

Agenda

1. Opening the Meeting
 - A. Nebraska Open Meetings Law
 - B. Call to Order
 - C. Publication of Meeting
 - D. Roll Call
2. Welcome Visitors and Public Comment
3. Reports
 - A. Comments from Principal Richardson
 - B. Comments from Principal Wiechman
 - C. Comments from Superintendent Masters
 - D. Board Committees
4. Consent Agenda
 - A. Approve ESU 10 Agreement for Power School Support Services for \$4,035.88
 - B. Approval of October Treasurer's Report.
 - C. Approve Bond Payment in the Amount of \$312,473.89
 - D. Approval of October Claims. Payroll: \$287,260.51 Claims \$87,121.59.
 - E. Approve Minutes of the September 11, 2019 Regular Board Meeting, Tax Request Meeting, and Budget Hearing Meeting.
 - F. Approve \$200 donation per Project DC student attending trip.
5. Action Items
 - A. Approve Travis Willnerd for a Local Substitute Teaching Certificate
 - B. Discuss and Approve Proposed Contract presented by Carlson West Povondra Architects for School Building Renovations (Library, Science, Band, Classrooms, Computer Lab)
6. Discussion Items
 - A. Discuss the 2019 Nebraska State Education Conference to be held on November 20-22.
 - B. Veteran's Appreciation Breakfast Monday, November 11th
 - C. Review and update School Improvement Plan
 - D. Discuss and Review District Goals
 - E. Discuss State 2018-2019 NSCAS results released October 10th
7. November Agenda Items
 - A. Preliminary Report Teacher Evaluations
 - B. Review 2018-2019 Audit Report
 - C. Distribute Superintendent Evaluation Tool
8. Executive Session
9. Adjourn

School Board Meeting October 14, 2019

School Improvement Plan

- Target area for this phase is All students will improve writing scores with a secondary goal of Digital Citizenship
- We will continue to gather data using the states evaluation tool for 6-trait writing and transition to TDA writing.
- Will talk to Mr. Kroos about putting together a digital citizenship presentation for the elementary – he may work with Roes and use it as part of the guidance class for elementary.
- We continue to use and promote the Common Sense Media – to educate students and parents.
- Each Committee Chair is on the Steering Committee
- I am working with ESU 9 in starting to put all data together, on November part of the steering committee will be going to a C.I.P. support day at ESU 9 where we will be working the NDE to prepare for the external visit.

Steering Committee-

Rod Richardson (Co-Chair)

Principal

???? (Co-Chair)

Chuck Roe

Guidance (Data Committee Chair)

Linda Schwenka

Art K-12 (Climate Committee Chair)

Christian Kroos

Media Specialist (Technology Committee Chair)

Jack Einrem

Social Science (Curriculum Committee Chair)

Tessa Kuehn

Special Education

Parent Teachers Conferences

- Elementary attendance was excellent all but a hand full of parents either attended conference or contacted the teacher
- Secondary – a little harder to pinpoint an exact number but as close as Jan can figure we had close to 90% of the 7-12 students represented.

The TVC Volleyball Tournament

- Will be held at Kenesaw this Saturday with the Finals being Monday Night
- I couldn't figure out how to attach a PDF file to the 2nd page of a Word document, so I make you hard copies.



Principal's Monthly Report for School Board Kenesaw Preschool and Elementary School

Joe Wiechman - Elementary Principal

Preschool:

Preschool report was submitted for the 15th of October.

Reading:

Celebration for 2nd grade. All students showed improvement on their STAR testing to end 1st quarter.

Math:

Math committee will meet to discuss options for curriculum. We are also in the process of gathering information on using Acadience Math to assess math improvement for our students receiving title services.

Parent/Community Involvement:

Preschool PAC will be establishing meeting dates and releasing that information using the Open Meetings Act guidelines.

AQUESTT Rating:

This past school year 2018-2019, Kenesaw Elementary, was rated as Good using the Aquestt tenets. We are also listed as a Targeted School Improvement (TSI) school. We were identified as under serving students with disabilities.

Greatschools.org Rating:

FROM THE WEBSITE: The GreatSchools Summary Rating appears at the top of a school's profile and provides an overall snapshot of school quality based on how well a school prepares all students for postsecondary success—be it college or career. The Summary Rating calculation is based on four of the school's themed ratings (the Test Score Rating, Student or Academic Progress Rating, College Readiness Rating, and Equity Rating) and flags for discipline and attendance disparities at a school. The ratings we display for each school can vary based on data availability or relevance to a school level (for example, high schools will have a College Readiness Rating, but elementary schools will not).

We are currently rated as a 2/10 when viewed through realtor.com. I am working to update our information through their website and find out why our rating is low.

Superintendent's Comments - October 2019

Carmichael Construction L.L.C.

Still need to complete the walk through before the final payment of \$147,000. I will get with Brad K. CMBA to discuss this. Text sent to Brad Kissler to determine this. Update: We have scheduled Wednesday, October 16th at 3pm as the time for the final walk through.

2020 Technologies -

2020 Technologies is coming out on Friday, October 25th to begin the Infrastructure Upgrade. They are planning to work through the weekend to complete the project.

REAP/E-Rate Funds for 2018-2019 Allocated

We have utilized our E-rate funds for the five year cycle and I believe that another cycle will be starting after this school year. We were granted \$21,956.36. This was used toward Infrastructure upgrade. In addition, of the \$28,685 REAP 2018-19 funds \$17,414.64 was used to complete the cost of the Infrastructure upgrade. This left \$11,270.36 of 18-19 REAP funds which were used to purchase teacher computers, monitor, lighting cords, one projector the the collaborative space, and other miscellaneous small pieces of equipment. This completes the expenditure portion of the 18-19 REAP funds and now I need to request reimbursement. We still have \$30,423 or REAP funds to use for the 19-20 school year. I will work with Christian, Joe, and Rod to determine needs here.

Teacher Goals

Administrators have been working with teachers on their goals. We will post goals outside of classroom and office doors. When you are in the building be looking for this!

Professional Development Focused on Eleven Identified Elements - Marzano

ESU 9 is reviewing the 11 elements determined by staff to be most important. This ties in with the Teacher Goals.

Shop & Supply Room

Ziamba came out and did the work on the roof for the exhaust fan. Rutt's Heating & Air will be installing the air filtering system on Thursday, October 10th. I have been in contact with Zach Adams about installing the lights and with Joe Randone in regards to the stobe light. The lights will need to be non-explosive lights and the strobe will have to be ran on an independent line. Estimated cost for the stobe will be \$2,500, Zach is checking on the costs of the lights. Although this will be costly, it will be done right. Items that need to be completed per fire marshall:

- We are okay with the sheetrock. Originally we thought we would have to use more sheetrock to meet fire code. We do not have to do this.

- Fireproof door. The wood door that was installed does not meet fire code.
- Run a sprinkler to shoot directly on the rolltop overhead door. This door does not meet fire code but instead of making us replace this Pat Merrick suggested we have a sprinkler run to shoot water directly on the door.
- May have to look into an appropriate storage cabinet for this room or keep the paint in a cabinet outside of the paint room.

Bus Driver Situation

Dusty Perry is planning to take the CDL test, doctor physical, and Level I course to get certified to drive a school bus. This will help especially with the potential of bad weather coming. Mike cant move snow and drive at the same time.

School Improvement Visit - February 5th and 6th.

I will work on the agenda with Holly Herzberg, superintendent of Hampton Public Schools. I believe that we will try to have a dinner for everyone on Tuesday night, February 4th.. This will be a meet and greet oppotunity and a chance to introduce everyone. The external review will then take place all day on Wednesday and a half day on Thursday. Currently, I have Holly Hampton (Leader), Angie Arndt (Hampton Elementary Principal/Sped. Director), Teresa Schnoor (Elementary Principal Central Elementary - Kearney), Kim Schulte (Sped Director St. Paul Public Schools), a High School ELA person, High School Math person. Still working on getting this team completely assembled.

Mr. Roe's AC

Completed.

Library Furniture

Rest of the library furniture is coming on Monday, October 14th. We will close the library for this week to get everything situated.

Eakes Printers/Copier

Copiers & Printers have been installed. Everything seems to be going well with these right now. They had a representative out on Wednesday to conduct a brief review with the staff. We will devise a plan for selling our old printers. The copier was on its last leg and Eakes took it to discard for us.

LOMA & Preschool Storage Shed

Good news on the storage shed. Since it is built up on skids this area will allow water to flow underneath the building. It was determined that this will be considered sufficient for allowing enough waterflow that engineered openings will not be necessary.

Josh Grummert came out and shot some elevations on the shed and the preschool building. He was planning to complete a LOMA - Letter Of Map Amendment. This was to bring the preschool out of the flood zone. This was not possible since the ground level of the preschool

was below the flood elevation and water could touch the foundation. However, the document prepared by Josh would work to significantly lower the amount it would cost if we ever needed to get flood insurance. I talked with Deb and Kevin about this and have a document to share with all of you about the coverage we currently have. The cost to have Josh complete the elevation review was \$500. We still need to pay \$35 for permit fees to the Village.

Letter in Support of ESU 9

I wrote a letter in support of ESU 9 and the services that they provide our school. LR63 (Legislative Resolution) by state senators that are questioning the need for ESUs. Obviously, we would struggle to provide professional development and many other services without their support and expertise.

Drew Harris - New ESU 9 Director

Drew has asked to attend and present at our November meeting. I am just giving you a heads-up. I really like Drew and believe that he will do some nice things for ESU 9. He as been a good addition.

Enrollment Figures - AS of 9-13-19, State pulls numbers on October 1st

PK-3	- 14	7th	- 14		
PK-4	- 12	8th	- 19		
K	- 18	9th	- 26	Total K-12	238
1st	- 13	10th	- 23		
2nd	- 17	11th	- 16	Total PK-6	264
3rd	- 14	12th	- <u>23</u>		
4th	- 22		121		
5th	- 16				
6th	- <u>17</u>				
PK	26				
K-6	<u>117</u>				
PK-6	143				

****My opinion - We need to fight for every kid we can. Two additional students in each class (26 additional students) makes a huge impact overall****

Shelton Coop with Wood River

I wanted to provide you with some information regarding the Shelton-Wood River Coop. Mr. Gegg, Shelton Superintendent, approached me at a meeting we were both attending and informed me that there would be an article coming out in their local paper explaining how this process went. Evidently there are some community members that felt they should have coopered with Kenesaw. Mr. Gegg indicated that the main point to be listed in the article as to why Shelton went the direction they did was Kenesaw had no interest in cooping at the varsity level.

Band Uniforms

LaDonna Jackman has inquired about purchasing band uniforms. We will report more on what we find out at the board meeting. Questions we have: How often are they worn and when? How old are current uniforms? Previous cost of last uniform purchase? How many years use are estimated we can still get out of the current uniforms? When would they need to be purchased by to be ready for the fall marching season? Who gets to pick out the uniforms? Mr. Richardson is going to follow up with Mr. Arrowood.

Cornhusker Sweeping

I spoke with Cornhusker about cleaning our parking lot and concrete driveway three times a year. I happened to run him down while he was working on the roads in Kenesaw. Alan gave me a ride the the sweeper so I can check that off my list of to do's!

Lunch Fund Discussion

A meeting was held on Wednesday, Ocotber 9th, to discuss lunch fund expenditures. Those in attendance were Kay Sidders, Mike Pritchard, Amy Nienhueser, Mike Engelhardt, Neel Kaiser, and Rick Masters

18-19 Audit

Deb has worked hard to get ready for the audit. We are responsible for the AFR upload this year. Last year was the first year with new ESSA Accounting Codes which changed the accounting codes that have been used for the past 10 years plus. Changes even took place throughout the year last year that we were not always aware of. Shandra has supported by entering transactions in the bond, spcecial building, and depreciation funds. They are coming out to complete the audit on October 17th.

Danielle DeWitt - Endorsement/Masters

I had a conversation with Danielle DeWitt regarding what she needed to do - either work toward her endorsement in Spanish or begin her Masters Degree in Spanish. I would like to visit more with the board about this.

HRS Level I Survey Results Back

We will be reviewing and comparing survey results from HRS Level I, State Perceptual Data, and Straegic Planning Surveys to help us determine areas for focus and improvement. Now the process is organizing and reviewing this data. Will also be used for our School Improvement visit.

08 Bus is Sold

We removed all six tires off of the 08 bus which can be used on the 12 bus. We paid a small charge for goodyear to come and do this. The back tires are the most expensive and they have the aggressive tread. We will save these and use on the 12 bus. I have sold the 08 bus to Holiday Express Busing for \$1,000. We would have received \$500 if we took it to the salvage to scap it. Mike and Denny will be taking the bus to Holiday on Thursday, October 17th.

Vehicle Service/Repair

Oct.	Vehicle	Service / Repair	Other	Total	Explanation
	ALL				CPI / Hi-Line Motor / Fleet Pride / Coach Masters/Cummins
		**Wash buses and supplies			
				0.00	
	2005			0.00	
	2008			0.00	
	2011	REPAIR		190.04	HI-LINE
	2012			0.00	
	2012			0.00	
	2012			0.00	
	2011			0.00	
	Total		<u>0.00</u>	<u>190.04</u>	

Kenesaw Motor/CPI/NAPA/
Coach Masters

Excursion				0.00	
Excursion		INSPECTION		100.00	Kenesaw Motor
MICRO BUS		INSPECTION/OIL		149.55	Kenesaw Motor
MICRO BUS				0.00	
White Van		INSPECTION/OIL		152.85	Kenesaw Motor
Pickup		INSPECTION		100.00	Kenesaw Motor
Total			<u>0.00</u>	<u>502.40</u>	
			<u>0.00</u>	<u>190.04</u>	
			<u>0.00</u>	<u>692.44</u>	

Oct 2019 Payroll

\$287,260.51

Oct. 2019 Claims

\$ 87,121.59

Total Oct. 2019 Payments

\$374,382.10

<u>MONTH</u> <u>YEAR</u>	GEN. FUND ACCT. PAY.	GEN. FUND PAYROLL	TOTAL General Fund A/P & PAYROLL	HOT LUNCH ACCT. PAY.	HOT LUNCH PAYROLL	TOTAL HOT LUNCH A/P & PAYROLL
SEPT. 2019	56,976.92	132,114.11		9,684.58	2,404.39	14,857.95
		19,422.92			2,768.98	
	56,976.92	151,537.03	0.00	9,684.58	5,173.37	14,857.95
OCT. 2019	87,121.56	138,493.80	374,382.06	13,616.81	990.36	15,058.21
		148,766.70			451.04	
	87,121.56	287,260.50	374,382.06	13,616.81	1,441.40	15,058.21

Payroll Register - Totals

PIK/Gross	Amount	Expense/ Employer	Adjustment Amount	Check Total	Payee ID	Payee Name
Checking Account ID: 1						
ADD						
BUS Bus Driver		4,212.64		GF Ret.		37,478.04
BUS2 BUS Noon Route PRE K		300.00		(IRS) EFTPS		43,697.06
COMPTIME Comp Time		66.24		State		6,220.31
DISTRICT District		125.68		BCBS		53,584.05
EDP1 Extra Duty		135.00		Cafeteria		2,091.67
HOLIDAY Holiday		613.68		401K		5,300.00
HRY1 Hourly		30,850.55		AFLAC		385.58
INCENTIVE Incentive Pay		5,100.00				
MILEAGE Mileage		62.20				
OVT1 Overtime		1,210.49				
PROFESSION Professional		86.56				
SICK Sick		511.78				
SUB Substitute		5,931.60				
TICKETS Taking Tickets at Gate		80.00				
WITHOUTPAY Without Pay		(1,177.15)				
		<u>48,089.27</u>				
CONTRACT						
C01 Salary		143,589.68				
COACHING Coaching		8,282.16				
MENTORING Teacher Mentoring		75.00				
OVERPAYMEN Over Payment Deduction		(1,270.05)				
SPONSOR Class / Activity Sponsor		1,263.50				
XTRADUTY1 Extra Duty		50.00				
		<u>151,970.29</u>				
DEDUCTION						
AFLAC AFLAC Insurance	29,466.65	385.58		385.58	AFLAC	AFLAC of Columbus
DAYCARE Day Care	9,679.33	616.67		616.67	KENECAPT	Kenesaw Public School
DENTAL Pre-Tax Dental	87,524.09	983.10		983.10	BCBS	Bluecrossblue Shield Of Nebraska
HEALTH Health	139,725.68	607.56	49,672.64	2,320.75	BCBS	Bluecrossblue Shield Of Nebraska
MEDEXP Med Exp-Flex	47,298.85	1,485.00		1,485.00	KENECAPT	Kenesaw Public School
TSAHARTPRE TSAHartford No	24,773.55	2,200.00	800.00	400.00	HARTFO	Mass Mutual Financial Group
TSAHARTPST TSAHartford Tax	21,371.40	1,800.00	100.00		HARTFO	Mass Mutual Financial Group
		<u>8,077.91</u>	<u>50,572.64</u>	<u>2,720.75</u>		<u>61,371.30</u>
RET DEDUCTION						
NPERS RETIREMENT	190,652.14	18,645.79	18,832.25	37,478.04	KENERET	Kenesaw Public School Retirement
		<u>18,645.79</u>	<u>18,832.25</u>	<u>0.00</u>		<u>37,478.04</u>
TAX						
FIT FIT	176,086.80	13,566.44		13,566.44	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
FUTA FUTA	176,086.80					
MEDICARE MEDICARE	196,932.59	2,855.51	2,855.51	5,711.02	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SITNE SIT NE	176,086.80	6,220.31		6,220.31	SITNE	NEBRASKA DEPARTMENT OF REVENUE A
SOCSEC SOC SEC	196,932.59	12,209.80	12,209.80	24,419.60	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SUTANE SUTA NE	176,086.80					
WCNE WORK COMP NE	196,932.59					
		<u>34,852.06</u>	<u>15,065.31</u>	<u>0.00</u>		<u>49,917.37</u>
						43,697.06
					Net Pay:	138,493.80
					Cash Total:	287,260.51
Non - FIT Taxable Deductions	23,930.56					
Non - SIT Taxable Deductions	23,930.56					
Non - SOC SEC Taxable Deductions	5,284.77					
Non - MEDICARE Taxable Deductions	5,284.77					

