



Regular Board Meeting Agenda

Tuesday, October 8, 2024 | 6:00 PM | District Office Board Room, 8176 N. Westover, Joseph City, AZ 86032

Items on the regular meeting agenda may be discussed in executive session related to employment matters, for the purpose of obtaining legal advice thereon or other matters pursuant to A.R.S. 38-431.03(A). The Governing Board may change the order of agenda items, pursuant to Governing Board Policy BEDB. The meeting room will be open to the public fifteen minutes prior to the beginning of the meeting.

1. OPENING ITEMS

1.A. Call to Order

1.B. Roll Call

1.C. Pledge of Allegiance

1.D. Invocation

1.E. Adoption of Agenda

1.F. Approve Minutes of the September 10, 2024 Regular Board Meeting



**Minutes of Regular Board Meeting of the Governing Board
Joseph City Unified School District
District Office Board Room, 8176 N. Westover, Joseph City, AZ 86032
Tuesday, September 10, 2024**

Members present

Eldon Larsen, President; Dayton Flake, Clerk, Karsten Flake, Cat Hansen

Administrators present

Bryan Fields, Superintendent; Steven Mills, Business Manager; Eric Miller, Principal; Darrel Mosier, Principal

Others present

22 community members; including HS Softball 2024 Championship team.

1. OPENING ITEMS

1.A. Call to Order

Eldon Larsen called the meeting to order at 6:01 p.m.

1.B. Roll Call

Dayton Flake arrived at 6:02 p.m. after the roll call was taken.

1.C. Pledge of Allegiance

1.D. Invocation

1.E. Adoption of Agenda

Motion by Eldon Larsen to adopt the agenda; second by Karsten Flake

Final Resolution: Motion passed.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake, Cat Hansen

1.F. Approve Minutes of the August 13, 2024 Regular Board Meeting

Motion by Dayton Flake to approve the minutes a presented; second by Eldon Larsen

Final Resolution: Motion passed.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake, Cat Hansen

1.G. Superintendent's Report

Current Events and Updates

Guest: Will Flake, County Engineer with Navajo County reported on Joseph City pedestrian sidewalk project.

2. CALL TO THE PUBLIC

None

3. CONSENT AGENDA

Motion by Eldon Larsen to approve the Consent Agenda; second by Karsten Flake

Final Resolution: Motion passed.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake

Cat Hansen was not present in the room for the vote.

3.A. Approve Expense Vouchers

Action to ratify district vouchers for the period 8/1/24 through 8/31/24.

General and Special Funds: #1052 \$33,672.68 (encumbered); #1053 \$2,144.44 (encumbered); #1054

\$29,396.51 (encumbered); #3 \$144,451.68; #4 \$166,394.85; #1004 \$112,595.99; #1005 \$28,109.95; #1006 \$10,465.50; #1007 \$74,314.69; #1008 \$55,527.01
Auxiliary Operations Funds: #1008 \$1,029.28; #1012 \$4,129.04
Student Activities Fund: #1009 \$457.48

3.B. Student Activities Fund Report

Revenues, expenditures and charges in the Student Activities Fund Report; period of 8/1/24 through 8/31/24.

3.C. Student Fundraisers

Organization	Description	Action
HS Volleyball	Serve-a-thon Donations	Ratification
HS Cross Country	Sell ad banners for Cross Country meet	Ratification

4. POSSIBLE EXECUTIVE SESSION

None

5. ACTION ITEMS

5.A. Personnel Requests

Name	Assignment	Action
Ahlstrom, Mary	Certified Tutor	Assignment
Bowler, Laurie	Chess Club Sponsor	Assignment
Bowler, Laurie	Freshman Class Sponsor	Assignment
Bowler, Laurie	Sponsor, National Honor Society	Renewal
Bowler, Laurie	School Improvement Chairperson	Assignment
Brawley, Micah	Skills USA Sponsor	Renewal
Brawley, Micah	Sophomore Class Sponsor	Assignment
Bushman, Jess	7th Grade Class Sponsor	Assignment
Case, Greg	8th Grade Class Sponsor	Assignment
Castellano, Kory	Certified Tutor	Assignment
Edwards, Jeri	7th Grade Class Sponsor	Appointment
Fischer, Brad	Senior Class Sponsor	Assignment
Fischer, Brad	Wrestling Tournament Coordinator	Assignment
Gardner, Crystal	Substitute Teacher	Appointment
Gayer, Michael	6th Grade Class Sponsor	Assignment
Gayer, Michael	Chess Club Sponsor	Assignment
Grant, Ashley	Substitute Teacher	Appointment
Hancock, Roland	FBLA Sponsor	Renewal
Hancock, Roland	Freshman Class Sponsor	Assignment
Hansen, Ruth	Certified Tutor	Assignment
Hunt, Ericka	Certified Tutor	Assignment
Johnstun, Aaron	Senior Class Sponsor	Assignment
Larsen, Trina	Volunteer (FFA)	Acceptance
Metzger, Kelly	Certified Tutor	Assignment
Miller, Amy	Certified Tutor	Assignment
Miller, Kylie	Junior Class Sponsor	Assignment

Name	Assignment	Action
Murdock, Staisha	Student Worker	Appointment
Murphy, Tyler	HS Football Assistant Coach	Ratify
Neill, April	Student Worker	Appointment
Peterson, Amy	Junior Class Sponsosr	Assignment
Peterson, Amy	Red Ribbon Coordinator	Renewal
Player, Laura	Event Worker	Appointment
Rodrigues, Christina	8th Grade Class Sponsor	Assignment
Rodrigues, Christina	FFA Sponsor	Renewal
Rush, Kay	6th Grade Class Sponsor	Assignment
Rush, Kay	JH Student Council Sponsor	Assignment
Sander, Amanda	Certified Tutor	Assignment
Smith, Deidra	Certified Tutor	Assignment
Smith, Tyson	Hot Rod Club Sponsor	Renewal
Smith, Tyson	Senior Class Sponsor	Assignment
Smith, Tyson	Skills USA Sponsor	Renewal
Turley, Susie	Volunteer (Elementary)	Acceptance
Whetten, Anthony	Drama Asst Coach	Assignment
Whetten, Anthony	Sophomore Class Sponsor	Assignment
Whetten, Jason	Drama Coach	Renewal

Motion by Eldon Larsen to approve the Personnel Requests; second by Karsten Flake

Final Resolution: Motion passed.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake

Cat Hansen was not present in the room for the vote.

5.B. Approval of 2024-25 Performance Pay Plans for Teachers and Certified Specialists and Classroom Site Fund Allocation

Motion by Eldon Larsen to approve the annual performance pay for staff as presented; second by Dayton Flake

Final Resolution: Motion passed.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake, Cat Hansen

5.C. Discussion and Possible Approval of Changes to Governing Board Policies

These policies and possible changes were presented for public and board review at the previous regular board meeting and on the District website. See the attached Policy Advisory for policy changes to be considered. See the Link section of this agenda item to view the current policy manual. Policies affected:

- ACA - Sexual Harassment
- ACAA - Title IX Sex Discrimination
- ACAA-R - Title IX Sex Discrimination
- GBK - Staff Grievances
- JII - Student Concerns, Complaints, and Grievances
- BBBA - Board Member Qualifications
- GCF - Professional Staff Hiring
- GDF - Support Staff Hiring
- IHA - Basic Instructional Program
- IKF - Graduation Requirements

JFABC - Admission of Transfer Students
JFB - Open Enrollment
JFB-R - Open Enrollment
JHD - Exclusions and Exemptions from School Attendance
JHD-R - Exclusions and Exemptions from School Attendance
JHD-EA - Exclusions and Exemptions from School Attendance
JHD-EB - Exclusions and Exemptions from School Attendance
JLCD-R - Medicines / Administering Medicines To Students

Motion by Eldon Larsen to table section 788-791 for further discussion and to approve section 792-800;
second by Dayton Flake

Final Resolution: Motion passed

Yes: Eldon Larsen, Karsten Flake, Dayton Flake, Cat Hansen

6. INFORMATION ITEMS

6.A. Requests for Future Agenda Items

Discuss and possible approval of policy changes to sections 788-791.

6.B. Upcoming Meetings and Events Calendar

- Next Regular Board Meeting - October 8, 2024; 6:00 p.m.

7. ADJOURNMENT

Motion by Eldon Larsen to adjourn; second by Karsten Flake.

Final Resolution: Motion passed.

Yes: Eldon Larsen, Karsten Flake, Dayton Flake, Cat Hansen

Meeting adjourned at 6:38 p.m.

1.G. Superintendent's Report

Updates and Current Events

JCUSD Governing Board Meeting Report

October 8, 2024

Prepared by: B. Fields

Updates and Current Events

- I would tentatively like to set a public meeting for the community to meet with me about the high school track on October 29th at 6:00pm at the District Governing Board Room.
- We had several students perform well with their 4H Organization at the County Fair. Colton Bushman won Grand Champion in Beef Market and Reserve in Beef Showmanship; Shyann Bushman Junior Grand Champion in Beef Showmanship and Reserve for Beef Market; Elizabeth Ann Spurlock Reserve Senior Goat Showmanship and Reserve Goat Champion, and Reserve Navajo County Bred & Fed; Caslyn Bushman was awarded Junior Goat Grand Champion; Cayson Begay Little Buckaroo 1st place; Jaxon Lozano 2nd place in Power Wheels Competition.
- Cory McLaws placed 1st in a Cross Country Meet in Show Low.
- Our first parent-teacher conferences will be on October 17th. It will be an early release day for students.
- We will be hosting a memorial service for BG Bennett at the Auditorium on October 19th at 10:00am. His family will be conducting the service.
- Red Ribbon Week (Drug Education and Prevention) will be on the week of October 28th.
- Preparations are being made to host the annual Halloween Carnival on October 31st.
- Homecoming week was on the week of October 1st and the events went well.
- Mr. Flake has brought up some procedural suggestions for handling public comments, breaking for recess, and consideration of a Governing Board self-assessment. If the Board would like to discuss these during my report time that will be fine.
- Matt Weber from NAVIT will be here for a short presentation during my report section of the meeting. If you can think of any questions about the NAVIT programs, please have them ready to ask.
- I attended the new Title IX training (sexual harassment and discrimination) on October 1 and 2 on behalf of our District. This training was conducted by the school District's insurance group.



