



Tuesday, May 12, 2026
Kingsport City Schools Board of Education Regular Meeting - 6:00 PM

Administrative Support Center, Tennessee Room (3rd Floor)
400 Clinchfield Street
Kingsport, TN 37660 Phone: (423) 378-2102

1. **CALL TO ORDER**
 - 1.1. Pledge of Allegiance (Chase Howard)
 - 1.2. Additions to and/or Acceptance of the Agenda (Dr. Brandon Fletcher)
2. **RECOGNITIONS**
 - 2.1. Northeast State Community College Post-Secondary Technical Certificates and Middle College Academy Graduates (Jamie Jackson)
 - 2.2. TSBA SCOPE Conference Recognition and Report (Dr. Brandon Fletcher)
 - 2.3. Julia C. West Foundation Grant Award Presentation to Antonia Adinolfi (Dr. Phillip Marshall)
3. **PUBLIC COMMENT**
4. **CONSENT AGENDA**
 - 4.1. Personnel Considerations (Jennifer Guthrie)
 - 4.2. Approval of Minutes - April 14, 2026 BOE Regular Monthly Meeting (Dr. Brandon Fletcher)
 - 4.3. Approval of Minutes - April 28, 2026 BOE Special Called Meeting (Dr. Brandon Fletcher)
 - 4.4. Acceptance of Donations (David Frye)
 - 4.5. Approval to Participate in The Tennessee AI Ecosystems Project (Dr. Brian Cinnamon)
 - 4.6. Approval to Accept Preschool Development Grant (Dr. Rhonda Stringham)
 - 4.7. Approval to Adopt Revised Random Drug Testing Regulations and Procedures (Dr. Andy True)
5. **BUSINESS ITEMS**
 - 5.1. Approval to Accept Monetary Donation from Kingsport City Schools Education Foundation, Inc. (David Frye)
 - 5.2. Recommendation to Approve Textbook Purchase (David Frye)
 - 5.3. Approval to Award Beverage Agreement to Pepsico (David Frye)
 - 5.4. Approval of Budget Amendment #6 (David Frye)
 - 5.5. Approval to Award Bid for Renovation Project at Dobyys-Bennett High School (David Frye)
 - 5.6. Approval of Kingsport City Schools FY 2026-2027 Budget (David Frye)
6. **TIME AND DATES OF MEETINGS**
 - 6.1. June 9, 2026 - BOE Regular Monthly Meeting (6:00 PM)
 - 6.2. July 14, 2026 - BOE Regular Monthly Meeting (6:00 PM)
 - 6.3. July 28, 2026 - BOE Work Session (6:00 PM)
 - 6.4. August 11, 2026 - BOE Regular Monthly Meeting (6:00 PM)
7. **ADJOURNMENT**

Student Congress on Policies in Education 2026


Emery Corpstein, Jackson Haren, Andraia
Gordon, Piper Osterhus



Mock School Board Meeting



Issue: The board is debating the reallocation of money from related arts (music, art, etc.) to CTE in their budget.



Debate Topics



1

The world Language graduation requirement shall be an elective.

2

The ACT shall be substituted for end of course examinations.

3

Students shall have the option of substituting club sports (kickball, club soccer, water polo, etc.) for physical education requirements.

4

All students shall be required to participate in at least one extracurricular activity (4-H, chess club, sports, Beta club, etc.) per year.

4th Topic

All students shall be required to participate in at least one extracurricular activity (4-H, chess club, sports, Beta club, etc.) per year

4th Topic

Pro

- Academic enhancement
 - Time management
 - Higher engagement → higher grades
- Social enhancement
 - Develops confidence/communication
 - New friendships
- Future career/college enhancement
 - Develops leadership skills
 - Develops critical thinking/perspective

Con

- Too many kids have to support their families
 - 45% teens in labor force (15-19)
 - ¼ TN children live in homes that receive public assistance
- Unnecessary additional pressure
 - Anxious/depressed generation
 - Grades may actually suffer
- Regulation isn't the best way
 - "If something is forced upon students, it ceases to be extracurricular, becoming *curricular*"
- Financial barriers

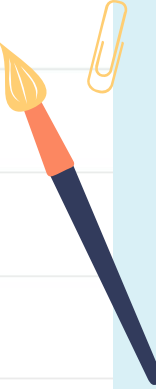
Results



- **After the group deliberations, everyone came together to listen to the 16 delegates who represented the pro and con viewpoints**
 - **For each of the 4 topics there were 2 pro and 2 con**
 - **After hearing the debates, everyone in the crowd would choose either pro or con**
- **All debate topics, except for the third, were rejected**
 - **“Students shall have the option of substituting club sports (kickball, club soccer, water polo, etc.) for physical education requirements”**



Thank you



Kingsport City Schools Board of Education Regular Meeting Minutes April 14, 2026

The Kingsport City Schools Board of Education Regular Meeting was held on April 14, 2026, in the Administrative Support Center, Tennessee Room (3rd Floor) at 6:00 PM. The following Board of Education members were in attendance.

Dr. Brandon Fletcher (President): Present
Todd Golden: Present
Jamie Jackson: Present
Dr. Phillip Marshall: Present
Melissa Woods (Vice President): Present

1. CALL TO ORDER

Dr. Brandon Fletcher, Board President, called the meeting to order at 6:00 p.m.

1.1. Pledge of Allegiance (Darrius Harris/Paris Harris/Holden Baars)

Jackson Elementary School students Darrius and Paris Harris, and Holden Baars led the Board of Education and the audience in the Pledge of Allegiance. Darrius and Paris are 1st graders and Holden is in 5th Grade.

1.2. Additions to and/or Acceptance of the Agenda (Dr. Brandon Fletcher)

A motion was made by Todd Golden and seconded by Jamie Jackson to accept the agenda, including the Consent Agenda, as presented. The motion carried by a vote of Yea: 5, Nay: 0.

2. RECOGNITIONS

2.1. Dobyys-Bennett High School All-State Band and Orchestra Members (Todd Golden)

Board member Todd Golden recognized students from Dobyys-Bennett High School who were recently named All-State in Band or Orchestra. He presented a Certificate of Achievement to each of the following students:

Band:

Will Bailey
Joseph-Michael Bellino
Chris Egan
Mark Galvez
Aaron Halliburton
JP Morris
Kerrington Slagle
Grant Smith
Sam Spotten
Jonathan Watts
EA Williamson

Zoe Young

Orchestra:

Abdulrahman Alyafi

Emily Doyle

Charlotte Ensminger

Nicholas Maynard

3. PUBLIC COMMENT

Jenna Wingo, representative of Public School Strong, spoke on the topic of the anti-voucher resolution.

4. CONSENT AGENDA

4.1. Personnel Considerations (Jennifer Guthrie)

4.2. Approval of Minutes - March 10, 2026 BOE Regular Monthly Meeting (Dr. Brandon Fletcher)

4.3. Approval of Banking Resolution (David Frye)

4.4. Acceptance of Report Required by Policy 3.204 (Dr. Andy True)

4.5. Approval of Policies on First Reading (Dr. Andy True)

4.6. Approval of Harbor Freight Tools for Schools Grant (Dr. Rhonda Stringham)

4.7. Approval of Honors and Advanced Placement Courses for SY 2026-2027 (Dr. Brian Cinnamon)

5. BUSINESS ITEMS

5.1. Approval of Textbook Recommendation (Dr. Brian Cinnamon)

Dr. Brian Cinnamon, Chief Program Officer - Curriculum and Instruction, presented a list of textbooks and instructional materials recommended for adoption. Textbook and resource selecting committees were facilitated by Dr. Cinnamon and Nathan Bailey, CTE Associate Principal at Dobyns-Bennett High School. This year's adoption is for Lifetime Wellness and Career & Technical Education (CTE) advanced manufacturing and engineering resources (mostly digital curriculum instead of textbooks) for grades 9-12. He reviewed the timeline.

After review, the selection committees recommended approval of the following recommended materials, but not to purchase any resources at this time::

- Cengage TN Mindtap for STEM and Advanced Manufacturing
- Goodheart-Wilcox for Lifetime Wellness

A motion was made by Melissa Woods and seconded by Dr. Phillip Marshall to approve adopting Cengage TN Mindtap for STEM and

Advanced Manufacturing and Goodheart-Wilcox for Lifetime Wellness for 9-12 grade band. The motion carried by a vote of Yea: 5, Nay: 0.

5.2. Approval to Purchase Band Uniforms (David Frye)

David Frye, Chief Finance Officer, presented a recommendation to purchase new uniforms for the Dobyns-Bennett High School Band from Fred J. Miller, Inc. for a total cost of \$93,850.00. The purchase is for 400 jackets and 75 bib pants. The purchase would be funded by the General Purpose School Fund using the BuyBoard Cooperative Purchasing Agreement.

A motion was made by Todd Golden and seconded by Dr. Phillip Marshall to utilize the BuyBoard Cooperative Purchasing Agreement to purchase band uniforms for Dobyns-Bennett High School from Fred J. Miller Inc. for a total purchase price of \$93,850.00. The motion carried by a vote of Yea: 5, Nay: 0.

5.3. Approval to Award an Agreement for the Request for Proposals for Customized Benchmark Assessment Program to Instructure (David Frye)

Mr. Frye presented a recommendation to approve an agreement for customized benchmark assessments for Kingsport City Schools students. A Request for Proposals (RFP) for a Customized Benchmark Assessment Program was put out, with four proposals opened on March 4, 2026. A committee of teachers and administrators performed a formal evaluation of the proposals based on the criteria included in the RFP. After a full review, the committee recommended adopting Instructure (Mastery Connect) for a total cost of \$98,209.00, to be used in grades 2-11. Teachers will be able to individualize this product to fit their needs. The purchase will be made on July 1, 2026.

A motion was made by Dr. Phillip Marshall and seconded by Jamie Jackson to award an agreement for a Customized Benchmark Assessment program for Kingsport City Schools to Instructure for the not to exceed amount of \$98,209.00. The motion carried by a vote of Yea: 5, Nay: 0.

5.4. Approval to Award Bid for Robinson Middle School Fire Alarm Replacement Project (David Frye)

Mr. Frye presented a proposal to award a bid for the fire alarm system replacement project at Robinson Middle School, due to its age and reaching its end-of-life (30+ years old). Two bids were received, with Building Systems Technology (BST) being the lowest compliant bidder in the amount of \$173,726.32. The total cost of the project will be \$192,836.64, including engineering fees of \$8,686.32 to Holston Engineering and a 6% contingency of \$10,424.00. Funding for the project will be from the Robinson Fire Alarm Project GP2602. The completion date is expected to be the second week in July.

A motion was made by Todd Golden and seconded by Melissa Woods to enter into an agreement with Building Systems Technology for the Robinson Middle School Fire Alarm Replacement at a cost of

\$173,726.32, and establishing a 6% contingency fee of \$10,424.00. The motion carried by a vote of Yea: 5, Nay: 0.

6. **TIME AND DATES OF MEETINGS**

Superintendent Dr. Chris Hampton recognized excellence in the schools as follows:

Russell Bennett, art teacher at Dobyns-Bennett High School, was named the 2026 Tennessee Art Teacher of the Year.

The Dobyns-Bennett High School Winter Guard returned from another successful World Competition event in Dayton, OH. The team finished in 6th place this year. Congratulations to the students, director Jed Harvey, and staff.

The Dobyns-Bennett High School Robotics Team is heading to the World Competition in Houston. For the 3rd year, they are going as the 1st place team in Tennessee.

