72120 204 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	174.07	\$	174.07
State Retirement	141 E 72120 204 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	174.07	\$	174.07
Medicare	141 E 72120 212 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	24.51	\$	24.51
Medicare	141 E 72120 212 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	24.50	\$	24.50
Other Supplies	141 E 72120 499 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Other Supplies	141 E 72120 499 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
		\$	-	\$	-	\$	-	\$	-	\$	3,986.71	\$	3,986.71

Summer Camp Office of the Principal

Assistant Principals	141 E 72410 139 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	10,340.00	\$	10,340.00
Assistant Principals	141 E 72410 139 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	8,960.00	\$	8,960.00
Social Security	141 E 72410 201 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	641.08	\$	641.08
Social Security	141 E 72410 201 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	555.52	\$	555.52
State Retirement	141 E 72410 204 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	1,065.02	\$	1,065.02
State Retirement	141 E 72410 204 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	922.88	\$	922.88
Medicare	141 E 72410 212 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	149.93	\$	149.93
Medicare	141 E 72410 212 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	129.92	\$	129.92
		\$	-	\$	-	\$	-	\$	-	\$	22,764.35	\$	22,764.35

Summer Camp Operation of Plant

Custodians	141 E 72610 166 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	602.88	\$	602.88
Custodians	141 E 72610 166 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	602.88	\$	602.88
Social Security	141 E 72610 201 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	37.38	\$	37.38
Social Security	141 E 72610 201 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	37.38	\$	37.38
State Retirement	141 E 72610 204 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	62.10	\$	62.10
State Retirement	141 E 72610 204 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	62.10	\$	62.10
Medicare	141 E 72610 212 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	24.31	\$	24.31
Medicare	141 E 72610 212 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	24.31	\$	24.31
Other Supplies	141 E 72610 499 904 00116 000	\$	-	\$	-	\$	-	\$	-	\$	1,500.00	\$	1,500.00
Other Supplies	141 E 72610 499 904 02000 000	\$	-	\$	-	\$	-	\$	-	\$	1,000.00	\$	1,000.00

IDEA Preschool	142 R 47145 000 000 00000 910	\$	12,573.26					\$	13,598.26	\$	1,025.00		
		\$	1,153,937.79	\$	501,986.72	\$	-	\$	247,308.43	\$	1,240,499.13	\$	86,561.34

Expenditures:

Title I													
Teachers	142 E 71100 116 000 00116 100	\$	54,315.00	\$	41,780.80	\$	-	\$	12,534.20	\$	54,315.00	\$	-
Teachers	142 E 71100 116 000 02000 100	\$	67,583.00	\$	51,987.00	\$	-	\$	15,596.00	\$	67,583.00	\$	-
Social Security	142 E 71100 201 000 00116 100	\$	3,368.00	\$	2,507.29	\$	-	\$	860.71	\$	3,368.00	\$	-
Social Security	142 E 71100 201 000 02000 100	\$	4,191.00	\$	2,712.49	\$	-	\$	1,478.51	\$	4,191.00	\$	-
State Retirement	142 E 71100 204 000 00116 100	\$	4,319.00	\$	3,324.82	\$	-	\$	994.18	\$	4,319.00	\$	-
State Retirement	142 E 71100 204 000 02000 100	\$	4,603.00	\$	3,447.23	\$	-	\$	1,155.77	\$	4,603.00	\$	-
Life Insurance	142 E 71100 206 000 00116 100	\$	220.00	\$	156.75	\$	-	\$	63.25	\$	220.00	\$	-
Life Insurance	142 E 71100 206 000 02000 100	\$	285.00	\$	195.32	\$	-	\$	89.68	\$	285.00	\$	-
Medical Insurance	142 E 71100 207 000 00116 100	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Medical Insurance	142 E 71100 207 000 02000 100	\$	17,042.00	\$	16,189.52	\$	-	\$	852.48	\$	17,042.00	\$	-
Employer Medicare	142 E 71100 212 000 00116 100	\$	788.00	\$	586.32	\$	-	\$	201.68	\$	788.00	\$	-
Employer Medicare	142 E 71100 212 000 02000 100	\$	980.00	\$	634.41	\$	-	\$	345.59	\$	980.00	\$	-
Instructional Supplies & Mater	142 E 71100 429 000 00116 100	\$	1,965.00	\$	-	\$	-	\$	1,965.00	\$	-	\$	(1,965.00)
Instructional Supplies & Mater	142 E 71100 429 000 02000 100	\$	17,040.00	\$	17,040.00	\$	-	\$	-	\$	17,040.00	\$	-
Instructional Supplies & Mater	142 E 71100 429 000 03000 100	\$	6,960.00	\$	5,698.60	\$	-	\$	1,261.40	\$	6,960.00	\$	-
Instructional Supplies & Mater	142 E 71100 429 000 99999 100	\$	5,599.59	\$	3,970.03	\$	-	\$	1,629.56	\$	5,146.82	\$	(452.77)
Reg Inst Equipment	142 E 71100 722 000 00000 100	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Reg Inst Equipment	142 E 71100 722 000 00116 100	\$	1,900.62	\$	1,800.00	\$	-	\$	100.62	\$	1,800.00	\$	(100.62)
Reg Inst Equipment	142 E 71100 722 000 02000 100	\$	11,006.19	\$	-	\$	9,740.00	\$	1,266.19	\$	11,024.11	\$	17.92
Reg Inst Equipment	142 E 71100 722 000 03000 100	\$	4,495.48	\$	528.00	\$	-	\$	3,967.48	\$	4,502.81	\$	7.33
Bilingual Facilitator	142 E 72130 169 000 01000 100	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Other Salaries & Wages	142 E 72130 189 000 01000 100	\$	39,620.00	\$	35,384.65	\$	-	\$	4,235.35	\$	39,620.00	\$	-
Social Security	142 E 72130 201 000 01000 100	\$	2,457.00	\$	2,196.20	\$	-	\$	260.80	\$	2,457.00	\$	-
State Retirement	142 E 72130 204 000 01000 100	\$	1,981.00	\$	1,769.24	\$	-	\$	211.76	\$	1,981.00	\$	-
Life Insurance	142 E 72130 206 000 01000 100	\$	173.00	\$	125.40	\$	-	\$	47.60	\$	173.00	\$	-

Employer Medicare	142 E 72130 212 000 01000 100	\$ 575.00	\$ 513.62	\$ -	\$ 61.38	\$ 575.00	\$ -
Other Contracted Services	142 E 72130 399 000 02000 100	\$ 3,750.00	\$ 3,750.00	\$ -	\$ -	\$ 3,750.00	\$ -
Other Supplies & Materials	142 E 72130 499 000 00116 100	\$ 1,750.00	\$ 225.00	\$ -	\$ 1,525.00	\$ 1,225.00	\$ (525.00)
Other Supplies & Materials	142 E 72130 499 000 02000 100	\$ 750.00	\$ -	\$ -	\$ 750.00	\$ 750.00	\$ -
Other Supplies & Materials	142 E 72130 499 000 03000 100	\$ 750.00	\$ -	\$ -	\$ 750.00	\$ 750.00	\$ -
In-Service/Staff Development	142 E 72210 524 000 00116 100	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ 210.09	\$ (789.91)
In-Service/Staff Development	142 E 72210 524 000 02000 100	\$ 5,680.00	\$ 4,258.45	\$ -	\$ 1,421.55	\$ 5,680.00	\$ -
In-Service/Staff Development	142 E 72210 524 000 03000 100	\$ 2,320.00	\$ 1,774.26	\$ -	\$ 545.74	\$ 2,320.00	\$ -
		\$ 267,466.88	\$ 202,555.40	\$ 9,740.00	\$ 55,171.48	\$ 263,658.83	\$ (3,808.05)

