

Board of Education Regular Meeting

Monday, December 12, 2022 7:00 PM

Notice of the meeting was published in the York News Times on Thursday, December 8, 2022.

Conference Room

1501 Front St

Henderson, NE 68371-8929

Our Mission: Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.

Agenda

1. Preliminary Procedures

1.1. Call to Order

1.2. Public Notice of the Meeting

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

1.3. Roll Call

2. Public Comments on Agenda Items

3. Reports

3.1. Superintendent's Report

3.2. Principals' Reports

4. Discussion Items

4.1. Recognize Out-Going Board Members

4.2. Supt. Evaluation & Evaluation Framework

4.3. Building Committee Update

4.4. Setting A Time For December 28, 2022 Special Meeting

4.5. Consider 22-23 Staffing Increase

5. Action Items

5.1. Approve Computer Replacement Purchase

6. Future Agenda Items

7. Consent Agenda

7.1. Approval of Minutes

7.1.1. Regular Meeting: Monday, November 14, 2022

7.2. Approval of Treasurer's Report

7.3. Approval of Claims

7.4. Financial Reports

8. Public Comments on Topics Not on the Agenda

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

9. Closed Session

9.1. 23-24 Collective Bargaining Negotiations

10. Adjournment

TO: Heartland Community Schools Board of Education
FROM: Jeremy Klein, Superintendent
RE: Superintendent's Report – Monday, December 12, 2022

Meeting Reminders

Our regular, December board meeting is scheduled for Monday, December 12, 2022 with a start time of 7 PM to be held in the Board Room. Please let Gary or I know if you need to be absent.

Committee Meeting Reminders

There are no committee meetings prior to the board meeting.

Consent Agenda: Minutes

Approval of the Consent Agenda will include approval of the minutes from the following meetings:

- Regular Board Meeting: Monday, November 14, 2022

Consent Agenda: Claims & Reports

Claims for the month are included in your packet. I encourage you to contact me prior to the meeting with any questions that you have about any individual claims – I will either answer your question or bring the answer to the meeting.

Dates / Events To Note

December 12: Regular December Board Meeting
December 20: Bid Opening @ 2 PM
December 21: Last Day 1st Semester
December 23 – 27: NSAA Moratorium
December 28: Special Board Meeting (Time - TBD)
January 4: Staff Returns
January 5: Classes Resume – 1st Day of 2nd Semester
January 9: Regular January Board Meeting
February 13: Regular February Board Meeting
February 17: No School
February 20: No School – Professional Development
March 7: PTC @ 4:30 PM – 8:30 PM
March 9: End 3rd Quarter
March 10 – No School
March 13 – Regular March Board Meeting
March 14: PTC @ 4:30 – 8:30 PM
March 20: No School – Professional Development

HEARTLAND COMMUNITY SCHOOLS
STRIVING FOR EXCELLENCE

Elementary Principal's Report

December, 2022

Christmas Program

This year's program has been rescheduled for Monday, December 12. Mr. Hall and the K-6 students have been working very hard and will no doubt put on two amazing performances. The matinee is scheduled for 2:30pm and the evening performance will be at 7:00pm both in the theater.

The Heartland Education Association will also be hosting a free will donation soup and cinnamon roll supper from 5:30 - 6:30pm that same evening in the cafeteria.

Mr. Hall - NMEA (Nebraska Music Education Association) Director of Choral Affairs

Once again this year, Mr. Lynn Hall served as the Director of Choral Affairs during the NMEA All State Music Conference. His responsibilities included coordinating all elements of the All-State Chorus, including securing a nationally known conductor, overseeing selection of repertoire, selection audition materials, and coordinating all elements of the All-Sate Chorus at the Lied Center of Performing Arts in Lincoln from November 16-18. Congratulations Mr. Hall on a job well done. Way to represent Heartland Community Schools.

Student Teacher - Paige Peters

Paige Peters has spent the first semester as a student teacher in third grade with Mrs. Naber. Paige also helped with the girls golf team this fall. She will soon graduate from Wayne State College. We wish Ms. Peters the very best!



D.A.R.E

Fifth graders celebrated the conclusion of the ten week DARE program. Deputy Gillespie from the York County Sheriff's Department taught the course.



Merry Christmas and Happy New Year from Heartland Elementary!



Secondary Principal's Report

- Media- Mrs. Mestl
 - Elementary Digital Citizenship classes
 - K-6 Library Skills classes
 - Elementary STEAM Centers
 - Research/Inquiry classes -Junior High and High School
- Guidance
 - [November Newsletter](#)
- One Act Play
 - Performance at York K-Dub Competition.
 - Superior awards:
 - Lilly Carr, KatrinaMarie Epp, Owen Mierau, Maddie Maltsberger, Ben Janzen, Andrew Onnen, Jade Goertzen, Hunter Fhuere
 - Placed 5th at Conference
 - Outstanding Performer Awards were awarded to:
 - Hunter Fhuere, Jake Goertzen, Maddie Maltsberger, Jamisen Klein, Isabel Johnson
 - Placed 5th at the Kearney Competition
 - Outstanding Acting honors were awarded to:
 - Eloise Casper, Jake Goertzen, Ben Janzen, Maddie Maltsberger, Andrew Onnen, Owen Mierau, Lilly Carr, KatrinaMarie Epp, Hunter Fhuere
 - Placed 3rd at Districts
 - Outstanding Acting honors were awarded to:
 - Hunter Fhuere, Andrew Onnen, Jake Goertzen, Isabel Johnson, Ben Janzen, Maddie Maltsberger, Lilly Carr, KatrinaMarie Epp
- Winter Activities #'s
 - Boys Basketball-22 Players
 - Girls Basketball- 20 Players
 - JH girls basketball- 11 players
 - JH boys basketball- We anticipate 20 players
 - HS Robotics- We anticipate 13 students
 - JH Robotics- 10 students

Upcoming:

- NHS food drive started December 8. Canned Caroling did take place this year!
- December 15, 6-12 Band, 7-12 Vocal Concert, Theater, 7:30
- December 17- JH Chorus will be performing in Henderson and Bradshaw on the 17th. High school students will deliver food and participate in various activities.
- December 20- 9-12 Vocal/Small Ensemble Concert in Bradshaw at the Community Center, 7:30.