**Summary of Financial Operations (Unaudited)
September 30, 2024**

Fund		Budget	YTD Expenses	Encumbrances	Budget Balance
001	Maintenance & Operation	\$5,240,521	\$1,378,168	\$3,057,864	\$ 804,489
010	Classroom Site Fund	\$1,414,369	\$ 36,292	\$ 179,132	\$1,198,946
020	Instructional Improvement	\$ 130,000	\$ -	\$ -	\$ 130,000
100-130	Title I	\$ 215,000	\$ 27,767	\$ 66,134	\$ 121,099
140-150	Title II - Profesional Development	\$ 73,000	\$ -	\$ -	\$ 73,000
200-209	Title VII - Indian Education	\$ 10,000	\$ 971	\$ 8,629	\$ 400
220-229	IDEA/Special Education Grants	\$ 229,000	\$ 18,262	\$ 87,691	\$ 123,047
230	Johnson-O'Malley (JOM) - Indian Ed.	\$ 4,500	\$ -	\$ 5	\$ 4,495
260-270	Career & Technical Ed (CTE) - Federal	\$ 16,000	\$ 6,306	\$ 514	\$ 9,180
290-291	Medicare Reimbursement (Spec Ed services)	\$ 125,000	\$ 172	\$ 1,412	\$ 123,416
301	Az School Nurse Access Program	\$ 318	\$ 66	\$ 252	\$ -
326-346	ESSER	\$ 333,815	\$ 29,732	\$ 263,310	\$ 40,773
374	E-Rate	\$ 75,000	\$ -	\$ -	\$ 75,000
390	REAP (Federal rural assistance grant)	\$ 44,000	\$ 16,536	\$ 23,911	\$ 3,553
400	Career & Technical Ed (CTE) - State	\$ 6,000	\$ 553	\$ 2,561	\$ 2,886
500	School Plant (Proceeds from surplus equip sales)	\$ 40,000	\$ -	\$ -	\$ 40,000
510	Food Service	\$ 300,000	\$ 610	\$ 1,726	\$ 297,664
515	Civic Center (Swimming pool community use)	\$ 80,000	\$ 307	\$ 23,177	\$ 56,516
520	Preschool Tuition	\$ 35,000	\$ 811	\$ 3,620	\$ 30,569
525	Auxiliary Operations (Bookstore, athletics, fees)	\$ 100,000	\$ 18,299	\$ 21,414	\$ 60,287
526	Extracurricular Activities Tax Credit	\$ 50,000	\$ 1,112	\$ 4,171	\$ 44,717
530	Gifts & Donations	\$ 550,000	\$ -	\$ -	\$ 550,000
535-539	CTE & Vocational Education Projects	\$ 30,000	\$ 3,293	\$ 124	\$ 26,583
550	Insurance Proceeds (from claims)	\$ 75,000	\$ -	\$ 6,871	\$ 68,129
565	Litigation Recovery	\$ 30,000	\$ -	\$ -	\$ 30,000
570	Indirect Costs (Grant administration costs)	\$ 90,000	\$ 1,715	\$ 4,764	\$ 83,520
585	Insurance Refunds (premium discounts)	\$ 10,000	\$ -	\$ -	\$ 10,000
596	NAVIT	\$ 200,000	\$ 3,090	\$ 6,784	\$ 190,127
610	Capital Outlay	\$ 285,298	\$ 195,600	\$ 52,955	\$ 36,743
620	Adjacent Ways	\$ 178,368	\$ 1,083	\$ 2,961	\$ 174,324
665	Energy and Water Savings	\$ 75,000	\$ 68,751	\$ -	\$ 6,249
686	SFB Emergency Deficiency Correction	\$ 60,000	\$ -	\$ -	\$ 60,000
691	SFB Building Renewal Grant	\$2,000,000	\$ -	\$ -	\$2,000,000
850	Student Activities (clubs and classes)	\$ 60,000	\$ 7,645	\$ 2,415	\$ 49,940
TOTAL		\$ 12,165,189	\$ 1,817,140	\$ 3,822,399	\$ 6,525,650

1.G.(i) NAVIT Update - Matt Weber

2. CALL TO THE PUBLIC

The procedure for addressing the Board in a public meeting may be viewed here: <https://josephcityaz.sites.thrillshare.com/page/public-comments>

3. CONSENT AGENDA

Vote on Consent Agenda. All items listed will be considered as a group and will be approved with one motion unless a Board Member requests an item be removed from the consent agenda and considered as a separate item.

3.A. Approve Expense Vouchers

Action to ratify district vouchers for the period 9/1/2024 through 9/30/2024.

General and Special Funds: #5 \$173,606.18; #6 \$177,559.66; #1009 \$138,769.21; #1010 \$28,393.86; #1011 \$241,599.38; #1012 \$25,063.18

Auxiliary Operations Funds: #1014 \$2,629.06; #1017 \$2,022.60; #1019 \$140.00; #1020 \$294.00; #1022 \$5,564.66

Student Activities Fund: #1016 \$1,709.79; #1018 \$1,998.12; #1021 \$3,378.33

3.B. Student Activities Fund Report

Revenues, expenditures and charges in the Student Activities Fund Report; period of 9/1/2024 through 9/30/2024.

JOSEPH CITY USD EXTERNAL FUNDS

Student Activities Summary Report

Fiscal Year: 2024 - 2025

From Date: 9/1/2024

To Date: 9/30/2024

Print Detail

Page Break by Activity

Subtotal By Journal

Exclude Encumbrances

Reverse Sign

	Range Beg. Balance	Range Revenue	Range Expenditures	Balance	Encumbrance	Available Balance
000000 Undesignated DO NOT USE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
102610 Joseph City Jr High School Student Council	\$425.73	\$0.00	\$0.00	\$425.73	\$0.00	\$425.73
102612 Joseph City Jr High School Softball	(\$11.39)	\$0.00	\$0.00	(\$11.39)	\$0.00	(\$11.39)
102619 Joseph City Jr High School Volleyball	\$507.27	\$0.00	\$0.00	\$507.27	\$0.00	\$507.27
102629 Joseph City Jr High School Track	\$260.11	\$0.00	\$0.00	\$260.11	\$0.00	\$260.11
102637 Joseph City Jr High School Class of 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
102638 Joseph City Jr High School Class of 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
102639 Joseph City Jr High School Class of 2026	\$2,533.94	\$0.00	\$0.00	\$2,533.94	\$0.00	\$2,533.94
102640 Joseph City Jr High School Class of 2027	\$1,657.52	\$0.00	\$0.00	\$1,657.52	\$0.00	\$1,657.52
102641 Joseph City Jr High School Class of 2028	\$499.64	\$0.00	\$0.00	\$499.64	\$0.00	\$499.64
102642 Joseph City Jr High School Class of 2029	\$477.74	\$30.00	\$0.00	\$507.74	\$0.00	\$507.74
102643 Joseph City Jr High School Class of 2030	\$173.50	\$137.00	\$0.00	\$310.50	(\$29.09)	\$281.41
102644 Joseph City Jr High School Class of 2031	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203601 Joseph City High School Band	\$218.26	\$0.00	\$0.00	\$218.26	\$0.00	\$218.26
203602 Joseph City High School Baseball	\$896.94	\$0.00	\$0.00	\$896.94	\$0.00	\$896.94
203604 Joseph City High School Disc Golf Club	\$473.52	\$0.00	\$0.00	\$473.52	\$0.00	\$473.52
203605 Joseph City High School Chess Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203606 Joseph City High School Card and Game Club	\$146.14	\$0.00	\$0.00	\$146.14	\$0.00	\$146.14
203607 Joseph City High School Drama	\$725.11	\$0.00	\$0.00	\$725.11	\$0.00	\$725.11
203608 Joseph City High School Future Business Leaders of America	\$96.81	\$7.35	\$0.00	\$104.16	\$0.00	\$104.16
203609 Joseph City High School Girls Basketball	\$827.18	\$0.00	\$0.00	\$827.18	(\$654.79)	\$172.39
203610 Joseph City High School Student Council	\$5,214.57	\$0.00	\$0.00	\$5,214.57	(\$163.10)	\$5,051.47
203611 Joseph City High School National Honor Society	\$567.88	\$0.00	\$0.00	\$567.88	\$0.00	\$567.88
203612 Joseph City High School Softball	\$1,951.50	\$0.00	\$0.00	\$1,951.50	\$0.00	\$1,951.50
203613 Joseph City High School Momentum Club/Audition Choir	\$409.15	\$0.00	\$0.00	\$409.15	\$0.00	\$409.15
203614 Joseph City High School Wrestling	\$3,652.01	\$0.00	(\$3,378.33)	\$273.68	\$3,567.52	\$3,841.20
203615 Joseph City High School Cheerleaders	\$3,906.75	\$0.00	(\$2,166.23)	\$1,740.52	\$34.38	\$1,774.90
203616 Joseph City High School Welding	\$136.33	\$0.00	\$0.00	\$136.33	\$0.00	\$136.33
203617 Joseph City High School Woods	\$104.72	\$0.00	\$0.00	\$104.72	\$0.00	\$104.72
203618 Joseph City High School Boys Basketball	\$473.49	\$0.00	\$0.00	\$473.49	(\$473.49)	\$0.00
203619 Joseph City High School Volleyball	\$7,381.54	\$100.00	(\$1,541.68)	\$5,939.86	\$750.02	\$6,689.88
203620 Joseph City High School FACS	\$35.74	\$0.00	\$0.00	\$35.74	\$0.00	\$35.74
203621 Joseph City High School Hotrod Club	\$24.00	\$0.00	\$0.00	\$24.00	\$0.00	\$24.00
203624 Joseph City High School Basketball Cheerleaders	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203625 Joseph City High School FFA	\$754.07	\$0.00	\$0.00	\$754.07	\$0.00	\$754.07
203626 Joseph City High School Happy Club	\$880.07	\$0.00	\$0.00	\$880.07	\$0.00	\$880.07
203627 Joseph City High School Robotics	\$359.85	\$0.00	\$0.00	\$359.85	\$0.00	\$359.85
203628 Joseph City High School Cross Country	\$220.60	\$0.00	\$0.00	\$220.60	\$0.00	\$220.60
203629 Joseph City High School Track	\$321.04	\$0.00	\$0.00	\$321.04	\$0.00	\$321.04
203630 Joseph City High School Football	\$515.69	\$0.00	\$0.00	\$515.69	\$0.00	\$515.69
203631 Joseph City High School Technology Club	\$109.95	\$0.00	\$0.00	\$109.95	\$0.00	\$109.95
203632 Joseph City High School Class of 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203633 Joseph City High School Class of 2020	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

JOSEPH CITY USD EXTERNAL FUNDS

Student Activities Summary Report

Fiscal Year: 2024 - 2025

From Date: 9/1/2024

To Date: 9/30/2024

Print Detail

Page Break by Activity

Subtotal By Journal

Exclude Encumbrances

Reverse Sign

	Range Beg. Balance	Range Revenue	Range Expenditures	Balance	Encumbrance	Available Balance
203634 Joseph City High School Class of 2021	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203635 Joseph City High School Class of 2022	\$137.03	\$0.00	\$0.00	\$137.03	\$0.00	\$137.03
203636 Joseph City High School Class of 2023	\$780.48	\$0.00	\$0.00	\$780.48	\$0.00	\$780.48
203637 Joseph City High School Class of 2024	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
203638 Joseph City High School Class of 2025	\$2,338.42	\$0.00	\$0.00	\$2,338.42	\$0.00	\$2,338.42
203639 Joseph City High School Class of 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203640 Joseph City High School Class of 2027	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
203641 Joseph City High School Class of 2028	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500300 Districtwide UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500600 Districtwide UNDESIGNATED	\$2.76	\$0.00	\$0.00	\$2.76	\$0.00	\$2.76
Grand Total:	\$40,385.66	\$274.35	(\$7,086.24)	\$33,573.77	\$3,031.45	\$36,605.22

End of Report

4. POSSIBLE EXECUTIVE SESSION (*)

For any agenda item indicated with an asterisk (*), the Board may vote to convene in Executive Session pursuant to A.R.S. 38-431.03 (A) (1) for personnel matters when notified; (2) discussion or consideration of records exempt by law from public inspection; (3) for consultation with attorney; (4) for consultation with attorney when in pending or contemplated litigation. Discussion or consideration of personnel matters may include employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee.

5. ACTION ITEMS

5.A. Personnel Requests (*)

Name	Assignment	Action
Beatty, DJ	JH 7th Grade Boys Basketball Coach	Appointment
Begay, Katelyn	Student Worker	Ratify
Brawley, Micah	HS Head Track Coach	Appointment
Deets, Trenton	Student Worker	Ratify
Hutchens III, Daniel	JH 8th Grade Boys Basketball Coach	Appointment
Johnstun, Anna	Substitute - School Nurse	Ratify
Kinlicheenie, Tawnya	JH 7th Grade Volleyball Head Coach	Ratify
Larsen, Kyan	Student Worker	Ratify
Murdock, Staisha	Student Worker	Ratify
Pendergrass, Alysa	Substitute Teacher	Appointment
Peterson, Amy	JH Head Track Coach	Appointment
Powers, Kee	Volunteer (Elementary)	Acceptance

5.B. Discussion and Possible Action Regarding the Superintendent's Performance Pay

This is 2.5% of the amount of the Superintendent's contract withheld until the Governing Board approves payment as required in Arizona statute.

Superintendent Evaluation Rating Scale



Standard One: LEADERSHIP AND DISTRICT CULTURE:

Superintendent shows Leadership through empowering others, visioning, helping shape school culture and climate, and understanding multi-cultural and ethnic differences

Performance Indicators: These are listed only to help the Board in evaluating the above standard.