A total of 12 Dobyns-Bennett/D-B EXCEL students have earned certifications in a field of work through the Tennessee Center for Applied Technology prior to graduating from high school. These students will be recognized during the May Board of Education meeting.

A total of 17 students participating in the Middle College program will be graduating from Northeast State Community College with their associate's degree before they graduate from high school in May. These students will be recognized during the May Board of Education meeting.

Dr. Fletcher thanked Public Schools Strong for attending the meeting and speaking against school vouchers. He named local legislators who voted against vouchers, but unfortunately the voucher bill passed. Melissa Woods stated the Kingsport Board of Education has been very vocal about the voucher bill and her strong support of public schools. She noted all state representatives from this area know the negative impact this will have on public education. Melissa Woods reported it was not a level playing field since private schools (private sector) aren't accountable for the standards placed on public schools. She believed taxpayers should not be paying for vouchers for students to go to private schools. Melissa Woods also appreciates the group standing Public Strong for Public Education.

Todd Golden reported early voting for the primary election begins on April 15 and encouraged everyone to vote in this election. He reported that the Sullivan County Election Commission anticipates only 10% of registered voters will vote in the primary election. He encouraged everyone to research the county commissioners and state legislators to see how they voted on school vouchers. Dr. Fletcher noted that voters can cast their vote in Blountville during the first

week of early voting and at the Civic Auditorium the second week of early voting. The primary election day is on Tuesday, May 5, 2026.

6.1. April 28, 2026 - BOE Work Session (6:00 PM)

6.2. May 12, 2026 - BOE Regular Monthly Meeting (6:00 PM)

6.3. June 9, 2026 - BOE Regular Monthly Meeting (6:00 PM)

6.4. July 14, 2026 - BOE Regular Monthly Meeting (6:00 PM)

7. **ADJOURNMENT**

Dr. Fletcher adjourned the meeting at 6:52 p.m.

Dr. Brandon Fletcher, Board President

Vivian L. Altizer, Board Secretary

Kingsport City Schools Board of Education Special Called Meeting Minutes April 28, 2026

The Kingsport City Schools Board of Education Special Called Meeting was held on April 28, 2026, in the Administrative Support Center, Tennessee Room (3rd Floor) at 6:00 PM. The following Board of Education members were in attendance.

Dr. Brandon Fletcher (President): Present
Todd Golden: Present
Jamie Jackson: Present
Dr. Phillip Marshall: Present
Melissa Woods (Vice President): Present

1. CALL TO ORDER

Dr. Fletcher called the meeting to order at 6:00 p.m.

2. PUBLIC COMMENT

There was no public comment.

3. BUSINESS ITEMS

3.1. Approval of Agreement to Purchase ParentSquare Software (Dr. Andy True/Andy Arnold/Jim Nash/Marybeth Kench/Matthew Smith)

Dr. Andy True, Assistant Superintendent - Administration, Andy Arnold, Chief Technology Officer, Jim Nash, Chief Student Services Officer, Marybeth Kench, Communications Coordinator, and Matthew Smith, Coordinator of Attendance, presented a proposal to purchase and implement ParentSquare as the Kingsport City Schools district-wide communications platform, with a full launch to the KCS community this fall. The implementation of ParentSquare would bring school, district, and classroom communication into one unified platform to communicate with parents and students. ParentSquare would replace the district's current mass communications provider, addressing four identified priorities:

- Implementing a unified communication pathway in communicating with families, students, etc.
- Establishing a secure school/staff-to-parent/student communication method.
- Providing translation of messages to preferred languages.
- Supporting student attendance efforts and communication.

The purchase must be approved by the Board of Education and Board of

Mayor & Alderman at this time in order to begin the transition to ParentSquare. Information and training will begin soon so that rollout can start before the end of the school year. People will be able to use ParentSquare over the summer, with a full launch to the KCS community in the fall.

A motion was made by Melissa Woods (Vice President) and seconded by Jamie Jackson to enter into an agreement to purchase and implement ParentSquare as Kingsport City Schools district-wide communications platform. The motion carried by a vote of Yea: 5, Nay: 0.

4. **ADJOURNMENT**

Dr. Fletcher adjourned the meeting at 6:32pm

Dr. Brandon Fletcher, Board President

Vivian L. Altizer, Board Secretary



TO: Board of Education

FROM: David J. Frye, Chief Finance Officer DJF

SUBJECT: Donation Approval

DATE: May 12, 2026

Kingsport City Schools has received multiple donations from various sources. Please see the enclosed list of these donations. These donations have been received by the individual schools and most are being accounted for through the school internal accounts. The total of the individual school receipts is \$42,252.78 of donations.

It is recommended that the Board of Education approve the acceptance of \$42,252.78 of donations.

Kingsport City Schools has received the following donations
and staff is recommending approval from the Board of Education.

School	DATE	AMOUNT	PURPOSE
Adams	January 2026	\$43.00	Box Tops for Education
Jackson	January 2026	\$20.00	Birthday Book
Roosevelt	February 2026	\$150.00	Birthday Books
Roosevelt	March 2026	\$175.00	Student support
Jefferson	November 2025	\$3,500.00	Artist in Residence
Jefferson	January 2026	\$297.00	Field Trips
Jefferson	January 2026	\$27.00	BoxTops for Education
Johnson	Jan - Mar 2026	\$4,632.00	Drama Club
Kennedy	December 2026	190.00	Field Trips
Kennedy	December 2026	53.15	Kennedy Dribbler Club
Kennedy	January 2026	43.00	BoxTops for Education
Lincoln	February 2026	\$1,011.63	Field Trips
Lincoln	March 2026	\$40.00	Yearbook
Robinson	January 2026	\$500.00	School play
Robinson	January 2026	\$500.00	Band
Robinson	February 2026	\$2,500.00	Unified Special Olympics
Robinson	February 2026	\$10,000.00	Field Trips
Sevier	Jan - Feb 2026	\$600.00	Band
Sevier	February 2026	\$250.00	Field Trip
Dobyns-Bennett	January 2026	\$1,300.00	Bowling
Dobyns-Bennett	January 2026	\$1,000.00	Takedown Wrestling
Dobyns-Bennett	January 2026	\$10,000.00	Athletic Trainer
Dobyns-Bennett	January 2026	\$946.00	Choral Music
Dobyns-Bennett	February 2026	\$75.00	WCSK Radio
Dobyns-Bennett	February 2026	\$250.00	Girls Lacrosse
Dobyns-Bennett	February 2026	\$500.00	General Athletics
Dobyns-Bennett	February 2026	\$1,000.00	Supply Chain
Dobyns-Bennett	March 2026	\$2,500.00	Tennis
Dobyns-Bennett	March 2026	\$150.00	Robotics
Total		\$42,252.78	

The Tennessee AI Ecosystems Project

Connecting school districts and charter schools across Tennessee to reimagine teaching and learning with AI. Powered by Playlab in partnership with SCORE and supported by Google.org.

An Opportunity to Lead In AI

Playlab, in partnership with the State Collaborative on Reforming Education (SCORE) and supported by Google.org, is excited to connect Tennessee school districts and charter management organizations (CMOs) with an opportunity for continued learning and innovation in the artificial intelligence (AI) space. Any Tennessee district or CMO can [apply to join](#) the Tennessee AI Innovation Cohort—a statewide learning network helping to build AI capacity and define how to strategically leverage AI to enhance teaching and learning and improve student outcomes.

The cohort will come together to learn, collaborate, and build the model for responsible, effective, and human-centered AI adoption. This project will enable Tennessee to **contribute toward the emerging national model for how AI can strengthen education.**

Selected district and CMO teams will receive **training, coaching, and implementation support** aligned to their organization's unique goals. Participants can choose to focus on:

- **Strengthening teacher and leader AI literacy** through hands-on workshops, professional learning communities (PLCs), and strategic coaching
- **Strategically deploying custom AI tools** to improve teaching, learning, and school operations
- **Building student AI literacy** through authentic, project-based experiences connected to real-world challenges

Each district and CMO will collaborate with **Playlab** and **SCORE** to develop a **custom AI adoption plan** tailored to its local context and goals. With support from **Google.org**, **80% of the partnership costs** will be covered, with participants contributing 20%. This shared investment ensures long-term sustainability, helping schools build internal expertise and sustain future AI software use.

All participating districts and CMOs will present their work at the **Tennessee AI Innovation Showcase in Summer 2027** as we celebrate Tennessee's progress and impact.

Why Playlab?

Playlab is a nonprofit organization helping educators and school communities harness AI to address real needs. Unlike traditional vendors, Playlab doesn't just deliver tools—it builds capacity. District and CMO teams learn to design, test, and deploy AI solutions that create measurable impact.

Our open-source approach helps democratize AI access, strengthen educator expertise, and build lasting ecosystems for innovation. Today, more than 60,000 educators use Playlab to drive meaningful impact.



What's Included in a Playlab Partnership?

Each Playlab and district/CMO partnership combines software access with professional learning and coaching tailored to district goals:

- **Enterprise AI Software:** A secure platform compliant with the Family Educational Rights and Privacy Act (FERPA) and the Children's Online Privacy Protection Act (COPPA) for building and deploying AI apps
- **Professional Learning:** Workshops/PLCs that build generative AI fluency and guide responsible innovation.
- **1:1 Coaching:** Personalized support from Playlab AI Learning Engineers to co-develop tools and implementation plans
- **Educator Network:** Access to 70,000+ educator-built apps and a national community of innovators

The End Goal: Build lasting AI capacity across teachers, leaders, and students—creating sustainable systems for innovation statewide.

Who Should Apply?

Any public school district or CMO in Tennessee interested in building AI literacy, designing responsible AI solutions, and creating sustainable capacity for innovation. Prior AI experience is not required — Playlab and SCORE will meet you where you are.

Project Timeline

- **Nov. 15, 2025:** Applications Open
 - **Dec. 17, 2025:** 1-2 p.m. CT — [Register for Interest Webinar + Q&A](#)
 - **Jan. 14, 2026:** 1-2 p.m. CT — [Register for Interest Webinar + Q&A](#)
 - **January Office Hours (Jan 22-Jan 30):** [Sign up for any slot](#) to get answers or help on your application!
 - **Jan. 31, 2026: Applications Close**
 - **March/April 2026:** Regional Convening #1 (final dates/location TBD, but likely middle TN, after partner selection). Selected districts/CMOs come together for shared learning and to build their custom plans.
 - **June 2026:** Partnerships kick off; District/CMO-level professional development begins!
 - **August 2026:** AI implementation begins; districts/CMOs receive ongoing coaching, support, training
 - **October/November 2026:** Regional Convening #2
 - **May/June 2027:** Regional Convening #3 & State Showcase; Partnerships wrap up, districts/CMOs submit for renewals and plan for the next year!
-

How to Apply

Submit an application by Jan. 31, 2026. Playlab will review applications on a rolling basis and schedule follow-up calls with all eligible submissions.

Questions? Schedule a follow-up [call with Playlab here](#) or reach out to hilah@playlab.ai about your application.

Frequently Asked Questions

Program and Funding

1. Do we need to know exactly what we want to do before applying?

No. You do not need to have a firm plan in place to apply. Defining your district or school's AI focus and implementation plan will happen at the first regional convening, after we spend time exploring what's possible together. We are looking for districts and schools that are ready to commit to joining this statewide innovation cohort and to prioritizing AI literacy and innovation in the coming year—not districts that already have everything figured out.

