

**Regular Board of Education Meeting  
Wednesday, June 1, 2022 7:00 PM  
Town Hall Meeting Room**

**I. Administrative Reports**

**A. Chairman's Corner (5 min.)**

*Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

**Rationale:** Ms. Sarah Thrall, Board Chair, will share opening remarks.

**B. Superintendent's Announcements (5 min.)**

*Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

**Rationale:** Dr. Jordan Grossman, Superintendent, will provide district updates.

**C. Assistant Superintendent's Report (5 min.)**

*Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

**Rationale:** Ms. Jennifer Parsons, Assistant Superintendent, will provide updates from the Assistant Superintendent's office.

**D. Student Representative Reports (5 min.)**

**Rationale:** Mr. Jacob Scotto and Ms. Tess Bajek, Student Representatives, will report on activities taking place at the high school.

**E. Robotics Presentation (15 min.)**

*Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

**Attachments:**

BoE - Granby GRUNTS

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**Rationale:** The Granby Grunts Robotics Team will provide an update and overview of the Robotics Program.

**II. Public Comment**

*Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

**Rationale:** Granby community engagement and attendance at BOE public meetings is welcomed. The Public Comment segment of the meeting agenda is set aside so the BOE may receive public comments. Procedurally, public remarks will be limited to about 5 minutes and citizens will be asked to identify themselves. Because the BOE is limited by the Freedom of Information Act to discussing only matters on the agenda, the BOE is not permitted to engage in a discussion of the comments presented.

**III. Consent Agenda (5 min.)**

**A. Minutes**

*Goals: Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

**Attachments:**

BOE Draft Minutes 5-18-22

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**Rationale:** The Board will approve/amend the minutes of the May 18, 2022 Board of Education meeting.

#### **IV. Old Business**

**Rationale:** There is no Old Business to report.

#### **V. New Business**

##### **A. Annual Technology Report (15 min.)**

**Goals:** *Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

**Attachments:**

BOE Technology Report 2022

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**Rationale:** Mr. Jon Lambert, Director of Technology, will present the Annual Technology Report to the Board.

##### **B. Superintendent's Contract Approval (5 min.)**

**Rationale:** The Board will consider the approval of the Superintendent's Contract effective July 1, 2022 through June 30, 2025.

#### **VI. Miscellaneous (20 min.)**

##### **A. Board Standing Committee Reports**

###### **1. Curriculum/Policy/Technology/Communication**

**Goals:** *Professional Learning: Develop the instructional skills and strategies of our teaching staff through ongoing, meaningful and systemic professional learning opportunities., Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias., Safety and Social Emotional Well-Being: Foster a safe and positive social emotional environment for everyone.*

###### **2. Finance/Personnel/Facilities**

**Goals:** *Budget Development and Fiscal Management: Practice responsible budget development and management through transparency and maximize available financial resources through a balance of fiscal discipline and innovative educational investments., Student Achievement: Improve student achievement, academic performance and opportunity at all grade levels and for all ability levels and decrease achievement gaps on the path to college and career readiness., Community Engagement: Enhance communication and build trusting relationships with all stakeholders.*

**Attachments:**

Approved Finance SC Minutes 4-20-22

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##### **B. Other Board-Related Reports**

###### **1. CREC/CABE**

**Goals:** *Safety and Social Emotional Well-Being: Foster a safe and positive social emotional environment for everyone.*

###### **2. Granby Education Foundation**

**Goals:** *Embracing Diversity: Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.*

##### **C. Calendar of Events**

**Attachments:**

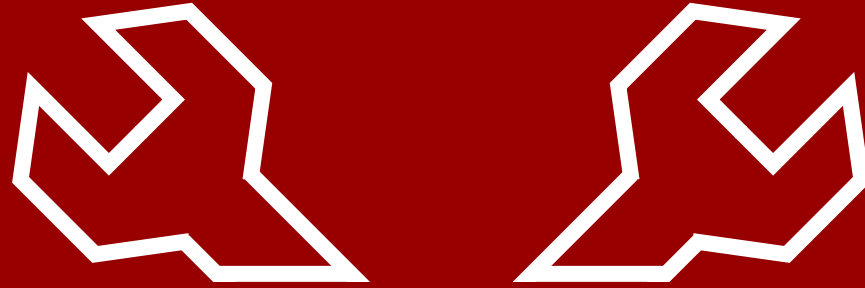
Calendar of Events

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##### **D. Board Member Announcements**

