

**Board of Education Regular Meeting**  
Monday, March 11, 2024 7:00 PM  
Notice of the meeting was posted in the Henderson News on  
March 7, 2024.

Conference Room  
1501 Front St  
Henderson, NE 68371-8929

## ***EMPOWERING EXCELLENCE - Every Student, Every Day***

### **Agenda**

1. **Preliminary Procedures**
  - 1.1. Call to Order
  - 1.2. Recognize Open Meetings Act Posting
  - 1.3. Roll Call
2. **Public Comments On Agenda Items**

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.
3. **Reports**
  - 3.1. Superintendent's Report
  - 3.2. Principals' Reports
4. **Discussion Items**
  - 4.1. Policy Review: Section 206
  - 4.2. End Of 23-24 School Year
  - 4.3. Cooperative Sports Sponsorship Inquiry Received From Hampton Public Schools
  - 4.4. Bond Election Informational Meetings
5. **Action Items**
  - 5.1. Approve & Authorize Purchase Of Replacement Kitchen Serving Counter
  - 5.2. Adopt 24 - 25 School Calendar
  - 5.3. Approve 24 - 25 Superintendent Compensation

**5.4. Approve 24 - 25 Administrative Compensation**

**5.5. Approve 24 - 25 Classified & Support Staff Compensation**

**6. Future Agenda Items**

**6.1. Next Regular Meeting: Monday, April 8, 2024; 7 PM**

**6.2. Informational Meetings: Bond Election**

6.2.1. *Monday, March 18, 2024 @ 7 PM (Bradshaw Community Building)*

6.2.2. *Monday, March 25, 2024 @ 7 PM (Heartland Community School)*

6.2.3. *Monday, April 15, 2024 @ tbd (Bradshaw Community Building)*

6.2.4. *Monday, April 29, 2024 @ tbd (Heartland Community School)*

**7. Consent Agenda**

**7.1. Approval of Minutes**

7.1.1. *Regular Meeting: Monday, February 12, 2024*

7.1.2. *Special Meeting: Wednesday, February 21, 2024*

**7.2. Approval of Treasurer's Report**

**7.3. Approval of Claims**

**7.4. Financial Reports**

**7.5. Out of State Travel Request - US Open Robotics, Council Bluffs, IA**

**8. Adjournment**

# ***HEARTLAND*** ***COMMUNITY SCHOOLS***

**1501 Front Street  
Henderson, Nebraska 68371**

**Phone: (402) 723-4434  
Fax: (402) 723-4431**

March 11, 2024

TO: Heartland Community Schools Board of Education  
FROM: Jeremy Klein, Superintendent  
RE: Board Report (March 2024)

## **Regular March Board Meeting Reminder**

Our regular March meeting is Monday, March 11, 2024, at 7 PM in the Conference Room.

Please let Gary or I know if you need to be absent from the meeting.

## **Committee Meeting Reminders**

No committee meetings scheduled at this time.

## **Consent Agenda - Minutes**

Approval of the consent agenda will include approval of the minutes from the following meetings:

- Regular Meeting (February 12, 2024)
- Special Meeting (February 21, 2024)

## **Consent Agenda - Claims**

Approval of the month's claims are included in the consent agenda. Let me know if you have any questions on any claims prior to the meeting – I can either answer your question or bring an answer to the meeting.

## **Consent Agenda – Out Of State Travel**

Approval of this month's consent agenda will include approving out of state travel for the Robotics Team. We plan to have them attend the US Open Championships event in Council Bluffs, IA. Last year our team participated in this event and they came home with 3<sup>rd</sup> Place overall. The group would leave Thursday, March 21<sup>st</sup> and return Saturday, March 23<sup>rd</sup>. Both the event and the team's lodging will be in Council Bluffs, IA.

***EMPOWERING EXCELLENCE - Every Student, Every Day***

### **2024 NRCSA Spring Conference**

All board members that requested to be registered are currently registered to attend the NRCSA Spring Conference on Thursday, March 14th.

### **Start Of The 4<sup>th</sup> Quarter**

The 4<sup>th</sup> Quarter of the school year starts on Monday, March 11<sup>th</sup>.

Parent-Teacher Conferences were held on the afternoon/evenings of Monday, March 4<sup>th</sup> and Tuesday, March 5<sup>th</sup>.

### **March Professional Development Days**

We had days of no school for in-service / professional development on Friday, March 1<sup>st</sup> and Thursday, March 7<sup>th</sup>.

On Friday, March 1<sup>st</sup> we wanted teachers to concentrate their time on preparing for effective and meaningful conferences the following week (March 4<sup>th</sup> and 5<sup>th</sup>).

On Thursday, March 7<sup>th</sup> we were able to have staff work together on a number of productive fronts. The day included some meetings, some curriculum work in the area of K-12 math, and some planning for updating some of our Science materials (predominantly secondary level).

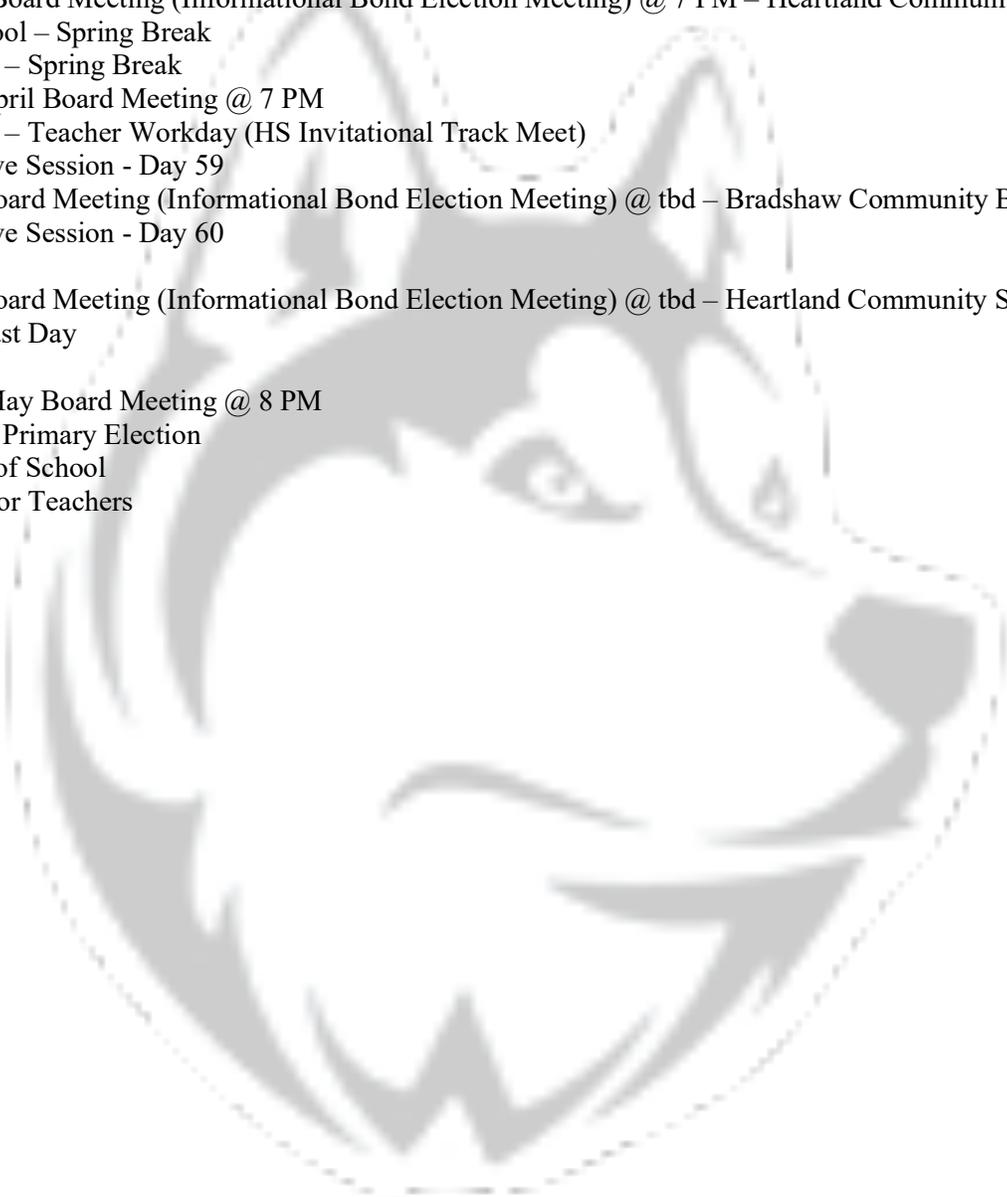
Although it may seem repetitive, I cannot overstate the importance of these kinds of days – for our staff and our organization as a whole. This time gives us the opportunity to work together in ways that simply aren't possible inside of the normal, day-to-day schedule of things. Our staff and I appreciate the Board's and the community's support in having the opportunity to invest in these professional efforts.

### **Legislative Items**

The Legislature has completed 40 days of its 60-day session. The most impactful of the proposed legislative measures are still hovering in that space where amendments are being tacked on and omnibus bills are being created, either in committee or on the floor. There are a handful of measures that include 4 or 5 separately introduced bills inside of them – some more impactful than others. The last 20 days will be difficult to keep track of. Of the greatest importance are measures like 1316 and 1241 – which the district is opposed to. Those two measures have not yet come out of committee, but that means very little with how the Legislature has chosen to operate in recent history. We'll continue to monitor things as closely as we can, and work to model any financial changes that might be proposed by any legislation or amendments.