Heartland Community Schools



Evaluation Framework

Superintendent

Approved: September 12, 2022

Individual or Consensus

Standard 1: Superintendent & Board Relations			
Indicators	Satisfactory	Unsatisfactory	Unsure
Promotes, demonstrates, and supports clear, two-way communication with the Board.			
Acts in a manner that is ethical, trustworthy, and professional when working with and on behalf of the Board.			
Provides leadership with the Board for defining superintendent & board roles, mutual expectations, and procedures for working together.			
Adequately prepares the Board for conducting board business and provides board members with the guidance and information necessary for effectively carrying out their duties.			
Provides direction and support for the development and growth of members of the Board.			
Feedback	Evidence		

Individual or Consensus

Standard 2: Community Relations			
Indicators	Satisfactory	Unsatisfactory	Unsure
Communicates clearly and substantively to the community about district issues and performance.			
Acts in a manner that is ethical, trustworthy, and professional in working with parents and district patrons.			
Formulates and implements plans for collaborating with parents and district patrons in an effort to improve district programs and operations.			
Advocates for the school and cultivates supportive relationships among stakeholders within the community-at-large.			
Feedback	Evidence		

HEARTLAND COMMUNITY SCHOOLS

Superintendent Evaluation Framework

Individual or Consensus

Standard 3: Educational Leadership			
Indicators	Satisfactory	Unsatisfactory	Unsure
Provides leadership for the development, communication, and implementation of a vision for the educational program and opportunities provided by the district.			
Articulates and promotes high expectations for teaching and student learning.			
Establishes teacher evaluation, staff improvement, and instructional leadership as a priority for principals.			
Provides direction and support for gathering, analyzing, and using student achievement data for the creation of improvement plans.			
Provides direction and support for the continuous evaluation and improvement of instructional practices and learning opportunities for all students.			
Provides direction and support for the periodic review of curriculum.			
Provides direction and support for opportunities that meet the professional development needs of staff.			
Feedback	Evidence		

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

Individual or Consensus

Standard 4: Personnel Leadership & Management			
Indicators	Satisfactory	Unsatisfactory	Unsure
Provides leadership and oversight for the recruitment and selection of school personnel.			
Formulates and implements plans for the effective evaluation of school personnel.			
Ensures that school personnel are accountable for meeting the performance standards established and upheld by the district.			
Ensures that school personnel are clear in their understanding of the roles and responsibilities that they are assigned.			
Directs school operations in an effort to build a stable, well-balanced, and improving workforce.			
Promotes, demonstrates, and supports clear, two-way communication within and among school personnel through the chain-of-command.			
Feedback	Evidence		

Individual or Consensus

Standard 5: Policy & Governance			
Indicators	Satisfactory	Unsatisfactory	Unsure
Provides direction and support for the formulation of district policies.			
Provides direction and support for the periodic review of district policies.			
Advocates in the political environment for issues beneficial to teaching, learning, and the varied interests of the district.			
Provides and supports opportunities for stakeholders to contribute to efforts for improving district policies and practices.			
Adheres to requirements established by district policies and contractual agreements with the Board.			
Feedback	Evidence		

Individual or Consensus

Standard 6: Professional Growth			
Indicators	Satisfactory	Unsatisfactory	Unsure
Demonstrates habits and skills of continuous inquiry and learning.			
Demonstrates awareness of professional issues and developments in education.			
Formulates and implements professional growth plans based upon individually determined needs and other needs as determined by a consensus of the Board.			
Feedback	Evidence		

HEARTLAND COMMUNITY SCHOOLS

Superintendent Evaluation Framework

Individual or Consensus

Standard 7: Financial & Resources Management			
Indicators	Satisfactory	Unsatisfactory	Unsure
Formulates, implements, and manages an annual budget that prioritizes student learning while supporting district goals and the established mission of the district.			
Formulates, implements, and manages an annual budget that promotes and demonstrates responsible use, appropriation, and allocation of the district's financial resources.			
Provides leadership for the development and achievement of multi-year, financial goals aimed at providing and sustaining a high-quality, comprehensive, educational program through a variety of economic and political contexts.			
Formulates and implements systems for managing and overseeing the district's business functions.			
Formulates and implements systems for the management and continuous evaluation, maintenance, and improvement of the district's physical plants and grounds.			
Formulates and implements systems for the management and continuous evaluation, maintenance, and improvement of the district's transportation resources.			
Formulates and implements systems for the management and continuous evaluation, maintenance, and improvement of the district's instructional resources.			
Acts in a manner that is ethical, trustworthy, and professional in matters of financial and resource management.			
Feedback	Evidence		

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

Superintendent Evaluation Framework

Individual or Consensus

Standard 8: District-Level Goals			
Indicators	Desired Goal Met	Desired Goal Not Yet Met But Acceptable Progress Made	Desired Goal Not Met And Acceptable Progress Not Made
Feedback	Evidence		

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

Superintendent Evaluation Framework

Individual or Consensus

Standard 9: Individual-Level Goals			
Indicators	Desired Goal Met	Desired Goal Not Yet Met But Acceptable Progress Made	Desired Goal Not Met And Acceptable Progress Not Made
Feedback	Evidence		