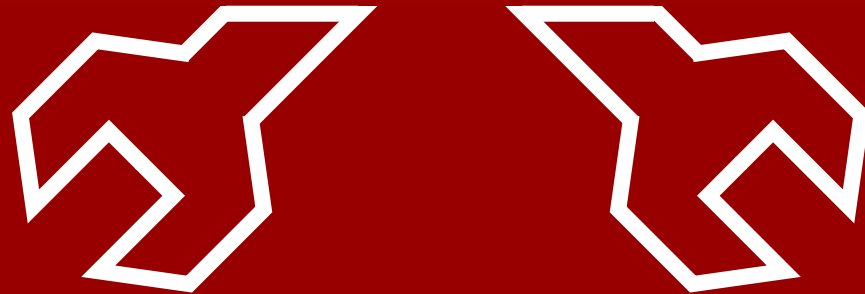
##### **E. Action Items**

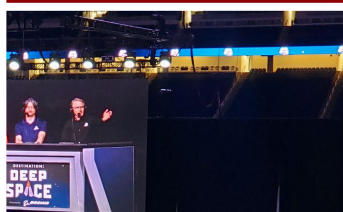
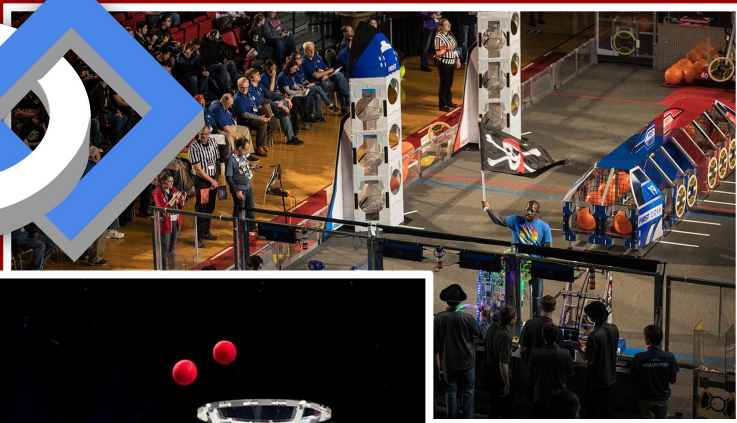
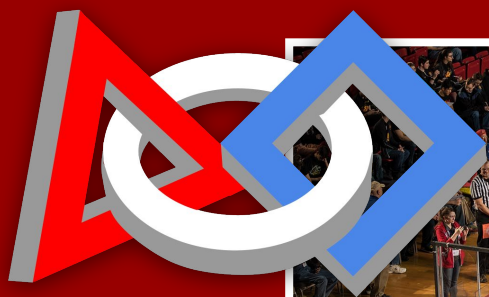
#### **VII. Executive Session/Non-Meeting**



# Granby GRUNTS

FRC Team 3146





# What is FIRST?

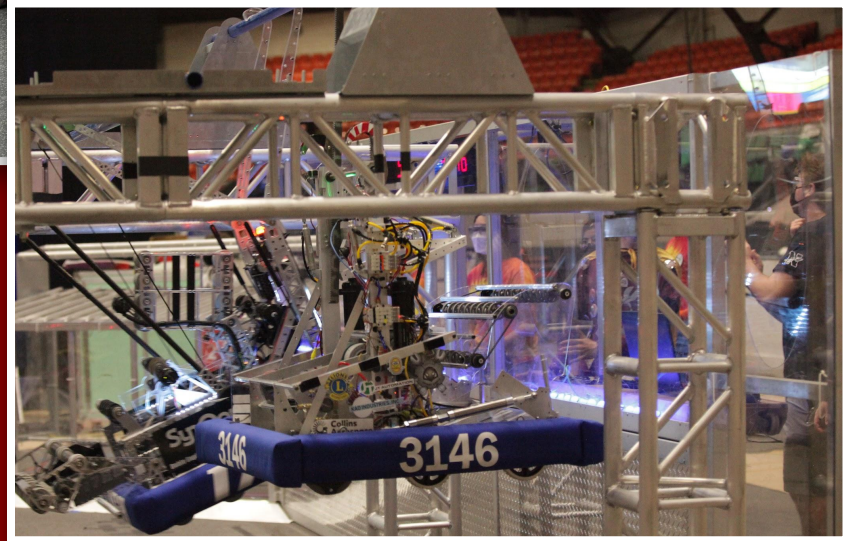
*For Inspiration and Recognition of Science and Technology*

- An organization founded in 1989 by inventor and philanthropist Dean Kamen and MIT professor Woodie Flowers
- Founded to promote student interest and cultivate talent in STEM fields
- Brings talented, like-minded students together
- **Gracious Professionalism**: fierce competition but still with mutual gain

# Why FIRST?

A world of opportunities—

- Soft Skills
  - Interpersonal skills
  - Leadership
  - Teamwork
  - Innovation
- Professional experience
  - Engineering
  - Computer Science
  - Business
  - Problem solving
- Scholarships - over \$80 million offered every year
- “The only sport where everyone can go pro”



