

Board of Education Regular Meeting

Monday, March 13, 2023 7:00 PM

**Notice of the meeting was posted in the Henderson News
on March 9, 2023.**

Conference Room

1501 Front St

Henderson, NE 68371-8929

Our Mission: Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.

Agenda

1. Preliminary Procedures

1.1. Call to Order

1.2. Public Notice of the Meeting

1.3. Roll Call

2. Public Comments on Agenda Items

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. Reports

3.1. Superintendent's Report

3.2. Principals' Reports

4. Discussion Items

4.1. Legislative Conference Report

4.2. Year-End Schedule

4.3. Amending ESSER III Grant Allocations

4.4. Scheduling Board Work Retreat

4.5. Scheduling Committee On American Civics Meeting

4.6. Building Committee Report/Update

5. Action Items

5.1. Accept FY21-22 Auditor's Report

5.2. ARP ESSER III Safe Return Plan: 6-Month Re-Authorization

5.3. Approve 23-24 Certified Contracts

5.3.1. *Amy Pinney*

5.4. Approve 23-24 Superintendent Compensation

5.5. Approve 23-24 Principal's Compensation

5.6. Approve 23-24 Classified/Support Staff Compensation

5.7. Approve 23-24 School Calendar

5.8. Approve 23-24 Option Enrollment Limits

6. Consent Agenda

6.1. Approval of Minutes

6.1.1. *Regular Meeting: February 13, 2023*

6.1.2. *Special Meeting: March 2, 2023*

6.2. Approval of Treasurer's Report

6.3. Approval of Claims

6.4. Financial Reports

6.5. Out of State Travel Requests

6.5.1. *Approve National Robotics Contest Attendance In Council Bluffs, IA For HS Robotics Team: March 30 - April 1*

7. Public Comments on Topics Not on the Agenda

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

8. Adjournment

TO: Heartland Community Schools Board of Education
FROM: Jeremy Klein, Superintendent
RE: Superintendent's Report – Monday, March 13, 2023

Meeting Reminders

Our regular, February board meeting is scheduled for Monday, March 13, 2023 with a start time of 7 PM to be held in the Board Room. Please let Gary or I know if you need to be absent.

Committee Meeting Reminders

There are no committee meetings prior to the board meeting.

Consent Agenda: Minutes

Approval of the Consent Agenda will include approval of the minutes from the following meetings:

- Regular Board Meeting: Monday, February 13, 2023
- Special Board Meeting: Thursday, March 2, 2023

Consent Agenda: Claims & Reports

Claims for the month are included in your packet. I encourage you to contact me prior to the meeting with any questions that you have about any individual claims – I will either answer your question or bring the answer to the meeting.

Consent Agenda: Out Of State Travel

Approval of the Consent Agenda will approve out-of-state travel for the HS Robotics Team as we would like to have them participate in a national-level competition in Council Bluffs, IA. The competition is the CREATE, US Open, Robotics Open Program. The event is Thursday, March 30th through Saturday, April 1st. Their participation will also include them staying overnight for two nights (Thurs. & Fri.) in Council Bluffs near the competition venue. Six students will be traveling for the competition along with Mr. Regier. The competition will take place at the Iowa West Field House (adjacent to the Mid-America Center). Schools are allowed to attempt to enter the competition based on locally-determined criteria. Our criteria was to win one of the 3 competitions that we were entered in this year – our team won 2 of the 3 competitions (Columbus and Omaha North).

TO: Heartland Community Schools Board of Education
FROM: Jeremy Klein, Superintendent
RE: Superintendent's Report – Monday, March 13, 2023

Legislative

Gary Braun, Jen Hiebner, and Tyler Newton attended the NRCSA Legislative Forum last Tuesday, March 7th. During the Discussion Items they will take the opportunity to share any key information from that event with the Board or answer any questions.

Reminder: No School – Professional Development

Just a quick reminder that next Monday, March 20th will be a day of No School for professional development.

4th Quarter

Last Thursday, March 9th was the final day of the 3rd quarter for the school year. We are now in the 4th and final quarter of the school year.

Dates / Events To Note

March 13: Regular March Board Meeting @ 7 PM
March 14: PTC @ 4:30 – 8:30 PM
March 20: No School – Professional Development
April 7: No School – Good Friday
April 10: No School – Easter Monday
April 10: Regular April Board Meeting
May 7: Graduation @ 2 PM
May 8: Regular May Board Meeting

HEARTLAND COMMUNITY SCHOOLS
STRIVING FOR EXCELLENCE

Elementary Principal's Report

March, 2023

Nebraska Mothers Association Essay Contest Top 10 Finalist

Congratulations to fifth grade student, Micah Haidle. He earned a trip to the Capitol on March 2, as a top ten finalist for this year's Nebraska Mothers Association essay contest, "What My Mother Means to Me." Governor Jim Pillen was present at the ceremony. Way to go Micah!

A shout-out to Mrs. Maltzberger for promoting this essay contest with her students every year.



Elementary Art Workshops

Mrs. Gooder and the high school art club hosted an after school art workshop for students in grades K-6 in March. The elementary students had a fun time creating their projects and interacting with the older students.



Dr. Seuss Week

During the week of February 27 - March 3, we celebrated Read Across America Week. Elementary students had the opportunity to dress up throughout the week. Throughout the week, National Honor Society members visited PK-6 classrooms and read a Dr. Seuss book and did activities with the kids.



Preschool



Sixth Grade



Second Grade

Fifth Grade Field Trip

Fifth grade had the privilege of visiting the Governor's Mansion and Capitol on Statehood Day! They saw all the awesome sites of these two locations and met our Senator, Jana Hughes. She helped the kids understand what it's like to introduce a new bill and all of the discussion that comes with that. She shared her enthusiasm and passion with the fifth graders.



Upcoming Dates:

March 31 - Kindergarten Round-Up

April 28 - Elementary Field Day

Principal's Report

1. Student Accomplishments

FFA

- i. Six seniors were recommended for their state degrees, and will receive them at the closing session of the State Convention.
 1. Zach Quiring
 2. Grace Regier
 3. Cole Miller
 4. Merrick Maltsberger
 5. Maddie Maltsberger
 6. Wyatt Panko
- ii. The following teams and members qualified for competition at State Convention:
 1. Food Science: Thane Wetjen, Allie Boehr, Grace Regier, Maddie Maltsberger, Grace Splinter, Madison Mason
 2. Welding: Cole Miller, Sam Quiring, Creighton Friesen, Blake Goertzen, Zach Quiring, Zach Miller, Wyatt Panko, Kaden Siebert
 3. Ag Mechanics Team: Jacob Buller, Cale Friesen, Blake Goertzen, Jake Goertzen, Landon Mierau, Andrew Franz, Ben Janzen, Jordan Nolan

FBLA

- iii. Peru State College Business Competition on February 15
 1. The following five members won Top 5 awards: Felicity Johnson – 1st place Business Law; Austin Schmidt – 1st place Personal Finance; Lydia Jahnke – 2nd place Introduction to Business; Kaylee Goertzen – 3rd place Computer Concepts; Owen Mierau – 5th place Business Ethics.
 - iv. FBLA State Leadership Conference will take place in Kearney on April 4-5.
2. Test prep for juniors started March 7 with a practice ACT test. The state ACT test is March 21.
 3. Sophomores were able to see the cranes again, March 8.

2022/23 Calendar - Heartland Community Schools

August 2022						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2022						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Q1 days = 40

November 2022						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2022						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Q2 days = 44 Sem 1 days = 84

February 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Q3 days = 45

January 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

May 2023						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Q4 = 46 Sem = 91

Students = 175 Teachers = 185

	No School
	Prof. Dev. Day - NO SCHOOL
	P/T Conferences - 4:30-8:30 PM

— End of Term

Heartland Community Schools
1501 Front St.
Henderson, NE 68371
402-723-4434
www.heartlandschools.org

School Closing Information: 402-723-4421

PLEASE READ - The last day of school will depend upon the number of snow days used. Currently, the earliest last day is May 18th. If we use one snow day, the last day of school will be May 19th - two snow days, May 22nd, etc. Our latest end of the year will be May 26th. We may need to make other adjustments to the calendar if we need more days due to cancellations.

Dates of Interest

Aug 17 First Day - Dismiss @ 11:40
Sep 19 P/T Conf. - 4:30-8:30
Sep 26 P/T Conf. - 4:30-8:30

Dec 23-27 NSAA Moratorium - No gyms
Jan 5 School Resumes
Mar 7 P/T Conf. - 4:30-8:30
Mar 14 P/T Conf. - 4:30-8:30

May 7 Graduation - 2:00 PM
May 18 Earliest Last Day
Dismiss @ 11:30
May 26 Latest Last Day

ARP ESSER II Grant Funds: Budget Amendment (March 13, 2023)

PRIOR ALLOCATIONS: August 2021 (Amended)

ARP ESSER II Grant Funds: Budget Of Allowable Uses

Total Grant Allocation: \$11,820.00

OBJECT	100: Salaries	200: Benefits	300: Prof & Technical Services	400 / 500 / 800: Other Purchased Services	600: Supplies & Non-Capital Equipment	700: Capital Assets/Equipment	Total ARP Act: ESSER II (6997) Funds
08 - Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,623.00	\$27,623.00
10 - Technology	\$0.00	\$0.00	\$0.00	\$0.00	\$51,000.00	\$0.00	\$51,000.00
11 - Mental Health Services & Supports	\$0.00	\$0.00	\$33,197.00	\$0.00	\$0.00	\$0.00	\$33,197.00
SUB-TOTALS	\$0.00	\$0.00	\$33,197.00	\$0.00	\$51,000.00	\$27,623.00	\$111,820.00

AMENDED ALLOCATIONS: March 2023

ARP ESSER II Grant Funds: Budget Of Allowable Uses

Total Grant Allocation: \$11,820.00

OBJECT	100: Salaries	200: Benefits	300: Prof & Technical Services	400 / 500 / 800: Other Purchased Services	600: Supplies & Non-Capital Equipment	700: Capital Assets/Equipment	Total ARP Act: ESSER II (6997) Funds
08 - Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,917.82	\$23,917.82
10 - Technology	\$0.00	\$0.00	\$0.00	\$3,705.00	\$84,197.18	\$0.00	\$87,902.18
11 - Mental Health Services & Supports	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SUB-TOTALS	\$0.00	\$0.00	\$0.00	\$3,705.00	\$84,197.18	\$23,917.82	\$111,820.00

