

HEARTLAND COMMUNITY SCHOOLS
EMPOWERING EXCELLENCE - Every Student, Every Day

AGENDA

1. **Preliminary Procedures**

1.1. **Call to Order**

1.2. **Recognize Notice of Meeting**

1.3. **Recognize Open Meetings Act Posting**

1.4. **Roll Call**

2. **Public Comments On Agenda Items**

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 30 minutes, individuals will be limited to 5 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. **Reports**

3.1. **Superintendent's Report**

3.2. **Principals' Reports**

4. **Discussion Items**

4.1. **Policy Review: 202.01 & 202.01R1**

4.2. **Building / Construction Update**

4.3. **Discuss Scheduled K-6 Classroom iPad Replacement**

4.4. **Discuss Hallway Carpet Replacement**

4.5. **Discuss Track Resurfacing Proposal**

4.6. **Discuss Final K-6 Playground Project Design**

4.7. **Discuss 26-27 Superintendent Compensation**

4.8. **Discuss 26-27 Administrative Compensation**

4.9. **Discuss 26-27 Classified Staff Compensation**

4.10. **Discuss Board Retreat**

5. **Action Items**

5.1. **Approve 26-27 School Year Calendar**

5.2. **Approve Track Re-Surfacing Proposal**

5.3. **Approve Playground Design**

6. **Future Agenda Items**

6.1. **Board Retreat: Monday, March 23rd @ 5:30 PM**

6.2. **Regular Meeting: Monday, April 13th @ 7 PM**

7. **Consent Agenda**

7.1. **Approval of Minutes**

7.1.1. *Regular (February 9, 2026)*

7.2. **Approval of Claims**

7.3. **Financial Reports**

8. **Adjournment**

HEARTLAND ***COMMUNITY SCHOOLS***

**1501 Front Street
Henderson, Nebraska 68371**

**Phone: (402) 723-4434
Fax: (402) 723-4431**

March 9, 2026

TO: Heartland Community Schools Board of Education
FROM: Jeremy Klein, Superintendent
RE: Board Report (March 2026)

Regular March Board Meeting Reminder

Our regular March board meeting is scheduled for Monday, March 9, 2026, at 7 PM in the Conference Room.

The Finance/Negotiations Committee will meet at 6 PM, prior to the board meeting.

Please let Tyler or I know if you need to be absent.

Board Meeting Reminders

- Monday, March 9th @ 7 PM: Regular March Meeting
- Monday, March 23rd @ 5:30 PM: Board Retreat

Committee Meeting Reminders

- Monday, March 9th @ 6 PM – RE: 26-27 Compensation

Consent Agenda: Minutes

Approval of the Consent Agenda will include approval of the minutes from the following meetings:

- Regular Meeting (February 9, 2026)

Consent Agenda: Claims

Approval of the month's claims are included in the Consent Agenda. Let me know if you have any questions on any claims prior to the meeting - I can either answer your question or bring an answer to the meeting.

Consent Agenda: Construction Claims

There are no certified construction claims to be paid this month. Our current balance to finish is \$50,000.

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NRCSA Spring Conference

The NRCSA Spring Conference is Thursday, March 19th and Friday, March 20th in Kearney. Thursday is typically the day with the most information.

Please email me this week if you'd like me to register you for the conference.

Board Evaluation

Just a reminder to complete your board self-evaluation as soon as you're able to. Completing the evaluation no later than this Friday afternoon will be helpful.

Professional Development Days In March

We have two days of no school for in-service/professional development this month – those days are Friday, March 6th and Thursday, March 12th.

On March 6th we largely gave our teachers time to work independently in preparation for parent-teacher conferences and a variety of other items. This coming Thursday, March 12th we'll spend time on external visitation preparations and curriculum as well as a few other spring planning items.

Comprehensive School Improvement Process External Visitation

Once every 5 years we host an external visitation team as a part of our broader school improvement process. Our current external team visitation is scheduled for next Tuesday, March 17th and Wednesday, March 18th. I've included a schedule of the flow of events for those two days.

During the visitation, the team will visit with a variety of stakeholders including a small group of board members. Thank you to Lacey Gloystein, Tyler Newton, and Tammy Ott for participating in that part of the process.

Mrs. Reinke coordinates our school improvement process, and she has done a very thorough job of preparing for a successful and meaningful external visitation. She and her team deserve a great deal of credit for the time and the work that they have invested in the various aspects of this process.

We have a very good school here at Heartland Community Schools. We're fortunate to have tremendous people in our organization along with great people supporting our school from the outside. We've done a lot of great things over the past 5 to 10 years moving in continuing to our district forward and I anticipate we'll have a positive and meaningful visitation next week.

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24-25 Annual Report

Our 24-25 Annual Report is now published and available on our website. I've attached a copy of the 24-25 Annual Report to this report.

Legislative Session

This year's 60-day session continues to be a fast-paced flurry. There will ultimately be a number of legislative items that will impact schools as early as next year. The most pressing issues before the legislature this year are certainly related to appropriations, revenue, and the budget – these always impact schools on the finance side of things. It's not entirely clear just yet what this year's session will be on schools, financially or otherwise. I have included a few summaries on legislative items with this report.

Dates / Events Of Note

March 9: Regular March board meeting @ 7 PM
March 10: Parent-Teacher Conferences @ 4:30 PM - 8:30 PM
March 11: Last Day 3rd Quarter
March 12: No School – Professional Development
March 13: No School
March 23: Special Board Meeting (Retreat) @ 5:30 PM
April 3: No School - Spring Break
April 6: No School - Spring Break
April 13: Regular April Board Meeting @ 7 PM
April 14: No School - HS Track Invitational
May 10: Graduation
May 11: Regular May Board Meeting @ 7 PM

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Heartland Community Schools External Visitation Schedule March 17-18, 2026

Day 1: March 17, 2026

2:00 pm	Arrive at Heartland Community Schools	Conference Room
2:30 – 3:00 pm	Tour of Facilities	
3:00 – 4:00 pm	HCS School Improvement Presentation	Conference Room
4:00 – 5:00 pm	Teacher Interviews	Conference Room
5:00 – 5:30 pm	External Team Meeting time/break	Conference Room
5:30 – 6:30 pm	Dinner and visit with BOE, Parents, and Teachers	Cafeteria
6:30 – 7:30 pm	Interviews: (split external teams) Group 1: Board Members Group 2: Parents	Conference Room Secondary Library
7:30	Departure of External Team to hotel	York

Day 2: March 18, 2026

8:15 am	Arrival and Breakfast & Team Time	Conference Room
8:45 – 9:30 am	Student Interviews Group 1: Elementary Group 2: Grades 7–12	Conference Room Room 111
9:30 – 10:30 am	Classroom Visits	Classrooms
10:30 – 11:00 am	External Team Time	Conference Room
11:00 – 12:00 pm	School Improvement Team Interview	Conference Room
12:00 – 1:00 pm	Lunch	Cafeteria / Conference Room
1:00 – 3:00 pm	External Team Work Time	Conference Room
3:00 – 3:30 pm	External Team meet with Admin	Conference Room
3:40 pm	Exit Report to Heartland Staff	Cafeteria
4:30 pm	Departure of External Team	

2024 - 2025
August 1, 2024 - July 31, 2025

HEARTLAND COMMUNITY SCHOOLS

Annual Report



EMPOWERING EXCELLENCE - Every Student, Every Day

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HEARTLAND COMMUNITY SCHOOLS

OUR MISSION

EMPOWERING EXCELLENCE - Every Student, Every Day

OUR VISION

A school that is uniquely focused on supporting all students as they build the knowledge, skills, and dispositions necessary for:

- Life-Long Learning
- Problem Solving
- Critical Thinking
- Civic Engagement
- Healthy Living



OUR BELIEFS

- All students have value.
- All students are capable of learning.
- Our school must provide a positive, safe, and caring environment for learning and teaching.
- Our school must prepare students for a lifetime of learning.
- Our school must provide all students with challenging, learning opportunities.
- Community support is a strength of our school and fostering positive relationships between our school and our communities, based on cooperation and respect, is essential.
- We must always demonstrate integrity in our words and in our actions.

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HEARTLAND COMMUNITY SCHOOLS

PK-12 Fall Enrollment: 324 Students

School Mascot: Huskies

School Colors: Crimson / Black / White

Inaugural Year: 1998 - 1999

Districts Re-Organized To Form Heartland Community Schools: Bradshaw Public Schools
Henderson Community Schools

Communities Within The District: Bradshaw
Henderson

District Size: 154 sq. mi.

District Schools (2): Heartland Elementary School
Heartland Jr.-Sr. High School

Activities Conference: Southern Nebraska Conference

Educational Service Unit: ESU 6, Milford

State Legislative District: 24

State Board Of Education District: 5

US Congressional District: 3



**Heartland Community Schools
1501 Front Street
Henderson, NE 68371
402-723-4434**

Website: www.heartlandschools.org

Facebook: www.facebook.com/heartlandcommunityschools

Twitter: Heartland Huskies @hcsdogpound

BOARD MEMBERS & DISTRICT PERSONNEL

Board of Education 2024

President: Gary Braun
 Vice President: Tyler Newton
 Secretary: Tammy Ott
 Lacey Gloystein
 Ryan Goertzen
 Jen Hiebner

Board of Education 2025

President: Tyler Newton
 Vice President: Ryan Goertzen
 Secretary: Tammy Ott
 Lacey Gloystein
 Jen Hiebner
 Jeb Mierau

Administration

Superintendent: Jeremy Klein
 PK-6 Principal: Dana Reinke
 7-12 Principal: Tim Carr

Certificated Staff

Instructional & Educational Staff number of staff:	35
Instructional & Educational Staff FTE:	35
Instructional & Educational Staff with Masters Degrees:	21 60%
Instructional & Educational Staff average of total years experience:	16.1
Instructional & Educational Staff average of years experience with district:	9.5

NE Ave.	
59%	
14	

Classified & Support Staff

Clerical Staff number of staff:	3
Para-Educators number of staff:	15
Maintenance Staff number of staff:	3
Transportation Staff number of staff:	7

New Staff Members

Mark Hiebner: Instrumental Music Teacher
 Karma Yantzie: Business Teacher

SERVICE MILESTONES

5 Years Of Service

Cami Buller
 Stephanie Buzek
 Randy Wilhelm

15 Years Of Service

Blaine Friesen
 Kim Hiebner

10 Years Of Service

Chad Buzek
 Ben Lindsay
 Deb Wilhelm

20 Years Of Service

Val Scheil

30 Years Of Service

Tim Carr



Retirement

Randy Wilhelm

Heartland Community Schools is an Equal Opportunity Employer

STUDENT ENROLLMENT & DEMOGRAPHICS

Student Enrollment

<i>School Year</i>	<i>PK-12</i>	<i>K-12</i>	<i>PK</i>	<i>K</i>	<i>K-6</i>	<i>7-12</i>
<i>24-25</i>	324	290	34	16	142	148
<i>23-24</i>	339	308	31	18	156	152
<i>22-23</i>	353	323	30	29	167	156
<i>21-22</i>	361	326	35	20	160	166
<i>20-21</i>	344	315	29	24	153	162
<i>19-20</i>	353	317	36	19	163	154
<i>18-19</i>	322	299	23	21	156	143
<i>17-18</i>	327	300	27	20	155	145
<i>16-17</i>	330	304	26	21	163	141
<i>15-16</i>	333	309	24	16	166	143

Daily Attendance Rate

<i>School Year</i>	Heartland	NE-Statewide
<i>24-25</i>	94.75%	92.80%
<i>23-24</i>	94.99%	92.59%
<i>22-23</i>	95.30%	92.50%
<i>21-22</i>	93.64%	92.28%
<i>20-21</i>	93.98%	93.21%
<i>19-20</i>	95.55%	94.30%
<i>18-19</i>	96.02%	94.48%
<i>17-18</i>	97.13%	94.30%
<i>16-17</i>	95.96%	94.59%
<i>15-16</i>	95.88%	94.89%

4-Year Graduation Rate

<i>School Year</i>	Heartland	NE-Statewide
<i>24-25</i>	100.00%	87.90%
<i>23-24</i>	100.00%	88.18%
<i>22-23</i>	96.15%	87.25%
<i>21-22</i>	96.15%	87.12%
<i>20-21</i>	95.65%	87.56%
<i>19-20</i>	96.00%	87.51%
<i>18-19</i>	96.15%	88.42%
<i>17-18</i>	100.00%	89.03%
<i>16-17</i>	95.24%	89.11%
<i>15-16</i>	95.65%	89.27%

Free & Reduced Lunch Participation

<i>School Year</i>	Heartland	NE-Statewide
<i>24-25</i>	36.73%	50.43%
<i>23-24</i>	30.97%	51.80%
<i>22-23</i>	32.58%	49.69%
<i>21-22</i>	24.65%	41.31%
<i>20-21</i>	30.23%	46.33%
<i>19-20</i>	29.46%	45.60%
<i>18-19</i>	30.12%	45.21%
<i>17-18</i>	33.94%	45.83%
<i>16-17</i>	31.82%	44.65%
<i>15-16</i>	30.33%	44.12%

Students Receiving SPED Services

<i>School Year</i>	Heartland	NE-Statewide
<i>24-25</i>	13.10%	17.07%
<i>23-24</i>	12.01%	16.77%
<i>22-23</i>	13.31%	16.45%
<i>21-22</i>	13.50%	15.92%
<i>20-21</i>	15.56%	15.67%
<i>19-20</i>	12.93%	15.56%
<i>18-19</i>	13.38%	15.48%
<i>17-18</i>	16.00%	15.12%
<i>16-17</i>	15.46%	14.97%
<i>15-16</i>	17.48%	14.71%



NEBRASKA STUDENT-CENTERED ASSESSMENT SYSTEM (NSCAS)

ENGLISH LANGUAGE ARTS

The tables on this page list the percentage of students that met or exceeded the Nebraska College & Career Readiness benchmark levels of performance that are established by the Nebraska State Department of Education for the statewide NSCAS English Language Arts assessment . These percentages are listed for both Heartland students and for all students across Nebraska that took the assessment at each grade level for which the statewide NSCAS assessments are administered.

Students Meeting Nebraska College & Career Readiness Grade Level Benchmarks

3RD GRADE

	Heartland	NE - Statewide
24-25	81%	57%
23-24	100%	59%
22-23	91%	62%
21-22	52%	50%
20-21	65%	50%
19-20	<i>not tested due to statewide closure</i>	

4TH GRADE

	Heartland	NE - Statewide
24-25	92%	60%
23-24	80%	59%
22-23	61%	55%
21-22	71%	53%
20-21	60%	54%
19-20	<i>not tested due to statewide closure</i>	

5TH GRADE

	Heartland	NE - Statewide
24-25	69%	56%
23-24	74%	57%
22-23	67%	57%
21-22	59%	47%
20-21	67%	46%
19-20	<i>not tested due to statewide closure</i>	

6TH GRADE

	Heartland	NE - Statewide
24-25	76%	56%
23-24	68%	58%
22-23	66%	55%
21-22	62%	44%
20-21	58%	45%
19-20	<i>not tested due to statewide closure</i>	

7TH GRADE

	Heartland	NE - Statewide
24-25	65%	58%
23-24	46%	58%
22-23	68%	54%
21-22	46%	42%
20-21	65%	44%
19-20	<i>not tested due to statewide closure</i>	

8TH GRADE

	Heartland	NE - Statewide
24-25	71%	63%
23-24	74%	63%
22-23	100%	63%
21-22	51%	46%
20-21	71%	50%
19-20	<i>not tested due to statewide closure</i>	

11TH GRADE STATEWIDE ACT

	Heartland	NE - Statewide
24-25	52%	43%
23-24	64%	46%
22-23	75%	46%
21-22	67%	46%
20-21	38%	46%
19-20	<i>not tested due to statewide closure</i>	



NEBRASKA STUDENT-CENTERED ASSESSMENT SYSTEM (NSCAS)

MATHEMATICS

The tables on this page list the percentage of students that met or exceeded the Nebraska College & Career Readiness benchmark levels of performance that are established by the Nebraska State Department of Education for the statewide NSCAS Math assessment . These percentages are listed for both Heartland students and for all students across Nebraska that took the assessment at each grade level for which the statewide NSCAS assessments are administered.

Students Meeting Nebraska College & Career Readiness Grade Level Benchmarks

3RD GRADE

	Heartland	NE - Statewide
24-25	86%	60%
23-24	89%	61%
22-23	77%	58%
21-22	70%	50%
20-21	50%	47%
19-20	<i>not tested due to statewide closure</i>	

4TH GRADE

	Heartland	NE - Statewide
24-25	92%	61%
23-24	92%	60%
22-23	78%	58%
21-22	76%	46%
20-21	52%	46%
19-20	<i>not tested due to statewide closure</i>	

5TH GRADE

	Heartland	NE - Statewide
24-25	73%	61%
23-24	70%	61%
22-23	71%	65%
21-22	44%	49%
20-21	38%	46%
19-20	<i>not tested due to statewide closure</i>	

6TH GRADE

	Heartland	NE - Statewide
24-25	90%	58%
23-24	82%	57%
22-23	69%	57%
21-22	57%	46%
20-21	62%	47%
19-20	<i>not tested due to statewide closure</i>	

7TH GRADE

	Heartland	NE - Statewide
24-25	80%	55%
23-24	64%	55%
22-23	86%	65%
21-22	69%	44%
20-21	68%	46%
19-20	<i>not tested due to statewide closure</i>	

8TH GRADE

	Heartland	NE - Statewide
24-25	75%	57%
23-24	82%	57%
22-23	92%	61%
21-22	66%	41%
20-21	79%	45%
19-20	<i>not tested due to statewide closure</i>	

11TH GRADE STATEWIDE ACT

	Heartland	NE - Statewide
24-25	52%	41%
23-24	59%	42%
22-23	75%	42%
21-22	63%	24%
20-21	63%	44%
19-20	<i>not tested due to statewide closure</i>	



NEBRASKA STUDENT-CENTERED ASSESSMENT SYSTEM (NSCAS)

SCIENCE

The tables on this page list the percentage of students that met or exceeded the Nebraska College & Career Readiness benchmark levels of performance that are established by the Nebraska State Department of Education for the statewide NSCAS Science assessment . These percentages are listed for both Heartland students and for all students across Nebraska that took the assessment at each grade level for which the statewide NSCAS assessments are administered.

Students Meeting Nebraska College & Career Readiness Grade Level Benchmarks

5TH GRADE

	Heartland	NE - Statewide
24-25	100%	83%
23-24	87%	76%
22-23	81%	76%
21-22	74%	71%
20-21	<i>not tested - new assessment released in 21-22</i>	
19-20	<i>not tested due to statewide closure</i>	

8TH GRADE

	Heartland	NE - Statewide
24-25	75%	76%
23-24	74%	64%
22-23	83%	64%
21-22	74%	63%
20-21	<i>not tested - new assessment released in 21-22</i>	
19-20	<i>not tested due to statewide closure</i>	

The 21-22 school year represents the first year of new Science standards being fully utilized in the Science assessment for Grades 5 & 8. Assessments for the 17-18 & 18-19 school years assessed the prior standards on the statewide Science assessment. Because of the revision in standards, results from 21-22 and after are not directly comparable to results prior to 21-22.

11TH GRADE STATEWIDE ACT

	Heartland	NE - Statewide
24-25	58%	48%
23-24	68%	49%
22-23	60%	49%
21-22	63%	48%
20-21	67%	50%
19-20	<i>not tested due to statewide closure</i>	



11TH GRADE STATEWIDE ACT

The ACT is a standardized assessment designed to indicate general readiness for first-year, post-secondary course work in areas such as English Composition, Algebra, Social Studies, and Biology. The test traditionally has four sub-tests (English, Reading, Math, and Science), with each sub-test having a maximum scale-score of 36. A composite score (roughly the average of the sub-test scores) also has a maximum score of 36. Currently, virtually all students in Nebraska will take the ACT test in the Spring of their 11th grade year as a part of Nebraska's statewide assessment requirements. Many students in Nebraska, including students at Heartland, will take the ACT test multiple times, both before or after their participation in the statewide assessment.

ACT has long established its own readiness benchmarks, these are different than the benchmarks that are set by the Nebraska Department of Education. The ACT benchmarks are designed to indicate a 50% probability of being able to perform B-level work in the first year of college and a 75% probability of performing C-level work or higher in the first year of college in each sub-test area. The ACT benchmark scores are as follows: English - 18; Reading - 22; Math - 22; Science - 23. The information on this page includes information related to average performance and the percentage of students meeting the readiness benchmark scores that are determined by ACT performance of students on the statewide ACT taken in the Spring of the 11th Grade year.

The Nebraska Department of Education has established benchmark scores for the 11th Grade, statewide ACT in line with its statewide College & Career Readiness Benchmarks. Information related to performance towards these specific NDE benchmarks can be found in this report on the previous pages containing NSCAS performance information.

ENGLISH

	Heartland				NE - Statewide			
	Average Score	Met ACT Benchmark	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide	Average Score	Met ACT Benchmark	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide
24-25	18.7	52%	48%	71%	17.2	44%	25%	50%
23-24	20.0	57%	36%	68%	17.5	46%	25%	50%
22-23	22.4	80%	45%	80%	17.6	46%	25%	50%
21-22	19.0	63%	19%	63%	17.7	46%	25%	50%
20-21	20.0	70%	28%	64%	17.8	46%	25%	50%

READING

	Heartland				NE - Statewide			
	Average Score	Met ACT Benchmark	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide	Average Score	Met ACT Benchmark	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide
24-25	18.5	26%	52%	62%	18.4	29%	25%	50%
23-24	21.4	48%	32%	64%	19.1	33%	25%	50%
22-23	21.4	50%	45%	70%	19.0	33%	25%	50%
21-22	18.8	37%	11%	59%	18.9	31%	25%	50%
20-21	20.6	40%	24%	44%	19.1	32%	25%	50%

MATHEMATICS

	Heartland				NE - Statewide			
	Average Score	Met ACT Benchmark	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide	Average Score	Met ACT Benchmark	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide
24-25	18.8	19%	29%	71%	18.3	24%	25%	50%
23-24	20.0	24%	18%	73%	18.6	26%	25%	50%
22-23	21.5	55%	55%	85%	18.6	27%	25%	50%
21-22	19.3	30%	26%	74%	18.6	26%	25%	50%
20-21	21.8	45%	28%	72%	18.8	27%	25%	50%

SCIENCE

	Heartland				NE - Statewide			
	Average Score	Met ACT Benchmark	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide	Average Score	Met ACT Benchmark	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide
24-25	19.3	29%	48%	76%	18.7	25%	25%	50%
23-24	21.6	43%	41%	68%	19.0	28%	25%	50%
22-23	20.8	50%	50%	60%	19.1	26%	25%	50%
21-22	20.6	30%	30%	63%	19.0	27%	25%	50%
20-21	20.9	25%	24%	68%	19.1	27%	25%	50%

COMPOSITE & ALL FOUR BENCHMARKS

	Heartland				NE - Statewide			
	Average Composite Score	Met All 4 Benchmarks	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide	Average Composite	Met All 4 Benchmarks	Scoring in Top 25% Statewide	Scoring in Top 50% Statewide
24-25	18.8	10%	48%	71%	18.3	12%	25%	50%
23-24	20.8	24%	32%	68%	18.7	16%	25%	50%
22-23	21.5	40%	50%	65%	18.7	17%	25%	50%
21-22	19.5	11%	22%	59%	18.6	16%	25%	50%
20-21	20.9	20%	28%	52%	18.8	16%	25%	50%

OPPORTUNITIES BEYOND THE CLASSROOM

Heartland Community Schools and our staff offers students a wide array of opportunities to grow, to learn, and to excel beyond the classroom. Heartland is focused on the whole-student and we offer our students an array of high-quality, extra-curricular and co-curricular opportunities in support of our students' success both inside and outside of the classroom. Below are some of the activities and organizations that allow our students to engage, learn, and excel beyond the regular classroom setting.

CO-CURRICULAR

Fine & Performing Arts

Choir Ensembles
Concert Band
Concert Choir
Jazz Band
Marching Band
Musical Production
One-Act Play Production
Play Production

Honors & Leadership

National Honor Society
Student Council

CTE & STEM

Broadcast & Multi-Media Production
Future Business Leaders of America (FBLA)
Future Farmers of America (FFA)
Journalism & Graphic Media Production
HCS Customs
Robotics (High School)
Robotics (Junior High)

Civic Engagement

County Government Day
Nebraska Boys' State
Nebraska Girls' State
Nebraska State Capitol Field Trip (5th Grade)
Veterans' Day Program & Essay Contest

Extensions

Art Club
Biology Field Trip: Sandhill Cranes, Ground Water, Wetlands
Math Club
Quiz Bowl

EXTRA-CURRICULAR

High School

Basketball (Boys)
Basketball (Girls)
Football
Golf (Boys)
Golf (Girls)
Track & Field (Boys)
Track & Field (Girls)
Volleyball

Junior High School

Basketball (Boys)
Basketball (Girls)
Football
Track & Field (Boys)
Track & Field (Girls)
Volleyball



NOTEABLE MENTIONS

Class of 2025

The 27th Commencement Ceremony for Heartland High School was held on Sunday, May 11, 2025. The Class of 2025 consisted of 22 graduates. The Valedictorian for the Class of 2025 was Austin Schmidt. The Salutatorian for the Class of 2025 was Siddalee Kliewer.

Class of 2037

The Heartland Class of 2037 began its K-12 journey as 16 students experienced their first day of Kindergarten on Thursday, August 15, 2024.

National Competition

Nine Heartland High School FBLA students competed in the FBLA National Leadership Conference (NLC) in Anaheim, CA on June 29th through July 1st. The LifeSmarts team made up of senior Austin Schmidt and sophomore Tara Buzek finished 1st nationally in the FBLA LifeSmarts competition. Individually, senior Austin Schmidt also finished 4th nationally in the Business Law competition.

The Heartland High School Robotics Team competed in the 2025 U.S. Open Robotics Open Program Championship. The 3-day competition took place in Council Bluffs, IA April 3rd through April 5th. The Heartland robotics team came home with a 3rd place finish - this was the second consecutive year that the team finished in the Top 3 at this competition.

Performing Arts

The Heartland Marching Band was crowned the class Champion as well as the overall Champion at the 2024 Yorkfest Marching Competition held in York.

On Friday, March 28th and Saturday, March 29th, a cast and crew of approximately two dozen high school students put on the musical production of *Guys and Dolls* in the Heartland Community Schools Theater for two nights of sold-out performances.

Conference Champions

The Heartland High School Quiz Bowl team was crowned Southern Nebraska Conference quiz bowl champions for the 2nd consecutive year.

H&H Bearcats Cooperative Sponsorship

In October 2024, the Boards of Education for the Heartland Community Schools district and the Hampton Public Schools district began to explore the feasibility of a comprehensive, cooperative sponsorship of the athletic teams for both districts. Increasing participation in programs and providing greater opportunities for students were chief among the goals established for a potential cooperative sponsorship between the two districts. In February of 2025, the Boards of Education approved a two-year cooperative sponsorship agreement including all high school and junior high school sports programs currently offered between the two districts for both boys and girls. The inaugural year for the cooperative sponsor was set to begin with the 25-26 school year for all sports except for high school football. Due to centralized scheduling of high school football at the state level, cooperative sponsorship of high school football was scheduled to begin in the 26-27 school year. It was determined that the official name of the cooperatively sponsored teams would be the H&H Bearcats.

Property Purchase

In November 2024, the Board of Education approved the purchase of a 2.2 acre bin site owned by Kroeker Grain & Lumber. The property was purchased for \$250,000 and the close of the sale was executed in December 2024. The site was then raised and cleared in February and March 2025 for future development.

Construction Project Begins

Bond issuances were approved by the voters of the district in May of 2022 and May of 2024 to finance a comprehensive construction and expansion project of the district's facilities. The Board of Education entered into a contract with Hausmann Construction in June 2024 for a bid of \$10,231,500 to complete the project. The project included the addition of a new weight room and locker room facilities as well as new bleachers and AC in the north gym. The project also included a 4-classroom addition to the elementary school. Also included was an early childhood building adjacent to the elementary school. An expansion of the main entrance was also included along with an expansion of the Activities Entrance that allowed the main building to be connect to the Vo-Ag shop. Fire suppression (sprinklers) and a complete upgrade of the entire electrical infrastructure were also included in the project. Formal work on the project began in late-August 2024 with an expected date of substantial completion on or about August 1, 2025.