Title II

Other Salaries & Wages	142 E 72210 189 000 00116 200	\$ 7,500.00	\$ -	\$ -	\$ 7,500.00	\$ 7,500.00	\$ -
Other Salaries & Wages	142 E 72210 189 000 02000 200	\$ 6,000.00	\$ -	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -
Other Salaries & Wages	142 E 72210 189 000 03000 200	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00	\$ -
Social Security	142 E 72210 201 000 00116 200	\$ 465.00	\$ -	\$ -	\$ 465.00	\$ 465.00	\$ -
Social Security	142 E 72210 201 000 02000 200	\$ 372.00	\$ -	\$ -	\$ 372.00	\$ 372.00	\$ -
Social Security	142 E 72210 201 000 03000 200	\$ 93.00	\$ -	\$ -	\$ 93.00	\$ 93.00	\$ -
State Retirement	142 E 72210 204 000 00116 200	\$ 675.00	\$ -	\$ -	\$ 675.00	\$ 675.00	\$ -
State Retirement	142 E 72210 204 000 02000 200	\$ 540.00	\$ -	\$ -	\$ 540.00	\$ 540.00	\$ -
State Retirement	142 E 72210 204 000 03000 200	\$ 135.00	\$ -	\$ -	\$ 135.00	\$ 135.00	\$ -
Employer Medicare	142 E 72210 212 000 00116 200	\$ 108.75	\$ -	\$ -	\$ 108.75	\$ 108.75	\$ -
Employer Medicare	142 E 72210 212 000 02000 200	\$ 87.00	\$ -	\$ -	\$ 87.00	\$ 87.00	\$ -
Employer Medicare	142 E 72210 212 000 03000 200	\$ 21.75	\$ -	\$ -	\$ 21.75	\$ 21.75	\$ -
Other Supplies & Materials	142 E 72210 499 000 00116 200	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ -
Other Supplies & Materials	142 E 72210 499 000 02000 200	\$ 500.00	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ -
In-Service/Staff Development	142 E 72210 524 000 00116 200	\$ 14,543.33	\$ 10,561.52	\$ -	\$ 3,981.81	\$ 15,356.84	\$ 813.51
In-Service/Staff Development	142 E 72210 524 000 01000 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
In-Service/Staff Development	142 E 72210 524 000 02000 200	\$ 14,543.34	\$ 11,689.46	\$ -	\$ 2,853.88	\$ 15,356.84	\$ 813.50
Other Equipment	142 E 72210 790 000 01000 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 47,584.17	\$ 22,250.98	\$ -	\$ 25,333.19	\$ 49,211.18	\$ 1,627.01

Title IV

Instructional Supplies & Materials	142 E 71100 429 000 00116 410	\$ 4,600.00	\$ -	\$ -	\$ 4,600.00	\$ 1,649.38	\$ (2,950.62)
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Instructional Supplies & Materials	142 E 71100 429 000 02000 410	\$ 795.00	\$ 795.00	\$ -	\$ -	\$ 795.00	\$ -
Instructional Supplies & Materials	142 E 71100 429 000 03000 410	\$ 207.00	\$ -	\$ -	\$ 207.00	\$ -	\$ (207.00)
Other Supplies & Materials	142 E 71100 499 000 03000 410	\$ 1,500.00	\$ 1,443.98	\$ -	\$ 56.02	\$ 1,500.00	\$ -
Reg Inst Equipment	142 E 71100 722 000 02000 410	\$ 1,150.00	\$ -	\$ -	\$ 1,150.00	\$ 1,150.00	\$ -
Reg Inst Equipment	142 E 71100 722 000 03000 410	\$ 2,850.00	\$ 3,368.00	\$ -	\$ (518.00)	\$ 2,850.00	\$ -
Other Contracted Services	142 E 72130 399 000 00116 410	\$ 1,150.00	\$ 1,150.00	\$ -	\$ -	\$ 1,150.00	\$ -
Other Student Support	142 E 72130 399 000 02000 410	\$ 1,150.00	\$ 1,150.00	\$ -	\$ -	\$ 1,150.00	\$ -
Other Supplies & Materials	142 E 72130 499 000 00116 410	\$ 350.00	\$ 350.00	\$ -	\$ -	\$ 350.00	\$ -
Other Supplies & Materials	142 E 72130 499 000 02000 410	\$ 550.00	\$ 550.00	\$ -	\$ -	\$ 550.00	\$ -
Other Supplies & Materials	142 E 72130 499 000 03000 410	\$ 150.00	\$ 150.00	\$ -	\$ -	\$ 150.00	\$ -
Other Equipment	142 E 72130 790 000 00116 410	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
In-Service/Staff Development	142 E 72210 524 000 00116 410	\$ 5,547.00	\$ 5,547.00	\$ -	\$ -	\$ 5,547.00	\$ -
In-Service/Staff Development	142 E 72210 524 000 02000 410	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
In-Service/Staff Development	142 E 72250 524 000 00116 410	\$ 4,801.23	\$ 3,939.37	\$ -	\$ 861.86	\$ 4,801.23	\$ -
In-Service/Staff Development	142 E 72250 524 000 02000 410	\$ 4,801.23	\$ 3,057.71	\$ -	\$ 1,743.52	\$ 4,801.23	\$ -
		\$ 29,601.46	\$ 21,501.06	\$ -	\$ 8,100.40	\$ 26,443.84	\$ (3,157.62)

IDEA

Teachers	142 E 71200 116 000 00116 900	\$ 51,464.00	\$ 39,587.60	\$ -	\$ 11,876.40	\$ 51,464.00	\$ -
Educational Assistants	142 E 71200 163 000 00116 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Speech Pathologist	142 E 71200 171 000 00116 900	\$ 61,484.00	\$ 47,295.40	\$ -	\$ 14,188.60	\$ 61,484.00	\$ -
Speech Pathologist	142 E 71200 171 000 02000 900	\$ 57,457.00	\$ 44,197.60	\$ -	\$ 13,259.40	\$ 57,457.00	\$ -
Other Salaries & Wages	142 E 71200 189 000 00116 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social Security	142 E 71200 201 000 00116 900	\$ 7,002.78	\$ 4,701.24	\$ -	\$ 2,301.54	\$ 7,002.78	\$ -
Social Security	142 E 71200 201 000 02000 900	\$ 3,562.33	\$ 2,613.21	\$ -	\$ 949.12	\$ 3,562.33	\$ -
State Retirement	142 E 71200 204 000 00116 900	\$ 8,979.37	\$ 6,913.84	\$ -	\$ 2,065.53	\$ 8,979.37	\$ -
State Retirement	142 E 71200 204 000 02000 900	\$ 4,567.83	\$ 3,516.96	\$ -	\$ 1,050.87	\$ 4,567.83	\$ -
Life Insurance	142 E 71200 206 000 00116 900	\$ 607.40	\$ 326.42	\$ -	\$ 280.98	\$ 607.40	\$ -
Life Insurance	142 E 71200 206 000 02000 900	\$ 223.60	\$ 166.82	\$ -	\$ 56.78	\$ 223.60	\$ -
Medical Insurance	142 E 71200 207 000 00116 900	\$ 24,034.80	\$ 22,833.06	\$ -	\$ 1,201.74	\$ 24,034.80	\$ -
Medical Insurance	142 E 71200 207 000 02000 900	\$ 6,993.20	\$ 6,643.54	\$ -	\$ 349.66	\$ 6,993.20	\$ -
Employer Medicare	142 E 71200 212 000 00116 900	\$ 1,637.75	\$ 1,099.38	\$ -	\$ 538.37	\$ 1,637.75	\$ -