2. Do we need a dedicated AI leader or full-time AI role to participate?

No. You need a clear leader, but it does not need to be a full-time AI role. Some of our most innovative school and district partnerships are led by instructional leaders, school leaders, coaches, and/or cross-team AI workforce groups that bring together curriculum, teaching, and operations perspectives. The program is designed to build shared leadership and capacity over time rather than requiring districts to create new positions upfront. You'll need a designated leader, but this can be part of an existing role.

3. What if our staff already feels stretched thin?

Playlab works with each district/CMO to scope the work realistically, align to existing initiatives, and start small if needed. Many partners begin with a focused pilot rather than a district-wide rollout, ensuring the work is sustainable and manageable.

4. What if the 20% contribution is still a challenge for our district/CMO?

We understand funding constraints vary widely. Budget flexibility is available for qualifying districts/CMOs, and Playlab will work with partners to right-size scope so cost is not a barrier to participation. We encourage interested districts/CMOs to apply even if funding questions remain. The 20% contribution sets districts/schools up for long-term software sustainability. If that is not a reality, we can solve it together. At times, we have been able to approve partnerships that are contributing 20% by including staff time spent participating in workshops, PLCs, planning sessions, or implementation work. This flexibility helps reduce financial barriers and allows districts to invest in capacity-building using existing resources.

5. Can single-site schools apply, or is this only for districts and CMOs?

Yes. Single-site public schools are welcome to apply. While many participants are districts or CMOs, individual schools that are ready to prioritize AI literacy and innovation—and can commit a small team to participate—are encouraged to apply.

6. What is the cost of participating, and what does the grant cover?

Partnership costs vary based on district/CMO size and support needs. Most range from \$10,000–\$50,000 for the first year, which includes software access, professional learning, and coaching. Through support from Google.org, this initiative covers 80% of the total cost, with districts/CMOs contributing 20%. *Example:* A \$20,000 partnership would cost your district/CMO only \$4,000. Most district/CMO contributions cover software access, ensuring your work can continue independently after the grant period.

7. How many districts will be selected, and when will we be notified?

Six to 12 districts/CMOs across Tennessee will be selected on a rolling basis beginning **January 2026**. Final selections and onboarding will be completed by **February 2026**.

8. We've partnered with Playlab before. Are we still eligible?

Yes. Prior participation does not disqualify you. Returning districts/CMOs are encouraged to apply to **expand or deepen** their existing AI work.

9. What outcomes can our district expect?

Each district/CMO will set goals with Playlab, supported by SCORE, and outcomes will align to those priorities. Depending on your focus area, your district/CMO may:

- Strengthen educator and leader AI literacy through hands-on workshops, PLCs, and strategic coaching
- Strategically deploy custom AI tools to improve teaching, learning, and school operations
- Build student AI literacy through authentic, project-based experiences connected to real-world challenges

10. Do we need prior experience with AI to apply?

No prior experience is required. The program is designed for districts/CMOs at **any stage of readiness**—whether you're exploring AI for the first time or ready to scale existing initiatives.

Data and Privacy

Visit learn.playlab.ai for more information on all the following questions, including all product documentation.

1. How does Playlab protect student data?

Students can use Playlab apps without sharing personal information. When accounts are created, only limited details—name, email, and enrolled classes—are collected through secure rostering or Single Sign-On (SSO). All data remains private to your district/CMO.

2. What privacy laws does Playlab comply with?

Playlab adheres to FERPA, COPPA, and the California Consumer Privacy Act (CCPA), and is completing compliance for General Data Protection Regulation (GDPR). Our systems have been independently reviewed by districts including NYC Public Schools.

3. Is our data used to train AI models?

No. Playlab does not share or use your data to train AI models. Some third-party providers (e.g., OpenAI, Anthropic) may retain data for up to 30 days for abuse prevention, but never for training.

4. Does Playlab sell or share data for advertising?

Absolutely not. Playlab does not sell, rent, or share student or educator data for advertising or marketing purposes.

5. Where is Playlab hosted?

Playlab servers are hosted in the U.S. on Fly.io (SOC-2 certified) with Cloudflare security protection. Mistral AI services are hosted in the EU. A full SOC-2 certification is in progress.

6. What happens if a student enters personal information into an app?

That information is only visible within your district/CMO's private workspace, similar to a document shared in Google Drive. Playlab is developing tools to automatically detect and remove personal data from inputs.

7. What happens in the event of a security incident?

Playlab classifies incidents by severity and will notify affected districts within **24-72 hours** if there is any impact. A detailed post-incident report is always shared.

8. How do Playlab's Data Privacy Agreements (DPAs) work?

Playlab signs DPAs with all partner districts/CMOs to ensure compliance with local, state, and federal privacy laws. We maintain **CA-NDPA** and **multi-state templates**, which can be adapted as needed.

9. Who should I contact for privacy or security concerns?

Email support@playlab.ai for technical or security questions, or dsar@playlab.ai for data access and removal requests.



400 Clinchfield Street, Ste. 200
Kingsport, TN 37660

p: (423) 378.2100
f: (423) 378.2120

www.k12k.com

To: Dr. C. Hampton & KCS Board of Education
From: Dr. Rhonda Stringham, Director of Federal Programs & ESL
Date: May 4, 2026
Re: Approval to Accept Preschool Development Grant

Kingsport City Schools (KCS) received notification on March 30, 2026 that our grant application for the Preschool Development Grant (PDG), a competitive state subgrant offered by the Tennessee Department of Education (TDOE), was approved. The total amount of the grant is \$15,000.00. The grant funds will be used in our PreK program to purchase iPads and cases for our PreK-4 classrooms. This purchase will address the need to provide students with exposure to High-Quality Instructional Materials (HQIM) from *Connect4Learning* (the state-approved PreK curriculum) that is available online through their interactive app.

KCS is committed to developmentally appropriate technology use. Clear expectations and boundaries will ensure technology is used briefly, purposefully, and always in service of learning-supporting early brain development while preserving play, exploration, and social interaction as the foundation of Pre-K instruction.

There are no matching funds required and there are no impacts to current KCS Policies or Procedures. I recommend approval to accept this grant by the KCS BOE.

Inspire. Cultivate. Impact

Facebook: KptSchools
Twitter: @KCS_District

WWW.K12K.COM



Random Drug Testing Regulations and Procedures

**KCS Board of Education
Consideration for Adoption May 12, 2026**

Kingsport City Schools

Random Drug Testing Regulations and Procedures

Kingsport City Schools has a strong commitment to the health, safety, and welfare of all of its students. To support students and families, a proactive approach in the form of a Random Drug Testing Program for deterrence has been instituted, per TCA § 49-6-4213. The purposes of this program are:

1. To maintain order, discipline, safety, supervision, and education of students;
2. To employ education, testing and counseling to deter students from illegally using drugs and thereby enhance the safety and health of students;
3. To undermine the effects of peer pressure by providing students with a legitimate reason to refuse to illegally use drugs; and
4. To encourage students who use illegally use drugs to participate in counseling and drug treatment programs

Definitions

The term *drugs* means:

1. Any scheduled drug as specified in TCA §§ 39-17-405 - 39-17-416.

The term *extracurricular activity* or *extracurricular activities* means:

1. Voluntary participation in TSSAA-sanctioned or TISCA-sanctioned organized athletic activity outside the normal graded academic curriculum (including co-curricular non-graded activities) in grades 9-12; or
2. Voluntary participation in school-sponsored cheerleading and Spirit Shakers in grades 9-12; or
3. Voluntary participation in school-sponsored extracurricular activities.

The term *tested population* means:

1. Students in grades 9-12 who participate in one or more extracurricular activities.
 - a. Exception: Students with disabilities participating in Sparkle Squad and/or Unified Athletics, as identified by the KCS Director of Special Education.

Random Drug Testing

Participation in extracurricular activities is a privilege and not a right. Students in grades 9-12 who voluntarily participate in extracurricular activities are expected to accept the responsibilities that accompany the privileges. Among these is the responsibility to remain drug free. All students who plan to voluntarily participate in extracurricular activities must consent to random drug testing as a condition of participation in such activities.

Randomly throughout the academic school year, students in grades 9-12 who desire to participate in extracurricular activities will be subject to urine testing for drugs.

Testing shall not be conducted for the sole purpose of discovering evidence to be used in a criminal prosecution.

Testing shall be conducted in the presence of a medically trained professional.

Academically Non-Punitive

This policy is not academically punitive. It is designed to promote and sustain a drug-free educational environment for students and to assist students in obtaining help when needed. No student will be penalized academically for testing positive for illegal drugs pursuant to this program. No student will be expelled or suspended from school solely as a result of a positive test under this program, but the students may be prohibited from participation in extracurricular activities as set out herein. No record of participation or of any test results will appear on a student's transcripts. This testing is not conducted for the purpose of discovering evidence to be used in a criminal prosecution and information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or legal process.

Scope

This program applies to all students in the tested population. No student shall be allowed to participate in extracurricular activities until the student and parent/guardian (if the student is under the age of 18) have signed a written consent (**Exhibit 1**).

Written Consent

The student and parent/guardian will be informed of the policy prior to participation in extracurricular activities and must sign a consent to random drug testing as a condition of participating in an extracurricular activity each school year in which a student is enrolled. Written consent shall be on the form attached as **Exhibit 1**. By completing the Consent Form, the student agrees to participate in the Random Drug Testing program. The student and parent/guardian will be required to submit the completed Consent Form before the student is allowed to participate in any aspect of an extracurricular activity, including training, practice, conditioning, or games.

Testing Procedures

Drug testing will be overseen by an independent drug testing company (the “Company”). Testing will be accomplished by the collection of specimens on the random test dates. The collection will be conducted by a representative of the Company (the “Representative”) under circumstances that ensure the integrity, validity, and accuracy of the test results, but are minimally intrusive and provide maximum privacy to the tested student.

Random Testing

1. The tested population will be subject to unannounced random drug testing for the presence of drugs.
2. A student will enter the tested population each school year on the date he/she submits the written Consent to Random Drug Testing. Once entering the tested population, a student will remain in the tested population for the remainder of that school year (through the May random drug test).
3. Random drug testing will be conducted during the school day on dates determined by the Superintendent of Schools or designee. Testing will take place on ten (10) school days per school year at a rate of one day per month from August through May.
4. The number of students randomly selected for testing will be twenty (20) per test administration, plus those required to test per the requirements of the program.
5. The dates for the random selection of students from the population to be tested will be determined by the Superintendent of Schools or designee.
6. Prior to each random test date, the administrator (as designated by the Superintendent of Schools or designee) will provide the Company an updated list of all students in the tested population. The Company will randomly select twenty (20) students to be tested each testing date.
7. The administrator (as designated by the Superintendent of Schools or designee) will receive the list of students selected for each random test. Notification of those students who have been selected for testing and those required to test per the requirements of the program will be in-person by the administrator (as designated by the Superintendent of Schools or designee) or a school employee designated by the administrator. Selected students must show the administrator/designee and/or the Representative photo identification, either a school ID or a driver’s license. If a student is unable to provide a photo ID, an Administrator or a school employee designated by the Administrator must identify the student.
8. Students selected for testing will be notified and immediately tested. Any student randomly selected for drug testing who is not present and available for testing on the day selected will be tested on the next scheduled testing date if such student is unavailable to test due to:
 - Absence from school.
 - A school-related activity*.
 - *Selected students who are present but off-campus due to an academic-related placement (including, but not limited to

work-based learning, internship) will be notified and required to return to campus (if able) to complete testing.

- An illness confirmed by KCS nursing personnel.
- Being removed from the testing process by a parent/guardian due to a documented medical appointment.

