



Tuesday, March 10, 2026
Kingsport City Schools Board of Education Regular Meeting - 6:00 PM

Administrative Support Center, Tennessee Room (3rd Floor)
400 Clinchfield Street
Kingsport, TN 37660 Phone: (423) 378-2102

1. **CALL TO ORDER**
 - 1.1. Pledge of Allegiance (Benjamin Pittman)
 - 1.2. Additions to and/or Acceptance of the Agenda (Dr. Brandon Fletcher)
2. **SPECIAL RECOGNITION**
 - 2.1. Tennessee College of Applied Technology-Elizabethton Recognition of Partnership with Kingsport City Schools and the Dobyons-Bennett High School Career & Technical Education Program (Dr. Richard Church)
3. **RECOGNITIONS**
 - 3.1. National Merit Scholarship Finalists (Melissa Woods)
 - 3.2. United States Presidential Scholars Program Candidates (Dr. Brandon Fletcher)
4. **PUBLIC COMMENT ON AGENDA ITEMS**
5. **CONSENT AGENDA**
 - 5.1. Personnel Considerations (Jennifer Guthrie)
 - 5.2. Approval of Minutes - February 10, 2026 BOE Regular Monthly Meeting (Dr. Brandon Fletcher)
 - 5.3. Approval of Biennial Policy Review (Dr. Andy True)
6. **BUSINESS ITEMS**
 - 6.1. Budget Amendment #5 (David Frye)
 - 6.2. Approval of Internet Service Provider Agreement (Andy Arnold/David Frye)
7. **TIME AND DATES OF MEETINGS**
 - 7.1. March 31, 2026 - BOE Work Session (6:00 PM)
 - 7.2. April 14, 2026 - BOE Regular Monthly Meeting (6:00 PM)
 - 7.3. April 28, 2026 - BOE Work Session (6:00 PM)
 - 7.4. May 12, 2026 - BOE Regular Monthly Meeting (6:00 PM)
8. **ADJOURNMENT**

Kingsport City Schools Board of Education Regular Meeting Minutes February 10, 2026

The Kingsport City Schools Board of Education Regular Meeting was held on February 10, 2026, in the Administrative Support Center, Tennessee Room (3rd Floor) at 6:00 PM. The following Board of Education members were in attendance.

Dr. Brandon Fletcher (President): Present
Todd Golden: Present
Jamie Jackson: Present
Dr. Phillip Marshall: Present
Melissa Woods (Vice President): Present

1. CALL TO ORDER

Dr. Brandon Fletcher, Board President, called the meeting to order at 6:02 p.m. He thanked the Johnson Elementary School choir for performing immediately prior to the start of the meeting.

1.1. Pledge of Allegiance (Nora and Rhett Houston)

Nora and Rhett Houston led the Board of Education and the audience in the Pledge of Allegiance.

1.2. Additions to and/or Acceptance of the Agenda (Dr. Brandon Fletcher)

A motion was made by Melissa Woods to accept the agenda, including the Consent Agenda, as presented. The motion carried by a vote of Yea: 5, Nay: 0.

2. PUBLIC COMMENT ON AGENDA ITEMS

There was no public comment.

3. CONSENT AGENDA

3.1. Personnel Considerations (Jennifer Guthrie)

3.2. Approval of Minutes - January 13, 2026 BOE Regular Monthly Meeting (Dr. Brandon Fletcher)

3.3. Approval of Minutes - January 27, 2026 BOE Special Called Meeting (Dr. Brandon Fletcher)

3.4. Approval to Accept Literacy Materials Implementation Support Grant from the Tennessee Department of Education (Dr. Brian Cinnamon)

3.5. Approval to Enter into Agreement with Outside Providers on an Assignment Needed Basic to Provide Applied Behavior Analysis Services (Magen Jones)

3.6. Approval to Accept Ballard Health Donation (David Frye)

3.7. Approval of Donation Report (David Frye)

3.8. Approval of Policies on First Reading (Dr. Andy True)

4. **BUSINESS ITEMS**

4.1. Budget Amendment #4 (David Frye)

David Frye, Chief Finance Officer, presented proposed Budget Amendment #4 to the 2025-2026 KCS Budget for board consideration. The two items on the amendment were a Ballard Health donation of \$4,500 to create a Reset Room at Jackson Elementary School and a technology equipment purchase of \$124,500, due to a budget shortfall in the Technology Instructional Equipment budget.

