



## Regular Board Meeting Agenda

**Tuesday, December 9, 2025 | 6:00 PM | District Office Board Room, 8176 N. Westover, Joseph City, AZ 86032**

*Items on the regular meeting agenda may be discussed in executive session related to employment matters, for the purpose of obtaining legal advice thereon or other matters pursuant to A.R.S. 38-431.03(A). The Governing Board may change the order of agenda items, pursuant to Governing Board Policy BEDB. The meeting room will be open to the public fifteen minutes prior to the beginning of the meeting.*

### **1. PUBLIC HEARING**

#### **1.A. 2025-26 Budget Revision**

Individuals may comment on the Budget Revision. A complete copy of the Revised Budget may be viewed at the Joseph City School District Office and online at <https://meetings.boardbook.org/Public/Organization/894> in ACTION ITEMS section of this agenda.

### **2. OPENING ITEMS**

#### **2.A. Call to Order**

#### **2.B. Roll Call**

#### **2.C. Pledge of Allegiance**

#### **2.D. Invocation**

### **3. APPROVE AGENDA**

### **4. APPROVE MINUTES**

November 12, 2025 Regular Board Meeting



**Minutes of Regular Board Meeting of the Governing Board  
Joseph City Unified School District  
District Office Board Room, 8176 N. Westover, Joseph City, AZ 86032  
Wednesday, November 12, 2025**

**Members present**

Eldon Larsen, President; Dayton Flake, Clerk; Karsten Flake, Lexi Nelson

**Administrators present**

Bryan Fields, Superintendent; Steven Mills, Business Manager; Eric Miller, JH/HS Principal; Darrel Mosier, Elementary Principal

**Others present**

4 community members

**1. OPENING ITEMS**

**1.A. Call to Order**

Motion by Eldon Larsen to call the meeting to order.

Time: 6:00 p.m.

**1.B. Roll Call**

**1.C. Pledge of Allegiance**

**1.D. Invocation**

**2. APPROVE AGENDA**

Motion by Eldon Larsen to adopt the agenda as presented; second by Dayton Flake.

Final Resolution: Motion passed.

Yes: Eldon Larsen, Dayton Flake, Karsten Flake, Lexi Nelson

**3. APPROVE MINUTES**

Motion to approve the October 14, 2025 Regular Board Meeting minutes by Dayton Flake; second by Karsten Flake.

Final Resolution: Motion passed.

Yes: Eldon Larsen, Dayton Flake, Karsten Flake, Lexi Nelson

**4. SUPERINTENDENT'S REPORT**

**5. REQUESTS TO SPEAK TO THE GOVERNING BOARD**

None

**6. CONSENT AGENDA**

Motion by Eldon Larsen to approve the Consent Agenda; second by Lexi Nelson.

Final Resolution: Motion passed.

Yes: Eldon Larsen, Dayton Flake, Karsten Flake, Lexi Nelson

**6.A. Approve Expense Vouchers**

Action to ratify district vouchers for the period 10/1/2025 through 10/31/2025.

**General and Special Funds:** #8 \$168,587.20; #9 \$160,397.50; #10 \$163,440.90; #1011 \$87,622.40; #1012 \$18,024.81; #1013 \$69,286.94; #1014 \$20,499.42

**Auxiliary Operations Funds:** #1015 \$2,751.76; #1017 \$4,713.87; #1020 \$1,175.65  
**Student Activities Fund:** #1016 \$1,090.51

**6.B. Student Activities Fund Report**

Revenues, expenditures and charges in the Student Activities Fund Report; period of 10/1/2025 through 10/31/2025.

**6.C. Student Fundraisers**

Organization	Description	Action
Class of 2031	Cookie Dough Sale	Ratify
HS Boys Basketball	School Fundr Email Campaign	Ratify

**7. POSSIBLE EXECUTIVE SESSION**

None

**8. ACTION ITEMS**

**8.A. Personnel Requests**

Name	Assignment	Action
Baldwin, Cameron	HS Wrestling Assistant Coach	Ratification
Fields, Bryan	Superintendent	Resignation (effective 6/30/26)
Golding, Tori	Substitute Custodian	Appointment
McGee, Deveney	Instructional Aide - Title I	Resignation
Penrod, Tyler	Bus Driver	Resignation
Pringle, Christina	Volunteer	Acceptance
Watkins, Joseph	Bus Driver	Appointment

Motion by Eldon Larsen to approve the personnel requests as presented; second by Karsten Flake.

Final Resolution: Motion passes.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake, Lexi Nelson

**8.B. Discussion and Possible Action Regarding the Search and Screening Process for a New Superintendent to Assume Office July 1, 2026**

Motion by Eldon Larson to open for discussion; second by Karsten Flake.

Final Resolution: Tabled until the next meeting by unanimous consent.

**8.C. Discussion and Possible Approval of Changes to Governing Board Policies**

***Policy Advisories 917-958***

EA - Support Services Goals / Priority Objectives

EB-R - Environmental and Safety Program

EBAA; EBAA-R - Reporting Hazards / Warning Systems

EBAB; EBAB-R - Hazardous Materials

EBBB; EBBB-R - Accident Reports

EBC; EBC-R - Emergencies: Response Plans and School Closings

EBCD; EBCD-R - Weather-Related and Emergency Closings

ECA; ECA-R - Security

ECAC; ECAC-R - Vandalism

ECB - Building and Grounds Maintenance

ED - Materials and Equipment Management

EDB; EDB -R - Maintenance and Control of Materials and Equipment

EDBA - Maintenance and Control of Instructional Materials

EDC - Authorized Use of School-Owned Materials and Equipment  
 EE - Transportation Services  
 EEA; EEA-R - Student Transportation  
 EEAA - Walkers and Riders  
 EEAE; EEAE-R; EEAE-EA; EEAE-EB - Bus Safety Program  
 EEAEA; EEAEA-R - Bus Driver Requirements, Training and Responsibilities  
 EEAEAA; EEAEAA-R; EEARAA-E - Drug and Alcohol Testing of Transportation Employees  
 EEAEB - Bus Purchasing and Maintenance  
 EEAEAC - Student Conduct on School Buses  
 EEAF - Special Use of Buses  
 EEAG; EEAG-R - Student Transportation in Private Vehicles  
 EEB - Business and Personnel Transportation Services  
 EEBD - Business Transportation Records and Reports  
 EF; EF-RA; EF-RB - Food Services  
 EFC; EFC-R - Free and Reduced-Price Food Services  
 EFD - Pricing of and Payment for Food Services  
 EFDA - Collection of Money / Food Tickets  
 EFE - Competitive Food Sales / Vending Machines  
 EG - Office Services  
 EGAD - Copyright Compliance  
 EGAE - Mail and Delivery Services  
 EGAEA; EGAEA-R - Electronic Mail  
 EGD - Use of Technology in Office Services  
 EHB; EGH-R - Data / Records Retention  
 FA - Facilities Development Goals / Priority Objectives  
 FCB - Retirement of Facilities  
 FEA - Educational Specifications for Construction  
 FF - Naming Facilities  
 GBEB - Staff Conduct

***Policy Advisory 959***

DJE - Bidding / Purchasing Procedures

Motion by Eldon Larson to approve changes to Governing Board policies as presented; second by Dayton Flake.

Final Resolution: Motion passes.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake, Lexi Nelson

**9. INFORMATION ITEMS**

**9.A. Requests for Future Agenda Items**

- Add tabled agenda item 8.B. regarding the superintendent search and screening process to the next board meeting agenda. Board members requested more information on options for contracting with ASA.
- Discussion and possible approval of Academic Calendar for 2027-28.

**9.B. Upcoming Meetings and Events Calendar**

- **Next Regular Board Meeting** - December 9, 2025
- **ASBA-ASA Annual Conference** - December 17-19, 2025; Phoenix, AZ

**10. ADJOURNMENT**

Motion by Eldon Larsen to adjourn the meeting; second by Lexi Nelson.