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

Superintendent Evaluation Framework

Individual or Consensus

Summary Performance Towards Each Standard

Standard 1: Board Relations

Satisfactory

Unsatisfactory

Standard 2: Community Relations

Satisfactory

Unsatisfactory

Standard 3: Educational Leadership

Satisfactory

Unsatisfactory

Standard 4: Personnel Leadership & Management

Satisfactory

Unsatisfactory

Standard 5: Policy & Governance

—

Satisfactory

Unsatisfactory

Standard 6: Professional Growth

Satisfactory

Unsatisfactory

Standard 7: Financial & Resource Management

Satisfactory

Unsatisfactory

Standard 8: District-Level Goals

Established
Goals
Met

Making
Acceptable
Progress

Not Making
Acceptable
Progress

Standard 9: Individual-Level Goals

Established
Goals
Met

Making
Acceptable
Progress

Not Making
Acceptable
Progress

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

Superintendent Evaluation Framework

Individual or Consensus

Areas Of Strength As Evidenced By

Areas For Growth As Evidenced By

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

Superintendent Evaluation Framework

Individual or Consensus

Recommendations For District Level Goals As Evidenced By

Recommendations For District Level Goals As Evidenced By

Signature of Superintendent

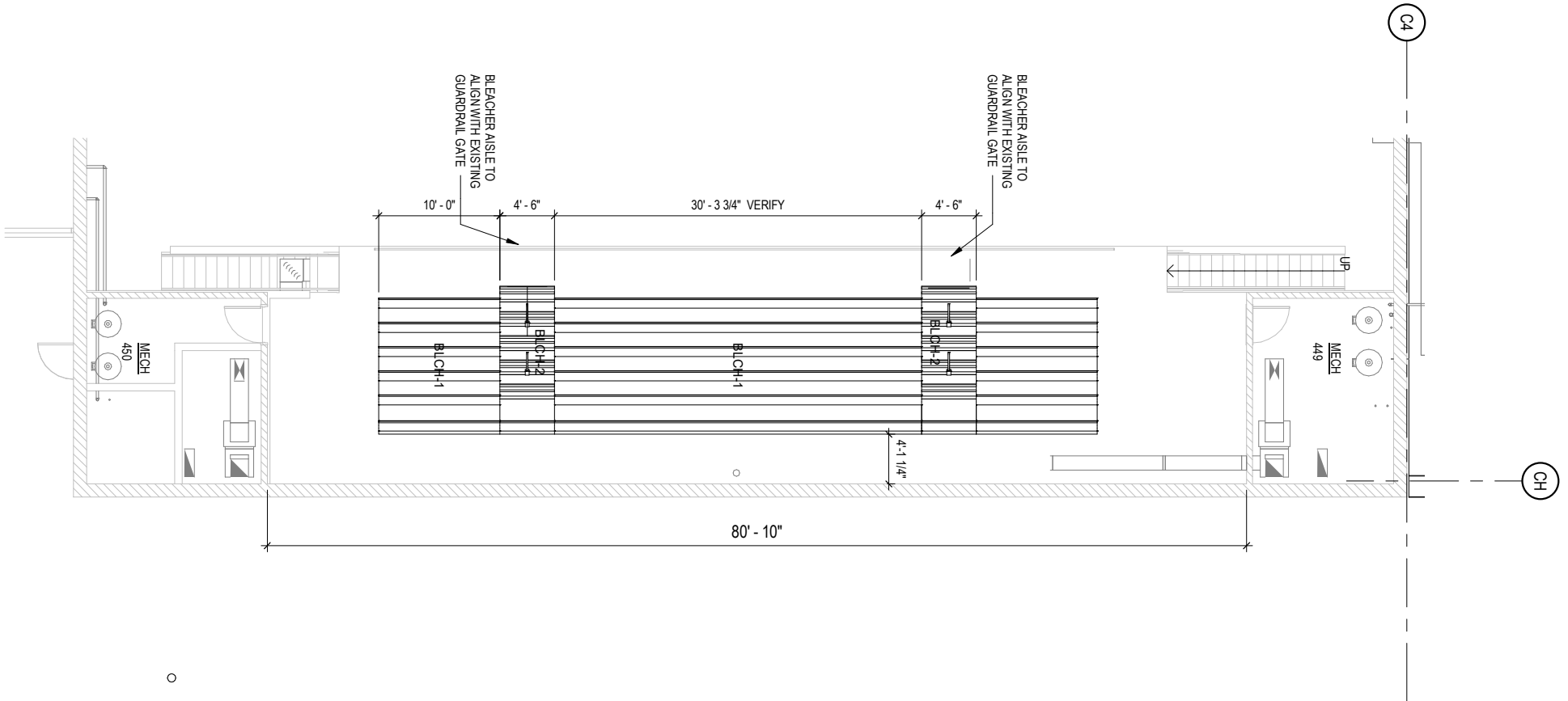
Date

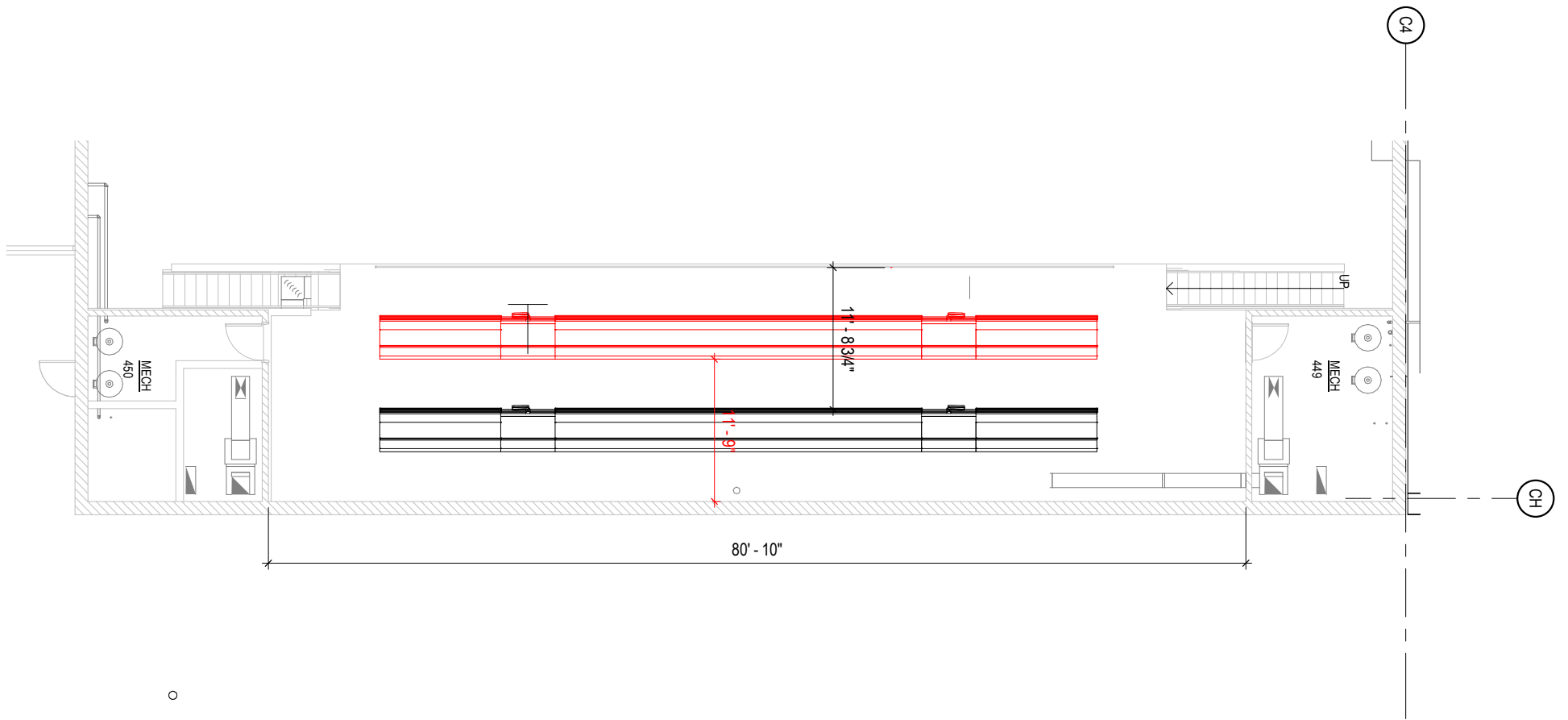
Signature of Board President / Designated Board Member