Item 1: Ballard Health Donation - The \$4,500 donation from Ballard Health to create a Reset Room at Jackson Elementary School will aid in positive mental health and stress reduction for students and teachers.

Item 2: Technology Equipment Purchase - The cost of staff laptops and student Chromebooks have experienced increased prices that have caused a budget shortfall of \$124,500 in the Technology Instructional Equipment budget. There was an unspent rate appropriation of \$90,000 and an additional \$34,500 identified in the Technology Non-Instructional Equipment budget that can be transferred to the Technology Instructional Equipment account to cover this shortfall.

It was recommended that the \$124,500 be transferred from the Technology Non-Instructional Equipment account to the Technology Instructional Equipment account.

A motion was made by Dr. Phillip Marshall and seconded by Jamie Jackson to approve the Budget Amendment #4 for FY 2026. The motion carried by a vote of Yea: 5, Nay: 0.

5. **REPORT**

5.1. Weather Decision Processes (Dr. Andy True/Jim Nash)

Dr. Andy True, Assistant Superintendent - Administration, and Jim Nash, Chief Student Services Officer, presented a report regarding the Kingsport City Schools decision-making process during inclement weather scenarios. He stated that during inclement weather situations, a team of KCS employees and administrators work together to analyze conditions and forecasts to develop the safest possible decisions and plans for school operations. The report included inclement weather communication efforts by staff to notify the public and news media outlets of school delays and closures.

6. **TIME AND DATES OF MEETINGS**

Dr. Chris Hampton, Superintendent of Schools, acknowledged the outstanding performance by the Johnson Elementary School choir that performed prior to the start of the meeting. He shared several recent accomplishments by individual students and groups who

have represented the district very well.

Dr. Hampton reported that the Tennessee Investment on Student Achievement (TISA) has a recognition that was built into the funding formula for high-performing school districts from the 2024-2025 school year. The definition for high performing school districts is that more than 50% of the schools earned an "A" letter grade in 2024-2025. KCS was one of only 22 school districts in the state to earn this recognition. He stated the dollar amount hasn't been finalized yet, but it is expected to be a respectable amount. Dr. Hampton noting it was reflective of the students hard work and thanked everyone who invests in student learning for making it possible for KCS to receive this type of recognition. He congratulated students, teachers, administrators, staff, and the community for their support. This is a one-year award that districts have to earn year after year. The Governor has set aside funding which will be added to the amount the district receives through TISA funding for the upcoming school year.

6.1. February 16-17, 2026 - TSBA Legislative & Legal Institute (Franklin)

6.2. February 24, 2026 - BOE Work Session (6:00 PM)

6.3. March 10, 2026 - BOE Regular Monthly Meeting (6:00 PM)

6.4. March 31, 2026 - BOE Work Session (6:00 PM)

6.5. April 14, 2026 - BOE Regular Monthly Meeting (6:00 PM)

7. **ADJOURNMENT**

Dr. Fletcher adjourned the meeting at 6:50 p.m.

Dr. Brandon Fletcher, Board President

Vivian L. Altizer, Board Secretary

March 10, 2026

KINGSPORT CITY SCHOOLS
FISCAL YEAR 2025-2026
BUDGET AMENDMENT NUMBER FIVE

GENERAL PURPOSE SCHOOL FUNDS

ITEM ONE: INTEREST EARNINGS AND BANK SERVICES CHARGES

Beginning this fiscal year, the City of Kingsport began allocating interest earnings to the General Purpose School Fund. They are also allocating bank services charges to the General Purpose School Fund. For fiscal year 2026 the allocation share is 16 percent. The estimated annual earnings are approximately \$100,000 and the expenditure is expected to be approximately \$30,000. This represents a net gain of approximately \$70,000. For the current fiscal year, we are recommending restoring the Technology Non-Instructional Equipment funds that were used to offset the costs of the student Chromebook purchase. At this time, it is planned to let the remaining unspent funds close into the Unrestricted Fund Balance at year-end.