Final Resolution: Motion passed.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake, Lexi Nelson

Meeting adjourned at 6:51 p.m.

APPROVED:

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Board Clerk or President

## 5. SUPERINTENDENT'S REPORT

JCUSD Governing Board Meeting

December 9<sup>th</sup>, 2025

6:00pm, District Board Meeting Room

Superintendent's Report

Prepared by B. Fields

- The end of the semester is right around the corner (December 18<sup>th</sup>) and finals are being prepared by staff.
- Our appeal to the AIA on the cancelation of the Football game with El Capitan was approved and we do not have to pay the fine they had charged to us.
- For the Junior Donut Fundraiser on the agenda, the dates have been changed. They are not conducting this fundraiser until after the Board meeting. I commend Mr. Miller on catching and taking care of this.
- We've had some interest shown in the Superintendent opening that will be posted after this meeting. An option for the Board could be to advertise it without help from an outside agency such as the ASBA. However, if the Board would like to see a more diverse range of candidates I would suggest hiring the ASBA or ASA.
- The calendar for 2027 -2028 is on the agenda for consideration, as the Board suggested.
- We received another assessment of our facilities last week. This assessment is detailed and has a plethora of information including budget forecasts to maintain are facilities. The report is large and if you prefer an electronic copy I will provide it. This is the type of assessment that the District can use to help obtain SFB grants, or to set up an Override or Bond election.
- Our project with Trane is now in phase II which entails site visits and design of a new HVAC system. They are making another trip up this month and then we should expect to receive information on a potential design in a couple of months.
- Winter sport seasons are off to a good start. The high school is hosting their Winter 'Informal' on December 4<sup>th</sup>.
- Several toys were provided to the District for needed children from Romo's Restaurant, GrowAZ, and several other generous people. The Principals will be distributing these at their respective campus.
- We recently held a writing contest for students that were interested in the 8<sup>th</sup> grade and at the Elementary. The 2 winners are Annie Hansen and Samuel Birk. The general topic was the U.S. Constitution.

## 6. REQUESTS TO SPEAK TO THE GOVERNING BOARD

The procedure for addressing the Board in a public meeting may be viewed here: <https://josephcityaz.sites.thrillshare.com/page/public-comments>

## 7. CONSENT AGENDA

Vote on Consent Agenda. All items listed will be considered as a group and will be approved with one motion unless a Board Member requests an item be removed from the consent agenda and considered as a separate item.

### 7.A. Approve Expense Vouchers

Action to ratify district vouchers for the period 11/1/2025 through 11/30/2025.

**General and Special Funds:** #11 \$168,504.54; #12 \$162,821.07; #1015 \$41,571.33; #1016 \$31,252.36; #1017 \$28,771.51; #1018 \$51,246.89

**Auxiliary Operations Funds:** #1022 \$297.53; #1023 \$1,100.00; #1025 \$2,697.28; #1028 \$1,464.82; #1030 \$638.75

**Student Activities Fund:** #1024 \$880.07; #1029 \$2,065.85

### 7.B. Student Activities Fund Report

Revenues, expenditures and charges in the Student Activities Fund Report; period of 11/1/2025 through 11/30/2025.

# JOSEPH CITY USD EXTERNAL FUNDS

## Student Activities Summary Report

Fiscal Year: 2025 - 2026

From Date: 11/1/2025

To Date: 11/30/2025

Print Detail

Page Break by Activity

Subtotal By Journal

Exclude Encumbrances

Reverse Sign

	Range Beg. Balance	Range Revenue	Range Expenditures	Balance	Encumbrance	Available Balance
000000 Undesignated DO NOT USE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
102610 Joseph City Jr High School Student Council	\$167.35	\$0.00	\$0.00	\$167.35	(\$44.14)	\$123.21
102612 Joseph City Jr High School Softball	(\$11.39)	\$0.00	\$0.00	(\$11.39)	\$0.00	(\$11.39)
102619 Joseph City Jr High School Volleyball	\$507.27	\$0.00	\$0.00	\$507.27	\$0.00	\$507.27
102629 Joseph City Jr High School Track	\$260.11	\$0.00	\$0.00	\$260.11	\$0.00	\$260.11
102637 Joseph City Jr High School Class of 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
102638 Joseph City Jr High School Class of 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
102639 Joseph City Jr High School Class of 2026	\$4,760.06	\$0.00	\$0.00	\$4,760.06	\$0.00	\$4,760.06
102640 Joseph City Jr High School Class of 2027	\$1,657.52	\$0.00	\$0.00	\$1,657.52	\$0.00	\$1,657.52
102641 Joseph City Jr High School Class of 2028	\$757.40	\$0.00	\$0.00	\$757.40	\$0.00	\$757.40
102642 Joseph City Jr High School Class of 2029	\$1,134.04	\$57.77	\$0.00	\$1,191.81	\$0.00	\$1,191.81
102643 Joseph City Jr High School Class of 2030	\$1,812.66	\$53.00	(\$42.05)	\$1,823.61	\$45.80	\$1,869.41
102644 Joseph City Jr High School Class of 2031	\$836.00	\$59.89	\$0.00	\$895.89	\$0.00	\$895.89
102645 Joseph City Jr High School Class of 2032	\$0.00	\$95.40	\$0.00	\$95.40	\$0.00	\$95.40
102646 Joseph City Jr High School Class of 2033	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203601 Joseph City High School Band	\$218.26	\$0.00	\$0.00	\$218.26	\$0.00	\$218.26
203602 Joseph City High School Baseball	\$936.94	\$0.00	\$0.00	\$936.94	\$0.00	\$936.94
203604 Joseph City High School Disc Golf Club	\$473.52	\$0.00	\$0.00	\$473.52	\$0.00	\$473.52
203605 Joseph City High School Chess Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203606 Joseph City High School Card and Game Club	\$146.14	\$0.00	\$0.00	\$146.14	\$0.00	\$146.14
203607 Joseph City High School Drama	\$725.11	\$0.00	\$0.00	\$725.11	\$0.00	\$725.11
203608 Joseph City High School Future Business Leaders of America	\$176.03	\$2.65	\$0.00	\$178.68	\$0.00	\$178.68
203609 Joseph City High School Girls Basketball	\$761.74	\$0.00	\$0.00	\$761.74	\$0.00	\$761.74
203610 Joseph City High School Student Council	\$5,183.83	\$1,100.00	(\$1,279.60)	\$5,004.23	\$1,240.70	\$6,244.93
203611 Joseph City High School National Honor Society	\$482.97	\$0.00	\$0.00	\$482.97	\$0.00	\$482.97
203612 Joseph City High School Softball	\$2,041.37	\$0.00	\$0.00	\$2,041.37	\$0.00	\$2,041.37
203613 Joseph City High School Momentum Club/Audition Choir	\$2,529.15	\$0.00	\$0.00	\$2,529.15	\$0.00	\$2,529.15
203614 Joseph City High School Wrestling	\$5,241.99	\$0.00	\$0.00	\$5,241.99	\$0.00	\$5,241.99
203615 Joseph City High School Cheerleaders	\$1,999.46	\$0.00	(\$646.89)	\$1,352.57	\$681.97	\$2,034.54
203616 Joseph City High School Welding	\$136.33	\$0.00	\$0.00	\$136.33	\$0.00	\$136.33
203617 Joseph City High School Woods	\$104.72	\$0.00	\$0.00	\$104.72	\$0.00	\$104.72
203618 Joseph City High School Boys Basketball	\$1,469.88	\$0.00	\$0.00	\$1,469.88	(\$1,528.53)	(\$58.65)
203619 Joseph City High School Volleyball	\$7,084.52	\$0.00	\$0.00	\$7,084.52	\$0.00	\$7,084.52
203620 Joseph City High School FACS	\$35.74	\$0.00	\$0.00	\$35.74	\$0.00	\$35.74
203621 Joseph City High School Hotrod Club	(\$239.96)	\$135.64	(\$97.31)	(\$201.63)	\$78.59	(\$123.04)
203624 Joseph City High School Basketball Cheerleaders	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203625 Joseph City High School FFA	\$745.38	\$0.00	\$0.00	\$745.38	(\$162.02)	\$583.36
203626 Joseph City High School Happy Club	\$880.07	\$0.00	(\$880.07)	\$0.00	\$0.00	\$0.00
203627 Joseph City High School Robotics	\$359.85	\$0.00	\$0.00	\$359.85	\$0.00	\$359.85
203628 Joseph City High School Cross Country	\$370.60	\$0.00	\$0.00	\$370.60	\$0.00	\$370.60
203629 Joseph City High School Track	\$321.04	\$0.00	\$0.00	\$321.04	\$0.00	\$321.04
203630 Joseph City High School Football	(\$65.42)	\$0.00	\$0.00	(\$65.42)	\$0.00	(\$65.42)
203631 Joseph City High School Technology Club	\$109.95	\$0.00	\$0.00	\$109.95	\$0.00	\$109.95