- 1.1 Facilitates a community process to implement a shared vision that focuses on improving student achievement.
- 1.2 Promotes academic rigor that focuses on learning and excellence for schools.
- 1.3 Models learning for staff and students.
- 1.4 Promotes and expects a school based climate of tolerance, acceptance and civility.
- 1.5 Develops, implements, promotes and monitors continuous improvement processes.



Standard Two: POLICY AND GOVERNANCE:

Superintendent works with the Board to formulate internal and external District policies, and demonstrates good school governance.

Performance Indicators: These are listed only to help the Board in evaluating the above standard:

- 2.1 Establishes procedures for Superintendent's/Board interpersonal and working relationships and understands and articulates the difference between the Board policy making function and the Superintendent's administrative role.

2.2 Understands and interprets the role of federal, state and sometimes Navajo government's, policies and politics and their governmental relationship to the local school district.

2.3 The Superintendent uses legal counsel to advice the Superintendent in governance and procedures in order to avoid civil and criminal liabilities.



Meets



Does
Not Meet

Standard Three: COMMUNICATION AND COMMUNITY RELATIONS

Superintendent establishes affective two-way communications not only with students, staff and parents, but the community as a whole. The Superintendent seeks community feedback and works towards building a community support for the school district.

Performance Indicators: These are listed only to help the Board in evaluating the above statement.

3.1 Demonstrates affective communication skills [written, verbal, and non-verbal context] at formal and informal settings, large and small groups and one-on-one environments.

3.2 Promotes involvement of all stakeholders to fully participate in the process of education.

3.3 Establishes effective school-community relations, school-business partnerships and school-governmental partnerships.



Meets



Does
Not Meet

Standard Four: FINANCIAL AND ORGANIZATIONAL MANAGEMENT

Superintendent shows the ability to gather and analyze data for professional decision-making which includes fiscal management and school facilities oversight and demonstrates the ability to make appropriate and informed recommendations to the Board.

Performance Indicators: These are listed only to help the Board in evaluating the above standard.

4.1 Demonstrates budget management and financial policy compliance including financial forecasting, planning, cash flow management, account auditing and monitoring.

4.2 Develops and monitors long range plans for school and District technology and information systems, making informed decisions about computer hardware and software, and staff development and training needs.

4.3 Demonstrates knowledge of school facilities and develops a process that builds internal and public support for the facilities needed.

4.4 Establishes procedures and practices for dealing with emergency such as weather, threats to the school, student violence and other crisis situations.



Meets



Does

Not Meet

Standard Five: CURRICULUM PLANNING DEVELOPMENT

Superintendent stays up-to-date in curriculum, teaching, learning and testing theories and makes sound recommendations for curriculum development, teaching techniques, and learning technologies.

Performance Indicators: These are listed only to help the Board in evaluating the above standard.

5.1 Develops a core curriculum design and delivery system based on content and assessment standards and best practices.

5.2 Uses child development and learning theories to create research based and appropriate curriculum and instruction.

5.3 Includes use of the computer, the internet, networking, distance learning and other technologies in the educational programming.

5.4 Involves faculty and stakeholders in enhancement and renewal of curriculum to ensure alignment of curriculum common instructions and assessment to the states standard.



Standard Six: INSTRUCTIONAL LEADERSHIP

The Superintendent exhibits the skills required to institute a curriculum system based on State standards and includes a curriculum which emphasizes the most effective teaching techniques and ensures that all instructional resources are used to maximize student achievement.

Performance Indicators: These are listed only to help the Board in evaluating the above standard.

6.1 Formulate plans to assess appropriate teaching methods, classroom management and strategies for all District learners.

6.2 Establishes instructional strategies that include cultural diversity and differences in learning style.

6.3 Provides effective methods of providing, monitoring, evaluating and reporting student achievement and uses research and assessments to improve the learning process.

6.4 Encourages various staffing patterns, student grouping plans, class schedule plans, school organizational structures, and facilities design processes to support various teaching strategies and desired student outcome.

6.5 Implements appropriate safety and security practices in the school.



Standard Seven: HUMAN RESOURCES MANAGEMENT

Superintendent demonstrates the required expertise in developing and implementing a staff performance evaluations system and exhibits the required skills in applying appropriate policies and contractual and legal requirements for personnel selection, including the development, retention, promotion and discipline of employees.

Performance Indicators: These are listed only to help the Board evaluating the above statement.

7.1 Oversees a staff performance/evaluation system consistent with State Law and school district policies and utilizes the staff evaluation data for decision making, promotion and career growth and the professional development of District staff.

7.2 Ensures that appropriate polices and State Law are used for the recruitment, selection, promotions, compensation, and discipline of employees.



Meets



Does

Not Meet

Standard Eight: VALUES AND ETHICS OF LEADERSHIP

Superintendent exhibits the understanding of and modeling of high ethical and moral leadership standards which includes acting with staff, students, the Board, and the community with integrity, fairness, and an ethical manner.

Performance Indicators: These are listed only to help the Board in evaluating the above standard.

8.1 Exhibits multi-cultural and ethnic understanding and sensitivity.

8.2 Models acceptable moral and ethical standards in interactions with staff, students, the Governing Board, and the community.

8.3 Explores and develops ways common grounds in dealing with difficult and divisive issues.

8.4 Promotes and demonstrates the values of democracy, equity, fairness and diversity.

8.5 Promotes social justice and ensures that individual student's needs are paramount in all aspects of schooling.

8.6 Models principals of self-awareness, reflective practice, transparency, and ethical behavior.

Joseph City Unified School District Goals for 2024-2025 School Year

Developed by Bryan Fields, Superintendent

Vision: Administer and maintain viable educational and supportive systems for Joseph City students. Inspire, empower, and challenge staff in assisting students in developing, socially, physically, and intellectually.

Mission: Inspire a passion for learning by making education relevant and fun.

- Maintain financial accountability with District funds, including long-term planning in accordance with the override election results that will be provided in November of 2024.
- Drive the schools' improvement processes.
- Improve student achievement scores across the board. Emphasis will be placed on Mathematics.
- Oversee staff professional development and promote best practices.
- Improve teacher communication with students and parents (evaluations and implement new software)
- Improve teacher feedback on assignments and assessments with students and parents (staff evaluations, staff training, and expressed expectations)
- Improve teacher communication at parent/teacher conferences (staff training and expressed expectations)
 - 'Why' this is important and why we shouldn't waste this time
 - What to avoid saying with some examples provided
 - What the student's current performance in your class is including the student's grade
 - Samples of student's recent work
 - Let parents know what specific behavior problems you are having with their child which they may be able to assist
 - Ask what their child says about your class, what the student has said he/she is learning in your class, and ask if the student has said if they like your class or not
 - Give them an area, topic, objectives, or skills that their student could use improvement with
 - Provide resources or give them strategies to help their child improve their performance in your class. Examples could include studying strategies, websites, guides, project instructions, or missing work
 - Let them know what the upcoming learning topics, units, or learning objectives will be
 - Encourage the parents to ask the student about his/her progress
 - Consider promoting anything related to your class that you could use student encouragement from home. This could be upcoming tests, state standardized tests, and reports or research projects.

5.C. Approve the Joseph City Schools Annual Financial Report for 2023-24

DISTRICT NAME Joseph City Unified School District

COUNTY Navajo

CTDS NUMBER 090202000



ANNUAL FINANCIAL REPORT

We, the Governing Board of the District, hereby certify the Annual Financial Report and School Level Reporting Form per A.R.S. §15-904 for the Fiscal Year **2024**

SIGNATURE/DATE

SIGNATURE/DATE

The Annual Financial Report file(s) for FY 2024 uploaded to the Arizona Department of Education's website on 10/8/24 contain(s) the data for the AFR described above.
Date

Superintendent Signature

Bryan Fields
Superintendent (Typed Name)

Steven Mills
District Contact Employee

Business Manager Signature

Steven Mills
Business Manager (Typed Name)

928-288-3307
Telephone Number

StevenM@jcsud.org
Email

TOTAL EXPENDITURES BY FUND

1. Maintenance & Operation (from page 2, line 32)	\$	<u>5,684,468</u>
2. Classroom Site Funds (from page 3, line 13)	\$	<u>367,759</u>
3. Unrestricted Capital Outlay (from page 4, UCO Fund line 10)	\$	<u>402,824</u>

DISTRICT NAME Joseph City Unified School District

COUNTY Navajo

CTDS NUMBER 090202000

FUNDS AVAILABLE

Beginning Fund Balance (1)

REVENUES

1000 Local

1110 Property Taxes	2	4,295,759	340,989	49,567		10		2.
1140 Penalties and Interest on Taxes	3	0						3.
1280 Revenue in Lieu of Taxes	4	10,976	603	123		0		4.
1311 Tuition from Individuals Excluding Summer School	5	0	0			0		5.
1312 Tuition from Individuals for Summer School	6	0	0			0		6.
1320 Tuition from Other Arizona Districts	7	0	0			0		7.
1330 Tuition from Out-of-State Districts	8	0	0			0		8.
1340 Tuition from Other Private Sources (Other than Individuals)	9	0	0			0		9.
1350 Tuition from Other Government Sources Within Arizona	10	0	0			0		10.
1360 Tuition from Other Government Sources Outside Arizona	11	0	0			0		11.
1410 Transportation Fees from Individuals	12	0	0			0		12.
1420 Transportation Fees from Other Arizona Districts	13	0	0			0		13.
1430 Transportation Fees from Out-of-State Districts	14	0	0			0		14.
1440 Transportation Fees from Other Private Sources (Other than Individuals)	15	0	0			0		15.
1450 Transportation Fees from Other Government Sources Within Arizona	16	0	0			0		16.
1460 Transportation Fees from Other Government Sources Outside Arizona	17	0	0			0		17.
1500 Investment Income	18	10,742	0	310	0	0		18.
Other (Specify) (2) 1960, 1980, 1990	19	1,855	(1)	0	0	0		19.
Total local revenues (lines 2-19)	20	4,319,332	341,591	50,000	0	10		20.

2000 County

2110 County School Fund	21	73	5					21.
2210 Special County School Reserve Fund	22	0	0					22.
Other (Specify)	23	0	0					23.
Total county revenues (lines 21-23)	24	73	5					24.

3000 State

3100 Unrestricted	25	172,652	0				0	25.
3110 State Equalization Assistance	26	888,735	57,393				0	26.
3120 Additional State Aid	27	52,610	3,417				0	27.
3200 Restricted	28						1,076,574	28.
Other (Specify)	29	0	0				0	29.
Total State revenues (lines 25-29)	30	1,113,997	60,810			0	1,076,574	30.

4000 Federal

4100 Unrestricted Revenue Received Directly from the Federal Government	31	0					0	31.
4200 Unrestricted Revenue Received from the Federal Government through the State	32	0					40,399	32.
4300 Restricted Revenue Received Directly from the Federal Government	33						24,738	33.
4500 Restricted Revenue Received from the Federal Government through the State	34						1,798,473	34.
4700 Revenue Received from the Federal Government through Other Intermediate Agencies	35	0					0	35.
4800 Revenue in Lieu of Taxes	36	0					0	36.
4900 Revenue for/on Behalf of the District	37	0					36,720	37.
Other (Specify)	38	0					(1)	38.
Total federal revenues (lines 31-38)	39	0				0	1,900,329	39.

Total Fund Revenue (lines 20, 24, 30, and 39)

5100 Issuance of Bonds	40	5,433,402	402,406	50,000	0	10		40.
5200 Fund Transfers-In	41					0	0	41.
Other (Specify)	42	0	0	0	0	0	0	42.
	43	0	0	0	0	0	0	43.

TOTAL FUNDS AVAILABLE (lines 1 and 40 through 43)

Total Expenditures	44	5,780,587	409,869	176,035	0	15		44.
6900 Other Financing Uses and Other Items Including Transfers-Out	45	5,684,468	402,824	29,951	0	0		45.
TOTAL EXPENDITURES AND OTHER USES (lines 45 plus 46)	46	0	0	0	0	0		46.
ENDING FUND BALANCE (line 44 minus line 47) (3)	47	5,684,468	402,824	29,951	0	0		47.
	48	96,119	7,045	146,084	0	15		48.