148766.70

Payroll Register - Totals

Posted; Payroll Type Extra, Pay Off Contracts, Regular, Void; Processing Month 10/2019

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Direct Deposits		134,420.41					
Automatic Payments	Taxes Fed/ST	49,917.37					

	<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
CHIPPS	Chipps, Aimee											2,741.47
	GROSS:	3,148.38	3,148.38	0.00	3,489.67	3,489.67	3,489.67	3,148.38	3,148.38	3,489.67		
3,489.67	EMPLOYEE:	(76.51)	(63.44)	0.00	(216.36)	(50.60)	(341.29)				0.00	0.00
	EMPLOYER:				216.36	50.60	344.70	0.00	0.00	0.00	1,713.19	0.00
	Health	RETIREMENT		Salary								
	0.00	(341.29)		3,489.67								
	1,713.19	344.70		0.00								
CORNJACQ	Cornelius, Jacqueline S.											532.97
	GROSS:	525.31	525.31	0.00	582.26	582.26	582.26	525.31	525.31	582.26		
634.46	EMPLOYEE:	0.00	0.00	0.00	(36.10)	(8.44)	(56.95)				0.00	0.00
	EMPLOYER:				36.10	8.44	57.51	0.00	0.00	0.00	0.00	0.00
	Nurse Milage	Nurse Salary		RETIREMENT								
	52.20	582.26		(56.95)								
	0.00	0.00		57.51								
DASSJAN	Dassinger, Jan M.											2,369.83
	GROSS:	3,030.86	3,030.86	0.00	3,359.41	3,359.41	3,359.41	3,030.86	3,030.86	3,359.41		
3,359.41	EMPLOYEE:	(238.37)	(89.75)	0.00	(208.28)	(48.71)	(328.55)				(75.92)	0.00
	EMPLOYER:				208.28	48.71	331.84	0.00	0.00	0.00	100.00	0.00
	AFLAC Insurance	Coaching		District		Holiday		Hourly		Overtime		RETIREMENT
	(75.92)	72.20		125.68		125.68		2,743.58		292.27		(328.55)
	0.00	0.00		0.00		0.00		0.00		0.00		331.84
	TSAHartford No											
	0.00											
	100.00											
DEWITT	DeWitt, Danielle											2,764.13
	GROSS:	3,486.51	3,486.51	0.00	3,870.17	3,870.17	3,922.87	3,486.51	3,486.51	3,870.17		
3,922.87	EMPLOYEE:	(322.21)	(104.10)	0.00	(239.95)	(56.12)	(383.66)				(52.70)	0.00
	EMPLOYER:				239.95	56.12	387.49	0.00	0.00	0.00	1,713.19	0.00
	Class / Activit	Health		Pre-Tax Dental		RETIREMENT		Salary				
	72.20	0.00		(52.70)		(383.66)		3,850.67				
	0.00	1,713.19		0.00		387.49		0.00				
EINRJACK	Einrem, Jack W.											3,436.35
	GROSS:	4,445.13	4,445.13	0.00	4,935.86	4,935.86	5,017.68	4,445.13	4,445.13	4,935.86		
5,017.68	EMPLOYEE:	(433.08)	(198.11)	0.00	(306.02)	(71.57)	(490.73)				(81.82)	0.00
	EMPLOYER:				306.02	71.57	495.64	0.00	0.00	0.00	1,275.89	0.00
	Coaching	Health		Med Exp-Flex		Pre-Tax Dental		RETIREMENT		Salary		
	625.51	0.00		(50.00)		(31.82)		(490.73)		4,392.17		
	0.00	1,275.89		0.00		0.00		495.64		0.00		
ENGEBOON	Engelhardt, Bonnie											2,588.50
	GROSS:	4,753.67	4,753.67	0.00	5,285.97	5,285.97	5,442.79	4,753.67	4,753.67	5,285.97		
5,442.79	EMPLOYEE:	(378.11)	(182.68)	0.00	(327.73)	(76.65)	(532.30)				(1,356.82)	0.00
	EMPLOYER:				327.73	76.65	537.63	0.00	0.00	0.00	1,275.89	0.00
	Coaching	Health		Med Exp-Flex		Pre-Tax Dental		RETIREMENT		Salary		TSAHartford Tax
	328.62	0.00		(125.00)		(31.82)		(532.30)		5,114.17		(1,200.00)
	0.00	1,275.89		0.00		0.00		537.63		0.00		0.00
ENGEMOLL	Engelhardt, Molly M											3,213.11
	GROSS:	4,036.70	4,036.70	0.00	4,476.95	4,476.95	4,501.53	4,036.70	4,036.70	4,476.95		
4,501.53	EMPLOYEE:	(334.07)	(147.03)	0.00	(277.57)	(64.92)	(440.25)				(24.58)	0.00
	EMPLOYER:				277.57	64.92	444.65	0.00	0.00	0.00	1,124.00	0.00
	Class / Activit	Health		Over Payment De		Pre-Tax Dental		RETIREMENT		Salary		
	237.66	0.00		(188.46)		(24.58)		(440.25)		4,452.33		
	0.00	1,124.00		0.00		0.00		444.65		0.00		
ERBSHAR	Erb, Sharidan L											2,341.59
	GROSS:	2,795.74	2,795.74	0.00	3,107.65	3,107.65	3,189.31	2,795.74	2,795.74	3,107.65		
3,189.31	EMPLOYEE:	(146.24)	(70.18)	0.00	(192.67)	(45.06)	(311.91)				(81.66)	0.00
	EMPLOYER:				192.67	45.06	315.03	0.00	0.00	0.00	2,152.49	0.00

	<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
	Health	Incentive Pay	Over Payment De			Pre-Tax Dental		RETIREMENT		Salary		Without Pay
	0.00	900.00	(143.54)			(81.66)		(311.91)		3,610.00		(1,177.15)
	2,152.49	0.00	0.00			0.00		315.03		0.00		0.00
FEARDALE	Fearnot, Dale R.											350.84
	GROSS:	395.36	395.36	0.00	438.22	438.22	438.22	395.36	395.36	438.22		
438.22	EMPLOYEE:	(7.87)	(3.33)	0.00	(27.17)	(6.35)	(42.86)				0.00	0.00
	EMPLOYER:				27.17	6.35	43.29	0.00	0.00	0.00	0.00	0.00
	Hourly	RETIREMENT										
438.22		(42.86)										
0.00		43.29										
FEGTER	Fegter, Chelby L											719.14
	GROSS:	787.69	787.69	0.00	873.08	873.08	873.08	787.69	787.69	873.08		
873.08	EMPLOYEE:	0.00	(1.76)	0.00	(54.13)	(12.66)	(85.39)				0.00	0.00
	EMPLOYER:				54.13	12.66	86.24	0.00	0.00	0.00	100.00	0.00
	Hourly	RETIREMENT	TSAHartford No									
873.08		(85.39)	0.00									
0.00		86.24	100.00									
FISCDEBO	Fischer, Deborah M.											443.28
	GROSS:	480.00	480.00	0.00	480.00	480.00	0.00	480.00	480.00	480.00		
480.00	EMPLOYEE:	0.00	0.00	0.00	(29.76)	(6.96)	0.00				0.00	0.00
	EMPLOYER:				29.76	6.96	0.00	0.00	0.00	0.00	0.00	0.00
	Substitute											
480.00												
0.00												
GERDES	Gerdes, Bethany N											2,871.82
	GROSS:	3,631.50	3,631.50	0.00	4,034.72	4,034.72	4,122.86	3,631.50	3,631.50	4,034.72		
4,166.54	EMPLOYEE:	(285.45)	(121.90)	0.00	(250.15)	(58.50)	(403.22)				(175.50)	0.00
	EMPLOYER:				250.15	58.50	407.25	0.00	0.00	0.00	1,275.89	0.00
	AFLAC Insurance	Coaching	Health			Med Exp-Flex	Pre-Tax Dental	RETIREMENT		Salary		
(43.68)		75.21	0.00			(100.00)	(31.82)	(403.22)		4,091.33		
0.00		0.00	1,275.89			0.00	0.00	407.25		0.00		
GERLMARY	Gerloff, Mary E.											1,857.88
	GROSS:	2,219.64	2,219.64	0.00	2,460.25	2,460.25	2,460.25	2,219.64	2,219.64	2,460.25		
2,460.25	EMPLOYEE:	(123.63)	(49.92)	0.00	(152.54)	(35.67)	(240.61)				0.00	0.00
	EMPLOYER:				152.54	35.67	243.02	0.00	0.00	0.00	100.00	0.00
	Elem. Aide (MAR)	RETIREMENT	TSAHartford No									
2,460.25		(240.61)	0.00									
0.00		243.02	100.00									
HANSTAYL	Hanson, Taylor B.											3,355.80
	GROSS:	4,231.02	4,231.02	0.00	4,689.67	4,689.67	4,689.67	4,231.02	4,231.02	4,689.67		
4,689.67	EMPLOYEE:	(357.39)	(159.07)	0.00	(290.76)	(68.00)	(458.65)				0.00	0.00
	EMPLOYER:				290.76	68.00	463.24	0.00	0.00	0.00	1,713.19	0.00
	Health	Incentive Pay	RETIREMENT			Salary						
0.00		1,200.00	(458.65)			3,489.67						
1,713.19		0.00	463.24			0.00						
HOFFMAN	Hoffman, Carol K											2,125.78
	GROSS:	2,877.41	2,877.41	0.00	5,189.33	5,189.33	3,189.33	2,877.41	2,877.41	5,189.33		
5,189.33	EMPLOYEE:	(249.12)	(105.52)	0.00	(321.74)	(75.25)	(311.92)				(2,000.00)	0.00
	EMPLOYER:				321.74	75.25	315.04	0.00	0.00	0.00	607.56	0.00
	Extra Duty	Health	RETIREMENT			Salary	TSAHartford No					
15.00		0.00	(311.92)			5,174.33	(2,000.00)					
0.00		607.56	315.04			0.00						

	<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
HULLDIAN	Hull, Diane E.											221.64
	GROSS:	240.00	240.00	0.00	240.00	240.00	0.00	240.00	240.00	240.00		
240.00	EMPLOYEE:	0.00	0.00	0.00	(14.88)	(3.48)	0.00				0.00	0.00
	EMPLOYER:				14.88	3.48	0.00	0.00	0.00	0.00	0.00	0.00
	Substitute											
	240.00											
	0.00											
JEFFALYS	Jeffrey, Alyssa L											1,647.29
	GROSS:	2,018.56	2,018.56	0.00	2,211.36	2,211.36	1,971.36	2,018.56	2,018.56	2,211.36		
2,211.36	EMPLOYEE:	(146.06)	(56.05)	0.00	(137.10)	(32.06)	(192.80)				0.00	0.00
	EMPLOYER:				137.10	32.06	194.73	0.00	0.00	0.00	100.00	0.00
	Coaching											
	541.50	RETIREMENT		SPED PARA		Substitute		TSAHartford No				
	0.00	(192.80)		1,429.86		240.00		0.00				
	0.00	194.73		0.00		0.00		100.00				
JENSBY	Jensby, Stacey E											964.12
	GROSS:	1,077.81	1,077.81	0.00	1,194.65	1,194.65	1,194.65	1,077.81	1,077.81	1,194.65		
1,194.65	EMPLOYEE:	(9.45)	(12.85)	0.00	(74.07)	(17.32)	(116.84)				0.00	0.00
	EMPLOYER:				74.07	17.32	118.01	0.00	0.00	0.00	0.00	0.00
	Hourly											
	1,194.65	RETIREMENT										
	0.00	(116.84)										
	0.00	118.01										
JENSTONY	Jensen, Tonya L											1,750.14
	GROSS:	2,081.65	2,081.65	0.00	2,307.30	2,307.30	2,307.30	2,081.65	2,081.65	2,307.30		
2,307.30	EMPLOYEE:	(109.83)	(45.17)	0.00	(143.05)	(33.46)	(225.65)				0.00	0.00
	EMPLOYER:				143.05	33.46	227.91	0.00	0.00	0.00	100.00	0.00
	Class / Activit											
	72.20	RETIREMENT		Sick		SPED PARA		TSAHartford No				
	0.00	(225.65)		53.28		2,181.82		0.00				
	0.00	227.91		0.00		0.00		100.00				
KIMLJILL	Kimle, Jill ML											1,331.32
	GROSS:	1,559.21	1,559.21	0.00	1,728.23	1,728.23	1,728.23	1,559.21	1,559.21	1,728.23		
1,728.23	EMPLOYEE:	(72.59)	(23.09)	0.00	(107.15)	(25.06)	(169.02)				0.00	0.00
	EMPLOYER:				107.15	25.06	170.71	0.00	0.00	0.00	100.00	0.00
	RETIREMENT											
	(169.02)	SPED PARA		Taking Tickets at Gate		TSAHartford Tax						
	170.71	1,708.23		20.00		0.00						
	0.00	0.00		0.00		100.00						
KRONDEBB	Krontz, Debby J											1,256.73
	GROSS:	2,494.79	2,494.79	0.00	2,782.66	2,782.66	2,943.44	2,494.79	2,494.79	2,782.66		
2,943.44	EMPLOYEE:	(265.21)	(106.92)	0.00	(172.52)	(40.35)	(287.87)				(813.84)	0.00
	EMPLOYER:				172.52	40.35	290.75	0.00	0.00	0.00	1,275.89	0.00
	AFLAC Insurance		Health									
	(45.50)	(607.56)		Holiday		Hourly		Med Exp-Flex		Overtime		Pre-Tax Dental
	0.00	1,275.89		128.00		2,647.68		(100.00)		167.76		(60.78)
	0.00			0.00		0.00		0.00		0.00		0.00
	RETIREMENT											
	(287.87)											
	290.75											
KROOCHRI	Kroos, Christian R											4,282.59
	GROSS:	5,502.30	5,502.30	0.00	6,104.47	6,104.47	6,157.17	5,502.30	5,502.30	6,104.47		
6,157.17	EMPLOYEE:	(509.94)	(242.78)	0.00	(378.48)	(88.51)	(602.17)				(52.70)	0.00
	EMPLOYER:				378.48	88.51	608.19	0.00	0.00	0.00	1,713.19	0.00
	Coaching											
	1,284.01	Extra Duty		Health		Over Payment De		Pre-Tax Dental		RETIREMENT		Salary
	0.00	15.00		0.00		(256.01)		(52.70)		(602.17)		5,114.17
	0.00	0.00		1,713.19		0.00		0.00		608.19		0.00
KUEHTESS	Kuehn, Tessa R.											4,117.27
	GROSS:	5,276.84	5,276.84	0.00	5,866.20	5,866.20	6,026.20	5,276.84	5,276.84	5,866.20		
6,026.20	EMPLOYEE:	(482.89)	(227.92)	0.00	(363.70)	(85.06)	(589.36)				(160.00)	0.00
	EMPLOYER:				363.70	85.06	595.26	0.00	0.00	0.00	1,713.19	0.00

