



Tuesday, March 11, 2025
Kingsport City Schools Board of Education Regular Meeting - 6:00 PM

Administrative Support Center, Tennessee Room (3rd Floor)
400 Clinchfield Street
Kingsport, TN 37660 Phone: (423) 378-2102

1. **CALL TO ORDER**
 - 1.1. Pledge of Allegiance (Brayden Austin)
 - 1.2. Additions to and/or Acceptance of the Agenda (Mrs. Melissa Woods)
2. **RECOGNITIONS**
 - 2.1. National Merit Scholarship Program Finalists (Dr. Phillip Marshall)
3. **PUBLIC COMMENT** (Mrs. Melissa Woods)
4. **CONSENT AGENDA**
 - 4.1. Personnel Considerations (Mrs. Jennifer Guthrie)
 - 4.2. Approval of Minutes (Mrs. Melissa Woods)
5. **BUSINESS ITEMS**
 - 5.1. Approval to Purchase Dell Chromebooks (Mr. Andy Arnold/Mr. David Frye)
 - 5.2. Approval of Budget Amendment #4 (Mr. David Frye)
 - 5.3. Approval of Resolution Affirming Intention to Participate in the Education Freedom Act of 2025 Relative to Bonuses for Teachers (Dr. Andy True)
6. **TIME AND DATES OF MEETINGS**
 - 6.1. April 8, 2025 - BOE Regular Monthly Meeting (6:00 PM)
 - 6.2. April 22, 2025 - BOE Work Session (6:00 PM)
 - 6.3. May 13, 2025 - BOE Regular Monthly Meeting (6:00 PM)
 - 6.4. June 10, 2025 - BOE Regular Monthly Meeting (6:00 PM)
7. **ADJOURNMENT**

Kingsport City Schools Board of Education Regular Meeting Minutes February 11, 2025

The Kingsport City Schools Board of Education Regular Meeting was held on February 11, 2025, in the Administrative Support Center, Tennessee Room (3rd Floor) at 6:00 PM. The following Board of Education members were in attendance.

Dr. Brandon Fletcher (Vice President):	Present
Todd Golden:	Present
Jamie Jackson:	Present
Dr. Phillip Marshall:	Present
Melissa Woods (President):	Present

1. CALL TO ORDER

Mrs. Melissa Woods, Board President, called the meeting to order at 6:00 p.m. She announced Dr. Chris Hampton, Superintendent, was attending a conference in Nashville, but was participating in the meeting virtually. Dr. Andy True, Assistant Superintendent - Administration, sat in for Dr. Hampton at the Board table.

1.1. Pledge of Allegiance (Jimmy Taylor)

Dobyns-Bennett High School senior Jimmy Taylor led the Board of Education and the audience in the Pledge of Allegiance.

1.2. Additions to and/or Acceptance of the Agenda (Mrs. Melissa Woods)

A motion was made by Todd Golden and seconded by Dr. Phillip Marshall to approve the agenda as presented. The motion carried by a vote of Yea: 5, Nay: 0.

2. RECOGNITIONS

2.1. Valoria Magdziuk - Tennessee STEM Innovation Network (TSIN) Battelle Education Poetry Coding Contest 7th Grade Winner (Mr. Todd Golden)

Mr. Todd Golden recognized Valoria Magdziuk, a 7th grader at Robinson Middle School, for winning the Tennessee STEM Innovation Network (TSIN) Battelle Education Poetry Coding Contest for Grade 7 students in Tennessee. This was the first ever Coding Poetry challenge for TSIN.

2.2. Dobyns-Bennett High School Unified Bowling Team (Dr. Brandon Fletcher)

Dr. Brandon Fletcher, Board Vice President, recognized the 2025 Dobyns-Bennett Unified Bowling Team for all of their outstanding achievements this season. Team members are Jon Autry, Hunter Baars, Hayden Dockery, Conner Godsey, Landon Goins, Joshua Landers, Zeke Lynch, Lucas Park, Cody Pash, Parker Pickup, Rome Pruitt, William Russell, and Thomas Ryans. The team was coached by Stephen and Michelle Baker.