If such student is again not present and available to test on that next testing date, the student will remain on the list to be tested on subsequent testing dates until testing occurs.

9. Parents/guardians will be notified in writing when their student has been tested (**Exhibit 2**). The notice will be given to the student to deliver to his/her parent/guardian. The notice will also be mailed to the student's parent/guardian.
10. If a student does not provide a viable testing sample within the timeframe outlined in the Collection Protocol or refuses to be tested, the test will be considered as a positive test result and the student will be subject to consequences as specified under Consequences for Positive Results.

Collection Protocol

1. The Company will follow established guidelines for all drug testing and follow best practice and standards for administering a drug testing program. Testing will require a designated restroom and area for setup of supplies and equipment.

2. Each student will be given the opportunity to give a specimen to the collector, which shall occur in the presence of the witness who shall be an employee of the Company with the necessary training or licensure to oversee collection of specimens. If the student is unable to provide a specimen sufficient for testing, they will have three (3) hours from the time of the initial collection to provide another specimen. During that time, the student may drink up to forty (40) ounces of fluid. The student must be observed by an employee of the Company during the time between testing attempts, as well as being time monitored and fluid-intake monitored.

3. If it is determined that a specimen is adulterated or that a student has failed to follow the procedures outlined herein for the collection process, the student will be removed from participation in all voluntary extracurricular activities for one calendar year (365 days) or the next applicable step in the Consequences for Positive Results for that student (whichever is greater).

Tested Substances

The Company will perform a 12 panel urine drug screen on provided samples, testing for the following substances:

<u>Substance</u>	<u>Cutoff Value</u>
Methaqualone (300/300)	300 ng/mL
Oxyc/Oxym (100/100)	100 ng/mL
Buprenorphine (10/10-5)	10 ng/mL
Amp/Mamp (1000/500)	1000 ng/mL
Barbiturates (300/300)	300 ng/mL
Benzodiazepines (300/300)	300 ng/mL
Cocaine Metabolite (300/150)	300 ng/mL
Marijuana Metabolites (50/15)	50 ng/mL
Methadone MTB (300/300)	300 ng/mL
Propoxyphene MTB (300/300)	300 ng/mL
Phencyclidine (25/25)	25 ng/mL
Opiates-4 (2000/2000)	2000 ng/mL

Procedures in the Event of a Negative Result

In the case of a negative result, the Company will release the results to the designated administrator (as designated by the Superintendent of Schools or designee).

Procedures in the Event of a Non-Negative Result

In the case of a non-negative result, the Company will contact the student/parent/guardian to confirm if there is a valid prescription. Once the determination has been made, the result will be communicated to the designated administrator (as designated by the Superintendent of Schools or designee).

- Failure to supply information requested by the Company upon inquiry following a non-negative result will subject a student to the consequences as specified under Consequences for Positive Results.

Consequences for Positive Results

For the purpose of positive result consequences, the date of the positive result shall be the date the positive result is verified by the Medical Review Officer.

When a test result indicates the presence of illegal drugs, the following will occur:

First Positive

1. The student will be required to attend a mandatory drug and alcohol counseling program, provided by Kingsport City Schools at its cost, within thirty (30) days from the date of the positive result. If desired, parents may elect to pursue an

alternate counseling program at their own expense, upon approval of the district. If after 30 days the student has not enrolled in the mandatory drug and alcohol counseling program, the student will be suspended from all extracurricular activities until commencement of attendance in the approved drug and alcohol counseling program.

2. The student will be subject to mandatory drug testing for the next three (3) consecutive testing cycles*, at the school district's expense. After the completion of three (3) consecutive negative drug tests, the student will be returned to the random drug testing program. A student's refusal to be tested in the drug testing program will be treated the same as a positive test result and will be counted in the cumulative number of positive test violations.
3. The student will be suspended from all voluntary extracurricular activities for a period of fourteen (14) days from the date of the positive result.

Second Positive

1. The student will be required to attend a mandatory drug and alcohol counseling program, provided by Kingsport City Schools at its cost, within thirty (30) days from the date of the positive result. If desired, parents may elect to pursue an alternate counseling program at their own expense, upon approval of the district. If after 30 days the student has not enrolled in the mandatory drug and alcohol counseling program, the student will be suspended from all extracurricular activities until commencement of attendance in the approved drug and alcohol counseling program.
2. The student will be subject to mandatory drug testing for the next three (3) consecutive testing cycles*, at the school district's expense. After the completion of three (3) consecutive negative drug tests, the student will be returned to the random drug testing program. A student's refusal to be tested in the drug testing program will be treated the same as a positive test result and will be counted in the cumulative number of positive test violations.
3. The student will be suspended from all voluntary extracurricular activities for a period of 180 days from the date of the positive result.

Third Positive

1. The student will be required to attend a mandatory drug and alcohol counseling program, provided by Kingsport City Schools at its cost, within thirty (30) days from the date of the positive result. If desired, parents may elect to pursue an alternate counseling program at their own expense, upon approval of the district. If after 30 days the student has not enrolled in the mandatory drug and alcohol counseling program, the student will be suspended from all extracurricular activities until commencement of attendance in the approved drug and alcohol counseling program.
2. The student will be subject to mandatory drug testing for the next five (5) consecutive testing cycles*, at the school district's expense. After the completion of five (5) consecutive negative drug tests, the student will be returned to the random drug testing program. A student's refusal to be tested in the drug testing

program will be treated the same as a positive test result and will be counted in the cumulative number of positive test violations.

3. The student will be suspended from all voluntary extracurricular activities for a period of one calendar year (365 days) from the date of the positive result.

Fourth Positive

1. The student will be ineligible for participation in voluntary extracurricular activities for the remainder of his/her high school career.

*Should a student withdraw from KCS during mandatory participation in testing cycles, all mandatory testing cycles must be completed if/when the student returns to enrollment in KCS before returning to the random drug testing program.

Appeal

If a student, parent or guardian wishes to contest the results of a positive test, a written appeal must be submitted to the Superintendent of Schools or designee within five (5) working days of the date of notification of the positive test. Either the student, parent, or guardian may challenge any procedure related to the collection or testing of the specimen. Upon appeal, the Company will be instructed to submit the specimen for re-testing. The student may not participate in voluntary extracurricular activities until the appeal process has been completed.

- If a student or parent/guardian elects to appeal/contest the results of the Random Drug Test, the District will pay the expense for one (1) split test per student. Expenses of any subsequent split tests shall be paid by the student or student's parent/guardian for the remainder of student's high school career.

Other Notes

- Confidentiality of test results must be maintained at all levels, including the Company, school administrators, and all KCS employees (Exhibit 3). The school administrator will be responsible for conducting an annual meeting with school faculty and staff regarding the student drug testing policy, related procedures, and confidentiality requirements. A Confidentiality Agreement (Exhibit 3) will be signed by all KCS employees participating in the student random drug testing process.
- All positive testing records held by Kingsport City Schools will be maintained by the KCS records administrator.
- A student who is prohibited from participating in extracurricular activities cannot participate in any extracurricular activities at any level. **The KCS records administrator is responsible for monitoring the eligibility of students prohibited from participating in extracurricular activities and ensuring participation occurs per the requirements of the program.**
- All consequences for positive results will be issued in a cumulative fashion over the course of a student's high school career.



Consent to Random Drug Testing Exhibit 1

I have received a copy of Kingsport City Schools Random Drug Testing Program. I understand that by signing this form:

- **I agree to participate in the Random Drug Testing Program.**
- **I agree that participation in voluntary extracurricular activities is a privilege that may be withdrawn if I do not adhere to the requirements of the program.**
- **I agree to provide a urine sample for drug testing when requested to do so in accordance with the program.**
- **I agree sanctions for violation of the KCS Random Drug Testing Regulations and Procedures may be imposed upon me.**
- **I authorize the notification of my parent or guardian of any positive drug test results. I further authorize the confidential release of this information to other individuals, including Kingsport City Schools officials, as provided in the Random Student Drug Testing program description.**

Student Name _____ Birth Date ___/___/___ Grade ____

Student Signature _____ Date _____

.....

I am the parent/guardian of a student at Dobyns-Bennett High School and I have received a copy of Kingsport City Schools Random Drug Testing Program. I understand that by signing this form:

- **I agree to allow my student to participate in the Random Drug Testing Program.**
- **I agree that participation in extracurricular activities is a privilege that may be withdrawn if my student does not adhere to the requirements of the program.**
- **I agree that my student may provide a urine sample for drug testing when requested to do so in accordance with the program.**
- **I agree sanctions for violation of the KCS Random Drug Testing Regulations and Procedures may be imposed upon my student.**

I understand that this Consent is binding as long as my student attends the Kingsport City Schools or until this Consent is revoked by me in writing and delivered to the Superintendent of Schools.

Name _____ Student Grade _____

Signature _____ Date _____

Home Phone _____ Work Phone _____



**Kingsport City Schools
Parent/Guardian Notification of Urine Drug Test
Exhibit 2**

Date _____

Parent/Guardian _____

Address _____

Student Name _____

Dear _____:
Parent/Guardian

This is to inform you that your student, _____, submitted a urine specimen on _____ pursuant to the Kingsport City Schools Board Policy 6.3071 - Student Drug Testing policy and the procedures outlined in the Kingsport City Schools Random Drug Testing Regulations and Procedures.

School Administrator



**Confidentiality Statement
Student Random Drug Testing Program
Exhibit 3**

I understand that I will be exposed to privileged and confidential information associated with the Kingsport City Schools Random Student Drug Testing Program, which may include the names and identities of students tested and the results of such tests. I understand that I am prohibited from disclosing this information to anyone except as allowed by Law, by Policy, or by the Random Student Drug Testing Program, or with the properly obtained permission of the parent or guardian, or the student if age 18. I understand that if I disclose this information in violation of this agreement I will be subject to discipline, which may include termination of my employment.

Printed Name: _____

Signature: _____

Position: _____

Date: _____

BOE Approved - July 25, 2015

49-6-4213. Testing of students for drugs — Referral information and assistance for students testing positive.

(a)

(1) A student may be subject to testing for the presence of drugs in the student's body in accordance with this section and the policy of the LEA if there are reasonable indications to the principal that such student may have used or be under the influence of drugs. The need for testing may be brought to the attention of the principal through a search authorized by § 49-6-4204 or § 49-6-4205, observed or reported use of drugs by the student on school property, or other reasonable information received from a teacher, staff member or other student. All of the following standards of reasonableness shall be met:

(A) A particular student has violated school policy;

(B) The test will yield evidence of the violation of school policy or will establish that a student either was impaired due to drug use or did not use drugs;

(C) The test is in pursuit of legitimate interests of the school in maintaining order, discipline, safety, supervision and education of students;

(D) The test is not conducted for the sole purpose of discovering evidence to be used in a criminal prosecution; and

(E) Tests shall be conducted in the presence of a witness. Persons who shall act as witnesses shall be designated in the policy of the local board of education.

(2) A student participating in voluntary extracurricular activities may be subject to random drug testing in the absence of individualized reasonable suspicion provided the standards set forth in subdivisions (a)(1)(B)-(E) are met.

(b) As used in this section and § 49-6-4203, "drugs" means:

(1) Any scheduled drug as specified in §§ 39-17-405 — 39-17-416; and

(2) Alcohol.

(c) Before a drug testing program is implemented in any LEA, the local board of education in that LEA shall establish policies, procedures and guidelines to implement this section within that LEA. The state board of education shall prepare a model policy, procedure and guidelines that may be adopted by local boards of education.