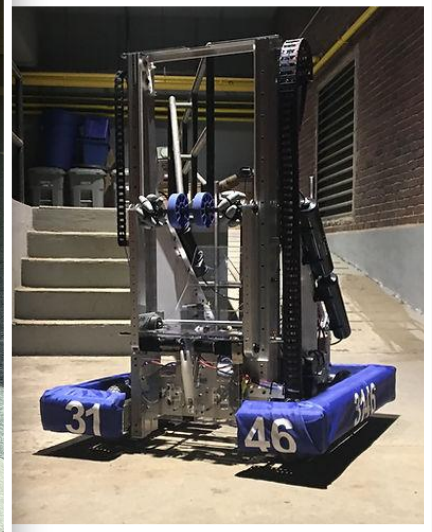
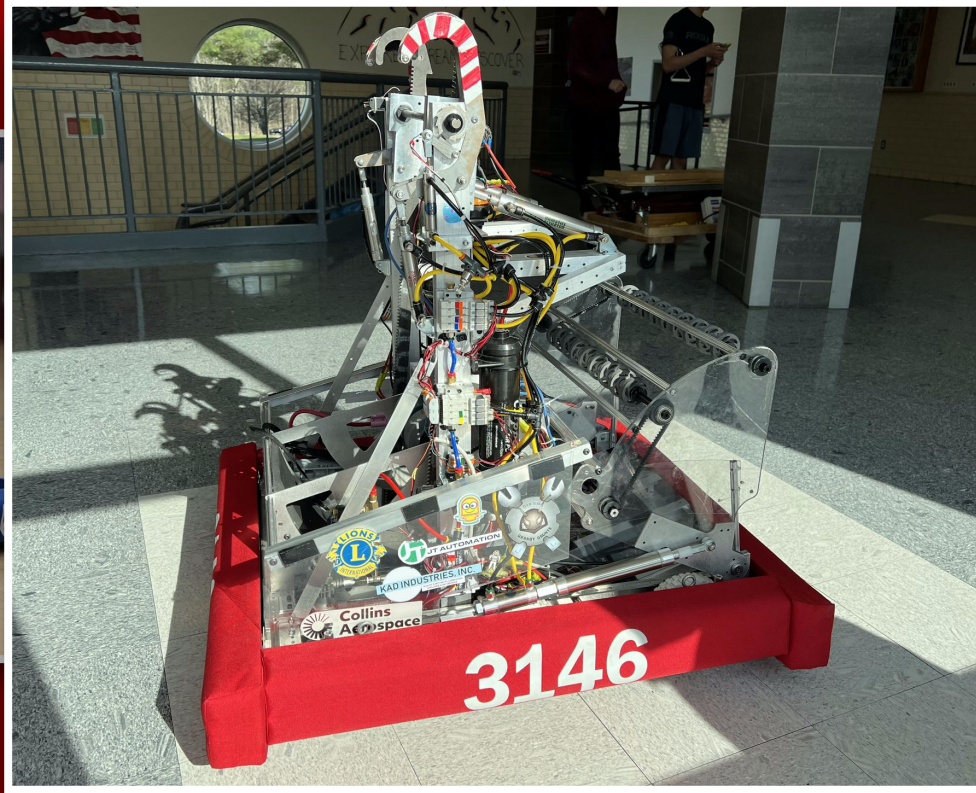
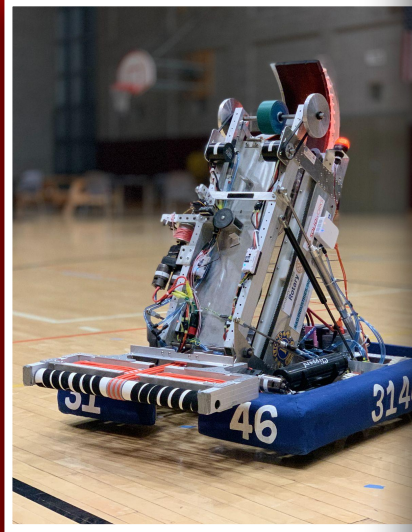


# Who are we?

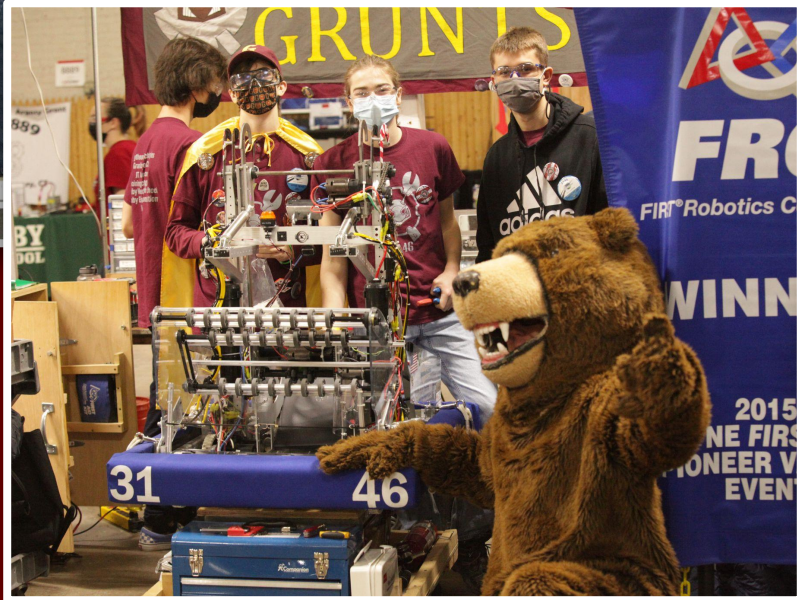
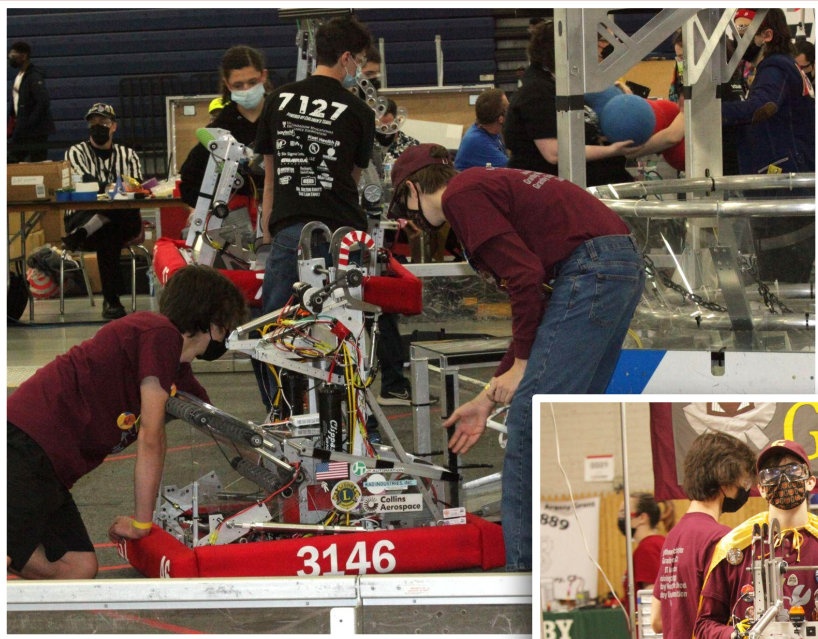


We are a FIRST Robotics Competition team

- Founded in 2009 by Don Rethke, a NASA engineer, and designer of the toilets used on the International Space Station and shuttle.
- Attended the world championship
  - St. Louis, 2015
  - Detroit, 2019
- Qualified to attend world championship in 2022



Each year we design and build a robot...