ARP ESSER III Grant Funds: Budget Amendment (March 13, 2023)

PRIOR ALLOCATIONS: October 2021 (Amended)

ARP ESSER III Grant Funds: Budget Of Allowable Uses

Total Grant Allocation: \$251,561.00

OBJECT	100: Salaries	200: Benefits	300: Prof & Technical Services	400 / 500 / 800: Other Purchased Services	600: Supplies & Non-Capital Equipment	700: Capital Assets/Equipment	Total ARP Act: ESSER III (6998) Funds
10 - Technology	\$0.00	\$0.00	\$0.00	\$0.00	\$138,000.00	\$0.00	\$138,000.00
11 - Mental Health Services & Supports	\$0.00	\$0.00	\$0.00	\$25,000.00	\$0.00	\$0.00	\$25,000.00
13 - Renewal and Accelration	\$0.00	\$0.00	\$0.00	\$0.00	\$88,561.00	\$0.00	\$88,561.00
SUB-TOTALS	\$0.00	\$0.00	\$0.00	\$25,000.00	\$226,561.00	\$0.00	\$251,561.00

AMENDED ALLOCATIONS: March 2023

ARP ESSER III Grant Funds: Budget Of Allowable Uses

Total Grant Allocation: \$251,561.00

OBJECT	100: Salaries	200: Benefits	300: Prof & Technical Services	400 / 500 / 800: Other Purchased Services	600: Supplies & Non-Capital Equipment	700: Capital Assets/Equipment	Total ARP Act: ESSER III (6998) Funds
10 - Technology	\$0.00	\$0.00	\$0.00	\$0.00	\$115,093.30	\$0.00	\$115,093.30
11 - Mental Health Services & Supports	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
13 - Renewal and Accelration	\$0.00	\$0.00	\$0.00	\$0.00	\$136,467.70	\$0.00	\$136,467.70
SUB-TOTALS	\$0.00	\$0.00	\$0.00	\$0.00	\$251,561.00	\$0.00	\$251,561.00

ESSER II (6997) & ESSER III (6998)
REMAINING OBLIGATIONS
AS OF: MARCH 13, 2023

ESSER II (6997)			
Expense	FY22-23	FY23-24	TOTALS
None	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
None	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
None	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Remaining Total	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>

ESSER III (6998)			
OBJECT	FY22-23	FY23-24	TOTALS
ELA Material Update	<i>\$79,391.48</i>	<i>\$0.00</i>	<i>\$79,391.48</i>
None	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
None	<i>\$0.00</i>	<i>\$0.00</i>	<i>\$0.00</i>
Remaining Total	<i>\$79,391.48</i>	<i>\$0.00</i>	<i>\$79,391.48</i>

ESSER II (6997) & ESSER III (6998)
EXPECTED-FINAL EXPENDITURE DETAIL
FY END: AUGUST 2023

ESSER II (6997)			
\$111,820.00			
OBJECT	21-22	22-23	TOTALS
Non-Tech Repairs & Maint (431)	\$3,705.00	\$0.00	\$3,705.00
Technology (650)	\$4,313.32	\$79,883.86	\$84,197.18
Capital Asset Equip (731)	\$23,917.82	\$0.00	\$23,917.82
TOTALS	\$31,936.14	\$79,883.86	\$111,820.00

ESSER III (6998)			
\$251,561.00			
OBJECT	21-22	22-23	TOTALS
Textbooks (640)	\$54,154.51	\$82,313.19	\$136,467.70
Technology (650)	\$0.00	\$115,093.30	\$115,093.30
TOTALS	\$54,154.51	\$197,406.49	\$251,561.00

HEARTLAND COMMUNITY SCHOOLS

Safe Return to School Plan

Approved: August 9, 2021

Revised: March 14, 2022

Re-Authorized: October 10, 2022

Re-Authorized: March 13, 2023



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General Information

(Pursuant to the Federal American Rescue Plan)

On March 11, 2021, President Biden signed the American Rescue Plan (ARP) Act of 2021, Public Law. The ARP Act includes nearly \$122 billion for the Elementary and Secondary School Emergency Relief (ESSER III) Fund that allows state and local education agencies (LEAs) to take additional steps for continued safe in-person instruction and to address unfinished teaching and learning to mitigate the COVID-19 pandemic. The ARP Act requires each school district that receives ARP ESSER funds to develop and make publicly available on the school district's website, no later than 30 days after receiving ARP ESSER funds, a plan for the safe return to in-person instruction, and continuity of services for all schools (Safe Return Plan). The ARP Act further requires that the district seek public comment on the Safe Return Plan and take those comments into account in finalization of the Safe Return Plan. A school district must periodically, but no less frequently than every six months through September 30, 2023, review and, as appropriate, revise its Safe Return Plan.

Please Note: The district plans to operate in a traditional learning environment during the 2022-2023 school year unless there is a state or federal mandate that requires school districts to implement the protocols listed below. If a widespread COVID-19 outbreak were to occur amongst students and/or staff, the administration and school board would look to implement some or all of the safety protocols listed below for a short timeframe (1 to 10 consecutive days that school is in session).

Wearing of Masks

Masks may become required if there is a state or federal mandate that requires school districts to implement Universal & Correct Wearing of Masks, if there is a COVID outbreak amongst our student/staff population, or if a student has been exposed to COVID. If a COVID outbreak were to occur, the administration and school board would also look to implement some or all of the safety protocols listed below, including closure for a short timeframe (1 to 10 consecutive days that school is in session). If a student has been known to be exposed to COVID, the student will be subject to protocols as identified by the CDC, the state of Nebraska and/or the local health district, which may include the wearing of a mask and monitoring symptoms for a specific number of days.

Modifying Facilities to Allow for Physical Distancing

All students and staff may need to follow social distancing guidelines whenever possible.

Cleaning & Maintaining Healthy Facilities (Including Improving Ventilation)

The following essential actions will be taken to ensure that the facilities are safe for students and staff to inhabit. The district will:

- Change air filters regularly.
- Post signage about frequent hand washing, cough etiquette, and nose blowing. Signage will be widely posted, disseminated, and encouraged through various methods of communication.
- Follow guidance from the CDC when performing all cleaning related duties.

Contact Tracing (Isolation & Quarantine)

The district will follow the contact tracing (Isolation & Quarantine) guidelines from the CDC, Public Health Solutions, and the state of Nebraska during the 2022-2023 school year.

Diagnostic

Students that are ill are asked to stay at home until they are well. Any student with a fever of 100.4°F or higher (or if the student is displaying other signs of illness) will need to stay home for up to 24 hours.

Efforts to Provide Vaccinations to School Communities

The administration will work with Four Corners Public Health Department (our local health district) to inform patrons about local vaccination clinics in our region and will coordinate with Four Corners Public Health Department in an effort make reasonably available the use of Heartland facilities to provide vaccinations to the extent that such efforts do not materially impact operations or safety.

Accommodations for Children with Disabilities

Students qualifying for extra support through an IEP or through a 504 plan will continue to receive services and support according to their plans throughout the 2022-2023 school year. Accommodations, modifications, and related services will be provided as outlined in a student's plan during in-person learning.

Continuity of Services

The district has invested in technology for all PK-12 students and provided our teachers with remote learning trainings to ensure continuity of instruction will still occur should in-person learning not be possible due to a COVID-19 outbreak. In addition, students will continue to be provided accommodations as stated in their IEP or 504 plans during remote learning. Parent input will be sought to develop a plan for the provision of remote IEP services and student progress will be reviewed by the student's team when in-person learning resumes.

In the event of a COVID-19 outbreak, regular communication, using all available modalities, with students will be required of administrators and teachers to ensure the safety, academic engagement, and wellness of students. If in-person instruction is not possible, breakfast and lunch may be provided to students through a USDA approved system. School counselors and mental health support staff will be available online by appointment for any students or staff in need of assistance.

Closures

It is possible that there may yet be some unforeseen circumstances that are encountered this school year concerning the COVID-19 pandemic, but the district's plan is to operate in a more traditional learning environment during the 2022-2023 school year. Closures longer than a few days in line with guidelines stated above will be at the discretion of the Governor, the Nebraska Department of Education, local health officials, or by action of the school board.

HEARTLAND COMMUNITY SCHOOLS

Certificated Employment Contract

This agreement is made by and between the Heartland Community Schools, District No. 0096 in the County of York, in the state of Nebraska, hereinafter referred to as the District and **Amy Pinney**, hereinafter referred to as the Employee.

1. The terms hereinafter enumerated in this contract shall take effect on August 1, 2023.
2. The salary of the Employee shall be payable in equal installments. The first installment shall be payable on or about the 20th day of September and the remaining installments shall be payable on or about the 20th day of each month thereafter.

INITIAL CONTRACT PLACEMENT

FTE: 1.0

MA, Step 12 Index: 1.60

Future amendments or additions to indexed salary resulting from extra duty assignment or allowable advancement shall be established through written memoranda of understanding and attached hereto.

3. The Employee hereby agrees to be governed by the policies of the Board of Education of the District and the duties to be performed by the Employee under this contract shall be subject to assignment of the Superintendent of the District.
4. The Employee agrees to devote full time, during days of employment, to his/her position in all respects, to diligently and faithfully perform the assigned duties to the best of his/her professional ability.
5. In addition to the duties set forth herein, the Employee may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as outlined in the collective bargaining agreement or between the parties of this agreement.
6. This contract may be cancelled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the professional certificate or licensure by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality, or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the provisions of 79-12, 110, R.R.S. (1982 Supp.)
7. That upon the termination of this contract for just cause, or upon the release of the Employee from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid, but not earned prior to termination of the contract, shall be refunded by the Employee.



HEARTLAND COMMUNITY SCHOOLS

Certificated Employment Contract

8. There shall be no penalty for release or resignation by the Employee from this contract, provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District, and the Board shall fix the time at which the resignation is to take effect.
9. This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, social security, and Employee's retirement. Other deductions may be withheld as agreed to by the parties to this contract.
10. The Employee hereby affirms that he/she is not under contract with another Board of Education within the state of Nebraska during the term(s) of employment covered by this contract.
11. It is understood and agreed that this contract is not valid until the Employee's professional certificate is registered in the office of the Superintendent and that the Employee shall not be compensated for any services performed prior to the date of registration of this certificate.
12. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the Board and Employees or a duly recognized collective bargaining agent for said Employees, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.
13. Hereafter, renewal, amendment, termination, or cancellation of this agreement shall be subject to the requirements of Section 79-824 through 79-842 R.R.S. and any other applicable state statutes.