It is recommended that the estimated revenue for Interest Earnings be increased by \$100,000 and that the appropriation for Technology – Other Equipment be increased by \$34,500 and the appropriation Board of Education – Other Charges be increased by \$65,500.

GENERAL PROJECT FUND

Washington HVAC Replacement

The FY 2026 budget amendment number one appropriated \$2,675,000 to the Washington HVAC replacement project. This appropriation was to fund the construction contract and the contingency. The total for these items is \$2,117,880. This leaves an excess of \$557,120.

Robinson Fire Alarm Replacement

Bids will be opened for the Robinson Fire Alarm Replacement project in late March or early April. It is planned to make a recommendation for bid approval to the Board of Education at the April Board meeting. The estimate from the engineers is approximately \$325,000. There would need to be a contingency established of approximately \$20,000.

General Projects Funding Recommendation

It is recommended to transfer the excess funds in the Washington HVAC Replacement project to the Robinson Fire Alarm Replacement project. The amount of the transfer will be \$350,000. These funds originally came from the General Purpose School Fund Unreserved fund Balance.



TO: Board of Education
Dr. Chris Hampton, Superintendent

FROM: Andy Arnold, Chief Technology Officer
David J. Frye, Chief Finance Officer DJF

DATE: March 10, 2026

SUBJECT: Recommendation to Change Internet Provider

In a cost-saving effort which could also improve service, the administration recommends changing from our current internet provider, Zayo Education LLC, to United Data Technologies, Inc., (UDT) using Anderson County Schools agreement dated February 27, 2025.

T.C.A. Section 12-3-1203 authorizes the City to purchase supplies, goods, equipment and services under the same terms as a legal bid initiated by any other city, county, utility district or other local government unit in Tennessee.

Internet services from Zayo Education LLC will cost approximately \$5,845.50 monthly. The budgetary estimate provided by UDT shows a monthly cost of \$3,480 for the same services, which would result in monthly cost savings of \$2,365.50 and annual cost savings of about \$28,386.00.

Funding will be from the School General Purpose funds.

District E-Rate Spreadsheet 2026/2027

United Data Technologies, Inc.
1 Musk Cir S, Suite 200
Nashville, TN 37203



United Data Technologies, Inc. SPIN: 143054389

District Name	Kingsport City
District BEN	128331
Contact Name(s)	Azby Arnold
E-Rate Consultant	Beth McConall
E-Rate Discount Rate	90%
Order Date	
Contract Start Date	6/1/2026
Contract End Date	6/30/2026
E-Rate Filing with UDT (1 mo / 13 mo)	1 Month UDT
471 Application Number	251814901
FRN	2098034548
Invoicing Mode	SP1