GENERAL FUND

REVENUE & RECEIPTS

	FY24-25		FY23-24	
	Receipt	% Total	Receipt	% Total
Property Tax	\$2,651,345	39.0%	\$3,720,767	54.7%
Other Local Sources	\$401,904	5.9%	\$919,260	13.5%
Local Sources	\$3,053,249	44.9%	\$4,640,027	68.3%
County Sources	\$44,974	0.7%	\$43,395	0.6%
State Aid	\$545,764	8.0%	\$556,199	8.2%
SPED Reimbursement	\$744,338	11.0%	\$727,275	10.7%
Other State Sources	\$1,926,547	28.3%	\$269,159	4.0%
State Sources	\$3,216,649	47.3%	\$1,552,633	22.8%
Federal Sources	\$467,042	6.9%	\$356,870	5.3%
Other Non-Revenue Receipts	\$14,152	0.2%	\$5,935	0.1%
Total Revenue & Receipts	\$6,796,066		\$6,598,860	

EXPENDITURES & DISBURSEMENTS

	FY24-25		FY23-24	
	Expense	% Total	Expense	% Total
Regular Instruction	\$2,808,246	41.9%	\$2,637,754	39.3%
General Student & Staff Support Services	\$382,460	5.7%	\$330,607	4.9%
Special Education (SPED) Instruction	\$640,438	9.5%	\$704,649	10.5%
SPED Support Services	\$315,592	4.7%	\$326,796	4.9%
Administrative & Centralized Operations	\$980,570	14.6%	\$899,495	13.4%
Building Operations & Maintenance	\$552,606	8.2%	\$552,833	8.2%
Regular Transportation & Vehicle Maint.	\$197,951	3.0%	\$160,511	2.4%
SPED Transportation & Vehicle Maint.	\$17,823	0.3%	\$39,884	0.6%
State & Federal Categorical Programs	\$461,420	6.9%	\$283,705	4.2%
Transfers	\$352,150	5.2%	\$360,099	5.4%
To Activities Fund	\$42,459	0.6%	\$53,887	0.9%
To Depreciation Fund	\$309,691	4.6%	\$306,212	4.9%
To Lunch Fund	\$0	0.0%	\$0	0.0%
To Other	\$0	0.0%	\$0	0.0%
Total Expenditures & Disbursements	\$6,709,256		\$6,296,333	



LEVY & VALUATION

Heartland Community Schools

	FY24-25		FY23-24	
Assessed Valuation	\$962,544,583		\$860,540,663	
Annual Increase/Decrease	\$102,003,920	11.9%	\$48,399,665	6.0%
Assessed Valuation For Bonds	\$739,503,302		\$750,232,572	
Annual Increase/Decrease	-\$10,729,270	-1.4%	\$136,788,350	22.3%
	Tax Request	Levy	Tax Request	Levy
General Fund	\$4,394,444	\$0.45654	\$4,246,991	\$0.49353
Special Building Fund	\$0	\$0.00000	\$101,010	\$0.01174
Qualified Capital Purpose Undertaking	\$0	\$0.00000	\$0	\$0.00000
Bond Fund	\$1,045,425	\$0.14137	\$545,455	\$0.07270
Total Non-Bond Tax Request:	\$4,394,444		\$4,348,001	
Total Bond Tax Request:	\$1,045,425		\$545,455	
Total Consolidated Tax Request:	\$5,439,869		\$4,893,456	
Total Non-Bond Levy:	\$0.45654		\$0.50526	
Total Bond Levy:	\$0.14137		\$0.07270	

FY 24-25 Regional/Area Levies & Valuations

	General	Bond	Building	Qualified	Total	Valuation
CLAY						
SUTTON PUBLIC SCHOOLS	\$0.5545	\$0.0000	\$0.0549	\$0.0227	\$0.6321	\$919,845,215
HARVARD PUBLIC SCHOOLS	\$0.8222	\$0.0000	\$0.0046	\$0.0000	\$0.8268	\$437,678,559
SANDY CREEK PUBLIC SCHOOLS	\$0.5793	\$0.0000	\$0.0588	\$0.0273	\$0.6654	\$1,202,333,854
FILLMORE						
EXETER-MILLIGAN PUBLIC SCHS	\$0.4739	\$0.0000	\$0.0690	\$0.0000	\$0.5429	\$830,656,847
FILLMORE CENTRAL PUBLIC SCHS	\$0.5078	\$0.0000	\$0.0477	\$0.0000	\$0.5555	\$1,334,301,681
SHICKLEY PUBLIC SCHOOLS	\$0.6700	\$0.0000	\$0.0530	\$0.0420	\$0.7650	\$586,272,804
HAMILTON						
GILTNER PUBLIC SCHOOLS	\$0.6003	\$0.0000	\$0.0432	\$0.0000	\$0.6435	\$462,408,549
HAMPTON PUBLIC SCHOOL	\$0.5428	\$0.1231	\$0.0276	\$0.0000	\$0.6935	\$457,646,622
AURORA PUBLIC SCHOOLS	\$0.6812	\$0.0193	\$0.0107	\$0.0000	\$0.7112	\$2,146,153,065
POLK						
CROSS COUNTY COMMUNITY SCHS	\$0.5879	\$0.0953	\$0.0122	\$0.0000	\$0.6954	\$953,564,017
OSCEOLA PUBLIC SCHOOLS	\$0.6787	\$0.0916	\$0.0163	\$0.0000	\$0.7866	\$612,107,740
SHELBY - RISING CITY PUBLIC SCHS	\$0.5873	\$0.0965	\$0.0050	\$0.0000	\$0.6888	\$934,612,719
HIGH PLAINS COMMUNITY SCHS	\$0.4882	\$0.0000	\$0.0788	\$0.0000	\$0.5670	\$1,024,587,731
SEWARD						
MILFORD PUBLIC SCHOOLS	\$0.9323	\$0.0000	\$0.0000	\$0.0000	\$0.9323	\$831,286,966
SEWARD PUBLIC SCHOOLS	\$0.6699	\$0.0804	\$0.0201	\$0.0000	\$0.7704	\$2,007,893,020
CENTENNIAL PUBLIC SCHOOLS	\$0.4337	\$0.0463	\$0.0349	\$0.0000	\$0.5149	\$1,737,041,807
THAYER						
DESHLER PUBLIC SCHOOLS	\$0.6530	\$0.0000	\$0.0389	\$0.0000	\$0.6919	\$649,018,307
THAYER CENTRAL COMMUNITY SCHS	\$0.5581	\$0.0336	\$0.0214	\$0.0000	\$0.6131	\$1,057,102,212
BRUNING-DAVENPORT UNIFIED SYS	\$0.4311	\$0.0000	\$0.0234	\$0.0000	\$0.4545	\$1,034,259,223
YORK						
YORK PUBLIC SCHOOLS	\$0.9315	\$0.1249	\$0.0400	\$0.0187	\$1.1151	\$1,374,582,274
MC COOL JUNCTION PUBLIC SCHS	\$0.7386	\$0.0000	\$0.0271	\$0.0037	\$0.7694	\$410,267,090
HEARTLAND COMMUNITY SCHOOLS	\$0.4565	\$0.1414	\$0.0000	\$0.0000	\$0.5979	\$962,544,583

HEARTLAND COMMUNITY SCHOOLS

GUIDING PRINCIPLES FOR PLANNING, ACTING, and DECISION-MAKING

I. Diverse Student Learning Experiences

Diverse and robust learning experiences, supported by relevant curriculum and effective instructional methods, are critical to the growth, the learning, and the achievement of all students. Offering varied and engaging experiences (e.g. STEM, CTE, co-curricular, etc.) ensures that our students will have access to multiple pathways for learning and growth thus enabling our students to more fully prepare and position themselves for future success.

II. Family and Community Partnerships

Key partnerships (e.g. family-based, community-based, extra-agency) are both increasingly beneficial and increasingly necessary for the achievement of our long-term goals. Communication, engagement, and transparency with all stakeholders is important for building relationships and maintaining trust among stakeholders and partners - establishing, maintaining, and adjusting our methods and practices in how we continually engage and communicate will also be important.

III. Personnel Effectiveness

Fundamental to our success is the district's ability to recruit, develop, and retain high-quality educators and support staff while simultaneously investing in their knowledge, skills, and personal expertise.

IV. Whole-Child Focused

Expecting, leading, supporting, and contributing to a district climate that emphasizes the importance of respect, acceptance, inclusion, and health and well-being (physical / social-emotional / mental) is vital to the success of our students and our staff.

V. District Resources

We are committed to investing our resources in exceptional learning opportunities for all students, meaningful instruction, professional development, innovation, and collaboration while simultaneously providing buildings, grounds, and services-infrastructure that are safe and well-maintained. This commitment is necessary to support an environment where students and staff can consistently learn, work, and perform at high levels.

VI. Board Governance

The Board will commit itself and the necessary resources in support of the long-term goals of the school district. The Board will use its evaluation, accountability, and policy-making capacities as mechanisms for reaching and supporting established goals.

EMPOWERING EXCELLENCE - Every Student, Every Day



HEARTLAND COMMUNITY SCHOOLS

STRATEGIC PLAN: DISTRICT

PRIORITY OUTCOMES FOR PLANNING, ACTING, and DECISION-MAKING

Outcome 1: Provide diverse, high-quality, learning experiences (basic skills, college-preparatory curricula, CTE programming, soft skills, living skills) for the purpose of providing all students with multiple pathways for current and future success.

Strategy 1.1: Implementing robust, rigorous, and standards-based curricula that is aligned both vertically and horizontally.

Strategy 1.2: Utilizing effective, varied, and differentiated instructional practices to lead students towards reaching curricular outcomes and meeting curricular standards.

Strategy 1.3: Utilizing valid, reliable, and authentic assessment methods to guide instructional processes and to provide evidence of meeting curricular standards.

Strategy 1.4: Expanding or extending learning opportunities for students that increase their post-secondary/college/career readiness skills and knowledge.

Strategy 1.5: Expanding or extending learning opportunities for students that increase their access to post-secondary/college/career pathways.

Strategy 1.6: Intervening as appropriate through a multi-tiered system of supports for the purpose of improving academic, behavioral, social-emotional outcomes/performance.

Outcome 2: Provide, and continually plan to provide for, the capital resources required to appropriately meet the district's priorities in a reasonable and responsible manner.

Strategy 2.1: Comprehensive facilities planning to address both short-term and long-term needs & goals including, but not limited to, new construction, renovation, and maintenance of facilities, and acquiring property to meet the future needs of the district.

Strategy 2.2: Building the district's internal and external resource capabilities and committing the resources necessary to support meaningful learning opportunities, necessary staffing levels, effective space allocation, and health & safety.

Strategy 2.3: Providing safe, well-maintained, and highly functional buildings and grounds to support an environment in which students can learn and staff can perform effectively.

Strategy 2.4: Sustaining financial stability through disciplined, long-term, financial/capital planning and purposeful, financial/capital management.

Outcome 3: Recruit, develop, and retain high-quality educators & staff, and support the district's capacity to continuously do so.

Strategy 3.1: Structuring & staffing each school and each department in full support of both the academic development and the physical-mental-social-emotional wellbeing of all students while ensuring that the district's operations are safe, efficient, and effective.

Strategy 3.2: Cultivating a positive culture of learning for teachers, support staff, and administrators that includes purposeful professional development intended to build the knowledge, skills, and dispositions for sustained improvement and collective efficacy.

Strategy 3.3: Identifying and implementing effective efforts towards maintaining working environments and working relationships that promote employee engagement, fulfillment, and renewal.

Outcome 4: Utilize systems and well-matched opportunities that are highly supportive of a districtwide climate emphasizing and directed towards respect, acceptance, inclusion, and health & wellbeing (physical / mental / social-emotional).

Strategy 4.1: Supporting the social-emotional and behavioral needs of all students through a multi-tiered system of supports as a means for aligning supports for students with student needs, district priorities, and established initiatives.

Strategy 4.2: Cultivating a positive, safe, and supportive learning environment for all students through the use of systems and practices that are supportive of positive behavioral outcomes and student well-being (physical / mental / social-emotional).

EMPOWERING EXCELLENCE - Every Student, Every Day



HEARTLAND COMMUNITY SCHOOLS

STRATEGIC PLAN: BOARD GOVERNANCE

PRIORITY OUTCOMES FOR PLANNING, ACTING, and DECISION-MAKING

Outcome 1: Establish and sustain a professional and collaborative working relationship with the superintendent to support and advocate for growth and student achievement.

Strategy 1.1: Work with the superintendent to achieve mutual trust and commitment to each other through teamwork and clear communications.

Strategy 1.2: Using policy, delegate authority to the superintendent to manage district operations and to carry out the implementation of policy.

Strategy 1.3: Demonstrate collaborative problem solving and decision-making with the superintendent and thoughtfully consider the superintendent's recommendations prior to making decisions.

Strategy 1.4: Ensure that the superintendent's job description and evaluation framework: 1) are consistent with policy, 2) clearly state expectations, 3) clarify authority, and 4) are regularly reviewed by the board & superintendent and revised as needed.

Strategy 1.5: Provide clear expectations for the superintendent's performance and evaluate accordingly.

Strategy 1.6: Evaluate the superintendent's performance based upon mutually defined expectations and his success and progress towards mutually identified goals.

Strategy 1.7: Ensure the superintendent's contract renewal and deadline process are clear and the board and superintendent honor the appropriate dates of the contract.

Strategy 1.8: Share responsibility for the orientation of new board members with the superintendent.

Strategy 1.9: Conduct an annual, board self-assessment to identify areas of strength and areas for growth related to the working relationship with the superintendent.

Outcome 2: Continuously review, revise, and develop policies and procedures to ensure accountability focused on growth and student achievement.

Strategy 2.1: Utilize a process to ensure regular review, revision, and adoption of board policies and aspire to complete a review of the board policy manual every one to three years.

Strategy 2.2: Align the process of reviewing, revising, and adopting board policies to the district's mission, vision and goals.

Strategy 2.3: Evaluate the superintendent's implementation of policy as one factor in the superintendent's annual evaluation.

Strategy 2.4: Consider recommendations from the superintendent and administrators when developing and updating policies.

Strategy 2.5: Follow an adopted policy for referring stakeholders with questions, concerns, comments, or feedback to the appropriate personnel.

Strategy 2.6: Ensure board policies are accessible to the public.

Strategy 2.7: Review and discuss the contents of the District Annual Report.

Strategy 2.8: Annually review the district's status/progress related to student achievement.

Strategy 2.9: Conduct an annual, board self-assessment to identify areas of strength and areas for growth related to policy review, development, and implementation.

Outcome 3: Maintain congruence between the board's governance of the district and the district's mission, vision, beliefs and strategic planning.

Strategy 3.1: Annually review the district's mission and vision statements.

Strategy 3.2: Engage district patrons to discuss status/progress of strategic planning, as well as the needs and vision of the school district.

Strategy 3.3: Annually review the district's status/progress related strategic planning outcomes.

Strategy 3.4: Conduct an annual, board self-assessment to identify areas of strength and areas for growth related to the congruence between the board's governance of the district and the district's mission, vision, and strategic planning.

Outcome 4: Communicate and engage with stakeholders (parents, students, staff, and community members) for the purpose of promoting the district, building positive, stakeholder relationships, and sustaining long-term partnerships that will serve education.

Strategy 4.1: Foster positive and ongoing engagement within our communities.

Strategy 4.2: Seek input from internal and external stakeholders (i.e., administrators, certified & classified staff, parents, students, community members, and business leaders) when setting goals.

Strategy 4.3: Maintain a cohesive communications plan to inform and educate our communities on district issues.

Strategy 4.4: Engage our communities to build understanding and support for public education and the school district.

Strategy 4.5: Consider opportunities to collaborate with village/city/county/regional/state officials to address community growth to support the growing viability of the school district.

Strategy 4.6: Ensure that a district report is provided to patrons annually.

Strategy 4.7: Conduct an annual, board self-assessment to identify areas of strength and areas for growth related to effective communication and engagement with stakeholders.

EMPOWERING EXCELLENCE - Every Student, Every Day



MARCH 8, 2026

Misconception about SPED Reimbursement

In 2023, the Legislature passed an historic measure, LB 583, which provided in part:

For special education and support services provided in each school fiscal year, the department shall reimburse each school district in the following school fiscal year eighty percent of the total allowable excess costs for all special education programs and support services.

However, there appears to be a misconception about the 80% reimbursement. The reality is that reimbursement happened at the “capped” amount of what was reimbursed for 2023-24 through state funds.

NCSA recently asked **Haleigh Carlson, Perry Law Firm**, to contact NDE for more information about this issue. She agrees with the explanation provided below.

The statute states that the Department of Education shall reimburse eighty percent of the total allowable excess costs for special education programs and support services. This statutory language is the basis for the commonly cited claim that Nebraska reimburses 80 percent of special education costs. The reimbursement is made through a series of payments beginning in December of the year after the services were provided and continuing through multiple payments during the fiscal year.

However, the same statute includes an important limitation that explains why actual reimbursement rarely reaches 80 percent. The law specifies that reimbursement is dependent on the amount appropriated by the Legislature for special education. If the funds appropriated from the General Fund (and

now also the Education Future Fund) are insufficient to reimburse the full eighty percent of allowable excess costs, the Department must distribute the available funds on a pro-rata basis at the maximum rate the appropriations will allow. In other words, the statute promises up to 80 percent reimbursement but only to the extent that the Legislature actually appropriates enough funding to reach that level. If appropriations fall short, every district's reimbursement is reduced proportionally.

The statute also contains additional provisions that further affect the effective reimbursement rate. Certain costs must be set aside or adjusted before the reimbursement calculation occurs. For example, funds must be reserved for specific reimbursements related to residential placements, and the statute allows deductions associated with programs such as the Extraordinary Increase in Special Education Expenditures Act. These adjustments reduce the pool of funding available for general excess-cost reimbursement, which can lower the final percentage districts receive.

Because of these structural features in the statute, the reimbursement rate experienced by districts varies from year to year depending on the relationship between total statewide special education costs and the amount appropriated by the Legislature. If costs rise faster than appropriations -- which has often occurred due to increases in staffing needs, specialized services, and student complexity -- the effective reimbursement rate drops below the statutory 80 percent level. In those years, districts receive a pro-rated share that may be significantly less than 80 percent of their allowable excess costs.

As a result, while the statutory framework describes an 80 percent reimbursement target, the law itself anticipates that the actual reimbursement may be lower when appropriations are insufficient. The practical outcome is that the "80 percent reimbursement" frequently referenced in policy discussions functions more as a maximum reimbursement ceiling rather than a guaranteed funding level. The actual percentage reimbursed in any given year depends on legislative appropriations, statewide special education expenditures, and statutory adjustments that affect the available funding pool.

Voucher in the State Budget

As the Legislature begins debate on the mid-biennium budget, it should be noted that the mainline budget bill, LB 1071, contains a private school scholarship program. Section 13 of the white copy committee amendment ([AM2162](#)), requires the Department of Labor (DOL) to establish an Education Savings Account scholarship program to provide scholarships to the parents of students in grades K-12. DOL is permitted to establish criteria for the awarding of scholarships, which must limit the scholarships to students whose household income does not exceed 185% of the federal poverty level (FPL) and may also include limitations on awards and limitations on expenditures for awardees.

The Governor's original budget provided for \$7 million for the program. As the legislation emerged from committee, the amount was reduced to \$3.5 million.

Debate on LB 1071 begins on Monday, March 9th, at 1:30 p.m. (CT). For more information, please view a [document](#) prepared by our partners at Stand

Special Education Funding

Section 56 of the budget bill, LB 1071 (under [AM2162](#)), lowers the amount of state appropriations for special education cost reimbursement. The original state budget, passed in 2025 provided for \$235,724,424 in General Funds and \$309,839,863 in Cash Funds for FY2026-27 for special education reimbursement (the second year of the two-year budget). As advanced by the Appropriations Committee, the legislation reduces the amount of Cash Funds to \$291,390,830 – a reduction of \$18,449,033.

It should be noted that LB 1071 (AM2162) does not amend the existing law (§ [79-1145](#)) with regard to the 80% reimbursement goal for special education costs.

WHAT IS YOUR ROLE?

Engaging in advocacy happens all year. When the Legislature inserts itself into the boardroom or the classroom, lawmakers need to hear from YOU! Advocating for LOCAL CONTROL is critical. Here's what you can do.

STAY INFORMED

Track the legislation that impacts your district; Get updates from NASB's Advocacy Team; Have the data that tells your story (Spending, Student Demographics, School Needs); Attend the Legislative Issues Conference, Area Meetings & State Education Conference

KNOW THE PROCESS

The 60-Day Session began Wednesday, January 7, and ends April 17. Bill introduction was the first 10 days of the Session. Committee Hearings took place the first 30 days. Priority Bills were identified mid-February

ENGAGE

Facilitate regular meetings with your representative; Engage in the process; Go on Record! (Come testify, write a letter, send an email); Come to Lincoln for a day at the Capitol; Consider becoming one of NASB's "expert go-to members" in an area where you can engage!

NASB CAN ASSIST YOU ... JUST ASK!

NASB represents all member Districts & ESUs in Nebraska, and lobbies on YOUR behalf. We are guided by an agenda developed annually by the NASB Legislation Committee initiated with submissions from YOU, then approved by YOU at the Delegate Assembly each November. We are here to help you position yourself as the expert in the education of students you share with your Senator(s). Make sure you are the first call when a bill effecting your shared community is considered. Thanks for sharing your district's story and engaging!



BOOKMARK & FREQUENT NASB'S BILLS PAGE AT
<https://nasb.envisiams.com/legislative-bills>

Priority Designations

LB 304

(DeBoer) Eliminate a sunset date for the federal Child Care Subsidy program



Sen. DeBoer Priority

LB 468

(Clements) Change provisions relating to inheritance taxes, change certain fee and tax provisions, and eliminate a sales tax exemption relating to data centers



Sen. Clements Priority ... Currently on Select File

AM being considered which would reduce motor vehicle tax payments to schools, giving it to counties as an offset to the inheritance tax. (LB 714).

LB 596

(Sanders) Change requirements for legal publications and notices required by law Government, Military & Veterans Affairs Priority ... Currently on Select File



Adds digital publication of notices if publication does not have a print publication. Now includes AM introduced on behalf of NASB and other political subdivisions to change provisions relating to notice requirements for a meeting of a public body under the Open Meetings Act. (LB 1145)

LB 730

(Kauth) Require schools and state agencies to designate restrooms and locker rooms based on sex and require state agencies to define an individual's sex as either male or female for purposes of rules and regulations, the enforcement of administrative actions, and adjudication of disputes

Sen. Kauth Priority ... Currently on General File

LB 803

(Revenue) Change provisions relating to the listing of taxable tangible personal property

Revenue Committee Priority ... Shell bill for purposes of property tax legislation

Likely landing spot for what is currently LB 1219 (See Page 2)

Priority Designations

<https://nasb.envisiams.com/legislative-bills>

LB 867 (HHS) Change and eliminate provisions relating to programs and services administered by the Department of Health and Human Services
Health and Human Services Priority ... Currently on General File
Amended to include LB 1013, it shifts students in custody (ages 11–19) from full Rule 10 public school standards to lesser Rule 18 interim requirements, mandates unfunded virtual learning from school districts, and risks transferring some youth to maximum-security adult penal settings. This heightens abuse/trauma risks, undermines rehabilitation, and burdens districts amid proposed special ed cuts. The changes threaten educational quality for vulnerable youth and jeopardize jobs/stability for over 70 teachers, many facing reduction-in-force or forced relocation (e.g., Kearney to Omaha).

LB 937 (Education) Change provisions relating to option enrollment, reading, dyslexia, reporting, teacher apprenticeships, teacher recruitment and retention, and the College Pathway Program
Education Committee Priority ... Likely to be a vehicle for other measures
Annual NDE "clean up" bill. Significant pushback regarding a provision to reduce reporting requirements of districts regarding students with reading difficulty.

LB 937 ... LB 1146 - LB 1164 - LB 1224 - LB 1241 - LB 1243

LB 966 (Cavanaugh, M.) **Adopt the Hunger-Free Schools Act**
Sen. Hunt Priority ... Currently on General File



LB 1034 (Dungan) Prohibit school staff from allowing federal immigration enforcement officers to access schools without a judicial warrant
Sen. Juarez Priority ... Currently locked in Committee, looking for a home!

LB 1050 (Murman at the request of the Governor) **Amend the Nebraska Reading Improvement Act to limit advancement to grade four**
Education Committee Priority



LB 1100 (Sorrentino) Modernize language in a civil procedure statute
Sen. Sorrentino Priority
Making sure AM 2485 (LB 1097) is not attached which would change language in the political subdivision tort claims statute impacting districts sovereign immunity.



LB 1219 (Brandt) **Limit the amount of property taxes that may be levied by a political subdivision**
Sen. Hansen Priority ... Currently on General File
Limits levy to prior year allowable growth. Allowable growth percentage means a percentage equal to the sum of two percent plus the political subdivision's real growth percentage. Will likely be attached to LB 803, the Revenue Committee's Priority Bill. (See Page 1)



Bills In the Education Package (LB 937)

LB 937 ... LB 1146 - LB 1164 - LB 1224 - LB 1241 - LB 1243

LB 1146 (Conrad) Change provisions relating to reports by a school district relating to absences of a child from school
Now with provisions related to chronic illness and mental health issues with a doctors note

LB 1164 (Lonowski) Adopt the Prior Learning Act
Brought by SAT. It would assure AP courses count for college credit.

Bills In the Education Package (LB 937)

<https://nasb.envisiams.com/legislative-bills>

LB 1224

(Hunt) Prohibit children from transferring to an exempt school during certain child abuse or neglect investigations and prohibit persons convicted of certain crimes from monitoring or providing instruction at such schools. **Currently on General File ... Amended to include ALL schools**

LB 1241

(Murman) Provide requirements relating to applications for employment at a school *Prohibits hiring of employees if suspected of child abuse. May cause more effort on the part of the hiring entity. Does not require the employer to collect the information. Includes a 7-year look back.*

LB 1243

(Murman) Change school board policies and procedures relating to part-time enrollment

Eliminates requirement that non-enrolled, resident students participate in a minimum number of 5 credit hours or less to participate in extracurricular activities (not regulated by NSAA).

Bills Looking for a Home

LB 440

(Spivey) Adopt the Education Leave and Support Act

AM pending which will mandate paid FMLA for first 30 service days, not to be taken out of leave provided. Allows for a budget exception for sub costs. Districts would still have to levy in order to cover the cost.

LB 507

(Hunt) Change provisions relating to school transportation expenses for children with disabilities

Possible amendment coming

LB 575

(Hallstrom) Change provisions relating to the Property Tax Request Act and property tax levy limits

Changes to the pink postcard meetings to a summer briefing requiring all political subdivisions to attend and present. Could be a part of the Revenue Package (See LB 803 on Page 1). Requires two-third vote of school board to levy more than the amount levied the year before.

LB 841

(Rountree) Change provisions relating to special education services, parental consent, and hearings *Gives parents additional "veto" power over their child's IEP provisions. Some concern about this bill and the impact on federal funding. There will be a fiscal note which will kill the bill. Brought on behalf of the Department of Defense.*

LB 960

(McKinney) Provide a requirement to include nonvoting student members on school boards

May be amended on the floor. This should remain a local decision rather than a state mandate. Districts face unique constraints and have developed diverse methods for student engagement, such as involving Student Council, FFA, or National Honor Society members in monthly meetings.

LB 1097

(Conrad) Adopt the State and Political Subdivisions Sexual Abuse Liability Act

Changes language in the political subdivision tort claims statute impacting districts sovereign immunity. Making sure this bill as AM 2485 is not attached to LB 1100. (See Page 2)


Other Items

Agency 23 - A \$7 million dollar appropriation of Department of Labor to be used for scholarship grants to non-public students

*While there was talk of putting this in a separate bill to be debated on its own, they decided to keep it in the budget, but reduced the amount to **\$3.5 million** with language regarding income needed to qualify. We have to work to get this pulled out of the budget.*

Other Items

<https://members.nasbonline.org/events>

- LB 384** (Storer) Require the county assessor and one voting member of the governing bodies of participating political subdivisions to attend joint public hearings under the Property Tax Request Act
Approved by the Governor ... Requires a majority of school board members to attend the "pink post card" meetings if the district is subject to participation. Amended to include just one elected official.
- LB 653** (Murman) Change provisions relating to reimbursement for special education programs, support services, and the enrollment option program, provide reimbursement for certain students under the enrollment option program, and change the authorized uses of the Education Future Fund
Approved by the Governor ... AM adopted to remove mandated option enrollment acceptance. Now mandates acceptance of siblings of option accepted students. Once adopted, NASB removed it's opposition. Amended an exception for violent behavior to the K-2 suspension prohibition.
- LB 824** **Lonowski Change provisions relating to termination of employment under the School Employees Retirement Act and the Class V School Employees Retirement Act**
 Changes separation period from 180 to 120 days for purposes of separation allowing retired educators to sub earlier. **Currently on Final Reading**
- LB 940** (Murman) Prohibit certain color additives in school meals
Currently on Final Reading

2026 NASB Calendar of Events



Legislative Issues Conference - January 25-26 - Lincoln
School Board Member Week ... January 25 to 31
NASB Board President Retreat - Monday, February 16 - Kearney



Budget & Finance Workshop - Tuesday, March 10 - Seward
Budget & Finance Workshop - Tuesday, March 24 - West Point



NAEP State Convention - March 24-25 - Kearney
Budget & Finance Workshop - Tuesday, April 7 - Ogallala
Amplified Budget & Finance Workshop - Wednesday, April 8 - Kearney



2026 NASB Federal Advocacy Fly-In - April 26-29 - Washington, DC
NASB Member Golf Outing -Wednesday, June 10 - Kearney Country Club
School Law Seminar - June 10-11 - Kearney



NASB Board Candidate Workshops - June & July
ALICAP Summer Workshops - July 7 - Gering; July 8 - Kearney - July 9 - Lincoln
Area Membership Meetings - August through September



Labor Relations - September 29-30 - Lincoln
State Education Conference - November 18-20 - Omaha
New Board Member Workshops - December & January 2027



All Dates & Locations Tentative & Subject to Change ... To register for an NASB event, click on the 'My Membership' link on www.NASBOnline.org, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.



Legislative Update

FRIDAY, MARCH 6, 2026

Welcome to this week's NRCSA Legislative Update. Each week I'll review a little of what went on that week, as well as look into the coming week. Also included each week will be my updated bill analysis, as well as contact information for our State Senators. There also may be a "call to action" request, in which I might suggest that you contact Senators, especially your own Senator on pieces of legislation. This update will go out to all members for whom we have an email address.

The Appropriations Committee advanced its budget bills to the floor earlier this week. Floor debate is scheduled to begin next week. The budget is expected to take at least ten days to adopt. With the 60 day session down to 20 days on Monday, only priority bills will receive the bulk of the Unicameral's attention moving forward. Bills that have been prioritized are identified in NRCSA's Bill Summary.

Two bills that the Education community is following very closely are:

1. **LB1219** (Brandt), which would provide for a hard cap of 2% on property tax raises compared to the prior year for most political subdivisions, school districts included. There is no method provided to recoup lost funding in the case of reduced State funding. This would be very difficult for almost any political subdivision to deal with. The bill was voted out of committee last week and has received priority designation by Senator Ben Hansen. We were informed at the NRCSA Legislative Forum that the bill most certainly would not be passed in its present form, but it still causes much concern. **It would be great for school leaders, especially Board of Education members, to contact their Senator(s) to voice their concerns.** If you could especially show how items such as negotiations would make it very difficult to live under a 2% hard cap it would be very enlightening.
2. **LB1050** (Murman) would require:
 - a. Identifying third-grade students who are or are not able to read at or above grade level, as determined by the established threshold set by the Department of Education; and
 - b. Retaining certain third-grade students who cannot read at or above grade level; and
 - c. Ensuring retained third-grade students with persistent reading deficiencies receive intensive intervention courses, including a reduced teacher-student ratio.

There are a few exceptions to retention that are provided in the bills current form. There are negotiations taking place on this bill already, but we have not seen a clean, official amendment at this point.

This bill received opposition testimony from many Education groups, including NRCSA. LB1050, which is being supported by Gov. Jim Pillen, but received a priority designation from the Education Committee. There is a chance that amendments may be introduced.