	<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
NIENAMY	Nienhueser, Amy L											2,245.33
	GROSS:	2,613.08	2,613.08	0.00	2,896.34	2,896.34	2,896.34	2,613.08	2,613.08	2,896.34		
2,896.34	EMPLOYEE:	(92.98)	(53.20)	0.00	(179.57)	(42.00)	(283.26)				0.00	0.00
	EMPLOYER:				179.57	42.00	286.09	0.00	0.00	0.00	1,713.19	0.00
	Health	Hourly		Overtime		RETIREMENT						
	0.00	2,487.81		408.53		(283.26)						
	1,713.19	0.00		0.00		286.09						
NIXOBEVE	Nixon, Beverly S											26.24
	GROSS:	28.67	28.67	0.00	31.78	31.78	31.78	28.67	28.67	31.78		
31.78	EMPLOYEE:	0.00	0.00	0.00	(1.97)	(0.46)	(3.11)				0.00	0.00
	EMPLOYER:				1.97	0.46	3.14	0.00	0.00	0.00	0.00	0.00
	Hourly	RETIREMENT										
	31.78	(3.11)										
	0.00	3.14										
OSLECHRI	Osler, Christine A.											203.76
	GROSS:	220.64	220.64	0.00	220.64	220.64	0.00	220.64	220.64	220.64		
220.64	EMPLOYEE:	0.00	0.00	0.00	(13.68)	(3.20)	0.00				0.00	0.00
	EMPLOYER:				13.68	3.20	0.00	0.00	0.00	0.00	0.00	0.00
	Bus Driver											
	220.64											
	0.00											
PERRDUST	Perry, Dustin K											2,364.71
	GROSS:	3,147.06	3,147.06	0.00	3,493.92	3,493.92	3,546.62	3,147.06	3,147.06	3,493.92		
3,546.62	EMPLOYEE:	(323.48)	(134.00)	0.00	(216.62)	(50.66)	(346.86)				(110.29)	0.00
	EMPLOYER:				216.62	50.66	350.33	0.00	0.00	0.00	1,713.19	0.00
	AFLAC Insurance	Class / Activit		Health	Over Payment De		Pre-Tax Dental		RETIREMENT		Salary	
	(57.59)	195.54		0.00	(138.59)		(52.70)		(346.86)		3,489.67	
	0.00	0.00		1,713.19	0.00		0.00		350.33		0.00	
POWEDENN	Powell, Dennis Allen											2,195.36
	GROSS:	2,831.88	2,831.88	0.00	3,106.34	3,106.34	2,806.34	2,831.88	2,831.88	3,106.34		
3,106.34	EMPLOYEE:	(285.66)	(113.23)	0.00	(192.59)	(45.04)	(274.46)				0.00	0.00
	EMPLOYER:				192.59	45.04	277.20	0.00	0.00	0.00	607.56	0.00
	Bus Driver	BUS Noon Route		Health	Holiday		Hourly		RETIREMENT			
	1,280.00	300.00		0.00	109.20		1,417.14		(274.46)			
	0.00	0.00		607.56	0.00		0.00		277.20			
POWELL	Powell, Mary J											1,269.94
	GROSS:	1,468.38	1,468.38	0.00	1,627.56	1,627.56	1,627.56	1,468.38	1,468.38	1,627.56		
1,627.56	EMPLOYEE:	(48.51)	(25.42)	0.00	(100.91)	(23.60)	(159.18)				0.00	0.00
	EMPLOYER:				100.91	23.60	160.77	0.00	0.00	0.00	0.00	0.00
	Hourly	RETIREMENT										
	1,627.56	(159.18)										
	0.00	160.77										
PRITMICH	Pritchard, Michael D											3,494.63
	GROSS:	4,455.92	4,455.92	0.00	4,942.40	4,942.40	4,974.22	4,455.92	4,455.92	4,942.40		
4,974.22	EMPLOYEE:	(409.38)	(173.82)	0.00	(306.43)	(71.66)	(486.48)				(31.82)	0.00
	EMPLOYER:				306.43	71.66	491.34	0.00	0.00	0.00	1,275.89	0.00
	Bus Driver	Coaching WR		Comp Time	Health		Holiday		Hourly		Overtime	
	1,280.00	526.46		66.24	0.00		132.48		2,809.07		159.97	
	0.00	0.00		0.00	1,275.89		0.00		0.00		0.00	
	Pre-Tax Dental	RETIREMENT										
	(31.82)	(486.48)										
	0.00	491.34										
RICHROD	Richardson, Rod E											4,832.30
	GROSS:	6,031.01	6,031.01	0.00	6,709.17	6,709.17	6,934.17	6,031.01	6,031.01	6,709.17		
6,934.17	EMPLOYEE:	(405.39)	(234.57)	0.00	(415.97)	(97.28)	(678.16)				(270.50)	0.00
	EMPLOYER:				415.97	97.28	684.94	0.00	0.00	0.00	1,794.85	0.00

	<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
AFLAC Insurance		Health		Med Exp-Flex		RETIREMENT		Salary				
(45.50)		0.00		(225.00)		(678.16)		6,934.17				
0.00		1,794.85		0.00		684.94		0.00				
ROEWILL	Roe, William C											4,059.66
	GROSS:	5,051.33	5,051.33	0.00	5,598.90	5,598.90	5,598.90	5,051.33	5,051.33	5,598.90		
5,598.90	EMPLOYEE:	(371.83)	(191.53)	0.00	(347.13)	(81.18)	(547.57)				0.00	0.00
	EMPLOYER:				347.13	81.18	553.05	0.00	0.00	0.00	0.00	0.00
Coaching	RETIREMENT			Salary								
665.23		(547.57)		4,933.67								
0.00		553.05		0.00								
SALEBRET	Sales, Brett M											3,099.18
	GROSS:	3,810.03	3,810.03	0.00	4,223.88	4,223.88	4,231.58	3,810.03	3,810.03	4,223.88		
4,276.58	EMPLOYEE:	(264.87)	(122.85)	0.00	(261.88)	(61.25)	(413.85)				(52.70)	0.00
	EMPLOYER:				261.88	61.25	417.99	0.00	0.00	0.00	1,713.19	0.00
Coaching	Extra Duty		Health	Pre-Tax Dental		RETIREMENT		Salary				
596.58	70.00		0.00	(52.70)		(413.85)		3,610.00				
0.00	0.00		1,713.19	0.00		417.99		0.00				
SCHIRMER2	Schirmer, Brent											671.21
	GROSS:	726.81	726.81	0.00	726.81	726.81	0.00	726.81	726.81	726.81		
726.81	EMPLOYEE:	0.00	0.00	0.00	(45.06)	(10.54)	0.00				0.00	0.00
	EMPLOYER:				45.06	10.54	0.00	0.00	0.00	0.00	0.00	0.00
Bus Driver	Hourly											
64.00	662.81											
0.00	0.00											
SCHNCRAI	Schnitzler, Craig A											4,401.24
	GROSS:	5,592.66	5,592.66	0.00	6,204.63	6,204.63	6,257.33	5,592.66	5,592.66	6,204.63		
6,257.33	EMPLOYEE:	(478.79)	(237.97)	0.00	(384.69)	(89.97)	(611.97)				(52.70)	0.00
	EMPLOYER:				384.69	89.97	618.09	0.00	0.00	0.00	1,713.19	0.00
Coaching	Health		Pre-Tax Dental		RETIREMENT		Salary					
1,263.50	0.00		(52.70)		(611.97)		4,993.83					
0.00		1,713.19	0.00		618.09		0.00					
SCHWLIND	Schwenka, Linda											3,473.10
	GROSS:	4,392.12	4,392.12	0.00	4,871.66	4,871.66	4,903.50	4,392.12	4,392.12	4,871.68		
4,903.50	EMPLOYEE:	(376.72)	(169.62)	0.00	(302.04)	(70.64)	(479.56)				(31.82)	0.00
	EMPLOYER:				302.04	70.64	484.36	0.00	0.00	0.00	1,275.89	0.00
Extra Duty	Health		Pre-Tax Dental		RETIREMENT		Salary					
30.00	0.00		(31.82)		(479.56)		4,873.50					
0.00		1,275.89	0.00		484.36		0.00					
SIMMRAND	Simmons, Randall L.											1,561.27
	GROSS:	1,840.44	1,840.44	0.00	2,039.95	2,039.95	2,039.95	1,840.44	1,840.44	2,039.95		
2,039.95	EMPLOYEE:	(85.71)	(37.40)	0.00	(126.48)	(29.58)	(199.51)				0.00	0.00
	EMPLOYER:				126.48	29.58	201.50	0.00	0.00	0.00	100.00	0.00
Bus Driver	Hourly		RETIREMENT	TSAHartford No								
1,368.00	671.95		(199.51)	0.00								
0.00	0.00		201.50	100.00								
SPENCER	Spencer, Kimberly A											1,411.56
	GROSS:	1,561.92	1,561.92	0.00	1,731.24	1,731.24	1,731.24	1,561.92	1,561.92	1,731.24		
1,731.24	EMPLOYEE:	0.00	(17.92)	0.00	(107.34)	(25.10)	(169.32)				0.00	0.00
	EMPLOYER:				107.34	25.10	171.01	0.00	0.00	0.00	100.00	0.00
Hourly	Professional		RETIREMENT	Taking Tickets at Gate		TSAHartford No						
1,624.68	86.56		(169.32)	20.00		0.00						
0.00	0.00		171.01	0.00		100.00						

	<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
STEIGARY	Steiner, Gary A											1,856.71
	GROSS:	2,372.85	2,372.85	0.00	2,630.07	2,630.07	2,630.07	2,372.85	2,372.85	2,630.07		
2,630.07	EMPLOYEE:	(230.58)	(84.36)	0.00	(163.06)	(38.14)	(257.22)				0.00	0.00
	EMPLOYER:				163.06	38.14	259.79	0.00	0.00	0.00	607.56	0.00
	Health	Holiday		Hourly		Overtime		RETIREMENT		Sick		
	0.00	118.32		2,141.30		133.81		(257.22)		236.64		
	607.56	0.00		0.00		0.00		259.79		0.00		
TOMPJENN	Tompkin, Jennette S.											2,875.92
	GROSS:	3,510.18	3,510.18	0.00	3,923.04	3,923.04	4,221.50	3,510.18	3,510.18	3,923.04		
4,050.74	EMPLOYEE:	(228.89)	(105.26)	0.00	(243.23)	(56.88)	(412.86)				(127.70)	0.00
	EMPLOYER:				243.23	56.88	416.99	0.00	0.00	0.00	1,713.19	0.00
	Extra Duty	Health		Med Exp-Flex		Over Payment De		Pre-Tax Dental		RETIREMENT		Salary
	25.00	0.00		(75.00)		(170.76)		(52.70)		(412.86)		4,151.50
	0.00	1,713.19		0.00		0.00		0.00		416.99		0.00
	Taking Tickets at Gate	Teacher Mentori										
	20.00	25.00										
	0.00	0.00										
UDENCYNT	Uden, Cynthia L											3,102.35
	GROSS:	3,771.60	3,771.60	0.00	3,771.60	3,771.60	0.00	3,771.60	3,771.60	3,771.60		
3,771.60	EMPLOYEE:	(260.26)	(120.46)	0.00	(233.84)	(54.69)	0.00				0.00	0.00
	EMPLOYER:				233.84	54.69	0.00	0.00	0.00	0.00	0.00	0.00
	Substitute											
	3,771.60											
	0.00											
WHITGAIL	Whitesel, Gail L.											1,841.47
	GROSS:	2,296.11	2,296.11	0.00	2,545.01	2,545.01	2,545.01	2,296.11	2,296.11	2,545.01		
2,545.01	EMPLOYEE:	(156.28)	(53.67)	0.00	(157.79)	(36.90)	(248.90)				(50.00)	0.00
	EMPLOYER:				157.79	36.90	251.39	0.00	0.00	0.00	100.00	0.00
	Overtime	RETIREMENT		Sick		SPED PARA		TSAHartford No		TSAHartford Tax		
	48.15	(248.90)		221.86		2,275.00		0.00		(50.00)		
	0.00	251.39		0.00		0.00		100.00		0.00		
WIECHMAN	Wiechman, Joseph W											3,762.36
	GROSS:	4,508.39	4,508.39	0.00	5,066.66	5,066.66	5,708.33	4,508.39	4,508.39	5,066.66		
5,708.33	EMPLOYEE:	(222.67)	(135.76)	0.00	(314.13)	(73.47)	(558.27)				(641.67)	0.00
	EMPLOYER:				314.13	73.47	563.86	0.00	0.00	0.00	1,794.85	0.00
	Day Care	Health		Med Exp-Flex		RETIREMENT		Salary				
	(416.67)	0.00		(225.00)		(558.27)		5,708.33				
	0.00	1,794.85		0.00		563.86		0.00				
WOODSARA	Woodman, Sarah											63.03
	GROSS:	68.25	68.25	0.00	68.25	68.25	0.00	68.25	68.25	68.25		
68.25	EMPLOYEE:	0.00	0.00	0.00	(4.23)	(0.99)	0.00				0.00	0.00
	EMPLOYER:				4.23	0.99	0.00	0.00	0.00	0.00	0.00	0.00
	Hourly											
	68.25											
	0.00											
YOUNTARA	Young, Tara											443.28
	GROSS:	480.00	480.00	0.00	480.00	480.00	0.00	480.00	480.00	480.00		
480.00	EMPLOYEE:	0.00	0.00	0.00	(29.76)	(6.96)	0.00				0.00	0.00
	EMPLOYER:				29.76	6.96	0.00	0.00	0.00	0.00	0.00	0.00
	Substitute											
	480.00											
	0.00											
Total:					Female: 41	Male: 18	Total: 59		Net:		139,484.16	
	GROSS	EMPLOYEE	EMPLOYER				GROSS	EMPLOYEE	EMPLOYER			

Payroll Register - Summarized by Employee

Summary; Payroll Type Extra, Pay Off Contracts, Regular, Void; Processing Month 10/2019

	<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc.Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
Wages	201,295.99						Retirement	191,878.57	(18,765.74)		18,953.40	
FIT	177,193.28	(13,575.89)					FUTA	177,193.28			0.00	
SIT	177,193.28	(6,233.16)					SUTA	177,193.28			0.00	
LIT	0.00	0.00					Work Comp	198,159.02			0.00	
Social Security	198,159.02	(12,285.84)		12,285.84			Deduction		(8,077.91)		50,572.64	
Medicare	198,159.02	(2,873.29)		2,873.29			Add/PIK		0.00		0.00	

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Unposted; Batch Description OCTOBER 2019 AP FOR SEPTEMBER

User ID: DJK

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
A&E Electric	196	Mr. Roe's Mini Split Wiring / Shop Break	448.20
A&E Electric	197	Elem. Store Room Wiring/New LED Lights	1,140.05
A&E Electric	198	Rooftop Unit	881.67
Total A&E Electric			<u>2,469.92</u>
American Recycling	12464	Computer / Electronics Recycling	5.04
Total American Recycling			<u>5.04</u>
Apple Computer, Inc.	AB01389096	9 iPads	2,691.00
Total Apple Computer, Inc.			<u>2,691.00</u>
Bcn Telecom, Inc.	22817019	Long Distance	57.67
Total Bcn Telecom, Inc.			<u>57.67</u>
Black Hills Energy	7045439114 093019	NATURAL GAS SERVICE	285.81
Total Black Hills Energy			<u>285.81</u>
Boys Town National Research Hospital	MRN891541	Audiology Testing on a Student	194.00
Total Boys Town National Research Hospital			<u>194.00</u>
Canon Solutions America, Inc.	4030442650	FINAL PAYMENT ON COPIERS	90.34
Total Canon Solutions America, Inc.			<u>90.34</u>
Carey'S Pest Control, Inc.	100819	Pest Control	130.00
Total Carey'S Pest Control, Inc.			<u>130.00</u>
Cash-Wa Distributing Co.	12141818	Can Lnr/T Tissue / Paper Towel Rolls	447.60
Cash-Wa Distributing Co.	12171724	Custodial Paper Towels	156.92
Cash-Wa Distributing Co.	12181212	Can Liners	117.00
Total Cash-Wa Distributing Co.			<u>721.52</u>
Cenex Fleetcard	183443CL	Vehicle Fuel	1,959.65
Total Cenex Fleetcard			<u>1,959.65</u>
Central Nebraska Rehabilitation Services	9355	PT / OT Charges for August 2019	601.16
Central Nebraska Rehabilitation Services	9467	SEPTEMBER 2019 CHARGES	1,624.36
Total Central Nebraska Rehabilitation Services			<u>2,225.52</u>
Computer Hardware - Kearney	H26363	JOURNALISM HYPERDIRVE DUO	99.95
Total Computer Hardware - Kearney			<u>99.95</u>
Cooperative Producers, Inc.	K14261	DEF	212.05
Total Cooperative Producers, Inc.			<u>212.05</u>
Curriculum Associates Llc	90615703	PHONICS REDGING 1ST, 2ND & 3RD	134.23
Total Curriculum Associates Llc			<u>134.23</u>
Dallas Midwest, Llc	EC097492-BRT Final	Rubber Tak Brd 4 x 8	269.98
Total Dallas Midwest, Llc			<u>269.98</u>
Dana F. Cole & Company, Llp	3300847	Cafeteria Plan Admin/Re-enroll/Packets	364.95
Dana F. Cole & Company, Llp	33009**	Cafeteria Plan September	66.95

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Unposted; Batch Description OCTOBER 2019 AP FOR SEPTEMBER