BEN	District	District Info					Site Type	Est. E-Rate	BW 1 (Gbps)	BW 2 (Gbps)	Total BW (Gbps)	End Site B/W (Y/N)	Hosted B/W (Y/N)	2026-2027 Service Details				Service Description	SKUs	
		Address	City	State	Zip	Total E-Rate								Local Portion	Base Filtering (No E-Rate)	UTM/DDOS (No E-Rate)	Total Service Cost (Monthly)			
41628	Kingsport City School District	Dobyns-Bennett TAC	2531 H John B Gennie H	Kingsport	TN	37660	End Site	90%	10	-	10	Yes	-	\$1,550	\$150	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41628	Kingsport City School District	Dobyns Bennett High School	1 Trice Way	Kingsport	TN	37664	End Site/Ingress	90%	10	-	10	No	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41629	Kingsport City School District	Dobyns Bennett High School	1 Trice Way	Kingsport	TN	37664	Agg Egress	90%	10	-	10	Yes	-	\$6,200	\$620	\$-	\$-	\$620	Internet Access with Basic Firewall 10 Gbps	SPS-MA-WAN-10G-MF
41607	Kingsport City School District	Jackson Elementary School	800 Jackson ST	Kingsport	TN	37660	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41600	Kingsport City School District	Jeherson Elementary School	303 W Broadway BLVD	Jeherson City	TN	37700	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
16001388	Kingsport City School District	John Adams Elementary School	2727 Edinburgh Channe	Kingsport	TN	37664	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41627	Kingsport City School District	Johnson Elementary School	1001 Cromond Dr	Kingsport	TN	37664	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41632	Kingsport City School District	Kennedy Elementary School	2500 Woodland AVE	Kingsport	TN	37660	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
3402346	Kingsport City School District	Kingsport City School District Building	460 Clinchfield Street, S	Kingsport	TN	37661	End Site/Ingress	90%	10	-	10	No	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
16028108	Kingsport City School District	Kingsport City School District Building	460 Clinchfield Street, S	Kingsport	TN	37661	Agg Egress	90%	10	-	10	Yes	-	\$6,200	\$620	\$-	\$-	\$620	Internet Access with Basic Firewall 10 Gbps	SPS-MA-WAN-10G-MF
17012572	Kingsport City School District	Kingsport City School Transportation Building	635 West Industry Drive	Kingsport	TN	37660	End Site	90%	1	-	1	No	-	\$700	\$70	\$-	\$-	\$70	WAN 1 Gbps	SPS-MA-WAN-1G-MF
41628	Kingsport City School District	Cora Cox Academy	500 Murfat St	Kingsport	TN	37660	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41628	Kingsport City School District	Lincoln Elementary School	1000 Summer ST	Kingsport	TN	37664	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41626	Kingsport City School District	Robison Middle School	1517 Jesse ST	Kingsport	TN	37664	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41621	Kingsport City School District	Saver Middle School	1300 Warren ST	Kingsport	TN	37660	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41601	Kingsport City School District	Theodore Roosevelt Elem School	1051 Lake ST	Kingsport	TN	37660	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
41615	Kingsport City School District	Washington Elementary School	1100 Bellingham DR	Kingsport	TN	37660	End Site	90%	10	-	10	Yes	-	\$1,550	\$155	\$-	\$-	\$155	WAN 10 Gbps	SPS-MA-WAN-10G-MF
														\$14,800	\$3,480	\$0	\$0	\$3,480		

2025 Dec Invoiced Amount (Open Data)	\$53,253
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Network Design	Dual IA, Single WAN
Basic Hosted FW (Y/N)	N
Basic End Site FW (Y/N)	Y
UTM/DDOS (Y/N)	N
Content Filtering (Y/N)	N
Voice Hosted/SP1	Hosted

Notes, site changes, timing
Confirm sites and addresses. Any new sites for 26-27 school year?



Zayo Education, LLC
 PO Box 201431
 Dallas, TX 75320-1431
 (615) 312-6000

Invoice
 #INV168251
 2/28/2026
 Customer ID: 3952

Bill To

Kingsport City School District
 400 Clinchfield Street
 Ste 200
 Kingsport TN 37660
 United States

TOTAL
\$5,845.50
 Due Date: 3/31/2026

Terms	Due Date	PO #
Net 30	3/31/2026	114344

Customer %	Description	Total Services	Customer Portion
10%	Form 471 # 251014901, FRN # 2599033276 -- Charge for Data Transmission And/Or Internet Access at a 90% discount rate for E-Rate Funding Year 2025	\$53,255.00	\$5,325.50
100%	Charge for Managed Service, No E-Rate	\$520.00	\$520.00

Subtotal \$5,845.50
Tax Total (%) \$0.00
Amount Due \$5,845.50

Thank you for your business!

For billing inquiries, please call (615) 312-6075 or e-mail AccountsReceivable@ena.com.
 For service related questions or issues, please call (888) 612-2880.

Re: Name Change from ENA Services, LLC to Zayo Education, LLC and Education Networks of America, Inc. or Zayo Education, Inc.