Employee Signature

Date

Executed this _____ day of _____, 20____ by

Board President

Board Secretary



Experience

Scottsbluff Public Schools, Scottsbluff, Nebraska

2019- Present

Scottsbluff High School

English Language Arts Teacher Grades 10-12

2017-2019

Bluffs Middle School

English Language Arts Teacher Grade 7

In addition to developing curriculum, developing lesson plans, enhancing student learning, and establishing positive relationships, coached the High School Speech Team resulting in two District Class A Runner Up titles.

Central Valley Public Schools, Greeley, Nebraska

2015-2017

English Language Arts Teacher Grades 7-12

In addition to developing curriculum, developing lesson plans, enhancing student learning, and establishing positive relationships, facilitated the Multi-Tiered Systems of Supports System for students in grades seven and eight as chairperson, recruited and coached the High School Speech Team, and established a Junior High Book Club, Junior High Writing Club, and a Junior High Speech Team.

2014-2015

Second Grade Classroom Teacher

2013-2015

Fifth Grade Reading Teacher and Media Specialist

In addition to developing curriculum, developing lesson plans, enhancing student learning, and establishing positive relationships, facilitated the Multi-Tiered System of Support System for students in grades kindergarten through third grade as chairperson.

Otis Public Schools, Otis, Colorado

2012-2013

Second Grade Classroom Teacher

In addition to developing curriculum, developing lesson plans, enhancing student learning, and establishing positive relationships, collaborated with others on the Positive Behavior and Interventions Support Team to establish and improve PBIS process.

Education

Western Governors University, Salt Lake City, Utah

- Master of Arts in Teaching K-8

University of Nebraska-Lincoln

- Bachelor of Arts in Journalism

Amy L.
Pinney

Contact

Certification and Credentials

Nebraska Standard Teaching Certificate 2012-2026

- Elementary K-8
- Secondary English 7-12

Praxis 5039: English Language Arts: Content and Analysis (178)

Praxis 0014: Elementary Education: Content Knowledge (173)

Praxis 5710: Academic Skills Reading (184)

Praxis 4720: Academic Skills Writing (178)

Praxis 5730: Academic Skills Mathematics (185)



HEARTLAND COMMUNITY SCHOOLS

SUPERINTENDENT CONTRACT: AMENDMENT / AGREEMENT 2023-2024 CONTRACT YEAR

Superintendent: Jeremy Klein

Start Of Annual Term: July 1, 2023

End Of Annual Term: June 30, 2024

Current Contract Expiration Date: June 30, 2025

Automatic One-Year Extension Date: January 15th

Salary Paid By The Board of Education:

Annual Salary: \$163,425

Health Insurance Provided & Paid For By The Board of Education:

Health Plan Deductible: PPO \$1,050 Ded

Health Coverage Tier: 4-Family

Dental Plan: PPO: 100A-80B-80C-50D (Option 4)

Dental Coverage Tier: 4-Family

Supplemental Contract Terms:

1. **Paid Sick Leave: 10 days each contract-year, accrued on July 1st - accumulated up to 50.**
 2. **Paid Sick Leave: No reimbursement for unused Sick Leave.**
 3. **Paid Vacation Leave: 20 days each contract-year, accrued on July 1st.**
 4. **Paid Vacation Leave: No reimbursement for unused Vacation Leave except to the extent required by law.**
 5. **Paid Holidays: Labor Day, Thanksgiving Day, Christmas Day, New Years Day, Good Friday, Memorial Day, July 4th**
 6. **Payment / reimbursement of necessary costs to annually attend a National Conference.**
 7. **Payment of annual dues for one State-level professional organization.**
 8. **Payment of annual dues for one National-level professional organization.**
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This amendment / agreement automatically incorporates and continues all material and lawful provisions of the Superintendent's existing / extended contract and its prior amendments, except such provisions that are specifically stated within this amendment / agreement.

Superintendent Signature

Date

Board President Signature

Date

Board Secretary Signature

Date

Superintendent Pay Transparency Notice—Proposed Contract (*Name of current or new superintendent*)

Notice is hereby given that Heartland Community Schools has approval of a proposed superintendent employment contract on its agenda for the board meeting to be held on March 13, 2023 at 7:00 PM in the Heartland Community Schools Board Room in Henderson, Nebraska.

After the 2023/24 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2023/24 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 163,425.00	\$ 163,425.00	\$ 326,850.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 27,582.12	\$ 27,582.12	\$ 55,164.24
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 28,648.40	\$ 28,648.40	\$ 57,296.81
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 850.00	\$ 850.00	\$ 1,700.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 220,505.52	\$ 220,505.52	\$ 441,011.05

HEARTLAND COMMUNITY SCHOOLS SUPERINTENDENT COMPENSATION RECOMMENDATIONS

		Salary	Health	Dental	Vision	NPERS	FICA	LTD	Life Ins	Annuity	Total Payroll	Total Health, Dental, Vision	Total Other	Total Compensation	Total Compensation Increase			
															Annual		2-yr CAGR	3-yr CAGR
23-24	HCS Superintendent	\$163,425	\$25,787.76	\$1,794.36	\$0.00	\$16,146.39	\$12,502.01	\$0.00	\$0.00	\$0.00	\$192,073.40	\$27,582.12	\$0.00	\$219,655.52	\$6,915.72	3.251%	-	-

HEARTLAND COMMUNITY SCHOOLS PRINCIPALS' COMPENSATION RECOMMENDATIONS
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		Salary	Health	Dental	Vision	NPERS	FICA	LTD	Life Ins	Annuity	125	Total Payroll	Total Health, Dental, Vision	Total Other	Total Compensation	Total Compensation Increase			
																Annual		2-yr CAGR	3-yr CAGR
23-24	HCS PK-6 Principal	\$106,432	\$19,205.28	\$636.12	\$0.00	\$10,515.48	\$8,142.05	\$0.00	\$0.00	\$0.00	\$0.00	\$125,089.53	\$19,841.40	\$0.00	\$144,930.93	\$5,850.16	4.206%	4.229%	4.106%
23-24	HCS 7-12 Principal	\$123,754	\$25,787.76	\$636.12	\$0.00	\$12,226.90	\$9,467.18	\$0.00	\$0.00	\$0.00	\$0.00	\$145,448.08	\$26,423.88	\$0.00	\$171,871.96	\$6,937.48	4.206%	4.248%	4.115%