Date

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____





		22-23	23-24	24-25	25-26	26-27		
(29)	K	A Mrs. Thiesen B Mrs. Regier Ms. Lovenburg	Mrs. Thiesen	Mrs. Thiesen	Mrs. Thiesen	Mrs. Thiesen	K	
(16)	1	Mrs. Dillon	A Mrs. Dillon B Mrs. Regier Ms. Lovenburg	Mrs. Dillon	Mrs. Dillon	Mrs. Dillon	1	
(26)	2	Mrs. Blase	Mrs. Blase	A Mrs. Blase B Mrs. Regier Ms. Lovenburg	Mrs. Blase	Mrs. Blase	2	
(22)	3rd	Mrs. Naber	A Mrs. Naber B Teacher X	Mrs. Naber	A Mrs. Naber B Teacher X	Mrs. Naber	3rd	
(23)	4th	Mrs. Hiebner	Mrs. Hiebner	A Mrs. Hiebner B Teacher X	Mrs. Hiebner	A Mrs. Hiebner B Teacher X	4th	
(21)	5th	Mrs. Maltsberger Ms. Lovenburg Mrs. Maltsberger Mrs. Waegli	Mrs. Maltsberger Ms. Lovenburg Mrs. Maltsberger Mrs. Waegli	Mrs. Maltsberger Ms. Lovenburg Mrs. Maltsberger Mrs. Waegli	Mrs. Maltsberger Ms. Lovenburg Mrs. Maltsberger Mrs. Waegli	Mrs. Maltsberger Ms. Lovenburg Mrs. Maltsberger Mrs. Waegli	5th	
(29)	6th	Mrs. Lindsay Mrs. Waegli Mrs. Lovenburg	Mrs. Lindsay Mrs. Waegli Mrs. Lovenburg	Mrs. Lindsay Mrs. Waegli Mrs. Lovenburg	Mrs. Lindsay Mrs. Waegli Mrs. Lovenburg	Mrs. Lindsay Mrs. Waegli Mrs. Lovenburg	6th	

23-24 Approximate Cost Estimate Range: Additional Teacher				
Total	Salary	NPERS	FICA	Health/Dent Ins.
\$56,793.44	\$40,000.00	\$3,952.00	\$3,060.00	\$9,781.44
\$103,523.56	\$65,600.00	\$6,481.28	\$5,018.40	\$26,423.88

Apple Inc. Education Price Quote

Customer:	Stephanie Buzek HEARTLAND COMMUNITY SCHLS email: sbuzek@heartlandschools.net	Apple Inc:	Ryan Meyer One Apple Park Way Cupertino, CA 95014 email: meyer@apple.com
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Apple Quote: 2211633446

Quote Date: Tuesday, November 15, 2022

Quote Valid Until: Thursday, December 15, 2022

Quote Comments:

Please reference Apple Quote number on your Purchase Order.

Row #	Details & Comments	Qty	Unit List Price	Extended List Price
1	13-inch MacBook Air: Apple M2 chip with 8-core CPU and 8-core GPU, 256GB – Space Gray with 4-Year AppleCare+ for Schools (Packaged in a 5-pack) (No Service Fee) Part Number: BTDD2LL/A 13-inch MacBook Air: Apple M2 chip with 8-core CPU and 8-core GPU, 256GB – Space Gray (Packaged in a 5-pack) Part Number: MLY73LL/A Quantity: 35 4-Year AppleCare+ for Schools – MacBook Air M2 (no service fees) Part Number: SEY12LL/A Quantity: 35	7	\$6,590.00	\$46,130.00
2	13-inch MacBook Air: Apple M2 chip with 8-core CPU and 8-core GPU, 256GB – Space Gray Part Number: MLXW3LL/A Configuration: • 065-CCJT Apple M2 chip with 8-core CPU, 8-core GPU, 16-core Neural Engine • 065-CCJW 8GB unified memory • 065-CCJY 256GB SSD storage • 065-CD7F 30W USB-C Power Adapter • 065-CCLY 1080p FaceTime HD camera • 065-CCM0 Two Thunderbolt / USB 4 ports • 065-CCM1 MagSafe 3 charging port • 065-CCM2 13.6-inch Liquid Retina display with True Tone • 065-CD5W None • 065-CD09 Backlit Magic Keyboard with Touch ID –	3	\$1,099.00	\$3,297.00

US English

- 065-CD0H Accessory Kit

3	4-Year AppleCare+ for Schools – MacBook Air M2 (no service fees) Part Number: SEY12LL/A	3	\$239.00	\$717.00
4	16-inch MacBook Pro: Apple M1 Pro chip with 10-core CPU and 16-core GPU, 512GB SSD – Space Gray Part Number: MK183LL/A Configuration: • 065-CCNW Apple M1 Pro with 10-core CPU, 16-core GPU, 16-core Neural Engine • 065-CCP2 16GB unified memory • 065-CCP5 512GB SSD storage • 065-CD69 140W USB-C Power Adapter • 065-CCPD Three Thunderbolt 4 ports, HDMI port, SDXC card slot, MagSafe 3 port • 065-CCTX 16-inch Liquid Retina XDR display • 065-CD3F None • 065-CCT9 Backlit Magic Keyboard with Touch ID – US English • 065-CCTF Accessory Kit	2	\$2,299.00	\$4,598.00
5	4-Year AppleCare+ for Schools – 16-inch MacBook Pro M1 (no service fees) Part Number: SD6Y2LL/A	2	\$449.00	\$898.00
6	13-inch MacBook Air: Apple M1 chip with 8-core CPU and 7-core GPU, 128GB – Space Gray with 4-Year AppleCare+ for Schools (Packaged in a 5-pack) (No Service Fee) Part Number: BSG92LL/A 13-inch MacBook Air: Apple M1 chip with 8-core CPU and 7-core GPU, 128GB – Space Gray (Packaged in a 5-pack) Part Number: MGNF3LL/A Quantity: 5 4-Year AppleCare+ for Schools – MacBook Air (no service fees) Part Number: S8245LL/A Quantity: 5	1	\$5,040.00	\$5,040.00

Edu List Price Total	\$60,680.00
– Additional Tax	\$0.00
– Estimated Tax	\$0.00
Extended Total Price*	\$60,680.00

*In most cases Extended Total Price does not include Sales Tax

*If applicable, eWaste/Recycling Fees are included.
Standard shipping is complimentary

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 - For registration assistance, call 1.800.800.2775
- If you are unable to submit your order online, please send a copy of this Quote with your Purchase Order via email to institutionorders@apple.com. **Be sure to reference the Apple Quote number on the PO to ensure expedited processing of your order.**
 - For more information, go to provision C below, for details.