Employer Medicare	142 E 71200 212 000 02000 900	\$ 833.13	\$ 611.24	\$ -	\$ 221.89	\$ 833.13	\$ -
Instructional Supplies & Mater	142 E 71200 429 000 00116 900	\$ 3,500.00	\$ 581.97	\$ 1,094.00	\$ 1,824.03	\$ 6,425.00	\$ 2,925.00
Instructional Supplies & Mater	142 E 71200 429 000 02000 900	\$ 3,500.00	\$ 1,127.01	\$ -	\$ 2,372.99	\$ 5,500.00	\$ 2,000.00
Other Supplies & Materials	142 E 71200 499 000 00116 900	\$ 1,500.00	\$ 921.01	\$ -	\$ 578.99	\$ 2,500.00	\$ 1,000.00
Other Supplies & Materials	142 E 71200 499 000 02000 900	\$ 500.00	\$ 289.26	\$ -	\$ 210.74	\$ 1,500.00	\$ 1,000.00
Special Education Equipment	142 E 71200 725 000 00116 900	\$ 1,000.00	\$ 961.24	\$ -	\$ 38.76	\$ 8,000.00	\$ 7,000.00
Special Education Equipment	142 E 71200 725 000 02000 900	\$ 2,000.00	\$ 961.24	\$ -	\$ 1,038.76	\$ 10,000.00	\$ 8,000.00
Medical Personnel	142 E 72220 131 000 01000 900	\$ 80,757.00	\$ 62,120.80	\$ -	\$ 18,636.20	\$ 80,757.00	\$ -
Other Salaries & Wages	142 E 72220 189 000 01000 900	\$ 10,203.30	\$ 8,433.55	\$ -	\$ 1,769.75	\$ 10,203.30	\$ -
Social Security	142 E 72220 201 000 01000 900	\$ 5,639.54	\$ 3,794.18	\$ -	\$ 1,845.36	\$ 5,639.54	\$ -
State Retirement	142 E 72220 204 000 01000 900	\$ 7,154.02	\$ 5,546.94	\$ -	\$ 1,607.08	\$ 7,154.02	\$ -
Life Insurance	142 E 72220 206 000 01000 900	\$ 393.00	\$ 241.68	\$ -	\$ 151.32	\$ 393.00	\$ -
Medical Insurance	142 E 72220 207 000 01000 900	\$ 17,041.60	\$ 16,189.52	\$ -	\$ 852.08	\$ 17,041.60	\$ -
Employer Medicare	142 E 72220 212 000 01000 900	\$ 1,318.92	\$ 887.39	\$ -	\$ 431.53	\$ 1,318.92	\$ -
Contracts w Private Agencies	142 E 72220 312 000 01000 900	\$ 10,214.81	\$ 6,522.03	\$ -	\$ 3,692.78	\$ 25,214.81	\$ 15,000.00
Evaluation & Testing	142 E 72220 322 000 01000 900	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -	\$ 4,500.00	\$ 3,000.00
Other Supplies & Materials	142 E 72220 499 000 00116 900	\$ 600.00	\$ 426.68	\$ 173.32	\$ -	\$ 1,300.00	\$ 700.00
Other Supplies & Materials	142 E 72220 499 000 02000 900	\$ 400.00	\$ -	\$ 87.59	\$ 312.41	\$ 700.00	\$ 300.00
In-Service/Staff Development	142 E 72220 524 000 00116 900	\$ 6,000.00	\$ 4,274.40	\$ -	\$ 1,725.60	\$ 8,000.00	\$ 2,000.00
In-Service/Staff Development	142 E 72220 524 000 02000 900	\$ 6,000.00	\$ 4,553.67	\$ -	\$ 1,446.33	\$ 8,000.00	\$ 2,000.00
Other Equipment	142 E 72220 790 000 00116 900	\$ 1,500.00	\$ 250.00	\$ -	\$ 1,250.00	\$ 1,500.00	\$ -
Other Equipment	142 E 72220 790 000 02000 900	\$ 2,500.00	\$ 439.99	\$ -	\$ 2,060.01	\$ 2,500.00	\$ -
		\$ 392,069.38	\$ 300,528.87	\$ 1,354.91	\$ 90,185.60	\$ 436,994.38	\$ 44,925.00
IDEA Pre-K							
Evaluation & Testing	142 E 71200 322 000 00116 910	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Instructional Supplies & Mater	142 E 71200 429 000 00116 910	\$ 4,373.26	\$ 3,726.00	\$ -	\$ 647.26	\$ 5,398.26	\$ 1,025.00
Other Supplies & Materials	142 E 71200 499 000 00116 910	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Education Equipment	142 E 71200 725 000 00116 910	\$ 8,000.00	\$ 2,715.75	\$ 4,562.06	\$ 722.19	\$ 8,000.00	\$ -
In-Service/Staff Development	142 E 72220 524 000 00116 910	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ 200.00	\$ -
		\$ 12,573.26	\$ 6,641.75	\$ 4,562.06	\$ 1,369.45	\$ 13,598.26	\$ 1,025.00

Lakeland Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: School Support Organizations	Descriptor Code: 2.404	Issued Date: 05/13/24
		Rescinds:	Issued: 04/14/14

1 INTRODUCTION

2 Only a group or organization that has entered into a written cooperative agreement with the Board may
3 use the name, mascot or logo of a school or the school district to solicit or raise money, materials,
4 property, securities, services, or other things of value.¹

5 A civic organization operating concessions or parking at school-sponsored events is not a school support
6 organization subject to this policy.

7 REPORTING AND RECORDS

8 The superintendent or the superintendent's designee shall annually post a list of organizations that are
9 recognized as school support organizations on the school district's web site.

10 Any forms, annual reports, or financial statements submitted shall be open to public inspection as a
11 public record.

12 PROCEDURES

13 The superintendent shall create procedures to oversee the relationship between the Board and any school
14 support organization. These procedures shall include, at a minimum, the following:

15 1. Any agreement between the Board and a school support organization shall be in writing and
16 signed by the superintendent or the superintendent's designee and an authorized agent of the
17 school support organization seeking authorization. This agreement shall contain, at a minimum,
18 the following provisions:

19 a. An agreement to abide by any policies and procedures regarding school support
20 organizations; and,

21 b. An agreement to indemnify the Board, the superintendent and all other agents of the
22 local education agency for the actions of the school support organization.

23 2. Prior to entering into any agreement, a school support organization shall submit the following
24 to the superintendent or the superintendent's designee:

25 a. Documentation confirming the school support organization's status as a nonprofit
26 organization, foundation, or a chartered member of a nonprofit organization or
27 foundation;

- 1 b. A written statement of the goals and objectives of the group or organization;
- 2 c. The principal contact telephone and address, as well as the telephone number, address,
3 and position of each officer of the group or organization; and,
- 4 d. A copy of the school support organization's written policy specifying reasonable
5 procedures for accounting, controlling, and safeguarding any money, materials,
6 property, securities, services, or other things of value collected or disbursed by it.
- 7 3. The superintendent shall designate a date prior to the beginning of the regular school year for the
8 school support organization to submit a form to the superintendent or the superintendent's
9 designee which verifies the information previously provided by the school support organization
10 is correct or, if the information is no longer correct, that date shall be the deadline for any
11 corrections.
- 12 4. The school support organization shall abide by all applicable Federal, State and local laws,
13 ordinances and regulations in its activities.
- 14 5. The school support organization shall maintain a copy of its charter, bylaws, minutes, and
15 documentation of its recognition as a nonprofit organization.
- 16 6. The school support organization shall maintain financial records for a period of at least four (4)
17 years.
- 18 7. The school support organization shall operate within the applicable standards and guidelines set
19 by a related state association, if applicable, and shall not promote, encourage or acquiesce in
20 any violation of student or team eligibility requirements, conduct codes or sportsmanship
21 standards.
- 22 8. The school support organization's officers shall ensure that school support organization funds
23 are safeguarded and are spent only for purposes related to the stated goals and objectives of the
24 organization.
- 25 9. The school support organization shall obtain the approval of the superintendent or the
26 superintendent's designee before undertaking any fundraising activity. The superintendent or
27 the superintendent's designee shall consider, at a minimum, the following when approving or
28 denying a request by a school support organization to engage in a fundraising activity:
 - 29 a. Whether the fundraising activity, as scheduled, conflicts with the fundraising activity of
30 the school district or an individual school within that district; and,
 - 31 b. Whether the fundraising activity is consistent with the goals and mission of the school
32 or school district.
- 33 10. The school support organization shall provide access to all books, records, and bank account
34 information for the school support organization to officials of the local school board, local
35 school principal, or auditors of the office of the comptroller of the treasury upon request.