(d) Tests shall be conducted by properly trained persons in circumstances that ensure the integrity, validity and accuracy of the test results but are minimally intrusive and provide maximum privacy to the tested student. All tests shall be performed by an accredited laboratory. Specimens confirmed as positive shall be retained for at least ten (10) days for possible retesting or reanalysis.

(e) Students shall be advised in writing at the time of their enrollment that they are subject to testing. Notice to each student shall include grounds for testing, the procedures that will be followed and possible penalties. Students shall be advised of their right to refuse to undergo drug testing and the consequences of refusal.

(f)

(1) A parent of the student or a person legally responsible for the student shall be notified before any drug test is administered to the student.

(2) If an LEA adopts a policy permitting random drug testing of students in voluntary extracurricular activities, then, prior to a student participating in an extracurricular activity, the

LEA shall notify the parents and guardians of any such student that the student may be subjected to random drug testing. A parent or guardian of a student participating in a volunteer extracurricular activity shall provide written consent for random drug testing prior to the student participating in the voluntary extracurricular activity.

(g) The LEA shall pay the cost of any testing required under this section.

(h) In any school where LEA or school policy allows tests provided for by this section, in-service training of principals and teachers will be conducted in signs and symptoms of student drug use and abuse and in the school policy for handling of these students. The department of mental health and substance abuse services shall cause qualified trainers to be available to the schools to conduct this training.

(i) Test reports from laboratories shall include the specimen number assigned by the submitting LEA, the drug testing laboratory accession number and results of the drug tests. Certified copies of all analytical results shall be available from the laboratory when requested by the LEA or the parents of the student. The laboratory shall not be permitted to provide testing results verbally by telephone.

(j)

(1) All specimens testing negative on the initial screening test or negative on the confirmatory test shall be reported as negative.

(2) If a student is tested and the results of the test are negative, all records of the test, request for a test or indication a student has been tested shall be expunged from all records, including school records.

(k)

(1) If a student is tested in a drug testing program and the results of the test are positive, all records of the test, request for a test or indication a student has been tested shall be confidential student records in accordance with § 10-7-504(a)(4)(A).

(2) No student who is tested under a random drug testing program and who tests positive shall be suspended or expelled from school solely as the result of the positive test.

(3) The principal or school counselor of the school in which a student who tests positive in a drug testing program is enrolled shall provide referral information to the student and to the student's parents or guardian. The information shall include information on inpatient, outpatient and community-based drug and alcohol treatment programs.

(l) Each LEA participating in the drug testing of students authorized in subsection (a) shall promulgate policies and procedures to ensure that those students testing positive receive the assistance needed. The assistance shall include an assessment to determine the severity of the student's alcohol and drug problem and a recommendation for referral to intervention or treatment resources as appropriate. Nothing in this section shall be construed to require LEAs to administer drug tests to students. Any system that elects to participate shall supply the testing materials and any subsequent counseling within existing local funds.

(m) Malicious use of authority granted by this section may be grounds for dismissal of the person so acting.

History

Acts 1988, ch. 940, § 1; 1999, ch. 367, § 5; 2000, ch. 947, § 6; 2010, ch. 1100, § 78; 2010, ch. 1136, §§ 1-4; 2012, ch. 575, § 1.

BOE Approved - June 2025



TO: Board of Education
Dr. Chris Hampton, Superintendent

FROM: David J. Frye, Chief Finance Officer DJF

DATE: May 12, 2026

SUBJECT: Recommendation to accept donation

Kingsport City Schools will be receiving a donation from the Kingsport City Schools Education Foundation, Inc. of \$500,000. This monetary donation is from Bharti and Natu Patel.

Kingsport City Schools will use the \$500,000 donation over five years to strengthen teacher development, support, and resources. Funds will expand professional learning opportunities, provide stipends for highly effective teachers who mentor new educators, and offer teacher-driven grants for instructional materials and technology. The district will also upgrade science and STEM tools and set aside funds for enrichment, recognition, and school-support initiatives. Overall, the very generous donation/investment will build teacher capacity, enhance classroom resources, and improve student learning across the district. It will strengthen teaching capacity, update and improve educator resources, and ultimately improve student learning and enrichment across the district.

It is recommended that the Board of Education approve a motion to accept a donation of \$500,000 from the Kingsport City Schools Education Foundation, Inc.



TO: Board of Education
Dr. Chris Hampton, Superintendent

FROM: David J. Frye, Chief Finance Officer *DJF*

DATE: May 12, 2026

SUBJECT: Recommendation for Textbooks Purchase

Due to a gap caused by the conclusion of our prior literacy adoption subscription and delays in the statewide textbook adoption cycle, it is recommended that the Board of Education authorize the purchase of a three-year Houghton Mifflin Harcourt *Into Reading® Literacy Program* subscription for our elementary schools. Tennessee Book Company is the official State of Tennessee school book depository/distributor. The total purchase price from Tennessee Book Company is \$277,200 for the three-year subscription, which reflects a total savings of \$58,540 if the subscription is purchased as an individual subscription per year.

The funding for this purchase will come from current year General Purpose School Fund (\$87,800) and from FY27 General Purpose School Fund (\$189,400).

In addition, the administration recommends issuing a blanket order for FY27 to Tennessee Book Company in the amount of \$275,000 to cover the remaining literacy program cost, other textbook freight costs and consumables.

Adams	\$40,579.80
Jackson	\$32,386.80
Jefferson	\$38,941.20
Johnson	\$40,579.80
Kennedy	\$22,073.20
Lincoln	\$36,242.80
Roosevelt	\$18,410.80
Washington	\$39,809.40
ASC	\$8,174.20
TOTAL	\$277,198.00

TENNESSEE BOOK COMPANY

QUOTE

1550 HEIL QUAKER BLVD. STE 100
P.O. BOX 3009
LA VERGNE, TN 37086
615-793-5040

Number	006496
Date	03/23/2026
Page	1

Ship-to: 9819
JOHN F. KENNEDY ELEMENTARY SCH
PRINCIPAL
1500 WOODLAND AVE.
KINGSPORT TN 37665

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
<i>Quoted By:</i> WEB	<i>Quoted To:</i> Cheryl Turner		<i>Effective:</i> 03/23/2026		<i>Expires:</i> 07/21/2026

Item	Description	ISBN	Ordered	UM	Price	UM	Extension
T02213779	TN INTO READING G/1 RENEWAL HY	9798202213779	49	EA	91.80	EA	4498.20
T02213809	TN INTO READING G/2 RENEWAL HY	9798202213809	48	EA	91.80	EA	4406.40
T02213793	TN INTO READING G/3 RENEWAL HY	9798202213793	47	EA	91.80	EA	4314.60
T02213649	TN INTO READING G/4 RENEWAL HY	9798202213649	37	EA	91.80	EA	3396.60
T02213816	TN INTO READING G/5 RENEWAL HY	9798202213816	48	EA	91.80	EA	4406.40
Entered by: <-> 03/23/26							
GRATIS MATERIAL FROM PUBLISHER							

QUOTE

	Merchandise	Misc	Tax	Freight	Total
<i>Kellie Dumas</i>	21022.20	.00	.00	1051.00	22073.20

cturner@k12k.com

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Customer Copy

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SOQ



01-006496



TENNESSEE BOOK COMPANY

QUOTE

1550 HEIL QUAKER BLVD. STE 100
P.O. BOX 3009
LA VERGNE, TN 37086
615-793-5040

Number	006497
Date	03/23/2026
Page	1

Ship-to: 2082
ANDREW JOHNSON ELEM SCH.
PRINCIPAL
1001 ORMOND DRIVE
KINGSPORT TN 37664

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 03/23/2026	Expires: 07/21/2026	

Item	Description	ISBN	Ordered	UM	Price	UM	Extension
T02213779	TN INTO READING G/1 RENEWAL HY	9798202213779	73	EA	91.80	EA	6701.40
T02213809	TN INTO READING G/2 RENEWAL HY	9798202213809	91	EA	91.80	EA	8353.80
T02213793	TN INTO READING G/3 RENEWAL HY	9798202213793	87	EA	91.80	EA	7986.60
T02213649	TN INTO READING G/4 RENEWAL HY	9798202213649	86	EA	91.80	EA	7894.80
T02213816	TN INTO READING G/5 RENEWAL HY	9798202213816	84	EA	91.80	EA	7711.20
Entered by: <-> 03/23/26							
GRATIS MATERIAL FROM PUBLISHER							

QUOTE

	Merchandise	Misc	Tax	Freight	Total
<i>Kellie Dumas</i>	38647.80	.00	.00	1932.00	40579.80

cturner@k12k.com

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Customer Copy

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SOQ



01-006497



TENNESSEE BOOK COMPANY

QUOTE

1550 HEIL QUAKER BLVD. STE 100
P.O. BOX 3009
LA VERGNE, TN 37086
615-793-5040

Number	006500
Date	03/23/2026
Page	1

Ship-to: 9850
ANDREW JACKSON ELEM SCHOOL
PRINCIPAL
600 JACKSON STREET
KINGSPORT TN 37660

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 03/23/2026	Expires: 07/21/2026	

Item	Description	ISBN	Ordered	UM	Price	UM	Extension
T02213779	TN INTO READING G/1 RENEWAL HY	9798202213779	68	EA	91.80	EA	6242.40
T02213809	TN INTO READING G/2 RENEWAL HY	9798202213809	72	EA	91.80	EA	6609.60
T02213793	TN INTO READING G/3 RENEWAL HY	9798202213793	62	EA	91.80	EA	5691.60
T02213649	TN INTO READING G/4 RENEWAL HY	9798202213649	63	EA	91.80	EA	5783.40
T02213816	TN INTO READING G/5 RENEWAL HY	9798202213816	71	EA	91.80	EA	6517.80
Entered by: <-> 03/23/26							
GRATIS MATERIAL FROM PUBLISHER							

QUOTE

	Merchandise	Misc	Tax	Freight	Total
<i>Kellie Dumas</i>	30844.80	.00	.00	1542.00	32386.80

cturner@k12k.com

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Customer Copy
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TENNESSEE BOOK COMPANY

QUOTE

1550 HEIL QUAKER BLVD. STE 100
P.O. BOX 3009
LA VERGNE, TN 37086
615-793-5040

Number	006501
Date	03/23/2026
Page	1

Ship-to: 2727
JOHN ADAMS ELEMENTARY SCHOOL
MICHELLE MEADE, SECRETARY
2727 EDINBURGH CHANNEL ROAD
KINGSPORT, TN 37664

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 03/23/2026		Expires: 07/21/2026

Item	Description	ISBN	Ordered	UM	Price	UM	Extension
T02213779	TN INTO READING G/1 RENEWAL HY	9798202213779	89	EA	91.80	EA	8170.20
T02213809	TN INTO READING G/2 RENEWAL HY	9798202213809	83	EA	91.80	EA	7619.40
T02213793	TN INTO READING G/3 RENEWAL HY	9798202213793	90	EA	91.80	EA	8262.00
T02213649	TN INTO READING G/4 RENEWAL HY	9798202213649	77	EA	91.80	EA	7068.60
T02213816	TN INTO READING G/5 RENEWAL HY	9798202213816	82	EA	91.80	EA	7527.60
	Entered by: <-> 03/23/26						
	GRATIS MATERIAL FROM PUBLISHER						