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- A. ANY ORDER THAT YOU PLACE IN RESPONSE TO THIS QUOTE WILL BE GOVERNED BY (1) ANY CONTRACT IN EFFECT BETWEEN APPLE INC. ("APPLE") AND YOU AT THE TIME YOU PLACE THE ORDER OR (2), IF YOU DO NOT HAVE A CONTRACT IN EFFECT WITH APPLE, CONTACT contracts@apple.com.
- B. ALL SALES ARE FINAL. PLEASE REVIEW RETURN POLICY BELOW IF YOU HAVE ANY QUESTIONS. IF YOU USE YOUR INSTITUTION'S PURCHASE ORDER FORM TO PLACE AN ORDER IN RESPONSE TO THIS QUOTE, APPLE REJECTS ANY TERMS SET OUT ON THE PURCHASE ORDER THAT ARE INCONSISTENT WITH OR IN ADDITION TO THE TERMS OF YOUR AGREEMENT WITH APPLE.
- C. YOUR ORDER MUST REFER SPECIFICALLY TO THIS QUOTE AND IS SUBJECT TO APPLE'S ACCEPTANCE. ALL FORMAL PURCHASE ORDERS SUBMITTED BY EMAIL MUST SHOW THE INFORMATION BELOW:
- APPLE INC. AS THE VENDOR
 - BILL-TO NAME AND ADDRESS FOR YOUR APPLE ACCOUNT
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 - TOTAL DOLLAR AMOUNT AUTHORIZED OR UNIT PRICE AND EXTENDED PRICE ON ALL LINE ITEMS
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- D. UNLESS THIS QUOTE SPECIFIES OTHERWISE, IT REMAINS IN EFFECT UNTIL Thursday, December 15, 2022 UNLESS APPLE WITHDRAWS IT BEFORE YOU PLACE AN ORDER, BY SENDING NOTICE OF ITS INTENTION TO WITHDRAW THE QUOTE TO YOUR ADDRESS SET OUT IN THE QUOTE.
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Document rev 10.6.1

Date of last revision – June 20th, 2016

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, November 14, 2022 7:00 PM
Conference Room
1501 Front St
Henderson, NE 68371-8929

Advance notice of the meeting was published in the November 10, 2022 edition of *The Henderson News*.

MISSION STATEMENT:

Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.

Mr. Kent Allen: Present
Mr. Gary Braun: Present
Lacey Gloystein: Present
Tyler Newton: Present
Tammy Ott: Present
Mr. Steve Stebbing: Present

1. **Preliminary Procedures**

1.1. **Call to Order**

1.2. **Public Notice of the Meeting**

1.3. **Roll Call**

2. **Public Comments on Agenda Items**

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. **Reports**

3.1. **Superintendent's Report**

Mr. Klein presented the Superintendents Report.

- Heartland Community Schools FFA group presented their info regarding their trip to the National Convention.

3.2. **Principals' Reports**

Mrs. Reinke presented the Elementary School report.

- Thanks for amazing Veterans Day Event.

Mr. Carr presented the High School report.

- Mentioned a number of awards students received over the 1st semester.

4. **Discussion Items**

4.1. **Building Committee & Construction Project Update**

Mr. Klein presented Building Committee & Construction Project Update.

- The Flip review was completed on Nov. 10 which was a thorough review of the project that enabled much to be resolved.

4.2. **Scheduling A Special Board Meeting In December**

Scheduled Special Board Meeting tentatively for Wednesday, December, 28, 2022. Time to TBD.

4.3. **Scheduled Teacher Computer Replacement Purchase**

4.4. **Opening Bond Fund Account**

Mr. Klein discussed the need to open a bank account for the Bond Fund at this time and recommended opening a money market account at Henderson State Bank utilizing the same signatories for existing accounts. The consensus of the board was to proceed with opening the money market account at Henderson State Bank for the Bond Fund with established signatories. Mr. Klein and Mr. Steve Stebbing agreed to complete the process at their earliest convenience.

4.5. **NASB Delegate Assembly Items**

5. **Action Items**

5.1. **Approve Certificated Employment Contract: Kylee Nixon**

the Board approve the certificated employment contract for Kylee Nixon as presented. Passed with a motion by Lacey Gloystein and a second by Tammy Ott.

Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Tyler Newton: Yea, Tammy Ott: Yea, Mr. Steve Stebbing: Yea

5.2. **Appoint NASB Assembly Delegate**

the Board appoint president, Gary Braun, as the 2022 NASB assembly delegate with succession to be delegated in the order of vice president, then secretary, then treasurer. Passed with a motion by Tyler Newton and a second by Mr. Kent Allen.

Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Tyler Newton: Yea, Tammy Ott: Yea, Mr. Steve Stebbing: Yea

6. **Future Agenda Items**

Future Agenda Items:

7. **Consent Agenda**

Motion to approve the consent agenda Passed with a motion by Tyler Newton and a second by Tammy Ott.

Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Tyler Newton: Yea, Tammy Ott: Yea, Mr. Steve Stebbing: Yea

7.1. **Approval of Minutes**

7.2. **Approval of Treasurer's Report**

7.3. **Approval of Claims**

7.4. **Financial Reports**

8. **Public Comments on Topics Not on the Agenda**

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

Motion to enter into Executive Session to discuss 23-24 HEA Collective Bargaining & Contract Negotiations and Superintendent Evaluation. Passed with a motion by Tyler Newton and a second by Mr. Steve Stebbing.

Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Tyler Newton: Yea, Tammy Ott: Yea, Mr. Steve Stebbing: Yea

9. **Closed Session**

9.1. **Discuss 23-24 HEA Collective Bargaining & Contract Negotiations**

9.2. **Superintendent Evaluation**

10. **Adjournment**

The next scheduled meeting to be held on Monday, December 12th at 7 PM

Motion to adjourn the meeting at 11:15 pm. Passed with a motion by Tyler Newton and a second by Tammy Ott.

Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Tyler Newton: Yea, Tammy Ott: Yea, Mr. Steve Stebbing: Yea

Board President

Board Secretary

HEARTLAND COMMUNITY SCHOOLS-HENDERSON/BRADSHAW

General Fund Treasurer's Statement for

Month Ending November 30, 2022

	CHECKING	SAVINGS	TOTAL
Balance November 1, 2022	\$362,368.61	\$2,983,064.81	\$3,345,433.42
Receipts:			
York/Fillmore/Hamilton Co Taxes	\$41,575.16		\$41,575.16
State of Nebraska:			
- SPED Reimbursement			\$0.00
- TEEOSA	\$6,640.00		\$6,640.00
- Medicaid Reimbursement			\$0.00
- Apportionment			\$0.00
- IDEA Base & Preschool			\$0.00
- Title IV			\$0.00
- HAL	\$4,331.00		\$4,331.00
Other:			
- Interest	\$54.80	\$5,248.11	\$5,302.91
- Preschool Tuition			\$0.00
- Rental of Facilities			\$0.00
- ESU6 Stipends			\$0.00
-			\$0.00
-			\$0.00
-			\$0.00
Subtotal:	\$52,600.96	\$5,248.11	\$57,849.07
Transfer to MMA	\$69,300.00	(\$69,300.00)	
Total Funds Available:	\$484,269.57	\$2,919,012.92	\$3,403,282.49
Less Disbursements	\$471,373.34		\$471,373.34
Balance November 30, 2022	\$12,896.23	\$2,919,012.92	\$2,931,909.15

NEW BOARD REPORT

Check #	Vendor Name	Vendor Description	Amount
Checking	1		
Checking	1 Fund: 01 GENERAL FUND		
30212	AGTAC SERVICES	JANITORIAL SERVICES	7,745.24
30213	AMAZON CAPITAL SERVICES	SUPPLIES	46.72
30214	AURORA NEWS-REGISTER	SUBSCRIPTION	37.30
30215	BLACK HILLS ENERGY	NATURAL GAS	2,037.02
30216	BRAUN, GARY	REIMBURSEMENT	207.96
30217	BURTON ENTERPRISES	TRASH REMOVAL	190.00
99110822	CAPITAL ONE	SUPPLIES	63.64
30218	CENTRAL NEBRASKA REHABILITATION SERVICES	SERVICES	10,903.81
30219	CENTRAL VALLEY AG	SERVICES	5,596.61
30220	CHEMSEARCH	SUPPLIES	162.00
30221	CITY OF HENDERSON	WATER/SEWER	540.00
30222	DAS STATE ACCT-CENTRAL FINANCE	STATE REPORTING	238.13
30223	DIETZE MUSIC HOUSE	SUPPLIES	23.16
30224	EAKES OFFICE SOLUTIONS	SUPPLIES	3,320.56
30225	EMBASSY SUITES	LODGING	542.00
30226	ESSENTIAL SCREENS	DRUG SCREENING	8.06
30227	ESU 6	SERVICES	1,769.91
30228	ESU 9	SERVICES	1,008.70
30229	FILLMORE COUNTY HOSPITAL	SERVICES	5,916.67
30230	FOLLETT SCHOOL SOLUTIONS, INC	BOOKS	1,128.63
30231	GLOBAL INDUSTRIAL	SUPPLIES	1,187.95
30232	GRAINGER	SUPPLIES	213.69
30233	HENDERSON FOOD MART	SUPPLIES	280.69
30234	HENDERSON HEALTH CARE	SERVICES	290.00
30235	HENDERSON MOTORS	SERVICES	1,269.72
30236	HENDERSON PHARMACY	SUPPLIES	4.69
9111822	HENDERSON STATE BANK	FEES	107.00
30237	HOME DEPOT PRO, THE	SUPPLIES	17.80
30238	HOMETOWN LEASING	COPY MACHINE LEASE	1,301.28
30239	INTRADO INTERACTIVE SERVICES CORP	SCHOOLMESSENGER	1,249.99
30240	J.W. PEPPER & SON	SUPPLIES	136.97
30241	KSB SCHOOL LAW	LEGAL SERVICES	2,300.00
30242	LINCOLN JOURNAL STAR	ADVERTISING	739.30
30243	MAINSTAY COMMUNICATIONS	TELEPHONE	354.29
30244	MCI	TELEPHONE	74.29
30245	MENARDS	SUPPLIES	156.22
30246	NASB	REGISTRATION	125.00
30247	ONE SOURCE	BACKGROUND CHECK	50.00
30248	PAPER TIGER SHREDDING	SERVICES	55.00
30249	PAYFLEX	CAFETERIA 125 PLAN	1,813.72
30250	PERENNIAL PUBLIC POWER DISTRICT	ELECTRICITY	3,932.87
30251	PORTER & COMPANY	SERVICES	10,250.00
30252	QUILL	SUPPLIES	150.64
30253	SADOFF IRON & METAL COMPANY	SERVICES	138.24
30254	SERVICE PRESS	SERVICES	108.66

NEW BOARD REPORT

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>	
30255	TIME MANAGEMENT SYSTEMS	SERVICES	124.00	
30256	TRI COUNTY AUTO	SERVICES	598.85	
30257	U.S. BANK	SUPPLIES	2,419.73	
30258	UNITE PRIVATE NETWORKS	SERVICES	426.76	
30259	UNITED STATES POSTAL SERVICE	NEWSLETTER	443.21	
30260	VERIZON WIRELESS	TELEPHONE	168.55	
30261	YORK ACE HARDWARE	SUPPLIES	56.93	
30262	YORK COUNTY CLERK	SERVICES	377.83	
		Fund Total:		72,409.99
		Checking Account Total:		72,409.99

Checking 6

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>	
4177	AMAZON CAPITAL SERVICES	SUPPLIES	269.15	
4178	HENDERSON MEAT PROCESSOR	SUPPLIES	356.57	
4179	HILAND DAIRY	SUPPLIES	1,655.51	
4180	US FOODS	SUPPLIES	9,488.25	
		Fund Total:		11,769.48
		Checking Account Total:		11,769.48

Checking 8

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>	
1057	CLARK & ENERSEN	SERVICES	75,419.80	
1058	CORNERSTONE BANK	SERVICES	126,436.39	
		Fund Total:		201,856.19
		Checking Account Total:		201,856.19

HEARTLAND COMMUNITY SCHOOLS

Fund Account Balances

	November 30, 2021	November 30, 2022
General Fund	\$3,401,281.78	\$2,931,909.15
Activity Fund	\$143,614.23	\$122,495.30
School Lunch Fund	\$95,309.42	\$153,789.27
Depreciation Fund	\$581,559.05	\$519,445.78
Unemployment Fund	\$2,998.30	\$3,002.17
Qualified Capital Purpose Fund	\$0.00	\$0.00
Special Building Fund	\$246,365.67	\$7,367,432.43