1 11. A school representative cannot act as a treasurer or bookkeeper for a school support organization,
2 or be a signatory on the checks for a school support organization. A majority of the voting
3 members of any school support organization board should not be composed of school
4 representatives.

5 The superintendent may enact procedures to suspend or revoke the authorization of any school support
6 organization for a failure to abide by the policies and procedures regarding school support organizations.

7 **OPERATION OF A SCHOOL BOOKSTORE**

8 The principal of a school may enter into an agreement with a recognized school support organization for
9 the operation of a bookstore located on school grounds, which makes direct sales to students and faculty,
10 pursuant to procedures promulgated by the superintendent. These procedures shall provide, at a
11 minimum, the following:

- 12 1. One hundred percent (100%) of the profits of the operation of the bookstore are used for support
13 of the school; and
- 14 2. The school support organization provides the school with the relevant collection documentation
15 that would have been required pursuant to the provisions of the manual produced under § 49-2-
16 110 for student activity funds.

17 The superintendent may provide such other procedures and forms as he or she deems necessary.

18 **CONCESSIONS AND PARKING**

19 The principal of a school may agree to allow an authorized school support organization to operate and
20 collect money for a concession stand or parking at a related school academic, arts, athletic, or social
21 event on school property without the prior approval of the superintendent or superintendent's designee.
22 Any money payable to the school pursuant to the agreement with the principal will be considered
23 school support group funds and not student activity funds if the school support organization provides
24 the school with the relevant collection documentation required by the student activity funds manual
25 produced by the State.

26 **FUND BALANCES**

27 Funds raised by School Support Organizations should generally be used to support the students who
28 are involved with the raising of said funds. However, certain long-term projects, annual expenses, or
29 possible expenses (such as possible or anticipated post-season tournaments or fine arts festivals which
30 may depend on the performance of teams or groups) may require SSO leadership to maintain a fund
31 balance to be held over after an academic year in which funds are raised. The following guidelines are
32 put in place to ensure that SSOs formally plan to expend funds to support the students who were
33 involved in raising the funds:

34 SSOs must request in writing approval from the principal to carry forward fund balances and identify
35 the purpose for which fund balances are being kept.

1 Fund balances for long-term capital projects may be maintained and increased year over year, but must
2 be approved by the Superintendent in advance.

3 In no event shall fund balances of more than 10% of the total fundraising in a given year OR \$5,000
4 (whichever is greater) be maintained from one academic year to another.

5 School Support Organizations with fund balances in excess of either \$5,000 OR 10% of the total
6 fundraising from the previous three years as of the end of the 2023-24 school year must spend down
7 those funds in one year's time or request exceptions per items 1 and 2 above. SSOs who do not spend
8 down 90% of their total fundraising or have written approval to maintain additional funds in their fund
9 balance must make a restricted donation to the school with the balance of unspent funds.

10 The superintendent or designee shall develop forms and procedures to ensure that this policy is carried
11 out.

Legal References

1. Tenn. Code Ann. § 49-2-601, et seq.



Proposed (DRAFT)

Lakeland School System Fees List

REQUESTED FEES FOR 2024-25

School	Requested Fee	Purpose	Course
Lakeland Elementary	\$10	4th Grade Recorder Fee	Music
Lakeland Elementary	Not to exceed \$10	Class T-Shirt Fee	School-wide
Lakeland Elementary	Not to exceed \$50	School Day Field Trips	Varied
Lakeland Elementary	\$30	Technology Fee	School-wide
Lakeland Preparatory	\$10	AAPPL Language Test	French
Lakeland Preparatory	Not to exceed \$10	AAPPL Language Test	Spanish I Honors
Lakeland Preparatory	Not to exceed \$15	AAPPL Language Test	Spanish II Honors
Lakeland Preparatory	Not to exceed \$25	AAPPL Language Test	Spanish III Honors
Lakeland Preparatory	\$97	Advanced Placement (AP) Exam Fee	Various
Lakeland Preparatory	\$20	Art Fee	Art
Lakeland Preparatory	\$75	Band Instrument Rental Fee (Summer)	MS Band / HS Concert Band
Lakeland Preparatory	\$75	Band Instrument Rental Fee Per Semester	MS Band / HS Concert Band
Lakeland Preparatory	\$75	Band Shirt and Supply Fee	MS Band / HS Concert Band
Lakeland Preparatory	\$75	Choir Shirt and Supply Fee	Choir
Lakeland Preparatory	\$200	½ Credit Per Session Fee	Credit Recovery
Lakeland Preparatory	\$50	Device Protection Fee	School-wide
Lakeland Preparatory	\$40	Instructional Technology Fee	School-wide
Lakeland Preparatory	\$25	Lab fee	Chemistry
Lakeland Preparatory	\$25	Lab fee	Biology
Lakeland Preparatory	\$30	Lab fee	AP Environmental Science
Lakeland Preparatory	\$25	Lab Fee	STEM I
Lakeland Preparatory	\$25	Lab Fee	STEM II
Lakeland Preparatory	\$25	Lab Fee	CTE: Health Science Education



Proposed (DRAFT)

Lakeland School System Fees List

REQUESTED FEES FOR 2024-25

School	Requested Fee	Purpose	Course
Lakeland Preparatory	\$25	Lab Fee	CTE: Medical Therapeutics
Lakeland Preparatory	\$25	Local Dual Credit Wellness Course Exam Fee	Wellness
Lakeland Preparatory	\$10	MS Science Lab Fee	All MS Science Courses
Lakeland Preparatory	\$32	OSHA 10 Certification Fee	CTE
Lakeland Preparatory	\$25	PE Uniform Fee	PE
Lakeland Preparatory	Not to exceed \$60	Pre-Engineering and Robotics Certification	STEM II
Lakeland Preparatory	\$10	Recorder Fee	Music (5th Grade)
Lakeland Preparatory	Not to exceed \$50	School Day Field Trips	Varied
Lakeland Preparatory	\$75	Strings Instrument Rental Fee Per Semester	Strings
Lakeland Preparatory	\$75	Strings Shirt and Supply Fee	Strings
Lakeland Preparatory	\$25	Technology Fee	School-wide
Lakeland Preparatory	\$20	Theater Fee	Theater



Lakeland School System Fees List

REQUIRED FEES FOR 2024-25

School	Required Fee	Purpose	Activity / Program
Lakeland Elementary	\$5	Art Club Fee	Art Club
Lakeland Elementary	Not to exceed \$300	Camp Invention Fee	Camp Invention
Lakeland Elementary	Not to exceed \$150	Chess Club Fee	Chess Club
Lakeland Elementary	\$150	Drama Camp Fee	Drama Camp
Lakeland Elementary	Not to exceed \$75	Drama Club Fee	Drama Club
Lakeland Elementary	Not to exceed \$100	Kindergarten Camp Fee	Kindergarten Camp
Lakeland Elementary	Not to exceed \$200	Lego Club Fee	Lego Club
Lakeland Elementary	Not to exceed \$75	Memphis Youth Athletics	Cross Country
Lakeland Preparatory	Not to Exceed \$100	5-6 Winter Musical Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$50	5-6 Winter Musical Crew Fee	Theatre
Lakeland Preparatory	Not to Exceed \$100	7-10 Fall Production Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$50	7-10 Fall Production Crew Fee	Theatre
Lakeland Preparatory	Not to Exceed \$150	7-10 Spring Production Cast Fee	Theatre
Lakeland Preparatory	Not to Exceed \$50	7-10 Spring Production Crew Fee	Theatre
Lakeland Preparatory	\$300	Baseball Fee	Baseball
Lakeland Preparatory	Not to exceed \$1000	Basketball Cheerleading Fee	Basketball Cheer
Lakeland Preparatory	\$21	Battle of the Books Fee	Battle of the Books
Lakeland Preparatory	Not to exceed \$275	Boys Basketball Fee	Boys Basketball
Lakeland Preparatory	Not to exceed \$300	Boys Lacrosse Fee	Boys Lacrosse
Lakeland Preparatory	Not to exceed \$450	Boys Soccer Fee	Boys Soccer
Lakeland Preparatory	\$250	Chess Club Fee	Chess Club
Lakeland Preparatory	Not to exceed \$325	Winter Guard Fee	Winter Guard
Lakeland Preparatory	Not to exceed \$4500	Competitive Cheerleading Fee	Competitive Cheer
Lakeland Preparatory	Not to exceed \$200	Cross Country Fee	Cross Country
Lakeland Preparatory	Not to exceed \$20	DECA Membership	CTE Student Organization (Entrepreneurship)
Lakeland Preparatory	Not to exceed \$50	Events Sponsored by WTVMEA (All West, Choral Festival, Workshops)	Honor Choir
Lakeland Preparatory	\$250	Fall Tennis Fee	Tennis
Lakeland Preparatory	\$275	Football Fee	Football
Lakeland Preparatory	Not to exceed \$275	Girls Basketball Fee	Girls Basketball
Lakeland Preparatory	Not to exceed \$300	Girls Lacrosse Fee	Girls Lacrosse
Lakeland Preparatory	Not to exceed \$450	Girls Soccer Fee	Girls Soccer