User ID: DJK

Vendor Name	Invoice Number	Description	Amount
Total Dana F. Cole & Company, Llp			431.90
Das State Accounting - Central Finance	1187584	DISTANCE LEARNING	229.32
Total Das State Accounting - Central Finance			229.32
DEMCO	6682310	BOOK LABELS FOR LIBRARY	88.61
Total DEMCO			88.61
Eakes Office Solutions	669563	Contract Payment/Deposit/Admin Fees	1,725.02
Total Eakes Office Solutions			1,725.02
Ebsco Information Services	1587262	Media Periodicals	707.31
Total Ebsco Information Services			707.31
Educational Service Unit #9	30080	Power School Contract / MBA Alert	4,035.88
Educational Service Unit #9	Trainings	Trainings Less Credits	175.65
Total Educational Service Unit #9			4,211.53
EduTyping	80 Licences Kenesaw	80 Licenses for 1 year 9.99 = 799.20	799.20
Total EduTyping			799.20
Electronic Systems, Inc.	30227	Changed Bell System	262.50
Total Electronic Systems, Inc.			262.50
Essential Screens	9073	Background CK on Jeff P./Michelle H	128.75
Total Essential Screens			128.75
Ewell Decucational Services, INC	NE0235	AG Servies for FFA	325.00
Total Ewell Decucational Services, INC			325.00
Fill-N-Chill	014152 -01526	Mower Fuel and Pizza	95.18
Total Fill-N-Chill			95.18
Glenwood Telephone	10621339	BKKPR BACKUP SYS	5.95
Total Glenwood Telephone			5.95
Grand Island Independent, The	10101071 2019-20	GI Independent Newspaper for Library 39	150.25
Total Grand Island Independent, The			150.25
Grummert Professional Services, LLC	242	Elevation Certification New PRE K Additi	500.00
Total Grummert Professional Services, LLC			500.00
Hastings Tribune, The	300074298	Notice of Budget Hearing	17.67
Hastings Tribune, The	300074527	Budget Hearing	432.00
Hastings Tribune, The	300074647	Budget Hearing	17.67
Total Hastings Tribune, The			467.34
Hi-Line Motors	12987	BUS 11 ? Repair	190.04
Total Hi-Line Motors			190.04
Hiland Dairy Foods Co. Llc	1115520	MILK	11.52
Hiland Dairy Foods Co. Llc	1115569	MILK	3.84
Hiland Dairy Foods Co. Llc	1115618	MILK	19.19

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Unposted; Batch Description OCTOBER 2019 AP FOR SEPTEMBER

User ID: DJK

Vendor Name	Invoice Number	Description	Amount
Hiland Dairy Foods Co. Lic	1115677	MILK	3.84
Hiland Dairy Foods Co. Lic	1115721	MILK	19.19
Hiland Dairy Foods Co. Lic	1115827	MILK	15.35
Hiland Dairy Foods Co. Lic	1115929	MILK	15.35
Total Hiland Dairy Foods Co. Lic			<u>88.28</u>
J W Pepper	178784690	Sheet Music (5)	246.99
J W Pepper	178928905	Sheet Music Sing	43.00
Total J W Pepper			<u>289.99</u>
Jostens Inc	23550548	Diplomas	371.36
Total Jostens Inc			<u>371.36</u>
Kenesaw Market	3030 093019	FFA 0332 / Science 3030	7.81
Total Kenesaw Market			<u>7.81</u>
Kenesaw Motor Co.	57413 - 57434	Received to Late for Sept. Excursion In	502.40
Total Kenesaw Motor Co.			<u>502.40</u>
Lakeshore	1054641019	PRE K Toys, Class Rm Material and Suppli	3,723.14
Lakeshore	106260919	Furn., CL Rm Material and Supplies	20,082.25
Total Lakeshore			<u>23,805.39</u>
Learning Without Tears	SO84050	Kindergarten Letters and Numbers for ME	198.00
Total Learning Without Tears			<u>198.00</u>
Masters, Rick	Reimb. for Mileage/I	Mileage / Ethernet	86.88
Total Masters, Rick			<u>86.88</u>
Matheson Tri-Gas Inc.	20380206	Acetylene and Argon Gas for Shop	363.43
Total Matheson Tri-Gas Inc.			<u>363.43</u>
Menards - Hastings	85262	Duck Tape/Sprinkler Spike	23.38
Menards - Hastings	85384	Dry Wall, Tape, Mud for the Shop	131.78
Menards - Hastings	86385	Drama Materials for One Act	346.85
Menards - Hastings	86568	Pocket Screws	32.83
Total Menards - Hastings			<u>534.84</u>
Mlmh Clinical Lab Services	800039855	DOT Drug Test D.P.	25.00
Total Mlmh Clinical Lab Services			<u>25.00</u>
Nebraska Council Of Sch. Admin.	62231	JOE WIECHMAN	470.00
Total Nebraska Council Of Sch. Admin.			<u>470.00</u>
Nebraska Safety Center	57-6945BUS	Dale Fearnot Level II Training WaveTest.	75.00
Total Nebraska Safety Center			<u>75.00</u>
Perry, Guthery, Haase, & Gessford, Pc Llo	226	EMAILS/NEGOTIATIONS	325.00
Total Perry, Guthery, Haase, & Gessford, Pc Llo			<u>325.00</u>
Quill.Com	1556689	Calc. Ribbon/Tape/Envelopes	52.26
Quill.Com	1835761	PENCIL SHARPENERS / PHONE CORD	69.77

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Unposted; Batch Description OCTOBER 2019 AP FOR SEPTEMBER

User ID: DJK

Vendor Name	Invoice Number	Description	Amount
Quill.Com	9391459	PO 2020 Nurse/Ag Supplies	356.01
Total Quill.Com			<u>478.04</u>
Rutt'S Heating & Air Cond.	13808	AC Unit in Chuck Roes Room	3,590.00
Rutt'S Heating & Air Cond.	37501	Chuck Office AC Wall Unit	3,590.00
Total Rutt'S Heating & Air Cond.			<u>7,180.00</u>
Scholastic Magazines	M6738895 3rd Gr	News 3 and Science Spin 3	37.08
Total Scholastic Magazines			<u>37.08</u>
School Specialty, Inc.	208123831685	CharacterCounts Middle/High Matrix SPED	54.95
School Specialty, Inc.	208123875240	PRE K Class Room Supplies Acct. 3540	242.92
Total School Specialty, Inc.			<u>297.87</u>
SOLUTION TREE	s219646	7 MEMBERS \$709 - \$140 early registration	4,823.00
Total SOLUTION TREE			<u>4,823.00</u>
Southern Power District	11312001 93019		5,575.76
Total Southern Power District			<u>5,575.76</u>
Stuhr Museum	6049	Great Plains/Pawnee/Rural/Transportation	322.89
Total Stuhr Museum			<u>322.89</u>
Swift Reach Networks	13157	SwiftK12 PowerSchool Messaging	343.75
Total Swift Reach Networks			<u>343.75</u>
Synchrony Bank/Amazon	433669454349	Library Book	14.77
Synchrony Bank/Amazon	433839795574	ZVac Bags Cloth (24) for Custodial	35.90
Synchrony Bank/Amazon	443938678937	14 Library Books	179.48
Synchrony Bank/Amazon	449938449884	Coin Batteries for Thermometer	9.69
Synchrony Bank/Amazon	454394835359	Projector Lamp for Spanish Room	109.90
Synchrony Bank/Amazon	458983778485	Clorox Wipes for School	91.62
Synchrony Bank/Amazon	46353687787	Spanish Books	294.33
Synchrony Bank/Amazon	464449474979	Geometry Notetaking Guide WKBKS	159.60
Synchrony Bank/Amazon	469979757364	Proj. Mount for Collaborative Rm	102.60
Synchrony Bank/Amazon	563965584765	Toner Library Computer (ELEM)	465.88
Synchrony Bank/Amazon	565349857958	2018 HP Laptop Science / AG	493.32
Synchrony Bank/Amazon	573546466499	Balloons for Science Class Experiment	89.98
Synchrony Bank/Amazon	577344986874	Phone Cord	13.46
Synchrony Bank/Amazon	634537684696	HDMI Cables REAP for Spanish	29.99
Synchrony Bank/Amazon	643847846748	Temp. Probe Covers	28.47
Synchrony Bank/Amazon	667448744858	51 Library Books	532.55
Synchrony Bank/Amazon	674597486985	Projector for Collaborative Room	1,748.98
Synchrony Bank/Amazon	679998963738	Stikki Clips	30.95
Synchrony Bank/Amazon	733758375676	USB Cables - Reap	219.43
Synchrony Bank/Amazon	757953774935	Bat Net	29.98
Synchrony Bank/Amazon	785788855333	USB Type C AC Charger	112.56
Synchrony Bank/Amazon	793563376547	Computer Case	42.94
Synchrony Bank/Amazon	79646495689	Library Books	285.59
Synchrony Bank/Amazon	859889454873	Library Books	148.06
Synchrony Bank/Amazon	875733868868	Ethernet Cable	20.98
Synchrony Bank/Amazon	976496989485	2nd Gr. Soc. Studies	100.10
Synchrony Bank/Amazon	Interest Charges 091	Interest Charges	101.69

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User ID: DJK

Vendor Name	Invoice Number	Description	Amount
Total Synchrony Bank/Amazon			5,492.80
Textbook Warehouse	0630386	Business Wraparound / Comm.	205.35
Textbook Warehouse	SI0017827	GEOMETRY BUNDLE 5	40.48
Textbook Warehouse	SI0630672	2nd Grade Scince/SS/Reading	159.95
Textbook Warehouse	SI0630677	6th Grade English4/English6 / Science4	143.78
Textbook Warehouse	SI0630679	5th Grade English	26.25
Textbook Warehouse	SI0630682	3rd Grade Science Reading	112.60
Textbook Warehouse	SI0633407	2nd Gr. SS Wrkbk	43.26
Textbook Warehouse	SI0639032	3rd Gr. Science/SS/Reading	73.40
Textbook Warehouse	SI0640665	Geometry	40.48
Textbook Warehouse	SI0641295	6th Grade	340.48
Textbook Warehouse	SI0641335	5th Grade English	138.00
Textbook Warehouse	SI0643546	2nd Grade Math Refill Kit	675.60
Textbook Warehouse	SI0645637	3rd Gr. Math	577.95
Textbook Warehouse	SI0667395	SAXON MATH 3RD GR	123.00
Total Textbook Warehouse			2,700.58
Time Management Systems	227665	Time Management System Monthly Charge	155.55
Total Time Management Systems			155.55
Trane U.S. Inc.	310263601	Maint. Contract	4,786.00
Total Trane U.S. Inc.			4,786.00
University Of Ne Lincoln	Kenesaw High School	UNL Math Day 2019 Nov. 14, 2019	176.00
Total University Of Ne Lincoln			176.00
Us Bank	1376	Sean Duffy NE Music Ed. Assoc. Registrat	20.00
Us Bank	17653365	Kindergarten Books	39.26
Us Bank	53097639	MUSIC MEMBERSHIP MR. ARROWOOD	132.00
Us Bank	61900674027	ONLINE MUSIC MEMBERSHIP	20.00
Us Bank	730648575ZMLU32E	TEACHING WITHOUT TEARS - K	198.00
Us Bank	AP0AE549BF9	Share Mic and Batteries 3rd Gr.	344.00
Us Bank	BL1077862143	ADOBE - DEB K	15.81
Us Bank	NAME Membership 2019	National Assoc. Music Education Memershi	132.00
Us Bank	o1257891843	Stamped/Personalized Envelopes 4 Boxes	1,319.15
Us Bank	o1257891843p15686	STAMPED/ADDRESSED ENVELOPES	1,319.15
Us Bank	RISEVISION	RISEVISION FOR TECHNOLOGY	27.00
Us Bank	Z30TK62KJUEF	MICORSOFT OFFICE	158.24
Total Us Bank			3,724.61
Verizon Wireless	9837505881	Jet Pack for Sports	45.03
Total Verizon Wireless			45.03
Village Of Kenesaw	1316001 101519	Sept Garbage/Sewer/Water	796.11
Village Of Kenesaw	1316001 July - Aug.	Received to late to pay in Sept. Water/S	639.14
Village Of Kenesaw	Building Permit	Building Permit for PRE K area	35.00
Total Village Of Kenesaw			1,470.25
Yanda'S Music & Pro Audio	415703	Repair Tuba Sousaphone	65.00
Yanda'S Music & Pro Audio	415704	Repair Baritone	65.00
Yanda'S Music & Pro Audio	418448	Clarinet Book - S Harmon	8.99

Vendor Name	Invoice Number	Description	Amount
Total Yanda'S Music & Pro Audio			138.99
Zimmerman Printers & Lithographers	58671	October Newsletters	365.40
Total Zimmerman Printers & Lithographers			365.40
Fund Number 01			87,121.56
Checking Account ID 1			87,121.56
Checking Account ID 5	Fund Number 05	ACTIVITY FUND	
Awards Unlimited Inc	480272	JH GIRLS BB PLAQUES	74.64
Total Awards Unlimited Inc			74.64
Cash-Wa Distributing Co.	12140418	Concessions	170.65
Cash-Wa Distributing Co.	12151602	Concessions Candy / Beef Sticks/Pretzels	176.15
Cash-Wa Distributing Co.	12171704	Concessions	241.80
Total Cash-Wa Distributing Co.			588.60
Chesterman Company	10155522	Inside Concessions Less Credit 5/24/19	217.98
Chesterman Company	10155524	Outside Concessions 08/23/19	725.51
Chesterman Company	10166714	Teacher's Lounge Pop Machine	74.16
Chesterman Company	10166717	Inside Concessions	115.55
Chesterman Company	10177081	Lounge Pop	27.81
Chesterman Company	90121417	Outside Concessions	936.20
Chesterman Company	90121517 093019	Inside Concessions	546.47
Total Chesterman Company			2,643.68
Computer Hardware - Kearney	G13045/G13046	REPAIR LENOVO	30.00
Computer Hardware - Kearney	G13299	REPAIR LENOVO	35.00
Total Computer Hardware - Kearney			65.00
FBLA FLC Registration	14538	FBLA Registraion	330.00
Total FBLA FLC Registration			330.00
Fill-N-Chill	014152 -01526	Mower Fuel and Pizza	40.00
Total Fill-N-Chill			40.00
Gokie'S Daylight Donut	0813 - 09/16	DOZEN ASSORTED	99.10
Total Gokie'S Daylight Donut			99.10
Hauff Mid-America Sports	58896	LG FB Helmet / Face Mask	255.84
Total Hauff Mid-America Sports			255.84
Jensen, Tonya	100	Yard Signs for Cheer Fund Raiser	530.00
Total Jensen, Tonya			530.00
Kenesaw Market	2662 093019	2662 Conc. Should be FBLA 2530	31.21
Kenesaw Market	3030 093019	FFA 0332 / Science 3030	21.79
Total Kenesaw Market			53.00
National FFA State Association	576619	Membership Registration Chapt. NE0235	360.00
Total National FFA State Association			360.00

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User ID: DJK

Vendor Name	Invoice Number	Description	Amount
Nebraska Fbla	2019 Fall Leadership	2019 FBLA Fall Leadership Conf.4200.01	330.00
Total Nebraska Fbla			330.00
Powell, Mary	615189	Numbers on FB Shirts	78.00
Powell, Mary	615192	Elem. T-Shirts	690.00
Total Powell, Mary			768.00
Sideline Power	4301	Coaches Sideline Headsets	2,920.00
Total Sideline Power			2,920.00
Southwest Winds	493368	Home Coming Royalty Flowers	45.00
Total Southwest Winds			45.00
Synchrony Bank/Amazon	457749695369	Psychology Bk for HS Student TS College	107.11
Total Synchrony Bank/Amazon			107.11
Zimmerman Printers & Lithographers	58580	Senior Banners	499.00
Zimmerman Printers & Lithographers	h8872	FOOTBALL COACHES SHIRTS LOGOS	268.00
Total Zimmerman Printers & Lithographers			767.00
Fund Number 05			9,976.97
Checking Account ID 5			9,976.97
Checking Account ID 6	Fund Number 06	NUTRITION FUND	
Auca Chicago Lockbox	001901614912	LINEN SERVICE	227.21
Auca Chicago Lockbox	1901584272	Linens for the Kitchen	227.21
Total Auca Chicago Lockbox			454.42
Cash-Wa Distributing Co.	12140415	Food/Other	1,451.87
Cash-Wa Distributing Co.	12140415CR	Food Credit	(20.33)
Cash-Wa Distributing Co.	12151594	Food	982.00
Cash-Wa Distributing Co.	12161402	Food/Supplies	1,954.01
Cash-Wa Distributing Co.	12171723	Food	1,076.48
Cash-Wa Distributing Co.	C12154830	Corn Dogs	293.20
Total Cash-Wa Distributing Co.			5,737.23
Earthgrains Baking Co'S Inc	54333921077A	BREAD Statement Number 36379	45.15
Earthgrains Baking Co'S Inc	54333921151A	Bread	39.76
Earthgrains Baking Co'S Inc	54333921152A	Bread	12.78
Earthgrains Baking Co'S Inc	54333921220A	Bread	54.67
Earthgrains Baking Co'S Inc	54333921336A	Bread	53.75
Earthgrains Baking Co'S Inc	54333921400A	Bread	54.67
Earthgrains Baking Co'S Inc	54333921459A	Bread	45.15
Earthgrains Baking Co'S Inc	54333921534A	Bread	69.02
Total Earthgrains Baking Co'S Inc			374.95
Hiland Dairy Foods Co. Llc	1115520	MILK	155.75
Hiland Dairy Foods Co. Llc	1115569	MILK	139.07
Hiland Dairy Foods Co. Llc	1115618	MILK	271.54
Hiland Dairy Foods Co. Llc	1115677	MILK	140.73
Hiland Dairy Foods Co. Llc	1115721	MILK	245.77
Hiland Dairy Foods Co. Llc	1115782	MILK	122.38
Hiland Dairy Foods Co. Llc	1115827	MILK	263.95