**HEARTLAND COMMUNITY SCHOOLS
COMPENSATION INCREASE SUMMARY: CLASSIFIED STAFF
23 - 24**

ALL CLASSIFIED STAFF							
All Groups	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$794,489.12	\$43,956.38	5.857%	\$34,882	5.423%	\$38,249	5.426%
FICA	\$60,778.42	\$3,362.66	5.857%	\$2,668	5.423%	\$2,926	5.426%
RETIREMENT	\$78,495.53	\$4,342.89	5.857%	\$3,446	5.423%	\$3,779	5.426%
INSURANCE	\$182,324.60	\$21,373.88	13.28%	\$9,363	6.144%	\$18,943	11.996%
TOTALS	\$1,116,087.67	\$73,035.82	7.002%	\$50,359	5.580%	\$63,897	6.478%
Employees(FTE)		37.875		37.875		40.000	
Ave. Per Employee	\$29,467.66	\$1,928.34	7.002%	\$1,329.61	5.580%	\$1,597.43	6.478%
All Groups (ex. Foods)	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$701,621.72	\$37,344.98	5.622%	\$30,219	5.420%	\$33,947	5.396%
FICA	\$53,674.06	\$2,856.89	5.622%	\$2,311	5.420%	\$2,596	5.396%
RETIREMENT	\$69,320.23	\$3,689.68	5.622%	\$2,985	5.420%	\$3,354	5.396%
INSURANCE	\$167,727.60	\$19,264.68	12.98%	\$8,486	6.136%	\$11,677	7.729%
TOTALS	\$992,343.61	\$63,156.24	6.797%	\$44,001	5.550%	\$51,574	5.729%
Employees(FTE)		33.750		33.750		36.250	
Ave. Per Employee	\$29,402.77	\$1,871.30	6.797%	\$1,303.73	5.550%	\$1,422.73	5.729%
Office / Clerical	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$116,235.60	\$3,551.60	3.152%	\$4,576	4.233%	\$5,096	4.788%
FICA	\$9,898.21	\$271.70	3.152%	\$361	4.233%	\$401	4.788%
RETIREMENT	\$11,484.08	\$350.90	3.152%	\$452	4.233%	\$503	4.788%
INSURANCE	\$43,940.28	\$4,263.12	10.74%	\$2,269	6.066%	\$1,096	3.025%
TOTALS	\$180,551.98	\$8,437.32	4.902%	\$7,658	4.649%	\$7,096	4.309%
Employees(FTE)		3.000		3.000		3.000	
Ave. Per Employee	\$60,183.99	\$2,812.44	4.902%	\$2,552.67	4.649%	\$2,365.33	4.309%
Maintenance (All) ind. P-T & seasonal	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$130,564.80	\$4,764.60	3.787%	\$4,789	4.505%	\$8,827	5.669%
FICA	\$9,988.21	\$364.49	3.787%	\$377	4.505%	\$695	5.669%
RETIREMENT	\$12,899.80	\$470.74	3.787%	\$473	4.505%	\$872	5.669%
INSURANCE	\$36,205.32	\$2,346.36	6.93%	\$1,391	5.973%	\$1,194	3.025%
TOTALS	\$189,658.13	\$7,946.19	4.373%	\$7,030	4.735%	\$11,588	5.201%
Employees(FTE)		5.500		5.500		7.000	
Ave. Per Employee	\$34,483.30	\$1,444.76	4.373%	\$1,278.18	4.735%	\$1,655.43	5.201%
Maintenance: P-T & seasonal	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$18,632.00	\$900.00	5.076%	\$864	5.047%	\$980	6.072%
FICA	\$1,425.35	\$68.85	5.076%	\$66	5.047%	\$75	6.072%
RETIREMENT	\$1,840.84	\$88.92	5.076%	\$85	5.047%	\$97	6.072%
INSURANCE	\$0.00	\$0.00	NDV/DI	\$0	-	\$0	-
TOTALS	\$21,898.19	\$1,057.77	5.076%	\$1,015	5.047%	\$1,152	6.072%
Employees		3.000		3.000		3.000	
Ave. Per Employee	\$7,299.40	\$352.59	5.076%	\$338.49	5.047%	\$383.93	6.072%
Para	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$302,499.00	\$19,143.00	6.756%	\$17,030	6.394%	\$15,986	6.390%
FICA	\$23,141.17	\$1,464.44	6.756%	\$1,341	6.394%	\$1,259	6.390%
RETIREMENT	\$29,886.90	\$1,891.33	6.756%	\$1,682	6.394%	\$1,579	6.390%
INSURANCE	\$87,582.00	\$12,655.20	16.89%	\$4,825	6.219%	\$9,385	12.470%
TOTALS	\$443,109.07	\$35,153.97	8.617%	\$24,878	6.494%	\$28,209	7.950%
Employees(FTE)		15.250		15.250		16.250	
Ave. Per Employee	\$29,056.33	\$2,305.18	8.617%	\$1,631.38	6.494%	\$1,735.94	7.950%
Foods	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$92,867.40	\$6,611.40	7.665%	\$4,662	5.713%	\$4,302	5.566%
FICA	\$7,104.36	\$505.77	7.665%	\$356	5.713%	\$329	5.566%
RETIREMENT	\$9,175.30	\$653.21	7.665%	\$460	5.713%	\$425	5.566%
INSURANCE	\$14,597.00	\$2,109.20	16.89%	\$877	6.219%	\$7,266	106.194%
TOTALS	\$123,744.06	\$9,879.58	8.677%	\$6,355	5.911%	\$12,322	12.945%
Employees(FTE)		4.125		4.125		3.750	
Ave. Per Employee	\$29,998.56	\$2,395.05	8.677%	\$1,540.69	5.911%	\$3,285.87	12.945%
DRIVERS	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$147,406.32	\$9,711.78	7.053%	\$6,691	4.900%	\$4,175	3.390%
FICA	\$11,276.58	\$742.95	7.053%	\$512	4.900%	\$319	3.390%
RETIREMENT	\$14,563.74	\$959.52	7.053%	\$661	4.900%	\$412	3.390%
INSURANCE	\$0.00	\$0.00	-	\$0	-	\$0	-
TOTALS	\$173,246.65	\$11,414.26	7.053%	\$7,864	4.900%	\$4,907	3.390%
Employees		8.000		8.000		8.000	
Ave. Per Employee	\$21,655.83	\$1,426.78	7.053%	\$982.99	4.900%	\$613.36	3.390%
Community Services	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$4,916.00	\$174.00	3.669%	\$0	0.000%	\$360	3.604%
FICA	\$376.07	\$13.31	3.669%	\$0	0.000%	\$27	3.604%
RETIREMENT	\$485.70	\$17.19	3.669%	\$0	0.000%	\$35	3.604%
INSURANCE	\$0.00	\$0.00	-	\$0	-	\$0	-
TOTALS	\$5,777.77	\$204.50	3.669%	\$0	0.000%	\$422	3.604%
Employees		2.000		2.000		2.000	
Ave. Per Employee	\$2,888.89	\$102.25	3.669%	\$0.00	0.000%	\$211.00	3.604%
All Part-time & Seasonal (Maint & Comm Svcs)	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$23,548.00	\$1,074.00	4.779%	\$864.00	4.000%	\$1,340.00	6.610%
FICA	\$1,801.42	\$82.16	4.779%	\$66.10	4.000%	\$102.51	6.610%
RETIREMENT	\$2,326.54	\$106.11	4.779%	\$85.36	4.000%	\$132.39	6.610%
INSURANCE	\$0.00	\$0.00	-	\$0.00	-	\$0.00	-
TOTALS	\$27,675.96	\$1,262.27	4.779%	\$1,015.46	4.000%	\$1,574.90	6.610%
Employees		5.000		5.000		5.000	
Ave. Per Employee	\$5,535.19	\$252.45	4.779%	\$203.09	4.000%	\$314.98	6.610%

REGULARLY EMPLOYED CLASSIFIED STAFF							
All Groups	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$770,941.12	\$42,882.38	5.890%	\$34,018	5.514%	\$36,909	5.439%
FICA	\$58,977.00	\$3,280.50	5.890%	\$2,602	5.514%	\$2,823	5.439%
RETIREMENT	\$76,168.98	\$4,236.78	5.890%	\$3,361	5.514%	\$3,646	5.439%
INSURANCE	\$182,324.60	\$21,373.88	13.28%	\$9,363	6.144%	\$18,943	11.996%
TOTALS	\$1,088,411.70	\$71,773.54	7.060%	\$49,344	5.93%	\$62,321	6.52%
Employees(FTE)		32.875		32.875		35.000	
Ave. Per Employee	\$33,107.58	\$2,183.23	7.060%	\$1,500.96	5.93%	\$1,780.60	6.52%
All Groups (ex. Foods)	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$678,073.72	\$36,270.98	5.651%	\$29,355	5.520%	\$32,607	5.410%
FICA	\$51,872.64	\$2,774.73	5.651%	\$2,245	5.520%	\$2,494	5.410%
RETIREMENT	\$66,993.68	\$3,583.57	5.651%	\$2,900	5.520%	\$3,221	5.410%
INSURANCE	\$167,727.60	\$19,264.68	12.98%	\$8,486	6.136%	\$11,677	7.729%
TOTALS	\$964,667.65	\$61,893.97	6.856%	\$42,986	5.650%	\$49,999	6.52%
Employees(FTE)		28.750		28.750		31.250	
Ave. Per Employee	\$33,553.66	\$2,152.83	6.856%	\$1,495.17	5.650%	\$1,599.97	6.52%
Office / Clerical	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$116,235.60	\$3,551.60	3.152%	\$4,576	4.233%	\$5,096	4.788%
FICA	\$8,892.02	\$271.70	3.152%	\$361	4.233%	\$401	4.788%
RETIREMENT	\$11,484.08	\$350.90	3.152%	\$452	4.233%	\$503	4.788%
INSURANCE	\$43,940.28	\$4,263.12	10.74%	\$2,269	6.066%	\$1,096	3.025%
TOTALS	\$180,551.98	\$8,437.32	4.902%	\$7,658	4.649%	\$7,096	4.309%
Employees(FTE)		3.000		3.000		3.000	
Ave. Per Employee	\$60,183.99	\$2,812.44	4.902%	\$2,552.67	4.649%	\$2,365.33	4.309%
Maintenance Regular	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$111,932.80	\$3,864.60	3.576%	\$3,925	4.401%	\$7,847	5.630%
FICA	\$8,562.86	\$295.64	3.576%	\$309	4.401%	\$618	5.630%
RETIREMENT	\$11,058.96	\$381.82	3.576%	\$387	4.401%	\$775	5.630%
INSURANCE	\$36,205.32	\$2,346.36	6.93%	\$1,392	5.973%	\$1,194	3.025%
TOTALS	\$167,759.94	\$6,888.42	4.282%	\$6,013	4.687%	\$10,434	5.125%
Employees(FTE)		2.500		2.500		4.000	
Ave. Per Employee	\$67,103.98	\$2,755.37	4.282%	\$2,405.12	4.687%	\$2,608.50	5.125%
Para	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$302,499.00	\$19,143.00	6.756%	\$17,030	6.394%	\$15,986	6.390%
FICA	\$23,141.17	\$1,464.44	6.756%	\$1,341	6.394%	\$1,259	6.390%
RETIREMENT	\$29,886.90	\$1,891.33	6.756%	\$1,682	6.394%	\$1,579	6.390%
INSURANCE	\$87,582.00	\$12,655.20	16.89%	\$4,825	6.219%	\$9,385	12.470%
TOTALS	\$443,109.07	\$35,153.97	8.617%	\$24,878	6.494%	\$28,209	7.950%
Employees(FTE)		15.250		15.250		16.250	
Ave. Per Employee	\$29,056.33	\$2,305.18	8.617%	\$1,631.38	6.494%	\$1,735.94	7.950%
Foods	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$27,867.40	\$6,611.40	7.565%	\$4,662	5.713%	\$4,302	5.566%
FICA	\$7,104.36	\$505.77	7.665%	\$356	5.713%	\$329	5.566%
RETIREMENT	\$9,175.30	\$653.21	7.665%	\$460	5.713%	\$425	5.566%
INSURANCE	\$14,597.00	\$2,109.20	16.89%	\$877	6.219%	\$7,266	106.194%
TOTALS	\$123,744.06	\$9,879.58	8.677%	\$6,355	5.911%	\$12,322	12.945%
Employees(FTE)		4.125		4.125		3.750	
Ave. Per Employee	\$29,998.56	\$2,395.05	8.677%	\$1,540.69	5.911%	\$3,285.87	12.945%
DRIVERS	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$147,406.32	\$9,711.78	7.053%	\$6,691	4.900%	\$4,175	3.390%
FICA	\$11,276.58	\$742.95	7.053%	\$512	4.900%	\$319	3.390%
RETIREMENT	\$14,563.74	\$959.52	7.053%	\$661	4.900%	\$412	3.390%
INSURANCE	\$0.00	\$0.00	-	\$0	-	\$0	-
TOTALS	\$173,246.65	\$11,414.26	7.053%	\$7,864	4.900%	\$4,907	3.390%
Employees		8.000		8.000		8.000	
Ave. Per Employee	\$21,655.83	\$1,426.78	7.053%	\$982.99	4.900%	\$613.36	3.390%
ROUTES	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$135,419.82	\$9,711.78	7.726%	\$4,341	4.000%	\$4,175	4.000%
FICA	\$10,359.62	\$742.95	7.726%	\$332	4.000%	\$319	4.000%
RETIREMENT	\$13,379.48	\$959.52	7.726%	\$429	4.000%	\$412	4.000%
INSURANCE	\$0.00	\$0.00	-	\$0	-	\$0	-
TOTALS	\$159,158.92	\$11,414.26	7.726%	\$5,102	4.000%	\$4,907	4.000%
Employees		8.000		8.000		8.000	
Ave. Per Employee	\$19,894.86	\$1,426.78	7.726%	\$637.75	4.000%	\$613.36	4.000%
ACTIVITIES	23-24			22-23		21-22	
	Amount	Increase		Increase		Increase	
WAGES	\$11,986.50	\$0.00	0.000%	\$2,350	21.000%	\$0	0.000%
FICA	\$916.97	\$0.00	0.000%	\$180	21.000%	\$0	0.000%
RETIREMENT	\$1,184.27	\$0.00	0.000%	\$232	21.000%	\$0	0.000%
INSURANCE	\$0.00	\$0.00	-	\$0	0.000%	\$0	-
TOTALS	\$14,087.73	\$0.00	0.000%	\$2,762	21.000%	\$0	0.000%

