

Regular Board Meeting

Thursday, March 5, 2026 6:00 pm DST

Governing Board Room, located in Ganado, Arizona, Highway 264, PO Box 1757, Ganado, AZ 86505

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.

IV. PLEDGE OF ALLEGIANCE

V. INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

VI. CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

VII. CONSENT AGENDA: Review, Discussion, and Possible action to approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

VII.A. Approval of Governing Board Meeting Minutes:

VII.B. Ratification of District Payroll and Expense Vouchers FY'25-26. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2025:

VII.C. Out of state/Overnight travel requests:

VII.D. Acceptance of Donations requests:

VIII. OLD BUSINESS

VIII.A. Second Reading to amend Governing Board Policies: Policy DIE - Audits/Financial Monitoring: Regulation DIE-R - Audits/Financial Monitoring.

IX. NEW BUSINESS

IX.A. Administrative Reports:

IX.B. Discussion and possible action to accept the Summer School Proposal for Summer 2026.

IX.C. Discussion and possible action to approve prior year invoice from PowerSchool Group, LLC for FY'2023-2024 and FY'2024-2025 using FY'2025-2026 funds in the amount of \$11,122.02, plus tax.

IX.D. Discussion and possible action to approve prior year invoices from Safety-Kleen Corporation for FY'2022-2023 and FY'2024-2025 using FY'2025-2026 funds for a total amount of \$659.56.

IX.E. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.

IX.F. *Discussion and possible action to conduct Superintendent Leandra Thomas' evaluation per school district policy CBI. *Possible executive session per A.R.S. §§38-431.03(A)(3) Advice from legal counsel.

IX. G. *Discussion and possible action to approve Governing Board Resolution in support of Arizona House Bill 02890 – Appropriation for School Safety, Maintenance, and Renovation Projects. *Possible executive session per A.R.S. §§38-431.03(A)(3). Advice from legal counsel.

X. **PERSONNEL**

X. A. Discussion and possible action to approve Substitute Teacher Resignation:

X. B. Discussion and possible action to approve Classified Staff Resignation:

X. C. Discussion and possible action to approve the hire/offer of contract for SY'2025-2026:

X. D. Discussion and possible action to approve Contract Renewal/Non-Renewal of Administrative Staff for SY'2026-2027:

X. E. Discussion and possible action to approve Contract Renewal/Non-renewal of Support Exempt Staff for SY'2026-2027:

X. F. Discussion and possible action to approve a non-lateral transfer for FY'2025-2026:

X. G. Discussion and possible action to approve Extra-Duty/Supplemental Contract:

X. H. Discussion and possible action to approve the hire/placement of Substitute Food Service Worker for SY'2025-2026:

XI. **REQUEST FOR FUTURE AGENDA ITEMS**

XII. **ANNOUNCEMENTS**

XIII. **ADJOURNMENT**

Ganado Unified School District No.20

Our Mission is to Provide a high-quality education that prepares students to be lifelong learners honoring Dine' culture.



Our Vision is to be an Educational Community centered on students eager to learn and well-prepared for a diverse world.

Notice of Combined Public Meeting and Executive Session Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a meeting open to the public on March 5, 2026, from the Governing Board Room, located in Ganado, Arizona, beginning at 6:00 p.m., local time. Information regarding agenda items may be reviewed in the District Administrative Offices.

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings which can be found on the district website at www.ganado.k12.az.us. The public may also request a Public Participation at the Board Meetings form by visiting the Superintendent's office at Ganado Unified School District Administration Building or by calling Ruth Kanuho at (928)755-1011. A completed form to address the board may be sent via email to ruth.kanuho@ganado.k12.az.us by 10:00 a.m. on the day of the regular board meeting.

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

AGENDA

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **APPROVAL OF AGENDA:** Discussion, and Possible Action to Approve the Agenda.
- IV. **PLEDGE OF ALLEGIANCE**
- V. **INFORMATION ONLY:** Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
 - A. **Summary of Current Events.**
 - 1. Superintendent
 - 2. Governing Board
 - B. **Celebrations and Recognitions.**
- VI. **CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.
- VII. **CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

A. Approval of Governing Board Meeting Minutes:

1. January 27, 2026, Work Study Session
2. January 27, 2026, Special Meeting
3. February 5, 2026, Regular Meeting
4. February 12, 2026, Special

B. Ratification of District Payroll and Expense Vouchers FY'25-26. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 2, 2025.