Vendor Name	Invoice Number	Description	Amount
Hiland Dairy Foods Co. Lic	1115886	MILK	159.21
Hiland Dairy Foods Co. Lic	1115929	MILK	247.26
Total Hiland Dairy Foods Co. Lic			<u>1,745.66</u>

Kenesaw Market	3215 - 093019	Kitchen 3215	3,559.99
Total Kenesaw Market			<u>3,559.99</u>

US FOODS Grand Island	3135866	Food	271.88
US FOODS Grand Island	3401274	Food/S/H	528.77
US FOODS Grand Island	3534992	Food /Other	333.82
US FOODS Grand Island	3670217	Food /Other	362.50
US FOODS Grand Island	3804158	Food/Other/Supplies	247.59
Total US FOODS Grand Island			<u>1,744.56</u>

Fund Number 06			<u>13,616.81</u>
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Checking Account ID 6			<u>13,616.81</u>
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KENESAW PUBLIC SCHOOL
REIMBURSEMENT ACCOUNT
152-462

DATE	TRANSACTION	CHECK #	RECEIPT	EXPENDITURE	CKG BALANCE
9/1/2019	BEGINNING BALANCE				4,998.61
9/16/2019	Harvest of Harmony	2695		(125.00)	
9/16/2019	UNK Dept. of Music	2696		(45.00)	
9/17/2019	Time Management Sys	2697		(146.40)	
9/26/2019	Minden Chamber of Comm	2698		(50.00)	
9/30/2019	ACB - Interest		1.87		
			1.87	(366.40)	
					4,634.08
	Outstanding Checks (none)	90/92/98			50.00
					4,684.08
9/30/2019	Bank Balance				4,684.08
					0.00
9/30/2019	Reconciled Balance				
	Fiscal Year to Date Totals		1.87	(366.40)	

Function	09/01/2019	10/01/2019	Total
Fund 01 GENERAL FUND			
1100 REGULAR INSTRUCTIONAL PROGRAMS	1,419.74	170,177.35	341,597.09
1160 PROVERTY PROGRAMS	755.63	755.63	1,511.26
1190 EARLY CHILDHOOD ED PROGRAMS	6,688.43	151.56	6,839.99
1200 SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	23,247.52	27,843.38	51,090.90
1291 EARLY LEARNING AGES 3 - 4	8,596.02	10,965.45	19,561.47
2120 GUIDANCE SERVICES	5,814.24	6,487.43	12,301.67
2130 HEALTH SERVICES	798.68	952.19	1,750.87
2220 LIBRARY MEDIA SERVICES	6,723.98	8,608.92	15,332.90
2310 BOARD OF EDUCATION	1,132.00	1,574.65	2,706.65
2320 EXECUTIVE ADMINISTRATION	12,291.55	12,432.43	24,723.98
2410 OFFICE OF PRINCIPAL	25,387.62	19,433.21	44,820.83
2510 GENERAL ADMIN-BUSINESS SERVICE	11,570.30	13,637.43	25,207.73
2610 OPERATION OF BUILDING	19,090.19	19,299.28	38,389.47
2620 MAINTENANCE OF BUILDING	6,372.41	15,807.05	22,179.46
2710 REGULAR PUPIL TRANSPORTATION	8,527.11	9,990.49	18,517.60
3540 STATE EARLY CHILDHOOD	12,640.75	39,663.15	52,303.90
6200 TITLE I, PART A ESSA	7,991.05	6,832.29	14,823.34
6406 IDEA PRESCHOOL(619) BASE ALLOC	0.00	(504.35)	(504.35)
6408 FEDERAL IDEA BASE	0.00	2,225.52	2,225.52
6690 OTHER FED NON-CAT EXPENDITURES	0.00	4,762.01	4,762.01
6992 REAP	2,151.92	586.25	2,718.17
01 GENERAL FUND	331,199.14	371,661.32	702,860.46
Fund 02 DEPRECIATION			
2900 OTHER SUPPORT SERVICES	0.00	96,599.00	96,599.00
02 DEPRECIATION	0.00	96,599.00	96,599.00
Fund 05 ACTIVITY FUND			
2900 OTHER SUPPORT SERVICES	26,008.99	10,374.07	36,383.06
05 ACTIVITY FUND	26,008.99	10,374.07	36,383.06
Fund 06 NUTRITION FUND			
3100 FOOD SERVICES OPERATIONS	14,857.95	15,058.21	29,916.16
06 NUTRITION FUND	14,857.95	15,058.21	29,916.16
Fund 07 BOND FUND			
5000 DEBT SERVICES	0.00	312,473.89	312,473.89
07 BOND FUND	0.00	312,473.89	312,473.89
Fund 08 SPECIAL BUILDING			
2900 OTHER SUPPORT SERVICES	0.00	7,875.00	7,875.00
08 SPECIAL BUILDING	0.00	7,875.00	7,875.00

10/13/2019 03:33 PM

Posted - All; Fund Number 02, 07, 08; Processing Month 10/2019

User ID: DJK

Vendor Name

Invoice Number

Description

Amount

Checking Account ID 2	Fund Number 02	DEPRECIATION	
Nebraska Central Equipment Inc.	0161651-IN	2021 BLUE BIRD 71 PASS. BUS	96,599.00
Total Nebraska Central Equipment Inc.			<u>96,599.00</u>

Fund Number 02	<u>96,599.00</u>
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Checking Account ID 2	<u>96,599.00</u>
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Checking Account ID 7	Fund Number 07	BOND FUND	
Union Bank & Truast	2002310-12/13/19	PRINCIPAL/INTEREST/CSH ON HAND	312,473.89
Total Union Bank & Truast			<u>312,473.89</u>

Fund Number 07	<u>312,473.89</u>
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Checking Account ID 7	<u>312,473.89</u>
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Checking Account ID 8	Fund Number 08	SPECIAL BUILDING	
MAENDELE CONSTRUCTION	785	SHOP CONSTRUCTON	7,875.00
Total MAENDELE CONSTRUCTION			<u>7,875.00</u>

Fund Number 08	<u>7,875.00</u>
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Checking Account ID 8	<u>7,875.00</u>
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Revenues GF

Receipt Number:	887	Received From:	STATEOFNE State of NE	Receipt Date:	09/10/2019	Receipt Key:	887	Amount:	155,000.00
Description:	State of NE Early Childhood Grant	Comment:	Reimb. for PRE K Purchases						
<u>Chart of Account Number</u>	<u>01 3540</u>	<u>Detail Description</u>	Early Childhood Grant Revenue	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>			
				155,000.00	01 101				
Receipt Number:	888	Received From:	HALLCOUNTY Hall County Treasurer	Receipt Date:	09/11/2019	Receipt Key:	888	Amount:	42,571.59
Description:	Hall Co. Treasurer	Comment:	August 2019 Taxes						
<u>Chart of Account Number</u>	<u>01 1100</u>	<u>Detail Description</u>	Local	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>			
				42,261.03	01 101				
	<u>01 1125</u>		MV Tax	682.38	01 101				
	<u>01 3131</u>		Property Tax Comm	(422.84)	01 101				
	<u>01 2110</u>		County Fines	31.02	01 101				
Receipt Number:	889	Received From:	ADAMSCOUNT Adams County Treasurer's Office	Receipt Date:	09/09/2019	Receipt Key:	889	Amount:	547,701.02
Description:	Adams Co. Treasurer	Comment:	August 2019 Taxes						
<u>Chart of Account Number</u>	<u>01 1100</u>	<u>Detail Description</u>	Local	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>			
				542,219.51	01 101				
	<u>01 1115</u>		Carlina	1,337.37	01 101				
	<u>01 1125</u>		MV	8,324.81	01 101				
	<u>01 2110</u>		County Fines	1,241.53	01 101				
	<u>01 3131</u>		Property Tax	(5,422.20)	01 101				
Receipt Number:	894	Received From:	Hot Lunch Retirement	Receipt Date:	09/13/2019	Receipt Key:	894	Amount:	578.75
Description:	Hot Lunch Retirement	Comment:	Sept. HL Retirement						
<u>Chart of Account Number</u>	<u>01 9000</u>	<u>Detail Description</u>	HL Retirement	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>			
				578.75	01 101				
Receipt Number:	895	Received From:	KEARNEYCOT Kearney Co. Treasurer	Receipt Date:	09/18/2019	Receipt Key:	895	Amount:	80,815.22
Description:	Kearney Co. Treasurer	Comment:	GF Taxes for Aug.						
<u>Chart of Account Number</u>	<u>01 1100</u>	<u>Detail Description</u>	Local	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>			
				81,314.36	01 101				
	<u>01 1115</u>		Carlina	43.59	01 101				
	<u>01 1125</u>		MV	238.35	01 101				
	<u>01 2110</u>		County Fines	32.06	01 101				
	<u>01 3131</u>		Property Tax	(813.14)	01 101				
Receipt Number:	1053	Received From:	STATEOFNE State of NE	Receipt Date:	09/30/2019	Receipt Key:	1053	Amount:	20,794.00
Description:	STATE OF NE STATE AID	Comment:							
<u>Chart of Account Number</u>	<u>01 3110</u>	<u>Detail Description</u>	STATE AID	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>			
				20,794.00	01 101				
Receipt Number:	1054	Received From:	ESU9 Educational Service Unit #9	Receipt Date:	09/27/2019	Receipt Key:	1054	Amount:	33,048.22
Description:	SPED REIMB.	Comment:							
<u>Chart of Account Number</u>	<u>01 3120</u>	<u>Detail Description</u>	SPED	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>			
				33,048.22	01 101				
Receipt Number:	1055	Received From:	ESU9 Educational Service Unit #9	Receipt Date:	09/27/2019	Receipt Key:	1055	Amount:	250.00
Description:	SUB REIMB	Comment:							
<u>Chart of Account Number</u>	<u>01 3120</u>	<u>Detail Description</u>	SUB REIMB	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>			
				250.00	01 101				

Cash Receipt Listing - Detail
Posted; Entries to Include Entries with Amounts; Fund Number 01; Processing Month
09/2019

01 9000	ESU9	250.00	01 101						
Receipt Number: 1056	Received From:	Receipt Date:	Receipt Key:	Amount:					
Description: QUILL REIMB OVERPAYMENT		09/27/2019	1056	494.01					494.01
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>						
01 9000	QUILL	01 101							
Receipt Number: 1057	Received From:	Receipt Date:	Receipt Key:	Amount:					
Description: FRESHMAN		09/06/2019	1057	1,046.90					1,046.90
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>						
01 9000	FRESHMAN	01 101							
Receipt Number: 1058	Received From:	Receipt Date:	Receipt Key:	Amount:					
Description: SEPT. 2019 GF INTEREST		09/30/2019	1058	1,294.26					1,294.26
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>						
01 1510	SEPT. INTEREST	01 101							

Summary Totals

<u>Account Type</u>		<u>Receivable Accounts</u>
Subtotal Revenue	883,593.97	
Subtotal Expense		
Subtotal General Ledger		
Total:	883,593.97	

<u>Cash Accounts</u>		<u>Receivable Accounts</u>
01 101	883,593.97	
Total:	883,593.97	

Revenue Depreciation

Posted; Entries to Include Entries with Amounts; Fund Number 02; Processing Month 09/2019

Receipt Number: 1061 Received From: ADAMSCOUN1 Adams County Bank Receipt Date: 09/30/2019 Receipt Key: 1061 Amount: 451.07

Description: SEPT DEPRECIATION INTEREST Comment:

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
02 1510	INTEREST	451.07	02 101	

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	02 101 451.07	
Subtotal Expense		
Subtotal General Ledger		
Total:	451.07	451.07

Revenue Hot Lunch

Posted; Entries to Include Entries with Amounts; Fund Number 06; Processing Month 09/2019

Receipt Number: 1062	Received From: ADAMSCOUN1 Adams County Bank	Receipt Date: 09/30/2019	Receipt Key: 1062	Amount: 29.52
Description: SEPT HL INTEREST	Comment:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>	
06 1510	INTEREST	29.52 06 101		
Receipt Number: 1063	Received From: AMY N. INSURANCE	Receipt Date: 09/13/2019	Receipt Key: 1063	Amount: 1,050.98
Description: AMY N. INSURANCE	Comment:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>	
06 1510	INSURANCE	1,050.98 06 101		
Receipt Number: 1064	Received From: MEALS PURCHASED	Receipt Date: 09/17/2019	Receipt Key: 1064	Amount: 2,268.05
Description: MEALS PURCHASED	Comment:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>	
06 1611	LUNCHES PAID	2,268.05 06 101		
Receipt Number: 1065	Received From: MEALS PURCHASED	Receipt Date: 09/17/2019	Receipt Key: 1065	Amount: 2,461.00
Description: MEALS PURCHASED	Comment:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>	
06 1611	LUNCHES PAID	2,461.00 06 101		

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	5,809.55	5,809.55
Subtotal Expense		5,809.55
Subtotal General Ledger		
Total:	5,809.55	

Revenue Bond

Posted; Entries to Include Entries with Amounts; Fund Number 07; Processing Month 09/2019

Receipt Number: 890	Received From: HALLCOUNTY Hall County Treasurer	Receipt Date: 09/10/2019	Receipt Key: 890	Amount: 5,107.15
Description: Hall Co. Taxes for August	Comment: BOND Fund for August			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
07 1110	Local	5,158.76	07 101	
07 3131	Property Tax Comm	(51.61)	07 101	
Receipt Number: 893	Received From: ADAMSCOUNT Adams County Treasurer's Office	Receipt Date: 09/09/2019	Receipt Key: 893	Amount: 65,657.44
Description: Adams Co. August Taxes	Comment: Bond Fund Aug. Taxes			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
07 1100	Local	66,155.83	07 101	
07 1115	Carline	163.17	07 101	
07 3131	Property Tax	(661.56)	07 101	
Receipt Number: 897	Received From: KEARNEYCOT Kearney Co. Treasurer	Receipt Date: 09/18/2019	Receipt Key: 897	Amount: 9,827.42
Description: Kearney Co. Taxes for August	Comment: BOND Aug. Taxes			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
07 1100	Local	9,921.31	07 101	
07 1115	Carline	5.32	07 101	
07 3131	Property Tax	(99.21)	07 101	
Receipt Number: 1060	Received From: ADAMSCOUNT Adams County Bank	Receipt Date: 09/30/2019	Receipt Key: 1060	Amount: 178.18
Description: SEPT BOND INTEREST	Comment:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
07 1510	INTEREST	178.18	07 101	

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	80,770.19	80,770.19
Subtotal Expense		80,770.19
Subtotal General Ledger		
Total:	80,770.19	

Cash Receipt Listing - Detail

Revenue Spec. Bldg.

Posted; Entries to Include Entries with Amounts; Fund Number 08; Processing Month 09/2019

Receipt Number: 891	Received From: HALLCOUNTY Hall County Treasurer	Receipt Date: 09/10/2019	Receipt Key: 891	Amount: 9,454.95
Description: Hall Co. Taxes for August	Comment: Special Bldg August Taxes			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
08 1100	Local	9,550.44	08 101	
08 3131	Property Tax Comm	(95.49)	08 101	
Receipt Number: 892	Received From: ADAMSCOUNT Adams County Treasurer's Office	Receipt Date: 09/09/2019	Receipt Key: 892	Amount: 121,553.74
Description: Adams Co. August Taxes	Comment: Spec. Bldg Aug. Taxes			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
08 1100	Local	122,476.42	08 101	
08 1115	Carline	302.08	08 101	
08 3131	Property Tax	(1,224.76)	08 101	
Receipt Number: 896	Received From: KEARNEYCOT Kearney Co. Treasurer	Receipt Date: 09/18/2019	Receipt Key: 896	Amount: 18,193.45
Description: Kearney Co. Taxes	Comment: Spec. Bldg for Aug.			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
08 1100	Local	18,367.28	08 101	
08 1115	Carline	9.84	08 101	
08 3131	Property Tax	(183.67)	08 101	
Receipt Number: 1059	Received From: ADAMSCOUN1 Adams County Bank	Receipt Date: 09/30/2019	Receipt Key: 1059	Amount: 359.48
Description: SPEC. BLDG INTEREST	Comment:			
<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
08 1510	SEPT INTEREST	359.48	08 101	

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	08 101 149,561.62	
Subtotal Expense		
Subtotal General Ledger	Total: 149,561.62	
Total:	149,561.62	

Revenue Activity
Incomplete

Receipt Number: 898 **Received From:** **Receipt Date: 09/01/2018** **Receipt Key: 898** **Amount: 1,131.54**

Description: Correction to Athletics **Comment:** Correction to original entry made May 2018. Acct was not negative it was a positive 8064.34. SU entered it incorrectly.