**JOSEPH CITY USD EXTERNAL FUNDS**

**Student Activities Summary Report**

Fiscal Year: 2025 - 2026

From Date: 11/1/2025

To Date: 11/30/2025

Print Detail

Page Break by Activity

Subtotal By Journal

Exclude Encumbrances

Reverse Sign

	Range Beg. Balance	Range Revenue	Range Expenditures	Balance	Encumbrance	Available Balance
203632 Joseph City High School Class of 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203633 Joseph City High School Class of 2020	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203634 Joseph City High School Class of 2021	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203635 Joseph City High School Class of 2022	\$137.03	\$0.00	\$0.00	\$137.03	\$0.00	\$137.03
203636 Joseph City High School Class of 2023	\$780.48	\$0.00	\$0.00	\$780.48	\$0.00	\$780.48
203637 Joseph City High School Class of 2024	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
203638 Joseph City High School Class of 2025	\$168.42	\$0.00	\$0.00	\$168.42	\$0.00	\$168.42
203639 Joseph City High School Class of 2026	\$178.00	\$580.00	\$0.00	\$758.00	\$0.00	\$758.00
203640 Joseph City High School Class of 2027	\$0.00	\$127.00	\$0.00	\$127.00	\$0.00	\$127.00
203641 Joseph City High School Class of 2028	\$0.00	\$217.30	\$0.00	\$217.30	\$0.00	\$217.30
500300 Districtwide UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500600 Districtwide UNDESIGNATED	(\$37.38)	\$0.00	\$0.00	(\$37.38)	\$0.00	(\$37.38)
<b>Grand Total:</b>	\$45,536.78	\$2,428.65	(\$2,945.92)	\$45,019.51	\$312.37	\$45,331.88

End of Report

**7.C. Student Fundraisers**

Organization	Description	Action
Class of 2026	Krispy Kreme Donut Sales	Approval
Class of 2027	Winter (in)Formal	Ratify

**8. POSSIBLE EXECUTIVE SESSION (\*)**

For any agenda item indicated with an asterisk (\*), the Board may vote to convene in Executive Session pursuant to A.R.S. 38-431.03 (A) (1) for personnel matters when notified; (2) discussion or consideration of records exempt by law from public inspection; (3) for consultation with attorney; (4) for consultation with attorney when in pending or contemplated litigation. Discussion or consideration of personnel matters may include employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee.

**9. ACTION ITEMS**

**9.A. Personnel Requests (\*)**

Name	Assignment	Action
Bushman, Adriane	Substitute Teacher	Appointment
Chairez, Christian	JH Girls Basketball Coach (8th Grade)	Appointment
Click, Bailey	Substitute Teacher	Appointment
DeShazor, Steven	Bus Driver	Ratification
Frost, Brooke	Instructional Aide	Resignation
Grant, Ashley	Instructional Aide Kindergarten	Termination
Hancock, Ava	Instructional Aide	Appointment
Hancock, Roland	JH Boys Basketball Coach (7th Grade)	Appointment
Hardy, Desiree	JH Girls Basketball Coach (7th Grade)	Resignation
Hutchens, Brenlee	Instructional Aide	Appointment
Kelley, Dayna	JH Girls Basketball Coach(8th Grade)	Resignation
Miller, Jerry	Athletic Volunteer	Acceptance
Najar, Rachel	Instructional Aide (Kindergarten)	Appointment
Najar, Rachel	After School Tutor	Appointment
Tsosie, Brittany	Substitute Teacher	Appointment
Young, Claire	Elementary Music Coordinator (Holiday Program)	Assignment

**9.B. Discussion and Possible Approval of Academic Calendar for 2027-28**

JULY 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**5** Independence Day  
Observed (Holiday)  
**26-28** New Teacher Days  
**28** First Day for Returning  
Teachers  
**29-30** Staff Day

JANUARY 2028						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**1** New Year's Day (Holiday  
Observed Dec. 31)  
**3** Teacher Prep Day  
**7** Enrichment Day  
**17** Civil Rights Day (Holiday)  
**28** Enrichment Day

15 days in session

AUGUST 2027						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**2** First Day for Students  
**20** Enrichment Day

18 days in session

FEBRUARY 2028						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

**11** Enrichment Day  
**21** Presidents' Day (Holiday)  
**23** 100<sup>th</sup> day in session  
**25** Enrichment Day

16 days in session

SEPTEMBER 2027						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**6** Labor Day (Holiday)  
**17** Enrichment Day

17 days in session

MARCH 2028						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**8** End Quarter 3 (36 days)  
**13-16** Spring Break  
**23** Early Release P/T Conf.  
**31** Enrichment Day

14 days in session

OCTOBER 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**1** Enrichment Day  
**6** End Quarter 1 (38 days)  
**7** Fall Break  
**14** Early Release P/T Conf.  
**22** Enrichment Day

15 days in session

APRIL 2028						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

**14** Enrichment Day  
**28** Enrichment Day

16 days in session

NOVEMBER 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**5** Enrichment Day  
**11** Veterans Day (Holiday)  
**22-25** Thanksgiving Break  
**24** Thanksgiving Eve (Hol.)  
**25** Thanksgiving Day (Hol.)

13 days in session

MAY 2028						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	31	31			

**12** Enrichment Day  
**18** Last Day of School (Early  
Release)  
**18** End Quarter 4 (37 days)  
**18** End Semester 2 (73 days)  
**29** Memorial Day (Holiday)

12 days in session

DECEMBER 2027						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**10** Enrichment Day  
**16** End Quarter 2 (35 days)  
**16** End Semester 1 (73 days)  
**20-30** Winter Break  
**23-24** Christmas Eve/Day  
Observed (Holiday)  
**31** New Year's Day Observed  
(Holiday)

10 days in session

JUNE 2028						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

146 School Days

14 Enrichment Days / Staff Professional Development Days

4 Teacher / Staff Prep Days

2 New Teacher Prep Days

2 Teacher Flex Days

See **STAFF DUTY CALENDARS** for staff holidays and paid duty days

- School Day
- Enrichment Day
- Staff Prep Day (no school)
- School Closed

**9.C. Discussion and Possible Approval of Governing Board Vote On Changes to Arizona School Boards Association Bylaws**

The ASBA Governance Committee is requesting local governing boards review and vote on proposed changes to ASBA bylaws. If our board participates, you will need to take action to submit either a YES or NO vote as a board. A flyer is attached. Also, here is a link to the recommended bylaw changes: <https://azsba.org/2025-asba-bylaw-changes/>

# ASBA Bylaw Changes

**01**  
Add the bylaw vote to your board meeting agenda

**02**  
Discuss and vote at a regular or special meeting

**03**  
Submit your board's vote to ASBA

**Bylaw changes are on the table -** but what do they *really* mean for you and your district **if they pass?** And what happens **if they don't?**

## If they pass

## If they don't pass

Eligibility standards are consistent and fair	Confusion remains around who can serve
Meeting and voting procedures are updated	Outdated procedures persist
Executive Director oversight is strengthened	Oversight of the Executive Director is limited
Representation reflects current census data	Growing counties remain underrepresented
Clear rules guide emergencies and vacancies	Continuity gaps remain in emergencies
Electronic voting is authorized	Voting remains manual-only

**Don't wait** – add this to your next board agenda and make your voice count toward fairer standards and stronger representation.