The Education Coalition is discussing possible strategies, but will wait until a possible committee amendment comes out before deciding which direction to move.

I maintain a bill summary that I have used to track legislation, as well as to provide information on bills to NRCSA's Legislative and Executive Committees. A few things to notice: (a) Carryover bills from the 2025 session appear first in the document, with those introduced in the 2026 session listed after, and (b) bills may be accessed directly to the Unicameral website by clicking on the bill number listed in the first cell. This bill summary will be updated each week. I have highlighted a few bills for special attention.

That bill summary, which is changed sometimes on a daily level, may be accessed here:

[**NRCSA Bill Summaries 2026**](#)

If you find a need to contact a Senator, especially your own Senator, you may access the list below. You will find each Senator's office phone number and email address.

[**Senator List 2026**](#)

Elementary Principal's Report March 2026

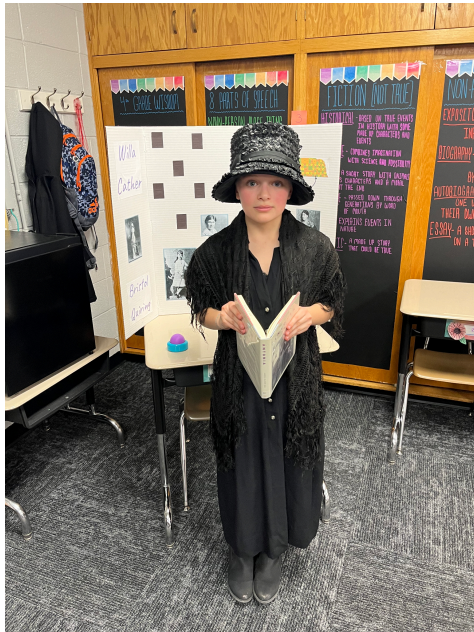
Fifth Grade Field Trip

Fifth grade had the privilege of visiting the Governor's Mansion and Capitol on February 23. They saw all the sites of these two locations and met our Senator, Jana Hughes. She helped the kids understand what it's like to introduce a new bill and all of the discussion that comes throughout the process. The students enjoyed lunch in the basement of the Capitol.



Fourth Grade Nebraska History Wax Museum

The fourth graders hosted a "Living Wax Museum" on the afternoon of February 26 where they shared Nebraska history with attendees. Their project research and speech memorization were amazing.



Bristol Quiring as Willa Cather



Luke Schultz as Tom Osborne

Nebraska Mothers Association Essay Contest Top 10 Finalist

Congratulations to fifth grade student, Tynslee Ogorzolka. She earned a trip to the Capitol on February 27, as a top ten finalist for this year's Nebraska Mothers Association essay contest, "What My Mother Means to Me." Way to go Tynslee.

A shout-out to Mrs. Maltzberger for promoting this essay contest with her students every year.



Tynslee & Mrs. Maltzberger



Tynslee pictured with her grandma, great grandma and family friend

Dr. Seuss Day / Week

On Monday, March 2, we celebrated Read Across America Day. National Honor Society members visited PK-6 classrooms and read a Dr. Seuss book and did activities with the kids. Dress up days occurred all week.



First Grade



Kindergarten

Principal's Report

1. Student Accomplishments

a. FFA

- i. Twelve seniors will receive State Degrees at the 6th session of the State Convention.
 1. Mary Dente
 2. Lane Farrall
 3. Trenton Goertzen
 4. Faith Hiebner
 5. Lexi Inglsbee
 6. Braden Janzen
 7. Landon Mierau
 8. Andrew Onnen
 9. Kaleb Ostrander
 10. Weston Panko
 11. Riley Quiring
 12. Grace Splinter
- ii. The following teams and members qualified for competition at State Convention:
 1. Food Science (1st place): Emma Ott (1st), Kinsley Friesen (2nd), Faith Hiebner (4th), Lexi Inglsbee (5th)
 2. Agriscience (1st place): Sydney Rempel (4th), Luke Janzen (5th), Brin Mierau (9th), and Jagger Regier (22nd)
 3. Welding (4th place): Brian Bearing (2nd in OA), Weston Panko (8th in ARC), Landon Mierau (5th in MIG), David Hiebner (4th in TIG)
 4. Farm Management (5th place): Jagger Regier (7th), Luke Janzen (8th), Cater Peters, Wyatt Friesen
 5. Ag Mechanics (4th place): Lane Farrall (8th), Landon Mierau (14th), Waylon Tessman (28th), Jake Mierau (33rd)
- iii. 5 state proficiencies:
 1. Weston Panko, Beef Production Placement - Silver
 2. Kaleb Ostrander, Auto Technology - Silver
 3. Andrew Onnen, Diversified Livestock - Silver
 4. Miles Kliewer, Residential Construction - Silver
 5. Emma Ott, Swine Production Entrepreneurship - Bronze
- iv. The following students were selected to be part of the Honor Choir:
Braden Janzen

2. ACT

- a. All juniors in the state of Nebraska will be taking the ACT test as a state requirement. Heartland students will be taking the ACT test on Tuesday, March

24. Students have been working through the John Baylor ACT Prep Program so this can be as smooth of an experience as possible.

Upcoming:

March 9, 10- Parent/Teacher Conferences

March 21- Smorgasbord

April 9, 10- All School Play: The Brothers Grimm Spectaculathon

Project Budget(E): Starting June 20, 2024				
	Budgeted	Expended	Category	Expensed
Comprehensive Project:	\$12,307,364.00	\$12,174,136.17		
Construction: General Contractor	\$10,700,500.00	\$10,818,928.24	Hausmann PC + C&COs	\$10,818,928.24
			Contingency & Change Orders	\$637,428.24
Owner Direct:	\$1,026,000.00	\$841,491.75	Weight Room	\$356,910.48
			Training Room	\$16,797.10
			Cameras	\$88,205.25
			PA & Bells	\$3,792.36
			Doors & Security	\$57,856.77
			IT Server Room	\$48,245.50
			Classroom Phones	\$2,625.00
			Classroom Furn. & Equip.	\$82,613.40
			Office Furn. & Equip.	\$13,282.65
			Other Furn. & Equip.	\$10,149.64
			PK Outdoor	\$3,173.00
			PK Furn. & Equip.	\$17,645.66
			Displays & Sound	\$4,263.08
			Misc.	\$458.51
Supplemental	\$135,473.35			
Related Services:	\$492,464.00	\$427,606.27	Architectural & Engineering	\$388,783.27
			Legal	\$0.00
			Insurance	\$8,917.00
			Other	\$0.00
			Asbestos Abatement	\$29,906.00
Borrowing Costs:	\$88,400.00	\$86,109.91	Rating Agency	\$20,000.00
			Bond Counsel	\$13,700.00
			Paying Agent	\$750.00
			Underwriters Discount	\$47,950.00
			Election	\$3,709.91

\$12,174,136.17

\$10,818,928.24

\$50,000.00

	General Contract
	PC
	Gross PCCO
	Adjusted Gross Amount
Adjusted Gross Amount Paid minus retainage	
Remaining Adjusted Gross Amount minus retainage	
Adjusted Gross Retainage	
Balance To Finish	
Balance To Finish	

Change Order	Owner's Contingency
59	8
\$637,428.24	\$75,000.00

Project Budget(O): Starting June 20, 2024

	Budgeted	Obligated	Category	Obligated
Comprehensive Project:	\$12,307,364.00	\$12,224,135.90		
Construction: General Contractor	\$10,700,500.00	\$10,868,928.24	Hausmann PC + C&COs	\$10,868,928.24
			Contingency & Change Orders	\$637,428.24
Supplemental Work: Owner Direct		\$135,473.35	Painting: North Gym 1	\$24,933.00
			Painting: Gym Floors	\$23,800.00
			Exterior Lighting	\$4,667.35
			Soffit Replacement (Green)	\$44,300.00
			Painting: Exterior 1	\$37,773.00
Pre-Planned Work: Owner Direct	\$1,026,000.00	\$706,018.40	Weight Room	\$356,910.48
			Training Room	\$16,797.10
			Cameras	\$88,205.25
			PA & Bells	\$3,792.36
			Doors & Security	\$57,856.77
			IT Server Room	\$48,245.50
			Classroom Phones	\$2,625.00
			Classroom Furn. & Equip.	\$82,613.40
			Office Furn. & Equip.	\$13,282.65
			Other Furn. & Equip.	\$10,149.64
			PK Outdoor	\$3,173.00
			PK Furn. & Equip.	\$17,645.66
			Displays & Sound	\$4,263.08
			Misc.	\$458.51
Related Services:	\$492,464.00	\$427,606.00	Architectural & Engineering	\$388,783.00
			Legal	\$0.00
			Insurance	\$8,917.00
			Other	\$0.00
			Asbestos Abatement	\$29,906.00
Borrowing Costs:	\$88,400.00	\$86,109.91	Rating Agency	\$20,000.00
			Bond Counsel	\$13,700.00
			Paying Agent	\$750.00
			Underwriters Discount	\$47,950.00
			Election	\$3,709.91

\$12,224,135.90

Heartland Community Schools Building Committee - Project Walk (February 18, 2026)

Area	General Issue	Description	Picture
Weight Room	Ceiling Rust	Rust spots on joists, braces, and hangers	5 & 6
	Ceiling Rust	Rust on ceiling deck	8
	Paint	There is a glob of paint on the north wall with hair stuck in it.	4
Front Lobby	trophy case wall	vinyl base / kick plate by trophy case needed	16
	trophy case wall	probably some painting needing done there	16
	ceiling in vestibule	Gap in ceiling drywall around cassette.	14 & 15
Boys & Girls Locker Rooms	Shower ceilings drywall	Crack in drywall in shower ceilings - end showers in both boys and girls locker room	11
	Tile crack	Vertical cracks in shower tile along the edges of the shower stall wall	13
	Wiring exposed	Wiring exposed / hanging outside of box up at ceiling level	19
	Prevalent rusting in shower stalls and toilet stalls	Prevalent rusting in shower stalls and toilet stalls	12
4-Room Addition	instrument casework in hall	not crazy about the finish between the wall and the case work	20 & 21
Boys & Girls & Coaches' Locker Rooms	diffuser things sticking out look funky - all locker rooms	sorry I don't know how else to say this. Were these supposed to have caps on them?	10
North Gym	north wall in mezzanine area has hole in it.	was there supposed to be a cap put over this?	23
	abandoned roof drain pipe	was there supposed to be a cap put over this?	22
(Door N6) North door entrance to track area	Caulk failure (stoop)	Caulk failure in joint between sidewalk and door stoop/landing	25
(Door E9) - 4-room addition to playground	Broken concrete	Corner of concrete stoop/landing outside of the door is broken	18
Concession Stand	Vertical Crack in drywall	Above the exterior door in the concession stand - picture is kind of hard to see.	26
Locker 2	Officials locker room door	won't open - lock is broken internally and can not be opened	24
Vo-Ag Bldg. Connection	Metal fascia	Metal fascia of ag shop where the buildings connect is rubbing against fascia of addition. New bronze fascia has wearing on it from this.	1
	Door	Concrete splatter on egress door.	2
	Expansion / Drywall joint	in connecting hallway of building and vo-ag shop	3
HVAC	General Condition	Adam is helping Matt with this and can enumerate the various bits and pieces.	-
	Heating NE room in 4-room addition and N room in daycare bldg.	Adam will have to explain - he has been very help to Matt. These two spaces do not heat properly	-
Aluminum Doors & Frames	General Condition	Scratches, finish damage, scuff marks, writing on doors	Too Many
Activities Hallway	Support column from where the exterior wall was removed	cracked tile	
Grass north of weight room	re-seed the grass in the drainage area, et. al.	seed grass	



Proposal

Proposal Number

2112443756

Account Number/Name

46562

HEARTLAND COMMUNITY SCHLS

Created On

03/06/2026

Created By

Stephanie Buzek

Thank you for creating your proposal, details are provided below. You can access this proposal from your [Apple Store for Education Institution](#) by searching proposal number 2112443756.

Item	Product / Description	Total Quantity	Unit Price	Total Price
1	MD6L4LL/A iPad Wi-Fi 128GB - Silver (Packaged in a 10-pack)	140	324.00	45,360.00 USD
2	BV672LL/A Brenthaven 360 for iPad (A16) - Special 10-pack Pricing (contains quantity 10 of HQES2ZM/A)	7	349.50	2,446.50 USD
	Bundled Item Brenthaven 360 for iPad (A16) HQES2ZM/A	70		
3	HQEW2ZM/A Logitech Rugged Combo 4 Case with Integrated Smart Connector Keyboard for iPad (A16) - Blue	67	99.95	6,696.65 USD

Subtotal	54,503.15 USD
Estimated Tax	0.00 USD
Total	54,503.15 USD

Please note that your order subtotal does not include sales tax or rebates. Sales tax and rebates, if applicable, will be added when your order is processed. Your order total may include estimated sales tax that is subject to change at the time your order is processed.

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3-6-26
THE PAINT & PAPER PALACE
The Paint Paper Palace
P.O. Box 565
Sutton, NE 68979

Estimate

Date 3/5/2026
Estimate # 030525

Name / Address

Heartland Schools
1501 Front Street
Henderson, NE 68371

P.O. #
Terms

Due Date 3/5/2026
Other

Description	Qty	Rate	Total
HALLWAYS & CONFERENCE ROOM			
Bigelow Swipe Right/Brookwood carpet tile 107 bx	856	26.99	23,103.44
Enpress adhesive	6	140.00	840.00
Freight on carpet tile	856	1.50	1,284.00
Tear out & dispose of existing	820	2.25	1,845.00
Installation-new carpet tile	820	7.50	6,150.00
CAFETERIA AREA			
Mohawk Accredited/Doctorate 7 bx	32.69	31.99	1,045.75
Mohawk Proficient/Lecture 3 bx	14.01	31.99	448.18
Mohawk Sabbatical/Extra Credit 3 bx	14.01	31.99	448.18
Enpress adhesive	0.25	140.00	35.00
Freight on carpet tile	60	1.50	90.00
Tear out & dispose of existing	50	2.25	112.50
Installation-customer supplied carpet tile	50	7.50	375.00
WALK OFF TILE (JR. HIGH ENTRANCE)			
First Step II/Cobalt Walk off tile 3 bx	18.66	51.99	970.13
Enpress adhesive	0.1	140.00	14.00
Freight on carpet tile	16	1.50	27.00
Tear out & dispose of existing	16	2.25	36.00
Installation-new carpet tile	16	7.50	120.00

Subtotal \$36,944.18
Sales Tax (7.0%) \$0.00
Total \$36,944.18

THE PAINT & PAPER PALACE
paint7734215@gmail.com

402-773-4215
402-773-4214

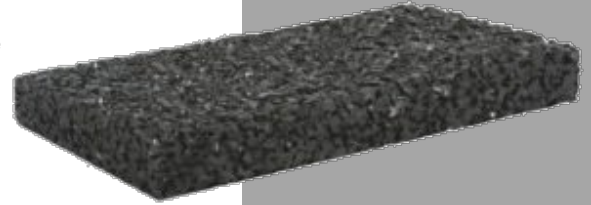
Revolution™ PROPOSAL



The Revolution™ track system is a permeable, 100% polyurethane paved-in-place base mat system. Utilizing a premium grade polyurethane binder, the Revolution system contains a true 20% polyurethane content.

Providing better performance and a lower annual cost over latex systems, it is the most popular track system among high schools, providing optimum shock absorption and durability at an economical cost.

This system can be upgraded to the Revolution™ SS structural spray system



SCOPE OF SERVICES

- Removal and disposal of existing surface
- Clean and prepare the asphalt base
- Locate and fill all cracks
- Application of polyurethane primer coat
- Application of 1/2" black Revolution™ polyurethane surfacing
- Layout and paint lane lines and event markings as per applicable NCAA/NFSH standards and current State rules. Shot put and discus pad line painting not included.

COST: \$144,800

ACCEPTED: YES NO

EXCLUDED AREA

- New long jump/pole vault runways outside the track are NOT included

UNIT PRICING

The price to repair water pockets (birdbaths) within the existing asphalt / concrete base is not included. It is unknown if water pockets are present within the existing track and / or high jump areas.

- Unit price for labor and 2-component polyurethane leveling materials\$6.75 / lb

Proposal includes up to 100 LF of crack filling. If additional asphalt cracks are found upon removal of the existing surface, then unit pricing shall be applied to those cracks in excess of the 100 LF included in the proposal, and shall be added to the contract price upon written approval of the Owner.

- Application of single component polyurethane sealant for additional crack repair.....\$6.25 / LF
- Application of 12" wide Mirafi MTK for additional crack repair.....\$8.25 / LF

5,846 SY

AREAS INCLUDED

- Track oval & chute
- Long Jump
- High Jump
- D-zone

SYSTEM REQUIREMENTS

A stable asphalt base is required. MTT Co. will utilize light-duty equipment (12,000 lb max) to remove the existing track surfacing. If it is found during the removal operations that the existing asphalt base is unsuitable, MTT Co. will immediately stop operations and alert the Owner. If required, replacement of the unsuitable/unstable asphalt base is not included within the proposal and shall be added to the contract price upon written approval of Owner

INCLUDES:

5-YEAR WARRANTY



22 S Main Street, PO Box 161
Denison, Iowa 51442
Telephone: (712) 263-3554
info@midwesttennisandtrack.com

ACCEPTANCE OF PROPOSAL

This proposal is valid for 60 days from February 11, 2026.

Pro Track and Tennis, Inc. proposes to furnish labor and material and equipment complete in accordance with the specifications in this proposal for the sum of:

Please initial the appropriate boxes below to designate acceptance of the following options.

**Base Bid #1: Remove Existing System & Haul Off Site
½ in. Poly Base Mat**

One hundred sixty-one thousand, one hundred dollars

\$161,100.00

**Base Bid #2: Remove Existing System & Haul Off Site
½ in. Poly Base Mat with a Polyurethane Structural Spray System - BLACK**

Two hundred five thousand, three hundred dollars

\$205,300.00

**OPTION #1: Add to Base Bid #1 or #2
Crack Repair System: 20 LF**

Four hundred dollars

\$400.00

**Base Bid #3:
Polyurethane Structural Spray System – BLACK**

Eighty-three thousand, four hundred dollars

\$83,400.00

**OPTION #2: Add to Base Bid #3
Crack Repair System: 20 LF**

One thousand dollars

\$1,000.00

**OPTION #3: Add to Base Bid #2 or #3: On Detached Runways
Polyurethane Structural Spray System – BLACK**

Two thousand, five hundred dollars

\$2,500.00



Heartland Community Schools Track Resurfacing



CONTRACTOR:

Midwest Tennis & Track Co.

LOCATION:

22 S Main Street, PO Box 161
Denison, IA 51442
(712) 263-3554

COMPANY

REPRESENTATIVES:

BRIAN LAUNDERVILLE
PRESIDENT

brian@midwesttennisandtrack.com

MOBILE: (515) 229-3385

COREY CURNYN

VP OF SALES & OPERATIONS

corey@midwesttennisandtrack.com

MOBILE: (712) 269-5454

NICHOLE WINEY,

OFFICE MANAGER

nichole@midwesttennisandtrack.com

DATE:

January 22, 2026

OWNER:

Heartland Community Schools
1501 Front Street
Henderson, NE 68371
(402) 723-4434

PROJECT ID.:

Henderson 012226

PROJECT LOCATION:

Heartland Community Schools
1501 Front Street
Henderson, NE 68371

CONTACT:

Jeremy Klein, Superintendent
jklein@heartlandschools.net
(402) 723-4434 – office



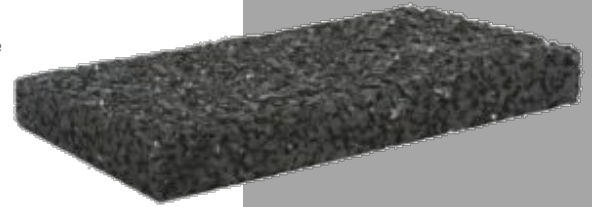
Revolution™ PROPOSAL



The Revolution™ track system is a permeable, 100% polyurethane paved-in-place base mat system. Utilizing a premium grade polyurethane binder, the Revolution system contains a true 20% polyurethane content.

Providing better performance and a lower annual cost over latex systems, it is the most popular track system among high schools, providing optimum shock absorption and durability at an economical cost.

This system can be upgraded to the Revolution™ SS structural spray system



SCOPE OF SERVICES

- Removal and disposal of existing surface
- Clean and prepare the asphalt base
- Locate and fill all cracks
- Application of polyurethane primer coat
- Application of 1/2" black Revolution™ polyurethane surfacing
- Layout and paint lane lines and event markings as per applicable NCAA/NFSH standards and current State rules. Shot put and discus pad line painting not included.

COST: \$144,800

ACCEPTED: YES NO

EXCLUDED AREA

- New long jump/pole vault runways outside the track are NOT included

UNIT PRICING

The price to repair water pockets (birdbaths) within the existing asphalt / concrete base is not included. It is unknown if water pockets are present within the existing track and / or high jump areas.

- Unit price for labor and 2-component polyurethane leveling materials\$6.75 / lb

Proposal includes up to 100 LF of crack filling. If additional asphalt cracks are found upon removal of the existing surface, then unit pricing shall be applied to those cracks in excess of the 100 LF included in the proposal, and shall be added to the contract price upon written approval of the Owner.

- Application of single component polyurethane sealant for additional crack repair.....\$6.25 / LF
- Application of 12" wide Mirafi MTK for additional crack repair.....\$8.25 / LF

5,846 SY

AREAS INCLUDED

- Track oval & chute
- Long Jump
- High Jump
- D-zone

SYSTEM REQUIREMENTS

A stable asphalt base is required. MTT Co. will utilize light-duty equipment (12,000 lb max) to remove the existing track surfacing. If it is found during the removal operations that the existing asphalt base is unsuitable, MTT Co. will immediately stop operations and alert the Owner. If required, replacement of the unsuitable/unstable asphalt base is not included within the proposal and shall be added to the contract price upon written approval of Owner

INCLUDES:

5-YEAR WARRANTY



22 S Main Street, PO Box 161
Denison, Iowa 51442
Telephone: (712) 263-3554
info@midwesttennisandtrack.com

NOTES & EXCLUSIONS

- Material pricing valid for 30 days from date of this proposal.
- Proposal does not include bond costs.
- Proposal does not include sales tax. Owner shall provide appropriate sales tax exemption certificates upon return of signed proposal.
- All chain link fencing must be installed and the site secured prior to resilient surfacing application. A 6' high (minimum) temporary fence may be used to secure site. All fencing shall be installed by Owner and is not included within proposal.
- Owner must provide proper staging/access to construction area.
- The site shall be restricted from the public and athletes during construction. Only authorized personnel from MTT Co. and the Owner shall be allowed on site.
- MTT Co. is not responsible for damage to existing substandard or damaged surfaces at staging area. No surface restoration has been included.
- Performance bonding has not been included.

INCREASES IN MATERIAL PRICING

If notification of an impending price increase is received from the manufacturer prior to installation and placement of material order, MTT Co. will in turn provide prompt notification to the Owner. The Owner shall have the option to either incur the impending price increase through execution of a written change order, terminate signed proposal agreement, or provide written approval for MTT Co. to place an order and take early delivery of the materials at no additional cost to Owner.

EARLY DELIVERY OF MATERIALS

Upon written approval from Owner, MTT Co. shall place an order with the manufacturer and take early delivery of materials. Proof of insurance and off-site storage agreement for materials shall be provided to Owner upon request. Upon receipt of invoice for materials, Owner shall be responsible for payment in accordance with terms specified herein.

PAYMENT TERMS

Progress payments for materials and work completed; balance due 30 days upon completion of project.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements are contingent upon accidents or delays beyond our control. Owner is to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

PROPOSAL PROVIDED BY: BRIAN LAUNDERVILLE, PRESIDENT

ACCEPTANCE

AUTHORIZED SIGNATURE

Heartland Community Schools

COMPANY NAME

PRINTED SIGNATURE

ACCEPTANCE DATE



22 S Main Street, PO Box 161
Denison, Iowa 51442
Telephone: (712) 263-3554
info@midwesttennisandtrack.com



PROJECT PROPOSAL

Heartland Schools
Henderson, NE

 402-238-2900  protrackandtennis.com 



Pro Track and Tennis, Inc. | 800.498.4395 | www.protrackandtennis.com



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PROPOSED SYSTEM: PRO TRACK 2000

POLYURETHANE BASE MAT WITH A TWO COMPONENT STRUCTURAL SPRAY SYSTEM

Pro Track and Tennis, Inc. proposes to install the following per the following specifications:

- 1. Remove existing system and haul off site from track oval, high jump pad and connected runway.. Install a new ½ in Polyurethane Base Mat. Includes Striping.**
- 2. Remove existing system and haul off site from track oval, high jump pad and connected runway. Install a new ½ in Polyurethane Base Mat with a BLACK Poly Structural Spray over the base mat. Includes Striping.**
- 3. Option for Crack Repair System: 20 LF. Cracks will be remeasured after current system is removed and any additional LF will be priced at \$20.00 PER LF**
- 4. Install a new BLACK Poly Structural Spray over the base mat on the track oval, high jump pad and connected runway. Includes Striping.**



5. **Option for Crack Repair System: 20 LF.**
6. **Option to install BLACK Poly Structural Spray over the detached long jump/pole vault runways.**



PART 1: GENERAL

1.01 RELATED DOCUMENTS:

- A. If Architectural or Engineering specifications and or drawings are involved those specifications will take precedence over the following where noted and determined suitable for the project.

1.02 SUMMARY:

- A. Pro Track and Tennis, Inc. shall furnish all materials, labor, tools, and equipment necessary for the installation of the polyurethane rubber 1/2" synthetic track surface.
- B. The track will be laid out for line striping and event markings.

1.03 GOVERNING BODIES:

- A. Codes and standards will follow the current guidelines set forth by the National Federation of State High School Associations (NFHS), the National Collegiate Athletic Association (NCAA) and the International Association of Athletics Association (IAAF). The NFHS rules shall be enforced where differences between the three associations are noted.
- B. The American Sports Builders Association (ASBA) track construction manual will be the reference source for all guidelines for construction.

1.04 SUBMITTALS:

- A. One copy of the polyurethane binder manufacturer's product specification sheet.
- B. One synthetic surface sample.
- C. One copy of the Material Safety Data Sheets (MSDS) for each product to be used.
- D. One copy of the certificate that Pro Track and Tennis, Inc. is a member of the American Sports Builders Association in good standing.



PART 2: OWNER'S PRECONSTRUCTION RESPONSIBILITIES

2.01 APPARATUS REMOVAL:

- A. All athletic equipment should be removed and or moved out of the way of the areas to be worked on. Items such as hurdles, high jump standards, landing pits etc.
- B. Portable objects such as benches, starting/observation decks etc should be removed.
- C. Rolled out crossing mates, carpets, plywood should be picked up and stored.
- D. Rolled out runway mats should be rolled up and stored if the respective runway surface is going to be worked on.

2.02 GROUNDSKEEPING:

- A. All edges of surface areas to be worked on should be treated as needed to kill all weeds. This should include weeds in cracks in the surface also. Applications should be repeated as needed to assure that the vegetation is killed off.
- B. Drainage issues should be addressed. If there are visible drainage problems where dirt and debris are deposited onto the track surface during a rain this should be addressed prior to the work starting.
- C. Severe leaching of weeds and sod/soil encroachment should be cut back and removed prior to Pro Track and Tennis beginning work. It sometimes takes days for the surface to dry out prior to being able to work on the surface.
- D. Any deposits of caked on dirt must be removed and cleaned. Built up dirt can trap moisture and may take days to completely dry out after cleaning and washing of the surface area.
- E. Sprinklers should be shut off four days prior to Pro Track and Tennis's arrival. The sprinklers can be run as long as the heads are adjusted not to spray water onto the track. Wind blowing water onto the track should be taken into consideration.

- F. We recommend that the football field interior area be mowed prior to our arrival. We will accommodate, if possible, mowing during construction if there is a critical need.
- G. Fertilizing turf adjacent to the track surface is strictly prohibited. Fertilizer will damage and discolor the track surface.

2.03 SECURITY:

- A. We recommend that the staff at the school be notified of the dates the track will be closed. Especially gym classes that may use the track and field during the renovation period.
- B. The community should be notified if feasible to deter community walkers and joggers from attempting to enter the work area during installation.

The successful and timely completion of your track renovation project relies on your cooperation. We thank you in advance for your commitment to the important items listed above.

- C. The work area should be secured as best as possible by locking all gates that will not be used and placing signage warning of the track being closed while during renovation.

PART 3: PRODUCTS

3.01 SYNTHETIC SURFACING:

- A. The synthetic surface shall be Track Binder black base mat, permeable, paved in place. The rubber shall be recycled SBR granulates 1-3mm in gradation.
- B. The synthetic surface shall be an Aromatic One Component Polyurethane Structural Spray synthetic track surface, permeable, spray applied. The coatings will be applied in two coats to achieve the total lbs specified. The rubber shall be EPDM virgin granulates .5-1.5mm in gradation.

3.02 SYSTEM COMPONENTS:

- A. VEGETATION STERILANT: (Roundup or equal) shall be used to control vegetation along edges and in cracks as needed.
- B. ASPHALT EMULSION CRACK SEALANT: Asphalt Emulsion crack sealer shall be used for cracks in the substrate and existing rubber system as determined by the lead technician.
- C. LATEX BASED CRACK SEALANT: 100% latex Crack Flex shall be used on the existing rubber surface only as determined by the lead technician.
- D. POLYURETHANE CRACK SEALANT: single component pure polyurethane shall be used on cracks as determined by the lead technician.
- E. Note: The above crack sealers will be used as determined by the lead technician. All or just one may be used per job surface conditions, weather and temperatures.
- F. PATCHING MATERIAL: Track binder shall be mixed with 1-3 mm rubber granulates. The mixture shall be used to full depth patch areas where the existing synthetic surface is missing or is to be cut out and replaced.
- G. PRIMER: Primer shall be used to prime all substrates to receive the synthetic surface system. This will include cured asphalt, cured concrete.
- H. POLYURETHANE BINDER: Polyurethane binder shall be used in conjunction

with SBR rubber granulates to build the synthetic surface system to the desired depth. This material is batched, mixed and paved into place.