**Dates / Events Of Note**

- March 11: Regular March Board Meeting @ 7 PM
- March 14: NRCSA Spring Conference
- March 15: NRCSA Spring Conference
- March 16: Smorgasbord
- March 18: Special Board Meeting (Informational Bond Election Meeting) @ 7 PM – Bradshaw Community Bldg.
- March 25: Special Board Meeting (Informational Bond Election Meeting) @ 7 PM – Heartland Community School
- March 29: No School – Spring Break
- April 1: No School – Spring Break
- April 8: Regular April Board Meeting @ 7 PM
- April 9: No School – Teacher Workday (HS Invitational Track Meet)
- April 11: Legislative Session - Day 59
- April 15: Special Board Meeting (Informational Bond Election Meeting) @ tbd – Bradshaw Community Bldg.
- April 18: Legislative Session - Day 60
- April 20: Prom
- April 29: Special Board Meeting (Informational Bond Election Meeting) @ tbd – Heartland Community School
- May 1: Seniors' Last Day
- May 5: Graduation
- May 13: Regular May Board Meeting @ 8 PM
- May 14: Statewide Primary Election
- May 17: Last Day of School
- May 22: Last Day for Teachers



# Elementary Principal's Report

## March, 2024

### Fifth Grade Field Trip

Fifth grade had the privilege of visiting the Governor's Mansion and Capitol on February 28. They saw all the awesome sites of these two locations and met our Senator, Jana Hughes. She helped the kids understand what it's like to introduce a new bill and all of the discussion that comes with that. She shared her enthusiasm and passion with the fifth graders. This year the kids ate lunch in the basement of the Capitol.



### Nebraska Mothers Association Essay Contest Top 10 Finalist

Congratulations to fifth grade student, Lamar Gloystein. He earned a trip to the Capitol on March 6, as a top ten finalist for this year's Nebraska Mothers Association essay contest, "What My Mother Means to Me." Governor Jim Pillen was present at the ceremony. Way to go Lamar!

A shout-out to Mrs. Maltzberger for promoting this essay contest with her students every year.



## Dr. Seuss Day

On Monday, March 4, we celebrated Read Across America Day. National Honor Society members visited PK-6 classrooms and read a Dr. Seuss book and did activities with the kids.



Preschool



First Grade

## Principal's Report

### 1. Student Accomplishments

#### a. FFA

- i. Three seniors were recommended for their state degrees, and will receive them at the 6th session of the State Convention.
  1. Allie Boehr
  2. Andrew Franz
  3. Ben Janzen
- ii. The following teams and members qualified for competition at State Convention:
  1. Food Science: Allie Boehr, Grace Splinter, Riley Quiring, Faith Hiebner
  2. Livestock Judging: Kaleb Ostrander, Brayden Ogorzolka, Maddie Janzen, Miles Kliewer
  3. Agriscience: David Hiebner, Kinsley Friesen, Hayden Powers, and Emma Ott
  4. Emma Ott will be competing in Creed Speaking.
- iii. 2 proficiency finalist:
  1. Allie Boehr, Hospitality, Restaurant, Tourism Management
  2. Ben Janzen, Forage Production
- iv. Ben Janzen has been named a top 24 star finalist in Production agriculture.
- v. The following students were selected to be part of the Honor Choir: Ben Janzen, Zach Miller, Hayden Powers, and Katrina Epp.

#### b. FBLA

- i. The Heartland Community Schools FBLA Chapter traveled to Kearney February 7th to compete in the 6th Annual UNK Loper Business Invitational. **A number of students placed in the top 5 of their event as well as we won the event as a team taking 1st Place!**  
The individual results from the competition are as follows:
  1. Accounting
    - a. Mia Hiebner - 4th Place
  2. Business Communications
    - a. Hendric Switzer - 1st Place
    - b. Jaelyn Brown - 4th Place
    - c. Jack McCormick - 5th Place
  3. Economics
    - a. Austin Schmidt - 1st Place
  4. Intro to Business
    - a. Tara Buzek - 5th Place
  5. Intro to Financial Math
    - a. Tara Buzek - 2nd Place

6. Intro to Information Technology
      - a. Samuel Friesen - 3rd Place
    7. Personal Finance
      - a. Austin Schmidt - 1st Place
      - b. Nicholas Thieszen - 2nd Place
      - c. Mariah Tessman - 3rd Place
      - d. Lydia Jahnke - 5th Place
  - ii. FBLA State Leadership Conference is in Kearney from April 11-13th.
2. Test prep for juniors started March 5 with a practice ACT test. The state ACT test is March 26.



# Sales Order

03/11/2024

**To:**  
 Heartland Community School  
 Val Quiring  
 1501 Front St.  
 Henderson, NE 68371  
 402-723-4434  
 402-723-4434 (Contact)  
 402-710-2855 (Cell)  
 vquiring@heartlandschools.net

**Project:**  
 Heartland Community School  
 1501 Front Sr.  
 Henderson, NE 68371  
 402-723-4434 (Cell)

**From:**  
 Midwest Restaurant Supply  
 Bob Earl  
 2705 W. Hwy. 30  
 Grand Island, NE 68803  
 (308)384-5780  
 Toll Free: 800-652-9366  
 Bearll@mwrsupply.com

Project Code: 22724

Job Reference Number: 7620

Item	Qty	Description	Sell	Sell Total
1	1 ea	<b>WORK TABLE, CABINET BASE OPEN FRONT</b> Advance Tabco Model No. EB-SS-3612 Work Table, 144"W x 36"D, open front cabinet base, 14 gauge 304 stainless steel top, stainless steel legs with adjustable hex feet, NSF	4,350.00	4,350.00
		5 ft TA-65 Enclosed base units over 12 ft. (open base table) (per linear foot) 144" to 204"	330.00	1,650.00
	1 ea	NOTE: Max length 14 ft as single piece		
	1 ea	TA-57A Prepare for field bolting to adjoining piece (apply one charge for each "joint" required between 2 pieces)	355.00	355.00
	1 ea	TA-34 Top cut-out for drop in equipment (per cut-out)	170.00	170.00
	1 ea	DISW-5-240 Hot Food Well Unit, drop-in, electric, 72-1/2"W x 24-1/2"D x 15-7/16"H (overall), 71-5/8"W x 23-1/2"D (cut out size), (5) 12" x 20" sealed hot food wells with drains (accommodates pan inserts up to 6-1/4" deep), wet or dry operation, remote control panel with individual infinite controls, indicator lights, 18 gauge 304 stainless steel self rimmed top, 20 gauge galvanized body, NSF, UL	3,825.00	3,825.00
	1 ea	19.85-direct wired, standard		
	6 ft	TA-27 Control Panel for heated well, requires top cut out TA-34 (per linear foot)	225.00	1,350.00
	1 ea	TA-502 Install Advance Tabco-brand drop-in unit work table top (TA-34 top cut out also required), (Hot food units also require TA-27 control panel), (NOTE-most jurisdictions will not allow a stainless drop-in sink in stainless steel countertop-see TA-11 for weld-in sinks), (To install drop-in units not provided by Advance Tabco, consult factory for pricing)	357.00	357.00
	2 ea	TA-650 Wiring of hot wells & heat lamp	619.00	1,238.00
	1 ea	TA-LOAD Supplying of a load center for a single point connection in the field	1,150.00	1,150.00
	4 ea	TA-36A-SLIDING Sliding Door, 30" maximum width (per door), stainless steel	295.00	1,180.00
	1 ea	TA-40 Remove undershelf 42" long in cabinet base for slide in carts		
	2 ea	TA-42-36 Interior partition, 2-1/2" x 36" (each)	149.00	298.00
	7 ft	TA-118 Additional fixed mid-shelf (partial or full length) for enclosed base tables (sold per linear foot) (factory installation only-not sold separately), add TA-42-xx partition to support shelf if required	75.00	525.00
	1 ea	GSGC-18-144 Sleek Shield™ Food Shield, cafeteria style with adjustable front glass, 144"W x 18"D x 18"H, with glass top shelf, 1/4" thick heat tempered glass front & side panels (side panels 18" deep to meet NSF requirements), 3/8" thick heat tempered top glass, equipped with Chamber Lock™ technology fixed to upright legs, allowing rotation in 15 degree intervals, maximum load on top glass 100 pounds evenly distributed weight, includes: additional center support leg, NSF	4,609.00	4,609.00
	1 ea	Brushed stainless steel, standard		
	1 ea	Clear anodized aluminum, standard		
	1 ea	Brushed stainless steel, standard		
	1 ea	Clear anodized aluminum, standard		
	12 ft	TA-717 Heat lamp mounting provision under glass top food shields (must specify brand & model of heat lamp), includes: stainless steel posts to counter, chase to conceal wiring (Order number of feet to match	150.00	1,800.00

food shield length, minimum 3 feet) (factory installed only)

		<b>ITEM TOTAL:</b>	<b>22,857.00</b>
2	2 ea	<b>HEAT LAMP</b>	379.00
		Hatco Model No. GRAH-72	758.00
		 Glo-Ray® Infrared Strip Heater, 72" W, high wattage, tubular metal heater rod, single heater rod housing, aluminum construction, NSF, CE, cULus, Made in USA	
	1 ea	NOTE: Sale of this product must comply with Hatco's Minimum Resale Price Policy; consult order acknowledgement for details	
	1 ea	NOTE: Includes 24/7 parts & service assistance, call 414-671-6350	
	2 ea	One year on-site parts & labor warranty, plus one additional year parts only warranty on all Glo-Ray metal sheathed elements	
	2 ea		
	2 ea	BLT TOG-1 (1) Built-in toggle control (remote recommended) (available at time of purchase only)	
	2 ea	No Tandem selection	
	2 ea	STANDARD Clear Anodized Aluminum housing, finish, standard (available at time of purchase only)	
	2 pr	ADJ ANGLE Adjustable angle bracket, pair	17.50
			35.00
		Freight:	50.00
			100.00
		<b>ITEM TOTAL:</b>	<b>893.00</b>

3	1 ea	<b>HEAT LAMP</b>	785.00
		Hatco Model No. GRAH-144	<Alternate>
		 Glo-Ray® Infrared Strip Heater, 144" W, high wattage, tubular metal heater rod, single heater rod housing, aluminum construction, contains tandem elements, NSF, CE, cULus, Made in USA	
	1 ea	NOTE: Sale of this product must comply with Hatco's Minimum Resale Price Policy; consult order acknowledgement for details	<Alternate>
	1 ea	NOTE: Includes 24/7 parts & service assistance, call 414-671-6350	<Alternate>
	1 ea	One year on-site parts & labor warranty, plus one additional year parts only warranty on all Glo-Ray metal sheathed elements	<Alternate>
	1 ea		<Alternate>
	1 ea	BLT TOG-2 (2) Built-in toggle controls. 1 for heat, 1 for lights. (remote recommended) (available at time of purchase only)	<Alternate>
	1 ea	STANDARD Clear Anodized Aluminum housing, finish, standard (available at time of purchase only)	<Alternate>
	1 pr	ADJ ANGLE Adjustable angle bracket, pair	17.50
			<Alternate>
		Freight:	125.00
			<Alternate>
		<b>ITEM TOTAL:</b>	<b>&lt;Alternate&gt; 927.50</b>

**COMMENT**

Customer is responsible for any needed utility hook-ups.