**9.D. Discussion and Possible Action Regarding the Search and Screening Process for a New Superintendent to Assume Office July 1, 2026**

**9.E. Approve the 2025-26 Budget Revision #2 for Joseph City Schools**



FY 2026  
State of Arizona  
School District Annual Expenditure Budget  
Districtwide Budget

Revised #2

Version

By the Governing Board

We hereby certify that the Budget for the Fiscal Year 2026 was

Proposed	<u>June 10, 2025</u>
Adopted	<u>July 8, 2025</u>
Revised	<u>December 9, 2025</u>
	Date

District website link of posted budget <https://www.jcusd.org/budget>

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
Signed	Signed

The FY 2026 budget file for the version described above will be uploaded via the School Finance Budget System on ADE's website by December 10, 2025  
Date

_____	_____
Superintendent signature	Business Manager signature
<u>Bryan Fields</u>	<u>Steven Mills</u>
Superintendent name (typed name)	Business Manager name (typed name)

District contact employee: Steven Mills

Telephone: 928-288-3307 Email: [stevenm@jcusd.org](mailto:stevenm@jcusd.org)

Revenues and property taxation

1. Total budgeted revenues for fiscal year 2025	\$	<u>3,272,059</u>
2. Estimated revenues by source for fiscal year 2026 (excluding property taxes)		
Local	1000 \$	<u>437,083</u>
Intermediate	2000 \$	<u>27</u>
State	3000 \$	<u>1,398,613</u>
Federal	4000 \$	<u>604,334</u>
TOTAL	\$	<u>2,440,057</u>

3. District tax rates for prior and budget fiscal years (A.R.S. §15-903.D.4)

	Prior FY 2025	Est. Budget FY 2026
Primary Tax Rate:	<u>4.3101</u>	<u>4.2706</u>
Secondary Tax Rates:		
M&O Override	<u>0.7392</u>	<u>0.7447</u>
Special Program Override		
Capital Override		
Class A Bonds		
Class B Bonds		
CTED		
Desegregation		
Total Secondary Tax Rate	<u>0.7392</u>	<u>0.7447</u>

Total budgeted expenditures and aggregate school district budget limit (A.R.S. §15-905.H)

	Budgeted Expenditures	Budgeted Carryforward	Budget Limit
1. Maintenance and Operation Fund (from pages 1, lines 30-31 and 7, line 10)	\$ <u>5,066,566</u>	\$ <u>0</u>	\$ <u>5,066,566</u>
2. Unrestricted Capital Fund (from pages 4, lines 10-11 and 8, line 12)	\$ <u>423,572</u>	\$ <u>0</u>	\$ <u>423,572</u>
3. Federal projects other than Impact Aid (from budget, page 6, Federal Projects, minus 378 [lines 18 and 20])			\$ <u>463,277</u>
4. Total aggregate school district budget limit (sum of lines 1 through 3)			\$ <u>5,953,415</u>

Average teacher salaries (A.R.S. §15-903.E)

1. Average salary of all teachers employed in FY 2026 (budget year)	\$	<u>60,634</u>
2. Average salary of all teachers employed in FY 2025 (prior year)	\$	<u>59,445</u>
3. Increase in average teacher salary from the prior year	\$	<u>1,189</u>
4. Percentage increase		<u>2%</u>

Check this box if your district has no teachers (transporting districts and some CTEDs).

Comments on average salary calculation (Optional):  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Fund 001 (M&O)**

**Maintenance and Operation (M&O) Fund**

Instructions	Expenditures	FTE		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease
		Prior FY	Budget FY						Prior FY 2025	Budget FY 2026	
100 Regular Education											
1000 Instruction	1.	25.18	20.76	937,608	193,955	78,120	25,454	5,041	1,767,462	1,240,178	-29.8%
2000 Support Services											
2100 Students	2.	3.15	2.66	171,707	67,722	14,921	2,853	2,094	293,750	259,297	-11.7%
2200 Instructional Staff	3.	2.81	3.01	147,535	51,722	37,950	2,559	3,556	230,754	243,322	5.4%
2300 General Administration	4.	1.30	1.30	82,670	54,651	25,305	41	7,099	98,548	169,766	72.3%
2400 School Administration	5.	3.48	2.88	176,802	43,108	0	7,583	819	199,834	228,312	14.3%
2500 Central Services	6.	4.90	3.80	179,804	64,596	86,424	8,928	21,821	421,435	361,573	-14.2%
2600 Operation & Maintenance of Plant	7.	11.98	13.93	303,587	91,076	465,775	210,456	1,614	1,141,254	1,072,508	-6.0%
2900 Other	8.	0.00	0.00	0	0	0	0	0	0	0	0.0%
3000 Operation of Noninstructional Services	9.	0.19	0.15	7,516	1,364	0	22	0	10,500	8,902	-15.2%
610 School-Sponsored Cocurricular Activities	10.	0.00	0.00	27,627	4,516	0	180	9,545	29,910	41,868	40.0%
620 School-Sponsored Athletics	11.	0.00	0.60	139,700	16,811	17,016	18,024	34,852	145,962	226,403	55.1%
630 Other Instructional Programs	12.	0.00	0.00	0	0	0	0	0	0	0	0.0%
700, 800, 900 Other Programs	13.	0.00	0.00	19,612	656	0	0	0	21,151	20,268	-4.2%
Regular Education Subsection Subtotal (lines 1-13)	14.	52.99	49.09	2,194,168	590,177	725,511	276,100	86,441	4,360,560	3,872,397	-11.2%
200 and 300 Special Education											
1000 Instruction	15.	18.47	14.09	386,660	56,847	0	1,316	0	360,424	444,823	23.4%
2000 Support Services											
2100 Students	16.	2.07	1.70	105,873	15,165	154,768	811	0	276,617	276,617	0.0%
2200 Instructional Staff	17.	0.50	0.50	24,617	813	785	1,190	97	27,502	27,502	0.0%
2300 General Administration	18.	0.00	0.00	0	0	0	0	0	0	0	0.0%
2400 School Administration	19.	0.00	0.00	0	0	0	0	0	0	0	0.0%
2500 Central Services	20.	0.00	0.00	0	0	1,058	0	0	1,058	1,058	0.0%
2600 Operation & Maintenance of Plant	21.	0.00	0.00	0	0	0	0	0	0	0	0.0%
2900 Other	22.	0.00	0.00	0	0	0	0	0	0	0	0.0%
3000 Operation of Noninstructional Services	23.	0.00	0.00	0	0	0	0	0	0	0	0.0%
Subtotal (lines 15-23)	24.	21.04	16.29	517,150	72,825	156,611	3,317	97	665,601	750,000	12.7%
400 Pupil Transportation	25.	0.00	9.65	185,237	42,383	102,106	95,875		321,486	425,601	32.4%
510 Desegregation (from Districtwide Desegregation Budget, page 2, line 44)	26.	0.00	0.00	0	0	0	0	0	0	0	0.0%
530 Dropout Prevention Programs	27.	0.00	0.00						0	0	0.0%
540 Joint Career and Technical Education and Vocational Education Center	28.	0.00	0.00	0	0	0	0	0	0	0	0.0%
550 K-3 Reading Program	29.	0.00		14,854	3,714				18,387	18,568	1.0%
Budgeted expenditures (lines 14, and 24-29)	30.	74.03	75.03	2,911,409	709,099	984,228	375,292	86,538	5,366,034	5,066,566.00	-5.6%
Maintained for spending after FY 2026 (budgeted carryforward)	31.									0	
Total budget limit expenditures (lines 30-31) (Cannot exceed page 7, line 11)	32.	74.03	75.03	2,911,409	709,099	984,228	375,292	86,538	5,366,034	5,066,566	-5.6%

The district has budgeted an amount in the M&O Fund equal to the General Budget Limit as calculated on page 7 of 8.