Lakeland School System Fees List

REQUIRED FEES FOR 2024-25

School	Required Fee	Purpose	Activity / Program
Lakeland Preparatory	Not to exceed \$250	Golf Fee	Golf
Lakeland Preparatory	\$14	HOSA Membership Fee	CTE Student Organization (Health Sciences)
Lakeland Preparatory	Not to exceed \$50	International Thespian Society (High School)	Theatre
Lakeland Preparatory	\$20	Jazz Band Fee	Band
Lakeland Preparatory	Not to exceed \$30	Jr International Thespian Society (Middle School)	Theatre
Lakeland Preparatory	\$32	Junior Beta Club Membership Fee	Junior Beta Club
Lakeland Preparatory	Not to exceed \$50	Knowledge Bowl Team Fees	Knowledge Bowl Club
Lakeland Preparatory	Not to exceed \$500	Marching Band and Color Guard Fee	High School Band and Color Guard
Lakeland Preparatory	\$5	National Elementary Honor Society Dues	NEHS
Lakeland Preparatory	\$15	National Junior Honor Society Dues	NEJS
Lakeland Preparatory	\$50	Parking Fee	Administrative
Lakeland Preparatory	Not to exceed \$25	PSAT Exam Fee	PSAT Test
Lakeland Preparatory	Not to exceed \$100	Robotics Competition Fees	Robotics Club
Lakeland Preparatory	Not to exceed \$20	Skills USA Membership	CTE Student Organization (Criminal Justice & A/V Production)
Lakeland Preparatory	\$300	Softball Fee	Softball
Lakeland Preparatory	\$100	Spring Production Cast Fee	Theatre
Lakeland Preparatory	\$250	Spring Tennis Fee	Tennis
Lakeland Preparatory	Not to exceed \$300	Swimming Club Fee	Swim Club
Lakeland Preparatory	Not to exceed \$250	Track & Field Fee	Track & Field
Lakeland Preparatory	Not to exceed \$20	TSA Membership	CTE Student Organization (STEM)
Lakeland Preparatory	\$250	Volleyball Fee	Volleyball
Lakeland Preparatory	Not to exceed \$300	Wrestling Fee	Wrestling



**Lakeland Elementary School
Protected Reading List
2024-2025**

Proposed additions should be highlighted in yellow.

Deleted items should be struck in red.

There are no changes from the 2023-2024 school year.

Second Grade

Officer Buckle and Gloria by Peggy Rathmann
The Candy Corn Contest by Patricia Reilly Giff
Abe Lincoln at Last! by Mary Pope Osborne
Beezus and Ramona by Beverly Cleary
Charlotte's Web by E.B. White

Third Grade

Muggie Maggie by Beverly Cleary
Sarah, Plain and Tall by Patricia MacLachian
The Lion, the Witch, and the Wardrobe by C.S. Lewis
Stone Fox by John Reynolds Gardiner
Fudge-a-mania by Judy Blume
Chocolate Fever by Robert Kimmel Smith
The Indian in the Cupboard by Lynne Reid Banks
Stuart Little by E.B. White
Mouse and the Motorcycle by Beverly Cleary
Runaway Ralph by Beverly Cleary
Ralph S. Mouse by Beverly Cleary
BFG by Ronald Dahl
The Report Card by Andrew Clements

Gifted/APEX (3rd)

**The Homework Machine* by Dan Gutman

**Frindle* by Andrew Clements

Word after Word After Word by Patricia MacLachlan

Fourth Grade

Miraculous Journey of Edward Tulane by Kate DiCamillo

City of Ember by James DuPrau

Sign of the Beaver by Elizabeth George Speare

Because of Winn-Dixie by Kate DiCamillo

Ben Franklin by Dennis Fradin

What was the Declaration of Independence? by Michael Harris

What was the Lewis and Clark Expedition? by Judith St. George

Who was Andrew Jackson? by Douglas Yacka

Who was Abraham Lincoln? by Janet Pascal

Who was Milton Hershey? by James Buckley Jr.

Wonder by R.J. Palacio

Hoot by Carl Hiaasen

Gifted/APEX (4th)

**Chasing Vermeer* by Blue Balliett

**From the Mixed Up Files of Mrs. Basil E. Frankweiler* by E.L. Konigsburg

**Shakespeare's Secret* by Elise Broach

**Teachers may select books for enriched and gifted instruction that are 1 to 2 grade levels above the student's assigned grade.*



**Lakeland Preparatory School
Protected Reading List*
2024-2025**

Proposed additions are highlighted in yellow.

~~Deleted items are struck out in red.~~

5th Grade

Brian's Winter by Gary Paulsen

Brian's Hunt by Gary Paulsen

Number the Stars by Lois Lowry

War Horse by Michael Morpurgo

Harriet Tubman by Ann Petry

Old Yeller by Fred Gipson

~~*Boy in the Striped Pajamas* by John Boyne~~ - (move to 6th grade)

Out of the Dust by Karen Hesse

The Egypt Game by Zilpha Keatley Snyder (APEX)

The Door in the Wall by Marguerite de Angeli (APEX)

Savvy by Ingrid Law (APEX)

The Mysterious Benedict Society by Trenton Lee Stewart (APEX)

Wonder by R.J. Palacio

Elijah of Buxton by Christopher Paul Curtis

Bud, Not Buddy by Christopher Paul Curtis

Tuck Everlasting by Natalie Babbitt

Bridge to Terabithia by Katherine Paterson

A Long Way from Chicago by Richard Peck

The City of Ember by Jeanne DuPrau

Maniac Magee by Jerry Spinelli

~~*Because of Winn-Dixie* by Kate DiCamillo~~

Mr. Peabody's Apples by Madonna

Shiloh by Phyllis Reynolds Naylor

Souder by William H. Armstrong

Boston Jane by Jennifer L. Holm

Charlie and the Chocolate Factory by Roald Dahl

The Secret Garden by Frances Hodgson Burnett (APEX)

Esperanza Rising by Pam Muñoz Ryan

Phantom Tollbooth by Norton Juster

Hatchet by Gary Paulsen

6th Grade

A Wrinkle in Time by Madeleine L'Engle

The Giver by Lois Lowry (APEX)

The Great Fire by Jim Murphy

Dragonwings by Laurence Yep (Accelerated)

The Lightning Thief by Rick Riordan

Where the Red Fern Grows by Wilson Rawls

Freak the Mighty by Rodman Philbrick

Well of Sacrifice by Chris Eboch

Al Capone Does My Shirts by Gennifer Choldenko

Heat by Mike Lupica

Crispin: The Cross of Lead by Avi

Milkweed by Jerry Spinelli

With Their Eyes: September 11-The View from a High School at Ground Zero by Annie Thoms