...and compete with it at events all over New England!



# The Team

- Divided into different focus groups:
  - Design and Fabrication
  - Programming and Electrical
  - Administrative and Media
  - Scouting and Strategy
- Delegated tasks completed on schedule
- Mentors
  - Guide through the process
  - Teach necessary skills



# The Season



**PRE-SEASON**

**BUILD SEASON**

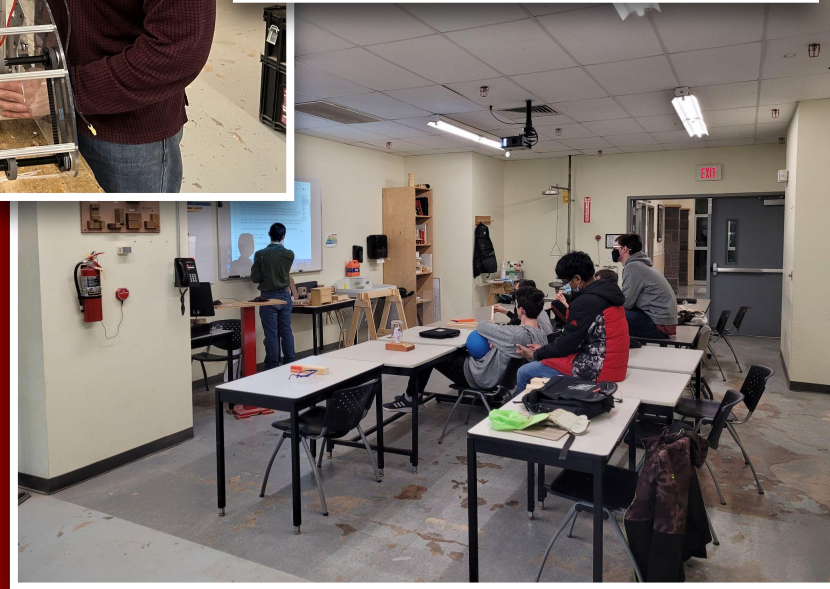
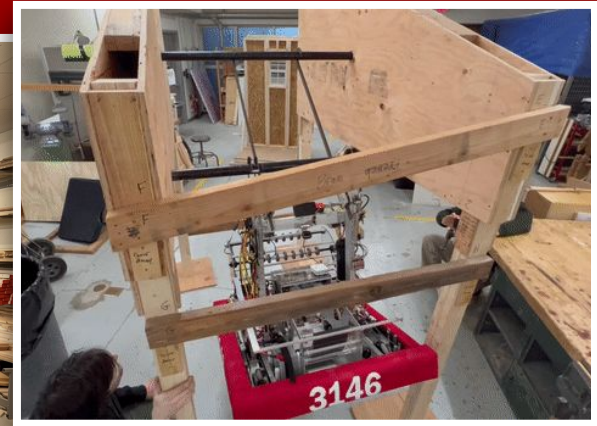
**COMPETITIONS**

**KICKOFF**

**OFF-SEASON**



# Build Season

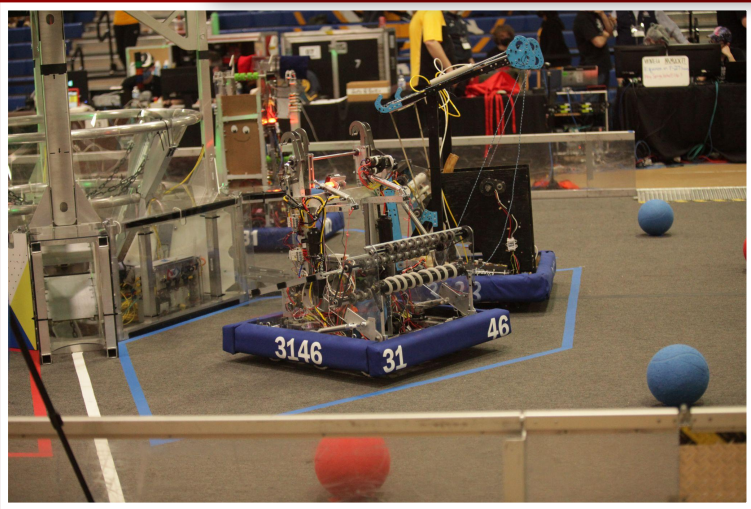


- Begins with a kickoff event explaining this season's game
- 6 weeks to plan & build our robot
- Testing & Improving design



## Competitions and Progress

- 40 teams, 80 qualifier matches to establish team ranking
- Top 8 teams based on rankings create alliances with 2 other teams to compete in elimination-style tournaments
- Each event gives your team points towards the regional competition, and a chance to make it to the world championship