HEARTLAND COMMUNITY SCHOOLS
CLASSIFIED STAFF: INITIAL WAGE & SALARY PLACEMENT SCHEDULES
2023-2024

1		
Para: Media / Clerical		
Step	Highly Qualified	Teaching Certificate
1	\$12.59	\$13.33
2	\$12.83	\$13.57
3	\$13.08	\$13.82
4	\$13.33	\$14.07
5	\$13.57	\$14.31

5	
Maint. / Trans. Director	
Step	Annual
1	\$41,376
2	\$42,203
3	\$43,031
4	\$43,858
5	\$44,686

9	
Foods Director	
Step	Hourly
1	\$17.89
2	\$18.25
3	\$18.61
4	\$18.97
5	\$19.32

12	
Secretary / Administrative Assistant	
Step	Hourly
1	\$15.92
2	\$16.24
3	\$16.56
4	\$16.87
5	\$17.19

2		
Para: less than 1/2 regularly assigned one-on-one		
Step	Highly Qualified	Teaching Certificate
1	\$12.90	\$13.66
2	\$13.15	\$13.91
3	\$13.41	\$14.17
4	\$13.66	\$14.42
5	\$13.91	\$14.67

6	
Maint. Assistant	
Step	Hourly
1	\$15.18
2	\$15.48
3	\$15.79
4	\$16.09
5	\$16.39

10	
Asst. Lead Cook	
Step	Hourly
1	\$13.12
2	\$13.38
3	\$13.64
4	\$13.90
5	\$14.17

13	
Business Manager	
Step	Hourly
1	\$27.02
2	\$27.57
3	\$28.11
4	\$28.65
5	\$29.19

3		
Para: at least 1/2 regularly assigned one-on-one		
Step	Highly Qualified	Teaching Certificate
1	\$13.85	\$14.66
2	\$14.12	\$14.93
3	\$14.39	\$15.20
4	\$14.66	\$15.47
5	\$14.93	\$15.75

7	
Custodian: Days	
Step	Hourly
1	\$14.19
2	\$14.47
3	\$14.76
4	\$15.04
5	\$15.33

11	
Kitchen Aide / Cafeteria POS	
Step	Hourly
1	\$12.59
2	\$12.84
3	\$13.09
4	\$13.34
5	\$13.59

4		
Para: Intensive Needs		
Step	Highly Qualified	Teaching Certificate
1	\$13.85	\$14.66
2	\$14.12	\$14.93
3	\$14.39	\$15.20
4	\$14.66	\$15.47
5	\$14.93	\$15.75

8	
Custodian: Nights	
Step	Hourly
1	\$14.81
2	\$15.10
3	\$15.40
4	\$15.70
5	\$15.99

14		
Transportation		
Route	Non-CDL	CDL
Regular Routes	\$38.01	\$41.81
Pre-School	\$38.01	\$41.81
General Van	\$31.00	
JH Athletic Shuttle Van	\$31.00	
Geneva (Van)	\$49.83	
Milford (Van)	\$64.91	
York (Van)	\$31.00	
Activities Transport	\$15.50	Flat
	\$0.20	per Mile (round trip)
	\$11.00	per Hour (round trip)

15	
Summer Maintenance	
Step	Hourly
Student	\$10.50
1	\$12.59
2	\$13.14
3	\$13.70

16	
Classified Substitutes	
Position	Hourly
Bldg. & Grnds	\$12.59
Kitchen	\$12.59
Para-Educator	\$12.59

HEARTLAND COMMUNITY SCHOOLS CLASSIFIED / SUPPORT STAFF EMPLOYEES 2023 - 2024
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Group:		Office / Clerical																	
Position	Wage Scale	Initial Placement	Type	Term	Pre-Employment Background Check	Sick Leave		Vacation	Holidays	Health & Dental Insurance									
						Annual	Accumm	Annual	Annual	Deductible	Tiers	Sub-Group Rate	Annual District Contribution	Annual Employee Contribution	Opt-Out Wage Increment	Note			
Business Manager	13	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	12 months	Required	10	(10)50	10	7	\$1,050 / \$3,800 HSA dual-option	1-4	(-5%)	100%	-	\$2.50	Insurance eligibility applies to employees who regularly work 30 or more hours a week.	Single Dental included with district's contribution for eligible employees.	Can buy (pay the difference) for higher tiers of coverage.	Opt-Out increment eligibility applies to employees who regularly work 30 or more hours a week, elect to opt out of insurance coverage, and provide proof of acceptable coverage on or before Sept. 1.
Secretary / Administrative Assistant	12	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	10+ months	Required	5	(3)30	-	-	\$3,800 HSA	1	Standard	100%	-	\$1.00			Can buy down (pay the difference) for a lower deductible plan offered to the group. Can buy (pay the difference) for higher tiers of coverage.	

Group:		Maintenance																	
Position	Wage Scale	Initial Placement	Type	Term	Pre-Employment Background Check	Sick Leave		Vacation	Holidays	Health & Dental Insurance									
						Annual	Accumm	Annual	Annual	Deductible	Tiers	Sub-Group	Annual District Contribution	Annual Employee Contribution	Opt-Out Wage Increment	Note			
Maintenance & Transportation Director	5	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Salary	12 months	Required	10	(10)50	10	7	\$1,050 / \$3,800 HSA dual-option	1-4	(-5%)	100%	-	\$5,200.00	Insurance eligibility applies to employees who regularly work 30 or more hours a week.	Single Dental included with district's contribution for eligible employees.	Can buy (pay the difference) for higher tiers of coverage.	Opt-Out increment eligibility applies to employees who regularly work 30 or more hours a week, elect to opt out of insurance coverage, and provide proof of acceptable coverage on or before Sept. 1.
Maintenance Assistant	6	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	12 months	Required	10	(10)50	10	7	\$1,050 / \$3,800 HSA dual-option	1-4	(-5%)	100%	-	\$2.50				

Group:		Para-Educator																	
Position	Wage Scale	Initial Placement	Type	Term	Pre-Employment Background Check	Sick Leave		Vacation	Holidays	Health & Dental Insurance						Note			
						Annual	Accumm	Annual	Annual	Deductible	Tiers	Sub-Group	Annual District Contribution	Annual Employee Contribution	Opt-Out Wage Increment				
Media / Clerical	1	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	9+ months	Required	5	(3)30	-	-	\$3,800 HSA	1	Standard	100%	-	\$1.00	Insurance eligibility applies to employees who regularly work 30 or more hours a week.	Single Dental included with district's contribution for eligible employees.	Can buy down (pay the difference) for a lower deductible plan offered to the group. Can buy (pay the difference) for higher tiers of coverage.	Opt-Out increment eligibility applies to employees who regularly work 30 or more hours a week, elect to opt out of insurance coverage, and provide proof of acceptable coverage on or before Sept. 1.
Classroom: less than 1/2 time regularly assigned one-on-one student support	2	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	9+ months	Required	5	(3)30	-	-	\$3,800 HSA	1	Standard	100%	-	\$1.00				
Classroom: at least 1/2 time regularly assigned one-on-one student support	3	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	9+ months	Required	5	(3)30	-	-	\$3,800 HSA	1	Standard	100%	-	\$1.00				
Classroom: Intensive Needs	4	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	9+ months	Required	5	(3)30	-	-	\$3,800 HSA	1	Standard	100%	-	\$1.00				

Group:		Foods																	
Position	Wage Scale	Initial Placement	Type	Term	Pre-Employment Background Check	Sick Leave		Vacation	Holidays	Health & Dental Insurance						Note			
						Annual	Accumm	Annual	Annual	Deductible	Tiers	Sub-Group	Annual District Contribution	Annual Employee Contribution	Opt-Out Wage Increment				
Foods Director	9	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	9+ months	Required	5	(3)30	-	-	\$3,800 HSA	1	Standard	100%	-	\$1.00	Insurance eligibility applies to employees who regularly work 30 or more hours a week.	Single Dental included with district's contribution for eligible employees.	Can buy down (pay the difference) for a lower deductible plan offered to the group. Can buy (pay the difference) for higher tiers of coverage.	Opt-Out increment eligibility applies to employees who regularly work 30 or more hours a week, elect to opt out of insurance coverage, and provide proof of acceptable coverage on or before Sept. 1.
Lead Cook	10	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	9+ months	Required	5	(3)30	-	-	\$3,800 HSA	1	Standard	100%	-	\$1.00				
Kitchen Aide / Cook / Point Of Sale	11	At discretion of Supt. Barring extenuating circumstances, limited to Steps 1-5.	Hourly	9+ months	Required	5	(3)30	-	-	\$3,800 HSA	1	Standard	100%	-	\$1.00				

[illegible]

**RESOLUTION 502.02.R1
2023-2024**

WHEREAS, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications; and,

WHEREAS, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs; and,

WHEREAS, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolution, and the policies and specific standards herein contained.

NOW, THEREFORE, BE IT RESOLVED that the Option Enrollment Policy presented to the School Board as Policy 502.02 and “Appendix 1” to such Policy 502.02, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 502.02, are repealed effective the date of the passage of this resolution,

BE IT FURTHER RESOLVED that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 502.02, and “Appendix 1” to such Policy 502.02 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

BE IT FURTHER RESOLVED that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed for initial acceptance for the 2023-2024 school year, and are herein set forth:

A motion "To pass and adopt the aforementioned Resolution 502.02.R1," was made by:

Motion: _____

Second: _____

After discussion and on roll call vote, the following vote was recorded on the motion, "To pass and adopt the aforementioned Resolution 502.02.R1."