<u>Chart of Account Number</u>	<u>Detail Description</u>	<u>Detail Amount</u>	<u>Cash Account Number</u>	<u>Receivable Account Number</u>
05 1710 0100	Correction to Neg. Entry	1,131.54	05 101	

Summary Totals

<u>Account Type</u>	<u>Cash Accounts</u>	<u>Receivable Accounts</u>
Subtotal Revenue	1,131.54	
Subtotal Expense		
Subtotal General Ledger		
Total:	<u>1,131.54</u>	

Total:	<u>1,131.54</u>
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Revenue/Expenditure Summary Report with Profit and Loss

Regular; Processing Month 10/2019

Fund Number	Account Type ID	Budget	Month to Date	Year to Date	Budget Balance
01	GENERAL FUND				
8	Revenue	0.00	0.00	883,593.97	(883,593.97)
9	Expenditure	0.00	371,661.32	702,860.46	(702,860.46)
01	GENERAL FUND	0.00	(371,661.32)	180,733.51	
02	DEPRECIATION				
8	Revenue	0.00	0.00	451.07	(451.07)
9	Expenditure	0.00	96,599.00	96,599.00	(96,599.00)
02	DEPRECIATION	0.00	(96,599.00)	(96,147.93)	
05	ACTIVITY FUND				
8	Revenue	0.00	0.00	1,131.54	(1,131.54)
9	Expenditure	0.00	10,374.07	36,383.06	(36,383.06)
05	ACTIVITY FUND	0.00	(10,374.07)	(35,251.52)	
06	NUTRITION FUND				
8	Revenue	0.00	0.00	5,809.55	(5,809.55)
9	Expenditure	0.00	15,058.21	29,916.16	(29,916.16)
06	NUTRITION FUND	0.00	(15,058.21)	(24,106.61)	
07	BOND FUND				
8	Revenue	0.00	0.00	80,770.19	(80,770.19)
9	Expenditure	0.00	312,473.89	312,473.89	(312,473.89)
07	BOND FUND	0.00	(312,473.89)	(231,703.70)	
08	SPECIAL BUILDING				
8	Revenue	0.00	0.00	149,561.62	(149,561.62)
9	Expenditure	0.00	7,875.00	7,875.00	(7,875.00)
08	SPECIAL BUILDING	0.00	(7,875.00)	141,686.62	
Grand Total:		0.00	(814,041.49)	(64,789.63)	

KENESAW PUBLIC SCHOOLS -
Budget Hearing
September 11, 2019 7:30 PM Central

Shawn Gallagher: Present

Marlin Kimle: Present

Troy Legg: Present

Cindy Olsen: Present

Kay Sidders: Present

Shandra Uden: Present

Present: 6.

1. Call to Order - 7:30 pm

2. Declaration of Legal Meeting

2.A. Budget Hearing - This hearing is for the purpose of hearing support, opposition, criticism, suggestions, or observations of taxpayers relating to the proposed budget for the 2019-2020 school budget year and to consider amendments relative thereto.

3. Welcome Visitors and Public Comment

4. Close Budget Hearing

KENESAW PUBLIC SCHOOLS - Tax
Request Hearing
September 11, 2019 7:45 PM Central

Shawn Gallagher: Present
Marlin Kimle: Present
Troy Legg: Present
Cindy Olsen: Present
Kay Sidders: Present
Shandra Uden: Present
Present: 6.

1. Call to Order - 7:45 PM
2. Declaration of Legal Meeting
 - 2.A. Tax Request Hearing - This meeting is for the purpose of conducting a public hearing on and to discuss and approve or modify the Kenesaw Public School District's Tax Request for the 2019-2020 fiscal year
3. Welcome Visitors and Public Comment
4. Close Tax Request Hearing

KENESAW PUBLIC SCHOOLS

September 11, 2019 8:00 PM Central

Board Members Present: Gallagher, Kimle, Legg, Olsen, Sidders and Uden

Administration Present: Superintendent Masters and Principal Wiechman (Richardson-Absent)

Others Present: Betty Bittfield, Becky Katzberg, and Tyler Cox

1. Opening the Meeting – 8:21 p.m.
 - 1.A. Call to Order
 - 1.B. Nebraska Open Meetings Law
 - 1.C. Publication of Meeting
 - 1.D. Roll Call
2. Welcome Visitors and Public Comment
3. Reports
 - 3.A. Comments from Principal Richardson
 - 3.B. Comments from Principal Wiechman
 - 3.C. Comments from Superintendent Masters
 - 3.D. Board Committees
4. Consent Agenda

Motion to approve the Consent Agenda with item 4E tabled, passed with a motion by Cindy Olsen and a second by Marlin Kimle.
Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea
Yea: 6, Nay: 0

 - 4.A. Minutes of the August 12, 2019 Regular Board Meeting
 - 4.B. Minutes of the August 28, 2019 Special Board Meeting
 - 4.C. Approval of September Treasurer's Report
 - 4.D. Approval of September Claims. Payroll: \$271,537.03 Claims \$56,941.36
 - 4.E. Approve ESU 10 Agreement for Power School Support Services for \$
 - 4.F. Approve the Maintenance Contract with Trane for \$6,320.
 - 4.G. Recognize Kenesaw Education Association as the Bargaining Group for Negotiations.
5. Approval of the 2019-2020 Kenesaw Public Schools Budgets - General Fund - \$4,750,000.00, Depreciation Fund - \$626,706.00, Activity Fund - \$442,058.00 School Nutrition/Lunch Fund - \$259,000.00, Bond Fund - \$570,794.00, and Special Building Fund - \$868,710.00.

Motion to approve the 2019-2020 Kenesaw Public Schools Budgets as listed passed with a motion by Cindy Olsen and a second by Shawn Gallagher.
Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea
Yea: 6, Nay: 0

6. Approval of the 2019-2020 Kenesaw Public Schools Final Tax Request - General Fund - \$3,560,542.00 & Tax Rate - 0.784848, Bond Fund - \$353,535.00 & Tax Rate - 0.077930, Spec. Bldg. Fund - \$207,071.00 - Tax Rate 0.045645. Total Request of \$4,121,148.00 & Tax Rate - 0.908423.

Motion to approve the 2019-2020 Kenesaw Public Schools Final Tax Request as listed passed with a motion by Shawn Gallagher and a second by Shandra Uden.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea

Yea: 6, Nay: 0

7. Approve the Hiring of Christian Kroos as Assistant Girls Track Coach Beginning with the 2019-2020 School Year.

Motion to approve Christian Kroos as Assistant Girls Track Coach passed with a motion by Shawn Gallagher and a second by Kay Sidders.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea

Yea: 6, Nay: 0

8. Discuss Bus Purchase Options and Superintendent Recommendations and Approve Bus Purchase

Motion to approve the purchase of a new 2021 Blue Bird Vision 71 passenger bus from Nebraska/Central Equipment Inc. for the total price of \$97,599, with a school cost of \$55,599 and Grant of \$42,000, passed with a motion by Marlin Kimle and a second by Troy Legg.

Shawn Gallagher: Yea, Marlin Kimle: Yea, Troy Legg: Yea, Cindy Olsen: Yea, Kay Sidders: Yea, Shandra Uden: Yea

Yea: 6, Nay: 0

9. Discussion Items

9.A. Discuss the 2019 Nebraska State Education Conference to be held on November 20-22.

9.B. Discuss the School Lunch Program

10. Executive Session

11. Adjourn at 9:32 p.m.



AIA[®] Document B104[™] – 2017

Standard Abbreviated Form of Agreement Between Owner and Architect

AGREEMENT made as of the Fourteenth day of October in the year Two Thousand Nineteen

(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:

(Name, legal status, address and other information)

Adams County School District No. 0003, a/k/a Kenesaw Public Schools
110 N 5th Avenue | PO Box 129
Kenesaw, NE 68956
Telephone Number: 402-752-3215
Fax Number: 402-752-3579

and the Architect:

(Name, legal status, address and other information)

Carlson West Povondra Architects
5060 Dodge Street, Suite 2001
Omaha, NE 68132-2966
Telephone Number: (402) 551-1500

for the following Project:

(Name, location and detailed description)

19159 Kenesaw Public Schools Interior Renovations
Kenesaw, NE

This project includes the interior renovations of the existing educational facility for Kenesaw Public Schools to create a new band room in the old wrestling room, move the science labs into the old band room and renovate the adjacent classroom to the west, renovate the old science labs into general classrooms, and renovate the existing media center and computer lab.

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Init.

TABLE OF ARTICLES

1	INITIAL INFORMATION
2	ARCHITECT'S RESPONSIBILITIES
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4	SUPPLEMENTAL AND ADDITIONAL SERVICES
5	OWNER'S RESPONSIBILITIES
6	COST OF THE WORK
7	COPYRIGHTS AND LICENSES
8	CLAIMS AND DISPUTES
9	TERMINATION OR SUSPENSION
10	MISCELLANEOUS PROVISIONS
11	COMPENSATION
12	SPECIAL TERMS AND CONDITIONS
13	SCOPE OF THE AGREEMENT

ARTICLE 1 INITIAL INFORMATION

§ 1.1 This Agreement is based on the Initial Information set forth below:

(State below details of the Project's site and program, Owner's contractors and consultants, Architect's consultants, Owner's budget for the Cost of the Work, and other information relevant to the Project.)

The project will include interior renovations and improvements for the band room, science classrooms, media center and computer lab. CWPA will incorporate the design documents previously bid, but not constructed, into the new bid documents. It is the intent of the Owner to follow a design, bid, build construction method with work to be completed during the Summer of 2020. For this project, the Architect will hire Engineering Technologies Inc. as a consultant to complete Mechanical, Electrical and Plumbing improvements.

§ 1.2 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services and the Architect's compensation. The Owner shall adjust the Owner's budget for the Cost of the Work and the Owner's anticipated design and construction milestones, as necessary, to accommodate material changes in the Initial Information.

§ 1.3 The parties shall agree upon protocols governing the transmission and use of Instruments of Service or any other information or documentation in digital form. The parties will use AIA Document E203™–2013, Building Information Modeling and Digital Data Exhibit, to establish the protocols for the development, use, transmission, and exchange of digital data.

§ 1.3.1 Any use of, or reliance on, all or a portion of a building information model without agreement to protocols governing the use of, and reliance on, the information contained in the model and without having those protocols set forth in AIA Document E203™–2013, Building Information Modeling and Digital Data Exhibit, and the requisite AIA Document G202™–2013, Project Building Information Modeling Protocol Form, shall be at the using or relying

party's sole risk and without liability to the other party and its contractors or consultants, the authors of, or contributors to, the building information model, and each of their agents and employees.

ARTICLE 2 ARCHITECT'S RESPONSIBILITIES

§ 2.1 The Architect shall provide the professional services set forth in this Agreement consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances. The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.

§ 2.2 The Architect shall maintain the following insurance until termination of this Agreement. If any of the requirements set forth below are in addition to the types and limits the Architect normally maintains, the Owner shall pay the Architect as set forth in Section 11.8:

(Identify types and limits of insurance coverage, and other insurance requirements applicable to the Agreement, if any.)

- .1 General Liability
\$1,000,000 each occurrence - \$2,000,000 in the aggregate
- .2 Automobile Liability
\$1,000,000
- .3 Workers' Compensation
Statutory Limits
- .4 Professional Liability
\$2,000,000 per claim - \$2,000,000 in the aggregate

ARTICLE 3 SCOPE OF ARCHITECT'S BASIC SERVICES

§ 3.1 The Architect's Basic Services consist of those described in this Article 3 and include usual and customary structural, mechanical, and electrical engineering services. Services not set forth in this Article 3 are Supplemental or Additional Services.

§ 3.1.1 The Architect shall coordinate its services with those services provided by the Owner and the Owner's consultants. The Architect shall be entitled to rely on (1) the accuracy and completeness of the services and information furnished by the Owner and (2) the Owner's approvals. The Architect shall provide prompt written notice to the Owner if the Architect becomes aware of any error, omission, or inconsistency in such services or information.

§ 3.1.2 As soon as practicable after the date of this Agreement, the Architect shall submit for the Owner's approval a schedule for the performance of the Architect's services. Once approved by the Owner, time limits established by the schedule shall not, except for reasonable cause, be exceeded by the Architect or Owner. With the Owner's approval, the Architect shall adjust the schedule, if necessary, as the Project proceeds until the commencement of construction.

§ 3.1.3 The Architect shall assist the Owner in connection with the Owner's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.

§ 3.2 Design Phase Services

§ 3.2.1 The Architect shall review the program and other information furnished by the Owner, and shall review laws, codes, and regulations applicable to the Architect's services.

§ 3.2.2 The Architect shall discuss with the Owner the Owner's program, schedule, budget for the Cost of the Work, Project site, and alternative approaches to design and construction of the Project. The Architect shall reach an understanding with the Owner regarding the Project requirements.

§ 3.2.3 The Architect shall consider the relative value of alternative materials, building systems and equipment, together with other considerations based on program, aesthetics, and any sustainable objectives, in developing a design for the Project that is consistent with the Owner's schedule and budget for the Cost of the Work.

§ 3.2.4 Based on the Project requirements, the Architect shall prepare Design Documents for the Owner's approval consisting of drawings and other documents appropriate for the Project and the Architect shall prepare and submit to the Owner an estimate of the Cost of the Work prepared in accordance with Section 6.3.

§ 3.2.5 The Architect shall submit the Design Documents to the Owner, and request the Owner's approval.

§ 3.3 Construction Documents Phase Services

§ 3.3.1 Based on the Owner's approval of the Design Documents, the Architect shall prepare for the Owner's approval Construction Documents consisting of Drawings and Specifications setting forth in detail the requirements for the construction of the Work. The Owner and Architect acknowledge that in order to construct the Work the Contractor will provide additional information, including Shop Drawings, Product Data, Samples and other similar submittals, which the Architect shall review in accordance with Section 3.4.4.

§ 3.3.2 The Architect shall incorporate the design requirements of governmental authorities having jurisdiction over the Project into the Construction Documents.

§ 3.3.3 The Architect shall submit the Construction Documents to the Owner, update the estimate for the Cost of the Work and advise the Owner of any adjustments to the estimate of the Cost of the Work, take any action required under Section 6.5, and request the Owner's approval.

§ 3.3.4 The Architect, following the Owner's approval of the Construction Documents and of the latest estimate of the Cost of the Work, shall assist the Owner in obtaining bids or proposals and awarding and preparing contracts for construction.

§ 3.4 Construction Phase Services

§ 3.4.1 General

§ 3.4.1.1 The Architect shall provide administration of the Contract between the Owner and the Contractor as set forth below and in AIA Document A104™-2017, Standard Abbreviated Form of Agreement Between Owner and Contractor. If the Owner and Contractor modify AIA Document A104-2017, those modifications shall not affect the Architect's services under this Agreement unless the Owner and the Architect amend this Agreement.

§ 3.4.1.2 The Architect shall advise and consult with the Owner during the Construction Phase Services. The Architect shall have authority to act on behalf of the Owner only to the extent provided in this Agreement. The Architect shall not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, nor shall the Architect be responsible for the Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect shall be responsible for the Architect's negligent acts or omissions, but shall not have control over or charge of and shall not be responsible for, acts or omissions of the Contractor or of any other persons or entities performing portions of the Work.

§ 3.4.1.3 Subject to Section 4.2, the Architect's responsibility to provide Construction Phase Services commences with the award of the Contract for Construction and terminates on the date the Architect issues the final Certificate for Payment.

§ 3.4.2 Evaluations of the Work

§ 3.4.2.1 The Architect shall visit the site at intervals appropriate to the stage of construction, or as otherwise required in Section 4.2.2, to become generally familiar with the progress and quality of the portion of the Work completed, and to determine, in general, if the Work observed is being performed in a manner indicating that the Work, when fully

completed, will be in accordance with the Contract Documents. However, the Architect shall not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. On the basis of the site visits, the Architect shall keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and promptly report to the Owner (1) known deviations from the Contract Documents, (2) known deviations from the most recent construction schedule submitted by the Contractor, and (3) defects and deficiencies observed in the Work.

§ 3.4.2.2 The Architect has the authority to reject Work that does not conform to the Contract Documents and has the authority to require inspection or testing of the Work.

§ 3.4.2.3 The Architect shall interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect's response to such requests shall be made in writing within any time limits agreed upon or otherwise with reasonable promptness.

§ 3.4.2.4 When making such interpretations and decisions, the Architect shall endeavor to secure faithful performance by both Owner and Contractor, shall not show partiality to either, and shall not be liable for results of interpretations or decisions rendered in good faith.

§ 3.4.2.5 The Architect shall render initial decisions on Claims between the Owner and Contractor as provided in the Contract Documents.

§ 3.4.3 Certificates for Payment to Contractor

§ 3.4.3.1 The Architect shall review and certify the amounts due the Contractor and shall issue certificates in such amounts. The Architect's certification for payment shall constitute a representation to the Owner, based on the Architect's evaluation of the Work as provided in Section 3.4.2 and on the data comprising the Contractor's Application for Payment, that, to the best of the Architect's knowledge, information and belief, the Work has progressed to the point indicated, the quality of the Work is in accordance with the Contract Documents, and that the Contractor is entitled to payment in the amount certified.