MAINTENANCE AND OPERATION FUND 001	UNRESTRICTED CAPITAL OUTLAY FUND 610	ADJACENT WAYS FUND 620	BOND BUILDING FUND 630	DEBT SERVICE FUND 700 (4)	ALL OTHER FUNDS		
ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL		
1	347,185	7,463	126,035	0	5	1.	
2	4,295,759	340,989	49,567		10	2.	
3	0					3.	
4	10,976	603	123		0	4.	
5	0	0			0	5.	
6	0	0			0	6.	
7	0	0			0	7.	
8	0	0			0	8.	
9	0	0			0	9.	
10	0	0			0	10.	
11	0	0			0	11.	
12	0	0			0	12.	
13	0	0			0	13.	
14	0	0			0	14.	
15	0	0			0	15.	
16	0	0			0	16.	
17	0	0			0	17.	
18	10,742	0	310	0	0	18.	
19	1,855	(1)	0	0	0	19.	
20	4,319,332	341,591	50,000	0	10	20.	
21	73	5				21.	
22	0	0				22.	
23	0	0				23.	
24	73	5				24.	
25	172,652	0				25.	
26	888,735	57,393				26.	
27	52,610	3,417				27.	
28						1,076,574	28.
29	0	0				0	29.
30	1,113,997	60,810			0	1,076,574	30.
31	0					0	31.
32	0					40,399	32.
33						24,738	33.
34						1,798,473	34.
35	0					0	35.
36	0					0	36.
37	0					36,720	37.
38	0					(1)	38.
39	0				0	1,900,329	39.
40	5,433,402	402,406	50,000	0	10		40.
41					0	0	41.
42	0	0	0	0	0	0	42.
43	0	0	0	0	0	0	43.
44	5,780,587	409,869	176,035	0	15		44.
45	5,684,468	402,824	29,951	0	0		45.
46	0	0	0	0	0		46.
47	5,684,468	402,824	29,951	0	0		47.
48	96,119	7,045	146,084	0	15		48.

- (1) The Maintenance and Operation Fund beginning fund balance includes the revolving account cash balance of 500 at 7/1/23.
- (2) The Government Property Lease Excise Tax revenue included on line 19 is 0
- (3) The Maintenance and Operation Fund ending fund balance includes the revolving account cash balance of 500 at 6/30/24.
- (4) Debt Service Fund, interest expenditures amount: 0

MAINTENANCE AND OPERATION FUND (001)—EXPENDITURES

Expenditures		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals			% Increase/ Decrease in Actual
							Budget	Actual	Prior Year Actual	
100 Regular Education										
1000 Instruction	1.	1,175,301	304,196	7,038	31,660	8,239	1,764,339	1,526,434	1,653,731	-7.7%
2000 Support Services										
2100 Students	2.	178,943	39,228	1,874	11,007	226	232,161	231,278	283,140	-18.3%
2200 Instructional Staff	3.	153,935	49,496	18,515	5,561	1,652	229,769	229,159	269,749	-15.0%
2300 General Administration	4.	88,834	62,223	30,246	0	11,527	209,248	192,830	188,016	2.6%
2400 School Administration	5.	191,672	56,365	1,027	18,917	2,649	280,634	270,630	282,651	-4.3%
2500 Central Services	6.	271,306	69,970	65,745	10,449	54,546	442,894	472,016	406,975	16.0%
2600 Operation & Maintenance of Plant	7.	347,378	96,811	529,619	309,223	715	1,288,277	1,283,746	1,186,557	8.2%
2900 Other	8.	0	0	0	0	0	0	0	0	0.0%
3000 Operation of Noninstructional Services	9.	9,116	1,781	0	107	0	11,079	11,004	10,330	6.5%
610 School-Sponsored Cocurricular Activities	10.	30,149	4,859	0	927	12,060	32,208	47,995	50,227	-4.4%
620 School-Sponsored Athletics	11.	115,288	17,109	31,383	14,214	27,802	178,242	205,796	179,821	14.4%
630 Other Instructional Programs	12.	0	0	0	0	0	0	0	0	0.0%
700, 800, 900 Other Programs	13.	40,667	1,926	0	248	0	22,119	42,841	42,262	1.4%
Regular Education Subsection Subtotal (lines 1-13)	14.	2,602,589	703,964	685,447	402,313	119,416	4,690,970	4,513,729	4,553,459	-0.9%
200 and 300 Special Education										
1000 Instruction	15.	364,696	104,167	0	1,790	1,481	396,132	472,134	380,467	24.1%
2000 Support Services										
2100 Students	16.	89,792	25,040	138,880	2,659	0	276,617	256,371	220,775	16.1%
2200 Instructional Staff	17.	17,570	1,893	892	1,577	1,413	27,502	23,345	19,552	19.4%
2300 General Administration	18.	0	0	0	0	30	0	30	0	--
2400 School Administration	19.	0	0	0	0	0	0	0	0	0.0%
2500 Central Services	20.	0	0	1,634	0	0	1,058	1,634	0	--
2600 Operation & Maintenance of Plant	21.	0	0	0	0	0	0	0	0	0.0%
2900 Other	22.	0	0	0	0	0	0	0	0	0.0%
3000 Operation of Noninstructional Services	23.	0	0	0	0	0	0	0	0	0.0%
Subtotal (lines 15-23)	24.	472,058	131,100	141,406	6,026	2,924	701,309	753,514	620,794	21.4%
400 Pupil Transportation	25.	201,155	50,091	51,661	96,450	0	398,575	399,357	343,561	16.2%
510 Desegregation (from Districtwide Desegregation Expenditures, page 2, line 44)	26.	0	0	0	0	0	0	0	0	0.0%
530 Dropout Prevention Programs										
1000 Instruction	27.	0	0	0	0	0		0	0	0.0%
2000-3000 Support Serv. & Oper. of Noninstructional Serv.	28.	0	0	0	0	0		0	0	0.0%
Subtotal (lines 27 and 28)	29.	0	0	0	0	0	0	0	0	0.0%
540 Joint Career and Technical Education and Vocational Education Center	30.	0	0	0	0	0	0	0	0	0.0%
550 K-3 Reading Program	31.	14,898	2,970	0	0	0	19,302	17,868	17,220	3.8%
Total Expenditures (lines 14, 24-26, 29-31)	32.	3,290,700	888,125	878,514	504,789	122,340	5,810,156	5,684,468	5,535,034	2.7%

DISTRICT NAME Joseph City Unified School District

COUNTY Navajo

CTDS NUMBER 090202000

CLASSROOM SITE FUND—REVENUES, EXPENDITURES, AND FUND BALANCES

	Beginning Fund Balance	Actual Revenues	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400,6500	Supplies 6600	Property 6700	Debt Service and Miscellaneous 6800	Total Expenditures			% Increase/ Decrease in Actual	Ending Fund Balance
									Budget	Actual	Prior Year Actual		
Classroom Site Fund 010													
Revenues													
CSF Revenue	1.	464,509											
Interest Income and Other Revenues	2.	2,292											
Total Revenues (lines 1 and 2)	3.	466,801											
Expenditures													
1000 Instruction	4.		235,702	77,559	0	0	0	0	1,272,196	313,261	165,274	89.5%	
2100 Support Services - Students	5.		4,000	798	45,000	0	0	0	10,295	49,798	1,917	2497.7%	
2200 Support Services - Instructional Staff	6.		0	0	4,700	0	0	0	0	4,700	0	-	
2300 Support Services - General Administration	7.		0	0	0	0	0	0	0	0	0	0.0%	
2500 Central Services	8.		0	0	0	0	0	0	0	0	0	0.0%	
3300 Community Services Operations	9.		0	0	0	0	0	0	0	0	0	0.0%	
4000 Facilities Acquisition and Construction	10.		0	0	0	0	0	0	0	0	0	0.0%	
5000 Debt Service	11.		0	0	0	0	0	0	0	0	0	0.0%	
Total Expenditures (lines 4-11)	12.		239,702	78,357	49,700	0	0	0	1,282,491	367,759	167,191	120.0%	
Total Classroom Site Fund	13.	815,897	466,801	239,702	78,357	49,700	0	0	1,282,491	367,759	167,191	120.0%	914,939

UNRESTRICTED CAPITAL OUTLAY (610) FUND—EXPENDITURES

Expenditures	Rentals 6440	Library Books, Textbooks, & Instructional Aids 6641-6643	Short-term Noninstructional Software Subscription 6655	Property 6700	Redemption of Principal 6831, 6832, 6833	Interest 6841, 6842, 6843, 6850	All Other Object Codes (excluding 6900)	Totals			% Increase/ Decrease in Actual
								Budget	Actual	Prior Year Actual	
Unrestricted Capital Outlay Override (1)	0	0	0	0	0	0	0	0	0	0	0.0%
Unrestricted Capital Outlay Fund 610 (2)											
1000 Instruction	0	77,228		36,947			570	202,879	114,745	155,480	-26.2%
2000 Support Services											
2100, 2200 Students and Instructional Staff	0	4,801	26,534	6,384			211	77,957	37,930	52,464	-27.7%
2300, 2400, 2500, 2900 Administration	0		64,854	25,587		0	0	62,754	90,441	62,565	44.6%
2600 Operation & Maintenance of Plant	0		1,063	8,491			0	21,539	9,554	15,705	-39.2%
2700 Student Transportation	0		0	0			0	0	0	0	0.0%
3000 Operation of Noninstructional Services	0		0	224			0	292	224	1,128	-80.1%
4000 Facilities Acquisition and Construction	0		0	0			11,360	3,090	11,360	22,765	-50.1%
5000 Debt Service					110,112	28,458		66,634	138,570	168,197	-17.6%
Total Unrestricted Capital Outlay Fund (lines 2-9)	0	82,029	92,451	77,633	110,112	28,458	12,141	435,145	402,824	478,304	-15.8%

(1) Amounts in the Unrestricted Capital Outlay Override, line 1 above, must also be included in the Unrestricted Capital Outlay Fund (610) individual line items.

(2) Expenditures, if any, in the Unrestricted Capital Outlay Fund on lines 2-9 for the K-3 Reading Program as described in A.R.S. §15-211:

Budget Actual

OTHER FUNDS—REQUIRED CAPITAL EXPENDITURE DETAIL [A.R.S. §15-904(B)]

Selected Expenditures by Object Code	UNRESTRICTED CAPITAL OUTLAY Fund 610		BOND BUILDING Fund 630		NEW SCHOOL FACILITIES Fund 695		ADJACENT WAYS Fund 620	
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL
Total Fund Expenditures	435,145	402,825	0	0	0	0	50,000	29,951
6150 Classified Salaries	0	0	0	0	0	0	0	3,335
6200 Employee Benefits	0	0	0	0	0	0	0	975
6450 Construction Services	0	11,360	0	0	0	0	50,000	740
6655 Short-term Noninstructional Software Subscription	0	92,452	0	0	0	0	0	0
6710 Land and Improvements	0	0	0	0	0	0	0	0
6720 Buildings and Improvements	0	0	0	0	0	0	0	0
673X Furniture and Equipment	27,000	44,245	0	0	0	0	0	6,000
673X Vehicles	27,000	0	0	0	0	0	0	0
673X Technology-Related Hardware and Software	61,624	33,388	0	0	0	0	0	0
6831, 6832, 6833 Redemption of Principal	0	110,112	0	0	0	0	0	0
6841, 6842, 6843, 6850, 6860 Interest	0	28,458	0	0	0	0	0	0
Total (lines 2-12)	115,624	320,015	0	0	0	0	50,000	11,050
Total amounts reported on lines 2 through 12 above for:								
Renovation	0	0	0	0	0	0	0	0
New Construction	0	0	0	0	0	0	0	0
Other	115,624	320,015	0	0	0	0	50,000	11,050
Total (lines 14-16)	115,624	320,015	0	0	0	0	50,000	11,050

Funds 610, 630, 695, and 620

1. New construction cost per square foot
 2. Land acquisition costs

CAPITAL ASSETS AS OF
JUNE 30, 2024

Land and Improvements	2,094,898	1.
Buildings and Improvements	22,586,088	2.
Furniture, Equipment, Vehicles, and Technology	4,323,899	3.
Construction in Progress	0	4.
Total	29,004,885	5.