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2022 - 01/2022

Regular; Beginning Month 09/2022; Processing Month 01/2022; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	FOOTBALL	(1,983.36)	0.00	0.00	0.00	(1,983.36)
05 704 0102	VOLLEYBALL	1,004.00	0.00	0.00	0.00	1,004.00
05 704 0103	BOYS BASKETBALL	842.24	0.00	0.00	0.00	842.24
05 704 0104	GIRLS BASKETBALL	672.23	0.00	0.00	0.00	672.23
05 704 0105	TRACK	(126.00)	0.00	0.00	0.00	(126.00)
05 704 0107	GENERAL ATHLETICS	(2,133.20)	0.00	0.00	0.00	(2,133.20)
05 704 0110	JH FOOTBALL	(330.00)	0.00	0.00	0.00	(330.00)
05 704 0111	JH VOLLEYBALL	(985.00)	0.00	0.00	0.00	(985.00)
05 704 0112	JH BOYS BASKETBALL	(650.00)	0.00	0.00	0.00	(650.00)
05 704 0113	JH GIRLS BASKETBALL	(1,133.75)	0.00	0.00	0.00	(1,133.75)
05 704 0114	JH TRACK	0.00	0.00	0.00	0.00	0.00
05 704 0116	SEASON PASS	3,570.00	0.00	0.00	0.00	3,570.00
05 704 0117	GIRLS GOLF	(872.84)	0.00	0.00	0.00	(872.84)
05 704 0118	BOYS GOLF	0.00	0.00	0.00	0.00	0.00
05 704 0119	DISTRICT ACCOUNT	776.93	0.00	0.00	0.00	776.93
05 704 0120	CONFERENCE ACCOUNT	(450.00)	0.00	0.00	0.00	(450.00)
05 704 0129	COACH - FB	1,721.35	0.00	0.00	0.00	1,721.35
05 704 0130	COACH - VB	1,364.87	0.00	0.00	0.00	1,364.87
05 704 0131	COACH - GIRLS BB	2,837.42	0.00	0.00	0.00	2,837.42
05 704 0132	COACH - BOYS BB	2,694.18	0.00	0.00	0.00	2,694.18
05 704 0133	COACH - JH BB	605.81	0.00	0.00	0.00	605.81
05 704 0135	COACH - GIRLS GOLF	634.30	0.00	0.00	0.00	634.30
05 704 0136	COACH - BOYS GOLF	1,372.55	0.00	0.00	0.00	1,372.55
05 704 0137	COACH - TRACK	1,416.19	0.00	0.00	0.00	1,416.19
05 704 0138	COACH - JH VB	512.99	0.00	0.00	0.00	512.99
05 704 0200	BAND UNIFORMS	77.20	0.00	0.00	0.00	77.20
05 704 0201	BAND	1,570.47	0.00	0.00	0.00	1,570.47
05 704 0202	CHORUS	1,589.50	0.00	0.00	0.00	1,589.50
05 704 0203	MARCHING SHOES	(355.25)	0.00	0.00	0.00	(355.25)
05 704 0204	VOCAL CLINIC	2,753.50	0.00	0.00	0.00	2,753.50
05 704 0206	MUSIC TRIP	1,402.40	0.00	0.00	0.00	1,402.40
05 704 0207	DISTRICT MUSIC	1,447.13	0.00	0.00	0.00	1,447.13
05 704 0301	ART	3,457.32	0.00	0.00	0.00	3,457.32
05 704 0302	MUSICAL	0.00	0.00	0.00	0.00	0.00
05 704 0304	ALL SCHOOL PLAY	(220.52)	0.00	0.00	0.00	(220.52)
05 704 0305	ONE ACT	(828.33)	0.00	0.00	0.00	(828.33)
05 704 0403	FBLA	5,560.35	0.00	0.00	0.00	5,560.35

Activity Fund Balance Report - Summary - Exclude Encumbrances
09/2022 - 01/2022

Regular; Beginning Month 09/2022; Processing Month 01/2022; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0404	IND TECH/AG PROJECTS	(474.39)	0.00	0.00	0.00	(474.39)
05 704 0405	FFA	9,036.17	0.00	0.00	0.00	9,036.17
05 704 0407	SCIENCE CLUB	1,229.12	0.00	0.00	0.00	1,229.12
05 704 0408	BIOLOGY/ENGLISH TRIP	367.20	0.00	0.00	0.00	367.20
05 704 0409	QUIZ BOWL/MATH CLUB	993.78	0.00	0.00	0.00	993.78
05 704 0410	COACH - JH ROBOTICS	683.78	0.00	0.00	0.00	683.78
05 704 0411	COACH - HS ROBOTICS	702.15	0.00	0.00	0.00	702.15
05 704 0450	JH ROBOTICS	(758.57)	0.00	0.00	0.00	(758.57)
05 704 0451	HS ROBOTICS	(68.93)	0.00	0.00	0.00	(68.93)
05 704 0500	CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
05 704 0501	CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
05 704 0502	CLASS OF 2022	1,598.86	0.00	0.00	0.00	1,598.86
05 704 0503	CLASS OF 2023	5,952.51	0.00	0.00	0.00	5,952.51
05 704 0504	CLASS OF 2024	2,477.21	0.00	0.00	0.00	2,477.21
05 704 0505	CLASS OF 2025	1,416.60	0.00	0.00	0.00	1,416.60
05 704 0506	CLASS OF 2026	0.00	0.00	0.00	0.00	0.00
05 704 0507	CLASS OF 2027	0.00	0.00	0.00	0.00	0.00
05 704 0508	CLASS OF 2028	0.00	0.00	0.00	0.00	0.00
05 704 0509	CLASS OF 2029	0.00	0.00	0.00	0.00	0.00
05 704 0601	NATIONAL HONOR SOCIETY	1,352.60	0.00	0.00	0.00	1,352.60
05 704 0701	HCS CUSTOMS	(732.81)	0.00	0.00	0.00	(732.81)
05 704 0709	YEARBOOK	3,508.00	0.00	0.00	0.00	3,508.00
05 704 0801	STUDENT COUNCIL	2,779.33	0.00	0.00	0.00	2,779.33
05 704 0802	CONCESSIONS	(3,356.89)	0.00	0.00	0.00	(3,356.89)
05 704 0804	INTEREST ON ACT ACCT	12.99	0.00	0.00	0.00	12.99
05 704 0805	LOCKERS PROJECT	12,401.58	0.00	0.00	0.00	12,401.58
05 704 0806	ELEM STUDENT COUNCIL	2,258.90	0.00	0.00	0.00	2,258.90
05 704 0810	JH HOMEROOM	0.00	0.00	0.00	0.00	0.00
05 704 0913	REVOLVING - SECONDARY	468.00	0.00	0.00	0.00	468.00
05 704 0914	REVOLVING - ELEMENTARY	0.00	0.00	0.00	0.00	0.00
05 704 0915	STUDENT SUPPLIES	0.00	0.00	0.00	0.00	0.00
05 704 0918	JOHN BAYLOR TEST PREP	2,200.00	0.00	0.00	0.00	2,200.00
05 704 0924	OTT SCHOLARSHIP	29,151.82	0.00	0.00	0.00	29,151.82
05 704 0930	MONSANTO/BAYER GRANT	0.00	0.00	0.00	0.00	0.00
05 704 0936	FIELD TRIP GRANT	4,500.00	0.00	0.00	0.00	4,500.00
05 704 0937	CIRCLE OF FRIENDS AUTISM GRANT	828.84	0.00	0.00	0.00	828.84
05 704 0938	IF KIDS COULD CURE GRANT	9,371.49	0.00	0.00	0.00	9,371.49