1	ea	<b>SERVICE</b>	1,920.00
		Midwest Restaurant Supply Model No. DELIVERY/INSTALLATION	1,920.00
		Midwest Restaurant Supply will receive, inspect, deliver, uncrate, install, startup and train on listed equipment. Customer responsible for all needed utility availability.	
		<b>ITEM TOTAL:</b>	<b>1,920.00</b>

Subtotal	25,670.00
Total	25,670.00

Prices Good Until: 09/08/2022

\*\*\*\*\*TERMS\*\*\*\*\*

- \*Quote for equipment and products valid through date shown above.
- \*Any changes will negate this quote (including freight). Changes include but are not limited to quantities and omission/addition of an item.
- \*Prices are quoted per manufacturer's standard specification and do not include any optional accessories unless specified.
- \*Order may be subject to credit approval and may require a deposit.
- \*Shipping/Handling, lift gate, installation, delivery, "set in place" or applicable sales tax are not included unless noted
- \*If not ordering lift-gate or installation, Please plan to remove equipment from the shipping carrier.
- \*Please have a storage plan if items need to be held prior to installation.
- \*Any changes to delivery time and location may impact additional shipping and storage fees that will be added to customer invoice.
- \*All returns are subject to restock fee plus freight
- \*Final Pricing may change due to increases in vendor pricing, surcharges, freight or fees between the time of initial quote and when the order is placed. The customer will be notified by MWRS of any changes prior to the order being processed.
- \*All accounts with balance over 30 day terms will be assessed a monthly finance charge equaling 18%

# HEARTLAND COMMUNITY SCHOOLS 2024 - 2025 SCHOOL CALENDAR

August 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2024						
Su	Mo	Tu	We	Th	Fr	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
Su	Mo	Tu	We	Th	Fr	Sa
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27	28	29	30	31		

November 2024						
Su	Mo	Tu	We	Th	Fr	Sa
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
Su	Mo	Tu	We	Th	Fr	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Aug. 9	New Teacher Orientation
Aug. 12-14	Teacher Inservice
Aug. 15	K-12 Classes Begin (11:40 Dismissal)
Sept. 2	No School - Labor Day
Sept. 9	No School - Professional Development
Oct. 11	Last Day - 1st Quarter
Oct. 15	First Day - 2nd Quarter
Oct. 21	No School - Professional Development
Oct. 21	PTC 4:30 PM - 8:30 PM
Oct. 22	PTC 4:30 PM - 8:30 PM
Oct. 25	No School - Fall Break
Nov. 8	No School - Professional Development
Nov. 27-29	No School - Thanksgiving Break
Dec. 20	Last Day - 1st Semester
Dec. 22-26	NSAA Moratorium
Dec. 23-31	No School - Holiday Break

Jan. 1 - 3	No School - Holiday Break
Jan. 6 - 7	No School - Professional Development
Jan. 8	Classes Resume / 1st Day - 2nd Semester
Jan. 17	No School - Mid-Winter Break
Feb. 14	No School - Mid-Winter Break
Mar. 7	No School - Professional Development
Mar. 10	PTC 4:30 PM - 8:30 PM
Mar. 11	PTC 4:30 PM - 8:30 PM
Mar. 12	Last Day - 3rd Quarter
Mar. 13	No School - Professional Development
Mar. 14	No School - Winter Break
Mar. 17	First Day - 4th Quarter
Apr. 15	No School - Staff Workday (HS Track Invite)
Apr. 18	No School - Spring Break
Apr. 21	No School - Spring Break
May 7	Seniors' Last Day
May 11	Graduation
May 21	Last Day - 2nd Semester (11:30 Dismissal)

January 2025						
Su	Mo	Tu	We	Th	Fr	Sa
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26	27	28	29	30	31	

February 2025						
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23	24	25	26	27	28	

March 2025						
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30	31					

April 2025						
Su	Mo	Tu	We	Th	Fr	Sa
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20	21	22	23	24	25	26
27	28	29	30			

May 2025						
Su	Mo	Tu	We	Th	Fr	Sa
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

<span style="background-color: yellow; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Beginning/End of Term
<span style="background-color: cyan; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	No School - Professional Development
<span style="background-color: red; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	No School - Break
<span style="background-color: lightgreen; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Parent-Teacher Conferences
<span style="border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Early Dismissal
<span style="background-color: gray; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Event
<span style="background-color: purple; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Curriculum Development

1st Quarter	40	Student Days
	44	Teacher Days
2nd Quarter	44	Student Days
	47	Teacher Days
3rd Quarter	43	Student Days
	47	Teacher Days
4th Quarter	45	Student Days
	47	Teacher Days
1st Semester	84	Student Days
	91	Teacher Days
2nd Semester	88	Student Days
	94	Teacher Days
School Year	172	Student Days
	185	Teacher Days

NSAA DATES	
Start of Fall Practices	Aug. 12
District Golf	Oct. 7-8
State Golf	Oct. 14-15
State Football 1st Rd.	Oct. 24
State Volleyball	Nov. 6-7-8-9
Start of Winter Practices	Nov. 18
District One-Act	Week of Dec. 2
NSAA Moratorium	Dec. 22-26
Girls State Basketball	Mar. 5-6-7-8
Boys State Basketball	Mar. 12-13-14-15
Start of Spring Practices	Mar. 3
District Music	Week of Apr. 22
District Track	May 14 or 15
District Golf	May 19-20
State Track	May 23-24
State Golf	May 28-29

Additional days for students and/or staff will be added to the end of the year if it is determined to be necessary.



Heartland Community Schools  
1501 Front Street  
Henderson, NE 68371  
Phone: 402-723-4434  
www.heartlandschools.org



# HEARTLAND COMMUNITY SCHOOLS

## SUPERINTENDENT CONTRACT: AMENDMENT / AGREEMENT 2024-2025 CONTRACT YEAR

Superintendent: Jeremy Klein

Start Of Annual Term: July 1, 2024

End Of Annual Term: June 30, 2025

Current Contract Expiration Date: June 30, 2026

Automatic One-Year Extension Date: January 15<sup>th</sup>

### Salary Paid By The Board of Education:

Annual Salary: \$166,800

### Health Insurance Provided & Paid For By The Board of Education:

Health Plan Deductible: PPO \$1,050 Ded

Health Coverage Tier: 4-Family

Dental Plan: PPO: 100A-80B-80C-50D (Option 4)

Dental Coverage Tier: 4-Family

### Supplemental Contract Terms:

1. Paid Sick Leave: 10 days each contract-year, accrued on July 1st - accumulated up to 50.
2. Paid Sick Leave: No reimbursement for unused Sick Leave.
3. Paid Vacation Leave: 20 days each contract-year, accrued on July 1st.
4. Paid Vacation Leave: No reimbursement for unused Vacation Leave except to the extent required by law.
5. Paid Holidays: Labor Day, Thanksgiving Day, Christmas Day, New Years Day, Good Friday, Memorial Day, July 4th
6. Payment / reimbursement of necessary costs to annually attend a National Conference.
7. Payment of annual dues for one State-level professional organization.
8. Payment of annual dues for one National-level professional organization.

This amendment / agreement automatically incorporates and continues all material and lawful provisions of the Superintendent's existing / extended contract and its prior amendments, except such provisions that are specifically stated within this amendment / agreement.

\_\_\_\_\_  
Superintendent Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board President Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Secretary Signature

\_\_\_\_\_  
Date

**Superintendent Pay Transparency Notice—Proposed Contract (Jeremy Klein)**

Notice is hereby given that Heartland Community Schools has approval of a proposed superintendent employment contract amendment on its agenda for the board meeting to be held on March 11, 2024 at 7:00 PM in the Heartland Community Schools Board Room in Henderson, Nebraska.

After the 2024/25 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2024/25 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 166,800.00	\$ 166,800.00	\$ 333,600.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 28,131.00	\$ 28,131.00	\$ 56,262.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 29,240.04	\$ 29,240.04	\$ 58,480.08
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 850.00	\$ 850.00	\$ 1,700.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 225,021.04</b>	<b>\$ 225,021.04</b>	<b>\$ 450,042.08</b>

**ALL-DISTRICT PERSONNEL SUMMARY: 24-25 COMPENSATION INCREASES (m-i-t)**

	Compensation Increases by Category				Percentage	
	24-25 Increase		23-24 Increase		% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$105,118	3.153%	\$119,810	3.953%		
Additional Certificated FTE	\$0	-	\$81,507	-	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.571%	\$2,350	3.704%	1.31%	Substitute Teachers
Regular Classified Staff	\$46,573	4.360%	\$71,994	7.044%	21.35%	Regular Classified Staff
Part-Time / Seasonal Classified Staff	\$2,259	5.156%	\$1,262	4.778%	0.88%	Part-Time / Seasonal Classified Staff
Elem. Princ	\$6,915	4.771%	\$5,850	4.206%	2.91%	Elem. Princ
Sec. Princ	\$5,414	3.150%	\$6,937	4.206%	3.40%	Sec. Princ
Supt.	\$4,516	2.056%	\$6,916	3.251%	4.29%	Supt.
<b>TOTALS</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$296,626</b>	<b>6.366%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$215,119</b>	<b>4.616%</b>		
	24-25 Increase		23-24 Increase			

	Compensation Increases by Category				Percentage	
	24-25 Increase		23-24 Increase		% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$105,118	3.153%	\$119,810	3.953%		
Additional Certificated FTE	\$0	-	\$81,507	-	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.571%	\$2,350	3.704%	1.31%	Substitute Teachers
Regular Classified Staff	\$46,573	4.360%	\$71,994	7.044%	21.35%	Regular Classified Staff
Part-Time / Seasonal Classified Staff	\$2,259	5.156%	\$1,262	4.778%	0.88%	Part-Time / Seasonal Classified Staff
Administration	\$16,845	3.140%	\$19,703	3.813%	10.60%	Administration
<b>TOTALS</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$296,626</b>	<b>6.366%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$215,119</b>	<b>4.616%</b>		
	24-25 Increase		23-24 Increase			