G. Braun	Yes	No	Abstain	Absent
L. Gloystein	Yes	No	Abstain	Absent
R. Goertzen	Yes	No	Abstain	Absent
J. Hiebner	Yes	No	Abstain	Absent
T. Newton	Yes	No	Abstain	Absent
T. Ott	Yes	No	Abstain	Absent

The Resolution having been consented to and approved by a majority of the members of the School Board, was declared by the President as passed and adopted at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this _____ day of _____, 2023.

By: _____
President

Attest: _____
Secretary

“Appendix 1” to Policy 502.02

The following is “Appendix 1” to policy 502.02 for the 2023-2024 school year. The Board of Education hereby sets forth the maximum enrollment that may be result from the acceptance of option-enrollment students for the 2023-2024 school year in any program, class, grade level or school building or in any special education programs operated by this school district, based on available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. **Any program, class, grade level, or school building that has “0” listed as the Maximum Enrollment Allowed Resulting From The Acceptance Of Option Enrollment Students is hereby declared to be at capacity by the Board of Education and is thereby closed to option enrollment for the specified year.**

Maximum Enrollment Allowed Resulting From The Acceptance Of Option-Enrollment Students					
Pre-Established Sections In Place Prior To Or At The Time Of Application					
Pre-Established Sections	1	2	Pre-Established Sections	1	2
Grade-Level / Program	Max. Enrollment		Grade-Span	Max. Enrollment	
Kindergarten	18	28	Kindergarten	18	28
First Grade	20	32	1 st Grade - 3 rd Grade	60	84
Second Grade	20	32			
Third Grade	20	32			
Fourth Grade	20	32	4 th Grade - 6 th Grade	60	84
Fifth Grade	20	32			
Sixth Grade	20	32			
Grades K-6: Special Education	0				
Seventh Grade	25		7 th Grade - 8 th Grade	52	
Eighth Grade	25				
Ninth Grade	25		9 th Grade - 11 th Grade	84	
Tenth Grade	25				
Eleventh Grade	25				
Twelfth Grade	0				
Grades 7-12: Special Education	0				
Grades 9-12: Credit Recovery	0				

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, February 13, 2023 7:00 PM
Conference Room
1501 Front St
Henderson, NE 68371-8929

Notice of the meeting was posted in *The Henderson News* on February 9, 2023.

MISSION STATEMENT:

Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.

Mr. Gary Braun: Present
Lacey Gloystein: Present
Ryan Goertzen: Present
Jen Hiebner: Absent
Tyler Newton: Absent
Tammy Ott: Present

1. Preliminary Procedures

1.1. Call to Order

1.2. Public Notice of the Meeting

1.3. Roll Call Motion to excuse Tyler and Jen Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tammy Ott: Yea

2. Public Comments on Agenda Items

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. Administrative Reports

3.1. Superintendent's Report

3.2. Principals' Reports

4. Discussion Items

4.1. Lease-Purchase Financing Options

Jay Spearman from Piper Sandler will visit with the Board regarding the general, legal, and technical aspects of lease-purchase borrowing.

4.2. Determination On Proceeding With Pending Construction Projects

Discussion was held on reaching a consensus on 4 items to move forward with the project. Item #1 the board reached a consensus to do the full project. Item #2 the board reached a consensus on detaching the daycare from the existing building. Item #3 the board reached a consensus on shifting the 4-room block north. Item #4 the board reached a consensus on 4-Room: Expand Sq/ft/ Include K-flex Rooms

4.3. 23-24 Proposed School Calendar

The proposed school calendar for the 23-24 school year was presented by Superintendent, Klein and reviewed with the Board.

4.4. **23-24 Option Enrollment**

Option enrollment limits for the 23-24 school year were presented by Superintendent, Klein and discussed and reviewed with the Board.

4.5. **23 - 24 Superintendent Compensation Recommendations**

23-24 Superintendent compensation was discussed and reviewed by the Board.

4.6. **23-24 Administrative Compensation Recommendations**

23-24 principals' compensation was discussed and reviewed by the Board.

4.7. **23-24 Classified & Support Staff Compensation Recommendations**

23-24 compensation for classified and support staff was discussed and reviewed by the Board.

5. **Action Items**

5.1. **Approve 23-24 Negotiated Agreement With Heartland Education Association** Approve the Negotiated Agreement for the 2023-2024 contract year with the Heartland Education Association as presented. Passed with a motion by Ryan Goertzen and a second by Tammy Ott.
Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tammy Ott: Yea

5.2. **Accept Certificated Resignations**

5.2.1. *Kristy Most* Accept the resignation of Mrs. Kristy Most effective at the end of her 22-23 contract with great thanks and appreciation for her 35 years of service to the profession of education as well as her service to the students, families, and communities of both the Henderson Community Schools district and the Heartland Community Schools district. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tammy Ott: Yea

5.3. **Approve 23-24 Certificated Contracts**

5.3.1. *Andrea Happel* approve a 23-24 certified employment contract for Andrea Happel. Passed with a motion by Lacey Gloystein and a second by Tammy Ott.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tammy Ott: Yea

5.3.2. *James McCartney* approve a 23-24 certificated employment contract for James McCartney. Passed with a motion by Ryan Goertzen and a second by Lacey Gloystein.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tammy Ott: Yea

5.3.3. *Rachel Petts* Approve a 23-24 certified employment contract for Rachel Petts. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tammy Ott: Yea

5.3.4. *Others If Necessary*

5.4. **Approved Scheduled Replacement Purchase Of Student Computers** Approve and authorize the purchase of 155 student computers from Apple Inc. according to Quote # 2211780939 as presented. Passed with a motion by Ryan Goertzen and a second by Tammy Ott.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tammy Ott: Yea

6. **Consent Agenda** Motion to approve the consent agenda Passed with a motion by Ryan Goertzen and a second by Tammy Ott.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tammy Ott: Yea

6.1. **Approval of Minutes**

6.1.1. *Regular Meeting: January 9, 2023*

6.1.2. *Special Meeting: January 23, 2023*

6.2. **Approval of Treasurer's Report**

6.3. **Approval of Claims**

6.4. **Financial Reports**

7. **Public Comments on Topics Not on the Agenda**

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

8. **Adjournment**

The next scheduled meeting to be held on March 13th at 7pm. Motion to adjourn the meeting at 10:25pm
Passed with a motion by Ryan Goertzen and a second by Lacey Gloystein.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tammy Ott: Yea

Board President

Board Secretary

**Minutes for
Heartland Community Schools
Board of Education Special Meeting**

Thursday, March 2, 2023 7:00 PM
Conference Room
1501 Front St
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on February 23, 2023.

MISSION STATEMENT:

Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.

1. **Preliminary Procedures**

1.1. **Call to Order**

1.2. **Public Notice of the Meeting**

1.3. **Roll Call**

2. **Public Comments on Agenda Items**

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. **Discussion Items**

3.1. **Lease-Purchase Financings For The Acquisition, Construction, Improvement, and Equipping Of Certain Educational Facilities**

Jay Spearman of Piper Sandler reviewed aspects of ratifying a lease corporation and entering into one or more lease-purchase agreements with the leasing corporation for the acquisition, construction, improvement, and equipping of certain educational facilities. The Board reviewed cost approximations, principal amounts, interest rates, and borrowing costs of entering into one or more lease-purchase agreements with the leasing corporation.

4. **Action Items** Pass and adopt a resolution ratifying and approving the Heartland Educational Facilities Leasing Corporation and authorizing the district to undertake one or more lease or lease-purchase financings for the acquisition, construction, improvement, and equipping of certain educational facilities. Passed with a motion by Jen Hiebner and a second by Lacey Gloystein.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

4.1. **Adopt Resolution To Ratify Heartland Educational Facilities Leasing Corporation & To Authorize One Or More Lease-Purchase Financings For The Acquisition, Construction, Improvement, and Equipping Of Certain Educational Facilities**

5. **Adjournment**

The next scheduled meeting to be held on March 13, 2023 at 7 PM. Motion to adjourn the meeting at 7:38 PM. Passed with a motion by Tyler Newton and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

Board President

Board Secretary

HEARTLAND COMMUNITY SCHOOLS-HENDERSON/BRADSHAW

General Fund Treasurer's Statement for

Month Ending February 28, 2022

	CHECKING	SAVINGS	TOTAL
Balance February 1, 2022	\$914,138.11	\$2,058,121.36	\$2,972,259.47
Receipts:			
York/Fillmore/Hamilton Co Taxes	\$544,671.17		\$544,671.17
State of Nebraska:			
- SPED Reimbursement	\$44,453.00		\$44,453.00
- TEEOSA	\$6,640.00		\$6,640.00
- Medicaid Reimbursement			\$0.00
- Apportionment	\$63,946.55		\$63,946.55
- IDEA Base & Preschool			\$0.00
- Title IA			\$0.00
- Title IIA			\$0.00
Other:			
- Interest	\$322.73	\$3,753.11	\$4,075.84
- Preschool Tuition	\$1,625.00		\$1,625.00
- Rental of Facilities			\$0.00
-			\$0.00
-			\$0.00
-			\$0.00
-			\$0.00
Subtotal:	\$661,658.45	\$3,753.11	\$665,411.56
Transfer to MMA			
Total Funds Available:	\$1,575,796.56	\$2,061,874.47	\$3,637,671.03
Less Disbursements	\$496,161.11		\$496,161.11
Balance February 28, 2022	\$1,079,635.45	\$2,061,874.47	\$3,141,509.92