**Instructions**  
**Special education programs by type (M&O Fund Programs 200 and 300)**

(A.R.S. §§ 15-761 and 15-903)

	Prior FY	Budget FY	
1. Total all disability classifications	570,752	655,151	1.
2. Gifted Education	0		2.
3. Remedial Education	0		3.
4. ELL Incremental Costs	0		4.
5. ELL Compensatory Instruction	0		5.
6. Vocational and Technical Education (non-CTED)	0		6.
7. Career Education (non-CTED)	0		7.
8. Career Technical Education (CTED)	94,849	94,849	8.
9. Total (lines 1 through 8. Must equal total of line 24, page 1)	665,601	750,000	9.
10. IEP required pupil transportation costs coded within Program 400	0	0	10.

**Proposed ratios for special education**

(A.R.S. §§15-903.E.1 and 15-764.A.5)

Teacher-Pupil 1 to 22  
 Staff-Pupil 1 to 17

**Expenditures budgeted for audit services**

M&O Fund - Nonfederal	6350	26,500
All Funds - Federal	6330	0

**FY 2026 Performance Pay (A.R.S. Section 15-920)**

Amount Budgeted in M&O Fund for a Performance Pay Component \$ -

Do not report budgeted amounts for the Performance Pay Component of the Classroom Site Fund on this line.

**Expenditures budgeted in the M&O Fund for food service**

Amount budgeted in M&O for Food Service (Fund 001, Function 3100) \$ 8,902  
 (This amount will be used to determine district compliance with state matching requirements pursuant to Code of Federal Regulations (CFR) Title 7, §210.17(a)]

**Fund 010 (CSF)**

**Classroom Site Fund (CSF) and CSF Budget Limit (A.R.S. §§ 15-977 and 15-978)**

Expenditures	Instructions	Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Property 6700	Debt service and miscellaneous 6800	Totals		% Increase/ Decrease
								Prior FY 2025	Budget FY 2026	
1000 Instruction	1.	568,606	119,591					1,149,324	688,197	-40.1%
2100 Support services - students	2.	74,830	14,470	50,035				228,730	139,335	-39.1%
2200 Support services - instructional staff	3.			8,008				0	8,008	
2300 Support services - general administration	4.							0	0	0.0%
2500 Central services	5.							0	0	0.0%
3300 Community services Oeoperations	6.							0	0	0.0%
4000 Facilities acquisition and construction	7.							0	0	
5000 Debt service	8.							0	0	
Budgeted expenditures (lines 1-8)	9.	643,436	134,061	58,043	0	0	0	1,378,054	835,540	-39.4%
Maintained for spending after FY 2026 (budgeted carryforward)	10.								431,248	
Total budget limit expenditures (lines 10-11)	11.	643,436	134,061	58,043	0	0	0	1,378,054	1,266,788	-8.1%

The district has budgeted an amount in Fund 010 equal to the Classroom Site Fund Budget Limit as calculated below.

**Classroom Site Fund Budget Limit Calculation**

FY 2025 Classroom Site Fund Budget Limit (from FY 2025 latest revised Budget, page 3, line 16)	12.	1,378,054
FY 2025 Actual expenditures (For budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	13.	586,306
Unexpended Budget Balance (line 12 minus 13)	14.	791,748
Interest earned in the Classroom Site Fund in FY 2025	15.	0
FY 2026 Classroom Site Fund allocation, provided by ADE based on: \$842	16.	475,040
Adjustments to FY 2026 Classroom Site Fund Budget Limit (1)	17.	
FY 2026 Classroom Site Fund Budget Limit (Sum of lines 12 through 17) (2)	18.	1,266,788

(1) This line may be used to recapture lost CSF budget capacity that resulted from underbudgeting in prior fiscal years.

(2) The amounts budgeted on line 11 cannot exceed the respective amounts on this line.

**Fund 610 (UCO)**

**Unrestricted Capital Outlay (UCO) Fund**

Instructions	Expenditures	Rentals 6440	Library books, textbooks, & instructional aids (2) 6641-6643	Short-term noninstructional software subscription 6655	Property (2) 6700	Redemption of principal (3) 6831, 6832, 6833	Interest (4) 6841, 6842, 6843, 6850	All other object codes (excluding 6900)	Totals		% Increase/ Decrease
									Prior FY 2025	Budget FY 2026	
1.	<b>Unrestricted Capital Outlay Override (1)</b>	0	0	0	0	0	0	0	0	0	0.0%
2.	<b>Unrestricted Capital Outlay Fund 610 (6)</b>										
2.	1000 Instruction		117,955		18,000				112,138	135,955	21.2%
3.	2000 Support Services										
3.	2100, 2200 Students and Instructional Staff		12,811	37,441	65,000				45,280	115,252	154.5%
4.	2300, 2400, 2500, 2900 Administration			68,827	11,550				74,335	80,377	8.1%
4.	2600 Operation & Maintenance of Plant				16,339				1,253	16,339	1204.0%
5.	2700 Student Transportation								3,718	0	-100.0%
6.	3000 Operation of Noninstructional Services (5)				5,500				0	5,500	
7.	4000 Facilities Acquisition and Construction								0	0	0.0%
8.	5000 Debt Service					59,630	10,519		80,830	70,149	-13.2%
9.	Budgeted expenditures (lines 2-9)	0	130,766	106,268	116,389	59,630	10,519	0	317,554	423,572	33.4%
10.	Maintained for spending after FY 2026 (budgeted carryforward)									0	
11.	Total budget limit expenditures (lines 10-11)										
12.	(Cannot exceed page 8, line 12)	0	130,766	106,268	116,389	59,630	10,519	0	317,554	423,572	33.4%

The district has budgeted an amount in the UCO Fund equal to the Unrestricted Capital Budget Limit as calculated on Page 8 of 8.

(1) Amounts in the Unrestricted Capital Outlay Override line 1 above must be included in the appropriate individual line items for Fund 610 and in the budget year total column.

(5) Expenditures budgeted in Unrestricted Capital Outlay (UCO) Fund for food service

Enter the amount budgeted in UCO for food service [amount will be used to determine district compliance with state matching requirements pursuant to CFR Title 7, §210.17(a)] \_\_\_\_\_

(2) Detail by object code:

	Unrestricted Capital Outlay
6641 Library Books	\$ 15,000
6642 Textbooks	35,000
6643 Instructional Aids	80,766
673X Furniture and Equipment	30,000
673X Vehicles	0
673X Tech Hardware & Software	86,389

(6) Expenditures, if any, budgeted in the Unrestricted Capital Outlay Fund on lines 2-9 for the K-3 Reading Program as described in A.R.S. §15-211 \_\_\_\_\_

(3) Includes principal on Capital Equity Fund loans of \_\_\_\_\_, principal on leases of \_\_\_\_\_, and principal on bonds of \_\_\_\_\_.

(4) Includes interest on Capital Equity Fund loans of \_\_\_\_\_, interest on leases of \_\_\_\_\_, and interest on bonds of \_\_\_\_\_.