Over the last 15 months, this team has built a strong foundation within the Kingsport City Schools Inclusive Athletic Program that will inspire future generations. Their dedication, sportsmanship, and teamwork have brought immense pride to our community.

The team's achievements this year included the following:

First-ever Regular Season Match - competed in Knoxville and won two matches

Sectional Champions - won matches over Karns High School (274-163) and Gibbs High School (275-197)

State Tournament Runner-Up - January 2025:

Victory over Nolensville High School (308-235)

Victory over Franklin High School (289-182)

Loss to Kenwood High School in the championship game (322-259)

2.3. United States Presidential Scholars Program National Level Students (Mrs. Jamie Jackson)

Mrs. Jamie Jackson recognized five Dobyns-Bennett High School seniors named as candidates in the 2025 United States Presidential Scholars Program as follows:

Rishab Dey (Academic Program)

Claire Li (Academic Program)

Griffin Moody (Career & Technical Education Program)

Delaney Morris (Career & Technical Education Program)

Cam Sewell (Academic Program)

Students have the opportunity to become Presidential Scholars based on three paths of accomplishment. The majority of the scholars are selected on the basis of broad academic achievement. Another twenty students are selected on the basis of their outstanding scholarship and accomplishment in career and technical education fields.

For the career and technical education component of the program, students are initially selected based on their accomplishments in career and technical education fields. Students are nominated through their Chief State School Officer (CSSO). Each CSSO can nominate up to five candidates who meet the U.S. Presidential Scholars candidacy requirements.

In April, the Commission on Presidential Scholars reviews the applications of all semifinalists based on the same criteria used by the review committee. All the selected scholars are honored for their accomplishments during the online National Recognition Program. The semifinalists will be announced in April and the national winners will be announced in May.

Students chosen as U.S. Presidential Scholars receive an all-expense-paid trip to Washington, D.C. in June for National Recognition Weekend featuring various events, enrichment activities and culminating in the presentation of the Presidential Scholars Medallion during a White House-sponsored ceremony.

3. **PUBLIC COMMENT** (Mrs. Melissa Woods)

There was no public comment.

4. **CONSENT AGENDA**

4.1. Personnel Considerations (Mrs. Jennifer Guthrie)

4.2. Approval of Minutes (Mrs. Melissa Woods)

4.3. Approval to Award Vendors for Photography Services for Kingsport City Schools (Mr. David Frye)

4.4. Approval of Polices on First Reading (Dr. Andy True)

5. **BUSINESS ITEMS**

5.1. Approval to Purchase a 24-Passenger Activity Bus for Dobyns-Bennett Activities (Dr. Brian Tate)

Dr. Brian Tate, principal of Dobyns-Bennett High School, presented a proposed recommendation to purchase one 24-passenger activity bus for Dobyns-Bennett. The purchase by Dobyns-Bennett Activities would utilize Sourcewell Contract Number 063020-BBB through Central State Bus Sales, Inc. The total cost of the purchase would be \$124,978.00, with funding from the Dobyns-Bennett Activities account. The purchase of a larger passenger capacity van will allow Dobyns-Bennett to take one van to events, instead of having to use three 6-passenger vans. This purchase will be an additional van in the fleet, instead of replacing an older van that will continue to be used on local trips only. Funding will be from the Dobyns-Bennett Activities account.

A motion was made by Todd Golden and seconded by Dr. Brandon Fletcher (Vice President) to approve the purchase of one 24-passenger activity bus for Dobyns-Bennett Activities utilizing Sourcewell Contract Number 063020-BBB through Central States Bus Sales, Inc. for a total cost of \$124,978.00. The motion carried by a vote of Yea: 5, Nay: 0.