DISTRICT NAME Joseph City Unified School District

COUNTY Navajo

CTDS NUMBER 090202000

General

FEDERAL AND STATE PROJECTS

Capital Projects
Special Revenue
Debt Service

FEDERAL PROJECTS

	BEGINNING FUND BALANCE	REVENUES	NET OTHER FINANCING SOURCES AND USES INCLUDING TRANSFERS (1)	EXPENDITURES		ENDING FUND BALANCE	FUND TYPES
	ACTUAL	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	
100-130 ESEA Title I - Helping Disadvantaged Children	(222,887)	304,108	(14,719)	215,000	183,486	(116,984)	Special Revenue
140-150 ESEA Title II - Prof. Development and Technology	(10,990)	10,991	(322)	73,000	4,026	(4,347)	Special Revenue
160 ESEA Title IV - 21st Century Schools	0	0	0	1,000	0	0	Special Revenue
170-180 ESEA Title V - Promote Informed Parent Choice	0	0	0	0	0	0	Special Revenue
190 ESEA Title III - Limited English & Immigrant Students	0	0	0	0	0	0	Special Revenue
200 ESEA Title VII - Indian Education	15,870	26,874	(1,627)	0	23,176	17,941	Special Revenue
210 ESEA Title VI - Flexibility and Accountability	0	0	0	0	0	0	Special Revenue
220 IDEA Part B	(52,659)	135,824	(10,958)	229,000	136,976	(64,769)	Special Revenue
230 Johnson-O'Malley	0	0	0	4,500	0	0	Special Revenue
240 Workforce Investment Act	0	0	0	0	0	0	Special Revenue
250 AEA-Adult Education	0	0	0	0	0	0	Special Revenue
260-270 Vocational Education - Basic Grants	(3,524)	16,005	(207)	16,000	13,347	(1,073)	Special Revenue
280 ESEA Title X - Homeless Education	0	0	0	0	0	0	Special Revenue
290 Medicaid Reimbursement	94,743	40,680	0	125,000	1,443	133,980	Special Revenue
349 National Forest Fees	0	0	0	0	0	0	Special Revenue
353 Taylor Grazing Fees	0	0	0	0	0	0	Special Revenue
374 E-Rate	0	0	0	75,000	10,697	(10,697)	Special Revenue
378 Impact Aid	1	0	0	0	0	1	General
300-399 Other Federal Projects	(1,041,730)	1,150,413	(48,188)	800,000	589,264	(528,769)	Special Revenue
699 Federal Impact Aid (Construction)	0	0	0	0	0	0	Capital Projects
Total Federal Project Funds (lines 1-20)	(1,221,176)	1,684,895	(76,021)	1,538,500	962,415	(574,717)	

Total COVID-19 Federal Relief Funds included in lines above

22	(1,082,923)	1,055,669	(48,188)		455,019	(530,461)	
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	OTHER FINANCING SOURCES INCLUDING TRANSFERS-IN 5000 (1)	OTHER FINANCING USES INCLUDING TRANSFERS-OUT 6900 (1)
1	0	14,719
2	0	322
3	0	0
4	0	0
5	0	0
6	0	1,627
7	0	0
8	0	10,958
9	0	0
10	0	0
11	0	0
12	0	207
13	0	0
14	0	0
15	0	0
16	0	0
17	0	0
18	0	0
19	0	48,188
20	0	0

22	0	48,188
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STATE PROJECTS

400 Vocational Education	0	5,809	0	6,000	5,809	0	Special Revenue
410 Early Childhood Block Grant	0	0	0	0	0	0	Special Revenue
420 Ext. School Yr. - Pupils with Disabilities	0	0	0	0	0	0	Special Revenue
425 Adult Basic Education	0	0	0	0	0	0	Special Revenue
430 Chemical Abuse Prevention Programs	0	0	0	0	0	0	Special Revenue
435 Academic Contests	0	0	0	0	0	0	Special Revenue
450 Gifted Education	0	0	0	0	0	0	Special Revenue
456 College Credit Exam Incentives	300	0	0	0	0	300	Special Revenue
460 Environmental Special Plate	0	0	0	0	0	0	Special Revenue
465-499 Other State Projects	79,025	2,144	0	60,000	16,206	64,963	Special Revenue
Total State Project Funds (lines 23-32)	79,325	7,953	0	66,000	22,015	65,263	

Total Federal and State Projects (lines 21 and 33)

34	(1,141,851)	1,692,848	(76,021)	1,604,500	984,430	(509,454)	
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	OTHER FINANCING	OTHER FINANCING
23	0	0
24	0	0
25	0	0
26	0	0
27	0	0
28	0	0
29	0	0
30	0	0
31	0	0
32	0	0

(1) In accordance with the USFR Chart of Accounts, the Impact Aid Fund may transfer monies (object code 6930) to the M&O and Teacherage Funds; the Impact Aid Fund may also receive transfers-in (object code 5200) from the Impact Aid Revenue Bond Building and Impact Aid Revenue Bond Debt Service Funds; all other Federal Projects Funds may not receive any transfers-in and may only make transfers-out to the Indirect Costs Fund based on an approved indirect cost rate (object code 6910) and for any interest on federal program monies the district is not required to report and chooses to transfer to the Indirect Cost Fund (object code 6930)

(2) In accordance with the USFR Chart of Accounts, transfers of monies between funds should be made only when specifically authorized by statute or allowed by a federal grant. Currently, there are no allowable transfers to or from any state projects.

DISTRICT NAME Joseph City Unified School District

COUNTY Navajo

CTDS NUMBER 090202000

	BEGINNING		NET OTHER FINANCING SOURCES AND USES		EXPENDITURES		ENDING FUND	
	FUND BALANCE	REVENUES	INCLUDING TRANSFERS		BUDGET	ACTUAL	BALANCE	
	ACTUAL	ACTUAL	ACTUAL				ACTUAL	
OTHER FUNDS								
020 Instructional Improvement	109,545	32,113			90,000	0	141,658	1.
050 County, City, and Town Grants	0	0	0	0	0	0	0	2.
071 English Language Learner (1)	0	0	0	0	0	0	0	3.
072 Compensatory Instruction (1)	0	0	0	0	0	0	0	4.
500 School Plant	23,496	9,200	225	40,000	31,311	1,610	5.	
513 Civic Center	51,835	13,223	0	80,000	42,113	60,863	6.	
520 Community School	14,328	8,293	0	35,000	7,001	16,240	7.	
525 Auxiliary Operations	78,486	172,052	0	100,000	171,191	79,347	8.	
526 Extracurricular Activities Fees Tax Credit	41,676	17,591	0	50,000	6,855	52,412	9.	
530 Gifts and Donations	495,568	10,175	0	550,000	4,927	500,816	10.	
535 Career & Technical Education Projects	930	10,082	0	20,000	10,079	933	11.	
540 Fingerprint	0	0	0	0	0	0	12.	
545 School Opening	0	0	0	0	0	0	13.	
550 Insurance Proceeds	44,379	18,712	0	75,000	21,199	41,892	14.	
555 Textbooks	1,182	156	0	3,000	0	1,218	15.	
565 Litigation Recovery	26,248	63	0	30,000	0	26,311	16.	
570 Indirect Costs	84,600	191	76,022	90,000	15,166	145,647	17.	
575 Unemployment Insurance	0	0	0	0	0	0	18.	
580 Teacherage	0	0	0	0	0	0	19.	
585 Insurance Refund	8,605	20	0	10,000	0	8,625	20.	
590 Grants and Gifts to Teachers	0	0	0	0	0	0	21.	
595 Advertisement	0	0	0	0	0	0	22.	
596 Career Technical Education	155,059	39,586	0	190,000	14,908	179,737	23.	
597 Arizona Industry Credential's Incentive	0	0	0	500	0	0	24.	
639 Impact Aid Revenue Bond Building	0	0	0	0	0	0	25.	
650 Gifts and Donations--Capital	0	0	0	0	0	0	26.	
660 Condemnation	0	0	0	0	0	0	27.	
665 Energy and Water Savings	0	0	0	48,000	0	0	28.	
686 Emergency Deficiencies Correction	(41,740)	0	0	90,000	0	(41,740)	29.	
691 Building Renewal Grant	(974,446)	572,447	0	2,000,000	747,599	(1,149,598)	30.	
695 New School Facilities	0	0	0	0	0	0	31.	
720 Impact Aid Revenue Bond Debt Service	0	0	0	0	0	0	32.	
750 Permanent Funds	0	0	0	0	0	0	33.	
800-849 Trust and Custodial Funds	0	0	0	0	0	0	34.	
850 Student Activities	36,219	45,246	0	60,000	41,531	39,934	35.	
855 Employee Insurance Program Withholdings	0	0	0	0	0	0	36.	
865 State Income Tax Withholdings	0	0	0	0	0	0	37.	
900-949 Enterprise Funds	0	0	0	0	0	0	38.	
Other	0	0	0	0	0	0	39.	
INTERNAL SERVICE FUNDS 950-989								
9 - Self Insurance	0	0	0	0	0	0	1.	
955 Intergovernmental Agreements	0	0	0	0	0	0	2.	
9 - OPEB	0	0	0	0	0	0	3.	
9 -	0	0	0	0	0	0	4.	

(1) Actual Revenues and Actual Expenditures should agree with Supplement, Fund 071—line 13 and Fund 072—line 26.

Instructional Improvement Fund 020	BUDGET	ACTUAL
Expenditures		
Teacher Compensation Increases	90,000	0
Class Size Reduction	0	0
Dropout Prevention Programs	0	0
Instructional Improvement Programs	0	0
Total Expenditures (lines 1-4)	90,000	0
Total Expenditures from accounting data		0

Check this box if your district did not have expenditures in the Instructional Improvement Fund

Arizona Industry Credentials Incentive Fund 597	BUDGET	ACTUAL
Expenditures		
Teacher instructional costs and professional development		0
Student certification, credentialing, or licensure costs		0
Developmental costs		0
Instructional hardware, software, or supplies		0
Career exploration		0
Total Expenditures (lines 1-5)	500	0
Total Expenditures from accounting data		0

OTHER FINANCING SOURCES INCLUDING TRANSFERS-IN 5000	OTHER FINANCING USES INCLUDING TRANSFERS-OUT 6900
1.	1.
2.	2.
3.	3.
4.	4.
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
16.	16.
17.	17.
18.	18.
19.	19.
20.	20.
21.	21.
22.	22.
23.	23.
24.	24.
25.	25.
26.	26.
27.	27.
28.	28.
29.	29.
30.	30.
31.	31.
32.	32.
33.	33.
34.	34.
35.	35.
36.	36.
37.	37.
38.	38.
39.	39.
1.	1.
2.	2.
3.	3.
4.	4.

DISTRICT NAME Joseph City Unified School District

COUNTY Navajo

CTDS NUMBER 090202000

A. Bonds and Short-term Debt

1. Bonds Outstanding, July 1, 2023	0	1.
2. Bonds issued during FY 2024	0	2.
3. Bonds retired during FY 2024	0	3.
4. Bonds Outstanding, June 30, 2024	0	4.
5. Short-term Debt Outstanding, July 1, 2023	0	5.
6. Short-term Debt Outstanding, June 30, 2024	0	6.

B. District Assessed Valuation and Other District Information

1. FY 2024 Assessed Valuations and Tax Rates			
a. Primary	89,508,418	Tax Rate	4.5502
b. Secondary	89,508,418	Tax Rate	0.7494
2. Number of Schools			3
3. Actual Days in Session			149
4. Area of School District (Square Miles)			480

(Report this WHETHER OR NOT district changed boundaries in FY 2024)

C. County Approved Liabilities incurred in excess of district budget (A.R.S. §15-907)

	M & O	Unrestricted Capital Outlay	
1. Destruction or damage	0	0	1.
2. Excessive/unexpected legal expenses	0	0	2.
3. Mitigation or removal of health or safety hazard	0	0	3.