Other funds—required capital expenditure detail [(A.R.S. §15-904.(B)]

Instructions	Unrestricted Capital Outlay		Bond Building		New School Facilities		Adjacent Ways			
	Fund 610		Fund 630		Fund 695		Fund 620 (2)			
	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY		
<b>Expenditures</b>										
<b>Total Fund Expenditures</b>	1.	317,554	423,572	0		0		196,084	175,000	1.
<b>Select Object Codes Detail (1)</b>										
6150 Classified Salaries	2.	0		0		0		0		2.
6200 Employee Benefits	3.	0		0		0		0		3.
6450 Construction Services	4.	0		0		0		196,084	175,000	4.
6655 Short-term Noninstructional Software Subscription	5.									5.
6710 Land and Improvements	6.	0		0		0		0		6.
6720 Buildings and Improvements	7.	0		0		0		0		7.
673X Furniture and Equipment	8.	70,000	30,000	0		0		0		8.
673X Vehicles	9.	50,000	0	0		0		0		9.
673X Technology Hardware & Software	10.	(60,903)	86,389	0		0		0		10.
6831, 6832, 6833 Redemption of Principal	11.	0		0		0		0		11.
6841, 6842, 6843, 6850, 6860 Interest and Debt-Issuance Costs	12.	0		0		0		0		12.
Total (lines 2-12)	13.	59,097	116,389	0	0	0	0	196,084	175,000	13.
Total amounts reported on lines 2-12 above for:										
Renovation	14.	0		0				0		14.
New Construction	15.	0		0		0		0		15.
Other	16.	59,097	116,389	0		0		196,084	175,000	16.
Total (lines 14-16, must equal line 13)	17.	59,097	116,389	0	0	0	0	196,084	175,000	17.

(1) Lines 2-12 may not include all budgeted expenditures of the fund. Total budgeted expenditures for each fund should be included on Line 1.

(2) Amount budgeted on line 1 for the Adjacent Ways Fund that will result in a tax levy in FY 2026 \$ -

Special projects

Instructions

Federal projects FTE & expenditures

1. 100-130 ESEA Title I - Helping Disadvantaged Children
2. 140-150 ESEA Title II - Prof. Dev. and Technology
3. 160 ESEA Title IV - 21st Century Schools
4. 170-180 ESEA Title V - Promote Informed Parent Choice
5. 190 ESEA Title III - Limited Eng. & Immigrant Students
6. 200 ESEA Title VII - Indian Education
7. 210 ESEA Title VI - Flexibility and Accountability
8. 220 IDEA Part B
9. 230 Johnson-O'Malley
10. 240 Workforce Investment Act
11. 250 AEA - Adult Education
12. 260-270 Vocational Education - Basic Grants
13. 280 ESEA Title X - Homeless Education
14. 290 Medicaid Reimbursement
15. 349 National Forest Fees
16. 353 Taylor Grazing Fees
17. 374 E-Rate
18. 378 Impact Aid
19. 300-399 Other Federal Projects
20. 699 Federal Impact Aid (Construction)
21. Total Federal Project Funds (lines 1-20)

State projects FTE & expenditures

22. 400 Vocational Education
23. 410 Early Childhood Block Grant
24. 420 Ext. School Yr. - Pupils with Disabilities
25. 425 Adult Basic Education
26. 430 Chemical Abuse Prevention Programs
27. 435 Academic Contests
28. 450 Gifted Education
29. 456 College Credit Exam Incentives
30. 460 Environmental Special Plate
31. Other State Projects
32. Total State Project Funds (lines 22-31)
33. Total Special Projects (lines 21 and 32)

Instructional Improvement Fund Expenditures (020)

1. Teacher Compensation Increases
2. Class Size Reduction
3. Dropout Prevention Programs (M&O purposes)
4. Instructional Improvement Programs (M&O purposes)
5. Total Instructional Improvement Fund (lines 1-4)

FTE		Total all functions	
Prior FY	Budget FY	Prior FY	Budget FY
2.57	3.12	207,000	188,352.00
0.00	0.00	80,000	17,377.00
0.00	0.00	0	11,973.00
0.00	0.00	0	0.00
0.00	0.00	0	0.00
0.00	0.00	25,000	20,000.00
0.00	0.00	0	0.00
2.80	2.26	208,000	120,282.00
0.02	0.00	4,500	0.00
0.00	0.00	0	0.00
0.00	0.00	0	0.00
0.00	0.00	18,000	9,754.00
0.00	0.00	0	0.00
0.00	0.75	165,000	43,937.00
0.00	0.00	0	0.00
0.00	0.00	0	0.00
0.00	0.00	75,000	51,602.00
0.00	0.00	0	0.00
1.95	0.00	375,000	0.00
0.00	0.00	0	0.00
7.34	6.13	1,157,500	463,277
0.00	0.05	5,000	2,799
0.00	0.00	0	0
0.00	0.00	0	0
0.00	0.00	0	0
0.00	0.00	0	0
0.00	0.00	0	0
0.00	0.00	0	0
0.00	0.00	0	0
0.00	0.00	0	300
0.00	0.00	0	0
0.00	0.00	70,000	59,949
0.00	0.05	75,000	63,048
7.34	6.18	1,232,500	526,325

Prior FY	Budget FY
200,000	93,731
0	
0	
0	
200,000	93,731

Other funds expenditures

1. 050 County, City, and Town Grants
2. 071 English Language Learner (1)
3. 072 Compensatory Instruction (1)
4. 500 School Plant (2)
5. 510 Food Service
6. 515 Civic Center
7. 520 Community School
8. 525 Auxiliary Operations
9. 526 Extracurricular Activities Fees Tax Credit
10. 530 Gifts and Donations
11. 535 Career & Technical Education Projects
12. 540 Fingerprint
13. 545 School Opening
14. 550 Insurance Proceeds
15. 555 Textbooks
16. 565 Litigation Recovery
17. 570 Indirect Costs
18. 575 Unemployment Insurance
19. 580 Teacherage
20. 585 Insurance Refund
21. 590 Grants and Gifts to Teachers
22. 595 Advertisement
23. 596 Career Technical Education
24. 597 Arizona Industry Credentials Incentive
25. 639 Impact Aid Revenue Bond Building
26. 650 Gifts and Donations-Capital
27. 660 Condemnation
28. 665 Energy and Water Savings
29. 686 Emergency Deficiencies Correction
30. 691 Building Renewal Grant
31. 700 Debt Service
32. 720 Impact Aid Revenue Bond Debt Service
33. 850 Student Activities
34. Other

Internal Service Funds 950-989

1. 9\_\_ Self-Insurance
2. 955 Intergovernmental Agreements
3. 9\_\_ OPEB
4. 9\_\_

Prior FY	Budget FY
0	0
0	0
0	0
20,000	273
300,000	250,000
80,000	10,000
35,000	9,437
100,000	168,753
65,000	53,464
550,000	407,131
30,000	10,000
0	0
0	0
75,000	60,617
3,000	1,318
30,000	37,756
155,000	4,610
0	0
0	0
10,000	9,648
0	0
0	0
250,000	150,000
0	0
0	0
0	0
80,000	91,750
60,000	0
0	0
1,000	0
0	0
60,000	48,619
0	0
0	0
0	0
0	0

(1) From Supplement, line 10 and line 20, respectively.  
 (2) Indicate amount budgeted in Fund 500 for M&O purposes

Calculation of FY 2026 General Budget Limit  
 (A.R.S. §15-947.C)