- I. POLYURETHANE STRUCTURAL SPRAY- An aromatic, one component Polyurethane Structural Spray shall be used in conjunction with EPDM rubber granulates. This material is batched, mixed and sprayed into place to achieve the total specified pounds.
- J. LINE PAINT: Wilko Paint No. 721-22 Track, Urethane Gloss White plus desired event colors marking paint or equal shall be used to stripe all lines and events or equal.

3.03 Rubber Surface Removal:

- A. The existing rubber surface will be removed and hauled off site for proper disposal.
- B. A specially designed scarper head attachment will be used to remove the surface. The head is designed for rubber track surface removal and does so with little to no damage to the asphalt sub-base.
- C. Some hand work may be needed.
- D. We do not express that all the existing surfaces will come up 100% due to irregularities in the substrate base and planarity.
- E. It is understood that once the rubber surface is removed that an inspection of the asphalt and or concrete substrate will be done to determine if any remedial work may need to be done
- F. This work will be done, if elected by the owner, by a negotiated change order.
- G. If the condition of the substrate is such that Pro Track and Tennis can't provide a warranty for the new rubber surface, this will be brought to the attention of the owner.
- H. Armor Crack Repair may be needed to cover any exposed cracks and this product comes with a 5-year warranty that the crack will not reappear or



telegraph through the new rubber surface. Armor Crack Repair will be installed, if elected by the owner, by a negotiated change order.

- I. The surface will be cleaned using mechanical power brooms and high pressure forced air machines.



PART 4: SYSTEM INSTALLATION PROCESS

4.01 QUALITY ASSURANCE:

- A. The owner should have one designated person who all communication will go through during the course of the project.
- B. Pre-construction meeting. A meeting will be held on the track prior to any work beginning. The lead technician will go over the scope of work with the owner and answer any questions. The owner will be required to sign off on a production sheet attesting to the fact that this meeting took place.
- C. Material check off. The material will be inventoried with the owner to determine that the right amount of material has been shipped or brought to the job site.
- D. The owner's representative will be contacted daily by the lead technician to give a progress report.
- E. Post-construction meeting. A meeting will be held after the synthetic surface has been installed to ok the surface prior to painting the lines and events. A production sign off sheet will be reviewed with the owner at which time the owner will approve the project by signing off on the production sheet and evaluating our performance.
- F. Striping the track. The track may be striped at a later date from the completion of the surface. The striper will review the striping details with the owner, Athletic Director or Track Coach prior to painting of the lines and eve.

4.02 VEGETATION:

- A. Vegetation will be trimmed if needed on all edges to receive the synthetic surfacing.
- B. Please refer to PART 2 item 2.2

4.03 CLEANING:



- A. The entire surface areas to be coated will be blown off using high-pressure wind machines.
- B. Any areas that need additional attention will be wire brushed as needed.
- C. Heavily soiled areas may be power washed if deemed necessary.

4.04 CRACK SEALING:

- A. Cracks will be cleaned as needed using high-pressure air.
- B. Major cracks will be filled with a combination of products as determined by the field technician.
- C. Please see PART 3, 3.2, B, C and D for clarification of the different crack sealers. Poly based sealants will be used on this project.

4.05 SYNTHETIC SURFACE INSTALLATION:

A. EXECUTION:

- 1) SURFACE INSPECTION: Prior to the application of the synthetic track surface, the asphaltic or concrete base shall be inspected for conformity to planarity requirements. The surface shall not deviate more than 1/8-inch in 10 feet from the specified grade when checked with a 10-foot straightedge. The surface may also be flooded with water to determine if any "bird baths" or low areas exist. Any areas found not to be in conformance with the above requirements shall be repaired by others and allowed to cure prior to the application of the synthetic surface with compatible materials.
- 2) CURING: An asphaltic concrete base shall be allowed to cure a minimum of 14-21 days and a Portland Cement Concrete base shall be allowed to cure a minimum of 28 days and moisture content must be less than 3.0% prior to the commencement of this work.
- 3) CLEANING: The area to be surfaced is to be clean and free of any loose or foreign particles (dirt, oil, etc.) prior to the commencement of the work.

B. BASE MAT:



- 1) The base mat shall consist of a mixture of hundred percent (100%) polyurethane and SBR or optional EPDM rubber granules. No mineral or clay type fillers allowed.
- 2) The mixing ratio shall be a minimum 20% polyurethane binder as determined by the overall weight of rubber granules per mix.
- 3) Rubber granules shall consist of ambient ground SBR rubber crumb not less than 1mm and not more than 3mm. EPDM rubber may be used.
- 4) Rubber granules should consist of at least 15 pounds of recycled SBR rubber per square yard from an approved source.
- 5) Rubber granule dust and No 200 sieve not to exceed four percent (4%) of the total volume of rubber.
- 6) The binder shall be Polyurethane moisture cure. Please see attached specification sheet for details.
- 7) The base mat material shall be thoroughly mixed in a clean dry mechanical mixer until a homogenous mixture is obtained. No evidence of water may exist during the mixing of the material.
- 8) All containers shall be completely empty to ensure the proper ratio of mixture.
- 9) The mixture shall be at the ratio of not less than twenty percent (20%) binder to eighty percent (80%) granules. These proportions shall be based on total mixture.
- 10) No solvents or emulsified agents shall be used in the building to extend the curing of the mixture.
- 11) The substrate to receive the base mat system shall receive a prime coat of polyurethane Track Binder at the rate of five hundredths (.05) to seven-hundredths (.07) gallons per square yard.
- 12) The base mat shall be applied by mechanical means. The blended materials shall be applied to the substrate using a mechanically operated screed finisher. The screed bar must be electronically heated. No fuel

heaters shall be allowed. All hand rollers shall be electrically heated if used.

13) All joint work shall be troweled flush with the adjacent base mat. Cured joints shall have their edges primed with the base mat-binding agent prior to the application of the adjacent base mat.

14) The pot life of the base mat material mixture shall not be less than sixty (60) minutes from the time of the completed mix. All trowel work shall be done within this time. Any areas that are rough, high, and uneven or open in texture shall be sanded and filed prior to any finish work.

C. PHYSICAL PROPERTIES OF FINISHED SURFACE:

Thickness: 12mm average or as specified by the architect, engineer or owner.

Color: Black, Red, Beige, Green, Blue or as specified by owner.

NOTE: This proposal is for black or red.

Track Binder	Specs	Results
Thickness	ASTM D-2240	12-13mm minimum
Hardness	ASTM D-412	50+-5
Elongation	ASTM D-412	90%
Tensile Strength	ASTM D-412	0.75N/mm2
Compression Set	ASTM D-501	90% - 95% over 24 hour period
Abrasion Resistance	ASTM D-1984	0.25 Grams loss after 1,000 cycles
Coefficient of Friction	ASTM D-2632	Dry 0.7-0.75/Wet 0.6-0.65
Resilience	ASTM D-624	37% to 39%
Tear Resistance	ASTM D-501	50 to 65 psi

4.06 SYNTHETIC SURFACE INSTALLATION:



D. STRUCTURAL SPRAY:

- 15) The polyurethane shall be single component structural spray. Aromatic color to be black or red. Other colors are available.
- 16) Rubber granules shall be EPDM not less than 0.5 mm and no more than 1.5 mm.
- 17) All containers shall be completely empty to ensure the proper ratio of mixture.
- 18) No solvents or emulsified agents shall be used in the building to extend the curing of the mixture.
- 19) The spray will be applied in two coats, in opposite directions to achieve the desired pounds per square yard coverage.

E. PHYSICAL PROPERTIES OF FINISHED SURFACE:

Thickness: 1-3 mm average or as specified by the architect, engineer or owner.
Color: Black, Red, Beige, Green, Blue or as specified by owner.

NOTE: This proposal is for black or red.

Test	Specs	Results
Weight (lbs/gal)	ASTM D 1475	9 + or - 0.5
VOC	ASTM D 3960	0 lbs/gal
Solids by Volume	Calculated	100%
Flash Point	Pansky Martens Closed cup	150° F
Storage Stability	59°F-77°F	6 months
Viscosity	Brookfield	2400 CPS
Tensile Strength (psi)	ASTM 412	1000
Elongation	ASTM 412	100%



4.07 LINES AND EVENT MARKINGS:

- A. The track will be laid out as a 400 meter track
- B. The National Federation of State High Schools Association (NFHS) rules will apply.
- C. All painting will be reviewed with the proper school representative prior to painting.
- D. See attached diagram for events to be marked.
- E. Hurdles will be one direction.
- F. Three sets of numbers.
- G. Extra painting could be subject to a negotiated change order.

4.08 JOB SITE CLEAN-UP:

- A. The job site and all adjacent areas occupied during construction will be left clean.
- B. All job related debris will be cleaned up and disposed of properly off site.
- C. All unused material will be removed from the job site and recycled.

PART 5: WARRANTY

Pro Track and Tennis, Inc. warrants its labor and materials for a period of five (5) years from the date of completion of work on any track. There is a five (5) year warranty on Armor Crack Repair. All work performed by Pro Track and Tennis, Inc. is warranted against peeling, chipping and flaking under normal use. Pro Track and Tennis, Inc. further warrants that any paint applied during the striping or resurfacing of any track or tennis court will not flake or peel for a period of two (2) years from the date application is completed.

Customer acknowledges that they are aware that Pro Track and Tennis, Inc. is not responsible for defects, cracks, patches or uneven surfaces in the substrate which is being resurfaced by Pro Track and Tennis, Inc. Pro Track and Tennis, Inc. does not warrant that existing cracks or patches in existing substrate surfaces will not open or continue to increase in size. Pro Track and Tennis, Inc. shall not warrant nor be in anyway be responsible for peeling of paint or damage to any surface caused by failure of customer to keep the surface free of debris, vegetation or dirt and shall further not be responsible for damage to painted surfaces or any other actions caused by the customer. Pro Track and Tennis, Inc. does not warrant separation of the coatings from the concrete base where the base lacks a vapor barrier. Lack of a vapor barrier can cause moisture to be retained under the coating, which will eventually result in lack of adhesion to the surface. Pro Track and Tennis, Inc. does not warrant separation of the coating or bubbling of the coating when moisture is present due to passing from below an asphalt or concrete base. In the event of any claims arising under this Warranty, damages incurred by the customer shall be limited to such repairs to be performed by Pro Track and Tennis, Inc. as are necessary to remedy any defects. Pro Track and Tennis, Inc. hereby agrees to perform any such repairs (weather permitting) promptly, after written notification of such claim from customer. Pro Track and Tennis, Inc. shall not be liable for any breach of any express or implied warranty except where expressly prohibited by applicable law.



ACCEPTANCE OF PROPOSAL

This proposal is valid for 60 days from February 11, 2026.

Pro Track and Tennis, Inc. proposes to furnish labor and material and equipment complete in accordance with the specifications in this proposal for the sum of:

Please initial the appropriate boxes below to designate acceptance of the following options.

<input type="checkbox"/>	Base Bid #1: Remove Existing System & Haul Off Site ½ in. Poly Base Mat One hundred sixty-one thousand, one hundred dollars	\$161,100.00
<input type="checkbox"/>	Base Bid #2: Remove Existing System & Haul Off Site ½ in. Poly Base Mat with a Polyurethane Structural Spray System - BLACK Two hundred five thousand, three hundred dollars	\$205,300.00
<input type="checkbox"/>	OPTION #1: Add to Base Bid #1 or #2 Crack Repair System: 20 LF Four hundred dollars	\$400.00
<input type="checkbox"/>	Base Bid #3: Polyurethane Structural Spray System – BLACK Eighty-three thousand, four hundred dollars	\$83,400.00
<input type="checkbox"/>	OPTION #2: Add to Base Bid #3 Crack Repair System: 20 LF One thousand dollars	\$1,000.00
<input type="checkbox"/>	OPTION #3: Add to Base Bid #2 or #3: On Detached Runways Polyurethane Structural Spray System – BLACK Two thousand, five hundred dollars	\$2,500.00



Due to current market conditions, all prices are subject to a surcharge before date of install

Payment to be made as follows:

A 40% down payment is due upon acceptance of proposal. Remainder is due the day the job is complete and accepted by the owner. In the event that line/event striping is done at a later date \$4,000 may be withheld and is then due upon completion of striping. Any applicable taxes will be added to the total cost.

Acceptance

The above price, specifications and conditions found in this proposal are satisfactory and are hereby accepted. Pro Track and Tennis, Inc. is authorized to do the work as specified. Payment will be made as outlined.

_____	_____	_____	_____
Signature		Signature	
_____	_____	_____	_____
Print	Date	Print	Date
Heartland Schools-Henderson, NE		Pro Track and Tennis, Inc.	



Name:

	Playground Footprint		North Section - Green Space	Median Cost Estimate	Your Weighted Vote 3-2-1 (3 highest)
Option (3.1) A - SD	Smallest / Original	3,900 sq. ft.	Sod & Irrigation	\$425,318	
Option (3.1) A - TF	Smallest / Original	3,900 sq. ft.	Synthetic Turf	\$523,423	
Option B1	Medium	4,552 sq. ft.	Sod & Irrigation	\$521,276	
Option B2	Medium	4,552 sq. ft.	Synthetic Turf	\$561,434	
Option C1	Largest	5,402 sq. ft.	Sod & Irrigation	\$623,856	
Option C2	Largest	5,402 sq. ft.	Synthetic Turf	\$664,014	

Heartland Community Schools
Potential Playground Project
Summary / Overview Of The Identified Options
February 27, 2026

	Option	Label In The Packet	Basic Description	Compared To Layout Discussed At February 9th Board Meeting	North Section	Playground Size	Playground Equipment	Calculated Range Of Total Cost Estimate					
Sod	A-0E-SD	3.1	The Board communicated a preference for this general layout on February 9th - green space to the north, basketball court in the middle, new playground area on the south. Using that layout and general cost figures provided by Clark & Enersen, I reconfigured the cost estimates for that layout based on basic changes (e.g. underground inlet drainage off of the new addition, turf under the playground equipment vs 2x2 rubber tiles, using 3 goals vs 2 goals at the basketball court, etc. The option labeled A-0E-SD is that configuration looked at on February 9th with those changes; same basic size and same basic layout. The layout I'm referring to in this section will be labeled "3.1" in the PDF packet. This option uses sod in the north section.	Think of this as the baseline layout. Same basic layout and same size as looked at on February 9th with some changes. Basic changes include: Rubber tile under playground equipment changed to protective turf. Inlet drainage added off of elementary addition. Amount of fencing increased slightly. This is the baseline layout with sod in the north section.	Sod & irrigation	Smallest / Original	4 original pieces	\$416,886.03	\$433,750.53	A-0E-SD	Sod		
Turf	A-0E-TF	3.1	The Board communicated a preference for this general layout on February 9th - green space to the north, basketball court in the middle, new playground area on the south. Using the layout and general cost figures provided by Clark & Enersen, I reconfigured the cost estimates for this layout based on basic changes (e.g. underground inlet drainage off of the new addition, turf under the playground equipment vs 2x2 rubber tiles, using 3 goals vs 2 goals at the basketball court, etc. The option labeled A-0E-TF is that configuration looked at on February 9th with those changes; same basic size and same basic layout. The layout I'm referring to in this section will be labeled "3.1" in the PDF packet. This option uses synthetic turf in the north section.	Think of this as the baseline layout. Same basic layout and same size as looked at on February 9th with some changes. Rubber tile under playground equipment changed to protective turf. Inlet drainage added off of elementary addition. Amount of fencing increased slightly. This is the baseline layout with synthetic turf in the north section.	Synthetic turf & sub-drainage	Smallest / Original	4 original pieces	\$512,475.53	\$534,371.03	A-0E-TF	Turf		
	Option	Label In The Packet	Basic Description	Compared To Layout Discussed At February 9th Board Meeting	North Section	Playground Size	Playground Equipment	Calculated Range Of Total Cost Estimate					
North Section: SOD	B1*	B1	This is an evolution of Option A (above). The biggest difference here is that the basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. The expanded playground allows for a bit more robust layout of playground equipment than the original playground space drawn in Option A (above). This option matches up with Option C1 (below) but this option uses sod in the north section.	North section: sod and irrigation. Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. Less expensive playground size (slightly smaller than B2) and equipment option (contains two fewer pieces than B2).	This takes the baseline layout and makes the playground a little bit bigger by moving the basketball court a little to the north. A bigger playground tower system is also included in this option. This option uses sod and irrigation in the north section.	Sod & irrigation	Medium	4 pieces	includes a much larger multi-user tower structure than the original	\$513,211.96	\$529,342.00	B1*	North Section: SOD
	B2^^	B2	This is an evolution of Option A (above). The biggest difference here is that the basketball court has been both shifted north and re-oriented ad condensed in size a little bit. Condensing the basketball court a little allows for a little more expansion of the playground footprint when compared to B1. This option can have a little more playground equipment inside of the footprint. This option matches up with Option C2 (below) but this option uses sod in the north section.	North section: sod and irrigation. Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. More expensive playground size (slightly larger than B1) and equipment option (contains two more pieces than B1).	This takes the baseline layout and makes the playground a little bit bigger yet by making the basketball court a little bit smaller. The bigger playground tower system is also included in this option. This playground footprint can hold a couple more pieces of equipment. This option uses sod and irrigation in the north section.	Sod & irrigation	Largest	6 pieces	includes the same larger multi-user tower structure mentioned in B1 along with a couple more pieces of	\$552,869.44	\$570,000.40	B2^^	
North Section: SYNTHETIC TURF	C1*	C1	This is an evolution of Option A (above). The biggest difference here is that the basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. The expanded playground allows for a bit more robust layout of playground equipment than the original playground space drawn in Option A (above). This option matches up with Option B1 (above) but this option uses synthetic turf in the north section.	North section: synthetic turf and sub-drainage. Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. Less expensive playground size (slightly smaller) and equipment option (contains two fewer pieces than C2).	This takes the baseline layout and makes the playground a little bit bigger by moving the basketball court a little to the north. A bigger playground tower system is also included in this option. This option uses synthetic turf and sub-drainage in the north section.	Synthetic turf & sub-drainage	Medium	4 pieces	includes a much larger multi-user tower structure than the original	\$613,161.46	\$634,552.00	C1*	North Section: SYNTHETIC TURF
	C2^^	C2	This is an evolution of Option A (above). The biggest difference here is that the basketball court has been both shifted north and re-oriented ad condensed in size a little bit. Condensing the basketball court a little allows for a little more expansion of the playground footprint when compared to B1. This option can have a little more playground equipment inside of the footprint. This option matches up with Option B2 (above) but this option uses synthetic turf in the north section.	North section: synthetic turf and sub-drainage. Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. More expensive playground size (slightly larger) and equipment option (contains two more pieces than C1).	This takes the baseline layout and makes the playground a little bit bigger yet by making the basketball court a little bit smaller. The bigger playground tower system is also included in this option. This playground footprint can hold a couple more pieces of equipment. This option uses synthetic turf and sub-drainage in the north section.	Synthetic turf & sub-drainage	Largest	6 pieces	includes the same larger multi-user tower structure mentioned in C1 along with a couple more pieces of	\$652,818.94	\$675,210.40	C2^^	

Heartland Community Schools
Potential Playground Project
Comparison Chart Of Costs By Size/Layout
February 27, 2026

Option	Brief Description	Key Characteristics	Total Estimated Cost	Listed Cost	Arch & Eng Max.	Site Work, Demo, Mobilization, Clean Up	Contractor 10% + 4%	Contingency 6%	Architectural & Engineering Max.	North Section (Open Area) Surface & Site Drainage	South Section (Playground) Surface, Fall Protection, & Site Drainage	Playground Equipment Cost	Basketball Court & Goals	All Other Concrete	Fencing	Estimated Total (Range is 0 Contingency to Max Contingency)		Option	
Sod	A-0E-SD	These are the corrected numbers (A-0C) now being equalized to the same format used for B and C below. For example, tiles converted to turf on the playgroud, inlet drainage added, 3 goals instead of two, etc. This option uses turf in the north section.	\$572,435.27	\$532,435.27	\$40,000.00	\$39,750.00	\$39,350.00	\$16,864.50	\$40,000.00	\$26,125.00	\$70,200.00	\$129,011.03	\$43,000.00	\$19,600.00	\$9,850.00	\$416,886.03	\$433,750.53	A-0E-SD	Sod
Turf	A-0E-TF		\$572,435.27	\$532,435.27	\$40,000.00	\$39,750.00	\$51,089.50	\$21,895.50	\$40,000.00	\$109,975.00	\$70,200.00	\$129,011.03	\$43,000.00	\$19,600.00	\$9,850.00	\$512,475.53	\$534,371.03	A-0E-TF	Turf

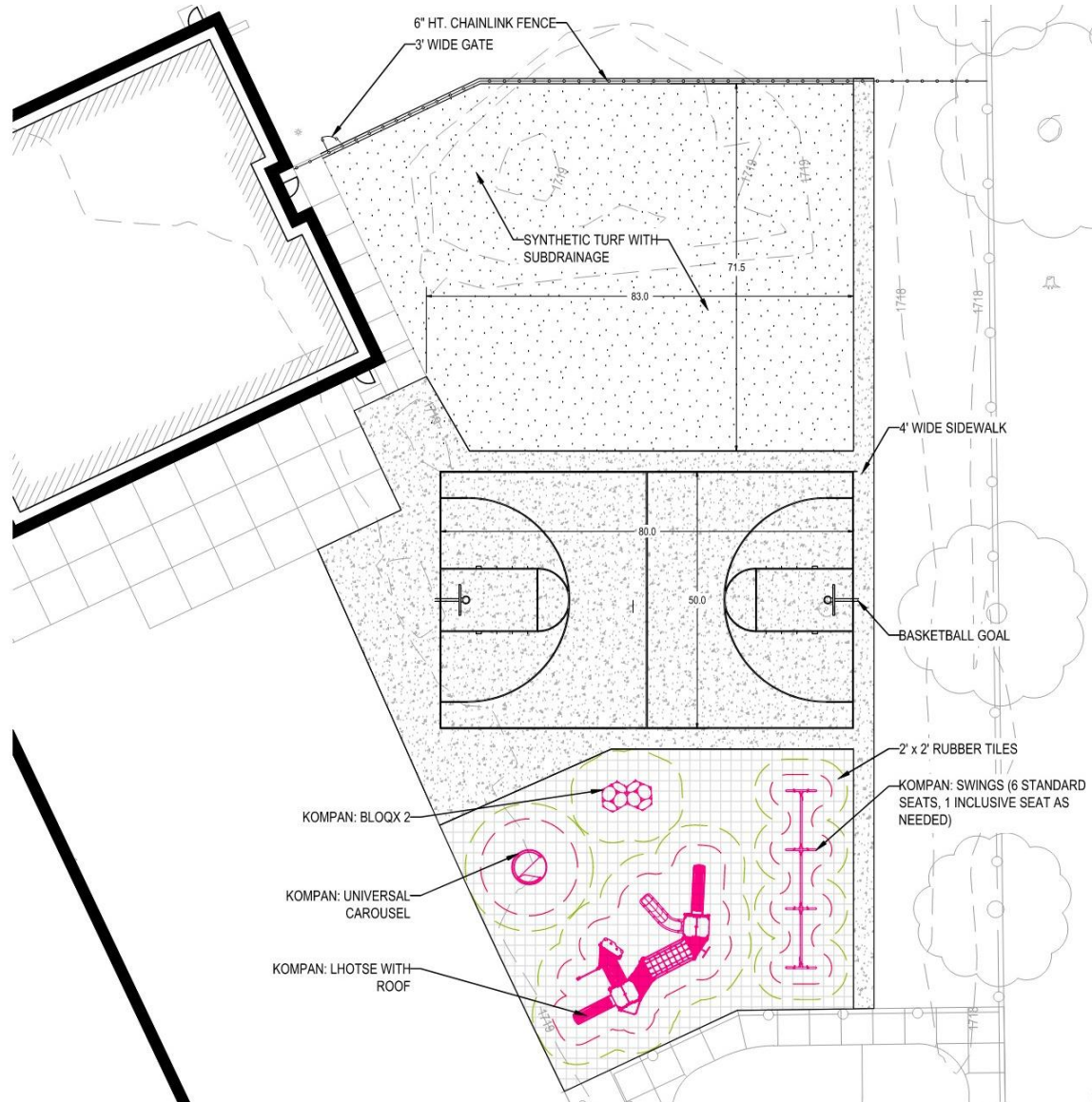
Option	Brief Description	Key Characteristics	Projected Total Based On Cost Estimate Provided by Clark & Enersen (2-26-26)	Cost Estimate Provided by Clark & Enersen (2-26-26)	Arch. & Eng. Max.	Site Work, Demo, Mobilization, Clean Up	Contractor 10% + 4%	Contingency 6%	Architectural & Engineering Max.	North Section (Open Area) Surface & Site Drainage	South Section (Playground) Surface, Fall Protection, & Site Drainage	Playground Equipment Cost	Basketball Court & Goals	All Other Concrete	Fencing	Estimated Total (Range is 0 Contingency to Max Contingency)		Option
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North Section: SOD	B1*	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>sod and irrigation</u> . Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>Less expensive playground size</u> (slightly smaller than B2) and equipment option (contains one less piece than B2).	\$519,940.61	\$479,940.61	\$40,000.00	\$39,750.00	\$37,636.76	\$16,130.04	\$40,000.00	\$31,042.00	\$81,936.00	\$212,497.20	\$45,800.00	\$14,700.00	\$9,850.00	\$513,211.96	\$529,342.00	B1*	North Section: SOD
	B2^^	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north, re-oriented, and condensed a bit allowing the playground area to be expanded even slightly more. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>sod and irrigation</u> . Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>More expensive playground size</u> (slightly larger than B1) and equipment option (contains one more piece than B1).	\$560,650.73	\$520,650.73	\$40,000.00	\$39,750.00	\$39,972.24	\$17,130.96	\$40,000.00	\$31,042.00	\$97,326.00	\$239,329.20	\$37,792.00	\$17,808.00	\$9,850.00	\$552,869.44	\$570,000.40	B2^^	
North Section: SYNTHETIC TURF	C1*	This is an evolution of Option A (above) with the north section being synthetic turf. The basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>synthetic turf and sub-drainage</u> . Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>Less expensive playground size</u> (slightly smaller) and equipment option (contains one less piece than C1).	\$629,641.68	\$589,641.68	\$40,000.00	\$39,750.00	\$49,911.26	\$21,390.54	\$40,000.00	\$118,717.00	\$81,936.00	\$212,497.20	\$45,800.00	\$14,700.00	\$9,850.00	\$613,161.46	\$634,552.00	C1*	North Section: SYNTHETIC TURF
	C2^^	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north, re-oriented, and condensed a bit allowing the playground area to be expanded even slightly more. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>synthetic turf and sub-drainage</u> . Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>More expensive playground size</u> (slightly larger) and equipment option (contains one more piece than B1).	\$670,351.79	\$630,351.79	\$40,000.00	\$39,750.00	\$52,246.74	\$22,391.46	\$40,000.00	\$118,717.00	\$97,326.00	\$239,329.20	\$37,792.00	\$17,808.00	\$9,850.00	\$652,818.94	\$675,210.40	C2^^	

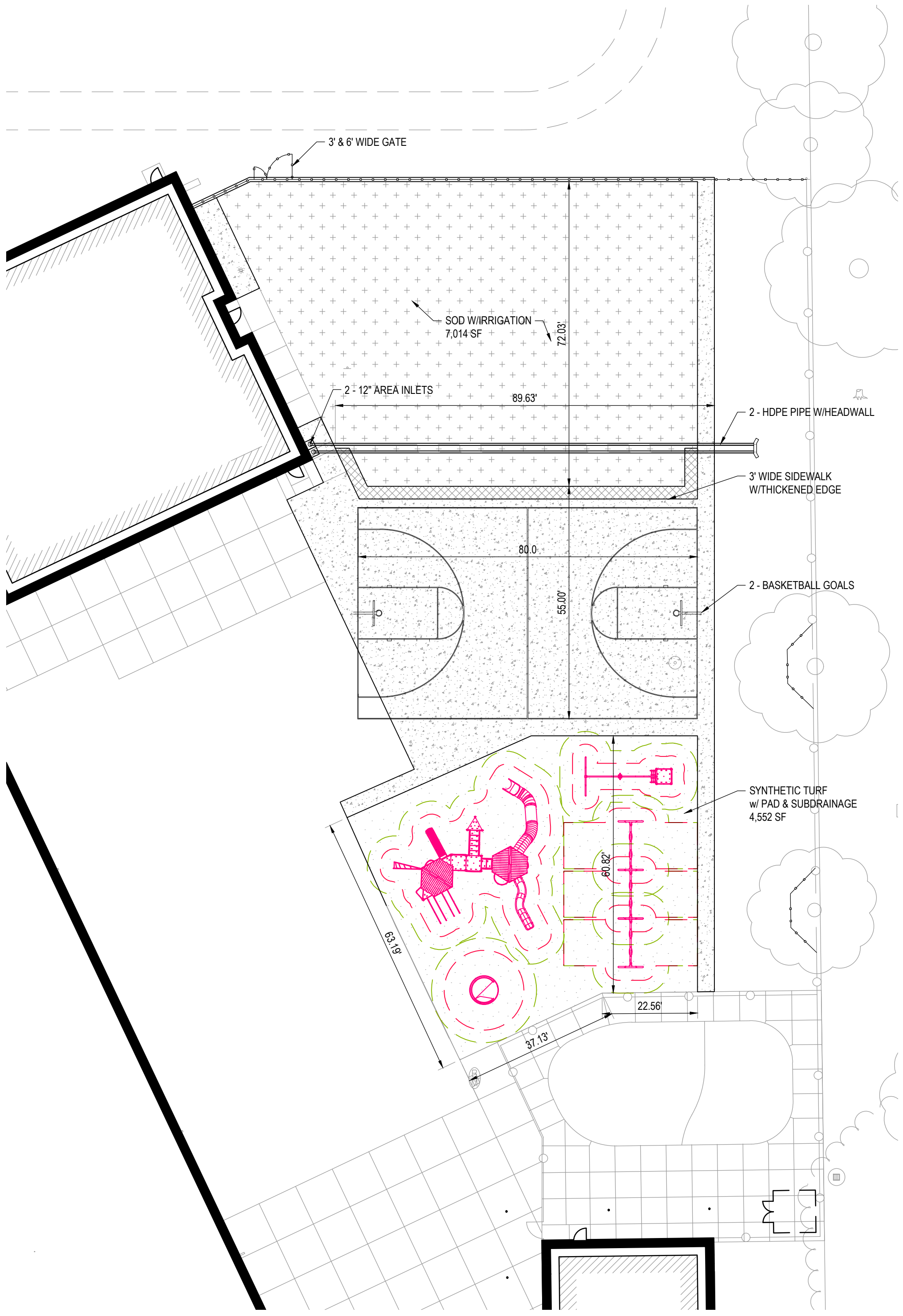
Heartland Community Schools
Potential Playground Project
Comparison Chart Of Costs By Size/Layout
February 27, 2026