§ 3.4.3.2 The issuance of a Certificate for Payment shall not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work, (2) reviewed construction means, methods, techniques, sequences or procedures, (3) reviewed copies of requisitions received from Subcontractors and suppliers and other data requested by the Owner to substantiate the Contractor's right to payment, or (4) ascertained how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.

§ 3.4.4 Submittals

§ 3.4.4.1 The Architect shall review and approve, or take other appropriate action, upon the Contractor's submittals such as Shop Drawings, Product Data and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of such submittals is not for the purpose of determining the accuracy and completeness of other information such as dimensions, quantities, and installation or performance of equipment or systems, which are the Contractor's responsibility. The Architect's review shall not constitute approval of safety precautions or any construction means, methods, techniques, sequences or procedures.

§ 3.4.4.2 If the Contract Documents specifically require the Contractor to provide professional design services or certifications by a design professional related to systems, materials or equipment, the Architect shall specify the appropriate performance and design criteria that such services must satisfy. The Architect shall review and take appropriate action on Shop Drawings and other submittals related to the Work designed or certified by the Contractor's design professional, provided the submittals bear such professional's seal and signature when submitted to the Architect. The review shall be for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. The Architect shall be entitled to rely upon, and shall not be responsible for, the adequacy and accuracy of the services, certifications, and approvals performed or provided by such design professionals.

§ 3.4.4.3 The Architect shall review and respond to written requests for information about the Contract Documents. The Architect's response to such requests shall be made in writing within any time limits agreed upon, or otherwise with reasonable promptness.

§ 3.4.5 Changes in the Work

The Architect may order minor changes in the Work that are consistent with the intent of the Contract Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. Subject to Section 4.2.3, the Architect shall prepare Change Orders and Construction Change Directives for the Owner's approval and execution in accordance with the Contract Documents.

§ 3.4.6 Project Completion

The Architect shall conduct inspections to determine the date or dates of Substantial Completion and the date of final completion; issue Certificates of Substantial Completion; forward to the Owner, for the Owner's review and records, written warranties and related documents required by the Contract Documents and received from the Contractor; and issue a final Certificate for Payment based upon a final inspection indicating that, to the best of the Architect's knowledge, information, and belief, the Work complies with the requirements of the Contract Documents.

ARTICLE 4 SUPPLEMENTAL AND ADDITIONAL SERVICES

§ 4.1 Supplemental Services are not included in Basic Services but may be required for the Project. The Architect shall provide the Supplemental Services indicated below, and the Owner shall compensate the Architect as provided in Section 11.2. Supplemental Services may include programming, site evaluation and planning, environmental studies, civil engineering, landscape design, telecommunications/data, security, measured drawings of existing conditions, coordination of separate contractors or independent consultants, detailed cost estimates, on-site project representation beyond requirements of Section 4.2.2, value analysis, interior architectural design, tenant related services, preparation of record drawings, commissioning, sustainable project services, and any other services not otherwise included in this Agreement. *(Identify below the Supplemental Services that the Architect is required to provide and insert a description of each Supplemental Service, if not further described in an exhibit attached to this document.)*

§ 4.2 The Architect may provide Additional Services after execution of this Agreement without invalidating the Agreement. Upon recognizing the need to perform Additional Services, the Architect shall notify the Owner. The Architect shall not provide the Additional Services until the Architect receives the Owner's written authorization. Except for services required due to the fault of the Architect, any Additional Services provided in accordance with this Section 4.2 shall entitle the Architect to compensation pursuant to Section 11.3.

§ 4.2.1 The Architect shall provide services necessitated by a change in the Initial Information, changes in previous instructions or approvals given by the Owner, or a material change in the Project including size; quality; complexity; the Owner's schedule or budget for Cost of the Work; or procurement or delivery method as an Additional Service.

§ 4.2.2 The Architect has included in Basic Services four (4) visits to the site by the Architect during construction. The Architect shall conduct site visits in excess of that amount as an Additional Service.

§ 4.2.3 The Architect shall, as an Additional Service, provide services made necessary by a Contractor's proposed change in the Work. The Architect shall prepare revisions to the Architect's Instruments of Service necessitated by Change Orders and Construction Change Directives as an Additional Service.

§ 4.2.4 If the services covered by this Agreement have not been completed within twelve (12) months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

ARTICLE 5 OWNER'S RESPONSIBILITIES

§ 5.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program which shall set forth the Owner's objectives, schedule, constraints and criteria, including space requirements and relationships, flexibility, expandability, special equipment, systems and site requirements.

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§ 5.2 The Owner shall establish the Owner's budget for the Project, including (1) the budget for the Cost of the Work as defined in Section 6.1; (2) the Owner's other costs; and, (3) reasonable contingencies related to all of these costs. The Owner shall update the Owner's budget for the Project as necessary throughout the duration of the Project until final completion. If the Owner significantly increases or decreases the Owner's budget for the Cost of the Work, the Owner shall notify the Architect. The Owner and the Architect shall thereafter agree to a corresponding change in the Project's scope and quality.

§ 5.3 The Owner shall furnish surveys to describe physical characteristics, legal limitations and utility locations for the site of the Project; a written legal description of the site; and services of geotechnical engineers or other consultants, when the Architect requests such services and demonstrates that they are reasonably required by the scope of the Project.

§ 5.4 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall require that its consultants and contractors maintain insurance, including professional liability insurance, as appropriate to the services or work provided.

§ 5.5 The Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests; tests for air and water pollution; and tests for hazardous materials.

§ 5.6 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary at any time for the Project to meet the Owner's needs and interests.

§ 5.7 The Owner shall provide prompt written notice to the Architect if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.

§ 5.8 The Owner shall endeavor to communicate with the Contractor through the Architect about matters arising out of or relating to the Contract Documents.

§ 5.9 The Owner shall provide the Architect access to the Project site prior to commencement of the Work and shall obligate the Contractor to provide the Architect access to the Work wherever it is in preparation or progress.

§ 5.10 Within 15 days after receipt of a written request from the Architect, the Owner shall furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of, or enforce lien rights.

ARTICLE 6 COST OF THE WORK

§ 6.1 For purposes of this Agreement, the Cost of the Work shall be the total cost to the Owner to construct all elements of the Project designed or specified by the Architect and shall include contractors' general conditions costs, overhead and profit. The Cost of the Work also includes the reasonable value of labor, materials, and equipment, donated to, or otherwise furnished by, the Owner. The Cost of the Work does not include the compensation of the Architect; the costs of the land, rights-of-way, financing, or contingencies for changes in the Work; or other costs that are the responsibility of the Owner.

§ 6.2 The Owner's budget for the Cost of the Work is provided in Initial Information, and shall be adjusted throughout the Project as required under Sections 5.2, 6.4 and 6.5. Evaluations of the Owner's budget for the Cost of the Work, and the preliminary estimate of the Cost of the Work and updated estimates of the Cost of the Work prepared by the Architect, represent the Architect's judgment as a design professional. It is recognized, however, that neither the Architect nor the Owner has control over the cost of labor, materials or equipment; the Contractor's methods of determining bid prices; or competitive bidding, market or negotiating conditions. Accordingly, the Architect cannot and does not warrant or represent that bids or negotiated prices will not vary from the Owner's budget for the Cost of the Work, or from any estimate of the Cost of the Work, or evaluation, prepared or agreed to by the Architect.

§ 6.3 In preparing estimates of the Cost of Work, the Architect shall be permitted to include contingencies for design, bidding and price escalation; to determine what materials, equipment, component systems and types of construction are to be included in the Contract Documents; to recommend reasonable adjustments in the program and scope of the

Project; and to include design alternates as may be necessary to adjust the estimated Cost of the Work to meet the Owner's budget. The Architect's estimate of the Cost of the Work shall be based on current area, volume or similar conceptual estimating techniques. If the Owner requires a detailed estimate of the Cost of the Work, the Architect shall provide such an estimate, if identified as the Architect's responsibility in Section 4.1, as a Supplemental Service.

§ 6.4 If, through no fault of the Architect, construction procurement activities have not commenced within 90 days after the Architect submits the Construction Documents to the Owner the Owner's budget for the Cost of the Work shall be adjusted to reflect changes in the general level of prices in the applicable construction market.

§ 6.5 If at any time the Architect's estimate of the Cost of the Work exceeds the Owner's budget for the Cost of the Work, the Architect shall make appropriate recommendations to the Owner to adjust the Project's size, quality or budget for the Cost of the Work, and the Owner shall cooperate with the Architect in making such adjustments.

§ 6.6 If the Owner's current budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services is exceeded by the lowest bona fide bid or negotiated proposal, the Owner shall

- .1 give written approval of an increase in the budget for the Cost of the Work;
- .2 authorize rebidding or renegotiating of the Project within a reasonable time;
- .3 terminate in accordance with Section 9.5;
- .4 in consultation with the Architect, revise the Project program, scope, or quality as required to reduce the Cost of the Work; or
- .5 implement any other mutually acceptable alternative.

§ 6.7 If the Owner chooses to proceed under Section 6.6.4, the Architect shall modify the Construction Documents as necessary to comply with the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services, or the budget as adjusted under Section 6.6.1. If the Owner requires the Architect to modify the Construction Documents because the lowest bona fide bid or negotiated proposal exceeds the Owner's budget for the Cost of the Work due to market conditions the Architect could not reasonably anticipate, the Owner shall compensate the Architect for the modifications as an Additional Service pursuant to Section 11.3; otherwise the Architect's services shall be without additional compensation. In any event, the Architect's modification of the Construction Documents shall be the limit of the Architect's responsibility under this Article 6.

ARTICLE 7 COPYRIGHTS AND LICENSES

§ 7.1 The Architect and the Owner warrant that in transmitting Instruments of Service, or any other information, the transmitting party is the copyright owner of such information or has permission from the copyright owner to transmit such information for its use on the Project.

§ 7.2 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and shall retain all common law, statutory and other reserved rights, including copyrights. Submission or distribution of Instruments of Service to meet official regulatory requirements or for similar purposes in connection with the Project is not to be construed as publication in derogation of the reserved rights of the Architect and the Architect's consultants.

§ 7.3 The Architect grants to the Owner a nonexclusive license to use the Architect's Instruments of Service solely and exclusively for purposes of constructing, using, maintaining, altering and adding to the Project, provided that the Owner substantially performs its obligations under this Agreement, including prompt payment of all sums when due pursuant to Article 9 and Article 11. The Architect shall obtain similar nonexclusive licenses from the Architect's consultants consistent with this Agreement. The license granted under this section permits the Owner to authorize the Contractor, Subcontractors, Sub-subcontractors, and suppliers, as well as the Owner's consultants and separate contractors, to reproduce applicable portions of the Instruments of Service, subject to any protocols established pursuant to Section 1.3, solely and exclusively for use in performing services or construction for the Project. If the Architect rightfully terminates this Agreement for cause as provided in Section 9.4, the license granted in this Section 7.3 shall terminate.

§ 7.3.1 In the event the Owner uses the Instruments of Service without retaining the authors of the Instruments of Service, the Owner releases the Architect and Architect's consultant(s) from all claims and causes of action arising from such uses. The Owner, to the extent permitted by law, further agrees to indemnify and hold harmless the

Architect and its consultants from all costs and expenses, including the cost of defense, related to claims and causes of action asserted by any third person or entity to the extent such costs and expenses arise from the Owner's use of the Instruments of Service under this Section 7.3.1. The terms of this Section 7.3.1 shall not apply if the Owner rightfully terminates this Agreement for cause under Section 9.4.

§ 7.4 Except for the licenses granted in this Article 7, no other license or right shall be deemed granted or implied under this Agreement. The Owner shall not assign, delegate, sublicense, pledge or otherwise transfer any license granted herein to another party without the prior written agreement of the Architect. Any unauthorized use of the Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

§ 7.5 Except as otherwise stated in Section 7.3, the provisions of this Article 7 shall survive the termination of this Agreement.

ARTICLE 8 CLAIMS AND DISPUTES

§ 8.1 General

§ 8.1.1 The Owner and Architect shall commence all claims and causes of action against the other and arising out of or related to this Agreement, whether in contract, tort, or otherwise, in accordance with the requirements of the binding dispute resolution method selected in this Agreement and within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 8.1.1.

§ 8.1.2 To the extent damages are covered by property insurance, the Owner and Architect waive all rights against each other and against the contractors, consultants, agents, and employees of the other, for damages, except such rights as they may have to the proceeds of such insurance as set forth in AIA Document A104-2017, Standard Abbreviated Form of Agreement Between Owner and Contractor. The Owner or the Architect, as appropriate, shall require of the contractors, consultants, agents, and employees of any of them, similar waivers in favor of the other parties enumerated herein.

§ 8.1.3 The Architect and Owner waive consequential damages for claims, disputes or other matters in question, arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement, except as specifically provided in Section 9.6.

§ 8.2 Mediation

§ 8.2.1 Any claim, dispute or other matter in question arising out of or related to this Agreement shall be subject to mediation as a condition precedent to binding dispute resolution. If such matter relates to or is the subject of a lien arising out of the Architect's services, the Architect may proceed in accordance with applicable law to comply with the lien notice or filing deadlines prior to resolution of the matter by mediation or by binding dispute resolution.

§ 8.2.2 Mediation, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Mediation Procedures in effect on the date of this Agreement. The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

§ 8.2.3 If the parties do not resolve a dispute through mediation pursuant to this Section 8.2, the method of binding dispute resolution shall be the following:

(Check the appropriate box.)

Arbitration pursuant to Section 8.3 of this Agreement

Litigation in a court of competent jurisdiction

Other: *(Specify)*

If the Owner and Architect do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, the dispute will be resolved in a court of competent jurisdiction.

(Paragraphs deleted)

ARTICLE 9 TERMINATION OR SUSPENSION

§ 9.1 If the Owner fails to make payments to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give seven days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Owner shall pay the Architect all sums due prior to suspension and any expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.3 If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than seven days' written notice.

§ 9.4 Either party may terminate this Agreement upon not less than seven days' written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination.

§ 9.5 The Owner may terminate this Agreement upon not less than seven days' written notice to the Architect for the Owner's convenience and without cause.

§ 9.6 In the event of termination not the fault of the Architect, the Architect shall be compensated for services performed prior to termination, Reimbursable Expenses incurred, and all costs attributable to termination, including the costs attributable to the Architect's termination of consultant agreements.

§ 9.7 In addition to any amounts paid under Section 9.6, if the Owner terminates this Agreement for its convenience pursuant to Section 9.5, or the Architect terminates this Agreement pursuant to Section 9.3, the Owner shall pay to the Architect the following fees:

(Set forth below the amount of any termination or licensing fee, or the method for determining any termination or licensing fee.)

.1 Termination Fee:

Zero Dollars (\$0)

.2 Licensing Fee if the Owner intends to continue using the Architect's Instruments of Service:

§ 9.8 Except as otherwise expressly provided herein, this Agreement shall terminate one year from the date of Substantial Completion.

ARTICLE 10 MISCELLANEOUS PROVISIONS

§ 10.1 This Agreement shall be governed by the law of the place where the Project is located excluding that jurisdiction's choice of law rules. If the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 8.3.

§ 10.2 Terms in this Agreement shall have the same meaning as those in AIA Document A104–2017, Standard Abbreviated Form of Agreement Between Owner and Contractor.

§ 10.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees to assume the Owner’s rights and obligations under this Agreement, including any payments due to the Architect by the Owner prior to the assignment.

§ 10.4 If the Owner requests the Architect to execute certificates or consents, the proposed language of such certificates or consents shall be submitted to the Architect for review at least 14 days prior to the requested dates of execution. The Architect shall not be required to execute certificates or consents that would require knowledge, services or responsibilities beyond the scope of this Agreement.

§ 10.5 Nothing contained in this Agreement shall create a contractual relationship with, or a cause of action in favor of, a third party against either the Owner or Architect.

§ 10.6 The Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.

§ 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect’s promotional and professional materials. However, the Architect’s materials shall not include information the Owner has identified in writing as confidential or proprietary. The Owner shall provide professional credit for the Architect in the Owner’s promotional materials for the Project. This Section 10.7 shall survive the termination of this Agreement unless the Owner terminates this Agreement for cause pursuant to Section 9.4.

§ 10.8 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties’ intentions and purposes in executing the Agreement.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect’s Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

- .1 Stipulated Sum
(Insert amount)

(Paragraphs deleted) Compensation to be billed on an hourly basis per Section 11.7. Total fees for Basic Services shall not exceed a value of Thirty Five Thousand Dollars (\$35,000.00)

§ 11.2 For Supplemental Services identified in Section 4.1, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)

Hourly in accordance with 11.7 and 11.4 or as otherwise negotiated.

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation.)

Hourly in accordance with 11.7 and 11.4 or as otherwise negotiated.