Payroll Vouchers FY'26			
V#17	02/10/26	PP16	\$529,973.82
V#18	02/24/26	PP17	\$542,540.50

Expense Vouchers FY'26		
V#6017	02/10/26	\$169,300.26
V#6018	02/24/26	\$294,827.05

C. Out-of-state/Overnight travel requests:

1. Discussion and possible action to approve overnight travel for eight (8) CTE Culinary Arts students, two (2) staff members, and one (1) bus driver to attend the Career in Culinary Arts Program (CCAP) & Grand Canyon Apprenticeship/Employment Opportunity Event in Tusayan, Arizona from February 24-25, 2026.
2. Discussion and possible action to approve overnight travel for twenty (20) GHS Softball Team Members, three (3) coaches and one (1) bus driver to attend the Epic Softball Tournament in Phoenix, Arizona from March 19-20, 2026.
3. Discussion and possible action to approve overnight travel for twenty-four (24) GHS Track Team Members, three (3) coaches and one (1) bus driver to attend the Chandler Rotary Meet in Chandler, Arizona from March 20-21, 2026.
4. Discussion and possible action to approve overnight travel for up to six (6) student athletes, two (2) coaches, and one (1) bus driver to attend a Leadership Summit in Phoenix, Arizona on April 5- 6, 2026.
5. Discussion and possible action to approve overnight travel for twenty (20) GHS Baseball Team members, two (2) coaches, and one (1) bus driver to attend the Epic Baseball Tournament in Phoenix, Arizona from April 9-11, 2026.
6. Discussion and possible action to approve overnight travel for twenty-four (24) GHS Track and Field Team Members, three (3) coaches, and one (1) bus driver to compete in the Pioneer Invitational in Phoenix, Arizona on April 10-11, 2026.
7. Discussion and possible action to approve overnight travel for sixteen (16) GMS Student Council Members, one (1) sponsor, one (1) co-sponsor, one (1) male chaperone, and one (1) bus driver for a GMS Student Council Field Trip to Phoenix, Arizona from April 22-24, 2026.
8. Discussion and possible action to approve overnight travel for twenty (20) GHS Softball Team Members, three (3) coaches, and one (1) bus driver to compete in the 3A Regional Tournament in Page, Arizona on April 25, 2026.
9. Discussion and possible action to approve overnight travel for twenty (20) GHS Baseball Team Members, two (2) coaches, and one (1) bus driver to compete in the Arizona State Baseball Tournament Play-in Round, if qualified, at an Arizona Scholastic Association assigned site between May 5-18, 2026.
10. Discussion and possible action to approve overnight travel for twenty (20) GHS Softball Team Members, three (3) coaches and one (1) bus driver to attend the Arizona State Softball Tournament Play-In Round, if qualified, at an Arizona Interscholastic Association assigned site between May 2-11, 2026 with location to be announced at a later date.
11. Discussion and possible action to approve overnight travel for fifty-six (56) GIS 3rd-Grade Students, and thirteen (13) chaperones for an overnight field trip to Phoenix, Arizona from May 6-8, 2026.
12. Discussion and possible action to approve overnight travel for twenty-four (24) GHS Track and Field Team Members, three (3) coaches, and one (1) bus driver to compete in the Arizona State Track Meet at an Arizona Interscholastic Association assigned site between May 7-16, 2026 with location to be announced at a later date.
13. Discussion and possible action to approve out-of-state travel for High School Principal Lucille Sidney to attend the 2026 NAFIS Spring Conference from March 13-18, 2026 in Washington, District of Columbia.

D. Acceptance of Donations requests

1. Discussion and possible action to accept donations for the Ganado Middle School Basketball Club from Riley Industrial Services, Inc. in the amount of \$250.00.

VIII. OLD BUSINESS

- A. Second Reading to amend Governing Board Policies: Policy DIE – Audits/Financial Monitoring; Regulation DIE-R – Audits/Financial Monitoring.**

IX. NEW BUSINESS

- A. Administrative Reports:**

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Acting Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Acting Business Services Director
11. Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Acting Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Acting Technology Supervisor
18. Food Service Supervisor

- B. Discussion and possible action to accept the Summer School Proposal for Summer 2026.
- C. Discussion and possible action to approve prior year invoice from PowerSchool Group, LLC for FY'2023-2024 and FY'2024-2025 using FY'2025-2026 funds in the amount of \$11,122.02, plus tax.
- D. Discussion and possible action to approve prior year invoices from Safety-Kleen Corporation for FY'2022-2023 and FY'2024-2025 using FY'2025-2026 funds for a total amount of \$659.56.
- E. Discussion and possible action to approve the disposal of district property pursuant to the Arizona Administrative Code R7-2-1131 Material Management and Disposition.
- F. *Discussion and possible action to conduct Superintendent Leandra Thomas' evaluation per school district policy CBI. *Possible executive session per A.R.S. §§38-431.03(A)(3) Advice from legal counsel.
- G. *Discussion and possible action to approve Governing Board Resolution in support of Arizona House Bill 02890 – Appropriation for School Safety, Maintenance, and Renovation Projects. *Possible executive session per A.R.S. §§38-431.03(A)(3). Advice from legal counsel.

