

KENESAW PUBLIC SCHOOLS
Friday, March 20, 2020 1:00 PM

Kenesaw Public School Library
110 N Fifth Avenue
Kenesaw, NE 68956-1563

Agenda

1. Opening the Meeting
 - A. Call to Order
 - B. Roll Call
2. Action Items
 - A. Discuss Paying Classified Staff During the Coronavirus Pandemic for Those Classified Staff That Cannot Work as a Result of the School Closing, Coronavirus Illness, and Rules & Regulations Put in Place by Nebraska State Government or Nebraska Department of Education
3. Adjourn

Due to the Coronavirus Pandemic and the need to temporarily close Kenesaw Public School District, classified staff may not be able to perform their normal daily duties and responsibilities. During this time it is in the best interest of the District to pay the District's hourly employees while the District is closed for a variety of reasons, namely; to ensure that the District employees do not leave employment during the temporary closure, to maintain staff morale, and for other legitimate reasons.

Custodians

Since District Custodians can work in the building and there is plenty of work to be performed, custodians will be expected to continue to work eight hours each day and forty hours each week at their individual contracted wage.

Bus Drivers

District bus drivers will be paid the following during the time the school is temporarily closed and they are not able to perform their duties:

Randy Simmons will be paid his contracted route routes for both morning and afternoon routes.

Food Service

The Food Service Director and District Cooks will be paid for one half of their regularly scheduled hours by the District during the temporary school closing. They will be able to work at the school performing assigned jobs at their assigned hourly rate for the second half of their regular scheduled hours.

Para Educators

Para Educators are not able to work with students during the temporary school closing. During this time they will be paid one half of their regular scheduled hours at their individual contracted hourly wage by the District. Para Educators will be allowed to work one half of their regularly scheduled hours performing assigned jobs at the school at their contract hourly wage amount.

Office Staff

The School Secretary and Bookkeeper are both able to work during the temporary school closing. They will be permitted to work their regular hours at their contracted wage.

Classified Staff Wages

If Classified Staff are not able to perform their assigned duties during the temporary closing of the District due to the COVID19 illness, self quarantine, or direct orders of the state or federal government, classified employees will be paid a wage that is representative of a normal five day work week based upon their contracted hourly wage and stated number of hours worked each day in their individual contract.