QUOTE

	Merchandise	Misc	Tax	Freight	Total
<i>Kellie Dumas</i>	38647.80	.00	.00	1932.00	40579.80

cturner@k12k.com

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01-006501



TENNESSEE BOOK COMPANY

QUOTE

1550 HEIL QUAKER BLVD. STE 100
P.O. BOX 3009
LA VERGNE, TN 37086
615-793-5040

Number	006498
Date	03/23/2026
Page	1

Ship-to: 1498
THOMAS JEFFERSON ELEM SCHOOL
PRINCIPAL
2216 WESTMORELAND
KINGSPORT TN 37664

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 03/23/2026		Expires: 07/21/2026

Item	Description	ISBN	Ordered	UM	Price	UM	Extension
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T02213816	TN INTO READING G/5 RENEWAL HY	9798202213816	88	EA	91.80	EA	8078.40
	Entered by: <-> 03/23/26						
	GRATIS MATERIAL FROM PUBLISHER						

QUOTE

	Merchandise	Misc	Tax	Freight	Total
<i>Kellie Dumas</i>	37087.20	.00	.00	1854.00	38941.20

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 615-793-5040

Number	006498
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Page	1

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 THOMAS JEFFERSON ELEM SCHOOL
 PRINCIPAL
 2216 WESTMORELAND
 KINGSPORT TN 37664

Bill-to: 134
 KINGSPORT CITY SCHOOLS
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 415 BROAD ST
 KINGSPORT TN 37660

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T02213809	TN INTO READING G/2 RENEWAL HY	9798202213809	68	EA	91.80	EA	6242.40
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T02213816	TN INTO READING G/5 RENEWAL HY	9798202213816	88	EA	91.80	EA	8078.40
Entered by: <-> 03/23/26							
GRATIS MATERIAL FROM PUBLISHER							

QUOTE

Merchandise	Misc	Tax	Freight	Total
37087.20	.00	.00	1854.00	38941.20

Kellie Dumas

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615-793-5040

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Page	1

Ship-to: 1498
THOMAS JEFFERSON ELEM SCHOOL
PRINCIPAL
2216 WESTMORELAND
KINGSPORT TN 37664

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 03/23/2026		Expires: 07/21/2026

Item	Description	ISBN	Ordered	UM	Price	UM	Extension
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T02213816	TN INTO READING G/5 RENEWAL HY	9798202213816	88	EA	91.80	EA	8078.40
Entered by: <-> 03/23/26							
GRATIS MATERIAL FROM PUBLISHER							

QUOTE

	Merchandise	Misc	Tax	Freight	Total
<i>Kellie Dumas</i>	37087.20	.00	.00	1854.00	38941.20

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Number	006495
Date	03/23/2026
Page	1

Ship-to: 770
LINCOLN ELEM SCHOOL
PRINCIPAL
1000 SUMMER STREET
KINGSPORT TN 37664

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 03/23/2026	Expires: 07/21/2026	

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GRATIS MATERIAL FROM PUBLISHER							

QUOTE

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<i>Kellie Dumas</i>	34516.80	.00	.00	1726.00	36242.80

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615-793-5040

Number	006750
Date	04/06/2026
Page	1

Ship-to: 000
KINGSPORT CITY SCHOOLS
CHERYL TURNER
400 CLINCHFIELD ST. STE-200
KINGSPORT TN 37660

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 04/06/2026	Expires: 08/04/2026	

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T02213649	TN INTO READING G/4 RENEWAL HY	9798202213649	30	EA	91.80	EA	2754.00
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QUOTE

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<i>Kellie Dumas</i>	7711.20	.00	.00	463.00	8174.20

cturner@k12k.com

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615-793-5040

Number	006494
Date	03/23/2026
Page	1

Ship-to: 6736
T. ROOSEVELT ELEM SCHOOL
PRINCIPAL
1051 LAKE STREET
KINGSPORT TN 37660

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 03/23/2026		Expires: 07/21/2026

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Entered by: <-> 03/23/26							
GRATIS MATERIAL FROM PUBLISHER							

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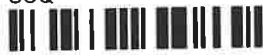
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615-793-5040

Number	006493
Date	03/23/2026
Page	1

Ship-to: 2178
GEORGE WASHINGTON ELEM
PRINCIPAL
1100 BELLINGHAM DRIVE
KINGSPORT TN 37660

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 03/23/2026		Expires: 07/21/2026

Item	Description	ISBN	Ordered	UM	Price	UM	Extension
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Kellie Dumas

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P.O. BOX 3009
LA VERGNE, TN 37086
615-793-5040

Number	006750
Date	04/06/2026
Page	1

Ship-to: 000
KINGSPORT CITY SCHOOLS
CHERYL TURNER
400 CLINCHFIELD ST. STE-200
KINGSPORT TN 37660

Bill-to: 134
KINGSPORT CITY SCHOOLS
ACCOUNTS PAYABLE OFFICE
415 BROAD ST
KINGSPORT TN 37660

Po #	Slsp	Terms	Whse	Freight	Ship Via
Quote	134	NET 30 DAYS	01	PREPAID	ID/LG AVERITT
Quoted By: WEB	Quoted To: Cheryl Turner		Effective: 04/06/2026	Expires: 08/04/2026	

Item	Description	ISBN	Ordered	UM	Price	UM	Extension
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T02213816	TN INTO READING G/5 RENEWAL HY	9798202213816	21	EA	91.80	EA	1927.80
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GRATIS MATERIAL FROM PUBLISHER							

QUOTE

	Merchandise	Misc	Tax	Freight	Total
<i>Kellie Dumas</i>	7711.20	.00	.00	463.00	8174.20

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01-006750





TO: Board of Education
Dr. Chris Hampton, Superintendent

FROM: David J. Frye, Chief Finance Officer DJF

DATE: May 12, 2026

SUBJECT: Recommendation to Award an Agreement to Pepsico

Requests for proposals for the beverage pouring rights and advertising partnership were opened on April 2, 2026. Our current vendor, Pepsico, and Coca-Cola Consolidated submitted proposals. After evaluating the submitted proposals, the administration desires to enter into a three-year agreement with Pepsico for the Non-Alcoholic Beverage Pouring Rights and Advertising Partnership for Kingsport City Schools.

All funds paid and received regarding the agreement will be from the high school's and middle school's internal school funds.

It is recommended that the Board of Education approve a motion to enter into a three-year agreement with Pepsico.

**BID OPENING
MINUTES
April 2, 2026
4:00 P.M.**

Present: Brent Morelock, Procurement Manager; Sandra Sloan, Asst. Procurement Manager Schools

The Bid Opening was held in Conference Room 436, 4th Floor, City Hall

The Procurement Manager opened with the following bids:

RFP – Non-Alcoholic Beverage Pouring Rights and Advertising Partnership for Kingsport City Schools
Vendor:
Coca-Cola Consolidated
Pepsico

The submitted proposals will be evaluated and a recommendation made at a later date.

May 12, 2026

KINGSPORT CITY SCHOOLS
FISCAL YEAR 2025-2026
BUDGET AMENDMENT NUMBER SIX

GENERAL PURPOSE SCHOOL FUNDS

ITEM ONE: SUMMER LEARNING GRANT

The State has allocated \$895,141 for Summer Learning Camps. The funds previously designated for transportation have been combined with the Summer Learning component to make one total grant this year. Also new for this year is that any unexpended funds may be carried forward for tutoring activities during the next school year. These funds are to be spent on personnel, supplies and materials, and transportation costs for our summer learning program.

It is recommended that the estimated revenue and Other State Education Funds be increased by \$895,141 and the appropriations for various salary and benefit, supplies and materials, and transportation accounts be increased by \$895,141.

ITEM TWO: DOBYNS-BENNETT RENOVATION PROJECT

It was planned to repair or replace the exterior stairs at Dobyns-Bennett that come from the old science pod to the rear alley way. The current concrete stairs are unsafe and have been taken out of service and must be repaired or replaced. Funding of \$150,000 has been earmarked within the current year CIP funds for this project. It has been decided to roll this project into the renovations that are being done at Dobyns-Bennett and it is necessary to transfer these funds from the General Purpose School Fund CIP budget to the General Project Fund project for the Renovations to Dobyns-Bennett.

In addition to the stair replacement, there are other alternates that we may consider at a later date. There have been Technology, D-B Non-Instructional Funds, FF&E, and CIP funds identified in the current General Purpose budget that can be moved to the Dobyns-Bennett Renovation project.

It is recommended to transfer \$20,000 from the Technology Other Equipment account, \$20,000 from the Dobyns-Bennett Non-Instructional account, \$50,000 from the FF&E account and \$180,000 from the Building Improvements account to the Fund Transfer account (\$270,000) and to transfer these funds to the Dobyns-Bennett Renovation project.

ITEM THREE: MISCELLANEOUS TRANSFERS

Dobyns-Bennett High School – Dobyns-Bennett has requested to transfer \$15,070 from their Instructional Supply account, \$930 from their Library Book account, and \$3,500 from their Principal travel account to their Non-Instructional Equipment account (\$19,500). This will fund replacement classroom furnishings.

Sevier Middle – Sevier Middle School has requested to transfer \$8,000 from their Student Travel account to their Instructional Equipment account (\$1,000) and to their Non-Instructional

Equipment account (\$7,000). This will fund the purchase of Boxlights and classroom furniture.

Jefferson Elementary – Jefferson Elementary School has requested to transfer \$9,113 from their Instructional Equipment account to their Non-Instructional Equipment account. This will provide funds to replace old office furniture.

Lincoln Elementary – Lincoln Elementary School has requested to transfer \$3,003 from their Instructional Equipment account to their Non-Instructional Equipment account. This will provide assistance in funding the purchase of new cafeteria tables. In addition, they have requested to transfer \$500 from their Printing account, \$1,529 from their Principal travel account, and \$2,000 from their Staff Development account to their Instructional Supply account (\$4,029). This will assist in purchasing additional instructional supplies and materials.

Roosevelt Elementary – Roosevelt Elementary School has requested to transfer \$2,710 from their Instructional Equipment account to their Awards and Dues account. This will provide funds for additional year-end student celebrations.

Washington Elementary – Washington Elementary School has requested to transfer \$2,257 from their Principal Travel account to their Non-Instructional Equipment account. This help fund security door hardware.

Curriculum & Instruction – The C & I department has requested to transfer \$7,450 from their Travel account, \$2,400 from their Staff Development account, and \$6,750 from their Student Travel account to their Textbook account (\$16,550).

FEDERAL PROJECTS FUND

(See Attached Schedule of Federal Projects)

The Federal Projects Fund budget was previously approved for a total of \$6,028,161.

There have been four additional grants received. The total of these new grants is \$203,185. These grants are:

1. IDEA, Systematic Change Preschool – \$72,185
2. Literacy Materials Implementation – \$100,000
3. Literacy Pre-K Teacher Stipends - \$21,000
4. Pre-School Development - \$10,000

Many of the grants accounted for in this fund have also experienced changes in the amount of funding. These changes are the normal adjustment of estimated grant amounts to the actual amounts. The net result of these changes is a decrease of \$220,706.

It is recommended that the estimated revenue and the appropriations for the Federal Programs budget be decreased by a net amount of \$17,521. The revised Federal Projects budget will be \$6,010,640.

SCHOOL SPEICAL PROJECTS FUND

(See Attached Schedule of School Special Projects)

The School Special Projects Fund budget was previously approved for a total of \$1,158,720.