# Season Summary

- Western New England University Qualifier
  - Semifinalists on Alliance 4, beating Alliance 5
- Hartford Public High School Qualifier
  - Semifinalists as captain of Alliance 3
- New England District Championships
  - Semifinalists on Alliance 6, upsetting Alliance 3 in Quarterfinals
- Overall ranked 31st out of 185 teams in New England
- Won Quality Award in Hartford Event



N.E. Districts Alliance, with team 6153 Blue Crew, and 1073 The Force Team





# Team Spirit



# Outreach Events

- Promoting STEAM in our community
- Introducing young students to the FIRST program



Simsbury Fly-In



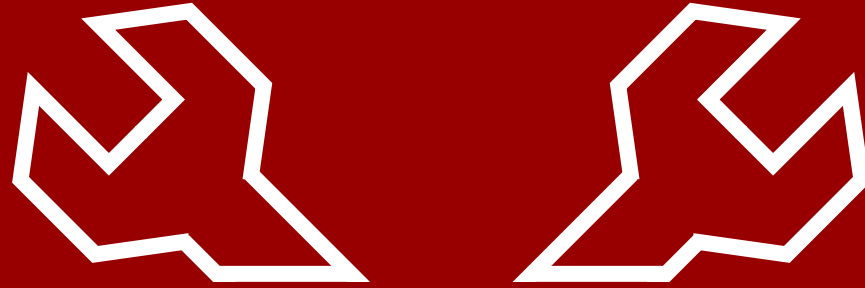
Memorial Day Parade



Kelly Lane STEAM Night

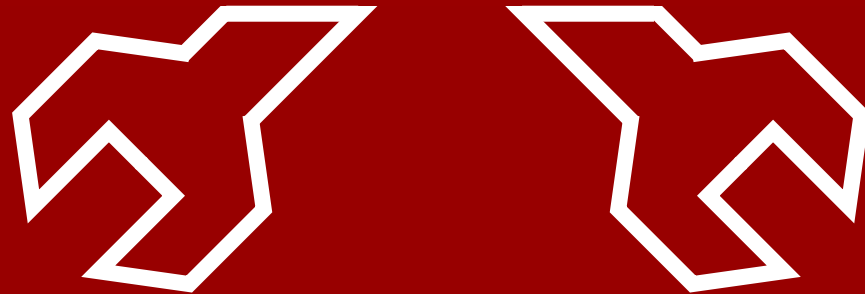






# Granby GRUNTS

FRC Team 3146



**Regular Board of Education Meeting – Draft Minutes**  
**Wednesday, May 18, 2022, 7:00 p.m.**  
**Town Hall Meeting Room**

Present Board Members: Kristina Gilton, Monica Logan, Donna Nolan, David Peling, Sarah Thrall, and Rosemarie Weber (via Zoom), and Jacob Scotto (Student Representatives)

Absent Board Members: Whitney Sanzo and Tess Bajek (Student Representative)

Sarah Thrall called the meeting to order at 7:00 p.m.

**I. Administrative Reports**

**I.A. Chairman's Corner**

Sarah Thrall, Board Chair, welcomed those in attendance and stated Dr. Grossman had another engagement and will join the meeting in a little while. She also welcomed middle school teachers Ms. Abel and Ms. Zhang as well as GMMS students Emma, Teagan and Katie who will be sharing the SUCCESS Class at the middle school.

**I.B. Superintendent's Announcements**

- Ms. Jennifer Parsons, Assistant Superintendents, welcomed everyone this evening as well as on Zoom and a special welcome to middle school teachers Ms. Abel and Ms. Zhang and some of their students who are to present for Schools in the Spotlight this evening as well as to Principal Taylor Wrye who is here to give the Board an update on the Continuous Improvement Plan for the middle school.
- Our new Family Engagement Specialist, Bethany Grupp, started last week and is meeting with administrators and social workers across the district and getting to know our Open Choice participants. Bethany is a Granby alum and is excited to bring her experience of working with students in Hartford back to the community where she grew up.
- On-line Kindergarten registration is current at 91 students registered which includes our current PK students. A Kindergarten workshop for parents was held last week and was very well attended.
- A STEAM Night will be held at Kelly Lane tomorrow evening from 5:30-7:00 p.m. Pre-registration required so contact the school.
- The middle school play, *Fractured Fairytales*, will be held on Saturday, May 21<sup>st</sup> from 4-6 p.m. and the middle school band concert will be held on Tuesday, May 24<sup>th</sup> at 7:00 p.m. Both of these events will be held in the High School Auditorium.
- A SEPTO Meeting will be held on Thursday, May 26<sup>th</sup> at 6:30 p.m. in the Wells Road Media Center and the topic will be transitions for students after high school and beyond.
- Summer enrichment opportunities are being advertised and will run July 5<sup>th</sup> through July 29<sup>th</sup>.
- There will be a public hearing regarding funds for the American Rescue Plan on Monday, May 23<sup>rd</sup> at 6:00 p.m. in the Town Hall Meeting Room. This meeting will also be available via Zoom.
- Important dates to note: 8th Grade Moving-Up Ceremony (June 7<sup>th</sup> @ 6:00 p.m.); Graduation (Thursday, June 9<sup>th</sup> @ 5:30 p.m.); Last Day of School (Monday, June 13<sup>th</sup>); and, Summer Board Retreat (Monday, August 29<sup>th</sup>)
- A luncheon will be held for our retirees and 25-year employees on June 1<sup>st</sup> at Holcomb Farm. Board members are invited to attend.
- There will be no school next Friday, May 27<sup>th</sup> for Professional Development as well as Monday, May 30 in observance of the holiday.
- The next regularly scheduled Board Meeting will be held on Wednesday, June 1<sup>st</sup>.