5.2. Approval to Award E-Rate Mini-Bid to Personal Computer Systems (Mr. Andy Arnold)

Mr. Andy. Arnold, Chief Technology Officer, presented a proposal to enter into an agreement to purchase internal technology connections and provide basic maintenance of these connections. The recommendation would utilize Tennessee statewide contract 68613 with Personal Computer Systems, Inc. to enter into an agreement to purchase internal connections (network infrastructure and equipment) and basic maintenance of those connections for FY 2025-2026. The agreement would be contingent upon receiving E-

Rate funding, Board of Education approval, and Board of Mayor and Aldermen approval.

A motion was made by Todd Golden and seconded by Dr. Phillip Marshall to award the E-Rate Mini-Bid to Personal Computer Systems utilizing Tennessee statewide contract 68613 for FY 2025-2026. The motion carried by a vote of Yea: 5, Nay: 0.

6. TIME AND DATES OF MEETINGS

- 6.1. February 25, 2025 - BOE Work Session (6:00 PM)
- 6.2. March 11, 2025 - BOE Regular Monthly Meeting (6:00 PM)
- 6.3. April 8, 2025 - BOE Regular Monthly Meeting (6:00 PM)
- 6.4. April 22, 2025 - BOE Work Session (6:00 PM)

7. ADJOURNMENT

Mrs. Woods thanked Dr. True for sitting in for Dr. Hampton.

Dr. Hampton congratulated the students recognized during the meeting. He also thanked Dr. True for attending the meeting in his place.

Mrs. Woods adjourned the meeting at 6:24 p.m.

Mrs. Melissa Woods, Board President

Vivian L. Altizer, Board Secretary



TO: Board of Education
Dr. Chris Hampton, Superintendent

FROM: Andy Arnold, Chief Technology Officer
David J. Frye, Chief Finance Officer DJF

DATE: March 11, 2025

SUBJECT: Purchase of Dell Chromebooks for 7th-9th grades

The administration recommends utilizing the Wilson County Schools Cooperative Purchasing Agreement for the purchase of 1,300 Dell Chromebooks and Google Chrome licenses from Dell Marketing L.P. (Contract C000000381302). The Dell Chromebook 3120s are \$275.62 each and the Google Chrome licenses are \$32.07 each for a total cost of \$399,997.00.

Kingsport City Schools benefits from using cooperative purchasing contracts like the Wilson County Schools Agreement with the confidence we are receiving competitive pricing and knowing the products awarded have already been through the procurement process. Also, utilizing cooperative procurement agreements often leads to increased efficiency by decreasing the amount of time it takes from requisition entry to product receipt.

Funding will be from School General Purpose Funds.



Your quote is ready for purchase.

Complete the purchase of your personalized quote through our secure online checkout before the quote expires on **Mar. 27, 2025**.

You can download a copy of this quote during checkout.

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Quote Name:	1300 Chromebook 3120 Chromebook Project	Sales Rep	Rachel Holmes
Quote No. Total	3000185423082.12	Phone	1(800) 4563355, 80000
Customer #	125498624	Email	R_Holmes@Dell.com
Quoted On	Feb. 25, 2025	Billing To	ACCOUNTS PAYABLE
Expires by	Mar. 27, 2025		KINGSPORT CITY SCHOOLS
	Wilson County Schools -		415 BROAD ST
Contract Name	Customer Purchase		KINGSPORT, TN 37660
	Agreement for Products		
	and Services		
Contract Code	C000000381302		
Customer Agreement #	Wilson County Schools		
Deal ID	28693021		

Message from your Sales Rep

Please use the Order button to securely place the order with your preferred payment method online. You may contact your Dell sales team if you have any questions. Thank you for shopping with Dell.