As you may know, Education Networks of America, Inc. and its subsidiaries (including ENA Services, LLC) were purchased by Zayo Group Holdings, Inc. by Equity Purchase Agreement dated February 25, 2022. On January 1, 2025 the name of both companies shall change from ENA Services, LLC to Zayo Education, LLC and Education Networks of America, Inc. to Zayo Education Inc., and both may be referred to generally as "Zayo Education" in any documentation provided to you going forward. The entity name that is listed in any documentation will change on January 1, 2025. Any federal and state registration numbers will stay the same and billing will not be affected by the name change.

Please be advised, Zayo Education is now banking with Wells Fargo. Please update your payment records with the new information below:

Lockbox number for check payments: 201431 | Lockbox address: PO Box 201431 Dallas, TX 75320-1431

Account number: 4943312777

ACH routing number: 121000248

Wire routing number: 121000248

SWIFT/BIC code: WFBUS6S

Bank name and address: Wells Fargo Bank, 420 Montgomery Street, San Francisco, CA 94104

Location	Service	Service Level	Start Date	End Date	# of Months	MRC (Eligible + Ineligible)	FRN	E-Rate Discount	Billed Amount (Eligible + Ineligible)	Filtering (Ineligible)	Other (Ineligible)	E-Rate Eligible	USAC Portion	Customer Portion
Dobyns Bennett(Dobyns-Bennett High School/Kingsport ECR)	Internet Access	8Gbps	2/1/2026	2/28/2026	1.00	\$10,500.00	2599033276	90%	\$10,500.00	-	\$98.00	\$10,402.00	\$9,361.80	\$1,138.20
Kingsport City School District Building	Internet Access	8Gbps	2/1/2026	2/28/2026	1.00	\$10,500.00	2599033276	90%	\$10,500.00	-	-	\$10,500.00	\$9,450.00	\$1,050.00
Cora Cox Academy (Dobyns Bennett High)	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	-	\$2,400.00	\$2,160.00	\$240.00
Kingsport City Schools Transportation	WAN Access	100Mbps	2/1/2026	2/28/2026	1.00	\$300.00	2599033276	90%	\$300.00	-	-	\$300.00	\$270.00	\$30.00
Dobyns-Bennett High School	WAN Access	7.5Gbps Burstable to 10Gbps	2/1/2026	2/28/2026	1.00	\$2,750.00	2599033276	90%	\$2,750.00	-	-	\$2,750.00	\$2,475.00	\$275.00
Jackson Elementary	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	-	\$2,400.00	\$2,160.00	\$240.00
Jefferson Elementary	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	-	\$2,400.00	\$2,160.00	\$240.00
John Adams Elementary	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	\$14.00	\$2,386.00	\$2,147.40	\$252.60
Johnson Elementary	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	\$35.00	\$2,365.00	\$2,128.50	\$271.50
Kennedy Elementary	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	-	\$2,400.00	\$2,160.00	\$240.00
Kingsport City School District Building	WAN Access	7.5Gbps Burstable to 10Gbps	2/1/2026	2/28/2026	1.00	\$2,750.00	2599033276	90%	\$2,750.00	-	-	\$2,750.00	\$2,475.00	\$275.00
Lincoln Elementary	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	\$56.00	\$2,344.00	\$2,109.60	\$290.40
Robinson Middle School	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	-	\$2,400.00	\$2,160.00	\$240.00
Sevier Middle School	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	-	\$2,400.00	\$2,160.00	\$240.00
KCS North (Maintenance Dept)	WAN Access	500Mbps	2/1/2026	2/28/2026	1.00	\$575.00	2599033276	90%	\$575.00	-	\$275.00	\$300.00	\$270.00	\$305.00
Theodore Roosevelt Elementary	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	\$42.00	\$2,358.00	\$2,122.20	\$277.80
Washington Elementary	WAN Access	5Gbps	2/1/2026	2/28/2026	1.00	\$2,400.00	2599033276	90%	\$2,400.00	-	-	\$2,400.00	\$2,160.00	\$240.00
SUBTOTAL									\$53,775.00	\$0.00	\$520.00	\$53,255.00	\$47,929.50	\$5,845.50