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
Checking	1		
Checking	1 Fund: 01	GENERAL FUND	
30396	AGTAC SERVICES	JANITORIAL SERVICES	7,745.24
30397	AMAZON CAPITAL SERVICES	SUPPLIES	441.62
30398	BLACK HILLS ENERGY	NATURAL GAS	5,998.35
30399	BURTON ENTERPRISES	TRASH REMOVAL	190.00
30400	CENTRAL NEBRASKA REHABILITATION SERVICES	SERVICES	8,771.67
30401	CENTRAL VALLEY AG	SERVICES	4,117.51
30402	CHEMSEARCH	SUPPLIES	162.00
30403	CITY OF HENDERSON	WATER/SEWER	540.00
30404	DAS STATE ACCT-CENTRAL FINANCE	STATE REPORTING	238.13
30405	DIETZE MUSIC HOUSE	SUPPLIES	318.22
30406	EAKES OFFICE SOLUTIONS	SUPPLIES	1,469.93
30407	ESU 6	SERVICES	361.91
30408	ESU 9	SERVICES	600.00
30409	FILLMORE COUNTY HOSPITAL	SERVICES	5,916.67
30410	HAMILTON COUNTY CLERK	GENERAL ELECTION COSTS	234.94
30411	HEARTLAND ACTIVITY FUND	FUND TRANSFER	170.04
30412	HENDERSON FOOD MART	SUPPLIES	196.77
30413	HENDERSON MEAT PROCESSOR	SUPPLIES	19.77
30414	HENDERSON MOTORS	SERVICES	159.58
30415	HOMETOWN LEASING	COPY MACHINE LEASE	1,301.28
30416	HOMOLKA, ANASTASIA	REIMBURSEMENT	73.09
30417	INTERSTATE ALL BATTERY CENTER	SUPPLIES	589.00
30418	J.W. PEPPER & SON	SUPPLIES	21.99
30419	KSB SCHOOL LAW	LEGAL SERVICES	452.50
30420	MAINSTAY COMMUNICATIONS	TELEPHONE	358.35
30421	MAY, JANET	SERVICES	21.00
30422	MCENDARFER TREE SERVICE	SERVICES	5,750.00
30423	MCI	TELEPHONE	80.24
30424	MENARDS	SUPPLIES	269.80
30425	MID-WEST 3D SOLUTIONS, LLC	EQUIPMENT	600.00
30426	NEBRASKA SAFETY CENTER	SERVICES	675.00
30427	NRCSA	SERVICES	1,440.00
30428	PAPER TIGER SHREDDING	SERVICES	55.00
30429	PAYFLEX	CAFETERIA 125 PLAN	1,310.05
30430	PERENNIAL PUBLIC POWER DISTRICT	ELECTRICITY	4,061.96
30431	QUILL	SUPPLIES	91.06
30432	REGIONAL CAREER FAIR	REGISTRATION	115.00
30433	SCHWEITZER, ROYCE	REIMBURSEMENT	189.12
30434	SERVICE PRESS	SERVICES	70.06
30435	TIME MANAGEMENT SYSTEMS	SERVICES	124.00
30436	TRI COUNTY AUTO	SERVICES	2,199.59
30437	U.S. BANK	SUPPLIES	575.20
30438	UNITE PRIVATE NETWORKS	SERVICES	426.77
2098	UNITED STATES POSTAL SERVICE	NEWSLETTER	175.81
30439	VERIZON WIRELESS	TELEPHONE	168.52

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>	
30440	VOSS LIGHTING	SUPPLIES	790.00	
30441	YORK ACE HARDWARE	SUPPLIES	96.98	
		Fund Total:		59,733.72
		Checking Account Total:		59,733.72

Checking 2

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>	
1107	KIDWELL	SERVICES	2,755.00	
1108	NEBRASKA SPORTS	SUPPLIES	2,447.21	
		Fund Total:		5,202.21
		Checking Account Total:		5,202.21

Checking 6

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>	
4193	AMAZON CAPITAL SERVICES	SUPPLIES	94.69	
4194	HENDERSON FOOD MART	SUPPLIES	20.76	
4195	HILAND DAIRY	SUPPLIES	2,358.30	
4196	US FOODS	SUPPLIES	3,608.56	
		Fund Total:		6,082.31
		Checking Account Total:		6,082.31

HEARTLAND COMMUNITY SCHOOLS

Fund Account Balances

	February 28, 2022	February 28, 2023
General Fund	\$3,701,512.23	\$3,141,509.92
Activity Fund	\$127,866.62	\$101,331.78
School Lunch Fund	\$84,144.74	\$155,163.39
Depreciation Fund	\$581,778.82	\$503,680.96
Unemployment Fund	\$2,998.68	\$3,007.89
Qualified Capital Purpose Fund	\$0.00	\$0.00
Special Building Fund	\$264,830.25	\$7,152,355.63
Bond Fund	\$0.00	\$162,940.20

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2022 - 02/2023

Regular; Beginning Month 09/2022; Processing Month 02/2023; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	FOOTBALL	1,220.00	6,448.42	6,118.82	0.00	890.40
05 704 0102	VOLLEYBALL	(680.00)	5,136.32	3,842.72	0.00	(1,973.60)
05 704 0103	BOYS BASKETBALL	0.00	5,606.74	2,821.03	0.00	(2,785.71)
05 704 0104	GIRLS BASKETBALL	45.00	2,561.05	3,486.26	0.00	970.21
05 704 0105	TRACK	136.95	2,552.41	0.00	0.00	(2,415.46)
05 704 0107	GENERAL ATHLETICS	0.00	1,975.25	0.00	0.00	(1,975.25)
05 704 0110	JH FOOTBALL	0.00	360.00	0.00	0.00	(360.00)
05 704 0111	JH VOLLEYBALL	0.00	645.00	0.00	0.00	(645.00)
05 704 0112	JH BOYS BASKETBALL	0.00	1,084.99	0.00	0.00	(1,084.99)
05 704 0113	JH GIRLS BASKETBALL	0.00	1,200.00	0.00	0.00	(1,200.00)
05 704 0114	JH TRACK	0.00	0.00	0.00	0.00	0.00
05 704 0116	SEASON PASS	900.00	0.00	3,590.00	0.00	4,490.00
05 704 0117	GIRLS GOLF	0.00	2,420.00	375.00	0.00	(2,045.00)
05 704 0118	BOYS GOLF	0.00	1,677.03	0.00	0.00	(1,677.03)
05 704 0119	DISTRICT ACCOUNT	0.00	0.00	0.00	0.00	0.00
05 704 0120	CONFERENCE ACCOUNT	0.00	0.00	0.00	0.00	0.00
05 704 0129	COACH - FB	1,646.35	200.00	0.00	0.00	1,446.35
05 704 0130	COACH - VB	1,139.87	456.00	299.00	0.00	982.87
05 704 0131	COACH - GIRLS BB	2,584.92	254.00	713.42	0.00	3,044.34
05 704 0132	COACH - BOYS BB	2,350.71	683.94	643.83	0.00	2,310.60
05 704 0133	COACH - JH BB	555.00	0.00	0.00	0.00	555.00
05 704 0135	COACH - GIRLS GOLF	361.80	(30.00)	0.00	0.00	391.80
05 704 0136	COACH - BOYS GOLF	1,094.93	1,136.00	1,672.57	0.00	1,631.50
05 704 0137	COACH - TRACK	2,112.37	0.00	0.00	0.00	2,112.37
05 704 0138	COACH - JH VB	512.99	173.50	0.00	0.00	339.49
05 704 0200	BAND UNIFORMS	433.68	0.00	0.00	0.00	433.68
05 704 0201	BAND	1,419.13	1,641.68	0.00	0.00	(222.55)
05 704 0202	CHORUS	1,589.50	0.00	0.00	0.00	1,589.50
05 704 0203	MARCHING SHOES	34.25	34.59	0.00	0.00	(0.34)
05 704 0204	VOCAL CLINIC	973.53	3,563.33	3,275.00	0.00	685.20
05 704 0206	MUSIC TRIP	2,017.34	0.00	1,262.81	0.00	3,280.15
05 704 0207	DISTRICT MUSIC	2,307.09	0.00	540.00	0.00	2,847.09
05 704 0301	ART	2,798.29	267.89	0.00	0.00	2,530.40
05 704 0302	MUSICAL	0.00	972.76	0.00	0.00	(972.76)
05 704 0304	ALL SCHOOL PLAY	5,200.73	0.00	616.88	0.00	5,817.61
05 704 0305	ONE ACT	223.54	1,400.45	0.00	0.00	(1,176.91)
05 704 0403	FBLA	3,426.56	1,637.27	2,216.17	0.00	4,005.46

Activity Fund Balance Report - Summary - Exclude Encumbrances
09/2022 - 02/2023

Regular; Beginning Month 09/2022; Processing Month 02/2023; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0404	IND TECH/AG PROJECTS	(301.00)	715.20	563.00	0.00	(453.20)
05 704 0405	FFA	3,896.46	13,928.11	13,584.00	0.00	3,552.35
05 704 0407	SCIENCE CLUB	1,229.12	0.00	0.00	0.00	1,229.12
05 704 0408	BIOLOGY/ENGLISH TRIP	367.20	0.00	0.00	0.00	367.20
05 704 0409	QUIZ BOWL/MATH CLUB	529.36	120.00	0.00	0.00	409.36
05 704 0410	COACH - JH ROBOTICS	511.73	0.00	0.00	0.00	511.73
05 704 0411	COACH - HS ROBOTICS	702.15	0.00	0.00	0.00	702.15
05 704 0450	JH ROBOTICS	247.33	29.74	0.00	0.00	217.59
05 704 0451	HS ROBOTICS	0.00	189.66	0.00	0.00	(189.66)
05 704 0500	CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
05 704 0501	CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
05 704 0502	CLASS OF 2022	0.00	0.00	0.00	0.00	0.00
05 704 0503	CLASS OF 2023	2,337.73	1,568.00	0.00	0.00	769.73
05 704 0504	CLASS OF 2024	3,855.61	1,464.97	1,205.00	0.00	3,595.64
05 704 0505	CLASS OF 2025	3,176.60	0.00	0.00	0.00	3,176.60
05 704 0506	CLASS OF 2026	628.23	0.00	1,955.75	0.00	2,583.98
05 704 0507	CLASS OF 2027	0.00	0.00	0.00	0.00	0.00
05 704 0508	CLASS OF 2028	0.00	0.00	0.00	0.00	0.00
05 704 0509	CLASS OF 2029	0.00	0.00	0.00	0.00	0.00
05 704 0601	NATIONAL HONOR SOCIETY	832.86	721.86	1,592.59	0.00	1,703.59
05 704 0701	HCS CUSTOMS	(1,461.08)	10,471.28	9,438.24	0.00	(2,494.12)
05 704 0709	YEARBOOK	0.00	2,054.70	2,105.00	0.00	50.30
05 704 0801	STUDENT COUNCIL	1,345.13	703.87	241.00	0.00	882.26
05 704 0802	CONCESSIONS	(3,117.08)	22,490.95	24,444.03	0.00	(1,164.00)
05 704 0804	INTEREST ON ACT ACCT	3.44	0.00	35.67	0.00	39.11
05 704 0805	LOCKERS PROJECT	0.00	0.00	0.00	0.00	0.00
05 704 0806	ELEM STUDENT COUNCIL	1,580.47	(279.47)	833.86	0.00	2,693.80
05 704 0810	JH HOMEROOM	0.00	0.00	0.00	0.00	0.00
05 704 0913	REVOLVING - SECONDARY	750.00	400.00	(350.00)	0.00	0.00
05 704 0914	REVOLVING - ELEMENTARY	0.00	0.00	0.00	0.00	0.00
05 704 0915	STUDENT SUPPLIES	250.00	0.00	0.00	0.00	250.00
05 704 0918	JOHN BAYLOR TEST PREP	2,200.00	0.00	0.00	0.00	2,200.00
05 704 0924	OTT SCHOLARSHIP	29,189.44	1,000.00	120.16	0.00	28,309.60
05 704 0930	MONSANTO/BAYER GRANT	0.00	0.00	0.00	0.00	0.00
05 704 0936	FIELD TRIP GRANT	4,273.89	0.00	0.00	0.00	4,273.89
05 704 0937	CIRCLE OF FRIENDS AUTISM GRANT	828.84	0.00	0.00	0.00	828.84
05 704 0938	IF KIDS COULD CURE GRANT	5,783.63	199.00	0.00	0.00	5,584.63