	Compensation Increases by Category				Percentage	
	24-25 Increase		23-24 Increase		% Of 24-25 Total Personnel Cost	
Certificated Staff & Extra Duty	\$105,118	3.153%	\$201,317	3.450%		
Regular Classified Staff	\$46,573	4.360%	\$71,994	4.592%	21.35%	Regular Classified Staff
Part-Time Classified & Substitute Teachers	\$4,609	4.205%	\$4,360	3.910%	2.19%	Part-Time Classified & Substitute Teachers
Administration	\$16,845	3.140%	\$19,703	2.185%	10.60%	Administration
<b>TOTALS</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$296,626</b>	<b>6.366%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$215,119</b>	<b>4.616%</b>		
	24-25 Increase		23-24 Increase			

**HEARTLAND COMMUNITY SCHOOLS  
24-25 PRINCIPALS' COMPENSATION RECOMMENDATIONS**

		Salary	Health	Dental	Vision	NPERS	FICA	LTD	Life Ins	Annuity	125	Total Payroll	Total Health, Dental, Vision	Total Other	Total Compensation	Total Compensation Increase			
																Annual	2-yr CAGR	3-yr CAGR	
24-25	PK-6 Principal	\$111,980	\$19,587.36	\$648.72	\$0.00	\$11,063.62	\$8,566.47	\$0.00	\$0.00	\$0.00	\$0.00	\$131,610.09	\$20,236.08	\$0.00	\$151,846.17	\$6,915.24	4.771%	4.488%	4.409%
24-25	HCS 7-12 Principal	\$127,913	\$26,301.00	\$648.72	\$0.00	\$12,637.80	\$9,785.34	\$0.00	\$0.00	\$0.00	\$0.00	\$150,336.15	\$26,949.72	\$0.00	\$177,285.87	\$5,413.91	3.150%	3.677%	3.881%

**ALL-DISTRICT PERSONNEL SUMMARY: 24-25 COMPENSATION INCREASES (m-i-t)**

	Compensation Increases by Category				Percentage	
	24-25 Increase		23-24 Increase		% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$105,118	3.153%	\$119,810	3.953%		
Additional Certificated FTE	\$0	-	\$81,507	-	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.571%	\$2,350	3.704%	1.31%	Substitute Teachers
Regular Classified Staff	\$46,573	4.360%	\$71,994	7.044%	21.35%	Regular Classified Staff
Part-Time / Seasonal Classified Staff	\$2,259	5.156%	\$1,262	4.778%	0.88%	Part-Time / Seasonal Classified Staff
Elem. Princ	\$6,915	4.771%	\$5,850	4.206%	2.91%	Elem. Princ
Sec. Princ	\$5,414	3.150%	\$6,937	4.206%	3.40%	Sec. Princ
Supt.	\$4,516	2.056%	\$6,916	3.251%	4.29%	Supt.
<b>TOTALS</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$296,626</b>	<b>6.366%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$215,119</b>	<b>4.616%</b>		
	24-25 Increase		23-24 Increase			

	Compensation Increases by Category				Percentage	
	24-25 Increase		23-24 Increase		% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$105,118	3.153%	\$119,810	3.953%		
Additional Certificated FTE	\$0	-	\$81,507	-	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.571%	\$2,350	3.704%	1.31%	Substitute Teachers
Regular Classified Staff	\$46,573	4.360%	\$71,994	7.044%	21.35%	Regular Classified Staff
Part-Time / Seasonal Classified Staff	\$2,259	5.156%	\$1,262	4.778%	0.88%	Part-Time / Seasonal Classified Staff
Administration	\$16,845	3.140%	\$19,703	3.813%	10.60%	Administration
<b>TOTALS</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$296,626</b>	<b>6.366%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$215,119</b>	<b>4.616%</b>		
	24-25 Increase		23-24 Increase			

	Compensation Increases by Category				Percentage	
	24-25 Increase		23-24 Increase		% Of 24-25 Total Personnel Cost	
Certificated Staff & Extra Duty	\$105,118	3.153%	\$201,317	3.450%		
Regular Classified Staff	\$46,573	4.360%	\$71,994	4.592%	21.35%	Regular Classified Staff
Part-Time Classified & Substitute Teachers	\$4,609	4.205%	\$4,360	3.910%	2.19%	Part-Time Classified & Substitute Teachers
Administration	\$16,845	3.140%	\$19,703	2.185%	10.60%	Administration
<b>TOTALS</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$296,626</b>	<b>6.366%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$215,119</b>	<b>4.616%</b>		
	24-25 Increase		23-24 Increase			

**HEARTLAND COMMUNITY SCHOOLS  
COMPENSATION INCREASE SUMMARY: CLASSIFIED STAFF  
24 - 25**

ALL CLASSIFIED STAFF				
All Groups	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$538,055.16	\$38,628.88	\$442,143	5.960%
FICA	\$64,111.22	\$2,955.11	\$3,376	5.840%
RETIREMENT	\$82,799.85	\$3,816.53	\$4,361	5.820%
INSURANCE	\$175,976.12	\$3,432.96	\$1,373	1.960%
<b>TOTALS</b>	<b>\$860,942.35</b>	<b>\$48,833.49</b>	<b>\$451,253</b>	<b>4.391%</b>
Employees(FTE)	39,000		38,000	
Ave. Per Employee	\$29,767.75	\$1,252.14	\$11,927.71	6.987%
All Groups (ex. Foods)				
All Groups (ex. Foods)	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$735,739.56	\$34,703.08	\$37,532	5.612%
FICA	\$56,284.08	\$2,654.79	\$2,871	5.612%
RETIREMENT	\$72,891.07	\$3,428.66	\$3,708	5.612%
INSURANCE	\$161,088.72	\$3,142.56	\$1,264	1.960%
<b>TOTALS</b>	<b>\$1,025,803.42</b>	<b>\$43,929.09</b>	<b>\$45,383</b>	<b>4.474%</b>
Employees(FTE)	34,875		33,875	
Ave. Per Employee	\$29,413.72	\$1,259.62	\$1,370.85	6.781%
Office / Clerical				
Office / Clerical	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$123,016.40	\$6,780.80	\$3,351	3.122%
FICA	\$9,410.75	\$518.73	\$271	3.122%
RETIREMENT	\$12,154.02	\$669.94	\$350	3.122%
INSURANCE	\$44,814.60	\$874.32	\$4,263	10.740%
<b>TOTALS</b>	<b>\$189,395.77</b>	<b>\$8,843.79</b>	<b>\$8,435</b>	<b>4.902%</b>
Employees(FTE)	3,000		3,000	
Ave. Per Employee	\$63,131.92	\$2,947.93	\$2,811.67	4.902%
Maintenance (Total) incl. P-T & seasonal				
Maintenance (Total) incl. P-T & seasonal	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$145,092.80	\$5,686.40	\$4,951	3.797%
FICA	\$11,099.60	\$435.01	\$378	3.797%
RETIREMENT	\$14,235.17	\$561.82	\$489	3.797%
INSURANCE	\$15,949.72	\$2,734.04	\$1,346	6.830%
<b>TOTALS</b>	<b>\$197,477.29</b>	<b>\$7,298.07</b>	<b>\$6,164</b>	<b>4.735%</b>
Employees(FTE)	6,625		5,625	
Ave. Per Employee	\$29,807.89	\$1,088.16	\$1,451.38	4.735%
Maintenance Regular				
Maintenance Regular	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$120,456.80	\$4,738.40	\$4,051	3.595%
FICA	\$9,214.95	\$362.49	\$309	3.595%
RETIREMENT	\$11,901.13	\$468.45	\$400	3.595%
INSURANCE	\$12,949.72	\$2,264.84	\$1,346	6.930%
<b>TOTALS</b>	<b>\$156,522.60</b>	<b>\$6,094.88</b>	<b>\$5,106</b>	<b>4.274%</b>
Employees(FTE)	2,625		2,625	
Ave. Per Employee	\$64,199.08	\$2,321.86	\$2,707.65	4.274%
Maintenance: P-T & seasonal				
Maintenance: P-T & seasonal	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$24,636.00	\$948.00	\$900	5.076%
FICA	\$1,884.65	\$72.52	\$68	5.076%
RETIREMENT	\$2,434.04	\$93.66	\$88	5.076%
INSURANCE	\$0.00	\$0.00	\$0	-
<b>TOTALS</b>	<b>\$28,954.69</b>	<b>\$1,114.18</b>	<b>\$1,056</b>	<b>5.076%</b>
Employees	4,000		3,000	
Ave. Per Employee	\$7,238.67	\$278.55	\$352.00	5.076%
Para				
Para	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$195,841.15	\$11,443.50	\$10,141	6.750%
FICA	\$22,631.92	\$975.43	\$1,464	6.750%
RETIREMENT	\$29,229.20	\$1,130.62	\$1,891	6.750%
INSURANCE	\$89,324.40	\$1,742.40	\$1,655	16.890%
<b>TOTALS</b>	<b>\$437,027.68</b>	<b>\$15,491.95</b>	<b>\$13,151</b>	<b>8.617%</b>
Employees(FTE)	14,250		14,250	
Ave. Per Employee	\$30,668.61	\$1,066.10	\$2,466.88	8.617%
Foods				
Foods	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$102,315.60	\$3,925.80	\$6,611	7.665%
FICA	\$7,827.14	\$300.32	\$505	7.665%
RETIREMENT	\$10,108.78	\$387.87	\$653	7.665%
INSURANCE	\$14,887.40	\$290.40	\$2,109	16.890%
<b>TOTALS</b>	<b>\$135,138.92</b>	<b>\$4,904.39</b>	<b>\$9,878</b>	<b>8.677%</b>
Employees(FTE)	4,125		4,125	
Ave. Per Employee	\$32,760.95	\$1,188.94	\$2,394.67	8.677%
Transportation (Total)				
Transportation (Total)	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$157,224.21	\$9,817.88	\$9,711	7.053%
FICA	\$12,027.65	\$751.07	\$743	7.053%
RETIREMENT	\$15,533.75	\$970.01	\$959	7.053%
INSURANCE	\$0.00	\$0.00	\$0	-
<b>TOTALS</b>	<b>\$184,785.61</b>	<b>\$11,538.96</b>	<b>\$11,413</b>	<b>7.053%</b>
Employees	8,000		8,000	
Ave. Per Employee	\$23,098.20	\$1,442.37	\$1,426.63	7.053%
DRIVERS - ROUTES				
DRIVERS - ROUTES	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$144,643.21	\$9,223.38	\$9,489	7.696%
FICA	\$11,065.21	\$705.59	\$725	7.696%
RETIREMENT	\$14,290.75	\$911.27	\$917	7.696%
INSURANCE	\$0.00	\$0.00	\$0	-
<b>TOTALS</b>	<b>\$169,999.16</b>	<b>\$10,940.24</b>	<b>\$11,151</b>	<b>7.696%</b>
Employees	8,000		8,000	
Ave. Per Employee	\$21,249.89	\$1,355.03	\$1,393.88	7.696%
DRIVERS ACTIVITIES				
DRIVERS ACTIVITIES	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$12,581.00	\$94.50	\$222	1.545%
FICA	\$962.45	\$45.48	\$17	1.545%
RETIREMENT	\$1,243.00	\$58.79	\$21	1.545%
INSURANCE	\$0.00	\$0.00	\$0	0.000%
<b>TOTALS</b>	<b>\$14,786.45</b>	<b>\$698.77</b>	<b>\$260</b>	<b>1.545%</b>
Employees	3,000		3,000	
Ave. Per Employee	\$5,705.69	\$231.78	\$86.00	0.000%
Community Services				
Community Services	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$14,564.00	\$974.50	\$174	3.669%
FICA	\$1,114.15	\$74.55	\$13	3.669%
RETIREMENT	\$1,438.92	\$96.28	\$17	3.669%
INSURANCE	\$0.00	\$0.00	\$0	-
<b>TOTALS</b>	<b>\$17,117.07</b>	<b>\$1,145.33</b>	<b>\$204</b>	<b>0.000%</b>
Employees	3,000		3,000	
Ave. Per Employee	\$5,705.69	\$381.78	\$68.00	0.000%