Regards,
Rachel Holmes


Shipping Group

Shipping To	Shipping Method
ANDY ARNOLD KINGSPORT CITY SCHOOLS 400 CLINCHFIELD ST KINGSPORT, TN 37660-4552 (423) 378-2100	Standard Delivery

Product	Unit Price	Quantity	Subtotal
SI# C5T903 Dell Chromebook 3120	\$275.62	1300	\$358,306.00
NEW GOOGLE CHROME EDU PERPETUAL LICENSE (NO RESELLERS)	\$32.07	1300	\$41,691.00

Subtotal:	\$399,997.00
Shipping:	\$0.00
Non-Taxable Amount:	\$399,997.00
Taxable Amount:	\$0.00
Estimated Tax:	\$0.00

Total: \$399,997.00



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Shipping Group Details

Shipping To

ANDY ARNOLD
KINGSPORT CITY SCHOOLS
400 CLINCHFIELD ST
KINGSPORT, TN 37660-4552
(423) 378-2100

Shipping Method

Standard Delivery

	Unit Price	Quantity	Subtotal
SI# C5T903 Dell Chromebook 3120	\$275.62	1300	\$358,306.00

Estimated delivery if purchased today:

Apr. 28, 2025

Contract # C000000381302

Customer Agreement # Wilson County Schools

Description	SKU	Unit Price	Quantity	Subtotal
Dell Chromebook 3120	210-BLHG	-	1300	-
Intel(R) Processor N100(6MB cache,4 cores,4 threads,up to 3.40 GHz Turbo,4.80W), 8GB Memory,64GB EMMC,2 USBC	338-CNJY	-	1300	-
8GB 4800MHz LPDDR5 Non-ECC	370-BCDV	-	1300	-
64GB eMMC Hard Drive	400-BNIB	-	1300	-
11.6", HD 1366x768, 60Hz, Non-Touch,Anti-Glare, Cam/Mic, WLAN	391-BHWR	-	1300	-
Single Pointing Non Backlit, US English	583-BINI	-	1300	-
Intel(R) Wi-Fi 6 AX203, 2x2, 802.11ax, MU-MIMO, Bluetooth(R) 5.1 wireless card	555-BLGB	-	1300	-
3 Cell, 42Whr	451-BDGL	-	1300	-
65W AC adapter, USB Type-C	492-BDTG	-	1300	-
E4 Power Cord 1M for US	537-BBDO	-	1300	-
Quickstart Guide	340-DMHK	-	1300	-
LCD, Clamshell, Non-touch, TNR	320-BFPR	-	1300	-
SERI Guide (ENG/FR/Multi)	340-AGIK	-	1300	-
Fixed Hardware Configuration	998-HBQP	-	1300	-
Laptop, TNR Camera, 2 USBC, NonTouch	389-FGWT	-	1300	-
System Shipment, Chromebook 3120	340-DRTW	-	1300	-
Intel Process N100/N200 CPU Label	389-EFSH	-	1300	-
BTS/BTP Smart Selection Shipment, Chromebook (VS)	800-BBQM	-	1300	-
Bottom Door WLAN	321-BKQD	-	1300	-
Palmrest for Clamshell	346-BKXJ	-	1300	-
Onsite/In-Home Service After Remote Diagnosis, 1 Year	709-8460	-	1300	-
Dell Limited Hardware Warranty Initial Year	709-8890	-	1300	-
CFI Routing SKU	365-0257	-	1300	-
Custom Asset Tag	366-0133	-	1300	-
Custom Ship Box Label	366-0154	-	1300	-
Configuration Services, FEE, I NTG, CHROME ENROLLMENT	366-0217	-	1300	-
CFI,Information,CSRouting,Elig ible,Factory Install	375-3088	-	1300	-
CFI,Information,GCS,BOX,ASSET, TAG,Customer Install	377-4846	-	1300	-