### **I.C. Assistant Superintendent's Report**

Ms. Jennifer Parsons, Assistant Superintendent, provided updates from the Assistant Superintendent's office and stated professional development focused on three areas this year: developing Social/Emotional Learning (SEL) skills, Equity Conversations and Elements of Effective Instruction (EEI). It is a great framework that talks about building a common vocabulary for instruction. The two areas which will be focused on the professional development day on May 27<sup>th</sup> are SEL and EEI. Staff members are just finishing surveys which will assist in determining where to focus professional development next year. Last push this week for school climate surveys across the district. Data will be used from families and students for planning and goals. Also on May 27<sup>th</sup> vertical teams will be kicked off which is an opportunity for K-12 teachers to come together in a room and have conversations around curriculum in their content area. This group will also look at data connected to district learning goals, curriculum audit and revisions and shared instructional practices. Ms. Parsons also stated there will be a learning walk on Friday and is excited to have Monica and Sarah join in that day which is a great opportunity to see those elements of effective instruction in process.

### **I.D. Student Representative Reports**

- Jacob Scotto stated girls' lacrosse is 11-4; boys' lacrosse is 6-7; girls' tennis played today; boys' tennis is 13-1 and just won the conference last night against Ellington; track had their last regular season meet; the varsity baseball team is 8-8 and played a game at the Yard Goat Stadium today and will play again on Monday.
- At the band concert on May 5<sup>th</sup>, students said goodbye and expressed their thanks and congratulations to Mr. Neri as he retires for his many years of service.
- An underclassmen awards ceremony was held today to recognize students for academic achievements.
- Chorus concert/Arts Expo will be held on Thursday night at 8:00 p.m.
- Senior prom is this Friday at the Riverview in Simsbury.
- The Senior outing is next Thursday, May 26<sup>th</sup> at Boulder Ridge.
- STEAM night is tomorrow night 5:30-7 p.m. with many experiments and demonstrations by high school students.

### **I.E. Schools in the Spotlight**

Laura Abel, Social Studies Teacher, and Yi Zhang, Chinese Teacher, along with Granby Memorial Middle School students Teagan Hall, Katie Klem and Emma Lynch, presented on the new 6th Grade SUCCESS class which was designed to help students transition from elementary level to middle school. Ms. Abel shared that Ms. Cowles and Ms. Jaquez are the other two teachers who teach this class and that the class is broken into 4 units. Ms. Zhang gave an overview of the first two units and stated Unit 1 (Community) helps students to adjust to the middle school and understand the schedule and layout. Students also set up SMART goals and create action plans for their goals as well as set up portfolios to help them to manage their goals. Ms. Zhang reviewed Unit 2 (Awareness) where students understand learning styles and respect differences; explore mindfulness and gratitude; and journal to help guide their learning. Ms. Abel shared in Unit 3 (Inquiry) students learn about organizational methods; multiple intelligences and interest inventories; and, how to conduct research. For Unit 4 (Contributors) students investigate their research question; use a variety of sources; create a professional presentation; and, share their findings with their peers. Ms. Abel shared some of the topics students are researching, such as, how salt water in the ocean impacts the animals that live there; how hackers target the elderly, how to start a good business with photography; and, how horses were used in history. Katie Klem shared how the Naviance website is used for lessons where you get to answer questions about your possible future, goals you have for yourself and much more. Teagan Hall shared that many different topics are covered each opening up the curiosity, interests and understanding of sixth graders. Emma shared that students work on a portfolio that holds all of their topics learned during the school year. Principal Taylor Wrye stated this is a huge program for the middle school especially for our 6<sup>th</sup> grade students entering the middle school. Rosemarie Weber inquired how do you know if students are incorporating what they are learning in their daily routine and if there is an opportunity to troubleshoot this during class. Ms. Abel stated, as an example, students were taught how to write a professional email and she shared that a student wrote her an email which she helped the student to re-write. Ms. Weber inquired if there is a chance for 7<sup>th</sup> and 8<sup>th</sup> graders to learn anything from this class. Ms. Parsons stated the middle school is looking to formalize

something for those grades but more informally. Donna Nolan asked Katie if Brown vs. BOE was her topic and, if so, what sparked her interest. Katie stated she was interested in learning about segregation and how school was during that time. Ms. Nolan stated it was a very deep topic for a 6<sup>th</sup> grader and it is very impressive. David Peling shared where he worked in a different district, students wrote letters to themselves as 6<sup>th</sup> graders and shared them at their senior banquet.

### **I.F. Business Manager's Report**

Ms. Anna Robbins, Business Manager, presented the April statement of accounts and shared the BOE shows a positive forecast balance of \$298K which is \$43K higher than last month. Special education is under-budget \$79K which is \$93K better than last month. Regular education expenditures are projected to be favorable \$219 which is worse than last month by \$49K due to an increase in unemployment benefits and severance. The positive forecast in regular education transportation, dues and fees and general supplies is offset by electricity, fuel and natural gas as well as items in repairs and maintenance. The Quality & Diversity Fund is projected to be favorable \$164K due to favorable variances in after-school activities, Kindergarten support staff salaries and summer school. Revenue to the town is better than budgeted by \$85K and is lower than last month's projection due to a decrease in the Special Education Excess Cost Grant. Rosemarie stated this report was reviewed and accepted in tonight's Finance Subcommittee Meeting.

## **II. Public Comment**

There were no public comments this evening.