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2022 - 01/2022

Regular; Beginning Month 09/2022; Processing Month 01/2022; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0939	GIRLS ON THE RUN	657.75	0.00	0.00	0.00	657.75
05 704 0940	HUSKIE BEEF	0.00	0.00	0.00	0.00	0.00
05 704 0950	COMPUTER DEPOSITS	9,196.54	0.00	0.00	0.00	9,196.54
05 704 0951	STAFF LOUNGE ACCOUNT	946.48	0.00	0.00	0.00	946.48
05 704 0952	EHA ELEVATE PROGRAM	5,922.25	0.00	0.00	0.00	5,922.25
Fund Total: 05		<u>132,437.04</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>132,437.04</u>

Expenditure Summary

Regular; Processing Month 11/2022; Fund Number 01

User ID: CJG

Function Number	Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
Expenditure					
01	GENERAL FUND				
1100	REGULAR INSTRUCTION	0.00	198,159.33	580,948.52	(580,948.52) 0.00
1200	SPED - SA	0.00	55,445.87	160,254.08	(160,254.08) 0.00
1291	SPED - 3-5	0.00	12,837.73	37,795.97	(37,795.97) 0.00
1292	SPED - 0-2	0.00	803.51	2,535.82	(2,535.82) 0.00
2120	GUIDANCE SERVICES	0.00	4,847.69	14,543.09	(14,543.09) 0.00
2140	PSYCHOLOGICAL SVCS - GEN ED	0.00	800.00	2,256.00	(2,256.00) 0.00
2141	PSYCHOLOGICAL SVCS - SPED SA	0.00	5,116.67	15,494.01	(15,494.01) 0.00
2151	SPEECH PATH & AUDIOLOGY SVCS - SPED SA	0.00	8,755.40	27,462.94	(27,462.94) 0.00
2153	SPEECH PATH & AUDIOLOGY SVCS - SPED 0-2	0.00	97.50	468.00	(468.00) 0.00
2161	OCCUPATIONAL THERAPY SVCS - SPED SA	0.00	5,788.96	9,247.31	(9,247.31) 0.00
2162	OCCUPATIONAL THERAPY SVCS - SPED 3-5	0.00	234.00	560.13	(560.13) 0.00
2171	PHYSICAL THERAPY SVCS - SPED SA	0.00	1,836.25	3,328.38	(3,328.38) 0.00
2172	PHYSICAL THERAPY SVCS - SPED 3-5	0.00	154.00	308.00	(308.00) 0.00
2173	PHYSICAL THERAPY SVCS - SPED 0-2	0.00	327.25	946.75	(946.75) 0.00
2181	VISION SERVICES - SPED SA	0.00	935.00	1,036.82	(1,036.82) 0.00
2213	INSTRUCTIONAL STAFF TRAINING	0.00	113.64	609.73	(609.73) 0.00
2220	LIBRARY/MEDIA SERVICES	0.00	16,162.42	40,732.50	(40,732.50) 0.00
2230	INSTRUCTION-RELATED TECHNOLOGY	0.00	3,565.65	11,198.20	(11,198.20) 0.00
2240	ACADEMIC STUDENT ASSESSMENT	0.00	2,893.00	2,893.00	(2,893.00) 0.00
2310	BOARD OF EDUCATION	0.00	6,271.95	14,163.68	(14,163.68) 0.00
2320	EXECUTIVE ADMINISTRATION	0.00	31,307.00	92,106.25	(92,106.25) 0.00
2330	DISTRICT LEGAL SERVICES	0.00	203.00	203.00	(203.00) 0.00
2410	OFFICE OF THE PRINCIPAL	0.00	29,987.64	91,552.76	(91,552.76) 0.00
2490	SCHOOL ADMINISTRATION - OTHER	0.00	461.69	1,385.07	(1,385.07) 0.00
2510	FISCAL SERVICES	0.00	274.00	922.00	(922.00) 0.00
2560	PUBLIC INFORMATION SERVICES	0.00	10,551.86	16,143.58	(16,143.58) 0.00
2580	ADMINISTRATIVE TECHNOLOGY SERVICES	0.00	3,578.15	12,210.72	(12,210.72) 0.00
2610	OPERATION OF BUILDINGS	0.00	29,737.21	218,761.27	(218,761.27) 0.00
2710	VEHICLE OPERATION & PURCH - GEN ED	0.00	15,170.08	99,050.43	(99,050.43) 0.00
2712	VEHICLE OPERATION & PURCH - SPED SA	0.00	6,339.56	16,933.52	(16,933.52) 0.00
2713	VEHICLE OPERATION & PURCH - SPED 3-5	0.00	1,327.06	3,325.99	(3,325.99) 0.00
2730	VEHICLE SERVICING & MAINT - GEN ED	0.00	1,720.57	6,032.23	(6,032.23) 0.00
2732	VEHICLE SERVICING & MAINT - SPED SA	0.00	210.55	578.19	(578.19) 0.00
2733	VEHICLE SERVICING & MAINT - SPED 3-5	0.00	0.00	272.33	(272.33) 0.00
3535	HIGH ABILITY LEARNERS	0.00	5,468.75	6,752.75	(6,752.75) 0.00
6200	TITLE IA	0.00	6,952.00	20,856.00	(20,856.00) 0.00
6992	REAP	0.00	0.00	14,240.06	(14,240.06) 0.00
6998	ELE & SEC SCH EMERGENCY RELIEF (ESSERIII)	0.00	3,078.75	5,597.71	(5,597.71) 0.00
		0.00	471,513.69	1,533,706.79	(1,533,706.79) 0.00

Expenditure Summary

Regular; Processing Month 11/2022; Fund Number 06

Function Number		Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
Expenditure						
06		SCHOOL LUNCH/MILK FUND				
3100	FOOD SERVICES OPERATIONS	0.00	30,924.62	78,720.42	(78,720.42)	0.00
		0.00	30,924.62	78,720.42	(78,720.42)	0.00