ALL REGULARLY EMPLOYED CLASSIFIED STAFF				
All Groups	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$798,855.16	\$36,706.38	\$436	5.878%
FICA	\$61,112.42	\$2,808.04	\$3,24	5.878%
RETIREMENT	\$78,936.89	\$3,826.59	\$4,255	5.878%
INSURANCE	\$175,976.12	\$3,432.96	\$1,373	1.960%
<b>TOTALS</b>	<b>\$1,114,880.59</b>	<b>\$46,773.97</b>	<b>\$47,991</b>	<b>4.360%</b>
Employees(FTE)	33,000		33,000	
Ave. Per Employee	\$34,839.71	\$1,455.44	\$2,181.55	7.044%
All Groups (ex. Foods)				
All Groups (ex. Foods)	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$696,539.56	\$32,780.58	\$4,939	5.640%
FICA	\$53,285.28	\$2,507.71	\$4,939	5.640%
RETIREMENT	\$68,818.11	\$3,238.72	\$3,602	5.640%
INSURANCE	\$161,088.72	\$3,142.56	\$1,264	1.960%
<b>TOTALS</b>	<b>\$979,731.66</b>	<b>\$41,669.58</b>	<b>\$42,813</b>	<b>6.839%</b>
Employees(FTE)	27,875		28,875	
Ave. Per Employee	\$35,147.32	\$1,494.47	\$2,151.10	6.839%
Office / Clerical				
Office / Clerical	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$123,016.40	\$6,780.80	\$3,351	3.122%
FICA	\$9,410.75	\$518.73	\$271	3.122%
RETIREMENT	\$12,154.02	\$669.94	\$350	3.122%
INSURANCE	\$44,814.60	\$874.32	\$4,263	10.740%
<b>TOTALS</b>	<b>\$189,395.77</b>	<b>\$8,843.79</b>	<b>\$8,435</b>	<b>4.902%</b>
Employees(FTE)	3,000		3,000	
Ave. Per Employee	\$63,131.92	\$2,947.93	\$2,811.67	4.902%
Maintenance Regular				
Maintenance Regular	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$120,456.80	\$4,738.40	\$4,051	3.595%
FICA	\$9,214.95	\$362.49	\$309	3.595%
RETIREMENT	\$11,901.13	\$468.45	\$400	3.595%
INSURANCE	\$12,949.72	\$2,264.84	\$1,346	6.930%
<b>TOTALS</b>	<b>\$156,522.60</b>	<b>\$6,094.88</b>	<b>\$5,106</b>	<b>4.274%</b>
Employees(FTE)	2,625		2,625	
Ave. Per Employee	\$64,199.08	\$2,321.86	\$2,707.65	4.274%
Para				
Para	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$295,842.15	\$11,443.50	\$10,141	6.750%
FICA	\$22,631.92	\$975.43	\$1,464	6.750%
RETIREMENT	\$29,229.20	\$1,130.62	\$1,891	6.750%
INSURANCE	\$89,324.40	\$1,742.40	\$1,655	16.890%
<b>TOTALS</b>	<b>\$437,027.68</b>	<b>\$15,491.95</b>	<b>\$13,151</b>	<b>8.617%</b>
Employees(FTE)	14,250		14,250	
Ave. Per Employee	\$30,668.61	\$1,066.10	\$2,466.88	8.617%
Foods				
Foods	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$102,315.60	\$3,925.80	\$6,611	7.665%
FICA	\$7,827.14	\$300.32	\$505	7.665%
RETIREMENT	\$10,108.78	\$387.87	\$653	7.665%
INSURANCE	\$14,887.40	\$290.40	\$2,109	16.890%
<b>TOTALS</b>	<b>\$135,138.92</b>	<b>\$4,904.39</b>	<b>\$9,878</b>	<b>8.677%</b>
Employees(FTE)	4,125		4,125	
Ave. Per Employee	\$32,760.95	\$1,188.94	\$2,394.67	8.677%
Transportation (Total)				
Transportation (Total)	24-25		23-24	
	Amount	Increase	Amount	Increase
WAGES	\$157,224.21	\$9,817.88	\$9,711	7.053%
FICA	\$12,027.65	\$751.07	\$743	7.053%
RETIREMENT	\$15,533.75	\$970.01	\$959	7.053%
INSURANCE	\$0.00	\$0.00	\$0	-
<b>TOTALS</b>	<b>\$184,785.61</b>	<b>\$11,538.96</b>	<b>\$11,413</b>	<b>7.053%</b>
Employees	8,000		8,000	
Ave. Per Employee	\$23,098.20	\$1,442.37	\$1,426.63	7.053%



**HEARTLAND COMMUNITY SCHOOLS  
CLASSIFIED STAFF: INITIAL WAGE & SALARY PLACEMENT SCHEDULES  
2024-2025**

<b>1</b>		
Para: Media / Clerical		
Step	Highly Qualified	Teaching Certificate
1	\$13.10	\$13.87
2	\$13.35	\$14.12
3	\$13.61	\$14.38
4	\$13.87	\$14.64
5	\$14.12	\$14.89

<b>5</b>	
Maint. / Trans. Director	
Step	Annual
1	\$43,052
2	\$43,913
3	\$44,774
4	\$45,635
5	\$46,496

<b>9</b>	
Foods Director	
Step	Hourly
1	\$18.62
2	\$18.99
3	\$19.36
4	\$19.74
5	\$20.11

<b>12</b>	
Secretary / Administrative Assistant	
Step	Hourly
1	\$16.56
2	\$16.89
3	\$17.23
4	\$17.56
5	\$17.89

<b>2</b>		
Para: less than 1/2 regularly assigned one-on-one		
Step	Highly Qualified	Teaching Certificate
1	\$13.42	\$14.21
2	\$13.69	\$14.48
3	\$13.95	\$14.74
4	\$14.21	\$15.00
5	\$14.48	\$15.27

<b>6</b>	
Maint. Assistant	
Step	Hourly
1	\$15.79
2	\$16.11
3	\$16.42
4	\$16.74
5	\$17.06

<b>10</b>	
Asst. Lead Cook	
Step	Hourly
1	\$13.65
2	\$13.92
3	\$14.19
4	\$14.47
5	\$14.74

<b>13</b>	
Business Manager	
Step	Hourly
1	\$28.12
2	\$28.68
3	\$29.24
4	\$29.81
5	\$30.37

<b>3</b>		
Para: at least 1/2 regularly assigned one-on-one		
Step	Highly Qualified	Teaching Certificate
1	\$14.41	\$15.25
2	\$14.69	\$15.54
3	\$14.97	\$15.82
4	\$15.25	\$16.10
5	\$15.54	\$16.38

<b>7</b>	
Custodian: Days	
Step	Hourly
1	\$14.77
2	\$15.06
3	\$15.36
4	\$15.65
5	\$15.95

<b>11</b>	
Kitchen Aide / Cafeteria POS	
Step	Hourly
1	\$13.10
2	\$13.36
3	\$13.62
4	\$13.88
5	\$14.14

<b>4</b>		
Para: Intensive Needs		
Step	Highly Qualified	Teaching Certificate
1	\$14.41	\$15.25
2	\$14.69	\$15.54
3	\$14.97	\$15.82
4	\$15.25	\$16.10
5	\$15.54	\$16.38

<b>8</b>	
Custodian: Nights	
Step	Hourly
1	\$15.41
2	\$15.72
3	\$16.02
4	\$16.33
5	\$16.64

<b>14</b>		
Transportation		
Route	Non-CDL	CDL
Regular Routes	\$40.60	\$44.66
Pre-School	\$40.60	\$44.66
General Van	\$33.11	
JH Athletic Shuttle Van	\$33.11	
Geneva (Van)	\$53.22	
Millford (Van)	\$69.33	
York (Van)	\$33.11	
Activities Transport	\$15.50	Flat
	\$0.22	per Mile (round trip)
	\$11.50	per Hour (round trip)

<b>15</b>	
Summer Maintenance	
Step	Hourly
Student	\$10.92
1	\$13.10
2	\$13.68
3	\$14.25