There have been four additional grants received. The total of these new grants is \$854,611. These grants are:

1. Advancing Mental Health – \$5,000
2. ETSU Gear Up – \$122,835
3. Patel Donation - \$500,000
4. Public School Security Grant - \$152,176
5. TN Tutoring Innovation Grant - \$74,600

Two of the grants accounted for in this fund have also experienced changes in the amount of funding. These changes are the normal adjustment of estimated grant amounts to the actual amounts. The net result of these changes is a decrease of \$9,641.

It is recommended that the estimated revenue for and the appropriations for School Special Projects Fund be decreased by the net amount of \$9,641. The revised School Special Projects budget will be \$2,003,690.

GENERAL PROJECT FUND

There are several capital projects in the General Project Fund that need to be closed or have the funding revised. These projects have funds that need to be transferred to balance the revenues and expenditures or to accurately reflect the required funding. These funds are available to move back to the original funding source or to another capital project. It is recommended that these excess funds be moved to the projects for Dobyns-Bennet Renovations and the Lynn Garden Elementary School. Below is the list of the projects and the budgets, the actual or estimated expenditures, and the amount to be transferred from or to.

Transfers From:

Project	Budget	Expenditures	Balance
Sullivan North Renovations	8,942,774	8,825,479	117,295
School Capital Improvement Projects	1,288,942	1,272,178	16,764
School HVAC Replacements	6,777,317	6,377,945	399,372
D-B Dome Re-Roof and Renovations	23,881,529	23,478,768	402,761
Robinson Gym Floors	158,800	127,000	31,800
Parking Lot Improvements	675,600	541,033	134,567
Washington HVAC Replacement	4,888,282	2,393,282	2,495,000
Robinson Fire Alarm	400,000	225,000	175,000
Totals	<u>47,013,244</u>	<u>43,240,685</u>	<u>3,772,559</u>

Transfers To:

Project	Budget	Increase	Revised Budget
Dobyns-Bennett Renovations	5,442,072	252,761	5,694,840
Lynn Garden Elementary School	3,576,319	3,669,798	7,246,117
Totals	<u>42,124,962</u>	<u>3,922,559</u>	<u>12,940,957</u>

Sullivan North Renovations

This project was established several years ago, when this facility was going to be renovated for a middle school. Over the years there have been improvements made to this facility that have all been completed and this old project needs to be closed. When the work begins and funding is established for a new elementary school, a new project will be established. The expenses accounted for in this project include architect fees for the design of the middle school, the renovations to the gym area, the replacement of the roof over the gym and the CTE wing, and expenses associated with the frozen water pipes.

School Capital Improvements

This project accounted for several miscellaneous projects. Below is a list of the projects and the amounts of each project.

• Sevier Gym Floor Replacements	281,148
• DBE Life Safety Improvements	192,281
• Palmer Center Renovations	308,779
• Dobyms-Bennett UPS Upgrade	127,322
• Dobyms-Bennett- Pridmore Seating	362,243

School HVAC Replacements

This project was for the replacements of the Johnson HVAC system and the Lincoln HVAC system and boiler. The Johnson project had a final cost of \$3,074,372 and the Lincoln project had a final cost of \$3,303,573.

Dobyms-Bennett Dome Re-Roof and Renovations

This project accounted for the structural repairs to the dome roof, as well as the replacement of the roof. Also included in the project was the replacement of the lighting, the replacement of the gym floor, the replacement of the fixed seating and the bleachers, the replacement of the boilers for the school, the replacement of the dome HVAC system, upgrades to the electrical system, renovations to the dome lobby and the activities office. There is a balance of \$402,761 remaining. \$102,761 are from 2023 bond funds and will be transferred to the Dobyms-Bennett Renovation project. \$300,000 are from the School Fund and will be transferred to the Lynn Garden Elementary School project.

Robinson Gym Floors

This project accounted for the replacement of the auxiliary gym floor and the re-finishing of the main gym floor.

Parking Lot Improvements

The project accounted for repairs of the Jackson parking lot and for the replacement and expansion of the Palmer Center parking lot. Also included in this project was fencing along the perimeter of the Palmer Center property.

Washington HVAC Replacement

This project is in progress and scheduled to be completed prior to teachers returning in July 2026. The City has issued \$2,300,000 of bonds and allocated these funds to this project. Funds that Kingsport City schools have allocated to this project will be transferred to the Lynn Garden Elementary project.

Robinson Fire Alarm Replacement

There has been \$400,000 allocated to this project. The current costs of this project is estimated to be \$225,000. The excess funds are being transferred to the Lynn Garden Elementary School project.

Dobyns-Bennett Renovations

Work that already occurred in this project includes pool renovations, band building partial HVAC replacement, purchase of the wrestling room mat, and engineering fees for the replacement of the cooling towers. With the transfer from the Dome Renovation project of \$102,761 and from the General Purpose School Fund of \$270,000, there will be \$3,422,052 available for the current renovation project.

Lynn Garden Elementary School

Currently, Kingsport City Schools has allocated \$950,000 to this project to fund phases I and II of the architect fees. Phase I was for the schematic design of the school and phase II is for the detail design and construction oversight of the demolition of the Lynn Garden Community Center and the site work associated with the new school. The City has issued \$2,600,000 in bond funds and has allocated these funds to the project. \$2,000,000 of these funds will cover phase III of the architect agreement. Phase III of this agreement is for the detailed design and construction oversight of the new elementary school. The additional \$600,000 and the transfer of \$3,669,798 from other projects will fund the estimated costs associated with the demolition and site work. It is scheduled for this work to bid out in mid-June and a contract to be awarded in August 2026.

KINGSPORT CITY SCHOOLS
 SCHEDULE OF FEDERAL PROJECTS
 FISCAL YEAR 2025-2026

PROGRAM	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
Title I, Part A: Improving Academic Achievement/Disadvantaged	\$ 2,480,091	\$ -	\$ 40,588	\$ 2,439,503
Title I, Part A: Neglected	8,206	14,699		22,905
Consolidated Administration	214,953	3,248		218,201
Title II, Part A: Teacher and Principal Training and Recruiting	576,445		41,516	534,929
Title III, Part A: English Language Acquisition	17,070	6,878		23,948
Title IV	184,501	548		185,049
Title IX McKinney-Vento	55,000	11,298		66,298
IDEA, Part-B: Special Education	1,925,130		148,848	1,776,282
IDEA, Pre-School: Special Education	60,851		1,860	58,991
IDEA Systemic Change Preschool		72,185		72,185
Literacy Materials Implementation		100,000		100,000
Literacy PreK Teacher Stipends		21,000		21,000
Preschool Development		10,000		10,000
Transition School To Work	334,621			334,621
Carl Perkins: Vocational	171,293		24,565	146,728
Total Federal Projects	\$ 6,028,161	\$ 239,856	\$ 257,377	\$ 6,010,640

KINGSPORT CITY SCHOOLS
 SCHEDULE OF SCHOOL SPECIAL PROJECTS
 FISCAL YEAR 2025-2026

PROGRAM	CURRENT BUDGET	INCREASE	DECREASE	AMENDED BUDGET
Advancing Mental Health	\$ 0	\$ 5,000		\$ 5,000
ETSU Gear Up	0	122,835		122,835
Family Resource Center	10,000			10,000
Homeless Education Program	10,000			10,000
Melissa's HOPE Grant	25,000			25,000
Patel Donation		500,000		500,000
Public School Security Grant	0	152,176		152,176
State - Pre-School Grant	825,000	824		825,824
State - SPED Preschool Grant	235,000		10,465	224,535
TN Tutoring Innovation Grant	0	74,600		74,600
Truancy Intervention Grant	53,720			53,720
Total School Special Projects	\$ 1,158,720	\$ 855,435	\$ 10,465	\$ 2,003,690



TO: Board of Education
Dr. Chris Hampton, Superintendent

FROM: David J. Frye, Chief Finance Officer DJF

DATE: May 12, 2026

SUBJECT: Recommendation to Award the Bid for Dobyms-Bennett High School Select Renovations Phase I Project

The City of Kingsport issued an Invitation to Bid on April 15, 2026 for the Dobyms-Bennett High School Select Renovations Phase I Project. On May 8, 2026, the Procurement Manager received five bids.

Thompson & Litton reviewed the bids and recommended awarding the bid to the lowest compliant bidder, Construction Partners, in the amount of \$2,840,000. The administration would also like to add the following alternates: Alternate 3, All demolition and new work associated with the removal of the existing porcelain drinking fountains \$13,000; Alternate 5, All demolition and new work associated with the replacement of the existing directional signage \$30,000; Alternate No. 6, The removal and replacement of the room signage in the old Science Pod and replacement to match the existing \$4,000 and Alternate 7, Provide one (1) coat of paint to the walls and soffits not in the base bid, \$14,801. The original bid for Alternate 7 was \$26,000; however, some work was taken out and the contractor agreed to reduce his original bid for the Alternate. The original bid for Alternate 6 was \$10,000 and after further discussions with the contractor, the contractor reduced the original bid to \$4,000. The total cost for the base bid and selected alternates is \$2,901,801.

The total cost of this project will be \$3,269,384 (detail given below). Funding will be from the Dobyms-Bennett Renovation project GP2111.

Architect Fee	\$ 193,475
Construction Costs	2,901,801
6% Contingency	174,108
Total Costs	\$ 3,269,384

The administration recommends entering into an agreement with Construction Partners in the amount of \$2,901,801 and authorizing a 6% contingency of \$174,108.

CITY OF KINGSPORT - BID OPENING MINUTES

DATE: May 8, 2026

TIME: 4:00 P.M.

**415 Broad Street
Kingsport, TN 37660
Phone: (423) 229-9400**

PROJECT/ITEM: Dobyns-Bennett High School Renovations Phase I

ATTENDING: Brent Morelock, Procurement Manager; Sandra Sloan, Assistant Procurement Manager, Schools; Andy True, Assistant Superintendent, Schools; David Frye, CFO, Schools; Brian Tate, DBHS Principal; Brian Alderson, Architect, Thompson & Litton

Vendor	Base Bid	Alternate No. 1 - All demolition and new work associated with the construction in the old Admin. area	Alternate No. 2 - All demolition and new work associated with the construction at the existing building connector (fire shutter replacement)	Alternate No. 3 - All demolition and new work associated with the removal of the existing porcelain drinking fountains	Alternate No. 4 - All demolition and new work associated with the replacement of the existing wall clocks in the facility	Alternate No. 5 - All demolition and new work associated with the replacement of the existing directional signage	Alternate No. 6 - The removal and replacement of the room signage in the old Science Pod and replacement to match the existing	Alternate No. 7 - Provide one (1) coat of paint to the walls and soffits not in the base bid. (This includes the Base Bid work only. All painting work in the Alternate #1 and #2 areas to be included with the Alternate.)	Alternate No. 8 - Replace the base bid casework laminate countertops with solid surface	Alternate No. 9A - Add the IT wiring to the new classrooms and associated spaces on the second-floor East wing (E202, E203, E204, E205, E208, E209, E212, E213, E214, E220, and E221)	Alternate No. 9B - Add the IT wiring to areas outside of the classrooms noted in Alternate 9A on the second-floor East wing
Mavin Construction LLC	\$3,120,000	\$295,000	\$280,000	\$64,000	\$92,000	\$29,000	\$5,000	\$29,000	\$30,000	\$135,000	\$117,000
Construction Partners	\$2,840,000	\$236,000	\$160,000	\$13,000	\$160,000	\$30,000	\$10,000	\$26,000	\$45,000	\$106,000	\$87,000
Preston Construction Company	\$3,017,000	\$250,000	\$162,000	\$29,000	\$83,500	\$46,000	\$12,000	\$25,000	\$9,000	\$100,000	\$82,000
JE Green Company	\$2,896,000	\$213,000	\$149,000	\$10,000	\$50,000	\$27,000	\$4,000	\$44,000	\$29,000	\$83,000	\$71,000
GRC Construction Services Inc	\$3,160,000	\$229,703	\$189,000	\$23,688	\$64,000	\$30,847	no bid	\$23,976	\$29,000	\$86,000	\$71,200

Kingsport City Schools

FY 2026-2027 Budget Presentation

To: City of Kingsport
Board of Education

May 12, 2026



FY 2026-27 BUDGET



- State Revenue

- Tennessee Investment in Student Achievement Funds (TISA)

- The April 2026 estimate of TISA funds for FY 2027 for Kingsport City Schools is \$73,091,976. The final allocation amount for FY 2026 was \$69,502,479. This is an increase of **\$3,589,497**. This amount represents the total amount for Kingsport City Schools and includes the State amount and the required local contribution.
 - Local Education Agencies (LEAs) must fund 30% of the total state-wide TISA allocation for base and weighted funding.