Chew on This by Eric Schlosser (NF)

The Watsons Go to Birmingham by Christopher Paul Curtis

Holes by Louis Sachar

View from Saturday E.L. Konigsburg (Accelerated)

A Single Shard by Linda Sue Park (Accelerated)

Girl from Yamhill by Beverly Cleary (Accelerated)

Cathedral The Story of Its Construction by David Macaulay (Accelerated)

The Lion, The Witch, and the Wardrobe by C.S. Lewis

White Fang by Jack London

My Side of the Mountain by Jean Craighead George

Boy in the Striped Pajamas by John Boyne - (move from 5th grade)

7th Grade

The Merchant of Venice by William Shakespeare (Folgers version)

A Year Down Yonder by Richard Peck

Season of Gifts by Richard Peck

The Tale of the Mandarin Ducks by Katherine Paterson

Slake's Limbo by Felice Holman

Book of a Thousand Days by Shannon Hale

Nothing but the Truth by Avi

The Devil's Arithmetic by Jane Yolen

The True Confessions of Charlotte Doyle by Avi

The Weirdo by Theodore Taylor

Al Capone Shines My Shoes by Gennifer Choldenko

Fever, 1793 by Laurie Halse Anderson (Accelerated)

Stormbreaker by Anthony Horowitz

Z for Zachariah by Robert C. O'Brien

Black Ships Before Troy by Rosemary Sutcliff

Warrior Don't Cry by Melba Pattillo Beals

Seedfolks by Paul Fleischman

Anthem by Ayn Rand

A Long Walk to Water by Linda Sue Park (Enriched)

Pygmalion by George Bernard Shaw (Enriched)

The Westing Game by Ellen Raskin (Enriched)

The Boy on the Wooden Box by Leon Leyson

Refugee by Alan Gratz

~~*Inside out and Back Again* by Thanhha Lai~~

The Mad Wolf's Daughter by Diane Magras

8th Grade

Peter Pan by J.M. Barrie

The Outsiders by S.E. Hinton

The Undersiders by Neal Shusterman

Flowers for Algernon by Daniel Keyes

The Tell Tale Heart by Edgar Allan Poe

The Diary of Anne Frank by Anne Frank

The Incredible Journey by Sheila Burnford

The Gift of the Magi by O. Henry

Treasure Island by Robert Louis Stevenson

Call of the Wild by Jack London

Little Women by Louisa May Alcott

Travels with Charley by John Steinbeck

My Brother Sam Is Dead by James Lincoln Collier/Christopher Collier

Catching Fire by Suzanne Collins

Across Five Aprils by Irene Hunt

The House of the Scorpion by Nancy Farmer

Tears of a Tiger by Sharon Draper

No Promises in the Wind by Irene Hunt

The Wave by Todd Strasser

The Uglies by Scott Westerfeld

The Pigman by Paul Zindel

I Have Lived a Thousand Years by Livia Bitton-Jackson

The Land by Mildred Taylor

Tangerine by Edward Bloor

Unbroken by Laura Hillenbrand

A Midsummer Night's Dream by William Shakespeare

Fellowship of the Ring by J.R.R. Tolkien (Enriched)
The Omnivore's Dilemma by Michael Pollan Far (Enriched)
To Kill a Mockingbird by Harper Lee (Enriched)
The Book Thief by Markus Zusak (Enriched)
A Night Divided by Jennifer Nielsen
A Night to Remember by Walter Lord
True Grit by Charles Portis
Monster by Walter Dean Meyers
Ten Days in a Mad-House by Nellie Bly
The Adventures of Tom Sawyer by Mark Twain
The Dark is Rising by Susan Cooper
The War of the Worlds by H.G. Wells
Narrative of the Life of Frederick Douglass by Frederick Douglass
The Hunger Games by Suzanne Collins
The Sword in the Stone by Dennis Nolen
Black Beauty by Anna Sewell
Call Us What We Carry by Amanda Gorman
The Girl Who Drank the Moon by Kelly Barnhill
Brown Girl Dreaming by Jacqueline Woodson
Stella by Starlight by Sharon Draper
The Wednesday Wars by Gary Schmidt
Greystone Secrets: The Strangers by Margaret Peterson Haddix
Matched by Ally Condie
The Inheritance Games by Jennifer Lynn Barnes
Miss Peregrine's Home for Peculiar Children by Ransom Riggs
The Other Half of Happy by Rebeca Balcárcel
Fast Break by Mike Lupica
Fish in a Tree by Lynda Mullaly Hunt
Love and Gelato by Jenna Evans Welch
Before the Ever After by Jacqueline Woodson
Pippa Park Raises Her Game by Erin Yun
Rising Above: How 11 Athletes Overcame Challenges in Their Youth to Become Stars by
Gregory Zuckerman
Courage to Soar: A Body in Motion, A Life in Balance by Simone Biles
Code Talkers by Joseph Bruchac
Between Shades of Gray by Ruta Sepetys

9th Grade

Lord of the Flies by William Golding
Night by Elie Wiesel
A Separate Peace by John Knowles
Frankenstein by Mary Shelley

The Strange Case of Dr. Jekyll and Mr. Hyde by Robert Louis Stevenson

Childhood's End by Arthur C. Clark

Ready Player One by Ernest Cline

The Fault in Our Stars by John Green

The Parable of the Sower by Octavia Butler

Animal Farm by George Orwell

Paradise Lost by John Milton

Paradise Regained by John Milton

Mixed: A Colorful Story by Arree Chung

Romeo and Juliet by William Shakespeare

A Christmas Carol by Charles Dickens

The Graveyard Book by Neil Gaiman

10th Grade

Fahrenheit 451 by Ray Bradbury

Invisible Man by Ralph Ellison

Of Mice and Men by John Steinbeck

~~*A Raisin in the Sun* by Lorraine Hansbury~~ - (move to 11th grade)

Julius Caesar by William Shakespeare

Book of Myths by Jean Lang

The Haunting of Hill House by Shirley Jackson

The Alchemist by Paul Coelho

Things Fall Apart by Chinua Achebe

The Count of Monte Cristo by Alexandre Dumas

All The Light We Cannot See by Anthony Doerr

The Hobbit by J.R.R. Tolkien

Something Wicked This Way Comes by Ray Bradbury

Great Expectations by Charles Dickens

The Mysterious Affair at Styles by Agatha Christie

Death on the Nile by Agatha Christie

Stalking Jack the Ripper by Kerri Maniscalco

11th Grade

The Great Gatsby by F. Scott Fitzgerald

The Crucible by Arthur Miller

Death of a Salesman by Arthur Miller

Fences by August Wilson

“Open Boat” by Stephen Crane

“The Yellow Wallpaper” by Charlotte P. Gilman

“Young Goodman Brown” by Nathaniel Hawthorne

The Scarlet Letter by Nathaniel Hawthorne

Black Boy by Richard Wright

How to Read Literature Like a Professor by Thomas C. Foster

The Grapes of Wrath by John Steinbeck

Angela's Ashes by Frank McCourt

In Cold Blood by Truman Capote

The Unvanquished by William Faulkner

A Lesson Before Dying by Ernest Gaines

A Night to Remember by Walter Lord

Fast Food Nation by Eric Schlosser

A Streetcar Named Desire by Tennessee Williams

A Narrative of the Life of Frederick Douglass by Frederick Douglass

The Autobiography of Benjamin Franklin by Ben Franklin

The Adventures of Huckleberry Finn by Mark Twain

The Princess Bride by Wilson Goldman

A Raisin in the Sun by Lorraine Hansbury - (move from 10th grade)