Option	Brief Description	Key Characteristics	Total Estimated Cost	Listed Cost	Arch & Eng Max.	North Section Surface (Open Area)			South Section Surface (Playground Area)			Playground Equipment		Basketball Court			Fencing		Estimated Total (Range is 0 Contingency to Max Contingency)		Option			
Sod	A-0E-SD	These are the corrected numbers (A-0C) now being equalized to the same format used for B and C below. For example, tiles converted to turf on the playground, inlet drainage added, 3 goals instead of two, etc. This option uses turf in the north section.	\$572,435.27	\$532,435.27	\$40,000.00	Sod, Irrigation, & Inlet Drainage	6,450 sq. ft.	\$26,125.00	Turf, Fall Protection, and Sub-Drainage	3,900sq. ft.	\$70,200.00	original 4 pieces of equipment	\$129,011.03	80 ft.	50 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$43,000.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$416,886.03	\$433,750.53	A-0E-SD	Sod	
Turf	A-0E-TF		Synthetic Turf, Sub-Drainage, & Inlet Drainage	\$572,435.27	\$532,435.27	\$40,000.00	Synthetic Turf, Sub-Drainage, & Inlet Drainage	6,450 sq. ft.	\$109,975.00	Turf, Fall Protection, and Sub-Drainage	3,900 sq. ft.	\$70,200.00	original 4 pieces of equipment	\$129,011.03	80 ft.	50 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$43,000.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$512,475.53	\$534,371.03	A-0E-TF	Turf
	Brief Description	Key Characteristics	Projected Total Based On Cost Estimate Provided by Clark & Enersen (2-26-26)	Cost Estimate Provided by Clark & Enersen (2-26-26)	Arch. & Eng. Max.	North Section (Open Area)			South Section (Playground Area)			Playground Equipment		Basketball Court			Fencing		Estimated Total (Range is 0 Contingency to Max Contingency)		Option			
North Section: SOD	B1*	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>sod and irrigation</u> . Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>Less expensive playground size</u> (slightly smaller than B2) and equipment option (contains one less piece than B2).	\$519,940.61	\$479,940.61	\$40,000.00	Sod, Irrigation, & Inlet Drainage	7,014 sq. ft.	\$31,042.00	Turf, Fall Protection, and Sub-Drainage	4,552 sq. ft.	\$81,936.00	4 pieces of equipment (with upgraded tower structure)	\$212,497.20	80 ft.	55 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$45,800.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$513,211.96	\$529,342.00	B1*	North Section: SOD
	B2^^	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north, re-oriented, and condensed a bit allowing the playground area to be expanded even slightly more. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>sod and irrigation</u> . Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>More expensive playground size</u> (slightly larger than B1) and equipment option (contains one more piece than B1).	\$560,650.73	\$520,650.73	\$40,000.00	Sod, Irrigation, & Inlet Drainage	7,014 sq. ft.	\$31,042.00	Turf, Fall Protection, and Sub-Drainage	5,407 sq. ft.	\$97,326.00	6 pieces of equipment (with upgraded tower structure)	\$239,329.20	74 ft.	44 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$37,792.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$552,869.44	\$570,000.40	B2^^	
North Section: SYNTHETIC TURF	C1*	This is an evolution of Option A (above) with the north section being synthetic turf. The basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>synthetic turf and sub-drainage</u> . Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>Less expensive playground size</u> (slightly smaller) and equipment option (contains one less piece than C1).	\$629,641.68	\$589,641.68	\$40,000.00	Synthetic Turf, Sub-Drainage, & Inlet Drainage	7,014 sq. ft.	\$118,717.00	Turf, Fall Protection, and Sub-Drainage	4,552 sq. ft.	\$81,936.00	4 pieces of equipment (with upgraded tower structure)	\$212,497.20	80 ft.	55 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$45,800.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$613,161.46	\$634,552.00	C1*	North Section: SYNTHETIC TURF
	C2^^	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north, re-oriented, and condensed a bit allowing the playground area to be expanded even slightly more. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>synthetic turf and sub-drainage</u> . Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>More expensive playground size</u> (slightly larger) and equipment option (contains one more piece than B1).	\$670,351.79	\$630,351.79	\$40,000.00	Synthetic Turf, Sub-Drainage, & Inlet Drainage	7,014 sq. ft.	\$118,717.00	Turf, Fall Protection, and Sub-Drainage	5,407 sq. ft.	\$97,326.00	6 pieces of equipment (with upgraded tower structure)	\$239,329.20	74 ft.	44 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$37,792.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$652,818.94	\$675,210.40	C2^^	

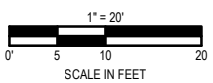
CONCEPT 3.1 - remove existing playground & centrally locate basketball



	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$201,011.30
1 Kompan Equipment	1	EA	\$75,010.00	\$75,010.00
2 Kompan Freight	1	EA	\$9,001.30	\$9,001.30
3 2' x 2' Rubber Tiles	3,900	SF	\$30.00	\$117,000.00
Competitive Bid				\$275,475.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$75,000.00	\$75,000.00
8 5" Concrete Walk	6,800	SF	\$7.00	\$47,600.00
9 Synthetic Turf with Subdrainage	6,450	SF	\$15.50	\$99,975.00
10 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
11 6' Ht. Chainlink Fence	148	LF	\$50.00	\$7,400.00
12 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$27,547.50
Contractor Overhead and Profit (4%)	4%			\$9,641.63
			Subtotal	\$312,664.13
Inflation / Estimate Contingency (6%)	6%			\$18,759.85
Competitive Bid Total				\$331,423.97
Option 3.1 PROJECT COST				\$532,435.27



OPTION B1

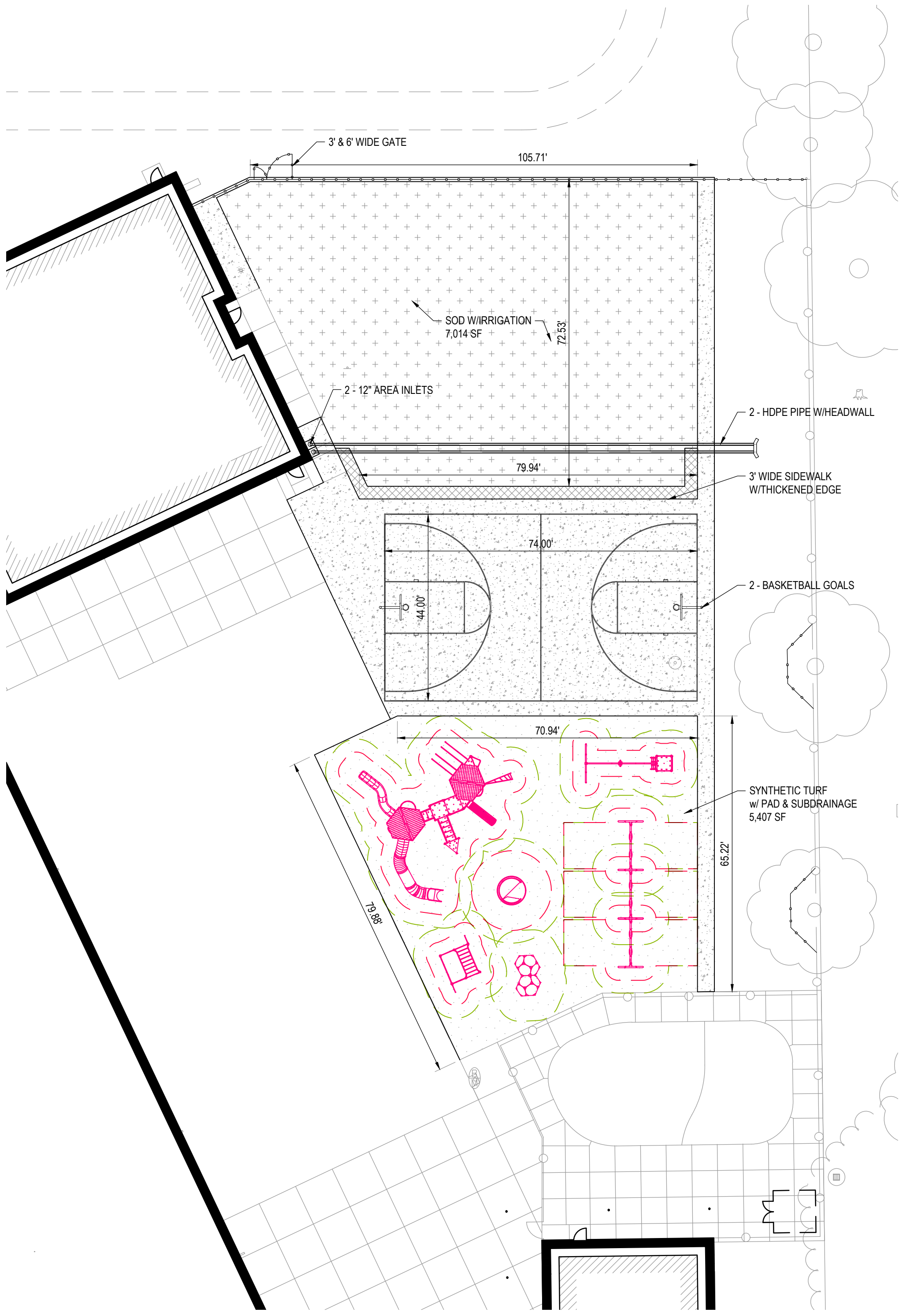




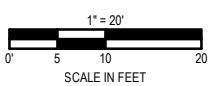
Opinion of Probable Costs

Project: East Playground
 Project Number:
 Owner: Heartland Community School
 By:
 Date: February 26, 2026

	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$166,741.20
1 Kompan Equipment	1	EA	\$152,520.00	\$152,520.00
2 Kompan Freight	1	EA	\$14,221.20	\$14,221.20
Competitive Bid				\$260,327.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$45,756.00	\$45,756.00
8 Stormsewer System	1	LS	\$10,000.00	\$10,000.00
9 5" Concrete Walk	6,500	SF	\$7.00	\$45,500.00
10 Sod w/ Irrigaton - North	7,014	SF	\$2.50	\$17,535.00
11 Synthetic Turf w/ Pad & Subdrainage - South	4,552	SF	\$18.00	\$81,936.00
12 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
13 6' Ht. Chainlink Fence	197	LF	\$50.00	\$9,850.00
14 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$26,032.70
Contractor Overhead and Profit (4%)	4%			\$9,111.45
			Subtotal	\$295,471.15
Inflation / Estimate Contingency (6%)	6%			\$17,728.27
Competitive Bid Total				\$313,199.41
Option B1 PROJECT COST				\$479,940.61



OPTION B2

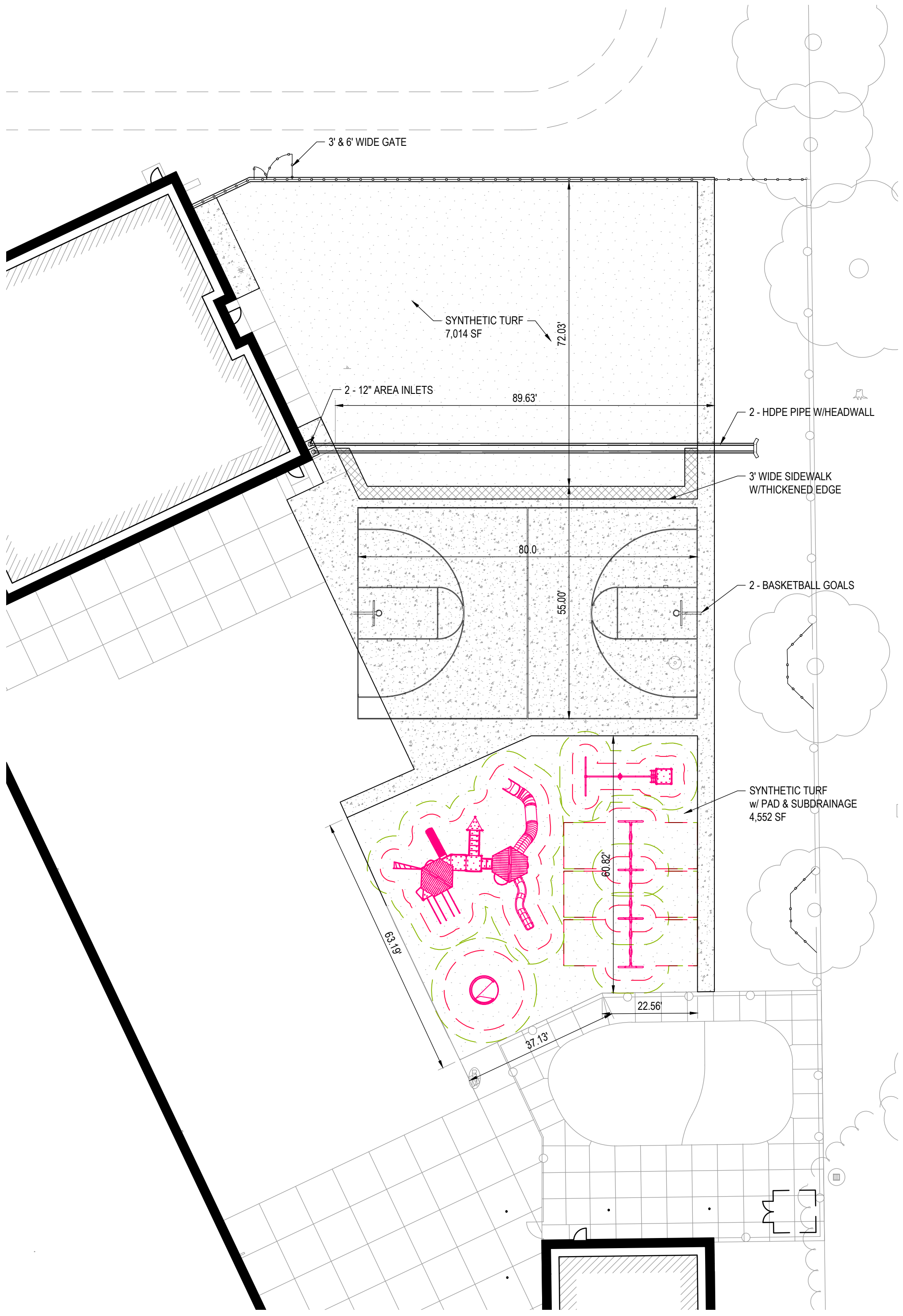




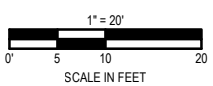
Opinion of Probable Costs

Project: East Playground
 Project Number:
 Owner: Heartland Community School
 By:
 Date: February 26, 2026

	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$187,381.20
1 Kompan Equipment	1	EA	\$173,160.00	\$173,160.00
2 Kompan Freight	1	EA	\$14,221.20	\$14,221.20
Competitive Bid				\$277,009.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$51,948.00	\$51,948.00
8 Stormsewer System	1	LS	\$10,000.00	\$10,000.00
9 5" Concrete Walk	5,800	SF	\$7.00	\$40,600.00
10 Sod w/ Irrigaton - North	7,014	SF	\$2.50	\$17,535.00
11 Synthetic Turf w/ Pad & Subdrainage - South	5,407	SF	\$18.00	\$97,326.00
12 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
13 6' Ht. Chainlink Fence	197	LF	\$50.00	\$9,850.00
14 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$27,700.90
Contractor Overhead and Profit (4%)	4%			\$9,695.32
			Subtotal	\$314,405.22
Inflation / Estimate Contingency (6%)	6%			\$18,864.31
Competitive Bid Total				\$333,269.53
Option B2 PROJECT COST				\$520,650.73



OPTION C1

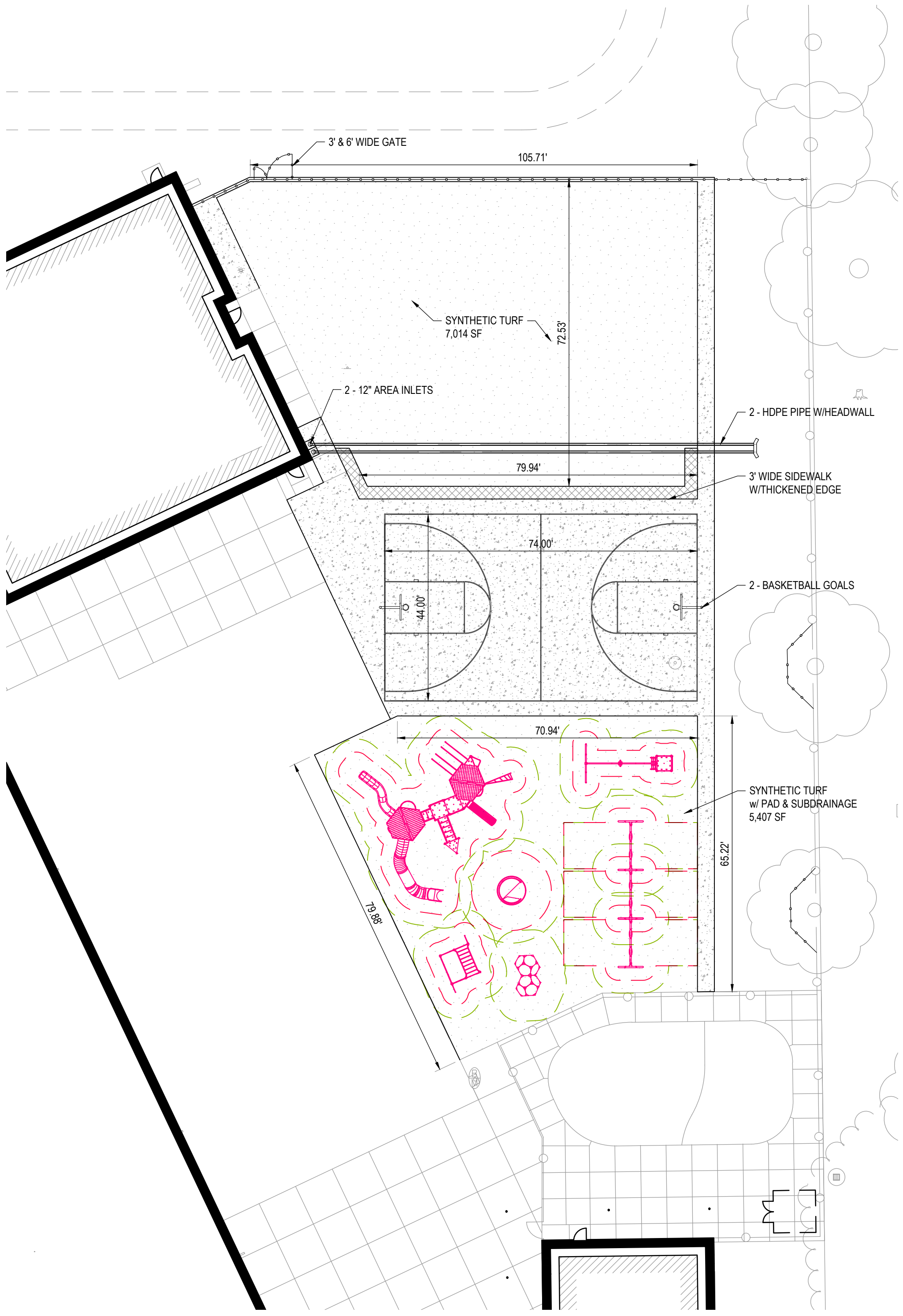




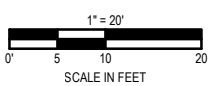
Opinion of Probable Costs

Project: East Playground
 Project Number:
 Owner: Heartland Community School
 By:
 Date: February 26, 2026

	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$166,741.20
1 Kompan Equipment	1	EA	\$152,520.00	\$152,520.00
2 Kompan Freight	1	EA	\$14,221.20	\$14,221.20
Competitive Bid				\$351,509.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$45,756.00	\$45,756.00
8 Stormsewer System	1	LS	\$10,000.00	\$10,000.00
9 5" Concrete Walk	6,500	SF	\$7.00	\$45,500.00
10 Synthetic Turf w/ Subdrainage - North	7,014	SF	\$15.50	\$108,717.00
11 Synthetic Turf w/ Pad & Subdrainage - South	4,552	SF	\$18.00	\$81,936.00
12 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
13 6' Ht. Chainlink Fence	197	LF	\$50.00	\$9,850.00
14 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$35,150.90
Contractor Overhead and Profit (4%)	4%			\$12,302.82
			Subtotal	\$398,962.72
Inflation / Estimate Contingency (6%)	6%			\$23,937.76
Competitive Bid Total				\$422,900.48
Option C1 PROJECT COST				\$589,641.68



OPTION C2





Opinion of Probable Costs

Project: East Playground
 Project Number:
 Owner: Heartland Community School
 By:
 Date: February 26, 2026

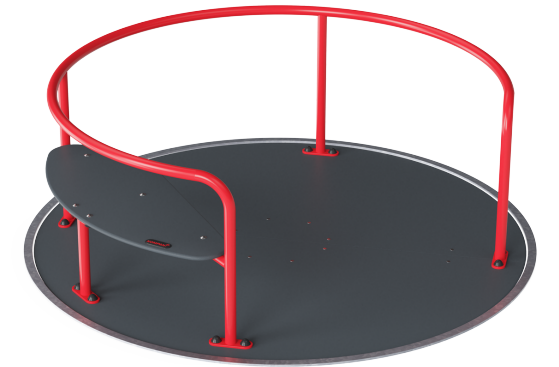
	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$187,381.20
1 Kompan Equipment	1	EA	\$173,160.00	\$173,160.00
2 Kompan Freight	1	EA	\$14,221.20	\$14,221.20
Competitive Bid				\$368,191.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$51,948.00	\$51,948.00
8 Stormsewer System	1	LS	\$10,000.00	\$10,000.00
9 5" Concrete Walk	5,800	SF	\$7.00	\$40,600.00
10 Synthetic Turf w/ Subdrainage - North	7,014	SF	\$15.50	\$108,717.00
11 Synthetic Turf w/ Pad & Subdrainage - South	5,407	SF	\$18.00	\$97,326.00
12 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
13 6' Ht. Chainlink Fence	197	LF	\$50.00	\$9,850.00
14 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$36,819.10
Contractor Overhead and Profit (4%)	4%			\$12,886.69
			Subtotal	\$417,896.79
Inflation / Estimate Contingency (6%)	6%			\$25,073.81
Competitive Bid Total				\$442,970.59
Option C2 PROJECT COST				\$630,351.79



Track Ride Tower



Standard + Inclusive Swings



Universal Carousel

Double Mega Deck from Kompan



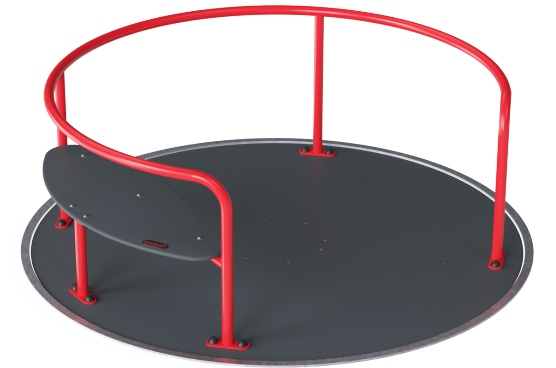
Double Mega Deck from Kompan



Track Ride Tower



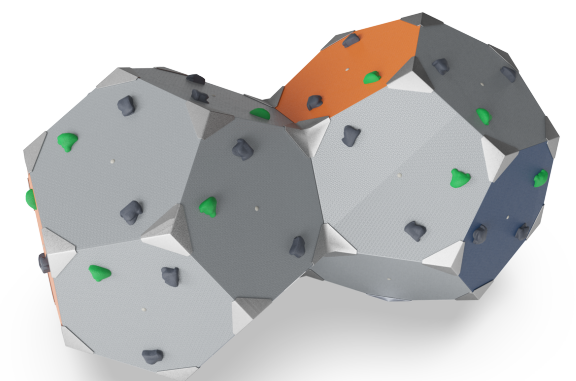
Duo Climber



Universal Carousel



Standard + Inclusive Swings



Bloqx 2

Kompan Concept B2 & C2

Heartland East Playground

2/26/2026

ALL-DISTRICT PERSONNEL SUMMARY: Recommended 26-27 COMPENSATION INCREASES (m-i-t)

	Compensation Increases by Category				Percentage				
	26-27 Increase		25-26 Increase		% Of 26-27 Personnel Cost Increase	% Of 25-26 Personnel Cost Increase	% Of 26-27 Total Personnel Cost	% Of 25-26 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$142,563	4.048%	\$110,889	3.203%	65.74%	61.24%	65.03%	65.00%	Existing Certificated Staff & Extra Duty
Additional Certificated FTE	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.333%	\$2,350	3.448%	1.08%	1.30%	1.29%	1.30%	Substitute Teachers
Regular Classified Staff	\$53,566	4.437%	\$48,542	4.418%	24.70%	26.81%	22.38%	22.28%	Regular Classified Staff
Part-Time / Seasonal Classified Staff	\$1,667	3.522%	\$1,250	2.713%	0.77%	0.69%	0.87%	0.87%	Part-Time / Seasonal Classified Staff
Elem. Princ	\$5,481	3.494%	\$5,013	3.301%	2.53%	2.77%	2.88%	2.90%	Elem. Princ
Sec. Princ	\$5,714	3.120%	\$5,852	3.301%	2.63%	3.23%	3.35%	3.38%	Sec. Princ
Supt.	\$5,509	2.381%	\$7,174	3.200%	2.54%	3.96%	4.20%	4.27%	Supt.
TOTALS	\$216,850	4.002%	\$181,070	3.463%	100%	100%	100%	100%	TOTALS
TOTALS (ex. additional teaching FTE)	\$216,850	4.002%	\$181,070	3.463%					
	26-27 Increase		25-26 Increase						

	Compensation Increases by Category				Percentage				
	26-27 Increase		25-26 Increase		% Of 26-27 Personnel Cost Increase	% Of 25-26 Personnel Cost Increase	% Of 26-27 Total Personnel Cost	% Of 25-26 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$142,563	4.048%	\$110,889	3.203%	65.74%	61.24%	65.03%	65.00%	Existing Certificated Staff & Extra Duty
Additional Certificated FTE	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.333%	\$2,350	3.448%	1.08%	1.30%	1.29%	1.30%	Substitute Teachers
Regular Classified Staff	\$53,566	4.437%	\$48,542	4.418%	24.70%	26.81%	22.38%	22.28%	Regular Classified Staff
Part-Time / Seasonal Classified Staff	\$1,667	3.522%	\$1,250	2.713%	0.77%	0.69%	0.87%	0.87%	Part-Time / Seasonal Classified Staff
Administration	\$16,704	2.924%	\$18,039	3.813%	7.70%	9.96%	10.44%	10.54%	Administration
TOTALS	\$216,850	4.002%	\$181,070	3.463%	100%	100%	100%	100%	TOTALS
TOTALS (ex. additional teaching FTE)	\$216,850	4.002%	\$181,070	3.463%					
	26-27 Increase		25-26 Increase						

	Compensation Increases by Category				Percentage				
	26-27 Increase		25-26 Increase		% Of 26-27 Personnel Cost Increase	% Of 25-26 Personnel Cost Increase	% Of 26-27 Total Personnel Cost	% Of 25-26 Total Personnel Cost	
Certificated Staff & Extra Duty	\$142,563	4.048%	\$110,889	3.450%	65.74%	61.24%	65.03%	65.00%	Certificated Staff & Extra Duty
Regular Classified Staff	\$53,566	4.437%	\$48,542	4.592%	24.70%	26.81%	22.38%	22.28%	Regular Classified Staff
Part-Time Classified & Substitute Teachers	\$4,017	3.409%	\$4,360	3.910%	1.85%	2.41%	2.16%	2.17%	Part-Time Classified & Substitute Teachers
Administration	\$16,704	2.924%	\$18,039	2.185%	7.70%	9.96%	10.44%	10.54%	Administration
TOTALS	\$216,850	4.002%	\$181,070	3.463%	100%	100%	100%	100%	TOTALS
TOTALS (ex. additional teaching FTE)	\$216,850	4.002%	\$181,070	3.463%					
	26-27 Increase		25-26 Increase						

ALL-DISTRICT PERSONNEL SUMMARY: Recommended 26-27 COMPENSATION INCREASES (m-i-t)

	Compensation Increases by Category				Percentage				
	26-27 Increase		25-26 Increase		% Of 26-27 Personnel Cost Increase	% Of 25-26 Personnel Cost Increase	% Of 26-27 Total Personnel Cost	% Of 25-26 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$142,563	4.048%	\$110,889	3.203%	65.74%	61.24%	65.03%	65.00%	Existing Certificated Staff & Extra Duty
Additional Certificated FTE	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.333%	\$2,350	3.448%	1.08%	1.30%	1.29%	1.30%	Substitute Teachers
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Part-Time / Seasonal Classified Staff	\$1,667	3.522%	\$1,250	2.713%	0.77%	0.69%	0.87%	0.87%	Part-Time / Seasonal Classified Staff
Elem. Princ	\$5,481	3.494%	\$5,013	3.301%	2.53%	2.77%	2.88%	2.90%	Elem. Princ
Sec. Princ	\$5,714	3.120%	\$5,852	3.301%	2.63%	3.23%	3.35%	3.38%	Sec. Princ
Supt.	\$5,509	2.381%	\$7,174	3.200%	2.54%	3.96%	4.20%	4.27%	Supt.
TOTALS	\$216,850	4.002%	\$181,070	3.463%	100%	100%	100%	100%	TOTALS
TOTALS (ex. additional teaching FTE)	\$216,850	4.002%	\$181,070	3.463%					
	26-27 Increase		25-26 Increase						