D. Current Expenditures by Category

1. Classroom Instruction excl. Supplies (Function 1000, except line 2 amount)	2,988,644
2. Classroom Supplies (Function 1000, Object Code 6600)	186,368
3. Administration (Functions 2300, 2400, 2500, & 2900)	1,062,459
4. Support Services—Students (Function 2100)	745,114
5. All Other Support Services & Operations (Functions 2200, 2600, 2700, 3100, & 3400)	2,390,384
6. Total Current Expenditures	7,372,969
7. Total Current Expenditures from Federal Funds, excluding those funds intended to replace local tax revenues (e.g., impact aid funds)	617,556
8. Total Current Expenditures from State and Local Funds, including those funds intended to replace local tax revenues (e.g., impact aid funds)	6,755,413

E. Other long-term debt

1. Other Principal (object 6832)	107,700
2. Other Interest (object 6842)	28,458
3. Instructional software subscriptions (more than 12 months) Principal (object 6833)	2,412
4. Instructional software subscriptions (more than 12 months) Interest (object 6843)	0
5. Did the district enter into any new financed purchase agreements or more than 12-month lease agreements or software subscriptions during the fiscal year? (Yes or No)	No

F. Total salaries and benefits expenditures related to an agreement with Department of Labor to settle a decision based on the Fair Labor Standards Act

0

G. Rewards, Discounts, Incentives, and Other Financial Consideration Received from Credit Card Companies (A.R.S. §35-391)

0

H. Cash and Investments held at June 30, 2024

1. Sinking funds	0
2. Bond funds	0
3. Other funds, except for any employee retirement funds	766,796

I. Average Teacher Salary (A.R.S. §15-903.E)

1. Average salary of all teachers employed in FY 2024	54,661
2. Average salary of all teachers employed in FY 2023	51,923
3. Increase in average teacher salary from prior year	2,738
4. Percentage increase	5.3%

Comments on Average Salary Calculation (Optional):

Check this box if your di

J. Certified Staff Salaries and FTE (Funds 001-799 excluding 575)

	Salaries	FTE
1. Substitute Teachers (Functions 1000, 2213 & 3300)	41,529	
2. Classroom Teacher Base Salaries (Functions 1000 & 3300)	1,486,895	35.20
a. Classroom teachers in their first 3 years as defined by A.R.S. §15-941E	725,759	15.00
b. Classroom teachers in their 4th year or later as defined by A.R.S. §15-941(E)	761,136	20.20
3. Classroom Teacher Performance Pay (Functions 1000 & 3300)	61,000	
4. Classroom Teacher Payments Not Related to Additional Duties (Function 1000 & 3300)	16,893	
5. Classroom Teacher Payments Related to Additional Duties (All Functions)	103,802	
6. Other Certified Staff (All Functions)	450,327	

7. In FY 2024, did the district pay any of its classroom teachers for prior classroom experience outside of the school district using either of the following two methods:

a. Increasing base salary by granting years of experience on its salary schedule? (Yes or No)	No
b. Making payments in addition to their base salary? (Yes or No)	No

Total Certified Salary Payments from accounting data

2,160,446

(1) This form mirrors changes to the certified salary expenditure object code range (6100 to 6149) added to the FY 2024 USFR Chart of Accounts that will be required starting in FY 2025.

DISTRICT NAME Joseph City Unified School District

COUNTY Navajo

CTDS NUMBER 090202000

A. ENROLLMENT OF GIFTED PUPILS BY GRADE (A.R.S. §15-779.02)

Areas of Identification [A.R.S. §15-203(A)(15)]

	GRADE												TOTAL		
	K	1	2	3	4	5	6	7	8	9	10	11		12	
1. Quantitative Reasoning	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. Verbal Reasoning	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. Nonverbal Reasoning	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4. Total Duplicated Enrollment (lines 1-3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

B. M&O SPECIAL EDUCATION PROGRAMS BY TYPE

(A.R.S. § 15-761)

	PROGRAM 200 & 300 BUDGET	PROGRAM 200 & 300 ACTUAL
1. Total All Disability Classifications	629,309	637,000
2. Gifted Education	0	0
3. Remedial Education	0	0
4. ELL Incremental Costs	0	0
5. ELL Compensatory Instruction	0	0
6. Vocational and Technological Education (non-CTED)	0	23,374
7. Career Education	0	0
8. Career Technical Education (CTED programs in 300 range)	72,000	93,140
9. Total (lines 1-8)	701,309	753,514
10. IEP required pupil transportation costs coded within Program 400	0	0

C. MAINTENANCE AND OPERATION FUND EXPENDITURES FOR GIFTED PUPILS (ELEMENTARY, SECONDARY, AND TOTAL)

Actual Expenditures for all Gifted Programs:

K-8	\$	0
9-12	\$	0
Total	\$	0

D. EXPENDITURES FOR AUDIT SERVICES

	BUDGET	ACTUAL
1. Nonfederal Audit Expenditures - M&O Fund	6350	21,700
2. Federal Audit Expenditures - All Funds	6330	0

E. MAINTENANCE AND OPERATION FUND EXPENDITURES FOR PERFORMANCE PAY (A.R.S. §15-920)

Actual Expenditures made in FY 2024 \$ 0

F. TUITION

- Tuition to Other Arizona Districts (object 6561)
- Tuition to Out-of-State Districts (object 6562)
- Tuition to Private Schools (object 6563)
- Tuition to Ed Services/Coops/IGAs (object 6564)
- Tuition Other (object 6569) (1)
- Total (lines 1-5)

Tuition Expenditures
0
0
0
0
0
0

(1) Tuition paid to the State and other governmental organizations, such as the Arizona School for the Deaf and Blind, as reimbursement for providing specialized instructional services to students residing within the boundaries of the paying district.

ADDITIONAL INFORMATION FOR NATIONAL PUBLIC EDUCATION FINANCIAL SURVEY (NPEFS) REPORTING

	Programs 100-630										Programs 700-900	Total
	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Property 6700	Dues and Fees 6810	Judgments Against a District 6820	Redemption of Principal 6831, 6832, 6833	Interest 6841, 6842, 6843, 6850	Miscellaneous and Charges for District Services 6885, 6890	All Object Codes (excluding 6900)	
1000 Instruction	2,222,072	592,548	112,132	186,368	44,141	47,034				19,114	0	3,223,409
2000 Support Services												
2100 Students	353,324	100,709	239,635	50,116	5,136	1,669				2,215	0	752,804
2200 Instructional Staff	176,230	52,327	34,995	21,691	58,086	3,065				0	0	346,394
2300 General Administration	88,834	62,223	31,446	539	16,307	11,557	0			0	0	210,896
2400 School Administration	192,172	56,398	1,027	19,854	4,287	2,649				0	0	276,387
2500, 2900 Central Services, Other	276,934	71,398	111,298	79,840	246,133	38,175		18,214		0	0	841,992
2600 Operation and Maintenance of Plant	355,767	98,801	600,373	319,135	79,912	715				0	0	1,454,703
2700 Student Transportation	201,155	50,091	51,661	96,450	246,963	0				0	0	646,320
3000 Operation of Noninstructional Services												
3100 Food Service Operations	9,116	1,781	285,632	27,005	224	462				0	0	324,220
3200 Enterprise Operations	0	0	0	0	0	0				0	0	0
3300 Community Services Operations											43,572	43,572
3400 Bookstore Operations	3,707	323	0	0	0	0				0	0	4,030
Total (lines 1-12)	3,879,311	1,086,599	1,468,199	800,988	701,189	105,326	0	18,214		21,329	43,572	8,124,727
From Federal Funds	357,221	113,796	293,361	66,910	345,152	1,737	0	0		0	0	1,178,177
From State and Local Sources	3,522,090	972,803	1,174,838	734,078	356,037	103,589	0	18,214		21,329	43,572	6,946,550
4000 Facilities Acquisition and Construction	0	0	348,535	0	206,805	0				0	0	555,340
5000 Debt Service								110,112	28,458		0	138,570

Teacher Salaries (Funds 001-799 excluding 575, Function 1000)

	Certified Teachers (in Object 6100)	Certified Substitutes (in Object 6100)	Contract Teachers (in Object 6300)	Contract Substitutes (in Object 6300)	
1. Regular Education (Programs 100, 280, 520, and 550)	1,490,561	33,761	0	0	1.
2. Special Education (Programs 200-230, 250, 512, 514, and 515)	53,823	824	0	0	2.
3. Vocational Ed. and CTED (Programs 270, 300-399, and 540)	82,804	0	0	0	3.
4. Other (Programs 240, 260, 265, 510, 511, 513, and 530)	0	0	0	0	4.
5. Cocurricular Activities, Athletics, and Other (Program 600-630)	74,101	8,010	0	0	5.

Other Items (Funds 001-799, excluding 575)

6. Textbooks used for Instruction (Function 1000, Object 6640)	19,865	6.
7. Number of FTE-Certified Teachers	35	7.
8. Number of FTE-Contract Teachers	0	8.

Utilities and Energy Detail (Funds 001-799 excluding 575, Only Function 2600)

1. 6410-6411 Utility Services	40,390	1.
2. 6620-6629 Energy	232,704	2.

CTED Districts Only (Funds 001-799 excluding 575, All Functions)

1. 6591 Services Purchased from Other Arizona Districts	0	1.
2. 6870 Pass-through Payments	0	2.
3. 6880 Sub-awards	0	3.

Revenue from selected federal sources

1. ESEA Title IV - Student Support and Academic Enrichment Grants	0	1.
2. ESEA Title IV - 21st Century Community Learning Centers	0	2.
3. ESEA Title V - Rural Education - Rural and Low-Income School Program	0	3.
4. ESEA Title V - Rural Education - Small, Rural School Achievement Program	0	4.

Programs 700-900 Expenditure Detail (Funds 001-799, excluding 575)

	Property 6700	All Other (excluding 6900)	Total
1. Program 700	0	0	0
2. Program 800	0	0	0
3. Program 900	0	43,572	43,572
4. Function 3300-Community Service Operations (program 900)	0	0	0

Property Detail for Function 4000 (Funds 001-799, excluding 575)

1. 6710 Land and Improvements	0	1.
2. 6720 Buildings and Improvements	206,805	2.
3. 6731-39 Equipment	0	3.
4. Total (lines 1-3)	206,805	4.
5. 6450 Construction	307,453	5.

Technology (Funds 001-799 excluding 575, All Functions)

1. 6340 Technical Services	137,011	1.
2. 6432 Technology-Related Repairs and Maintenance	0	2.
3. 6443 Rental of Computers and Related Equipment	0	3.
4. 6531 Telecommunications	69,297	4.
5. 6641-43 Software reported in library books, textbooks, or instructional aids	16,998	5.
6. 6650 and 6655 Supplies-Technology-Related and Short-term noninstructional software subscriptions	102,384	6.
7. 6737-38 Technology-Related Hardware & Software (less than \$5,000)	97,373	7.
8. Subtotal (Lines 1-7)	423,063	8.
9. 6739 Technology-Related Hardware & Software (\$5,000 or more)	223,101	9.
10. 6832 and 6842 Noninstructional software subscriptions (more than 12 months) Principal and Interest	0	10.
11. 6833 and 6843 Instructional software subscriptions (more than 12 months) Principal and Interest	2,412	11.