12th Grade

1984 by George Orwell

World Languages

Fiesta Fatal by Mira Canion

Los Agentes Secretos y el Mural de Picasso by Mira Canion

Esperanza by Carol Gabb

Cuando Era Puertorriqueña by Esmeralda Santiago

Cajas de Carton by Francisco Jimenez

Robo en la Noche by Kristy Placido

Tumba by Mira Canion

Farewell to Manzanar by James D. Houston

Biology

Survival of the Sickest by Sharon Moalem

The Immortal Life of Henrietta Lacks by Rebecca Skloot

The Man Who Mistook His Wife for a Hat by Oliver Sacks

Collapse: How Societies Choose to Fail or Succeed by Jared Diamond

Spillover by David Quamen

Stiff by Mary Roach

The Great Influenza by John M. Barry

Chemistry

The Poison Squad by Deborah Blum

The Disappearing Spoon by Sam Kean

The Martian by Andy Weir

**Teachers may select books for enriched and gifted instruction that are 1-2 grade levels above the student's assigned grade.*

Last update 05/8/2023

Capital Improvement Plan

Fiscal Year

2024 - 2025



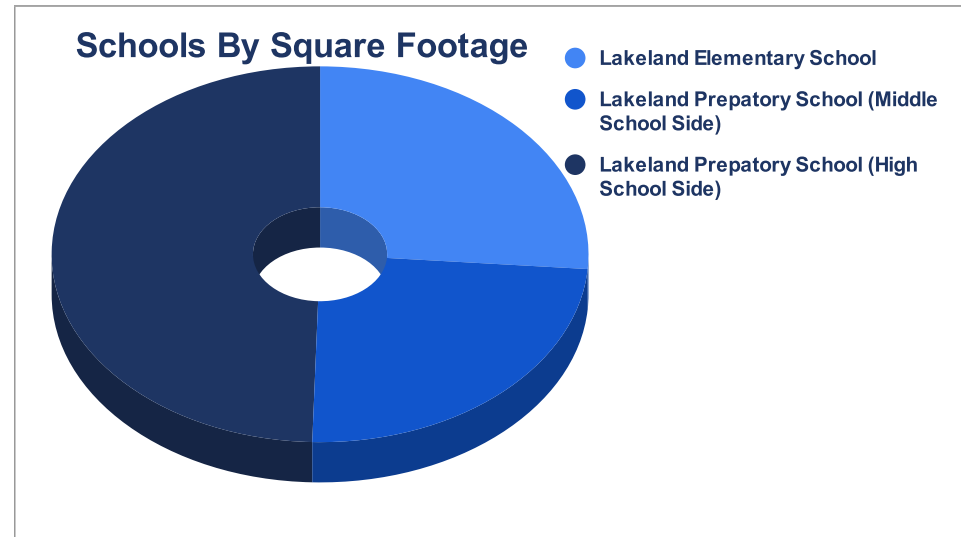
Board of Education

Laura Harrison, Chair
Jeremy Burnett, Vice Chair
Keith Acton, Board Member
Michelle Childs, Board Member
Deborah Thomas, Board Member

Superintendent

Dr. W. Edward Horrell III

LSS Buildings			
	Year Built	Building Age in 2025	Square Footage
Schools			
Lakeland Elementary School	2001	24	121,469
Lakeland Preparatory School (Middle School Side)	2017	8	112,000
Lakeland Preparatory School (High School Side)	2022	3	229,173
Total Sqft of Schools			462,642
Other Buildings			
LPS Concession Stand and Restrooms	2019	6	2,142
LSS Maintenance Building	2022	3	4,113
LPS Multi Purpose Locker Room	2022	3	3,036
LPS Baseball and Softball Concession Stand	2022	3	1,872
LPS Baseball and Softball Locker Room	2022	3	2,679
Soccer Annex Concession Stand and Restrooms	2022	3	1,748
LPS Football Locker Room	2022	3	9,982
LPS Football Concession Stand	2022	3	2,403
LPS Football Ticket Booth	2022	3	75
Total Sqft of Other Buildings			28,050
Total Sqft of LSS Buildings			490,692



**LAKELAND SCHOOL SYSTEM
FIVE YEAR CAPITAL IMPROVEMENT PLAN BUDGET FY 2025-2029**

LSS Capital Improvement Plan Proposed Budget 2025-29						
REVENUE	FY25	FY26	FY27	FY28	FY29	
	Proposed	Proposed	Proposed	Proposed	Proposed	
Transfer in From General Fund	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	
USDA Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	
Local Revenue (County)	\$ 800,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	
Investment Income	\$ -	\$ -	\$ -	\$ -	\$ -	
Other Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	
Outdoor Classroom Fund Balance	\$ 215,527	\$ -	\$ -	\$ -	\$ -	
Balance of Outlay Note Funds	\$ -	\$ -	\$ -	\$ -	\$ -	5 YEAR REVENUE
TOTAL REVENUE	\$ 4,015,527	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$8,015,527

EXPENDITURES	FY25	FY26	FY27	FY28	FY29
General Capital Improvement Projects	Proposed	Proposed	Proposed	Proposed	Proposed
Design and Construction	\$ 14,000	\$ -	\$ 42,000	\$ 42,000	\$ 42,000
Other Contracted Services	\$ -	\$ -	\$ 18,000	\$ 18,000	\$ 18,000
Land	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Improvements to Existing Buildings	\$ 196,000	\$ 760,000	\$ 700,000	\$ 700,000	\$ 700,000
Furniture, Fixtures, & Equipment	\$ 240,000	\$ 240,000	\$ 240,000	\$ 240,000	\$ 240,000
Outdoor Classroom					
Design and Construction	\$ 170,000	\$ -	\$ -	\$ -	\$ -
Furniture, Fixtures, & Equipment	\$ 45,527	\$ -	\$ -	\$ -	\$ -
Central Office					
Design and Construction	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -

Furniture, Fixtures, & Equipment	\$ 350,000	\$ -	\$ -	\$ -	\$ -	
						5 YEAR EXPENDITURES
TOTAL ESTIMATED COSTS	\$ 4,015,527	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$8,015,527

FY 24-25 Proposed Capital Projects



Lakeland Elementary School Projects

Fiscal Year	Funding Source	Project	Estimated Cost
FY 2025	Local Revenue (County CIP)	Concrete Work on Sidewalks and Parking Lot Entrance	\$40,000.00
FY 2025	Local Revenue (County CIP)	Teacher Parking Lot and Bus Lane Resealed and Restriped	\$10,000.00
FY 2025	Local Revenue (County CIP)	Add Fencing	\$20,000.00
FY 2025	Local Revenue (County CIP)	Replace (2) Units (Library & Conference Room)	\$60,000.00
FY 2025	Local Revenue (County CIP)	(1) Grade Span of Student Devices	\$120,000.00
FY 2025	Restricted Donation	Outdoor Classroom	\$215,527.00

Lakeland Preparatory Projects

Fiscal Year	Funding Source	Project	Estimated Cost
FY 2025	Local Revenue (County CIP)	Repair Collapsing Pavement at Front Entrance to LPS	\$66,000.00
FY 2025	Local Revenue (County CIP)	(1) Grade Span of Student Devices	\$120,000.00

LSS District Projects

Fiscal Year	Funding Source	Project	Estimated Cost
FY 2025	Local Revenue (County CIP)	Design and Construction	\$14,000.00
FY 2025	LSS Fund Balance	Construction of LSS Central Office	\$3,000,000.00
FY 2025	Local Revenue (County CIP)	FF&E for New Office	\$350,000.00

Total Estimated Cost

\$4,015,527.00

Proposed Revisions to LSS FY 24-25 Original Budget

Fund 141 - General Fund

Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 23-24 Original Budget	FY 23-24 Revised Budget	FY 23-24 FYTD Activity as of 2.20.24	FY 23-24 Available Funds	FY 24-25 Budget Approved 4.8.24	Revision to FY 24-25 Proposed Budget	Difference
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Revenues/Other Financing Sources:

141 R 49800 000 000 000000 000	Operating Transfers	\$ 740,595.00	\$ 740,595.00	\$ 740,595.00	\$ -	\$ 743,715.00	\$ 751,665.00	\$ 7,950.00
		\$ 740,595.00	\$ 740,595.00	\$ 740,595.00	\$ -	\$ 743,715.00	\$ 751,665.00	