## **III. Consent Agenda**

### **III.A. Minutes**

A motion was made by Donna Nolan and seconded by David Peling that the Granby Board of Education adopt the consent agenda. This motion passed unanimously at 7:50 p.m.

## **IV. Old Business**

### **IV.A. Continuous Improvement Plan Update for Granby Memorial Middle School (20 min.)**

Mr. Taylor Wrye, Principal, provided an update to the Board on the Continuous Improvement Plan for Granby Memorial Middle School and reviewed Goals 1-6 as follows: Goal #1 *Student Learning and Achievement* for GMMS students to achieve levels of proficiency or higher on the state assessment by the Math Instructional Coach working with teachers to review best practices; pacing students' math needs in alignment with the Illustrative Math program; and, the ELA Instructional Coach working with teachers to support strategies and best practices. Data was shared from an Algebra I class to show how data is looked at to review student progress as well as where students may need additional support. Mr. Wrye shared literacy and numeracy data presented this winter showing 7<sup>th</sup> grade overall growth and 8<sup>th</sup> grade literacy growth. He reviewed the second goal under *Goal #1 Student Learning and Achievement* to build a Scientific Research-Based Intervention system to support all learners by Student Improvement Team members and instructional coaches meeting regularly to review student data and trends as well as creating plans for next steps including specific strategies and expectations for progress monitoring and data collection. Goal #2 *Community Engagement* to utilize technology to facilitate communication that reach all stakeholders by sending the monthly Bear Necessities publication; digital postings and notifications; and, quarterly PAC meetings. Goal #3 *Safety and Social Emotional Well-Being* to provide all GMMS staff with ongoing professional learning opportunities which focus on social and emotional well-being of students and staff by partnering with school climate consultants as well as the FVHD to provide training and expansion to the Bridges Program and Adventure Club for student leadership and team building exercises. Goal #4 *Budget Development and Fiscal Management* to create a long-term financial plan which aligns with the vision of the Board of Finance by continuing to maintain and modernize learning opportunities for middle school students and work with the Granby Education Foundation and teachers for grants. Goal #5 *Embracing Diversity* to ensure system-wide practices and structures are in place at GMMS by the training and implementation of Restorative Practices; Granby Equity Team members presenting at staff meetings; and continue to increase diverse books in school and classroom libraries. Goal #6 *Professional Learning* to implement a common instructional framework that aims to increase student engagement utilizing clear shared outcomes and practices by ongoing work with Great Schools Partnership to align the whole school and be consistent with shared outcomes. Sarah Thrall inquired what trends are being noticed with the achievement data and how might this affect the budget next year. Mr. Wrye stated students may not be progressing as fast as we like; however, this is being addressed with intervention coaches and teachers who are working together on student data. Dr. Grossman also stated that the Board will see tutors added to the

operating budget next year as they were part of a grant this year. David Peling inquired if there are any trends with special education vs. non-special education students. Mr. Wrye stated students needing additional supports are looked at to see if they are getting enough support. Additionally, Dr. Grossman stated there are gaps in some of the subgroups across the board K-12 and when the data is reported in the fall, this will be drilled down to as many subgroups as we can without it being personally identifiable.

#### **V. New Business**

There was no New Business to report.

#### **VI. Miscellaneous**

##### **VI.A. Board Standing Committee Reports**

###### **VI.A.1. Curriculum/Policy/Technology/Communication**

This Subcommittee did not meet.

###### **VI.A.2. Finance/Personnel/Facilities**

Rosemarie Weber stated this Subcommittee met this evening to discuss the statement of accounts and wrapping it up for year-end; planning for next year and year-end; discussed the food service contract – the last two years were free due to grant funding - likely to return to a paid program next year but district is looking at the cost of food and labor and what that will do to the contract and cost for lunches. Administration will come up with options to consider.

##### **VI.B. Other Board-Related Reports**

###### **VI.B.1. CREC/CABE**

Sarah Thrall stated Kristina Gilton was named to CREC Council but has not heard back about meetings.

###### **VI.B.2. Granby Education Foundation**

Dr. Grossman stated that he attended the GEF Meeting on Monday night and the topic of discussion was the GranBee and reflections on the GranBee for next year. They also discussed the possibility of bringing an arts event back to the schools as well as GEF finances.

##### **VI.C. Calendar of Events**

Sarah Thrall mentioned the Public Hearing on Monday, May 23<sup>rd</sup>. Kristina Gilton stated safe grad night is back this year and will be held on June 9<sup>th</sup> at the YMCA. Senior parents do not volunteer or chaperone so the committee is looking for chaperones and volunteers. Contact Kristina if interested.

##### **VI.D. Board Member Announcements**

There were no Board member announcements this evening.

##### **VI.E. Action Items**

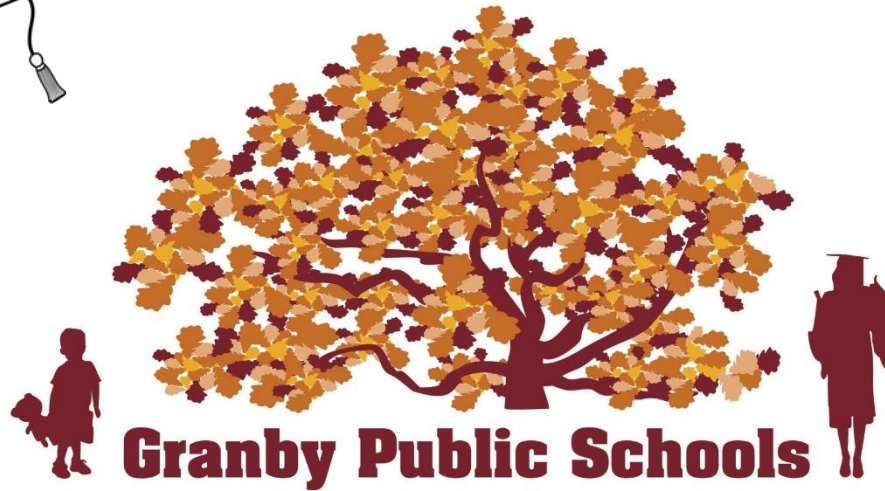
There were no action items this evening.