<b>16</b>	
Classified Substitutes	
Position	Hourly
Bldg. & Grnds	\$13.10
Kitchen	\$13.10
Para-Educator	\$13.10

**ALL-DISTRICT PERSONNEL SUMMARY: 24-25 COMPENSATION INCREASES (m-i-t)**

	Compensation Increases by Category				Percentage	
	24-25 Increase		23-24 Increase		% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$105,118	3.153%	\$119,810	3.953%		
Additional Certificated FTE	\$0	-	\$81,507	-	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.571%	\$2,350	3.704%	1.31%	Substitute Teachers
Regular Classified Staff	\$46,573	4.360%	\$71,994	7.044%	21.35%	Regular Classified Staff
Part-Time / Seasonal Classified Staff	\$2,259	5.156%	\$1,262	4.778%	0.88%	Part-Time / Seasonal Classified Staff
Elem. Princ	\$6,915	4.771%	\$5,850	4.206%	2.91%	Elem. Princ
Sec. Princ	\$5,414	3.150%	\$6,937	4.206%	3.40%	Sec. Princ
Supt.	\$4,516	2.056%	\$6,916	3.251%	4.29%	Supt.
<b>TOTALS</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$296,626</b>	<b>6.366%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$215,119</b>	<b>4.616%</b>		
	24-25 Increase		23-24 Increase			

	Compensation Increases by Category				Percentage	
	24-25 Increase		23-24 Increase		% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$105,118	3.153%	\$119,810	3.953%		
Additional Certificated FTE	\$0	-	\$81,507	-	0.00%	Additional Certificated FTE
Substitute Teachers	\$2,350	3.571%	\$2,350	3.704%	1.31%	Substitute Teachers
Regular Classified Staff	\$46,573	4.360%	\$71,994	7.044%	21.35%	Regular Classified Staff
Part-Time / Seasonal Classified Staff	\$2,259	5.156%	\$1,262	4.778%	0.88%	Part-Time / Seasonal Classified Staff
Administration	\$16,845	3.140%	\$19,703	3.813%	10.60%	Administration
<b>TOTALS</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$296,626</b>	<b>6.366%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$215,119</b>	<b>4.616%</b>		
	24-25 Increase		23-24 Increase			

	Compensation Increases by Category				Percentage	
	24-25 Increase		23-24 Increase		% Of 24-25 Total Personnel Cost	
Certificated Staff & Extra Duty	\$105,118	3.153%	\$201,317	3.450%		
Regular Classified Staff	\$46,573	4.360%	\$71,994	4.592%	21.35%	Regular Classified Staff
Part-Time Classified & Substitute Teachers	\$4,609	4.205%	\$4,360	3.910%	2.19%	Part-Time Classified & Substitute Teachers
Administration	\$16,845	3.140%	\$19,703	2.185%	10.60%	Administration
<b>TOTALS</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$296,626</b>	<b>6.366%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>\$215,119</b>	<b>4.616%</b>		
	24-25 Increase		23-24 Increase			

**Minutes for  
Heartland Community Schools  
Board of Education Regular Meeting**

Monday, February 12, 2024 7:00 PM  
Conference Room  
1501 Front St  
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on February 8, 2024.

**MISSION STATEMENT:**

**Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.**

Mr. Gary Braun: Present  
Lacey Gloystein: Present  
Ryan Goertzen: Present  
Jen Hiebner: Present  
Tyler Newton: Present  
Tammy Ott: Present

1. **Preliminary Procedures**

1.1. **Call to Order**

1.2. **Recognize Open Meetings Act Posting**

1.3. **Roll Call**

2. **Public Comments On Agenda Items**

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. **Reports**

3.1. **Superintendent's Report**

3.2. **Principals' Reports**

4. **Discussion Items**

4.1. **Review 2024 Committee Assignments**

4.2. **24 - 25 School Calendar**

4.3. **24 - 25 Administrative Compensation**

4.4. **24 - 25 Classified & Support Staff Compensation**

4.5. **Resolution Calling For An Election**

Motion by Tyler Newton and second by Ryan Goertzen to take a 15 minute recess. Motion passed 6-0. Board re-convened at 9:46pm to review revisions to the sample ballot.

5. **Action Items**

5.1. **Adopt A Resolution Calling For An Election Regarding A Proposition To Issue General Obligation Bonds Of The District And Approving Related Matters**

Motion to adopt a resolution calling for an election to be held in York county school district 0096 (Heartland Community Schools) in the state of Nebraska regarding a proposition to issue general obligation bonds of the district and approving related matters. Passed with a motion by Lacey Gloystein

and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

## 6. **Future Agenda Items**

6.1. **Special Meeting: Annual Work Session - Wednesday, February 21, 2024; 5:30 PM**

6.2. **Next Regular Meeting: Monday, March 11, 2024; 7 PM**

6.3. **Dates For Informational Meetings: Bond Election**

## 7. **Consent Agenda**

Motion to accept the consent agenda. Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

### 7.1. **Approval of Minutes**

7.1.1. *Regular Meeting: January 15, 2024*

### 7.2. **Approval of Treasurer's Report**

### 7.3. **Approval of Claims**

### 7.4. **Financial Reports**

## 8. **Adjournment**

Motion to adjourn at 10:20pm. Passed with a motion by Tyler Newton and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

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Board President

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Board Secretary

**Minutes for  
Heartland Community Schools  
Board of Education Special Meeting**

Wednesday, February 21, 2024 5:30 PM  
York Country Club  
1016 W Elm St.  
York, NE 68467

Advance notice of the meeting was published in the February 15, 2024 edition of The Henderson News

**MISSION STATEMENT:**

**Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.**

Mr. Gary Braun: Present  
Lacey Gloystein: Present  
Ryan Goertzen: Present  
Jen Hiebner: Present  
Tyler Newton: Present  
Tammy Ott: Present

**1. Preliminary Procedures**

**1.1. Call to Order**

**1.2. Recognize Open Meetings Act Posting**

**1.3. Public Notice of the Meeting**

**1.4. Roll Call**

**2. Discussion Items**

**2.1. Summer Facility Projects**

Jeremy discussed the preliminary summer project plans which include a service counter for the kitchen which will be funded through the hot lunch fund, upgrading kitchen air and replacing carpet in certain classrooms which would be funded through the depreciation fund.

**2.2. Finances: Review & Planning**

Jeremy began discussion with outlining the long-term financial metrics and current year projections around expenditures. Discussion continued around regional/area tax request as well as levy and state aid comparisons. He also outlined our current financial status vs those metrics.

**2.3. Annual Report: Review Of Student Performance Information**

The board discussed the academic performance data that was published in the Annual Report for 22-23. Jeremy discussed the testing schedule, extensive amount of data from the assessments and how that data is utilized in the classroom to improve student success.

**2.4. Goals & Improvement Plans**

Mr. Klein discussed the Superintendent-directed plan for district improvement around Curriculum & Assessment, Student Achievement Data, and Operation Efficiency & Integrity.

**2.5. Board Self-Evaluation**

Dr. Skretta facilitated discussion around the board self-evaluation.

**3. Adjournment**

Motion to adjourn at 9:53pm Passed with a motion by Tyler Newton and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

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Board President

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Board Secretary

**HEARTLAND COMMUNITY SCHOOLS-HENDERSON/BRADSHAW**  
**General Fund Treasurer's Statement for**  
**Month Ending February 29, 2024**

	<b>CHECKING</b>	<b>SAVINGS</b>	<b>TOTAL</b>
<b>Balance February 1, 2024</b>	<b>\$634,624.50</b>	<b>\$1,979,006.30</b>	<b>\$2,613,630.80</b>
Receipts:			
York/Fillmore/Hamilton Co Taxes	\$529,786.27		\$529,786.27
State of Nebraska:			
- SPED Reimbursement	\$96,721.00		\$96,721.00
- TEEOSA	\$55,620.00		\$55,620.00
- Medicaid Reimbursement			\$0.00
- Apportionment			\$0.00
- Title IA			\$0.00
- Title IIA			\$0.00
- Career Education	\$7,500.00		\$7,500.00
- IDEA	\$7,390.00		\$7,390.00
Other:			
- Interest	\$250.55	\$5,296.15	\$5,546.70
- Preschool Tuition	\$1,040.00		\$1,040.00
- Rental of Facilities			\$0.00
- ESU6			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
<b>Subtotal:</b>	<b>\$698,307.82</b>	<b>\$5,296.15</b>	<b>\$703,603.97</b>
Transfer to MMA			
<b>Total Funds Available:</b>	<b>\$1,332,932.32</b>	<b>\$1,984,302.45</b>	<b>\$3,317,234.77</b>
Less Disbursements	\$449,835.73		\$449,835.73
<b>Balance February 29, 2024</b>	<b>\$883,096.59</b>	<b>\$1,984,302.45</b>	<b>\$2,867,399.04</b>