Expenditures/Other Financing Uses:

141 E 99100 590 000 000000 000	Transfers Out to Other Funds	\$ 3,663,790.00	\$ 3,663,790.00	\$ -	\$ 3,663,790.00	\$ -	\$ 3,000,000.00	\$ 3,000,000.00	Budgeted use of FB
		\$ 3,663,790.00	\$ 3,663,790.00	\$ -	\$ 3,663,790.00	\$ -	\$ 3,000,000.00		

Fund 177 - Capital Projects

Fnd T Acct Obj Prj Loc Prg	Account Level Description	FY 23-24 Original Budget	FY 23-24 Revised Budget	FY 23-24 FYTD Activity as of 2.20.24	FY 23-24 Available Funds	FY 24-25 Budget Approved 4.8.24	Revision to FY 24-25 Proposed Budget	Difference
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Revenues:

177 R 44110 000 000 000000 670	Investment Income	\$ -	\$ -	\$ 15.57	\$ (15.57)	\$ -	\$ -	\$ -
177 R 44170 000 000 000000 000	Misc Revenue	\$ -	\$ -	\$ 99,078.35	\$ (99,078.35)	\$ -	\$ -	\$ -
177 R 44991 000 000 000000 680	Shelby County Capital Funds	\$ 550,000.00	\$ 550,000.00	\$ 434,089.48	\$ 115,910.52	\$ 800,000.00	\$ 800,000.00	\$ -
177 R 49800 000 000 000000 000	Transfers In From Other Funds	\$ 3,663,790.00	\$ 3,663,790.00	\$ -	\$ 3,663,790.00	\$ -	\$ 3,000,000.00	\$ 3,000,000.00
177 Total Revenues		\$ 4,213,790.00	\$ 4,213,790.00	\$ 533,183.40	\$ 3,680,606.60	\$ 800,000.00	\$ 3,800,000.00	

Expenditures:

177 E 91300 304 000 000000 000	Architects	\$ -	\$ 111,357.54	\$ 111,357.54	\$ -	\$ -	\$ 14,000.00	\$ 14,000.00
177 E 91300 706 000 000000 000	Building Construction	\$ 4,513,790.00	\$ 4,402,432.46	\$ 2,057,768.78	\$ 2,212,213.93	\$ -	\$ 3,170,000.00	\$ 3,170,000.00
177 E 91300 706 000 000000 670	Building Construction	\$ 586,210.00	\$ 586,210.00	\$ -	\$ 586,210.00	\$ -	\$ -	\$ -
177 E 91300 706 000 000000 680	Building Construction	\$ 850,000.00	\$ 850,000.00	\$ 73,259.65	\$ 715,505.35	\$ 200,000.00	\$ 196,000.00	\$ (4,000.00)
177 E 91300 711 000 000000 000	Furniture & Fixtures	\$ 1,000,000.00	\$ 1,000,000.00	\$ 119,895.24	\$ 865,286.59	\$ -	\$ -	\$ -
177 E 91300 711 000 000000 670	Furniture & Fixtures	\$ -	\$ -	\$ 16,200.00	\$ (92,449.20)	\$ -	\$ -	\$ -
177 E 91300 711 000 000000 680	Furniture & Fixtures	\$ 50,000.00	\$ 50,000.00	\$ 22,982.00	\$ 27,018.00	\$ 600,000.00	\$ 635,527.00	\$ 35,527.00
177 Total Expenditures		\$ 7,000,000.00	\$ 7,000,000.00	\$ 2,401,463.21	\$ 4,313,784.67	\$ 800,000.00	\$ 4,015,527.00	

177 Net		\$ (2,786,210.00)	\$ (2,786,210.00)	\$ (1,868,279.81)	\$ (633,178.07)	\$ -	\$ (215,527.00)	Budgeted Use of Restricted Fund Balance for Outdoor Classroom
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Lakeland Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Fundraising Activities	Descriptor Code: 2.601	Issued Date: 05/13/24
		Rescinds:	Issued:

1 **General**

2 **The following guidelines shall be followed:¹**

3 **1. Fundraising activities shall be for the purpose of supplementing funds for established school**
4 **programs and not for replacing funds which are the responsibility of the Board.**

5 **2. Any commission payable by companies shall be paid in the form of reduced prices to the students**
6 **or paid into the activity fund of the school for use by the school. No school employee shall**
7 **personally benefit from any fundraising activity.**

8 **3. The principal shall obtain written approval from the Superintendent/designee for all fundraising**
9 **activities that involve the participation of the general student population in the marketing process**
10 **of the fundraising effort. All other fundraising activities, including online fundraising activities,**
11 **shall have written approval from the principal and comply with all administrative procedures**
12 **issued by the Superintendent. The authorization request shall contain the following information:²**

13 **a. A list of the proposed fundraising activities;**

14 **b. Purpose of the fundraising activity;**

15 **c. Proposed uses of funds raised;**

16 **d. Expected student involvement in fundraising activity (school-wide, individual class, or**
17 **club); and**

18 **e. Margin of profit and how it is to be paid to the school.**

19 **4. No grade in a subject or course shall be affected by a student's participation in a fundraising**
20 **activity.**

21 **5. No quotas shall be imposed on students involved, and their efforts shall be voluntary. Students**
22 **who do not participate in fundraising activities shall not be punished or discriminated against in**
23 **any way.**

24 **Principals shall ensure all funds raised by online means are paid directly to the school or district.**

25 **LOTTERIES**

1 No fundraising activity shall be conducted which distributes prizes or makes awards to winners from
2 among purchasers of chances by means of tickets through a random selection process.³

3 **ONLINE FUNDRAISING¹**

4 The school district prohibits mass online fundraising (e.g., crowdfunding). The
5 Superintendent/designee shall ensure that adequate internal controls are established for other online
6 fundraisers such as auctions, and will determine, on a case-by-case basis, when using online
7 fundraising is appropriate.

8 An employee shall not engage in online fundraising for educational purposes in his/her official
9 capacity as a district employee or make any reference to non-school sponsored fundraisers, online or
10 otherwise, that would lead another to believe such activity is an approved school fundraiser. Online
11 fundraising shall not be used on behalf and for the benefit of an outside party.

12 *Individual Schools*

13 Individual schools may establish school-wide online fundraising accounts. The accounts shall meet all
14 fundraising requirements established by the Board and the *Tennessee Internal School Uniform*
15 *Accounting Policy Manual*. The principal/designee of each school shall have access to the established
16 fundraising account to ensure all funds are properly accounted for, and the information is recorded in
17 the school's accounting records by the designated personnel.

18 **FUNDRAISING FOR NONEDUCATIONAL PURPOSES⁴**

19 On approval of the principal, an employee may be authorized to raise and use funds for the following
20 noneducational purposes as allowable by the TN Internal School Funds Accounting Manual:
21

22 1. Award recognition;

23

24 2. Banquets; or

25

26 3. Other situations at the principal's discretion.

27 These funds shall be derived from donations.

28 The Superintendent shall develop administrative procedures regarding the receipt, disbursement,
29 accounting, and auditing of these noneducational funds. The Superintendent shall ensure that the
30 procedures are consistent with board policy and state law and disseminate them to all employees.

31 **RECORDKEEPING¹**

32 The Superintendent/designee shall ensure that the appropriate records are maintained for each
33 fundraising activity and shall be responsible for collecting and maintaining the appropriate documents
34 that show the approving, tracking, and monitoring of each fundraising activity from beginning to end.

Legal References

1. *Tennessee Internal School Uniform Accounting Policy Manual*, Section 4-30, 4-31
2. *Tennessee Internal School Uniform Accounting Policy Manual*, Section 4-28
3. Tenn. Att'y Gen. Op. No. 03-049 (Apr. 22, 2003)
4. TCA 49-2-134

Cross References

Revenues 2.400
School Support Organization 2.404
Audits 2.703
Vendor Relations 2.809
Student Activity Funds Management 2.900
Staff Gifts and Solicitations 5.605
Gifts 6.710