Support Services-Instruction Detail (Funds 001-799 excluding 575, All Objects)

1. 2210 Improvement of Instruction	18,236	1.
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DISTRICT NAME Joseph City Unified School District

COUNTY Navajo

CTDS NUMBER 090202000

Additional information for National Public Education Financial Survey (NPEFS) reporting of COVID-19 federal relief funds

	Programs 100-630										Programs 700-900	Total
	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Property 6700	Dues and Fees 6810	Judgments Against a District 6820	Interest on Short Term Debt 6850	Miscellaneous 6890	Other 6800	All Object Codes (excluding 6900)	
Current Expenditures from COVID-19 federal relief funds												
1000 Instruction	93,838	27,263	0	10,663	0	0	0	0	0	0	0	131,764
2100, 2200 Student Support Services	0	0	0	0	42,572	0	0	0	0	0	0	42,572
2300, 2500, 2900 Other Support Services	0	0	4,896	0	0	0	0	0	0	0	0	4,896
2400 School Administration	0	0	0	0	0	0	0	0	0	0	0	0
2600 Operation and Maintenance of Plant	0	0	0	0	28,825	0	0	0	0	0	0	28,825
2700 Student Transportation	0	0	0	0	246,963	0	0	0	0	0	0	246,963
3100 Food Service Operations	0	0	0	0	0	0	0	0	0	0	0	0
3200 Enterprise Operations	0	0	0	0	0	0	0	0	0	0	0	0
3300 Community Services Operations	0	0	0	0	0	0	0	0	0	0	0	0
3400 Bookstore Operations	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total (lines 1-12)	93,838	27,263	4,896	10,663	318,360	0	0	0	0	0	0	455,020

Technology Related Expenditures from COVID-19 federal relief funds	Total spending detail	Classroom spending detail
1. 6340 Technical Services	4,896	0
2. 6432 Technology-Related Repairs and Maintenance	0	0
3. 6443 Rental of Computers and Related Equipment	0	0
4. 6531 Telecommunications	0	0
5. 6650 Supplies-Technology-Related	0	0
6. 6737-38 Technology-Related Hardware & Software (less than \$5,000)	42,572	0
7. 6739 Technology-Related Hardware & Software (\$5,000 or more)	0	0
8. 6641-43 Software reported in library books, textbooks, or instructional aids	10,663	10,663
9. 6832 and 6842 Noninstructional software subscriptions (more than 12 months) Principal and Interest	0	0
10. 6833 and 6843 Instructional software subscriptions (more than 12 months) Principal and Interest	0	0

Other Financing Uses for federal relief funds	
1. 6910 Indirect costs transfers-out	48,188

Capital Outlay Expenditures detail for COVID-19 federal relief funds	
1. Programs 100-630, Function 4000, Objects 6100-6700 and 6890	0
2. Programs 100-630, All functions, Object 67XX	318,359

	Total Award (all fiscal years)	FY 2020 Through FY 2023 Expenditures and Other Financing Uses	FY 2024 Expenditures and Other Financing Uses	Amount remaining to spend
COVID-19 federal relief funds				
1. Elementary and Secondary School Emergency Relief Funds (ESSER I)	142,995	142,995	0	0
2. Elementary and Secondary School Emergency Relief Funds (ESSER II)	579,996	579,996	0	0
3. Elementary and Secondary School Emergency Relief Funds (ESSER III)	1,297,690	502,826	503,208	291,656
4. Governor's Emergency Education Relief Funds (GEER) - includes Acceleration Academies Program	0	0	0	0
5. Coronavirus Relief Fund (CRF)—Enrollment Stability Grant (ESG) Program	167,681	167,681	0	0
6. Other COVID-19 Federal Relief Funds	38,760	0	0	38,760
7. Total	2,227,122	1,393,498	503,208	330,416

Total FY 2024 expenditures + other financing uses **503,208**

CTDS NUMBER 090202000

Avg. Daily Membership 2023 2024
 Attending 424,1050 405,3003

2024 Tax Rates: Primary 4.5502 Secondary 0.7494

I certify that the Annual Financial Report of Joseph City Unified School District, Navajo County, for fiscal year 2024 was approved by the Governing Board on October 8, 2024, and that the complete Annual Financial Report may be reviewed by contacting Steven Mills at the District Office, telephone 928-288-3307, during normal business hours.

Rev. 8/24 Arizona Department of Education and Auditor General

President of the Governing Board

Fund/Program	Beginning Fund Balance	Revenues	Net Other Financing Sources and Uses Including Transfers	Budgeted Expenditures	Actual Expenditures	Ending Fund Balance	Fund Types
Regular Education				4,690,970	4,513,729		
Special Education				701,309	753,514		
Pupil Transportation				398,575	399,357		
Desegregation				0	0		
Dropout Prevention Programs				0	0		
Joint Career & Tech. Ed. & Voc. Ed. Center				0	0		
K-3 Reading Program				19,302	17,868		
Maintenance and Operation Total	347,185	5,433,402	0	5,810,156	5,684,468	96,119	General
Classroom Site Funds	815,897	466,801		1,282,491	367,759	914,939	Special Revenue
Instructional Improvement	109,545	32,113		90,000	0	141,658	Special Revenue
Unrestricted Capital Outlay	7,463	402,406	0	435,145	402,824	7,045	General
Adjacent Ways	126,035	50,000	0	50,000	29,951	146,084	Capital Projects
Bond Building	0	0	0	0	0	0	Capital Projects
Condemnation	0	0	0	0	0	0	General
Energy and Water Savings	0	0	0	48,000	0	0	General
New School Facilities	0	0	0	0	0	0	Capital Projects
Federal Projects	(1,221,176)	1,684,895	(76,021)	1,538,500	962,415	(574,717)	
State Projects	79,325	7,953	0	66,000	22,015	65,263	
County, City, and Town Grants	0	0	0	0	0	0	Special Revenue
English Language Learner	0	0	0	0	0	0	Special Revenue
Compensatory Instruction	0	0	0	0	0	0	Special Revenue
School Plant Fund	23,496	9,200	225	40,000	31,311	1,610	General
Food Service	13,269	307,537	0	300,000	314,756	6,050	Special Revenue
Civic Center	51,853	13,223	0	80,000	4,213	60,863	Special Revenue
Community School	14,948	8,293	0	35,000	7,001	16,240	Special Revenue
Auxiliary Operations	78,486	172,052	0	100,000	171,191	79,347	Special Revenue
Extracurricular Activities Fees	41,676	17,591	0	50,000	6,855	52,412	Special Revenue
Gifts and Donations	495,568	10,175	0	550,000	4,927	500,816	General
Gifts and Donations—Capital	0	0	0	0	0	0	Capital Projects
Career & Technical Education Projects	930	10,082	0	20,000	10,079	933	Special Revenue
Fingerprint	0	0	0	0	0	0	Special Revenue
School Opening	0	0	0	0	0	0	General
Insurance Proceeds	44,379	18,712	0	75,000	21,199	41,892	General
Textbooks	1,162	156	0	3,000	0	1,318	Special Revenue
Litigation Recovery	26,248	63	0	30,000	0	26,311	General
Indirect Costs	84,600	191	76,022	90,000	15,166	145,647	General
Unemployment Insurance	0	0	0	0	0	0	General
Teacherage	0	0	0	0	0	0	General
Insurance Refund	8,605	20	0	10,000	0	8,625	Special Revenue
Grants and Gifts to Teachers	0	0	0	0	0	0	General
Advertisement	0	0	0	0	0	0	General
Career Technical Education	155,059	39,586	0	190,000	14,908	179,737	Special Revenue
Arizona Industry Credentials Incentive	0	0	0	500	0	0	Special Revenue
Impact Aid Revenue Bond Building	0	0	0	0	0	0	Capital Projects
Debt Service	5	10	0	1,000	0	15	Debt Service
Emergency Deficiencies Correction	(41,740)	0	0	90,000	0	(41,740)	Capital Projects
Building Renewal Grant	(974,446)	572,447	0	2,000,000	747,599	(1,149,598)	Capital Projects
Impact Aid Rev. Bond Debt Service	0	0	0	0	0	0	Debt Service
Student Activities	36,219	45,246	0	60,000	41,531	39,934	Special Revenue
Employee Insurance Program Withholdings	0	0	0	0	0	0	
State Income Tax Withholdings	0	0	0	0	0	0	
Other Funds	0	0	0	0	0	0	General
Permanent Fund	0	0	0	0	0	0	Permanent
Trust and Custodial Funds	0	0	0	0	0	0	
Enterprise Funds	0	0	0	0	0	0	Enterprise
Self-Insurance	0	0	0	0	0	0	Internal Services
Intergovernmental Agreements	0	0	0	0	0	0	Internal Services
OPEB	0	0	0	0	0	0	Internal Services
Other Internal Service Fund	0	0	0	0	0	0	Internal Services

**Additional fund balance reserve information
 (See Fund Balance Reserve tab for more detail)**

- (1) The District does not have a process or policy to establish a targeted fund balance reserve for FY 2024.
- (2) The District's actual fund balance reserve for FY 2024 was: 0

FOOD SERVICE

FUND 510	
ACTUAL	
1.	13,269
2.	0
3.	91,758
4.	14
5.	189,742
6.	26,023
7.	307,537
8.	0
9.	320,806

**BEGINNING FUND BALANCE (1)
REVENUES**

- 1500 Investment Income
- 1600 Food Service
- Other Local 1980
- 4500 Restricted Revenue Rec. from Fed. Gov.
- 4900 Revenue for/on Behalf of the District
- TOTAL REVENUE** (lines 2-6)
- 5000 Other Financing Sources and Fund Transfers-It
- TOTAL AVAILABLE** (lines 1, 7, and 8)

A. Number of operating months

11

B. Number of Meals Served

- 1. Served at District Locations
 - a. Reimbursable Meals Only
 - b. Program Adults/Adult Workers
 - c. Other
- 2. Served at Other Locations
 - a. Reimbursable Meals Only
 - b. Program Adults/Adult Workers
 - c. Other

	BREAKFASTS	LUNCHES/ SUPPERS	A LA CARTE*	SNACKS
1. Served at District Locations				
a. Reimbursable Meals Only	410	30,715	0	0
b. Program Adults/Adult Workers	0	0	0	0
c. Other	0	0	0	0
2. Served at Other Locations				
a. Reimbursable Meals Only	0	0	0	0
b. Program Adults/Adult Workers	0	0	0	0
c. Other	0	0	0	0

* Divide all revenues from a la carte sales by the free lunch reimbursement rate received.

C. Meal Prices

- 1. Reduced breakfast
- 2. Reduced lunch
- 3. Reduced snack
- 4. Paid breakfast
- 5. Paid lunch
- 6. Paid snack

	P-6	7-8	9-12	Adult
1. Reduced breakfast				
2. Reduced lunch				
3. Reduced snack				
4. Paid breakfast		1.75	1.75	
5. Paid lunch	3.50	3.50	3.50	
6. Paid snack				

D. Special Milk Program

Charge to children per ½ pint milk unit	\$0.00
Number of ½ pint milk units served to children	0

EXPENDITURES

- 6150 Classified Salaries
- 6200 Employee Benefits
- 6400 Purchased Property Services
- 6570 Food Service Management
- 6591 Services Purchased from Other AZ Districts
- 6610 General Supplies (Nonfood Items)
- 6620 Energy
- 6631 USDA Commodities (Excluding Freight)
- 6632 USDA Commodities (Freight Only)
- 6633 Other Food
- 6634 Storage Costs for USDA Commodities
- 6700 Property (Excluding 6731-39)
- 6731-32, 6734-35, 6737-38 Furniture & Equipment, Vehicles, & Tech. costing under \$5,000
- 6733, 6736, 6739 Furniture & Equipment, Vehicles, & Tech. costing \$5,000 or more
- 6832 and 6842 Other Principal and Interest
- Other Expenditures
- TOTAL EXPENDITURES** (lines 10-25)
- 6910 Indirect Costs Transfers-Out
- 6900 Other Financing Uses and Fund Transfers-Out (excluding Indirect Costs Transfers-Out)
- TOTAL EXPENDITURES & OTHER USES**
(lines 26-28)

ENDING FUND BALANCE (line 9 minus line 29) (1)

F. Services purchased from the M&O Fund to repair and maintain food service property owned, rented, or used by the district (function 2600).

6400 Purchased Property Services _____ 0

	FOOD SERVICE FUND 510		M&O EXPENDITURES FUND 001	CAPITAL EXPENDITURES FUND 610
	BUDGET	ACTUAL	ACTUAL	ACTUAL
10.		2,200	9,116	0
11.		439	1,781	0
12.		0	0	0
13.		285,632	0	0
14.		0	0	0
15.		0	107	0
16.		0	0	0
17.		26,023		
18.		0		
19.		0		
20.		0		
21.				
22.		0		224
23.		0		0
24.		0		0
25.		462	0	0
26.	300,000	314,756	11,004	224
27.		0		
28.		0		
29.		314,756		
30.		6,050		

E. Detail of Food Service Management Company Expenditures

Classified Salaries	122,352
Employee Benefits	15,817
Supplies and Materials (Nonfood)	8,062
Food	102,237
Management Fee	8,112
Other	11,358
Total (must equal total of amounts on line 13 above)	267,938

(1) Includes Food Service Fund revolving account cash balance of _____ \$0 at 7/1/23 or _____ \$0 at 6/30/24, as applicable.