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2022 - 02/2023

Regular; Beginning Month 09/2022; Processing Month 02/2023; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0939	GIRLS ON THE RUN	657.75	0.00	0.00	0.00	657.75
05 704 0940	HUSKIE BEEF	0.00	0.00	0.00	0.00	0.00
05 704 0950	COMPUTER DEPOSITS	13,856.54	0.00	0.00	0.00	13,856.54
05 704 0951	STAFF LOUNGE ACCOUNT	1,257.76	698.21	350.00	0.00	909.55
05 704 0952	EHA ELEVATE PROGRAM	1,975.62	3,027.59	5,510.00	0.00	4,458.03
Fund Total: 05		<u>111,792.26</u>	<u>103,562.29</u>	<u>93,101.81</u>	<u>0.00</u>	<u>101,331.78</u>

Expenditure Summary

Regular; Processing Month 02/2023; Fund Number 01

User ID: CJG

Function Number		Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
Expenditure						
01	GENERAL FUND					
1100	REGULAR INSTRUCTION	2,508,143.00	185,406.30	1,174,317.09	1,333,825.91	46.82
1200	SPED - SA	853,090.00	52,438.78	333,501.97	519,588.03	39.09
1291	SPED - 3-5	0.00	11,390.57	74,545.69	(74,545.69)	0.00
1292	SPED - 0-2	0.00	803.50	5,196.94	(5,196.94)	0.00
1300	SUMMER SCHOOL	3,526.00	0.00	0.00	3,526.00	0.00
2120	GUIDANCE SERVICES	74,495.00	4,847.69	29,778.64	44,716.36	39.97
2130	HEALTH SERVICES - GEN ED	11,351.00	0.00	0.00	11,351.00	0.00
2140	PSYCHOLOGICAL SVCS - GEN ED	0.00	1,248.00	4,464.00	(4,464.00)	0.00
2141	PSYCHOLOGICAL SVCS - SPED SA	131,000.00	4,668.67	31,036.02	99,963.98	23.69
2151	SPEECH PATH & AUDIOLOGY SVCS - SPED SA	99,923.00	8,755.40	56,237.50	43,685.50	56.28
2153	SPEECH PATH & AUDIOLOGY SVCS - SPED 0-2	0.00	204.00	1,537.68	(1,537.68)	0.00
2161	OCCUPATIONAL THERAPY SVCS - SPED SA	15,000.00	3,550.38	23,199.21	(8,199.21)	154.66
2162	OCCUPATIONAL THERAPY SVCS - SPED 3-5	0.00	596.75	2,519.44	(2,519.44)	0.00
2163	OCCUPATIONAL THERAPY SVCS - SPED 0-2	0.00	396.00	1,203.88	(1,203.88)	0.00
2171	PHYSICAL THERAPY SVCS - SPED SA	22,000.00	1,617.00	9,718.76	12,281.24	44.18
2172	PHYSICAL THERAPY SVCS - SPED 3-5	0.00	192.50	808.50	(808.50)	0.00
2173	PHYSICAL THERAPY SVCS - SPED 0-2	0.00	484.75	3,032.75	(3,032.75)	0.00
2181	VISION SERVICES - SPED SA	10,000.00	287.50	3,332.75	6,667.25	33.33
2183	VISION SERVICES - SPED 0-2	0.00	0.00	348.88	(348.88)	0.00
2213	INSTRUCTIONAL STAFF TRAINING	20,800.00	161.89	2,745.58	18,054.42	13.20
2220	LIBRARY/MEDIA SERVICES	162,709.00	12,349.96	80,048.07	82,660.93	49.20
2230	INSTRUCTION-RELATED TECHNOLOGY	42,108.00	3,565.65	22,897.64	19,210.36	54.38
2240	ACADEMIC STUDENT ASSESSMENT	22,000.00	2,409.50	5,302.50	16,697.50	24.10
2310	BOARD OF EDUCATION	72,600.00	6,830.21	27,923.30	44,676.70	38.46
2320	EXECUTIVE ADMINISTRATION	375,791.00	28,528.44	178,204.46	197,586.54	47.42
2330	DISTRICT LEGAL SERVICES	15,000.00	65.00	2,668.00	12,332.00	17.79
2410	OFFICE OF THE PRINCIPAL	379,988.00	29,058.58	178,193.30	201,794.70	46.89
2490	SCHOOL ADMINISTRATION - OTHER	5,540.00	461.69	2,770.14	2,769.86	50.00
2510	FISCAL SERVICES	38,700.00	274.00	11,994.00	26,706.00	30.99
2560	PUBLIC INFORMATION SERVICES	108,075.00	3,006.82	25,894.40	82,180.60	23.96
2580	ADMINISTRATIVE TECHNOLOGY SERVICES	60,497.00	3,580.67	23,955.23	36,541.77	39.60
2610	OPERATION OF BUILDINGS	631,568.00	39,497.49	319,930.03	311,637.97	50.66
2620	MAINTENANCE OF BUILDINGS	0.00	0.00	570.00	(570.00)	0.00
2710	VEHICLE OPERATION & PURCH - GEN ED	235,753.00	12,084.00	135,855.41	99,897.59	57.63
2712	VEHICLE OPERATION & PURCH - SPED SA	59,131.00	5,364.80	32,173.35	26,957.65	54.41
2713	VEHICLE OPERATION & PURCH - SPED 3-5	12,052.00	1,123.44	6,479.37	5,572.63	53.76
2730	VEHICLE SERVICING & MAINT - GEN ED	50,000.00	3,530.05	12,499.49	37,500.51	25.00
2732	VEHICLE SERVICING & MAINT - SPED SA	3,000.00	108.15	744.94	2,255.06	24.83
2733	VEHICLE SERVICING & MAINT - SPED 3-5	3,000.00	125.00	594.63	2,405.37	19.82
3300	COMMUNITY SERVICES OPERATIONS	5,289.00	0.00	0.00	5,289.00	0.00
3535	HIGH ABILITY LEARNERS	8,000.00	160.00	7,062.75	937.25	88.28
6200	TITLE IA	94,869.00	6,952.00	41,712.00	53,157.00	43.97
6406	IDEA - PRESCHOOL	7,390.00	0.00	0.00	7,390.00	0.00
6408	IDEA - BASE & ENROLLMENT/POVERTY	100,894.00	0.00	0.00	100,894.00	0.00
6992	REAP	32,000.00	0.00	14,240.06	17,759.94	44.50
6997	ELE & SEC SCH EMERGENCY RELIEF (ESSERII)	82,291.00	60,680.00	62,288.99	20,002.01	75.69
6998	ELE & SEC SCH EMERGENCY RELIEF (ESSERIII)	194,970.00	0.00	5,597.71	189,372.29	2.87
8000	OUTGOING TRANSFERS	135,000.00	0.00	0.00	135,000.00	0.00
9000	NON-PROGRAM EXPENDITURES	943,537.00	0.00	0.00	943,537.00	0.00
		<u>7,631,080.00</u>	<u>496,805.13</u>	<u>2,957,125.05</u>	<u>4,673,954.95</u>	<u>38.75</u>

Function Number		Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
Expenditure						
06		SCHOOL LUNCH/MILK FUND				
3100	FOOD SERVICES OPERATIONS	0.00	29,830.33	160,233.36	(160,233.36)	0.00
		0.00	29,830.33	160,233.36	(160,233.36)	0.00



U.S. OPEN ROBOTICS CHAMPIONSHIP

2023 U.S. Open Robotics Open Program Championship Schedule

Iowa West Field House, 5 Arena Way, Council Bluffs, IA

Thursday , March 30, 2023

2:30PM-5:30PM	Team Registration
3:00PM-6:30PM	Inspection
3:00PM-8:00PM	Practice
4:00PM-7:30:00PM	Skills (Each team is allotted 3 attempts at each skills challenge. Top 3 scores will earn a trophy.)
9:00PM	Venue Closes

Friday, March 31, 2023

7:45AM	Pit Opens
8:15AM-9:00AM	Drivers and Coaches Meeting
9:00AM-9:30AM	Opening Ceremony
9:30AM-12:30PM	Qualifying Rounds
12:30PM-1:30PM	Lunch
1:30PM-5:30PM	Qualifying Rounds
6:30PM-8:00PM	Party for Teams
9:00PM	Venue Closes

Saturday, April 1, 2023

8:00AM	Pit Opens
8:15 – 8:30 AM	Q & A/Awards
8:30AM-12:15PM	Qualifying Rounds
12:15PM-12:30PM	Alliance Selection
12:30PM-1:30PM	Lunch
1:30-2:30PM	Finals
2:30PM-3:30PM	Closing Ceremony
4:00PM	Venue Closes

LINKS:

Webcast: <https://create-webcast.netlify.app/home>

Online Program: <http://create-found.org/2023-CREATE-Worlds-Program.php>