	Compensation Increases by Category				Percentage				
	26-27 Increase		25-26 Increase		% Of 26-27 Personnel Cost Increase	% Of 25-26 Personnel Cost Increase	% Of 26-27 Total Personnel Cost	% Of 25-26 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$142,563	4.048%	\$110,889	3.203%	65.74%	61.24%	65.03%	65.00%	Existing Certificated Staff & Extra Duty
Additional Certificated FTE	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.333%	\$2,350	3.448%	1.08%	1.30%	1.29%	1.30%	Substitute Teachers
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Administration	\$16,704	2.924%	\$18,039	3.813%	7.70%	9.96%	10.44%	10.54%	Administration
TOTALS	\$216,850	4.002%	\$181,070	3.463%	100%	100%	100%	100%	TOTALS
TOTALS (ex. additional teaching FTE)	\$216,850	4.002%	\$181,070	3.463%					
	26-27 Increase		25-26 Increase						

	Compensation Increases by Category				Percentage				
	26-27 Increase		25-26 Increase		% Of 26-27 Personnel Cost Increase	% Of 25-26 Personnel Cost Increase	% Of 26-27 Total Personnel Cost	% Of 25-26 Total Personnel Cost	
Certificated Staff & Extra Duty	\$142,563	4.048%	\$110,889	3.450%	65.74%	61.24%	65.03%	65.00%	Certificated Staff & Extra Duty
Regular Classified Staff	\$53,566	4.437%	\$48,542	4.592%	24.70%	26.81%	22.38%	22.28%	Regular Classified Staff
Part-Time Classified & Substitute Teachers	\$4,017	3.409%	\$4,360	3.910%	1.85%	2.41%	2.16%	2.17%	Part-Time Classified & Substitute Teachers
Administration	\$16,704	2.924%	\$18,039	2.185%	7.70%	9.96%	10.44%	10.54%	Administration
TOTALS	\$216,850	4.002%	\$181,070	3.463%	100%	100%	100%	100%	TOTALS
TOTALS (ex. additional teaching FTE)	\$216,850	4.002%	\$181,070	3.463%					
	26-27 Increase		25-26 Increase						

HEARTLAND COMMUNITY SCHOOLS
26-27 ADMINISTRATIVE COMPENSATION RECOMMENDATIONS

		Salary	Health	Dental	Vision	NPERS	FICA	LTD	Life Ins	Annuity	Total Payroll	Total Health, Dental, Vision	Total Other	Total Compensation	Total Compensation Increase			Projected 26-27 SNC Rank Comparisons (out of 12)				
															Annual	2-yr CAGR	3-yr CAGR	Experience Rank	Enrollment-Experience Factor Rank	Salary Rank	Total Compensation Rank	
26-27	HCS Superintendent	\$174,900	\$29,302.32	\$1,991.76	\$0.00	\$17,280.12	\$13,379.85	\$0.00	\$0.00	\$0.00	\$205,559.97	\$31,294.08	\$0.00	\$236,854.05	\$5,508.92	2.381%	2.626%	2.834%	3	4	6	5
26-27	HCS PK-6 Principal	\$118,958	\$21,822.72	\$706.08	\$0.00	\$11,753.05	\$9,100.29	\$0.00	\$0.00	\$0.00	\$139,811.34	\$22,528.80	\$0.00	\$162,340.14	\$5,481.01	3.494%	4.127%	4.154%	3	4	2	4
26-27	HCS 7-12 Principal	\$135,151	\$29,302.32	\$706.08	\$0.00	\$13,352.92	\$10,339.05	\$0.00	\$0.00	\$0.00	\$158,842.97	\$30,008.40	\$0.00	\$188,851.37	\$5,713.91	3.120%	3.264%	3.577%	2	3	2	1
															\$16,703.84	2.924%						

ALL-DISTRICT PERSONNEL SUMMARY: Recommended 26-27 COMPENSATION INCREASES (m-i-t)

	Compensation Increases by Category				Percentage				
	26-27 Increase		25-26 Increase		% Of 26-27 Personnel Cost Increase	% Of 25-26 Personnel Cost Increase	% Of 26-27 Total Personnel Cost	% Of 25-26 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$142,563	4.048%	\$110,889	3.203%	65.74%	61.24%	65.03%	65.00%	Existing Certificated Staff & Extra Duty
Additional Certificated FTE	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.333%	\$2,350	3.448%	1.08%	1.30%	1.29%	1.30%	Substitute Teachers
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Supt.	\$5,509	2.381%	\$7,174	3.200%	2.54%	3.96%	4.20%	4.27%	Supt.
TOTALS	\$216,850	4.002%	\$181,070	3.463%	100%	100%	100%	100%	TOTALS
TOTALS (ex. additional teaching FTE)	\$216,850	4.002%	\$181,070	3.463%					
	26-27 Increase		25-26 Increase						

	Compensation Increases by Category				Percentage				
	26-27 Increase		25-26 Increase		% Of 26-27 Personnel Cost Increase	% Of 25-26 Personnel Cost Increase	% Of 26-27 Total Personnel Cost	% Of 25-26 Total Personnel Cost	
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Additional Certificated FTE	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	Additional Certificated FTE
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Administration	\$16,704	2.924%	\$18,039	3.813%	7.70%	9.96%	10.44%	10.54%	Administration
TOTALS	\$216,850	4.002%	\$181,070	3.463%	100%	100%	100%	100%	TOTALS
TOTALS (ex. additional teaching FTE)	\$216,850	4.002%	\$181,070	3.463%					
	26-27 Increase		25-26 Increase						

	Compensation Increases by Category				Percentage				
	26-27 Increase		25-26 Increase		% Of 26-27 Personnel Cost Increase	% Of 25-26 Personnel Cost Increase	% Of 26-27 Total Personnel Cost	% Of 25-26 Total Personnel Cost	
Certificated Staff & Extra Duty	\$142,563	4.048%	\$110,889	3.450%	65.74%	61.24%	65.03%	65.00%	Certificated Staff & Extra Duty
Regular Classified Staff	\$53,566	4.437%	\$48,542	4.592%	24.70%	26.81%	22.38%	22.28%	Regular Classified Staff
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TOTALS	\$216,850	4.002%	\$181,070	3.463%	100%	100%	100%	100%	TOTALS
TOTALS (ex. additional teaching FTE)	\$216,850	4.002%	\$181,070	3.463%					
	26-27 Increase		25-26 Increase						

**HEARTLAND COMMUNITY SCHOOLS
RECOMMENDED COMPENSATION INCREASE SUMMARY: CLASSIFIED STAFF
26-27**

ALL CLASSIFIED STAFF

All Groups	26-27		
	Amount	Increase	
WAGES	\$954,650.92	\$37,037.50	4.036%
FICA	\$73,030.80	\$2,833.37	4.036%
RETIREMENT	\$94,319.51	\$3,659.30	4.036%
INSURANCE	\$187,917.41	\$11,702.53	6.64%
TOTALS	\$1,309,918.64	\$55,232.70	4.402%
Employees(FTE)	39.375		
Ave. Per Employee	\$33,267.77	\$1,402.74	4.402%

All Groups. (ex. Foods)	26-27		
	Amount	Increase	
WAGES	\$842,552.32	\$31,529.50	3.888%
FICA	\$64,455.25	\$2,412.01	3.888%
RETIREMENT	\$83,244.17	\$3,115.11	3.888%
INSURANCE	\$171,059.16	\$10,549.08	6.57%
TOTALS	\$1,161,310.90	\$47,605.70	4.275%
Employees(FTE)	35.250		
Ave. Per Employee	\$32,944.99	\$1,350.52	4.275%

Office / Clerical	26-27		
	Amount	Increase	
WAGES	\$141,734.00	\$4,209.60	3.061%
FICA	\$10,842.65	\$322.03	3.061%
RETIREMENT	\$14,003.32	\$415.91	3.061%
INSURANCE	\$50,197.92	\$2,922.96	6.18%
TOTALS	\$216,777.89	\$7,870.50	3.767%
Employees(FTE)	3.000		
Ave. Per Employee	\$72,259.30	\$2,623.50	3.767%

Maintenance (Total) incl. P-T & seasonal	26-27		
	Amount	Increase	
WAGES	\$177,123.80	\$5,883.20	3.436%
FICA	\$13,549.97	\$450.06	3.436%
RETIREMENT	\$17,499.83	\$581.26	3.436%
INSURANCE	\$30,008.40	\$1,579.20	5.55%
TOTALS	\$238,182.00	\$8,493.72	3.698%
Employees(FTE)	7.000		
Ave. Per Employee	\$34,026.00	\$1,213.39	3.698%

Para	26-27		
	Amount	Increase	
WAGES	\$333,834.30	\$12,930.30	4.029%
FICA	\$25,538.32	\$989.17	4.029%
RETIREMENT	\$32,982.83	\$1,277.51	4.029%
INSURANCE	\$90,852.84	\$6,046.92	7.13%
TOTALS	\$483,208.29	\$21,243.90	4.599%
Employees(FTE)	14.250		
Ave. Per Employee	\$33,909.35	\$1,490.80	4.599%

Foods	26-27		
	Amount	Increase	
WAGES	\$112,098.60	\$5,508.00	5.167%
FICA	\$8,575.54	\$421.36	5.167%
RETIREMENT	\$11,075.34	\$544.19	5.167%
INSURANCE	\$16,858.25	\$1,153.45	7.34%
TOTALS	\$148,607.73	\$7,627.00	5.410%
Employees(FTE)	4.125		
Ave. Per Employee	\$36,026.12	\$1,848.97	5.410%

Transportation (Total)	26-27		
	Amount	Increase	
WAGES	\$174,160.22	\$7,905.90	4.755%
FICA	\$13,323.26	\$604.80	4.755%
RETIREMENT	\$17,207.03	\$781.10	4.755%
INSURANCE	\$0.00	\$0.00	-
TOTALS	\$204,690.51	\$9,291.80	4.755%
Employees	8.000		
Ave. Per Employee	\$25,586.31	\$1,161.47	4.755%

**REGULARLY EMPLOYED
CLASSIFIED STAFF**

All Groups	26-27		
	Amount	Increase	
WAGES	\$912,969.32	\$35,619.40	4.060%
FICA	\$69,842.15	\$2,724.88	4.060%
RETIREMENT	\$90,201.37	\$3,519.20	4.060%
INSURANCE	\$187,917.41	\$11,702.53	6.64%
TOTALS	\$1,260,930.25	\$53,566.01	4.437%
Employees(FTE)	32.375		
Ave. Per Employee	\$38,947.65	\$1,654.55	4.437%

All Groups. (ex. Foods)	26-27		
	Amount	Increase	
WAGES	\$800,870.72	\$30,111.40	3.907%
FICA	\$61,266.61	\$2,303.52	3.907%
RETIREMENT	\$79,126.03	\$2,975.01	3.907%
INSURANCE	\$171,059.16	\$10,549.08	6.57%
TOTALS	\$1,112,322.52	\$45,939.00	4.308%
Employees(FTE)	28.250		
Ave. Per Employee	\$39,374.25	\$1,626.16	4.308%

Office / Clerical	26-27		
	Amount	Increase	
WAGES	\$141,734.00	\$4,209.60	3.061%
FICA	\$10,842.65	\$322.03	3.061%
RETIREMENT	\$14,003.32	\$415.91	3.061%
INSURANCE	\$50,197.92	\$2,922.96	6.18%
TOTALS	\$216,777.89	\$7,870.50	3.767%
Employees(FTE)	3.000		
Ave. Per Employee	\$72,259.30	\$2,623.50	3.767%

Maintenance Regular	26-27		
	Amount	Increase	
WAGES	\$151,142.20	\$5,065.60	3.468%
FICA	\$11,562.38	\$387.52	3.468%
RETIREMENT	\$14,932.85	\$500.48	3.468%
INSURANCE	\$30,008.40	\$1,579.20	5.55%
TOTALS	\$207,645.83	\$7,532.80	3.764%
Employees(FTE)	3.000		
Ave. Per Employee	\$69,215.28	\$2,510.93	3.764%

Para	26-27		
	Amount	Increase	
WAGES	\$333,834.30	\$12,930.30	4.029%
FICA	\$25,538.32	\$989.17	4.029%
RETIREMENT	\$32,982.83	\$1,277.51	4.029%
INSURANCE	\$90,852.84	\$6,046.92	7.13%
TOTALS	\$483,208.29	\$21,243.90	4.599%
Employees(FTE)	14.250		
Ave. Per Employee	\$33,909.35	\$1,490.80	4.599%

Foods	26-27		
	Amount	Increase	
WAGES	\$112,098.60	\$5,508.00	5.167%
FICA	\$8,575.54	\$421.36	5.167%
RETIREMENT	\$11,075.34	\$544.19	5.167%
INSURANCE	\$16,858.25	\$1,153.45	7.34%
TOTALS	\$148,607.73	\$7,627.00	5.410%
Employees(FTE)	4.125		
Ave. Per Employee	\$36,026.12	\$1,848.97	5.410%

Transportation (Total)	26-27		
	Amount	Increase	
WAGES	\$174,160.22	\$7,905.90	4.755%
FICA	\$13,323.26	\$604.80	4.755%
RETIREMENT	\$17,207.03	\$781.10	4.755%
INSURANCE	\$0.00	\$0.00	-
TOTALS	\$204,690.51	\$9,291.80	4.755%
Employees	8.000		
Ave. Per Employee	\$25,586.31	\$1,161.47	4.755%

**PART-TIME EMPLOYED
CLASSIFIED STAFF**

All Part-time & Seasonal (Maint & Comm Svcs)	26-27		
	Amount	Increase	
WAGES	\$41,681.60	\$1,418.10	3.522%
FICA	\$3,188.64	\$108.48	3.522%
RETIREMENT	\$4,118.14	\$140.11	3.522%
INSURANCE	\$0.00	\$0.00	-
TOTALS	\$48,988.38	\$1,666.69	3.522%
Employees	7.000		
Ave. Per Employee	\$6,998.34	\$238.10	3.522%

Maintenance: P-T & seasonal	26-27		
	Amount	Increase	
WAGES	\$25,981.60	\$817.60	3.249%
FICA	\$1,987.59	\$62.55	3.249%
RETIREMENT	\$2,566.98	\$80.78	3.249%
INSURANCE	\$0.00	\$0.00	-
TOTALS	\$30,536.17	\$960.93	3.249%
Employees	4.000		
Ave. Per Employee	\$7,634.04	\$240.23	3.249%

Community Services	26-27		
	Amount	Increase	
WAGES	\$15,700.00	\$600.50	3.977%
FICA	\$1,201.05	\$45.94	3.977%
RETIREMENT	\$1,551.16	\$59.33	3.977%
INSURANCE	\$0.00	\$0.00	-
TOTALS	\$18,452.21	\$705.77	3.977%
Employees	3.000		
Ave. Per Employee	\$6,150.74	\$235.26	3.977%

**DRIVERS -
ROUTES**

	26-27		
	Amount	Increase	
WAGES	\$160,182.47	\$7,229.90	4.727%
FICA	\$12,253.96	\$553.09	4.727%
RETIREMENT	\$15,826.03	\$714.31	4.727%
INSURANCE	\$0.00	\$0.00	-
TOTALS	\$188,262.46	\$8,497.30	4.727%

**DRIVERS -
ACTIVIITES**

	26-27		
	Amount	Increase	
WAGES	\$13,977.75	\$676.00	5.082%
FICA	\$1,069.30	\$51.71	5.082%
RETIREMENT	\$1,381.00	\$66.79	5.082%
INSURANCE	\$0.00	\$0.00	-
TOTALS	\$16,428.05	\$794.50	5.082%

HEARTLAND COMMUNITY SCHOOLS
CLASSIFIED STAFF: INITIAL WAGE & SALARY PLACEMENT SCHEDULES
26-27

1	
Para: Media / Clerical	
1	\$13.59
2	\$14.34
3	\$15.09
4	\$15.84
5	\$16.59
6	\$17.34

2	
Para: less than 1/2 regularly assigned one-on-one	
1	\$14.59
2	\$15.34
3	\$16.09
4	\$16.84
5	\$17.59
6	\$18.34

3	
Para: at least 1/2 regularly assigned one-on-one or a teaching certificate	
1	\$16.84
2	\$17.59
3	\$18.34
4	\$19.09
5	\$19.84
6	\$20.59

4	
Para-Educator: Intensive Needs	
1	\$19.84
2	\$20.59
3	\$21.34
4	\$22.09
5	\$22.84
6	\$23.59

5	
Maintenance / Transportation Director	
1	\$58,901
2	\$61,552
3	\$64,321
4	\$67,216
5	\$70,241
6	\$73,401

6	
Building & Grounds Assistant	
1	\$18.03
2	\$18.44
3	\$18.85
4	\$19.27
5	\$19.71
6	\$20.15

7	
Custodian: Days	
1	\$14.00
2	\$14.32
3	\$14.64
4	\$14.97
5	\$15.30
6	\$15.65

8	
Custodian: Nights	
1	\$15.00
2	\$15.34
3	\$15.68
4	\$16.04
5	\$16.40
6	\$16.77

9	
Foods Director	
1	\$20.56
2	\$21.02
3	\$21.50
4	\$21.98
5	\$22.47
6	\$22.98

10	
Asst. Lead Cook	
1	\$15.77
2	\$16.12
3	\$16.49
4	\$16.86
5	\$17.24
6	\$17.63

11	
Kitchen Aide / Cafeteria POS	
1	\$13.95
2	\$14.26
3	\$14.58
4	\$14.91
5	\$15.25
6	\$15.59

12	
Secretary / Administrative Assistant	
1	\$21.98
2	\$22.47
3	\$22.98
4	\$23.50
5	\$24.03
6	\$24.57

13	
Business Manager	
1	\$61,363
2	\$64,124
3	\$67,010
4	\$70,025
5	\$73,177
6	\$76,469

14	
Summer Employment	
Student	\$11.42
2	\$13.70
3	\$14.30
4	\$14.90

15	
Classified Substitutes	
Bldg. & Gnds	\$13.50
Kitchen	\$13.50
Para-Educator	\$13.50

16		
Transportation		
Route	Non-CDL	CDL
Reg. Routes	\$44.75	\$49.23
Pre-School	\$44.75	\$49.23
General Van Route	\$36.49	
JH Athletic Shuttle Van	\$36.49	
Geneva	\$58.66	
Milford	\$76.42	
York	\$36.49	
Activities Transport	\$15.50	Flat
	\$0.30	per Mile (round trip)
	\$12.25	per Hour (round trip)

HEARTLAND COMMUNITY SCHOOLS 2026 - 2027 SCHOOL CALENDAR

August 2026						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Aug. 7	New Teacher Orientation
Aug. 10-12	Teacher Inservice
Aug. 13	K-12 Classes Begin (11:40 Dismissal)
Sept. 7	No School - Labor Day
Sept. 14	No School - Professional Development
Oct. 9	Last Day - 1st Quarter
Oct. 12	First Day - 2nd Quarter
Oct. 19	No School - Professional Development
Oct. 19	PTC 4:30 PM - 8:30 PM
Oct. 20	PTC 4:30 PM - 8:30 PM
Nov. 25-27	No School - Thanksgiving Break
Dec. 18	Last Day - 1st Semester (Regular Dismissal)
Dec. 21	No School - Professional Development
Dec. 22-31	No School - Holiday Break
Dec. 23-27	NSAA Moratorium

Jan. 1	No School - Holiday Break
Jan. 4-5	No School - Professional Development
Jan. 6	Classes Resume / 1st Day - 2nd Semester
Jan. 15	No School - Mid-Winter Break
Feb. 12	No School - Mid-Winter Break
Mar. 5	No School - Professional Development
Mar. 8	PTC 4:30 PM - 8:30 PM
Mar. 9	PTC 4:30 PM - 8:30 PM
Mar. 10	Last Day - 3rd Quarter
Mar. 11	No School - Professional Development
Mar. 12	No School - Winter Break
Mar. 15	First Day - 4th Quarter
Mar. 26	No School - Spring Break
Mar. 29	No School - Spring Break
Apr. 13	No School - Staff Workday (HS Track Invite)
May 5	Seniors' Last Day
May 9	Graduation
May 14	Last Day - 2nd Semester (11:30 Dismissal)
May 17	Teacher Inservice

January 2027						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

February 2027						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27

March 2027						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

 Beginning/End of Term
 No School - Professional Development
 No School - Break
 Parent-Teacher Conferences
 Early Dismissal
 Event
 Curriculum Development

1st Quarter	40	Student Days
	44	Teacher Days
2nd Quarter	46	Student Days
	49	Teacher Days
3rd Quarter	43	Student Days
	47	Teacher Days
4th Quarter	42	Student Days
	45	Teacher Days
1st Semester	86	Student Days
	93	Teacher Days
2nd Semester	85	Student Days
	92	Teacher Days
School Year	171	Student Days
	185	Teacher Days

Additional days for students and/or staff will be added to the end of the year if it is determined to be necessary.

NSAA DATES	
Start of Fall Practices	Aug. 10
District Golf	Oct. 5-6
State Golf	Oct. 12-13
State Football 1st Rd.	Oct. 30
State Volleyball	Nov. 4-5-6-7
Start of Winter Practices	Nov. 16
District One-Act	Week of Nov. 30
NSAA Moratorium	Dec. 23-27
Girls State Basketball	Mar. 3-4-5-6
Boys State Basketball	Mar. 10-11-12-13
Start of Spring Practices	Mar. 1
District Music	Week of Apr. 19
District Track	May 13
District Golf	May 17-18
State Track	May 21-22
State Golf	May 25-26



Heartland Community Schools
1501 Front Street
Henderson, NE 68371
Phone: 402-723-4434
www.heartlandschools.org

Heartland Community Schools Track Resurfacing



CONTRACTOR:

Midwest Tennis & Track Co.

LOCATION:

22 S Main Street, PO Box 161
Denison, IA 51442
(712) 263-3554

COMPANY

REPRESENTATIVES:

BRIAN LAUNDERVILLE
PRESIDENT

brian@midwesttennisandtrack.com

MOBILE: (515) 229-3385

COREY CURNYN

VP OF SALES & OPERATIONS

corey@midwesttennisandtrack.com

MOBILE: (712) 269-5454

NICHOLE WINEY,

OFFICE MANAGER

nichole@midwesttennisandtrack.com

DATE:

January 22, 2026

OWNER:

Heartland Community Schools
1501 Front Street
Henderson, NE 68371
(402) 723-4434

PROJECT ID.:

Henderson 012226

PROJECT LOCATION:

Heartland Community Schools
1501 Front Street
Henderson, NE 68371

CONTACT:

Jeremy Klein, Superintendent
jklein@heartlandschools.net
(402) 723-4434 – office



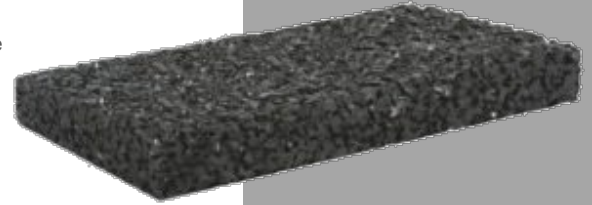
Revolution™ PROPOSAL



The Revolution™ track system is a permeable, 100% polyurethane paved-in-place base mat system. Utilizing a premium grade polyurethane binder, the Revolution system contains a true 20% polyurethane content.

Providing better performance and a lower annual cost over latex systems, it is the most popular track system among high schools, providing optimum shock absorption and durability at an economical cost.

This system can be upgraded to the Revolution™ SS structural spray system



SCOPE OF SERVICES

- Removal and disposal of existing surface
- Clean and prepare the asphalt base
- Locate and fill all cracks
- Application of polyurethane primer coat
- Application of 1/2" black Revolution™ polyurethane surfacing
- Layout and paint lane lines and event markings as per applicable NCAA/NFSH standards and current State rules. Shot put and discus pad line painting not included.

COST: \$144,800

ACCEPTED: YES NO

EXCLUDED AREA

- New long jump/pole vault runways outside the track are NOT included

UNIT PRICING

The price to repair water pockets (birdbaths) within the existing asphalt / concrete base is not included. It is unknown if water pockets are present within the existing track and / or high jump areas.

- Unit price for labor and 2-component polyurethane leveling materials\$6.75 / lb

Proposal includes up to 100 LF of crack filling. If additional asphalt cracks are found upon removal of the existing surface, then unit pricing shall be applied to those cracks in excess of the 100 LF included in the proposal, and shall be added to the contract price upon written approval of the Owner.

- Application of single component polyurethane sealant for additional crack repair.....\$6.25 / LF
- Application of 12" wide Mirafi MTK for additional crack repair.....\$8.25 / LF

5,846 SY

AREAS INCLUDED

- Track oval & chute
- Long Jump
- High Jump
- D-zone

SYSTEM REQUIREMENTS

A stable asphalt base is required. MTT Co. will utilize light-duty equipment (12,000 lb max) to remove the existing track surfacing. If it is found during the removal operations that the existing asphalt base is unsuitable, MTT Co. will immediately stop operations and alert the Owner. If required, replacement of the unsuitable/unstable asphalt base is not included within the proposal and shall be added to the contract price upon written approval of Owner

INCLUDES:

5-YEAR WARRANTY



22 S Main Street, PO Box 161
Denison, Iowa 51442
Telephone: (712) 263-3554
info@midwesttennisandtrack.com

NOTES & EXCLUSIONS

- Material pricing valid for 30 days from date of this proposal.
- Proposal does not include bond costs.
- Proposal does not include sales tax. Owner shall provide appropriate sales tax exemption certificates upon return of signed proposal.
- All chain link fencing must be installed and the site secured prior to resilient surfacing application. A 6' high (minimum) temporary fence may be used to secure site. All fencing shall be installed by Owner and is not included within proposal.
- Owner must provide proper staging/access to construction area.
- The site shall be restricted from the public and athletes during construction. Only authorized personnel from MTT Co. and the Owner shall be allowed on site.
- MTT Co. is not responsible for damage to existing substandard or damaged surfaces at staging area. No surface restoration has been included.
- Performance bonding has not been included.

INCREASES IN MATERIAL PRICING

If notification of an impending price increase is received from the manufacturer prior to installation and placement of material order, MTT Co. will in turn provide prompt notification to the Owner. The Owner shall have the option to either incur the impending price increase through execution of a written change order, terminate signed proposal agreement, or provide written approval for MTT Co. to place an order and take early delivery of the materials at no additional cost to Owner.

EARLY DELIVERY OF MATERIALS

Upon written approval from Owner, MTT Co. shall place an order with the manufacturer and take early delivery of materials. Proof of insurance and off-site storage agreement for materials shall be provided to Owner upon request. Upon receipt of invoice for materials, Owner shall be responsible for payment in accordance with terms specified herein.

PAYMENT TERMS

Progress payments for materials and work completed; balance due 30 days upon completion of project.