Instructions		A. Maintenance and Operation	B. Unrestricted Capital Outlay
*1. FY 2026 Revenue Control Limit (RCL) (from BSA55 tab, page 3)	\$ 4,521,320	\$ 4,395,943	\$ 125,377
*2. (a) FY 2026 District Additional Assistance (DAA) (from BSA55 tab, page 4)	\$ 275,338		
(b) DAA Adjustment (from BSA55 tab, page 4)	\$ 0		
(c) Total DAA (line 2.a plus 2.b)	\$ 275,338		275,338
*3. FY 2026 Override Authorization (A.R.S. Sections 15-481 and 15-482 or 15-949 if small school adjustment phase down applies, see Calculations page, Calculation of Maximum Override for a District No Longer Eligible for a Small School Adjustment, line 6 and Calculation of Small School Adjustment Phase Down Limit, line 6)		684,778	
(a) Maintenance and Operation			
(b) Unrestricted Capital Outlay			
(c) Special Program			
*4. Small School Adjustment for Districts with a Student Count of 125 or less in K-8 or 100 or less in 9-12 (A.R.S. §15-949) (Up to \$50,000 if no election is chosen for phase down, see Calculations page, Calculation of Small School Adjustment Phase Down Limit, line 6)			
*5. Tuition Revenue (A.R.S. §§15-823 and 15-824) (Do <b>not</b> include full-day kindergarten or summer school tuition)			
(a) Individuals and Other Private Sources			
(b) Other Arizona Districts			
(c) Out-of-State Districts and Other Governments			
(d) Certificates of Educational Convenience (A.R.S. §§15-825, 15-825.01, and 15-825.02)			
*6. State Assistance (A.R.S. §15-976) and Special Ed. Voucher Payments Received (A.R.S. §15-1204)			
*7. Increase Authorized by County School Superintendent for Accommodation Schools [not to exceed amount on Calculations page, Calculation of M&O Fund Budget Balance Carryforward, line 15(e)] (A.R.S. §15-974.B)			
8. Budget Increase for:			
(a) Desegregation Expenditures (A.R.S. §15-910.G-K)			
* Budget Balance Carryforward (from Calculations page, Calculation of M&O Fund Budget Balance Carryforward, line 13) (A.R.S. §15-943.01)		20,798	
(c) Dropout Prevention Programs (Laws 1992, Ch. 305, §32 and Laws 2000, Ch. 398, §2)			
(d) Registered Warrant or Tax Anticipation Note Interest Expense Incurred in FY 2024 (A.R.S. Section 15-910.M, as amended by Laws 2022, Ch. 285, §3)			
* (e) Joint Career and Technical Education and Vocational Education Center (A.R.S. §15-910.01)			
* (f) FY 2025 Performance Pay Unexpended Budget Carryforward (from Calculation page, Calculation of M&O Fund Budget Balance Carryforward, line 10.e) (A.R.S. §15-920)		0	
(g) Excessive Property Tax Assessed Valuation Judgments (A.R.S. §§42-16213 and 42-16214)			
* (h) Transportation Revenues for Attendance of Nonresident Pupils (A.R.S. §§15-923 and 15-947)			
*9. Adjustment to the General Budget Limit (A.R.S. §§15-272, 15-905.M, 15-910.02, and 15-915) Include year(s) and descriptions, as applicable.			
(a) Prior Year Over Expenditures/Resolutions:			
(b) Decrease for Transfer from M&O to Energy and Water Savings Fund		(91,750)	
(c) Increase for Energy and Water Savings Fund Transfer to M&O			
(d) Noncompliance Adjustment			
(e) ADM/Transportation Audit Adjustment			
(f) Other:			
10. Estimated Allocation of Additional Funding (Laws 2025, Ch. 233, §31)			
(a) State aid supplement		33,082	
(b) Onetime district additional assistance supplement		12,571	
(c) Onetime FRPL group B weight supplement		11,144	
11. FY 2026 General Budget Limit (column A, lines 1 through 10) (A.R.S. §15-905.F) (page 1, line 32 cannot exceed this amount)		\$ 5,066,566	
12. Total Amount to be Used for Capital Expenditures (column B, lines 1 through 10) (A.R.S. §15-905.F) (to page 8, line 11)			\$ 400,715

\* Subject to adjustment prior to May 15 as allowed by A.R.S. Revisions are described in the instructions for these lines, as needed.

**Calculation of FY 2026 Unrestricted Capital Budget Limit  
(A.R.S. Section 15-947.D)**

**Unrestricted Capital Budget Limit**

1. FY 2025 Unrestricted Capital Budget Limit (UCBL) (from FY 2025 latest revised Budget, page 8, line 12)	\$ <u>317,554</u>
2. Total UCBL Adjustment for prior years as notified by ADE on BUDG75 report (For budget adoption, use zero.)	\$ <u>0</u>
3. Adjusted Amount Available for FY 2025 Capital Expenditures (line 1 + 2)	\$ <u>317,554</u>
4. Amount Budgeted in Fund 610 in FY 2025 (from FY 2025 latest revised Budget, page 4, line 10)	\$ <u>317,554</u>
5. Lesser of line 3 or the sum of line 4 and any positive adjustment on line 2	\$ <u>317,554</u>
6. FY 2025 Fund 610 Actual Expenditures (For budget adoption use actual expenditures to date plus estimated expenditures through fiscal year-end.)	\$ <u>294,697</u>
7. Unexpended Budget Balance in Fund 610 (line 5 minus 6) If negative, use zero in calculation, but show negative amount here in parentheses.	\$ <u>22,857</u>
8. Interest Earned in Fund 610 in FY 2025	\$ <u>0</u>
9. Monies deposited in Fund 610 from Division of School Facilities for donated land (A.R.S. §41-5741.F)	\$ <u>          </u>
10. Adjustment to UCBL for FY 2026 (A.R.S. Section 15-905.M) Include year(s) and descriptions, as applicable.	
(a) Prior Year Over Expenditures/Resolutions:	\$ <u>          </u>
(b) ADM/Transportation Audit Adjustment	\$ <u>          </u>
(c) Other:	\$ <u>          </u>
11. Amount to be used for capital expenditures (from page 7, line 12)	\$ <u>400,715</u>
12. FY 2026 Unrestricted Capital Budget Limit (lines 7 through 11) (1)	\$ <u><u>423,572</u></u>

(1) The amount budgeted on page 4, line 12 cannot exceed this amount.

**Supplement to school district annual expenditure budget for districts that budget for English language learners  
(A.R.S. §§15-756.04 and 15-756.11)**

Instructions English Language Learners Supplement	FTE		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Property 6700	Other 6800	Totals		% Increase/ Decrease
	Prior FY	Budget FY							Prior FY 2025	Budget FY 2026	
<b>Expenditures</b>											
<b>English Language Learner Fund 071 (A.R.S. §15-756.04)</b>											
1000 Instruction	1.	0.00							0	0	0.0%
2000 Support Services											
2100 Students	2.	0.00							0	0	0.0%
2200 Instructional Staff	3.	0.00							0	0	0.0%
2300 General Administration	4.	0.00							0	0	0.0%
2400 School Administration	5.	0.00							0	0	0.0%
2500 Central Services	6.	0.00							0	0	0.0%
2600 Operation & Maintenance of Plant	7.	0.00							0	0	0.0%
2700 Student Transportation	8.	0.00							0	0	0.0%
2900 Other	9.	0.00							0	0	0.0%
<b>Total (lines 1-9) (to Budget, page 6, Other Funds, line 2)</b>	10.	0.00	0.00	0	0	0	0	0	0	0	0.0%
<b>Compensatory Instruction Fund 072 (A.R.S. §15-756.11)</b>											
1000 Instruction	11.	0.00							0	0	0.0%
2000 Support Services											
2100 Students	12.	0.00							0	0	0.0%
2200 Instructional Staff	13.	0.00							0	0	0.0%
2300 General Administration	14.	0.00							0	0	0.0%
2400 School Administration	15.	0.00							0	0	0.0%
2500 Central Services	16.	0.00							0	0	0.0%
2600 Operation & Maintenance of Plant	17.	0.00							0	0	0.0%
2700 Student Transportation	18.	0.00							0	0	0.0%
2900 Other	19.	0.00							0	0	0.0%
<b>Total (lines 11-19) (to Budget, page 6, Other Funds, line 3)</b>	20.	0.00	0.00	0	0	0	0	0	0	0	0.0%

Summary of School District Revised Expenditure Budget

CTD number 090202000  
Version Revised #2

I certify that the budget of  
revised by the Governing Board on,  
Steven Mills

Joseph City Unified School District, Navajo County for fiscal year 2026 was officially  
December 9, 2025, and that the complete Revised Expenditure Budget may be reviewed by contacting  
at the District Office, telephone 928-288-3307 during normal business hours.