#### **VII. Executive Session/Non-Meeting**

Sarah Thrall stated there would be an Executive Session to discuss a collective bargaining agreement and invited Dr. Grossman into Executive Session. A motion was made by Donna Nolan and seconded by Kristina Gilton to enter into an Executive Session. This motion passed at 8:30 p.m. The Executive Session adjourned at 8:58 p.m.

Respectfully submitted,

Donna Nolan  
Board Secretary



Resourceful Learners • Effective Communicators • Positive Contributors

# 2022 Technology Report

*The primary focus of the technology department is to support the technical, operational, organizational, and academic objectives of the Granby Public Schools.*



# Technology Department Staff



## Full Time

○ Director of Technology - Jon Lambert



○ Systems Support Specialist - Frank Melanson



○ Technology Support Specialist - John Kroninger



## Contracted Services

○ Carolyn DeiDolori – Software Support Specialist



○ Ed Lyman – Data Specialist

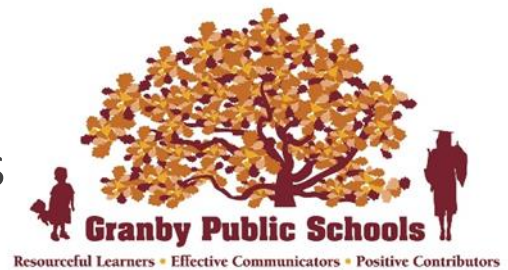




# Areas of Support

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- Technological Infrastructure of Schools & Buildings, Communications, Administrative Systems, A/V Equipment
- Security (Cyber & Physical)
- Software & Information Management
- Website
- Instructional Technology
- Assistive Technology
- Staff, Students, Community, Special Events

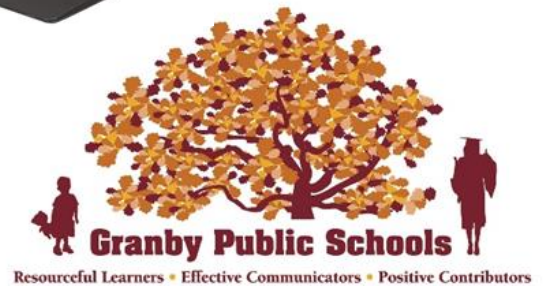




# FY22 Highlights & FY23 Initiatives

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- Technology Support & Support System
- Technology Replacement
- Instructional Technology & 1:1 Computing Program
- Security & Software Upgrades
- Projects and Improvements
- Intra Town Cooperation
- Emerging Technologies



## **Finance Subcommittee Meeting – Draft Minutes**

**April 20, 2022, 5:30 p.m.**

### **Central Services**

#### Attendance:

Rosemarie Weber	Present	Jordan Grossman	Present
Monica Logan	Present	Anna Robbins	Present
Donna Nolan	Present		
Sarah Thrall	Present		

Meeting commenced at 5:30 p.m. Meeting adjourned at 6:45 p.m.

1. Public Comment: None

2. Approve Minutes from the March 16, 2022 Meeting: A motion was made by Monica Logan and seconded by Donna Nolan to approve the minutes from the March 16, 2022 Finance Subcommittee Meeting. Motion passed.

3. March 2022 Statement of Accounts: Reviewed and accepted.

4. Healthy Food Certification: Discussed process and background. To be voted on by the full Board at the next meeting.

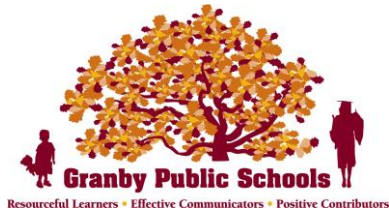
5. Food Service Agreement Amendment: Discussed upcoming amendment for food service contract.

6. Building Committee Update: Construction underway. Will not disrupt the school day.

7. Year-End Assessments: Discussed potential outstanding small cap project.

8. Other:

Monica Logan moved and Donna Nolan seconded adjournment at 6:45 p.m.



## UPCOMING DISTRICT EVENTS

May 30	Holiday – No School		Offices Closed
June 1	Curriculum Subcommittee Meeting Board of Education Meeting	5:30 p.m. 7:00 p.m.	Central Services Town Hall Meeting Room
June 2	MS Chorus Concert	7:00 p.m.	HS Auditorium
June 3	MS Spring Fling Dance	6:00-8:00 p.m.	MS Gymnasium
June 7	8 <sup>th</sup> Grade Moving-Up Ceremony	6:00-7:00 p.m.	HS Auditorium
June 9-13	Early Release (All Schools)		
June 9	HS Graduation (Rain or Shine)	5:30 p.m.	Stadium Field
June 10	MS Field Day		
June 15	Finance Subcommittee Meeting Board of Education Meeting	5:30 p.m. 7:00 p.m.	Central Services Town Hall Meeting Room
Aug. 29	Summer Board Retreat		