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements are contingent upon accidents or delays beyond our control. Owner is to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

PROPOSAL PROVIDED BY: BRIAN LAUNDERVILLE, PRESIDENT

ACCEPTANCE

AUTHORIZED SIGNATURE

Heartland Community Schools

COMPANY NAME

PRINTED SIGNATURE

ACCEPTANCE DATE



22 S Main Street, PO Box 161
Denison, Iowa 51442
Telephone: (712) 263-3554
info@midwesttennisandtrack.com

Name:

	Playground Footprint		North Section - Green Space	Median Cost Estimate	Your Weighted Vote 3-2-1 (3 highest)
Option (3.1) A - SD	Smallest / Original	3,900 sq. ft.	Sod & Irrigation	\$425,318	
Option (3.1) A - TF	Smallest / Original	3,900 sq. ft.	Synthetic Turf	\$523,423	
Option B1	Medium	4,552 sq. ft.	Sod & Irrigation	\$521,276	
Option B2	Medium	4,552 sq. ft.	Synthetic Turf	\$561,434	
Option C1	Largest	5,402 sq. ft.	Sod & Irrigation	\$623,856	
Option C2	Largest	5,402 sq. ft.	Synthetic Turf	\$664,014	

Heartland Community Schools
Potential Playground Project
Summary / Overview Of The Identified Options
February 27, 2026

	Option	Label In The Packet	Basic Description	Compared To Layout Discussed At February 9th Board Meeting	North Section	Playground Size	Playground Equipment	Calculated Range Of Total Cost Estimate					
Sod	A-0E-SD	3.1	The Board communicated a preference for this general layout on February 9th - green space to the north, basketball court in the middle, new playground area on the south. Using that layout and general cost figures provided by Clark & Enersen, I reconfigured the cost estimates for that layout based on basic changes (e.g. underground inlet drainage off of the new addition, turf under the playground equipment vs 2x2 rubber tiles, using 3 goals vs 2 goals at the basketball court, etc. The option labeled A-0E-SD is that configuration looked at on February 9th with those changes; same basic size and same basic layout. The layout I'm referring to in this section will be labeled "3.1" in the PDF packet. This option uses sod in the north section.	Think of this as the baseline layout. Same basic layout and same size as looked at on February 9th with some changes. Basic changes include: Rubber tile under playground equipment changed to protective turf. Inlet drainage added off of elementary addition. Amount of fencing increased slightly. This is the baseline layout with sod in the north section.	Sod & irrigation	Smallest / Original	4 original pieces	\$416,886.03	\$433,750.53	A-0E-SD	Sod		
Turf	A-0E-TF	3.1	The Board communicated a preference for this general layout on February 9th - green space to the north, basketball court in the middle, new playground area on the south. Using the layout and general cost figures provided by Clark & Enersen, I reconfigured the cost estimates for this layout based on basic changes (e.g. underground inlet drainage off of the new addition, turf under the playground equipment vs 2x2 rubber tiles, using 3 goals vs 2 goals at the basketball court, etc. The option labeled A-0E-TF is that configuration looked at on February 9th with those changes; same basic size and same basic layout. The layout I'm referring to in this section will be labeled "3.1" in the PDF packet. This option uses synthetic turf in the north section.	Think of this as the baseline layout. Same basic layout and same size as looked at on February 9th with some changes. Rubber tile under playground equipment changed to protective turf. Inlet drainage added off of elementary addition. Amount of fencing increased slightly. This is the baseline layout with synthetic turf in the north section.	Synthetic turf & sub-drainage	Smallest / Original	4 original pieces	\$512,475.53	\$534,371.03	A-0E-TF	Turf		
	Option	Label In The Packet	Basic Description	Compared To Layout Discussed At February 9th Board Meeting	North Section	Playground Size	Playground Equipment	Calculated Range Of Total Cost Estimate					
North Section: SOD	B1*	B1	This is an evolution of Option A (above). The biggest difference here is that the basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. The expanded playground allows for a bit more robust layout of playground equipment than the original playground space drawn in Option A (above). This option matches up with Option C1 (below) but this option uses sod in the north section.	North section: sod and irrigation. Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. Less expensive playground size (slightly smaller than B2) and equipment option (contains two fewer pieces than B2).	This takes the baseline layout and makes the playground a little bit bigger by moving the basketball court a little to the north. A bigger playground tower system is also included in this option. This option uses sod and irrigation in the north section.	Sod & irrigation	Medium	4 pieces	includes a much larger multi-user tower structure than the original	\$513,211.96	\$529,342.00	B1*	North Section: SOD
	B2^^	B2	This is an evolution of Option A (above). The biggest difference here is that the basketball court has been both shifted north and re-oriented ad condensed in size a little bit. Condensing the basketball court a little allows for a little more expansion of the playground footprint when compared to B1. This option can have a little more playground equipment inside of the footprint. This option matches up with Option C2 (below) but this option uses sod in the north section.	North section: sod and irrigation. Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. More expensive playground size (slightly larger than B1) and equipment option (contains two more pieces than B1).	This takes the baseline layout and makes the playground a little bit bigger yet by making the basketball court a little bit smaller. The bigger playground tower system is also included in this option. This playground footprint can hold a couple more pieces of equipment. This option uses sod and irrigation in the north section.	Sod & irrigation	Largest	6 pieces	includes the same larger multi-user tower structure mentioned in B1 along with a couple more pieces of	\$552,869.44	\$570,000.40	B2^^	
North Section: SYNTHETIC TURF	C1*	C1	This is an evolution of Option A (above). The biggest difference here is that the basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. The expanded playground allows for a bit more robust layout of playground equipment than the original playground space drawn in Option A (above). This option matches up with Option B1 (above) but this option uses synthetic turf in the north section.	North section: synthetic turf and sub-drainage. Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. Less expensive playground size (slightly smaller) and equipment option (contains two fewer pieces than C2).	This takes the baseline layout and makes the playground a little bit bigger by moving the basketball court a little to the north. A bigger playground tower system is also included in this option. This option uses synthetic turf and sub-drainage in the north section.	Synthetic turf & sub-drainage	Medium	4 pieces	includes a much larger multi-user tower structure than the original	\$613,161.46	\$634,552.00	C1*	North Section: SYNTHETIC TURF
	C2^^	C2	This is an evolution of Option A (above). The biggest difference here is that the basketball court has been both shifted north and re-oriented ad condensed in size a little bit. Condensing the basketball court a little allows for a little more expansion of the playground footprint when compared to B1. This option can have a little more playground equipment inside of the footprint. This option matches up with Option B2 (above) but this option uses synthetic turf in the north section.	North section: synthetic turf and sub-drainage. Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. More expensive playground size (slightly larger) and equipment option (contains two more pieces than C1).	This takes the baseline layout and makes the playground a little bit bigger yet by making the basketball court a little bit smaller. The bigger playground tower system is also included in this option. This playground footprint can hold a couple more pieces of equipment. This option uses synthetic turf and sub-drainage in the north section.	Synthetic turf & sub-drainage	Largest	6 pieces	includes the same larger multi-user tower structure mentioned in C1 along with a couple more pieces of	\$652,818.94	\$675,210.40	C2^^	

Heartland Community Schools
Potential Playground Project
Comparison Chart Of Costs By Size/Layout
February 27, 2026

Option	Brief Description	Key Characteristics	Total Estimated Cost	Listed Cost	Arch & Eng Max.	Site Work, Demo, Mobilization, Clean Up	Contractor 10% + 4%	Contingency 6%	Architectural & Engineering Max.	North Section (Open Area) Surface & Site Drainage	South Section (Playground) Surface, Fall Protection, & Site Drainage	Playground Equipment Cost	Basketball Court & Goals	All Other Concrete	Fencing	Estimated Total (Range is 0 Contingency to Max Contingency)		Option	
Sod	A-0E-SD	These are the corrected numbers (A-0C) now being equalized to the same format used for B and C below. For example, tiles converted to turf on the playgroud, inlet drainage added, 3 goals instead of two, etc. This option uses turf in the north section.	\$572,435.27	\$532,435.27	\$40,000.00	\$39,750.00	\$39,350.00	\$16,864.50	\$40,000.00	\$26,125.00	\$70,200.00	\$129,011.03	\$43,000.00	\$19,600.00	\$9,850.00	\$416,886.03	\$433,750.53	A-0E-SD	Sod
Turf	A-0E-TF		\$572,435.27	\$532,435.27	\$40,000.00	\$39,750.00	\$51,089.50	\$21,895.50	\$40,000.00	\$109,975.00	\$70,200.00	\$129,011.03	\$43,000.00	\$19,600.00	\$9,850.00	\$512,475.53	\$534,371.03	A-0E-TF	Turf

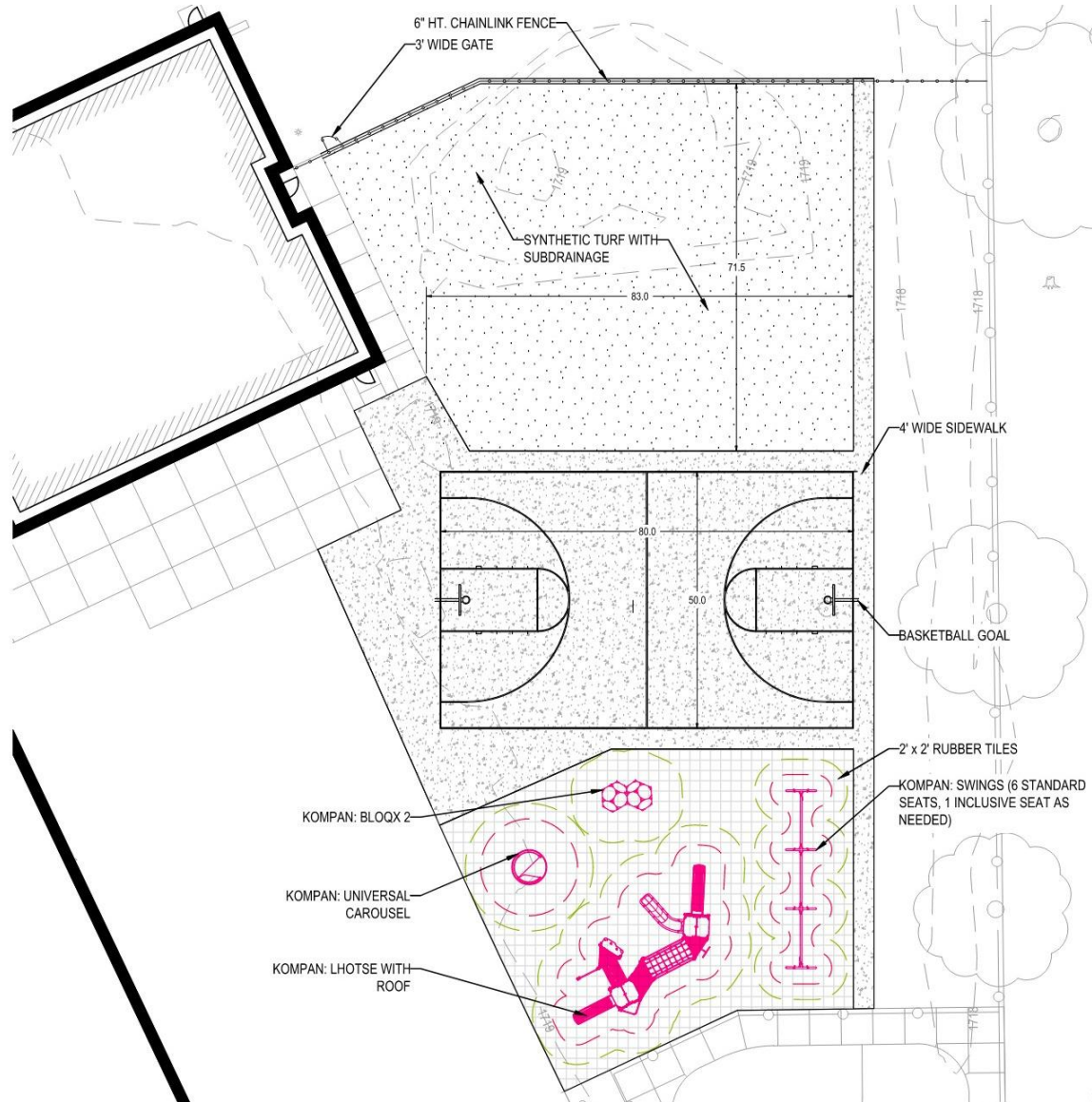
Option	Brief Description	Key Characteristics	Projected Total Based On Cost Estimate Provided by Clark & Enersen (2-26-26)	Cost Estimate Provided by Clark & Enersen (2-26-26)	Arch. & Eng. Max.	Site Work, Demo, Mobilization, Clean Up	Contractor 10% + 4%	Contingency 6%	Architectural & Engineering Max.	North Section (Open Area) Surface & Site Drainage	South Section (Playground) Surface, Fall Protection, & Site Drainage	Playground Equipment Cost	Basketball Court & Goals	All Other Concrete	Fencing	Estimated Total (Range is 0 Contingency to Max Contingency)		Option
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North Section: SOD	B1*	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>sod and irrigation</u> . Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>Less expensive playground size</u> (slightly smaller than B2) and equipment option (contains one less piece than B2).	\$519,940.61	\$479,940.61	\$40,000.00	\$39,750.00	\$37,636.76	\$16,130.04	\$40,000.00	\$31,042.00	\$81,936.00	\$212,497.20	\$45,800.00	\$14,700.00	\$9,850.00	\$513,211.96	\$529,342.00	B1*	North Section: SOD
	B2^^	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north, re-oriented, and condensed a bit allowing the playground area to be expanded even slightly more. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>sod and irrigation</u> . Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>More expensive playground size</u> (slightly larger than B1) and equipment option (contains one more piece than B1).	\$560,650.73	\$520,650.73	\$40,000.00	\$39,750.00	\$39,972.24	\$17,130.96	\$40,000.00	\$31,042.00	\$97,326.00	\$239,329.20	\$37,792.00	\$17,808.00	\$9,850.00	\$552,869.44	\$570,000.40	B2^^	
North Section: SYNTHETIC TURF	C1*	This is an evolution of Option A (above) with the north section being synthetic turf. The basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>synthetic turf and sub-drainage</u> . Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>Less expensive playground size</u> (slightly smaller) and equipment option (contains one less piece than C1).	\$629,641.68	\$589,641.68	\$40,000.00	\$39,750.00	\$49,911.26	\$21,390.54	\$40,000.00	\$118,717.00	\$81,936.00	\$212,497.20	\$45,800.00	\$14,700.00	\$9,850.00	\$613,161.46	\$634,552.00	C1*	North Section: SYNTHETIC TURF
	C2^^	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north, re-oriented, and condensed a bit allowing the playground area to be expanded even slightly more. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>synthetic turf and sub-drainage</u> . Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>More expensive playground size</u> (slightly larger) and equipment option (contains one more piece than B1).	\$670,351.79	\$630,351.79	\$40,000.00	\$39,750.00	\$52,246.74	\$22,391.46	\$40,000.00	\$118,717.00	\$97,326.00	\$239,329.20	\$37,792.00	\$17,808.00	\$9,850.00	\$652,818.94	\$675,210.40	C2^^	

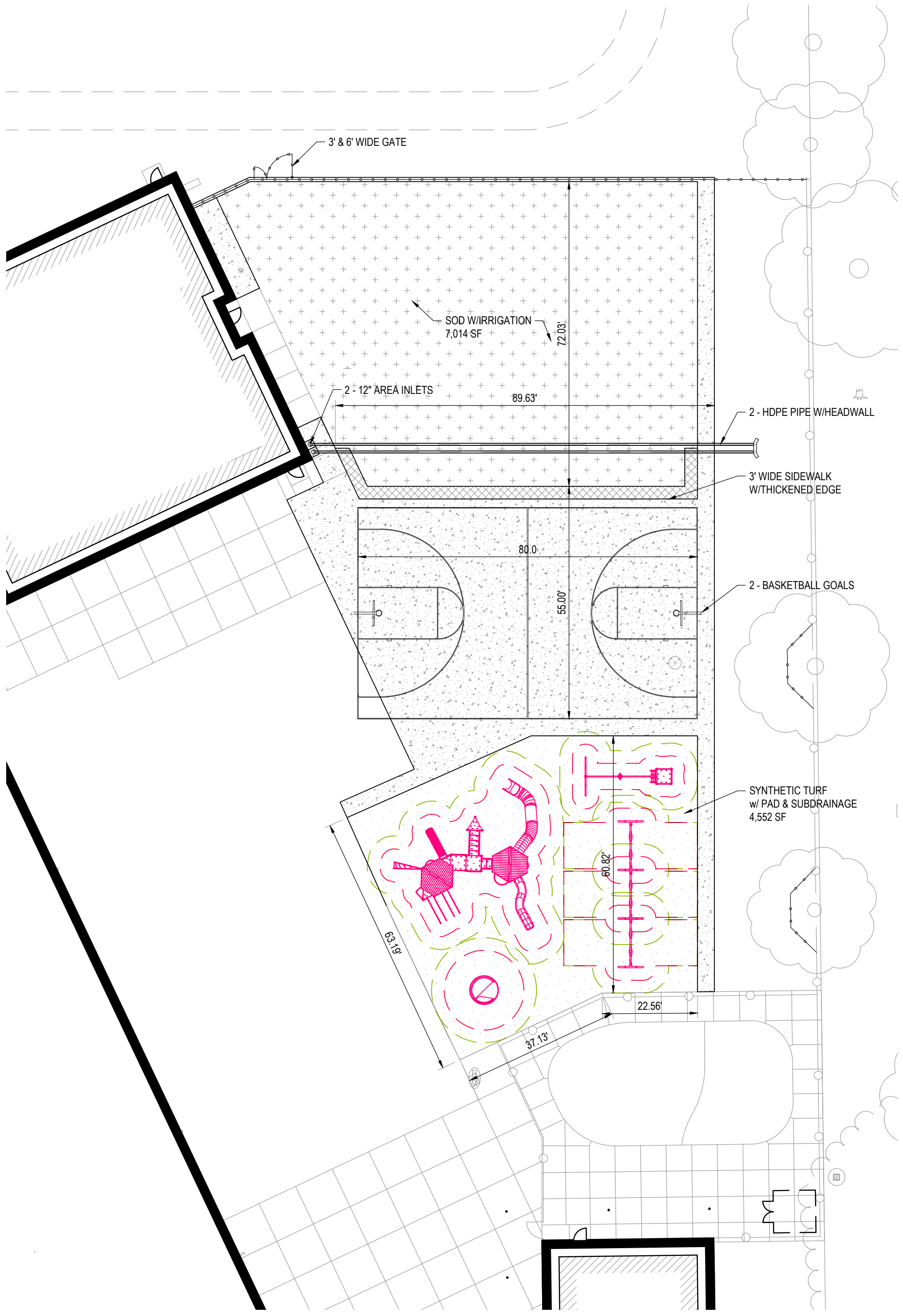
Heartland Community Schools
Potential Playground Project
Comparison Chart Of Costs By Size/Layout
February 27, 2026

Option	Brief Description	Key Characteristics	Total Estimated Cost	Listed Cost	Arch & Eng Max.	North Section Surface (Open Area)			South Section Surface (Playground Area)			Playground Equipment		Basketball Court			Fencing		Estimated Total (Range is 0 Contingency to Max Contingency)		Option			
Sod	A-0E-SD	These are the corrected numbers (A-0C) now being equalized to the same format used for B and C below. For example, tiles converted to turf on the playground, inlet drainage added, 3 goals instead of two, etc. This option uses turf in the north section.	\$572,435.27	\$532,435.27	\$40,000.00	Sod, Irrigation, & Inlet Drainage	6,450 sq. ft.	\$26,125.00	Turf, Fall Protection, and Sub-Drainage	3,900sq. ft.	\$70,200.00	original 4 pieces of equipment	\$129,011.03	80 ft.	50 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$43,000.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$416,886.03	\$433,750.53	A-0E-SD	Sod	
Turf	A-0E-TF		Synthetic Turf, Sub-Drainage, & Inlet Drainage	\$572,435.27	\$532,435.27	\$40,000.00	Synthetic Turf, Sub-Drainage, & Inlet Drainage	6,450 sq. ft.	\$109,975.00	Turf, Fall Protection, and Sub-Drainage	3,900 sq. ft.	\$70,200.00	original 4 pieces of equipment	\$129,011.03	80 ft.	50 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$43,000.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$512,475.53	\$534,371.03	A-0E-TF	Turf
			<i>Projected Total Based On Cost Estimate Provided by Clark & Enersen (2-26-26)</i>	<i>Cost Estimate Provided by Clark & Enersen (2-26-26)</i>	<i>Arch. & Eng. Max.</i>																			
North Section: SOD	B1*	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>sod and irrigation</u> . Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>Less expensive playground size</u> (slightly smaller than B2) and equipment option (contains one less piece than B2).	\$519,940.61	\$479,940.61	\$40,000.00	Sod, Irrigation, & Inlet Drainage	7,014 sq. ft.	\$31,042.00	Turf, Fall Protection, and Sub-Drainage	4,552 sq. ft.	\$81,936.00	4 pieces of equipment (with upgraded tower structure)	\$212,497.20	80 ft.	55 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$45,800.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$513,211.96	\$529,342.00	B1*	North Section: SOD
	B2^^	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north, re-oriented, and condensed a bit allowing the playground area to be expanded even slightly more. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>sod and irrigation</u> . Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>More expensive playground size</u> (slightly larger than B1) and equipment option (contains one more piece than B1).	\$560,650.73	\$520,650.73	\$40,000.00	Sod, Irrigation, & Inlet Drainage	7,014 sq. ft.	\$31,042.00	Turf, Fall Protection, and Sub-Drainage	5,407 sq. ft.	\$97,326.00	6 pieces of equipment (with upgraded tower structure)	\$239,329.20	74 ft.	44 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$37,792.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$552,869.44	\$570,000.40	B2^^	
North Section: SYNTHETIC TURF	C1*	This is an evolution of Option A (above) with the north section being synthetic turf. The basketball court has been shifted north and re-oriented a bit allowing the playground area to be expanded slightly. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>synthetic turf and sub-drainage</u> . Middle section: basketball court shifted north. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>Less expensive playground size</u> (slightly smaller) and equipment option (contains one less piece than C1).	\$629,641.68	\$589,641.68	\$40,000.00	Synthetic Turf, Sub-Drainage, & Inlet Drainage	7,014 sq. ft.	\$118,717.00	Turf, Fall Protection, and Sub-Drainage	4,552 sq. ft.	\$81,936.00	4 pieces of equipment (with upgraded tower structure)	\$212,497.20	80 ft.	55 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$45,800.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$613,161.46	\$634,552.00	C1*	North Section: SYNTHETIC TURF
	C2^^	This is an evolution of Option A (above) with the north section potentially being sod instead of turf (as was discussed in the Feb 10th committee meeting). The basketball court has been shifted north, re-oriented, and condensed a bit allowing the playground area to be expanded even slightly more. Note that the south playground was modified to synthetic turf from the 2X2 tiles.	North section: <u>synthetic turf and sub-drainage</u> . Middle section: basketball court shifted north and condensed a little. South section: new playground area/equipment - expanded by moving basketball court to the north. <u>More expensive playground size</u> (slightly larger) and equipment option (contains one more piece than B1).	\$670,351.79	\$630,351.79	\$40,000.00	Synthetic Turf, Sub-Drainage, & Inlet Drainage	7,014 sq. ft.	\$118,717.00	Turf, Fall Protection, and Sub-Drainage	5,407 sq. ft.	\$97,326.00	6 pieces of equipment (with upgraded tower structure)	\$239,329.20	74 ft.	44 ft.	3 goals (2 regular end goals & 1 shorter side goal)	\$37,792.00	North border fence and close gaps along east property line. (197 ft.)	\$9,850.00	\$652,818.94	\$675,210.40	C2^^	

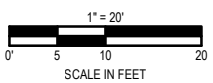
CONCEPT 3.1 - remove existing playground & centrally locate basketball



	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$201,011.30
1 Kompan Equipment	1	EA	\$75,010.00	\$75,010.00
2 Kompan Freight	1	EA	\$9,001.30	\$9,001.30
3 2' x 2' Rubber Tiles	3,900	SF	\$30.00	\$117,000.00
Competitive Bid				\$275,475.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$75,000.00	\$75,000.00
8 5" Concrete Walk	6,800	SF	\$7.00	\$47,600.00
9 Synthetic Turf with Subdrainage	6,450	SF	\$15.50	\$99,975.00
10 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
11 6' Ht. Chainlink Fence	148	LF	\$50.00	\$7,400.00
12 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$27,547.50
Contractor Overhead and Profit (4%)	4%			\$9,641.63
			Subtotal	\$312,664.13
Inflation / Estimate Contingency (6%)	6%			\$18,759.85
Competitive Bid Total				\$331,423.97
Option 3.1 PROJECT COST				\$532,435.27



OPTION B1

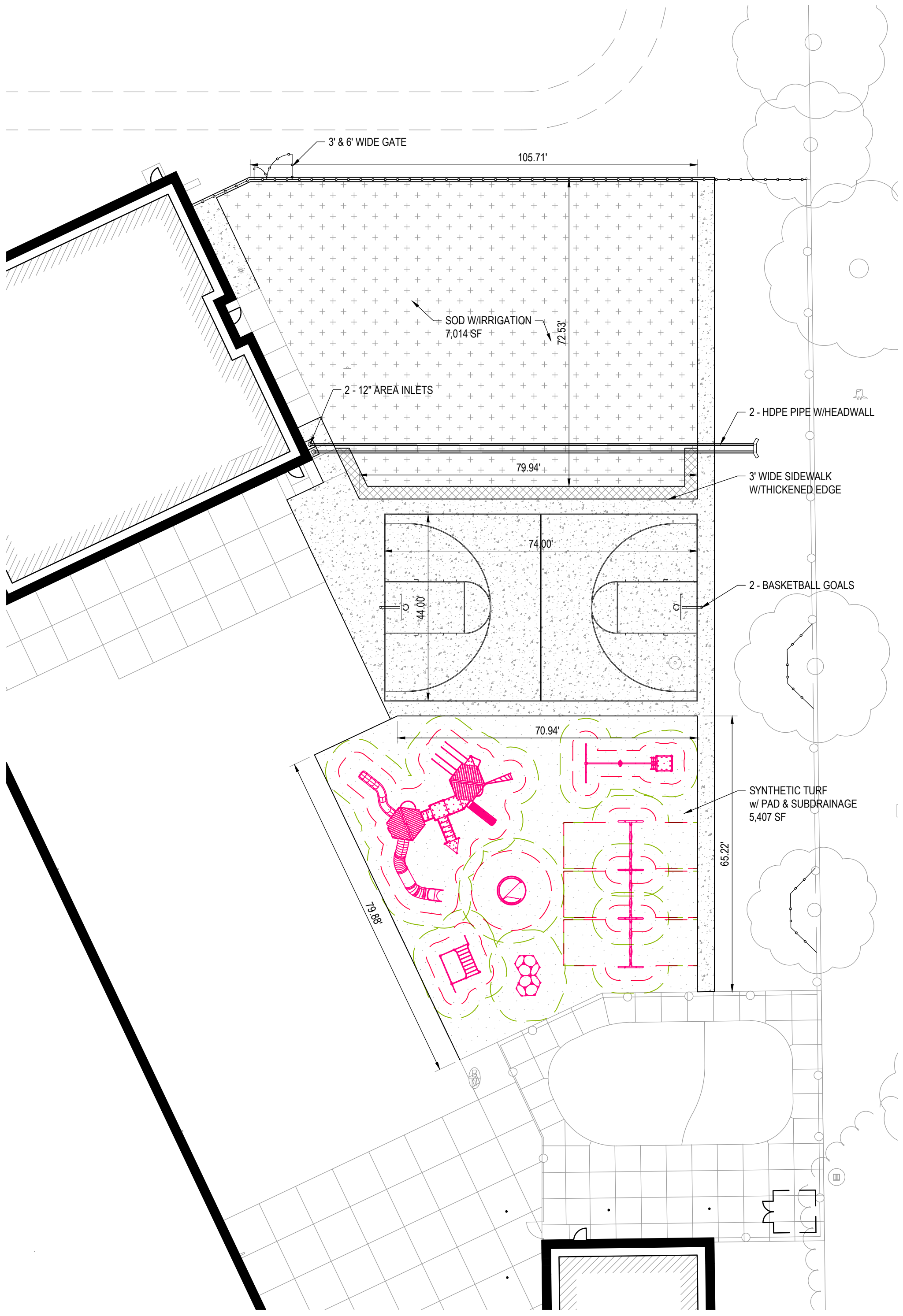




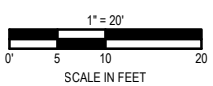
Opinion of Probable Costs

Project: East Playground
 Project Number:
 Owner: Heartland Community School
 By:
 Date: February 26, 2026

	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$166,741.20
1 Kompan Equipment	1	EA	\$152,520.00	\$152,520.00
2 Kompan Freight	1	EA	\$14,221.20	\$14,221.20
Competitive Bid				\$260,327.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$45,756.00	\$45,756.00
8 Stormsewer System	1	LS	\$10,000.00	\$10,000.00
9 5" Concrete Walk	6,500	SF	\$7.00	\$45,500.00
10 Sod w/ Irrigaton - North	7,014	SF	\$2.50	\$17,535.00
11 Synthetic Turf w/ Pad & Subdrainage - South	4,552	SF	\$18.00	\$81,936.00
12 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
13 6' Ht. Chainlink Fence	197	LF	\$50.00	\$9,850.00
14 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$26,032.70
Contractor Overhead and Profit (4%)	4%			\$9,111.45
			Subtotal	\$295,471.15
Inflation / Estimate Contingency (6%)	6%			\$17,728.27
Competitive Bid Total				\$313,199.41
Option B1 PROJECT COST				\$479,940.61



OPTION B2

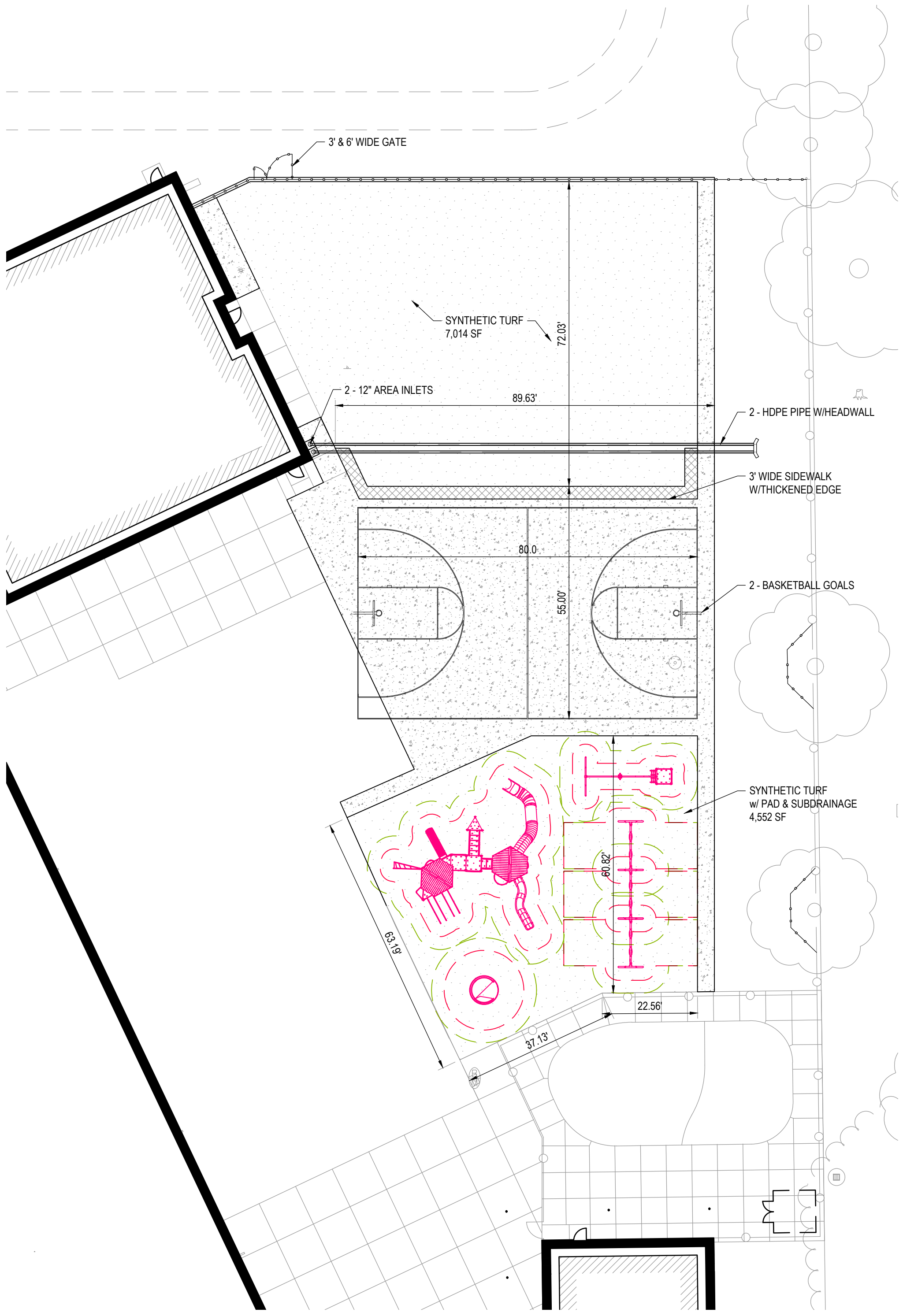




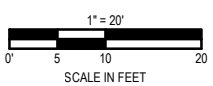
Opinion of Probable Costs

Project: East Playground
 Project Number:
 Owner: Heartland Community School
 By:
 Date: February 26, 2026