Instructions

President of the Governing Board

<b>1. Average Daily Membership:</b>		Prior year 2025 ADM	Budget year 2026 ADM	<b>4. Average teacher salaries (A.R.S. §15-903.E)</b>
Attending	2024 ADM	390.1096	384.5484	1. Average salary of all teachers employed in FY 2026 (budget year) 60,634
	407.3003			2. Average salary of all teachers employed in FY 2025 (prior year) 59,445
<b>2. Tax Rates:</b>				3. Increase in average teacher salary from the prior year 1,189
Primary rate (equalization formula funding and budget add-ons not required to be in secondary rate)		Prior FY	Est. Budget FY	4. Percentage increase 2%
		4.3101	4.2706	Comments on average salary calculation (Optional):
Secondary rate (voter-approved overrides, bonds, and Career Technical Education Districts, and desegregation, if applicable)		0.7392	0.7447	
<b>3. Budgeted expenditures and Budget Limits:</b>				
	Budgeted Expenditures	Budgeted Carryforward	Budget Limit	
Maintenance & Operation Fund	5,066,566	0	5,066,566	
Classroom Site Fund	835,540	431,248	1,266,788	
Unrestricted Capital Outlay Fund	423,572	0	423,572	

	Maintenance and Operation Expenditures						% Inc./(Decr.) from Prior FY
	Salaries and Benefits		Other		TOTAL		
	Prior FY	Budget FY	Prior FY	Budget FY	Prior FY	Budget FY	
<b>100 Regular Education</b>							
1000 Instruction	1,732,687	1,131,563	34,775	108,615	1,767,462	1,240,178	-29.8%
<b>2000 Support Services</b>							
2100 Students	274,733	239,429	19,017	19,868	293,750	259,297	-11.7%
2200 Instructional Staff	192,110	199,257	38,644	44,065	230,754	243,322	5.4%
2300, 2400, 2500 Administration	604,547	601,631	115,270	158,020	719,817	759,651	5.5%
2600 Oper./Maint. of Plant	396,967	394,663	744,287	677,845	1,141,254	1,072,508	-6.0%
2900 Other	0	0	0	0	0	0	0.0%
3000 Oper. of Noninstructional Services	10,500	8,880	0	22	10,500	8,902	-15.2%
610 School-Sponsored Cocurric. Activities	27,715	32,143	2,195	9,725	29,910	41,868	40.0%
620 School-Sponsored Athletics	108,581	156,511	37,381	69,892	145,962	226,403	55.1%
630, 700, 800, 900 Other Programs	21,151	20,268	0	0	21,151	20,268	-4.2%
Regular Education Subsection Subtotal	3,368,991	2,784,345	991,569	1,088,052	4,360,560	3,872,397	-11.2%
<b>200 and 300 Special Education</b>							
1000 Instruction	359,108	443,507	1,316	1,316	360,424	444,823	23.4%
<b>2000 Support Services</b>							
2100 Students	121,038	121,038	155,579	155,579	276,617	276,617	0.0%
2200 Instructional Staff	25,430	25,430	2,072	2,072	27,502	27,502	0.0%
2300, 2400, 2500 Administration	0	0	1,058	1,058	1,058	1,058	0.0%
2600 Oper./Maint. of Plant	0	0	0	0	0	0	0.0%
2900 Other	0	0	0	0	0	0	0.0%
3000 Oper. of Noninstructional Services	0	0	0	0	0	0	0.0%
Special Education Subsection Subtotal	505,576	589,975	160,025	160,025	665,601	750,000	12.7%
400 Pupil Transportation	194,119	227,620	127,367	197,981	321,486	425,601	32.4%
510 Desegregation	0	0	0	0	0	0	0.0%
530 Dropout Prevention Programs	0	0	0	0	0	0	0.0%
540 Joint Career and Technical Education and Vocational Education Center	0	0	0	0	0	0	0.0%
550 K-3 Reading Program	18,387	18,568	0	0	18,387	18,568	1.0%
<b>Budgeted Expenditures</b>	4,087,073	3,620,508	1,278,961	1,446,058	5,366,034	5,066,566	-5.6%

Summary of School District Revised Expenditure Budget (Concl'd)

CTD number 090202000  
Version Revised #2

Total expenditures by fund				
Fund	Budgeted Expenditures		\$ Increase/(Decrease) from Prior FY	% Increase/(Decrease) from Prior FY
	Prior FY	Budget FY		
Maintenance & Operation	5,366,034	5,066,566	(299,468)	-5.6%
Instructional Improvement	200,000	93,731	(106,269)	-53.1%
English Language Learner	0	0	0	0.0%
Compensatory Instruction	0	0	0	0.0%
Classroom Site	1,378,054	835,540	(542,514)	-39.4%
Federal Projects	1,157,500	463,277	(694,223)	-60.0%
State Projects	75,000	63,048	(11,952)	-15.9%
Unrestricted Capital Outlay	317,554	423,572	106,018	33.4%
New School Facilities	0	0	0	0.0%
Adjacent Ways	196,084	175,000	(21,084)	-10.8%
Debt Service	1,000	0	(1,000)	-100.0%
School Plant Fund	20,000	273	(19,727)	-98.6%
Auxiliary Operations	100,000	168,753	68,753	68.8%
Bond Building	0	0	0	0.0%
Food Service	300,000	250,000	(50,000)	-16.7%
Other	1,483,000	894,350	(588,650)	-39.7%

M&O Fund Special Education Programs by type		
Program (A.R.S. §§15-761 and 15-903)	Prior FY	Budget FY
Total All Disability Classifications	570,752	655,151
Gifted Education	0	0
Remedial Education	0	0
ELL Incremental Costs	0	0
ELL Compensatory Instruction	0	0
Vocational and Technical Education (non-CTED)	0	0
Career Education (non-CTED)	0	0
Career Technical Education (CTED)	94,849	94,849
TOTAL	665,601	750,000

Proposed staffing summary					
Staff Type	Purchased Services Personnel FTE	Employee FTE	Total FTE	Staff-Pupil Ratio	
Certified --					
Superintendent, principals, other administrators	0	3	3	1 to	128.2
Teachers	0	29	29	1 to	13.3
Other	0	1	1	1 to	384.5
Subtotal	0	33	33	1 to	11.7
Classified --					
Managers, supervisors, directors	0	5	5	1 to	76.9
Teachers aides	0	18	18	1 to	21.4
Other	0	10	10	1 to	38.5
Subtotal	0	33	33	1 to	11.7
TOTAL	0	66	66	1 to	5.8
Special education --					
Teacher	0	1	1	1 to	22.0
Staff	0	27	13	1 to	16.5

## 10. INFORMATION ITEMS

### 10.A. Requests for Future Agenda Items

This agenda item is for the Governing Board to have a running record of potential items to be placed on future agendas. There will be no discussion on the substance, merits, or issues relating to the proposed agenda item.

### 10.B. Upcoming Meetings and Events Calendar

- **Governing Board Staff Outreach Meeting** - December 12, 2025
- **ASBA-ASA Annual Conference** - December 17-19, 2025; Phoenix, AZ
- **Next Regular Board Meeting** - January 13, 2026
- **Board Operations and Leadership Training (BOLTS)** - February 6, 2026; Flagstaff, AZ

## 11. ADJOURNMENT