**SUPPLEMENT TO SCHOOL DISTRICT ANNUAL FINANCIAL REPORT FOR DISTRICTS THAT INCURRED EXPENDITURES FOR
ENGLISH LANGUAGE LEARNERS (A.R.S. §§15-756.04 and 15-756.11)**

Revenue Object Codes/Expenditure Function Codes	Actual Revenues	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Property 6700	Other 6800	Total Expenditures	
								Budget	Actual
English Language Learner Fund 071									
Revenues									
3200 Restricted Revenue from State Sources	1. 0								1.
Investment Income and Other Revenues	2. 0								2.
Total Revenues (lines 1 and 2)	3. 0								3.
Expenditures									
1000 Instruction	4. 0	0	0	0	0	0	0	0	4.
2000 Support Services									
2100 Students	5. 0	0	0	0	0	0	0	0	5.
2200 Instructional Staff	6. 0	0	0	0	0	0	0	0	6.
2300 General Administration	7. 0	0	0	0	0	0	0	0	7.
2400 School Administration	8. 0	0	0	0	0	0	0	0	8.
2500 Central Services	9. 0	0	0	0	0	0	0	0	9.
2600 Operation & Maintenance of Plant	10. 0	0	0	0	0	0	0	0	10.
2700 Student Transportation	11. 0	0	0	0	0	0	0	0	11.
2900 Other	12. 0	0	0	0	0	0	0	0	12.
Total (must agree with the AFR page 6, line 3)	13. 0	0	0	0	0	0	0	0	13.
Compensatory Instruction Fund 072									
Revenues									
3200 Restricted Revenue from State Sources	14. 0								14.
Investment Income and Other Revenues	15. 0								15.
Total Revenues (lines 14 and 15)	16. 0								16.
Expenditures									
1000 Instruction	17. 0	0	0	0	0	0	0	0	17.
2000 Support Services									
2100 Students	18. 0	0	0	0	0	0	0	0	18.
2200 Instructional Staff	19. 0	0	0	0	0	0	0	0	19.
2300 General Administration	20. 0	0	0	0	0	0	0	0	20.
2400 School Administration	21. 0	0	0	0	0	0	0	0	21.
2500 Central Services	22. 0	0	0	0	0	0	0	0	22.
2600 Operation & Maintenance of Plant	23. 0	0	0	0	0	0	0	0	23.
2700 Student Transportation	24. 0	0	0	0	0	0	0	0	24.
2900 Other	25. 0	0	0	0	0	0	0	0	25.
Total (must agree with the AFR page 6, line 4)	26. 0	0	0	0	0	0	0	0	26.

FOOD SERVICE

FUND 510	
ACTUAL	
1.	13,269
2.	0
3.	91,758
4.	14
5.	189,742
6.	26,023
7.	307,537
8.	0
9.	320,806

**BEGINNING FUND BALANCE (1)
REVENUES**

- 1500 Investment Income
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1. Served at District Locations				
a. Reimbursable Meals Only	410	30,715	0	0
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c. Other	0	0	0	0
2. Served at Other Locations				
a. Reimbursable Meals Only	0	0	0	0
b. Program Adults/Adult Workers	0	0	0	0
c. Other	0	0	0	0

* Divide all revenues from a la carte sales by the free lunch reimbursement rate received.

C. Meal Prices

- 1. Reduced breakfast
- 2. Reduced lunch
- 3. Reduced snack
- 4. Paid breakfast
- 5. Paid lunch
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D. Special Milk Program

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Number of ½ pint milk units served to children	0

EXPENDITURES

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- TOTAL EXPENDITURES & OTHER USES**
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11.		439	1,781	0
12.		0	0	0
13.		285,632	0	0
14.		0	0	0
15.		0	107	0
16.		0	0	0
17.		26,023		
18.		0		
19.		0		
20.		0		
21.		0		
22.		0		224
23.		0		0
24.		0		0
25.		462	0	0
26.	300,000	314,756	11,004	224
27.		0		
28.		0		
29.		314,756		
30.		6,050		

E. Detail of Food Service Management Company Expenditures

Classified Salaries	122,352
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Supplies and Materials (Nonfood)	8,062
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Total (must equal total of amounts on line 13 above)	267,938

(1) Includes Food Service Fund revolving account cash balance of \$0 at 7/1/23 or \$0 at 6/30/24, as applicable.

Contact Information

Name	<u>Steve Mills</u>	Telephone	<u>928-288-3307</u>	District Name	<u>Joseph City Unified School District</u>
Title	<u>Business Manager</u>	E-mail	<u>stevenm@icUSD.org</u>	CTDS Number	<u>090202000</u>

FY 2024 ANNUAL FINANCIAL REPORT
School District K-3 Reading Program A.R.S. §15-211 (B)

DUE DATE: October 1, 2024

Maintenance & Operation Fund	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	TOTALS			% Increase/ Decrease in Actual
						FY 2024 Budget	FY 2024 Actual	Prior Year Actual	
Expenditures									
Funding Generated by the K-3 Support Level Weight									
1000 Instruction	22,064	5,516				28,953	27,580	28,567	-3.5%
2000 Support Services								0	
2100 Students						0	0	0	0.0%
2200 Instruction						0	0	0	0.0%
2300 General Administration						0	0	0	0.0%
2400 School Administration						0	0	0	0.0%
2500 Central Services						0	0	0	0.0%
2600 Operation & Maintenance of Plant						0	0	0	0.0%
2700 Student Transportation						0	0	0	0.0%
2900 Other						0	0	0	0.0%
3000 Operation of Noninstructional Services						0	0	0	0.0%
Total (lines 1-10)	22,064	5,516	0	0	0	28,953	27,580	28,567	-3.5%
550 K-3 Reading Program									
1000 Instruction	14,898	2,970				19,302	17,868	13,567	31.7%
2000 Support Services						0			
2100 Students						0	0	0	0.0%
2200 Instruction						0	0	0	0.0%
2300 General Administration						0	0	0	0.0%
2400 School Administration						0	0	0	0.0%
2500 Central Services						0	0	0	0.0%
2600 Operation & Maintenance of Plant						0	0	0	0.0%
2700 Student Transportation						0	0	0	0.0%
2900 Other						0	0	0	0.0%
3000 Operation of Noninstructional Services						0	0	0	0.0%
Total (lines 12-21) (should agree to AFR, page 2, line 32)	14,898	2,970	0	0	0	19,302	17,868	13,567	31.7%

Unrestricted Capital Outlay Fund	Rentals 6440	Library Books, Textbooks, & Instructional Aids 6641-6643	Property 6700	Redemption of Principal 6831, 6832	Interest 6841, 6842, 6850	All Other Object Codes (excluding 6900)	TOTALS			% Increase/ Decrease in Actual
							FY 2024 Budget	FY 2024 Actual	Prior Year Actual	
Expenditures										
Funding Generated by the K-3 Support Level Weight										
1000 Instruction							0	0	0	0.0%
2000 Support Services							0	0	0	0.0%
3000 Operation of Noninstructional Services							0	0	0	0.0%
4000 Facilities Acquisition & Construction							0	0	0	0.0%
5000 Debt Service							0	0	0	0.0%
Total (lines 23-27)	0	0	0	0	0	0	0	0	0	0.0%
550 K-3 Reading Program										
1000 Instruction							0	0	0	0.0%
2000 Support Services							0	0	0	0.0%
3000 Operation of Noninstructional Services							0	0	0	0.0%
4000 Facilities Acquisition & Construction							0	0	0	0.0%
5000 Debt Service							0	0	0	0.0%
Total (lines 29-33) (should agree to AFR, page 4, footnote (2))	0	0	0	0	0	0	0	0	0	0.0%

6. INFORMATION ITEMS

6.A. Report and Public Comment on the Use of Maintenance and Operations Override Monies for 2023-24

The school district is required by statute to report annually in a public meeting on the use of Maintenance and Operations override monies and to provide an opportunity for the public to comment.

Report on the use of Maintenance and Operations override monies during the 2023-24 school year

Joseph City Unified School District | Public Meeting | October 8, 2024

What is an override?

The Joseph City Unified School District has a Maintenance and Operations budget override in place at this time. The override authorizes an increase to Maintenance and Operations funding of 15 percent. These additional funds are generated by local property taxes and may only be used for maintenance and operations purposes. They may not be used to purchase capital equipment or fund major building improvements.

How much is it?

The override provided additional funds of approximately \$693,702 in 2023-24. It can cost the average homeowner between \$19 and \$144 per year, depending on the assessed value of their property. Since override funds are a percentage of the Maintenance and Operations budget, which is determined each year by Arizona and legislative funding formulas, the annual override amount can vary over its life cycle. Override amounts in past years have been:

- \$362,006 in 2013-14
- \$344,401 in 2014-15
- \$348,952 in 2015-16
- \$354,343 in 2016-17
- \$369,434 in 2017-18
- \$387,259 in 2018-19
- \$272,562 in 2019-20
- \$643,963 in 2020-21
- \$628,488 in 2021-22
- \$684,037 in 2022-23

The number of enrolled students drives funding for schools. The decreasing override amounts in past years reflect corresponding decreases in student enrollment.

What is the timeline?

The current override was approved by voters in November 2019 and became effective with the 2020-21 school year. The 2023-24 school year is the fourth year of a 7-year override cycle. The override is authorized to be funded at the full amount for five years. In the sixth year (2025-26) funding will be reduced by one-third. In the seventh year (2026-27), funding will be reduced by two-thirds and eliminated completely in 2027-28, unless voters approve a renewal of the override in the November 2024 election.

How is the money used?

Purpose of the override	What the District has done
Keep abreast of educational trends	<ul style="list-style-type: none"> • Made sure technology is updated and current • Provided training for teachers and staff in the areas of effective educational practices and other skills and knowledge essential to success
Keep salaries competitive	<ul style="list-style-type: none"> • Used override monies to help fund salaries and benefits for staff • While salaries are sometimes lower than other schools in Arizona, the District has been able to maintain compensation levels sufficient to attract and retain qualified staff, thus far
Furnish classroom supplies	Used override funds to ensure students have the instructional supplies they need to achieve educational goals
Maintain educational programs	<ul style="list-style-type: none"> • Used override monies to continue offering effective educational programs as state and federal funding has been cut • Purchased and updated curriculum materials, including software applications, essential to meeting new state academic standards • Override monies help fund tools and software to measure and improve student achievement • Student test scores and school rankings are among the highest in the region
Maintain class sizes	<ul style="list-style-type: none"> • Although class sizes in some grades have increased, class sizes are at a reasonable number of students for effective instruction • Used override monies to add additional teachers

Questions? Comments?

The Joseph City School district values your feedback. We are committed to providing the best possible educational opportunities for your children. We thank you for your willingness to support effective schools and appreciate the sacrifices you make for kids. Please let us know if you have any questions or comments.

Superintendent
 Bryan Fields
bryanf@jcsd.org

Business Manager
 Steve Mills
stevenm@jcsd.org

Administration Office
 8176 N. Westover, Joseph City | (928) 288-3307
districtoffice@jcsd.org

6.B. Minimum Wage Increase

The Arizona minimum wage will increase by 2.5 percent to \$14.70 per hour effective January 1, 2025

6.C. Requests for Future Agenda Items

This agenda item is for the Governing Board to have a running record of potential items to be placed on future agendas. There will be no discussion on the substance, merits, or issues relating to the proposed agenda item.

6.D. Upcoming Meetings and Events Calendar

- Next Regular Board Meeting - November 12, 2024; 6:00 p.m.
- ASBA Annual Conference - December 19-20, 2024; Phoenix, AZ

7. ADJOURNMENT