	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$187,381.20
1 Kompan Equipment	1	EA	\$173,160.00	\$173,160.00
2 Kompan Freight	1	EA	\$14,221.20	\$14,221.20
Competitive Bid				\$277,009.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$51,948.00	\$51,948.00
8 Stormsewer System	1	LS	\$10,000.00	\$10,000.00
9 5" Concrete Walk	5,800	SF	\$7.00	\$40,600.00
10 Sod w/ Irrigaton - North	7,014	SF	\$2.50	\$17,535.00
11 Synthetic Turf w/ Pad & Subdrainage - South	5,407	SF	\$18.00	\$97,326.00
12 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
13 6' Ht. Chainlink Fence	197	LF	\$50.00	\$9,850.00
14 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$27,700.90
Contractor Overhead and Profit (4%)	4%			\$9,695.32
			Subtotal	\$314,405.22
Inflation / Estimate Contingency (6%)	6%			\$18,864.31
Competitive Bid Total				\$333,269.53
Option B2 PROJECT COST				\$520,650.73



OPTION C1

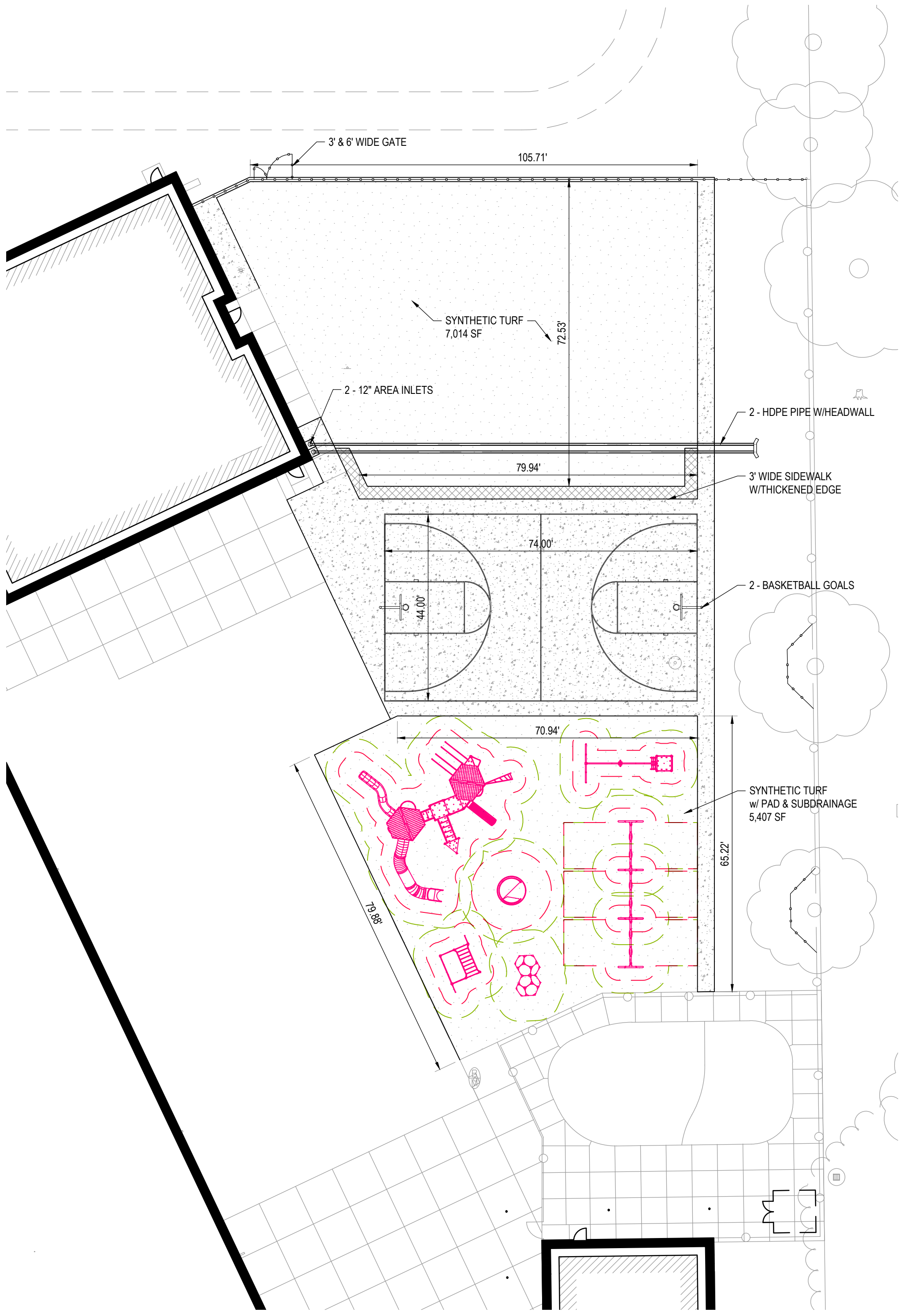




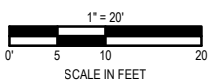
Opinion of Probable Costs

Project: East Playground
 Project Number:
 Owner: Heartland Community School
 By:
 Date: February 26, 2026

	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$166,741.20
1 Kompan Equipment	1	EA	\$152,520.00	\$152,520.00
2 Kompan Freight	1	EA	\$14,221.20	\$14,221.20
Competitive Bid				\$351,509.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$45,756.00	\$45,756.00
8 Stormsewer System	1	LS	\$10,000.00	\$10,000.00
9 5" Concrete Walk	6,500	SF	\$7.00	\$45,500.00
10 Synthetic Turf w/ Subdrainage - North	7,014	SF	\$15.50	\$108,717.00
11 Synthetic Turf w/ Pad & Subdrainage - South	4,552	SF	\$18.00	\$81,936.00
12 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
13 6' Ht. Chainlink Fence	197	LF	\$50.00	\$9,850.00
14 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$35,150.90
Contractor Overhead and Profit (4%)	4%			\$12,302.82
			Subtotal	\$398,962.72
Inflation / Estimate Contingency (6%)	6%			\$23,937.76
Competitive Bid Total				\$422,900.48
Option C1 PROJECT COST				\$589,641.68



OPTION C2





Opinion of Probable Costs

Project: East Playground
 Project Number:
 Owner: Heartland Community School
 By:
 Date: February 26, 2026

	Quantity	Units	Rate	Cost
Crouch Recreation Direct Purchase				\$187,381.20
1 Kompan Equipment	1	EA	\$173,160.00	\$173,160.00
2 Kompan Freight	1	EA	\$14,221.20	\$14,221.20
Competitive Bid				\$368,191.00
4 Mobilization	1	LS	\$5,500.00	\$5,500.00
5 Demolition	1	LS	\$10,000.00	\$10,000.00
6 Site Prep/Earthwork	1	LS	\$20,000.00	\$20,000.00
7 Playground Install	1	LS	\$51,948.00	\$51,948.00
8 Stormsewer System	1	LS	\$10,000.00	\$10,000.00
9 5" Concrete Walk	5,800	SF	\$7.00	\$40,600.00
10 Synthetic Turf w/ Subdrainage - North	7,014	SF	\$15.50	\$108,717.00
11 Synthetic Turf w/ Pad & Subdrainage - South	5,407	SF	\$18.00	\$97,326.00
12 Basketball Goal	2	EA	\$5,000.00	\$10,000.00
13 6' Ht. Chainlink Fence	197	LF	\$50.00	\$9,850.00
14 Final Cleaning/Restoration	1	LS	\$4,250.00	\$4,250.00
General Contractor General Conditions (10%)	10%			\$36,819.10
Contractor Overhead and Profit (4%)	4%			\$12,886.69
			Subtotal	\$417,896.79
Inflation / Estimate Contingency (6%)	6%			\$25,073.81
Competitive Bid Total				\$442,970.59
Option C2 PROJECT COST				\$630,351.79



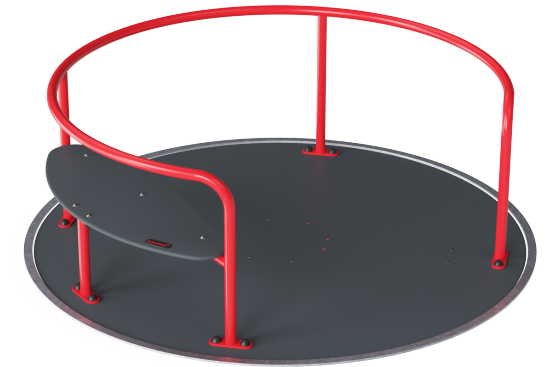
Track Ride Tower



Double Mega Deck from Kompan



Standard + Inclusive Swings



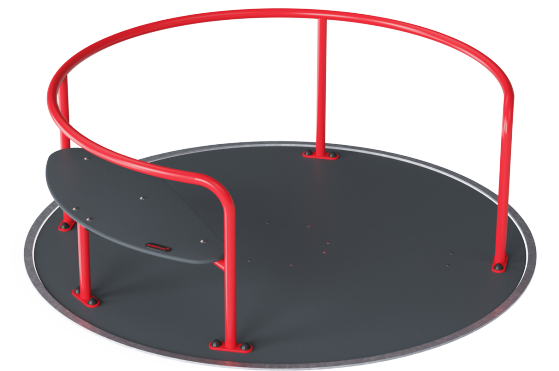
Universal Carousel



Track Ride Tower



Duo Climber



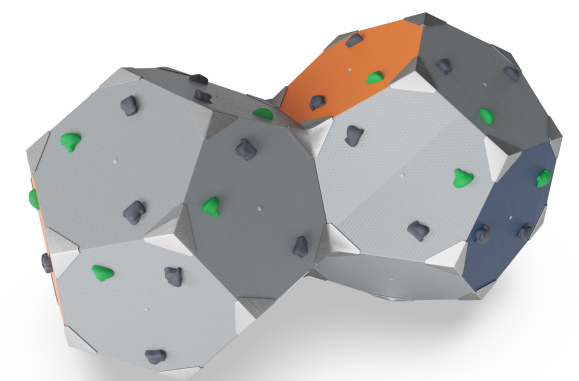
Universal Carousel



Double Mega Deck from Kompan



Standard + Inclusive Swings



Bloqx 2

Kompan Concept B2 & C2

Heartland East Playground

2/26/2026

HEARTLAND COMMUNITY SCHOOLS
EMPOWERING EXCELLENCE - Every Student, Every Day

Minutes for
Board of Education Regular Meeting

Monday, February 9, 2026 7:00 PM
Conference Room
1501 Front St
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on February 5, 2026.

Attendance

Lacey Gloystein: Present
Ryan Goertzen: Present
Jen Hiebner: Present
Jeb Mierau: Present
Tyler Newton: Present
Tammy Ott: Absent

1. Preliminary Procedures

1.1. Call to Order

1.2. Recognize Notice of Meeting

1.3. Recognize Open Meetings Act Posting

1.4. Roll Call

Motion to Excuse the absence of Tammy Ott. Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

2. Public Comments On Agenda Items

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 30 minutes, individuals will be limited to 5 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. Reports

3.1. Superintendent's Report

3.2. Principals' Reports

3.3. Huskie Happenings: FBLA Year-In-Review

FBLA representatives Sam Friesen and Will Regier presented the year in review to the board.

4. Discussion Items

4.1. Building / Construction Update

4.2. 26-27 School Calendar

4.3. Scheduled Vehicle Replacement - 2022 Equinox

4.4. 2-Year Facilities Projects Recommendations

4.5. Summer 2026 Track Resurfacing

4.6. Potential K-6 Playground Renovation

President declared recess at 9:10. Meeting resumed at 9:20

4.7. Board Retreat

5. Action Items

5.1. Approve Certified Contracts

5.1.1. Noah Jones (7-12 Social Studies)

Approve the 2026-2027 teaching contract for Noah Jones as presented. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

5.2. Approve Authorized Signatories

5.2.1. Cornerstone Bank

1) Approve the designation and listing of Tyler Newton, Ryan Goertzen, Lacey Gloystein, and Jeremy Klein as authorized signatories on all Heartland Community Schools' bank accounts held with Cornerstone Bank. AND 2) Approve the removal of Tammy Ott as an authorized signatory on all Heartland Community Schools' bank accounts held with Cornerstone Bank. Passed with a motion by Jen Hiebner and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

5.2.2. Henderson State Bank

1) Approve the designation and listing of Tyler Newton, Ryan Goertzen, Lacey Gloystein, and Jeremy Klein as authorized signatories on all Heartland Community Schools' bank accounts held with Henderson State Bank. AND 2) Approve the removal of Tammy Ott as an authorized signatory on all Heartland Community Schools' bank accounts held with Henderson State Bank. Passed with a motion by Ryan Goertzen and a second by Jeb Mierau.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

5.3. Approve Vehicle Purchase

Approve the purchase of a 2026 Chevy Equinox from Friesen Chevrolet at a net-cost not to exceed \$16,315. Passed with a motion by Lacey Gloystein and a second by Tyler Newton.

Jeb Mierau: Nay, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

6. Future Agenda Items

6.1. Regular Meeting: Monday, March 9th @ 7 PM

6.2. Board Retreat: Monday, March 23rd @ TBD

5:30pm

7. Consent Agenda

7.1. Approval of Minutes

7.1.1. Minutes: Regular - January 12, 2026

7.2. Approval of Claims

7.3. Financial Reports

Approval of the Consent Agenda will include approval of financial reports as presented. Passed with a motion by Ryan Goertzen and a second by Jeb Mierau.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

8. **Closed Session**

8.1. **Property Purchasing**

President Tyler Newton restated the purpose of the Closed Session and the Board entered Closed Session at 9:59 PM.

The Board was declared to be out of Closed Session at 10:45 PM.

Motion to enter into closed session for the purpose of a strategy session regarding purchase of property.

Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

9. **Adjournment**

The meeting was adjourned at 10:47 PM.

Motion to adjourn. Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea

Board President

Board Secretary

NEW BOARD REPORT

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
Checking	1		
Checking	1	Fund: 01 GENERAL FUND	
32722	A-MAY-ZING CONSTRUCTION & PLUMBING SERVICES LLC		900.00
32721	AGTAC SERVICES LLC	JANITORIAL SERVICES	13,128.00
32723	AMAZON CAPITAL SERVICES	SUPPLIES	145.46
32724	AURORA NEWS-REGISTER	SUBSCRIPTION	60.00
32725	BLACK HILLS ENERGY	NATURAL GAS	7,918.16
32726	BRUNING-DAVENPORT USD	REIMBURSEMENT	3,733.08
32727	BURTON ENTERPRISES	TRASH REMOVAL	220.00
32728	CAROLINA BIOLOGICAL SUPPLY	SUPPLIES	166.80
32729	CENTRAL VALLEY AG	SERVICES	2,888.96
32730	CHEMSEARCH	SUPPLIES	1,320.65
32731	DAS STATE ACCT-CENTRAL FINANCE	STATE REPORTING	317.87
32732	EAKES OFFICE SOLUTIONS	SUPPLIES	5,149.43
32733	ESU 6	SERVICES	340.72
32734	ESU 9	SERVICES	497.90
32735	FIBER PLATFORM LLC	SERVICES	429.58
32736	FILLMORE COUNTY HOSPITAL	SERVICES	6,124.99
32737	FIVE STAR TRUCK CENTER	BUS WASH	63.00
32738	FRIESEN, ERIK	STATE FAIR	65.00
32739	GO PHYSICAL THERAPY	SERVICES	6,102.80
32740	GOVERNOR'S RESIDENCE, THE	SERVICES	290.00
32741	GRAINGER	SUPPLIES	173.84
32742	HOMETOWN LEASING	COPY MACHINE LEASE	592.23
32743	INSPIRA FINANCIAL	CAFETERIA 125 PLAN	150.00
32744	INTERSTATE ALL BATTERY CENTER	SUPPLIES	694.50
32745	KSB SCHOOL LAW	LEGAL SERVICES	2,336.00
32746	KULLY PIPE & STEEL SUPPLY	SUPPLIES	34.81
32747	LINCOLN JOURNAL STAR	ADVERTISING	253.00
32748	MATHESON TRI GAS INC	SUPPLIES	729.56
32749	MENARDS	SUPPLIES	532.97
32750	MIDWEST BUS PARTS, INC		555.02
32751	NRCSA	SERVICES	150.00
32752	PERENNIAL PUBLIC POWER DISTRICT	ELECTRICITY	6,479.59
32753	PITNEY BOWES	EQUIPMENT RENTAL	375.00
32754	PRESTIGE GROUP INC		3,650.00
32755	QUILL	SUPPLIES	587.82
32756	REMPEL, ABBIE		65.00
32757	SERVICE PRESS	SERVICES	338.95
32758	TIME MANAGEMENT SYSTEMS	SERVICES	131.56
32759	TRI COUNTY AUTO	SERVICES	520.23
32760	U.S. BANK	SUPPLIES	1,156.57
32761	UNITED STATES POSTAL SERVICE	NEWSLETTER	225.19
32762	VERIZON WIRELESS	TELEPHONE	195.99
32763	YORK ACE HARDWARE	SUPPLIES	71.14

Fund Total: 69,861.37

Checking Account Total: 69,861.37

NEW BOARD REPORT

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>	
<u>Checking</u> 2				
Checking	2	Fund: 02	DEPRECIATION RESERVE FUND	
1172	MIDWEST RESTAURANT SUPPLY	SUPPLIES	26,661.00	
1173	NUNNENKAMP ELECTRIC LLC	SERVICES	1,501.93	
			Fund Total:	28,162.93
			Checking Account Total:	28,162.93
 <u>Checking</u> 6				
Checking	6	Fund: 06	SCHOOL LUNCH/MILK FUND	
4388	AMAZON CAPITAL SERVICES	SUPPLIES	304.52	
4389	HENDERSON MEAT PROCESSOR	SUPPLIES	162.89	
4390	HILAND DAIRY	SUPPLIES	1,987.11	
4391	MIDWEST RESTAURANT SUPPLY	SUPPLIES	378.89	
4392	SYSCO	SYSCO	5,525.83	
4393	US FOODS	SUPPLIES	4,080.68	
			Fund Total:	12,439.92
			Checking Account Total:	12,439.92
 <u>Checking</u> 8				
Checking	8	Fund: 08	SPECIAL BUILDING FUND	
1180	CLARK & ENERSEN	SERVICES	20,341.50	
1181	CORNHUSKER STATE INDUSTRIES		2,796.00	
1179	ELECTRONIC SYSTEMS	SUPPLIES	707.20	
1178	MAINSTAY TECHNOLOGY	SERVICES	1,616.98	
			Fund Total:	25,461.68
			Checking Account Total:	25,461.68

FUND BALANCE REPORT

as of FEBRUARY 28, 2026

Fund: 01	GENERAL FUND	Beginning Balance	Debits	Credits	Ending Balance	<i>PY Ending Balance</i>
		2,185,642.06	503,231.95	437,942.34	2,120,352.45	2,863,839.88
Fund: 02	DEPRECIATION RESERVE FUND	Beginning Balance	Debits	Credits	Ending Balance	<i>PY Ending Balance</i>
		1,122,631.91	9,911.26	1,796.85	1,114,517.50	931,782.73
Fund: 03	UNEMPLOYMENT FUND	Beginning Balance	Debits	Credits	Ending Balance	<i>PY Ending Balance</i>
		3,182.97	0.00	0.00	3,182.97	3,101.97
Fund: 06	SCHOOL LUNCH/MILK FUND	Beginning Balance	Debits	Credits	Ending Balance	<i>PY Ending Balance</i>
		74,953.03	26,535.80	21,969.15	70,386.38	171,245.92
Fund: 07	BOND FUND	Beginning Balance	Debits	Credits	Ending Balance	<i>PY Ending Balance</i>
		239,440.02	0.00	32,408.18	271,848.20	325,050.05
Fund: 08	SPECIAL BUILDING FUND	Beginning Balance	Debits	Credits	Ending Balance	<i>PY Ending Balance</i>
		2,743,575.19	171,335.16	26,667.95	2,598,907.98	8,680,222.20

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2025 - 03/2026

Regular; Beginning Month 09/2025; Processing Month 03/2026; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	Football	(800.00)	2,745.00	3,841.00	0.00	296.00
05 704 0102	Volleyball	0.00	4,732.00	2,129.12	0.00	(2,602.88)
05 704 0103	Boys Basketball	0.00	3,207.80	5,914.25	0.00	2,706.45
05 704 0104	Girls Basketball	0.00	2,993.50	793.10	0.00	(2,200.40)
05 704 0105	Track	0.00	2,349.77	0.00	(239.64)	(2,589.41)
05 704 0107	General Athletics	(153.00)	7,056.70	187.52	(31.54)	(7,053.72)
05 704 0110	Jh Football	0.00	241.25	37.32	0.00	(203.93)
05 704 0111	Jh Volleyball	0.00	1,985.00	(390.00)	0.00	(2,375.00)
05 704 0112	Jh Boys Basketball	0.00	1,600.00	1,067.65	0.00	(532.35)
05 704 0113	Jh Girls Basketball	0.00	120.00	(325.00)	0.00	(445.00)
05 704 0114	Jh Track	394.22	(150.00)	0.00	0.00	544.22
05 704 0116	Season Pass	2,130.00	0.00	460.00	0.00	2,590.00
05 704 0117	Girls Golf	(90.00)	2,236.50	480.00	0.00	(1,846.50)
05 704 0118	Boys Golf	0.00	178.63	1,733.35	0.00	1,554.72
05 704 0129	Coach - Fb	209.37	(395.00)	0.00	0.00	604.37
05 704 0130	Coach - Vb	94.87	0.00	0.00	0.00	94.87
05 704 0131	Coach - Girls Bb	4,511.88	566.40	937.00	0.00	4,882.48
05 704 0132	Coach - Boys Bb	996.08	0.00	0.00	0.00	996.08
05 704 0133	Coach - Jh Bb	555.00	806.76	0.00	0.00	(251.76)
05 704 0135	Coach - Girls Golf	456.91	0.00	0.00	0.00	456.91
05 704 0136	Coach - Boys Golf	981.36	106.99	0.00	(940.00)	(65.63)
05 704 0137	Coach - Track	1,349.16	466.56	0.00	0.00	882.60
05 704 0138	Coach - Jh Vb	867.26	143.34	0.00	0.00	723.92
05 704 0200	Band Uniforms	262.11	0.00	0.00	0.00	262.11
05 704 0201	Band	1,748.28	345.00	423.75	0.00	1,827.03
05 704 0202	Chorus	2,119.64	0.00	0.00	0.00	2,119.64
05 704 0203	Marching Shoes	(747.96)	0.00	0.00	0.00	(747.96)
05 704 0204	Vocal Clinic	2,438.47	10,038.10	11,260.00	0.00	3,660.37
05 704 0207	District Music	4,287.09	0.00	0.00	0.00	4,287.09
05 704 0301	Art	2,617.83	326.46	0.00	0.00	2,291.37
05 704 0304	All School Play	6,162.23	904.36	0.00	0.00	5,257.87
05 704 0305	One Act	0.00	1,938.19	537.25	(160.00)	(1,560.94)
05 704 0403	Fbla	(2,024.30)	3,485.90	2,721.01	(180.19)	(2,969.38)
05 704 0404	Ind Tech/ag Projects	94.71	968.59	660.35	(224.86)	(438.39)
05 704 0405	Ffa	555.31	9,323.08	17,366.61	(6,776.60)	1,822.24
05 704 0407	Science Club	1,229.12	0.00	0.00	0.00	1,229.12

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2025 - 03/2026

Regular; Beginning Month 09/2025; Processing Month 03/2026; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0408	Biology/english Trip	367.20	0.00	0.00	0.00	367.20
05 704 0409	Quiz Bowl/math Club	98.39	480.00	0.00	(200.00)	(581.61)
05 704 0410	Coach - Jh Robotics	983.23	0.00	0.00	0.00	983.23
05 704 0411	Coach - Hs Robotics	702.15	0.00	0.00	0.00	702.15
05 704 0450	Jh Robotics	1,957.59	1,776.48	1,619.80	0.00	1,800.91
05 704 0451	Hs Robotics	0.00	169.43	0.00	0.00	(169.43)
05 704 0503	Class Of 2023	40.53	0.00	0.00	0.00	40.53
05 704 0506	Class Of 2026	1,397.09	1,498.50	687.95	0.00	586.54
05 704 0507	Class Of 2027	4,764.86	0.00	1,994.63	0.00	6,759.49
05 704 0508	Class Of 2028	7,372.11	0.00	0.00	0.00	7,372.11
05 704 0509	Class Of 2029	0.00	0.00	356.37	164.75	521.12
05 704 0601	National Honor Society	175.09	1,815.45	2,422.00	0.00	781.64
05 704 0701	Hcs Customs	732.79	4,342.97	4,566.72	(468.61)	487.93
05 704 0709	Yearbook	1,748.42	4,586.57	5,063.00	0.00	2,224.85
05 704 0801	Student Council	0.00	919.45	778.32	(102.89)	(244.02)
05 704 0802	Concessions	8,131.82	26,364.28	23,032.91	0.00	4,800.45
05 704 0804	Interest On Act Acct	478.06	0.00	0.00	0.00	478.06
05 704 0806	Elem Student Council	2,975.18	57.44	399.20	0.00	3,316.94
05 704 0913	Revolving - Secondary	(224.58)	0.00	0.00	0.00	(224.58)
05 704 0914	Revolving - Elementary	2,726.06	0.00	0.00	0.00	2,726.06
05 704 0915	Student Supplies	851.50	0.00	(161.92)	0.00	689.58
05 704 0918	John Baylor Test Prep	2,200.00	0.00	0.00	0.00	2,200.00
05 704 0924	Ott Scholarship	27,096.21	1,000.00	0.00	0.00	26,096.21
05 704 0936	Field Trip Grant	4,273.89	0.00	0.00	0.00	4,273.89
05 704 0937	Circle Of Friends Autism Grant	828.84	0.00	0.00	0.00	828.84
05 704 0938	If Kids Could Cure Grant	6,518.63	0.00	0.00	0.00	6,518.63
05 704 0939	Girls On The Run	584.58	0.00	0.00	0.00	584.58
05 704 0941	Early Intervention	121.64	0.00	0.00	0.00	121.64
05 704 0950	Computer Deposits	26,559.65	99.96	89.00	0.00	26,548.69
05 704 0951	Staff Lounge Account	118.17	0.00	0.00	0.00	118.17
05 704 0952	Eha Elevate Program	2,419.06	2,530.55	3,000.00	(252.79)	2,635.72
05 704 0953	Stuhr	141,291.38	0.00	934.16	0.00	142,225.54
Fund Total: 05		277,535.18	103,961.96	94,616.42	(9,412.37)	258,777.27

03/06/2026 11:14 AM

Regular; Processing Month 03/2026; Fund Number 01

User ID: JMAY

Function Part 3	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget	
9						
01						
1100	REGULAR INSTRUCTION	3,070,107.00	4,650.99	1,425,682.17	1,644,424.83	46.50
1200	SPED - SA	1,079,000.00	3,733.08	359,211.05	719,788.95	33.49
1290	1290	68,112.00	197.18	32,215.27	35,896.73	47.66
1300	SUMMER SCHOOL	3,526.00	0.00	0.00	3,526.00	0.00
2110	ATTENDANCE & SOCIAL WORK SVCS	0.00	0.00	1,900.00	(1,900.00)	0.00
2120	GUIDANCE SERVICES	110,258.00	0.00	47,269.56	62,988.44	43.25
2130	HEALTH SERVICES - GEN ED	11,351.00	0.00	2,649.80	8,701.20	23.34
2140	PSYCHOLOGICAL SVCS - GEN ED	190,000.00	6,124.99	63,827.88	126,172.12	33.59
2150	SPEECH PATH & AUDIOLOGY SVCS - GEN ED	124,848.00	933.38	68,761.67	56,086.33	55.08
2160	OCCUPATIONAL THERAPY SVCS - GEN ED	73,000.00	3,666.12	27,516.93	45,483.07	37.69
2170	PHYSICAL THERAPY SVCS - GEN ED	40,000.00	1,503.30	9,632.50	30,367.50	24.08
2180	VISION SERVICES - GEN ED	11,060.00	497.90	2,180.66	8,879.34	19.72
2210	2210	32,957.00	20.00	1,493.86	31,463.14	5.38
2220	LIBRARY/MEDIA SERVICES	192,987.00	60.00	85,947.71	107,039.29	45.16
2230	INSTRUCTION-RELATED TECHNOLOGY	39,567.00	0.00	26,934.51	12,632.49	68.07
2240	ACADEMIC STUDENT ASSESSMENT	26,450.00	0.00	2,527.80	23,922.20	9.56
2310	BOARD OF EDUCATION	77,000.00	546.39	19,434.36	57,565.64	25.24
2320	EXECUTIVE ADMINISTRATION	410,333.00	0.00	197,112.68	213,220.32	48.04
2330	DISTRICT LEGAL SERVICES	15,000.00	2,336.00	3,216.50	11,783.50	21.44
2410	OFFICE OF THE PRINCIPAL	434,757.00	0.00	206,889.70	227,867.30	47.59
2490	SCHOOL ADMINISTRATION - OTHER	36,009.00	0.00	8,708.47	27,300.53	24.18
2510	FISCAL SERVICES	39,200.00	909.56	32,767.71	6,432.29	83.59
2560	PUBLIC INFORMATION SERVICES	118,200.00	1,442.99	24,825.52	93,374.48	21.00
2580	ADMINISTRATIVE TECHNOLOGY SERVICES	64,631.00	320.72	26,249.82	38,381.18	40.61
2610	OPERATION OF BUILDINGS	906,538.00	35,450.57	478,800.03	427,737.97	52.82
2620	MAINTENANCE OF BUILDINGS	0.00	0.00	759.26	(759.26)	0.00
2710	VEHICLE OPERATION & PURCH - GEN ED	408,594.00	6,573.87	135,592.29	273,001.71	33.19
2730	VEHICLE SERVICING & MAINT - GEN ED	86,000.00	750.33	30,161.66	55,838.34	35.07
3300	COMMUNITY SERVICES OPERATIONS	20,723.00	0.00	0.00	20,723.00	0.00
3530	3530	8,000.00	14.00	10,299.06	(2,299.06)	130.11
6200	TITLE IA	79,726.00	0.00	35,016.67	44,709.33	43.92
6400	6400	125,020.00	0.00	55,659.12	69,360.88	44.52
6990	OTHER FEDERAL PROGRAMS	32,000.00	0.00	0.00	32,000.00	0.00
01	GENERAL FUND	7,934,954.00	69,731.37	3,423,244.22	4,511,709.78	43.22
9	Expenditure	7,934,954.00	69,731.37	3,423,244.22	4,511,709.78	43.22