**NEW BOARD REPORT**

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
Checking	1		
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL FUND</b>	
31135	AGTAC SERVICES	JANITORIAL SERVICES	8,587.00
31136	AMAZON CAPITAL SERVICES	SUPPLIES	136.38
31137	AURORA NEWS-REGISTER	SUBSCRIPTION	44.00
31138	AURORA PUBLIC SCHOOLS	REGISTRATION	1,116.14
31139	BLACK HILLS ENERGY	NATURAL GAS	5,106.33
31140	BURTON ENTERPRISES	TRASH REMOVAL	220.00
31141	CARR, TIMOTHY	REIMBURSEMENT	228.86
31142	CENTRAL NEBRASKA REHABILITATION SERVICES	SERVICES	7,828.26
31143	CENTRAL VALLEY AG	SERVICES	3,541.84
31144	CHEMSEARCH	SUPPLIES	169.65
31145	CITY OF HENDERSON	WATER/SEWER	577.80
31146	DAS STATE ACCT-CENTRAL FINANCE	STATE REPORTING	267.63
31147	EAKES OFFICE SOLUTIONS	SUPPLIES	1,730.49
31148	ESU 6	SERVICES	420.72
31149	ESU 9	SERVICES	583.75
31150	FILLMORE COUNTY HOSPITAL	SERVICES	5,916.67
31151	FIVE STAR TRUCK CENTER	BUS WASH	100.00
31152	GFWC	REGISTRATION	100.00
31153	GOVERNOR'S RESIDENCE, THE	SERVICES	270.00
31154	GUMDROP BOOKS	SUPPLIES	1,407.73
31155	HEARTLAND ACTIVITY FUND	FUND TRANSFER	1,000.00
31156	HENDERSON FOOD MART	SUPPLIES	255.76
31157	HENDERSON MEAT PROCESSOR	SUPPLIES	100.71
31158	HENDERSON MOTORS	SERVICES	71.30
99022024	HENDERSON STATE BANK	FEES	15.00
31159	HOME DEPOT PRO, THE	SUPPLIES	361.47
31160	HOMETOWN LEASING	COPY MACHINE LEASE	1,360.94
31161	INSPIRA FINANCIAL	CAFETERIA 125 PLAN	3,914.63
31162	J.W. PEPPER & SON	SUPPLIES	231.98
31163	JOHN DEERE FINANCIAL	SUPPLIES	598.56
31164	KSB SCHOOL LAW	LEGAL SERVICES	162.50
31165	LAWRENCE-NELSON SCHOOLS	REGISTRATION	50.00
31166	LP HVAC LLC	SERVICES	220.00
31167	MAINSTAY COMMUNICATIONS	TELEPHONE	360.52
31168	MATHESON TRI GAS INC	SUPPLIES	74.35
31169	MAY, JANET	SERVICES	19.55
31170	MCI	TELEPHONE	78.05
31171	MENARDS	SUPPLIES	838.96
31172	MENARDS	SUPPLIES	41.95
31173	NAEA	REGISTRATION	275.00
31174	NEBRASKA FBLA	REGISTRATION	2,220.00
31175	NRCSA	SERVICES	200.00
31176	ONE SOURCE	BACKGROUND CHECK	5.00
31177	PAPER TIGER SHREDDING	SERVICES	70.00
31178	PERENNIAL PUBLIC POWER DISTRICT	ELECTRICITY	3,281.69



# HEARTLAND COMMUNITY SCHOOLS

## Fund Account Balances

	February 28, 2023	February 29, 2024
General Fund	\$3,141,509.92	\$2,867,399.04
Activity Fund	\$101,331.78	\$114,923.66
School Lunch Fund	\$155,163.39	\$153,802.15
Depreciation Fund	\$503,680.96	\$709,215.15
Unemployment Fund	\$3,007.89	\$3,039.36
Qualified Capital Purpose Fund	\$0.00	\$0.00
Special Building Fund	\$7,152,355.63	\$7,328,067.15
Bond Fund	\$162,940.20	\$210,190.72

Regular; Beginning Month 09/2023; Processing Month 02/2024; Active Chart of Account Number True; Fund Number 05

**Fund: 05      ACTIVITIES FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	FOOTBALL	(675.00)	4,942.24	3,887.00	0.00	(1,730.24)
05 704 0102	VOLLEYBALL	0.00	3,765.00	3,852.74	0.00	87.74
05 704 0103	BOYS BASKETBALL	0.00	4,707.25	3,530.23	0.00	(1,177.02)
05 704 0104	GIRLS BASKETBALL	0.00	4,267.24	3,530.22	0.00	(737.02)
05 704 0105	TRACK	0.00	2,323.05	0.00	0.00	(2,323.05)
05 704 0107	GENERAL ATHLETICS	0.00	854.00	0.00	0.00	(854.00)
05 704 0110	JH FOOTBALL	0.00	546.00	0.00	0.00	(546.00)
05 704 0111	JH VOLLEYBALL	(180.00)	935.00	0.00	0.00	(1,115.00)
05 704 0112	JH BOYS BASKETBALL	0.00	2,147.22	0.00	0.00	(2,147.22)
05 704 0113	JH GIRLS BASKETBALL	0.00	1,944.19	0.00	0.00	(1,944.19)
05 704 0114	JH TRACK	0.00	0.00	0.00	0.00	0.00
05 704 0116	SEASON PASS	5,030.00	0.00	3,150.00	0.00	8,180.00
05 704 0117	GIRLS GOLF	(125.00)	5,176.53	1,860.00	0.00	(3,441.53)
05 704 0118	BOYS GOLF	0.00	4,109.99	1,500.00	0.00	(2,609.99)
05 704 0119	DISTRICT ACCOUNT	0.00	0.00	0.00	0.00	0.00
05 704 0120	CONFERENCE ACCOUNT	0.00	0.00	0.00	0.00	0.00
05 704 0129	COACH - FB	1,178.25	0.00	574.70	0.00	1,752.95
05 704 0130	COACH - VB	70.87	0.00	0.00	0.00	70.87
05 704 0131	COACH - GIRLS BB	3,306.80	953.74	493.63	0.00	2,846.69
05 704 0132	COACH - BOYS BB	2,226.18	0.00	0.00	0.00	2,226.18
05 704 0133	COACH - JH BB	555.00	0.00	0.00	0.00	555.00
05 704 0135	COACH - GIRLS GOLF	391.80	0.00	100.00	0.00	491.80
05 704 0136	COACH - BOYS GOLF	1,937.10	2,973.49	3,021.75	0.00	1,985.36
05 704 0137	COACH - TRACK	1,741.38	425.00	871.78	0.00	2,188.16
05 704 0138	COACH - JH VB	339.49	0.00	0.00	0.00	339.49
05 704 0200	BAND UNIFORMS	735.69	0.00	0.00	0.00	735.69
05 704 0201	BAND	1,734.04	238.10	0.00	0.00	1,495.94
05 704 0202	CHORUS	1,589.50	139.86	0.00	0.00	1,449.64
05 704 0203	MARCHING SHOES	(0.34)	528.52	0.00	0.00	(528.86)
05 704 0204	VOCAL CLINIC	580.05	7,208.21	8,134.00	0.00	1,505.84
05 704 0206	MUSIC TRIP	3,280.15	0.00	414.52	0.00	3,694.67
05 704 0207	DISTRICT MUSIC	2,847.09	0.00	0.00	0.00	2,847.09
05 704 0301	ART	2,800.40	71.29	0.00	0.00	2,729.11
05 704 0302	MUSICAL	(9.00)	3,440.41	0.00	0.00	(3,449.41)
05 704 0304	ALL SCHOOL PLAY	5,817.61	418.36	0.00	0.00	5,399.25
05 704 0305	ONE ACT	(150.00)	851.43	0.00	0.00	(1,001.43)
05 704 0403	FBLA	2,819.37	1,926.35	2,948.27	0.00	3,841.29

Regular; Beginning Month 09/2023; Processing Month 02/2024; Active Chart of Account Number True; Fund Number 05

**Fund: 05      ACTIVITIES FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0404	IND TECH/AG PROJECTS	(199.17)	995.54	628.41	0.00	(566.30)
05 704 0405	FFA	2,692.56	15,013.78	15,751.00	0.00	3,429.78
05 704 0407	SCIENCE CLUB	1,229.12	0.00	0.00	0.00	1,229.12
05 704 0408	BIOLOGY/ENGLISH TRIP	367.20	0.00	0.00	0.00	367.20
05 704 0409	QUIZ BOWL/MATH CLUB	89.36	249.00	478.19	0.00	318.55
05 704 0410	COACH - JH ROBOTICS	297.40	0.00	0.00	0.00	297.40
05 704 0411	COACH - HS ROBOTICS	702.15	0.00	0.00	0.00	702.15
05 704 0450	JH ROBOTICS	2,787.54	479.95	0.00	0.00	2,307.59
05 704 0451	HS ROBOTICS	743.50	1,059.29	0.00	0.00	(315.79)
05 704 0500	CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
05 704 0501	CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
05 704 0502	CLASS OF 2022	0.00	0.00	0.00	0.00	0.00
05 704 0503	CLASS OF 2023	359.35	91.05	0.00	0.00	268.30
05 704 0504	CLASS OF 2024	1,806.53	1,015.97	0.00	0.00	790.56
05 704 0505	CLASS OF 2025	5,637.60	1,361.96	46.00	0.00	4,321.64
05 704 0506	CLASS OF 2026	2,583.98	0.00	2,389.49	0.00	4,973.47
05 704 0507	CLASS OF 2027	0.00	0.00	1,057.70	0.00	1,057.70
05 704 0508	CLASS OF 2028	0.00	0.00	0.00	0.00	0.00
05 704 0509	CLASS OF 2029	0.00	0.00	0.00	0.00	0.00
05 704 0601	NATIONAL HONOR SOCIETY	1,058.83	1,729.70	1,429.10	0.00	758.23
05 704 0701	HCS CUSTOMS	1,312.27	6,570.89	5,508.20	0.00	249.58
05 704 0709	YEARBOOK	161.40	1,882.98	5,260.00	0.00	3,538.42
05 704 0801	STUDENT COUNCIL	212.92	879.57	695.16	0.00	28.51
05 704 0802	CONCESSIONS	(699.97)	22,214.43	22,164.47	0.00	(749.93)
05 704 0804	INTEREST ON ACT ACCT	88.41	0.00	50.40	0.00	138.81
05 704 0805	LOCKERS PROJECT	0.00	0.00	0.00	0.00	0.00
05 704 0806	ELEM STUDENT COUNCIL	2,565.71	240.62	553.28	0.00	2,878.37
05 704 0810	JH HOMEROOM	0.00	0.00	0.00	0.00	0.00
05 704 0913	REVOLVING - SECONDARY	0.00	0.00	616.54	0.00	616.54
05 704 0914	REVOLVING - ELEMENTARY	0.00	0.00	0.00	0.00	0.00
05 704 0915	STUDENT SUPPLIES	250.00	0.00	200.00	0.00	450.00
05 704 0918	JOHN BAYLOR TEST PREP	2,200.00	0.00	0.00	0.00	2,200.00
05 704 0924	OTT SCHOLARSHIP	28,475.68	1,000.00	167.35	0.00	27,643.03
05 704 0930	MONSANTO/BAYER GRANT	0.00	0.00	0.00	0.00	0.00
05 704 0936	FIELD TRIP GRANT	4,273.89	0.00	0.00	0.00	4,273.89
05 704 0937	CIRCLE OF FRIENDS AUTISM GRANT	828.84	0.00	0.00	0.00	828.84
05 704 0938	IF KIDS COULD CURE GRANT	6,518.63	0.00	0.00	0.00	6,518.63