PERSONNEL

- A. Discussion and possible action to approve Substitute Teacher Resignation:
 1. Abigail Benally, Substitute Teacher Effective: February 26, 2026
 - a. No liquidated damages fee due to not being full time or contracted.
 2. Paul Ankenman, Substitute Teacher Effective: March 16, 2026
 - a. No liquidated damages fee due to not being full time or contracted.
- B. Discussion and possible action to approve Classified Staff Resignation:
 1. Shirlene Lilly, Payroll Specialist Effective: February 27, 2026
 - a. Possible Assessment of \$500.00 Liquidated damages fee.
- C. Discussion and possible action to approve the hire/offer of contract for SY'2025-2026:
 1. Patricia Corella, Counselor, Certified Salary Schedule, MA0, Step 6 at \$65,148.78 Salary plus \$2,000.00 Prop 301 Salary, 222-day contract prorated for actual start date.
 2. Samantha Logg, Instructional Assistant II-ESS, Support Staff Salary Schedule, Grade B, Step 1, \$15.20 per hour for 90-day probationary period and increase to step 6 at \$17.62 per hour upon successful completion of probationary period, 9-month (185-day) contract prorated for actual start date.
- D. Discussion and possible action to approve Contract Renewal/Non-renewal of Administrative Staff for SY'2026-2027:
 1. *Adelfa Begay, Director of Instructional Services. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.

2. *Lucy Brown, Director of Exceptional Student Services. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 3. *Andrea Bia, Director of Federal Programs and Grants. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 4. *Dr. Jacquelyne Wauneka, Principal. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 5. *Corinna Begay, Principal. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 6. *Jolena Burns, Principal. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 7. *Lucille Sidney, Principal. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 8. *Charlene Kirk, Assistant Principal/CTE Director. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 9. *Cameo Pete, Director of Human Resources. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
- E. Discussion and possible action to approve Contract Renewal/Non-renewal of Support Exempt Staff for SY'2026-2027:
1. *Davis Begay, Transportation Supervisor. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 2. *Alicia Ben, Food Service Supervisor. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 3. *Kevin Blackwolf, Emergency Response Supervisor. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 4. *Jerome Burns, Technology Supervisor. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
 5. *Kristin White, Registered Nurse. *Possible executive session per A.R.S. 38-431.03 (A)(1) Personnel and A.R.S. 38-431.03 (A)(3) Advise from legal counsel.
- F. Discussion and possible action to approve a non-lateral transfer for FY'2025-2026:
1. Bernissa Tso, non-lateral transfer from Substitute Clerk to Substitute Teacher pending certification.
- G. Discussion and possible action to approve Extra-Duty/Supplemental Contract:
1. Administrative Duties and Assistance with Administrative Duties for FY'2025-2026:
 - a. Cameo Pete, Acting Director of Business Services duties from March 2, 2026 until position is filled at \$300.00 per week.
 - b. Ilana Pete, Acting Director of Human Resources duties from March 9, 2025 until position is filled at \$700.00 per week.
 2. High School Instructional Assistant II for Exceptional Student Services (ESS) to provide assistance as Bus Monitors for ESS Students for SY'2025-2026 at the rate of \$15.70 per hour, on an on-call basis only:
 - a. Chelsea Yazzie
 - b. Rosalind Bahe
 - c. Jessica James
 3. GMS Q3 Sports Coach:
 - a. Head Baseball Coach: Tyrell Gray \$2,700.00
 - b. Head Track & Field Coach: Pashanna Lano \$2,700.00
- H. Discussion and possible action to approve the hire/placement of Substitute Food Service Worker for SY'2025-2026:
1. TjAndre Shepherd, Support Staff Salary Schedule, Step 1, Grade A, \$15.15 per hour.

XI. REQUEST FOR FUTURE AGENDA ITEMS

XII. ANNOUNCEMENTS

- A. Next Regular Board Meeting: April 2, 2026
- B. Finalize Grades, March 5, 2026
- C. End of 3rd Quarter, March 6, 2026
- D. Prop 301 Teacher Work Day, March 6, 2026
- E. Daylight Savings Time begins: March 8, 2026
- F. Spring Break, March 9-13, 2026
- G. Start of 4th Quarter, March 16, 2026

XIII. **ADJOURNMENT**

Dated this 4th day of March, 2026



Wallace James, Jr. (Mar 4, 2026 14:08:16 MST)

Wallace James, Jr., Governing Board President

March 5, 2026 Regular Board Meeting Agenda

Final Audit Report

2026-03-04

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