FY 2026-27 BUDGET



- State Revenue

- Tennessee Investment in Student Achievement Funds (TISA)

- The base funding amount per student was increased from \$7,295 to \$7,530. This represents an increase of \$235 per student. The FY 2027 estimate is based on 7,352 students. 7,352 students at \$235 per students is \$1,727,720.

FY 2026-27 BUDGET

TISA Funds



	2027	2026	Change
Base	55,359,484	53,734,357	1,625,127
Weights			
Economically Disadvantaged	4,334,537	4,199,262	135,275
Concentrated Poverty	2,579,899	1,168,321	1,411,578
ULNs	7,164,144	6,861,710	302,434
Direct Funding			
K-3 Literary	1,072,925	1,092,161	(19,236)
4th Grade Supports	141,500	141,500	0
CTE	2,391,400	2,255,090	136,310
Post-Secondary Tests	48,087	50,077	(1,990)
Total	73,091,976	69,502,478	3,589,498
Local	21,549,218	20,579,054	970,164
State	51,542,759	48,923,425	2,619,334
Percent State	70.52%	70.39%	

FY 2026-27 BUDGET



- State Revenue

- Tennessee Investment in Student Achievement Funds (TISA)

- The increase in TISA funds includes funding required to be spent on teacher salary improvements. The State budget includes \$125 Million to transition the minimum teacher salary to \$50,000. The required amount to be spent by KCS for teacher salary improvements in FY 2027 is \$964,888.

FY 2026-27 BUDGET



- State Revenue
 - Tennessee Investment in Student Achievement Funds (TISA)
 - The economically disadvantaged students funded in FY 2026 was 2,302. The number of students in FY 2027 is 1,864. This change had the potential to reduce TISA funding to KCS by \$798,802. This drop is due to a change in the way these students qualified after Covid qualifications were removed. This affected the majority of the school systems in Tennessee. As a result, the State implemented a hold harmless clause that funded 100% of this decrease.

FY 2026-27 BUDGET



- State Revenue

- Tennessee Investment in Student Achievement Funds (TISA)

- Due to the hold harmless provision KCS will be funded for 2,302 economically disadvantaged students. This represents an increase in TISA funding of \$135,275.

FY 2026-27 BUDGET



- State Revenue

- Tennessee Investment in Student Achievement Funds (TISA)

- Due to the change in poverty factor used in our Title I application KCS will be funded for 6,852.5 students that qualify for concentrated poverty. This is an increase of 3,649.5 from the previous year. This represents a gross increase in TISA funding of \$1,411,578 or an increase in the State portion of \$988,105.

FY 2026-27 BUDGET



- State Revenue

- Tennessee Investment in Student Achievement Funds (TISA)

- The preliminary State share of the TISA allocation for Kingsport City Schools is \$51,494,600.
 - The amount included in the FY 2026 budget is \$48,819,500.
 - The increase from the FY 2026 budget to the FY 2027 April estimate is \$2,675,100.

FY 2026-27 BUDGET



- State Revenue
 - Summer Learning
 - There has been \$900,000 of State revenue included in the FY 2027 budget. This will fund the 2027 summer learning program.
 - Jobs for America Graduates
 - There has been \$20,000 of Jobs for America Graduates (JAG) included in the budget. This will fund 25% of a teaching position that was previously funded with Innovative Schools Model (ISM) grant funds.

FY 2026-27 BUDGET



- County Revenue
 - WFTEADA Percentages
 - Sullivan County
 - The ADA percentage in Sullivan County has increased from 36.57% to 37.00%. With approximately \$30,000,000 in Sullivan County revenue this 0.43% increase is equivalent to approximately \$350,000.
 - Hawkins County
 - The ADA percentage in Hawkins County has increased from 6.66% to 6.94%. With approximately \$1,150,000 in Hawkins County revenue this 0.28% increase is equivalent to approximately \$50,000.

FY 2026-27 BUDGET



- County Revenue

- Property Taxes

- The FY 2027 estimate for Current Year Property Taxes is \$15,213,000.
 - This estimate is based on a 1 % increase in the FY 2026 assessed value.
 - The estimate also includes a negative TIF (Tax Increment Financing) adjustment of \$325,000.
 - The FY 2027 estimate is \$213,000 more than the FY 2026 estimate.

FY 2026-27 BUDGET



- County Revenue

- Local Option Sales Tax

- The FY 2027 estimate for Local Option Sales Tax is \$16,267,000.
 - The FY 2027 estimate is \$667,000 greater than the FY 2026 estimate of \$15,600,000.
 - This estimate is based on an estimated actual FY 2026 collection amount of \$15,948,000, with a 2.0% increase in collections.

FY 2026-27 BUDGET



Fund Balance Appropriation FY 2025-26:

- For Operations: The FY 2026 estimated revenue included an appropriation from Fund Balance of \$2,372,400 to balance the operating budget (recurring expenditures). This was a one-time revenue source which results in a decrease of revenue in the FY 2026-27 budget.
- For One-Time Local Bonus: There was also an appropriation from Fund Balance of \$631,000 to fund a one-time local bonus. Since this was a one-time revenue source funding a one-time expenditure there is no effect on the FY 2026-27 budget.

FY 2026-27 BUDGET



Fund Balance Appropriation FY 2026-27:

- For Operations: The FY 2027 estimated revenue includes an appropriation from Fund Balance of \$1,808,500 to balance the operating budget (recurring expenditures).
- The audited Unreserved Fund Balance at June 30, 2025, was \$13,680,235. There has been \$7,160,526 appropriated since that date, leaving a balance of \$6,519,709. An appropriation of \$1,808,500 will bring the balance to \$4,711,209. The amount is 4.4% of the FY 2027 budget. It is expected that the operating results of FY 2026 will increase this amount.

FY 2026-27 BUDGET



Transfers from the City of Kingsport:

- For Operations: The FY 2027 estimated revenue includes \$11,245,300 for Transfers from the City for Operations. This amount has not changed since FY 2020.
- For Debt Service: The amount included for Transfers for Debt Service has increased by \$624,700, for a new amount of \$5,066,100.

FY 2026-27 BUDGET



- Expenditures

- Personnel Expenditures

- To meet the required minimum expenditure for teacher salary improvements, KCS will need to fund teacher step increases and a teacher 1% cost of living increase. In addition, classified employees will receive their step increases and a 1% cost of living increase.

FY 2026-27 BUDGET



- Expenditures

- Certified

– Step Increases	\$ 660,000
– 1 % Cost of Living Increase	<u>560,000</u>
Total Funds for Certified Pay Increases	<u>\$1,220,000</u>

FY 2026-27 BUDGET



- Expenditures

- Classified Personnel

– Classified Step Increases (2% Steps)	\$257,000
– Classified Cost of Living Increase (1%)	<u>133,000</u>
Total Costs of Classified Pay Increases	<u>\$390,000</u>

FY 2026-27 BUDGET



- Expenditures

- Employee Pay Increases

- Certified Pay Increases \$1,220,000

- Classified Pay Increases 390,000

- Total Costs of Employee Pay
Increases \$1,610,000

FY 2026-27 BUDGET



- Expenditures

- Personnel

– Special Ed Pre-K Teacher	\$ 81,000
– Special Ed Teacher	81,000
– Special Ed Assistant	31,000
– Special Ed Health Assistant	50,000
– CTE Associate Principal (0.5)	52,000
– Previously funded by ISM grant.	
– CTE Teacher (.25)	20,000
– Previously funded by ISM grant	
– Additional Days for Health Assistants	20,000

*There will be a reduction of 2.0 FTE in the Middle School Career Exploration Programs, due to the end of the ISM Grant.

Total Costs of New Positions	\$ 335,000
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FY 2026-27 BUDGET



- Expenditures

- Other Personnel Increases

– Health Insurance Increase (10.0%)	\$ 550,000
– Retiree Health Insurance	120,000
– Classified Retirement	91,500
– Teacher Retirement	171,800
– Coaching Supplements/Stipends	89,800
Total	\$1,030,500

FY 2026-27 BUDGET



• Expenditures	
Other Changes	
– Technology Budget	\$ 338,000
– Vehicle Maintenance	210,000
– Bank Service Charges	25,000
– Voluntary Pre-K Grant	10,000
– Transition School to Work Grant	10,000
– Telephone/Internet/E-Rate	(210,000)
– City Risk	(153,000)
– Liability, Building, Worker’s Compensation Insurance, and Risk Administration	
Total	\$ 230,000

FY 2026-27 BUDGET



- General Purpose School Fund
Budget Summary

FY 27 Budget	\$107,663,100
FY 26 Budget	<u>105,002,300</u>
Increase	<u>\$ 2,660,800</u>

School Nutrition Services Fund

FY 2026-27 Budget



- The budget for 2026-27 totals \$6,048,200.
- The budget includes \$128,000 to fund a market adjustment increase of one paygrade for each school based SNS employee. This will help bring these wages more in line with the wages being paid by other school systems. There is a 7.5% difference in pay grades.
- The School Nutrition Service fund continues to be self-supporting, although there is an appropriation from the Fund Balance of \$200,000. These funds will cover the replacement of the Robinson walk-in cooler/freezer.
- We will continue the Community Eligibility Program (CEP) at all schools.

Federal Projects Fund FY 2026-27 Budget



• Title I	\$ 2,439,503
• Title I – Neglected	22,905
• Additional Targeted Support and Improvement	115,000
• Behavioral Partnership Support	100,000
• Consolidated Administration	220,168
• Title II	534,929
• Title III	23,629
• Title IV	185,049
• Title IX McKinney-Vento	66,298

Federal Projects Fund FY 2026-27 Budget



• IDEA, Part-B: Special Education	1,776,282
• IDEA, Pre-School: Special Education	58,991
• Transition School-to-Work	364,900
• Carl Perkins: Vocational	<u>140,094</u>
Total	<u>\$ 6,047,748</u>

School Special Projects Fund FY 2026-27 Budget



• Family Resource Center	\$ 10,000
• ETSU Gear Up	122,835
• Homeless Education Program	10,000
• State Pre-School Grant	838,825
• State Sp Ed Pre-School Grant	226,535
• Truancy Intervention Grant	<u>53,720</u>
Total	<u>\$1,261,915</u>

FY 2026-27 Budget Summary

• General Purpose School Fund	\$107,663,100
• School Nutrition Fund	6,048,200
• Federal Projects Fund	6,047,748
• School Special Projects Fund	<u>1,261,915</u>
Total All School Funds	<u>\$121,020,963</u>