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

09/2023 - 02/2024

Regular; Beginning Month 09/2023; Processing Month 02/2024; Active Chart of Account Number True; Fund Number 05

**Fund: 05      ACTIVITIES FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0939	GIRLS ON THE RUN	657.75	0.00	0.00	0.00	657.75
05 704 0940	HUSKIE BEEF	0.00	0.00	0.00	0.00	0.00
05 704 0941	EARLY INTERVENTION	1,000.00	0.00	0.00	0.00	1,000.00
05 704 0950	COMPUTER DEPOSITS	14,006.54	0.00	4,360.50	0.00	18,367.04
05 704 0951	STAFF LOUNGE ACCOUNT	818.97	567.75	0.00	0.00	251.22
05 704 0952	EHA ELEVATE PROGRAM	2,676.03	2,880.47	5,480.00	0.00	5,275.56
Fund Total: 05		<u>123,344.45</u>	<u>113,125.42</u>	<u>104,704.63</u>	<u>0.00</u>	<u>114,923.66</u>

Function Number		Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
<b>Expenditure</b>						
<b>01</b>	<b>GENERAL FUND</b>					
1100	REGULAR INSTRUCTION	2,863,454.00	213,722.54	1,310,227.67	1,553,226.33	45.76
1200	SPED - SA	1,008,474.00	47,875.62	341,279.69	667,194.31	33.84
1291	SPED - 3-5	6,949.00	3,922.28	29,141.48	(22,192.48)	419.36
1300	SUMMER SCHOOL	3,499.00	0.00	0.00	3,499.00	0.00
2110	ATTENDANCE & SOCIAL WORK SVCS	0.00	0.00	1,800.00	(1,800.00)	0.00
2120	GUIDANCE SERVICES	102,110.00	6,970.50	47,169.36	54,940.64	46.19
2130	HEALTH SERVICES - GEN ED	11,351.00	0.00	175.83	11,175.17	1.55
2140	PSYCHOLOGICAL SVCS - GEN ED	0.00	0.00	4,306.50	(4,306.50)	0.00
2141	PSYCHOLOGICAL SVCS - SPED SA	145,000.00	0.00	39,637.76	105,362.24	27.34
2142	PSYCHOLOGICAL SVCS - SPED 3-5	0.00	0.00	2,534.28	(2,534.28)	0.00
2151	SPEECH PATH & AUDIOLOGY SVCS - SPED SA	112,766.00	8,910.09	59,410.16	53,355.84	52.68
2152	SPEECH PATH & AUDIOLOGY SVCS - SPED 3-5	0.00	0.00	170.17	(170.17)	0.00
2153	SPEECH PATH & AUDIOLOGY SVCS - SPED 0-2	0.00	0.00	1,603.06	(1,603.06)	0.00
2161	OCCUPATIONAL THERAPY SVCS - SPED SA	49,741.00	4,136.63	23,239.79	26,501.21	46.72
2162	OCCUPATIONAL THERAPY SVCS - SPED 3-5	6,704.00	427.92	1,624.28	5,079.72	24.23
2163	OCCUPATIONAL THERAPY SVCS - SPED 0-2	2,800.00	406.11	1,076.71	1,723.29	38.45
2171	PHYSICAL THERAPY SVCS - SPED SA	19,289.00	998.93	8,390.00	10,899.00	43.50
2172	PHYSICAL THERAPY SVCS - SPED 3-5	2,423.00	355.56	990.34	1,432.66	40.87
2173	PHYSICAL THERAPY SVCS - SPED 0-2	5,311.00	412.71	2,555.47	2,755.53	48.12
2181	VISION SERVICES - SPED SA	7,738.00	781.25	3,892.48	3,845.52	50.30
2182	VISION SERVICES - SPED 3-5	1,200.00	0.00	0.00	1,200.00	0.00
2183	VISION SERVICES - SPED 0-2	1,000.00	0.00	0.00	1,000.00	0.00
2213	INSTRUCTIONAL STAFF TRAINING	25,957.00	0.00	2,467.85	23,489.15	9.51
2220	LIBRARY/MEDIA SERVICES	178,936.00	13,505.16	81,266.79	97,669.21	45.42
2230	INSTRUCTION-RELATED TECHNOLOGY	37,873.00	3,682.45	25,482.11	12,390.89	67.28
2240	ACADEMIC STUDENT ASSESSMENT	22,450.00	0.00	725.00	21,725.00	3.23
2310	BOARD OF EDUCATION	75,500.00	5,730.75	26,679.38	48,820.62	35.34
2320	EXECUTIVE ADMINISTRATION	381,248.00	29,658.11	187,437.41	193,810.59	49.16
2330	DISTRICT LEGAL SERVICES	15,000.00	412.50	1,492.50	13,507.50	9.95
2410	OFFICE OF THE PRINCIPAL	394,368.00	29,652.48	184,898.59	209,469.41	46.88
2490	SCHOOL ADMINISTRATION - OTHER	34,171.00	744.55	4,467.27	29,703.73	13.07
2510	FISCAL SERVICES	37,700.00	274.00	12,644.00	25,056.00	33.54
2560	PUBLIC INFORMATION SERVICES	112,075.00	3,328.51	27,369.75	84,705.25	24.42
2580	ADMINISTRATIVE TECHNOLOGY SERVICES	57,567.00	3,697.45	23,577.20	33,989.80	40.96
2610	OPERATION OF BUILDINGS	709,786.00	36,818.97	343,090.01	366,695.99	48.34
2710	VEHICLE OPERATION & PURCH - GEN ED	272,886.00	9,932.58	80,074.80	192,811.20	29.34
2712	VEHICLE OPERATION & PURCH - SPED SA	82,914.00	1,848.92	14,406.86	68,507.14	17.38
2713	VEHICLE OPERATION & PURCH - SPED 3-5	13,052.00	800.31	6,747.96	6,304.04	51.70
2730	VEHICLE SERVICING & MAINT - GEN ED	56,250.00	3,981.70	11,427.60	44,822.40	20.32
2732	VEHICLE SERVICING & MAINT - SPED SA	6,000.00	0.00	1,120.39	4,879.61	18.67
2733	VEHICLE SERVICING & MAINT - SPED 3-5	3,000.00	125.00	466.80	2,533.20	15.56
3300	COMMUNITY SERVICES OPERATIONS	19,499.00	0.00	0.00	19,499.00	0.00
3535	HIGH ABILITY LEARNERS	8,000.00	410.00	2,118.12	5,881.88	26.48
6200	TITLE IA	77,050.00	6,359.06	38,154.38	38,895.62	49.52
6406	IDEA - PRESCHOOL	7,425.00	0.00	0.00	7,425.00	0.00
6408	IDEA - BASE & ENROLLMENT/POVERTY	105,061.00	8,272.83	53,667.07	51,393.93	51.08
6992	REAP	32,000.00	0.00	0.00	32,000.00	0.00
6998	ELE & SEC SCH EMERGENCY RELIEF (ESSERIII)	0.00	0.00	56,939.71	(56,939.71)	0.00
		<b>7,115,577.00</b>	<b>448,155.47</b>	<b>3,065,946.58</b>	<b>4,049,630.42</b>	<b>43.09</b>

**Expenditure Summary**

Regular; Processing Month 02/2024; Fund Number 06

Function Number		Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
<b>Expenditure</b>						
<b>06</b>	<b>SCHOOL LUNCH/MILK FUND</b>					
3100	FOOD SERVICES OPERATIONS	0.00	20,066.86	140,874.67	(140,874.67)	0.00
		<u>0.00</u>	<u>20,066.86</u>	<u>140,874.67</u>	<u>(140,874.67)</u>	<u>0.00</u>

# 2024 U.S. Open Robotics Open Program Championship Heartland Schedule

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**March 21st (Thursday) - 23th (Saturday), 2024**  
Iowa West Field House, 5 Arena Way, Council Bluffs, IA

## Thursday, March 21, 2024

8:00AM Equipment check (Mini bus? And Driver) Luggage  
11:15AM Load Van  
11:30AM Depart from School  
2:00PM Motel Check In (Name of Motel)  
**2:30PM Arrive at Field House**  
2:30PM-5:30PM Team Registration  
3:00PM-6:30PM Inspection  
3:00PM-8:00PM Practice  
4:00PM-7:30:00PM Skills (Each team is allotted 3 attempts at each skills challenge.

Top 3 scores will earn a trophy. Skills runs are only held on Thursday.)

????? Depart for Motel  
????? Food \$\$\$  
8:30PM Venue Closes  
10:00PM Lights Out / Doors Locked

## Friday, March 22, 2024

6:45AM Wakeup Call  
7:15 AM Breakfast (Together at Motel)  
**7:40AM Depart for Field House**  
7:45AM Pit Opens  
8:15AM-9:00AM Drivers and Coaches Meeting  
9:00AM-9:30AM Opening Ceremony  
9:30AM-12:30PM Qualifying Rounds  
12:30PM-1:30PM Lunch  
1:30PM-5:30PM Qualifying Rounds  
6:30PM-8:00PM Party for Teams  
9:00PM Venue Closes

## Saturday, March 23, 2024

6:45AM Wakeup Call  
7:15AM Breakfast (Together at Motel)  
**7:55AM Depart for Field House (We will not return to the Motel. Pack and Go.)**  
8:00AM Pit Opens  
8:15 – 8:30 AM Q & A/Awards  
8:30AM-12:15PM Qualifying Rounds  
12:15PM-12:30PM. Alliance Selection  
12:30PM-1:30PM Lunch (Food \$\$\$)  
1:30-2:30PM Finals  
2:30PM-3:30PM Closing Ceremony  
4:00PM Venue Closes  
????? Food \$\$\$  
6:30PM Expected Arrival Time at School

## Motel Info.

## Room Numbers:

## Heartland Roster

1. Andrew Franz – Sr.
2. Ryan Hiebner – Sr.
3. Devin Homolka – Sr.
4. Ben Janzen – Sr.
5. Jordan Nolan – Sr.
6. Jack McCormick – Sr.
7. Brady Goertzen – Jr.
8. Austin Schmidt – Jr.
9. Leo McCormick – Fr.

Sponsor: Marc Regier