CFI,Information,GCS,ITEM,ASSET ,TAG,Customer Install	377-4847	-	1300	-
CFI,Information,GCS,ENT,ENROLL MENT,Customer Install	377-7823	-	1300	-
Futuristic Order Flag SKU	800-BBCF	-	1300	-
		Unit Price	Quantity	Subtotal
NEW GOOGLE CHROME EDU PERPETUAL LICENSE (NO RESELLERS)		\$32.07	1300	\$41,691.00

Estimated delivery if purchased today:

Apr. 28, 2025

Contract # C000000381302

Customer Agreement # Wilson County Schools

Description	SKU	Unit Price	Quantity	Subtotal
NEW GOOGLE CHROME EDU PERPETUAL LICENSE (NO RESELLERS)	AB543620	-	1300	-

Subtotal:	\$399,997.00
Shipping:	\$0.00
Estimated Tax:	\$0.00
Total:	\$399,997.00

Important Notes

Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for thirty days from the date of this Quote. All product, pricing and other information is based on the latest information available and is subject to change. Supplier reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax_Department@dell.com or ARSalesTax@emc.com, as applicable.

Governing Terms: This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at www.dell.com/terms or www.dell.com/oemterms), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

Supplier Software Licenses and Services Descriptions: Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on www.Dell.com/eula. Descriptions and terms for Supplier-branded standard services are stated at www.dell.com/servicecontracts/global or for certain infrastructure products at www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm.

Offer-Specific, Third Party and Program Specific Terms: Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on www.dell.com/offeringspecificterms ("Offer Specific Terms").

In case of Resale only: Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

In case of Financing only: If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.

March 11, 2025

KINGSPORT CITY SCHOOLS
FISCAL YEAR 2024-2025
BUDGET AMENDMENT NUMBER FOUR

GENERAL PURPOSE SCHOOL FUNDS

ITEM ONE: TECHNOLOGY TRANSFER

This year and in future years we will only be replacing 2 grade levels of student devices. This will free up funds in the Technology Instructional Equipment account. We are incurring new expenses related to cybersecurity that will be paid for from our Technology Maintenance Fees account. There have also been some technology related expenses associated with the dome renovation project that needed to be charged to the Technology Other Capital Equipment account.

It is recommended to transfer \$75,000 from the Technology, Instructional Equipment account to the Technology, Maintenance Fee account (\$50,000) and to the Technology Other Equipment Account (\$25,000).

ITEM TWO: JEFFERSON PLAYGROUND

Jefferson Elementary is upgrading their playground by adding 2 new pieces of equipment. The total cost of these additions is \$42,804. \$20,000 of this cost will be provided by the General Purpose School Fund Capital Improvement Funds. The balance of the improvements will be funded by a donation from the Jefferson PTA.

It is recommended that the estimated revenue for Other Local Revenue and the appropriation for Jefferson Capital Outlay be increased by \$22,804.

ITEM THREE: MAINTENANCE EXPENSES

Our maintenance department has experienced some unexpected expenses that requires additional funding. These expenses have been required by the City's building insurance carrier. Expenses related to the former Sullivan North building include replacing all of the ceiling tile that were damage by the sprinkler system leaks. We also had approval from the City and the State Fire Marshall to drain the sprinkler system in the unoccupied space, but the insurance company has required that it be operable. Thus, requiring this space to be heated to prevent the water from freezing. This has required the rental and purchase of heaters. In addition to these expenses, we have also been required to install fire extinguishers in all the computer/network closets.

It is recommended to transfer \$38,700 from the Superintendent, Other Contracted Services to Maintenance, Repair of Buildings.

ITEM THREE: FUND BALANCE APPROPRIATION

There are four projects that require funding that will have to come from the General Purpose School Fund Unreserved Fund Balance. The four projects and their estimated costs are listed below.