§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus Twenty-Five percent (25%), or as follows:

§ 11.5 Where compensation for Basic Services is based on a stipulated sum or percentage of the Cost of the Work, the compensation for each phase of services shall be as follows:

Design Phase	Thirty-Five	percent (35	%)
Construction Documents Phase	Fifty	percent (50	%)
Construction Phase	Fifteen	percent (15	%)
<hr/>				
Total Basic Compensation	one hundred	percent (100	%)

§ 11.6 When compensation identified in Section 11.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

§ 11.6.1 When compensation is on a percentage basis and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants, if any, are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices. *(If applicable, attach an exhibit of hourly billing rates or insert them below.)*

Employee or Category	Rate
CWPA Rates	
Principal	\$130.00
Project Manager	\$120.00
Architect, Community Planner, Interior Designer	\$110.00
Construction Administrator	\$110.00
Architectural, Interior Design, CA Staff	\$90.00
Clerical	\$60.00
ETI Rates	
Principal	\$160.00
Professional Engineer	\$145.00
Engineer 1	\$125.00
Engineer 2	\$110.00
Designer 1	\$110.00
Designer 2	\$100.00
Construction Manager	\$105.00
Engineering Tech 1	\$90.00
Engineering Tech 2	\$80.00
Engineering Tech 3	\$75.00
Administrative Staff	\$65.00

Init.

§ 11.8 Compensation for Reimbursable Expenses

§ 11.8.1 Reimbursable Expenses are in addition to compensation for Basic, Supplemental, and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

- .1 Transportation and authorized out-of-town travel and subsistence;
- .2 Long distance services, dedicated data and communication services, teleconferences, Project web sites, and extranets;
- .3 Permitting and other fees required by authorities having jurisdiction over the Project;
- .4 Printing, reproductions, plots, and standard form documents;
- .5 Postage, handling, and delivery;
- .6 Expense of overtime work requiring higher than regular rates if authorized in advance by the Owner;
- .7 Renderings, physical models, mock-ups, professional photography, and presentation materials requested by the Owner or required for the Project;
- .8 Expense of professional liability insurance dedicated exclusively to this Project or the expense of additional insurance coverage or limits requested by the Owner in excess of that normally maintained by the Architect and the Architect's consultants;
- .9 All taxes levied on professional services and on reimbursable expenses;
- .10 Site office expenses; and
- .11 Other similar Project-related expenditures.

§ 11.8.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants plus ten percent (10 %) of the expenses incurred.

§ 11.9 Payments to the Architect

§ 11.9.1 Initial Payment

An initial payment of zero dollars (\$ 0) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

§ 11.9.2 Progress Payments

§ 11.9.2.1 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid () days after the invoice date shall bear interest at the rate entered below, or in the absence thereof at the legal rate prevailing from time to time at the principal place of business of the Architect.
(Insert rate of monthly or annual interest agreed upon.)

8 % per annum

§ 11.9.2.2 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.

§ 11.9.2.3 Records of Reimbursable Expenses, expenses pertaining to Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

ARTICLE 12 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:
(Include other terms and conditions applicable to this Agreement.)

12.1 Special Consultant services not included in this Agreement include, but are not limited to:

- .1 Hazardous materials investigation, identification and/or removal/abatement.
- .2 Systems Commissioning.
- .3 Life-cycle Cost Analysis.
- .4 Civil Engineering for utility improvements or adjustments.
- .5 Structural Engineering
- .6 Boundary & Topographic Surveys
- .7 Geotechnical Investigations

Init.

§ 12.2 It is understood that this Agreement does not include handling of asbestos or any hazardous waste material, and the Owner agrees to indemnify the Architect for all claims, Lawsuits, expenses of any kind including the Architect's time, or damages arising from or related to the handling, treatment, storage or disposal of asbestos, asbestos products, or any hazardous waste materials. Nothing in this Agreement shall impose liability of any kind on the Architect for any matter related to, the exposure to, or the handling, manufacture, or disposal of asbestos, asbestos products, or hazardous waste in any of its various forms, as defined by the Environmental Protection Agency.

§ 12.3 The Owner agrees that, to the fullest extent permitted by law, the Consultant's total aggregate liability to the Client for injuries, claims, losses, expenses, damages or claim expenses arising out of this agreement from any causes, shall not exceed the amount of the Architect's fee under this Agreement.

§ 12.4 Under no circumstances will either party be liable to the other for loss of profits, revenue, or for any special, consequential, indirect, punitive, or exemplary damages.

§ 12.5 The Architect shall not be responsible for damages or costs resulting from hidden conditions in existing facilities

§ 12.6 If a required component of the Project is omitted by Architect from construction documents, Architect shall not be responsible for paying the cost required to add such item or component to the extent that such item or component would have been required and included in the original construction documents. Owner agrees that Architect will not be responsible for any cost or expense that provides betterment or upgrades or enhances the value of the Project.

ARTICLE 13 SCOPE OF THE AGREEMENT

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both the Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents identified below:

.1 AIA Document B104™-2017, Standard Abbreviated Form of Agreement Between Owner and Architect

.2

(Paragraphs deleted)


Exhibits:

(Clearly identify any other exhibits incorporated into this Agreement, including any exhibits identified in Section 4.1.)

This Agreement entered into as of the day and year first written above.

OWNER *(Signature)*

Rick Masters, Superintendent
(Printed name and title)



ARCHITECT *(Signature)*

Robert Soukup, AIA, Principal
(Printed name, title, and license number, if required)

KENESAW PUBLIC SCHOOLS

2018-19 DISTRICT/BOARD GOALS



BOARD OF EDUCATION

CINDY OLSEN, PRESIDENT
TROY LEGG

SHAWN GALLAGHER
KAY SIDERS

MARLIN KIMLE
SHANDRA UDEN

SUPERINTENDENT
RICK MASTERS

PRINCIPAL
ROD RICHARDSON

KENESAW PUBLIC SCHOOLS MISSION STATEMENT

“THE MISSION OF KENESAW PUBLIC SCHOOLS !”

Kenesaw Goal Planning

Priorities

- Promote Kenesaw
- Grow district in area academically and extra-curricular activities
- Hire and retain quality staff
- Grow enrollment
- Provide engaged leadership to foster a positive working relationship with staff
- Consider a mentor program for staff
- Consider a professional development plan to support growth of staff knowledge and skills
- Structured learning environment to support student academics
- Implement the Preschool
- Grow integrated technology through instruction to support learning
- Maintain quality facilities
- Provide expanded learning opportunities through Before/After School Programs, Alternative Education options, and organize the HAL program
- Build relations with community (district branding)
- Grow instruction and learning
- Identify alternative resources to support initiatives
- Sustain efficient and effective investment of available resources to support to academic success of the district
- Utilize data to drive decision-making, growth of academics, learning, college/career readiness

Academics

- Grow and improve instruction and learning
- Offer expanded ELO's (Alternative education, Before/After School Program, HAL)

- Integrated technology and staff training
 - Utilize data to support decision-making and improved instruction and learning
- 1) Continue professional development and implementation of instructional model
 - 2) Dedicate time to support the analysis of student data
 - 3) Expand ELO's to include Before and After School
 - 4) Engage parents through Power School, Curriculum Night/Open House, Parent/Teacher Conferences
 - 5) Consider academic goals for each student to ensure accountability for teachers, students, and parents. Also celebrate teacher success, teaching state standards (aligned curriculum) update classrooms to support curriculum, update classrooms to support curriculum, schedule

District Climate/Culture

- Promote Kenesaw
 - Grow enrollment
 - Preschool
 - Build community relations
- 1) Develop a Strategic Plan to engage all stakeholders and provide a vision/plan for the long-term future of the school district
 - 2) Utilize social media (Radio Ads, promote and inform community, family night – free, grow newsletter, post-card “Did You Know?”,
 - 3) Celebrate Success at Board Meetings
 - 4) Foster community relations through Open House, Talent Show, Booster Bash
 - 5) Visibility of Board and engage Village Board
 - 6) Convey positive message consistently (Board, Staff, and Administration)

Budget

- Consider and pursue alternative resources
 - Efficient and effective use of all resources
- 1) Create and maintain district inventory of assets
 - 2) Replacement and upkeep cycle/plan for uniforms, technology, etc.
 - 3) Link budget development with District Strategic Plan

Academic Excellence

The Kenesaw School District will provide effective curriculum and quality instruction to support growth and improved student learning.

Objective I

To provide time and resources to support the growth of staff professionally and the study and analysis of student data.

Strategy	Timeline	Responsible	Action Taken
a. Continue efforts to integrate the instructional model through professional development and administrator support. (Adopted Feb. 2018)		Superintendent and Principal	
b. Identify appropriate and timely professional development to support growth and improved instruction. (Adopted Feb. 2018)		Superintendent and Principal	
c. Design and adopt a Professional Development Plan to support staff development funds, scheduling, and alignment with district-identified priorities. (Adopted Feb. 2018)		Superintendent and Principal	
d. Celebrate the progress and success of teachers. (Adopted Feb. 2018)		Board and Superintendent	

4) Identify, prioritize wants vs. needs

Objective II

To expand learning opportunities to support student learning.

e. Expand Elementary Learning opportunities to include Before and After School Programs. (Adopted Feb. 2018)		Board and Superintendent	
f. Celebrate the progress and success of students. (Adopted Feb. 2018)		Board and Superintendent	
g. Grow parent engagement to support student success. (Adopted Feb 2018)		Staff and Principals	

District Climate

The Board and Administrators will strive to grow parent/community engagement to support the mission, vision, goals, and success of Kenesaw Public Schools.

Objective I

To provide a quality and safe learning environment to support the improvement and growth of student learning.

Strategy	Timeline	Responsible	Action Taken
a. Adopt a District Strategic Plan to foster a working relationship with all stakeholders and to provide a defined vision and plan for the long-term future of the school district. (Adopted Feb. 2018)	Ongoing	Board and Superintendent	
b. Utilize social media to engage, promote, and communicate with all stakeholders. (Adopted Feb. 2018)		Principal and Staff	
c. Foster expanded community relations through new year Open House, Booster Bash, and other identified activities (Adopted Feb. 2018)		Board, Parent Volunteers, and Appropriate Staff	
d. Engage the Kenesaw Village Board Community Development Board in discussion of plans for progress and exploration of opportunities to collaborate. (Adopted Feb. 2018)		Board and Superintendent	

Budget

The Kenesaw School District will consider and utilize all resources to support effective instruction and successful student learning.

Objective I

To commit resources to support the mission, vision, and goals of the district.

Strategy	Timeline	Responsible	Action Taken
a. Create and maintain district inventory of assets. (Adopted Feb. 2018)		Principal and Appropriate Staff	
b. Compile a replacement and upkeep cycle/plan to support the replacement and/or purchase of district needs. (e.g., uniforms, technology, curriculum resources, etc.) (Adopted Feb. 2018)		Board, Superintendent, Principal, and Appropriate Staff	
c. Align the Strategic Plan to the budget development and management. (Adopted Feb. 2018)		Superintendent and Principal	

Kearney - Central Elem 70% 59% 70% 86% 215
 Kenesaw Elem. 33% 54% 43% 76% 173

Good

*

Elementary	Poverty	English	Math	Science	Total
Adams	13	81	80	90	251
Arnold	63	54	48	64	166
Beattie	33 -	67 ↑	59 ↑	80 ↑	206
Belmont	81	57	60	75	192
Brownell	61	58	44	58	160
Calvert	56 ↑	45 ↓	44 ↑	63 ↓	152
Campbell	64	48	49	50	147
Cavett	14	78	79	87	244
Clinton	94	30	29	48	107
Eastridge	41 ↑	73 ↑	61 ↑	88 ↑	222
Elliot	87	35	30	41	106
Everett	89	39	40	49	128
Fredstrom	30 ↓	58 ↑	70 ↑	80 ↑	208
Hartley	86	35	38	45	118
Hill	33 -↓	75 ↑	69 ↑	85 ↑	229
Holmes	50	62 ↑	56 ↑	58 ↓	176
Humann	26 ↓	78 ↑	73 ↑	78 ↑	229
Huntington	84	28	24	44	96
Kahoa	28 ↓	75 ↑	74 ↑	90 ↑	239
Kloefkorn	8	81	80	92	253
Kooser	29 ↓	60 ↑	59 ↑	74 ↓	193
Lakeview	75	44	40	50	134
Maxey	13	72	73	79	224
McPhee	91	32	25	38	95
Meadow	46 ↑	61 ↑	58 ↑	63 ↓	182
Morley	25	76	70	87	233
Noewood	72	47	37	51	135
Pershing	70	49	45	58	152
Prescott	69	43	39	45	127
Pyrtle	28 ↓	70 ↑	74 ↑	92 ↑	236
Randolph	58 ↑	62 ↑	49 ↑	78 ↑	189
Riley	59 ↑	51 ↓	52 ↑	55 ↓	158
Roper	52 ↑	53 ↓	54 ↑	67 ↓	174
Rousseau	35 ↑	74 ↑	71 ↑	82 ↑	227
Saratoga	78	48	37	67	152
Sheridan	20	82	76	82	240
Zeman	47 ↑	66 ↑	61 ↑	72 ↓	199
Wysong	4	79	81	79	239
West	85	33	38	51	122
Correlations to Poverty		-0.93	-0.94	-0.87	-0.93

	32	50%	50%	62%	162
Middle	Poverty	English	Math	Science	Total
Culler	80	27	28	41	96
Dawes	64	41	36	55	132
Goodrich	78	39	41	54	134
Irving	43 ↑	61 ↑	60 ↑	62 -	183
Lefler	58 ↑	52 ↑	52 ↑	66 ↑	170
* Lux	21 ↓	72 ↑	73 ↑	75 ↑	220
Mickle	47 ↑	47 ↓	50 -	61 ↓	158
Moore	10	65	67	81	213
Park	71	38	41	47	126
Pound	36 ↑	63 ↑	65 ↑	76 ↑	204
Schoo	43 ↑	55 ↑	57 ↑	57 ↓	169
Scott	18	64	73	78	215
Correlations to Poverty		-0.92	-0.94	-0.91	-0.94

	32	71%	67%	67%	205
High	Poverty	English	Math	Science	Total
East	22 ↓	66 ↓	68 ↑	68 ↑	202
Lincoln	60	47	44	44	135
North Star	57 ↑	39 ↓	41 ↓	42 ↓	122
Northeast	61	40	39	39	118
Southeast	37 ↑	62 ↓	64 ↓	62 ↓	188
Southwest	20 ↓	62 ↓	65 ↓	67 -	194
Correlations to Poverty		-0.93	-0.96	-0.98	-0.96

Excellent

Comment

Someone should try to explain how the last 54 years of repeatedly legislated "school reform" schemes have yet to produce any improvement in academic achievement. We can still quite accurately line up schools according to each school's average academic achievement score if the *ONLY* thing we know is the fraction of children attending each school who live in financial poverty. I have begun to suspect that "AQuESTT" translated into English means "Don't ask us. Nobody here at the Department of Education has a clue." - Rob Bligh

Dear Superintendent,

This year, as part of our commitment for educational equity, the Nebraska Department of Education (NDE) is designating schools for Targeted Support and Improvement (TSI) and Additional Targeted Support and Improvement (ATSI). These designations are determined using all AQuESTT indicators to identify underserved student groups.

Schools within your district have been identified for Targeted Support and Improvement (TSI) or Additional Targeted Support and Improvement (ATSI). ***You can find details in the attached spreadsheet.*** For more information on the designation process, please watch this [short video](#) from Commissioner of Education, Dr. Matthew Blomstedt.

Schools designated as TSI/ATSI are unable to be classified as Excellent in the AQuESTT accountability system. The NDE believes a school can only be considered Excellent if all students and each student group are being served at the same high quality.

Next Steps:

- The Every Student Succeeds Act requires the NDE to notify each district of any school served by that district with a consistently underperforming student group.
- Each district is required to provide notification to schools with respect to which student group(s) are identified for TSI/ATSI. *You must contact your principals with this information.*
- Each school, in partnership with stakeholders, must then develop and implement a school-level TSI or ATSI plan to improve student outcomes. *The NDE will not collect these improvement plans, but may check on implementation and progress at any time.*
- The NDE has prepared some helpful resources to assist you in the process:
 - Phase I: Awareness
 - View a recorded TSI/ATSI webinar here: <https://www.education.ne.gov/csds/school-improvement/csi-tsi-atsi/>
 - More information on TSI and ATSI regulations can be found in the [ESSA](#) statute.
 - We have also compiled some [frequently asked questions and key talking points](#).

- Phase 2: Exploration
 - The following resources can be accessed here: <https://www.education.ne.gov/csds/school-improvement/csi-tsi-atsi/>
 - “Leading for Equity in Our Schools” resource
 - Comprehensive Needs Assessment
 - Planning Guide
- Phase 3: Action (On-going)
 - District-led improvement efforts with support from ESUs and other partners
 - Regional Technical Assistance (winter 2019)
 - Equity Summit (spring 2020)

Thank you for your commitment and efforts to meeting the needs of each Nebraska student.

Sincerely,

Shirley Vargas, Coordinated School and District Support
Lane Carr, Director of Accountability
Beth Wooster, ESEA Federal Programs