1. Robinson Gym Floors Replacement and Refinishing	\$ 158,800
2. Jackson Parking Lot Repairs	145,600
3. Palmer Center Parking Lot Redesign and Repairs and Fencing	530,000
4. Washington HVAC Replacement	<u>240,000</u>
Total	<u>\$1,074,400</u>

The June 30, 2024, audited balance of the Unreserved Fund Balance was \$13,502,961. Previous budget amendments appropriated a total of \$4,468,239 from the Fund Balance. With the approval of this budget amendment the Unreserved Fund Balance will be \$7,960,322. This represents 8.08% of the original FY 2025 General Purpose School Fund operating budget.

It is recommended that the estimated revenue for Fund Balance Appropriations and the appropriation for Fund Transfers be increased by \$1,074,400.

GENERAL PROJECT FUND

ROBINSON GYM FLOORS

A new project will be established for the replacement of the small gym floor and the refinishing of the large gym floor. The bid will be awarded for \$140,000. The design costs and contingency will add another \$18,800, to bring the total costs to \$158,800.

It is recommended that the estimated revenue for Transfers from the General Purpose School Fund and the appropriation Architect Fees and Construction Costs be established in the amount of \$158,800.

PARKING LOT IMPROVEMENTS

A new project will be established for the improvements to the Jackson Elementary School and the Palmer Center parking lots. This also includes new fencing for the Palmer Center. The costs estimate for the Jackson project is \$145,600. This includes resurfacing of the areas that are damaged. The Palmer parking lot is projected to cost \$480,000, with fees and contingency. There has also been \$50,000 added for new fencing. This parking lot project is more than just resurfacing. It will address the base foundation of the parking lot and also includes a reconfiguration that will add 20 parking spaces.

It is recommended that the estimated revenue for Transfers from the General Purpose School Fund and the appropriation Architect Fees and Construction Costs be established in the amount of \$676,600.

WASHINGTON HVAC REPLACEMENT

A new project needs to be established for the replacement of the Washington HVAC. The school has the original system that is now over 30 years old. Initial project funding will be established for \$240,000. These funds be cover the costs of the architect fee. Request for proposals for architect services have been issued and the schedule is to request BOE approval in May. We are anticipating that this project will be complete by the start of school in August of 2026.

It is recommended that the estimated revenue for Transfers from the General Purpose School Fund and the appropriation Architect Fees established in the amount of \$240,000.



**A RESOLUTION OF THE KINGSPORT BOARD OF EDUCATION
AFFIRMING INTENTION TO PARTICIPATE IN THE EDUCATION FREEDOM ACT OF 2025
RELATIVE TO BONUSES FOR TEACHERS**

WHEREAS, Kingsport City Schools is charged to provide a free and appropriate education for all students, delivering exemplary learning opportunities for over 100 years that ensures success for all children; and

WHEREAS, the Kingsport Board of Education is charged with governing the Kingsport City Schools so that all students are educated and supported by a world-class cohort of teachers, staff members, and administrators; and

WHEREAS, the Tennessee General Assembly passed the “Education Freedom Act of 2025” during the first Extraordinary Session of the 114th General Assembly and this Act includes a provision providing one-time bonuses of no less than \$2,000 to public school teachers in the state; and

WHEREAS, section four (4) of the “Education Freedom Act of 2025” requires that a local board of education for an LEA seeking to participate in section four (4) of the proposed act must affirm its intention to participate via a resolution in order to receive state funds to issue these bonuses; and

WHEREAS, though the Kingsport Board of Education continues to express unanimous opposition to the “Education Freedom Act of 2025” and through a previous resolution strongly urged the Tennessee General Assembly to reject such legislation and/or any other similar voucher or Education Savings Account legislation;

NOW, THEREFORE, BE IT RESOLVED, that the Kingsport Board of Education affirms its intention to participate in Section four (4) of the “Education Freedom Act of 2025,” relative to bonuses for teachers.

Passed and approved on this 11th day of March 2025.

Mrs. Melissa Woods
President, Board of Education

Dr. Brandon Fletcher
Vice President, Board of Education

Mr. Todd Golden
Board Member

Mrs. Jamie Jackson
Board Member

Dr. Phillip Marshall
Board Member